

Civil Service LEADER

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Price Five Cents

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U.S. May Extend War Service Appointments

WASHINGTON — All the while the Capital was undergoing the shock of losing President Roosevelt, of having a new President named and a new administration installed, topped off by the death of the nation's most popular war correspondent, Ernie Pyle, there has been the realization that V-E Day would arrive any day.

Daily dispatches on the progress of the Yank and Russian armies toward Berlin have height-

ened expectancy about V-E Day, but fears of Government workers that it would bring mass layoffs seemed to have disappeared.

Hiring Will Continue

It has been stated with authority that while there will be resignations from the Government service come V-E Day, it is expected that the Government will continue to hire large numbers of people through the Pacific war. An informed official estimates Federal personnel will be cut from 100,000 to 200,000 in four months after Germany is licked.

Employees Will Be Shifted

Added to this belief that total Government employment will remain stable, is the report that

efforts will be made to switch people out of diminishing agencies into those with greater post-war responsibilities.

A case in point is the recent transfer of Treasury Procurement surplus activities to Commerce Department, which affects some 5,000 Government workers over the country. Surplus property disposal is just beginning and it will reach greater proportions as victory on both fronts is achieved.

While Army munitions establishments will retrench after the fall of Germany, such agencies as Veterans' Administration, Navy Department, General Accounting Office, State Department, RFC, OPA, contract termination, and

surplus property, will continue to have a big job to do.

Seek to Eliminate Red Tape

Council of Personnel Administration is working with U.S. Civil Service Commission to eliminate red tape and delay from transfers.

War Service Extensions

Extension of war service appointments is also being considered. These are for the duration of the war and six months after the Japanese war.

Efficiency ratings are being compiled with great care in all agencies since supervisors were reminded that those being made now are most important ever given to employees. They will be

used as the measuring stick to retain efficient war service appointees. Under reduction in force regulations, a point system, indicating "good," "very good," and "excellent" will be used to determine which workers must go. The layoff system, of course, applies to all but those with veterans preference.

There will be no holiday here V-E Day, although Great Britain plans to celebrate the day after Germany is whipped. The V-E Day period in the U. S. is to be dedicated to emphasizing that all must stick to the job until Japan is out of the picture. There will be prayer services in many agencies.

AT REDUCED COST:

NYC Employees Can Purchase Annuity from Retirement System

Many New York City employees are not aware of the fact that they can obtain a form of insurance protection through the NYC Employees Retirement System which costs considerably less than through a commercial insurance company.

Only about one thousand City employees have taken advantage of the provision in the Retirement Law which allows them the privi-

lege of making an additional 50 per cent contribution to the pension fund each payday.

As explained by Ralph L. Van Name, Secretary of the Retirement System, the extra 50 per cent "excess" contribution accumulates with interest at the rate

of 4 per cent a year. Then, upon the employee's retirement, this money is used for the purchase of additional annuity, payable to the employee or his beneficiary.

The return from this investment is described by Mr. Van Name as being about 30 per cent

better than that from the purchase of a commercial annuity policy.

Can Begin Any Time

City employees may begin this extra payment at any time, by filing an application with the New York City Employees' Retirement System, at 52 Chambers St.

If the employee leaves the City service, he may withdraw the extra payments and will receive his money back with the accumulated interest. If conditions change and the employee wants to discontinue the excess payments, he just has to file another form, and his pension contributions are reduced to the regular level.

These extra deductions are described by the Pension System:

"In addition to your regular contribution, you may contribute an additional 50% of such contribution for the purchase of additional annuity at retirement. For example, if your regular contribution is 6% you may elect to contribute 9% instead. The additional contribution does not increase benefit on the City's part but accumulates with interest to your credit at the rate of 4% per annum. At retirement, it is available for the purchase of additional annuity. Since these contributions increase by 4% annually and since the cost of the purchased commodity, namely, annuity, decreases as age increases, the longer the account continues and the greater the age retirement, the greater will be the amount of annuity purchased by these excess contributions. Excess contributions may be discontinued at any time."

The Present Situation Concerning Use Of War Objectors in State Hospitals

ALBANY — State Mental Hygiene Department is prepared to place conscientious objectors in institutions where their services are critically needed to relieve the help shortage if the national headquarters of selective service will provide the personnel, it was indicated this week.

There had been reported complaints against the use of objectors at Letchworth Village institution by some employees there.

Thus far selective service headquarters has approved the assignment of 100 objectors, assigned to civilian service, at three mental institutions, but only a score has been actually placed on the job, at one place, Hudson River State Hospital at Pough-

keepsie. Others may be assigned to Pilgrim and Passaic State Hospitals if the objectors prove satisfactory at Hudson River Hospital.

"If other units can be set up where they are urgently needed we will request them from selective service headquarters," said Dr. Newton J. T. Bigelow, Deputy Commissioner of Mental Hygiene. He added that no definite arrangement had yet been made for the use of objectors at Letchworth Village.

No ACSCE Protest

The Association of State Civil Service Employees has made no objection to the use of objectors in the existing emergency facing the mental institutions. The American Legion in a newspaper statement said it was taking no position, neither formally approving or disapproving the use of objectors. The State CIO has op-

posed the assignment of objectors to the hospitals.

They're Mennonites

Objectors assigned to the hospitals thus far are all of the Mennonite religious sect. They get \$15 a month allowance, their board and quarters and medical care. They have no civil service status of any kind.

It is plain from the attitude of mental hygiene department officials that they are determined to use every means possible to provide the State's wards with proper care. This responsibility comes first, they made it clear.

NYC Civil Service Advises Vets to Read State Law

Here is advice from the NYC Civil Service Commission to persons discharged from the armed forces. Bring this to the attention of service men and women who are expecting to return to civilian life soon:

All persons discharged from military duty are advised to consult and carefully read those provisions of the State Civil Service Law and State Military Law pertaining to their rights, duties and responsibilities in connection with civil service examinations, and civil service employment. In order to safeguard such rights, they are further advised to forthwith appear at the offices of the Municipal Civil Service Commission at 299 Broadway, Manhattan, with their discharge papers.

For More State News

See Pages 6, 7, 8, 9, 10

Truman to Endorse Raise for U.S. Employees

By HAL MILLER

WASHINGTON — President Truman, long a champion of the Federal employee, is expected to give his approval to the proposed pay raise bill about which hearings started in the Senate April 23 and begin in the House May 8.

As a senator, Truman supported employee reforms submitted by the Administration and he has given consistent backing to the advancement of government workers.

Following the death of Mr. Roosevelt, Chairman Downey of Senate Civil Service Committee

announced the postponement of hearings on his pay raise bill, which were scheduled to start last Monday. Representative Jackson of Washington, who heads the House subcommittee to hold hearings on the pay bill, is now touring European war theatres and is not expected back before May 1.

No Change Expected

Administration leaders were prepared to endorse the Downey bill which would boost pay of white-collar Federal workers 15 per cent, and grant true time and a half overtime.

The government worker pay program will be checked by President Truman before the hearings, and it is believed he is not likely to order changes.

Federal service under Truman is not expected to be radically changed. He has pledged his support to the policies of his predecessor which presumably would extend to efforts of Mr. Roosevelt to better the lot of Federal employees.

Further strength has been given the move to grant raises to Federal staff by the endorsements of a 15 per cent pay increase which were forwarded to the United Federal Workers by Labor Secretary Perkins, Interior Secretary Ickes, Agriculture Secretary Wickard and War Foods Administrator Marvin Jones.

Job Security

Workers in all Federal agencies have been asked to "carry on" and admonished to remove any doubts

they may have had about job security under a new administration. At Navy, Budget Bureau, Labor, Justice and other agencies and departments, staffs have been told to continue work and forget their fears.

It is reasonable to expect, though, that under President Truman there may be greater response to Congressional suggestions, specially on personnel wastage in Federal agencies.

In the event that the pay legislation is not passed, or not signed by the White House, OPA can take some credit. It claimed living costs have risen only 1.4 per cent since May, 1943.

Vets Get Head Start

President Truman's first executive order was to certify for per-

manent appointments veterans who entered military service between May 1, 1940, and March 16, 1942. Thus many veterans, now awaiting appointment to Federal jobs from Civil Service registers, will have a head start in the scramble for post-war Government posts. The order authorizes the Civil Service Commission to certify for probational appointments civil service employees who lost opportunities for such appointments as a result of donating a uniform.

Federal workers generally, since the first flush of apprehension about a change of administration, are optimistic about treatment from President Truman. They know that the Civil Service Act provides job safeguards, but they also realize that the Chief Executive sets policy, and his viewpoint can vitally affect Federal employees.

Why U.S. Workers Retire

WASHINGTON—The Federal Retirement Fund is definitely in the big-money bracket. Figures recently prepared by The Civil Service Commission show that the fund amounted on June 30, 1944, to \$1,476,281,818.16, against \$1,081,295,643.24 the preceding year, and that receipts were \$498,151,954.79, including an appropriation of \$175,993,037, the largest ever made.

Disbursements total \$103,165,779.51, of which \$74,207,149.21 was in annuities and \$28,954,250.38 in refunds and interest, more than one-third as much as the annuity payments.

Why They Retire

Disability retirements due to heart involvements, 1,526; nervous disorders, 584; diseases of bones, joints and muscles, 391; lung trouble, 324; digestive disorders, 119; eye defects, 83; thyroid, 79; diseases of the genitourinary system, 68; metabolism, 63; varicose veins, 39; hernia, 27;

flat feet, 11; skin diseases, 16; diseases or injuries to ears, 10.

During the year 10,041 annuitants were added to the rolls, against 9,649 the preceding year, and 5,659 were dropped, against 4,886 in 1943. There were 78,354 annuitants on the rolls as of June 30, 1944, and the average annuity was \$966, the same as in 1943. During the year 34.7 per cent were granted annuities of \$1,200 or more per annum, whereas the percentage was 37.8 per cent in 1943.

Postal Clerks Ask Public to Support Pay Bill

The New York State Federation of Post Office Clerks has issued a call for public support to get Congressional approval of H.R. 2071. In presenting their plea for the pay increase bill, the organization cites the following arguments:

These employees have not received any increase in their basic salaries since 1925—20 years ago, while employees in practically all other industries, whether by Labor Boards or organization, have repeatedly received pay increases, with the increase in living costs.

1. In 1925 salaries were increased to \$2,100. Since that time these employees were compelled to

pay Federal Taxes, from which they were previously exempt, amounting to 23 per cent.

2. Increase in living costs since that time (probably much more than estimated), 30 per cent.

3. Increased contribution to Pension Fund from 3½ to 5 per cent (increase 1½ per cent). Total 54½ per cent.

Their salary of \$2,100, they claim, has a purchasing power of less than what \$1,100 would have had in 1925.

Federal Temps Come Under Lump Sum Law

WASHINGTON—A recent ruling of the Comptroller General provides that temporary Federal employees come under the provisions of the Lane lump-sum leave payment law. Even if the employee's appointment does not state the exact date of termination, he is considered temporary if the limitation "not to exceed one year" is included in the appointment.

The Change

In view of the requirements of the Lane Act respecting lump-sum payments for leave upon separation from service, the ruling says, a temporary employee appointed for two months may no longer be granted terminal annual leave of five days immediately prior to the end of the second month of service, as authorized by prior decisions. The employee must render a full two-month period of service, upon completion of which a lump-sum payment for accrued leave becomes payable.

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Excellent Posts for Young People Offered By Census at Good Pay; No Experience

Interesting employment opportunities for young people to work during their vacation on the 1945 Agriculture Census are offered by the Bureau of the Census, Department of Commerce. The positions are available for full-time personnel, also.

Director J. C. Capt said the second phase of the 1945 agricultural census, that of editing the collected data, has begun, and the third phase, that of punching, sorting and tabulating these facts about farms is about to begin. Several hundred young people are needed to finish this job.

No experience is necessary as all employees will receive thorough training in their particular assignments. Qualified applicants will have the advantage of specialized business training which ordinarily would require months

of study at their own expense. General office experience or experience in operating adding or calculating machines is useful, but is not required. Young people not engaged in other essential work, preferably high school graduates would be well qualified for the work, Director Capt explained.

Pay \$35 to \$40

The beginning salaries for these positions range from \$35 to \$40 per week for a 48-hour week. There are excellent chances for advancement as approximately 30

to 40 supervisors and special editing clerks will be selected from among the employees who make the best records of performance on the job. Persons qualifying for these positions will be paid approximately \$45 per week. The entire project is expected to last from 9 to 20 months.

The following types of jobs are offered: General clerks, to code and edit farm data; typists, to type routine correspondence and tables; and tabulating equipment trainees, to operate card punch, sorting and tabulating machines.

No Test Necessary

It is not necessary to pass a Civil Service test to qualify for employment. Applications for the positions can be made by writing to the Personnel Division of the Bureau of the Census, Washington 25, D. C., giving a description of education and experience. Accepted candidates will be required to obtain a release from their local U. S. Employment Service office before actually being employed. Persons now engaged in essential war work are not eligible for these jobs.

With V-E Day Coming, Gov't Still Has Plenty of Jobs

WASHINGTON—V-E Day may be just around the corner but there are still plenty of job opportunities in the U. S. Civil Service.

Restoration of Justice Department's War Division and its \$390,000 appropriation means that the department can hire 375 more employees than it has now, and 140 more than were approved by the House.

The Patent Office expects to hire 74 more examiners, which means opportunities for persons with these qualifications.

German-Speaking Stenos Maritime Commission is looking for stenographers who can speak German to serve in Germany, pay being \$2,000 and perquisites, \$2,000.

Navy Department has applied a

freeze on the number of uniformed personnel of all ranks, male and female, which may be employed here. The civilian ceiling is 20,000 but only 18,500 are on duty, which indicates that there will be additional civilian openings if the ceiling on enlisted personnel is restrictive.

Veterans Administration, which has been extremely short of staff, has upgraded its grade-2, \$1,440 clerks and typists, as was done long ago in War, Navy and other war agencies. VA is still far short of its staff requirements and there are openings there for clerical and other personnel.

Equal Standards Set Up for U. S. Field Workers

WASHINGTON—The U. S. Civil Service Commission announced that it has extended to a large number of positions in the field services of Federal agencies the standards used in allocating similar positions in the departmental service to appropriate grades under the Classification Act of 1923. The standards were extended to the field in accordance with Exec-

utive Order 9512 of January 16, 1945, which directed the Commission to prepare allocation standards for field positions which are subject to the provisions of the Classification Act.

Among the more than 30 types of field positions covered by the standards are typist, stenographer, machine operator, telephone operator and messenger. It is estimated that the standards, which are a step in the direction of equal pay for equal work for employees in Federal establishments throughout the country, will affect the classifications of several hundred thousand field employees.

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Penalized City Employees May Now Appeal to Civil Service Commission

ALBANY—Employees of the City of New York, and of cities throughout the State, receive added protection against removal as the result of a bill which Governor Dewey signed last week. The bill, introduced by Senator Halpern and Assemblyman Morgan, extends to cities the law which now prevails for State employees.

The measure allows City employees to appeal any penalty or punishment (demotion, dismissal, or suspension without pay for a period exceeding 10 days) to the municipal civil service commission.

If the aggrieved employee chooses to appeal to the civil service commission, he must file his appeal in writing within 20 days after receiving written notice of the penalty imposed. The

commission then sets a time and place for hearing the appeal. One or more members of the commission listens to the hearing, but the decision must be made by the entire commission.

The person who holds the hearing has the right, under the law, to make any investigation he may deem necessary to get at the facts. The aggrieved employee may be represented by counsel and may call witnesses. Compliance with the technical rules of evidence isn't required.

What May Be Done

The commission, after getting all the facts, may:

1. Affirm or modify the original penalty.
2. Transfer the employee to a vacancy in a similar position in another department.
3. Place his name on the preferred list.

The decision of the commission, says the act, "shall be final and conclusive and not subject to any further review in any court."

Fire Dept. Welfare Committee Almost Killed as Patrick Walsh Gets Disgusted

NYC's Fire Commissioner Patrick Walsh last week was prepared to discontinue the department's Welfare Committee and had actually readied a memorandum to that effect for the department's orders.

He has lately had a hectic time with the 25-cent payday contributions which the firemen and officers are presumed to make to the Welfare Fund of the Department.

Most of the men in the department don't feel that the funds raised were being put to the proper use. The original idea was to use the money for worthy purposes and stop the constant flow of contribution-seekers to the men in the firehouses. But such items as uniforms for the band don't constitute a worthy cause, according to some men. Others objected to the Fund's maintenance of the Department's chemical wagon. So, many began to discontinue the payments. Then Walsh sent a memo to all houses asking for a list of the men who hadn't made the contributions. Then transfers from three to two-platoon houses began, and were blamed by some on their failure to make the payments.

Battle of the Telegrams

A telegram signed by Vincent Kane, Uniformed Fireman's Association head, and the presidents of the old-line officers' groups, went out urging firemen and officers not to make the payments.

Then Kane was called down to Walsh's office and a heated interview is reported to have taken place.

The Uniformed Fire Officers Association took another view. While opposing non-welfare uses of the contribution, the UFOA felt that contributions should be continued, lest the welfare objectives be lost, too.

After Kane left, the Commissioner promptly dictated his memorandum to be placed on the "Department Orders" abolishing the Welfare Committee. The order would have expressed the "regrets of the Commissioner" at the necessity of announcing the dissolution of the committee.

Blame for the failure of the fund, which was organized in 1938 with the almost unanimous vote of the firemen and officers, was laid by Walsh to "politically-minded forces."

The Commissioner said the Welfare Fund as constituted could only function with the full and unanimous support of all members of the department.

Never Sent Order

However, Walsh changed his mind and never sent the order



Florence Graetz, President of the Firemen's Wives Association of Greater New York, wants every fireman's wife to join her group and help the firemen in their fight for better working conditions.

through. Incomplete figures showed that on the March 15 payroll, practically all the officers and a majority of the men came through with their quarters.

We'd Like to Talk Budgets Before They're Made Up, Say NYC Employees

Representatives of all organizations at the Budget hearings before the Board of Estimate last week asked that employees of New York City be given a chance to express their views on the budget before it's too late.

As expressed by Ellis Ranen, international representative of the American Federation of State, County and Municipal Employees: "The way it is now, we're handed a ready-made budget and given a chance to say what we don't like about it after it's all drawn up and ready for the printers. The Board of Estimate rarely makes changes in the Mayoral Budget; the City Council only has power to reduce items.

"The members of the Board of Estimate, even if they are interested in the condition of municipal employees, can't get a clear picture in seven or eight hours of listening to dozens of speakers, mostly concerned with individual problems. Then, in executive session, the only opinion they get is that of the Budget Director, who must, of necessity, re-affirm the Mayor's budgetary policies.

Want to Meet in Advance

"What we propose is that a committee be formed representing the organized labor bodies which represent civil employees. This committee would meet with the budget director prior to the issuance of the Mayor's Executive Budget and there present the employees' needs.

"Then, after the Board of Estimate's public hearings, this committee should be present at the executive session, where the decisions are made, to present further information that the members may request."

[The LEADER would like to hear from other NYC employees on this idea.—Ed.]

If you care for your country, and if you are not now in war work, TAKE A WAR JOB!

What Goes With NYC Budget Now?

LAST WEEK the NYC Board of Estimate was meeting in executive session to consider the Mayor's proposed budget for the fiscal year 1945-6. While the deliberations were closed, it was assumed that no great changes would be made which affect the City employees, since the Mayor-controlled bloc of votes is sufficient to override any changes asked by the minority members.

Here are the next steps in the course of the Budget: By Friday, April 27, the Board of Estimate must pass the Budget to the City Council.

The Council will receive the Budget on May 1. Public hearings on the Budget will be held by the Council, but no dates had been set at press time. The Council must complete its deliberations by May 21; may only cut, but cannot increase any items.

Then, by June 1, the Mayor may send the Budget back to the Council with his veto of any Council-made changes. Councilmen have until June 10 to over-ride the Mayor's veto by a three-fourths vote.

The new budget goes into effect on July 1, and lasts until the following June 30.

Experience Rating Process Changed by New York City

New standards for the "experience" requirements on New York City Civil Service Commission examinations were adopted by the Municipal Civil Service Commission last week.

The new regulation reads:

"Experience: Unless otherwise specified, no supplementary statements of any kind will be accepted from candidates after the filing date for the receipt of applications in the rating of experience.

"All advertised requirements for the examination must be completed on or before the date of application.

"Experience may be rated after an examination of the candidate's application or after an oral interview or such other inquiry and investigation as may be deemed necessary or any combination of the foregoing."

NYC Service Adds Administrative Job

The position of Director of Safety was created by the Municipal Civil Service Commission last week, and placed in the competitive class.

A salary of \$3,000, to but not including \$5,000 a year is provided for the new administrative position. It is expected that an examination will be ordered to fill the posts in City departments.

What NYC Employees Should Know

Preferred Lists

MANY former municipal employees are on preferred lists, waiting reinstatement to their old jobs; other City employees are wondering how the reinstatement of these former employees will affect them. Here is an explanation of the "preferred list" situation.

Layoffs

Changing conditions in municipal government often make it necessary to eliminate or reduce governmental functions or agencies.

Lay-offs of employees in competitive positions in the civil service must be made on a basis of "original appointment in the service" of those holding positions in the same title and grade in the department. The criterion is not the date of appointment to the last position held, nor the length of total service in the department, nor even the combined length of total service in the jurisdiction, that is, state, county, city, village or town. It is the date of first appointment in the jurisdiction from a competitive eligible list followed by continuous service (without legal break in service) which determines "seniority" for purposes of lay-offs under the terms of Section 31 of the Civil Service Law. The determination of which employee is required to be laid off when a position is abolished is not a simple matter as reference to the many counter decisions involving interpretation and application of Section 31 will confirm. The general principle, nevertheless, is that as between two employees holding the same position in the same department the one junior in terms of service in the jurisdiction, based on the date of original entrance in the service after competitive examination, is the one who must first be laid off.

One of the many problems that arise involves the status in the case of lay-offs of employees who were covered in competitive class positions as was done under the terms of the Fite civil service extension law.

Seniority Is Important

As among those concurrently covered in, the law applied recognizes the seniority rule for lay-off purposes in case of these employees. Such lay-offs are required to be made in accordance with their original date of appointment in the service which in effect corresponds to their total length of service in the jurisdiction. But this rule applies only to those covered in the competitive class under conditions such as provided by the Fite Law.

For example, if there are two clerks in the same title and grade serving in the county treasurer's office, and both positions were covered in the competitive class by the Fite law, the clerk longest in the service would be retained, and the junior in the service laid off. An employee who is laid off for lack of work or lack of appropriation, or other reason other than delinquency or misconduct is entitled to have his name placed on a preferred list for reinstatement to the position from which he had been laid off should it be reestablished, or to any other future vacancy in the same or similar position in any department or agency of the municipality. A preferred list must be used in filling a vacancy before any other list may be certified. The determination as to whether a vacant position is a "similar position" warranting certification of a preferred list as a means of filling it, rests basically in the discretion of the civil service commission. Its determination must be guided by factual information as to the qualifications and requirements for filling the respective positions. If they are equivalent, or substantially so, then the preferred list must be certified. If the position is found by the commission to be substantially different in that the qualifications for appointment were dissimilar or not equivalent, or that the position is of a higher grade than the employee originally held, the preferred list may not be certified. To put it another way, the same rule relating to the propriety of transfer from one competitive position to another applies in determining the "similarity" of positions for reinstatement purposes.

4-Year Lists

The life of a preferred list is four years, thus an employee who has been dropped from the service for reasons of economy may have his name continued on a preferred list for a period of 4 years after his lay-off. He is entitled to reinstatement in a position in his own department from which he was laid off before any other person employed elsewhere may be reemployed from a preferred list, even though the latter employee may have been in the service of the municipality a longer time. A person on a preferred list is also entitled to reinstatement in any other department or agency in the jurisdiction but only after employees of that particular department or agency on the preferred list are first reinstated. The appointing officer has no choice but to reemploy the person certified in regular order of standing on the preferred list. There is no certification of three names such as is the case with original appointment or promotion. He must appoint the top person on the preferred list.

An employee who is offered reinstatement either to a position in his own department or to a similar position in another department must accept such reappointment when offered, otherwise his name will be removed from the preferred list. His name may be retained on the list only if his declination or refusal is due to the offer of position being in a lower grade than one he originally held. A person on a preferred list is eligible also for reemployment in a lower grade position than the one for which the preferred list calls. Even if the employee accepts the lower grade position his name will be continued on the preferred list for certification for the higher position when and as a vacancy occurs in any such higher position during the life of the preferred list.

In the case of veterans and exempt volunteer firemen there is a variation of the general rule

(Continued on Page 10)

After a long career in the Department of Sanitation, during which he headed the Division of Landfills and was promoted to Deputy Commissioner, Albert J. Lizee is leaving the City service.



Here's How NYC Employee Health Plan Would Work

Just one year ago, on April 30, 1944, Mayor LaGuardia announced, in his Sunday broadcast, the creation of the Health Insurance Plan, to provide medical care for New Yorkers through payroll deductions of about 2 per cent.

Since then, the plan has been chartered, and organizing work is proceeding. Right now negotiations are in progress to assure voluntary cooperation of the City's physicians.

How Plan Would Work

Here is an example of how the plan will work when it is set into operation: Taking one City employee's family as an example.

Let us take the Doe family and see how the Plan would work for them. John Doe works for the Welfare Department and earns \$50 a week. The City agrees to pay half the cost of the Health Insurance Plan for himself and his family, which in this case means \$1.00 a week if he will pay an equal amount. (Note that this is less than the cost of a pack of cigarettes a day!) Ninety of Mr. Doe's 100 fellow workers decide to take advantage of this offer and Mr. Doe joins them. As soon as he has filled out his application card, he receives his subscriber's contract and a list giving the names and addresses of

the individual doctors and the doctor "teams" who are cooperating with the Plan. He and Mrs. Doe pick Dr. Jones from the list to serve as their "family doctor," whether he practices singly or as a member of a "team," and from him they can get any general medical care or advice they might need—day or night, at his office or at home. Under the Plan, they do not have to pay anything beyond the \$1.00 a week deducted from Mr. Doe's pay check by his Department.

If the Does are "health-wise," they will make an appointment with Dr. Jones, for themselves and their children, for a thorough physical check-up and get his advice on maintaining or improving their health. This is the first rule of preventive medicine, which is really "constructive medicine" because it makes for improved health, not just the avoidance of sickness.

Where to Write

City employees who are interested in following the progress of this plan can be put on their mailing list by writing to the New York Health Insurance Plan, Room 1319, 100 Centre Street, New York City. They will be notified as the plan moves to completion.



Among the incorporators of the Medical Care Plan of the City of New York which is being awaited by many public employees are Bronx Borough President James J. Lyons (left) and Commissioner of Hospitals Edward M. Bernecker, M.D. The plan proposes complete medical care for a two percent payroll deduction.



Deadline Comes For Series Of Examinations

The deadline to file applications for the following New York Civil Service examinations is 4 p.m., Tuesday, April 24. However, applications may be mailed to the Application Bureau of the Commission at 96 Duane Street and will be accepted if postmarked before midnight on that day.

Open-Competitive

Crane Engineman, Steam. Supervising Tabulating Machine Operator, Grade 4, IBM equipment.

Supervising Tabulating Machine Operator, Grade 4, Remington-Rand equipment.

Supervisor of Menagerie.

Promotion To—

Chemist. Supervising Tabulating Machine Operator, Grade 3, IBM equipment, Department of Welfare.

Train Dispatcher, New York City Transit System.

Transfer and Change of Title to Laborer (Labor Class), Department of Marine and Aviation.

ADVERTISING AGENCY APPOINTED BY STATE

ALBANY—M. P. Catherwood, State Commissioner of Commerce, last week announced the appointment of Kenyon & Eckhardt, 247 Park Avenue, New York City, as advertising agency for the Department of Commerce. The agency will represent the Department in both its industrial campaign to promote business development in New York State and in its summer vacation advertising campaign.

Sanitation Man Loses Leg in War, Becomes Captain

He was a sweeper in the NYC Sanitation Department when he entered the Army, now he's Captain Joseph F. Lennon, Infantry.

In the battle of the Belgian Bulge, he lost his right leg and suffered bullet wounds in his left leg. Now he's recuperating from his wounds at a Battle Creek, Mich., hospital. In a letter to the department, he told how he suffered his wounds three miles from the nearest hospital and was carried back for treatment by his men. On the same day that he received his promotion from lieutenant to captain, and the Silver Star award, his wife presented him with a son, Dennis. He was given final rites three times on the day he was hit.

In his letter he said he was looking forward to his return to the department. Harry Langdon, administrator, has sent him copies of all lectures of the Department's in-training courses so that he could continue his studies about Sanitation procedures.

NYC Changes Data For License Examinations

The Municipal Civil Service Commission has just revised its "License Examination Instructions."

Applications are received continuously for the following license examinations: Master and Special Electrician; Master Plumber; Master Rigger; Motion Picture Operator; Portable Engineer (any motive power except steam); Portable Engineer (steam); Refrigerating Machine Operator (ten ton capacity); Refrigerating Machine Operator (unlimited capacity); Special Rigger; Stationary Engineer, First, Second and Third Grades; Stationary Fireman; Structural Welder; Oil Burning Equipment Installation.

The new "instructions," adopted by the Commission last week, read:

Age and Sex: All examinations are open to both men and women of all ages unless advertisement states otherwise.

Filing: Unless otherwise specified, applications for examinations must be filed on forms furnished by the Commission at its Application Bureau, 96 Duane Street, New York 7, N. Y. The Application Bureau is open for business on weekdays and Saturdays from 9 a. m. to 4 p. m. (9 a. m. to 1 p. m. on Saturdays during July and August). Application blanks are also mailed on request, provided that a self-addressed 9-inch envelope, stamped four cents for return to Manhattan and Bronx addresses and six cents for return elsewhere, is enclosed.

Fees: The examination fee will not be paid at the time of filing but during a specified period shortly before the first test for

the license. Candidates will be notified of the date of examination and the period during which the required fee must be paid.

Experience: Except as otherwise specifically stated in advertisements, all preliminary experience or other qualifications required for the license must be completed on or before the date of filing application.

To be satisfactory the experience prescribed, in addition to covering the period fixed herein, must also be of such a nature as to warrant the inference that the candidate meets the minimum requirements necessary for admission to the examination. The initial experience rating, therefore, is not necessarily final. If investigation or inquiry discloses that the candidate's experience is not of the nature or quality called for he will be failed in experience. Mere admission to the examination in any test thereof is not conclusive on the Commission as to the qualifications of any candidate.

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All Makes and Models

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Preference Given on Postwar Purchase

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GI 2-0330-1

St. George Assn., Fire Dept., to Hear Army, Navy Men

At the regular meeting of the St. George Association of the New York Fire Department, held at the Tough Club last week, final arrangements were made for the group's Communion Breakfast, to be held at the Hotel Commodore on April 29th.

An interesting program has been arranged by the Breakfast Committee, headed by Fireman George Yost. Speakers will be Patrick Walsh, Fire Commissioner; Newbold Morris, President of the City Council and Honorary President of the National St. George Association; Lieut. Col. Hoffman, U. S. Army; and Capt. Beebe, U. S. N. Among guests will be Capt. Mark W. Wohlfield, U. S. Army, formerly a member of Engine Co. 34; and Lieut. James Thompson, former Major in the U. S. Army Air Corps, now back with H. & L. Co. 120.

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Transit Exams For Promotion Are Postponed

A group of promotion examinations for the NYC Transit System were ordered postponed by the Municipal Civil Service Commission last week.

The following changes in the examination schedule were made: Assistant Supervisor (Electrical Power) from April 4, 1945 to September 12, 1945; Supervisor (Electrical Power) from April 6, 1945 to September 19, 1945; Train Dispatcher from May 16, 1945 to May 19, 1945.

(Study material to help prepare for these examinations will be found in this week's LEADER.—Ed.)

These Are the Jobs You Can't Get Unless A Psychiatrist First Says You're Sound

A list of types of positions for which candidates should be given psychiatric (mental) examinations was announced by the New York City Civil Service Commission last week. Any history or symptoms of dementia praecox or schizophrenia is disqualifying for these positions.

1. The operation of motor-driven apparatus or equipment.
2. The treatment and care of the sick and of inmates in correctional and educational institutions.
3. The care and treatment of children other than those in institutions.
4. In the performance of the functions of a peace officer such as aqueduct police; bridge (Triborough Bridge Authority); correction; parole; police; probation; sheriff's service; tunnel.
5. In safe-guarding life and property other than those performing the functions of peace officers, such as the airport, bridge operation, ferry and fire services.
6. In the housing, instructional, personnel examining, pharmacist, public health nursing, recreational, sanitation and social services.
7. The following: assistant fire marshal; assistant superintendent of nurses; court attendant, custodian and custodian engineer; dentist; elevator operator; life-guard;

chief lifeguard; nurse and supervising nurse; policewoman; surgical nurse (Board of Transportation); technician (X-ray).

8. In the Inspection Service: Extremist; health inspector; inspectors of blasting, buildings, elevators, hoists and rigging, housing, markets, weights and measures; institutional inspector.

9. In the Attendance Service: Resident buildings superintendent and assistant resident buildings superintendent; gate tender; guard; janitor and janitor custodian; mortuary caretaker; watchman.

10. In the Medical Service: Medical inspector; roentgenologist.

11. In the Miscellaneous Service: Handyman; physiotherapy technician and senior physiotherapy technician; radiation technician; recreation center director; special patrolman (Department of Welfare); special patrolwoman (Department of Welfare).

12. Able seaman; bridge painter; elevator mechanic; gas fitter; lineman; low pressure fireman; maintenance man; marine oiler; prison locksmith; scowman, stationary fireman.

13. In the Rapid Transit Service: Porter; conductor; street car operator.

14. In the Labor Class: Baker; butcher; climber and pruner; elevator constructor's helper; laundry worker; lineman's helper.

3 Eligibles Get Vet Preference For Disabilities

Three eligibles on NYC promotion lists were granted their claims for disabled veterans preference by the Municipal Civil Service Commission last week, and advanced to the top of their lists, according to State Civil Service Law.

They are: Francis A. Byrnes, Inspector of Housing and Buildings, grade 4, number 2 on the list; and Morris Goldfinger, number 3 on the same list. Also, Archibald J. Goodwin, Promotion to Surface Line Dispatcher, BMT, number 144-A.

At the same time, the claim of Bernard Turkfeld, on the list for Fireman, number 4569; and Sanitation Man, 1461, for veterans preference, was denied.

NYC HEALTH DEPARTMENT STARTING NEW PUBLICATION

The NYC Department of Health is starting a newsletter to be sent to the 437 former Health employees in the armed forces. Samuel Sigoda heads the group in charge of publication, Savel Zimand, Director of Health Education is editor, Arthur Knippler, Lillian Meltzer, Celia Friedman and Fred Schultz make up the committee.

After consideration of many titles for the paper, including the whimsical "Go to Health," the prosaic title of "Department of Health" was decided upon.

NYC Civil Service News Briefs

NYC FIREMEN lost a round in the Courts last week, when Judge Kenneth O'Brien of the Supreme Court denied the plea of firemen who had been skipped over for appointment because of 3A status their seniority from the date when they were skipped; however, an appeal to higher courts is expected. . . . Another fire case is expected to start soon when Attorney David Savage serves papers on the City for overtime pay on behalf of firemen who work the extended hours without any pay. . . . Councilman Louis Cohen, Finance Committee Chairman, will preside over a public hearing on the Carroll Bill (to reorganize the Fire Department Pension Fund Trustees) on April 25th at City Hall. This measure has the backing of the new Fire Officers Organization; the old-line groups which would lose their representation don't like it. Here's a chance for the boys in uniform to speak up. . . .

WELFARE employees who have been transferred to the Board of Education keep their promotion rights if they were on any promotion lists in Welfare at the time. They'll be fitted into Education eligible rosters according to their

grades. . . . 66 candidates will vie for spots on the eligible list for Collecting Agent on May 1, when Civil Service Commission holds the physical examination. . . . Only three candidates have been called out to the Fire School in Queens to take the promotion exam to Maintenance Man on May 8. . . . Two top-flight changes in the Police Department went through last week. Acting Deputy Chief Inspector William A. Turk has been assigned from dean of the Police Academy to the Sixth Division. Acting Deputy Chief Inspector John W. Sutter steps into the school post from the Division of National Defense. . . . City cops can get training from the FBI now. A new State law allows municipalities to pay expenses of peace officers attending training school of the FBI. . . . Tests which were postponed by the Municipal Civil Service Commission after the death of President Roosevelt were held last Saturday. . . . NYC employees in all departments are asked to come across with their one-dollar membership in the PAL.

THE FIREMEN'S Wives Association will hold a City-wide meeting at the Hotel Pennsylvania on Thursday, April 23, at 8:30

p.m. A report on the effective presentation made by the delegation before the Board of Estimate Budget hearing will highlight the affair. . . . Public Works girls are now heading the Municipal Ladies Bowling League. . . .

OVERHEARD in a Brooklyn Bar and Grill the other night: Vincent Kane, President of the Uniformed Firemen's Association, bawling the present state of the Department. . . . "The Department is full of college men and lawyers," complained Kane. "Them guys can't stand smoke. 'Twas different in the old days". . . . Councilman S. Samuel DiFalco has promised to attend the meeting of the Firemen's Wives this Thursday, to explain his Council Bill. . . . Firemen are trying to figure "angles" to explain the return of Fireman John Crane, UFA Vice-President, back from his exile in Staten Island, to a firehouse nearer his East Bronx home. . . .

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'Era of Good Feeling' And Employee Pay

THE "era of good feeling" which now pervades the Congress of the United States is a good time to push to fruition two important pieces of employee legislation, both of which have been long pending.

The first is the postal pay bill H.R. 2071.

The second is the salaried-employee pay raise bill (S. 807), introduced by Senator Downey, providing an over-all pay increase to Federal workers.

At a recent hearing before the House Post Office Committee, no one appeared in opposition to the postal bill. We have heard no arguments against it. The arguments for the bill—including the fact that there has been no basic increase in postal pay for close to 20 years—are strong. Yet the news from Washington indicates that the bill is not assuredly safe for passage. The postal workers need help in pushing this legislation.

The Downey pay raise bill covering salaried Federal employees, not only has the support of the employees themselves, but is based on a measure originally written by the United States Civil Service Commission, and introduced as an administration measure. At present, Federal employees (still working on pre-war base pay), operate on a 48-hour work-week, and earn about 21 per cent additional in overtime pay. The Overtime Pay Act expires June 30, and hence not much time is left for Congress to take action. A persistent rumor around Washington is that the pay-raise bill will be stalled until the last minute, and a resolution then passed extending the present overtime pay provisions.

Such a development would be palpably unfair, and the members of Congress should give careful thought before permitting such an eventuality to happen by default. Present overtime rates are below those in private industry, where an employee earns time-and-a-half for extra hours worked. A 15 per cent pay raise, such as the Downey bill proposes, is in line with the Little Steel Formula in private industry. Moreover, most Federal employees don't even have tenure. They may be out of a job tomorrow or the day the war is over, for all they know. And while a Federal job is thus the essence of insecurity from a long-range viewpoint, the employees are at the same time "frozen in" under manpower regulations and can't go into private industry where they might earn more.

Quick action is indicated. Congress should brook no further delay on these two measures. It is heartening to learn that President Truman may use his influence in furtherance of higher pay.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Here's Place That Really Helps
Veterans—No Runaround, Either!



THE YOUNG sergeant with the tired face stepped up to the reception desk at the Veterans' Service Center and said—a little belligerently and a little disgustedly—"I don't suppose you know, either, where I'm supposed to get my back pay, or how I can get another discharge certificate for the one I lost, or what to do about going back to school..."

"Hey, buddy, not so fast!" The receptionist smiled and said: "If you ask 'em one at a time, I'll answer 'em."

The sergeant's expression changed. "I've been looking for the answers for four days," he said with surprise. "Can you really help me?"

The Veterans' Service Center—at 10 East 40th Street, New York City, does know the answers to the questions of the homecoming veterans. Celebrating its first birthday this

month, it has already helped 40,000 servicemen and women on their way back into civilian life. They keep coming at the rate of 1,000 a week. If a veteran has a simple question, it's answered by the receptionists. If he has a more complicated problem—about employment or family and personal difficulties or medical care, for instance—there is a staff of well-trained men and women ready to sit down and talk over his problems, and work out the solutions.

Established in April 1944, as a central place in the community to which any veteran can come for on-the-spot information and guidance, or be told where to go when he needs additional help, the Center is eliminating the "run-around" for New York's ex-GI's. It operates under the joint auspices of the War Manpower Commission, Veterans' Administration, Selective Service, veterans' organizations, the Welfare Council of New York City, and various other private and governmental agencies. The New York War Fund carries major financial responsibility for the Center.

Skilled Interviewers

Skilled interviewers can give veterans guidance in the field of education, vocational rehabilitation, veterans' rights and benefits, vocational opportunities, family and personal affairs, business and loans, and medical care. When a veteran needs more help than the Center's consultants can provide, they make an appointment for him with the community agency which can aid most efficiently and directly.

The United States Employment Service, the State Division of Vocational Rehabilitation, the local Board of Education, the Civil Service Commission, the New York Clearing House, and the Veterans'

Merit Man



Arthur Vincent Horn

HEAD of the Record Room of the NYC Civil Service Commission is Arthur Vincent Horn, who started with the Commission back in 1917 as a \$300 a year office boy-clerk.

He was still in high school when the lure of civil service attracted him. But what he likes best about civil service, he says, is the good vacation enjoyed by public employees. His chief pleasure—before the war—was travelling around the country. He's made several trips to Florida and hopes to live there. He also made trips to California, Montana and Maine.

The Kind of Place It Is

The Record Room at the Commission isn't just a place where dusty records are tucked away in filing cabinets. Persons who are interested in taking a City civil service examination come around there and study old examinations.

Then other people who have taken an examination and aren't satisfied with the results come around and compare their examination papers with the official key answers prepared by the Commission. "The ones who have failed," says Horn, "usually come around with a chip on their shoulder and are ready to fight with me about it." His method of treatment is to apply a bit of soft-soap and they usually respond.

He remembers the old days when the Commission was in the Municipal Building or Park Row. Then there wasn't any fee for taking an examination and a lot of people used to make a hobby of taking tests even if they weren't interested in taking a job. Men like engineers would try for a top place on the list, then use it as proof of the fact they knew their business. Others just liked to see how smart they were and used the City tests as a game.

Right now things are a little quiet, the City isn't giving many tests because of war conditions. But Mr. Horn and his 5-person staff are kept pretty busy. The Examining and Investigation divisions are always calling for papers; and there is usually a crowd looking over old sample questions or their examination papers between the hours of 10 and 12 and 2 and 4.

Stepping-Stone

The Record Room has proved to be a stepping-stone for executive positions in the Commission. Edwin C. Dobbins, former head of the Room, was acting secretary, is now Director of Administration of the Commission.

Horn is a quiet man, a bachelor, and enjoys putting around in the garden of his home in Jamaica. He doesn't go around joining many organizations, but took an active part in the Air Raid Wardens when it seemed that their help might be needed.

He is getting ready for a big post-war boom when the crowds begin storming the windows of the Application Bureau. In the past, he has needed as many as twenty people in his office to keep things under control, and he's all set for a repetition of the days when an examination for patrolman, fireman or sanitation man drew thousands of applicants.

Administration contribute staff members to the Center to make sure that the homecoming soldiers get as much help as possible in one place without delay.

Problems of 40,000 discharged soldiers, sailors, WACs and WAVES who have visited the Center since it opened range from simple requests for information, such as: "Where can I get a ration book?" to the more involved needs of many veterans for psychiatric care

(Continued on Page 10)



Don't
Repeat This!

Of This and That

IN THE PAST 12 years no Governor of New York State has ever vetoed a bill which the Civil Service Reform Association asked him to sign, nor approved a civil service bill which the Association disapproved. . . . There's an empty political plum in the NYC Department of Public Works, in the form of a deputy commissionership, valued at \$7,500 a year. It's been vacant since David Shvitz went into private law work. He had held the spot temporarily, in place of Col. Edward J. McGrew, who's on military duty. . . . Politicians throughout the nation, in enacting vet preference laws, are scrupulously careful not to let vet preference interfere with their own political plums. Only where there is a classified civil service, does vet preference apply. . . . Mrs. H. Elliot Kaplan, wife of the Civil Service Reform Association's amiable secretary, makes all A's in her studies for a master's degree at NYU. But Elliot's son, studying at Cornell, isn't doing as well as his mom, even though he had a quiz-kid brilliance in high school. . . .

Who's Gonna Be Mayor?

THIS COLUMN uses original stuff, but we're a little something we're going to reprint, because it sheds light on the coming NYC Mayoralty campaign. It's from an official GOP newsletter: "MAYORALTY CANDIDATES REPORT FOR SPRING PRACTICE: It's only April—and the big game doesn't take place 'til November, but the boys are expected out on the field for limbering-up and scrimmage. A cheer goes up from the student body in the stands as the blue-shirted pachyderms romp down the field led by fiery Butch carrying the ball in his left hand—the band plays 'From the Halls of Montezuma' and Butch goes wild. As he passes the bench he trips and Coaches Curran and Crews pick him up and say: 'Take it easy, Champ, we've picked you up too often already.' The team lines up—at the left: Isaacs at end, Morris at tackle, Baldwin guard; center McCrate; at the right: Goldstein at guard, Hoving tackle, Surpluss end; quarterback Butch; halfbacks: McGoldrick and Frankenthaler; fullback Nathan. The team is now ready to go and the coaches Tom, the two Johnnies, Warry and Ed call the boys over for instructions—"O. K. boys try the Burnes play P. M. No. 12—Butch, you take the ball, start to the right behind McGoldrick and Frankenthaler—Isaacs and Surpluss will go down the center and when they're in the clear you flip the pass." The boys line up against the scrubs—the ball is passed—the interference runs to the right—the wings go down the center and get in the clear—but Butch runs to the left—wide open—he forgets P. M. No. 12—he gets past the line but then the secondaries close in and smack him down hard and he drops the ball—the coaches grunt—Butch is signaled to the bench with a joint admonition to cool his heels—only ten first stringers now—the coaches huddle—they agree it's only practice—then look across the field—Jim Foley punting to Farley, O'Dwyer passing to Hogan, Cashmore getting instructions from Ed Kelly, Walker doing some open field running—Alfange and Marcantonio just walking on to the field and Jonah Goldstein and Ferdie Pecora sitting on the bench—a signal is sent across the field and Foley trots over—"Sure," he says, "I'll be glad to fill in"—the coaches call over the backfield: McGoldrick, Frankenthaler, Nathan and Foley. "Let's go boys, show us some team-work"—the team starts rolling—smooth as clockwork—they can't be stopped—no gummed up signals—Practice is over and the boys walk off the field arm in arm—Isaacs says "Butch sure muddled that play—I'll never forget the '41 season. I was on the goal line waiting for Butch's pass but he runs the other way." "Even the bench is too good for him," Surpluss says. Hoving says "That guy sure taxes me." Morris says "Somehow or other, I feel better when he's not around." McGoldrick agrees, "I feel O. K. too—with Butch out of here I can get rid of my slump." Somebody says "goniff"—The coaches walk to the locker rooms in deep confab—past the boys who look at them expectantly—well—don't ask me the answer—this is only a springtime fantasy."

Odds and Ends

NOT THAT it means anything, but the candidates for Mayor range in height from 5 feet 2 to 6 feet 4. There are some who say: the smaller the smarter; but others counter with: the bigger the brighter. . . . Changes in title and duties will shortly be announced affecting top men in the State Mental Hygiene Department. . . . In Washington, a number of bigwigs will try to convince Mrs. Roosevelt to run for the United States Senate if Senator James Mead resigns to run for Governor. . . .

POLICE CALLS

What Cops Think About PBA Election

With the election of the NYC Patrolmen's Benevolent Association in the offing, and Pat Harnedy apparently facing a stiff fight from his opponents who will play up the failure of the \$450 increase referendum for all its worth; this reporter spoke to a number of men on the street to get their feelings about the Carton-Donovan-Harnedy contest (which is the way the race looks right now).

Surprisingly, the average uniformed cop doesn't seem to care particularly who reigns at the office on 63 Park Row. Their general feeling seems to be that so long as the delegate method of handling the PBA's affairs continues in existence, and they have no direct voice, they haven't much interest in the internal affairs of the Association.

Among the delegates, there is naturally much excitement. Some are raring at the chance to oust the Harnedy regime. Others are prepared to stand by and vote just as they've voted in past years; the smaller group of active political delegates are busy running the campaigns of their candidates, but to the ordinary cop who just pays his dues, the whole thing is a tempest in a teapot.

Younger men aren't wholly in favor of the present high pension rates they're paying, but realize it's a legislative matter and that the PBA can't do much about it. Men approaching retirement don't especially like the idea of having to continue making payments out of their retirement allowance to keep up their membership in the PBA, but that's the situation.

As one cop put it: "Whoever is PBA president doesn't make much difference. To keep popular he'll have to make promises; then when

From Up-State

Peter Keresman, Secretary of the Police Conference, which represents police organizations in Cities, counties, towns and villages in the State, writes from Kingston that two of the bills which had PBA approval—although they did not affect New York City Police—have progressed through legislative channels and are on the Governor's desk at this writing, awaiting approval.

One would place a two-year statute of limitations in disciplinary complaints in the police departments. The other provides that the municipality must pay hospital expenses for members of the police department injured in the line of duty.

"Neither of these bills," says Mr. Keresman, "affects New York police, for they actually are enjoying the benefits provided therein."



The State Employee

By CLIFFORD C. SHORO

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete liberty to express his own views.

Unused Vacation in State Institutions

THE AMENDMENT to the Labor Law allowing volunteer overtime work in State hospitals and institutions provided one means for relieving the manpower shortage in these institutions and provided a means whereby employees could provide services needed in the care of the wards of the State, and, at the same time, supplement their normal income.

The excessive number of vacant positions in these hospitals and other institutions made it administratively impossible to allow employees time off for holidays, pass days and allowable vacation. Because the shortage of help in the several institutions created difficult situations in this connection, it was to be expected that the number of employees deprived of these vacation privileges would differ between institutions. Therefore, the problem of how to compensate those employees who were required to work more time during the total year than other employees employed in the same hospitals and in the same type of service became acute and was first discussed in a conference between State officials and representatives of the Association in the summer of 1944.

Proposal for Equalization

THE PROPOSAL advanced at that conference by officers of our Association was to equalize the conditions of employment as they refer to the total number of days of work actually performed during the year by paying the regular salary rates for the number of days that each employee was required to work over and above the average number of working days for all employees. Some State officers accepted the idea as the only equitable way this troublesome problem could be solved. Other state officers were not so easily convinced that this was the proper and equitable way to solve this problem. They felt that the privilege as they termed it, "might be abused" and the plan would be administratively difficult to operate.

However, during the ensuing months, the problem was discussed and it was finally agreed that statutory provision was necessary and the type of legislation was decided on. Accordingly, a bill was introduced in the Assembly by Mr. Barrett, Assembly Int. 2017, and a companion bill in the Senate by Senator Duryea, Introductory No. 1829. This bill passed the Legislature and subsequently became Chapter 765 of the laws of 1945.

What the Law Says

SUBSTANCE of the Law is as follows:

"During the fiscal year commencing April 1, 1944, and during any subsequent fiscal year that this section is in effect, any employee in any institution or department referred to in subdivision two of this section whose hours or days of labor are limited to forty-eight hours per week, or six days per week by law, or by administrative regulation, who is not allowed time off by the appointing officer, during such fiscal year, for any holiday, pass day or vacation period which he was eligible to receive by law or by administrative regulation, shall, upon the approval of the superintendent or other head of such institution or department and the director of the budget, be entitled to overtime compensation therefor at the rate herein provided, notwithstanding the provisions of subdivision two of this section. Such overtime compensation shall be paid within seven months after the end of such fiscal year unless equivalent time off is allowed as herein provided. In lieu of overtime compensation, such employee, with the approval of the superintendent or other head of such institution or department, may be allowed additional time off during the five-month period following the end of such fiscal year and any time off received by such employee during such five-month period following the end of such fiscal year and any time off received by such employee during such five-month period, in excess of the holidays, pass days or vacation he was eligible to receive during such period, shall be deducted from the overtime standing to his credit at the end of such fiscal year. Time off allowed during such five-month period, in lieu of overtime compensation payable for the previous fiscal year, shall in no way impair, diminish or reduce the holidays, pass days or vacation period to which such employee is entitled during the fiscal year in which such additional time off was allowed."

To Understand the Law

IN ORDER that there will be no misunderstanding on the part of employees affected by this Law, it seems advisable to emphasize certain provisions of the Law that, if misunderstood, might give rise to dissatisfaction and feelings of discrimination. In the first place, the responsibility for certifying to the Director of the Budget, the Department of Civil Service and the State Comptroller that an employee is entitled to additional pay in lieu of holidays, pass days and vacation not allowed during the preceding calendar year, rests entirely with the administrative head of the institution or hospital subject, of course, to approval of the Administrative Department under whose supervision the institution or hospital is operated.

The Law further stipulates that payment for unused vacation, etc., cannot be made prior to five months after the end of the fiscal year, and that whatever payment is due employees under this Law shall be made within seven months after the end of the fiscal year. These are not arbitrary provisions, but each has a definite objective. It is reasonable to allow a hospital superintendent to arrange to give employees time off accumulated during one fiscal year in the following fiscal year if it is administratively possible to do so. It was agreed, therefore, that the period during which hospital and other institution administrators would be given to allow such unused vacation would be five months. It is expected that unless such time can be given within that period after the beginning of a fiscal year, it would be impossible to allow the vacation time for the same fiscal year in a period less than the succeeding seven months. The provision for paying for such unused vacation, etc., within a period of seven months was inserted in order to require payment to be made during the period in which the appropriations for the payment of personal service during the year in which the vacation and other time off credits were accumulated, were still available.

Regulations Expected

WE EXPECT that the Department of Civil Service will issue regulations governing the administration of this Law. If the objectives of the Law are to be attained and the benefits to employees are to be realized, all personnel officers concerned in the administration of this Law, as well as all employees affected by it, must have a clear understanding of the reasons for the Law in the first place and exercise judgment and clear thinking in its administration and interpretation.

No More Hopping Around from One Job to Another

ALBANY—At a meeting of the Civil Service Commission held

April 11, 1945, it was ruled to discontinue the practice of permitting persons, who resign during their probationary period, to have their names restored to the eligible list upon their request and with the approval of their appointing officer. This ruling is to become effective May 15,

Don't Bombard State Salary Board!

ALBANY—Louis A. Luzzi, Jr., of the budget division, and assistant secretary of the former Temporary State Salary Standardization Board, this week threw up his hands and said "enough!"

He is being deluged with requests from employees all over the State for appeal forms, and others are sending in appeals for re-allocation salaries.

He asked The LEADER to advise

employees everywhere that the old salary board is now extinct and the new board has not yet begun to function since the members have not yet been appointed by Governor Dewey.

Nothing Now

"There is nothing the old board can do," he said. "No action can be taken on appeals until the new board is organized and in operation," he added.

It is probable, moreover, that a new type of appeal form will be issued by the new board so employees would save themselves work by waiting.

Mr. Luzzi, therefore, would be happy if employees would quit bombarding him with requests and appeals.

"There will be plenty of publicity when the new board is ready to function and all employees will be notified," he said.

Subtle Distinction Deprives Legislative Committee Employees of War Bonus

ALBANY—By virtue of a formal ruling by Attorney General Goldstein last week, scores of employees of temporary state commissions and agencies will be paid the same war bonus compensation as other state employees, but employees of joint legislative committees are out of luck.

The Legislature, in passing the Stephens bill providing for war bonus payments to employees of the Senate and the Assembly, on the same basis as State employees, wrote into the act a provision that the pay raise should not go to employees of temporary commissions or joint legislative investigating committees.

State Comptroller Moore asked the Attorney General to clarify the situation and the Attorney General replied with a ruling contending that employees of temporary commissions are not legislative employees and therefore are entitled to the war bonus.

Who Gets It

This means the green light and war emergency compensation for employees of these temporary agencies and commissions: municipal finance commission, uniform county laws, medical care, and revenues and real estate tax commission, the flood control and war ballot commissions, the commission making a long range study of health programs; the postwar planning commission and the state economy commission and the state war council, with its score of bureaus.

Who Doesn't Get It

But employees of none of the joint legislative committees, including labor and industrial committee, the committee studying

commercial rents in New York City, and committees studying multiple dwelling laws, election laws, problems of nutrition, interstate cooperation, will get the emergency pay increase.

Here is what Mr. Goldstein told Mr. Moore about the differentiation between commissions and committees:

"Chapter 159 of the Laws of 1945 is the general provision for war emergency pay increases to State officers and employees. Section 3 of that act makes it applicable to 'all State officers and employees, other than officers and employees of the legislature and judiciary' entitled to any compensation during the fiscal year and employed or engaged or appointed for not less than one month. Chapter 351 of the Laws of 1945 is a separate provision dealing with increases for officers and employees of the Legislature. By Section 3 it is made applicable to 'all officers and employees of the legislature, except officers and employees of temporary joint legislative committees and temporary State commissions' entitled to any compensation during the fiscal year and employed or engaged or appointed for not less than one month."

"All of the bodies listed in your inquiry are State commissions of temporary duration and it is indicated that your question is

prompted solely by the exception in Section 3 of Chapter 351. That Act is limited to 'officers and employees of the legislature.' It does not employ language of inclusion broad enough to cover any other State positions which are dealt with in independent acts. Consequently, a specific exception from that particular coverage cannot be construed to exclude any officer or employee who would not otherwise be included within it and who is included within the coverage of another separate act.

"Chapter 159 of the Laws of 1945 excepts only 'officers and employees of the legislature and judiciary.' It follows that the determining question as to each of the commissions about which you inquire is whether their members and employees are 'officers and employees of the legislature.' If so, they are not within Chapter 159 and are excepted from Chapter 351. If not, they are covered by Chapter 159."

"All of such commissions are created by statutes rather than by joint resolution of the Legislature. In none of them are the members or the employees selected and appointed solely by the Legislature or sole" by members of the Legislature. An examination of the acts establishing the commissions to which you refer leads only to the conclusion that each of them functions as a part of the administrative and executive branch of government and not as an agency of the Legislature."

Mary Gibbons Of Social Welfare Takes UNRRA Job

Miss Mary L. Gibbons, First Deputy Commissioner of the New York State Department of Social Welfare, is resigning to accept a post as an Assistant Deputy Director General of the United Nations Relief and Rehabilitation Administration. Miss Gibbons is expected to report to her new position about June 1. Her headquarters will be in London in UNRRA's European Regional office.

Miss Gibbons has been Deputy Commissioner of the State Department of Social Welfare, in charge of New York City operations, since April, 1937. She assisted in the reorganization of the department that year and, in recognition of her achievements in that task, she was subsequently designated First Deputy Commissioner.

Loaned to NYC

She was loaned to the City of New York in November, 1931, by Catholic Charities of the Archdiocese of New York, after ten years of service with that organization, to organize and administer the City's first Home Relief Bureau. The Bureau provided for 500,000 destitute men, women and children. Recruiting a staff of 3,000 persons, she set up 79 relief offices, which handled applications for aid from 20,660 persons in the first four days of operation.

In March, 1934, Miss Gibbons resigned to return to her position as Director of the Family Division of Catholic Charities of the Archdiocese of New York. That year she was appointed by the then Governor Lehman to serve as a member of the Governor's Commission on Unemployment Relief.

Miss Gibbons was graduated in 1921 from the Fordham University School of Social Service from which she holds an LL.D. degree. She is a former president of the National Conference of Catholic Charities and a former vice-president of the National Conference of Social Work. Miss Gib-

Payroll Deductions Asked For Purchase of Bonds

ALBANY—State officials this week will begin an intensive campaign to induce some 20,000 employees to participate in the payroll deduction plan for the purchase of war bonds.

With the opening of the Seventh War Loan drive, it was discovered that about 20,000 of the State's 52,000 workers are not now buying bonds regularly.

William L. Pfeiffer, State Deputy Comptroller, who is in charge of the campaign among State workers, by order of Governor Dewey, said he believes that hundreds of employees now may be buying bonds from outside sources.

But he wants the employees to participate 100 per cent in the payroll deduction method and he believes that nearly every employee can afford to buy at least one bond in the minimum amount.

State employees now are buying bonds at the rate of \$4,500,000 a year in payroll deductions, but some half the employees in some departments are not participating.

All Asked to Buy Extras

This year, with the start of the drive, everybody is asked to buy an initial bond or an extra bond.

Mr. Pfeiffer has asked each department head to designate a campaign chairman who will appoint canvassers, preferably those with relatives in the armed services. Each department head has also been furnished with statistics showing the number of employees now participating in bond purchases in his department. War materials and arms have been set up in the lobby of the State Office Building in Albany to attract attention to the war bond drive.

Because of the recent war emergency bonus granted to State workers, the Deputy Comptroller said he hoped that those already buying bonds would increase their subscriptions.

During the Seventh War Loan Drive, which lasts until July 8th, the officials in charge of the State Payroll Deduction plan will aid department heads in planning rallies, and showing movies, which have been obtained with the aid of the Education Department.

State Promotion Examinations

Following are promotion examinations announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany, or 80 Centre Street, New York City. Enclose a large self-addressed envelope. Refer to the examination number below.

bons is a member of the Board of Directors of the Welfare Council of New York City and of the Board of Directors of the Greater New York Fund.

No. 1028—Receptionist, Department of Family and Child Welfare, Department of Public Welfare, Westchester County. Salary \$1,320 to \$1,680. One vacancy in the Yonkers Office at \$1,620. Closes May 1, 1945.

No. 1029—Administrative Assistant, Department of Finance, Westchester County. One vacancy at \$3,000. Closes May 1, 1945.

No. 1030—Principal Clerk (Certification), Department of Civil Service. Salary \$2000 to \$2500. At present one vacancy exists. Closes May 4, 1945.

No. 1031—Assistant Librarian (Traveling Librarian, State Library, State Education Department. Salary \$2000 to \$3000. Closes May 5, 1945.

Vet Preference in States

State	Amount of Preference	Granted In Appointment Promotion Retention
ALABAMA	5 points to all veterans; 10 points to disabled veterans, widows of veterans, and wives of disabled veterans.* (Disabled veterans in Alabama are defined as those having sufficient disabilities to entitle them to cash allowance or pension.)	
CALIFORNIA	5 points to all veterans; 10 points to disabled veterans, in original entrance examinations; 3 points to all in promotion examinations. In entrance examinations for Policeman and Watchman, veterans of over 3 months' service who pass examination are placed on list ahead of all non-veterans.	Appointment Promotion
COLORADO	5 points to all veterans and veterans' widows; 10 points to disabled veterans.	
CONNECTICUT	5 points to all veterans; 10 points to disabled veterans, eligible for disability allowance or pension.	Appointment
ILLINOIS	All veterans who pass examination who "possess the business capacity necessary for the proper discharge of the duties" placed at head of eligible list for original appointment; in promotion examinations, all veterans are given 1 credit (on basis of 100) for each 6 months' military service or fraction thereof, up to 18 months' service.	Appointment Promotion
INDIANA	5 points to all veterans and veterans' widows; 10 points to disabled veterans, their wives or widows.	Appointment Promotion
KANSAS	5 points to all veterans; 10 points to disabled veterans whose disability rating is at least 15%.	Appointment Promotion
LOUISIANA	5 points to all veterans and veterans' widows; 10 points to disabled veterans. In original entrance examinations; 3 points to all in promotion examinations.	Appointment Promotion
MAINE	None. (Legislature now considering a bill granting the same preferences as those in the Maryland law.)	
MARYLAND	5 points to all veterans and 10 points to disabled veterans, their wives, and veterans' widows.*	Appointment
MASSACHUSETTS	All veterans who pass examination shall be placed on eligible lists ahead of other eligibles, disabled veterans first.	Appointment
MICHIGAN	10 points to all veterans, veterans' widows, wives of disabled veterans; 15 points to disabled veterans. Veterans are placed at head of eligible list, disabled veterans first, then other veterans with 6 months' military service.	Appointment Promotion
MINNESOTA	5 points to all veterans, veterans' widows, wives of disabled veterans; 10 points to disabled veterans. Disabled veterans are placed at head of eligible list.	Appointment Promotion
NEW JERSEY	3 to 10 points to all veterans who have had 15 months' service or more, with pro rata credits for shorter service; 10 points to disabled veterans, and placement at head of eligible list.	Appointment
NEW YORK	No credit to non-disabled veterans. Disabled veterans are placed at head of eligible list. (Amendment to state constitution extending preferences now granted will be voted on in November, 1945.)	Appointment Promotion
OHIO	To all veterans, 20% of their examination rating added to such earned rating.	Appointment
PENNSYLVANIA	To all veterans, 10 points and placement at head of eligible list.	Appointment Promotion
RHODE ISLAND	5 points to all veterans; 10 points to disabled veterans.	Appointment
WISCONSIN	5 points to all veterans; 10 points to disabled veterans.	Appointment Promotion

In all cases, the points granted veterans are to be added to their earned passing marks in examinations.

*"Wives of disabled veterans" means wives of veterans who themselves cannot qualify for the examination due to the disability which they incurred in war service.

In the following States, the preference laws apply to municipalities, as well as to the State. Massachusetts, Minnesota, New Jersey, New York, Ohio, Pennsylvania.

No State Bonus To Tax Men, High Court Holds

ALBANY—Mortgage tax examiners are not State employees and therefore are not entitled to war emergency compensation provided by the Legislature. This is the decision of the Court of Appeals. Samuel S. Goodman of New York City, an employee in the office of the City Register,

had contended otherwise and he had won the support of the two lower courts, State Supreme and Appellate Divisions. Opposed by the State Civil Service Commission, he lost the final and determining round.

Formerly the State collected and kept the mortgage recording tax. But the Legislature voted to give all these funds to the cities. The status of employees is deemed now by the Court of Appeals to be employees of the cities not the State. The opinion has wide effect since mortgage tax examiners are employed throughout the State in the localities.



Two State Senators whose efforts for State employees resulted in beneficial legislation. They are (in the usual order): Chauncey B. Hammond, of Elmira; and Austin W. Erwin, of Genesee. Erwin is chairman of the Senate Civil Service Committee.

Lieut. Gov. Hanley Boomed To Head New Vet Agency

SUMMARY OF VETERAN LEGISLATION

ALBANY—War veteran organizations have started to petition Governor Dewey to appoint Lieutenant Governor Joe Hanley, himself a veteran of two wars, State director of the new division of veteran affairs in the executive department.

Governor Dewey last week signed into law the Condon bill creating the new veteran aid division and remarking as he did so:

"This program is easily one of the most important things in which the State is now engaged. Well over one million of our citizens have entered the armed forces and are sacrificing their health and their lives for the principles for which we are engaged in this war. Those of us who remain at home have an obligation not only to maintain and advance a sound and secure economy but also to provide a proper measure of those things which will make some recompense to those of the veterans who survive and to the families of those who do not survive."

The new law provides an initial appropriation of \$2,825,000 to finance the veterans' affairs division and its numerous activities. The personnel of the division will include a State director, the position which veterans believe Lieutenant Governor Hanley should fill, and an advisory board of thirteen, including three veterans to be appointed by the Governor along with the Adjutant General, the budget director, the president of the civil service commission and the commissioners of agriculture, commerce, education, health, social welfare, mental hygiene and labor departments.

First appeal to the Governor to name Hanley, who has two sons in the present war, came from the New York State Association on Veterans' Affairs, with headquarters in Syracuse. The president, Stewart J. Coats, made public a letter to Mr. Dewey urging the appointment of Hanley. He said he had received communications from all over the State urging the association to back Hanley, pointing out that the Lieutenant Governor's background, personal and public qualifications, his record as a veteran, and his high standing in the State "rate him as the best possible choice for the position."

Another Candidate

Friends of Colonel Edward C. O. Thomas, of Nassau County, now \$12,000-a-year head of the State Office of Civilian Protection, one of the agencies of the State War Council, are hopeful that the Governor will name him as veteran director. With victory in Europe almost at hand, the War Council is planning to abolish the civilian protection unit by July 1. This is one of the reasons that has given rise to the belief that Colonel Thomas will be transferred to the new veterans division as its head and that some of the civilian protection employees likewise will be shifted to the new agency.

Division's Work

It will be the work of the division to assure that services to veterans furnished by the various State departments and localities are thoroughly coordinated and publicized, and to assist the returning veterans generally to slip back into the civilian pattern as easily as possible.

Some of the plans the Division will carry out include:

1. Establishment of a series of veterans' rest camps providing recuperative facilities.
2. Organization of a program to assist veterans in getting jobs.
3. Providing an occupational

reorientation service to veterans.

4. Establishment of a general counseling service, with a trained counselor in each of the 119 communities where local veteran agencies are situated.

5. Expansion of on-the-job and apprenticeship training.

6. Provision under the vocational rehabilitation law for veterans with mental handicaps.

7. Establishment in the Department of Mental Hygiene of a veterans' psychiatric consulting service.

8. Petitioning of Congress for extension of social security benefits for military service.

9. Calling on Congress to provide adequate hospital facilities for veterans and to provide reimbursement to the State when State facilities are used.

The Legislature, at the time it increased State aid to education by about \$18,000,000, also passed legislation setting up a special commission to establish and develop State-financed technical institutes at a sub-professional level for returning veterans and mature students not desiring academic college training.

These institutes would have two major objectives:

1. Sub-professional education for two years as a supplement to the conventional high school training.
2. Specialized vocational-technical training.

(Continued on Page 9)

Albany Shopping Guide

Schools

STENOTYPE SECRETARIAL STUDIO—A rapidly growing machine method of stenography. Evening classes every Monday and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace Theater Bldg., Albany 3-0337.

Furs

CUSTOM AND READY MADE FUR COATS. Good work OUR HOBBY. Remodeling, Repairing, Cleaning. Insured cold storage. A complete fur service on premises. BECK FURS, 111 Clinton Ave., Albany 5-1734.

Millinery

HATS INSPIRED WITH quality and beauty. \$1.50 to \$5.00 Over 1,000 hats to select from. THE MILLINERY MART, Cor. Broadway and Maiden Lane (Opposite Post Office), Albany, 126 Main St., Gloversville, N. Y.

Specialty Shop

LARGE SELECTION—SILK and house dresses. Sizes 18½ to 60 \$4.98 up. Specializing in hosiery, flannel gowns and pajamas; snuggly. At low prices. K's Specialty Shop, 178 South Pearl St., Albany.

Where to Dine

TRY OUR FAMOUS spaghetti luncheon with meat balls, 50c. Italian home cooking our specialty. Delicious coffee. EAGLE LUNCHEONETTE, 38 Eagle St. (diagonally opposite De Witt Clinton). Open 8 A.M. to 8 P.M.

Beauty Salon

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NEWS ABOUT STATE EMPLOYEES

Craig Colony
The Local ASCSE chapter is sponsoring the United Nations clothing collection for Sonyea and immediate vicinity. Various committees have been appointed and a successful collection is assured as the people of Sonyea have never failed to acquit themselves splendidly in appeals of this kind. . . . Mr. and Mrs. William Waterhouse are having a vacation from their duties. . . . Charles Miceli spent Easter in New York City and took part in the Easter Parade on Fifth Ave. . . . Margaret and Robert Jones of Birmingham visited friends here during the Easter vacation. . . . The Spring-like weather has made the Porter Avenue gang garden-conscious. . . . Lillian Loland has been ill. . . . Mabel Laber has resigned her position as cook in the Walnut. . . . Mr. and Mrs. Thomas Draper celebrated their 31st wedding anniversary March 31st. . . . According to C. B. Rice, chairman, the Red Cross war fund drive exceeded its quota by over three hundred dollars.

State Agricultural and Industrial School
MR. AND MRS. Clinton W. Areson entertained several couples at their home, White Lodge, recently. A buffet supper was served. After the party, the folks broke up into groups. Some played cards, others chatted and many strolled around the lawns and gardens. It was a nice party. . . . It is good to hear Mrs. Florence La Pierre has left the hospital after a serious illness and is able to convalesce at home. . . . A meeting was called by C. W. Areson at the School Assembly on April 6th. The talk was about the clinic, its purpose and needs. . . . Clayton Arnold had a furlough a short time ago. . . . Miss Grace MacFarland spent a weekend in Buffalo. . . . Friends extend their sympathy to Mr. and Mrs. Donald Orr. Their three-year-old son, Bobby, passed away recently. Services were held in Syracuse, N. Y.

Letchworth Village
THE RED CROSS Dance given by Association employees at Kirkbridge Hall, Letchworth Village, proved an enjoyable affair, and netted the Haverstraw Red Cross Chapter the sum of \$462.35. Square dance sets were called by Mr. Charles Trojahn of Nyack, in delightful musical rhythm, and he was a graceful figure in his unique costume on the dance floor. A \$5.00 "Jitterbug" dance prize was divided between two sets of partners, the local team made up of Marion Ouderkerk and Theresa Huott; and the second team was

the Starduster pianist and one of their orchestra players. Mr. Louis Marx, a Letchworth Village employee attached to the Stewart Hall Industrial School, won a \$50 War Bond which was raffled off. Pleasant highlight of the evening was the singing by two Garnerville girls, Joan Babcock and Shirley Heffern. At eleven o'clock Rev. Charles M. Ackerman, of the Central Presbyterian Church, Haverstraw, Chairman of the Haverstraw Red Cross Chapter, took over the microphone to thank those who had given their support. A great measure of credit for the success of the affair was due to the untiring efforts and close cooperation of the Haverstraw Red Cross Chapter members and their Chairman, Mr. W. Carl Allan and Rev. Charles M. Ackerman.

Gowanda State Hospital
THE FOLLOWING officers were elected to lead the local ASCSE chapter for the ensuing year: President, Frederick Millman; Vice-President, Frank Nyhart; Secretary, Priscilla Harvey; Treasurer, Tuila Kniese; Publicity Chairman, Anne Gilliland. . . . Frances Ann Canfield and Imogene Schwab have joined the Army Nurse Corp. Florence Sek and Mary Brown have joined the WAC. . . . Sgt. Richard Lawton and Sgt. Clarence Porter had recent furloughs. . . . David Eschler and Robert Byers have been honorably discharged from the Armed Services. Mr. Eschler will be employed in the tin shop and Mr. Byers has his assignment in the wards. . . . Congratulations are in order for Mr. and Mrs. David Eschler upon their marriage in Gowanda, N. Y., on April 7th. Mrs. Eschler is the former Monica Kluck. . . . Congratulations to Mr. and Mrs. Frederick Millman upon the birth of a son, Roger, April 6th. . . . Miss Laura A. Ball, former stenographer of the Director has retired as of April 1. There have been several dinners in her honor. . . . Mr. John Westendorf has also resigned from the powerhouse as of April 1st after 22½ years of faithful service. . . . Miss Dorothy A. Reed, the former Principal of the School of Nursing, has taken the same position at Rochester State Hospital. . . . Mrs. Doris Phipps has resigned from the laundry service. . . . Luallen Johnson, who had the misfortune of breaking his hip, is reported as doing nicely. Mrs. Myrtle Porter also is recovering from a fractured ankle. . . . The hospital "State Five" bowlers won a pot of gold in the Bowling League at Pete Pero's, Brant, N. Y., for the past season. In spite of their many substitutes and handicaps, the final team came in 6th place. The players were: "Molly" Collins, Arlene Crouse, Tuila Kniese, Jean Kocialski and Anne Gilliland. . . . Dr. Rene Pons was recently added to our Medical Staff and Miss Mary Stella Szymanski is a new medical stenographer. . . . Miss Janet Goodell who is now employed in Philadelphia recently visited friends at the hospital. . . .

Brooklyn State Hospital
THROUGH the courtesy of the Brooklyn Red Cross, the swimming classes at Erasmus Hall High School are available to the nurses of the Brooklyn State Hospital and to all others who may be interested. . . . Margaret Smith and Gertrude Lewis, student nurses, represented the school of nursing at the Army Day exercises in New York City. They were thrilled at meeting so many celebrities. . . . Shirley Hamberger, student nurse, underwent a minor surgical operation on Tuesday. . . . Miss Beatrice Corbett recently returned from vacation. . . . Henry Collins, a former attendant, visited the hospital recently. He has been overseas for the past three years. . . . Pfc. Frank Newman, a former employee, now in England, was recently married to W.A.A.F. Doris Bailey. . . . Rhea Coffey, R.N., is spending her vacation at her home in Buffalo. . . . Robert Done, R.N., recently visited Washington, D. C. . . . Emily Torres, R.N., is on sick leave. . . . Jack Bankston, a former employee, has returned from the Aleutian Islands after three years' service with the U. S. Army Engineers. . . . Congratulations to Dr. and Mrs. Carmelo Chiarello—a baby girl—Lois Paula. . . . Our best wishes to Henrietta Kaminsky and Pvt. Irving Spinner, who were married on March 24th.

Progress Report On State Exams

Open-Competitive
SENIOR CIVIL SERVICE INVESTIGATOR, Department of Civil Service: 338 candidates, held May 6, 1944. Rating of the written examination is completed. Rating of training and experience is completed. Interviews to be held.
EMALMING AND UNDERTAKING INVESTIGATOR, Health Department: 59 candidates, held September 23, 1944. This examination has been sent to the Administration Division for printing.
DIRECTOR OF PUBLICATIONS AND PUBLIC RELATIONS, Division of Housing, Executive Department: 18 candidates, held November 18, 1944. Rating of the written examination is completed. Interviews for rating training and experience have been held. Clerical work is in progress.
JUNIOR ADMINISTRATIVE ASSISTANT, Labor Department: 91 candidates, held November 18, 1944. Checking of Part I of the written examination is completed. Rating of Part II of the written examination is in progress.
REHABILITATION INTERVIEWER, Education Department: 188 candidates, held November 18, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.
ASSISTANT PRINCIPAL OF NURSES' TRAINING SCHOOL, Department of Mental Hygiene: 7 candidates, held March 3, 1945. Rating of the written examination is in progress.
OPTOMETRIC INVESTIGATOR, Education Department: 6 candidates, held March 3, 1945. Rating of the written examination is in progress.
Promotion
PRINCIPAL SCHOOL OF NURSING, Mental Hygiene (Institutions): 9 candidates, held December 9, 1944. Rating of the written examination is in progress.
CLERK, Department of Taxation and Finance (Rochester and Buffalo Districts): 37 candidates, held January 30, 1945. This examination has been sent to the Administration Division for printing.
FARM MANAGER, Correction Department: 13 candidates, held January 30, 1945. Rating of the written examination is completed. Rating of training and experience to be done.
FILE CLERK, Education Department: 6 candidates, held January 20, 1945. Rating of the written examination is completed. Awaiting Service Record Ratings.
FILE CLERK, Department of Taxation and Finance: 39 candidates, held January 20, 1945. Rating of the written examination is completed. Clerical work to be done. Awaiting Service Record Ratings.
PRINCIPAL AUDIT CLERK, Department of Audit and Control: 17 candidates, held January 20, 1945. This examination has been sent to the Administration Division for printing.
SENIOR TELEPHONE OPERATOR, Public Works: 28 candidates, held January 20, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Awaiting Service Record Ratings.
STENOGRAPHER, Department of Commerce: 10 candidates, held January 20, 1945. Rating of the written examination is completed. Awaiting Service Record Ratings.
STENOGRAPHER, Department of Labor: 28 candidates, held January 20, 1945. Rating of the written examination is completed. Clerical work is completed. Awaiting Service Record Ratings.
STENOGRAPHER, Department of Taxation and Finance: 54 candidates, held January 20, 1945. Rating of the written examination is completed. Clerical work is in progress.
ASSISTANT STATE ACCOUNTS AUDITOR, Department of Audit and Control: 9 candidates, held March 3, 1945. Rating of the written examination is in progress.
HEAD STATIONARY ENGINEER, Department of Mental Hygiene: 60 candidates, held March 3, 1945. Rating of the written examination is in progress.
PRINCIPAL COMPENSATION CLERK, Department of Labor, New York Office: 42 candidates, held March 3, 1945. Rating of the written examination is in progress.
PRINCIPAL STATIONARY ENGINEER, Department of Mental Hygiene: 88 candidates, held March 3, 1945. Rating of the written examination is in progress.
SENIOR AUDITOR, Department of Audit and Control: 18 candidates, held March 3, 1945. Rating of the written examination is in progress.
SENIOR CLERK, Public Service Commission (Upstate Office): 10 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.
SENIOR CLERK (PAYROLL AUDIT), New York Office, State Insurance Fund: 13 candidates, held March 3, 1945. Preparation of the rating schedule is in progress.
SENIOR SOCIAL WORKER, Department of Mental Hygiene: 16 candidates, held March 3, 1945. Rating of the written examination is in progress.
SUPERVISOR OF SOCIAL WORK (PSYCHIATRIC), Department of Mental Hygiene: 15 candidates, held March 3, 1945. Rating of the written examination is in progress.
ACCOUNT CLERK, Department of Audit and Control: 58 candidates, held March 24, 1945. Rating of the written examination is in progress.
ACCOUNT CLERK, Department of Mental Hygiene (Institutions): 68 candidates, held March 24, 1945. Rating of the written examination is completed. Awaiting Service Record Ratings.
AUDIT CLERK, Department of Audit and Control: 49 candidates, held March 24, 1945. Rating of the written examination is in progress.
DICTATING MACHINE TRANSCRIBER, Department of Taxation and Finance, Albany Office: 20 candidates, held March 24, 1945. Rating of the written examination is in progress.
OFFICE MACHINE OPERATOR (Calculating Machine), Department of Taxation and Finance, Income Tax Bureau, Albany Office: 8 candidates, held March 24, 1945. Rating of the written examination is completed. Awaiting Service Record Ratings.
SENIOR STORES CLERK, Department of Mental Hygiene (Institutions): 37 candidates, held March 24, 1945. Rating of the written examination is completed. Rating of training and experience to be done.
STORES CLERK, Department of Mental Hygiene (Institutions): 12 candidates, held March 24, 1945. Rating of the written examination is completed. Rating of training and experience to be done.
TELEPHONE OPERATOR, Department of Mental Hygiene: 49 candidates, held March 24, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work is in progress.

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

How to Determine Whether an Employee Missing in Action Is Dead or Alive

ONE OF THE conditions under which a substitute appointment must terminate is the death of the former incumbent. It is not always easy for an appointing officer to determine when this event occurs, especially where the former incumbent is missing in action, or in the case of a member of the merchant marine, is missing at sea. Until the enactment of the Foy bill (Assembly Int. No. 1164, Pr. No. 2405) into law (chapter 645, Laws of 1945) on April 9, 1945, there was no statutory rule of evidence to follow in determining the fact of the death of the missing employee.

Attorney-General's Opinion
The Attorney-General was asked to rule on this question last year by a State department that wanted to know whether a finding of death under the Federal War Pay and Allowance Act was sufficient proof of death to justify terminating the employment of a substitute. That act authorized an appropriate federal agency to make a determination that a person missing for twelve months is presumed dead for the purpose of discontinuing pay allowances, providing death payments, and settling accounts. The Attorney-General held that certificates of death issued by the appropriate federal officers under such law may be accepted as satisfactory proof of death, even though such certificates are not binding on State officials. He concluded that the federal agencies are in the best position to determine the fact of death of persons in the armed forces and the date of such death and, therefore, in the absence of proof to the contrary, State officials should accept the findings of the appropriate federal agencies on these questions.

Evidence Acceptable By Law
The Foy Law now makes mandatory the acceptance of the findings of appropriate federal agencies on these matters. It provides that a written finding of presumed death, or a certified copy thereof, made by the Secretary of War, the Secretary of the Navy or other officer or employee of the United States authorized to make such a finding under the Federal Missing Persons Act, shall be received in any court, office or other place in this State as evidence of the death of the person therein found to be dead, and the date, circumstances and place of his disappearance.

Application to Merchant Seamen
In the case of a merchant seaman, a similar finding made by the Maritime War Emergency Board or by the War Shipping Administration or their successors must be accepted as evidence of

the same facts.
Evidence That Employee Is Alive
The new law also makes provision for establishing the fact that an employee thought to be missing in action is a prisoner of war and alive. It states that an official report or record, or a duly certified copy thereof made by an officer or employee, under authority of the Federal Missing Persons Act, or any other law, to the effect that a person is missing, missing in action, interned in a neutral country, or beleaguered, besieged or captured by an enemy, or is dead, or is alive, shall likewise be received in evidence in any court, offices or other place in this State as evidence of the facts stated in such finding.

Applicable to Military Law
Although the new statute is part of the Civil Practice Act because it is general in its application, its provisions require acceptance of the authorized findings by any office in this State as well as any court. Accordingly, such finding would require acceptance by State departments as well as by State courts. Inasmuch as the purposes for which such evidence may be used are not limited by the law, the findings could be used to determine the date of death for the purpose of fixing rights under the military law.

Determination of Temporary Disability

UNDER the New York State Military Law, a State employee who has suffered a temporary disability arising out of and in the course of his military duty is deemed to continue on military leave until such temporary disability ceases, even though he may have been relieved of his military duty in the meantime.

Who is to determine the existence of such temporary disability and its termination is specified in a recent amendment to subdivision 1 c of Section 246 of the Military Law. This law (chapter 485 of the laws of 1945, effective April 3, 1945) covers the cases of employees in the classified civil service, (which includes the competitive, non-competitive, and exempt classes), and of employees in the unclassified civil service (which covers all other civil employees).

Civil Service Commission Decides
In the case of an employee in the classified civil service, the existence and termination of his temporary disability is to be determined by the Civil Service Commission having jurisdiction over his position.

In the case of a public employee in the unclassified service (over which civil service commissions exercise no jurisdiction), the existence and termination of his temporary disability is to be determined by the appointing officer or body.

Lieut-Gov. Hanley Borrowed to Head Veteran Setup

(Continued from Page 8)

nical training for returning veterans and displaced workmen.

Realizing that large Federal disbursements will be available to veterans who seek education, the State decided to take immediate action to insure institutions of high standard, so the money would not be wasted on ill-equipped, ill-designed and poorly supervised schools.

The newly-created commission was empowered to select sites, lease buildings and equipment and to take other steps necessary to develop the program.

An additional 1,200 scholarships were created for the benefit of veterans who served in either World War I or World War II. To further carry out the purpose of the bill, there has already been appropriated the sum of \$750,000. This now gives the State a program of 2,400 scholarships for veterans, each worth \$350. Eventually, the program will require an annual expenditure of \$840,000.

Other Vet Legislation

Also passed was the proposal to amend the Constitution to provide outright, top preference for disabled and non-disabled veterans in civil service jobs. It goes to the people for their approval or rejection at the polls in November.

As a spur to reemployment, a measure was passed providing that the State shall assume the

cost of increased workmen's compensation premiums where an employer hires a disabled veteran.

Design and purchase by the State of a special emblem to be given every honorably discharged member of the armed services who is a resident of the State, was authorized, along with a certificate of service.

Some of the other important veteran laws and what they seek to accomplish follow:

State banking institutions were authorized to make special loans to veterans.

Removal of veterans from civil service jobs prohibited, except for incompetence or misconduct when a review of the charges must be conducted if the veteran requests it.

County service officers authorized to see that veterans get everything coming to them as a result of local, State or federal legislation in their behalf.

Provision for cash grants of State funds to sick and disabled veterans continued.

Non-resident members of the armed forces on duty in State permitted to obtain a citizen-resident hunting-fishing or special deer license at resident rate. A New York State member of the armed forces is permitted to hunt and fish without a license when on leave.

State May Ask Municipal Nurses to State Qualifications

ALBANY—The Public Health Council has the right to ask the qualifications of a nurse before a municipality may hire her. This was an opinion by Attorney General Nathaniel L. Goldstein last week.

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State Seeks Applicants For Permanent Positions

ALBANY—The State of New York will hold a new series of examinations for permanent appointment. The posts will cover a wide area of occupations, and offer good opportunities. The salaries listed below do not include the additional war bonus which varies from 20 per cent for all jobs paying less than \$1,500 a year, to 10 per cent for posts paying over \$4,000.

Applications for the examinations may be obtained from the State Department of Civil Service, State Office Building, Albany, N. Y., or Room 550, 80 Centre Street, New York City. When writing for detailed circular and application form, give the number and title of position and enclosed a large, self-addressed envelope. Do not enclose application fee with the request.

Deadline for filing is May 11. The examinations will be held on May 26 (with one exception).

Below are the jobs:

STATE WRITTEN EXAMINATIONS OF MAY 26

(Applications should be filed by May 11)
2035—ASSISTANT DISTRICT HEALTH OFFICER, Department of Health. Usual salary range \$4,000 to \$5,000. Application fee \$3.00.

2036—EDITORIAL ASSISTANT, State and County Departments and Institutions. Usual salary range \$2,600 to \$3,225. Application fee \$2.00. At present, one vacancy exists in the Albany office of the Education Department.

2037—EXECUTIVE OFFICER, Alcoholic Beverage Control Board, Cayuga County. Usual salary range \$2,600 to \$3,225. Application fee \$1.00. Candidates must have been legal residents of Cayuga County for at least four months immediately preceding the examination date.

2042—HEAD LAUNDRY SUPERVISOR, Institutions, Department of Mental Hygiene. Usual salary range \$2,600 to \$3,225. Application fee \$1.00. At present, vacancies exist at Rome State School and at St. Lawrence State Hospital. NOTE: A promotion examination for this position will be held at the same time as this open competitive examination. Although the law requires the promotion list to be used first for making appointments, it is anticipated that there will be a sufficient number of appointments so that the open competitive list will also be used.

2037—PAROLE EMPLOYMENT SUPERVISOR, Division of Parole, Executive Department. Application fee \$3.00. At present, one vacancy exists.

2038—SENIOR ADMINISTRATIVE AS-

SISTANT, State Institute for the Study of Malignant Disease, Buffalo, Department of Health. Usual salary range \$4,000 to \$5,000. Application fee \$3.00. At present, one vacancy exists.

2043—SENIOR MAINTENANCE SUPERVISOR, Institutions, Department of Mental Hygiene. Usual salary range \$2,600 to \$3,225. Application fee \$2.00. At present, vacancies exist at Binghamton State Hospital, at Central Islip State Hospital, and at Pilgrim State Hospital. NOTE: A promotion examination for this position will be held at the same time as this open competitive examination. Although the law requires the promotion list to be used first for making appointments, it is anticipated that there will be a sufficient number of appointments so that the open competitive list will also be used.

2039—SENIOR SUPERVISOR OF NURSING EDUCATION, Department of Education. Usual salary range \$3,120 to \$3,870. Application fee \$3.00. At present, one vacancy exists in the Albany Office.

2040—SUPERVISOR OF VOCATIONAL REHABILITATION, Division of Vocational Rehabilitation, Department of Education. Usual salary range \$2,700 to \$3,360. Application fee \$2.00.

STATE UNWRITTEN EXAMINATION OF MAY 26

(Applications should be filed by May 25)

2041—CHIEF SUPERVISING ATTENDANT, Syracuse State School, Department of Mental Hygiene. Usual salary range \$2,400 to \$2,800. Application fee \$2.00.

ENGINEERS (\$3,000 to \$5,000, inclusive):
Electrical, Radio, Equipment, Signal Corps Equipment, Mechanical, Mech. (Refrigeration), Maintenance (Mech.), Electrical (Trinidad), Fire Protection, Engr. Aide (Mech.), Engr. Aide (Chemical), Materials, Mech. (Sprinkler), Packing, Studio Control, Marine, Aeronautical, Ordnance, Petroleum, Jr. Engineer, Engr. Aide (Radio), Mech. (Rail), Engr. Aide (Elec.), Engr. Aide (Physics, Safety, Recording, Architecture, Chemical).

ESTIMATOR (\$3,000 to \$3,200, incl.):
Planner (Langley Field, Va.), Planner Assistant (Langley Field, Va.).

EXPERTS (\$3,000 to \$3,200, inclusive):
Spare Parts (Marine), Spare Parts, Lubrication (Rail), Lubrication.

ILLUSTRATOR (\$3,000):
Art.

INSPECTOR (\$2,000 to \$3,500, incl.):
Plant Quarantine, Textile, Rail, Veterinary Meat, Food and Drug, Sanitary, Materials.

INSTRUCTOR (\$3,000):
Drafting.

MANAGER (\$3,000):
Building.

MECHANICS (\$3,000):
Orthopedic.

METALLURGIST (\$3,000):
METEOROLOGIST (\$4,000):

OFFICER (\$3,200 to \$4,000, inclusive):
Medical, Property and Disposal, Property and Supply.

PHYSICIST (\$2,000 to \$3,800, inclusive):
PHARMACIST (\$3,000):

PHOTOGRAPHER (\$3,000 to \$3,200, incl.):
PROJECTIONIST (\$3,000):

SPECIALIST (\$2,000 to \$4,000, incl.):
Packing, Photographic Equipment, Maintenance, Industrial, Technologist (Spanish), Procurement.

SUPERVISOR (\$2,000 to \$3,500, incl.):
Farm Labor Program, Photo Equipment Spec.

SURVEYOR (\$3,200 to \$3,800, inclusive):
Marine.

TECHNOLOGIST (\$2,000):
Textile.

Apply Room 920
ADVISOR (\$4,000):
Patent.

AGENT (\$3,200 to \$3,800, inclusive):
Purchasing.

ANALYSTS (\$3,200 to \$4,000, incl.):
Classification, Wage Rate, Price, Statistical, Purchase Cost.

ASSISTANT (\$1,800 to \$3,800, incl.):
In-Service Training, Cargo Control, Passenger Traffic, Commodity, Employee Relations.

CHIEF (\$2,000):
Service Section.

CONTROLLER (\$3,800):
Cost.

CLERK (\$3,000 to \$3,200, inclusive):
Technical (Legal), R.R. Rate, In-Service Training.

DRAFTSMAN (\$1,600):
Statistical.

ECONOMIST (\$3,200):
Associate.

EXPEDITER (\$2,000 to \$3,200, incl.):
HISTORIAN (\$3,000):
Historical Section.

INSTRUCTOR (\$2,000):
Radio.

INSPECTOR (\$3,200):
Cost.

LIBRARIAN (\$2,000):
NEGOTIATOR (\$3,800):

OFFICERS (\$2,000 to \$3,200, inclusive):
Sales (General), Assistant Relocation, Employee Relations, Sales (Miscellaneous), Sales (Medical & Surgical), Sales (Hardware).

SPECIALIST (\$2,000 to \$4,000, incl.):
Training, Materials, Marketing, Storage, Traffic, Packing, Defense Securities, Promotion, Information, Procurement, Commercial.

STATISTICIAN (\$2,000 to \$4,000, incl.):
SUPERINTENDENT (\$3,800):
Asst. Repair Shop.

SUPERVISOR (\$2,000 to \$3,200, incl.):
Welfare.

TRANSLATOR (\$1,800):
Censorship Clerk (German).

Apply Room 544
Attendant, \$1,200-\$1,600 p.a.; 64c-77c p.h.; \$23.80-\$28.00 p.w.
Chauffeur, \$1,320-\$1,680 p.a.; 55c-97c hr.
Carpenter, \$1,860 p.a.; \$6.34 per diem, \$1.14-\$1.26 per hr.
Cook, \$8.00-\$9.00 per hr.; \$30.40-\$34.00 per wk.; \$15.00 p.a.
Checker, \$1,440-\$2,000 p.a.
Elevator Operator, \$1,500-\$1,320 p.a.
Stationary Boiler Fireman, \$1,320 p.a.; 87c-93c p.h.; \$7.04-\$8.00 p.d.
Electrician, \$2,200-\$2,900 p.a.; \$1.14-\$1.26 p.h.
Firefighter, \$1,680-\$3,040 p.a.
Guard, \$1,500-\$1,800 p.a.

Helper:
Helper Trainee, 77c-88c p.h.
Helper General, 84c p.h.; \$6.64-\$7.12 p.d.; \$15.00 p.a.
Helper Machinist, 77c-89 p.h.
Helper Electrician, 77c-89 p.h.
Ordnance Helper, 64c p.h.
Apprentice Mechanical Trades, 58c p.h.
General Utility Man, \$1,500 p.a.
Helper Shipfitter, 77c-89c p.h.
Helper Sheetmetal Worker, 77c-89c p.h.
Helper Pipefitter, 77c-89c p.h.; \$12.00-\$13.20 p.a.; 74c p.h.
Janitor, \$1,200 p.a.; \$6.40 p.d.; 74c p.h.
Window Washer, \$1,320 p.a.; 85c p.h.

Laborer, \$1,200-\$1,680 p.a.; 53c-86c per hr.; \$5.26-\$6.40 per diem.
Laundry Operator, \$1,200-\$1,500 p.a.; 60c-78c per hr.; \$24.80-\$30.00 per wk.
Helper Shipfitter, 77c-89c p.h.
Marine Positions, \$1,680-\$2,800 p.a.; \$7.79-\$1.27 per hr.
Machinist, \$1.07-\$1.30 p.h.; \$9.12 p.d.

Mechanics:
Auto Mechanic, \$1,800 p.a.; \$9.64 p.d.; 70c-\$1.04 p.h.
Mechanic (Dockbuilder), \$2,040 p.a.
Refrigeration & Air Conditioning, \$9.12 p.d.
Mechanic, \$1.26 p.h.; \$2,600 p.a.
Aircraft Mechanic, \$2,200 p.a.
Mechanic Learner, \$5.12 p.d.; \$56.60 p.d.; 70c p.h.
Machinist (Auto Mech.), \$1.14 p.h.; \$9.12 p.d.
Mechanic Foreman, \$3,500 p.a.
Mechanic Painter, \$1,800 p.a.
General Mechanic, \$1.00-\$1.10 p.h.; \$1,800 p.a.

Lubrication Mechanic, 70c p.h.
Aircraft Propeller Mechanic, \$9.60 p.d.
Parachute Mech., \$5.64 p.d.
Addressograph Machine Mechanic, \$1,800 p.a.

Sub. General Mechanic, 70c p.h.
Oiler, \$6.98 p.d.; 78c-84c p.h.

Miscellaneous:
Steamfitter, \$1,800 p.a.
Rope & Wire Splicer, 80c p.h.
Shipfitter, \$1.14-\$1.26 p.h.
Shipwright, \$1.14-\$1.26 p.h.
Pipefitter, \$1.01-\$1.20 p.h.
Coppersmith, \$1.20-\$1.32 p.h.
Welder, \$1.05 p.h.
Caretaker-Gardener, \$1,500 p.a.
Wharfbuilder, 86c-\$1.26 p.h.
Sawblaster, 83c-\$1.00 p.h.
Sailmaker, \$1.14-\$1.26 p.h.
Sub-Pneumatic Tube Operator, 60c p.h.
Millwright, 98c-\$1.01 p.h.
Jr. Electroplater, \$1,800 p.a.

Cooper, \$7.50 p.d.
Yardmaster, \$1.13 p.h.
Instrument Maker, \$10.80 p.d.
Toolmaker, \$1.31 p.h.
Apprentice Toolmaker, 44c p.h.
Blacksmith, \$2,200 p.a.
Locksmith, 90c p.h.
Brakeman, 94c-\$1.06 p.h.
Boatbuilder, \$1.14-\$1.26 p.h.
Aircraft Fabric Worker, \$6.88 p.d.
Assistant Foreman Shop (Optical), \$1.08 p.d.
Railroad Conductor, \$1.00-\$1.12 p.h.
Locomotive Engineman, \$1.04-\$1.16 p.h.
Rope & Wire Splicer, 80c p.h.
Pipefitter, \$1.01-\$1.20 p.h.
Driller, \$1.14-\$1.26 p.h.
Chipper & Caulker, \$1.14-\$1.26 p.h.
Steamfitter, \$1,800 p.a.
Welder, \$1.14-\$1.26 p.h.
Shipfitter, \$1.14-\$1.26 p.h.
Coppersmith, \$1.20-\$1.32 p.h.
Shipwright, \$1.14-\$1.26 p.h.
Wharfbuilder, \$1.14-\$1.26 p.h.

Cleaner, \$4.48 p.d.
Operator, \$5.60 p.d.
Power Machine Operator, 67c-73c p.h.
Sizer, Marker, Examiner, Folder, 67c p.h.
Sewer, \$5.92-\$6.40 p.d.
Distributor, 65c p.h.
Seamstress, 70c p.h.
Cutters Helper, 67c p.h.
Packer, 87c-90c p.h.; \$10.20 p.a.; \$7.44 p.d.
Sorter, 67c p.h.

Repairman:
Radio Repairman, \$1.19 p.h.
Raincoat Repairman, 69c p.h.
Sewing Machine Repairman, \$1.24 p.h.
Artist Illustrator, \$1,440-\$2,000 p.a.
Scale Repairman, 70c per hour;
Clothing Designer, \$3,800 p.a.
Tool Designer, \$2,000 p.a.
Sheet Metal Worker, \$1.02-\$1.26 p.h.
Operating Engineer, \$1,860 p.a.; \$1.00 p.h.

Engineer-Stationary, \$9.60-\$10.03 p.d.
Storekeeper, \$1,440 p.a.
Stock Selectors, 77c p.h.
Allowance Aide, \$2,000 p.a.
Artist Illustrator, \$3,000-\$2,600 p.a.
Engineering Aide, \$1,440-\$2,708 p.a.
Clothing Designer, \$3,800 p.a.
Tool Designer, \$2,000 p.a.
Technical Consultant Trainee, \$2,600 p.a.
Elect. Technician, \$2,600 p.a.

Inspectors:
Inspector O. M., \$1,440-\$2,300 p.a.
Inspector Eng. Mat., \$1,440-\$2,600 p.a.
Inspector of Radio, \$1,620-\$2,000 p.a.
Inspector C.W. Material, \$1,260-\$1,440 p.a.

Inspector of Textiles, \$2,600-\$3,300 p.a.
Material Inspector, \$2,600 p.a.
Inspector Knitted Goods, \$2,000 p.a.
Rail Inspector, \$3,500 p.a.
Inspector, \$2,000 p.a.

Fire Prevention Inspector, \$2,000 p.a.
Ship Repair Inspector, \$2,300-\$2,600 p.a.
Spare Parts Expert, \$2,600 p.a.
Machinist, \$4,200 p.a.

Photographer, \$1,000-\$2,300 p.a.
Inspector Film Procurement, \$2,300 p.a.
Firechief Communications, \$1.10 p.h.
Property Man, Ungr., \$2,900 p.a.
Photographer (Enlarger), \$1,620 p.a.
Photographer (Contact Printing), \$1,620 p.a.

Negative Cutter, \$2,600 p.a.
M.P. Lab. Tech., \$2,000 p.a.
M.P. Printer, \$1,620 p.a.
Deputy Marshall, \$2,000 p.a.
Scenic Artist, \$2,000-\$2,300 p.a.

Locomotive Messenger, \$2,900 p.a.
Langley Field, Va. and other Federal Agencies in the Fourth District:
Checker, \$1,620-\$2,000 p.a.
Storekeeper, \$1,260-\$1,440 p.a.
Tallyman, \$1,800 p.a.
Timekeeper, \$2,300 p.a.
Property and Supply Clerk, \$2,600 p.a.

OVERSEAS POSITIONS
Senior Refrigeration Mechanic, \$3,200 p.a.
Lineman, \$3,200 p.a.
Mechanic Refrigeration, \$3,200 p.a.
Foreman Mechanic (Refr.), \$3,800 p.a.
Armorer, \$1.44 p.h.
Armament Machinist, \$1.50 p.h.
Watch Repairman, \$1.29 p.h.
Auto Mechanic, \$1.20-\$1.59 p.h.
Overseas Communicator, \$2,708 p.a.

Training Problems
Among the men with educational and training problems are the following: the veteran whose education was interrupted and who is anxious to resume his studies; the man who has received some education on a higher level in the Army or Navy and wants to continue his studies; the professional or artisan who needs a refresher or retraining course to pick up his old skills; the youngster without a college education who feels that he should now take advantage of GI educational benefits and learn a profession; and the man who wants to use skills he has learned in service, but needs further training before he can start on a new job.

Louis L. Bennett, director of the Veterans' Service Center, has this to say about the veterans who have come to the Center: "They are not bitter, disillusioned, frustrated, angry men, but decent, honorable, good citizens, anxious to pick up the threads of home and family life and to participate, once more, in the economic, social and political life of their communities. For many this presents no problem at all. For others, however, the transition from military to civilian life brings with it a variety of difficulties and calls for a variety of rehabilitative services."

Besides giving direct help to the homecoming soldiers, the Veterans' Service Center has an overall job of coordinating existing community facilities for veterans. Cooperating from day to day with more than 500 different agencies, the Center is able to see where services are lacking and works with the appropriate groups to expand or build up new programs to fill the veterans' increasing needs. A Music Counseling Service at the New York City Center and a vocational guidance service for men interested in advertising now getting under way at the Advertising Club of New York have been established at the suggestion of the Veterans' Service Center.

The Center hopes to see other health, welfare and guidance services established soon to meet other needs, so that New York City will be ready when all its servicemen come home.

DEWEY APPOINTS NEW MAN TO STATE INSURANCE FUND
Governor Dewey appointed Maurice Rosenfeld, of New York City, as a member of the New York State Insurance Fund, to succeed John E. Connelly, also of New York City, whose term expired December 31, 1944.

General Bradley Explains Vet Service Center

(Continued from Page 6)

or guidance in marital and family problems.

Paramount Need

Paramount among their requirements is the need for a decent job—one with adequate pay and an opportunity for advancement. Twenty-nine per cent of the veterans helped at the Center are interested primarily in employment. Another 13 per cent come in for advice on education, vocational guidance or training, or vocational rehabilitation, with a job as the ultimate goal. Nearly 30 per cent have problems revolving around the maze of legal veterans' rights and benefits—the filing of claims, applications, appeals and a bewildering variety of legalities, while the remaining 29 per cent need medical or psychiatric care for themselves or their families, or help in solving a diversity of family and personal difficulties.

The men who come to the Center with a need for employment help and vocational guidance include several different groups: the youngsters who went into service directly from school and have never had jobs before; the disabled and wounded veterans who need special help from employers and placement workers to fit them into the proper jobs or to retrain them for new ones; the veterans who find themselves unable to adapt to noise, production-incentive methods, or other phases of industrial routine when they return—like the hero of the Italian campaign who found he could not stay in his old job in a steam generating plant because the explosive blasts of the pumps reminded him too much of the sounds of battle he was trying to forget; the men who show a disinclination to return to their old jobs, indicating that they were often "hit or miss" selections, and now feel—sometimes unrealistically—that they have an opportunity to make a choice; the few seeking "glamor" jobs, usually completely unrelated to their training or experience; the men who have held comparatively high ranks in the service and find it difficult to adjust to a lower job status, and, on the other side, some who have uncovered new leadership qualities in the service and are now fitted for occupational levels much higher than they previously enjoyed.

Training Problems

Among the men with educational and training problems are the following: the veteran whose education was interrupted and who is anxious to resume his studies; the man who has received some education on a higher level in the Army or Navy and wants to continue his studies; the professional or artisan who needs a refresher or retraining course to pick up his old skills; the youngster without a college education who feels that he should now take advantage of GI educational benefits and learn a profession; and the man who wants to use skills he has learned in service, but needs further training before he can start on a new job.

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The Center hopes to see other health, welfare and guidance services established soon to meet other needs, so that New York City will be ready when all its servicemen come home.

Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply; (3) Veterans' preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher and Washington Streets, New York 14, New York.

What You Should Know About Preferred Lists

(Continued from Page 3)

relating to layoffs and reinstatements. Under Section 22 of the Civil Service Law a veteran or exempt volunteer firemen may not be laid off if there is a vacancy in a similar position elsewhere in the service. He may upon his request be transferred to such vacant position if such vacant position is a similar or equivalent position under the same principles as heretofore outlined in the case of general transfers from one position to another.

The veteran transferred to another similar position under such circumstances is entitled to receive the same salary that he previously received, provided funds have been made available by appropriation to pay him such salary. Otherwise, the veteran receives no special privilege in lay-offs and there is no distinction made in the law between a veteran and non-veteran under Section 31 of the Civil Service Law.

It should be noted, however, in the case of a lay-off of a veteran that neither a department head nor the civil service commission needs to create a vacancy for the veteran by displacing another employee. The veteran is entitled to a transfer only if a vacancy actually exists in a similar position.

Where employees are appointed from eligible lists on the same date, their "seniority" status for purposes of lay-offs is determined by their original standing on the eligible list.

In the case of an employee who was originally appointed on January 1, 1930, and who resigned on July 1, 1940, and reemployed on March 1, 1941, his original date of appointment is not January 1, 1930, but March 1, 1941, for purposes of lay-offs.

Read the job-listing below. When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. You'll need a certificate of availability if you're now engaged in an essential occupation.

Apply in Room 662

1104—Export Accounting Clerk, Dover, N. J., \$2190.00

828—Psychiatric Nurses (Registered), Duty: Mason Gen'l Hosp., Brentwood, L. I., \$2190.00

1615—Card Punch Supervisor (Night Shift) 5-day week, \$2190.00

1049—Property and Supply Clerk, Duty: Langley Field, Virginia, \$2190-\$2798

2468—Editorial Clerk (Layout) \$2190.00

2251—Censorship Clerk-Translator (Dutch), Duty: N. Y. C., \$2190.00

2413—Censorship Clerk (English—Male), Duty: Camp Kimmner, New Brunswick, N. J., \$1971.00

978—Registered Nurses (Female), Duty: N.Y.C. Camp Kimmner, New Brunswick, N. J.; Camp Upton, L. I.; N. Y.; Thos. England Gen'l Hosp., Atlantic City, N. J.; Fort Dix, N. J.; MacRhaods Gen'l Hosp., Utica, N. Y., \$2190.00

3055—Medical Technician—Instructor (M-P), \$2433.00

3420—Operations & Maintenance Clerk (Male), \$3,040.00

Apply to Room 626

ADVISOR (\$3,200 to \$3,800, inclusive):
Technical (Orthopedics).

AIDE (\$1,800):
Conservation (Batavia, Flemington).

APPRAISER (\$3,000):
Research, Survey.

ANALYST (\$2,000 to \$3,800, inclusive):
Architect (\$2,000 to \$3,800, inclusive):
Naval.

BACTERIOLOGIST (\$2,000):
Histologist.

CHEMIST (\$2,000 to \$3,200, inclusive):
CONSERVATIONIST (\$2,000 to \$2,600, inclusive):
Soil (Ithaca, Syracuse); Soil (Bridge-ton, N. J. & New Hartford); Soil (Batavia & Binghamton).

CONSULTANT (\$3,200):
Technical (Marine), Technical (Elect.).

DRAFTSMAN (\$1,320 to \$2,000, inclusive):
Cartographic, Topographic, Mechanical, Statistical, Engr. (Mech.), Sig. Corps Equip., Lithographic, Engineering, Engr. (Ship), Engr. (Arch), Pictorial.

War Jobs for Beginners And for Trained Workers

One of the busiest places around this city these days is the New York Port of Embarkation. The success of our military operations depends to a large extent upon the speed and thoroughness with which men and supplies bound for overseas service can be handled. Right now hundreds of men and women are desperately needed to handle operations at the local Port of Embarkation. These jobs pay salaries of \$1,560 to \$2,043 a year, or wages from 64 to 84 cents an hour. The openings at the moment include typists, clerks, auxiliary military police, laborers, messengers, barge captains, tractor operators, and laundry workers, and new openings occur every day. If you are a citizen between 18 and 55 years of age, in good health, go to any office of the United States Employment Service of the War Manpower Commission and apply for a Port of Embarkation job. They will try to fit your abilities into one of the openings. To locate the nearest office call CHickering 4-8800. These are vitally important jobs for the war effort.

IRON WORKERS' HELPERS . . . by a copper works in Maspeth, Long Island. These jobs pay 85 cents an hour and require no experience. Time and a half is credited for all work over 40 hours a week, and work is for 48 hours a week on the day shift. Applicants must be over 18 and draft-deferred. The plant may be reached by Independent subway and trolley. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

On Long Island
INSPECTORS OF SIGNAL CORPS MATERIAL . . . Men and Women over 18, experienced or inexperienced, to work for the Government at Lake Success, Long Island. Experienced applicants will be offered base pay of \$1,620 a year and be upgraded according to ability. Inexperienced applicants should have at least a high school education or its equivalent. A knowledge of radio will be helpful in the work. This is varied work, in accordance with detailed illustrated instructions. The base pay for new workers is \$1,440 a year. The regular working time is 48 hours a week. Additional compensation on a time-and-a-half basis is paid for work over 40 hours a week. There are three shifts, rotating every two weeks. Women must be over 21 to be eligible for night work. Workers will be transported to and from railroad or subway station near the place of work. These are civil service jobs with liberal sick and vacation leave privileges. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

WOMEN FACTORY WORKERS . . . for light machine and assembly work in a Maspeth, Long Island plant, reached by subway and bus. No experience is necessary. Applicants have the choice of four shifts, 7 a.m. to 3 p.m., 8 a.m. to 4 p.m., 3 p.m. to 11 p.m. to 7 a.m. After working two weeks at 50 cents an hour, employees receive a 5-cent-an-hour raise and also an incentive bonus. Night shift workers get an additional 5 per cent bonus. There are two ten-minute rest periods, and eating facilities are available on the premises. Proof of citizenship is required. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

DISHWASHERS . . . Clean and neat men between 18 and 50, who can read and write English and pass a physical examination, to work in the Bronx. Some are traveling jobs, with the employer furnishing sleeping accommodations and meals while out of town. Experience is not required, and there are promotional opportunities. The pay is \$130.40 a month for 240 hours a month. Apply at the Service Office, 40 East 59th Street, Manhattan.

No Experience
PORTERS, FIREMEN and COAL PASSERS by a Manhattan war plant doing very essential work. No experience is required for any of these jobs. Porters work from 8:30 p.m. to 7 a.m., five nights a week, for a total of 50 hours, and receive 68 cents an hour with time and a half over 40 hours and a 15 per cent bonus for night work. There are three shifts for the other jobs, which pay 75 cents an hour, with a

bonus for night work. This is a modern, clean plant, with cafeterias and recreation field. A fully staffed medical department, with a dentist and oculist, serves employees. Musical programs are given for workers to help pass the time. Apply at the Service Office, 40 East 59th Street, Manhattan.

MALE TRAINEES, over 18 and draft-deferred, to learn floor and bench molding in an Astoria foundry. No experience is required and the pay is 60 cents an hour. Trainees have a choice of two shifts, 8 a.m. to 4:30 p.m., and 7 p.m. to 5 a.m. They will work six days, 48 hours, a week, and will be credited with time and a half for all work over 40 hours. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

EXPERIENCED TOOL MAKERS, FLOOR ASSEMBLERS and WOOD PATTERNMAKERS by a Yonkers war plant with a 72-hour a week work-schedule. Men must know their trade from actual shop

To learn more about the jobs described above or for any other employment information call CHickering 4-8880. All offices of the United Employment Service are open six days a week, including Saturday, from 8:30 to 5:30. Toolmakers will be paid \$1.25 to \$1.45 an hour, Floor Assemblers 90 cents to \$1.10 an hour, and Patternmakers \$1.30 an hour, with time and a half over 40 hours a week. The daily working period is 8:15 a.m. to 8:15 p.m. The plant is two blocks from the railroad station, 30 minutes from Grand Central. Apply at the Yonkers Office, 71 South Broadway, or at 87 Madison Avenue, Manhattan; 205 Schermerhorn Street, Brooklyn, and Bank of Manhattan Building, Queens Plaza, Long Island City.

STREET CAR AND BUS OPERATORS . . . Inexperienced men will be trained for these jobs, which are in Manhattan and Bronx boroughs. Experienced operators start at 70 cents an hour and are raised 5 cents an hour every six months until they earn 95 cents an hour. Trainees receive 60 cents an hour during the three or four weeks required for qualifying as a regular operator. Work is on 6 days, 54 hours, a week, and there are three rotating shifts. The company has group insurance and hospitalization privileges. An Employees' Benefit Association provides sick benefits and medical treatment. 1-A's under 26 will not be accepted. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

DIME BANK OPENS LECTURES ON HOMES

The Dime Savings Bank of Brooklyn has arranged to open its Lecture Series to the public. Admission is free to the remaining lectures, which are held every other Monday, 6 and 8 p.m., in the Auditorium on the fifth floor of the Bank's main office, Fulton Street and DeKalb Avenue. Forthcoming lectures will deal with "Plywood for Home Construction and Decoration," "Home Workshop Demonstration," "Kitchens Designed for Convenience," "Modernization and Alteration" and "Laminated Bakelite—Its Uses in the Home."

Di Falco 45-Day Penalty Bill Stalled in Council

The Di Falco Bill, in the City Council, which would allow Fire Commissioner Patrick Walsh to impose disciplinary penalties of 45-days' suspension instead of the present 10-day ceiling for any one charge, was again laid over by the City Council last week.

Councilman S. Samuel Di Falco had previously told a LEADER reporter that he had introduced the measure at the request of Vincent Kane, president of the Uniformed Fireman's Association, and would hold back action on the bill if any considerable opposition among the firemen was brought to his attention.

Councilman DiFalco claims he has only received four cards objecting to the bill. This does not line up with the sentiment of Firemen. First, the Councilman has received the protest of 67 Fire officers in one lump. Second, Firemen have to think about the "gag-rule" in the department and are most loathe to sign anything. Councilman DiFalco has been apprised of the deal which preceded the introduction of the bill. He introduced the bill because it was given him by his party chief, and now he is the goat. In the department, the bill has already become known as the DiFalco ripper bill. It may help a dozen men, but will be in the future a whip against all the men in the department. And every time a man is snapped off from his livelihood for a month-and-a-half, he'll think of DiFalco. Best course for the Councilman is to withdraw this unpopular, unjust measure. His best tactic would be publicly to ask reinstatement of the men who were dismissed for holding spare-time jobs.—Ed.]

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Study Aids for Coming Clerk Grade 2 Promotion

New York City grade 1 clerks who are looking forward to the coming promotion examination to grade 2 can prepare for the test by following the LEADER'S selection of typical examination questions.

The series continues this week. Answers to these questions will be found in next week's LEADER. Answers to last week's set appear at the end of this article.

General information on current affairs is required of NYC Clerks. Following are queries of that type:

1—Every clerk should know that, in the American system of government, the term "judicial review" ordinarily refers most nearly to the:

A. Power of a judge to review and reconsider a legal decision that he himself has rendered.

B. Right of every individual to a fair trial.

C. Power of the courts to pass on the constitutionality of legislative and executive acts.

D. Responsibility of the executive for the acts of judges he appoints.

E. Separation of the executive and law-making branches of the government.

2—The clerk who keeps abreast of the problems of local government should know, that of the following, the chief purpose of the "sinking fund" of the City of New York is to:

A. Raise revenue for the support of the City's activities.

B. Finance the sale of serial bonds of corporate stock.

C. Pay awards of damages in any proceeding involving real property.

D. Amortize and redeem the principal of the debt of the City of New York.

E. Support the operation of the rapid transit lines.

3—The clerk, who is prepared to vote intelligently should know that, according to the method of proportional representation now employed in New York City for the election of New York City Councilman, the one of the following statements which is most valid is that:

A. A voter cannot vote a straight

party ticket by making a cross anywhere on the ballot.

B. The number of City Councilmen cannot fall below 25 in any one election year.

C. No two boroughs can elect the same number of Councilmen.

D. A voter cannot indicate more than a single preference for the office of City Councilman.

E. The Councilman elected during any one year cannot all be of the same political party.

4—The clerk well versed in current national developments should know that the one of the following which is most true under the "General Maximum Price Regulations" issued by OPA is:

A. A store cannot charge less than the fixed top price.

B. The store cannot charge more than its highest price in March, 1942.

C. The price must be uniform from day to day.

D. The price cannot be increased or decreased more than five percent at any one time.

E. The price must be increased in proportion to the average rise of consumer purchasing power.

Other questions deal with the proper use of words, for example:

5—A clerk who is asked to prepare an abstract should prepare:

A. A verbatim report.

B. An original essay.

C. A translation which is non-technical.

D. A summary of essential points.

E. An extensive elaboration.

6—To say that the task assigned to a clerk is exacting means most nearly that the task is:

A. Brief.

B. Responsible.

C. Equivocal.

D. Arithmetical in nature.

E. Severe in its demands.

Here are the answers to last week's questions: 1, D; 2, C; 3, C; 4, A; 5, C; 6, A.

Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

362. WATERWORKS EQUIPMENT

A complete line of products for the waterworks department is described in literature of the M & H Valves and Fitting Company, Anniston, Alabama. Among their products are: tapping valves, wall castings, tapping sleeves, check valves, floor stands, mud valves, sludge shoes, flange and flare fittings, cutting-in tees and other accessories.

363. GRAVITY WATER TANKS

Many communities have found the elevated storage tank a prime factor in making water available for fire protection, according to the Chicago Bridge & Iron Company, 2404 McCormick Building, Chicago, Ill. The company has helpful data to assist communities in meeting their water storage problems.

364. FIREMAN'S LIGHT

A new portable hand-light with a 2,500 foot beam, 25,000 candle power and 1,000 hours operation is available from the Koehler Manufacturing Corporation, Marlboro, Mass. The rechargeable feature, the maker says, results in savings over dry cell lights.

365. WAR BRINGS BETTER BADGES

Because of the government's restrictions on the use of nickel, brass and copper, nickel plating and chromium, badges are now made of sterling silver, sterling silver gold-plated, rolled gold on sterling silver and 14 karat gold, according to the Braxner Company, 242 West 55th Street, New York City.

366. INTERESTED IN PLANNING?

A bibliography of "Post War Planning for the City of New York" has been prepared by M. Margaret Kehl, of the NYC Municipal Reference Library, Municipal Building, New York 7. It lists sources of valuable information for community officials.

367. QUICK CUTTING

The "Saw Gun," made by the Mid-States Equipment Company, South Michigan Avenue, Chicago, Ill., is suggested for fast cutting through materials ranging from heavy gauge steel to wood. It may be attached to any electric or air drill.

368. RECORDING DEVICE

The Dexigraph, developed by the Photographic Records Division of the Remington Rand Company, Buffalo 5, New York, is in use in a number of communities which report satisfactory results. It saves much time in manual typing. The equipment is available on purchase or monthly lease basis.

369. NEW RUBBISH COLLECTION

Dempster-Dumpster truck bodies offer new developments in trash and rubbish collection, according to the Dempster Brothers Company, 335 Springdale, Knoxville, Tenn. Illustrated material is available describing the different types of bodies for various needs.

370. STEEL SERVICE

Quick steel delivery is promised by Joseph T. Ryerson & Son, New York City, which can deliver anything from a single item to carload shipments from 11 centrally located plants. Their latest stock lists includes over 10,000 steel products.

371. LIGHTING STANDARDS

A wide range of lighting standards to meet the needs of communities of all sizes is described in the new booklet of the Union Metal Manufacturing Company, Canton 5, Ohio.

372. NO EXPERTS NEEDED

Says the Frieden Company, San Lenado, California, which makes the Frieden Automatic Calculator. They say that the average clerk can handle elaborate computations after 15 minutes of instruction on the machine. Orders must have WPB approval.

Subway Staff Promotions Good Only till June 30

A group of temporary promotions in the BMT System were announced by the NYC Board of Transportation last week. The following promotions, to June 30, were made:

From Conductor at \$70.85 an hour to Assistant Train Dispatcher at \$2280.
Robert F. Biggart Sam Kalmuk
Albert Bogliano Rodolphe A. Palm
Joseph Doherty Arthur Pye

From Railroad Clerk at \$792 an hour to Assistant Train Dispatcher at \$2280.
Joseph Stroming

From Railroad Clerk at \$675 an hour to Assistant Train Dispatcher at \$2280.
John Giusto

From Railroad Clerk at \$75 an hour to Assistant Station Supervisor at \$2280.
Roseanna M. Conway James Lacey
Ray L. Haurahan Ed. Lindenmeyer

From Railroad Clerk at \$70 an hour to Assistant Station Supervisor at \$2280.
Winifred G. Doran Edna M. Hoagland
Alice M. Eagan George Peterson
Alice Finn

From Railroad Clerk at \$675 an hour to Assistant Station Supervisor at \$2280.
Frances M. Crowe Thomas Murphy
Margaret Hurt

From Motorman at \$95-1.10 an hour to Assistant Motorman Instructor at \$3000.
Charles G. Fellers John H. Prigge
Edward J. Gustitus Karl J. Weiss
Horace P. Hargrave

From Train Dispatcher at \$2240 to Assistant Trainmaster at \$3301.
Simon Berger Michael J. Mulligan
Robert L. Kerr

From Train Dispatcher at \$3180 to Assistant Trainmaster at \$3301.
Frank MacAllister Henry T. Parker
Joseph McKenna N. W. Patterson

From Yardmaster at \$3000 to Assistant Trainmaster at \$3301.
Thomas Hannon Victor Weigand

From Assistant Train Dispatcher at \$2400 to Train Dispatcher at \$2910.
Sabato Giulio Robert McMahon
Ben Goldstein Carmelo Profeta
Irving Guterman R. S. Salamone
Geo. E. McGreevy

From Motorman at \$95-1.10 an hour to Train Dispatcher at \$2910.
John K. Flanagan Jere O'Sullivan
Andrew J. Clark Murray Nathanson
Charles Engel Michael F. Ryan
H. E. Gattschalk Roy Stanley
Wm. J. Kiernan

From Railroad Clerk at \$70 an hour to Collecting Agent at \$85 an hour.
Winston D. Bennett William J. Otten
Lawr. A. Marshall John Peavy

From Railroad Clerk at \$675 an hour to Collecting Agent at \$85 an hour.
Dennie Broadnax
From Conductor at \$70-85 an hour to Towerman at \$90 an hour.
Max Camky Albert L. Lewis
Nicholas Bravate Dudley H. Lewis
Luke Clarke Frank Presto
Nath. H. Greer Lester Pruden
William R. King Victor Viviani
Robert L. Larsen

From Motorman at \$95-1.10 an hour to Yardmaster at \$3000.
Robert Armet, Jr. John J. Mannion
Charles Chodes Terrence McParland
Joe T. Cunningham Patrick McQuillan
Timothy Driscoll John L. Moore
Harry E. Earl Joseph Murphy
John K. Flanagan James Mullins
Edw. J. Gustitus H. W. Sanderson
Patrick J. Hayes George J. Scanlon
S. E. Hendrickson Robert C. Turnock
Konrad Kemnath



NYC Sanitation Commissioner William F. Carey is recuperating in Florida after an operation for ulcers.

51 Sanitation Men Contribute Gallon of Blood Each

One of the highest honors on the home front is membership in the Gallon Club of the American Red Cross, consisting of persons who have donated eight or more pints of their blood to help wounded fighting men.

Fifty-one employees of the NYC Department of Sanitation have achieved that honor. They are:

Frank A. Briganti, Foreman, Dist. 2, Man.
Anthony J. Cardone, Asst. Foreman, Dist. 6.
Reuben Hempling, Dist. Supt., Dist. 10.
Lawrence A. Conlon, San. Man B, Dist. 10.

Adam Krausnick, San. Man B, Dist. 12.
Bartholomew Wall, San. Man C, Man. Boro Office, West.
Joseph Mormando, San. Man C, Dist. 3, Manhattan.
Thomas E. Mulligan, San. Man B, Dist. 11.

John Scott, San. Man C, Dist. 21, Bronx.
Salvatore Costanza, San. Man C, Dist. 24.
Robert Haas, San. Man C, Dist. 27.
Joseph P. Lee, Boro. Supt., Brooklyn.
Francis Hallock, San. Man C, Dist. 34, Brooklyn.

John A. Taylor, Foreman, Dist. 35.
John Sherman, San. Man B, Dist. 35.
Caroline D. Russo, Foreman, Dist. 36.
Matthew Keating, Foreman, Dist. 36.
Thomas Keilher, San. Man B, Dist. 39.
Michael Calandrillo, San. Man B, Dist. 40.

Edward Kelly, San. Man B, Dist. 41.
Walter S. Fitzpatrick, San. Man B, Dist. 45.
Hyman Kaplan, San. Man B, Dist. 45.
John P. Lawlor, Dist. Supt., Dist. 45.
John Slavin, Foreman, Dist. 47.
Henry Connors, San. Man B, Dist. 47.
Mildred Fay Nicholas, Tele. Opr., Queens Boro Office.

Gustavo Herzke, San. Man B, Dist. 56, Queens.
Thomas Weber, San. Man C, Dist. 57.
Anthony Wogan, San. Man B, Dist. 57.
Frederick Woerner, San. Man C, Dist. 58.

Joseph Benedikt, San. Man C, Dist. 59.
Joseph Regan, Asst. Foreman, Dist. 62.
John Maituro, San. Man C, Dist. 63.
Joseph Mannes, San. Man B, Dist. 65.
Edward Lantier, Foreman, Dist. 68.
Oscar C. Beyer, San. Man C, Dist. 69.
Edward Stines, San. Man C, Dist. 69.
Charles A. Ruhe, San. Man B, Dist. 69.
Clifton Beck, San. Man C, Elmhurst Shop, Queens.

William J. Rickerby, Jr., Investigator, Boro. of Insp.
Walter Scholl, Eng., Waste Disp.
Harry E. Bass, Personnel Representative, Main Office.
Frank Gilmore, San. Man B, Dist. 41, Brooklyn.

Woodrow W. Frey, San. Man B, Dist. 69, Queens.
John A. Lechleitner, M. Helper, C.M.R.S.
Charles Loughran, San. Man C, Dist. 68.
John A. Young, San. Man C, Dist. 67.
Julius Perry, San. Man B, Dist. 67.
Barney Sager, San. Man C, Dist. 67.
Anthony J. Agrillo, A. Mech., C.M.R.S.
John W. Steiler, San. Man C, Dist. 67, Queens.

For Subway Men Wishing to Study Toward Promotion

Following is a continuation of the study sources for NYC Transit employees who are interested in the coming promotion examinations. In addition to those listed in last week's LEADER, the following material is available at the Municipal Reference Library, Room 2230, Municipal Building, Park Row, Manhattan:

General

N. Y. City Transportation, Board of. Rules and regulations governing employees engaged in operation of the New York City Transit System.

N. Y. City Transportation, Board of. Plan for maintenance and operation of transit facilities owned and to be acquired by the City of New York.

N. Y. City Transportation, Board of. Blueprints showing details of electrical equipment and layout for operating subway cars.

Boles, Dexter. The power system for the independent subways of New York City. (Municipal Engineers Journal, 4th Quarter, 1933, p. 124-141).

Borough Park Community Council. Memorandum concerning regulations, practices, equipment, appliances, headways, methods of operation and service given upon the lines operated by New York City Rapid Transit Corp. (BMT).

New Subway Press. Rapid transit multiple unit cars; equipment—electrical (as used on the Independent System Subway).

Power Maintenance Marti, O. K. and H. Winograd. Mercury arc rectifiers; theory and practice.

Nadon, J. M., and B. J. Gelmine. Industrial electricity; a simple treatise of fundamentals of electricity, machines and contracting equipment.

Sanderson, C. H. Electric system handbook, New York. Thompson, Francis R. Electric transportation.

Signal Maintenance Arco Publishing Company. Conductor, New York City Transit System.

Tuthill, John K. Transit engineering; principles and practice. Ch. 14. Signaling and train control.

Train Dispatching McWalters, James, Jr. Train dispatchers, assistant train dispatchers, yardmasters and trainmasters study manual.

Blake, H. W. and Walter Jackson. Electric railway transportation, 2d ed.

Motorman—Instructor McWalters, James, Jr. Motorman instructors; motorman and car inspectors home study.

McWalters, James, Jr. Car inspector and motorman instructor study manual.

Recent NYC Eligible Lists

Promotion to Health Inspector, Grade 4, Department of Health

1 Jerome Trichter	14 S. Handelman
2 Paul Corash	15 Geo. Sussfeld
3 A. E. Abrahamson	16 Abraham J. Smith
4 Elias Kuschel	17 J. H. Langhammer
5 E. W. Ludewig	18 Samuel Plotkin
6 William Sauer	19 Chas. H. Reader
7 Herman W. Erde	20 Sam. E. Levinson
8 A. A. Kinsler	21 George Loeffler
9 Albert Fortgang	22 Alfred Meyers
10 Sam. G. Greene	23 I. B. Gellman
11 Emilio Domingo	24 Thos. E. McGauley
12 J. R. Rasmussen	25 Thos. E. McGauley
13 W. H. Grunze	26 M. Goldstein

PALISADES PARK COMPLETELY REBUILT

A completely rebuilt Palisades Amusement Park will open early next month on the Jersey side of the Hudson, opposite 125th Street in New York. According to Bert Nevins, press relations director, the Jersey playground will have 100 rides and attractions consisting of six midways of fun.

New features at Palisades will include the Swooner; P.T. Boats; the Superfortress; B-29 ride; the Cockeyed Circus; the Cyclone; the Speedway; the Super Chief; the Teaser and many others.

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5 days - 40 hours - Monday to Friday, inclusive.
Permanent.

Apply in Person for
Interview.

**United Cigar-
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Employment Office - 5th Fl.
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CLERKS**JR. CLERKS****MESSENGERS**

Essential post-war opportunity
Excellent working conditions
5-Day Week

W. L. MAXSON CORP.
460 W. 34th St. N. Y. C.

GIRLS!**AND MORE GIRLS!**

needed for

"Bulova Watch Time"

to turn out

**MORE AND MORE
FINE MILITARY WATCHES**

demanded by

ARMY ORDNANCE & AIR CORPS
IN 1945

**WE ALSO NEED
EXPD MACH OPRS!**

ASSURED FUTURE OPPORTUNITIES.
EXCELLENT WORKING
CONDITIONS IN QUEEN'S MOST
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LIBERAL PIECE RATES

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BOTH FULL-TIME & HALF-TIME JOBS AVAILABLE

Apply Mon. to Fri. 8-4: Sales
till noon. (If under 21, bring
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BULOVA WATCH CO.

62-10 Woodside Ave., Woodside,
Queens

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STENOGRAPHERS

Permanent Postwar Position
Experienced or Recent Graduate
40 Hours - 5-Day Week
Lower Manhattan

Box 929, Civil Service Leader,
97 Duane St., N. Y.

TYPISTS

Permanent Postwar Position
Experienced or Recent Graduate
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YOUNG GIRLS

(Beginners)

WORK FOR HUYLER'S
MODERN CANDY FACTORY
In a clean and pleasant atmosphere

High Piece Work Rates
After Short Training Period
Good Pay While Learning

HUYLER'S

30-30 Northern Blvd., L.I.C.
1 block B.M.T., I.R.T. Ind. Sub.

HOTEL HELP

WOMEN & MEN—NO AGE LIMIT
PERMANENT—EXP. UNNECES.
NO AGENCY FEE
FOR HOTELS McALPIN, NEW
WESTON, WELLINGTON, WIN-
SLOW AND OTHERS

KNOTT HOTELS

FREE EMPLOYMENT SERVICE
234 7th Ave., bet. 23d & 24th Sts.
Essential Workers Need Release
Statement

CANDY PACKERS

Earn from
55 to 60c per hour
with wage incentive

Day and Night Work

Excellent Working Conditions
Post War

Overtime, Time and Half

Paid Vacation and Holiday Pay

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**OFFICE WORKERS
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416 E. 106 St., N. Y. C.

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FULL TIME

5 Days - 40 Hours

Apply Employment Office
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THE NAMM STORE

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Steady—Post-War Oppty.
Good Salary
Vacation with pay
Knickerbocker Ice Co.
226 East 55th St. N. Y. C.
See Mr. Robt. Gardner

**SALES CONTACT
REPRESENTATIVE**

Good Salary—Steady
Post-War Opportunity
Vacation with pay
Knickerbocker Ice Co.
226 East 55th St. N. Y. C.
Phone Mr. R. C. Coobe for appt.
PL. 8-0285

Route Delivery Men

Good Salary
Vacation with Pay
Steady Work - Post-War
See Supt.
Knickerbocker Ice Co.
226 East 55th St. N. Y. C.

SALESWOMEN

Full or Part Time

STENOGRAPHERS

CLERICALS

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STOCK GIRLS

RESTAURANT WORKERS

FITTERS and

ALTERATION HANDS**HEARN'S**

At Fifth Ave. and 14th St.
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Permanent Postwar Position
Experienced or Recent Graduate
40 Hours - 5-Day Week
Lower Manhattan

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**STENOGRAPHERS
& TYPISTS**

Some experience required
GOOD SALARY
5 1/2 Day Week. Unusual Oppty.
Write: 113 W. 42th St., N. Y.
CL 1009

WANTED—TYPISTS

5-DAY WEEK

PLEASANT SURROUNDINGS
PERMANENT POSITIONS
VACATION WITH PAY
OLD ESTABLISHED CONCERN
\$30 WEEKLY TO START
GROUP INSURANCE PLAN

Write: Box 592, Civil Serv. Leader,
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CLERKS**TYPISTS**

Full or Part Time

Beginners Acceptable

Important Positions
Await You Here
If you are seeking a better type
position with

GOOD PAY**Post-War Future!**

This is your opportunity to join
a progressive retail organization,
where working conditions are un-
usually pleasant and where ability
and initiative is well rewarded.
You'll really like working here.
Come and talk it over.

FINLAY STRAUS

25 West 14th St., New York

READER'S SERVICE GUIDE

MR. FIXIT



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KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING, 100 Park Row, New York City. Telephone WOrth 3-3771.

ACCURATE WATCH REPAIRING. All work guaranteed for one year. Prompt service. Nathan Wolk, 10 W. 47th. Room 1205. BR 9-1654. DOLLAR WATCH REPAIR CO. Clinic for Sick Watches, Jewelry. Present this Ad and Receive Special Discount. 150 West 34th Street. 53 Liberty St. (Room 1205) N.Y.C. LA 4-0475—N. Y. C.

Radio Repairs

FOR GUARANTEED RADIO REPAIR Service, Call GRam. 3-3092. All makes. Limited quantity of all tubes now available. CITY-WIDE RADIO SERVICE, 60 University Pl. Bet. 9th & 10th Sts. FOR WRITTEN GUARANTEE with every job bring your radio to SUTTER RADIO SERVICE, 1044 Rutland Rd., Bklyn., N. Y., or call President 4-1387. Write for free booklet on what to do before calling radio man. It's free!

Auto Accessories

B & B AUTO ACCESSORIES & SERVICE, 606 Lenox Ave. (Savoy Ballroom Bldg.). Featuring tires, batteries, ignition, carburetor and minor repairs. ROAD SERVICE. "Call for us and we will call for you." Phone AU 3-9421.

WHERE TO DINE

SCOFF! The place to eat in the Village: Calypso Restaurant, Creole and So. American dishes. Lunch 50c to 60c. Dinner 70c to 95c. 143 McDougal St. (Opp. Provincetown Theatre) GRamercy 5-9337

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Youth—Beauty

FACE LIFTING—No surgery! corrects, rebulld contour. REDUCING! spot, all over. No diet, exercise, heat. ALIGNMENT COUCH! increases height. Free demonstrations. Michele, 20 E. 53d St. PL. 9-4834 Hours 11-7

Hair Styling

THERE'S A KNACK to hair cutting that coaxes a wave into a woman's hair or molds the foundation for a permanent. Steek or casual, which for you? Contourcut, \$1.50. Complimentary analysis and "typing" by CAESAR, 431-5th Ave., nr. 39th St., CA 5-7750.

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REDUCE — INDIVIDUALIZED DIETS. Exercises "For You." One hour massage and combination deep-pore facial will prove wonders. Chelsea Studio, 36 E. 40th St. LE 2-8945.

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REMOVAL NOTICE! Rebecca Watkins Allen, Agent for Charis Foundation Garments, formerly of 224 W. 116th St., N. Y., has moved to 855 Westchester Ave., Bronx. Call DAYton 3-3551 for appointment for measurements. Gowns, slips and brassieres.

Height Increased

BE TALL AND STATURELY—Add almost one inch to your height in six treatments with Psycho-physical couch. Proven by test. Free demonstration. Absolutely safe, inexpensive. Strengtheners, streamlines and postures body. Beauty Build Inst., 151 W. 57th St. CI 7-6332.

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PERSONAL INTRODUCTIONS FOR SERIOUS MENDED PEOPLE. All Religions. All Ages. Finest References and Recommendations. Confidential Service. Interview Free. Helen Brooks, 100 West 42nd St. Corner 6th Ave., Room 602. Wisconsin 7-2430

NEW FRIENDS ARE YOURS

Through Our Personal Introductions. Enhance Your Social Life. Discriminating Clientele. Non-Sectarian. Original Dating Bureau. GRACE BOWEN, Est. 1935, 236 West 70th St. (Bet. B'way and West End Ave.), END. 2-4980.

MEET NEW FRIENDS—Dignified introductions: congenial ladies, gentlemen, all ages, non-sectarian; articles appear in "Liberty," "Woman," "Digest" and other national magazines giving testimony to Clara Lane's record of accomplishment. Call daily, Sunday 12-8 or write for particulars. CLARA LANE CONTACT CENTER, 58 W. 47th St., N. Y. BRyant 9-8043 (Hotel Wentworth).

HEALTH SERVICES

DUKY NURSING HOME. Reg. by N. Y. Dept. of Hospitals. Chronic, invalids, elderly people, diabetics, special diet convalescents. N. Y. STATE REG. NURSE in attendance. Rates reasonable. 120-24 Farmers Blvd., St. Albans, L. I. Vigilant 4-9504.

Druggists

SPECIALISTS IN VITAMINS AND Prescriptions. Blood and urine specimens analyzed. Argold Drug Co. prescriptions to Sept. 15, 1945, re-filled on our premises. Notary Public, 15c per signature. Jay Drug Co. 305 B'way. WO 2-4736.

Optometrist

EYES EXAMINED—glasses fitted. Modern eye wear at moderate prices. Week days 10 to 7:30; Fri. & Sat. 10 to 3. Closed Sat. S. G. SELLIK (Successor to J. F. Hurwicz), 301 E. B'way (nr. Jefferson). GR 5-8028.

Dental Surgeon

DR. MAX I. ROSEN. Hours by appointment. Emergencies at any time. 480 St. Pauls Place (nr. 3rd Ave. & 170 St.) Bronx. JErome 7-5803

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Thrifty Shop

BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children. Home furnishings, novelties. THE TIPTOP, 29 Greenwich Ave. WA. 9-0828

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TIRE-TIRES-TIRES—Have them Recapped, Rebuilt, Retreaded and Vulcanized by Experts at the RIVERSIDE TIRE SERVICE, 270 9th Ave., Longwore 5-8304

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DON'T THROW THOSE STAMPS AWAY! They may have value. Send 3c for "Stamp Want List" showing prices we pay for U. S. stamps. Stampazine, 315 W. 43rd St., New York.

Typewriters

TYPEWRITERS, adding, calculating machines Addressographs, mimeographs Rented, Bought, Repaired, Sold, Serviced. Wormser Type-writer and Adding Machine Corp., 953 Broadway at 25 St. AL 4-1773

Dogs and Cats

BODIE VINCENT KENNELS, 600 Third Avenue. Expert dog training. We board dogs, cats, and other small animals. Attendant available 10:00 a.m. to 10:00 p.m. MU 6-9542.

Household Necessities

SUBSTANTIAL SAVINGS. GIFTS—all occasions. Also appliances: alarm clocks, juicers, etc. FOR SMALL gift shops. Unique personalized plan Small lots wholesale Municipal Employees Service, 41 Park Row

Furs

FURS REPAIRED, REMODELED, expert glazing, blending; all kinds of furs for sale. BROADWAY FURRIERS, 305 7th Ave., 7th floor CH 4-6905.

FUR MANUFACTURER sells mink, squirrel, silver fox scarfs at tremendous savings for immediate sale. HARRY GLASSMAN, Room 503, 307 Seventh Ave., N.Y.C. CH 4-5421

Dresses

EXPERT, LATEST DESIGNING, fitting and sewing at economical prices. Phone for appointment. GLOVENIA, 57 W. 124 St., N.Y.C.

Dressmaker

MODELS TO SUIT YOUR PERSONALITY, made to order. Dorothy Dantzer-Pyles, dressmaker, 1275 Fifth Ave., N. Y. C. Cor 109th St. UNIVERSITY 4-4857.

CREATIONS IN STYLE AND FASHIONS as seen in Harper's Bazaar, Vogue, etc., featuring exquisite suits, street and cocktail dresses for fall and winter! Most complete store of its kind in city. DOROTHE'S EXCLUSIVE DRESS SHOPPE, 270 St. Nicholas Ave. (Cor. 124th St.) UN. 4-7790.

Florist

ARTISTIC FLORAL CREATIONS. Consideration to Civil Service Personnel Star Florist (Thos. Mollas Prop.), 188 Flatbush Ave., Bklyn. MAIn 2-0120.

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UPHOLSTERED FURNITURE CLEANED IN YOUR HOME. Head stains removed. Fresh color restored. Mothproofing and deodorizing included. HANDLER DECORATOR SERVICE, 800 Southern Boulevard (near Tiffany), Bronx. DAYton 3-7973.

Music

RECORDINGS—made in your home; sing, recite, or play your instrument at home while being recorded on a high-fidelity record; special attention to children; rates cheerfully given. Custom Recordings, Talmadge 9-5055.

Loans

ON UNIFORMS of any personal property. Care guaranteed. Low rate. United Pledge Society, Inc., 860 8th Av. Bet. 51st & 52d Sts.

THE BONDS

YOU BUY

BRING

VICTORY

CLOSER

NYC Commission Begins Work on Promotion Tests

Work on four promotion examinations was started by the NYC Civil Service Commission last week. However, the examinations must be approved by the Budget Bureau before the Commission can accept applications rection. The post pays \$3,000 a year. These are the future tests: Promotion to Conductor, NYC Transit System; Foreman of Laborers, grade 3. Department of Water Supply, Gas and Electricity; Stationary Engineer, Board of Transportation; and Chemist, Department of Hospitals.

Medical List OK'd For Use in NYC's Correction Dept.

The NYC Civil Service Commission last week approved use of eligible lists of physicians to make a temporary appointment in the Correction Department.

The lists for City Medical Officer—Police Surgeon and Medical Officer (Fire Department) and Medical Examiner (Department of Sanitation) were approved for use in making one temporary appointment as Resident Physician, grade 1, in Correction. The post pays \$3,000 a year.

Exam Ordered to Fill Mulholland's Park Dept. Post

A promotion examination in the NYC Parks Department to fill the position of Director of Recreation was ordered by the Municipal Civil Service Commission last week.

The position which pays "over \$5,000 a year," according to the Commission's records, has been vacant since James V. Mulholland, who formerly held the post, was appointed Court judge by Mayor LaGuardia.

Duties of the job include supervision of recreational activities in all boroughs in the Parks Department outdoor playgrounds and indoor gymnasiums and swimming pools.

LEGAL NOTICE

GEFFEN, CHARLES G. (P1026, 1945)— CITATION—The People of the State of New York, by the Grace of God Free and Independent, to JULIUS GEFFEN, individually and as a distributee of IRVING GEFFEN, deceased, Dr. Sonia Skop, individually and as a distributee of IRVING GEFFEN, deceased, if living, or if dead, her heirs-at-law, next of kin, distributees and legal representatives, if any, whose names and places of residence are unknown and cannot after diligent inquiry be ascertained, the next of kin and heirs at law of CHARLES G. GEFFEN deceased, said greeting:

WHEREAS, JULIUS SHAPIRO, who resides at 12 East 86th Street, the City of New York, has lately applied to the

LEGAL NOTICE

Surrogate's Court of our County of New York to have a certain instrument in writing bearing date May 17, 1932 relating to both real and personal property, duly proved as the last will and testament of CHARLES G. GEFFEN, deceased, who was at the time of his death a resident of the Park Central Hotel, 7th Avenue and Fifty-fifth Street, the County of New York, State of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 29th day of May, one thousand nine hundred and forty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable James A. Foley, Surrogate of our said County of New York, at said County, the 18th day of April in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH, Clerk of the Surrogate's Court.

HESKETH, ANNIE P. (P846, 1945)— CITATION—The People of the State of New York, by the Grace of God Free and Independent, to MRS. G. W. RICHARDSON, 3 Crossley Road, Sale, Near Manchester, England, and to GEORGE WILLIAM HESKETH, if living and if dead, to his personal representatives, distributees, legatees, devisees and successors in interest claiming through said GEORGE WILLIAM HESKETH, the next of kin and heirs at law of ANNIE P. HESKETH, deceased, said greeting:

WHEREAS, LUCIE E. RAIL, residing at Hotel Woodward, 55th St. and Broadway, Borough of Manhattan, City of New York, and LOUIS BRINGEMAN, residing at 103-12 218th Place, Queens Village, Long Island, New York, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, bearing date December 20th, 1944, relating to both real and personal property, duly proved as the last will and testament of ANNIE P. HESKETH, deceased, who was at the time of her death a resident of 535 West 135th Street, the County of New York, and

WHEREAS, there has been filed herein a certain undated and unattested testamentary instrument, bearing the purported subscription of ANNIE P. HESKETH, deceased, and naming WINNIE RICHARDSON, 3 Crossley Road, Sale, Near Manchester, England, as beneficiary of certain articles therein enumerated.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 24th day of May, one thousand nine hundred and forty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property and why the said undated and unattested testamentary instrument should not be denied probate.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable James A. Foley, Surrogate of our said County of New York, at said County, the 18th day of April, in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH, Clerk of the Surrogate's Court.

LEO SEIDMAN—The following is the substance of a certificate of limited partnership duly filed in the New York County Clerk's office on March 13, 1945. Name of the limited partnership is LEO SEIDMAN. Engaged in the jobbing at wholesale of men's and boys' sportswear and furnishings, and other merchandise. Located at 137 Fifth Avenue, Manhattan, New York City. General partner is Leo Seidman, and the limited partner is Nat End Avenue, New York, New York. The term is at the will of either general or limited partner. The general partner has contributed merchandise consisting of men's and boys' sportswear amounting to \$33,500, and cash amounting to \$26,500. The limited partner has contributed \$5,000 in cash. The limited partner shall make no additional contribution at any time and his contribution is to be returned in cash upon the termination and dissolution of the partnership. The limited partner is to

LEGAL NOTICE

receive 25% of the net profits of the partnership and the general partner shall receive 75% of the net profits. The partners have no right to admit additional limited partners. Upon death of the general partner, the limited partner may continue the business.

SUPREME COURT — RENNELAER

COUNTY. DOROTHY R. WALLACE, an Infant Over the Age of Fourteen Years, by Ruth Grace Kirkham, her Guardian ad Litem, Plaintiff, against WILLIAM H. WALLACE, Defendant, Summons "Action to Annul Marriage."

To the above named defendant: You are hereby summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Trial to be held in the County of Rensselaer.

Dated, this 21st day of January, 1945. SIDNEY LA. CHOLTER, Attorney for Plaintiff, Office and P. O. Address, 75 State Street, Albany, New York.

TO: WILLIAM H. WALLACE, defendant. The foregoing summons is served upon you by publication, pursuant to an order of Hon. Francis Bergan, Justice of the Supreme Court, dated the 27th day of March, 1945, and filed with the complaint in the office of the Clerk of the County of Rensselaer, at the County Court House in the City of Troy, County of Rensselaer, N. Y., on the 30th day of March, 1945.

SIDNEY LA. CHOLTER, Attorney for Plaintiff, Office and P. O. Address, 75 State Street, Albany, New York.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

209 EAST 97th STREET REALTY CO., Inc.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 28th day of March, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

BRONNER & KLEIN, Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of April, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

BENDER BUILDERS SUPPLY, INCORPORATED has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 3rd day of April, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

ROBERT STUART, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 18th day of April, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

NOTICE IS HEREBY GIVEN that License No. RI 1033 has been issued to the undersigned to sell beer and wine at retail in a restaurant under the Alcoholic Beverage Control Law, at 42 E. 80 St., City and County of New York, on premises consumption, LORENZO GRASSIS, c/o Chateau Moderne Restaurant, 42 E. 80 St.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

TEMPLE MFG. CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 15th day of April, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

ARVEY CREATIONS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 12th day of April, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

J. H. MACKLER, A.B. Opt. Optometrist

Eyes Examined — Glasses Fitted 122 EAST 34th ST. N. Y. C. bet. Park and Lexington Aves.

FOAMY MEDICATION

Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment. Whip up the rich lathering, FOAMY MEDICATION with finger tips; washcloth or brush and allow to remain on 3 minutes. Amazingly quick results come to many skins, afflicted with pimples, blackheads, itching of eczema, and rashes externally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft loveliness, give your skin this luxurious 3 minute foamy medication-treatment. At toiletry counters everywhere 25c or from E. T. Browne Drug Company, 127 Water St., New York 5, N. Y.

UNWANTED HAIR

Removed Forever Expertly Privately

Paramount ELECTROLYSIS SPECIALISTS

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Eves. by appt. Tel. TRIangle 5-7003

Arch Supports

A new kind, no metal, semi-flexible, hand made work, individual fitted at REASONABLE PRICES Especially for Workers.

Hugo Loew

Formerly M.D. in Europe, now co-operating with the Orthop. Section of Harlem Hospital.

220 W. 98th

Cor. Broadway Only by Appointment. AC. 4-2344

CHRONIC DISEASES

of NERVES, SKIN AND STOMACH

Kidney, Bladder, General Weakness, Lame Back, Swollen Glands.

Positive Proof! Former patients can tell you how I healed their piles without hospitals, knife or pain.

CHRONIC DISEASES

Skin, Nerves, Stomach & Rectal Diseases, (Piles) treated without pain, Kidney & Bladder Disorders, Stomach, Bowel & Rectal Diseases, Nerve Weakness, Lame Back, Swollen Glands, Backaches, Chronic Ulcers, Rheumatism & Arthritis, Chronic Afflictions of men & women treated, quick relief. Blood and Urine Examinations assure correct diagnosis and proper treatment. All Chronic Diseases Treated Scientifically.

—FEES MODERATE— Medical Examination \$2

DR. ZINS (Est. 28 Years)

110 East 16th St., N. Y.

Near Union Square

9 a.m. to 7 p.m. Sunday 9 to 1

HAIR REMOVED PERMANENTLY!

BY ELECTROLYSIS

Hairline, Eyebrows Shaved RESULTS ASSURED Men also treated. Privately

ERNEST V. CAPALDO

110 W. 42nd, (Hours 1-8 P. M.) PE. 6-1059

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COLD

USE 666

Cold Preparations as directed!

HOLLANDER, M.

Foot Correction Appliances

369 7th Ave. bet. 30th & 31st Sts.

Visit my office and let me show you by scientific application of appliances I can eliminate your foot trouble.

30 Years of Experience.

369 7th AVE., nr. 30th BR 9-2330

CHRONIC DISEASES

of NERVES, SKIN AND STOMACH

Kidney, Bladder, General Weakness, Lame Back, Swollen Glands.

Positive Proof! Former patients can tell you how I healed their piles without hospitals, knife or pain.

Consultation, Examination & Laboratory Test \$2

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Dr. Burton Davis

415 Lexington Ave. Corner 41st St. Fourth Floor

Hours Daily: 9 a.m. to 7 p.m., Tues. & Thurs. 9 to 4. Sun. & Holidays 10-12.

LIGHT-HEAT Electricity KAYS-ENERGY

—For All Chronic—Skin Diseases— DR. G. FILIPPI 9-12 a.m., 5-7 p.m.

202 Montrose Ave., Bklyn. 9, N. Y. Rheumatism, Sciatica, Arthritis, Asthma, Frost-bites, Paralysis, Varicose Veins, Debility, Nervous Disorders, Menopausal, High Blood Pressure, Leg Ulcers, Erosions, Warts, Moles, Small Growth, Itching, Anal Fissure

HEMORRHOIDS WITH ONE TREATMENT

V For Vetgossip

RECENTLY, this reporter decided to pose as a "veteran" and ascertain whether the service given to veterans and their dependents was adequate. . . . Here is the result: At 346 Broadway, the Insurance Contact Division, a curt-speaking woman took the information from me and then picked up the phone to call some number, no doubt the Section having the jurisdiction over the insurance. After a half-hour, the information was received. The service here was indeed inadequate and inefficient! At 215 West 24th Street, New York Regional Office, headed by Manager E. B. Dunkleberger, this reporter reported to the Contact Division and then to the Rehabilitation Service. . . . The Contact Representative, as he was called, asked some questions on what this reporter wanted, and when he ascertained the desired information about Rehabilitation, gave him a form to "fill out and then come back. . . ." When I asked advice on educational courses that may be taken where a veteran had a vocational handicap, the Contact Representative became curt, even discourteous, and called, "next"! Like cattle!

A veteran who has made sacrifices, and the dependents of those who made the supreme one in the defense of their country don't want to feel that they are in a charity institution or a barber shop. . . . Courteous treatment and attention should be accorded. Sympathetic understanding should be given each and every veteran.

no matter what his problem happens to be.

THEY TELL this reporter that the Mail Chutes are plugged up at 346 Broadway; Administrative officials don't want any personal correspondence going out during office hours! Employees relations has an interesting sign in their division: "5 Ways to Keep Your Health and Win the War" . . . and two of the reasons are: Play at least two hours a day. . . . Eat properly. . . . (Twenty minutes for lunch at Vets—5 minutes to go down for the sandwich and 5 minutes to come back, making the entire half-hour.) The matter of ratings is again being heard throughout Veterans'. Chiefs are still giving their pets "Excellents" and those on the outskirts receive their "Very Good," despite the quality of their work! This of course makes for a greater efficiency and healthy working attitude, but maybe this reporter is mistaken . . . hum?

Memorial Service For Employee Killed in Action

Memorial services for the late Pvt. David Goldberg, who was killed in action in Luxembourg on January 9, 1945, were held on last Tuesday, in the Civil Centre Synagogue, 10 Lafayette Street, Manhattan, at 10:30 A.M., where his family and his former associates in the NYC Department of Sanitation of all religious faiths, attended.

The services began with the presentation of the colors by a color guard from Sanitation Post No. 1110 of the American Legion. Mr. Matthew Napier, Secretary of the Department, delivered the eulogy. Rabbi Israel Shor, Spiritual Director of the Hebrew Spiritual Society of the Department, conducted the services. The services were concluded with the sounding of taps by two members of the Sanitation Band.

Pvt. David Goldberg was a Clerk Grade 2 in the office of Chief Clerk James F. Dwyer.

NYC WAGE HEARINGS END

A number of hearings on prevailing wage claims of NYC employees were closed by assistant deputy comptroller Morris Paris last week, and determinations of higher rates of pay, and back awards are expected within the next two weeks. The following groups are included: Cable Testers, Linemen, Cable Slicers, Marble Setters and Steamfitters' Helpers.

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Amusement

By J. RICHARD BURSTIN



A ROYAL SCANDAL
Screen players Anne Baxter and William Eythe contribute to the film success, "A Royal Scandal" which is now at the Roxy.



MARIA MONTEZ AND JON HALL
Maria Montez and Jon Hall are together again in "Sudan" the new Technicolor adventure-romance film at Loew's Criterion.

The newest film click in New York is the gay Warner comedy, "The Horn Blows at Midnight" which combines the antics of funny-man Jack Benny, the blonde loveliness of Alexis Smith and a featured cast which includes such capable performers as Allyn Joslyn, Reginald Gardiner, Dolores Moran, Guy Kibbee, and Franklin Pangborn. The farce comedy now at the Strand Theatre is the tale of a trumpet blowing angel (Benny, of course) who is sent down from heaven to herald the doom of the earth on his horn—and who gets into the most hilarious and fantastic situations. The stage show is headed by Vaughn Monroe and his orchestra plus a lively stage revue. . . . "A Royal Scandal," the spicy film with the "Ernst Lubitsch touch" has all of La Bankhead's fans, which are considerable, flocking to the Roxy Theatre. Featured in the film are screen players Anne Baxter and William Eythe. . . . The "in-person" show stars Hazel Scott, Jackie Miles, Dick Brown and a very special treat in the person of the dance satirists, the Hart-

mans. . . . "Zoya" the latest Soviet film attraction at the Stanley Theatre, which has original music by Shostakovich, is a heart rending film. . . . The latest film attraction at Loew's Criterion Theatre is the Universal Technicolor adventure story "Sudan" which stars Maria Montez, Turhan Bey and Jon Hall. . . . "Without Love" the sly Katherine Hepburn-Spencer Tracy co-starring film comedy, continues on its merry way for another week at the Radio City Music Hall. . . . Bette Davis, who has had a long succession of film successes to her credit can chalk up another one for her emoting in, "The Corn Is Green" which is the current screen attraction of the Hollywood Theatre. . . . "Practically Yours," the film comedy, co-starring Claudette Colbert and Fred MacMurray is at the New York Paramount for another week.

Internal Revenue Holy Name Group Plans Breakfast

The Holy Name and Rosary Societies of the Bureau of Internal Revenue for the First District of New York will hold their annual Corporate Communion Breakfast at the Hotel St. George Roof on April 29. Mass preceding the Breakfast will be read at the Church of the Assumption. A choral group from the Societies will make their initial bow by rendering hymns at the Mass. The guest speakers will include Rev. John J. O'Connor, Asst. Pastor of St. Joseph's Church, Brooklyn, N. Y.; Rev. Peter A. Harrigan, Asst. Pastor of Corpus Christi Church, Woodside, L. I.; Rev. Vincent Brown and Rev. Arthur Kammer, Moderators for the respective Societies, and Mrs. Henry Mannix, Honorary President of the Brooklyn Diocesan Council of Catholic Women. Arrangements are being conducted by Mr. William J. Carroll, Chairman for the Holy Name, and Miss Elizabeth O'Donnell, Chairman for the Rosary Society.

along with the in-person show headed by Benny Goodman and his orchestra. . . . Lovely Dinah Shore, who is currently appearing in "Bell of the Yukon" has inspired Nicholas Grillo, floriculturist, to name a new variety of rose after her.

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NYC Budget Office Denies Agreement Exists With Union

An explanation of the way prevailing rate (daily paid) New York City employees may change over to a per-annum, regular yearly salary, was explained to The LEADER last week by the office of Budget Director Joseph T. Patterson.

"The City signs individual agreements with each employee desiring to change to a per annum status," explained the budget spokesman. "The contracts are drawn up by the Corporation Counsel and signed by us on behalf of the City. No contracts have been signed between the City and any organizations on such changes."

In a recent news release the State, County and Municipal Workers of America said it had "the first signed contract between the City of New York and any labor organization."

The Budget Director's Office emphatically denied that such is the case. "No written agreement of any kind exists between the City and any employee organization," it was said.

The agreements, as described by the SCWMA, provide for "a guaranteed annual wage of \$2,550 for auto mechanics, with a per-diem increase of from \$8.75 per day to \$10.00 per day, and payment of overtime for any work performed in excess of 250 days per year. In the case of the wheelwrights, a wage increase was negotiated from \$9.00 per day to \$10.40 per day. The same

guarantee of 250 days' employment was made, a per annum wage of \$2600 per year was provided for, reclassification to the title of carpenter with an additional \$150 increase was made, and on top of all that a cost of living adjustment of \$110 was won, which will make the total salary \$2860 per year, or a wage increase of approximately \$600. In the case of the stokers, oilers and water tenders, an agreement was made for an increase in their salaries from \$2,190 per year to \$2,400 per year, with the maintenance of a cost of living adjustment of \$240."

Park Employees Catholic Guild Conducts Exams

The Catholic Guild of NYC Park Department Employees will conduct its third annual competitive examination for a full four year, four-hundred dollar scholarship in a Catholic High School, on April 28th, at 9:15 A.M. in the Holy Cross School, between 8th and 9th Avenues, Manhattan.

All candidates must be grammar school graduates of January or June 1945 classes, and must be either sons or daughters of members in the society.

Candidates will be examined on their knowledge of arithmetic and spelling as outlined in the elementary school syllabus.

Applications may be obtained from the Borough Vice Presidents of the organization; or from Chairman, Scholarship Committee, Thomas Nelleny, P. O. Box 32, Station W, New York City.

State, Municipal Employment Will Rise After War, Civil Service Study Shows

The total public payroll—Federal, State and municipal—and the total number of public employees, has more than doubled in the last twelve years, the National Civil Service League claims in its annual report.

Since Pearl Harbor, the report states, the federal service has increased by 153 per cent and its payroll by 233 per cent. In State and municipal government the number of employees has decreased 3 and a half per cent, although payrolls increased 10 per cent. The following tabulation indicates graphically the growth of the government services from 1932 to 1945:

Federal Service			
Year	Employees (thousands)	% Incr.	Payroll (millions)
1932	675	—	1,125
1941	1,150	72	1,800
1945	2,930	153	6,000

State and Municipal Services			
Year	Employees (thousands)	% Incr.	Payroll (millions)
1932	2,170	—	3,300
1941	3,240	50	3,800
1945	3,135	3½	4,175

Drop Forseen

The League's report states that "with the end of hostilities the number of federal employees will undoubtedly drop substantially. The number of employees in state and municipal government, however, will increase as new public

projects are undertaken on an enlarged scale. It is estimated that the total number of employees in all branches of government five years after the war may approximate five million, with an annual payroll of eight billion dollars.

Appoints Post-War Committee
"Anticipating that grave issues concerning government personnel may arise after the war, the League appointed a Committee on Post-War Civil Service Problems to study three major issues which will face public administrators in the critical period of transition from a war to a peace economy: (1) Demobilizing the federal civil service and reorganizing our state and municipal service; (2) Preferences for veterans in appointments in the civil services; and (3) Government employer-employee relations.

Nicholas Kelley, of New York, was re-elected President; Robert L. Johnson, of Philadelphia, Chairman of the Council; Winston Paul of New York, Vice-Chairman, and H. Elliot Kaplan, Executive Secretary.

NYC Commission To Enforce Ives Discrimination Law

Enforcement of the Ives "anti-discrimination" bill in New York City civil service will become a function of the Municipal Civil Service Commission, according to State law.

A memo to the Executive Director of the Commission (Samuel H. Galston), from the Commission's Committee on Laws and Rules, last week read: "Chapter 292, effective immediately—This law is a supplement to Chapter 118 and amends the Civil Service Law prohibiting discrimination on account of race, color, creed or national origin and provides for an appeal to the Municipal Civil Service Commission when there has been a claim of such discrimination in connection with appointment, promotion, increase in salary, suspension for lack of work, etc."

While the Commission has not, as yet, set up any procedure for handling such cases, the Commission has the power to enforce its rulings on City departments by withholding salary checks of employees appointed in violation of Civil Service Law; withholding certifications to fill vacancies, etc.

Handicapped Work as Well As Able-Bodied Persons

WASHINGTON—The job performance of physically impaired workers is approximately equal to that of the able-bodied, according to a comparative study made in 43 industrial establishments of the War and Navy Departments by the U. S. Civil Service Commission.

Considering such factors as turnover, accident rate, productivity and efficiency, medical officers of the Commission studied the job performance of 2,858 physically impaired workers and of 5,523 able-bodied workers. For purposes of comparison, each physically impaired worker was matched with one or more able-bodied workers. Workers matched were of the same sex and were comparable with respect to age, length

of experience on the job, and salary.

Results of the study are reported in an article in two installments in the Journal of the American Medical Association.

The article, written by Dr. Verne K. Harvey, Medical Director, U. S. Civil Service Commission, and Dr. E. Parker Luongo, Assistant Medical Director, states that the study has yielded information which will contribute to the solution of problems affecting many thousands of persons seeking employment in the Federal service, and will aid the Commission in carrying out its responsibilities for placement of disabled veterans.

Lower Turnover

The study revealed a much lower rate of turnover among the physically impaired, indicating that they are superior from the standpoint of employment stability.

The physically impaired had a higher average accident-frequency rate than the able-bodied, but the accidents which they experienced were, on the average, less severe, indicating that they present no unusual workmen's compensation liability.

Men and Women Sought for Work At Airfield

Male and female personnel are urgently needed at the Ogden Air Technical Service Command at Ogden, Utah. The available positions provide an excellent opportunity for young men and women to learn an aircraft trade at government expense. As student trainees, they will receive instruction under the supervision of the Army Air Forces in the mechanical maintenance, overhaul, and repair of aircraft and aircraft engines.

No previous experience is required, and applicants who are accepted will be appointed as Mechanic Learners at \$69 per hour to start. Appointees will be provided with first class rail and Pullman accommodations to Ogden, Utah, and will be housed in low cost government dormitories.

There are also vacancies for Clerks, Clerk-Typists and Clerk-Stenographers, at \$1,752 per annum. Applicants who are U. S. citizens and at least 18 years of age are urged to apply at once in Room 214, Federal Building, Christopher Street, New York City.

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Next Lecture Monday, April 30th, 6 and 8 P. M. Other Lectures—May 14th and 28th—June 11th and 25th.

★NOTE THESE DATES! Come and learn about the latest methods, the newest materials and labor-saving appliances for your home. Admission free.

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Federal Groups Rally to Aid New York Fund

Representatives of 200,000 federal employees, including officers of the Army and the Navy, met last week at the Hotel New Yorker to plan their part in the eighth annual campaign of The Greater New York Fund, which begins May 2nd.

Daniel P. Woolley, regional OPA administrator, chairman of the Federal Employees Division, presided. Arthur A. Ballantine, president of the Fund, was the principal speaker. Present too were J. Stewart Baker, general campaign chairman; Charles J. Stewart, Manhattan campaign chairman; Philip A. Benson, Brooklyn campaign chairman, and Mrs. E. M. Statler, general vice-chairman.

Among the guests were: Major M. C. Morgan, representing Major General Thomas A. Terry; Captain D. C. Patterson, representing Rear Admiral Monroe Kelly; Postmaster Albert Goldman, Chairman of the Public Service Section in the 1945 Fund campaign; Mrs. E. M. Statler, chairman of the Board of Hotels Statler, Inc., and a Fund campaign vice-chairman; Lt. Col. Harold G. Hoffman, former governor of New Jersey; Captain Francis Schuck, of the Army Air Force; Col. J. W. Stewart, Corps of Army Engineers; Rear Admiral L. G. Faywell, United States Coast Guard; Captain J. S. Baylis, U.S.C.G.; A. F. Keisher, New York District Engineer; Lt. Com. H. P. Bonnell, U.S.N.; Honoreetta Rothstein, representing Mrs. Anna Rosenberg; Lt. Com. P. M. Wakeman, U.S.C.G.; Walter Young, Federal Works Agency; Claude H. Reitz, Office of Censorship and Dallas E. W. Galbraith of the War Food Administration.

Advertisement

4-Week Evening Typing Course

The Victory Typewriting Institute, Paine-Hall School, 101 W. 31st Street, New York City, offers a 4-week typing course, beginning Tuesday, May 8, on Tuesdays and Thursdays, from 6 to 8 p. m.

The course includes mastering the keyboard, speed development, letter arrangement, tabulation, and stencil cutting. A typewriter is available for home practice.

A free demonstration lesson and registration will be held at the school at 6:30 p. m., on Wednesday, May 2. Attendance does not obligate.

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