

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 17 Tuesday, December 27, 1966 Price Ten Cents

HAPPY NEW YEAR

## CSEA Files Clerk Appeal; Charges Union With Not Helping On Reallocations

ALBANY—An appeal to reallocate State clerical titles has been filed by the Civil Service Employees Assn. with the State Civil Service Commission. The Employees Association wants the Commission to overrule a denial of the State Division of Compensation and Classification.

J. Earl Kelly, director of the Division of Compensation and Classification, on Dec. 14 rejected an appeal by CSEA to upgrade State clerks two salary grades.

A CSEA spokesman said last week that the Employees Association did not intend to stop its fight for clerical aides at the Commission level. "We will go to the Governor and the Legislature and anyplace else necessary to correct this gross inequity that has been imposed on the State clerical titles," the spokesman said.

### Union Bid Rejected

In the meantime, the CSEA rejected a bid to work with a union on the appeal. The union, according to J. Earl Kelly, had filed no appeal with his agency for the clerks and the CSEA last week declared that the union "has worked a hundred times harder trying to get publicity for itself than it did to help the clerks. We filed a reallocation appeal. They did not. We represent the great majority of these workers. They do not. We have spent our efforts with the Civil Service Department and other State agencies in behalf of the clerks. The union is spending its efforts on getting newspaper publicity and attacking the CSEA."

The Employees Association said

that the union bid for joint action was nothing more than an admission that they had failed to create any effort for State employees and were trying to cover up for it by "coming into the act" in an attempt to hide their own ineffectiveness. A CSEA spokesman said, "We are not interested in any joint effort with a union that has made no effort for the State clerical titles. The bid for unity is patently insincere."

## CSEA Enters Hempstead Vote With Record Of Victories For Township's Sanitation Workers

HEMPSTEAD — A showdown vote has been scheduled for the first payday in January for about 450 Hempstead Town Sanitation Department employees to choose between the Civil Service Employees Assn., which has represented them for 13 years, and a New York City union.

The CSEA, traditional bargaining agent for all of Hempstead's 1,800 workers may be chosen by

marking an "X" in the upper left hand box on a ballot prepared for the vote.

The vote—among Sanitation Department employees only—was ordered after CSEA officials agreed it would establish that the employees want to continue to be part of the town-wide bargaining unit, long provided by CSEA.

Irving Flaumenbaum, president of the Nassau CSEA chapter,

branded the idea of a Sanitation Department bargaining unit, as a threat to the bargaining power of civil servants.

### Loss of Power Cited

"We are opposed to fragmentation of representational units because it would divide the organizational power of the employees," he asserted.

Employees will receive their first paychecks under a package of new benefits negotiated for all town employees by CSEA on the day of the vote.

The exact date remains to be set, because the township has installed automated payroll equipment and, in the first use of the new equipment, the payday may be either Jan. 11, 12 or 13.

New benefits include the 1/60th retirement plan, time and one half pay for overtime, fully-paid health

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## When Living Costs Rise

# Levitt Pre-Files Bill To Give Retired Aides Automatic Pension Hike

ALBANY — A bill that would give automatic pension increases to retired public employees when there are rises in the cost of living has been pre-filed in the Legislature by State Comptroller Arthur Levitt. A similar bill was supported vigorously by the Civil Service Employees Assn. this year and is a part of the CSEA legislative program for 1967.

The increases would be based upon changes in the U.S. Bureau of Labor Statistic's Consumer's Price Index.

In sending his proposal to the Legislature, Levitt declared, "It is my hope that this measure will provide both a model and incentive for private pension systems to build in to their benefit structures this type of protection against the

ravages of inflation"

A similar proposal by the Comptroller was passed by bi-partisan votes in both houses of the Legislature this year but was vetoed by the Governor.

### Approval Predicted

Levitt said, "On the basis of statements made during the recent gubernatorial campaign, I do not

anticipate a veto if the bill is passed by the 1967 Legislature."

The Levitt Bill covers members and retirees of the New York State Employees' Retirement System of which the Comptroller is trustee. It calls for using the annual CPI average of the year of the employee's retirement and applying to it the current annual CPI average. When the living cost change represents an increase of three per cent or more, the employee's retirement benefit is adjusted upward accordingly.

The Comptroller described the cost-of-living escalator as "a fair and practical means of helping retired workers preserve the standard of living earned at time of retirement."

He said, "The impact of increasing prices is most severe upon those whose livelihoods depend upon field income. The rise in State and local taxes has played an inescapable role in building this economic pressure. It is therefore only fair that government should lead the way in providing some relief."

### Cost Not Excessive

Levitt asserted "a substantial share of any additional cost for this benefit will be covered by increased earnings of the Retirement System."

He said, "During inflationary periods, the investment yield of the System also increases, especially those common stocks which are included in our portfolio."

The Comptroller declared that

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**PROTEST** — Seen here are some of the hundreds of Civil Service Employees Assn. members in the Capital District protesting the denial of a salary reallocation to State clerical employees. The demonstration, one of several in Albany and

throughout the State, took place in front of the State Civil Service Department building in Albany. Seen at curb is Thomas McDonough, president of the Motor Vehicle Dept. chapter, who arranged for chartered buses to transport the demonstrators.

## Southern Conference Will Meet Jan. 20

The winter meeting of the Southern Conference of the Civil Service Employees Assn. will be held Friday, Jan. 20, at the State Armory on South William St. in Newburgh, Issy Tessler, Conference president, announced last week.

The regular meeting will begin at 8 p.m. A publicity committee meeting will be held at 7 p.m., followed by a meeting of the grievance committee at 7:30 p.m. Chairmen for the two sessions are Mrs. Janice E. Denman, publicity, and L. Carl Berry, grievance.

Conference chapters are asked to appoint one member to attend these two special meetings.

*Don't Repeat This!*

## No More 'Off' Years For Civil Service

UNTIL recently, public employees privately accepted the thesis, to a large degree, that little could be gained from Legislature or the Governor's office in a year that had no important election. The politicians just didn't worry about the civil service in these so-called "off years", largely because the civil service as a "bloc" of voters

(Continued on Page 2)

# Don't Repeat This!

(Continued from Page 1) made no hefty impression about its worth at the polls.

All that has been drastically changed. In the past few years, the public employee vote has emerged as one of the most significant sectors of the electorate, comprising nearly 20 per cent of the voters. Their strength was felt in many areas in last month's gubernatorial and local races and candidates wooed public employees as they had never been wooed before.

Governor Rockefeller, who has as outstanding record as a good governor for civil service, waged a vigorous campaign among public employees and won endorsements from civil service organizations that had never supported a Republican gubernatorial candidate in their history. With a million civil service family votes in the State, there is every reason to believe that Rockefeller's 400,000-vote victory margin was due in part to the civil service vote.

Legislators throughout the State actively sought civil service support and some of those victories were the result of public employee votes.

### 'No Hat In Hand'

The civil service knows its

strength now and will be going to the Legislature next month expecting to get things done—election year or not. The 142,000-member Civil Service Employees Assn., for instance, intends to get passage of a program that ranges from a salary increase to mandated legislation for political subdivisions which would vastly improve wage and working conditions for local employees. New York City employee groups are telling legislators now that they expect to get strong improvements in their retirement systems as well as other legislation. Civil servants are approaching the coming Legislature session as equals, not with hat in hand as in previous years.

The thing is that the public employee's knowledge of his political strength is here to stay. Many of them worked hard to help get officials and legislators elected and, justifiably, they feel they have earned the benefits they will be seeking. The "off year" is a thing of the past. From now on, every year is going to be an "on" year as far as the civil service is concerned.

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## Neal Moylan New Commerce Dept. Deputy

ALBANY—Governor Rockefeller has announced the promotion of Neal L. Moylan, 20-year-state employee, to the \$27,725-a-year post of first deputy commissioner of the State Commerce Department.

The post was held by Ronald B. Peterson, newly designated commissioner of commerce, until Mr. Peterson went on leave of absence in April, 1966, to become director of the Office of Planning Coordination.

"Neal Moylan brings nearly 20 years of experience in State government to his new assignment," the Governor said, adding: "I am pleased that the important post of first deputy commissioner will be filled by an outstanding career employee."

"The combination of Ron Peterson and Neal Moylan, I am certain, will enable the Commerce Department to continue the work of encouraging industrial development of New York State carried out so well under the leadership of Keith McHugh."

## Lanigan Named

ALBANY—Charles T. Lanigan, Oneida County Executive and unsuccessful Republican candidate for comptroller last month, has been named director of the State Office of Planning Coordination.

In making the appointment, Governor Rockefeller praised the young executive for his "enviable record" in local government.

## Retirement System Adds Eastern Suffolk For Consultation Services

ALBANY—The State Employees Retirement System is setting up a new consultation service for members who live in eastern Suffolk County.

State Comptroller Arthur Levitt announced that an information representative of the system will be available on the third Wednesday of each month at the Suffolk County Center in Riverhead, Long Island.

The service begins Jan. 18.

Residents of the western portion of Suffolk County will continue to be serviced by the information representative who holds office hours on the first Monday of each month at the Nassau County Executive Building in Mineola.

### Other Areas

Other communities across the State serviced by the Retirement System's traveling consultants are: Binghamton, County Court House, third Wednesday of each month.

Buffalo, State Office Building, second and fourth Wednesdays.

Rochester, County Office Building, second Thursday of each month.

Syracuse, County Court House, second Friday.

Utica, County Court House, third Tuesday.

White Plains, Westchester County Center, third Monday (except during month of July).

New York, 270 Broadway, 23rd

Floor, first and third Tuesdays of each month.

Inquiries may also be made 90 South Swan Street, the Retirement System headquarters in Albany.

Appointments are not necessary at any of the offices, said the Comptroller.

## Third Civil Service Career Development Program Completed

Graduation ceremonies were held recently at the Minisink Town House for 224 men and women of the New York State Civil Service Career Development Program. This was the third class to graduate from the program since its inception in August.

Career Development is a unique project that recruits people from hard-care unemployment areas of Manhattan, Brooklyn and the Bronx to fill many existing vacancies in State agencies. Trainees go through a six-week orientation course that introduces them to State service, and they are paid during their training period. So far, almost 1,000 of the program's graduates have found employment in State agencies.

### Two-Way Process

Program Coordinator Richard E. Flanagan welcomed the graduates on behalf of Mary Goode Krone, president of the Civil Service Commission. Emphasizing that State employment is a two-way process, he said that the State "has an obligation to you as an employee. And you, in turn, are expected to follow State laws and rules governing employment."

Mrs. Bernadette Poole, acting director of Employment and Training of HARYOU-ACT, Inc. saluted the graduates. Other participants in the ceremonies included O. Reginald Brown, Program Director; Mrs. Elsa Poston, executive director of the New York State Office of Economic Opportunity; Mrs. Bertha Diggs Warner, formerly executive secretary to the Department of Labor under Governor Thomas E. Dewey; and Mrs. Cora Walker, an attorney.

## Dr. Frost Named

ALBANY—Dr. James A. Frost, the State University Dean for Four-Year Colleges, has been designated acting president of the State College at New Paltz.

He succeeds Dr. William J. Haggerty, who is retiring as president next month.

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### CIVIL SERVICE LEADER

America's Leading Weekly for Public Employees  
LEADER PUBLICATIONS, INC.  
97 Duane St., New York, N.Y. 10007  
Telephone: 212 BR 6-010  
Published Each Tuesday  
at 209 Lafayette St.  
Bridgeport, Conn.

Entered as second-class matter and second-class postage paid, October 3, 1959 at the post office at Bridgeport, Conn. under the Act of March 3, 1879. Member of Audit Bureau of Circulations.

Subscription Price \$5.00 Per Year  
Individual Copies, 10c



**PLAYING SANTA** — Several children who might not have had a Christmas gift will not wake up disappointed as the result of the annual toy collection for underprivileged children sponsored by the New York City chapter of the Civil Service Employees Assn. at 80 Centre St. Seen here are Firleen Gaetani, left, Division of Labor Standards, who acted as chairman of the toy drive and Seymour Shapiro, New York City chapter president.

## North Hempstead Unit Is Pleased With New Role As Only Bargaining Agent

Town Supervisor Sol Wachtler told 200 workers of the Town of North Hempstead unit, Civil Service Employees Assn., that he was happy the organization was the exclusive bargaining agent.

Wachtler, speaking at the group's meeting Wednesday, Dec. 14, said he and the town board were convinced that CSEA gives town employees a voice at town hall and a sense of public responsibility and richly deserved to be the exclusive bargaining agent. He noted that an overwhelming majority of town employees were veteran members of CSEA.

North Hempstead Town had a week earlier voted exclusive representation rights to CSEA, re-

jecting a bid by the National Maritime Union. Officials said the union did not present evidence of membership among town workers.

The town action was the biggest victory in a drive by Nassau Chapter President Irving Flaumenbaum and Field Representative Arnold Moses for exclusive bargaining recognition among Nassau municipalities. Moses is conducting negotiations along with officers of CSEA units in several Nassau villages.

Earlier, exclusive recognition had been achieved in: Sanitary District One, Inwood, the villages of Lynbrook, Massapequa Park, Valley Stream and Freeport and the City of Glen Cove.

### Lynbrook Yule Party A Success

About 100 party-goers enjoyed the Christmas Party of the Lynbrook unit, Civil Service Employees Assn., Saturday evening, Dec. 17.

The party, held in the Carpenter Avenue Firehouse, gave workers an opportunity to socialize with Mayor George Mangravite and Trustees Joseph Gambee, George Xydias and J. F. Korth. Also present were Department of Public Works Superintendent Floyd Wilcox and, from CSEA, Nassau chapter President Irving Flaumenbaum and Field Representative Arnold Moses. Stanley Kronerberg is president of the sponsoring unit.

### John J. Gibbons

John J. Gibbons, a former president of the Long Island Armory Employees chapter, Civil Service Employees Assn. and a career military man died on Dec. 11 at his home here. He had retired in 1952 from the armed forces after a 27 year career.

He was employed as a maintenance man at the Roslyn Air National Guard Station until August of this year when he retired because of poor health.

Interment was in Long Island National Cemetery, Pinelawn.

## CSEA Protests Trooper Weight Restriction

ALBANY—A new regulation promulgated by the Division of State Police, establishing trooper weight restrictions on eligibility for promotion examinations, has been protested by the Civil Service Employees Assn.

The CSEA told the State Administration that the regulation was put into effect without giving affected troopers an opportunity to take necessary steps to meet requirements of the regulation. In addition, CSEA complained that a substantial number of troopers would be ineligible for a promotion examination for sergeant, scheduled for Jan. 14, under the requirements of the regulation.

The new regulation apparently was approved by the Governor in September, but only recently distributed to members of the State Police.

Following CSEA's protest, the Division of State Police issued information that troopers who may not now meet the requirements of the regulation, may request the Superintendent of State Police, in writing, to waive the regulation for a "reasonable" period, to allow a trooper to lose weight and meet the requirement provided under the regulation.

CSEA also protested that the regulation was adopted without prior discussion with employee representatives and that this was contrary to the Governor's executive order on grievances. The executive order recommends that new rules, or amendments to rules, which affect employees, should be discussed with employees or their representatives prior to promulgation.

CSEA is consulting with its trooper representatives as to whether further action should be taken.

CSEA represents some 2000 employees of the Division of State Police.

## Eight Point Request Made By Nassau Non-Teaching Aides

BALDWIN—Representatives of non-teaching school employees from some 300 school districts in Nassau County met here recently to agree upon eight point program of benefits for employees in the County's school districts.

Under the chairmanship of Edward Perrott the representatives urged that:

- salary steps of the school districts programs be progressively higher as they go along;
- the amount of steps be reduced to reach maximum salary;
- all school districts give CSEA payroll deduction authority for dues;
- all school districts permit CSEA to have exclusive bargaining and representation rights;
- the school district group appoint a classification committee to make a complete study of titles of the non-teaching employees;
- a County wide salary committee be appointed for school districts;
- school districts who are

## Croton-on-Hudson CSEA Unit Urges Administration Provide New 1-60 Retirement Plan

ALBANY — The Croton-on-Hudson unit of the Westchester chapter, Civil Service Employees Assn., has asked the Village administration to provide its employees with the benefits of the new 1/60th retirement plan, won in the last session of the Legislature by CSEA.

The request was made to Mayor James Loconto last week by State CSEA president Joseph F. Felly, on behalf of the CSEA Unit.

In his request, Felly pointed out the following benefits to the Village employees if the plan is adopted:

- Retirement allowances based on 1/60th final average salary for each year of future service from date of adoption of the 1/60th Plan by the Village. For future years of service, this provides a guaranteed retirement of half pay after 30 years service protected from deficiencies which heretofore developed in the annuity portion (contributions by members) of the retirement allowance.
- Retroactive coverage of the 1/60th guarantee to April 1, 1960.
- Guaranteed wholly non-contributory retirement plan for Village employees.
- Ordinary death benefit maximum increased from two to three years. Ordinary death benefit accrual is accelerated to provide one-month's salary through each year of service for the first 38 years membership in the Retirement System.
- Pension credit based on 1/120th final average salary

members of CSEA meet at least four times a year; and that

- examination for non-teaching employees in school districts be put on a continuous recruitment basis.

Also present at the meeting were: Irving Flaumenbaum, president of the Nassau chapter; David Silberman, financial secretary of the chapter; Frank Fasano, president of the Levittown School District unit and Arnold Moses, field representative.

for each year of member's service in the Retirement System prior to April 1, 1960, for all members who were in either the 55-year or 60-year retirement plan. (The old law provides only 1/140 for 60-year plan members). The final retirement allowance is based on the pension credit plus the contributions to the annuity savings account made by the employee.

• Under the new 1/60th plan, any contributions made by the employees since April 1, 1960, will buy additional annuity credit over and beyond pension credit of 1/60th of final average salary provided by the employer.

• As a safety measure, the new law guarantees that no member's benefits would be diminished under provisions of the new law.

## D Of E Investigator Appeal Is Planned

Initial planning for upward reallocation of titles in the Division of Employment's investigator series got under way last week at a meeting of Civil Service Employees Assn. representatives of D of E officials.

Taking part in the preliminary discussions for the Employees Assn. were Edward Allen, chairman of CSEA's Statewide D of E committee; Robert Dalley, president of the D of E Metro chapter; Jules Sherman, associate investigator; Charles McMann, assistant chief investigator; and Thomas M. Coyle, assistant district director of research, CSEA staff.

Gerald E. Dunn, assistant deputy industrial commissioner and Harry Smith, director of personnel, represented the Division of Employment.



**NEW INSTRUCTOR** — Abe Hutter of the New York State Division of Parole, center, receives instructor's certificate from Paul Travers, left, director of the New York Area office of the division while Mildred Hagan, training supervisor, looks on. Thirteen employees took part in the first session given by Hutter. A second class is now underway.

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### Telephone Cable Maintainer Jobs Offered By City

A promotion examination to telephone cable maintainer is being offered by the City Transit Authority to maintainer's helpers—Group A—with six months service in the maintenance of way department.

Successful candidates will be placed on an eligible list for vacancies within the Authority which pay from \$3,275 to \$3,60 an hour.

Employees in this title maintain, install, inspect, test and repair the multi-conductor telephone and emergency alarm cables of the transit system and perform related tasks.

The performance and seniority section of the final average will count 50 percent with a 70 percent passing mark required. A practical examination set for April 10, will count 50 percent—also with a 70 percent passing mark required. The practical test is designed to examine the candidate's knowledge and manual skill with tools and materials in the production of a complete splice in a multi-conductor, paper insulated, lead covered telephone cable.

Applications will be accepted by the New York City Department of Personnel until Dec. 21 at its application section, 49 Thomas St., New York, N.Y., 10013. Further information call 566-8700.

### Federal Gov. Has Jobs For Youth Opportunity Trainees

The Interagency Board of U.S. Civil Service Examiners for the greater New York City Area has announced an examination for youth opportunity trainee, GS-1 or WB-1 and 2, open for filing until Dec. 23.

The starting salary is \$69.60 to \$79 per week. Appointments to these positions, for which vacancies exist throughout New York City, will be permanent upon successful completion of a one year probationary period.

Trainees may perform tasks in any of the many types of work carried out by Federal agencies; such as the filing and sorting of papers, operation of simple machines, general messenger work, receiving or issuing supplies, routine mail sorting, assisting attendants in hospital wards and help in trade or mechanical shops.

Applicants will be rated on the basis of their job aptitude and interest, ability to follow directions, ability to work as a member of a team, reliability and dependability.

For further information and an application contact the Interagency Board of U.S. Civil Service Examiners, 220 E. 42 St., New York, N.Y. 10017, Room 304, or the main post offices in Brooklyn and Jamaica and refer to announcement No. NY-6-42.

#### School Lunch Mgr.

The recently released eligible list for appointment as school manager has 22 candidates, the Department of Personnel has revealed.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

#### CITY

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

#### STATE

**STATE**—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 227-1616; Governor Alfred P. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

#### FEDERAL

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

# File By Jan. 2 For 16 State Competitive Tests; By Jan. 16 For 8 More

The New York State Department of Civil Service is accepting applications until Jan. 2 for the Feb. 4 open competitive examination series. Included in this series are 16 exams.

In addition, applications are being accepted until Jan. 16 for eight examinations, to be held Feb. 18.

**Budget examiner (construction),** exam number 21-208, \$8,365 to \$10,125.

**Senior building construction engineer,** exam number 21-207, \$10,895 to \$13,080.

**Assistant building structural engineer,** exam number 21-209, \$8,825 to \$10,670.

**Senior building structural engineer,** exam number 21-210, \$10,895 to \$13,080.

**Boat light tender,** exam number 21-213, \$4,226 to \$5,260.

**Commerce regional supervisor,** exam number 21-215, \$12,790 to \$15,255.

**Draftsman,** exam number 21-193, \$5,200 and up.

**Associate engineering examiner\*\*,** exam number 21-234, \$8,825 to \$10,670.

**Engineering technician,** exam number 21-194, \$5,200 and up.

**Gas meter tester,** exam number 21-214, \$4,725 to \$5,855.

**Industrial consultant,** exam number 21-216, \$8,365 to \$10,125.

**International trade consultant,** exam number 21-217, \$8,365 to \$10,125.

**Offset printing machine operator (Mid-Hudson on Library System),** exam number 40129, \$4,752 to \$5,855. Open to residents of Columbia Dutchess, Green Putnam and Ulster Counties.

**Patients' property agent,** exam number 21-212, \$4,725 to \$5,855.

**Senior sanitary chemist,** exam number 21-211, \$8,365 to \$10,125.

\*\*Oral test in January 1967 and evaluation of training and experience.

The eight examinations to be held Feb. 18 follow.

**Capital police officer,** exam number 21-231, \$5,000 to \$6,180.

**Drafting aide,** exam number 21-218, \$3,995 to \$4,985.

**Engineering aide,** exam number 21-219, \$3,995 to \$4,985.

**Plant superintendent A,** exam number 21-201, \$12,140 to \$14,505.

**Plant superintendent B,** exam number 21-202, \$10,330 to \$12,430.

**Plant superintendent C,** exam number 21-203, \$8,825 to \$10,870.

ment open to residents of Nassau, Queens, and Suffolk counties.)

\*\*\*Speech therapist (Erie County), exam number 40-227, \$5,820 to \$6,980.

\*New York State residence not required.

\*\*\*Neither United States citizenship nor New York State residence is required.

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**Traffic and park officer (seasonal),** exam number 21-232, at \$2.81 an hour. (Summer employ-

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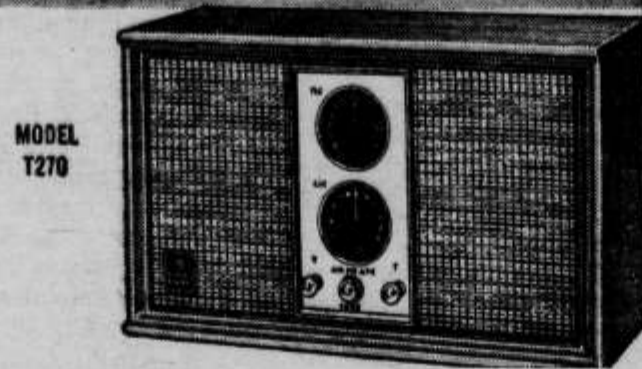
Appointments for the written and practical examination may be made by calling the Government Unit of New York State Employment Service. There are no formal educational requirements for this examination.

Appointments for taking the above-mentioned tests may be made at anytime by phoning PL 9-1020 in Manhattan, JA 2-2428 in Brooklyn, or GI 7-2931 on Staten Island.

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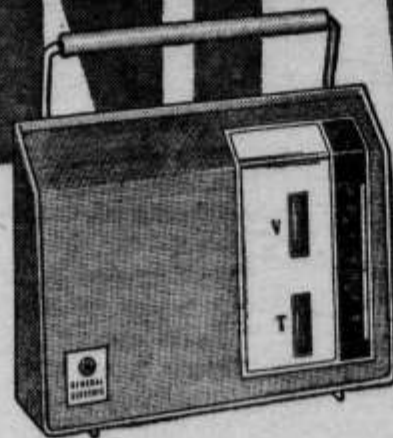
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Published every Tuesday by  
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97 Duane Street, New York, N.Y.-10007

212-BEekmen 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

James F. O'Hanlon, Executive Editor

Joe Deasy, Jr., City Editor

Carol F. Smith, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474  
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, Federal 8-8350

10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, DECEMBER 27, 1966

## Helping The Retired

COMPTROLLER Arthur Levitt has pre-filed a bill with the State Legislature that, if passed and approved by Governor Rockefeller, would grant automatic increases to retired public employees who were members of the State Retirement System. The increases would be based on official cost-of-living increases.

The merits of such legislation is obvious. A similar measure was passed last year by the Legislature but vetoed by the Governor, who objected to certain parts of the bill. Comptroller Levitt says that such objections have been removed from the new legislation and that he now expects it to be passed.

Inflation is harmful to all of us, but it is particularly harmful to the person of fixed income, as is the case with pensioners. No group has suffered so much in terms of maintaining decent living standards. In order for pensions to have real meaning there must be some guarantee they will not be eroded by future economic circumstances. The Levitt bill will offer some kind of protection in that area and should meet with success in the Legislature and approval by the Governor.



**CHRISTMAS JOY** — Seymour Shapiro, president of the New York City chapter, Civil Service Employees Assn., presents toys to the New York State Workmens Compensation Board's "Operation Christmas Cheer," an annual program to benefit needy children. Left to right, are: Catherine Hafele, secretary to the board; General S. E. Senior, board chairman; Shapiro and Albert D'Antoni, associate counsel for the board and first vice-president of the chapter.

## LETTERS

Letters to the editor must be from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

### Proposed To Wipe Out Discrimination In Eligible Choices

Editor, The Leader:

The ability to choose any one out of three eligibles on a civil service list for appointment or promotion—without giving any reasons—makes it possible to discriminate against some for reasons of age, sex, race or religion, and to favor others who have political connections or are willing to pay under the table.

The Sanitation Department scandal is a case in point. Another is the compilation of documented cases forwarded to me by a union alleging discrimination against women by a State agency.

If a person on an eligible list can be passed over without any reason given, what safeguard do we have against improper personnel practices?

In an effort to meet this problem, I introduced a bill in my freshman year in the Assembly which would have required that persons passed over through the one in three rule be given the reason in writing. The bill was killed in committee.

I re-introduced my bill in the last session, and it was again killed. A compromise bill was passed, however, requiring that the reason be given when a person is passed over three times. It was vetoed by Governor Rockefeller.

I pre-filed my original bill and hope that the Sanitation Department scandal will prompt a serious reconsideration of my proposal. I urge anyone who can document complaints of improper practices growing out of the one in three rule to write to me at 213 East 169th Street, Bronx.

SEYMOUR POSNER  
Member of Assembly  
76th A. D., Bronx

### Buck Passing

Editor, The Leader:

At the hearing on Reclassification and Reallocation of Clerical Employees held in Albany on November 30, 1966, I made a statement that Mr. J. Earl Kelly had turned down requests for above minimum salaries for those employees at Suffolk State School. At the request of Mr. Kelly, I was asked to obtain information concerning this since that was unknown in his office.

On inquiry I found that there was no such information but that the Department of Mental Hygiene was using Mr. Kelly as the recipient in the old game of buck passing. I would appreciate your printing this letter to those employees who heard me make the above statement that I was in error and have apologized to Mr. Kelly. I have also asked Mr. Kelly if he has a solution on the matter of having his name used in this manner.

JULIA E. DUFFY, president  
Pilgrim Chapter, CSEA  
Brentwood, N.Y.

### Appointed

ALBANY — Edwin Ferber of Calicoon has been appointed to succeed Alton Johnson of Bullville on the Governor's Committee for Increased Use of Milk.

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Statue Of Limitations

THE TIMELINESS of judicial proceedings under Article 78 of the Civil Practice Law and Rules is of special concern to the civil service employee. The Statute of Limitations is only four months. This period usually runs from the time that the determination to be reviewed becomes final and binding upon the employee. For example, if an agency makes a determination dismissing an employee, proceedings for judicial review will be barred unless instituted within four months of such determination.

LESS COMMONLY, the employee is not seeking review of a determination, but rather a Court decree directing the agency involved to perform a duty. In such case, the four months period of limitation runs only after the agency's refusal upon the employee's demand to perform its duty. As the demand and refusal may have occurred years after the initial omission upon the part of the agency, certain proceedings may involve review of long past events. A recent such example of an application for a Court mandate that the agency perform its duty is the case of *Falconieri v. City, Civil Service Commission*, determined by the Appellate Division, First Department (New York Law Journal, Dec. 4, 1966).

FALCONIERI sought to compel the Civil Service Commission to adjust his rank on a list of eligibles for promotion to Lieutenant in the Fire Department. The adjustment he sought was retroactive to 1953 when the list was promulgated and on the basis of which list he had been promoted to Lieutenant in 1955.

SPECIFICALLY, the petitioner contended that his status on the eligible list should have been higher because he was entitled to full credit as a disabled veteran. As he recently demanded revision of his status and brought his legal proceedings within four months of the Commission's refusal, he met the statutory period of limitations. The Court, however, made it plain that laches may nevertheless have barred the proceeding. At the same Court observed in an earlier case:

Of course, regardless of time limitation statutes, the defense of laches remains available against suitors who have too long rested quiescent upon their rights. When the litigant has slept on his rights to the prejudice of the respondent, the Court may dismiss the proceeding even if brought within the statutory period of limitations.

THE COURT felt that the Falconieri case may be appropriate for application of the doctrine of laches, observing: There are some events which if not corrected become irreversible merely through the passage of time. This would seem to be just such an event.

IN THE COURT'S view, it was not necessary to reach a decision on the issues of laches, because it dismissed the petition on the merits. The petitioner claimed full credit as a disabled veteran in reliance upon Article V, Section 6 of the State Constitution. This is the constitutional provision so important to our merit system in that it requires civil service appointments to be based upon merit and fitness ascertained by competitive examination.

AN EXCEPTION is made on behalf of war veterans to the extent that those who served "in time of war" and were honorably discharged shall be entitled to two and one-half points additional credit in a promotion examination, or if he was disabled "in the actual performance of duty in any war," he shall be entitled to five points additional credit.

SECTION 6 accordingly entitles members of the Civil Service to additional credits based upon military service. An employee who has been disabled in the actual performance of duty in time of war is entitled to increased credits.

THE DISABILITY must be certified by the United States Veterans Administration. The implementing statute, carrying out the constitutional provision (now Civil Service Law, Section 85), provides that certification by the Veterans Administration governs both the member's status as a disabled veteran and whether the disability was incurred in time of war and is in existence at the time of promotion.

THE COURT held that the petitioner lacked appropriate certification. While he had a service-connected disability, the Veterans Administration did not certify that the disability was incurred in the actual performance of duty during war-time.

# U.S. Service News Items

By JAMES F. O'HANLON

## Agencies Will Cut Back To Cover \$290 Million Extra

President Johnson will ask the Congress for only 100 million extra dollars to finance the additional \$290 million awarded to the Federal civil servants in their last pay raise. In order to finance the wage hike extras, Federal agencies are going to be asked to cut back on expenses. This may mean that many positions in the Federal job structure which have been marked for priority staffing will have to be absorbed by those already on the job. It would appear then, that the Federal civil servant on many levels will pay with the sweat of his brow for those extras which the \$290 million allocation, only reluctantly agreed upon by the Administration in the first place, will bring. It is to be hoped that

operation of the agencies themselves will not suffer from austerity ache.

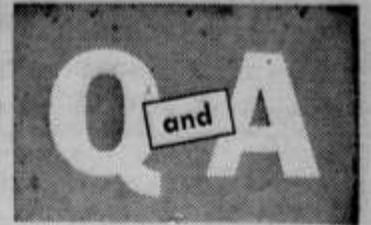
The Civil Service Commission is slated to embark soon on a program which would call for the hiring of eligibles from the Federal Civil Service Entrance examination to initiate a Personnel Management Training procedure. The eligibles would be hired at grades 5 through 7 for a two-year course. Later the program will be broadened to train middle-grade civil servants from the budget and finance areas of gov-

ernment and other supervisory personnel in its new program designed to improve Federal management.

## Jobs In Capital

The General Services Administration needs journeymen operating engineers, elevator repairers, electricians, and carpenters for jobs paying \$2.50 to \$3.40 per hour.

No written test is required. Applicants will be rated on the quality and extent of their experience in the appropriate trade.



## QUESTIONS AND ANSWERS . . .

. . . about health insurance

by William G. O'Brien



Blue Cross-Blue Shield Manager,

The Statewide Plan

This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. In order to claim benefits under the Major Medical part of my Statewide Plan, must I file my claim through my local school, or may I send it directly?

A. The usual procedure is to submit claims through your payroll or personnel officer. If, for personal reasons, you do not wish to submit your claim through the school's payroll or personnel officer, you may send it directly to Metropolitan Life Insurance Company, 1 Madison Avenue, New York City. However, you should obtain the necessary forms through your personnel or payroll officer.

Q. My group will join the Statewide Plan next month. If I sign up at that time, will I be covered for any illness for which I have been treated in the past?

A. Yes. If a person is a charter enrollee of a group (which you will be if you enroll when your group first becomes eligible to join the Statewide Plan) then that person is covered for pre-existing conditions.

Q. Is the cost of orthopedic shoes covered on any part of my Statewide Plan?

A. No. Orthopedic shoes are not one of the therapeutic appliances of devices covered under the Major Medical portion of your Statewide Plan. However, if you require braces and straps, these items would be covered under the Major Medical part of your Statewide Plan, with deductible and co-insurance applying.

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Candidates will be rated on their training and experience in lieu of examination.

These jobs require the completion of 60 semester hours of graduate work in psychology plus two years of internship or supervised experience in clinical psychology or a doctorate and one year of internship or experience.

For further information or applications, contact the City Department of Personnel, 49 Thomas St., New York, N.Y. 10013 or telephone 566-8700.

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### In Washington Area

The Federal Government needs helpers at \$2.40 per hour in many blue-collar occupations in the Washington area. Applicants are not required to have had previous training or experience, but must pass a written test. These jobs may lead to promotion in various trades.

For further information, contact the Interagency Board of Civil Service Examiners, 1900 E Street, NW, Washington, D.C. or telephone (202) 343-7341.

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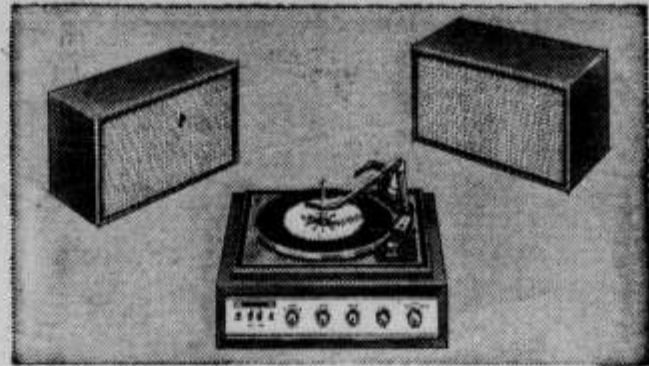
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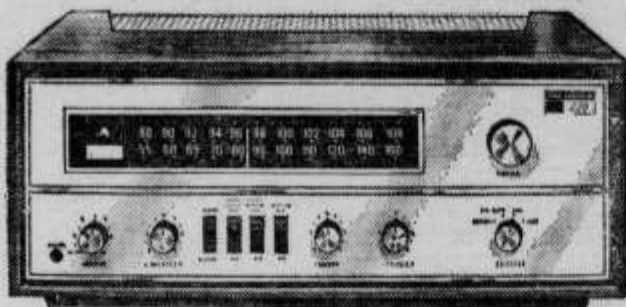
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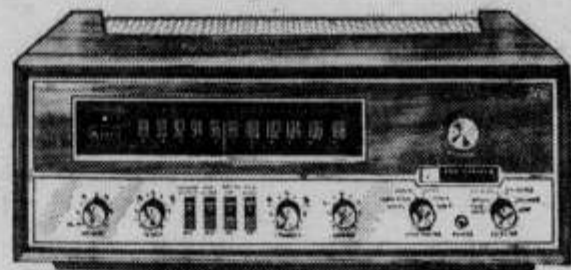
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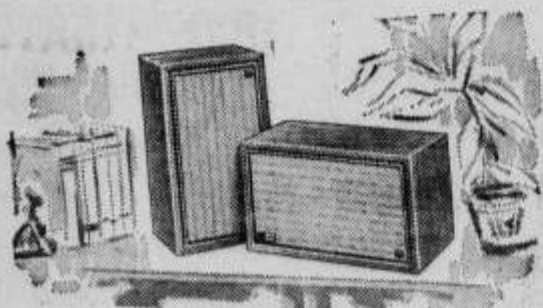
**The Fisher Baby Grand\***  
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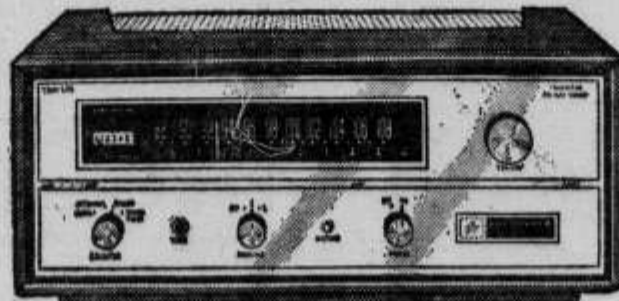


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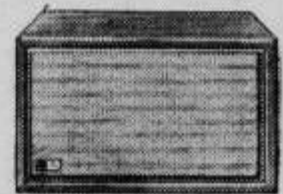


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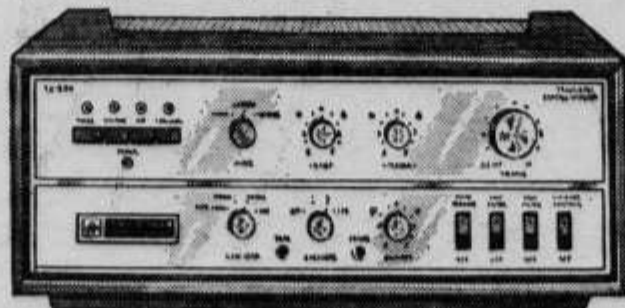
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**3-Way Free-Piston Loudspeaker System**  
 With 12-inch woofer, two 5-inch midrange, 1 1/2-inch soft-dome tweeter, 300 and 2500 Hz crossovers;



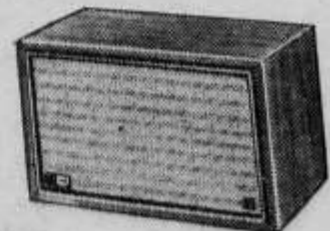
**The Fisher TFM-200**  
**Transistorized FM Stereo Tuner**  
 With STEREO BEACON†, NUVISTOR-GOLDEN SYNCHRODE front end, 4 IF stages, 3 limiters, 1.8 uV sensitivity;



**The Fisher XP-5A\***  
**Compact Free-Piston Loudspeaker System**  
 With 8-inch low-resonance woofer, 2 1/2-inch wide-dispersion tweeter, 2000 Hz crossover;



**The Fisher TX-300**  
**100-Watt Solid-State Stereo Control-Amplifier**  
 With transformerless output stage, four output transistors per channel, 21 controls and switches, every Fisher convenience;



**The Fisher XP-9B\***  
**4-Way Free-Piston Loudspeaker System**  
 With 12-inch woofer, 6-inch lower midrange; 5-inch upper midrange, 1 1/2-inch soft-dome tweeter, extra-heavy magnets, 300, 1000 and 2500 Hz crossovers;

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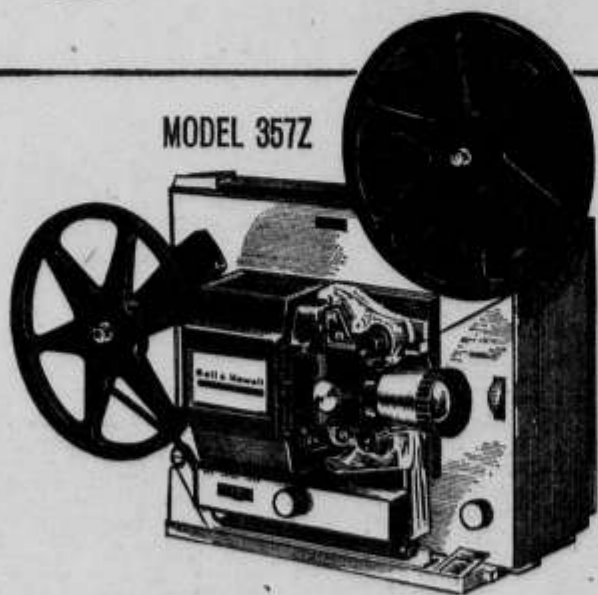


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# City Offering Variety Of Jobs In Professional Fields; Filing Open On A Continuous Basis

New York City is accepting applications on a continuous basis for 16 examinations. U.S. citizenship is required for most of the exams, but candidates need not be residents of New York City. See stories on other pages for detailed information.

**ASSISTANT CIVIL ENGINEER, No. 6035, \$9,000-\$11,100**—Requirements: A baccalaureate degree in civil engineering and two years of experience as a civil engineer; or, high school graduation and six years of experience; or, a combination of experience and education.

**JUNIOR CIVIL ENGINEER, No. 6033, \$7,450-\$9,250** — Requirements: A baccalaureate degree in civil engineering; or, high school graduation, and four years' experience in civil engineering work; or, an equivalent combination of education and experience.

**ASSISTANT PLAN EXAMINER (BUILDINGS), No. 6034, \$9,400-\$11,500** — Requirements: A baccalaureate degree in civil engineering and two years of experience as a civil engineer; or high school graduation and six years of experience; or, a combination of experience and education.

**CIVIL ENGINEERING DRAFTSMAN, No. 6059, 7,450-\$9,250**—Requirements. A baccalaureate degree in civil engineering; or, a high school diploma and four years of experience in drafting work including two years in civil engineering drafting; or, a combination of experience and education. Tentative test date: May 8, 1967. Filing period closes March 1, 1967.

**CASE WORKER I, No. 6060, \$5,750 (\$6,050 in six months and \$6,400-\$8,200 after one year)**—Requirements: A baccalaureate degree from an accredited college.

**DIETITIAN, No. 6042, \$6,050-\$7,490**—Requirements: A baccalaureate degree from an accredited college with a major in foods, nutrition, or institutional management. Coursework must include bacteriology or microbiology, organic chemistry, human physiology, nutrition diet therapy, food selection and preparation, meal planning and service, institutional management, and quantity cookery. U.S. Citizenship is not required.

**HEAD NURSE, (PUBLIC HEALTH), No. 6048, \$6,750-\$8,550 (as of Jan. 1 1967 \$7,100-\$8,900)**—Requirements: 30 college credits in the following areas: public health (at least two courses), social aspects, psychology and education, and communication skills (not more than six credits). Candidates must either have, or have applied for, a New York State license as a Registered Nurse.

**OCCUPATIONAL THERAPIST, No. 6045, \$6,400-\$8,200**—Requirements: Graduation from an approved school of occupational therapy or registration as a therapist by the American Occupational Therapy Association. U.S. citizenship is not required.

**PHYSICAL THERAPIST, No. 6046, \$6,400-\$8,200**—Requirements: A current New York State license or certificate of eligibility to practice physiotherapy. U.S. citizenship is not required.

**PSYCHOLOGIST, No. 6051, \$7,**

## Walk In Tests For Lab Aide, Patrolman And Electrical Insp.

The New York City Department of Personnel will hold three walk-in examinations in January. These exams are for electrical inspector, laboratory aide, and patrolman.

**PATROLMAN** exam entitles successful candidates to receive

didates will be rated on training and experience.

**PUBLIC HEALTH ASSISTANT, No. 6047, \$4,250-\$5,330**—Requirements: A high school diploma and one year of experi-

\$7,032 to \$8,483 a year. For appointment, applicants must be U.S. citizens at least 21 years old, have a high school diploma and possess a New York State driver's license. Also they must meet certain physical requirements. Walk-in test at 9 a.m. on Jan. 21 at the following schools: William Howard Taft, 171 Street and Sheridan Avenue in the Bronx; Thomas Jefferson, Pennsylvania and Dumont Aves. in Brooklyn; Brandeis, 145 W. 84 Street in Manhattan; Jamaica, 168 Street and Gothic Avenue in Jamaica.

**ELECTRICAL INSPECTOR, Exam number 6012, \$7,450,** requires five years experience; or three years experience and two years of college, or four years training in a trade school. Walk-in test at 9 a.m., Saturday, Jan. 21, at Seward Park High School, 350 Grand Street, Manhattan. No advance filing.

**LABORATORY AIDE, Exam number 6044, \$4,550 to \$5,990,** requires three years of science at the high school level with at least one year of chemistry and biology, required in addition to high school graduation or the high school graduation and one year of experience. Walk-in test at 9 a.m. on Saturday, Jan. 28, at Brandeis High School, 145 W. 84th St., Manhattan.

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## Schick Science announces-



# New Schick Band Razor

Schick patent #2492292  
Schick patent #2591702  
Other patents pending...



10 new edges, not just 6. Ten new Schick Super Stainless Steel Edges on a continuous band.



Patented slotted band. Band holds taut between two spools. Gives you the control and the comfort you want.



For a new shaving edge, just wind the lever on the cartridge. It's easy. Guide numbers are on the side.



Lasts longer too. After extra weeks of shaving, snap in a new 10-edge cartridge—you never touch a blade.


Schick Science brings you the new cartridge-loaded Schick Band Razor. Inside the cartridge, not just six, but ten Schick Super Stainless Steel Edges coiled into one continuous shaving band.

It's completely different. Better. In every way. You get a faster, smoother, closer shave.

The patented Schick band is slotted. It feeds between two spools, holds each new edge taut to give you the control and the comfort you want.

You'll like the convenience. You'll like the way each edge has the famous Super Krona coating to shave you closer—with greater comfort.

## Schick 10-edge Band Razor \$2<sup>95</sup>

Schick Safety Razor Co., Division of EVERS HARP®, Inc. 

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# 10,000 Federal Jobs To Be Filled From One Entrance Examination

The U.S. Civil Service Commission is now accepting applications for the Federal Service Entrance Examinations through which over 10,000 college graduates will enter Federal government service. Some 200 types of careers are open to successful candidates in the test.

In effect, applicants for this test are reaching prospective employers in thousands of offices

throughout the nation.

In addition, many overseas positions are filled from this test annually.

Those hired from this test are trained to work on programs of both national and international importance and will be prepared to

take further examinations above the grade 5 (\$5,331 per year) entrance level.

Once appointed, applicants will be trained for positions in personnel management, general administration, economics and social sciences, social security administration, management analysis, tax collection, electronic data processing, budget management, park ranger activities, statistics, investigation, procurement and supply housing management, archival science, adjudication and other quasi-legal activities or food and drug inspection.

To meet the requirements for the grade 5 position, candidates must have completed or expect to complete within the next nine

months, a four-year course leading to a bachelor's degree in an accredited college or university or have three years of experience in administrative, professional, investigative or other responsible work which has prepared them for the appropriate specialty for which they are applying. Candidates may also take advantage of any equivalent combination of the experience and education. Thirty semester hours or 45 quarter hours will be considered equivalent to each nine months of the required experience.

Candidates with education or experience qualifications in excess of the minimum GS-5 requirements may also be considered qualified for GS-7 positions paying \$6,451 to start. For this grade they must have an additional year of study at the graduate level or have a year of experience at the supervisory level or an equivalent combination of education and experience. Additionally, an LL.B degree, or higher, from a law school is acceptable.

A new experimental program inaugurated this year permits those college graduates who have completed all the requirements within the last two years or expect to complete them within nine months, to place on the eligible register without examination provided they have a 3.5 index in all undergraduate courses or rank within the top ten percent of their class.

Those taking the test and attaining a sufficiently high rating may be marked qualified for the GS-7 grade if they have had a 3.0 index in college courses or rank within the top 25 percent of their class or have been elected to membership in one of the national honorary society or have attained a score of 600 or more in the Graduate Record Examination Area Test or Advanced Test.

### Management Internships

There are also opportunities in management internships which will be filled from this test. This position is given to persons who show a potential for special training as management interns.

To file for this test, write to the U.S. Civil Service Commission 220 East 42 St., New York City and ask for applications for test member 400—The Federal Service Entrance Examination.

Test and application cut-off dates are: February 18, cut-off January 18; March 18, cut-off, February 15; cut-off, March 15; and May 20, cut-off April 19. The final test will be given on June 17.

**FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.**

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF THE BRONX. In the Matter of the General Assignment for the benefit of creditors of: FURS FURNITURE, INC., Assignor, to MAXWELL HANDELSMAN, Assignee. TO THE CREDITORS OF THE ABOVE ASSIGNOR:

**PLEASE TAKE NOTICE**, that pursuant to an order of the Honorable Arthur Markewich, a Justice of this Court, all creditors of this estate are required to file duly verified claims with vouchers attached, against the above Assignor, formerly doing business at 455 East 109th Street, Bronx, New York, with the undersigned Assignee on or before January 20, 1967.

**PLEASE TAKE FURTHER NOTICE**, that if you have previously filed verified claim, it is unnecessary to file a duplicate claim.  
Dated: New York, New York  
December 23, 1966.  
MAXWELL HANDELSMAN,  
Assignee,  
185 Madison Avenue,  
New York 16, New York  
HANDELSMAN, ARUT & KNOX,  
Attorneys for Assignee,  
185 Madison Avenue,  
New York 16, New York.

## Schick Science announces-



# New Schick Band Razor

Schick patent #2492292  
Schick patent #2591702  
Other patents pending...



10 new edges, not just 6. Ten new Schick Super Stainless Steel Edges on a continuous band.



Patented slotted band. Band holds taut between two spools. Gives you the control and the comfort you want.



For a new shaving edge, just wind the lever on the cartridge. It's easy. Guide numbers are on the side.



Lasts longer too. After extra weeks of shaving, snap in a new 10-edge cartridge—you never touch a blade.

Schick Science brings you the new cartridge-loaded Schick Band Razor. Inside the cartridge, not just six, but ten Schick Super Stainless Steel Edges coiled into one continuous shaving band.

It's completely different. Better. In every way. You get a faster, smoother, closer shave.

The patented Schick band is slotted. It feeds between two spools, holds each new edge taut to give you the control and the comfort you want. You'll like the convenience. You'll like the way each edge has the famous Super Krona coating to shave you closer—with greater comfort.

## Schick 10-edge Band Razor \$2.95

Schick Safety Razor Co., Division of EVERSARP<sup>®</sup>, Inc.

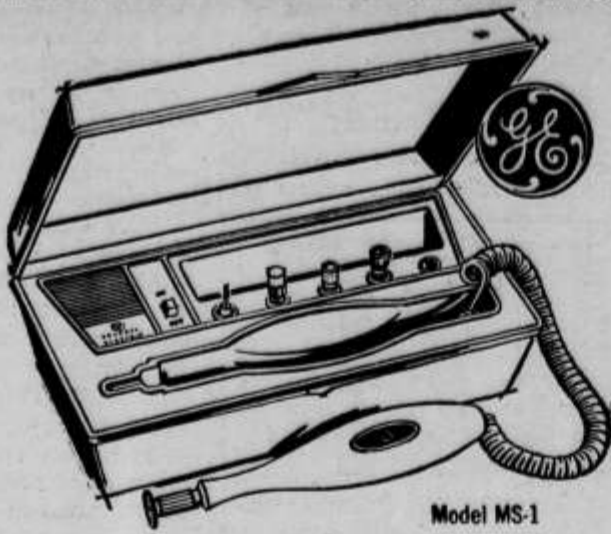
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- Compact, powerful motor.
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- Unit comes packed in a beautifully styled storage case in pleasant beige and white color.

Exciting  
New...



Model TB-2



## AUTOMATIC TOOTHBRUSH

Featuring Six Personal Brush Inserts

This great new brush from General Electric comes complete with 6 replacement brushes in assorted pastel colors.

The safe, cordless power handle with its convenient push-button switch has the short, precise back and forth motion. The attractively designed charger base features induction recharging and may be wall mounted with the included bracket.

This is truly the automatic toothbrush you've been waiting for—ideal for the entire family. So hurry down today and ask us for a demonstration of the new 6 brush unit, by General Electric.

"The General Electric Toothbrush (with the back and forth motion) has been accepted (Group A) as an effective cleansing device for use as part of a program for good oral hygiene to supplement the regular professional care required for oral health."  
Council on Dental Therapeutics American Dental Association

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Model HD-51



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- Hood raises and lowers for maximum comfort.
- Filtered conditioned air flows evenly throughout the hood.
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## NEW! GE AUTOMATIC TOOTHBRUSH



Model TB-1

complete with  
**6** personal  
brush  
inserts

with the safe,  
effective Up and Down Motion

- Regular use provides cleaner teeth plus healthful care of the gums than ordinary handbrushing.
- Safe, cordless power handle with convenient, pushbutton switch.
- Highly designed charger base featuring induction recharging.
- May be wall mounted, bracket is included.
- Six personal snap-in brushes in assorted pastel colors.

"The General Electric Toothbrush (with the up and down motion) has been provisionally accepted as an effective cleansing device for use as part of a program for good oral hygiene to supplement the regular professional care required for oral health."  
Council on Dental Therapeutics American Dental Association

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### Nursing Careers Offered Both Here and Abroad

The Federal Government is seeking applicants for nursing career jobs. The positions, for which filing is open continuously, are located in various parts of the United States, as well as abroad. Staff nurses, head nurses, nurse supervisors, and operating room nurses will earn salaries ranging from \$4,345 to \$10,635.

For further information, contact the New York City Regional Office of the U.S. Civil Service Commission at 220 East 42nd Street, and ask for announcement 128.

### 20,000 Physicians

More than 20,000 physicians now practicing in the United States received training in VA hospitals during 1961-66, the Veterans Administration reports.

### Key Punch And Verifier Operating Instructors Sought

Applications for the positions of key punch and verifier operating instructor are being accepted on a continual basis by the Manpower Development Training Program.

Applicants for this job, which pays \$8 per hour, must have had nine or more years of full-time paid experience in this field and hold a high school diploma.

These are full-time day positions. Send resumes of experience and education to Manpower Development Training Program, 110 Livingston Street, Room 814, Department "P" Brooklyn, N.Y. 11201.

# TRY THIS QUIZ!

## DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...



	YES	NO
Out-of-Pocket Expenses for Doctor Visits?	<input type="checkbox"/>	<input type="checkbox"/>
Maternity Bills?	<input type="checkbox"/>	<input type="checkbox"/>
Extra Charges for Surgery?	<input type="checkbox"/>	<input type="checkbox"/>
Extra Charges for Specialist Care?	<input type="checkbox"/>	<input type="checkbox"/>
Confusion over panels of participating doctors?	<input type="checkbox"/>	<input type="checkbox"/>
Uncertainty as to services covered in full or in part?	<input type="checkbox"/>	<input type="checkbox"/>
Limitations on Certain Services?	<input type="checkbox"/>	<input type="checkbox"/>
Filling in claim forms?	<input type="checkbox"/>	<input type="checkbox"/>
Discussion of fees or income with the doctor?	<input type="checkbox"/>	<input type="checkbox"/>

If you belong to a medical plan, we suggest you check the above list\* against your family's experiences with medical care over the past year or so.

If you can check the "yes" box for every question, you are either an H.I.P. member or you haven't had much need for doctors' services lately.

\*In H.I.P.'s basic service program, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.



HEALTH INSURANCE PLAN OF GREATER NEW YORK  
625 MADISON AVENUE, NEW YORK, N. Y. 10022

#### LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent. To Attorney General of the State of New York; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Mik Golube, also known as Mike Goluba, Mike J. Goluba and Michael J. Goluba, deceased, if living and if dead, to the executors, administrators, distributors and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Mike Goluba, also known as Mike Goluba, Mike J. Goluba and Michael J. Goluba, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Mike Golube, also known as Mike Goluba, Mike J. Goluba and Michael J. Goluba, deceased, who at the time of his death was a resident of 634 East 14th Street, New York, N.Y. Send GREETING.

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 3rd day of February, 1967, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 29th day of December, in the year of our Lord one thousand nine hundred and sixty-six.

Philip A. Donahue,  
Clerk of the Surrogate's Court.

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**Fehrenbach Appointed**

ALBANY—Former Nassau County Assemblyman Edwin J. Fehrenbach has been named to the State Thruway Authority at \$17,000 a year.  
He succeeds Arthur M. Cromarty, Suffolk County, who resigned after appointment to the Supreme Court.

City Exam Coming Soon For

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**LEGAL NOTICE**

WYDRA, ROSA.—CITATION.—File No. 7732, 1966.—The People of the State of New York, By the Grace of God Free and Independent, To CILLY LANDAU, EVA BONDI, RACHEL OSHMIAN, JACOB SACHS, ERNA KOPPENHEIM, RECHA ABELAS., SARI NEUMANN, WOLFE HEPNER, RACHEL SACHS BERLIN.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 17, 1967, at 10:00 A.M., why a certain writing dated February 24, 1956, which has been offered for probate by Schoeder Trust Company, a banking corporation with offices at 87 Broadway, New York, New York, should not be probated as the last will and testament relating to real and personal property, of Rosa Wydra, Deceased, who was at the time of her death a resident of 416 Ft. Washington Ave., in the County of New York, New York.

Dated, Attested and Sealed, December 2, 1966.  
HON. S. SAMUEL DI FALCO,  
(L.S.) Surrogate, New York County,  
PHILIP A. DONAHUE,  
Clerk.

File No. 7062, 1966.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To DAVID SCHULMAN, if living; and if dead, to the Executors, Administrators, distributees and assigns of DAVID SCHULMAN, Deceased, all of whose names and post office addresses are unknown and cannot be ascertained after due diligence; and if said DAVID SCHULMAN predeceased the decedent herein, leaving no issue, then  
TO: SAMUEL SHULMAN, ANNA POL-LACK, SOPHIE PERSKY, ALBERT SHULMAN, LILLIAN SKORNIK, NET-TIE SHULMAN, MAMIE GURWITZ, SAUL ALTSCHULER, SAMUEL ALTSCHULER, AL ALTSCHULER, PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 19, 1967, at 10 A.M., why a certain writing dated October 27th, 1966, which has been offered for probate by THE CHASE MANHATTAN BANK NATIONAL ASSOCIATION, of One Chase Manhattan Plaza, New York, N.Y., and by HARRY OSTROV, residing at 323 Brewer Avenue, Rockville Centre, L.I., NY, should not be probated as the last Will and Testament, relating to real and personal property, of WILLIAM FORD, Deceased, who was at the time of his death a resident of 150 West End Avenue, in the County of New York, New York.

Dated, Attested and Sealed, December 8, 1966.  
HON. JOSEPH A. COX,  
(L.S.) Surrogate, New York County,  
PHILIP A. DONAHUE,  
Clerk.

HARRY OSTROV  
Attorney for Petitioners  
1450 Broadway  
New York, N.Y. 10018  
736-2474

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with the safe,  
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"The General Electric Toothbrush (with the up and down motion) has been provisionally accepted as an effective cleansing device for use as part of a program for good oral hygiene to supplement the regular professional care required for oral health."  
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### NEW!



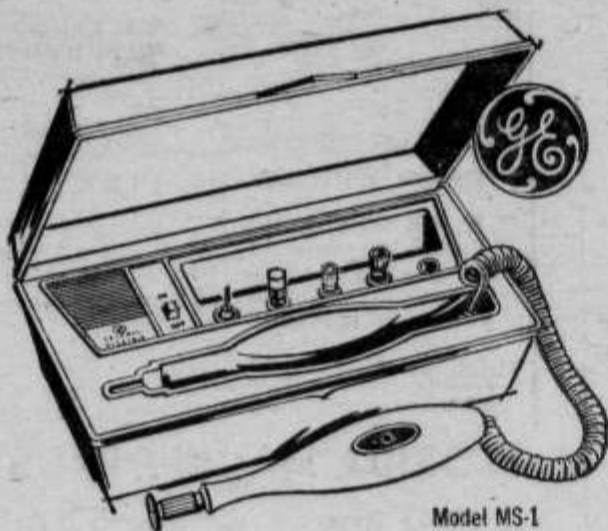
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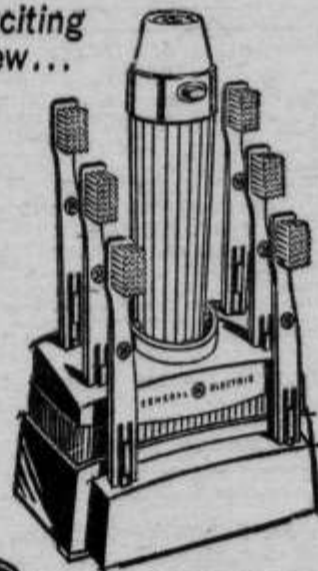


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- Compact, powerful motor.
- Model also includes a package of replacement materials—8 sanding discs, 4 felt buffers and 4 callus smoother drums.
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### AUTOMATIC TOOTHBRUSH Featuring Six Personal Brush Inserts

This great new brush from General Electric comes complete with 6 replacement brushes in assorted pastel colors.

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"The General Electric Toothbrush (with the back and forth motion) has been accepted (Group A) as an effective cleansing device for use as part of a program for good oral hygiene to supplement the regular professional care required for oral health."  
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# Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## Narcotics & Drug Adiction

WE MAKE NO apologies for concluding another year's work on a somber, even unpleasant, note—narcotics and drug addiction.

WE DO THIS because we sincerely believe that the civil service corps can play an important role in the fight against what has become a menace, which borders close to murder.

PUBLIC RELATIONS and the administration of government have a close kinship in many ways, not the least of which is that carrying on both processes must be premised on facts and, more often than not, on sordid realities.

OUR READERS, particularly those whose jobs are in police, correction and welfare areas, know all too well about sordid realities.

WE HAVE EMPHASIZED again and again that public relations deals with problems—problems which have crystallized and those that could arise if preventive public relations were not practiced.

IN NARCOTICS and drug addiction, we have a problem that hangs over everyone's head. It could be a menace that will strike a civil servant while on official business, or while off duty as an innocent victim of a drug-crazed criminal offender.

IN THE AREA of narcotics, New York State's public relations is in bad shape. The Federal Bureau of Narcotics reports that 47 per cent of the nation's known narcotic addicts live in New York State.

IN NEW YORK CITY, more and more crimes are being committed by narcotics addicts, many of them trying to get the \$30 or more a day a drug addict needs to buy narcotics.

THE STATE of New York is now doing something about a problem, which has become frightening, particularly among the age group 19 to 29.

A NARCOTIC Addiction Control Commission, recently formed, has the sole duty of an all-out attack on the drug addiction problem.

THE COMMISSION is already busily at work buying up buildings for use as treatment centers. It is mobilizing staff and equipment. But that is only part of the story.

THE REST of the story is mounting a massive public relations campaign to alert everyone in the State to the problem of narcotics addiction and the battle plan to attack the problem.

EVERY CIVIL servant should read the startling eight-page brochure, published by the Commission and distributed by the hundreds of thousands throughout the State. The mildest label one can attach to this brochure is "shocker."

IT IS NOT easy to remain unmoved while staring at the cover photograph showing an addict "taking a fix." Nor can one remain calm while reading page 3, "The Story of Narcotics". Among other things, it reports that there are monsters passing themselves off as human beings, who bring illicit drugs into the country and those who sell these drugs on the streets of New York City.

BUT THERE it is for all to see and read. If you have not yet

(Continued on Page 19)

## GRADUATE SCHOOL OF PUBLIC AFFAIRS STATE UNIVERSITY OF NEW YORK AT ALBANY

### Winter Schedule 1966-1967

#### Monday

Research in Public Administration	9:30 a.m.—11:50 a.m.
Governments of British Commonwealth	1:30 p.m.— 3:50 p.m.
International Organization	1:30 p.m.— 3:50 p.m.
Program Seminar in Social Welfare Administration	5:00 p.m.— 7:20 p.m.
Applied Communications Theory	5:00 p.m.— 7:20 p.m.
Foreign Administration Thought	5:00 p.m.— 7:20 p.m.
Methods of Empirical Research	5:00 p.m.— 7:20 p.m.
Econometrics I	5:00 p.m.— 7:20 p.m.
Economic Programs and Regional Economics	7:40 p.m.—10:00 p.m.
Law and Ethics	7:40 p.m.—10:00 p.m.
Government Employment Relations	7:40 p.m.—10:00 p.m.
Systems Analysis for Policy Decisions	7:40 p.m.—10:00 p.m.

#### Tuesday

Financial Administration and Budgetary Policy	9:30 a.m.—11:50 a.m.
Public Administration in the Political Process	1:30 p.m.— 3:50 p.m.
Government and Politics of South Asia	1:30 p.m.— 3:50 p.m.
Program Seminar in the Administration of Criminal Justice	5:00 p.m.— 7:20 p.m.
Political Theory & Analysis II	5:00 p.m.— 7:20 p.m.
World Commerce and Economic Development	5:00 p.m.— 7:20 p.m.
Government and the Economy	5:00 p.m.— 7:20 p.m.
Constitutional Law: Economic Enterprise	7:40 p.m.—10:00 p.m.
Urban Politics	7:40 p.m.—10:00 p.m.
Policies for Economic Development	7:40 p.m.—10:00 p.m.
Monetary Policy	7:40 p.m.—10:00 p.m.

#### Wednesday

Public Administration in the Political Process	9:30 a.m.—11:50 a.m.
Research in Public Administration	1:30 p.m.— 3:50 p.m.
Contemporary Political Theory	1:30 p.m.— 3:50 p.m.
Program Seminar in Urban Renewal & Housing	5:00 p.m.— 7:20 p.m.
Current Issues in Public Personnel Administration	5:00 p.m.— 7:20 p.m.
Politics in Developing Countries	5:00 p.m.— 7:20 p.m.
Macroeconomic Theory	5:00 p.m.— 7:20 p.m.
Theories of Administrative Organization	7:40 p.m.—10:00 p.m.
The Legislative Process	7:40 p.m.—10:00 p.m.
Fiscal Analysis	7:40 p.m.—10:00 p.m.
Organizational Behavior	7:40 p.m.—10:00 p.m.
Administrative Law I	7:40 p.m.—10:00 p.m.

#### Thursday

Microeconomic Theory	9:30 a.m.—11:50 a.m.
Political Communication	1:30 p.m.— 3:50 p.m.
Econometrics: II	1:30 p.m.— 3:50 p.m.
Program Seminar in Health Services	5:00 p.m.— 7:20 p.m.
Totalitarian Political Systems	5:00 p.m.— 7:20 p.m.
Constitutional Law: Civil Rights	5:00 p.m.— 7:20 p.m.
Linear Economics	5:00 p.m.— 7:20 p.m.
Patterns and Processes of Economic Development	5:00 p.m.— 7:20 p.m.
Legal Environment of Public Administration	7:40 p.m.—10:00 p.m.
Economics of Wages and Employment	7:40 p.m.—10:00 p.m.
Seminar in Political Theory: Marxist Thought	7:40 p.m.—10:00 p.m.
Public Administration in Foreign Countries	7:40 p.m.—10:00 p.m.

#### Friday

Seminar in College Teaching	9:30 a.m.—11:50 a.m.
Registration: January 3-4, 11:00 a.m. to 7:00 p.m.	
<b>CLASSES BEGIN JANUARY 3, 1967</b>	

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# Bus Driver, Conductor Jobs With Transit Auth. Open For Filing Jan. 5

An examination for bus operator has been announced by the City Personnel Department which will qualify successful candidates for appointment to hundreds of bus operator and conductor jobs annually. The conductor jobs, in the Transit Authority, will be filled from the resulting eligible list from this examination.

No experience or educational training is required of candidates. But the exam is open to men only, who must meet certain physical requirements. They must be not less than five feet four inches in height, and at least five feet six inches tall to qualify for conductor.

The filing period has been set to extend from Jan. 5 through Jan. 25 for the examination, which is scheduled to be held May 30.

Bus operators will start at a salary range from \$120 to \$139.40 per week, until June 30, 1967. From July 1 to Dec. 31 the salary will range from \$130.90 to \$149.20 weekly. Conductors will earn from \$114 to \$133.60 per week, until June 30, 1967. Their salaries will range from \$122.10 to \$143 per week, from July 1 to Dec. 31.

Candidates must have had a motor vehicle operator's license for at least six years immediately preceding the date of the establishment of the eligible lists. To be appointed, candidates must possess a New York State driver's license and be at least 21 years old.

The written test will have a weight of 60 with 70 percent required. A physical exam will have a weight of 40 with 70 percent re-

quired. Candidates will also be required to pass a qualifying medical exam.

Further information and applications may be obtained by mail or in person from the Application Section Department of Personnel, 40 Thomas St., New York, N.Y. 10013, beginning Jan. 5. Mail requests must be accompanied by

a stamped, self-addressed, nine and one-half inch envelope, and be postmarked not later than Jan. 18.

Applications may also be obtained in person at all branches of the New York Public Library and the libraries of Mount Vernon, New Rochelle, White Plains and Yonkers.

## January Filing Set By N. Y. C. For 24 Examinations

The tentative examination filing list for January has been released by the City Personnel Department. It includes two open competitive tests which require little, if any, education or experience.

Open for filing during the Feb. 1 through 21 period will be:

Administration aide, exam number 1527, test date—April 15.

Assistant accountant\*, exam number 6079, no test required.

Assistant director of Operation Bowery, exam number 1218, test date—April 20.

Assistant statistician\*, exam number 6078, no test required.

Bus operator (TA conductor), exam number 1615, test date—May 20. No education or experience requirements.

Buyer, exam number 6082, test date—April 7.

College secretarial assistant (A), exam number 6081, daily testing through June 30.

Illustrator, exam number 1596, test date—April 13.

Inspector of fire alarm boxes, exam number 1597, test date—April 22.

Purchase inspector (shop steel), exam number 1604, test date—April 13.

Script writer, exam number 6070, test date—April 28.

Telephone operator, exam number 6084, test date—sometime during May. No education and only four-months of experience required.

\*—Open continuously through June 30, 1967.

### Promotion

Assistant supervisor (ventilation and drainage) (Transit Authority), exam number 1622, test date—May 5.

Attorney (Transit Authority), exam number 6509, test date—May 5.

District supervisor of school custodians (Board of Education), exam number 1471, test date—June 17.

Foreman (Buses and Shops) (Transit Authority), exam number 1627 test date—June 22.

Resident buildings superintendent (Housing Authority), exam number 1589, test date—June 17.

Senior accountant (all departments), exam number 6533, test date—June 8.

Superintendent of adult insti-

tutions (Welfare Department), exam number 6589, test date—April 13.

Supervisor II (social work) (Hospital Department), exam number 6555, test date—April 10.

### Rapid Referral

Junior electrical engineer, exam number 6037, no test required.

Junior mechanical engineer, exam number 6038, no test required, file Jan. 12 through Feb. 2.

### Walk-In Tests

Attorney trainee, exam number 6056, file and take test on Feb. 4.

Engineering aide, exam number 1595, file and take test on Feb. 4.

For further information for any of these examination contact the Department of Personnel's application information center, 566-8700. Do not try to file for these tests until the filing period officially opens.

## Index & Recording Clerks Are Needed In Westchester Co.

The Westchester County Parkway Police needs men to fill vacant parkway patrolman positions at salaries of from \$6,160 to \$7,920 a year.

Candidates must be not less than 21 years of age and not have reached their 29th birthday. Time spent in the military service may be deducted from the actual age, if necessary, to lower the actual age to meet requirements.

Although appointment preference may be given to Westchester County residents, candidates will be accepted from neighboring counties—Orange, Dutchess, Suffolk, New York, Queens, Nassau, Rockland, Putnam or Bronx.

Graduation from a standard senior high school or the possession of a New York State high school equivalency diploma is required as is physical and medical strength. A driver's license is also required prior to appointment.

## TEST AND LIST PROGRESS — N.Y.C.

### NEW CERTIFICATIONS

Account clerk, 14 certified, Dec. 15	900
Admin. aids, 17 certified, Dec. 16	95
Attorney trainee, 4 certified, Dec. 19	65
Auto machinist, 6 certified, Dec. 16	31
Bus maintainer, gr. B, 14 certified, Dec. 18	14
Car maintainer, gr. A, 59 certified, Dec. 15	59
Case worker I, gr. 13, 2 certified, Dec. 20	221
Case worker I, gr. 15, 1 certified, Dec. 20	18
Case worker I, gr. 16, 1 certified, Dec. 20	80
Case worker I, gr. 22, 1 certified, Dec. 20	320
Case worker I, gr. 24, 1 certified, Dec. 20	11
Case worker I, gr. 4, 1 certified, Dec. 20	104
Case worker I, gr. 5, 1 certified, Dec. 20	11
Case worker I, gr. 6, 1 certified, Dec. 20	251
Case worker I, gr. 8, 6 certified, Dec. 20	408
Case worker I, gr. 9, 6 certified, Dec. 20	305
Case worker I, gr. 13, 1 certified, Dec. 20	72
Claim examiner, 12 certified, Dec. 16	95
Clerk, 27 certified, Dec. 16	1380
College office asst. "A", 65 certified, Dec. 16	553
College secretarial asst. "A", gr. 1, 23 certified, Dec. 15	100
College office asst. "B", merged list, 10 certified, Dec. 15	9
College office asst. "B", 14 certified, prom. (CC), Dec. 16	34
Housing caretaker, gr. 1, 1 certified	161.8
Housing caretaker, gr. 2, 3 certified, Dec. 15	89
Oilier, 17 certified, Dec. 14	131.5
Housing inspector, gr. 1, 1 certified, Dec. 19	86
Sr. computer programmer, prom. (DE), 1 certified, Dec. 19	8
Sr. radio operator, prom. (MB), 5 certified, Dec. 19	11
Steamfitter's helper, 15 certified, Dec. 15	50
Super. clerk, gen. prom., 32 certified, Dec. 19	686
Super. clerk, prom. (HB), 2 certified, Dec. 14	30
Super. stenographer, secretary to director of Civil Defense, 7 certified, Dec. 16	26
Turnstile maintainer, 12 certified, Dec. 16	63
Typist, gr. 2, 34 certified, Dec. 19	2172

### OLD CERTIFICATIONS

Architect, 4 certified, Dec. 1	4
Assessor, prom. (TD), 9 certified, Dec. 14	35
Asst. accountant, gr. 1, 2 certified, Dec. 2	224
Asst. accountant, gr. 2, 3 certified, Dec. 2	80
Asst. actuary, gr. 2, 1 certified, Dec. 6	48
Asst. actuary, gr. 3, 12 certified, Dec. 6	23
Asst. assessor, 20 certified, Dec. 13	80
Asst. electrical engineer, prom. (BT/power), 9 certified, Dec. 14	9
Asst. electrical engineer, prom. (FD), 1 certified, Dec. 5	1
Asst. station supervisor, prom. (BT), 9 certified, Dec. 9	40
Asst. statistician, gr. 1, 11 certified, Dec. 6	47
Asst. supr. of nurses, prom. (child health — DH), 4 certified, Dec. 5	12
Auto mechanic, 1 certified, Dec. 12	209
Broadcast traffic asst., 6 certified, Dec. 13	4
Case worker I, gr. 1, Dec. 6	115
Case worker I, gr. 21, 1 certified, Dec. 7	3
Case worker I, gr. 24, 3 certified, Dec. 7	231
Case worker I, gr. 3, 1 certified, Dec. 7	104
Case worker I, gr. 4, 1 certified, Dec. 7	60
Case worker I, gr. 7, 1 certified, Dec. 7	175.5
Case worker I, gr. 10, 1 certified, Dec. 7	17
Case worker I, gr. 14, 2 certified, Dec. 7	86
Case worker I, gr. 15, 128 certified, Dec. 7	130
Chemist, prom. (BT/Gen. Adm.), 6 certified, Dec. 5	5.5
Chemist, prom. PW, 4 certified, Dec. 5	3
Civil engineer (water supply), 5 certified, Dec. 7	17
College office asst. "A", 80 certified, Dec. 14	605
College office asst. "B", prom. (CC), 15 certified, Dec. 13	20
College secretarial asst. "A", gr. 1, 66 certified, Dec. 2	209
Dental asst., 4 certified, Dec. 6	47
Electrician, 4 certified, Dec. 7	74.9
Firm alarm dispatcher, 13 certified, Dec. 13 ("K" is his break)	62
Fireman, 2 certified, Dec. 13	3343
Food service supervisor, 17 certified, Dec. 5	110
Foreman (cars and shops), prom. (BF), 33 certified, Dec. 2	105
Foreman of housing caretakers, prom. (HA), 23 certified, Dec. 6	29
Foreman paver, prom. (DB), 4 certified, Dec. 13	4
Housing caretaker, gr. 1, 2 certified, Dec. 6	146
Housing caretaker, gr. 2, 6 certified, Dec. 6	127
Housing inspector, gr. 1, 2 certified, Dec. 7	74
Inspector of markets, weights & measures, 13 certified, Dec. 10	50.5
Laboratory aide, 3 certified, Dec. 9	25
Laundry worker (M), 10 certified, Dec. 7	403
Mechanical engineer (cars), prom. (TA), 5 certified, Dec. 13	5
Molorman, 10 certified, Dec. 5	315
Office appliance operator, 2 certified, Dec. 12	237
Plumber, 18 certified, Dec. 13	60
Power maintainer, gr. B, prom. (BT), 27 certified, Dec. 12	80
Radio operator, 4 certified, Dec. 12	4
Sanitation man, 29 certified, Dec. 5	2130
Sr. boiler inspector, prom. (DB), 5 certified	5
Sr. civil engineer, prom. (CO/Bur. of Audit), 4 certified, Dec. 7	8
Sr. civil engineer, prom. (HR), 4 certified, Dec. 13	4
Sr. civil engineer, prom. (DP), 2 certified, Dec. 12	2
Sr. clerk, prom. (HB), 15 certified, Dec. 14	120
Sr. clerk, prom. (HA), 5 certified, Dec. 13	89
Sr. housing teller, prom. (HA), 12 certified, Dec. 13	120
Sr. stenographer, prom. (BT/GA), 2 certified, Dec. 9	14
Sr. stenographer, prom. (DD), 2 certified, Dec. 13	3
Sr. stenographer, prom. (BT/trans.), 2 certified, Dec. 13	3
Sr. steelclub worker, gr. 1, 18 certified, Dec. 6	29
Stationary engineer, 2 certified, Dec. 7	111
Stationary fireman, gr. 2, 3 certified, Dec. 7	64
Stationary fireman, gr. 3, 2 certified, Dec. 7	10
Steamfitter's helper, 15 certified, Dec. 13	50
Super. clerk, gen. prom., 41 certified, Dec. 9	786
Super. clerk, gen. prom., 5 certified, Dec. 12	680
Super. clerk, prom. (BT/gen. adm.), 20 certified, Dec. 13	72
Super. clerk, prom. (DF), 10 certified, Dec. 7	16
Super. street club worker, prom. (YB), 2 certified, Dec. 6	17
Supervisor II (Child Welfare), prom. (WD), 31 certified, Dec. 6	61
Surface line dispatcher, prom. (BT), 44 certified, Dec. 5	195
Typist, gr. 2, 7 certified, Dec. 3	2147
Watchman, 1 certified, Dec. 5	478
Watchman, attendant (M), 122 certified, Dec. 5	954
Locksmith, 14 certified, Dec. 6	14
Maintainer's helper, Gr. A, 1 certified, Nov. 30	695
Maintainer's helper, Gr. D, 1 certified, Nov. 28	174
Principal cashier, prom. (BT), 4 certified, Dec. 2	9
Railroad clerk, 54 certified, Dec. 1	250
Railroad watchman, 34 certified, Nov. 29	1564
Schedule marker (surface), prom. (BT), 6 certified	17
Sergeant, prom. (PD), 2 certified, Dec. 2	1097
Sr. electrical engineer, prom. (BT), 1 certified, Dec. 1	1
Sr. stationary engineer, prom. (BC), 1 certified, Dec. 2	1
Sr. stenographer, gen. prom., 42 certified, Dec. 1	205
Sr. stenographer, prom. (BT/Gen. Adm.), 3 certified, Nov. 30	5
Sr. stenographer, pro., (BB), 1 certified, Nov. 30	1
Stenographer, gr. 135, 1 certified, Nov. 30	1
Stenographer, gr. 214, 1 certified, Nov. 30	5
Stenographer, gr. 38, certified, Nov. 30	1
Stenographer, gr. 50, 1 certified, Nov. 30	2
Stenographer, gr. 55, 2 certified, Nov. 30	2
Stenographer, gr. 76, 1 certified, Nov. 30	1
Supervising cashier (TA), prom. (BT), 4 certified, Dec. 2	26
Supervising clerk, prom. (DW), 4 certified, Dec. 2	19
Supervisor of menagerie, prom. (BP), 2 certified, Dec. 1	3
Surgeon, (PD), 2 certified, Nov. 25	29
Title examiner, 13 certified, Nov. 29	14
Typist, gr. 2, 76 certified, Dec. 1	2035

The written test will be given judgment in the police field and on Feb. 18 and will consist of ability to prepare written reports. questions designed to test for filing will continue until Jan. 13. For further information and applications, contact the Westchester County Personnel Office, Room 700, County Office Building, White Plains, N.Y.

## Gas Meter Tester Jobs Pay \$5,855

New York State is accepting applications until Jan. 2 for an examination for gas meter tester, to be held Feb. 4. This position, in the Department of Public Service, pays a salary ranging from \$4,725 to \$5,855 a year with five annual increases.

Candidates are required to have graduated from a technical institute or junior college with a degree in applied science or engineering technology, or to have had two years experience in construction, repair or testing of gas meters. A combination of training and experience may be substituted for the foregoing requirements.

The examination will cover mechanical aptitude, operation and maintenance of gas meters and provers, arithmetic reasoning, and reading comprehension.

For further information contact the State Department of Civil Service, The State Campus, 12220 Washington Ave., Albany, N.Y. 12226 and refer to announcement no. 21-214.

## Oneida County Seeks Police Patrolmen

Applications for an examination for police patrolman, to be held Feb. 18, are being accepted until Jan. 17 by Oneida County. Salary ranges from \$4,800 to \$5,200.

For further information, contact the Oneida County Department of Personnel, 209 Mary Street, Utica, N.Y.

**P.R. Column**

(Continued from Page 17)

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New York State Narcotic Addiction Control Commission, Executive Park South, Albany, New York 12203.

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THE COMMISSION needs and deserves the active assistance of every citizen in New York State.

**Oneida County Chapter Holds Christmas Party**

UTICA — The Oneida County chapter, Civil Service Employees Assn., held its annual Christmas party Dec. 14 in Twin Ponds Golf man and Miss Vicenza Gigliotti Club. Stanley Thomas was chairman, co-chairman. Roger F. Solimando, chapter president, served as honorary chairman.

Dr. Vito Lee, director of Broadacres Hospital, was the toastmaster. Guests included Theodore Wenzel, first vice president of the Statewide Association, and city and county officials.

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**Meat Inspectors Want The Cash**

ALBANY—The Civil Service Employees Assn. has asked for cash payment for overtime work for State meat inspectors, on the grounds that their extended work schedules make payment in equivalent time off impracticable.

According to the Employees Assn., constant vacancies in the title, coupled with an increasing work load, have led to the scheduling of a greater volume of overtime work on a regular basis. As a result, CSEA claims, overtime credits accumulated under the compensatory time off arrangement are being lost, since employees can not be spared from the job long enough to use them.

In the appeal to P. Norman Hurd, Director of the Budget, CSEA President Joseph F. Felly pointed out that while meat inspectors get neither cash payment nor equivalent time off for overtime work, the processing plants where they serve pay the State of New York five dollars an hour for such overtime.

Felly attributed the consistently large number of vacancies in the title to the fact that many meat inspectors, after being trained by the State, seek employment with the Federal government or other states which offer time-and-a-half cash payment for overtime work.

Felly expressed hope that the State would move swiftly to grant the request, noting that under Section 134 of the State Civil Service Law, cash payment for overtime work is permitted at straight time rates, subject to approval by the Director of the Budget.

**Pile Driving Foreman**  
Nine names appear on the recent eligible list for pile driving fireman, the Personnel Department reports.

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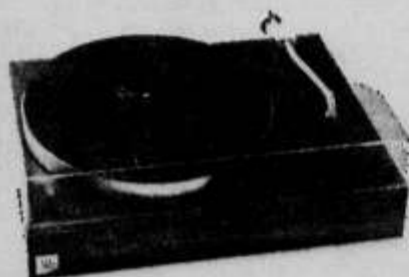
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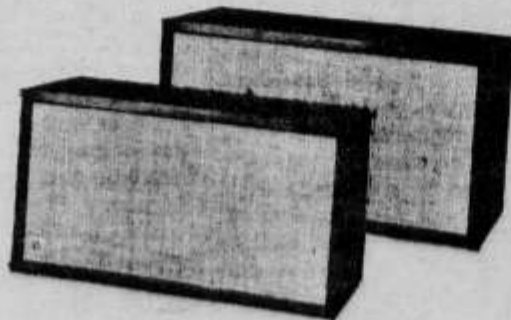
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**TOP HONORS** — Harry W. Albright, Jr., counsel to the Civil Service Employees Assn., is seen with Grace Nulty, who was toastmistress for a Metropolitan Division of Employment chapter dinner that presented plaques to him and Joseph F. Feily, CSEA president, for their outstanding efforts on behalf of the chapter. Albright accepted the award for Feily, who is recuperating from an operation.



**HONORED FRIENDS** — These three guests at a dinner sponsored by the Metropolitan Division of Employment chapter, CSEA, were paid tributes for their contributions to the chapter over past years. They are, from left, Stanley Mailman, CSEA regional attorney; Marie Doyle, financial secretary for the chapter, and Milton Handel, former chairman of the chapter's reclassification committee who now is employed by the U.S. Department of Labor.



**TRIBUTE** — Alfred Green, right, executive director of the State Division of Employment, was among those honored for efforts in behalf of the membership of the Metropolitan D of E chapter. He is seen here with Geraldine Young, center, chairman of the chapter's social committee, and Robert F. Daily, chapter president.

## Feily, Albright Top D. of E. Honors List

Friendship and the spirit of Christmas were the main themes at a party given by the Metropolitan Division of Employment chapter of the Civil Service Employees Assn. recently.

As guests of honor, the chapter invited seven persons to dinner whom they felt had made outstanding contributions to the welfare of its membership and all but one, Joseph F. Feily, president of the Employees Association who is home recuperating from an operation, were on hand.

To Harry W. Albright, Jr., CSEA counsel, and to Feily, the chapter awarded plaques of bronze and wood citing the efforts by both men over the years concerning Division of Employment members. Albright accepted the testimonial in Feily's behalf and declared that "for both of us it is the friendships that have developed in our working together that mean the most."

Marie Doyle, the chapter's financial secretary, was presented

with an engraved silver flower tray in recognition of her devoted service to the organization and a former member, Milton Handel, was back that night to receive a bronze cup in commemoration of the many years of work he put in as chairman of the chapter's reclassification committee.

Also cited were Alfred Green, executive director of the Division of Employment; Stanley Mailman, CSEA regional attorney, and Paul Kyer, editor of The Leader.

Grace Nulty served as general master of ceremonies for the event and Robert Dailey, president of the chapter, made the two special awards presented to Albright and Feily.

The affair was under the direction of Geraldine Young, and was held in Victor's Restaurant in New York City.

## Rochester May Drop Residence Requirements

ROCHESTER—"Great difficulty in recruiting personnel to fill vital city jobs may help force an end to Rochester's controversial residency requirement, City Manager Seymour Scher said this week.

Except for teachers, firemen and policemen, city employees are required to live in Rochester. The rule was adopted in 1932.

Scher, who is studying the effect of the rule on the City's recruitment programs, expects to complete his report in a couple of weeks.

He said he "wouldn't be surprised" if the recruiting problems topple the residency rule.

"Recruiting has become much harder, even in the last year," Scher said. Technicians, engineers and professional planners are especially scarce. The budget and building bureaus are among the departments hardest hit.

### Heavy Competition

Competition for qualified workers is coming from business, industry and all levels of government.

Substantial pay increases authorized last month for Monroe County personnel "didn't help the City," Scher said. These pay increases were the result of requests made by the Civil Service Employees Assn.

The Rochester public library, faced with six professional vacancies and several unfilled clerical and typing jobs, has asked that the residency rule be abolished for its employees.

## Pension Hike

(Continued from Page 1)

"additional expenditures by government to help cover this benefit cost would represent a prudent investment since we shall be providing funds for older retired citizens to meet their own needs rather than forcing them to turn to public welfare for special relief during inflationary periods."

### Important Change

Because the Governor objected to making Levitt's cost-of-living bill a permanent feature of the Retirement System, the Comptroller has also pre-filed a bill for the 1967 Session effective for only one year. Following this year's veto, a one-year bill drafted by Levitt's staff passed the Assembly but did not come to a vote in the Senate.

"I would much prefer," the Comptroller declared, "that the Legislature pass and Governor Rockefeller sign into law the bill which makes the escalator a permanent feature of the Retirement System. If improvements are developed, the law can always be amended at subsequent legislative sessions. But it seems to me only fair that we recognize this concept as a permanent feature of retirement security. Inflation, as the grim statistics demonstrate, has become an integral part of the economic cycle. Protection for those least able to protect themselves and to whom the State has both a moral and economic obligation should be made a permanent feature of the Retirement Law."

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## To Buffalo Mayor

# CSEA Organizational Role Is Described

BUFFALO—A Civil Service Employees Association leader emphasized the wide scope of CSEA representation among Buffalo workers in a request to Mayor Frank A. Sedita on collective bargaining.

Mayor Sedita and other city officials are discussing bargaining with the CSEA and other groups.

Joseph V. Drago, president of the Competitive Unit, Erie chapter, CSEA, said in a letter to the mayor that the CSEA Unit is "recognized as representative of city employees by the State Department of Labor.

### CSEA Exclusively

"It is our contention," Drago

said, "that in order to achieve a true collective bargaining agreement that full consideration be granted to our Association."

Drago, a Buffalo policeman, told Mayor Sedita that the CSEA has members in 21 City departments.

"Our members," he said, "are account clerks, stenographers, clerks, typists, maintenance men, judges, engineers, law clerks, law stenographers, laborers, truck drivers and policemen."

## Hempstead Election Set

(Continued from Page 1)

and dental insurance and a differential for night work. These benefits go into effect Jan. 1 and will be reflected in higher take-home pay for all Hempstead Town workers on the first January payday.

Flaumenbaum noted that in recent years, CSEA had won a 30 percent increase in pay since 1960, social security coverage, pay for holidays which fall on Saturdays, low-cost accident, life and health insurance programs, vested rights, improved grievance procedures and vacation time up to 21 days. Employees have also been served by full time field representatives and lawyers for negotiations and grievances.

In addition, Hempstead workers have been allied with 143,000 CSEA members in a powerful State-wide organization.

"The union", he asserted, "has made nothing but promises and hasn't kept a one of them." Flaumenbaum added that the union's claimed membership had not been publicly substantiated in special hearings held by the town to determine whether or not a vote should be held. "To our knowledge," Flaumenbaum said,

"the union has no one paying steady dues."

The union charges \$72 annual dues while CSEA dues are only \$13 for the same period.

Flaumenbaum said CSEA is still fighting for the inclusion of 30 clerical employees of the Sanitation Department in the vote. The employees have protested their exclusion under rules set by the town.

Voting will be held at the Merrick incinerator from 6:30 a.m. until 5:30 p.m. and at the Ocean-side incinerator from 6:30 a.m. until 8:30 a.m. and from 3:30 to 4:30 p.m.

## Riley Resigns As WCB Chapter Head

Sylvester J. Riley, president of the Workmen's Compensation Board Albany chapter of the Civil Service Employees Assn. since May, 1963, submitted his resignation as president at an Executive Council meeting on Dec. 12.

Shirley Ellett, as vice-president, moved into the vacancy created by Riley's resignation and Janice Tanner was elected by the Executive Council to serve as vice-president for the remainder of the fiscal year.