

# CONTRACT WORKERS AND PART-TIMERS EXPELLED FROM RETIREMENT SYSTEM

## CSEA Refutes Kelly's Implication It Backs State's Salary Decisions

ALBANY, July 11 — The Civil Service Employees Association has issued a sharp rebuttal to a summary of J. Earl Kelly's report on the new State pay plan. Mr. Kelly's summary appeared in the current issue of the "New York State Personnel News."

A Page 1 box in the State's official organ contains this summary of Mr. Kelly's report. He is Director of Classification and Compensation.

"In February, 1954, certain promises were made to the State's employees. Let's compare these statements with what actually happened.

"We said that 96 per cent of the State's employees would receive pay increases for the fiscal year of 1954-55. The final figure is 97.97 per cent.

"We predicted that only about 3 per cent of all State positions would not be raised. The final figure is even lower: 2.03 per cent.

"We told the employees that 50 per cent of all State positions would be raised by increases of 5 per cent or better. The final figure is 67.6 per cent.

"The employees were also told that the total increases over the existing gross salaries would average 6.4 per cent. Actually, the average increase is more than 7 per cent.

"Conclusion: We have given the employees of the State a better result than the one which they anticipated when their representatives approved the entire program of revision and correction of State salaries."

### What Kelly Actually Said

There is no indication who wrote the summary. Mr. Kelly's own report, in discussing the subject included in the "conclusion" of the summary, were:

"From the foregoing facts, it is evident that we have given the employees of the State a better result than the one they anticipated when they approved the entire program of revision and correction. It must be clear, as well, that the determinations were made forthrightly and objectively, upon fair considerations material to the production of a sound result."

### Reply by CSEA

"Mr. Kelly's statement," the CSEA said, "implies the Association is in full accord with the new plan. Nothing could be farther from the truth.

"Mr. Kelly is obviously correct when he reports that the administration kept its promises, but the Association has maintained from the beginning the appropriations were insufficient to accomplish a proper reallocation of positions."

### What CSEA Said in '54

Simultaneously with the announcement of the pay plan, in February, 1954, the CSEA had issued the following statement:

"The proposals which have emerged from the long negotiations between State officials and representatives of the Civil Service Employees Association constitute a major improvement in the State salary plan:

"1. The new scientific salary schedule with a reduced number of grades fulfills a long time objective of the Association.

"2. Establishment of the sixth salary increment represents the adoption of the valuable longevity principle advocated by the Association for many years.

"3. The incorporation of the present emergency compensation into the permanent salary structure removes a barrier to sound salary administration. The benefits accruing from the advance are substantial and have both immediate and long range effects.

"The Association studies show definitely the need for an overall 12 per cent pay increase.

### Called Insufficient

"While the Association wholeheartedly indorses the principles and objectives of the new plan, it maintains and will continue to maintain, with all the intensity at its command, that the proposed appropriation is insufficient to bring such salaries into proper adjustment.

"Moreover, the full extent of the suggested reallocations for individual positions is not known. If the contemplated adjustments are found to be insufficient, the Association will vigorously continue its effort to insure fair and adequate salary rates for every employee of the State."

The Association found its fears well grounded, and has pressed vigorously for additional moneys to provide a proper reallocation program. Its statements on the new pay plan, from the very beginning, have consistently decried the "shockingly low" and "grossly inadequate" appropriations.



**JACOB K. JAVITS**  
Attorney General renders opinion, saying that persons holding jobs under contract are not eligible to membership in the State Employees Retirement System.

## Hoch to Head State Mental Hygiene Dept.

New head of the State Mental Hygiene Department, Dr. Paul H. Hoch, like his predecessor, Dr. Newton Bigelow, is a career civil service man.

The 53-year-old Budapest-born psychiatrist was appointed State Mental Hygiene Commissioner by Governor Harriman on July 7. To determine that Dr. Hoch, principal research psychiatrist at the State Psychiatric Institute in New York City, was qualified for the \$18,500 job, Governor Harriman said he received a ruling from Attorney General Jacob K. Javits, and also consulted with State Republican majority leaders.

The new Commissioner has outlined a four-point program for the nation's largest State mental hospital system which cares for 116,000 patients and consumes one third of the State budget. In brief, the program covers:

Treatment for acute patients; spread of the research program through the State's Mental Hygiene system; training of more psychiatrists; making communities take on more care of their citizens.

This program may have far-reaching effects on employment conditions in the department.

Dr. Hoch, who has more than 100 research projects to his credit, said he would like to do large-scale follow-up studies of patients to determine the efficacy of treatment. He declared that he was against "isolating the patient from the community and shipping him off to huge hospitals."

"The problem of the aged must be re-examined," he said, "and

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## Edict Affects State, Local Aides, 'Big Names' Among Those Being Hit

ALBANY, July 11 — Many employees working on a so-called contract basis have been expelled from State Retirement System membership on the ground they have no legal right to such membership. The System maintains that no employer-employee relationship exists, and therefore the job-holders are ineligible to membership.

As a result, these employees have received back their total contributions to their annuity account, with interest, but the prospect of retiring on a State pension is lost to them.

Some of these employees have many years of service, even as much as 35 years, their contributions run often into the thousands of dollars, and sometimes as high as \$20,000. The action came as an astounding blow to them.

### Extent of Loss

Since the State-paid pension is nearly always larger than the an-

nnuity that an employee's contribution will purchase, the loss may be figured as equal to the contributions. Hence many employees are bemoaning the loss of up to \$20,000 each.

And that is not all.

The system also questions the legality of hiring an individual by contract, so these employees may even lose their jobs. Some other employees, because hired by contract on an individual basis, actually have lost their jobs in the

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## A New Pay Problem: How Answer the Answer That Was Never Answered?

ALBANY, July 11—How can you answer an objection when you don't know what the objection is?

Protest against the refusal of the Division of Classification and Compensation to state the reasons for its action in denying appeals for upward pay changes has been made by Attorney H. Elliot Kaplan. He is waging appeals in cases of unemployment insurance referees, principal payroll examiners, cashiers in the Bureau of Motor Vehicles, associate claims examiners, State Insurance Fund, and various examiner titles in the Temporary State Housing Rent Commission.

The Division has a form to be used in seeking redress from the Appeals Board. Only in cases of denial of the original application is an appeal possible. Such denial took place in the cases handled by Mr. Kaplan, former Deputy State Comptroller.

Section 7 of the form asks the employee to indicate specifically his disagreement with the determination of the director of classification and compensation. Mr. Kaplan asks how it is possible to express specific disagreement with the reasons for the director's determination when the director does not reveal the reasons for his own action. So, Mr. Kaplan has had to assume reasons the director might have thought he had, and is directing his attack against those assumptions. He hopes to be able to get from the director an expression of the reasons, so that the appeal, as the lawyer puts it, can be waged on a reasonable basis that present policy renders so extremely difficult.

"How can we know what objections to answer, without knowing what the objections are?" Mr. Kaplan emphasized.

He submitted memorandums to the Appeals Board.

## Early Exit of State Workers Leaves Heat on Heat-Leave

ALBANY, July 11 — The heat is on the heat-leave question for State employees.

It all started with the decision of Comptroller Arthur Levitt to permit some 1,500 Audit and Control employees to go home one-half hour early last week, because of the heat.

Civil Service officials noted that the departures were entirely proper, with one additional fact—that each employee would have a half hour deducted from his accrued leave.

It seems the State Civil Service Commission approved a rule a

year or two ago which authorized early departure in State agencies only if the time off is charged against sick leave, overtime or vacation time.

Unless this rule is changed or an exception is made in the Audit and Control case, it was reported, A & C employees would have to face the time-off deductions.

The issue raised by the Comptroller's action is now being studied by Edward D. Meacham, director of personnel services of the Civil Service Department. Mr. Meacham is viewing the heat-leave question as part of a survey

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## Reinstatement Case That Changed Law Ends With Back Pay

POUGHKEEPSIE, July 11 — Having been reinstated to his job at the Hudson River State Hospital, Patrick J. Delahoyde is awaiting back pay for the period of his suspension. Otherwise his case is concluded. He has not only won an important victory, but his stand was directly responsible for an amendment to the Civil Service Law, permitting the State Civil Service Commission to order reinstatement in cases of unjust dismissal.

Mr. Delahoyde, on being dismissed, retained the law firm of DeGraff, Foy, Conway, Holt-Harris & Kelly. Mr. DeGraff is counsel to the Civil Service Employees Association, but this was a case of a private retainer.

The employee, through counsel, appealed to the Commission, which found he had been wrongfully dismissed. The Commission's authority was then limited to permitting transfer to another job within two years. Mr. Delahoyde wanted his job back, not a transfer. To get a transfer moreover, one really has

to find another job himself.

The law firm saw that the situation had become impossible — an employee had been officially declared to be a victim of injustice, and yet the Commission lacked authority to provide the obvious remedy.

Counsel for the employee argued that since the dismissal had been illegal, reinstatement was the only remedy, and the courts have the power to apply it, even if the Commission did not.

The Supreme Court, Albany County, granted a petition for reinstatement.

The case aroused deep interest throughout all the institutions of the State government.

Dr. O. A. Kilpatrick, director of the hospital, is reported to have said, after the Commission's decision but before the court order was issued, that he would never reinstate the man.

At the last session of the Legislature the Civil Service Law was amended to give the Commission authority to reinstate.

## Capital District Re-elects Kerwin as President

ALBANY, July 11—Three officers of the Capital District Conference, Civil Service Employees Association, were re-elected at the annual dinner meeting of the organization at the Crooked Lake Hotel, June 29. Lawrence W. Kerwin, Civil Service Department, is president for another term as Vice President Alfonso Bivona Jr., Law, and Treasurer Michael Petruska, Audit and Control.

Eleanor McGee, Law, is the new secretary replacing Mrs. Esther Wenger, Social Welfare, who declined to run for another term.

Principal speaker was Mary Goode Krone, State Civil Service Commissioner.

Joseph W. Kilgallen, Agriculture and Markets, was toastmaster and "brought down the house" with his jokes, for which he is famous locally. Kenneth E. Sullivan, Department of State, sang. His accompanist was Percy Lieberman, Law. John Flandreau, Education, demonstrated his ability at waving the baton in group singing.

### CSEA 'Brass' Attend

Guests at the dinner were: John F. Powers, CSEA president; Joseph F. Felly, 1st vice presi-

dent; Robert L. Soper, 2nd vice president; Vernon A. Tapper, 4th vice president; Mildred M. Lauder, 5th vice president; Charlotte M. Clapper, secretary, and Harry G. Fox, treasurer. Virginia Leathem, CSEA social chairman; Charles E. Lamb, Southern Conference president; Claude E. Rowell, Western Conference president; Dr. David M. Schneider former Capital Conference president, and Mrs. Wenger.

More than 150 were present at the affair which included a full-course turkey dinner. In charge of arrangements was social chairman Eleanor McGee assisted by Hazel Abrams, Mrs. Beatie Bolton, Ann Clancy, Jane Flynn, Mrs. Helen Forte, Mrs. Bernice La Rosa and Margaret Mahoney. Dancing followed the meeting.

Twenty-six chapter delegates, representing some 11,000 Capital District members of the Conference, voted for the new officers. Delegates to the meeting were: Roy H. McKay, Agriculture and Markets; Frank Conley, Audit and Control; James Cardany, Civil Service; Edwin J. Roeder, Commerce; Margaret Deveny,

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## Worker Groups Heard on Civil Service Change

NEW YORK CITY, July 11 — Civil service employee groups and other interested parties gave their assorted views, pro and con, at a hearing on the proposed State Civil Service Law revision held today by the Temporary State Commission on Revision of the Civil Service Law.

The session was called to give an opportunity for submission of requests for modification and changes on any features of the so-called Preller Bill which embodies more than 150 revisions in the existing law.

All recommendations heard today will be submitted to the full State Commission on Revision at its next meeting scheduled for September. The final draft of the bill will be put before the Legislature at its next session in January, 1956.

### Those Who Appeared

Individuals and their organizations scheduled to appear at the hearing included:

John J. Kelly Jr., assistant counsel of the Civil Service Employees Association; Robert Lewis, counsel, New York State Employees Council, No. 50 of the American Federation of State, County and Municipal Employees; J. Murray Feldman, Industrial Investigators of the Labor Department, Local 577, SCME; Joseph Scott, Construction, Factor and Mercantile Inspectors, Division of Industrial Safety, Labor Department, Local 979 of SCME.

Also Louis Shever, Payroll Examiners, Division of Employment, Labor Department, Local 985; Ben Tuerinardi, Joint Policy Committee of Labor Department Locals, SCME; George Greenstein, Deputy County Attorney of Nassau County, Civil Service Commission of Nassau County; Daniel J. O'Connor, Queens County Committee, American Legion; William Mochrke, executive secretary, Personnel Department of Dutchess County; Michael Klein, Transport Workers Union, Local 100; Dennis E. O'Neil, president, New York War Veterans and Associates in Public Service.

## County Clerk Assn. Holds Conference

INLET, July 11—The State Association of County Clerks, at its 34th annual conference at Rocky Point Inn here recently, heard addresses by Associate Justice Howard A. Zeller of the Appellate Division, Supreme Court; Howard Crocker, of the State Education Department; Guy Raines of the Equalization Department, and Joseph P. Ryan, head clerk, State Motor Vehicle Bureau.

Elected as association officers were: Earl C. Farber, Hamilton County clerk, as president; Nathaniel Y. Elliot, Chautauqua, 1st vice president; Ernest P. Francke, Nassau, 2nd vice president; Herbert M. Finck, Fulton, secretary-treasurer; and Edward A. Rath, Erie, Glenn Norris, Tompkins, and Almon A. Annis, Livingston, executive committee.

### PAUL LAMBERT DEAD; HEADED HORNELL ARMORY

HORNELL, July 11 — Paul N. Lambert, 62, former superintendent of the State Armory at Hornell, died last month. Mr. Lambert, former president of the Armory Employees chapter, Civil Service Employees Association, had more than 25 years' service.

## TOWN AND COUNTY

### County Civil Service Could Be Improved Some

WHILE civil service administration in practically all jurisdictions keeps improving steadily, even if sometimes slowly, it is only natural to expect sharpest improvement where room for improvement is greatest. That means an opportunity exists to add considerably to the improvements that have taken place in administration of civil service in some counties, while seeing that no county administration escapes benefit.

The State Civil Service Commission has the legal responsibility for supervising county civil service. However, many laws set forth duties of supervision without providing for a sufficient number of supervisors. The State's Division of Municipal Service has been watchful, often helpful, but would have to be numerically strengthened if the State comes anywhere near coping with its responsibilities.

It would be nice if there could be real consistency about rules and regulations in counties, so that employees of one county who now get less could be brought to par with those of another who get more. Counties, however, are semi-independent units of government. When it comes to attendance rules each county is almost a law unto itself, except where the Legislature has intervened.

When the weather gets unbearably hot, as it did recently, the question as to whether county employees will get the afternoon off, and if so, starting at what time, can not be answered, unless the county is named. Even time off for pre-Christmas shopping, and for pre-New Year antics, is not on a consistent basis. Nor is the news given with equal advance notice, when the news is good.

Some thoughtless thinker might suggest that the remedy would be to combine all counties into one county, but he would be forgetting that such was actually done to form the State, and that counties have mass personalities, often as contrasted as the personalities of diverse individuals. Also, the county is a form of local government. The more local the government, the greater liking we may have for it, as the nearest practical approach to the New England town meeting. When county taxes are lower than State or Federal taxes (as they are), we sometimes thoughtlessly wonder why we need the other forms of government. In reality Federal, State and County governments have more in common than otherwise.

Only a few years ago there was what might be softly termed an absence of affection between State and county government employees in New York State. Then the County Division of the Civil Service Employees Association was formed. Employees of counties, cities outside of NYC, towns, villages, and school districts became eligible for membership.

Maybe the first groups of county employees began their membership in the powerful CSEA amid doubt that the attempted amalgamation would succeed, or even that State and county employees could swallow beer that came out of the same pitcher. Yet the County Division membership grew, the union of State and County employees became strong, and even the terminology of separation almost disappeared. Then other things began to happen.

State employees and county employees in a given area would hold joint meetings to discuss CSEA affairs. Each group would get the benefit of the experience of the other. Latest of these events was the joint picnic in Suffolk county.

If there is any county in the State where such joint sessions of CSEA members do not take place, no time for starting them is better than the present, because the great outdoors is great for fraternization.

Extra traffic during the vacation season means extra work for many county and local government employees, especially in bucolic areas to which city folk flock for those tonic breaths of fresh air. So one man's vacation is another man's burden.

## COUNTY EXAMS OPEN

Candidates must be residents of the locality mentioned, unless otherwise stated. Apply to offices of the State Civil Service Department, except where another address is given. Last day to apply at end of each notice.

### Open-Competitive

2496. ASSISTANT CHIEF PSYCHIATRIST, Westchester County, \$8,160 to \$10,480; one vacancy. Open to all qualified U. S. citizens. (Friday, August 12.)

2506. DIRECTOR OF PUBLIC HEALTH NURSING, Wyoming County, \$4,550 to \$5,800; one vacancy. Open to all qualified State residents. (Friday, August 12.)

2500. FILTERPLANT OPERATOR, Village of Fredonia, Chautauqua County, \$3,036. (Friday, August 12.)

2501. FOOD SERVICE SUPERVISOR, Chautauqua County, \$2,705 to \$3,207. (Friday, August 12.)

2502. SEWAGE PLANT OPERATOR GRADE III, Special Sewer District of Kauncong, Town of Bethel, Sullivan County, \$3,000 to \$4,000. (Friday, August 12.)

2503. SEWAGE PLANT OPERATOR GRADE II, Sackett Lake Sewer District, Town of Thompson, Sullivan County, \$3,000. (Friday, August 12.)

2504. SEWAGE PLANT OPERATOR, GRADE III, Kiamesha Lake Sewer District, Town of Thompson, Sullivan County, \$3,000. (Friday, August 12.)

2505. METER READER, Village of Ossining, Westchester County, \$2,300 to \$3,800. (Friday, August 12.)

2507. RECREATION ASSISTANT, Town of Harrison, Westchester County, \$2,500 to \$4,400. (Friday, August 12.)

## News About People At Tompkins Unit

ITHACA, July 11—Tompkins chapter people are congratulating J. Eugene Gilbert on his recent marriage. . . . They're wishing a speedy recovery for Mrs. Maebelle Rose. . . . Mrs. Dorla Pew is back at County Hospital from a vacation in Connecticut.

Sympathy is extended to Mrs. Doris Nadge of the Board of Education on the loss of her father, and to Audrey Bloom on the loss of his wife.



Deputy City Assessor Timothy J. Murphy of White Plains, third from left, is presented with a pen and pencil set by a group of his colleagues on his last day of work after 38½ years. Making the presentation are, left to right, Arthur Halpin, Harry Rodriguez and Fred Drury, all of the White Plains Public Works Department.

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## MENTAL HYGIENE MEMO

### Clear Workers of 'Abuse' Charge At Willowbrook State School

Dr. Arthur W. Pense, Acting Commissioner of the State Department of Mental Hygiene, who was directed by Governor Averell Harriman to report on charges that a child was abused at Willowbrook State School, has submitted his report to the Governor.

The report pays tribute to the capable job done by employees of Mental Hygiene Department institutions, and finds the charges about the girl unproved. The girl is Catherine DeVole, age 5. The charges were made by her parents.

The girl was admitted to the school last year at the request of her parents.

"The record shows that she required a great amount of personal care and attention to keep her clean and to feed her," Dr. Pense related. "Sometimes she required spoon feeding and at all times assistance with her meals.

"The child was sick on several occasions . . . and actually spent more than half of the time in the hospital building. The family was notified on two occasions that she was considered to be critically ill. The parents were also informed when the child developed measles . . . When they visited her on May 15 for the first time since January 2, they requested permission to remove her from the institution. She was discharged in their custody after her medical condition was explained to them. While at the school there they made no complaints of physical abuse.

#### Allegations Checked Carefully

"The allegations that the child had been physically abused were checked into very carefully. A physician employed by the department in its Buffalo hospital, and who was given no information regarding the child's condition at Willowbrook, examined her at the home of her parents on May 17, less than 48 hours after she had left the Willowbrook institution. . . . (He found several marks on her) . . . none characteristic of welts or bruises which might result from abuse.

"The record shows one instance when the child was found by school personnel to have some bruises. These were investigated very carefully at the time, and were believed to be the result of the child's over-activity when she was in a disturbed tantrum-like state.

#### Given Every Attention

"More than 50 employees who had cared for the child in one capacity or another during her residence in the school were questioned under oath and no evidence could be elicited that this child had been mistreated or abused.

"On the contrary, there are many indications that sincere efforts were made by those caring for her to give her every needed attention and, as one of the employees stated, 'as much affection as we could to make her happy.' . . .

"(The child had periodic attacks of diarrhea and colds, and one attack of measles) . . . "It appears clear that no pains have been spared to identify all cases of illness promptly, isolate them carefully and treat them fully. . . .

"The medical record as it stands supplies adequate explanation for all aspects of the DeVole child's condition, including loss of weight, loss of hair and tendency to skin lesions and abrasions.

"The element of unpleasant surprise which played so large a part in the reaction of the parents was due to the fact that they had not fully grasped the seriousness of her illness and they did not realize what effects such illness might have. . . .

#### Staff Eases Adjustment Period

"In the institution the child must become adjusted to a new environment which even under ideal conditions can never be the same as home. The surroundings are different, many unfamiliar persons suddenly enter his previously limited world, the food is different, and even the bed he sleeps in is strange. Even with all his limitations he is likely to be homesick. This is to be expected, and the institution staff who are concerned with the care of these little ones are prepared to alleviate it to every possible extent. With severely retarded children, the difficulty of this task is self-evident. . . .

"The first few months of a child's institutional life are difficult. . . . Only through the provision of sympathetic care for the child and emotional support for the parents are several hundred children received in our schools annually and helped to make a satisfactory adjustment.

"The department schools have brought happiness to thousands of children and comfort to their families. . . .

"Among the unfortunate side effects of the publicity attendant upon matters such as the DeVole case, is the anxiety created in the minds of parents of the some 3,000 children at Willowbrook who have found it necessary to seek State assistance. There have been expressions of confidence in the school received from them which have been encouraging to the employees devoting themselves to the care of these handicapped children. . . .

"The personnel requirements of the schools for the mentally defective are constantly becoming greater owing to a shift in the types of the admissions. . . . This change is from a population composed of a sizeable number of patients with considerable capacity for self-help, to one with a high percentage requiring complete personal care. At the Willowbrook State School almost half of the patients are under 10 years of age and three-quarters are in the category known as 'the severely retarded,' all of whom require varying degrees of help.

"The increasing number of helpless patients coming to the schools indicates the desirability of reviewing staffing requirements for these institutions."

#### U. S. EXAM OPEN

12 (B). SAVINGS AND LOAN EXAMINER, \$4,265 to \$5,060. Jobs with Home Loan Bank Board throughout nation. Men only. Requirements: three years' experience as accountant or bookkeeper or clerk with appropriate banking institution, and one year in position requiring application of ac-

counting and auditing principles. College study or teaching may be substituted for part of the experience requirement. Apply to Board of U. S. Civil Service Examiners, Home Loan Bank Board, 1406 Land Title Building, Philadelphia 10, Pa. (October 31, 1955, except that those who apply by July 6 will receive first job offers.)

## Probe Is Called 'Inquisition' as SLA Aides Yield

Admittedly lacking any authority to compel employees to answer the financial questionnaires used in his inquiries, Commissioner J. Irwin Shapiro got a court order compelling two State Liquor Authority employees to answer.

Justice Irving M. Saypol in New York County Supreme Court gave the pair until July 15 to answer the questions, on threat of jail. The two employees then went to Mr. Shapiro's office and complied.

#### 'Inquisition,' Says Resnicoff

The employees are Harry Newman and Allen S. Peterman. Mr. Newman, an Alcoholic Beverage Control investigator, formerly worked for the State Labor Department, where he established a record of outstanding service. Mr. Peterman is an SLA investigator.

Samuel Resnicoff, attorney for the two employees, said they had answered questions before the Grand Jury, and the queries on the questionnaire could have been included, if the jury saw fit. Mr. Shapiro's application for a court order was just part of the Commissioner's "inquisition," Mr. Resnicoff said.

He also challenged the legal right of Mr. Shapiro, a former judge, to bring the action, declaring that only the Attorney General had that authority. Justice Saypol said that would be a protest for the Attorney General, not the employees, to make, and the Attorney General was not protesting.

#### Resnicoff Sees 'Politics'

Mr. Shapiro is a Democrat, Jacob K. Javits, the Attorney General, is a Republican. Mr. Resnicoff intimated that there was politics in the action against his clients, and said that both of them were innocent of any wrongdoing, and have "splendid civil service records."

Commissioner Shapiro was asking the court to cite the employees for contempt if they refused to answer all the queries on the questionnaire.

### EMPLOYEES ACTIVITIES

#### Hawkins Gets Award At Manhattan State

NEW YORK, July 11—Floyd Hawkins, an attendant at the Manhattan State Hospital, was presented with a certificate of merit along with a \$25 check by the State Employees Merit Award Board for suggesting changes in the design of mental patients' clothing to increase safety.

The award ceremony was held in the office of Dr. John Travis, hospital director, and attended by Frank L. Tolman, board chairman, Dr. A. Stein, assistant hospital director, and Nellie Murphy, chief hospital supervisor. Dr. Travis said:

"We are proud to have a smart fellow like you on our staff." Mr. Hawkins, is treasurer of the Manhattan Branch Youth Council, National Association for the Advancement of Colored People, has been the recipient in the past of many awards for his scholastic, social work and sports activities.

#### Rochester State Plans Annual Picnic July 20

ROCHESTER, July 11—The seventh annual picnic of the Rochester State Hospital chapter, CSEA, will be held July 20, starting 2 p.m., in the East and West Cabins at Mendon Ponds. Supper is \$1. Children under 12 will be served free.

Ed Brennan and Jim Surridge, co-chairmen of the picnic, will be assisted by Archie Graham. (Continued on Page 14)

## THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



### The Broader View Spells Success In Any Large Undertaking

OCCASIONALLY, during the last few weeks, I have heard comments relating to the dues increase program, criticizing one or another item in it. "We are not interested in spending money for this or for that," some people say, "so why should we pay increased dues?"

This sort of question is probably asked in many organizations in similar circumstances. It is asked in many nations, and was asked in the United States before we entered the United Nations. In the national field, it is called isolationism, and in our own area, parochialism. By whatever name it is called, it is a negative attitude which does not spell strength for a nation or group in today's world.

Our organization is widespread and has in it a great number of people with different needs. We have almost 200 chapters stretching from Buffalo to Montauk Point. At present, we are trying to service these chapters from our Albany office through our existing machinery. The general needs and problems of our members in one chapter are about the same as the needs and problems in every other. But there are many particular differences. Those differences vary, depending on the type of membership in the chapter, the location of a chapter, whether it be in a large city or in a rural area, or somesuch.

The needs and problems of our members are important, wherever and whatever they are. It is the obligation of the Association to meet the needs of its membership under all circumstances. This is one of the important reasons we need an increase in our dues.

Many of our people want special services, in fact need special services to resolve their problems. These services may not be a need in one area, but are in another. Be that as it may, when our organization can meet them it is serving the whole membership. In a State-wide association such as ours, the need of one is the need of all. Anything that will strengthen our organization in one quarter will strengthen it everywhere.

It is therefore important that we do not indulge in too much "isolation" in thinking about the services dues increase will provide. Local pride is a splendid thing, but too much often leads to narrowness in our thinking.

## Pilgrim State Employees Dispel Stigma in Wake Of Dope-Pushing Scandal

WEST BRENTWOOD, July 11—In the wake of the arrests of four attendants at Pilgrim State Hospital here last month for selling narcotics, resentment among the more than 3,000 employees is subsiding as they dispel the shadow cast on them by the dope-pushing scandal.

In what was called "the biggest dope raid in the history of Long Island," by Newsday, carried out by 70 policemen, 17 persons were rounded up in the early hours of June 14. Only four of those finally charged with dope peddling were Pilgrim State employees.

"It's important to point out that these were new employees," said Donald Bellefeuille, president of the Pilgrim State chapter of the Civil Service Employees Association. "They were not the tried and true civil service employees with records of good, dependable service over the years."

Mr. Bellefeuille also pointed out that the arrested attendants had come on the jobs in the recent rapid personnel turnover at the institution.

Dr. Harry J. Worthing, director of Pilgrim State, confirmed these observations.

"These are good, honest people we have here and it is regrettable that their reputations may have been injured by the arrests," he said. "But rotten apples cannot spoil the barrel in this case."

No other employees are suspected in the dope trafficking and no patients were involved, he added.

Dr. Worthing said that, ac-

cording to Civil Service law, he is proceeding with his own independent investigation. If he finds the four accused employees guilty, they will be discharged from their jobs, regardless of the court's action. They are Elmer Ford, William Selby, Tony Smalls and Dolores Jackson. One of them, whom Dr. Worthing would not identify, has already resigned. Indicted by the Suffolk County Grand Jury, they are in Riverhead jail awaiting trial.

Hospital authorities knew of the dope-pushing activities as far back as last March, and it was through the hospital's cooperation, Dr. Worthing emphasized, that the Suffolk County District Attorney and the police made their successful raid.

### Names Sought for CSEA Offices

ALBANY, July 11 — There's still time for CSEA members to submit recommendations for candidates for Association office.

Edward L. Gilchrist, chairman of the CSEA nominating committee, is the man to write—care of CSEA headquarters, 8 Elk Street, Albany 7, N. Y. Recommendations should state clearly the office for which the proposed candidate is recommended, and the name of the individual or group making the recommendation.

The committee must submit a complete slate of candidates by July 26.

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**Permanent Job Tenure Seen For Some Workers On 'Indefinite' Status**

A small percentage of "indefinite" Federal employees may soon be entitled to permanent job tenure.

(An "indefinite" employee is one who is beyond the "temporary" status, but not yet "permanent," according to the U. S. Civil Service Commission.)

The House of Representatives is expected to okay before adjournment a Senate-approved bill enabling indefinite employees to obtain job permanence if they refuse appointment from an eligible roster because they already have a job.

In many instances indefinite employees have refused on the advice of their own agencies. The advice however, proved bad when the U.S. Civil Service Commission decided that the road to permanency would be open only to those actually appointed from an eligible roster. When employees so appointed had completed three

years of service they could attain permanent status, the top status rank, and meanwhile would be career-conditional employees.

The legislation is regarded as nothing more than simple justice. Thousands of employees, facing possibility of job loss, have been complaining that they were being victimized. They did pass an exam. They would have accepted appointment from the list, even if they already had jobs to which they had been appointed without having passed an exam.

In addition, there are many thousands of others, particularly veterans, who also were hired "off the street," as was the case in the New York Naval Shipyard who, having not passed exams, can not obtain permanency unless they do pass one. There is still time, but no longer any time for taking closed exams, in which only few in the agency compete. Now they must compete with the general public and, if they pass, and are reached for appointment, (Continued on Page 13)

**U. S. Exams Open**

2-70-3 and 2-71-4. **KITCHEN HELPER, \$2,420.** These positions are restricted by law to persons who are entitled to veteran preference. Applications will be accepted from persons who are not entitled to veteran preference, but preference eligibles will be appointed first. Jobs are located at the VA hospitals, Northport, L. I., and Lyons, N. J. Requirements: no experience necessary, but applicants must be able to read and write English. Males preferred at Northport; males only at Lyons. For Lyons, send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J. For Northport, send Forms 60 and 5001-ABC to Board of U. S. Civil Service Examiners, VA Hospital, Northport, N. Y. Exam No. 2-71-3 for Northport, 2-70-2 for Lyons.

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# CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

## Survey Shows State Salaries Lagging

THE FEDERAL Reserve System has just released the 1955 "Survey of Consumer Finances." If any proof were needed to show that State employees salaries are again falling behind, this survey provides it. The ten-year period following World War II is thoroughly reviewed and shows that all wage earners are making at least 40 percent more than at the close of World War II. This is not true of New York State employees. They received raises of 7 percent in 1946, none in 1947, about 7 percent in 1948, none in 1949 and 1950, 10 percent in 1951, 5 percent in 1952. And in 1953 we received "an extensive study of inequities which may exist in the classification of titles or in the allocation of existing titles to the salary schedule."

After two years, or from 1953 to 1955, this mumbo-jumbo of double talk has produced very little. If reclassification has produced a 6 percent raise, this would mean a total of 35 percent in increases since the end of World War II, leaving State employees at least 5 percent behind.

New contracts now being signed in private industry all over the country make this the 9th round of wage increases since 1942. In State service, counting the so-called reclassification as a raise, six increases have been given during the same time.

### Only Loans Accumulated

The survey further shows that large amounts of savings have been accumulated by the average worker. In State service, loans from the N. Y. Retirement System are the only thing most State employees have accumulated. We are indebted to this Federal Reserve report which shows that the civil servant in N. Y. State is being left behind again.

With these general pay increases being won all over the country have come many fringe benefits, such as prepaid health and hospital insurances, prepaid life insurance, guaranteed annual wage. Years ago the reason given for low salaries to the civil servant was the so-called, "steady pay." Today this principle is recognized in private industry and can no longer be used as an excuse for low pay in government employment.

In the recent signing of the Ford contract it was shown that a man who sweeps the floor is paid \$2.20 per hour and has many fringe benefits. Anybody got a broom?

High on the list of the CSEA program this year should be at least a 10 percent general raise for all State employees, to narrow the ever-widening gap between private and State government employment.

## Start Hospitalization Plan For NY State Employees

During the next 12 months one family out of every three will need hospital care. That hits pretty close to home for everyone. Moreover, statistics show that hospital bills are now at an all-time high. They also show that more people, on the average, are going to the hospital than ever before.

For these reasons the Civil Service Employees Association, in cooperation with the government of the State of New York, has made special arrangements to help New York State employees pay the cost

of health care for themselves and their eligible dependents, through Blue Cross and Blue Shield. Enrollment will be open during August and coverage will become effective December 15, 1955.

Any employee who has not yet enrolled in the plans may apply for coverage this month through the group which has been formed for all New York State employees.

Those already enrolled on a direct payment basis may transfer to the group and so obtain the convenience of payroll deduction as well as the advantages of lower group rates and, for the wife under the family contract, maternity benefits.

Persons already enrolled may retain their present coverage, no matter what it is, or increase it to Blue Cross plus Blue Shield surgical-medical coverage.

### Norman Gallman Has Back Injury

Norman Gallman, the Tax Department's popular public relations man, is at home recuperating from a back injury.



At the installation dinner of Brooklyn State Hospital chapter, CSEA, recently, were, from left, Arnold Moses, retiring chapter delegate; Emil Impresa, chapter president; Emil P. Alberts, Psychiatric Aide Award winner; John F. Powers, CSEA president; Dr. Nathan Beckenstein, hospital director, and John F. McCauley, business officer, who, incidentally, received a host of compliments on his fine emceeing.

## THE STATE SCENE

"I have been shocked to learn that in past years some individuals on the State payroll have not put in adequate time on the job."

That is the way a recent memo to State department heads reads from Governor Harriman.

The memo followed similar remarks by Mr. Harriman at press conferences in which he stressed that his administration would require a full day's work for a full day's pay from all State employees.

The Governor, in his private memo, added: "I am counting on agency heads to discontinue such practices."

What the memo failed to disclose, however, was that many State workers put in many hours of extra work for which they are never compensated—either in dollars or time off and never expect to be.

John A. Robertson has won a non-competitive promotion to associate civil engineer with the State Thruway . . . David G. Smith is now a welfare consultant, administration, with Social Welfare, another promotion . . . Leonard Cook of the Health Department has resigned to go with the Heart Association in NYC . . . In a recent promotion exam for assistant gas engineer, Public Service, Kenneth Gendron of Albany was first with a score of 92.

George P. Butterly Jr., former public relations deputy commissioner for the State Liquor Authority, starts a byline column in the Beverage Retailer, a trade publication, this week. He handled SLA press relations during the Dewey administration . . . Michael Prendergast, the new Democratic State chairman, likes to be known as a Harriman-DeSapio man and makes no bones about the way things will be run—strictly administration . . . Joseph W. Bird has a temporary appointment as a staff member for the White House Education Conference Committee at \$650 a month . . . Allen W. Bratton has been hired by the Equalization

Board as a consulting forester at \$50 per day.

**Albany Observations:** Why is it that Civil Service stenographers in the Law Department require specialized knowledge in an exam but don't get specialized pay? And what happened to the Civil Service proposal to provide a uniform time-off program for State offices on extra hot days?

**Future File:** Next year State employee demands for pay increases are apt to make front page news in view of changes in Feder-

al pay scales and important wage concessions won by employees in private industries.

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- SIX TITLES ADDED TO STATE SERVICE**  
ALBANY, July 11 — Six titles have been added to the State title structure. They are:  
Associate transportation engineer, grade 27; \$8,090 to \$9,800.  
Bookkeeping machine operator (descriptive), 4; \$2,450 to \$3,190.  
Principal printing machine operator, 11; \$3,540 to \$4,490.  
Property manager, 20; \$5,640 to \$6,970.  
Supervising medical social worker, 18; \$5,090 to \$6,320.  
Supervisor of hospital volunteer services, 14; \$4,130 to \$5,200.

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Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement, Page 15.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

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# Civil Service LEADER

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TUESDAY, JULY 12, 1955

## Dodges Used for Offering Inadequate Pay Fail

Government imposes stiff minimum requirements for some jobs, usually in the technical, scientific and professional fields, without offering pay anywhere near commensurate. But government can not get away with that any more than private industry can. The squirming devices used by the Federal, State and NYC governments, like offering better terms in some areas, but not in others, keeping exams continuously open, and trying to interest college students in their junior years to be ready for a job, on graduation, instead of waiting to solicit seniors, have proved unsuccessful. More intensive recruitment methods, of which all civil service jurisdictions stand in great need, have shown some, but not good enough, results.

It all comes down to the measure of offering enough pay not merely to attract candidates, but to get eligibles to accept, and stay on the job. Many persons compete in civil service exams with no intention of accepting appointment unless they are actually out of work. Thus the number of declinations is large.

### The Main Basis for Comparison

In seeking to attract the beginning specialists — engineers, accountants, chemists, pharmacists, and the like — the rate of pay should be based largely on the minimum requirements. The higher the requirements, the higher the pay. This alone may not prove acceptable to officials geared to making comparisons with the pay in other public jurisdictions, and in private industry, especially as an excuse for offering sub-standard salaries.

About the worst method that could be used is to set the pay at the lowest figure that will attract a given number of candidates, and exempting candidates from the State or City residence requirements. Eligibles who do accept often won't stay. They merely use the public job as a means of gaining some experience to qualify them for a better-paying job in private industry the next year or sooner.

NYC has been grappling with the problem, and rather unsuccessfully, in an attempt to fill all vacancies in probation officer jobs, for which a college degree is required. It has now set the starting pay at \$4,250, instead of the previous \$3,500, which should help recruitment. While the pay offered might well be higher, on the basis of the minimum requirements, the number of applications received in the last exam, and the importance of the specialized work, the City feels it will obtain a list large enough to fill the 75 permanent vacancies at the new salary.

### Still a Failure

Junior engineer and junior architect positions are to be filled at \$4,430, also an increase. There are nearly 700 vacancies. Intensive recruitment efforts are being made. Before the pay raise, the number of candidates was only a little more than half the 700 vacancies, yet this poor showing represented a considerable improvement over previous efforts, at least proving the value of more diligent recruitment methods. The eligible list consisted of 137 persons, or about 20 percent of the number of vacancies. If this constitutes recruitment, another name for it should be found.

NYC has done a good job on its Career and Salary Plan, but with too much dependence on comparison of salaries paid by the State, instead of comparison with minimum requirements. The State's new reclassification, to which so much reverence was paid by NYC, was based on 1953 industrial figures, but the 7½ percent Federal raise, averaging \$325, was based on last year's figures.

### No Panacea

"I am ready to concede," said NYC Personnel Director Joseph Schechter, speaking of the Career and Salary Plan, "that our new product is not necessarily the best of all

# COMMENT

## THANKS LEADER FOR SUPPORT ON EQUAL PAY

Editor, The LEADER:

As president of Matteawan State Hospital chapter, Civil Service Employees Association, I wish to express our appreciation of your editorials during the years, in behalf of our crusade for guard's pay. After 15 years of continuous effort, our arguments have finally borne fruit. Your support has helped to paint a clearer picture of the true value of our work with the inmates of this institution for the criminally insane.

We have always appreciated deeply your editorials on equal pay for equal work. Whether criminal hospital attendant or prison guard, our situation is similar in that we are both employed in the Department of Correction, and our work consists, first and always, of care and custody.

We at Matteawan hope that one day we will be included with prison guards, our title changed to correction officer.

JOSEPH DELL

Beacon, N. Y.

## END PENSION-ANNUITY DISTINCTION, READER SAYS

Editor, The LEADER:

Retirement systems for public employees usually get much attention in The LEADER. They deserve this attention because most, if not all, public employees are deeply concerned with the operation of their retirement system. We all look forward to retirement some day.

I note the disparity between re-

tirement plans for police and firemen on the one hand, and all other employees on the other. Policemen and firemen may retire at half pay after 25 years of service, and in some jurisdictions 20 years, in both cases, regardless of age. Sometimes other than police or fire employees can not do this although they are members of the same retirement system. Their retirement income is split into two parts: the employer-paid pension, which seems to work out satisfactorily, and the annuity, which is not so satisfactory. If the annuity always equalled the pension, there would be no ground for complaint, but the annuity lags sadly. The annuity is generally so small that it pulls down the total retirement income to a disappointing level. How much simpler, fairer and more satisfactory would it be if public employees could look forward to retirement at half pay after 30 years of service, with pension and annuity distinctions abolished.

I know that the CSEA has been trying to have the pension system liberalized, and I applaud its efforts. I hope these efforts will succeed.

CHARLES GUZZETTA

North Tonawanda, N.Y.

## SECONDS TRIBUTE TO BILL McDONOUGH

Editor, The LEADER:

I would like to add my "second" to Henry Shemin's recent suggestion that the coming annual meeting of the Civil Service Employees Association be named for William

F. McDonough, executive assistant to the CSEA president, and that others who have rendered outstanding service to public employees be similarly honored at future meetings.

JOHN D. O'BRIEN  
Middletown, N. Y.

## STATISTICAL TYPIST THINKS SHE'LL LEAVE JOB

Editor, The Leader:

My State title is unofficially 'statistical typist,' officially typist. Recent pay increases were granted the statistical clerks and stenographers. This was done on the basis (as read in various papers) that they have 'additional skill' and therefore were upgraded. I can not see why typists are on the same level as clerk when they (the typists) have an additional skill, and do more work than is ordinarily required of a clerk. Typing statistical reports and tables is no easy task, (not that I'm complaining, I enjoy it).

Frankly, the only alternative that I see is to take the exam in the fall and leave the employ of the State.

Quite a number of the typists in State service have voiced their opinion as above.

STATISTICAL TYPIST  
New York City

## Question, Please

OF WHAT will the job survey consist, under the NYC Career and Salary Plan? J. E.

Answer—Desk audits, and some field studies, too, to see that employees perform the duties called for by their job titles, and by the official description of their duties. Adjustments will be recommended where necessary. In the main, these adjustments would stop out-of-title work.

WHAT was the effect of not requiring NYC residence in the probation officer exam? L.P.

Answer—Of the 313 applications received, only 14 were from non-residents of NYC.

WHEN AN EMPLOYEE is suspended on charges, and, after being found innocent, is reinstated, hence is entitled to back pay for the period during which he was temporarily off the payroll, does he get the full back pay under all circumstances? L.E.C.

Answer—He gets the full back pay, less any money he earned during the period of suspension.

## COL. STARBIRD NAMED AEC DIVISION HEAD

WASHINGTON, July 11—Colonel Alfred D. Starbird, of the Office of the Chief of Engineers, U. S. Army, was appointed director of the Division of Military Application, Atomic Energy Commission, to succeed Kenneth E. Fields, who became general manager.

## GALSTON'S INTEREST IN JOB KEEPS GROWING, GROWING

After 35 years of service with the Personnel Department, in its various forms and under its different names, Samuel H. Galston find his work grows more and more interesting.

"And I'm still learning," he admitted.

He is director of examinations,

## THREE NAMED TO BOARD TO COORDINATE ACTIVITIES

ALBANY, July 11 — Governor Harriman has appointed Daniel Gutman, counsel to the Governor; Paul H. Appleby, Budget Director, and Paul O'Leary, dean of the College of Arts and Science at Cornell University, as members of the Temporary Commission on Coordination of State Activities.

plans, but it is indeed a far cry from what we had before."

It is encouraging to find the need for improvement so frankly admitted by so high an official. Since most of the trouble is about pay, his words may fortify the hopes of the many employees who still are underpaid under the Career and Salary Plan.

## Safeguards Assured In Loyalty-Security Programs

The frank admissions by the Federal government of miscarriage of justice in loyalty and security cases, or the lack of evidence to substantiate charges once blatantly made, are of the utmost importance to the welfare of our country.

Propaganda in countries whose ideologies are inconsistent with ours has made much of the accusations and retractions, as an example of democracy run wild. How, in the first instance, can a Federal employee be accused of obvious guilt, only to be exonerated later on the very same evidence? The contradiction proved extremely embarrassing to our efforts to prove to other lands the blessing of democracy that they do not enjoy. But we can stand it. The other side of the picture is heartening, even stimulating.

First, we had the strength within us to discover our own errors, and, the courage to admit them.

Second, amends were made, in some instances, magnanimously, to those wronged.

Third, we have shown that the era of persecution, directed against Federal employees, and even employees of private industry, on loyalty or security grounds, has about ended.

Fourth, we have taken a long leap toward the restoration of the high morale that once existed in Federal service, but which had been almost destroyed by fear generated by snooping bureaucracy.

Fifth, we have as much as admitted that the loyalty and security programs that have worked so poorly, indeed so dangerously, have to be Americanized. We now, if belatedly, set a goal of fairness and justice in their administration. A sane pair of programs, the one dealing with devotion to country, the other to decent and upright official and personal conduct, must result.

It is not necessary to be proud of having committed a series of disgraceful blunders. It is enough to show that, by admitting our error, we are willing to swallow a pill, however bitter, and hope that its medicinal effect will be to produce a better America.

# Looking Inside

By H. J. BERNARD

## Employee Views Now Get More Government Attention

GOVERNMENT OFFICIALS consult employees more and more. Of greater importance, perhaps, is the fact that employee recommendations are now more often heeded. Gone is the day when everything is decided by government officials in executive session, although of course aspects of the practice still survive.

Here are some examples of improvements that resulted from consulting employees:

The NYC Career and Salary Plan includes upgradings for a larger number of employees than originally proposed, and safeguards to employee rights have been guaranteed.

No better proof could be found of the effectiveness of employee arguments, and the success of the democratic process in operation, than in the fact that as the result of conferences with the Personnel Department, 50 percent of the original pay plan proposals were revised, while as the result of public hearings the Board of Estimate altered 40 percent of the plans.

The Eisenhower administration has proposed a bill for health insurance for public employees that is more liberal than its original proposal. The measure stands a good chance of adoption when Congress returns after its summer recess.

The Federal life insurance plan was adopted last year on a more liberal basis than originally proposed, and opportunity to join is being afforded now to employees who had refused to do so last year.

### Ablly Represented

Employees in all public jurisdictions have better representation today than ever before. Employee arguments are more convincing. Often there is more soundness to the arguments of employees than to those of public officials. If what should be the winning argument actually loses, there is no reason for employees to despair, so long as their leadership is brisk and alert. Many deserved gains are a long time coming.

In the Federal government, and even in many State jurisdictions, equity is the prime consideration, money secondary. In the New York State government the dollar limit is relentlessly rigid.

The State undertook a reclassification under such a narrow dollar limit to the cost of improvements that not much could be expected. The State's strict adherence to the dollar limit is certainly no boon to the employees, nor is it defensible in a unit of government that can not plead poverty.

In NYC, also, a dollar limit on the Career and Salary Plan was imposed, but often when employees proved their cause, more attention was paid to justice than to money. The result was far more beneficial both to the public and its employees than would have been the case otherwise.

Only when public officials have a sincere concern for the welfare and morale of public employees do any worthwhile gains result, and do public employees acquire benefits comparable to those enjoyed by employees in private industry.

By freely consulting the employees, government officials also honor and strengthen the democratic process.

## U. S. Jobs Open

Apply to the Second U.S. Civil Service Regional Office, 641 Washington Street, New York 14, N. Y., for the following Federal jobs, unless another address is indicated. Last day to apply, if any, is given at the end of each notice.

**ENGINEER (ALL BRANCHES)**, \$4,035 and \$4,580. Requirements: appropriate college education or technical experience. In addition, for jobs paying \$4,580, professional engineering experience. Age limits for \$4,035 jobs, 18 to 35.

**MARINE ENGINEER**, \$5,060 to \$7,040. Requirements: appropriate college education, technical and professional engineering experience.

**METALLURGIST**, \$4,035 and \$4,580. Requirements: appropriate education or experience. Age limits for \$4,035 jobs, 18 to 35.

**PHYSICIST**, \$4,035 and \$4,580. Requirements: appropriate education or experience, plus professional experience for \$4,580 jobs. Age limits for \$4,035 jobs, 18 to 35.

**3-1 (55), STATE PROGRAM SPECIALIST, STATE ADMINISTRATIVE ASSISTANT (GENERAL)**, \$4,205 to \$5,060, and **STATE ADMINISTRATIVE ASSISTANT (COUNTY AUDITOR)**, \$4,205. Jobs with U.S. Department of Agriculture in New York, New Jersey and 11 other eastern States. Four years' appropriate experience required. College study may be substituted for up to three years' experience. Apply to Second U.S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

**9 (B), INTERNAL AUDITOR**, \$4,205 to \$9,600. Jobs with Post

Office Department in NYC and throughout country. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date.)

**10 (B), LABORATORY ELECTRONIC MECHANIC**, \$2,950 to \$5,940. Jobs in Washington, D. C., and vicinity. Apply to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date.)

**B-16-1 (55), ENGINEERING AIDE**, \$2,500 to \$3,795. Jobs with Bureau of Public Roads, U.S. Department of Commerce, in New York, New Jersey and 13 other

(Continued on Page 10)

## Louis E. Earle

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**DOWNGRADING FOR ASST. COLLECTION DIRECTOR**  
ALBANY, July 11 — A reallocation downward was noted by the Director of Classification and Compensation, in his latest report. The job is assistant director of collection, from 25 to 24. \$6,940 to \$8,470.

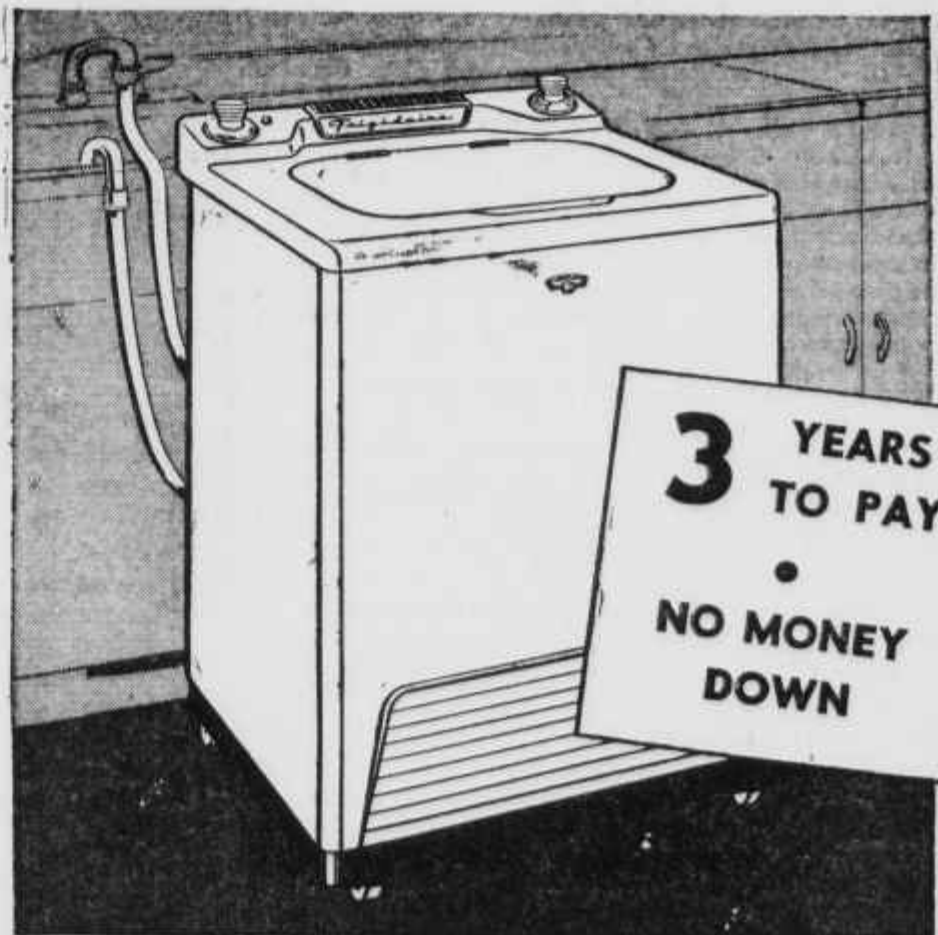
**NEW TITLE, SAME PAY**  
ALBANY, July 11 — New title, at same pay, has been given State senior compensation claims investigators (legal). They're now called senior compensation claims legal investigators, at grade 15, \$4,350 to \$5,460.

**STATE ADMINISTRATIVE JOB REALLOCATED UPWARD**  
ALBANY, July 11 — The State title, administrative supervisor of title abstracts, has been reallocated from grade 26 to 27. New pay, \$8,090 to \$9,800. It's retroactive to April 1, 1954.



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# MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

## TESTING THE TESTS

BALTIMORE, Md., has tested its tests for recruiting police in order to determine their effectiveness in picking good patrolmen.

According to an article in Public Personnel Review, quarterly journal of the Civil Service Assembly, the Baltimore City Service Commission studied a group of candidates for city police patrolmen to see how their entrance examination grades compared with their success in training school and in actual police work. They also tried to find out what relation success in the examination had to intelligence and age.

The tests seemed to be accurate in picking good patrolmen, since all of the men selected were judged by their supervisors as being suited for police work. It was also evident from the study that there was some correlation between intelligence and the ability to spell, and so it was recommended that a specific test of spelling be included as part of the qualifying procedure.

In testing police candidates a test of penmanship was recommended for inclusion since it was found that some patrolmen wrote so poorly that their reports were unacceptable. The findings further indicated that since the written test is designed to measure the ability to learn, it is probably not essential to set a minimum educational standard except when there are more applicants than jobs to fill and thus a need to narrow recruitment. It was also decided that age restrictions might be lowered or raised according to recruitment needs because chronological age was found to be an artificial measure.

In the program of measuring the effectiveness of the tests, those who passed were followed through their twelve-week training course and their progress was correlated with the original examination. Then they were rated by their supervisors while actually engaged in police work. After working in a police district for three months, the supervising captains were asked to rate the candidates as "unsuited for this work," "might be adequate," "should be satisfactory," "endorsed with confidence," or "endorsed with enthusiasm." After six months, the supervisory captains of the same recruits were asked to rate the men again. Neither time were candidates rated "not suited for this work."

## CITY HELPS NEW WORKERS LEARN JOBS

RICHMOND, Va., has begun an orientation program for new city employees—to dispel any doubts they may have about their status, their rights, and their duties.

The Civil Service Assembly says the program is divided into three parts: (1) New workers will get an "Employee's Handbook," which also was planned for distribution to present employees. (2) Information common to all city agencies will be given out in classes that will be held once a month. Personnel rules, policies, and benefits will be discussed at these sessions. (3) This phase of the program will deal with the more specific information that has to do with particular agencies and particular jobs and will be conducted by the agency to which the new employee has been assigned.

## PUSH-BUTTON MACHINE GIVES SUBWAY DIRECTIONS

IT WILL BE HARD to find New York subway riders who have lost their way, if a new "electronic destination locator" proves itself. The American Public Works Association has learned that the New York Transit Authority plans to test a push-button machine that can tell a bewildered rider where he wants to go after he pushes a button next to the subway station or point of interest that he is trying to get to.

Once the button is pushed, two things will happen, the machine's backers say: (1) an information box will light up and flash precise instructions, including the train—local or express, uptown or downtown—and transfer points and (2) colored bulbs will go on, showing the route itself on a subway map.

## GOOD STUDENTS GET REBATE

AN EMPLOYEE of Cincinnati, O., suggested that the city grant a 50 per cent cut in rates at the University of Cincinnati's evening college to any city worker who was getting good grades in a course that had his department head's approval.

For that suggestion, the employee won \$300, according to the Civil Service Assembly. The award came from a local foundation that pays that amount four times a year to employees who make the best suggestions for improving the city's services.

THREE MORE cities have begun sending newsletters to residents, telling the latest happenings in the local government.

The International City Manager's Association has learned that Mount Clemens, Mich., Western Springs, Ill.; and Glendale, Calif., have all turned to mailing notices about what the government is doing and how the tax money is being spent. In Mount Clemens' first newsletter, there were articles on citizen participation in government, on planning, and on public improvements. The newsletter sent out by Western Springs is a four-pager, titled "Tower Topics," Glen-monthly.

## Javits Upholds Marine Reservist

A city police officer who enlists in the Marine Corps Reserve is entitled to the benefits of section 242 of the State Military Law, including the right to absent himself from his duties while engaged in the performance of ordered military duty. Attorney General Jacob K. Javits has ruled in an informal opinion. He added that the employee can not be prevented from enlisting or be prejudiced.

# NEW YORK STATE JOB OPENINGS

## Open-Competitive

The following State open-competitive exams are now open for receipt of applications.

Application forms may be obtained from State Civil Service Department offices: Room 2301, at 270 Broadway, NYC; State Office Building, or 39 Columbia Street, Albany; or State Office Building, Buffalo. Last day to apply given at end of each notice.

Unless otherwise stated, candidates must be U. S. citizens and residents of New York State.

**2096. ASSISTANT PLUMBING ENGINEER, \$5,360 to \$6,640;** three vacancies in Public Works Department, Albany. Requirements: (1) high school graduation or equivalency diploma; and (2) either (a) bachelor's degree in engineering with specialization in mechanical engineering plus three to six years' appropriate experience, or (b) master's degree in mechanical engineering plus two to four years' experience, or (c) seven to 14 years' appropriate experience, or (d) seven to 14 years' appropriate experience, or (e) equivalent combination of training and experience. Fee \$5. (Friday, August 12.)

**2097. DIRECTOR OF PAROLE RESEARCH, \$8,090 to \$9,800.** Open to all qualified U. S. citizens. (Friday, August 12.)

**2086. ASSISTANT IN TEACHER CERTIFICATION, \$5,360 to \$6,640;** one vacancy in Education Department, Albany. Requirements: (1) master's degree in education; and (2) three years' ex-

perience in higher education, or in training evaluation of training and experience of applicants for professional licensure or for admission to institution of higher education. Fee \$5. (Friday, August 12.)

**2087. INSTITUTION EDUCATION SUPERVISOR (HOME ECONOMICS), \$4,350 to \$5,460;** one vacancy in State Training School for Girls, Hudson. Requirements: (1) State certificate valid for teaching in New York State; (2) bachelor's degree, with six hours in educational supervision and administration; and (3) two years' teaching experience in home economics. Fee \$4. (Friday, August 12.)

**2088. SENIOR MEDICAL TECHNICIAN, \$3,540 to \$4,490;** five vacancies. Requirements: (1) high school graduation or equivalency diploma; and (2) either (a) completion of approved course in medical technology and two years as medical lab technician, or (b) four years as technician, or (c) equivalent. Fee \$3. (Friday, August 12.)

**2089. SENIOR PHYSICAL THERAPY TECHNICIAN, \$3,540 to \$4,490;** one vacancy each at Brentwood and on Staten Island. Requirements (1) State license to practice physiotherapy; and (2) one year's experience. Fee \$3. (Friday, August 12.)

**2090. PUBLIC HEALTH DENTAL HYGIENIST, \$3,360 to \$4,280;** two vacancies in Albany. Open to all qualified U. S. citizens. Requirements: (1) graduation from approved dental hygiene school; (2) State license as dental hygienist; (3) one year as dental hygienist in public health or school health program; and (4) senior high school graduation. Fee \$3. (Friday, August 12.)

**2091. PRINCIPAL LABORATORY ANIMAL CARETAKER, \$3,540 to \$4,490;** one vacancy in Department of Health at Roswell Park Memorial Institute. Requirements: (1) one year in supervision of subordinate employees in breeding and care of laboratory test animals; and (2) either (a) three

more years' experience or (b) equivalent combination of training and experience. Fee \$3. (Friday, August 12.)

**2092. SENIOR LABORATORY ANIMAL CARETAKER, \$3,020 to \$3,880;** two vacancies in Buffalo, one in Brooklyn. Requirements: either (a) two years' experience in handling and care of laboratory animals, or (c) equivalent training and experience. Fee \$3. (Friday, August 12.)

**2093. INDUSTRIAL INVESTIGATOR, \$3,540 to \$4,490;** one vacancy each at Binghamton, Syracuse and Utica. Open to residents (Continued on Page 9)

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# NEW YORK STATE JOB OPENINGS

(Continued from Page 8)

of upstate counties. Not open to residents of NYC, Orange, Putnam, Nassau, Rockland, Suffolk and Westchester Counties. Requirements: (1) high school graduation or equivalency diploma; and (2) either (a) two years' experience in investigation work, including one year in field investigation and preparation of written reports, or (b) two years' experience involving employment practices, labor standards and working conditions, or (c) bachelor's degree with specialization in economics, political science, public administration or business administration, or graduation from recognized law school, or (e) equivalent combination. Fee \$3. (Friday, August 12.)

**1094. SENIOR GAS ENGINEER,** \$6,590 to \$8,070; one vacancy in NYC, one in Albany. Requirements (1) State professional engineering license; and (2) two years' experience with public utility or regulatory body, involving design, construction or operating engineering work for production and distribution of gas. Fee \$5. (Friday, August 12.)

**1095. SENIOR PLUMBING ENGINEER,** \$6,590 to \$8,070; one vacancy in Public Works Department, Albany. Requirements: (1) State professional engineering license; and (2) either (a) five years' mechanical engineering experience, including three years designing, preparing and checking plumbing layouts on building plans, or (b) eight years' mechanical engineering experience in allied fields, or (c) equivalent combination. Fee \$5. (Friday, August 12.)

**1085. ASSOCIATE SOCIAL PSYCHOLOGIST,** \$6,350 to \$7,680; one vacancy in Department of Mental Hygiene, Syracuse. Requirements: (1) master's degree in psychology or social psychology; (2) two years as psychologist in social psychological surveys or public opinion polling or analysis, including one year in supervisory capacity; and (3) either (a) three more years' experience, or (b) three years in teaching or research in psychology or sociology, or (c) completion of requirements for doctoral degree, or (d) combination. Fee \$5. (Friday, August 12.)

**147. SENIOR SOCIAL WORKER (PUBLIC ASSISTANCE),** \$4,350 to \$5,460. NYC positions start at \$4,794. Jobs in NYC, Buffalo, Rochester, Syracuse, Albany. Requirements: (1) bachelor's degree; and (2) either (a) four years' experience, within last 10 years, in social welfare or social insurance, including two years of major responsibility for determination of eligibility for economic assistance or granting of financial assistance, or (b) equivalent. Graduate study may be substituted for part of experience requirement. Fee \$4. (Open until further notice).

### Promotion

**1089 (reissued). PARK MAINTENANCE SUPERVISOR** (Prom.), L. I. State Park Commission, Bethpage Park Authority and Jones Beach State Parkway Authority, \$5,090 to \$6,30; one vacancy at Babylon. One year in or higher, or allocated to grade 12 or higher, or formerly allocated to G-12 or higher. Fee \$5. (Friday, August 12.)

**1090 (reissued). SUPERVISOR OF PARK OPERATIONS** (Prom.), L. I. State Park Commission, Bethpage Park Authority and Jones Beach State Parkway Authority, \$4,830 to \$6,020; one vacancy expected at Jones Beach. One year in position now allocated to grade 12 or higher, or formerly allocated to G-12 or higher. Fee \$4. (Friday, August 12.)

**1091 (reissued). ASSISTANT SUPERVISOR OF PARK OPERATIONS** (Prom.), L. I. State Park Commission, Bethpage Park Authority and Jones Beach State Parkway

Authority; one vacancy expected at Jones Beach. One year in position now allocated to grade 7 or higher, or formerly allocated to G-6 or higher. Fee \$3. (Friday, August 12.)

**1092. CHIEF ACCOUNT CLERK** (Prom.), New York office, Division of Alcoholic Beverage Control, \$6,250 to \$7,680; one vacancy. One year as principal account clerk or assistant auditor. Fee \$5. (Friday, August 12.)

**1093. SENIOR TYPIST** (Prom.), Division of Parole, \$2,870 to \$3,700; one vacancy at Canton. One year in position now allocated to grade 3 or higher, or formerly allocated to G-2 or higher. Fee \$2. (Friday, August 12.)

**1094. ASSISTANT DIRECTOR OF TUBERCULOSIS HOSPITAL** (Prom.), Department of Health, \$10,470 to \$12,510; one vacancy at J. N. Adam Memorial Hospital. One year as supervising tuberculosis physician, supervising tuberculosis roentgenologist or associate public health physician (tuberculosis control); plus two years' supervisor or administrative medical experience. Fee \$5. (Friday, August 12.)

**1095. ASSISTANT DIRECTOR OF MENTAL HOSPITAL** (Prom.), Department of Mental Hygiene, \$10,470 to \$12,510; four vacancies, four more expected. Four years as supervising psychiatrist, associate clinical psychiatrist or child guidance psychiatrist. Fee \$5. (Friday, August 12.)

**1096. PRINCIPAL FILE CLERK** (Prom.), central office, Department of Mental Hygiene, \$3,540 to \$3,490; one vacancy in Albany. One year in clerical position now allocated to grade 7 or higher, or formerly allocated to G-6 or higher. Fee \$3. (Friday, August 12.)

**1097. SENIOR MEDICAL TECHNICIAN** (Prom.), institutions, Department of Mental Hygiene, \$3,540 to \$4,490; one vacancy each at Creedmoor and Hudson River State Hospitals. One year as medical technician. Fee \$3. (Friday, August 12.)

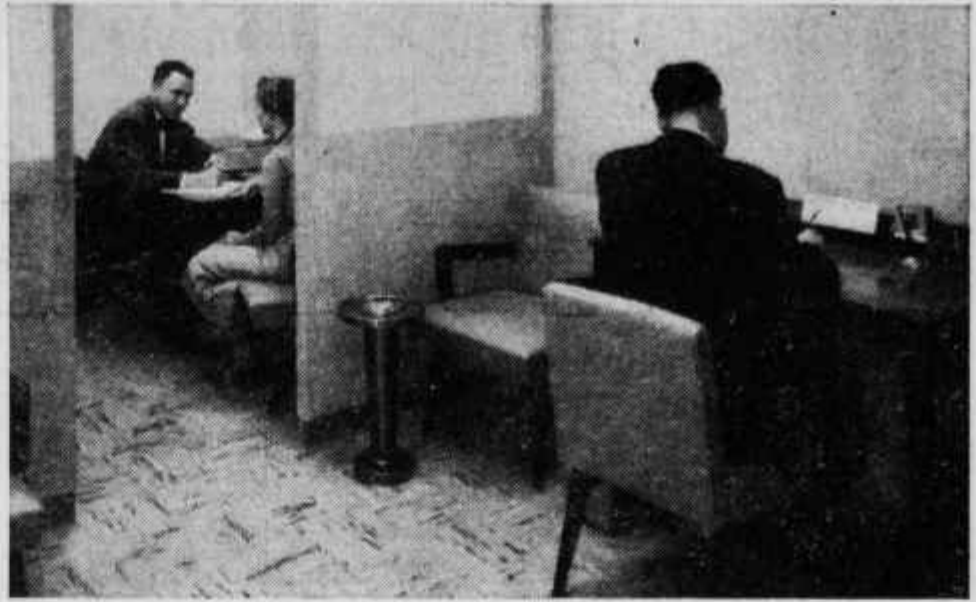
**1098. HEAD ACCOUNT CLERK** (Prom.), State Thruway Authority, \$5,090 to \$6,320; one vacancy in Albany. One year as principal account clerk. Fee \$5. (Friday, August 12.)

**1099. SENIOR GAS ENGINEER** (Prom.), Department of Public Service; one vacancy each at Albany and NYC. One year as assistant gas engineer or assistant valuation engineer; plus State license to practice professional engineering. Fee \$5. (Friday, August 12.)

**1100. SENIOR CIVIL ENGINEER (HIGHWAY PLANNING)** (Prom.), Department of Public Works, \$6,590 to \$8,070; one vacancy in Albany. Two years in civil engineering position now allocated to G-20 or higher; plus State license to practice pro-

(Continued on Page 13)

## What's new at 100 Park Row?



## Private personal loan facilities for Civil Service Employees

Manufacturers Trust Company has just opened private quarters for its Personal Loan Department at the Park Row Office, 100 Park Row at Duane Street. This office is only a few steps from the Municipal Building where many New York City employees work.

If you are a Civil Service employee and you need money for any worthwhile purpose, come to this or any of the more than 100 offices of Manufacturers Trust in Greater New York. Loans are made quickly and easily and the rates are low.

You can borrow up to \$5,000 and more at Manufacturers Trust. The cost is only \$3.83 a year per \$100 of note, and life insurance covering the unpaid portion of your loan is included in the cost. We will arrange the monthly repayment plan most convenient for you personally.



When it comes to money, come to Manufacturers Trust. In the Municipal Building area see Ed Jones, Personal Credit Representative at the Park Row Office. Mr. Jones is located on the third floor and the receptionist will gladly direct you to his desk. You may call him at WOrth 2-1100.

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Year..... Make..... Model (Dix., etc.)..... No. Cyl..... Body Style..... Cost..... Purchase Date.....  New  Used

1. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto driven to work?..... One way distance is..... miles.  
(b) Is car used in any occupation or business? (Excluding to and from work)  Yes  No  
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**OVER A QUARTER MILLION POLICYHOLDERS... OVER \$30,000,000 IN ASSETS**

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside."

# Contract Workers Ousted From State Pension Plan

(Continued from Page 1) liquidation bureaus of the State Departments of Insurance and Banking. They were largely lawyers, accountants and engineers, most of them Republicans.

**Contract Hiring**  
During the past 15 years, particularly when the Republicans were in the ascendancy in the State, the contract basis of hiring was used as a means to give jobs to retired employees and others. Since the effect reaches far back, Democrats are being adversely affected too. Now Attorney General Jacob K. Javits has held, in a formal opinion, that an individual hired under contract may not be a member of the Retirement System. Hence the return of contributions, and cancellation of membership followed.

**Escape Route Closing**  
The advantage of the contract system of hiring an individual, if it stood up legally, would be that the person hired, if already retired on a State pension, could continue to draw his pension; or, if not yet retired, could continue membership in the system and look forward to retirement on an allowance. Now he can expect neither advantage.

Another legal point raised by the Retirement System is this: the Civil Service Law provides that if a retired employee is rehired to a temporary job, his pension must be suspended, and if rehired to a permanent job, his pension cancelled and he returns to membership in the system, resuming contributions toward his annuity account. Contract hiring was supposed to be a way of avoiding the effect of this provision. The system is therefore investigating cases of rehired employees, especially those who may have been rehired, on a supposed contract basis, to fill the jobs from which they retired, and thus draw both salary and retirement allowance.

**Big Names Figure**  
Some big names figure in this news. Charles H. Sells, former State Commissioner of Public Works, was hired on a so-called contractual basis as an engineering consultant to the Thruway Authority. Dr. Paul Studenski was hired as a consultant to the Budget Director, during the administration of Governor Thomas E. Dewey. Joe Hanley, former Lieutenant Governor, was hired on a contract basis as counsel to the State Division of Veteran Affairs, and has since retired on a pension.

The Retirement System holds that an organization, but not an individual, may be hired on a contractual basis, because as soon as an individual is involved, the hiring has to be made in conformity with the Civil Service Law—either from competitive or non-competitive eligible lists, or, in the case of exempt jobs, with freedom of ap-

## PAY BOOST GRANTED IN SIX STATE TITLES

ALBANY, July 11 — Temporary salary increases have been authorized by Classification and Compensation in six titles, two state-wide, the others in specific localities. The new rates of pay:

Associate industrial hygiene physician, \$9,346, in Buffalo and NYC.  
Maintenance man (mason and plasterer), \$3,202, at Willard State Hospital.

Mason and plasterer, \$3,920, also at Willard.

Social worker (psychiatric), \$3,920, in NYC.

Supervisor of English education, \$7,936, statewide.

Supervisor of mathematics education, \$7,936, statewide.

pointment. The contractual jobs are not in the exempt class.

Those hired as individuals under a so-called contract, since this is held not to be valid hiring, are also subject to loss of their jobs. The State Civil Service Commission, and the department head, but not the Retirement System, have authority to terminate employment. The Retirement System's authority is confined to the pension aspects.

The courts have passed on the question of what constitutes legal hiring under a contract basis. In two cases particularly, Spencer v. Ryan and Turel v. Delaney, the idea was upheld that an organization, not an individual, had to be hired. In those cases hirings were nullified. In another case, Drummond v. Kern, on the same legal argument, the court held that the hiring of a photographic organization, to take pictures in negligence cases for the NYC Law Department, was legal.

### Effect On Local Government

Since the State Employees Retirement System covers not only State employees but also employees of local governments, outside NYC, many local employees will be affected. These include accountants and auditors in Boards of Education in the smaller cities who are working part-time. Since they are not working full-time, they are construed to be on a contract basis, and therefore not eligible to membership in the Retirement System. They are told such membership never existed, hence they get back their contribution, with interest, but their retirement prospects come to an end. Some of them have been engaged on their present jobs for as long as 32 years.

Another action taken by the

# Hirsch Named To the State Parole Board

ALBANY, July 11 — Philip J. Hirsch of Staten Island has been appointed to the State Parole Board, succeeding Samuel M. Birnbaum, an appointee of the former State administration.

Governor Harriman announced the appointment just prior to flying to Europe for a vacation trip.

There is one other vacancy on the board, caused by the appointment of Thomas McHugh as Commissioner of Correction.

Mr. Hirsch is a former assistant U. S. attorney for the Eastern District of New York and an Air Force veteran of World War II. He is married and lives at 155 Prospect Avenue, Staten Island.

Retirement System is stopping the payment of the increased rate of contributions at age 55 for those who accepted the age-55 retirement plan.

Employees who were under the age-60 plan, and who accepted the age-55 plan, had their contributions stepped up 50 percent, and some of them even paid in more, to make their annuity higher when they retire, under the provision of law that permitted one to pay off at the higher rate even on salary in previous years, the so-called making up of arrears.

The law provides that on the member attaining age 55, the contributions will revert to the age-60 basis, a small difference in the amounts deductible from the every-two-weeks pay checks, but when applied to all the employees affected, a sizeable amount, on which the State thus will not have to pay interest.

Some employees who got such notices point out that to make the change, the records of 172,000 members had to be studied, and the cost of all the actuarial and clerical work may exceed the saving. The system, however, points out its duty is to comply with the law. That law states that the lower contributions shall be restored, unless otherwise provided. The argument is raised by some employees that the whole object of the law is to let the employee build up his annuity, but to limit the State's paid pension to the best consecutive five years preceding the member's attainment of age 55, with no reduction in the annuity contributions.

### Reduced Annuity Benefit

Another important factor in the administration of the State Retirement System concerns actuarial tables. The system found that people live longer, hence the amount of annuity a member's contributions can purchase has shrunk. It is reported the shrinkage is about 15 percent, so that for every \$1,000 of annuity deposit an employee now gets \$79 a year annuity, instead of the previous \$92, at age 60, a change however, that was instituted before the present State administration took office.

## Downgraded Senior Payroll Examiners Take Case To Court

Payroll examiners in the Division of Employment, Department of Labor, have instituted court action to have either their senior payroll examiner title or salary grade restored, in accordance with the recent Hotaling decision.

In October, 1954, the senior title was eliminated and incumbents downgraded to payroll examiner.

# REAL ESTATE

## BROOKLYN

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**MONROE ST.**—1 family, semi-detached. Garage. Price \$11,000. Cash \$600.  
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White-COLORED, 1 and 2 room apts., beautifully furnished, kitchenettes, bathrooms, elevators. Kismet Arms Apartments, 57 Herkimer St., between Bedford and Nostrand, near 8th Ave. and Brighton lines.

## Picnic Entertains State's Interns And Trainees

ALBANY, July 11 — A "welcome" picnic for recently appointed State public administration interns and trainees was held last week at Thatcher Park. The sponsoring group was the State Public Administration Training Alumni.

Newly elected officers of SPATA are: John Wynne, Civil Service Department, president; Lawrence Green, Civil Service, vice president; David Johnston, Budget Division, treasurer, and Mrs. Sally Stout, Budget Division, secretary. Guests included Alexander A. Falk, Civil Service Commission President.

## U. S. Jobs Open

(Continued from Page 7)

States. Requirements, from three months to five and one-half years' experience. Junior and senior high school and college study may be substituted for part or all the experience requirement, depending on the grade. Apply to Second U.S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

**9B. INTERNAL AUDITOR, \$4,205 to \$9,600.** Jobs in Post Office Department in NYC and throughout country. Requirements: minimum of four years' experience in accounting and auditing. College study of accounting, college teaching of accounting, or possession of CPA certificate may be substituted for part of the experience requirement. Apply to Board of U. S. Civil Service Examiners, Bureau of Personnel Departmental Personnel Division, Post Office Department, Washington 25, D. C. (No closing date.)

**6 (B). AGRICULTURE MARKETING SPECIALIST, \$4,205 to \$9,600.** Jobs with Departments of Interior and Agriculture and other Federal agencies in Washington, D. C., and throughout country. Minimum requirements: four years' appropriate experience, or combination of experience and education. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date.)

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 Brick bungalow, 5 large rms., oil, modern.  
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 A gorgeous 2 family stucco. One 4 room apt. and one 3 room; large plot; oil heat; garage; other features. A very good buy at this price.

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 A beautiful 6 room house; 5 bedrooms; wood-burning fireplace; glowing parquet floors; 1 1/2 modern tile baths; 2 car garage; very large plot; tons of other features. Bring deposit.

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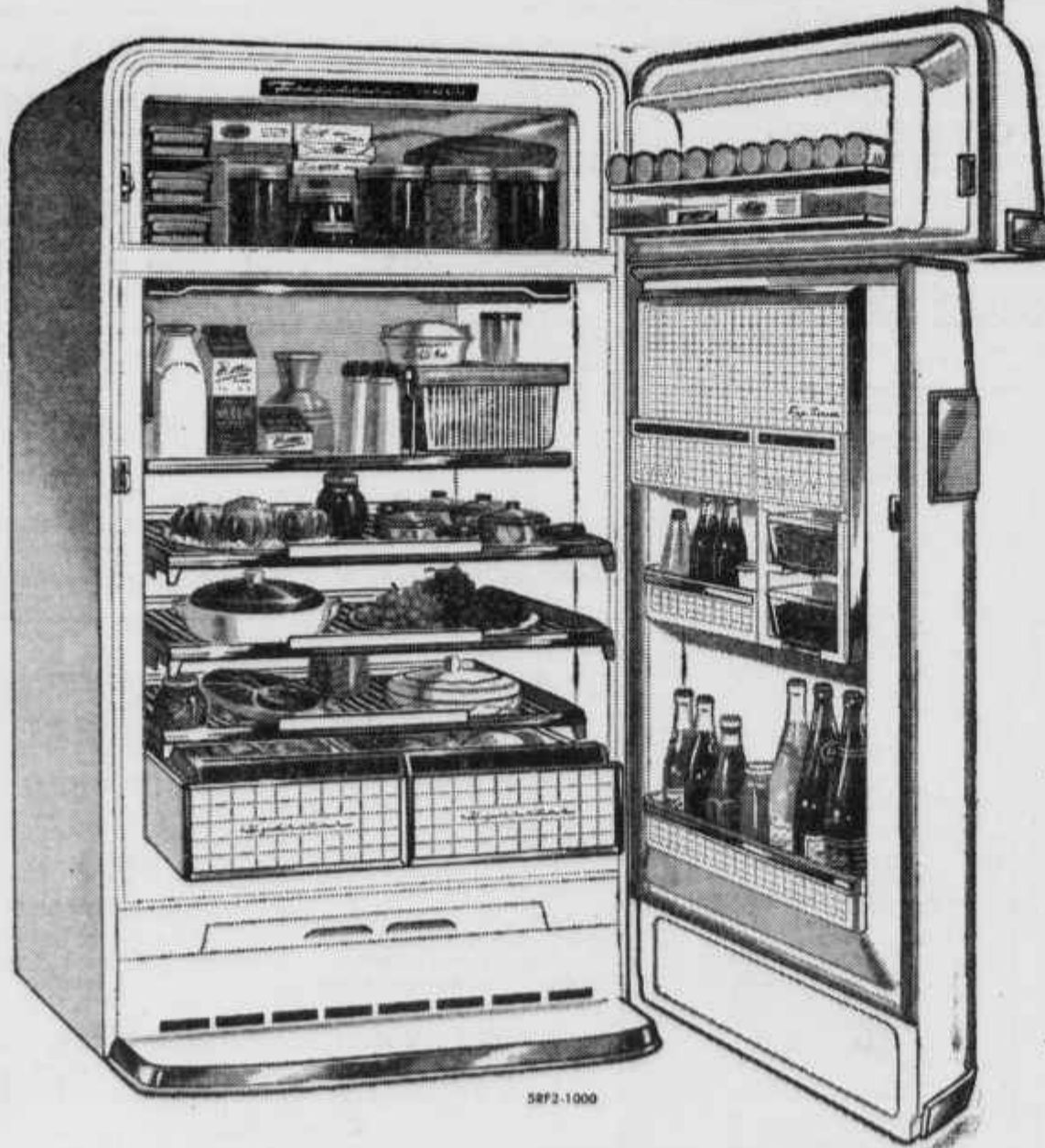
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Now's the time to trade your too-small refrigerator for this big, new, modern Frigidaire Food Freezer-Refrigerator while trade-in values are highest!

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LEGAL NOTICE

CITY COURT OF THE CITY OF NEW YORK, COUNTY OF NEW YORK. — GINEPOT INTERNATIONAL CORP., Plaintiff against ALBERT GOLDHAMMER Defendant.—Plaintiff designates New York County as the Place of Trial.—Summons.—Plaintiff's principal place of business is located in the County of New York.

TO THE ABOVE NAMED DEFENDANT YOU ARE HEREBY SUMMONED TO answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within fifteen (15) days after the service of this summons, exclusive of the day of service, and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated New York, May 9th, 1955. EMANUEL ESCHWEGE, Attorney for Plaintiff. Office and Post Office Address, 303 West 42nd Street, New York 36, N. Y. To Albert Goldhammer, Defendant: The foregoing summons is served upon you by publication pursuant to an order of Hon. Sanford H. Cohen, a Justice of the City Court of the City of New York dated the 31st day of May, 1955, and filed with the complaint in the office of the Clerk of the City Court of the City of New York, at 52 Chambers Street, at the Court House, in the County of New York City and State of New York.

SUPREME COURT, BRONX COUNTY: MAX DONNER, plaintiff, against Academy Land Corporation, GEORGIA PLACIOTERIS, also known as GEORGIA PLAKIODES, MILDRED MEYERSON, and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, heirs and creditors, and their respective successors in interest, wives, heirs-at-law, next-of-kin, devisees, distributees, creditors, heirs, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.

To the above named defendants: You are hereby summoned to answer the amended complaint in this action, and to serve a copy of your answer, or if the amended complaint is not served with this supplemental summons, to serve a Notice of Appearance on the plaintiff's attorney within (20) days after the service of this supplemental summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the amended complaint.

Dated: New York, June 1, 1955. HARRY HAUSKNECHT Attorney for Plaintiff. Office & P. O. Address, 135 Broadway, New York, New York.

Plaintiff's address is 370 East 149th Street, Bronx, New York, and plaintiff designates Bronx County as the place of trial. To the above named defendants: The foregoing supplemental summons is served upon you by publication pursuant to an order of Hon. Walter A. Lynch, Justice of the Supreme Court of the State of New York, dated June 10, 1955, and filed with the amended complaint in the office of the Clerk of Bronx County, 101st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose the following transfers of tax liens sold by the City of New York and now owned by the plaintiff, all bearing interest at 12% per annum and affecting property shown on the Tax Map of the Borough and County of Bronx, City and State of New York, as follows:

- Len No. 00218, May 26, 1942, Sec. 14 Block 3494 Lot 23, Amount \$199.89.
Len No. 71102, November 9, 1943, Sec. 10 Block 4682 Lot 68, Amount \$277.77.
Len No. 61350, December 15, 1943, Sec. 14 Block 3670 Lot 8, Amount \$4173.80.
Len No. 61357, December 15, 1943, Sec. 14 Block 3670 Lot 15, Amount \$1,776.49.
Len No. 61358, December 15, 1943, Sec. 14 Block 3670 Lot 17, Amount \$447.95.
Len No. 61360, December 15, 1943, Sec. 14 Block 3670 Lot 23, Amount \$472.77.

Dated: New York, June 20, 1955. HARRY HAUSKNECHT Attorney for Plaintiff. Office & P.O. Address, 135 Broadway, New York, New York.

Readers have their say in The Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

EXAMS FOR PUBLIC JOBS

STATE Open-Competitive (Continued from Page 9) fessional engineering. Fee \$5. (Friday, August 12). 1101. ASSISTANT CIVIL ENGINEER (HIGHWAY PLANNING) (Prom.), Department of Public Works, \$5,360 to \$6,640; three vacancies in Albany. One year in civil engineering position now allocated to grade 15 or higher, or formerly allocated to G-14 or higher. Fee \$5. (Friday, August 12).

LEGAL NOTICE

At a Special Term Part II of the City Court of the City of New York, County of New York, at the Courthouse, 52 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 5th day of July, 1955.

PRESENT: HON. FRANCIS E. RIVERS, Justice. In the Matter of the Application of AARON JACOB KATZ and EVELYN KATZ, for themselves and in behalf of STEPHEN KATZ, an Infant, asking for leave to change their names to ARTHUR KEATS, EVELYN KEATS and STEPHEN KEATS.

On reading and filing the petition of AARON JACOB KATZ and EVELYN KATZ, and the consent of STEPHEN KATZ, verified the 29th day of June, 1955, which petitions are entitled as above and which pray for leave of AARON JACOB KATZ to assume the name of ARTHUR KEATS, and EVELYN KATZ to assume the name of EVELYN KEATS, and STEPHEN KATZ to assume the name of STEPHEN KEATS in place and instead of their present respective names, and it appears that the petitioner, AARON JACOB KATZ, was born on December 18, 1907 in the Borough of Manhattan, New York City, and that the certificate of his birth bears number 1759, and that the petitioner EVELYN KATZ, was born, EVELYN TESSER on July 23, 1907 in the Borough of Manhattan, New York City, and that the certificate of her birth bears number 37740, and that the petitioner's son, STEPHEN KATZ, was born on February 13, 1938 in the Borough of Manhattan, New York City, and that the certificate of his birth bears number 4225, and the Court being satisfied thereby that the averments contained in said petition and consent are true and there is no reasonable objection to the proposed changes of name.

NOW, on motion of HARVEY L. BERNHARDT, attorney for petitioners, it is ORDERED, that AARON JACOB KATZ born on December 18, 1907 in the Borough of Manhattan, New York City, with birth certificate no. 1759, issued by the Department of Health of the City of New York be, and hereby is, authorized to assume the name of ARTHUR KEATS.

ORDERED, that EVELYN KATZ born, EVELYN TESSER on July 23, 1907 in the Borough of Manhattan, New York City, with birth certificate no. 37740, issued by the Department of Health of the City of New York be, and hereby is, authorized to assume the name of EVELYN KEATS.

ORDERED, that STEPHEN KATZ born on February 13, 1938 in the Borough of Manhattan, New York City with birth certificate no. 4225, issued by the Department of Health of the City of New York be, and hereby is, authorized to assume the name STEPHEN KEATS.

ORDERED, that the said petitioners and their son are authorized to assume the said respective names on and after the 15th day of August 1955, upon condition, however, that they shall comply with the further provisions of this order; and it is further

ORDERED, that this order and the aforementioned petitions and consent is filed and entered within ten days from the date hereof in the office of the clerk of this court; and that a copy of this order shall be, within ten days from the entry thereof, published in the Civil Service Leader, a paper published in the City of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court, in the County of New York; and it is further

ORDERED, that following the filing of the petitions, consent and order as herein before directed, the publication of such order and the filing of proof of publication thereof and on and after the 15th day of August, 1955, the petitioner, AARON JACOB KATZ, shall be known as ARTHUR KEATS, and by no other name; and the petitioner, EVELYN KATZ, shall be known as EVELYN KEATS, and by no other name; and the petitioner's son, STEPHEN KATZ, shall be known as STEPHEN KEATS and by no other name. E N T E R F. E. R. J. U. C.

1102. SENIOR STORES CLERK (Prom.), Social Welfare institutions, \$3,020 to \$3,880; one vacancy in New Hampton. One year in clerical position now allocated to grade 3 or higher, or formerly allocated to G-2 or higher. Fee \$3. (Friday, August 12).

1103. HEAD CLERK (Prom.), Department of Tax and Finance, \$4,350 to \$5,460; one vacancy in Albany. One year in clerical position now allocated to grade 11 or higher, or formerly allocated to G-10 or higher. Fee \$4. (Friday, August 12).

1104. PRINCIPAL CLERK (INCOME TAX COMPUTATION) (Prom.), Albany office, Income Tax Bureau, Department of Tax and Finance, \$3,540 to \$4,490; one vacancy. One year in position now allocated to grade 3 or higher, or formerly allocated to G-3 or higher. Fee \$3. (Friday, August 12).

Job Tenure

(Continued from Page 4) can start their progress toward permanency. But a high number of these employees find it difficult to pass exams. There are not many exams open, anyway, and, to be of any value, they would have to be tests that appraise the same kind of skills as are needed in the employee's present job. Hence the prospects of these employees for job retention appear bleak.

The Commission wants to do something to make the application of the new appointment method more equitable, but it finds that it can not cope with any solution that would require it to inspect all of the thousands of eligible lists in existence all over the country, regional as well as national. It would find it practicable to go along with the bill the Senate voted, which was introduced by Senator Olin D. Johnston (D., S. C.), chairman of the Post Office and Civil Service Committee.

It is not expected that any legislation beyond the Johnston bill dealing with complaints of employees denied status will make any progress at this session of Congress.

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HOUSE HUNTING? SEE PAGE 11

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2-106. TABULATING MACHINE OPERATOR, CARD PUNCH OPERATOR, \$2,750 and \$2,950 a year. Jobs in NYC. Requirements: written test plus from three to six months' appropriate experience. Send Form 5000-AB to Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

2-52 (55). STENOGRAPHER, \$2,750 to \$3,175, and TYPIST, \$2,750 to \$2,950. Jobs in NYC. No experience required for \$2,750 jobs; one year of general office clerical experience for \$2,950 jobs; two years' experience, including six months' dictation, for \$3,175 steno jobs. High school study graduation may be substituted for one year's experience; post-high school study for additional experience. All candidates will take written test. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date.)

11 (B). TRANSPORTATION SPECIALIST, \$3,410 to \$10,800, in freight and passenger traffic options. Jobs with Defense Department units in Washington, D. C., and vicinity. Requirements: three years' appropriate experience, including one year in position which demonstrated practical working knowledge of use, operation, cost or regulation of transportation. Post-high school study may be

substituted for part or all the experience requirement. Apply to Board of U. S. Civil Service Examiners, Department of the Navy, Main Navy Building, Washington 25, D. C. (Tuesday, July 26).

7 (B). AUDITOR, \$4,205 to \$10,-800. Jobs with Department of Army in NYC, Washington, D. C., and throughout country. Minimum requirements: four years' experience, or combination of education and experience. Apply to Board of U. S. Civil Service Examiners, Armed Forces Audit Agencies, 180 Varick Street, New York 14, N. Y. (No closing date.)

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## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

(Continued from Page 3)

Iris Jackson, Frank Annunziata, Martin Atridge, Art Lelonde, Helen and Don Sager, Frank Barnish, Aliene Chapman, Ellen Stillhard, Helen Congdon, Marion Muntz, Beatrice Lyness, Claude and Lurleen Rowell, Thomas Holleran, John Johnson, Thelma Dannon, Bill Schramm and Eve Emerton.

"Come! bring your family and friends! There will be fun for all," says the chairmen and the committee.

Ruth DeMalle, beautician in the Monroe building, has resigned to make her home in Waylan with her daughter. She will be missed by the patients and her many friends who wish her "the best of luck" in her new beauty shop.

Sympathy is extended to the families of Frank Aman, Howard Building, and Richard Billings, Carpenter Shop, who passed away after brief illnesses. Both were veterans of World War II and members of the Knob-Troutman Post, American Legion.

Clarence Besaw, Orleans Building, George Russell and Frank Maher all recovering from illness. "Hope to see you back soon!" say their fellow employees.

## Metropolitan PSG Unit To Discuss Dues Rise

NEW YORK, July 11—The Metropolitan Public Service chapter will hold a special meeting on Thursday, July 14 in one of the hearing rooms of the Commission, 199 Church Street, NYC, to discuss the proposed Association dues increase. Charles R. Culyer, CSEA field representative, will be present to answer questions.

Also on the agenda is the proposed change in the chapter's by-laws to rearrange the executive council representation.

It is urgent that all member attend, says Ida Blumenfeld, publicity chairman.

## Heard Around Sing Sing

OSSINING, July 11 — Charles Lamb reports the following news from Sing Sing Prison.

Sorry to hear Walt Smith is confined to St. Agnes Hospital, White Plains, especially during this heat wave. Drop him a card, or better still, pay him a visit.

Via the grapevine, Pat Grady recently transferred to Wallkill Prison, was seen trying out on the mounted squad. Keep it up, Pat, you will ride that white steed at the head of the St. Patrick's Day parade yet.

A big welcome to the following new employees Donald Tift and John Coleman, guards; Fred Fischhof, X-ray technician, and John Maffucci, guidance counselor.

The Correction Conference will meet with Commissioner McHugh in Albany on July 27 and 28.

George Muller and Fred Beigner of Sing Sing Officers Post, American Legion, were initiated into the 40 and 8 Voiture 537, in recognition of their outstanding work in Legion affairs.

The following employees will attend St. Lawrence University under the grant of The Frederick A. Moran Memorial Institute on Delinquency and Crime: Louis Bermann, Stephan Dalsheim, the Rev. Thomas Donovan, Sergeant I. Goldfarb, the Rev. L. K. Hannum, Thomas Klepper, Rabbi I. Koslowe, Charles Lamb, George Muller, Frank Gronowetter, Raymond Peets, Fred Rickert, Fred Starler and Lieutenant Raymond Treanor.

Sincere condolences to the families of Leo Curtis and John Caron, two of the finest at Sing Sing, recently deceased. Honor escorts of officers from the prison were present at the services.

### Summer Uniforms

Jess Collyer, vocational head at Sing Sing Prison, and Mayor of Ossining recommended to the Ossining Village Board and passed a resolution that the members of the Police Department be permitted to wear as uniform, pith helmets, short sleeve, open neck shirts and no ties. Mayor Collyer said "in his opinion there was no reason that uniformed law enforcement officers should not be permitted to dress in neat comfortable uniforms and only hard headed officials, who do not wear uniforms, demand that officers be dressed in the vintage of Civil War days."

Maybe something here for the Correction Conference to strive for.

Congratulations to George Muller, recently promoted to sergeant and assigned to the Vocational Institute, Cossackie.

Charlie Lamb of Sing Sing chapter and Bob Soper of Waasaic State School chapter, endorsed by the Southern Conference for vice president spots in the coming CSEA elections.

The following Sing Sing chapter members attended the Southern Conference meeting at Poughkeepsie on June 30: James Anderson, Frank Gronowetter, Fred Lorz, William Hudson, Thomas Little, Martin Mulcahy, Leroy Sherwood, Herman Weinagar and Charles E. Lamb.

## NYC Chapter To Meet July 21

NEW YORK CITY, July 11 — A special meeting of New York City chapter, CSEA, will be held on Thursday, July 21 at Gasner's Restaurant, 76 Duane Street, Manhattan, at 6 P.M. All delegates are requested to attend. Important!

Re: the BMV picnic of June 16 Prizes went to Helen Atkinson, Bessie Powell, James Murphy, Margaret Milledge, L. Bell, B. Mason, E. Haywood, Mabel Jones and Theresa Rodriguez.

Florence Elizabeth Byrnes and Terrence R. Cadien were married at Sacred Heart Church, Cambria Heights, on July 4. The bride is the daughter of Mr. and Mrs. Joseph J. Byrnes of St. Albans. Joe, who is treasurer of NYC chapter, gave his daughter in marriage. A dinner was tendered at the Chung Mei Restaurant. The couple left on a two weeks motor tour of the New England States.

Happy birthday greetings to Rita Carraro, BMV Securities Unit, July 1; Elaine Carter, BMV Safety Files, July 12, and Selena Gary, BMV Safety Files, July 17.

Your reporter, Edward S. Azarigan, will be on vacation through July 22.

A pleasant summer and happy vacations to all.

## Newsy Notes From Newark

NEWARK, July 11 — Helen C. DeSmith, laboratory stenographer at Newark State School, has been accepted as a member of Medical Secretaries. . . . Welcome back to Meta Gaboury after a six month's leave of absence due to illness.

Helen C. DeSmith attended funeral rites for her brother, Daniel Carroll, at Arlington National Cemetery, June 21. . . . Louise Scherbyn, housekeeper at Kane Home, retired July 1.

It is rumored that there will be a clam bake for CSEA the last of August. . . . Friends of Carolyn Howley wish her a speedy recovery.

Melanie Purdy, Bryn Mawr, Pa., a former supervisor, is again renewing old friendships. . . . Edna VandeVelde was hostess at a picnic at her cottage in Port Bay on July 1, in honor of Melanie, who will be visiting in Newark, Rochester and LeRoy.

Congratulations to Donald Henry and James Meath, both proud fathers of new sons; and to Mored Ford, a daughter. . . . Bertha Haak and husband spent the week-end in Columbus, O., visiting their son. . . . Warner Evans is ill at his home.

Hazel Berger entertained Mrs. W. J. Dixon from Utica as her guest over the July 4 week-end. . . . Mr. and Mrs. Frederick Fortmiller and son, Paul, attended the wedding in Syracuse June 30 of Ola Fortmiller, daughter of the late Mr. and Mrs. Paul Fortmiller, formerly of Newark. Mr. and Mrs. Fortmiller are now vacationing in Vermont.

Word has been received of the death of Milly O'Dea, Dansville, a retired seamstress in the sewing room.

Gladys Laughlin entertained as her guest Mary Buckley of Iion. Mary was matron of the "G" Building. She retired 15 years ago and is now 81 years young.

Congratulations to Dr. and Mrs. W. Colonna Klaczynski, who received their U. S. citizenship on June 23. Their son, Andre, is stationed in Heidelberg, Germany, with the U. S. Armed Forces.

Welcome to Frank T. Ahrens, who resumed his duties in the Physical Therapy Department after a recent illness. . . . Mary and Wilbur Stilwell and Gladys Laughlin are returned vacationists.

On vacation are: Mary Lou Stanziana, lab technician; Isabelle Lawton, "B" employee; Dorothy Maslee; Hazel Thomas; Jeanette Cain; Joe Quagliata.

Mr. and Mrs. Thomas R. LaMour, of Port Kent, wish to thank the members of the staff, the maintenance department and the entire personnel of Newark State School for their thoughtful gifts, excellent farewell dinner and many acts of kindness and good wishes offered to them, upon leaving Newark and the State School.

Esther Johansson writes from Clifton Springs: "What a wonderful time and how much I enjoyed all my friends, both old and new, who gave me such nice retirement parties. Now my luggage and the gift of money are taking me on a two week trip to Minnesota starting July 7. Many thanks to everyone."

Congratulations to Bertha Haak, grandmother to her first grandson, Robert E., born July 6, Columbus, O.

## \$25 Merit Award to Manhattan State Aide

NEW YORK CITY, July 11 — Manhattan State Hospital employees are deeply proud of one of their fellow attendants, Lloyd Hawkins, who was the recipient of a \$25 merit award. The presentation was made in an impressive ceremony in the office of Dr. John H. Travis, senior director, and was witnessed by Dr. Nobe E. Stein, assistant director, and Nellie Murphy, chief supervisor. The citation read, "Suggested change in design of mental patients clothing to increase safety have been commended as good examples of constructive on-the-job thinking."

Congratulations are in order to Helen Bredy of the Higgins Building, who plans to enter the state of holy matrimony on July 16.

Having a fine vacation and wishing you were there are Minnie Smith, Margaret Mitchell, Randolph Grant and Leroy Crosby. The latter is in Virginia in his snappy red Mercury. Jack Feeny is in Ossining, enjoying the balmy breezes from the Hudson.

Matty Ryan is in sick bay. Tim Merritt is back on duty after a sick session and Ethelne Patterson is convalescing at home, feeling much better.

The many friends and co-workers of the late Sarah Tynan attended Mass at St. Joseph's Roman Catholic Church on Wards Island before her remains were laid at rest at Old Calvary Cemetery. Miss Tynan was an employee for 34 years. Deepest sympathy is extended to her relatives by Manhattan State Hospital chapter, CSEA.

All chapter members are urged to vote for their choice in the coming elections. Ballots will be distributed in the near future, and must be returned on or before July 27 at 5 P. M.

The slate reads as follows: president, Jennie Allen Shields; 1st vice president, Dorothy Johnson and Jack O'Beirne; 2nd vice president, Randolph Grant and Bridie Shanahan; 3rd vice president, Jerry Griffin and Evelyn Abrams; 4th vice president, Helen Black and John Price; treasurer, John J. Ryan; corresponding secretary, Alice Gaillard; recording secretary, Dorothy Ewart; delegates, George Whythe and John Wallace; alternates, Helen Noisette and Sophie Slutz.

## Reminder: July 21 Meeting at Creedmoor

QUEENS VILLAGE, July 11—Employees are reminded of the special summer meeting of Creedmoor chapter on July 21 in the social room. Discussion and vote on the proposed dues increase will be held.

A farewell party was given to Dr. Gloria Faretta by employees of Rec. Building, Female. Dr. Tomlinson, assistant director, presented a going away gift from the employees. Dr. Faretta will take up a post at Bellevue Hospital in child psychiatry. . . . Edward Califano, assistant pharmacist, has taken a job at Gowanda as senior pharmacist.

Tex Mayfield and his partner, Rednick, spent lots of time fixing something called an ophthalmoscope which still does not work, reports have it. Many people don't even know what it is.

### Beating The Heat

Your reporter spent an evening at Jones Beach recently and found a gang from the hospital trying to escape from the heat: Mr. and Mrs. Finck, Mr. and Mrs. James Chyatie, Bob Held, Mr. and Mrs. Curt Ferguson and Leona Keddy.

Mr. Pindiak and Mr. Collins, both graduates of the School of Nursing at Creedmoor, were recently married. Mr. Pindiak tied the knot with the former Lillian Razmantaz, a graduate of Mary Immaculate Hospital and now working in the insulin ward, and Mr. Collins' bride is the former Mary Hagarty from St. Vincent's Hospital.

Mrs. Ed King has been transferred from Building O to Building R. . . . Mrs. Amman, housekeeper, returned from a vacation at Hyde Park. . . . Joe Carthy, recently retired, will retire to his native Ireland. . . . Luther Baird, on military leave, will be returning from Spain on July 16. . . . Mr. and Mrs. William Leach spending their vacation in Ireland. Dr. Savitcus and his Mrs. are on vacation upstate. Dr. Berardelli, on vacation at the Great Lakes.

Glad to see Arthur Mueller back on the job after his recent illness.

### New Aides

Among the recent summer employees are Dr. Daryl Marsteller, of Building P, from the Hahnemann Medical College and Hospital of Philadelphia, and Robert Ryan, also of Building P, a medical student from Rochester.

Oscar Langhorne on vacation in Pennsylvania. He says this should make Charlie Byank and the rest of the coal miners around Creedmoor homesick. Oscar says he has a team that can beat any and all, in a soft ball game, and issues a challenge.

Nick Tonelli, Forest Hastings, Al Haughn, Mr. and Mrs. Watson, Mr. and Mrs. Tom Rooney, Mr. and Mrs. Eugene Grant, Malcolm Snyder, Frank Rago, Hanna Miller, Roosevelt Owens, Arthur Heidenrich, Elizabeth Sandman, Harmon Miller are some of the employees vacationing at various parts of the country.

### Stork Statistics

The stork visited two employees of Building P recently, leaving little bundles at the home of Henry Reubner and Fred Molter.

## Offer Congratulations At Pilgrim State Unit

WEST BRENTWOOD, July 11 —Mrs. Kazmier K. Firth, who reports the news from Pilgrim State Hospital, extends best wishes on behalf of her fellow employees to Mildred Bottle, who was married recently. Congrats to Mr. and Mrs. Edward McGinnis on the birth of a son.

Mrs. Elizabeth Thornton, supervising nurse in Edgewood, saw her son, Carroll F. Thornton, graduated from Buffalo University School of Pharmacy on June 5.

Best wishes for happy retirements go to Catherine Ostrand of the laundry and William Wurster, staff attendant.

Elizabeth Mitchell, Rosina Willis, Jessie Burns and Carmela Wilson have resigned from Building 35.

## Here and There At Kings Park

KINGS PARK, July 11—Mr. and Mrs. Charles Bennett of Kings Park are vacationing in Pennsylvania. . . . Patrick Belton, Frank Diskerson and Jacob Huber are vacationing from their duties in Building C. . . . Walter Walsh's sisters who are nuns recently left for a visit in Ireland.

Welcome to Eileen McLaughlin who is assigned to Group 5 Female for three week's training.

Sympathy to the family of Frank McGarry who died June 29. Mr. McGarry was a transportation agent.

Ella Holloway has returned from a vacation in North Carolina.

Kings Park State Hospital Nurses Alumni Association has proposed a Johanna P. Bonnyman Memorial Scholastic Award. The first award will be presented this September to a member of the Class of 55.

Margaret Cadden recently spent some time visiting with friends in NYC. . . . Mr. and Mrs. Patrick Healy are vacationing in upstate New York.

### Girl Scouts Celebrate

The successful completion of the first year of Girl Scout activities at Kings Park was celebrated on June 30 at York Hall. Troop 138, comprised of Brownies and Intermediates, received awards, badges and world pins. Presiding over the candle-lit

table was Chairman Mrs. E. Tafel, assisted by Mrs. N. Davis, Mrs. Slavin and Mrs. Brondum. Guests included the big sister Mariner Troop of East Northport, Mrs. D. Nuccio, who originally sponsored this group, and Mrs. J. Gabrielli, training chairman.

All at Kings Park are proud of the Girl Scout program, which was initiated and supervised by Dr. O. von Tauber, assisted by Mrs. F. Platt, Mrs. A. Munoz and Mrs. A. Massalone.

Activities will be resumed in the fall and it is hoped that the program can be expanded.

### CSEA Council Meets

The executive council of Kings Park chapter, CSEA, held its first meeting for the new year on June 28.

## Brooklyn State Aides Honored for Service

BROOKLYN, July 11—Officers and employees of Brooklyn State Hospital who reached their 25th year in State service were tendered a silver anniversary dinner on June 29, in the staff house. John McCauley, business officer, acted as toastmaster, and Dr. Nathan Beckenstein, director, addressed the group. Charles Partridge, president of the Board of Visitors, presented the 25-year pins. Invocation was by Rabbi Julius Levine, benediction by the Rev. A. Randel Zandt, and Father James Daily led the group in prayer.

The employees honored were Nelda Alexander, Bridget Barrington, Nathan Beckenstein, M.D., John A. Bianchi, M.D., Edward Boyle, Margaret Brand, Ingeborg Brennan, Anna Brogan, Mary Brogan, Julio Brown, Walter Burdick, Margaret Burns, Nellie Callahan, Catherine Cecil, Rhea Coffey, William Corbett, James Cox, Mary Coyne, Margaret Dowling, Joseph Earle, Katherine Evans, Mary Flaherty, Henry Girouard, Helena Gormley, Michael Gormley, Elizabeth Grant.

Charles Halliday, Edward Hand, Jean Haver, James Hevican, Phillip Holt, Adelaide Kavanaugh, Lawrence Kavanaugh, Ellen Kennedy, Ethelyn Kidd, Patrick King, Madge LaBonte, Margaret Langhorne, Rudy Langhorne, Nellie McCarry, Carrie McCourt, Florida McDermott, Catherine McWeeny, Genevieve Neary, Delia O'Dowd, Francis Parkes, Anne Quilligan, Katherine Riley, Marion Smith, Sophia Steeso, Hannah Tinney, Addie Wall and Mary L. Kinney.

They have resigned: Dr. Robert Faggella, Dr. Martin Davis, Dr. Donald Fishman, and James Sutherland.

Welcome back to Dr. Norman C. Marlow, after doing his bit for Uncle Sam.

The hospital bowling champs R. Paul Lepelittier, Harry Miller, John Diamond, Joseph Wilson, Bertha Burrows and Barbara Sweet were presented with trophies by Dr. Beckenstein.

Philomina Mollo Fallon and Dorothy Brooks on maternity leave. . . . Josephine Kelly has returned from leave of absence.

Convalescing in sick bay: Eva Kazmar, Mary McCreay and Pauline Jacobs.

Recent vacationers: Lou Hartung, Norah Melia, Wilbert Laster, Maureen A'hearn, Dominick Rappa, Calvin Murphy, Nellie Cabey, Vicky McKeeby, John Shea, Maude Alberts, John Phillips, Daniel Dannaber, Joseph Gouke, Dorothy Brooks, Ellen Hollywood, Marion Johnson, Marie Worthy, Rodney Plano, Anthony Preziosa, Barnaby Cregg, George Miller, Priscilla Blount, Von Carswell, Emanuel Knucker.

Joseph Marks, LeRoy Simmons, Frank White, Thomas Bell, George Cooker, Dominick D'Agostino, Thomas Driskill, Al Posa, Donald Stout, Ruby Ringleben, Malish Barber, Anna Robinson, Cleona Whitfield, Mary A'hearn, Florida McDermott, Anna Spina, Thelma Harden, Mayme Weaver, Clara Wills, Ethel Farrell, Ellen Kennedy, Katherine Riley, Mary Downey, Dr. and Mrs. Ted Goldstein, Mr. and Mrs. John McCauley and family.

## Hoch Appointed

(Continued from Page 1)

we must look into the possibilities of more homes for the aged to prevent their ending up in mental hospitals."

Dr. Bigelow is now director at Marcy State Hospital.

# Capital District Conference Re-elects Kerwin President

(Continued from Page 2)  
 Conservation; Bessie Bolton, Correction; Hazel Abrams, Education; Benjamin Everingham, Employees Retirement; John Wolff, Division of Employment; Virginia Clark, Health; Hazel Smith, Insurance; Glen W. Bennett, Labor; Harry L. Ginsberg, Law; Bernard Silberman, Mental Hygiene; Bernice LaRosa, Motor Vehicle Bureau; Jack Plotzky, Mt. McGregor; Robert Liscom, Parole; Robert Husband, Public Service; Beatrice Lieberman, Public Works; Marie

Van Nes, Saratoga; Jane Flynn, Social Welfare; Michael McCue, State; Mrs. E. Arden Hamilton, State College; Edna O'Connor, State Liquor Authority; Edward Lalor, Vocational Institution and Mabel Murphy, Workmen's Compensation.

A tellers' committee consisting of Frank Conley, Audit and Control; William Cooney, Coxsackie, and Margaret Mahoney, Public Service, announced the results of the election. Association President Powers installed the officers.

# ELIGIBLE LISTS

### STATE Promotion

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1. Street, Max K., Feura Bush ... 83050
2. Belgiojoso, Etienne, Vally Strm ... 79000

#### ASSIST. SELF-INSURANCE EXAM. (Prom.), Compensation Board

1. Papp, John, NYC ... 89070
2. May, William, Blyn ... 81750
3. Henrietta, Thomas, Woodside ... 80820
4. Costanzo, Peter J., Staten Isl ... 78540

#### ASSOCIATE LIBRARY SUPERVISOR (Prom.), Division of Library Extension Education Dept.

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#### ASSOCIATE PAYROLL EXAMINER (Prom.), Division of Employment

1. Schumann, Jack, NYC ... 103550
2. Baldash, Seymour, NYC ... 102880
3. Trilling, Albert, Schuyl ... 102880
4. Shapiro, Harold, Flushing ... 101250
5. Reiss, David, NYC ... 100980
6. Goldfuss, Irwin, Floral Pl ... 100910
7. Kelly, Edmund J., Albany ... 99970
8. Feinglass, Bernard, First Hls ... 99540
9. Goldstein, Hyman, Flushing ... 99510
10. Goldberg, Louis, Blyn ... 99160
11. Scheiman, Harry, Floral Pl ... 99030
12. Mager, Carl, Blyn ... 99020
13. Blach, Samuel S., NYC ... 99020
14. Shantam, Murray, Ticon ... 98930
15. Irigoyen, Louis, Blyn ... 98920
16. Ginsberg, Irving, NYC ... 98740
17. Epstein, Philip, Wantagh ... 98740
18. Socolow, Harry, NYC ... 97430
19. Rindt, Max, NYC ... 87180
20. Mandel, Isaac, Bronx ... 87080
21. Frank, Louis, Bayside ... 86880
22. Westreich, Gerald, Blyn ... 86850
23. Weiner, Nathan, NYC ... 86830
24. Pinkstein, Max, Bronx ... 86670
25. Iser, Elias A., Kew Glns ... 86670
26. Dratman, Samuel, Franklin Sq ... 86670
27. Haysman, Isid, Blyn ... 86670
28. Krutman, Morris, Bayside ... 86570
29. Bogard, Albert, Bronx ... 86500
30. Fass, Morris, Flushing ... 86550
31. Walt, Theodore, Blyn ... 86520
32. Englander, Leo, Bronx ... 86510
33. Abramson, Hyman, Blyn ... 86510
34. Spitzer, Morris, Manheta Pl ... 86470
35. Rowman, Norman B., NYC ... 86460
36. Ryan, John H., Holly ... 86470
37. Shyer, Samuel C., Albany ... 86470
38. Furman, Leo, Hicksville ... 86470
39. Ginsberg, Samuel, Blyn ... 86400
40. Kart, Hyman, Forest Hls ... 86350
41. Kaminsky, Nathan, NYC ... 86340
42. Shear, Louis, Bronx ... 86330
43. King, Frank J., Buffalo ... 86350
44. Waldman, Alex, Blyn ... 86290
45. Silver, Max, Blyn ... 86250
46. Meyer, Louis, Flushing ... 86250
47. Sidelman, Max H., NYC ... 86200
48. Taub, Solomon J., NYC ... 86100
49. Shyer, Louis, Bronx ... 86150
50. Weizel, R. S., Manheta Pl ... 86150
51. Speer, Adolph H., Bronx ... 86150
52. McConville, Edward, Albany ... 86180
53. Altshuler, R. J., NYC ... 86150
54. Green, Herbert, Blyn ... 86050
55. Kagan, Solomon, Flushing ... 86150
56. Silverberg, Sam, Bronx ... 86080
57. Hacher, John W. N., Tonawanda ... 86050
58. Streve, Edward E., Syracuse ... 86050
59. Deiner, S. J., Cheshkova ... 86070
60. Casiano, Anthony, Bronx ... 86040
61. Walter, William, Blyn ... 86020
62. Bossman, Samuel, Blyn ... 86000
63. Rubin, Bernard, Rochester ... 86000
64. O'Hara, Michael R., Syracuse ... 86040
65. McEvey, John C., Little Fls ... 86040
66. Phillips, Howard B., Buffalo ... 86180
67. Oppel, George, Blyn ... 86170
68. Musell, Murray A., Blyn ... 86000
69. Sisti, Alexander S., Utica ... 86000
70. Hill, Joseph L., Buffalo ... 86000
71. Feldman, Herbert I., Blyn ... 85810
72. Varone, Arthur G., Blyn ... 85620
73. Hoyt, Robert D., Liverpool ... 85540
74. Goldman, M. A., Rochester ... 85320
75. Cosh, C. M., Vally Strm ... 84840
76. Klein, Jacob, Bronx ... 83880
77. Nagelberg, Kenneth, Blyn ... 83820
78. Simon, Murray, Blyn ... 83600
79. Ruffe, Everette P., Buffalo ... 83400
80. Pratt, Sidney, Blyn ... 82870
81. Glitsman, Howard, Bronx ... 82400
82. Goldstein, Myron, Bronx ... 82100
83. Cowen, John U. E., Syracuse ... 82000
84. Selwyn, David A., Flushing ... 79030

#### COMMODITIES TAX EXAMINER (Prom.), Taxation and Finance

1. Nelson, Gustav C., Blyn ... 102800
2. Bowen, John E., Utica ... 91000
3. Brinberg, Sidney, Flushing ... 92500
4. Albein, William J., Albany ... 90900
5. Bernan, Fred, NYC ... 90200
6. Levy, Hyman, NYC ... 90100
7. Siegel, Alfred, Blyn ... 90100
8. Kurie, Herbert F., NYC ... 87800
9. Blumberg, Abraham, Blyn ... 86800
10. Boyko, William, Rochester ... 85600
11. Bulman, Thomas F., Albany ... 85300
12. Rapaport, Dominic, Salinas ... 84900
13. Sanders, Frank A., NYC ... 84600
14. Busch, Mary L., Albany ... 84800
15. Morley, Robert R., Buffalo ... 83200
16. Applebaum, Max, Albany ... 83200
17. Stern, Fred H., NYC ... 86000
18. Fupp, Floyd C. E., Syracuse ... 79700
19. Simonson, Dorothy, Blyn ... 79100
20. Meyer, R. A., Buffalo ... 79100
21. Doddo, Abatilla V., Blyn ... 79000

#### DIRECTOR OF JONES BEACH STATE PARKWAY AUTHORITY (Prom.), Long Island State Park Comm.

1. Blahofich, Chester, Babylon ... 92750

#### HEAD ATTENDANT (Prom.)

1. Condit, Francis R., Newark ... 91000
2. Kuhn, Edward H., Newark ... 91000
3. Sweet, Louis, Newark ... 86050
4. Dowley, Carolyn H., Newark ... 85300

#### PRINCIPAL AGENT CLERK, PRINCIPAL AUDIT CLERK (Prom.), Interdepartmental

1. Reed, Charles F., Albany ... 105500
2. Harding, W. P., Albany ... 108000
3. Barnes, R. C., Albany ... 109200
4. Dragomiro, Daniel, Middletown ... 90000
5. McAfee, Edward P., Blyn ... 98700
6. Burkart, J. F., Glenside ... 98700
7. Lantieri, Thomas, Albany ... 100000
8. Pugh, Patrick J., Syracuse ... 95000
9. Hughes, Robert M., Albany ... 95500
10. Mauer, Jean E., Albany ... 97400
11. Dault, Nellie L., Watertown ... 97100
12. Williams, William, Webster ... 97000
13. Busch, Mary L., Albany ... 90800

## DAUGHTER BORN TO MR. & MRS. BAUCH

A daughter, Jacqueline, was born June 25 to the Philip Bauchs. He's a Standards and Purchase aide, in the NYC office.

# State Issues Lists With 474 Eligibles

ALBANY, July 11—Fourteen open-competitive and 14 promotions lists, with a total of 474 eligibles, were established last month by the State Civil Service Department, W. J. Murray, administrative director, reports.

Almost 75 per cent of the names were on three rosters—criminal hospital attendant, 159; game protector, 102, and the Division of Employment promotion list for associate payroll examiner, 84.

The other lists:  
**OPEN-COMPETITIVE**  
 Assistant architect, 8.  
 Assistant principal, School of Nursing, 4.  
 Associate in industrial education, 1.

Associate planning technician, 3.  
 Bridge repair foreman, 2.  
 Clinical psychologist, 36.  
 Construction wage rate investigator, 4.  
 Medicinal social work intern, 3.  
 Senior clinical psychologist, 4.  
 Senior library supervisor, 1.  
 Senior publicity agent (radio), 12.  
 Senior social worker (child welfare), 6.

**PROMOTION**  
 Senior auditor, ABC Board; 5.  
 Head clerk, Budget; 1.  
 Assistant in test development, (orthopedic), Health; 2.  
 Senior occupational therapist Education; 1.  
 Director of Jones Beach State Parkway Authority, 1.  
 Assistant principal, School of Nursing, Mental Hygiene; 8.  
 Principal, School of Nursing, Mental Hygiene; 5.  
 Senior clinical psychologist, Mental Hygiene; 2.  
 Assistant gas engineer, Public Service; 4.  
 Assistant architect, Public Works; 2.  
 Purchase specifications writer, Standards and Purchase; 9.  
 Senior statistician, State Insurance Fund; 1.

**RESORTS**

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## HERE IS A LISTING OR ARCO COURSES for PENDING EXAMINATIONS INQUIRE ABOUT OTHER COURSES

- |  |   |
|--|---|
| <input type="checkbox"/> Administrative Asst. ....\$2.50                                 | <input type="checkbox"/> Law & Court Steno .....\$3.00                      |
| <input type="checkbox"/> Accountant & Auditor N. Y. C. ....\$2.50                        | <input type="checkbox"/> Lieutenant (P.D.) .....\$3.00                      |
| <input type="checkbox"/> Apprentice .....\$2.00  | <input type="checkbox"/> Librarian .....\$3.00                              |
| <input type="checkbox"/> Auto Engineman .....\$2.50                                      | <input type="checkbox"/> Maintenance Man .....\$2.00                        |
| <input type="checkbox"/> Auto Machinist .....\$2.50                                      | <input type="checkbox"/> Mechanical Engr. ....\$2.50                        |
| <input type="checkbox"/> Auto Mechanic .....\$2.50                                       | <input type="checkbox"/> Maintainer's Helper (A & C) .....\$2.50            |
| <input type="checkbox"/> Army & Navy Practice Tests .....\$2.00                          | <input type="checkbox"/> Maintainer's Helper (B) .....\$2.50                |
| <input type="checkbox"/> Ass't Foreman (Sanitation) .....\$2.50                          | <input type="checkbox"/> Maintainer's Helper (D) .....\$2.50                |
| <input type="checkbox"/> Attendant .....\$2.50   | <input type="checkbox"/> Maintainer's Helper (E) .....\$2.50                |
| <input type="checkbox"/> Attorney .....\$2.50  | <input type="checkbox"/> Messenger (Fed.) .....\$2.00                       |
| <input type="checkbox"/> Bookkeeper .....\$2.50  | <input type="checkbox"/> Messenger, Grade 1 .....\$2.00                     |
| <input type="checkbox"/> Bridge & Tunnel Officer .....\$2.50                             | <input type="checkbox"/> Motorman .....\$2.50                               |
| <input type="checkbox"/> Bus Maintainer .....\$2.50                                      | <input type="checkbox"/> Motor Vehicle License Examiner .....\$3.00         |
| <input type="checkbox"/> Captain (P.D.) .....\$3.00                                      | <input type="checkbox"/> Notary Public .....\$2.00                          |
| <input type="checkbox"/> Car Maintainer .....\$2.50                                      | <input type="checkbox"/> Oil Burner Installer .....\$3.00                   |
| <input type="checkbox"/> Chemist .....\$2.50   | <input type="checkbox"/> Park Ranger .....\$2.50                            |
| <input type="checkbox"/> Civil Engineer .....\$2.50                                      | <input type="checkbox"/> Parking Meter Collector .....\$2.50                |
| <input type="checkbox"/> Civil Service Handbook \$1.00                                   | <input type="checkbox"/> Patrolman .....\$3.00                              |
| <input type="checkbox"/> Claims Examiner (Unemployment Insurance) .....\$4.00            | <input type="checkbox"/> Patrolman Tests in All States .....\$4.00          |
| <input type="checkbox"/> Clerical Assistant (Colleges) .....\$2.50                       | <input type="checkbox"/> Playground Director .....\$2.50                    |
| <input type="checkbox"/> Clerk, GS 1-4 .....\$2.50                                       | <input type="checkbox"/> Plumber .....\$2.50                                |
| <input type="checkbox"/> Clerk 3-4 .....\$3.00   | <input type="checkbox"/> Policewoman .....\$2.50                            |
| <input type="checkbox"/> Clerk, Gr. 2 .....\$2.50  | <input type="checkbox"/> Postal Clerk Carrier .....\$2.50                   |
| <input type="checkbox"/> Clerk, Grade 5 .....\$3.00                                      | <input type="checkbox"/> Postal Clerk in Charge Foreman .....\$3.00         |
| <input type="checkbox"/> Conductor .....\$2.50   | <input type="checkbox"/> Fower Maintainer .....\$2.50                       |
| <input type="checkbox"/> Correction Officer U.S. ....\$2.50                              | <input type="checkbox"/> Practice for Army Tests .....\$2.00                |
| <input type="checkbox"/> Court Attendant (State) .....\$3.00                             | <input type="checkbox"/> Prison Guard .....\$2.50                           |
| <input type="checkbox"/> Deputy U.S. Marshal .....\$2.50                                 | <input type="checkbox"/> Probation Officer .....\$3.00                      |
| <input type="checkbox"/> Dietitian .....\$2.50   | <input type="checkbox"/> Public Health Nurse .....\$2.50                    |
| <input type="checkbox"/> Electrical Engineer .....\$2.50                                 | <input type="checkbox"/> Railroad Clerk .....\$2.00                         |
| <input type="checkbox"/> Elevator Operator .....\$2.00                                   | <input type="checkbox"/> Railroad Porter .....\$2.00                        |
| <input type="checkbox"/> Employment Interviewer .....\$3.00                              | <input type="checkbox"/> Real Estate Broker .....\$3.00                     |
| <input type="checkbox"/> Fireman (F.D.) .....\$2.50                                      | <input type="checkbox"/> Refrigeration License .....\$3.00                  |
| <input type="checkbox"/> Fire Capt. ....\$3.00   | <input type="checkbox"/> Rural Mail Carrier .....\$3.00                     |
| <input type="checkbox"/> Fire Lieutenant .....\$3.50                                     | <input type="checkbox"/> Sanitationman .....\$2.00                          |
| <input type="checkbox"/> Fireman Tests in all States .....\$4.00                         | <input type="checkbox"/> School Clerk .....\$2.50                           |
| <input type="checkbox"/> Foreman .....\$2.50   | <input type="checkbox"/> Sergeant (P.D.) .....\$3.00                        |
| <input type="checkbox"/> Foreman Assistant .....\$2.50                                   | <input type="checkbox"/> Social Investigator .....\$3.00                    |
| <input type="checkbox"/> H. S. Diploma Tests .....\$3.00                                 | <input type="checkbox"/> Social Supervisor .....\$2.50                      |
| <input type="checkbox"/> Hospital Attendant .....\$2.50                                  | <input type="checkbox"/> Social Worker .....\$2.50                          |
| <input type="checkbox"/> Housing Asst. ....\$2.50  | <input type="checkbox"/> Sr. File Clerk .....\$2.50                         |
| <input type="checkbox"/> Housing Caretakers .....\$2.00                                  | <input type="checkbox"/> Surface Line Dispatcher .....\$2.50                |
| <input type="checkbox"/> Housing Officer .....\$2.50                                     | <input type="checkbox"/> State Clerk (Accounts, File & Supply) .....\$2.50  |
| <input type="checkbox"/> How to Pass College Entrance Tests .....\$3.50                  | <input type="checkbox"/> State Trooper .....\$2.50                          |
| <input type="checkbox"/> How to Study Post Office Schemes .....\$1.00                    | <input type="checkbox"/> Stationary Engineer & Fireman .....\$3.00          |
| <input type="checkbox"/> Home Study Course for Civil Service Jobs .....\$4.95            | <input type="checkbox"/> Steno Typist (GS 1-7) .....\$2.50                  |
| <input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams .....\$3.50 | <input type="checkbox"/> Stenographer, Gr. 3-4 .....\$2.50                  |
| <input type="checkbox"/> Insurance Agent .....\$3.00                                     | <input type="checkbox"/> Steno-Typist (Practical) .....\$1.50               |
| <input type="checkbox"/> Internal Revenue Agent .....\$2.50                              | <input type="checkbox"/> Stock Assistant .....\$2.00                        |
| <input type="checkbox"/> Investigator (Loyalty Review) .....\$2.50                       | <input type="checkbox"/> Structure Maintainer .....\$2.50                   |
| <input type="checkbox"/> Investigator (Civil and Law Enforcement) .....\$3.00            | <input type="checkbox"/> Substitute Postal Transportation Clerk .....\$2.00 |
| <input type="checkbox"/> Investigator's Handbook .....\$3.00                             | <input type="checkbox"/> Surface Line Opr. ....\$2.00                       |
| <input type="checkbox"/> Jr. Management Asst. ....\$2.50                                 | <input type="checkbox"/> Tax Collector .....\$3.00                          |
| <input type="checkbox"/> Jr. Government Asst. ....\$2.50                                 | <input type="checkbox"/> Technical & Professional Asst. (State) .....\$2.50 |
| <input type="checkbox"/> Jr. Professional Asst. ....\$2.50                               | <input type="checkbox"/> Telephone Operator .....\$2.50                     |
| <input type="checkbox"/> Janitor Custodian .....\$2.50                                   | <input type="checkbox"/> Title Examiner .....\$2.50                         |
| <input type="checkbox"/> Jr. Professional Asst. ....\$2.50                               | <input type="checkbox"/> Thruway Toll Collector .....\$2.50                 |
| <input type="checkbox"/> Low Enforcement Positions .....\$3.00                           | <input type="checkbox"/> Trackman .....\$2.50                               |
|  | <input type="checkbox"/> Train Dispatcher .....\$2.50                       |
|  | <input type="checkbox"/> Transit Patrolman .....\$2.50                      |
|  | <input type="checkbox"/> Treasury Enforcement Agent .....\$3.00             |
|  | <input type="checkbox"/> Uniform Court Attendant (City) .....\$3.50         |
|  | <input type="checkbox"/> War Service Scholarships .....\$3.00               |

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# Dannemora Attendants Celebrate Pay Victory

PLATTSBURG, July 11—Over 300 officers, employees and guests of Dannemora State Hospital attended a banquet at the American Legion Home recently, in a victory celebration upon the successful upgrading of the criminal hospital attendants to a pay grade equal to that of prison guard.

This gala occasion was the fruit of nearly 18 years of effort by the Civil Service Employees Association, and represents the hard work of many people in various localities, as well as in the Matteawan and Albany areas.

Guest speaker was J. Earl Kelly, Director of the Classification and Compensation Board, who recalled his experiences in his official capacity since 1945. He stated how he has been in favor of eliminating this injustice from the very start.

Henry Galpin, of the CSEA headquarters staff, recalled the efforts of the men in Albany who have championed the attendants' cause.

Assemblyman James Fitzpatrick, discussed of his part in what was a concerted effort of many to obtain this pay status.

Dr. Francis C. Shaw told how he has always sought a more adequate wage for the hospital employees.

Merle Cooper, senior business officer, was master of ceremonies, and did a sparkling job. Guests of honor included the three institutional chaplains, the Rev. John MacNamara, Rev. and Mrs. Fenwick Wheeler, and Rabbi and

Mrs. Sol Oster. Officers of the institution present included Dr. Francis Shaw, director; Dr. Ross Herold, assistant director, and Chief Attendant and Mrs. Owen Brooks. Other guests were former Assemblyman and Mrs. Emmett Roach, District Attorney and Mrs. Thomas North, President of the Clinton Prison Association Harold and Mrs. Corcoran and Republican County Committeeman Howard Marsha.

### Service Pins Awarded

Dr. Shaw awarded service pins to employees Edward G. Beauchemin, Luther Mattoon, Oscar A. Revoir and Arthur Lavarway, for 30 to 35 years' service.

For service from 25 to 30 years: Dr. Francis C. Shaw, Frank D. Collins, Wesley M. LaPorte, Charles E. Fitzpatrick, Vernon H. McBride, Harry N. Lavarway, Francis Carter, Serto J. Sears, Harold J. Bullis, Victor Ashline, Henry J. Smart, Felix Joyall, Parnell J. Buckley, Kathryn F. Ryan, Harley G. Dame, Merton L. Dragon and Kenneth Hayes.

For service of from 20 to 25 years: Emmett J. Buckley, Charles Allinson, John W. Phillips, Earl G. Gray and Karl L. Whiple.

The committee, under the chairmanship of Joseph Luck, consisted of Raymond Casey Jr., Steve Mullady, Al Defayette, Everett Peno, Lynn King, Roy McGee, Morris Martin, Thomas Cummings, Russell Brennan, Earl Santimore, Charles Fitzpatrick, Clayda Revoir, Merle Cooper, Lloyd Welch, and Jerry Kennedy.

# Bowling by SIF and State U Teams



Payroll Audit Team, three-time winners, received permanent possession of the State Fund Bowling League Trophy. Left to right, bottom row, H. DeSimone, M. Garfinkel, M. Flamholtz (captain) and S. Epstein. Top row, L. Garten, H. Pirk, M. Wechsler, A. Wechsler and J. Steck. At the microphone is James Carroll, deputy executive director of the State Fund.

# Harlem Valley, Hudson River Hold Joint Capping Ceremony

WINGDALE, July 11 — Harlem Valley State Hospital School of Nursing and Hudson River State Hospital School of Nursing joined together to hold capping and insignia exercises for the Freshman Class June 30 at Harlem Valley.

The joint exercises represented the culmination of one year's study at State Teachers College, New Paltz.

Ceremonies began with Father Francis Briedenbach giving the invocation. Dr. John H. Jacobson, Dean of the Teachers' College, was principle speaker. His topic was, "The Need for Self Discipline."

The symbolic candlelight ceremony of capping and giving the insignia was held with Marion Crotty, principal, Hudson River School of Nursing, and Mrs. Anne P. O'Shea, principal, Harlem Valley School of Nursing, officiating. Dr. Leo P. O'Donnell, director of

Harlem Valley, presided. The benediction was pronounced by the Rev. James E. Van Vessel, chaplain, Hudson River.

Students capped from Harlem Valley were: Theresa M. Albert, Jean LaValley and Judith A. Peterson. Receiving insignias were: Milton F. Campbell, Joseph D. House, William F. McKay, Thomas W. McLeod and W. Gerald Miner.

Hudson River students receiving caps were: Lucy M. Bergamo, Maureen M. Campbell, Mercedes E. Horton, Bernice E. Lethbridge, Anne McAleese, Irene T. Tarkos and Helen M. Wheeler. Those receiving insignias were: Charles E. Busick, Jack Frumerie and Theodore Paulson.

Music was by Mrs. Walter Madden at the organ.

A reception was held following the ceremonies.



Members of the Bowling Club of the State University College of Medicine, Brooklyn, pose for photographer Paul Fleury at the close of their first season. Standing, from left, Walt Lucas, Gene Potthoff, Bob Baugh, Art Herbert, Dennis Poulous, Ted Nicherson and Rey Nicherson. Bottom row, John Lucas, Bob Olphant, Carl Anthony, Fred Hackensen and Ted Thrana.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Ray Brook Picnic Set for July 24

RAY BROOK, July 11 — Ray Brook chapter, CSEA, held its monthly meeting June 11. Frank Hockey, president, introduced the new committee chairmen, who are: Margaret Sweeney, membership; Ralph Plumley, sickness and health; Emmett Durr, television; Helen Mullin, entertainment; Frank Ratigan and Freddie Lupino, ways and means; Marion Egan, publicity; Vera Feddick, fiesta, and Walter Carter, picnic. July 24 and August 21 are the dates of the chapter's picnics. Walter Carter and his committee met July 8 to discuss the details.

The chapter booth at the Saranac Lake Firecracker Fiesta was most impressive, Vera Feddick and her committee gathered the handiwork made by the patients. Jewelry, leatherwork, stuffed animals, gay dolls, fancy aprons, crocheted and knitted things, etc., made a colorful and eye-appealing display on the "Midway."

On May 28 Mary Youdon was honored at a retirement party given by members of the nursing staff at the home of Mrs. Ellen Roetner. Mary sailed for Scotland June 11 and will spend a year visiting her sister in Glasgow before returning to the States.

Eileen Holmes is back at Ray Brook for the summer. She'll return in the fall to continue dental hygiene study in Buffalo.

Margaret Carmody has been called home due to the illness of her mother.

Mary MacDougal, proud owner of a new Chevrolet, will take driving lessons soon.

### Albany Correction Aides Discuss Dues

ALBANY, July 11—Joseph D. Lochner, CSEA executive secretary, discussed the present financial situation of the Association, the services now offered by it, and the proposed expansion of

services which entails an increase in membership fees, at a luncheon meeting of Main Office Correction Department chapter, last week.

The chapter was scheduled to instruct its delegates to the special Capital District Conference meeting this month. No report was received up to press time on those instructions.

### Commerce Chapter Holds Dues Meeting

ALBANY, July 11 — At a special meeting of Commerce chapter held in Albany on June 29, members voted down the proposed increase in CSEA dues \$5 to \$10 a year.

An alternate motion, approved by all but a handful of the Commereites present, set a ceiling of \$7.50 on dues for the current year with the option of an additional increase in the future, pending a detailed study of the Association's budget.

Guest speaker at the meeting was Joseph D. Lochner, CSEA executive secretary, who reported that expenses have increased considerably since the last time dues were upped in 1947.

Mrs. Mildred Meskil of the Commerce Department expressed the conviction that there is "no question about the need for further dues," but was strongly in favor of a re-evaluation of CSEA services before approving the \$5 increase which the Association has requested.

The following committee appointments were also announced at the meetings:

Membership: Mary Thomsen, H. Kapp, H. Alexander, Janice Crawford, John Morgan, Barbara Wilko, Marion Kirby, Betty Dascher, under the co-chairmanship of G. Cooper and Jane Oliver.

Legislative: Vera Kilduff, James Hardy, Henry Gallien and J. Hanley, with George Von Frank appointed as chairman.

Social: Virginia Catalano, Chairman; Connie Crystal, J. Crawford,

Marion Kirby, Jane Healey, Mary Warso, Jackie Connolly, Mary Scuderi and Betty Dascher.

Paid President: George Haynes, Chairman; Mrs. Mildred Meskil, Dick Kirk, Gordon Stedman and Jane Kiernan.

Publicity: Mrs. Lorraine Brundage and Rosemary Clarke, co-chairmen, with George Savage, Sid Lane and Dick Kirk.

Insurance: Harold Rubin, Chairman; Al Basch, J. McGrath, E. Applebaum and Don Roznowski.

### Heat Leave

(Continued from Page 1) to determine possible revisions in the State attendance rules.

One department official told The LEADER he did not expect the survey would be completed and recommendations made before the fall.

The study is being made at the direction of Alexander A. Palk, Commission President.