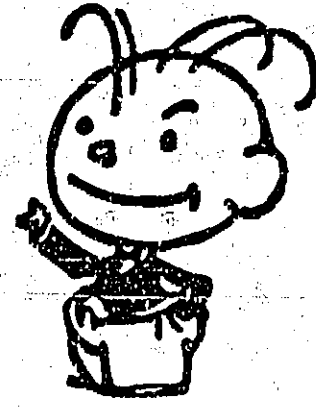


Here and  
There in  
Bldg. 12



BY BERNARD GEERSEN  
Among the employes of Bldg. 12 who are out on sick leave are the following:

- "Tony" Nebolene—Room 119, Ellis Hospital
- Harry Herman—Room 36, Annex, Ellis Hospital
- "Bill" Fountain—Pershing Drive, Scotia
- "Walt" Collins—329 Germania Avenue, City

Why not call on these Local 301 members and spread a word of cheer? Or send them a "Get Well" card. Either, I'm sure, would be greatly appreciated.

Have you noticed? . . . The girl with the pleasing smile in the cafeteria? The one who is always so willing to be of service and gives it with a smile. Look at the Local 301 button she proudly displays on her apron. The other young lady says she'll be wearing her button this week. (Nice work Eddie!)

Isabella Moir of the spray line, first shift, takes this opportunity to thank all her friends who sent cards and gifts during her recent illness. Isabella has now returned to work again, which all of her friends are glad to learn.

Last month was the month for brides and roses, but to us in Bldg. 12, it was the month of birthdays. Among those who picked this month to be born in are the following:

- Committeeman "Eddit" Bauer, June 7th; Irene Avery, June 8th; Howard "Doc" Pockman, June 10th; Max Kremzier, June 11th.

Congratulations from your fellow 301 members with the wish that you may all enjoy many happy returns of the day.

A recent noon hour visitor was pretty Mary Virgil now employed in Bldg. 69. Mary was formerly employed on the "Merry-go-round" in charge of tray assembly, shipping department, days. We learn that our former shopmate, the boy from Swagertown, Frank Kopa, of late employed in test balcony, first shift, in charge of relay assembly, has just recently been transferred to Bldg. 37. All his friends wish Frank much success in his new position.

The main line of conversation these days is centering around the Local 301 Field Day, and plans are being made to attend this gala affair which, as you know, will be held on Sunday, July 20th. Tickets are ten cents each or a complete book of twelve tickets for \$1.00. Each ticket carries a chance of winning a 1941 four-door Plymouth sedan.

Here is a chance to sell tickets to all the groups in the office who appreciate the raise gained for them by Local 301. Most of these people, including women, are already asking when the books will be ready. Books will be in the mail by the time this paper goes to press.

### Echoes From Building 10

By CHARLES WHITE

Brother Sol Carpenter says he will have to have another 10c increase in order to meet his rapidly increasing family expenses. He has just become the father of twin girls. Congratulations and best wishes from the gang.

Brother "Hank" Bartling is looking for a few more fellows to complete his class in the art of casting.

Charlie Cook hasn't reported any big ones yet this year. What's the matter, Charlie?

Brother Alfred Plude is preparing to enjoy a long and well-earned vacation. He is being pensioned off the 28th of this month. We will all miss Fred around the shop.

Our sick list contains the names of Helen Briscoe, J. Van Buren, H. Middleton, E. Nelson, A. Turnbull. We hope to see them all back with us again soon.

Headquarters reports that they have been unable to keep pace with the organizing campaign and had to put on more help to take care of the increased business. If you had to wait longer than usual for new books, just remember they are getting them out as fast as possible, and yours will come in due time.

We have no free riders in our shop. Everyone has a ticket and it is paid for. Have you fellows out there got your tickets yet? Better hurry; the train is waiting and may pull out and leave you standing on the platform.

Are you giving your committeeman your full cooperation? It is his job to help you at any time you may ask him, but you must remember that he is not a mind reader. You will have to tell him your troubles if you expect him to help you. He will be glad to give you advice or handle your grievance. Try it.

Brother Steve Raffay says he is going to spend his vacation on Cape Cod. He hopes to do a little fishing and bathing and absorb huge quantities of salt air and sunshine.

The group extends its sympathy to Brother Carl Brown who just lost his mother. Also to their Committeeman, Charles H. White who lost his brother. Flowers were sent to both parties.

Brother William Hogan is on the sick list. We all miss you,

### Keep Civilian Production Up, Murray Urges

NEW YORK — Curtailment of consumption goods for American civilians is unnecessary for the defense program and aid to Great Britain, and is opposed by the CIO, President Philip Murray wrote recently in The Nation, weekly liberal magazine.

Murray declared he was "not unmindful" of the expanding character of the defense program and of "actual and potential" shortages in certain key materials.

"But," he wrote, "I know that there are still in this country several million jobless men and women who could and should be employed to build additional capacity for the production of armaments as well as consumer goods. I know, too, that our present productive facilities are not being utilized to the full."

#### Recalls CIO Plans

The CIO leader recalled that several months ago he proposed a plan for Industry Councils, "the fundamental purpose of which was to obtain full and efficient use of all our productive resources. These resources include not only plant facilities and man power, but labor's ability to lend practical aid in production problems, as illustrated by the Reuther and steel expansion plans submitted by the CIO.

"Management has no monopoly of brains, and the extensive experience of labor could be used most advantageously to advance the defense program and the nation's well being. Unfortunately, none of these proposals have received the serious consideration which many industrialists and economists, as well as labor men, believe they merit."

Murray warned Americans not to lose sight of the fact "that the 'four freedoms' we are all determined to preserve include economic freedom. This freedom is limited as long as millions remain unemployed. It will be in grave jeopardy if we show any readiness to surrender without a struggle the minimum living standards of our people."

Those who advocate lower living standards at this time, Murray charged, "cling to the discredited notion that our economic welfare requires an economy of scarcity and overlook the fact that the greatest asset of a nation seeking to defend its democratic way of life is a healthy and satisfied people."

### NLRB Member Smith Raps Recent Splitting Decisions

DETROIT, July 5—By splitting up large groups of industrial workers into small craft units, as it has been doing increasingly in recent months, the National Labor Relations Board is doing a disservice to labor, Board Member Edwin S. Smith indicated in a speech here.

Addressing the annual convention of the CIO American Newspaper Guild, Smith said:

"In my opinion the Board, by instituting the device of the Globe doctrine, failed to take account of the realities of the modern relations between capital and labor, and in permitting employees to split off in smaller units has not found the units most appropriate to effectuate the purposes of the (Wagner) Act."

Smith told the Guild delegates that his reasoning in cases involving craft vs. industrial units, should also be applied to units of many plants as against units of one plant only.

Recently, he said, "the majority of the Board has shown signs of retreating to a position of abandonment of the multiple plant unit even in instances where the Board had formerly declared the broader unit to be appropriate. Notable instances of what I regard as a resolutely retrogressive step are the Libbey-Owens-Ford case and the recently decided longshore case on the Pacific coast."

The two cases, decided by the Board on a 2-1 basis, involved the setting up of small units, in one instance separating one plant of a company-wide system, in the other three ports out of the coast-wide Pacific bargaining unit.

"We live in an economic system in which the aggregates of capital are continually growing larger," Smith declared. "The only method by which workers can confront such vested economic power with any pretense of economic equality is by combining together to seek bargaining on the broadest feasible basis."

"The old doctrine of divide and rule holds true in economic as well as political situations."

Bill, and hope you will soon be back.

Brother Pat Florio had to take time off to take his daughter to Boston for special hospital treatment. We wish you success and hope you will soon return with your daughter completely cured.

A recent letter from Brother Emil Nelson, who went to New York for an operation, states he is coming along nicely. The hospital has no "blondes" or "red heads". Just a bunch of darned good girls that know how to make you get well.

Brother Ed Weiss' baseball team is really going places this year. May they win all their games!

"All that harms labor is treason to America. No line can be drawn between these two. If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America yet he fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." — ABRAHAM LINCOLN.

# ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL RADIO & MACHINE WORKERS OF AMERICA—Local 301—CIO



## The UNION SHOP Paid! . . . And Value Received!

The leadership of the Union has been repeatedly petitioned to negotiate a closed shop contract with the management. The leadership has been reluctant to do this, because (optimistic or otherwise) it was always believed by them (the leaders) that if a good job was done the record of the Union would sell everybody into joining the Union.

Well, five years have gone by and in the opinion of many this should constitute a fair waiting time, as well as give all a good idea of what the Union's aims and objectives are.

Concessions have been won; all have benefited, but some still refuse to share some of the burden necessary to operate an organization.

Moreover, we have experienced many times that the ones who do not believe in doing their part are not satisfied in just shirking, they agitate unrest by boasting to others who are paying their way that they are getting as much—why belong and pay dues.

The leadership has been patient with many of these problems referred to them. They have been successful so far in avoiding labor trouble.

The Union has agreed to no strike, stoppage or slow down in the contract until specified bargaining machinery has been exhausted. This clause, in the opinion of many, gives the non-members freedom of action and protection.

The Shop Representatives at their last meeting gave voice and vote to the question of a closed shop by unanimously instructing the executive board to take some action. The executive board discussed the whole matter again at their meeting and refer it to the October 14th membership meeting with their unanimous approval.

Many changes have taken place since we signed the first contract with the G-E Company. The Company claimed they would consider going along farther with the Union as the relationship grew older. The Company has had ample opportunity to review the Union's attitude and policy. Large concerns, such as Ford, have realized that a Union-Shop way was the proper way to recognize a Union.

This matter will come before the U. E. membership, October 14th, to make a decision.

### CLOSED SHOP UPHELD BY NEW JERSEY HIGH COURT

TRENTON—(FP)—The closed shop was upheld September 19 by the court of errors and appeals, highest court in New Jersey. Closed shop contracts have been legalized "as a matter of public policy" by both federal and state statutes, the court said.

Reversing a decision by Vice Chancellor William F. Sooy, he court upheld the closed shop agreement between the United Oystermen's Union (AFL) and the F. F. East Co. The decision pointed out that, without union protection, migratory workers in the Delaware Bay oyster industry would be subject to exploitation.

### Constitutional Changes

The constitution committee has had changes referred to it for consideration. The committee has held several meetings and will make recommendations to a membership meeting on November 11.

Among some of the proposed changes is representation to the executive board by sections; each section to elect an executive board member.

Constitutional changes must be in the hands of the committee 28 days prior to the membership meeting.



Frank Ansanelli, porter employed in Building 69, is receiving 73 cents an hour and turning over \$3.00 to Financial Secretary of Local 301 S. M. Vottis, paying up his dues for the year 1941.

In paying the dues Brother Ansanelli remarked: "Prior to 1938, before Local 301 became our bargaining agency, I received 40 cents an hour. Through the Union's efforts I now receive 73 cents an hour. The Union has certainly done very much for me as it has done for every other G-E employe—and the least I can do is to pay my dues regularly. It's the cheapest insurance I know of to maintain our present wages."

### WAGE INCREASE IN SIGHT FOR WPA WORKERS

By Federated Press

WASHINGTON—FP—Wage increases are planned for more than 1,000,000 WPA workers, Howard O. Hunter, WPA commissioner, announced here September 26th.

The increases are to be made in order to keep WPA earnings more nearly in line with the increased cost of living, Hunter said. No estimate of the extent of the raise was made but Hunter told a press conference that 10% "would be a good guess."

"I think we can expect some action within 30 days," he said. At the same time it was announced that the WPA expects its rolls to be swelled this winter by victims of "priorities unemployment."

Persons will be taken on, he said, despite congressional requirements that WPA rolls must be kept within the 1,000,000 average over a year. Additions made to the rolls in the winter will be compensated by heavier discharges in the spring and summer.

WPA wages, Hunter said, have been in effect for two years without a change. During the same period industrial wages have increased 32% and food prices have gone up 15 per cent.

Present WPA monthly wages vary between \$31.20 and \$31.90 in the south and \$39 and \$44.90 in the north.

### REQUEST AFFILIATION TO U. E.

The Remington Rand workers in Ilion have requested help in organizing a union in that plant. Approximately 4,000 are employed there.

An organizing committee of Remington Rand workers has been set up; several hundred applications have been signed. Remington Rand employees have had both an A. F. of L. and an independent union. They say that neither one did the job.

Many former Remington Rand workers are now employed in Schenectady. They took the story back on what the C.I.O. has done in G-E.

A member of the Remington Rand organizing committee, who is employed on assembly work doing very close fitting, etc., and has approximately 20 years' service in the plant, claimed he received an increase in wages last week from 57.3 c per hour to 58c an hour!

ORIGINAL TORN

## The Facts on the Schenectady Knitting Mill Organizing Drive

The Gloversville Knitting Company located on Congress Street in Schenectady is a subsidiary of the Gloversville Knitting Company located in Gloversville, New York.

Recently the Amalgamated Clothing Workers of America, C.I. O., organized the Gloversville Plant and also began work on the Schenectady Plant, without much success. It was necessary to organize both plants because they are both engaged in the same line of production.

The employees in the Schenectady Plant want a Union, but have been so intimidated and coerced by the Knitting Company Management that they dare not join the Union.

The Management has gone so far as to bar the doors during lunch hour for fear the girls would get out and talk to the Union Organizers. The Management has called many of the girls in, one by one, and asked them if they were interested in the Union.

The acts are all violations of the National Labor Relations Act, a "law of our land", still nothing can be done about these "law breakers" because the girls are afraid to sign affidavits or appear at a Labor Board hearing.

Wages and working conditions are at a very low standard, and the only way to bring decent conditions to these employees is to organize them into a bona fide C.I.O. Union.

The relatives and friends of most of these girls employed in the Schenectady Knitting Mill in Schenectady are members of Local No. 301. All good Union Members should urge their friends employed in the Knitting Mill to join the Union.

We urge every member of our Union to do his or her duty to bring about a Union in the Knitting Mill in Schenectady.

The Capitol Dist. Industrial Union Council, representing 40,000 employees in this area, pledges full support to this drive, also the Executive Board of Local No. 301 went on record fully endorsing the organizing drive now going on at the Gloversville Knitting Company located at Congress Street, in Schenectady.

### TRANSPORTATION DEPARTMENT HOLDS SUCCESSFUL UNION NIGHT

On Friday evening, October 3rd, the transportation employees working out of Buildings 84 and 227 turned out practically 100% at the C.I.O. headquarters where a business meeting was held followed by a social.

The meeting was presided over by Committeeman William Green (not the A.F. of L. President, thank God).

Committeemen Jimmy Hammill, Frank Martino, Everett Matthews and Fred Thelen were mostly responsible for the success of the meeting.

Financial Secretary S. M. Vottis was the guest speaker of the evening. His main topic was the demand on the part of the membership for a Closed Shop. He pointed out that the Local No. 301 membership certainly had been overpatient in tolerating the free riders, who were thoroughly enjoying the benefits won by the good union members, without paying the shot, and that this was not in the true spirit of American sportsmanship and democracy.

### NOTICE

By popular request a column in this paper, starting in the next issue, will list the members three months or more delinquent in their dues.

It is time we all knew who's who.

### ... ELECTRICAL UNION NEWS ...

Published by:  
UNITED ELECTRICAL, RADIO & MACHINE WORKERS  
OF AMERICA, LOCAL 301  
301 Liberty Street, Schenectady, N. Y.

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## EDITORIAL

### THE LOAN SHARK RACKET

By S. M. VOTTIS, Financial Secretary

Barnum said "a sucker is born every minute", but from the bookings that many of our young Union members are getting at the hands of Loan Shark companies known as personal finance companies or associations, discount companies and personal auto and property loan companies, Barnum certainly was right.

The headquarters has on record, cases where some of our members paid as high as 300% interest on loans! For example, one of our members appealed to us for relief from an excessive interest payment the other day. He (a young member about 28 years old and married) had bought a car from a local car dealer, and after making a substantial down payment, owed a balance of \$230. This dealer advised him to get a loan from a local "discount company". The "discount company" had him sign a batch of papers which he didn't even understand. When he woke up, he discovered he had signed a note for \$378.36 payable in 18 monthly installments. This sum included \$33.00 for insurance on the car.

The sucker on awakening, talked the problem over with his father who agreed to lend him the cash to pay the balance up in a month.

The "discount corporation" then told the sucker it would cost him \$329.18 if he wanted to pay the note in 30 days. The insurance would cost \$5.00 for 30 days, raising the original debt of \$280.00 to \$285.00, his amount of \$285.00 deducted from \$329.98 would leave a profit of \$44.18.

In other words, it would cost the sucker \$44.18 for the use of \$280.00 for 30 days, or \$44.18 multiplied by 12, or \$530.16 for the use of \$280.00 for one year. This would be better than 150% interest.

We called up the "discount corporation" and asked them how they figured their interest, because 18,000 union members in G-E would want to know the interest rates of this particular "discount corporation".

The "Loan Sharks" wilted and told us that they weren't making all the money, but that they had paid the "car dealer" a bonus of \$25.00 for sending the sucker to them, and they were only making \$19.18 on the deal.

We called up the "car dealer" and asked him if he wasn't satisfied with making a profit on the car without rooking his customer for an additional \$25.00? The car dealer agreed to pay back the \$25.00 to the "discount corporation" and the case was settled by the sucker paying \$290.00 to the "discount corporation" in full, costing him \$10.00.

Another way these Finance Companies play the public for suckers is to encourage prospective suckers to borrow more than they apply for, in order to pay old outstanding bills. They then pay the bills for the suckers and get discounts as high as fifty per cent on these bills, which is a clear profit to them.

The companies offer every kind of luring inducements, but let a sucker sign on the dotted line and he is hooked for at least 30% interest. These "loan sharks" get around these rates by never putting on record the original amount borrowed, therefore it is hard to prosecute them through civil courts.

If our members must borrow money, let them go to a reliable established bank, such as the Union National, Schenectady Trust Company, Schenectady Savings Bank, Citizens Trust Company, etc., but keep away from personal loan or finance companies.

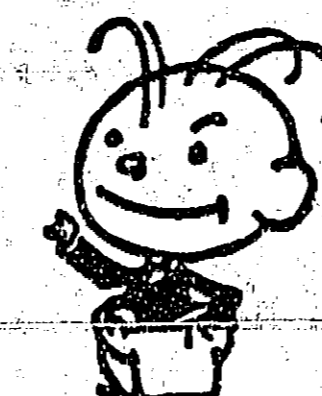
### UNION AUTO PLATES

The Headquarters has been selling many Union Car Plates at the manufacturing cost of 10 cents. These plates are manufactured by U. E. members.

Many stories are coming to headquarters about members with a Union car plate on their car who have been stalled on the roads and had no trouble whatsoever in receiving help from a brother member who noticed the Union car plate.

Remember, we have 18,000 U. E. members in Schenectady alone traveling the roads.

It pays to have a Union car plate on your car.



LITTLE LUTHER

(ANSWERS BACK)

Keep your temper, Gentle Sir,  
Writes the Manufacturer.  
Though your goods are overdue  
For a month or maybe two,  
We can't help it, please don't swear.  
Labor's scarce, and metal's rare—  
Can't get brass, can't get dies.  
These are facts, we tell no lies.  
Harry's drafted, so is Bill.  
All our work is now uphill.  
So your order, we're afraid,  
May be still a bit delayed.  
Still you'll get it—don't be vexed,  
Maybe this month—maybe next.  
Keep on hoping, don't say die;  
We'll fill your order bye and bye.  
—A manufacturer reported to his  
impatient customers.

Keep your temper, Gentle Sir,  
From the picket line we will not stir.  
Though your goods are overdue,  
So are our bills, a month or two.  
We can't help it, please don't swear.  
You see, we cannot live on air.  
Food's expensive, rents are high.  
These are facts, we never lie—  
Our sons are drafted and our brother;  
We're the sole support of mother.  
Still we'll come back, don't be vexed,  
Maybe this month, maybe next.  
It's up to you to lend a hand  
And grant our union its demand.  
—Little Luther.

### OVER THERE THEY CLICK HEELS---



### OVER HERE WE JUST CLICK!



### TAX ON INSURANCE COMPANIES STUDIED BY TREASURY

(FEDERATED PRESS)

WASHINGTON—(FP)—Taxation of the virtually untouched billion dollar annual income of the nation's large life insurance companies is under study by treasury experts, it was learned here on reliable authority.

Recommendations for tapping this huge reservoir of wealth are expected from the treasury when congress resumes consideration of taxation to meet the mounting debt of armaments.

It is believed these recommendations will be made as a substitute for a national sales tax which farmers of the recent "soak the poor" tax bill are discussing for next year.

Secretary of the Treasury Henry Morgenthau has already suggested pointedly that legislation could be speedily passed which would return to the government all profits in excess of a 6% return on invested capital.

At present, according to studies by the Temporary National Economic Committee and the treasury, life insurance companies have an annual income of about \$5,000,000,000. Of this amount, about \$4,000,000,000 comes from premium payments.

The other \$1,000,000,000 is income from investments such as bonds and mortgages. This is the sum against which the proposed tax would be levied.

Special exemptions apply to insurance companies, however, which, in 1937, resulted in insurance companies paying only \$392,000 on almost \$1,000,000,000 gross income.

This exemption provides for a deduction of all investment income under 4% of legal reserves. According to the TNEC, this is "practically tantamount to complete tax exemption."

TNEC charts show that life insurance companies, despite the fact that they constitute the nation's biggest industry from the point of view of assets, are near the top in the listing of industries retaining profits after deduction of taxes and dividends.

The total tax on life insurance companies, it was shown, is only 4.9% of the corporate profits.

Prior to 1920, it was disclosed, insurance companies were not granted the virtual tax immunity they now enjoy.

### Membership Meeting

TUESDAY, OCTOBER 14

SPECIAL ORDER OF BUSINESS

8:00 O'clock P. M.

AT UNION HEADQUARTERS

### Special Meeting

BUILDING 40

FEMALE EMPLOYEES

WEDNESDAY, OCTOBER 8

8:00 O'clock P. M.

AT UNION HEADQUARTERS

ORIGINAL TORN

## The Ladies' Auxiliary

The Executive Board requests the members of the union to encourage their wives and daughters to join the Auxiliary.

The program of the Auxiliary covers a very important part of every worker's problem, the consuming and purchasing of the necessities of life. The same principle holds true in buying as it does in bargaining for better conditions through our Union; collectively we can do things that are impossible to do as individuals. Increases in living costs actually result to wage cuts.

The wives and daughters should be familiar with the Union's program for a better standard of living. The Union's program is not one that only affects the head of the family; it affects everyone. You as a housewife can make a very important contribution in forwarding this program by your participation in the Auxiliary.

The Union is planning a conference in the near future on Consumers' cooperation. The Auxiliary will play an important role at this conference. You can join or get further information by signing your name on the membership blank and send it in to the Union Office. Or you can call Mrs. L. Bellinger on the phone 6-6145 during the day. She will gladly give you any information you may desire.

The opportunity is available to have the largest organized group of women in the City, which should make the City's fathers open their eyes and lend an attentive ear to a program that they desire to have fulfilled.

### LADIES' AUXILIARY, UER & MWA

Name.....

Address.....

Phone.....

I desire more information [ ]

I desire to join [ ]

### EVEN THE DEVIL IN HELL DON'T WANT HIM

"I ought to get a large reward  
For never owning a union card;  
I've never grumbled, I've never struck;  
I've never mixed with union truck;  
But I must be going my way to win,  
So open, St. Peter, and let me in."  
St. Peter sat and stroked his staff;  
Despite his high office, he had to laugh.  
Said he, with a fiery gleam in his eye,  
"Who is tending this gate, you or I?  
I've heard of you and your gift-of-gab;  
You are what is known on earth as a scab."

Thereupon he arose in his stature tall  
And pressed a button upon the wall,  
And said to the imp who answered the bell:  
"Escort this fellow around to Hell.  
Tell Satan to give him a seat alone  
On a red-hot griddle up near the throne!  
But say, even the devil can't stand the smell  
Of a cooking scab on a griddle in Hell;  
It would cause a revolt, a strike, I know  
If I send you down to the imps below.  
Go back to your master on earth, and tell  
That they don't want scabs even in Hell."

### ANOTHER LOCAL ADDED TO DISTRICT 3

District No. 3, our District, has another newcomer, not only new to the District, but also new to the U. E.

The employees in the McCall Refrigerator Company at Hudson, N. Y., formed a union a few weeks ago, affiliating to our union. Last week a union shop contract was signed between the local and the company, giving the employees—

1. 10c an hour increase.
2. Vacations with pay.
3. Time and a half for overtime.
4. Eight-hour day, and a 40-hour week.
5. Seniority rights.
6. Draft clause.
7. Closed shop.

The boys are having their installation meeting shortly to have their charter installed. They will be known as Local 314.

All employees of the McCall Refrigerator will be obliged to be members of the U. E.

## Auto Manufacturers Blamed For Unemployment

DETROIT—(FP)—The outstanding impression left by witnesses before the Tolan Committee of the House of Representatives investigating defense labor migration in its Detroit hearings Sept. 23-25 was that the auto manufacturers did not know much about their business and, so far as defense is concerned, cared less.

President R. J. Thomas of the United Auto Workers (CIO) roundly accused the auto magnates of a "major crime against national and the workers' welfare" by the refusal of the executives to prepare adequately for national defense.

Thomas, Sec.-Treas. George F. Addes and other UAW representatives at the Tolan hearings estimated that 215,000 auto workers will be out of a job by December because of production cuts. At least 150,000 of them will be unable to get defense jobs at the present rate of added employment, they said.

When the committee asked President C. E. Wilson of General Motors Corp. why certain obvious steps to reduce this catastrophic unemployment were not taken by the manufacturers, he revealed the unintelligent planlessness of the industry leaders by saying:

"We did not foresee the present curtailment of automobile production."

Neither GM nor Chrysler management witnesses had any idea where their employees could find jobs. Present defense contracts of the two big corporations would take care of only a small proportion, it was indicated.

Though the OPM, the union and managements have worked out on paper a satisfactory plan to absorb in defense employment all the auto workers for whom jobs are available, on a basis of protecting their original seniority, it remains to be seen how much good faith the manufacturers will show, in the skeptical opinion of some union leaders.

Women auto workers are not being transferred in any degree proportional to their layoffs, partly because some defense employment is not suitable, partly because of a prejudice among employers. A city-wide committee for getting women jobs in defense is working, trying to get managements to bid for contracts where women may work.

Thomas landed a body blow on the auto makers for their stubbornness in resisting changeover from auto to defense production. He told the Tolan committee:

"Last winter, when major energies of auto corporations should have been directed toward converting plants to arms production, they were instead engaged in a record smashing car production and sales campaign. That brought big profits out of defense prosperity. But now last winter's business-as-usual is going to mean unemployment-as-usual for auto workers."

"The new defense plants will doubtless be highly efficient plants capable of asserting dominance in the aircraft industry, following the completion of our defense program. They are more valuable, therefore, to their present owners than a regular automobile factory tooling up for defense production upon an emergency basis. Such factories might not be able to meet peacetime aircraft competition."

In other words the auto manufacturers subordinated their defense enthusiasm to a keen appetite for aircraft profits after the war.

## A Misused Privilege

Many of man's privileges have been eliminated or restricted because some individuals who lacked self-control and self-discipline violated rules and broke laws, taking away in part or whole, privileges that benefitted all.

The smoking permit in washrooms was granted on only one basis and that was, "you may smoke while using the washroom". Using the washroom did not mean to hold washbowl chats with the gang on the results of the baseball games or the fishing trip while using the washstands and window sills for balcony seats. Some go even further, by bringing in boxes to sit on, cluttering up the floor and causing general congestion.

Some foremen have tried to right the wrong by insisting on, at least, legitimate appearance, forcing employees to go through the motions of using the washroom facilities, even when not necessary. This measure overtaxes the normal use of the washroom, causing considerable inconvenience to many.

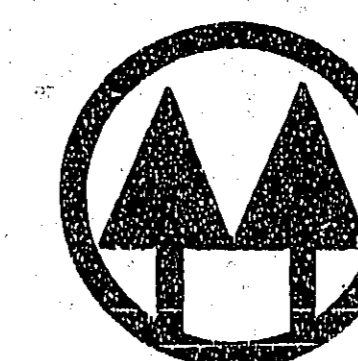
The permit for smoking can be cancelled. Would you care to be charged with the cause? The Executive Board does not think this privilege is being abused by the majority of employees.

We say to the majority: If you see a fellow employee taking advantage, why not remind him of it? It may be well to report it to a Shop Representative.

The smoking privilege during working hours is valued very highly by many, and you should spare no effort in trying to maintain it.



## Collective Buying



IS COLLECTIVE BUYING NEEDED AS WELL AS COLLECTIVE BARGAINING?

HOW CAN WORKERS INFLUENCE PRICES AS WELL AS WAGES?

These subjects will be discussed by national labor and cooperative speakers at an

**Institute on Consumer Cooperation**

sponsored by

LOCAL 301, UNITED ELECTRICAL, RADIO AND MACHINE WORKERS OF AMERICA

with the cooperation of

THE COMMITTEE ON ORGANIZED LABOR AND CONSUMER COOPERATIVES OF THE COOPERATIVE LEAGUE OF U.S.A., THE EASTERN COOPERATIVE LEAGUE, AND THE SCHENECTADY CONSUMERS COOPERATIVE, INC.

PLACE: C.I.O. Hall, 301 Liberty Street, Schenectady, N. Y.

DATE: December 6-7, 1941

### FIRST SESSION

Saturday Evening, December 6—7:30 P.M.

#### WHAT PRICE COST OF LIVING?

Collective Bargaining and Collective Buying—What Organized Labor in Great Britain, Sweden and Certain Places in The United States Has Done—Control of Prices By Ownership Of Business Through Consumer Cooperation

Opening Statement —BENJAMIN B. NAUMOFF, President, Eastern Cooperative League

Address by —MR. JULIUS EMSPAK, General Secretary-Treasurer, United Electrical, Radio and Machine Workers of America

#### WHAT IS CONSUMER COOPERATION?

WALLACE J. CAMPBELL—Assistant Secretary, Cooperative League of the U.S.A.

#### WHY LABOR NEEDS CONSUMER COOPERATION

TED F. SILVEY —Secretary, Ohio State Industrial Union Council (C.I.O.) member Board of Directors, Columbus Cooperative Store

#### Questions and Discussion

CO-OP REFRESHMENTS

MOTION PICTURES—"THE CO-OPS ARE COMING"

ORIGINAL TORN

## SECOND SESSION

Sunday, December 7th, 2:00 P.M.

**BE YOUR OWN BANKER**  
How to do it through Credit Unions

WILLIAM TURNBULL—Vice President, Local 301, United Electrical, Radio and Machine Workers of America

**INDUSTRIAL AND ECONOMIC DEMOCRACY**  
The Relations of Organized Labor and Consumer Cooperatives

JAMES MYERS—Chairman of the Committee on Organized Labor and Consumer Cooperatives of the Cooperative League of the U.S.A., and Industrial Secretary of The Federal Council of the Churches of Christ in America

MOTION PICTURES—"HOW CONSUMERS SERVE THEMSELVES"

4:00 P.M. FOOD TASTING AND TESTING PARTY IN THE UNION KITCHEN

How to get your money's worth in food  
*An actual demonstration by Miss Florence Arfman, dietician,  
Eastern Cooperative Wholesale League*

5:00 P.M. SIGHT-SEEING TRIP TO THE CO-OP FOOD MARKET

at 1207 Eastern Avenue

*You are also free to drop in and see the store at any time*

*"But if cooperation needs religion, religion also needs cooperation. It is the expression of religion in the economic order. It is an aid to salvation that religious leaders cannot ignore."*

—FATHER M. M. COADY, director of extension, St. Francis Xavier University

## THREE FAITHS ENDORSE COOPERATION

*The Social Ideals of the Churches*, adopted by the Federal Council of the Churches of Christ in America: "The churches should stand for: Practical application of the Christian principle of social well-being to the acquisition and use of wealth, subordination of speculation and the profit motive to the creative and cooperative spirit. . . . Encouragement of cooperatives and other organizations among farmers and other groups."—December, 1932.

★  
*International Missionary Council*: "While it is not the rightful function of the church to commend any particular type of cooperative organization for universal adoption, yet it becomes ever more clear that the essential principle of cooperation will alone answer the collective problems of our national and international life, if that life is to be Christian, and it is to that essential principle that we all are pledged."—*Findings and Recommendations*, Madras, India, 1938.

★  
*1939 Labor Sunday Message of the Federal Council of Churches*: "One of the hopeful signs of the times is the fact that labor and farmers are discovering that they are consumers as well as producers. They are finding in the consumers cooperative movement significant common ground with increasing benefits to both farmers and city workers. The freer exchange of farm and industrial products through consumers cooperation offers at once a more abundant economic life to both groups, and brings them together in what Dr. Toyohiko Kagawa has called a system of economic brotherhood."

★  
*Bishops' Program of Social Reconstruction*: "More important and more effective than any government regulation of prices would be the establishment of cooperative stores. . . . This is no Utopian scheme. It has been successfully carried out in England and Scotland through the Rochdale system. . . . In addition to reducing the cost of living, the cooperative stores would train our working people and consumers generally in habits of saving, in careful expenditure, in business methods, and in the capacity for cooperation." Signed by Bishops Muldoon, Schrembs, Hayes and Russell in 1919.

*National Catholic Rural Life Conference*: "Whereas, cooperatives patterned on sound Rochdale principles (consumer, marketing and producer) are an application of Christian principles of social justice and social charity to the economic order;

"And Whereas, cooperatives operated according to these principles are so completely in harmony with Catholic dogma and Catholic philosophy of life; . . .

"And Whereas, as a method to correct the evils of exploitation, greed, ruthless competition and a false economy of scarcity, it is an application of the economic remedies found in the Encyclicals of the Holy Fathers;

"And Whereas, this system is not only endorsed by the American Hierarchy but vigorously urged in the Bishops' Program of Reconstruction; . . .

"Be it resolved: that the members of the National Catholic Rural Life Conference continue the promotion and extension of cooperatives such as credit unions, consumers' cooperatives, marketing and producers' cooperatives, as well as any other cooperative associations whether to provide commodities as the above mentioned types or to provide services such as medical care;

"That such promotion and extension be promoted by the encouragement of the formation of study and discussion clubs and the dissemination through all the available media of publicity and information of sound literature on the subject. . . ." (1939)

★  
*Central Conference of American Rabbis*: "The Central Conference of American Rabbis takes official cognizance of the manner in which cooperative economic movements are endeavoring, by peaceful and democratic methods, to bring about a greater measure of equity to the lives of men; we heartily endorse the cooperative movement's motives and aspirations and we pledge our interests and assistance in furthering its social aims. Moreover, we urge upon all our people a serious, favorable consideration regarding the significance of the movement, so that they may be able to help in the development of its salutary social values and adjust their own lives to whatever might prove to be the demands of this peaceful effort to save our democratic system." In session at Washington, D. C., June 13-18, 1939.

These notices were handed out at the  
gate Dec. 1, 1941.

#### C.I.O. RESOLUTION ON COOPERATIVES

adopted by  
CONGRESS OF INDUSTRIAL ORGANIZATIONS—NOVEMBER 22, 1940

WHEREAS, (1) Increased purchasing power in the hands of the great masses of the workers of the country is essential to a renewed and consistent prosperity;

(2) If wage increases obtained by union action are to result in permanent expansion of consuming power, methods must be developed to prevent rising prices from absorbing the gains which are made;

(3) The development of an adequate system of consumers cooperatives may be an effective weapon directly available to wage earners to control the prices of the things they buy; and

(4) The last Congress of the Cooperative League of the United States by resolution affirmed its belief in and commended to all its affiliates the advantages of union organization of its employees and of collective bargaining with them; now therefore, be it

RESOLVED (1) That the CIO recognizes the necessity for developing strong consumer agencies that may serve to supplement the activities of organized labor in defending consumer interests in our national economy; and

(2) That the CIO commends to its affiliates full cooperation in the development of cooperatives for the distribution of goods and services required by their members and the executive officers are hereby directed to take all necessary action to further this development.

THE AMERICAN FEDERATION OF LABOR AND RAILWAY BROTHERHOODS  
HAVE ALSO ENDORSED CONSUMER COOPERATION

#### DIRECTORY OF NEARBY COOPERATIVES

ALBANY—Albany Consumers Cooperative, 455 Washington Avenue  
GLOVERSVILLE—Gloversville Consumers Cooperative, Inc., 110 N. Main Street  
SARATOGA SPRINGS—Saratoga Consumers Cooperative, Inc., 33 Clark Street  
SCHENECTADY—Schenectady Consumers Cooperative, Inc., 1207 Eastern Avenue  
TROY—The Buyers Club of Troy, Miss Gretchen Sickles, 94 Eagle Street (club)

*"Cooperation restores once more to the common people the basic opportunities which they have so largely lost, even in this country, of sharing in the ownership and management of their own business."*

—JAMES MYERS, Industrial secretary, Federal Council of Churches

*Additional copies of programs may be had on request from:*

MR. LEO JANDREAU, Business Agent, Local 301, CIO Hall, 301 Liberty Street,  
Schenectady; and MR. BENJAMIN B. NAUMOFF, President, Eastern Cooperative  
League, 505 State Street, Schenectady.

PLEASE POST THIS COPY ON BULLETIN BOARD

## U. E. Local 301

To All G. E. Employees..

*Greetings:*

A GENERAL MEMBERSHIP meeting of our Local 301, on Monday, November 10th, pledged full support to the Amalgamated Clothing Workers of America on their strike at the Gloversville Knit both in Gloversville and Schenectady plants.

We are calling a meeting of the Employees in the Schenectady plant of the Gloversville Knit, and of the General Electric Company, on Wednesday, December 3rd, at 7:30 P.M. at the Labor Center, Erie Boulevard and Liberty Street. We urge every U.E. member who has a friend or a relative working in the Gloversville Knit to bring this worker to our meeting Wednesday.

We know that the workers of the Schenectady, Gloversville Knit want to hear the real story both about the Amalgamated Union and the strike in their sister plant in Gloversville. We know the Amalgamated Clothing Workers of America and their policies. We know the conditions in both plants of the Gloversville Knit. We want our members in the G.E. to know the facts.

The meeting has been arranged at the time most convenient for you. Any union struggle affects working conditions of every U.E. member. We ask you to bring your friends or relatives to this meeting.

As Union workers we must all work together in order to build a strong C. I. O. union in the City of Schenectady.

(Signed)  
EXECUTIVE BOARD, LOCAL 301.