

# Civil Service **LEADER**

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**WHO GOES, WHO STAYS**

*See Page 16*

Vol. 4. No. 50

New York, August 24, 1943

Price Five Cents

# **21% MORE PAY ON THIS LIST OF 200 GOV'T JOBS**

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## **CITY HAS JOBS FOR STENOS**

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## **Police Clerk Jobs Open to Men, All Ages, No Requirements**

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## **Men: You Can Earn \$250 a Month on War Job--No Training**

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## **For NYC Employees; HOW TO SIGN THE PAYROLL**

These Hints May Be Worth Cash to You

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*General Bradley explains*

## **HOW NEW DRAFT REGULATIONS AFFECT GOV'T FATHERS**

*See Page 5*

# **DEFERMENT PLAN FOR SUBWAY MEN**

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## Canal Zone Needs Men

The Second U. S. Civil Service Region announced last week that representatives of the Panama Canal are in New York City hiring men for immediate duty in the Canal Zone. Mr. Seymour Paul, Director of Personnel and Mr. John A. Joyce, Recruiting Officer cooperating with the Civil Service Commission and the United States Employment Service will hold interviews at 760 Fourth Ave., Brooklyn, N. Y., beginning immediately. No person now employed in an essential activity will be considered without a Statement of Availability.

Skilled Journeymen Anglesmiths, Blacksmiths, Copper-smiths, Machinists, and Shipfitters are particularly needed, at wage rates from \$1.42 to \$1.74 per hour plus time and one-half overtime. A number of well-trained Naval Architects, Engineers of several types and Fire Protection men can also be utilized. Maximum age limit on all jobs is in general 55 years.

All persons selected must sign a one-year contract and will be required to take with them the tools of their trade. Appointees will be furnished free first class transportation to the Canal Zone. Families of workers may not be permitted to accompany them.

Quarters and subsistence compare favorably with the United States bachelor quarters in Government buildings and range from \$5.75-\$12.75 per month. Government operated restaurants serve meals at from \$.25-\$.85.

It is imperative that the positions be filled without delay. Any person who believes he meets the necessary qualifications may render our country invaluable service. Full particulars can be obtained at time of interview.

## Washington Is Worried Over Mass Resignations

WASHINGTON. — Has the post-war exodus from Washington already started?

There were signs here last week that it may have—even though the war is far from over; even though some Navy men have publicly said it is preparing to fight until 1949.

War Production Board officials reported a really alarming exodus of their personnel here. They declined to reveal the precise figures. But persons who have seen those figures say they are startling, to say the least.

Meantime, Navy Department reported serious concern about its turnover rate here. And OPA officials pricked up their ears at word that July turnover was the highest since December.

Oddly enough, however, other agencies reported the situation normal.

### Reasons

At War Production Board, officials blamed a number of factors for the sharp increase in resignations.

**First**—Many officials think the war is almost over. Therefore, they are trying to pick off the best possible jobs in industry.

**Second**—Among lower-bracket

employees, many have been alarmed by recent statements which pointed out that War Service workers probably will have to be released, almost en-masse, after the war.

**Third**—High taxes also are a factor. Many employees are deciding that Washington is too expensive; that they'll have more "take-home" money if they return to their home towns.

### What They're Doing

WPB officials have planned a number of steps, some of them fairly drastic, to curb the exodus:

—Employees will be frozen in their jobs much tighter than at present. In the future, they will find it very difficult to obtain a release to a new position.

—Industry will be asked not to hire employees away from WPB.

—Employees soon will get personal letters from Chairman Donald M. Nelson, reminding that it is their patriotic duty to stay with WPB as long as the war lasts.

Yes, we're still a long ways from the end of the war. But already, you can see the pendulum start to swing back towards peacetime.

## Important for War Service Appointees

# U. S. Officials Concoct Plan to Convert Retirement Money into Social Security

By CHARLES SULLIVAN

WASHINGTON—Big news of the year for Government's 1,700,000 War Service employees goes like this:

In all probability, you will be given a chance after the war, to convert your Federal retirement insurance into Social Security insurance.

Details remain to be worked out. And before the plan can go into effect, Congressional approval will be necessary. Here, however, is the situation:

—The plan originated with highly-placed officials.

—They are pushing it in every way possible.

—They think it practically certain that Congress will put it into effect before the war ends.

Incidentally, the proposed plan would apply to Government employees with Civil Service status as well as those with War Service appointments. However, it is regarded as particularly important for the War Service workers—because many of them will have to return to

private industry after the war, whereas a majority of permanent Civil Service employees can be expected to stay.

### Two Choices Now

At present, the War Service employee has two choices open to him: (1) When he leaves the Government, he can get a rebate on the money he paid into the retirement fund. (2) He can leave it in the fund and wait until retirement age, when he will receive a small (probably very small) pension.

Under the proposed new plan, the money he has paid into the Federal retirement fund would be transferred to the Social Security system. Then, presumably, it would be matched by Federal funds—in an amount

equivalent to the sum a private employer might have paid into the Social Security system had that particular employee been on his payroll.

### Some Opposition

In all frankness, this much should be added: There is some opposition to the new plan.

It comes partly from zealous guardians of the Federal Retirement system, within the Civil Service Commission. It comes partly from employee union officials.

Both groups have long been afraid that the Social Security retirement system would absorb the Federal employee retirement system. They have a real basis for their fear. Most employees wouldn't want it to happen.

Sponsors of the proposed new plan share their fear. But they don't think the project is a step in that direction.

## WOMEN And Life In D.C.

Some interesting highlights of the life of the women Civil Service workers in Washington are revealed in a survey made by the Committee on Food Habits of the National Research Council, which doesn't restrict itself to eating studies.

Here are some facts which came up in the survey:

1. Most women workers in Washington come from small towns and find it hard to get adjusted to the impersonal life in a big city.

2. Nearly one-fifth never had a job before, and about half of those who had, had never done clerical work.

3. Among the peeves: "no friends"; "hot, damp climate"; "long hours"; "transportation tough"; "work dull"; "crowded living quarters."

4. About food, the Committee found that none of those interviewed bothered with a balanced diet, most drank coffee, and not enough drank milk.

### What to Do

Coming forth with constructive criticism, here's what the Committee suggests:

1. Try to get more people from larger cities who wouldn't have the adjustment problem.

2. Emotionally mature people should be imported, and put on jobs to which they are accustomed.

3. When workers are hired they should be assured adequate housing, receipt of first paycheck on time, and capable counselling when they need it.

4. Individuals without dependents should be chosen, where possible, for the lower-paid jobs.

5. Supervisors should try to get fewer, better-trained and higher-paid workers in the interest of efficiency.

The report doesn't favor overtime, and likes the idea of letting employees go home when they have finished their work.

## POSTAL

### Merchant Marine

Employees of the Postal Service who have entered the Merchant Marine since May 1, 1940 have their reemployment rights protected by an amendment to the Postal Laws and Regulations.

They're entitled to reemployment if they make application within 40 days after their discharge from the Merchant Marine.

Their absence is considered a temporary vacancy, and is filled the same as a military vacancy, by a probational indefinite substitute.

sorting and filing the records of all the local draft boards. Scores of inquiries came in from the families of servicemen and from the men themselves. The settlement of war contracts and the work of the Claims Board illustrates another post-war

## FIRINGS You May Take A New Exam

WASHINGTON.—These are days when a good many war agencies (especially War Department) are bringing about a gradual reduction of personnel. So here is an item which is important to employees who find themselves released:

Under a new system just instituted by Civil Service Commission, certain clerical employees who get released will have to take a new examination.

They are employees who took what Civil Service calls a sub-standard examination when they first entered the service.

Such persons are fairly numerous. If they pass the re-examination, they will go to the very top of the re-employment list for new jobs. However, if they fail, their chances will be pretty slim. They won't be re-employed by the Government until all other possible candidates have been hired.

### No Precise Answer

The Civil Service LEADER attempted last week to find out just what period was covered by the so-called sub-standard exams. However, Civil Service Commission said that the exams were changed from week to week, according to demand for personnel. Therefore, it was unable to provide a precise answer.

## Part II: What Happened to Government Jobs After World War I?

# It Wasn't Possible Just to 'Fold Up'; Some U.S. Agencies Had to Expand

What happened to Government employees after World War I? Because that history may prove important to employees of the Federal Government now, The LEADER last week ran the first portion of the only authentic history on the subject, compiled by Stella Stewart, of the Labor Department's Bureau of Labor statistics.

Last week, we learned that (1) an endeavor was made to keep the reductions gradual; (2) re-employment lists were set up; (3) some employees received as much as 30 days' extra pay; (4) some employees received cash for their transportation home; (5) not all war agencies demobilized rapidly. Some continued over a number of years.

Now read the second part of the story:

Of all Federal agencies, the War Department had the greatest personnel problem, since it had expanded from approximately 2,900 employees to about 38,000. The Secretary of War turned his attention immediately after the Armistice to the reduction of the staff. There had

been a great turnover in personnel from April, 1917 to November 11, 1918 and the department determined to take advantage of the Armistice to decrease the number of workers. No new appointments were to be made except by authority of the Secretary of War, who hoped that this action in conjunction with the rate with which voluntary separations were occurring, would partly solve the reduction problem. All bureaus in the Department were directed to study the possibility of further reductions by consolidation of units, elimination of the least

efficient, and by any other means which the bureaus chiefs might devise.

### Seniority Counted

Employees whose retention in the service did not seem justified by the condition of the work at that time and who left before January 1, 1919, were to receive leaves of absence which varied according to their length of service. The Department was contemplating a reduction of its force of temporary workers at the rate of over 2,000 a month.

The Washington personnel of the Treasury had increased from about 8,200 employees in April, 1917, to more than 29,000 in November, 1918. At Armistice, this department, instead of decreasing its force, was forced to expand greatly its payroll.

Few persons realize the magnitude of "paper work" which follows any war and which always requires an expansion of some services at a time when the general expectation is toward a decrease in Government personnel.

The War Department itself was faced with the task of as-

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You're Kidding 'Em, Butch—But It's a Cute Idea

# LaGuardia Gives NYC Servicemen Something They've Already Got

Fiorello LaGuardia has pulled a tremendous publicity stunt.

Playing Mr. Magnanimous to the men and women employees of New York City who are in the armed services, the Mayor has quietly provided them with a neat little card. On the card is inscribed the comforting message that they are employees of New York City, and that upon their return, they will find their City jobs waiting. There's space for the employee's signature, and that of the department head, which makes it look very official.

Each department of the City falling under the Mayor's jurisdiction received a batch of these cards with form letters, and instructions to forward them to employees in service.

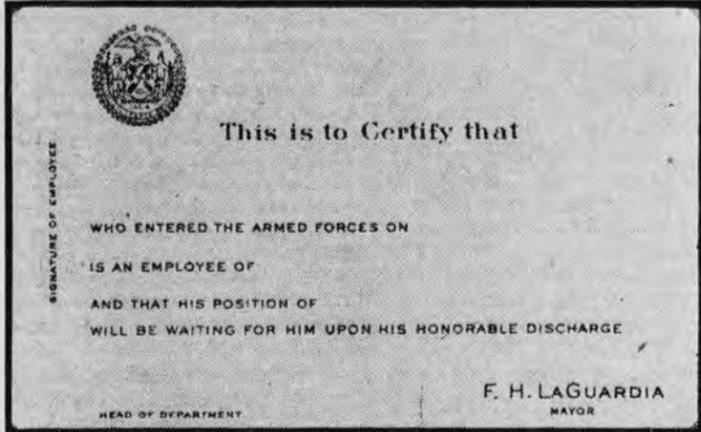
One form letter was aimed at employees already in the armed services, another at those about to be inducted.

While the employees in uniform were probably delighted to hear from their Mayor—even in a form letter—opinion in official circles is that the cards are just about worth their weight in scrap paper.

### Some of the Comments

Typical comments:

"I guess it shows that the



And here's the card itself. It's engraved, no less. A master stroke, Fiorello, absolutely!

Mayor is staying out of the Army and in politics. He has his eye on the millions of votes which will be cast in future elections by veterans."

Another: "State law makes every provision for the protection of the service man's job. Looks like a simple publicity gag to me."

And from Room 9 in City Hall, where the reporters hang out: "Hell, it isn't even original. I heard of some little jerk-town out in Jersey, whose mayor pulled the same gag months ago."

At City Hall, no one had

even a vague idea of the purpose of the little cards. Since the Military Law protects the positions of employee-soldiers upon their return from service, no one in the Mayor's entourage was able to state specifically what was behind the move.

### One Advantage

One advantage was seen, however, in the fact that the returning soldier would have a definite, clear-cut commitment from the City, guaranteeing his position (or, as the card didn't state, a similar one). This would eliminate arguments with department heads.

The Mayor had two versions of letters that are going to the servicemen. One reads: "We are all proud of you and the fact that you are serving in the armed forces. The official family misses you and I can assure you that we will all be waiting to welcome you on your victorious return."

"The enclosed card is for your convenience and a reminder that your City job is waiting for you. Sincere good wishes and good luck."

In the second version, for those about to enter the armed forces, the first sentence is altered to read: "I was proud to learn that you will soon be serving with the Armed Forces."

Coming soon in the Civil Service LEADER—a specially written article, by a nationally-known expert, on the subject: "How Can Civil Service Be Improved?" The daring new ideas expressed in this article are of huge importance to every employee, every administrator, every citizen interested in good government. Watch for it.

## THE COURTS

### Be Sure to Sign 'Under Protest'

Once again the City has won a court action against an employee because the worker neglected to sign his payroll "under protest."

In the latest case of this type, Supreme Court Justice Benjamin F. Schreiber ruled that Charles A. Burke, an employee of the Department of Finance, couldn't receive \$1,200 which he



MORRIS PARIS

He's the man who hears the conflicts on prevailing rate of pay.

felt was due him under the McCarthy Increment Law.

The employee had gone to department officials and complained that he wasn't getting his increments. He was advised not to bother signing the payroll sheets "under protest," but, to send in a letter stating his claims. Nothing happened, so he finally took the matter into the courts. The courts didn't rule that he wasn't entitled to the increment, but just that the City couldn't be made to pay the money, because he hadn't met the requirements of the Administrative Code, that salary

protests must be noted on the payroll.

### Good Advice

Here are some points of importance to City employees who may feel that they aren't getting the salary or increments due them.

1—The proper manner of indicating a protest is as follows: Sign the payroll sheet. Then under your name, but inside the box, write "under protest." Such versions as "und, pro.," have been upheld in the courts. If you don't do this, your chance of collecting money from the City are very, very slim.

2—If you are on vacation, or sick leave, or otherwise absent on payroll day, be sure to make the same statement on the yellow receipt slip which you are given to sign.

3—If you have neglected to sign payrolls "under protest," you can still collect from the day that you serve legal papers on the City. The courts have ruled that starting legal action is a clear indication that the employee isn't satisfied with the salary he is receiving.

4—You can't lose if you sign every payroll, "under protest," even if you haven't anything you consider a claim against the City. Many employees sign this way, just as a sort of insurance in the event that something may come up in the future and give them grounds to demand back pay.

5—Employees of the Board of Education, and other agencies whose salaries don't come from the City treasury, needn't sign, "under protest." They don't come under the ruling of that section of the Administrative Code.

6—Some City employees who were formerly working under prevailing rates, were given per annum status and required to sign statements that they wouldn't sign their payrolls, "under protest." These employees can't sign, or they will lose the per annum status.

7—If the employee whose name is just above yours on the sheet signs "under protest," you can't just use "ditto" marks. That came up in court, and the Judge ruled "no go."

## PAY

### 'Prevailing Rate'

A section of the State Labor Law provides that laborers, workmen and mechanics cannot be paid less than the prevailing rate of wage for a day's work by the City.

"The prevailing rate," says the law, "is the rate of wage paid in the locality to the majority of workmen, laborers or mechanics in the same trade or occupation."

The Comptroller's Office is the legal authority of the City

in setting the prevailing wage for the different groups of City employees; and Assistant Deputy Comptroller Morris Paris, head of the Labor Law division, is a busy man trying to keep peace between the City, and those of its employees who feel that they are not getting their full wages.

### The Procedure

This is the procedure followed in setting a prevailing wage scale:

1. The Comptroller's Office conducts a survey of the industry to determine what is the

(Continued on Page Fourteen)

## A Bit of Civil Service Sleight-of-Hand

# How to Pass a Promotion Test, Be Skipped, or Promoted at \$1

Latest development in the promotional setup within the City is of importance to all those who have filed their applications to take the promotional examination to clerk, grade 3 and 4, as well as to others taking promotional tests.

Under the present system, promotions are made so as to involve the least possible expense. For instance, a clerk may be number 1 on a promotional list, but he is getting only \$1,440 a year. The next on the list is getting the top salary of his grade, \$1,800. The top \$1,800 employee will get the promotion, since the City will have to pay him only \$1 a year more in salary for the first year.

When promotions are authorized by the Budget Office, they advise the department heads not to submit the names of any workers who are receiving more than \$120 below the sal-

ary which the promotion calls for.

This, they explain, "makes it possible to put through more promotions...and spend less money."

The Budget Office adds that, in its view, the normal path of advancement should be this: First the employee reaches the top of his salary grade through increments. Then he is promoted.

### Niggardly Policy

The State, County and Municipal Workers of America, CIO, on the other hand, consider this process niggardly and against the principles of the merit system. In a letter to Budget Di-

rector Thomas J. Patterson, James King of the CIO union, charges:

1. That the intelligence and ability of the employee which has been tested on a promotional examination does not count.

2. Continuation of this practice would be contrary to the merit system and would seriously harm the morale of thousands of city employees.

The American Federation of State, County and Municipal Employees has also come out publicly against the \$1-promotion scheme.

The Budget Office has received numerous letters from City employees requesting a change in this promotional procedure, but the City has given no indication that it will reverse its attitude.

## WNYC

### Work for Free

City radio station WNYC operates on a budget of about \$100,000 a year. That means that there isn't enough money in the till to hire enough people to run the place, but taking advantage of the fact that radio is a glamorous field, they manage to get along.

There are always some people who are willing to work around a radio station for free in order to learn the ropes; and so far every one of the persons who gave his time has been able to land a full-time, paid job in the industry.

Bob Ross, ex-unpaid dramatic director and script writer, now has an O.W.I. position.

Jack Goldstein, former assistant news editor and publicity man at nothing per week, is also with O.W.I.

Mike Jablons, recently promoted to Radio Traffic Assis-

ant, also started as dramatic assistant without financial reward.

### Three Doing It

At present, three members of the staff are putting in their time without benefit of paycheck.

Frances Cohen, University of Wisconsin student, is pounding out scripts and publicity releases.

Walter White, Jr., son of the head of the National Association for the Advancement of Colored People, writes continuity and news "spots," and announcements.

Laura Ecker, daughter of City Judge Samuel Ecker, announces and writes for the station during her vacation from Vassar. And she gets up early enough to give an 8:55 a.m. program of "What to Do in New York City."

WNYC can use a few more talented people who don't mind being forgotten on payday. They're on the 25th floor of the Municipal Building, if you're interested.



CITY OF NEW YORK  
OFFICE OF THE MAYOR

We are all proud of you and the fact that you are serving in the Armed Forces. The official family misses you and I can assure you that we will all be waiting to welcome you on your victorious return.

The enclosed card is for your convenience and a reminder that your city job is waiting for you.

Sincere good wishes and good luck.

Very truly yours,

*F. LaGuardia*  
Mayor

This is the letter which goes (in one of two versions) to the boys. It's signed by LaGuardia, but the signature is printed in. There's nothing personal about it.

# In the City Departments

## HEALTH

### What Happens To the Money?

The promotion of Chief Clerk Matthew Byrne to the position of Secretary of the Department of Health leaves his former \$4,500 a year job open.

The job is considered a desirable one, and there is considerable interest in the department over who gets the "plum."

But the Budget Office has indicated that there may not be any job to give out.

It seems that the secretary

of the department can perform the greater part of the functions of the Chief Clerk without any trouble, and unless the Budget Office can be shown the necessity for making the \$4,500 appointment, it will be quite content to leave the budget line vacant. And if the appointment is made, it won't necessarily carry the same salary which Mr. Byrne received.

## DWSGE WAC Problem

The Department of Water Supply, Gas and Electricity has just solved a difficult problem.

When male employees went into the services they were given a bit of cash, and a money belt to carry it in.

Then a few of the girls in the department decided to join up, and this created the difficulty. Money belts aren't feminine. "What to do?" pondered the committee.

Finally the solution was struck. The gals got the monetary equivalent of the money belt, and a chance to buy whatever it is that a WAC wears instead of a money belt.

Jo Hanrahan, one of the girls who caused the fuss, writes in to the Department that she is stationed at Lowry Field, Denver, Colorado.

## \$6,500 Post

Theodore Coffin is next in line for the vacant spot of engineer-in-charge of the Catskill-Croton Watershed. The Department of Water Supply, Gas and Electricity position carries a \$6,500 salary, and has been unfilled since the recent death of Winfred D. Hubbard.

## WELFARE 'Modern Trends'

Stating that it is following the modern trend of worker-employer cooperation towards higher efficiency, Local 1, State, County and Municipal Workers of America, has outlined a number of proposals, "to fit Welfare Department in with current conditions and problems."

Among the proposals:

1. Extension of the Welfare Services.
2. A fuller development of the functions of the department under the State Social Welfare Law.
3. Further integration of Non-Settlement and Childrens' Division.
4. Developing a philosophy for public assistance through the use of forums and conferences.
5. Reorganization of the unit setup and reduction of the case-load to assure adequate training and development.
6. Emphasis on adequate food allowances and other needs not included in the budget.
7. Development of a fuller child care program.

## The Password

If you walk into a Welfare office, and hear one employee say to another, with a straight face, "Am I my brother's keeper?" then don't jump to the conclusion that somebody is a candidate for the psychiatric ward.

It's the new "password," or greeting, which has been spreading like wildfire since the Biblical phrase appeared in Commissioner Edward Rhatigan's memorandum announcing impending changes.

Incidentally, if you want to know Rhatigan's answer to that question—it'd be "Yes!"

8. Increased facilities for care of the aged.

9. Development of a program to stimulate family participation in war volunteer agencies.

## Changes Coming

New changes for Welfare employees are in view with the appointment of a committee to make recommendations for alterations in the administrative machinery.

Announcing the formation of the committee, Edward Rhatigan, acting commissioner in the absence of Commissioner Leo Arnstein, pointed out the changing character of Welfare's duties.

Among the new conditions faced by the department, Mr. Rhatigan listed:

1. A drop in public assistance caseload.
2. A continuous rise in the percentage of aged persons in the population.
3. A need for more intensive work with the physically handicapped.
4. Extension of services to children in their own home.

### The Task

The committee has been charged with this task: "To formulate a program for submission to the department in order that we may determine to what extent to change, modify, or extend present plans and policies in relation to our budget schedules, special services, utilization of resources, and to recommend how best these plans and policies may be geared to meet our current problems."

Heading the Committee is Pearl B. Zimmerman, administrator of Policy, Training and Consultation of the Division of Social Services. Serving with her are: Dorothy B. Daly, Etta Deutsch, Margaret L. DeWitt, Augustina J. Jackson, Mr. Harry Levine, Mary Palevsky, Crystal M. Potter, and Anne H. Rebeck.

## 8:30 Too Early

There's another cause of unrest in Welfare. About 150 employees of the Non-Settlement Division have to report to work at 8:30 every morning and check out at 5 p.m.

Some of them claim there's no reason why they should have to come in the half-hour earlier.

Those who have children say it means that they have to leave them unattended before school opens in order to report to work on time.

Still others figure that the extra half-hour's sleep is something to be desired, but their request for a 9-5:30 workday has fallen on deaf ears in the department.

"Can't be done," say department officials, but the employees aren't happy about it.

## More Promotions

Welfare has promoted 28 stenographers to grade 3. They were persons serving as secretaries to administrators and division directors.

Now, the employee organizations in the department are clamoring for more promotions to this grade.

Both the Civil Service Forum

# City Clerks Who Didn't, May Apply for Promotion Chance

Clerks working for the City who didn't get around to filing their applications for the promotion examinations to grade 3 and 4, will have another chance to get their bids in.

From September 22, applications will be accepted for a period of three weeks by the Municipal Civil Service Commission at the Application Office, 96 Duane Street (just off Broadway).

It is not planned to make any changes in the requirements, the Commission has indicated.

This is just what The LEADER said would happen in its issue of August 3rd. And the requirements remain the same despite the fact that employee groups, notably the State, County and Municipal Workers of America, have conducted a campaign to lower the time-experience requirements in order to allow a larger number of employees to take the examinations.

### Test in Two Parts

The tests will be given in two parts. Part I will be the general examination; Part II will deal with the specific work of the candidates. The dates for the first part of the examinations are: for grade 4, Saturday, November 6; for grade 3, Saturday, November 13. Dates for the second half of the tests—to which only those passing the first part will be eligible—have not yet been set.

### PROMOTION TO CLERK, GR. 3

This examination is open to all departments. For a department for which an eligible list is in existence the list resulting from this examination will not be promulgated until the expiration of the existing department list. Whenever a departmental list is exhausted City-wide certification may be made, but only to those departments requesting such certification or where departmental promotion examinations are impracticable.

Salary: \$1,800 up to but not including \$2,400 per annum. Appointments are usually made at the minimum salary of the grade.

Fee: \$1.

Vacancies: Occur from time to time.

Date of Test: Part I of the written test will be held on November 13.

Eligibility Requirements: Open to all permanent employees in the City service who have served continuously in the following service or services for the period of time designated next preceding the date of the written examination, and who are otherwise eligible. All persons in grade 2 of the clerical service who have served for one year in the grade, and in grade 3 of the clerical service who have served for one year in the grade, and in grade 2 of the attendance service who have served for one year in the grade; also persons in the accounting service, the stores service and the statistical and actuarial service receiving up to but not including \$1,800 who have served for not less than two years within that salary range, and persons in the accounting service and in the statistical and actuarial service receiving \$1,800 up to but not including \$2,400, who have served for not less than one year within that salary range.

Scope of Examination: Part I of the written test will be a short answer test to be given in one session not to exceed four hours in length. It will test the candidate's knowledge of duties ordinarily performed by a third grade clerk, including business practices and procedures commonly employed in City offices, such as budgetary matters, pay rolls, relationship with staff departments and civil service matters. It may also include questions on important problems of City, State and Federal governments, numerical calculations such as may be used in City departments, and other pertinent information. Candidates who qualify on Part I will be summoned at a later date for Part II, which will relate directly to the specific functions of the candidate's own department.

Subject and Weights: Record and seniority, weight 50, 70 per cent required; written test, weight 50, 70 per cent required. Part I and Part II, 70 per cent required on each part.

### PROMOTION TO CLERK, GR. 4

This examination is open to all departments. For a department for which an eligible list is in existence the list resulting from this examination will not be promulgated until the expiration of the existing departmental list. Whenever a departmental list is exhausted, City-wide certification may be made, but only to those departments requesting such certification or where departmental promotion examinations are impracticable.

Salary: \$2,400 up to but not including \$3,000 per annum. Appointments are usually made at the minimum salary of the grade.

Fee: \$2.

Date of Test: Part I of the written test will be held on November 6.

Eligibility Requirements: Open to all permanent employees in the City service who have served continuously in the following service or services for the period of time designated next preceding the date of the written examination, and who are otherwise eligible. All persons in grade 3 of the Clerical Service who have served for two years in the grade, and in grade 4 of the Clerical Service who have served for one year in the grade; also persons in the Accounting Service and in the Statistical and Actuarial Service receiving \$1,800 up to but not including \$2,400, who have served for two years within that salary range, and persons in the Accounting Service and in the Statistical and Actuarial Service receiving \$2,400 up to but not including \$3,000, who have served for not less than one year within that salary range.

Scope of Examination: Part I of the written test will be a short answer test to be given in one session not to exceed four hours in length. It will test the candidate's knowledge of duties ordinarily performed by a Fourth Grade Clerk, such as the administration of a unit of the department, the supervision of a clerical force, personnel problems and the exact methods and procedures employed in carrying out the functions of various City departments. It may also include questions on general aspects of the City, State and Federal governments and other pertinent information. Candidates who qualify on Part I will be summoned at a later date for Part II, which will relate directly to the specific functions of the candidate's own department.

Subjects and Weights: Record and seniority, weight 50, 70 per cent required; written test, weight 50, 70 per cent required. Part I and Part II, 70 per cent required on each part.

Applications by mail will be accepted if mailed and postmarked up to and including 12 midnight on the last day for the receipt of applications and received by the Commission not more than five days thereafter.

councils, and the State, County and Municipal Workers are asking that employees serving as office managers and case supervisors get the promotion.

And to this request, the AFL, State, County and Municipal Employees, adds its plea that head typists should also get the boost.

## A Captain Now

David Hirsch, ex-Welfare file clerk, is now wearing the double bars of an air force captain. His decoration for heroic service in New Guinea brought him nationwide recognition.

Despite serious wounds, he brought his plane back to its base. He is now stationed at Mitchell Field.

# HOSPITALS Want to Join Up?

The Department of Hospitals is busy right now negotiating with the Federal Government to get in under the new Federal Cadet Nurse Training program. The U. S. plan for the expansion of the nursing staffs of the armed forces provides that women high school graduates between 18 and 35 are given a free 3-year training course, with small allowances, and on graduation enter the nursing corps of the Army or Navy.

### Manley to Head It

The program will be under the direction of Miss Mary E. Manley, City Director of Nursing, and it is planned to use all six of the City's nurses' training school for the Cadets.

**BROOKLYN ACADEMY**  
DAY AND EVENING  
A CO. ED PREP SCHOOL  
Registered by State Board of Regents  
ACADEMIC and COMMERCIAL  
Time-conserving preparation for  
ALL COLLEGES, BUSINESS, WEST  
POINT, ANNAPOLIS, COAST GUARD  
Small Classes • Successful Methods  
Cor. MONTAGUE & HENRY STS.  
Brooklyn MA: 4-4957  
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**STENOGRAPHY**  
TYPEWRITING • BOOKKEEPING  
Special 4 Months Course • Day or Eve.  
CALCULATING OR COMPTOMETRY  
Intensive 2 Months Course  
**BORO HALL ACADEMY**  
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**Radio-Television**  
VITAL TO WAR INDUSTRIES  
Enroll Now with New Group  
Opportunities Under War  
Conditions and a Real  
Future in Peace Time.  
**Radio Television  
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Grand Central Place Building  
480 Lexington Ave. (46th)  
PLaza 3-4585  
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**Civil Service Preparation**  
Property Manager—Clerk Prom.  
All City, State, Federal & Prom. Exams.  
MATHEMATICS — Arithmetic, Algebra,  
Geom., Trig., Calculus, Physics, Draft-  
ing, Design, Blueprint Reading, Radio,  
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tionary, Electrician, Surveyor, Architect.  
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**X-RAY & MED. LAB.**  
DENTAL Men & Women Urgently  
Needed in These War and  
ASST'G Peace-Time Careers —  
Army, Navy, Civilian.  
GE'S BOOK B  
ENROLL NOW in NEW Classes Forming  
**MANHATTAN ASSIST'S SCHOOL**  
LICENSED BY THE STATE OF NEW YORK  
66 E. 42 St. (Opp. Gr. Central) MU. 2-6234

Don't Wait for the Last Minute  
Clerk Grade 3-4  
**Civil Service Handbook**  
Timely Study Prep. Manual  
PRICE, \$1 (Postage Included)  
**PAGEANT PRINTING CO.**  
270 LAFAYETTE ST. • CANal 6-5194  
New York City

**CLERK  
GRADE 3 and GRADE 4**  
Two courses for those  
who seek promotion  
Monday and Wednesday 6:00 to 8:00 P.M.  
September 15 to November 3, 1943  
For Special Announcement CL, Address  
DIVISION OF GENERAL EDUCATION  
Room 211, Main Building, 100 Washington Square, East  
**New York University**  
SPring 7-2000, Ext. 291

**LOANS**  
DON'T SELL YOUR  
VALUABLES!  
Anything you sell today will  
cost you more tomorrow.  
**DIAMONDS and JEWELRY  
FOR SALE**  
at Attractive Prices  
Two blocks from L.I. Depot, I.R.T.  
Atlantic Ave., B.M.T. Pacific St.  
8th Ave., Fulton St.  
on DIAMONDS, JEWELRY,  
FURS, CLOTHING, CAM-  
ERAS, BINOCULARS, MUSI-  
CAL INSTRUMENTS.  
FURS and CIVIL SERVICE  
UNIFORMS STORED ON  
THE PREMISES  
**O'Neill & Kelly, Inc.**  
32 5th Ave. Brooklyn

# SUBWAYS

## Who Can Get Draft Deferment?

The Board of Transportation feels that its job of carrying six and a half million New Yorkers each day is important enough to warrant consideration by the draft boards for its men who are vitally necessary to assure the safe operation of the transit systems.

Walter Shackleton, newly appointed liaison man between the Board of Transportation and the local draft boards, has powerful arguments to put forth when asking deferment of "key" employees.

As to the possibility of using women as replacements, there are approximately 16,500 positions in the transit lines for which women aren't available or fitted, according to the Board.

Finding replacements from civil service lists hasn't worked out well either. In a recent statement, the Board has said that its present day male applicants fall into three groups:

1. Men who are subnormal physically.
2. Those whose character and background are questionable.
3. Defense workers who have been able to obtain releases from their employers to take transit jobs.

### Need More Training

"Such men as are taken," continues the Board statement, "require more than the customary period of training. The situation is acute, and probably will become progressively worse unless the drafting of the trained transportation personnel be effectively stopped."

To make it easier for the needed transit worker to get his deferment, the Board has taken the list of essential occupations issued by national headquarters of the Selective Service, and has broken it down to correspond with the civil service titles of their employees performing the same work.

Any transit employees, in the groups listed below, who face reclassification by their draft boards can obtain aid in asking their deferment by calling the Board of Transportation, CANal 6-6600 and asking for Walter Shackleton.

### Essential Occupations

List showing in parallel columns, certain of the essential occupations set forth in Bulletin No. 26-4 of the National Headquarters of the Selective Service System, and, opposite each, the Civil Service title held by the employees of the Board of Transportation who are performing the same work.

As listed in Bulletin No. 26-4

Blacksmith (All Around)  
 Body Repairman  
 Cable Splicer  
 Carpenter, Maintenance  
 Crane Operator  
 Dispatcher, Power  
 Dispatcher, Service or Work  
 Dispatcher, Service or Work  
 Dispatcher, Traffic or System  
 Driver, Bus, Over-the-Road  
 Electrician  
 Engineer, Professional and Technical  
 Farebox Repairman  
 Foreman, Maintenance of Way  
 Foreman, Power House  
 Foreman, Shop  
 Inspector, Maintenance  
 Inspector, Traffic  
 Lineman  
 Machinist (All Around)  
 Maintainer, Electric-Track Switch

Titles for such essential positions in New York City Transit System held by employees performing the same work.

Car Maintainer—Group C  
 Maintainer's Helper—Group B  
 Bus Maintainer—Group A  
 Car Maintainer—Group A  
 Maintainer's Helper—Group B  
 Power Cable Maintainer  
 Structure Maintainer—Group A  
 Maintainer's Helper—Group D  
 Mechanical Maintainer—Group C  
 Power Maintainer—Group C  
 Supervisor—Electric Power  
 Supervisor—Mechanical Power  
 Assistant Supervisor—Electrical Power  
 Assistant Supervisor—Mechanical Power  
 Supervisor—Buses and Shops  
 "—Cars and Shops  
 "—Elevators and Escalators  
 "—Lighting  
 "—Line Equipment  
 "—Power Distribution  
 "—Signals  
 "—Signals and Lighting  
 "—Special Inspection  
 "—Structures  
 "—Telephone  
 "—Track  
 "—Track and Third Rail  
 "—Turnstiles  
 "—Ventilation and Drainage  
 Assistant Supervisor—Buses and Shops  
 "—Cars and Shops  
 "—Elevators and Escalators  
 "—Lighting  
 "—Line Equipment  
 "—Power Distribution  
 "—Signals  
 "—Signals and Lighting  
 "—Special Inspection  
 "—Structures  
 "—Telephone  
 "—Track  
 "—Track & Third Rail  
 "—Turnstiles  
 "—Ventilat'n & Drnge.  
 Inspector of Service  
 Surface Line Dispatcher  
 Train Dispatcher  
 Yardmaster  
 Bus Operator  
 Car Maintainer—Group E  
 Light Maintainer  
 Maintainer's Helper—Group B  
 Maintenance Engineer—Buses and Shops  
 "—Cars and Shops  
 "—Line Equipment  
 "—Power  
 "—Signal  
 "—Structure  
 "—Surface Track  
 Asst. Maint. Engineer—Buses and Shops  
 "—Cars and Shops  
 "—Line Equipment  
 "—Power  
 "—Signal  
 "—Structure  
 "—Surface Track  
 Junior Maint. Engineer—Buses and Shops  
 "—Cars and Shops  
 "—Line Equipment  
 "—Power  
 "—Signal  
 "—Structure  
 "—Surface Track  
 Maint. Engineer's Asst.—Buses and Shops  
 "—Cars and Shops  
 "—Line Equipment  
 "—Power  
 "—Signal  
 "—Structure  
 "—Surface Track  
 Turnstile Maintainer  
 Foreman (Elevators and Escalators)  
 " (Lighting)  
 " (Line Equipment)  
 " (Power Distribution)  
 " (Signals)  
 " (Structures)  
 " (Telephones)  
 " (Third Rail)  
 " (Track)  
 " (Turnstiles)  
 " (Ventilation and Drainage)  
 Assistant Foreman (Structures)  
 " (Third Rail)  
 " (Track)  
 " (Turnstile)  
 Foreman (Electric Power)  
 " (Mechanical Power)  
 " (Power Cables)  
 Foreman (Buses and Shops)  
 " (Car Cleaning)  
 " (Cars and Shops)  
 Car Inspector  
 Road Car Inspector  
 Inspector of Service  
 Telephone Maintainer  
 Telephone Cable Maintainer  
 Car Maintainer Group B  
 Circuit Breaker Maintainer

## LISTS New Ones Out

The State Civil Service Commission has recently issued a number of lists of successful candidates in promotional and open competitive examinations.

These lists, with the number on each follows:

Prom. Principal Actuarial Clerk, State Insurance Fund, held May 29, 1943, 6 passed.

Prom. Office Machine Operator, State Insurance Fund, held June 12, 1943, 3 passed.

O.C. Investigator, Otsego County, Public Welfare Department, held July 21, 1943, 2 passed.

Prom. Assistant Typist, District 8, Department of Public Works, held May 29, 1943, 4 passed.

Prom. Sergeant, Police Department, Pelham, held January 27, 1943, 4 passed.

Prom. Lieutenant, Police Department, Pelham, held January 27, 1943, 1 passed.

O.C. Assistant Laboratory Worker, Department of Health, held April 17, 1943, 15 passed.

Prom. Probate Clerk, Bronx County Surrogate's Court, held March 27, 1943, 3 passed.

Prom. Junior Insurance Service Investigator, New York Office Insurance Fund, held October 31, 1942, 1 passed.

O.C. Executive Officer, ABC Board, Herkimer County, held March 27, 1943, 2 passed.

Prom. Senior Engrossing Clerk, Education Department, Albany, held April 17, 1943, 1 passed.

O.C. Bookkeeping Machine Operator, Westchester County, held July 16, 1942, 4 passed.

O.C. Clerk, Albany Office, Department of Insurance, held July 1, 1943, 3 passed.

Prom. Kitchen Keeper, Department of Correction, held March 27, 1943, 16 passed.

Prom. Stenographer Department of Health, Laboratory Division, held June 12, 1943, 8 passed.

Prom. Senior Mail and Supply Clerk, Department of State, held May 29, 1943, 1 passed.

Prom. File Clerk, ABC Board, New York District, held May 29, 1943, 7 passed.

Prom. Clerk, State Liquor Authority, New York Office, held June 26, 1943, 13 passed.

Prom. Senior Stenographer, Syracuse Office Social Welfare, held June 12, 1943, 1 passed.

Prom. Office Machine Operator, Audit and Control, held June 26, 1943, 1 passed.

## Public Works AFL Local to Meet

Department of Public Works, Local No. 633 of the American Federation of State, County and Municipal Employees, will meet at 76 Court street, Brooklyn, Thursday evening, August 26, at 8 p.m.

Sidney Davidson, secretary of the organization reports that the male and female cleaners of the Department have recently joined the AFL group, and are to receive a charter as a chapter of the local.

Mechanic, Automotive  
 Mechanic, Chassis-and-Car-Truck  
 Mechanic, Maintenance  
 Motorman, Rapid Transit and Interurban  
 Plumber  
 Sheet-Metal Worker  
 Signal Maintainer  
 Structural-Steel Worker  
 Substation Operation  
 Third Railman  
 Towerman, Signal, Rapid Transit and Interurban  
 Trainmaster  
 Welder, Combination

Additional Titles for essential positions in the New York City Transit System which are not listed in Activity and Occupations Bulletin No. 26-4.

# General Bradley's Column



By  
 Brigadier General  
 John J. Bradley (Ret.)

## How New Draft Regulations Affect Government Fathers

Here's the situation on War Manpower Commission's new draft rules as they effect pre-Pearl Harbor fathers employed by the Federal Government.

1—Although it may not seem so on the surface, the chances that you will be drafted are at least a little less than they were before the new regulations were issued.

2—That is true because the new regulations set up an expanded list of non-deferrable men (those in non-essential occupations) who must be drafted before you.

3—Until further notice, Government is still an "essential industry." Don't let anyone kid you about that—your draft board, or anyone else.

4—Also, Selective Service instructions to draft boards say clearly that all non-deferrables must be drafted before men in essential industry can be drafted. If, for any reason, your draft board doesn't believe this, you might refer them to local draft board memorandum No. 181.

No one knows yet how many pre-Pearl Harbor fathers will have to be drafted—or when. However, officials in Washington thought they saw one sign last week indicating that the number won't be heavy.

They think there is a strong possibility that War Manpower intends to handle the draft problem by gradually expanding its list of non-deferrable occupations. That would serve two purposes: 1—It would constantly force more men into essential industry. 2—At the same time, it would provide a fairly large pool of men for the Army—without in any way injuring essential industry.

It may not work out that way, although many officials think it will.

## Messmen in Merchant Marine

Civilian mess-men are needed by the Merchant Marine and will be given training at schools in New London, Connecticut and Great Neck, L. I.

On Long Island the pay is \$75 a month, in Connecticut, \$92.40. Living quarters in barracks and uniforms are provided. Jobs consist of helping around the kitchen and waiting on tables.

Applicants must be over 17—1-A's will be taken, as will 4-F's, who can pass a medical examination.

Apply at the United States Employment Service, 40 East 59th Street.

## Transit Motormen Meeting Called

A meeting of the motormen belonging to the New York City Transit Employees Benevolent Association, Inc., has been called for Wednesday evening, August 25, 8.30 p. m. The meeting will be held at Room 602, 56 Court Street, Brooklyn.

Buy The LEADER Every Tuesday.

## A Lot of Gals

Largest employer of women in the United States today is the Army Service Forces, with a total of nearly 380,000—comprising about 38 percent of the 1,000,000 civilian workers employed in ordnance plants, depots, and other Army Service Force installation.

# CLERK PROM.

GRADES 3 and 4

New Class forms Monday, Aug. 30 at 6:15 and 8:30 P.M. Monday and Wednesday thereafter at same hours.

- POLICEWOMAN
- FINGERPRINTING
- SECRETARIAL Courses
- COMPTOMETER OPER.
- SWITCHBOARD OPER.

# DELEHANTY INSTITUTE

115 EAST 15th STREET, N.Y.C.  
 STuyvesant 9-6900

CLOSED SATURDAYS  
 DURING AUGUST

Help Wanted—Male

# Mechanics Needed by American Airlines

Air transportation's increasingly great role in the war effort necessitates enlarging our staffs of men assigned to mechanical work at LaGuardia Field. Opportunities in this field of transportation, great as they are now, have given only hints of how great they may become in postwar developments.

If you are 18 years old or more, have had two or more years of automobile body or engine experience, American Airlines would like to talk to you about the opportunities offered.

Candidates must be draft-deferred and able to pass company physical examination. Ownership of your own tools desirable.

Salary 65c to 75c per hour depending upon amount of experience. Assignments on 48-hour week, rotating shifts. Interviews from 9 A.M. to 5 P.M. daily; Thursday to 9 P.M.; Saturday to 1 P.M.

Those now in essential industry will not be considered without a certificate of availability.

# AMERICAN AIRLINES

Incorporated  
103 East 41st Street  
New York City

Help Wanted—Male

## GUARDS

Retired New York City patrolmen only  
Important armed indoor defense duty  
Must be alert, healthy and have good record  
PERMANENT EMPLOYMENT  
3 SHIFTS: 40-HOUR WEEK  
OVERTIME AT TIME AND ONE-HALF  
PROOF OF PLACE OF BIRTH REQUIRED

## HANDYMEN

Reliable, steady workers

## NIGHT PORTERS

Experienced only  
Persons in war work or essential activities will not be considered  
without certificate of availability  
Apply Empl. Dept. Room 1806  
GIBBS & COX, INC.

21 WEST STREET N. Y. C.

## NIGHT PORTERS

### Part or Full Time

Apply Mornings, 10 to 11:30

or Thursday Evening

at

Employment Office—3d Floor

## The NAMM STORE

452 FULTON STREET  
BROOKLYN

## WAITERS

### PART TIME ONLY

YOUNG MEN, OVER 18 YEARS  
Good appearance; no experience necessary  
HOURS 9 P.M. TO 12:30 A.M., 6 NIGHTS  
OPPORTUNITY FOR STUDENTS  
TO EARN EXTRA MONEY

APPLY AFTER 1 P.M.

## SCHRAFFT'S

56 WEST 23D ST.  
BETWEEN 5TH AND 6TH AVES.

## STOCK MEN

Steady Employment.

No Evening Hours.

## F. W. WOOLWORTH

82 NASSAU ST., N. Y. C.

## SALESMEN

### PART TIME

6 to 12—5 Nights Weekly  
and 10 Hours Sunday

## LIGGETT DRUG STORE

Rm. 1202 71 W. 23d St., N. Y.

## MEN!

Part or Full Time—  
to solicit car owners  
WHO WANT TO SELL

Commission, \$10 to \$20 on each car

Can earn \$50 to \$100 each week

- - SCHARLIN BROS. - -

299 Madison Ave., N. Y. City

Help Wanted—Male and Female

## MEN and WOMEN

### PART TIME

### OR FULL TIME

To Service Our Canteen Products

In Local War Plants

Day Hours Only

Good Salary—Permanent

Apply Daily

## CANTEEN CO.

314 E. 23 St. (nr. 2d Av.), N.Y.C.

Help Wanted—Female

## ATTENTION WOMEN

## WESTERN ELECTRIC COMPANY

"The Arsenal of  
Communications Equipment"

Has opportunities for women not  
engaged in war work in the fol-  
lowing positions:

### CLERKS

### TYPISTS

### STENOGRAPHERS

### TABULATING MACHINE OPERATORS

### COMPTOMETER OPERATORS

### ENGINEERS' ASSISTANTS

### INSPECTORS

### ASSEMBLERS

### TESTERS

### STOREROOM WORKERS

Those now engaged in essential  
industries not considered without  
statement of availability.

APPLY

MONDAY THROUGH SATURDAY  
8:30 A.M. TO 3 P.M.

## 100 CENTRAL AVENUE

KEARNY, N. J.

## RESTAURANT WORKERS

### WAITRESSES

### BUS WOMEN

### DISH WASHERS

### COUNTER

### SALAD and SANDWICH WOMEN

For Full or Part Time

APPLY MORNINGS

EMPLOYMENT OFFICE

THIRD FLOOR

## The NAMM STORE

452 FULTON STREET  
BROOKLYN

### Girls Wanted as

### SALESLADIES

PART TIME HOURS 11 A.M. - 3 P.M.

No experience necessary, air conditioned store; workers now engaged in essential activities will not be considered.

F. W. Woolworth, 82 Nassau St., N.Y.C. 224

## WANTED

TO WORK FOR A BANK

Men or Women Now Working

For Part Time Work

Selling CHECK PLAN to

Fellow Employees and Others

SALARY AND COMMISSION

Apply Box 132, Civil Service Leader

## WHAT'S MY PLACE IN THE WAR EFFORT?

FOR THE ANSWERS, FOLLOW THE—

# Civil Service LEADER

MAIL THIS COUPON NOW

Civil Service LEADER  
97 DUANE STREET, NEW YORK CITY

Enclosed is \$2.00 (check, stamps or money order) to cover  
cost of annual subscription to The LEADER. Send me training  
and experience blanks immediately.

NAME .....

ADDRESS .....

Borough or City

Check here if this is a renewal of your subscription.

Help Wanted—Female

## Elevator Operators

BOTH EXPERIENCED AND  
INEXPERIENCED

### PART TIME

4 DAYS—12:30 to 6:30

THURSDAYS—12:30 to 9:30

APPLICATIONS MORNINGS

AT 9:30

EMPLOYMENT OFFICE

THIRD FLOOR

## The NAMM STORE

452 FULTON ST. BROOKLYN

### PARTNERSHIP NOTICE

#### CERTIFICATE OF FORMATION OF LIMITED PARTNERSHIP (Partnership Law — Section 91) BOBRICH MFG. CO.

We, the undersigned, desiring to form a  
limited partnership, under and pursuant  
to the laws of the State of New York, be-  
ing duly sworn, do hereby certify, depose  
and say:

1. The name of the said partnership is  
BOBRICH MFG. CO.

2. The character of the business of said  
partnership is the manufacture of gar-  
ments.

3. The location of the principal place of  
business of said partnership, is at 330  
Fifth Avenue, Borough of Manhattan, City,  
County and State of New York.

4. The name and place of residence of  
each member, and a designation of which  
are general partners and which are limited  
partners, are as follows:

(a) The following members of said  
partnership are general partners:

(1) Samuel Treibich, 1059 10th Street,  
Borough of Brooklyn, City, County  
and State of New York.

(2) Albert A. Gottlieb, Jefferson Street,  
City of Beacon, County of Dutchess,  
State of New York.

(b) The following members of said part-  
nership are limited partners:

(1) Louis L. Smith, 37 Riverside Drive,  
Borough of Manhattan, City, County  
and State of New York.

(2) Gussie Smith, 37 Riverside Drive,  
Borough of Manhattan, City, County  
and State of New York.

(3) Robert Smith, 37 Riverside Drive,  
Borough of Manhattan, City, County  
and State of New York.

(4) Leo Hanan, 2 West 67th Street, Bor-  
ough of Manhattan, City, County  
and State of New York.

5. The term for which said partnership  
is to exist is from the 15th day of May,  
1943, to the 15th day of May, 1945.

6. The amount of cash, and a descrip-  
tion of and the agreed value of the other  
property contributed by each of said  
limited partners, are as follows:

(a) Louis L. Smith, Seventy-five Hun-  
dred (\$7,500) Dollars in cash.

(b) Gussie Smith, Eighty-five Hundred  
(\$8,500) Dollars in cash.

(c) Robert Smith, Five Thousand (\$5,000)  
Dollars in cash.

(d) Leo Hanan, Seventy-five Hundred  
(\$7,500) Dollars in cash.

7. The additional contributions agreed to  
be made by each of said limited partners  
and the times at which or events on the  
happening of which they shall be made  
are as follows:

NONE.

8. The time when the contribution of  
each limited partner is to be returned is  
upon dissolution of the partnership.

9. The share of the profits or the other  
compensation by way of income which  
each limited partner shall receive by rea-  
son of his contribution, is as follows:

(a) Louis L. Smith — 15% of the net  
profits.

(b) Gussie Smith — 17% of the net  
profits.

(c) Robert Smith — 10% of the net  
profits.

(d) Leo Hanan — 15% of the net profits.

10. There shall be no right in any of  
said limited partners to substitute an as-  
signee as contributor in his place.

11. The partners shall have the right to  
admit additional limited partners if all  
partners, general and limited, shall agree.

12. There shall be no right in any of  
said limited partners to priority over the  
other limited partners, as to contributions  
or as to compensation by way of income.

13. On the death, retirement or insanity  
of a general partner, the remaining  
general partner shall have the right to  
continue the business of said partnership.

14. There shall be no right in any limited  
partner to demand and receive property  
other than cash in return for his con-  
tribution.

Dated, the 15th day of July, 1943.

(Signed) SAMUEL TREIBICH (L.S.)

ALBERT A. GOTTLIEB (L.S.)

LOUIS L. SMITH (L.S.)

GUSSIE SMITH (L.S.)

ROBERT LOUIS SMITH (L.S.)

LEO HANAN (L.S.)

STATE OF NEW YORK } ss.:

COUNTY OF NEW YORK } ss.:

SAMUEL TREIBICH, ALBERT A. GOTTLIEB,  
LOUIS L. SMITH, GUSSIE SMITH,  
ROBERT SMITH and LEO HANAN, being  
severally duly sworn, depose and say, that  
each for himself deposes and says, that  
they are the persons described in, and  
who signed, the foregoing Certificate, and  
that the statements contained in the said  
Certificate are true.

Sworn to before me this  
16th day of July, 1943.

BLANCHE F. STANG, Com. of Deeds,  
New York City, N. Y., County Clerks No.  
15. Com. expires Jan. 12, 1945.

SAMUEL TREIBICH

ALBERT A. GOTTLIEB

LOUIS L. SMITH

GUSSIE SMITH

ROBERT LOUIS SMITH

LEO HANAN

(County Clerk's Cyl. attached.)

(SEAL)

If you're a Federal employee,  
you can't afford to be without  
the regular news which The  
LEADER furnishes. Too many  
changes happen which affects  
your job. You MUST keep on  
your toes. You CAN do it by  
reading The LEADER every  
week.

## JOBS

### 24 Auto Machinists

The list of 24 successful can-  
didates in the City examination  
for auto-machinist has just been  
announced by the Civil Service  
Commission.

Heading the list are Ferdinand  
Junge, of Elmhurst, and Alfred  
J. Murphy, of the Bronx.

The list follows:

- (1) Ferdinand Junge, 90.300; (2) Alfred J. Murphy, 88.610; (3) Stanley M. Young, 88.320; (4) John B. Cafare, 88.280; (5) Paul C. Plummer, 88.080; (6) Robert J. Ferris, 86.630; (7) Joseph C. Viscusi, 86.360; (8) Harry M. Raker, 85.740; (9) Michael B. Stevens, 84.980; (10) Patrick E. Hallinan, 84.660; (11) Robert W. Bennett, 84.290; (12) John P. O'Brien, 84.010; (13) Michael Pomilla, 83.710; (14) John Morice, 83.680; (15) Albert Sollazzo, 83.450; (16) Borge E. Moller, 83.340; (17) Nicholas J. Macluso, 81.920; (18) William J. Stahl, 81.460; (19) Andrew J. DeRosa, 81.270; (20) Frank C. Velje, 80.480; (21) Bernard J. Strasser, 79.920; (22) Otto Weidner, 78.340; (23) Ernest Eacocacci, 77.200; (24) Nicholas Angelino, 76.970.

### State Promotional

The State Civil Service Com-  
mission has announced the fol-  
lowing promotional examinations  
for which applications must be  
filed with the Albany Offices of  
the Commission before August  
31.

Send them a large, self-  
addressed, stamped envelope for  
application forms and complete  
requirements. Examinations are  
open to employees of the depart-  
ments named below who meet  
the requirements.

Chief of the Bureau of Admin-  
istrative Services, Education De-  
partment, Salary \$5,200 to  
\$6,450. Appointment may be  
made below the minimum.

Chief, Bureau of Instructional  
Supervision, Division of Element-  
ary Education, Department of  
Education. Usual Salary Range  
\$5,200 to \$6,450. Appointment  
may be made below the mini-  
mum.

Head Clerk, Division of Indus-  
trial Hygiene, New York Office,  
Department of Labor (Exclusive  
of the State Insurance Fund,  
The Division of Placement and  
Unemployment Insurance, The  
Labor Relations Board, and the  
Board of Standards and Appeal),  
Salary \$2,500 to \$3,100. Im-  
mediate appointment expected in  
the Division of Industrial Hy-  
giene. Appointment may be  
made below the minimum.

### LEGAL NOTICE

AT A SPECIAL TERM, PART II, of the  
City Court of the City of New York, held  
in and for the County of New York in the  
courthouse thereof at 52 Chambers Street,  
Borough of Manhattan, City of New York,  
on the 16th day of August, 1943. Present:  
Hon. Edward McCullen, Justice. In the  
matter of the application of ALEXANDER  
LOWENSTEIN for leave to change his  
name to ALEXANDER LOWEN.

Upon reading and filing the petition of  
ALEXANDER LOWENSTEIN, duly verified  
the 13th day of August, 1943, praying for  
leave to assume the name of ALEXANDER  
LOWEN in place of his present name; and  
the certificate of that said petitioner is  
and it appearing that the provisions of  
the Selective Training and Service Act of  
1940; and the Court being satisfied thereby  
that there is no reasonable objection to  
the change of name:

NOW, on motion of ALEXANDER LOWEN-  
STEIN, attorney in person, it is  
ORDERED, that ALEXANDER LOWEN-  
STEIN be and he is hereby authorized to  
assume the name of ALEXANDER LOWEN  
on and after the 25th day of September,  
1943, provided that he shall comply with  
the provisions of this order; and it is  
further

ORDERED, that this order and petition  
herein be filed within ten days from the  
date hereof in the office of the Clerk of  
this Court and that a copy of this order  
shall be published within ten days of the  
entry thereof once in The Civil Service  
Leader, a newspaper published in the City  
and County of New York, and that within  
forty days after the making of this order,  
proof of such publication thereof shall be  
filed with the Clerk of the City Court of  
the City of New York and it is further

ORDERED, that a copy of this order  
and the papers upon which it is granted  
shall be served upon the Chairman of the  
Local Board of the United States Selective  
Service at which the petitioner submitted  
to registration as above set forth within  
twenty days after its entry and proof of  
such service shall be filed with the Clerk  
of this Court within ten days after such  
service; and it is further

ORDERED, that following the filing of  
the petition and order as hereinbefore  
directed and the publication of such order  
and the filing of proof of publication  
thereof; and of the service of a copy of  
said papers and of the order as herein-  
before directed, that on and after the 25th  
day of September, 1943, the petitioner  
shall be known by the name of ALEXAN-  
DER LOWEN and by no other name.

ENTER:

J. C. C.

# THE JOB MARKET

By MRS. MATILDA B. MILLER

The Job Market is designed to help readers and jobs get together. The positions listed are gathered from advertisements of all the newspapers, periodicals and communication with personnel managers. These jobs are analyzed and arranged in categories which will be most helpful as a basis for selection. However, it is wise to read the entire column rather than limit yourself to any one item.

It is impossible to investigate thoroughly each position nor is it always possible to foretell how soon they may be filled. We suggest that you mention THE LEADER when you apply for any of these positions.

### Job of the Week

If you're a husky type and want to do a job very directly concerned with the war effort, you can earn 72 cents an hour straight time and \$1.06 overtime, loading trucks, freight cars and ships.

The work is open to men on a permanent or temporary basis—full time or part-time. There is as much work as can be done day or night. Overtime rate of \$1.06 per hour is paid after 40 hours and on Sundays. You can work only Sundays if you wish. Apply International Longshoremen Association, Local 976, 374-10th Ave. between 30th and 31st St., N.Y.C.

### Clerical

Clerks, Typists, mail clerks with or without experience. Mr. Peters, Hotel Governor Clinton, 31st St. & 7th Ave. Also Gimbel Bros., 116 W. 32nd St., also at Macy's Warehouse, 47-44-31st St., L. I. City.

Compiometer Operator, clerks, full or part time. Saks, 142nd St. & Southern Blvd., Bronx. Full time operators with high school education needed at H. C. Bahack Co., Inc., 48-25 Metropolitan Ave., Bklyn.

Western Electric Co. has openings for women as clerks, typists, stenographers, tabulating machine operators and compimeter operators. Apply 8:30 A.M.-3 P.M. at 100 Central Avenue, Kearny, N. J.

Namm Dept. Store has openings for clerical typists. Personnel experience desirable, but not essential. Apply 452 Fulton St., Brooklyn.

### Trainees

Machine shop work. Apply Bell Laboratories, 57 Bethune St. Night work, 7:15 p.m. to 6 a.m. Free welding course, pay while learning is offered by Ledkote, 35th Ave. & Vernon Blvd., L. I. City. Boys over 18 can learn printing, while doing night work for Quality Art Novelty Co., (next to Sunshine Bldg.) Queens Plaza Station, L. I. City, \$25 to start. Girls will be taught glass blowing and glass engraving by Helige, Inc., 37-18 Northern Blvd., L. I. City.

Men over 18, will be sent to the Academy of Aeronautics and trained for permanent jobs as aviation mechanics' helpers. School free, 50 cents an hour while learning the trade. Report to Pan-American Airways, La Guardia Field.

### No Experience

Universal Camera Corp., 32 W. 23rd St. will train girls 18-35 for factory work. Wallace, 85 E. 10th St. is hiring girls 18-30 to operate small power presses at \$20 for 40 hours. American

**OZONE FOOT-STICK**  
for  
**HURTING FEET**

Cools and soothes tired, burning feet caused by over-exertion. Relieves itching, scaling and cracking of Athlete's Foot. Antiseptic. Applied to affected part, it will stay on all day. Stick lasts for months. 1.00.

**HOUSE OF GOURIELLI**  
16 East 55th Street, New York

CIVIL SERVICE EMPLOYEES LET  
**BRAND'S FUR SHOP**  
ASSURE YOUR SATISFACTION  
Design and Make Your Furs  
To Suit Your Personality  
ALSO REPAIR—REMODEL LIKE NEW  
2508 BROADWAY, N.Y.C. AC. 2-3780

**PERSONAL LOANS**

Do You Borrow?  
When it's good business to borrow, it's wise to borrow at bank rates. Personal Loans from \$100 to \$3,500. Phone, write or call at any of our offices.

NINE CONVENIENT BRANCHES  
MAIN OFFICE: Third Ave. at 148th St.  
MErose 5-6900

**BRONX COUNTY Trust Company**

MEMBER FEDERAL DEPOSIT INSURANCE CORP., FEDERAL RESERVE SYSTEM

# JOBS

## Need Radio Man

There is an opening for a radio dramatic assistant at WNYC. The job will pay between \$1,800 and \$2,400, but in all probability the minimum will be the salary offered.

The Municipal Civil Service Commission has decided to re-open applications, feeling that the 24 candidates who filed May 10 and 25, don't give enough choice.

Extra credit on the examination will be given for radio, journalism, art, drama or similar experience.

The date for receipt of additional applications hasn't yet been announced.

## City to Call For Stenos

During the second week in September the City Civil Service Commission will accept applications for a Stenographer, grade 2 examination. The LEADER learned last week.

There are a large number of vacancies in many City departments for the \$1,200 to \$1,800 a year permanent jobs, and the examination will be given in the near future.

It is expected that requirements will be similar to those called for when the last examination for this position was held by the Commission.

### Former Requirements

Here are the requirements as stated at that time:

Age: 18 to 32 on the date of application.

Duties: Under supervision to take dictation, prepare typewritten transcripts and perform incidental clerical and secretarial duties. Candidates may also be required to operate dictaphone machines. High standards will be required in English, spelling and form of work.

Requirements: Applicants must be graduates of a senior high school or have its equivalent. They must be able to take dictation at the rate of 120 words a minute. Candidates must furnish their own notebooks, ink, pen, and typewriting machine. Candidates using stenotype machines must so specify in their application, and must also furnish their own stenotype machines and stenotype paper.

Subjects and Weights: Transcription, weight 4, 75 percent required; Spelling, weight 1, 80 percent required; general paper, weight 3, 74 percent required; experience, weight 2, 75 percent general average required.

The material to be transcribed will be of moderate difficulty such as is ordinarily used in public offices and will be dictated at the rate of 120 words a minute.

The general paper will include questions in grammar, office forms and practice, mental alertness, simple arithmetic, knowledge of municipal affairs, and other appropriate information and abilities. Ability to write a letter on an assigned topic will also be required.

Medical and physical requirements as posted on the Commission's bulletin board must also be met. Candidates may be rejected for any deficiency, abnormality or disease that tends to impair their health or usefulness, such as defective vision, heart and lung diseases, uncontrolled hernia, paralysis and defective hearing. Persons must be free from such physical or personal abnormalities or deformities as to speech and appearance which would render their admission to the service undesirable.

### Must Provide Typewriters

But here's one complication which the Civil Service Commission will have to face when it comes to giving the test:

Candidates have to provide their typewriters. The usual procedure is for the candidate to rent a typewriter from one of the typewriter agencies in the vicinity of the Commission's offices—BUT with the war demand for typewriters, there is a very limited supply of machines available for renting.

A LEADER survey indicated that there aren't more than a hundred typewriters in the vicinity for hire. When this was brought to the attention of the Commission by a LEADER reporter, it was indicated that some action will be taken to allow for this condition.

One suggestion made was that the candidates be given the typing and transcription portion of the test in small groups.

## How to Earn \$250 a Month

Unskilled men who would like to make good money can get jobs paying between \$225 and \$250 a month, base pay, plus overtime and double pay the seventh day. The only catch is that the jobs are up in North-west Canada and Alaska where the temperature jumps from 90

## Study Aids for

# Clerk Grade 3, 4 Exam

Some of the questions that appear on the promotion test to Clerk, grade 3 and 4, will be designed to check your reasoning ability. Here are some questions, typical of those which appear on Civil Service tests. The answers will be given in next week's issue of THE LEADER.

1. The best way to get back a letter that you have placed in a letter box, but which hasn't yet been collected is to:

a. Ask the postman to give it back to you.

b. Phone the Post Office for it.

c. Wire the Postmaster and ask that it be returned to you by registered mail.

d. Bring a written application for its return to the Post Office, together with a similarly addressed envelope for verification that you originally mailed it.

2. Of the following names, which will be filed first in an alphabetic file.

a. Clark Bros.  
b. Clark and Carter.  
c. William G. Clark.  
d. Clark and Co.

3. If you aren't able to report for work one day, you should:

a. Just stay at home and don't notify the office.  
b. Go to the office, explain the situation, and ask permission to take the day off.

c. Telephone the office sometime during the day, and tell the supervisor that you won't be in.

d. Telephone the office as early in the day as possible and tell your supervisor that you won't be in.

4. When you have made some blunder in office routine, you should:

a. Tell your superior immediately.  
b. Try to conceal the error.

c. If the error is discovered, admit you made it.  
d. Deny knowing anything about it.

5. When checking printed material, errors should be marked:

a. On a separate sheet of paper.  
b. At the bottom of the page.

c. In the margin opposite the line in which the error occurs.  
d. On the reverse side of the sheet.

6. If you are asked by a superior to do something which you consider isn't part of your job, you should:

a. Refuse to do any work you

don't think is part of your job.  
b. Call in one of the messengers and tell him to do the job.  
c. Do the job as willingly as possible.

d. Do the job, but let the other members of the staff know that you are being imposed upon.

7. Of the following, the principal reason for using a dictating machine is that the:

a. Transcriber can regulate the speed of dictation.

b. Dictator can dictate at anytime, whether or not a stenographer is immediately available.

c. Records can be stored away for future reference.

d. Dictator does not have to repeat phrases for a slow stenographer.

8. If your employer is in conference with a caller and on a telephone call of an urgent and confidential nature must be communicated to him, you should:

a. Discuss the matter openly with your employer while the caller listens.

b. Hand your employer a note and see that he realizes it is important.

c. Speak to your employer in a whisper so that the caller cannot hear.

d. Ask the visitor if you may interrupt and tell your employer you wish to see him alone.

9. In answering a letter of complaint asking a readjustment of a matter which you have handed incorrectly, the best of the following procedures it to:

a. Ignore the letter if it has an angry tone which you believe shows the writer's ignorance.

b. Say in your reply that errors are bound to happen, and that they will not happen again.

c. Defend yourself by first saying you though you were doing the right thing and then shift the blame elsewhere.

d. Express regret, showing where the error lies and provide a remedy.

10. If a caller enter an office in which you are an employee and makes a request which you know it is against the policy of the office to grant, you should:

a. Refuse curtly, making it evident that you consider the inquiry careless or ignorant.

b. Give a courteous explanation of your reason for the refusal.

c. Make apologies for not being able to grant the request.

d. Make the implication that you think the request should be granted, but that your hands are tied by red-tape.

plus in the summer to 60 below in the winter.

These jobs are in the commissary departments of private contractors, working around the kitchen, and the work is indoors, which may be some comfort during the winter.

Free living quarters and food are provided, and pay starts from the moment you leave New York City.

Here are the requirements:

Age, 18-65; sturdy physical condition; American citizen, draft deferred, good character.

Apply at the United States Employment Service, 40 East

appear in THE LEADER.

Blacksmith, Dental Hygienist, Able seaman, Announcer, Junior Accountant, Probation Officer, Seamstress, Special Patrolman, Maintenance man, and Legal Aid Consultant (Assignments).

## City Department Seeks Laborers, Maintenance Men

The Department of Public Works is looking for help. Salaries run as high as \$2,500, and while the jobs are temporary—until they can be filled by a competitive examination—the man who has the job will be gaining experience that will give him a good lead when the examination is given.

Apply to Nathan A. Kass, at the D.P.W. office in the Municipal Building, Chambers Street, Manhattan.

Here are the details: This Department wishes to secure the (Continued on Page Fifteen)

## Coming Tests

Here is a list of open competitive examinations recently ordered by the Municipal Civil Service Commission. Dates, and requirements for these examinations, for permanent jobs with the City haven't been announced yet. When the Commission takes this action, the information will

**ANTHONY'S RELIGIOUS SUPPLY STORE**

SPECIALIZES IN  
CANDLES, CROSSES, BIBLES, BOOKS  
CHURCH AND RELIGIOUS SUPPLIES  
"7 Keys To Power," \$1—"Legends of Incenses, Herbs, and Oils," \$1—"True Fortune"—"Atr"—  
"6 and 7 Books of Moses."

1642 Fulton St., Brooklyn  
STORE OPEN DAILY 10 TO MIDNIGHT

# Civil Service LEADER

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Advertising Rates on Application

MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, August 24, 1943

## How the City Treats Its Employees

ON PAGE 3, you'll find the manner in which the snarled-up question of prevailing rates of pay is being handled. The law provides that in the skilled and mechanical trades, the City must pay its employees the "prevailing rate of pay." This means the rate of pay earned by the majority of workmen in the same trade in private industry.

For years, the City has employed excruciatingly picayune technicalities to avoid paying its per diem employees what they should properly earn. Perhaps the most outrageous of the technicalities is this: When an employee is trying to get back-pay, the City says that its contributions into the pension system, its paid vacations, and similar amenities, have a cash value. This cash value is figured as 50 percent of the difference between the prevailing rate of pay and the sum an employee actually earns. For example: Suppose you're earning \$8 a day, and the prevailing rate in your trade is \$10 a day. The City says that it owes you 50 percent of the difference, or \$1! Now suppose you should be earning \$9 a day instead of \$10. In that case, says the Comptroller's Office—the City owes you 50 cents a day. In other words, the "cash value" of the vacations, etc., vary from man to man! Of course, nowhere else, either in Government employment or private industry, is an employee compelled to fork back money because he gets a vacation.

Isn't it about time, Mr. LaGuardia and Mr. McGoldrick, that the City adopted a more generous attitude toward its employees?

### ANOTHER THING

And this calls to mind that, in relation to its employees, New York City often does things that are quite inexplicable from any point of view other than the "save money" approach. Take the Budget Director's attitude toward promotions. The idea now is to give you a promotion, but no raise in pay other than \$1. Here's how it works. Suppose you're a clerk earning \$1,440 a year, and you're number 1 on the promotion list. Suppose that number 2 on the list is earning top money in the grade, \$1,800 a year. Now if you get promoted, the City will have to give you a sizable increase in salary. So they pass you over, and promote the \$1,800-man, who goes into the next grade with a raise of only \$1. Fine stuff, isn't it?

### AND TALKING ABOUT PROMOTIONS . . .

The Municipal Civil Service Commission wants more clerks to apply for the grade 3 and grade 4 promotion tests, so they're going to re-open the filing period. But the requirements remain the same, for some reason which President Marsh of the Commission hasn't explained satisfactorily to anyone—you must have worked 2 years in the lower grade before you're eligible to compete for the higher. In almost all other cases, six months is ample in a grade for promotion-eligibility. Why the discrimination against clerks? Why the limiting of promotion chances? Why prevent good talent from going forward in the City service? There are few enough incentives as it is.

## letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest are printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

### Hospital Attendant Is Bitter

Sirs: If the city government would have treated the hospital employees like human beings, giving a living wage and better food, there would not have been such a shortage of help now. Now the little dictator and

some of his backers are appealing for volunteers and also trying to get aliens to work. There are female attendants taking care of male mental patients. These city officials ought to try handling mental patients and also try to get along on the coolie wages and eat the food which is served in the hospitals.

I bet they would not like to hold on to the job for one day.

### A FORMER HOSPITAL ATTENDANT.

It has been suggested that the title of Senior Hospital Helper be created, carrying with it a higher salary. The Municipal Civil Service Commission is considering the proposal.—Editor.

## Don't Repeat This!



### Scoop Stuff

Col. McDermott: Isn't it true that Selective Service headquarters is carefully watching certain students at Merchant Marine school who are training for shore duty, since the stories that a few of those enrolling for the schooling are doing it in order to avoid the draft? . . . Wallace Sayre, former NYC civil service commissioner, who holds a big job as deputy administrator in the petroleum section of OPA, is worried that he won't be there long. You see, he's classified as a professor. . . . Sydney Baron, public relations man who got involved in several matters affecting NYC politics, now manages a bakery in B'klyn. . . . A Hospitals Department local of one of the employee organizations is splitting away from the parent body, looking around for another group with which to affiliate. . . .

### Politics, Inc.

Lithgow Osborne, whose name was so prominent as the Democratic contender for the post of lieutenant-governor, is married to a woman of European royalty. She's very devoted, and once when he was running for office, she decided to round up the local farming citizenry for him. So she called a meeting, and not too certain of her English vocabulary, began: "Now, peasants. . . . Bulk of the work in getting Stanley Isaacs' re-election petitions signed is being done by his ex-aides in the Manhattan Borough President's Office. . . . Incidentally, in view of the publicly-expressed enmity toward Isaacs evidenced by GOP boss Tom Curran, can it be that Isaacs got the nomination through Dewey's intervention? Gives Dewey an entering wedge to the liberals. . . . Jack Pringle, New York hotel manager, is in line for an appointment as Deputy Boxing Commissioner. . . . Anthony J. Marzullo, ex-Dewey investigator, is a naval hero in Sicily. He's had several citations, now bears the rank of lieutenant commander. . . . Tom Clark, who holds the U.S. trust-busting spot which used to belong to Thurman Arnold, contrasts his background with that of his learned predecessor: "I learned it by ear." . . .

### Odds 'n Ends

Paul J. Kern, former head of NYC Civil Service Commission, slated to enter the armed forces soon. . . . That row in Sanitation noted in this column last week caused big furore in the Mayor's office. . . . Watch for terrific news story about "service bars" being given to Auxiliary Firemen by City. Many volunteers refuse to wear them—say how can they look a man in the face who is wearing a service bar for battle in Guadalcanal? The bar, incidentally, looks exactly like the military one, and is meant to be worn the same way. Whoever thought that one up certainly pulled a boner. . . .

## Meet Jim McNally



## He Made Civil Service Law

YOUR FIRST Impression of Jim McNally, United States Attorney, is of a big, jovial, warm-hearted Irishman, quite unimpressed with the importance of his job. If you talk with him a bit, that impression is likely to be hugely confirmed. And before you've been with him very long, you begin to understand why everybody likes the bald-headed lawyer who only a few weeks ago took on the tremendous wartime job of dealing with saboteurs, spies, traitors, draft violators, and other assorted crooks who think they can take it out on Uncle Sam.

### Who's a Vet?

McNally is the man who handled two cases which are going to be mighty important to veterans of this war. These cases, involving the rights of civil service employees who had been inducted into the Army, made law.

One was the case of John D. Lore, a pharmacist in the NYC Department of Purchase, who was booted out in 1937, after eight years with the City, without any charges. Now Lore claimed presumably veteran status, and therefore couldn't be dismissed under the law for anything except misconduct or incompetency. And a veteran can't be dismissed even on one of these charges except after a hearing. The case was fought all the way through the Court of Appeals. Here was the quirk: Lore had been inducted November 11, 1918, the day the Armistice was signed! He never got a uniform. He never got any closer to the Army than the inside of a train which was to take him to camp. "But," said the courts after hearing McNally's arguments, "that man Lore is a veteran, entitled to all the rights and privileges of a veteran." The City was ordered to reinstate him.

The second civil service veteran case was that of Eugene D. Grum, who had entered the Department of Public Works after an exam taken in 1921. His original title had been Bus Starter. Later it was changed to Transportation Inspector. In 1939 the position was abolished, and Grum lost his job. Now, under Section 22 of the Civil Service Law, if a position in the City (or State) service is abolished, and a war veteran has held that position, he must be transferred to a position of similar grade and salary.

### In Army a Week

Grum had been inducted into the Army on September 3, 1918, and discharged seven days later because four fingers of his right hand were missing. The City argued that he couldn't be called a veteran because the Army had discharged him as soon as it had an opportunity to give him a physical examination. McNally argued that Grum had been properly inducted, had even headed a small unit doing menial tasks during his few days at camp, had been paid by the Army for his period of service, and later had risen to the rank of vice-commander in the Amer-

ican Legion! It was a bitterly-fought case, and McNally lost in the lower courts. But the Court of Appeals reversed, and ruled in his favor.

Both cases set important precedents, and will be vital when the present war is finished, in determining just who is, and who isn't, a veteran.

### Dramatic Job

When James McNally took over his present post in time of war, he was stepping into one of the truly dramatic jobs open to a lawyer in these times. It is his task to represent the Government when it is sued or suing. His jurisdiction covers 11 counties of New York State, and it's the largest jurisdiction, in point of population, in the United States. The types of cases he handles can vary from prosecutions of those who have violated OPA regulations criminally, to black marketeers, to phonies like Stephen Weinberg, the fantastic fake who, it's alleged, ran a school for draft-dodgers, or punks like Raymond Valacilla, who got himself a job as translator for the Coordinator of Latin-American Affairs, and then used his post to transmit information to the enemy.

### Small Staff

Covering an area containing close to 8,000,000 residents, and handling both civil and criminal matters, and on top of the regular duties add the enormous burden of wartime legal business—all of this is accomplished with a staff of only 49 lawyers. There used to be 58 in the office on Foley Square, but in the curious way with which Government budgets sometimes operate, now that there's more work there are less persons to do it. Compare these numbers with the Manhattan District Attorney's Office, which employs an executive staff of 90 men—70 attorneys, 10 investigators, 10 accountants—and a total staff of 214! Salaries, too, are comparatively low in the United States District Attorney's Office. McNally himself earns \$10,000 a year—less than many New York City commissioners, and far less than Dean Ignatius Wilkinson, whose pay as New York City Corporation Counsel is \$17,500 a year. By taking over his present post, by the way, McNally gave himself a stupendous salary cut, for he was capable of earning three and four times as much in his wide private practice. Note some other comparisons of salaries. McNally's chief assistant draws \$7,500 annually. In the Manhattan D.A.'s Office, the chief clerk earns that much! Bulk of the lawyers earn between \$2,000 and \$4,000 a year in the United States Attorney's Office—far lower than pay for comparable New York City and New York State legal posts.

Does this mean there's a dearth of applicants for positions with Mr. McNally?

"You'd never know it from the applications we get in this office," replies McNally. "There are still plenty of desirable men around, despite the number that have left for the armed services."

(Continued on Page Ten)

# POLICE CALLS

## What Troubles a Cop?

We have been taking a quiet and unofficial poll among patrolmen we know to determine just what there is about their job that bothers them most. The following represents the results of this preliminary survey:

**1. No Day Off.** This is on everyone's list. No one likes the short "day off". The 48-hour swing of the 11-squad chart would seem like heaven to most cops.

**2. Pension Rates.** This is the number one peeve on the list of many of the younger men who are under the new pension system. This alternates with the PBA as the top peeve of these men.

**3. Favoritism Toward Underserving.** In one shape or another every list has a complaint that comes under this heading. Some don't like the way Detectives are appointed with little regard for merit. Others speak of the disregard of the Commissioner of his own pledge to use the Sergeant's list for all plain-clothesmen. A similar complaint extends to the method of appointing superiors above the rank of Captain, which, say the cops, sometimes results in undeserving fawners getting ahead while able but independent Captains are repeatedly passed over.

**4. The Mayor.** He is on every cop's list and is considered responsible for all of the evils of the job by a vociferous group on the force.

**5. PBA Officers.** Comparatively few of the men had a kind word for most PBA officials. We are not sure whether this dislike is directed towards the specific individuals who are the officials of the PBA. This feeling may be one directed generally to anyone who happens to fill the office at the time. It may be like a private's gripe against his top kick.

**6. PBA Delegates.** There are precious few cops who are proud of their delegates or who think that they are properly protecting the interests of their members. While the attitude toward the PBA officers may be impersonal, the attitude toward the delegates is solidly personal, being based on personal knowledge of the delegate and all his foibles. Mention the word "Delegate" to most cops and they will shrug their shoulders and dismiss the subject with what they consider an epithet—"10 per cent". Of course, we know very well that there are plenty of damn fine delegates.

**7. Bureau of Operations.** This Bureau is cursed by every cop who has to "fly" out of his Precinct for a tour or who has to do an odd-hour tour. The evil of "flying" is attributed to this Bureau by many Patrolmen who conceive of this office as being composed of a group of superiors who lie awake nights devising new methods of keeping men from working in their own Precincts. When Precinct No. 10 sends five men to do a tour in Precinct No. 20, while Precinct No. 20 sends five men to perform a tour in Precinct No. 10, Patrolmen mutter deprecations upon the Bureau of Operations.

**8. Police Surgeons.** These fellows receive \$5,000 a year, and more than their share of votes for favorite dislikes. Complaints vary from the supercilious attitude surgeons assume towards Patrolmen, to the unavailability of most surgeons for medical care of sick Patrolmen. Most cops seem to think that surgeons simply don't earn their salary.

**9. Pay.** By far the biggest beef of all is about pay. The men are unanimous in their feeling that they're being underpaid, that they can't make a living or their present pay, that they have to go in hock up to their necks, and there's little they can do about it unless and even after the \$450 bonus comes through, if it does come through.

This list seems to cover a lot of territory for a preliminary survey. Have we missed anything? Send us your additions

to the list and we'll print them. Address Police Calls, Civil Service LEADER, 97 Duane Street, N.Y.C. Of course, all communications are confidential.

## What's With Lieutenant Test?

Back on January 9, 1943, sergeants of the Police Department sat down to take a written examination for promotion to lieutenant. 883 candidates competed. On June 23, 1943, another ten sergeants who were on sick leave at the time of the original test were allowed to take a special examination.

Since then these men have been waiting to hear how they did, and they're still waiting.

The Civil Service Commission says, "All we can say is that the written test is being rated, and that sometime this fall the job will be finished."

The explanation is that the questions on the test had to be answered by long written explanations of what the candidates would do under certain circumstances. This type of question is difficult to rate, and unless it is handled very carefully, the resulting swarm of protests from candidates who think they have been dealt with unfairly can tie up the proceedings for a long time.

And so, men, there's no telling when you'll have the results.

## Why Shortage Of Promotions?

Seems some of the middle-aged boys in the department are hot under the collar about the lack of promotion opportunities. Here's a letter that came in this week from one of them.

"Sirs: What ever happened to the proposed Promotion League?"

"Why is it that members of the Army, Navy, Marine Corps are compelled to retire at the age 62 and 64 even in time of war and members of the Police and Fire Departments are allowed to continue on indefinitely, even though their usefulness may be gone?"

"Why isn't the man on a Promotion List designated to fill the vacancy created by the absence of a man in the next rank?"

"Why are there so many Act-

## No Guts

Last week we invited the delegates and officers of the PBA who had tossed out the proposal allowing the cops to vote for their own officers, to write in and defend their viewpoint. Not a single one of them did. Which is what we expected.

They haven't the courage to put down on paper the things they have said about a cop's right to participate in the activities of his own organization.

We now make another appeal—a formal invitation direct to Pat Harnedy to state his views on this. A registered letter will be at your office, Pat.

ing Ranks in the Police Department?

"Why not publish a list of all members of these departments who are over 60 years of age and their assignments?"

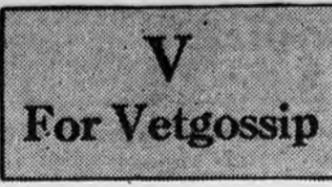
"Why are there so many Lieutenants, Captains, Battalion Chiefs, etc. in the Fire Department, in comparison to those in the Police Department? Is it because a patrolman is in charge of Emergency Service Trucks while in a Fire House there is a Captain of an Engine and another for the Hook and Ladder Company? Why is it that men from the eligible Lists are not used for these Acting Ranks? Many of those acting as Sergeants, Lieutenants, and Captains never passed a qualifying examination and furthermore couldn't if they tried and yet they are designated to assume command. Why?"

"Why not send the older men out to pasture and give other men a chance? The city needs young men of initiative and ability as was proven in the recent Harlem trouble."

"Give us a list of these men and where they work. If they weren't in soft details they would have quit long ago."

Hot words, eh wot?

If you're a City employee, you can't afford to be without the regular news which The LEADER furnishes. Too many changes happen which affect your job. You MUST keep on your toes. You CAN do it by reading The LEADER every week.



By ARTHUR LIEBERS

## 500 More

Five hundred more clerical employees are being added to the staff at Veterans Administration. The Federal Civil Service Commission is sending over applicants, and there may still be a chance for those who want to join the little family at 346 Broadway. The starting title is CAF 2, and the salary \$34.50 a week. Interested? Hop down to 641 Washington Street, and try your luck . . . and with more people coming in, some Vets are wondering why the 13th Floor isn't being used. It's nice and airy, but empty.

## It Happened

Other day, while the rush-hour stampede down the marble staircase was on, one gal took a "header," and got banged up. This corner doesn't like to be one of those I-told-you-so's, but a few weeks ago, I said this might happen. And quite a few of the Vets agree that walking upstairs is safer than running down. Still think the elevators should let their passengers out on the lower level.

## Wild Life

A while ago, that pal of ours Anon E. Mus took a survey of the wild life at Vets and here are his results:

There aren't any mice in the building . . . they've all been frightened away by the rats, which grow nice and big, but usually stay down in the cellar.

In the desks, he found little bugs which bite, also upstairs a few roaches. While sitting on the bench in the lower lobby, he had the pleasure of fighting mosquitoes.

## Hey! Board of Health

After our little blast, the candy counter moved its storage place away from that closet adjoining the ladies' room . . . now it's in a nice, clean, abandoned elevator which hasn't been used since Vets took the building over. This is the first time we've heard of keeping eatables in an elevator, but anything can happen at Vets.

## About Elevators

The elevator boys aren't too happy these days. Used to be, between trips, they'd gather in congenial little groups and talk over whatever elevator men talk about. Now, Mr. R. has decreed that they must stay in their cars,

the next hour." . . . They consider that a "brass hat" edict which wastes manpower.

8. A better system of checking on "sick calls." The union says there have been many complaints that workers phone in "sick". Then when they get back they find that there is no record of their having reported and they lose sick leave. At Philadelphia, anyone making a phone call for an employee reporting "sick" is told the log-book number of the call for future checking.

9. Systematic up-grading of employees to end discrimination and favoritism in promotions.

## Politics

Here's a good point to remember. The little booklet, "You and The Navy Yard", which tells what you can and can't do, has this to say about political activity, which is timely with elections coming on:

"An employee is not permitted to take an active part in political campaigns, but he retains the right to vote as he chooses and

so they have to stick their necks out and shout at each other . . . Woe is them.

## About Badges

A lot of Vet employees say they feel gypped because they don't get badges to show that they are doing their share for the war effort. Practically all other Federal employees are tagged, but not here. And now that there are a few new guards around the building, they are gradually growing frantic trying to recognize the employees from the visitors.

A long time ago there used to be tax offices at 346 Broadway. People still walk right in, get into the elevators, ride up to the seventh floor where the tax pay window used to be, and then complain because nobody told them. And with all the new faces around, even the old-timers among the guards have a job telling Government employees from people who have just come in out of the rain, or are taking a short-cut through the building.

## New Typists

It seems that some of the new typists aren't exactly the most experienced business people in the world. One little girl was fuming all over the premises because an examiner had made her retype a letter. All she did was skip one line entirely and run a few words together. She thought that wasn't fair.

## From the Mailbag

"Why didn't they tell me," is the plaint of one new gal at Vets, "that I was going to meet all these petty schoolroom tactics on the part of the supervisors?"

She suggests that some system be worked out, so that the people who are resigning have a chance to talk with the people who are just coming in to take jobs . . . Shucks, gal, would you like to see this place looking like the deserted village?

## Jottings . . .

Anita Tannanbaum and a World War II Vet "thataway."

. . . Ricardo Weeks, besides being a poet of sorts, is appearing on amateur programs with Raul Reyes. They sing and dance. . . Miss Huset, 2nd Floor assistant to Mr. Hurley, is snapping the whip in the Secretarial Room these days, asking for more and more work. . . Another super, who sort of hints that she won't get angry if her staff turns out more than the 400 quota, is Miss Brenner, 2nd Floor. . . World War II veterans in Vets say that Mr. Hoesch, bigwig of Acturial and Policy Issue, is a past commander of the American Legion. . . they wonder why he doesn't try to get the W.W. II boys a better break. . . An addressograph section will open on First Floor-East very soon. . . Ann Ansell has up and wed a soldier from Panama. . .

# NAVY YARD GAZETTE

This is the eleventh of a new series of columns for Navy Yard Workers. Suggestions, criticisms, and letters from Navy Yard employees are welcome.

## For Morale

During the 8:00 p.m. lunch hour of August 17, the Navy Yard employees were treated to an unusual broadcast which emanated from the Yard studios.

A band composed of Yard employees, led by Robert Hay, Quartermaster of Shop 26, played popular and semi-classical music. Gloria Sloan, employed in a clerical capacity in the office of Machine Shop X31, Inside, sang to the acclaim of the Yard.

Miss Sloan has a beautiful lyric soprano voice. A native of Seattle, Washington, Miss Sloan came to New York only five months ago. She studied voice in San Francisco and is continuing her studies here in New York.

The entire program of August 17 is an indication of what the Navy Yard is capable of doing in the way of bolstering the morale of its employees and of bringing forth latent talent existing among its ranks.

## Program for The Yard

The United Federal Workers of America has issued a state-

ment of their aims that makes interesting reading. Here's what the union would like to see done, and they invite Yard workers to drop in at their office, 159 Hudson Avenue, Brooklyn, and ask questions.

1. A first aid station with a trained attendant in every shop.
2. Wage increase—to make up for the failure of Congress to pass legislation rolling back prices so that salaries and expenses would match.
3. Equal pay for women doing the same work as men.
4. Protection of workers' seniority when they change shifts. Now, the union says, when many employees change shifts they have to start over again convincing the new boss that they deserve a raise.
5. A government-owned and operated cafeteria in the Yard run by a trained dietitian.
6. Posting of the efficiency ratings in every shop, as is done at the Philadelphia Yard, where it seems to be working out well.
7. A change in the regulation which reads, ". . . an employee who is tardy will be marked 'out' for one hour and will not be allowed to work until

to express his opinion on all political subjects."

But, to sort of make up for the fact that you can't be too active in your local political organization, working in the Yard keeps you off juries.

Here's what the book says on that:

"The policy of the Navy Yard will continue to be to request the Justice of a Federal or State Court to excuse from jury duty employees of the Navy Yard whose continuous services are required."

If you're slapped with a notice to join eleven others in deciding who clipped whom, just give the ticket to the head of your department. If he thinks the Yard needs you the invitation will be taker care of.

## Joint Meeting

Union of Marine Draftsmen, and Navy Yard Civil Service Association (FAECT), Chapter 24, will hold a joint meeting in the Spanish Room of the Hotel Granada, Lafayette Ave., Brooklyn, on Thursday, August 26, at 6:30 sharp.

UNITED STATES CIVIL SERVICE EMPLOYMENT OPPORTUNITIES

There's 21% More Pay on These Unfilled Govt. Jobs

We'll here's this week's batch of unfilled Government jobs. If you have the qualifications, and hop to it fast, there's every possibility that you may be quickly placed in a war job by your Uncle Sam. Remember that if you're now employed in essential industry, you're counted out. Also, the salaries listed below don't include overtime pay, which brings the total to about 21 percent over the figure listed. Applications are available at 641 Washington Street, Manhattan. Mention the order number of the position when you apply.

- Order No., Title of Position and Salary
1759-French Typist, to take dictation on typewriter, \$1,440.
2118-Ass't. Clerk-Typist, Overseas Base, \$1,620.
2204-Jr. Clerk-Typist, Overseas Base, \$1,440.
2374-Sr. Stenographer, Overseas Base, \$1,620.
2995-Steno-Typist, \$1,620.
2996-Sr. Telephone Operator, Around-the-clock Shifts, \$1,440.
2997-Jr. Calculating Machine Operator, \$1,440.
3168-Sr. Tabulating Machine Operator, Shifts: 8:00 a.m. to 4:45 p.m., 4:30 p.m. to 1:00 a.m., \$1,620.
3189-Jr. Tabulating Machine Operator, Shifts: 8:00 a.m. to 4:45 p.m., 4:30 p.m. to 1:00 a.m., \$1,440.
3202-Sr. Tabulating Machine Operator, \$1,620.
3261-Multiplex Operator, Around-the-clock Shifts, \$1,800.
3325-Sr. Operator Office Devices, to work on Verifier IBM Machine, Night Work, \$1,440.
3336-Communications Operator, to operate Teletype Machine, Around-the-clock Shifts, \$1,440.
3363-Under Operator, Miss. Duplicating Devices, to operate Duplicating Machine, \$1,260.
3370-Sr. Operator, to operate flat-bed Elliott Fisher Bookkeeping Machine having 16 register and two crossfooters, \$1,620.
3403-4 Jr. Telephone Operators, \$1,440. 1 Asst. Telephone Operator, \$1,620-55 extensions, 9 trunks, Sunday Work, Around-the-clock Shifts.
3405-Special Computer, 12 Male or Female, must be graduate of a complete course in comptometry and have six months experience as comptometer operator, \$1,620.
6008-Jr. Clerk-Typist, Night Duty, 5 p.m. to 1 a.m., \$1,440.
6027-Jr. Clerk-Typist, Night Duty, 5 p.m. to 1 a.m., \$1,440.
8007-Jr. Card Punch Operator, Alternating Shifts, \$1,440.
2008-Jr. Addressing Machine & Graphotype Operator, \$1,440.
V3-805-Hospital Superintendent, Unclassified, \$3,250.
V3-842-Associate Aeronautical Engineer, \$3,200.
V3-812-Senior Engineering Draftsman, \$2,000.
V3-891-Head Adjuster, \$4,600.
V3-892-Adjuster, \$3,200.
V3-978-X-Ray and Lab. Technician, \$2,400.
V3-1023-Sr. Engineering Draftsman, \$2,000.
V3-DC-44-Scientific Aids, Jr. Mathematicians, Jr. Physicists, \$2,000.
V3-1036-Sr. Engineering Aide, \$2,000.
V3-1038-Ass't. Industrial Planning Supv., \$2,600.
V3-1246-Sr. Engineering Draftsman, \$2,000.
V3-1253-Assoc. Inspector Engineering Materials (Elec.), Assoc. Inspector Engineering Materials (Mech.), \$2,000.
V3-1216-Junior Airways Engineer, \$2,000.
V3-1295-Associate Civil Engineer, \$3,200; Asst. Civil Engineer, \$2,800.
V3-971-Senior Engineering Draftsman (Mech.), \$2,000.
V3-1341-Administrative Assistant (Machine Rec.), \$2,900.

- V2-1137-Equipment Repairman, \$1,860.
V2-1138-Presser, \$1,860.
V2-1143-Sr. Office Appliance Repairman, \$2,040; Office Appliance Repairman, \$1,860; Jr. Office Appliance Repairman, \$1,680.
V2-1145-Machinist, \$2,200.
V2-1146-Welder, \$2,200.
V2-1150-Tent Repairman, \$2,100. Foreman (Canvas Branch), \$2,300.
V2-1152-Helper Trainee, \$6.16 per diem.
V2-1153-Temporary Sub. Garageman Driver (Driver Mech.), \$5.55-\$6.55 per hour.
V2-1155-Riggers, Derrick Barge, \$2,000.
V2-1158-Mangle Operator, \$.54 per hr.
V2-1163-Bulldozer Operator, \$.66 per hr.
V2-1165-Sorter, \$.80 per hour.
V2-1168-Hospital Attendant, \$1,200 per annum.
V2-1169-Mess Attendant, \$1,200.
V2-1170-Classified Laborer, \$1,500.
V2-1176-Hospital Attendant, \$1,320.
V3-1362-Jr. Radio Engineer, \$2,000.
V3-1373-Draftsman, Civil, \$1,800.
V3-265-Assistant Technologist, \$3,600.
V3-DC-65-Business Specialist, \$3,200.
V3-1164-Assistant Metallurgist, \$2,600.
V3-1470-Prin. Proc. Inspector (Aero. Misc. Mtls.), \$2,300.
V3-1501-Assistant Marine Engineer, Assistant Naval Architect, Assistant Electrical Engineer, \$2,600.
V3-1505-Jr. Marine Engineer, Jr. Naval Architect, Jr. Elect. Engineer, \$2,000.
V3-1506-Associate Marine Engineer, Associate Naval Architect, Associate Elec. Engineer Architect, \$3,200.
V3-1507-Prin. Engr. Draftsman, \$2,300.
V3-1508-Chief Eng. Draftsman (Mech.), Chief Eng. Draftsman (Elect.), Chief Eng. Draftsman (Hull), \$2,600.
V3-1511-Metallurgist, \$3,200-\$3,800. Chemical Engr., \$2,600-\$3,200. Mech. Draftsman, \$1,800-\$2,600.
V3-1525-Jr. or Asst. Geologist, \$2,000-\$2,600.
V3-1532-Sr. Accounting Clerk, \$2,000.
V3-DC-74-Sr. Engr. Draftsman (Mech.)
V3-DC-74-Sr. Engr. Draftsman (Mech.), \$2,000.
V3-225-Jr. Inspector Supplies & Equip. (Cloth.), \$1,620 (after training \$2,000).
V3-1554-Assoc. Marine Engineer, \$3,200.
V3-1556-Jr. Naval Architect, \$2,000.
V3-1461-Traffic Manager, \$2,600.
V3-1580-Assoc. or Assoc. Inspector Engineering Materials (Mech.), \$1,800 or Asst. or Assoc. Inspector Engineering Materials (Elect.), \$2,000.
V3-1585-Assistant Expediter, \$2,900.
V3-1529-Assistant Elect. Engr., \$2,600.
V3-1433-Marine Surveyor, \$3,200.
V3-1533-Assoc. or Inspector or Sr. Inspector Engineering Materials (Ord.), \$2,000 or \$2,300 or \$2,600.
V3-1534-Principal Proc. Inspector(Amm), \$2,300.
V3-1499-Laboratory & X-Ray Technician, \$1,800.
V3-1642-Head Photographer, \$2,600. Sr. Photographer, \$2,000. Photographer, \$1,800. Assistant Photographer, \$1,620.
3804-Lithographer (Washington, D. C.), \$1,440-\$2,000.
V2-273-Hospital Attendant (Lyons, N. J.), \$1,320 less \$372.
V2-554-Jr. Laborer (Coal Passer), \$1,200.
V2-701-Dragnetier, \$1,800 less \$372.
V2-705-Window Washer, \$1,320.
V2-706-Office Machine Expert, \$1,620.
V2-756-Hospital Attendant, \$1,320 plus \$300.
V2-758-Electrician (Overseas Base), \$2,675.
V2-769-Plumber (Overseas Base), \$2,500.
V2-760-Steamfitter (Overseas Base), \$2,500.
V2-761-Electrician (Overseas Base), \$2,500.
V2-763-Oil Burner Serviceman (Overseas Base), \$2,100.
V2-764-Assistant Storekeeper (Overseas Base), \$1,620.
V2-770-Jr. General Mechanic, \$1,860.
V2-810-Fireman, \$2,000.
V2-820-Inventory Checker, \$1,800.
V2-831-Packer, \$7.96 per diem.
V2-832-Boiler Operating Engineer (Overseas Base), \$2,100.
V2-854-Boatswain, \$1,920 less \$372.
V2-855-Fireman (Marine Oil), \$1,686 less \$372.
V2-856-Fourth Mate, \$2,200 less \$420.
V2-857-Oiler (Marine-Diesel), \$1,740 less \$372.
V2-858-Oiler (Marine-Steam), \$1,740 less \$372.
V2-860-Second Asst. Electrician, \$2,200 less \$420.
V2-861-Quartermaster, \$1,740 less \$372.
V2-868-Engineer (Gasoline), \$1,860 less \$372.
V2-867-Engineer (Gasoline), \$1,800.
V2-879-Ass't. Engineer, Diesel, \$2,800. Fireman, Diesel, \$2,000. Mate (Master License), \$2,600.
V2-890-Brakeman, \$8.00 per diem.
V2-892-First Aide Attendant (Canada), \$2,050.
V2-925-Electrotype Finisher (Washington), \$1.32 per hour.
V2-931-Warehouseman, \$1,600.
V2-934-Boilermaker, \$9.12 per diem.
V2-938-Boatbuilder, \$9.12 per diem.
V2-939-Coppersmith, \$9.60 per diem.
V2-940-Chipper and Caulker, Iron, \$9.12 per diem.
V2-941-Driller (Pneumatic), \$9.12 per diem.
V2-943-Gas Cutter or Burner, \$9.12 per diem.
V2-944-Rivet Heater, \$5.92 per diem.
V2-945-Shipfitter, \$9.12 per diem.
V2-946-Shipwright, \$9.12 per diem.
V2-947-Wharfbuilder, \$9.12 per diem.
V2-970-Laborer, \$6.40 per diem.
V2-980-Laborer, \$5.92 per diem.
V2-988-Oiler (Diesel), \$2,000.
V2-989-Ass't. Chief Engineer (Steam), \$2,600.
V2-991-Diesel Opr. Engineer, \$2,675.
V2-992-Evaporator Opr. Engr., \$2,675.
V2-994-Mate, \$2,600.
V2-999-Switchboard Operator, \$2,875.
V2-1007-Electrician Helper, \$2,100.
V2-1017-Trade Laborer, \$.73 per hour.
V2-1024-Aircraft Mechanic (General), \$1.12 per hour. Heat Treater (Aviation), \$1.12 per hour.
V2-1030-First Asst. Marine Mechanic, \$2,600.
V2-1033-Handyman & General Mechanic Jr., \$.94 per hour.
V2-1041-Deckhand, \$.79 per hour.
V2-1048-Laborer, \$.56 per diem.
V2-1050-Mechanic, \$.85 per hour.
V2-1051-Classified Laborer, \$.592 per diem.
V2-1062-Crane Operator, \$2,100.
V2-1074-Sub. P.O. Laborer, \$.55 per hr.
V2-1077-Operating Engineer, \$1,860. Operating Engr., Helper, \$1,500. Operating Engr., \$1,860.
V2-1080-Operating Engr., Helper, \$1,500.
V2-1087-Oiler, \$6.88 per diem.
V2-1101-Motor Boat Operator, \$2,200-\$2,900.
V2-1103-Fireman, \$.86 per hour.
V2-1106-Deckhand, \$.79 per hour.
V2-1107-Crane Operator, \$3,200.
V2-1111-Boiler Fireman, \$.84 per hour.
V2-1113-Fireman Laborer, \$1,320.
V2-1114-Baler, \$.64 per diem.
V2-1115-Plumber, \$2,200. Plumber Helper, \$1,500.
V2-1117-Carpenter, \$1.85 per hour.
V2-1118-Painter's Helper, \$1.00 per hr.
V2-1122-Deckhand, \$1,800.
V2-1123-Apprentice, \$.44 per diem.
V2-1124-Oiler, \$.87 per hour.
V2-1128-Mate, Derrick Barge, \$2,600.
V2-1132-C. & E. Packer, \$1,440.
V2-1134-Power Machine Operator, \$1,560.

Open-Competitive Examination for the position of ACCOUNTING and AUDITING ASSISTANT

Salary, \$2,000 per Annum (Vacancies in other positions that require somewhat similar qualifications and pay \$1,800 per annum may be filled from this examination.)

The standard Federal work-week of 48 hours includes 8 hours of overtime. The increase in compensation for overtime amounts on an annual basis to approximately 21 percent of the basic salary.

Duties: To audit expense, time, payroll, cost, and other accounts, records, and vouchers; to distribute expenditures; to compile statistical data, schedules, and reports from accounting and other clerical records; to keep cost, fund, time, and other records and accounts; to prepare payrolls, accounting schedules, and accounting statements; to compute and verify extensions; to perform clerical accounting duties of a miscellaneous nature; and to perform related duties as required.

Minimum Qualifications: Applicants must meet the requirements specified in any one of the following:

- 1. Successful completion in a residence school of at least 2 full years of study in an accountancy course, or in a commercial or other business course that included the study of accountancy in each year.
(Caution.—Each applicant who wishes to qualify under the provisions of this paragraph should be specific as to the kind of course taken, the nature and amount of study successfully completed, and the dates between which he was in actual class attendance.)
2. An aggregate of at least 2 full years of paid experience in the performance of bookkeeping, accounting, or auditing duties of a responsible nature; or 2 full school years of paid experience as a teacher of bookkeeping or accounting in a residence school.
(Caution.—Each applicant who wishes to qualify under the provisions of this paragraph must give a comprehensive, detailed statement of all duties regularly performed and responsibilities regularly assumed by him in each position in which he claims to have acquired qualifying experience. He must indicate for each position the approximate percentage of time devoted to bookkeeping, accounting, and auditing duties of a responsible nature.)
3. A time-equivalent combination of 1. and 2. immediately above.
(Note.—Applicants who wish to qualify under this provision should carefully observe the caution statements included in 1. and 2.)

Statements concerning qualifications will be verified by the Commission; exaggeration or misstatement will be cause of disqualification.

Place of Employment: Various Federal Government agencies in New York City and vicinity.

SCHOOL DIRECTORY LISTING OF CAREER TRAINING SCHOOLS

- Academic and Commercial—College Preparatory
BORO HALL ACADEMY—DeKalb and Flatbush Ext Brooklyn — Regents accredited. Main 4-8558
Assembly—Inspection—Machine Shop
DELEHANTY INSTITUTE—11 E. 16th St.—Day and Eve. Classes—ST. 9-6900.
Auto Driving
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POLICEWOMAN \$2,200 a Year Woman's Bureau, District of Columbia Metropolitan Police

Jim McNally (Continued from Page Eight) Despite the common impression that today there's plenty of work around for lawyers, the actual fact is that the lawyer who has handled small civil cases has a hard time of it. There's little new private enterprise starting. Little movement of property. Lots of small businessmen have been going out of business, and their law work with them. There are no longer many breach of contract cases arising from the movement of merchandise—people are glad to get any kind of merchandise under any conditions. Well, the lawyers who used to handle such cases have to look for jobs. And lots of them want to work in the U.S. D.A.'s Office, even though the pay is small. As for the present employees whom McNally inherited, none of them are going to be fired unless they're incompetent. One thing that McNally much resents is the tendency in some quarters to look upon the lawyer over 40 as passe. "It's nonsense to refuse to employ an older lawyer. They're worth more than men of 25. They've been around. They know the ropes. They've got the experience and the 'know-how.'" They'll Get Credit One thing the new U. S. Attorney will do is to see that his men get full credit for their work. "I'm going to try the hardest cases myself," he says. The others go to the assistants. And I intend that the good work of my assistants shall be known to the public." He'll do everything he can to push his good men forward. Though it's less than a month since he's taken over, McNally looks altogether at home behind his huge desk in the 14th floor office on Foley Square. He works in his shirt-sleeves on hot days, and isn't surrounded by a barrage of secretaries and messengers. He opens the door himself to summon visitors. One reason for this ideal adjustment to his new job is the fact that McNally's law career has been full of law in a way that few other lawyers can claim. Year after year, he's been in court almost every day, trying cases before juries. With this kind of routine, of course, he had to be on his toes constantly, acquainted with all the details of the many cases he was handling. It might be a killing routine to a less vigorous man, but Jim McNally looks as husky as an Oregon lumberman. His big cases dealt with insurance and transportation matters—he's considered an expert in both fields. The thing that interested him when he first started in the lawyering business was—as with most young attorneys—criminal law. He started out to be a criminal lawyer, but there was an aspect of work that soon cured him of this desire. He puts it this way: "I have never wanted my services to be a burden on any human being." And the work of the criminal lawyer often means that he must collect his fees from the very poor, the families of men in trouble. To pay the fees, families sometimes go "in hock" for years. Jim just couldn't do it. He decided to stick to civil law. Ran Civil Service Schools McNally has frequently spent his spare time helping people. A few years back he started a civil

Department. I. Closing Date Applications must be on file with the United States Civil Service Commission, Washington 25, D. C., not later than August 31, 1943. II. Employment Opportunities The list of eligibles resulting from this examination will be used for filling vacancies in the position of Policewoman, Woman's Bureau, Metropolitan Police Department, Washington, D. C.

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No, cross it out. Joe might not understand about the topcoat, especially if he's shivering in a damp Japanese cell.

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NIGHTINGALE 4-4041  
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# What Became of Govt Jobs After World War I Ended

(Continued from page 2)

the war The War Risk Insurance Bureau, the War Loan Organization and the Foreign Loan Bureau all were established to meet the fiscal problems growing out of the war. The Bureau of Internal Revenue had added responsibilities in connection with the collection of taxes and with enforcement of the prohibition amendment. With the addition of these and other duties, it is not surprising that the number on the Treasury payroll increased from 29,000 in November, 1918, to about 35,000 in November of the following year.

### New Boards

There were Boards and Bureaus created for the vocational education, rehabilitation and re-employment of discharged service men. There was the expanded work of the Labor Department resulting from the new demands made upon it during the war. So the evidence is clear as to the need for retention of many of the competent so-called war-workers.

Unfortunately, it would seem that there was lack of foresight upon the part of many administrative officers as to their post-war personnel requirements. This led to inadequate representation of personnel needs by budget officers when they appeared before Congressional Appropriation Committees, which were hesitant to approve increases in personnel at a time when the public was urging upon its representatives sharp decreases in government expenditures.

### Re-employment

The Civil Service Commission had hoped to solve the problem in large part by arranging for re-employment of dismissed workers through the Commission's re-employment registers. The following quotation from a letter of February 21, 1919 to the Secretary of War from the President of the Commission states the situation concisely:

"The Commission's expectations in this direction have not been fully realized. Reductions have not been made in the numbers expected, and the Commission finds that a large percentage of the dismissed employees are not asking for the entry of their names on re-employment registers but are returning to their homes. The result is that the Commission is finding difficulty in supplying a sufficient number of eligibles for certain positions in offices which are still adding to their forces.

"The re-employment registers have been in a constant state of exhaustion, and the regular registers of the Commission have not furnished a sufficient number of eligibles for certain positions for the reason that when the Armistice was signed the Commission discontinued much of its active campaigning for recruits, in the belief that the re-employment registers established under the Executive Order of November 29 would justify such discontinuance.

"If the Commission is to resume unusual recruiting efforts for the Government offices at Washington, it must know as definitely as possible the needs of the several departments and independent offices."

### Sought Other Jobs

There were some cases where intelligent efforts were made to avoid the recruiting of new employees if surpluses existed in other sections of bureaus in the same department. The attitude of the Treasury Department was shown in a form letter from the Director of the Bureau of War Risk Insurance in which he stated that his organization felt a moral obligation to use its best endeavor to find places in

other activities for those leaving that bureau. To do this a new Service Section was established in the bureau which was charged with providing information concerning vacancies or prospective openings in the department outside the bureau.

It was undoubtedly impossible to foresee all of the contingencies which arose after the Armistice in connection with Federal workers. But on the whole the demobilization of employees was a wasteful process, due in large part to the lack of an integrated program and because sufficient authority had not been given to any one agency, such as the Civil Service Commission, for the reduction and adjustment of the wartime staff of the Federal agencies.

### Why New Applicants?

Thus as late as May 14, 1920, the Civil Service Commission released the statement which follows in reply to criticisms of the situation as it still existed at that time.

"Comment has been made at the Capitol and in the press from time to time that the Civil Service Commission is still advertising for applicants for examinations, notwithstanding the fact that the war is over and the Government force is decreasing. The Commission wishes to make clear its position in this matter.

"First, it should be understood that the Civil Service Commission is in no way responsible for the number of appointments made; that under the law it is not authorized to raise any question as to whether clerks and other employees are needed or not, but that the law requires the Commission to provide qualified eligibles to meet the calls of the departments.

"The situation in the District of Columbia will serve to exemplify the entire civil service.

"On April 1, 1917, there were 38,227 Federal employees in the District of Columbia. On November 11, 1918, at the height of the war expansion, this force had increased to 117,760. On March 31, 1920, it had decreased to 99,378, a reduction of more than 18,000 since the signing of the armistice.

"Notwithstanding the fact that the force is steadily diminishing, the Commission must still advertise for applicants for some positions. The natural 'turn-over' in a force so large requires some appointments to fill vacancies, even though the total force is diminishing. It should be explained here that fully three-fourths of the appointments are made from 're-employment registers,' which are made up of the names of employees dismissed because of reduction of force.

### Why New Appointments

"There are two conditions which necessitate some new appointments and, therefore, some announcements of new examinations and the advertising thereof. One of these is that there are a number of technical positions to be filled from time to time for which re-employment registers do not provide eligibles. Because some offices are dismissing clerks, that fact does not help the Commission in its effort to fill a position of civil engineer, for example. The other reason is that the salaries now offered by the Government in the clerical grades are in many cases unattractive, and dismissed employees decline to accept them, and return to their homes. This leaves the re-employment registers not equal to the calls of the departments.

"It may be that some offices have more employees than they

(Continued on Page Sixteen)

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF New York, County of New York. — JOSEPH S. SPROUL, Plaintiff, vs. LILLIAN LOOMIS, doing business under the name of CENTRAL NEWS AGENCY, Defendant. Plaintiff designates New York County as the place of trial. Summons with Notice. To the above named defendant.

YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons exclusive of the day of service, and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the Complaint. Dated, July 12th, 1943.

SAMUEL A. FRIED, Attorney for Plaintiff, Office and Post Office Address, 291 Broadway, Borough of Manhattan, City of New York.

TO THE ABOVE NAMED DEFENDANT: The foregoing summons is served upon you by publication pursuant to an Order of Hon. Benjamin F. Schreiber, a Justice of the Supreme Court of the State of New York, dated August 5th, 1943, and filed with the Complaint in Office of the Clerk of the County of New York, at the County Courthouse, Foley Square, Borough of Manhattan, City and State of New York. Dated, New York, August 5th, 1943.

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FIRE

Promotions

Those long-awaited Fire Department promotions have finally come through. Quaint touch was the announcement that "Gunder Hagg (Fireman, Fire Department, Galve, Sweden), is hereby appointed an Honorary Captain in this Department, to serve without compensation, effective 10 a.m. August 20, 1943." Deputy Chief Michael Conway, Headquarters staff, was designated Assistant Chief of Department, in charge of the Division of Fire Prevention and Division of Combustibles. The promotions are in effect as of August 23.

The following Captains have been promoted to the rank of Battalion Chief, with pay of \$5,300 a year.

Benjamin E. Wells, Eng. 7; Harry A. Hertz, Eng. 17; Thomas P. O'Brien, Eng. 65; Walter C. Wood, Eng. 205; Thomas J. Loughlin, Eng. 232; James H. Powell, Eng. 294; Frank J. Turner, H. & L. 36.

The following Lieutenants are promoted to the rank of Captain, with compensation at the rate of \$4,500 per annum:

John B. Barget, Eng. 21; Edward J. Bahike, Eng. 24; Charles Block Williams, Eng. 25; Raymond E. Lemaitre, Eng. 34; Thomas J. Neeson, Eng. 46; Paul A. Rusch, Eng. 76; Vincent A. Shalvey, Eng. 76; Vincent P. McInty, Eng. 91; William F. Walsh (1), Eng. 91; Walter H. Fricke, Eng. 220; John A. Panarello, Eng. 220; Eugene G. Dowd, Eng. 231; Arthur C. Riley, Eng. 232; Cornelius J. Ryan, Eng. 266; Louis A. Greenwald, Eng. 289; William H. G. Eisenhardt, Eng. 305; Harry J. Banger, Eng. 306; Cornelius P. Harrington, H. & L. 11; Percy B. Tweeddale, H. & L. 21; William J. Reilly (2), H. & L. 26; James G. Kiesling, H. & L. 27; John C. Guldner, H. & L. 32; William P. Landy, H. & L. 34; John P. Keenan, H. & L. 36; ohJn J. Cashman (2), H. & L. 38; Joseph A. Fay, H. & L. 48; Joseph J. Garbarino, H. & L. 77; Robert D. McCullough, H. & L. 78; Edward J. Gorham, H. & L. 81; Edward P. Cahill, H. & L. 114; John H. Eich, H. & L. 115; William A. Lees, H. & L. 125; Jacob A. Peters, H. & L. 129; William G. Wacziarg, H. & L. 129; Harry Moebus, H. & L. 144; Louis Timmerman, H. & L. 152; James J. Murray, H. & L. 153; Daniel E. Hayes, H. & L. 154; Nicholas E. O'Neill, H. & L. 157; Joseph M. A. Dudley, F. S. S. Co. 1. On Military Leave, Eugene E. Schoenleber, M.S.D.; Joseph C. Crawley, M.S.D.

The following Engineer of Steamer and Firemen 1st grade are promoted to the rank of Lieutenant, with compensation at the rate of \$3,900 per annum:

Paul P. M. Kuvke, Eng. 85; Stanley W. Calder, Eng. 4; Jacob Goldstein, Eng. 11; Charles F. Hale, Eng. 14; Thomas E. Fitzgerald, Eng. 16; Edward T. McAvey, Eng. 16; William C. Waltz, Eng. 22; Etore A. Zito, Eng. 28; Edward H. Schnabel, Eng. 32; William J. Lenau, Eng. 34; Edward A. Dean, Eng. 42; Walter C. Tice, Eng. 47; William Horan, Eng. 49; George C. Hennessy, Eng. 54; Walter F. Hutchins, Eng. 54; Julius Perl, Eng. 54; Thomas F. Crossin, Eng. 80; George A. Herbert, Eng. 90; Thomas I. Anderson, Eng. 93; William M. Kelly (2), Eng. 156; Jacob J. Faessler, Eng. 216; John J. Priola, Eng. 217; Frederick A. Schurr, Eng. 217; William Ayers, Eng. 229; Charles D. Collins, Eng. 236; Leon Nalven, Eng. 236; Luciano Conteno, Eng. 255; Walter E. F. Segen, Eng. 257; Victor Van Iseghem, Eng. 258; Richard M. Monks, Eng. 263; Eugene C. Rosenquist, Eng. 266; Joseph H. Giunta, Eng. 280; Luigi Bianca, Eng. 283; Eugene J. Biggio, Eng. 283; William C. L. Schmidt, Eng. 301; Thomas J. Traugott, Eng. 301; Albert J. Steck, Eng. 306; David Jones, Eng. 317; Charles Wakner (2), Eng. 319; Albert O'Keefe, H. & L. 4; Dennis W. Shea, H. & L. 6; John C. Wacziarg, H. & L. 11; Thomas A. Flanagan, Eng. 12; Charles J. Clair, H. & L. 15; James P. Kottmayer, H. & L. 15; Joseph T. Neilson, H. & L. 21; Charles A. Schifmayer, H. & L. 24; John J. Guerin, H. & L. 29; Frank A. Swift, H. & L. 32; Charles E. Seha, H. & L. 35; George A. Szermer, H. & L. 43; Leonard J. Huonker, H. & L. 48; John Gillen, H. & L. 51; Charles F. Gerow, H. & L. 82; James Smith (3), H. & L. 104; Edward J. Ryan, H. & L. 104; Joseph F. Sumpster, H. & L. 108; James D. Donohue, H. & L. 113; Joseph C. Maceda, H. & L. 114; Frank G. Hartmann, H. & L. 120; David D. Southwick, H. & L. 124; Anthony Marinello, H. & L. 150; Frank W. Malthaner, H. & L. 156; John J. Brickley, H. & L. 165; Alfred Sullivan, H. & L. 165; John H. Matson, H. & L. 170; John B. Golding, Rescue 1; James P. Mosich, Rescue 1; Louis E. Werner; Rescue 1; Francis P. Martin, 15th Div.; Walter E. Schacklett, 34th Batt.; William Lake, 46th Batt.; James S. McAuley, 46th Batt.; Edward Thompson, Headquarters Staff.

On Military Leave, Thomas A. Reilly, M.S.D.; George B. McGuigan, M.S.D.

If you're a Federal employee, you can't afford to be without the regular news which The LEADER furnishes. Too many changes happen which affect your job. You MUST keep on your toes. You CAN do it by reading The LEADER every week.

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Real Estate

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## HOUSE and HOME

### Know Your Neighborhood

A bit of "what to look for" advice was offered by Irving Speck, President of Queens Home Sales, Inc., 169-45 Hillside Avenue and 169th St., Jamaica, L. I., when he announced the appointment to his sales staff of Hanford Bush, Charles Butler, Michael J. Collins and Lewis Samuelson, whose combined experience in Queens and Nassau real estate totals over half a century.

"Being a good real estate salesman is not merely a matter of being a good salesman," Mr. Speck declares. "Unless a man is a veteran in the business, and widely experienced in the area in which he is selling, he cannot know neighborhoods and the character-trends of each section. A good salesman should know architectural design and construction. He should be able to interpret the needs of a home-seeking family, so that the home he recommends really will satisfactorily serve that family for years to come. He should know financing as well as family economics, so that he honestly can determine whether a family can afford the home they want to buy. And above all, he should know the past history of every neighborhood in his territory, so he can inform his prospects concerning a reasonable expectation of what the future of the neighborhood will be." These things cannot be learned from books, Mr. Speck says. They can be gained only from experience.

Which all means, to the buyer, get substantial advice from veterans of the neighborhood, before you buy.

### New Sewer-Cleaning Device

A new sewer-cleaning device which eliminates the inconvenience and expense of relaying torn-up floors or sidewalks is now being employed by the New Way Electric Cleaning Service of 46 Henry St., Brooklyn.

Invented by John C. Kehm, a qualified engineer, this device has a rotating blade which is propelled through the sewer pipe and cleans out all types of dirt and waste and any serious obstruction. The economy involved in such a direct and efficient method is a basic feature of Mr. Kehm's invention.

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Terms Arranged

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2-family, on plot 40x100, 4 and 5 rooms, baths, separate steam boilers, garage.

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## PAY

(Continued from Page Three)

current wage scale. This is where the complications come in. Some employees, among them members of the Civil Service Forum, the American Federation of State, County and Municipal Employees (AFL) and the State, County and Municipal Workers of America (CIO), feel that the full union scale should be accepted by the City. The Comptroller has maintained—and the courts have upheld this contention—that it must follow the letter of the law, which provides that the rate received by over 50 percent of the workers engaged in a trade or occupation shall be the City scale. If they can't find a uniform rate received by over half the workers, then they can use a 40 percent figure, or failing that, take an average.

2. When the Comptroller has decided upon a rate for a specific type of work, then he must call a public hearing and hear the arguments of employees who have different ideas on the matter.

3. The decision of the Comptroller is subject to review by the courts—and the matter goes to court very often.

### Altering the Pay

Here's how rates are changed: An employee receiving prevailing wages has the right to sign his payroll "under protest," and by filing a claim with the Comptroller, obtain a hearing. Within sixty days after the hearing a decision must be given by the Comptroller.

### In the Courts

These are angles which will be fought out in the courts between the Comptroller's Office and attorneys for employees:

1. The City maintains that it can differentiate between maintenance and construction work and pay different wages.

2. Extra benefits—the City maintains that such benefits as vacations with pay, contributions to the pension fund—have a cash value. When an employee has back wages due him for underpayments on the prevailing wage, the City has been deducting a flat 50 percent of the difference between the actual wages and what the pay should have been. If the employee doesn't like this setup, he must sue for his back pay. And he can't take what the City offers and sue for the rest. It's a case of "take it as we offer, or nothing."

3. The City has refused to settle cases of underpayment where the employee did not file a verified claim with the Comptroller's Office.

Shortly after Labor Day, the Comptroller will announce schedules of prevailing wage hearings, and then the fireworks begin again.

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## He'll Push

"I'm going to push them," says City Councilman William A. Carroll, speaking of several civil service bills which he introduced at the last Council meeting together with Doris I. Byrne.

The bills would provide for a general 15 percent salary increase for employes of the City getting under \$5,000 a year; for payment by the City of pension contributions for men and women in service; for restoration of handicapped veterans to City jobs

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JOBS

(Continued from Page Seven)

services of 11 Senior Maintenance Men at \$2,500 per annum, and of 6 Senior Maintenance Men at \$2,100 per annum.
QUALIFICATIONS: At least an elementary school education or an equivalent, and should have had 5 years' experience in the operation, maintenance and repair of equipment used in modern sewage treatment plants or in industrial establishments where similar equipment is in use. Candidates must have had experience in supervising the work of others.
DUTIES: To operate, maintain, adjust and make minor repairs to equipment, including pumps, sewage screens, blowers, compressors, sewage ejectors and others, together with necessary auxiliary equipment, to take readings on measuring devices for the flow of sewage, electric current, gas and the like, and to perform related work as required.
All above duties to be performed under the direction of a Stationary Engineer (Electric).

Man are as follows:
QUALIFICATIONS: Elementary school education, or an equivalent, and 4 years' experience in maintenance and repairs of sewage treatment plant equipment or of industrial machinery of like nature.
DUTIES: Maintain, clean and adjust equipment, including pumps, sewage screens, blowers, compressors, sewage ejectors and others, together with the necessary auxiliary equipment; also assist in making minor repairs to such equipment.
All duties to be performed under the direction of a Stationary Engineer (Electric) or a Senior Maintenance Man at \$2,500 per annum.

Sewage Plants

The positions offered are in connection with the operation and maintenance of the City's sewage treatment plants which operate continually 24 hours a day, 365 days a year. There are two shifts at each plant; one from 8 a.m. to 4 p.m. and another from 4 p.m. to 8 a.m. the following day. That is, 8 hours and 16 hours, respectively. The men working the 16 hours are off for 32 hours before taking the next watch. The total number of hours worked per week is 48.
These positions are of a temporary nature without Civil Service status until an examination is given and a list promulgated. Such an examination probably would be open for competitive and, of course, any man employed in the above positions would be entitled to take the examination and would stand a good chance of passing because of the experience gained while working at the sewage treatment plant.

Laborers

The Department also desires to fill the positions of 22 laborers at \$1,620 per annum and of 6 \$1,620 cleaners at \$1,200 per annum. The laborers, too, may be employed on either of the two watches as described above. The cleaners, however, work only during the day watch.

Correction Girls Must Wait

The City Civil Service Commission has postponed the examination for Correction Officer-Women scheduled for September 11, for which 406 applicants filed between July 7 and 21.

The examination will be re-advertised, and additional applications accepted in September.

Police Want Civilian Clerks At \$1,500 Pay

The New York City Police Department has 200 clerical jobs available for men—any age—who can take them. The positions call for operation of the switchboards in the various precincts, keeping records of incoming calls, and related duties. There are no educational requirements, but the Police Commissioner will select those men who seem best qualified from among the applicants.

Men accepting the posts will be required to work the same "tours" as regular patrolmen—that is, what is known as the 10-squad chart. This means that a portion of the time the employee works from 8 a.m. to 4 p.m., then after the required number of days on this schedule, he switches to another schedule—4 p.m. to midnight; and ultimately to the third schedule, midnight to 8 a.m. Some of the applicants who have already applied have requested "day work" or "night work," but this isn't possible.

For Duration

These clerical posts pay \$1,500 a year. They are known as "temporary provisional appointments," says the Police Department. They'll last for the duration of the war.

So, if you'd like to get in on really interesting duties, apply now to the office of the Police Commissioner, 240 Center street, Manhattan. You may write in for application. The department will be glad to send it to you.

Who Said You Can't LEARN TO SWIM!

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Leader Movie Merit Rating Scale

100%—Must be seen.
99-90%—Excellent.
89-80%—Good.
79-70%—Fair.
Below 70%—Poor.

Table with columns for Rating and Movie Title. Includes entries like ASTOR—'Best Foot Forward' 95%, CAPITOL—'DuBarry Was a Lady' 80%, CRITERION—'We've Never Been Licked' 75%, GLOBE—'Victory Through Air Power' 80%, HOLLYWOOD—'This Is the Army' 100%, PARAMOUNT—'Let's Face It' 85%, RADIO CITY MUSIC HALL—'Mr. Lucky' 95%, RIALTO—'Frontier Bad Men' 65%, RIVOLI—'For Whom the Bell Tolls' 8%, ROXY—'Heaven Can Wait' 90%, STANLEY—'Beg. Today' 8%, STRAND—'The Constant Nymph' 80%.

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In its first three weeks at the Hollywood Theatre, Irving Berlin's "This Is the Army" played to an attendance of 255,000 persons... The New York Strand has booked as the special Featured Attraction, on the Abe Lyman and Orchestra "In Person" show, beginning Friday, August 27, radio's new comedy star, Jerry Lester. The Screen Feature will be Warner Bros. "Watch On the Rhine," starring Bette Davis and Paul Lucas... "Seeds of Freedom," the modernized version of Sergei Eisenstein's famous film classic, "Potemkin," will have its premiere Tuesday at the Stanley Theatre.

Movies

RADIO CITY MUSIC HALL 50th STREET and SIXTH AVE. CARY GRANT "MR. LUCKY" with LARAINÉ DAY CHARLES BICKFORD-GLADYS COOPER ALAN CARNEY - HENRY STEPHENSON An RKO-Radio Picture ON THE GREAT STAGE "GALA RUSSE"—Produced by Leonidoff, settings by Bruno Maine featuring the world-famous DON COSSACK CHORUS with SERGE JAROFF... The Corps de Ballet... Rockettes... Symphony Orchestra under the direction of Erno Rapee. First Mezzanine Seats Reserved PHONE CIRCLE 6-4600

The new framework for the film features Henry Hull and Aline MacMahon... Lee Sullivan, M.C. in the Ice Terrace of the Hotel New Yorker, will start rehearsals in September for a new George Abbott Musical... "Let's Face It," co-starring Bob Hope and Betty Hutton on the screen, with Benny Goodman and his Orchestra on the stage, have been breaking box office records at the Paramount Theatre... The RKO Palace has become RKO Radio Pictures' Broadway outlet for first-run motion pictures. "The Fallen Sparrow" co-starring John Garfield and Maureen O'Hara, is the attraction launching this new policy.

Speak for Yourself! And do it effectively, too, at meetings and gatherings. See Reader's Service Guide, page 13, for the places where you can go to acquire the silver tongue.

Movies

Wotta Team! BOB HOPE and BENNY GOODMAN ON SCREEN BOB HOPE BETTY HUTTON in "LET'S FACE IT" A Paramount Picture in Person BENNY GOODMAN and BAND Condos Bros. JACK MARSHALL COOL PARAMOUNT TIMES SQUARE MIDNIGHT FEATURE NIGHTLY

ERNEST LUBITSCH'S COMEDY HIT

"Heaven Can Wait" Gene TIERNEY - Don AMECHE

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## ODB Who Goes, Who Stays?

The metallic fingers of a key-punch machine will determine which of Office of Dependency Benefit's employees are laid off in the current staff reductions.

A few weeks ago the number of employees in the Newark office numbered 10,700. Now orders from Washington are that the number must be cut to 8,098 by August 31. That means a chunk of 2,607 employees to go.

The method used to determine which employees are to go is scrupulously fair and fool-proof, and—with only one catch—completely eliminates the human element.

Data on every employee in the office is placed on punch-cards. Then the cards are sorted by a machine, lists are drawn up, and firing proceeds from the bottom up.

Here's the way it's done.

For each group of workers, a separate list is made: typists, assistant clerk, stenographer, etc.

The following information about each employee appears on these lists:

1. Name.
2. Type of Appointment, (Permanent, War Service, Probationary, Temporary.)
3. Efficiency Rating.
4. Whether or not worker has military preference.
5. Reduction Credit (This figure determines your standing within your own group. The figure is obtained by combining the Efficiency Rating credits, plus extra points for each year of service in the Government after the first year, or seniority.)
6. Date when worker started in ODB.
7. Branch in which employee is working.
8. Salary received.
9. Number of days on which the Efficiency rating is based.

This information is required by Federal Civil Service regulations which control reductions in force.

### Next It's Arranged

Now that the list has been drawn up, it is arranged in groups in order of type of appointment. The number to be let go in each category is determined, and then the persons to go are notified in order, working from the bottom of the list. Personalities don't count.

For instance, a Temporary appointee with a short period of unsatisfactory service would

be the first to go. Her name would be on the bottom of the list. Then the Temporaries with "Fair" efficiency ratings, followed by those with "Good" ratings, and so up the ladder. When the Temporaries on any list are exhausted, the next group to go is the Probationaries. At the head of each grouping come the veterans, last to go.

### To Soften the Blow

Here is some information about the lay-offs which is good news to the older employees at the ODB.

1. About half the required number of vacancies will be taken care of by the resignation of temporary employees—teachers, college students, etc., who took summer jobs and are leaving at the end of August.

2. A number of probationary and temporary employees with "Unsatisfactory" ratings have been dropped "for cause" by ODB, to cut the number of reductions in force.

### Here's the Catch

The only fly in the ointment of fair dismissals at ODB is this: When there are such a large number of employees hired within a short time, the efficiency rating means far more than the seniority period. Efficiency ratings depend on the decision of the supervisor. A constant complaint of many ODB employees has been "My supervisor doesn't like me, so I am under-rated. Her pets get the 'Excellent', and 'Very Good' ratings." . . . and now these ratings determine the nearness to the bottom of the list."

### Other Jobs

The employees who are being let out of ODB will receive notification by mail 30 days in advance of the separation date.

In order to help them land other government positions, the ODB has arranged to have interviewers from seven Government agencies, who will be able to take on some of these from the ODB discharge list. Each employee who receives a separation notice, will have an opportunity for an interview sometime before the termination of his work here.

Among the nearby places where some employees will get jobs, are the Newark Airport and the Quartermaster Depot in Jersey City.

Those who have decided that they have had enough of working for Uncle Sam will be referred to the United States Employment Service, and shouldn't have too much trouble landing another job under present-day manpower conditions.

## What Became of Govt Jobs After World War I Ended

(Continued from Page Twelve)

need; the Commission is not prepared to argue this question, for, as stated, it is not authorized to investigate it; but the Commission knows that when the war 'ended,' the work of many of the Government offices began. Many, it seems, do not realize the magnitude of the 'paper work' which naturally follows a war. History shows that years were required to complete the records and wind up Government affairs following the Civil War and the Spanish-American and those of other wars. Just as an example of after-war work consider the Office of the Adjutant General of the Army. The Commission ventures the assertion that the office of the Adutant General has received some inquiry either from the man himself or from a relative in the case of every single one of the approximately 4,000,000 men who were enlisted in the American forces. In some cases scores of inquiries have been received about a single man. Citizens are entitled to the information sought. How can they obtain it if the records are not complete? The records of the local draft boards were sent in to the War Department. You may be surprised to know that these records weighed several hundred tons in the aggregate. They were stored temporarily. As soon as the necessary appropriation could be secured approximately a thousand clerks were assigned the task of assort-

ing and filing these records so that they could be referred to in answering inquiries. This work is not yet completed. It was a necessary Government operation. Notwithstanding the fact that the work of some offices of the War Department has greatly increased since the armistice, the civilian force of the War Department in Washington has been reduced by more than 50 percent, or more than 18,000, since November, 1918.

"A great many instances of after-war authorized increases in work could be mentioned; for example, the work of the Bureau of Internal Revenue, of the Finance Division of the War Department, of the Public Health Service, of the Division of Loans and Currency of the Treasury Department, and of the Federal Board for Vocational Education. The Fourteenth Decennial Census had nothing to do with the war but it came after the war and added several thousand employees to the force of the Department of Commerce in Washington."

If you're a Federal employee, you can't afford to be without the regular news which **The LEADER** furnishes. Too many changes happen which affect your job. You MUST keep on your toes. You CAN do it by reading **The LEADER** every week.

## PARKS Uniforms Shelved

So long as the war lasts, employees of the Parks Department needn't worry about wearing official uniforms.

The Greater New York Parks Employees Association reports that it had a conference with department bigwigs last week, and that the uniform problem has been shelved for the duration.

The department asks employees whose outfits wear out to try and get new garments as close to the uniform color and style as possible.

The GNYPEA annual dance will be held on Friday, October 1, at Webster Hall, 11th Street and Third Avenue. Tickets have been priced at \$1.10, including refreshments, and Marty Farringer's orchestra has been engaged to provide a tuneful background.

## Arsenal Employees Being Dismissed

Among the firings taking place in War Department establishments, one of the more drastic cuts is that of employees in the Raritan Arsenal, at Metuchen, N. J. By September 1, one-fourth of the 9,200 employees will have been dismissed. Representatives of the United States Civil Service Commission have been trying to find new positions for the discharged employees, who are being released in accordance with the recent "reduction in force" procedure.



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## UNIONS SCMWA Problems

Representatives of New York City locals will attend the third biennial National Convention of the State, County and Municipal Workers of America (CIO), which will be held in Cleveland, Ohio, from September 22 to 26.

Among the union problems which the convention will face is the task of organizing greater numbers of local governmental employees. An increase in governmental wages to meet the cost of present-day living, and a roll-back of prices to prevent inflation are other objectives of the meeting.

Citing its achievements since the 'ast convention, the SCMWA announces that it has added over 10,000 new members nationally; 49 new contracts have been negotiated; 206 SCMWA locals have won wage increases amounting to \$52,000,000.

## They'll Be There

The American Federation of State, County and Municipal Employees will be there when the State Convention of American Federation of Labor Unions begins this week in Buffalo.

Fourteen representatives of locals in New York City are making the trek upstate, and

will introduce three resolutions before the State body.

One will call for a 15% percent increase for all City employees; the second, for establishment of uniform grievance and labor relations machinery in all State and municipal units; and the third will ask for AFL support in the AFSCME drive to organize the City's employees under their banner.

Following are the local representatives:

Dominick F. Paduano, William R. Burns, Elis Shapiro, Vincent LaResca, Anthony Grego, Patrick Ryan, John J. DeLury, Eugene Drum, Michael Moro, Andrew Mulrain, Thomas F. Leonard, Abraham Goldfisher, Ellis Ranen.

## Union Group

That a group of employees in the City Department of Purchase have applied for a charter to form a local in their organization is reported by the local office of the American Federation of State, County and Municipal Employees, AFL.

## Police Discontinue 9-Squad Chart

The Police Department last week discontinued the nine-squad chart, under which members of the department had been operating for approximately two weeks since the Harlem disorders. It appeared possible that members of the department might be given time-off to make up for the extra time worked under the nine-squad chart.