

**College Clerk
List
On Way**

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CARD-PUNCH EXAM

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Important to All Employees and Eligibles

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A, B, C Men to Compete in

SANITATION FOREMAN EXAM

See Page 3

Budget Director Dooms Labor Reclassification

Won't Consider It Until Budget Is Drawn Up—Then It's Too Late

(Exclusive)

The proposed reclassification of all labor class jobs by bringing them into a competitive category probably will not become effective for at least another year. The resolution which would accomplish the reclassification has been before Budget Director Kenneth Dayton for more than two months awaiting his approval or

changes. So far, he has taken no action and The LEADER has learned that the budget for the next fiscal year is being drawn up without any provisions for placing laborers in a competitive grouping.

The budget could, of course, be amended later to provide for this, but it is unlikely that it will be. Approximately 12,000 laborers are

involved in the proposed reclassification. If the resolution is ever adopted, it will remove all but one or two classifications of workers from the labor class.

Dayton Objects

Dayton is known to have certain specific objections to the resolution in its present form, but he has been tied up with the preparation of the

budget and has not had time to study the matter carefully.

It is probable that he will give no consideration to the resolution until after April 1 when he completes work on the budget.

This means that the Municipal Civil Service Commission's hopes of abolishing the labor class by July 1, 1941, will be pretty well dashed.

Few Cops, Firemen in Draft

Mayor's Argument Doesn't Hold Water

Only one out of every four cops and firemen whose numbers have been called in the draft have been put in Class 1A—available for service. The rest have gone into deferred groups. The totals show that 89 Policemen were put in Class 2A, or deferred, and only 27 in Class 1A; 31 Firemen went into 1A and the remaining 89 in Class 2A.

These totals show that so far the draft has had a negligible effect on the Police and Fire Departments. Out of a total of 32,000 men in the two forces, only 58 have been listed so far as available for military service.

In spite of this fact, the Mayor stands pat on his refusal to authorize any new appointments to either department until blanket deferments

are granted to all cops and firemen. He cites the draft as an excuse, and says that unless firemen and cops are deferred, the city cannot afford to fill nearly 600 vacancies in the Police Department and more than 300 in the Fire Department.

Draft Boards Decide

Each local draft board has the right to decide whether cops and firemen are to be deferred. In each case to date a cop or fireman who has been placed in 1A has had his case vigorously appealed by either Fire Commissioner John J. McElligott or Police Commissioner Lewis J. Valentine. The record shows they are proving extremely successful in getting deferments.

The Mayor's refusal to make appointments is made despite the fact that there is no law which compels the city to pay salary differentials to drafted city employees. The only

expense incurred by the city is that of replacing draftees.

There have been no appointments to the Police or Fire Departments since July, 1940. Only one batch of men have been made from the Police list, which is a year and a half old. The Fire list, which still contains nearly 5,000 names, will expire in December.

When Is Appropriate?

The status of an eligible on a city list who accepts an appropriate position was clarified in a formal ruling this week by the Municipal Civil Service Commission.

After May 1, 1941, an eligible who takes an appropriate job at the same salary and rank as the position for which the original exam was given is removed from the list for appointment to a higher position.

In the future the Commission's announcements of exams will include a note that "acceptance of appropriate positions of equivalent salary will remove an eligible from certification for the position for which he was examined."

Maintainer's Helper Wages

Why They Vary on the Different Lines

The Board of Transportation has completed the filling of all immediate vacancies in the positions as Maintainer's Helper, Groups C and D. There were approximately 40 vacancies in each title. In Group A, 74 men have been put to work, and in Group B, 27 have been appointed. However, in these two groups there are many more vacancies which still must be filled—about 26 in A, and 273 in B.

Some of the men appointed so far have been concerned over the fact that they are being paid at the rate of 52.25 cents an hour when they thought the jobs would pay 62.50.

Here's the explanation: When the Maintainer's Helper exams were announced last spring, transit unification was still a future development. The tests were officially given to get up lists to be used in the IND Division which was at the time the only transit line under city control. However, announcements of the tests included the statement that the lists would in all probability be used for other vacancies on other lines when and

if the city took them over. The salary rate for Maintainer's Helpers on the IND Division is 62.50 cents an hour.

Lower on IRT, BMT

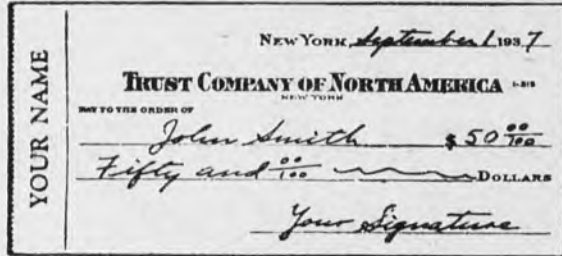
On the IRT and BMT lines the rate is 52.25 cents an hour. This rate is a contractual one agreed upon by the Transport Workers Union and the Board of Transportation. When the city took over the lines it also agreed to abide by its contract with TWU. Therefore the Board has no authority to change the salary schedules now included in the contract.

At present vacancies in the IND Division are filled at the 62.50 rate while those on the IRT and BMT are filled at 52.25.

It will probably be a long time before the Board of Transportation, the city's fiscal authorities and the TWU are able to work out a satisfactory rescaling of wages so that they are the same on all three transit lines. The rates on the IND Division are not uniformly higher than those on the BMT and IRT. In many cases the rates are higher on the latter two.

In doubt? Ask The LEADER'S Free Information Bureau.

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3 BROADCASTS:

- Wednesday, March 19, 5:30 P.M.
- Wednesday, March 26, 5:30 P.M.
- Wednesday, April 2, 5:30 P.M.

SPEAKERS ON THIS WEEK'S PROGRAM:

- A SANITATION MAN: Not a boss, but one of the rank and file, like yourself, will tell what kind of job Sanitation is.
- JOSEPH CURRAN, National vice-president of the CIO and president of the seamen's National Maritime Union, will tell how the CIO works.
- ABRAM FLAXER, Chairman of the Sanitation Workers' Organizing Committee, will tell how the CIO plans to make your Sanitation job a GOOD job.

DON'T FORGET! TUNE IN WEDNESDAY AT FIVE-THIRTY!

What Every Sergeant Should Know

Study Material for Coming Police Test: Part 12

(Answer to Question 12 Continued) D. Licensing and Regulation of Gunsmiths and Dealers in Firearms.

1. The Administrative Code of the City of New York provides that:

a. Any person who engages in the business of repairing, altering, cleaning, polishing, engraving or trueing, or who performs any mechanical operation on, any pistol, revolver or other firearm of a size which may be concealed on the person "except such persons employed by any agency of government of the city, state or nation or employed in the repair or adjustment of arms for the United States military forces or any subdivision thereof," is a "Gunsmith," and

b. Any person who engages in the business of purchasing, selling, keeping for sale, loaning, leasing or in any manner disposing of any pistol,

revolver or other firearm which may be concealed on the person is a "Dealer," and

c. Gunsmiths and Dealers in Firearms must be licensed by the Police Commissioner.

2. Application for license is to be made to the Commanding Officer of the Precinct in which place of employment or business is located.

3. Except as otherwise provided, provisions in respect to "Pistol Licenses" will apply in these cases.

4. Whenever a gunsmith shall leave his place of employment he shall immediately return his license to the Commanding Officer of the Precinct through which the license was issued.

5. A gunsmith shall not engage in the business as a dealer unless so licensed.

6. Records are to be kept in a

bound book, pages numbered consecutively, as follows:

- a. Name and address of every person for whom work is performed on any pistol or revolver.
- b. Complete description of firearm, time, date and nature of work.
- c. Authority to carry or possess such firearm.
- d. A dealer shall enter pertinent information regarding each pistol or revolver received by him and from whom received.
- e. When a firearm is disposed of the dealer shall enter all pertinent information regarding firearm and person receiving same.
- f. Record shall be maintained on premises and shall be subject to inspection at all times by members of the Police Department.
- g. When a dealer's license is revoked, cancelled or his business discontinued, such Record shall be delivered to the Commanding Officer of Precinct where license was issued, to be forwarded to the Ballistics Bureau without delay for file.

E. Bureau of Ballistics

1. Located in Headquarters, Manhattan.
2. Experts are available for duty at all hours.
3. Experts scientifically examine firearms, shells, projectiles, powder marks, burns or stains to determine the firearm from which a bullet might have been fired.
4. All firearms coming into possession of the police which were unlawfully possessed or used or suspected of having been used in the commission of a crime or forwarded to the Bureau of Ballistics for testing.
5. Many crimes are solved in this manner and experts from this Bureau are used in court to give expert testimony.

Question 13

A group of young men employed in a financial institution, who are licensed to possess firearms in connection with their employment formed a "Gun Club" and desire to use a certain premises as a small arms range. You have been assigned by the Commanding Officer of the Precinct to interview the principals. What information would you furnish them in this regard?

(Answer Will Follow)

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College Clerk List Due Soon

Roster Will Contain 1,000 Names; 6,826 Took Test

By BURNETT MURPHEY
 Officials of the Municipal Civil Service Commission hope to complete and publish the eligible list for College Clerk within five or six weeks. There will be slightly more than 1,000 names on this list, since the passing mark is that of the 1,000th candidate. With ties included, the list will include a few more than that number.

There are between 30 and 40 va-

cancies in the City Colleges for College Clerks.

After the new eligible list is published, qualifying oral tests will face the candidates.

The oral test will be designed to appraise such factors as speech, manner, and judgment required in daily contacts with students in the colleges.

The stenographic test will consist of material dictated at the rate of 120 words a minute for five minutes. Thirty minutes will be al-

lowed for the transcription of the notes. Candidates will have to bring their own typewriters to the test and will be responsible for their condition.

The College Clerk test was announced in February, 1940, and a total of 7,844 filed. The written part was given on April 27, 1940, and 6,826 candidates took the test.

Additional information about the progress of this list will appear regularly in THE LEADER.

Sanitation Boys Start Athletic Teams

Crack Baseball, Bowling Units Under Way

You Figure It Out

Although there's been no latest move on the part of veteran provisionals in the Welfare Department to appeal from Supreme Court Justice Valente's withering blast on their continued employment, the city has made no attempt to appoint eligibles in their place. President Paul J. Kern of the Municipal Civil Service Commission told THE LEADER that certification of eligibles is a "routine" matter, and will appear on the Commission's weekly calendar. It failed to appear there last week.

Eligibles are wondering what's causing the new runaround.

The next regular meeting of the Sanitation Eligibles Association will be held at P. S. 27, 42d St. near Third Avenue, Thursday, March 27, 1941, at 8 p. m. President Donner requests all members to keep this date open, as matters of utmost importance to men on this list will be discussed. The meeting is a closed one, and only eligibles may attend.

Plans for the formation of a crack baseball team were made at a special meeting of athletes last Friday. Eddie Flynn, 371 Etna Street, Brooklyn, was appointed athletic director of the Association. Flynn will be assisted by Jack Bendetti. Athletically inclined eligibles who have not signed up for various teams are urged to write to Flynn, care of Baker, at the Etna Street address.

Bowling Team Formed

A bowling team with a 170 average was formed immediately after the meeting. The team would like to book up games right away. Bowling teams, representing city departments, other eligible associations or private organizations, who would like to test their skill against the eligibles, should write to Louis Hoffman, 34-

40 43rd Street, Astoria, L. I., as soon as possible.

President Donner said that interested eligibles who have not yet joined the association, may obtain membership cards by sending one dollar to him at his home address, 2736 Pitkin Avenue, Brooklyn.

Helpers To Fill Park Vacancies

Forty vacancies as General Mechanic in the Park Department which are expected in the middle of next month will be filled after selective certification from the new list for Maintainer's Helper, Group B. The mechanic jobs are temporary and will last from about April 15 to September 30.

General Mechanics in the Parks Department receive \$7 a day, compared with 60-62½ cents an hour for Maintainer's Helper, Group B.

The Commission decided that, in order to prevent constant turnover, no eligible on the Maintainer's list who accepts work as a Mechanic will be eligible for re-certification until after September 30.

Practical Test for Typists

Top Eligibles Face Last Hurdle

Qualifying practical tests for the top 50 to 100 eligibles on the new Type Copyist list will be given on Tuesday and Thursday, March 25 and 27, the Municipal Civil Service Commission announced this week.

Candidates for the qualifying test must be able to type 40 words a minute for five minutes. They must furnish their own typewriters and if the machines are not in good working order no allowances will be made. The Commission will furnish typewriting tables.

There are about 30 immediate vacancies which will be filled from the list as soon as the qualifying exams are over. However, many more jobs are expected in the near future.

In recent months the Commission has been using its Grade 2 list to fill Grade 1 positions. However, persons accepting such jobs remain eligible for Grade 2 appointments and they will be certified to them as the vacancies occur. This will mean more jobs for the new list.

How to Fill Positions?

Temporary, Indefinite, or Permanent?

Another knotty Civil Service problem has developed out of the national military situation. As the number of city employees called into the various services either in reserve groups or through the draft increases, the question arises of how to replace them and what sort of appointments to make.

The Municipal Civil Service Commission can fill vacancies by authorizing either temporary, indefinite, or permanent appointments.

Another question is whether the Mayor and the Budget Director are going to authorize the filling of vacancies caused by men who go into the armed forces. The probable course is to fill only the most urgently-needed jobs and to allow most of the rest to remain vacant.

How It May Work

The chances are that those vacancies which are allowed to be filled will be filled by eligibles who are certified either for temporary or indefinite work. Those appointed on a temporary basis must be replaced after six months by other eligibles. There is some doubt as to just what constitutes an indefinite appointment. Generally, it means that the Commission and the appointing office of the department involved have no

way of determining how long a position will last, but that the employee will hold it until it is abolished.

A formal policy to settle the matter of what kind of appointments to make to replace men in the Army and Navy will probably be adopted within a short time.

Brennan On Air

Paul M. Brennan, director of the medical and physical bureau of the Municipal Civil Service Commission, will discuss the technique of physical and medical Civil Service Examinations Tuesday, March 18 at 2 p. m., over Station WBNX. The program, Servants of the City, is a regular feature of the station. As usual, the program will be conducted by Maurice C. Dreiser, radio commentator.

The regular weekly Civil Service program sponsored by the Commission over WNYC is now heard each Tuesday from 5:45 to 6 p. m.

CIVIL SERVICE LEADER

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PUBLIC HEALTH NURSES

the city service are vigorously opposing reclassification, which they term a "wage cut." These nurses assist other public officials interested in health by bringing the message of health into the home.

Nurses Oppose New Status

All It a Wage Cut in Disguise

Representatives of employee groups appeared last week at a public hearing of the Municipal Civil Service Commission to offer strenuous opposition to a proposed reclassification of the public health nursing service. The basis of objection was that reclassification, which cuts maximum salary of the various grades of positions, was a de-rate wage cut.

The resolution lowers by \$300 the minimum salary of public health nurse, which is now \$2,400 and divides the title into grades 1 and 2. Grade 1 salaries set at a maximum of \$2,100 and grade 2 at \$2,100. Similarly, the maximums for higher grades are reduced by the resolution.

The proposed resolution, which is

expected to be adopted by the Commission, follows:

Public health nurse, Grade 1, to, but not including \$2,100.

Public health nurse, Grade 2, \$2,100 to, but not including, \$2,400.

Supervising public health nurse, \$2,400 to, but not including, \$2,700.

Superintendent of public health nurses, \$2,700 to, but not including, \$3,600.

Assistant director of public health nursing, \$3,600 to, but not including, \$5,000.

Director, bureau of nursing, approved specialty, social hygiene, \$5,000 per annum and over.

The present classification reads:

Public health nurse, to, but not including, \$2,400.

Supervising public health nurse, \$2,400 to, but not including, \$3,000.

Superintendent of public health nurses and superintendent of nurses, \$3,000 to, but not including, \$3,600.

Director of the bureau of nursing, \$3,600 per annum and over.

Director of the bureau of social hygiene, \$3,600 per annum and over.

Probe Spanish Vet

Draft Deferment Stirs Word-Feud

The Councilmanic Committee investigating the Municipal Civil Service Commission and its president, Paul J. Kern, resumed public hearings last week and directed its attention to the case of Russell M. Stephens, a veteran of the Spanish Loyalist Army, who was qualified as a Social Investigator. The committee charged Stephens with violation of the passport laws, non-compliance with the Lyons Residence Act, and Communism.

The matter not involving Civil Serv-

ice—the draft deferment of Sidney Searles, an associate counsel of the committee—brought an avalanche of name-calling at the final session of the hearings and the verbal fireworks lasted over the week-end. Searles, who was deferred by Local Board 126, became the storm center of the investigation, after Paul Kern issued a bulletin to his staff saying that if Searles had been deferred, all city employees must similarly be eligible for such deferment.

This brought a stinging rebuke from Col. Arthur McDermott, director of selective service, who said the statement was "another example of the unfortunate results than can flow from a combination of youthful petulance and callow judgment."

Morton on Stand

Ferdinand Q. Morton, senior member of the Civil Service Commission from point of service, was on the witness stand for the first time before the Smith Committee on Thursday and answered charges growing out of the case of Russell M. Stephens. He denied that there was anything improper in the Commission's action in qualifying Stephens for the position of Social Investigator in the Welfare Department. He pointed out that the State Department had decided not to prosecute Spanish Loyalist Veterans on passport charges after the Attorney General ruled that "no public injury seems to have been suffered." He explained that Stephens was qualified after a legal opinion he himself wrote held that Stephens met the requirements of the Lyon law.

Sanitation Competition Cut Down

A request by Sanitation Commissioner William Carey and others by individuals representing Investigators, Watchmen, Grade 1; Tractor Operators, and Clerks in the Department, that they be permitted to compete in the promotion test for Assistant Foreman were denied this week by the Municipal Civil Service Commission.

An examiner of the Commission made an extensive report on the series of requests and pointed out some of the following facts:

Auto Enginemen, he said, have many more opportunities to compete in promotion tests than Sanitation Men. They have been permitted in the past to take 15 promotion tests for such positions as Clerk, Grade 2; Junior Statistician, Asphalt Foreman, Senior Storekeeper, Watershed Inspector, etc.

There is a relatively small number of Auto Enginemen in the Department, while on the other hand there are 10,000 Sanitation Men, and the latter have only an opportunity to compete in the Assistant Foreman exam for promotion.

The rate of promotion from the ranks of Sanitation is only ¼ of 1 percent a year, or about 25 a year.

CIVIL SERVICE IN NEW YORK STATE

By MORTON YARMON

Pay Difference for Draftees Sue to Cancel Referee Test

Lawyer Objects on Many Counts

While State Civil Service Commission officials prepare their adjusted marking scale for the Unemployment Insurance Referee papers, one candidate on the November 16th test took to the courts this week in an effort to force the Commission to cancel the exam and hold a new one.

The candidate, Benjamin Firshein, in a 41-point argument, maintained among other things that insufficient time was allowed for part I (13,311 words appeared on the questions that had to be answered in 14,400 seconds), that the question papers made for eye strain, and that many of the questions were unrelated to the duties of the position.

These were, in essence, the main charges levelled by the candidates right after the exam in letters to The LEADER. Saypol and Kotler, who have offices at 51 Chambers Street, New York City, attorneys for Firshein, told The LEADER that other candidates have expressed similar

criticism. The papers in the case, signed by Supreme Court Justice Aaron Levy on Friday, were served the same afternoon upon Commissioner Howard P. Jones in his New York office. They are returnable Friday, March 28, in Albany Supreme Court.

The criticism that followed holding of the exam, taken by close to 3,000 candidates all over the State, has been given serious consideration by the State Commission. A sample survey of 300 papers, one-tenth of the total, has just been concluded.

As originally announced, candidates would have to score 75 percent on part I before part II of their papers would be marked. In an editorial—published immediately after the test, The LEADER suggested that the Commission rule out this particular stipulation as a means of stifling criticism. It is learned that the Commission's examinations division is weighing a plan to mark the candidates on the best 240 or 250 of the 280 questions in part I.

With the budget out of the way, the State Legislature is about to move on to difficult subject No. 2: salary differential for drafted State and city employees. The bills to give Civil Service workers taken into the army the difference between their civil and military pay remain buried in the committees to which they were referred during the first

weeks of the present session. Watchful waiting has been the keyword; nothing has happened, although there's been much argument; there have been no public hearings despite the clamor from certain employee corners.

The LEADER now learns that the days of quiet are numbered. In place of the bills already introduced, which would guarantee the full salary difference, a measure is expected to grant drafted public employees a month of pay. When introduced, it will have the backing of legislative leaders and move swiftly through to passage.

Other guarantees such as seniority, promotion rights, and security are to stand pat, just as they are in the present bills.

Alleged unfairness was one of the chief arguments against the differential, running something like: why should public employees be paid out of public funds for something which private employees do not enjoy? There is the theory behind a differential of one month's pay, as many large private concerns are giving their drafted employees full pay for a few months of the year in service.

On the matter of expense, the situation would be this: the State can well afford to pay draftees the extra month of salary, as it will save at least an equal amount by not filling vacancies caused by inductions into the army. Another possible way to save money would be to consider the extra pay in place of vacation time.

Unconstitutional?

Meanwhile the differential matter was tangled from another side this week. A Supreme Court decision in Broome County held that Section 245 of the Military Law, which now gives National Guardsmen the full differential, was unconstitutional. Pending a ruling on the point by the Court of Appeals, Attorney General Bennett has ordered the Controller to withhold payment of the difference. On the other hand, Mayor LaGuardia asked for the payment of the March 15th differential checks, pending further study.

The Arguments

Argument on the differential has seen a split among legislators, officials and employees. The outstanding discussion of the subject appeared in a battle page in The LEADER several weeks ago. Lieutenant Governor Charles Poletti expressed the administration point of view in favor of the differential. Opposed was Assemblyman Abbot Low Moffat, head of the Assembly's Ways and Means Committee.

Residence Restrictions

State Bill Would Ease Them

Taking the cue from an editorial in last week's CIVIL SERVICE LEADER, Senator Seymour Halpern, of Queens, and Assemblyman Robert F. Wagner, Jr., of Manhattan, jointly introduced a bill Wednesday in the Legislature which would exempt from the restrictions of local residence laws State employees as well as workers in public and private defense industries.

The bill was referred to the Civil Service committee in each house. Senator Halpern is chairman of the Senate committee while Assemblyman Fite heads the committee in the lower house.

In a joint statement, the legislators pointed to the Lyons Law in New York City, which rules that public employees must have lived in New York City for three years immediately preceding appointment before they may be given a job in the city service. They also pointed out that under the terms of the Fite-Bechtold bill now before the Legislature, which would establish Civil Service throughout the entire State by the end of 1942, residence requirements probably will be set up in many upstate communities. They continued:

"For some years now, we have heard of the plight of eligibles on city lists who took low-paying State jobs, only to find themselves ineligible for public employment in their home town. Today, many young men and women are accepting jobs in vital defense industries. Many of these jobs are temporary, and the young men and women will want to assume their rightful positions on local Civil Service lists. This bill would protect them from losing out merely because they happen to be helping the nation to arm itself."



SENATOR HALPERN



ASSEMBLYMAN WAGNER

For Hospital Attendants

The State Department of Civil Service has just prepared a pamphlet of information for Hospital Attendant eligibles in an effort to curb the huge number of declinations. This memorandum is being sent out along with the questionnaires to eligibles, which ask in which institutions within the zone they will work. Last week we published the duties of the Hospital Attendant job. Here are some further excerpts:

Time Needed to Report for Work

It has been our experience that appointing officers usually must complete appointments in the shortest

possible time. They have preferred to make appointments in a week or less, although on occasion they have been able to wait 10 days or two weeks. Every attempt is being made to honor requests for 10 days or two weeks notices, but Mental Hygiene Institutions frequently cannot wait that long.

Suspended Name

If an eligible who has already received his questionnaire is unable, temporarily, to accept employment, he should immediately advise his zone office. Such an eligible's name will be kept on an inactive list until he is able to accept and so notifies the zone office. His rank will not be affected.

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FREE Session March 11th

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By CHARLES SULLIVAN

New U.S. Promotion Plan

Would Provide Uniform Advances in Service

WASHINGTON—The big news in Washington last week was the House Civil Service Committee on the Budget Bureau's plan for a uniform promotion plan for Federal employees. And at the week-end it was pretty generally agreed that the bill had an excellent chance of being favorably reported by the committee and approved by Congress. The big question seemed to be whether amendments would be added to extend the plan to cover other employees.

The two major groups pleading for

coverage are employees of the Customs Bureau and the Immigration & Naturalization Service. George L. Connell, representing the National Customs Service Association, told the committee that all Custom employees should be placed under the Classification Act and be included in the automatic promotion plan.

The bill now covers some 5,500 of the 8,500 Customs employees. It doesn't cover inspectors, guards, openers and packers, verifiers, and lower grade clerks. Connell wants these employees covered because, he testified, the Bacharach act has been ineffective.

Peter F. Snyder, representing the Federal Employees Association of the Immigration & Naturalization Service, urged the committee to include all I. & N. employees below inspectors. Inspectors aren't now covered in the bill but the committee anticipates a plea to include them.

Snyder told the committee that I.

& N. jobs were reclassified some months ago and up to date "the Budget Bureau has been sitting on the report." He quoted a member of the House Appropriations Committee who said the committee was in favor of the reclassification and it would blast it from the budget bureau.

Get Less Pay

Customs representatives told the committee that their employees were paid less than Immigration employees for the same type of work. Similar charges were made by I. & N. representatives.

The Budget Bureau automatic promotion plan would give more than 160,000 Federal workers of the approximately 365,000 employees it would cover one-step raises the first year it was in operation. Here's the way it would work: one step boost every 18 months to employees making less than \$3,200 annually and a step up every 30 months to employees making more than \$3,200.

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U. S. News-Flashes

Card Punch List Set Up; New Test on Way

After several postponements, the card punch eligible lists were finally set up last week. The rosters contain 6,958 names, far less than were anticipated. On the alphabetic card punch test, 126 males and 1,464 females passed. On the second card punch exam, final results show the names of 797 males, 4,572 females.

The number of persons on the eligible lists is definitely insufficient to meet the government's needs. Another test will undoubtedly be announced in the very near future.

Pay for card punchers is \$1,260 year. On the preceding test requirements were these: two months' full-time experience or three weeks' intensive and systematic training, in the operation of card punch machines.

Hint: If you'd like to work for the government as a card puncher, start training now! It doesn't take long to learn how to operate a card punch machine.

G-Men Up

The defense emergency has caused the expansion of the Federal Bureau of Investigation to proportions unthought of a few years ago. FBI will have more than 5,000 employees by July 1. New employees, G-Men, stenographers, fingerprint classifiers, messengers, file clerks, among others are being hired daily. The House has approved a new deficiency appropriation for FBI which will enable it to hire 506 additional employees in Washington and 898 in the field. Among them are 700 G-Men, 198 stenographers, and more than 300 fingerprint classifiers. Only fingerprint classifiers are under Civil Service at FBI. The FBI may or may not use Civil Service lists to obtain stenographers, as it wishes. Expert stenographers, as well as men who would like to become G-Men, should write to J. Edgar Hoover, Federal Bureau of Investigation, Washington, D. C. The FBI gives its own tests. If you've been reading The LEADER regularly, you have learned about the requirement for FBI jobs. If you'd like more articles on the subject, let us know.

Friend of Postal Workers

Rep. Pius Schwert, of Buffalo, who died last week, was a firm friend of Federal employees. He was chiefly interested in the welfare of postal employees and he had pending in the House half a dozen bills designed to improve the working conditions of postal workers. Schwert succeeded Senator Jim Mead in the House, and

like Mead, Schwert had a keen interest in Federal workers.

Nazis, Reds to Lose Jobs

It's only going to be a matter of a few weeks, or months at the most, when all Federal employees will be made to swear to affidavits that they are neither Communists nor Nazis or else lose their jobs. For making false oaths, Federal workers will be subjected to loss of jobs, convictions of felonies and penalties up to a year in jail and \$1,000 fine. Rep. Woodrum, of Virginia, is sponsoring the rider to all appropriation bills in the House and Senator Overton, of Louisiana, is following suit in the Senate. No member in either house so far has objected.

Executive Orders by FDR

President Roosevelt recently signed an executive order that brought under Civil Service the jobs of all top-rank Federal Deposit Insurance Corporation employees. The order went into effect immediately and some 700 lawyers, administrators, bank examiners and others are now preparing to take non-competitive exams. Another executive order relaxes Civil Service rules on transfers. An employee may now transfer after six months despite the fact that he may be required to serve a probationary period of a year. Probationary periods range from six months to a year, depending on the type of job.

Less Navy Yard Cops, More Border Patrolmen

The Navy won't get its civilian police force unless Congress has a sudden change of heart. First, Congress refused to appropriate money to set up the force of 3,200 civilians immediately to replace the 5,000 Marines at navy yards and shore establishments. The House followed this up by refusing to approve the appropriation in the 1942 supply bill. It had been planned to recruit the force from the general investigator and junior custodial officer registers. However, Immigration and Naturalization Service has received approval of cash which will enable it to hire more than 100 new border patrolmen.

Commission Can't Get Cash

The Civil Service Commission has suffered its first licking at the hands of Congress since national defense got under way. The Senate cut the commission's request for a deficiency appropriation from \$750,000 to \$125,000. The Commission had planned to build up its staff of investigators from 250 to 500 and to add about 600 clerical employees immediately. The Senate refused the request for both.

Mead Asks More Clerks

Suggests State Office in Washington

Senator James M. Mead of New York has introduced a bill which would provide additional clerks for Senators who represent the more populous States. His bill proposed that one additional clerk at \$1,500 per annum be authorized for Senators representing States with populations in excess of five million, and a further additional clerk at \$1,500 per annum for each additional million of population.

Explaining the measure, Senator Mead stated:

"As the scope of activities of Federal Government have expanded during the last twenty years or so, a proportionately heavy burden of work has been reflected in the offices of all Senators and Members of the House. As a result, increases in allowances for clerical hire have been necessitated. Last year the first effort was made to recognize that the volume of constituent demands upon a Senator from a State of 13,000,000 people is vastly greater than is the volume of demands from a State of, let us say, 100,000 people: One additional clerk was allowed to Senators from States having populations in excess of three million.

Hiring by Population

"My immediate proposal is that this population basis be definitely established as a rule for Senate clerk-hire. One additional clerk for each million of population in excess of five million is a modest provision when the multitude of demands upon the office of a Senator from a populous State is understood and appreciated.

"In my own instance, I employ such clerks as are allowed me and, in addition, I employ several clerks out of my own income. Even with this augmented force, I do not have the clerical assistance that is re-

quired to properly take care of even a major fraction of the matters which, in the best interests of my State, ought to be attended to.

"So far as my own office is concerned, I am aware that the full share of representation that my State ought to receive is often not accorded because of the mathematical volume of work and physical limitations of my office. My clerks work loyally days and nights and often Sundays—from 60 to 80 hours a week—in a conscientious effort to keep abreast of the clerical work involved in the thousands of letters which pour into my office each week. But it is a task that cannot be mastered effectually under present limitations.

"If further clerical assistance cannot be approved to remedy this situation, it may be that our Governor and State Legislature should seriously consider the advisability of establishing an office at Washington to aid in following up matters vitally affecting the welfare of the State."

More News on Ramspeck Act

To be eligible for reclassification into the classified service under the Ramspeck Act, federal employees will have to be: (1) in active duty at the time; (2) in a permanent position for six months; (3) able to pass non-competitive written and physical tests; and (4) reasonably suitable.

These were provisions set down last week by the United States Civil Service Commission, which has the job of putting the Ramspeck Act into effect once President Roosevelt orders that employees in a certain non-Civil Service agency shall come under the merit system.

FIREMAN

The mental test is expected to be held in June or July of 1941. Those who pass the mental should be called for the physical in October or November of this year. Both of these tests are expected to be severe and few persons, regardless of their education and physical condition, can hope to attain a high place on the eligible list without specialized training.

Not one man in 100 can hope to attain 80% in the physical examination unless he trains for months in a well-equipped gymnasium under the guidance of experienced instructors.

INVITATION We invite any citizen between the ages of 18 and 29 to call at any hour, day or evening, to be examined without obligation by our physician, attend a mental class and observe the physical classes in session.

If, after the medical examination, an applicant is found fit, he may take advantage of our course, classes for which meet three times weekly at any hour of the day or evening, to suit the convenience of the student.

Over 80% of the officers and firemen now in the department are graduates of this Institute. Young men who are interested should inquire of any fireman or policeman as to our reputation and success in training applicants for this position.

PATROLMAN

The present list for Patrolman should be exhausted early in 1942. Therefore, the examination should be held early in the Fall of 1941. Since the Patrolman and Fireman examinations are somewhat similar, we suggest that you take advantage of the combination course and prepare for both tests (if you are at least 5 ft. 8 in. in height), at a reduced combination fee.

STATE COURT ATTENDANT

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This examination is expected to be held in May. Age limits, 21 to 45. Classes form Tuesday, March 13, at 1:15, 6:15 and 8:30 p.m., Tuesdays and Thursdays thereafter at same hours. Anyone interested is invited to attend a class session without obligation.

Examinations Expected in Near Future

- MOTOR VEHICLE LICENSE EXAMINER: Class forms Tues., Mar. 25, 8:30 P.M.
- ASST. MOTOR VEHICLE INSPECTOR: Class forms Tues., Mar. 25 at 8:30 p.m.
- ASST. SUPERVISOR, GR. 2: Wed. and Fri., at 7:30 P.M.
- CITY ELECTRICIAN: Mon., Wed., Fri., at 8:30 P.M.
- ASST. FOREMAN (Sanitation) Class forms Thurs., Mar. 20, at 1 p.m. and 8 p.m.
- BOOKKEEPER, GR. 1, PROM.: Tues. and Fri., at 6:15 P.M.
- CARD-PUNCH OPERATORS: Prepare for Next Exams and Openings in Commercial Field.
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Tuesday, March 18, 1941

Senator Mead Makes A Good Suggestion

SENATOR MEAD makes an interesting suggestion. In his words: "It may be that our Governor and State Legislature should seriously consider the advisability of establishing an office at Washington to aid in following up matters vitally affecting the welfare of the State."

The Senator made this suggestion in the course of an analysis showing how great a part this State plays in the activities of the nation. Senator Mead cannot possibly carry the heavy burden of work imposed upon him with the small clerical staff allotted to him by the government. He must give his attention to federal matters concerning a State with a population 125 times that of Nevada, 50 times that of Wyoming. New York pays one-tenth of U. S. taxes—uses Federal agencies more than any other state—has intense concern with the activities of the defense program.

Senator Mead, and his colleagues, don't today have the clerical assistance necessary to carry out the myriad details occasioned by the requirements of 13,000,000 people.

The welfare of New York State would be well served by affirmative action on Senator Mead's unique suggestion. We recommend it to the close study of all State officials.

Bill to Alleviate Residence Injustice

TWO OF New York City's most vigorous young legislators—Senator Seymour Halpern and Assemblyman Robert F. Wagner, Jr.—have answered the call in this column last week. We urged introduction of a bill to end the problem raised by strict residence laws getting in the way of eligibles who either work in temporary national defense jobs or for the State government, outside their home town. The Halpern-Wagner bill exempts these employees from residence restrictions such as the Lyons Law and those to be adopted after the Fite-Bechtold bill goes through.

The LEADER now calls upon all Civil Service eligibles and employees interested in fair play to push for speedy passage of the bill. First step is to move it out of the Senate and Assembly committees. Write to the Civil Service committee in the two houses. Once the bill is moved out of committee, the next step is passage by the membership of the two houses. At that time urge your own senator and assemblyman to vote favorably on the measure.

A Petition to the Mayor On the 11-Squad Chart for Cops

Dear Mr. Mayor: As a member of New York City's Police Force, I feel that the 11-squad chart, which would give us a 48-hour swing each week, will improve the morale and efficiency of the men. I urge that you, as Chief Executive of the city, get behind the 11-squad plan and help us to gain the decent working hours which it provides.

Name.....
Precinct.....
Home Address.....

[Please send this coupon to the Civil Service Leader, 97 Duane St., N. Y. C. It will then be forwarded to Mayor LaGuardia.]

Merit Men

WHEN THE Association of State Civil Service Employees held its annual dinner two weeks ago at a swank club in suburban Albany, members were introduced to their first new president in six years. Grey-haired, jovial Harold John Fisher, finance officer of the State Department, became head of the ASCSE on February 1, when portly Charles A. Brind, Jr., accepted the post of counsel to the Education Department. Fisher is an old friend of Association members. One of the group's founders more than a generation ago, he has served on the executive committee since 1930, headed the social committee in 1938 and 1939, became vice president last October. He moved up the competitive ladder of the State service the tough way. In 1911, when only 16 years old, he became a page in the office of the Secretary of State, where he's been located ever since. Since 1932 he's been finance officer, handling a normal load of almost \$10,000,000 each year from the Executive, Corporation, License, Land, Racing, and Athletic divisions. He lists an eight-point program for the Association: 1, extension of Feld-Hamilton to Mental Hygiene institutional workers, Prison Guards, and eventually to the entire State service; 2, bring all employees receiving salaries below the minimum up to the minimum as soon as possible; 3, reasonable sick leave for employees of State institutions, either by administrative rule or statute; 4, vacations for all employees not now covered; 5, full commutation by law for all institutional employees; 6, eight-hour day; 7, better personnel relations within departments and institutions, and closer cooperation with the Civil Service Department; 8, additional cooperative enterprises such as insurance, hospitalization, and credit unions.

THE man who has brought order out of chaos in the personnel administration of the Department of Hospitals is E. Michael White, secretary of the Department, graduate of the University of Alabama and Harvard Law School. He's youthful-looking, dresses fastidiously, smokes a pipe, talks with a polished Southern drawl and likes his job.

He's been serving as secretary of the Department of Hospitals

since January 1, 1937; for three years before that he was an Examiner of Accounts in the Department of Investigation; and still further back he was in charge of the Philadelphia District of the Men's Clothing Authority (affiliated with the NRA—remember?). He's a one-time research secretary of the City Affairs Committee. In the latter position, he dug deep into the affairs of Tammany Hall, and was in part responsible for the charges filed against ex-Mayor Jimmy Walker. He was a contributor to a book called "What's the Matter With New York," a searching study of the city's administration in the late twenties and early thirties.

From White we gained some interesting information about the Department:

It has 23,174 employees; its turnover is the largest of any department in the city—5,551 in 1940, or 26 percent. There is a turnover of 1,200 in nurses alone; there is a shortage today of nurses, and the department has vacancies it can't fill, despite an ambitious recruiting program. While the turnover is high, it isn't as high as it used to be—a few years ago they figured on a 100 percent turnover each year in Hospital Helpers. Three things have cut this down: basic increases in pay; four increments, given each six months for two years; fewer employees required to "live-in."

Michael White's contribution to efficient management of the personnel of the department includes a new compilation of rules which became effective January 1 of this year. Before that time, he says the rules were in a "chaotic" condition—a situation inherited from previous administrations. Also, he has standardized procedures in the department. Other important gains include the reclassification of "some thousands" of jobs into their proper titles and salary ranges, and the higher standards now required for many positions.

Personal data: White is a bachelor; he plays tennis and golf, likes the theatre, music, painting, and plays pinochle once a week.

letters

What's Happened to Ramspeck Act

Sirs: When the election was hot, we heard a lot about the Ramspeck Bill, and how it would be of benefit to U. S. Civil Service employees. Was all this ballyhoo just a build-up to get votes? The Bill has been passed and signed and nobody seems to know anything about it, or when it will go into effect. I have a copy of the Bill as it was passed, but can't see how it will benefit anyone unless it is put into effect.

Now we have the Jennings Randolph Bill H. R. 625, which is to be a companion Bill to H. R. 960, (and if enacted will give annual automatic pay increases), coming up in Congress. What good will this Bill do, if the Ramspeck Bill which is supposed to be its companion Bill, is never put into effect? From the way Congress acts on Bills, it will take a couple of years to get this Bill passed.

PRO-BONO-PUBLICO.

The Ramspeck Act has already been put into effect for certain groups of federal workers. All indications are that it will be thoroughly effectuated in the very near future.—Editor.

Steno Grade 2 Eligibles Want Action

Sirs: I have noticed that an eligible, bearing the number 1502, has been appointed to the Sanitation Dept. from the Steno Grade 2 list. I am writing this letter in behalf

of all the unfortunate Eligibles who have passed this difficult test, and who are not eligible for appointment to any city department, other than the Dept. of Public Welfare.

May I inquire as to what procedure the Civil Service Commission will pursue regarding appointments to the various city departments when this list has been exhausted? I understand this list contains more than 1,500 names.

Don't you think it would aid everyone concerned if the people who are eligible for appointment in any other city department were to be transferred to these departments, in order that we might be appointed to the Dept. of Public Welfare, where, according to the law, we rightfully belong?

R. E.

Wants More U.S. Information

Sirs: I would like to make a proposal: that the federal Civil Service establish a competent bureau of information in New York City. Probably more New Yorkers, in proportion to population, take U. S. Civil Service exams than any other group. Yet the ignorance in which we are kept about anything concerning the exams, our relative standings, even dates when exams are to be given, is something unbelievable. The officials at 641 Washington street won't

Don't Repeat This



SEVERAL hundred thousand dollars in back pay is stake in that veteran fare case... Watch for a start Civil Service innovation Brooklyn College... Patrol Pete Schneider, number one on the recent police list, author a short story in the current issue of Spring 3100, department magazine... It takes Senator Mead clerical staff three hours just open his morning mail, despite an electrically-operated mail opener... A member of ASCSE social committee is a member of the Association itself... The State insists calling part of its tests "physicals," though they're only mental tests...

Police Dept.

Sour humor: One of the police precincts has strung up a large number of "for disappointed candidates" signs throughout the country... Firemen take the Sergeant test... Firemen throughout the country are spending leisure time building fire-fighting equipment as a national defense move... The Sanitation eligibles impressing personnel officers all over town... Only one percent of the town's nurses are men, and they practically all in the mental institutions... Paul O'Dwyer, who's part of the Sergeant course at NY is a brother of the Brooklyn DA.

Change of Heart

Assemblyman Moffat was the sation of the ASCSE annual dinner when he admitted his error in opposing Feld-Hamilton increments years gone by... Watch for a new batch of suits brought against city by those injured on the ice as result of the recent "gamble with sun"... Navy police appointments will be made exclusively from Customs Inspector, Customs Pa Inspector, and Immigration Pa Inspector lists... Out of the Cen Missouri, famed mule state, has ferred a serious population decimation among these animals since the tabulation a decade ago...

give the simplest kind of information, such as you could get by a phone call to the New York City and New York State Commission. I know you've mentioned this of information several times. Can something be done about it?

MARGARET PARKER

If Governor Can, Why Can't Mayor?

Sirs: If Governor Herbert H. Lehman authorizes appointments to State Troopers, who are also subject to the draft, then why can't Mayor LaGuardia appoint the much-needed Firemen and Patrolmen?

Two Eligibles

He can. We have said more than once that the Mayor's policy is refusing to make appointments to unwise ones. There are more than 800 vacancies in the Fire and Police Departments which should be filled at once.—Editor.

What's Wrong With Able-Bodied Seamen

Sirs: According to an item in LEADER, the Municipal Civil Service Commission would like to have a list of Sanitation Man eligibles possess Able-Bodied Seamen's certificates. What is wrong with present list for Able-Bodied Seamen? Doesn't the Commission tend to use it?

POLICE CALLS

By BURNETT MURPHEY

You May Still File for Sergeant Test

The Municipal Civil Service Commission agreed this week to reopen the application period for the promotion test to Sergeant for a three-day period beginning Monday morning, March 24.

This action was taken following a request by officials of the Patrolmen's Benevolent Association.

There were 300 to 400 men who filed for the test but whose applications were received too late. In some cases the men were tardy by no more than minutes.

Police Commission Lewis J. Valentine was advised by the Commission's Police and the entire force will be notified by teletype; also, men who were late in filing will receive a postcard from the commission telling them they'll have another chance.

O'Dwyer Teaching NYU Class

Paul O'Dwyer (Bill's brother) is now teaching a class at N.Y.U. in criminal law for Sergeant candidates. Paul was one of the top two trial lawyers in Brooklyn until he recently moved his office to 60 Wall Street.

Burkard Opposes New Rules

Joseph J. Burkard, president of the PBA, appeared at a public hearing before the Municipal Civil Service Commission last Wednesday to oppose the adoption of two provisions of the Commission's proposed set of new rules.

The provisions Burkard objected to are:

202. The Commission shall determine in advance of any promotion examination what groups of employees shall be eligible for such promotion, provided that the duties of such lower positions admitted to such promotion examination shall naturally and properly tend to qualify for such positions, and

205. No employee shall be eligible for promotion who has not served at least one year in the City service prior to the date of promotion. Nothing in this section shall prevent the establishment by the Commission of longer periods of service as a requisite, for promotion, if such longer periods are deemed essential for the proper fulfillment of the promotional position.

Burkard objected that these two rules were unnecessary and conflicted with provisions of the Administrative Code relating to promotions in the Police Department. He asked that they either be eliminated or amended so that they do not cover the Police Department.

The Commission reserved decision on adoption of the rules.

There Are Some Scheduled Meetings

A meeting to protest the failure of Mayor LaGuardia to fill police vacancies and to inform residents of Queens of the alarming conditions caused by the shortage of the Police force will be held by the National Association for the Advancement of Colored People, Wednesday, March 20, at P. S. 40, 109th Ave. and New York Blvd. Dr. John Singleton and Councilman James Burke will speak.

The next meeting of the Patrolmen's Eligible Association will be held at Washington Irving High School Tuesday, April 1.

Pension System

Local Law 16 was signed by Mayor LaGuardia last week and it will provide for the reopening of the pension system for 45 days, beginning April 7. During this period men in the department will have the opportunity to change their optional retirement period from either 20 to 25 or 25 to 20 years.

When the new pension set up went into effect last Spring many men initially selected an option which they now consider unsatisfactory. They'll now get a final chance to take their pick.

Increased Benefits for Older Men?

Efforts are still being made by officials of Police organizations to have Mayor LaGuardia work out some method whereby older men in the department will get increased pension benefits above those they are now entitled to. Under the present system, if a man elects to retire after 20 years he receives \$50-a-year additional pension for each year served beyond the twentieth. However, men who have been in the department 25 or more years receive the \$50 extra only for the years after the pension program went into effect in 1940.

It is being proposed that they pay pension contributions for the years back to their 20th, and thereby become eligible for \$50 extra each year after the 20th.

Resolution

A resolution calling on the Board of Estimate and the Mayor to offer a reward of \$5,000 for the apprehension of the slayers of Patrolman Leon Fox will be introduced in the City Council today (Tuesday, March 18) by Councilman Edward Vogel.

Patrolman Fox was slain by a couple of thugs on February 15 while he was accompanying the manager of the Loew's Coney Island Theatre to the night depository of the Brooklyn Trust Co. at 12th St. and Surf Ave., Coney Island.

HALF-RATE OFFER TO CIVIL SERVICE EMPLOYEES

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Two Dollar book of 25 checks for One Dollar

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New York's Foresters

The Climbers and Pruners are the Department of Parks foresters who have under their jurisdiction the maintenance of 2,300,000 trees in our city streets and parks. Within the last year they have pruned 66,000 trees and removed over 9,400 dead trees which otherwise would have become a public detriment.

There are on the rolls 215 Climbers and Pruners. Even if the present working force is augmented by the additional 29 men requested by the Department, the force would still be inadequate to keep pace with rate of growth and death of the trees under its jurisdiction. The Department has yet to catch up with 11,000 cases, where conditions of street trees have been the subject of complaints received from the public.

Promotion to Gardener

Study Series No. 15

Official eligibility requirements will be found elsewhere in this edition of the LEADER.

Directions: In each of the following items, four possible answers are suggested to complete each statement. On the answer sheet write the letter of the statement which is best of those suggested.

169. Of the following parks, the one largest in acreage is (a) Central Park (b) Flushing Meadow Park (c) Mt. Morris Park (d) Prospect Park.

170. The one of the following which is not a park in the Borough of Brooklyn is (a) Dyker Beach Park (b) Red Hook Park (c) McCarran Park (d) Forest Park.

171. One of the following which is not valid is (a) the young of beetles are referred to as grubs (b) crossbush are naturalized in shrub borders (c) frequent transplanting of trees tend to develop a more compact fibrous root system (d) plants can be removed from soil more readily when the soil is in a dry condition.

172. The false statement among the following is (a) arsenate of lead is a stomach poison (b) tobacco extracts are used as contact insecticides (c) nodules are sucking insects common to leguminous plants (d) a 6-8-2 mixture is commonly used by the Department for top dressing lawns.

173. The one park among the following which is not in the Borough of Manhattan is (a) Bryant Park (b) Fort Tryon Park (c) Baisley Pond Park (d) Highbridge Park.

174. The Park Department budget request for 1941-42 represents an increase of..... over the amount received for the fiscal year 1940-41. (a) approximately \$2,100,000 (b) approximately \$2,300,000 (c) \$3,000,000 (d) \$3,300,000.

175. Dyker Beach Golf Course is located in the Borough of (a) Queens (b) Manhattan (c) Bronx (d) Brooklyn.

175. One invalid statement among the following is (A) pin oak is an example of an excurrent tree (B) leaders of excurrent trees are removed every four years (C) a general practice when planting bulbs in beds is to excavate the entire area to the depth at which the bulbs are to be set and later refilling the area with soil after setting the bulbs (D) pruning of shrubs is usually done after the flowering period.

176. The valid statement among the following is (A) lime-sulphur sprays should contain either soap or oil (B) calcium arsenate should be used with Paris Green (C) arsenate of lead and soap should not be combined (D) nicotine-sulphate is not generally compatible with insecticides.

177. Silver Lake Golf Course is located in the Boro of (A) Richmond (B) Queens (C) Bronx (D) Brooklyn.

178. Of the following statements, the one not valid is (A) trees in leaf are generally best removed with a ball of earth attached (B) in the healing in of shrubs it is a common practice to place the plants on their sides, with the top portions pointing to the south to permit less sun to strike the plant surface (C) large trees after transplanting have their limbs wrapped with burlap to prevent drying out of cambium layers. (D) the general characteristics of

PARK TOPICS

By B. R. MEEHAN

trees and shrubs should not be considered when pruning.

179. Tigridia is (A) Spider lily (B) Shell flower (C) Tritonia (D) Elephant's ears.

180. Tritonia is (A) Fancy-leaved caladium (B) Montbretia (C) Crinum (D) Peruvian Daffodil.

Answers

The following are the key answers to Study Series No. 14, which appeared in last week's LEADER.

163. (c), 164. (b), 165. (d), 166. (c), 167. (d), 168. (a).

Answers to the questions above and a new set of study questions will appear in next week's LEADER.

Assistant Gardeners May Compete in Test

Assistant Gardeners will be eligible to compete in the forthcoming promotion test for gardener, the Civil Service Commission ruled last week.

St. George Association

All Protestant members of the Department are invited to attend the meetings of the newly organized St. George Association of the Park Dept. The meeting will be held in the lineup room of Police Headquarters, 240 Centre St., Manhattan, Thursday, March 20 at 8:30 p.m.

The Rev. A. Hamilton Nesbitt will

assist Pres. Frank Jaeger in expounding the future plans of the organization.

Commissioner Robert Moses, Newbold Morris, City Council President and honorary national chairman of Newman Clubs of America, and Harry H. Durning, Collector of Customs, are to be guests of the evening.

Permanent Ass't Gardeners to Meet

The Five Boro Ass't Gardeners Organization will hold an important meeting on Tuesday, April 1, at 8:30 p.m., at the City Court House, 52 Chambers Street, Manhattan.

All Ass't Gardeners are urged to attend. The special committee appointed at the last meeting will report to the members further developments in their vigorous campaign for the per annum status for all assistant gardeners in the Department. Readings will also be made on developments in the protesting of the eligibility requirements for the gardener promotion examination.

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Question, Please?

by H. ELIOT KAPLAN
CONTRIBUTING EDITOR

This Department of Information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please?, The Civil Service Leader, 97 Duane Street, New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, enclose stamped, self-addressed envelope. Questions for this column receive thorough analysis by a well-known Civil Service authority.

Firemen Entitled To Hearing

J. P. L.—Exempt volunteer firemen are accorded the same privileges with respect to removals as are granted to war veterans. They are entitled to a formal hearing and right to review the dismissal.

Chairmen of Civil Service Committees

O. P. M.—The chairman of the Assembly Civil Service Committee is Dr. Emerson D. Fite of Poughkeepsie; chairman of the Senate Civil Service Committee is Seymour Halpern of Queens.

Appointment from List

L. C.—The appointing officer is permitted to choose not merely one of the three highest on the eligible list, but one of the three highest available eligibles. He may ignore consideration of eligibles who decline appointment or are otherwise not available for appointment. This may possibly explain how number six was appointed before any one else on the list. The Commission requires the appointing official to submit written report of the disposition of eligibles certified for appointment so as to check on the regularity of appointments from lists.

No Transfer From State to City

M. S.—A Stenographer in a State hospital is not transferable to a position in the New York City service. She may be transferred to a similar position in a State hospital within New York City, but such transfer may be made only with the approval of the Mental Hygiene Department. Application for transfer should be made to the Secretary of the Department of Mental Hygiene, and preferably after notifying the superintendent of your institution.

It's Too Bad When You're Shy One Day

M. R.—Under the Earle-Baldwin law, amending the McCarthy Salary Increment Law, annual increments become payable one year

after the anniversary date of entrance into the service, and effective at the anniversary of the budget period. If you're shy one day of the budget anniversary, it's too bad but nothing can be done.

Can't Transfer Seniority

T. J. M.—A person employed in the State service cannot count such service for "seniority" purposes in his later position in the service of the city of Utica. The general practice at present is to treat one service as separate and distinct from another.

Looking Over Exam

L. K.—The Commission will hardly let you reexamine your experience rating in an examination held over two years ago. Even if the Commission did, you could not have it rerated at this late date.

Who's a Vet?

F. D. G.: Any person who had been inducted into military or naval service during the last World War, regardless of the length of service, is deemed to be a "war veteran," according to a recent court decision, and is entitled to all the rights accorded to war veterans.

Reinstatement When Title Changes

I. L. B.: The title of the preferred list on which your name appears will determine the grade of position to which you may be eligible for reinstatement. The fact that the position from which you had been suspended appeared in the 1936 supplemental budget in a different title than that of your preferred list is not controlling if you had not been classified in that grade before your suspension.

Subway Decision And Whom It Affects

L. W. C.: The decision in the Mazzarella case applies only to those employees of the B. M. T. and I. R. T. who had filed their preliminary applications for citizenship within the time provided

in the Wicks Law—namely before December 20, 1939. Those who had failed to file any application for citizenship before that time do not come within the terms of the decision or the law.

Department Head's Right To Give Salary Raises

J. T. F.: There is no provision in the law that requires department heads to give "uniform" salary increases or "increments" to all employees in the same class or grade. Unless the position comes within some mandatory salary increment law, state or local, the right to grant increases in salary (within the grade) is a matter for the department's discretion.

Preferred List Gets First Choice

L. O.: According to a ruling of the attorney general, an eligible on a preferred list is entitled to priority of appointment, so that a promotion or transfer may not be made to fill a vacancy where a preferred list for the position is in existence.

No Service Rating For Temporaries

M. S.: Temporary appointees are generally not given service ratings. Some agencies do make reports to the commission as to the character of the work performed by temporary appointees. These unofficial reports are not open to inspection by the appointee.

Probation on Two Jobs Doesn't Add Up

M. M. L.: When you left your position of hospital attendant to accept a job as assistant messenger in another department, your probationary period in the latter job commenced with the date of your new appointment. The time served as a probationary appointee under the earlier title of hospital attendant was not added to the probationary period required in the second position. A probationary period is required for each new appointment from an original list. If you have been appointed as an assistant messenger at \$1,080 you cannot have the pay of a messenger at \$1,260 merely because there had not been an assistant messenger position before you were appointed. If the grade of the position is reduced by the department after reclassification, or if the position is filled at the minimum salary of the grade, there is nothing you can do about it. The department has that discretionary authority.

If you leave your position in the civil service (federal) to take a defense position after authorization to do so, and you have completed your probationary period of service in your former position, you may be eligible for re-employment in your former classified position if the department chooses to reemploy you. Temporary employees do not have any "priority" or other rights over classified employees serving in similar positions; quite the contrary is true.

Postal News

By DONALD MacDOUGAL

News and Gossip About Railway Mail Service

Things we didn't know till now: The Railway Mail Service consists of 22,000 men, 18,000 of whom work in railway post offices without any supervision... A standard railway post office car measures 60 feet, six inches less than the distance from the pitcher's box to home plate. In addition there are 15 and 30-foot cars... A clerk may spend 35 years without a single penny in pay increase... Almost everybody in the service belongs to the Railway Mail Association... Postal inspectors are much like Dick Tracy that anybody planning to rob a post office had better reserve a cell in the federal penitentiary... Railway post offices named by the terminal cities at each end of the line. Thus, the main line of the New York Central from New York to Chicago is the N. Y. Chic. R.P.O.... From the day he enters the service until the day he leaves, a railway post clerk must be studying continually, for the law requires him to "put up" examinations regularly... The Pennsylvania Terminal basketball team is at a loss to understand why they weren't invited to the tournament at Madison Square Garden this week... After all, they are undefeated... In the furor about the new highway post offices, the general European countries... Perhaps some congressman would be interested in knowing that a rising price level plus a stationary wage level equals lower real wages. Why rub it in?

Subs Must Sign Statement on Promotion

Washington has issued regulations concerning vacancies which apply when men are drafted.

All substitutes who are promoted to regulations must sign the following statement:

"In accepting promotion to regular clerk (or regular carrier) I understand that if it should be necessary to reduce the force incident to employees returning from military duty, and I am the last appointed regular clerk (or regular carrier) at the time, I will accept reduction to the position of substitute."

Postal Eligibles Meet

The postal eligibles are still meeting every Wednesday, 8 p.m., at 25 Henry street, New York City. They state they've begun a campaign to create more appointments in the postal system and try to have the list used for other purposes. All eligibles are urged to aid the work by joining the organization and attending the weekly meetings.

Big Pythian Entertainment

The Pythian Club of the New York Post Office will hold its first annual entertainment and ball at Palm Gardens, on Saturday evening, March 21. Entertainment will be furnished by Al Beckman and his Broadway Favorites. Music is under the direction of Art Kahn and his Hotel Belmont Plaza Orchestra. Chairman of the affair is Irving Ornstein. We learn that everybody of importance in the Post Office will probably be there.

The Big Postal Meeting

We weren't able to attend the big Conference Sunday before last, but we've gotten a full account from N. Gish, of Station "W," Brooklyn.

The sleet and the snow and the treacherous ice may not have been very conducive to traveling on Sunday, March 9, but the subject of discussion at the Central Commercial High School in New York was. The subject was postal legislation, especially the Longevity and Court of Appeals bills.

Two thousand postal workers and their friends, members of the Joint Conference of Affiliated Postal Employees of Greater N. Y. and Vicinity gathered in the school auditorium to demonstrate their undivided support behind current postal legislation.

Max Schissel of New York opened the meeting as the last available speaker. Schissel discussed the Longevity bill, and he posed the question: What hope has the postal worker after the first five years in the service as he reaches the maximum grade and is faced with the impenetrable wall of no further promotions? The Longevity bill would break down this wall with its provisions for promotions after the first ten years and still further promotions until the maximum of thirty years of service is reached. On the subject of Court of Appeals, Schissel pointed out that a decade has gone by since this desirable legislation has been broached by the department. All postal legislation hinges on this all-important measure, even as the passage of the Anti-Gag law in 1912 was instrumental in gathering greater strength behind needed remedial legislation, were Bill Schissel's concluding remarks.

McHale Takes Over

William McHale, chairman of the conference and president of Local 3 of New York Carriers, took over the mike to read greetings from various individuals and organizations. The first telegram read was from the Brooklyn regular and substitute clerks unable to attend the conference for duty reasons. Brooklyn laborers likewise greeted the huge meeting. Congressman J. Harold Flannery of Pennsylvania expressed his regret at being unable to appear.

State President of the N. F. P. O. C. Bantham spoke briefly, putting forth an argument for the Longevity bill that was greeted with loud applause. "Roast beef is 39 cents a pound," said Bantham, thus striking the main reason why Longevity is an all-out issue with the postal men and women.

Brother Turkel, representing the subs, offered two resolutions, one to eliminate substitution in the postal department, the other to eliminate temporary employment, except when needed. Both resolutions were unanimously adopted.

Martin Shapiro, president of Local 251, Brooklyn Clerks, and vice chairman of the Joint Council, introduced well-known Bill Horner, National Legislative Representative of the N. F. P. O. C. At the very outset, Horner explained that he was concerned with carrying out the mandate of the national convention, namely, legislation for the longevity issue and the Court of Appeals bill. There were no salary increases in the P. O. since 1925; there is no room for defeatism; concentrated efforts can bring desirable results; enlist the aid of other organizations, fraternal, etc. These were the suggestions outlined by Bill Horner as best for the attainment of our objectives. Calling for a letter-writing campaign to our congressmen and senators, Brother Horner urged unity among all groups and the building of more and greater affiliated councils embracing all postal workers in various roster designations.

Mead is Chief Speaker

The principal speaker of the meeting was Senator Mead of New York. The senator was greeted with a rising ovation from his enthusiastic friends in the P. O. "Jim" Mead launched into an eloquent oration on behalf of Americans as citizens and as organized workers. Senator Mead pointed out that defense legislation at this time dominates Congress. Seventeen billion dollars have been spent for defense measures. Nevertheless, postal revenue has been in excess of the previous year by four million dollars. Efficiency has greatly increased, and it is to promote this efficiency that part of the mounting revenue should be invested in the human element, Senator Mead said.

Veteran Disqualified

J. D.: A disabled veteran is not disqualified from employment in the federal, state or city service unless his disability is so grave as to render him incapacitated from performing the duties of the particular position for which he seeks appointment.

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Teachers Newsweekly

Review of the Week

Opening of the East New York Vocational High School, scheduled for April 1, will be postponed because of a shortage of machine shop equipment...The Office of Production Management has placed schools below defense industries on priority lists...In an effort to overcome this delay the Board of Education requested the Board of Estimate for permission to purchase second-hand equipment through federal agencies in Washington without public letting...493 high school teachers have filed for the Easter Week first assistant examinations...Examiners Hannig and Jablonow were sent to Philadelphia to observe a new type of teacher-testing used in the National Teachers Examinations...300 teachers caught between conflicting rulings of the Board of Education were granted increments even though they lacked the required 30 hours "alertness" courses...550 administrative employees of the Board of Education were granted salary increases...So far, Uncle Sam has called only 27 New York teachers into service...The teachers cover every rank from private to Lieutenant Colonel...The field of candidates to fill the principalship vacancy in Alexander Hamilton High School has been reduced to nine...The

Board of Education registered a protest with Governor Lehman and legislative leaders against the proposed 2 per cent cut in State Aid... In cold figures, this cut means that New York's schools will receive \$3,118,000 less...A proposal by the Board of Superintendents would make appointment of substitute teachers in the order of their standing on eligibility registers compulsory...At the present time, these teachers can be selected from any place on the list...If a New York school teacher catches the measles from one of her pupils, she receives half-pay during her absence...If she is in good health, but is quarantined home, she receives full pay...However, if she teaches adult classes at night and is quarantined at home for fear of spreading a children's disease, she receives no pay at all... You figure it out...The Board of Superintendents is considering a proposal to add a social case worker to the Personnel office for the benefit of teachers in need of personal guidance...State Commissioner of Education Edward C. Cole set April 25, May 2 and May 9 as appropriate days for the celebration of Arbor Day...Local school boards can take their choice...A three year course in occupational therapy will be offered by the Extension Division of Columbia University beginning next September...The Rapp-Coudert Committee continued to make headlines during the week.

Exams Scheduled

Examinations for licenses in 32 trade and technical subjects are scheduled for May. The subjects, all in the high school field, are: Aviation Mechanics, Beauty Culture, Boat Building, Bookbinding, Building Maintenance, Cafeteria and Tea Room Training, Commercial and Domestic Refrigeration, Commercial Art, Commercial Photography, Draping Costume Design, Electrical Installation and Practice, Electric Welding, Laundry Work, Layout and Design in Printing, Machine Shop Practice, Maritime Trades (engine), Meat Merchandising, Mechanical Drafting, Men's Clothing Manufacture, Novelty Work, Plumbing, Presswork, Radio Mechanics, Sheet Metal Work, Trade Dressmaking, Upholstery, Woodturning and Patternmaking, Woodworking.

In the junior high school field, applications will be received for licenses as teacher of woodworking (industrial arts). Applications and a circular describing eligibility requirements can be obtained at Room 106 of the Board of Education, 110 Livingston St., Brooklyn.

98% Get Jobs

Ninety-eight percent of last June's graduating class of City College's School of Business and Civic Administration have obtained employment,

according to J. G. LeVan, director of the Student Placement Bureau. Of these, more than 80 percent have jobs in the fields in which they prepared.

Most popular field of study in the school is Accounting. Other fields of study in which graduates have been successful in obtaining employment are retailing, advertising, law merchandising, real estate, insurance, finance, and general administration.

A unique, but highly successful method of obtaining employment was found in the printing of brochures containing pictures of the students, with brief descriptions of their aptitudes, interests, and achievements. These brochures were mailed out to firms engaged in specific fields of specialization. Every one of the students included in the brochures was employed in two months.

"Spare the Rod, Spoil the Child!"

A group of New York City junior high school teachers are evidently in wholehearted agreement with the time-worn, time-tried, maxim. Last week, after a conference of junior high school teachers at the Hotel Astor, they forwarded an appeal to the Board of Education for permission to use corporal punishment as a method of discipline in extreme cases. The response of members of the

Board of Education was immediate and strenuous. Said Dr. Harold G. Campbell, Superintendent of Schools from a sick-bed, "Corporal punishment is never justified. Real teachers have never been known to need the rod."

The real teacher possesses qualities which the unruly students respect. As to another suggestion that this permission be granted to principals only, Dr. Campbell added, "Principals have their jobs simply because they possess these qualities to a greater degree."

Vice-president of the Board of Education Ellsworth B. Buck said, "As to principals, I'm open-minded. I would like to hear more pros and cons." However, he was firm in his statement that he was "definitely opposed to corporal punishment by classroom teachers."

Other members of the Board refused to commit themselves on such a highly controversial subject. One said, "teacher temperament as well as pupil temperament enters into the matter. Both are human beings."

You and I

By May Andres Healy

Will Appear Next Week

Welfare Department News

By HENRY TRAVERS

The Grist

Philip Spivak, file clerk in D.O. 17, was married on February 23 to Betty Schlesinger. The couple spent their honeymoon at the Ellenville Country Club, Ellenville, N. Y.

William Greidinger, social investigator in D.O. 17, is the proud father of a daughter, Sue. Sue was born on March 3.

Miss Jean Blunden, secretary to the administrator of D.O. 53, is vacationing in Florida.

Mrs. Jean Carle, assistant supervisor in D.O. 53, just returned from a vacation in Florida.

Hyman Goldman, of the legal division, is the pappy of a daughter, Felicia, born March 1; weight 7 lbs., 14 oz.

U. S. Studies N. Y. Plan

The Surplus Marketing Administration of the United States Department of Agriculture is making a study of the food purchased by Old Age Assistance recipients in connection with the possible installation of the Food Stamp Plan in the Division of Old Age Assistance.

Some 500 unattached OAA recipients in Manhattan are being visited by representatives of the SMA to obtain information regarding food purchases.

Stahl Decision

Justice Lloyd Church handed down his decision last week in the case of Doris Stahl. He held her plea for reinstatement unjustified; but at the same time he incorporated into his decision a bitter castigation of Communism, and urged an investigation of charges concerning red influence in the department.

Clever Detective Was Once Investigator

Welfare staff members were glad to hear about the promotion of Detective Edward Mahon, who assisted in the arrest of George Cvek, alleged murderer of Mrs. Pappas. Ed used to be a social investigator himself. That was some five years ago in D.O. 40.

Camp LaGuardia Exam

A competitive test for Superintendent, Camp LaGuardia, will be reopened for applications in the near future, the Municipal Civil Service Commission announced this week. The exam will also be used to fill position at a lower salary as Assistant Superintendent. Any resident of

New York State will be eligible to compete, since the Commission found only four qualified applicants the first time the exam was announced.

Grade 2 Clerks Not Accepted as Bookkeepers

A request by the Department of Welfare that selective certification be used on the promotion list for Clerk, Grade 2, to fill jobs as Bookkeeper, Grade 1, was denied this week by the Municipal Civil Service Commission.

Love Laughs And Other Things

Love laughs at traffic tickets: Anita, daughter of George Gaskin, of the Division of Statistics, had two parking tickets placed on her automobile last week while she was being married in St. Francis Catholic Church. Magistrate Thomas A. Aurelio "suspended sentence" when he learned the circumstances in the case.

We're in the Army Now

Julie M. Collette, unit clerk in DO 20, and Dorothy A. Lamb, assistant case supervisor in the same DO, have joined the Women's Defense Cadets of America. They are getting intensive training in first aid, rifle practice and ambulance driving.

Lenore Oppenheim, social investigator in DO 20, is busily knitting for the Red Cross these days.

Miss Rhoda Ranfeld, transcribing typist in DO 20, was married to Hy Katz on Sunday, March 2. The ceremony was performed at the Hotel Newton.

Mabel Spitzer, social investigator in DO 20, is getting herself a beautiful sun-tan at Miami.

Barbara Corkill, social investigator in DO 20, who had been convalescing at St. Petersburg, Fla., returned to the office Saturday.

Pauline Steiber, unit stenographer in DO 20, who had been away on a six-month leave of absence, walked into a rousing welcome from all her co-workers when she returned last week.

Samuel Kuttner, administrator in DO 20, has just returned from a three-weeks' vacation which he spent right here in New York City doing all the things he never finds time to do when he has to be on the

job every day. Sam assures us he had the time of his young life and that he has developed a brand new appreciation of New York as a winter vacation resort.

Tiny Deborah Silverman, who spent her first few months of life in

an incubator at a local hospital, is now going home. Deborah's father is Joseph Silverman, social investigator in DO 25.

Bernard Kogon, social investigator in DO 25, is bacheloring it these days while his wife and child are vacationing in Florida.

Martin Isaacs, social investigator in DO 25, is the proud father of a baby girl, Joan, born on February 22.

Mental Hygiene Notes

By JOHN F. MONTGOMERY

Farewell Party

Thomas Hanlon, Inwood supervisor at Hudson River State Hospital, is due to retire at the end of this month after serving 30 years and nine months. Employees at the Poughkeepsie institution will honor Tom at a farewell party in the Amusement Hall Friday, March 28, at 12:30 p.m.

Entertainment

Following the successful "Hell Bent for Heaven" production recently, employees at Harlem Valley State Hospital are moving ahead in the entertainment world. A group of them presented several dances March 17 at a minstrel show in Dover Plains...Recent resignations: Jim Caulfield and Gene Ouvellette...Resigned at Wassaic State School: Mrs. Frances Allison and Mrs. Gladys Flood.

Family Care

"Five Months of Family Care for Mental Patients" is the subject of an interesting pamphlet just added to the publications of the Mental Hygiene Department. It's written by Mrs. Ethel B. Bellsmith and describes experiences out at Central Islip State Hospital with family care in Long Island. You can get your copy, free of charge, by addressing the department at Albany.

New Cases

According to the department's annual report, 15,145 new cases entered the State's mental institutions during 1940. Of this number, 12,989 entered the State hospitals, 1,395 were received at the schools, 515 in Syracuse Psychopathic Hospital, and 246 in Craig Colony.

Fore!

Golf's in the air. At the annual meeting of the 75 members of the Hudson River State Hospital Golf Association, held last week in the Board Room, Dr. Wirt C. Groom was elected president, Dr. William J. Thompson is the new vice-president

and George W. Magee secretary-treasurer.

Progress of the List

Questionnaires in zone 4 have gone down to eligible number 7,869. Latest certifications to a hospital in New York City: 3,166 among the men, 3,477 among the women; latest certifications outside the city: 6,596 among the men, 2,634 among the women. Appointments within the city have gone down to 2,730 among the men, 750 among the women; outside the city they've gone down to 5,493 among the men, 5,388 among the women.

This is the latest story in zone 1: 650 questionnaires have been sent out, down to 7,981 among the men, 2,867 among the women. Sixty-four men have been certified, 6,727 the last; 41 women have been certified, 2,074 the last. Appointments have gone to 53 men, 6,727 the last, and to 32 women, 1,979 the last.

In zone 2, 67 permanent appointments have been made, 2,540 (318 in the zone) the last, while there's been one completed temporary appointment. The total number of certifications to date is 141, 3,150 (414 in the zone) the last. Twenty-eight certifications are still outstanding. Among the men, questionnaires have gone down to 3,903 (525 in the zone) and to 3,192 (424 in the zone) among the women. Five were rejected after the physical exam, four failed to report after notification, and 60 declined after notification to report.

A total of 136 persons—77 men and 59 women—have been certified in zone 3. Of this group, 35 persons either refused employment, were rejected because of previous records, failed the medical before appointment, or failed to report. Of the remaining 101, 62 were appointed, including 27 men and 35 women. Eight of these failed the medical exam after appointment. This leaves a total of 39 eligibles certified but unaccounted for. Lowest man certified was 4,550 (393 in the zone), and lowest man appointed was 2,950 (278 in the zone). Among the women, certifications have gone down to 5,603 (465 in the zone) and appointments to 5,451 (455 in the zone).

Engineers Untangled

The status of four preferred engineering and draftsman lists was clarified last week by a Municipal Civil Service Commission ruling.

The four lists involved are: Engineering Assistant, Grade 3. Topographical Draftsman, Grade 3. Transitman and Computer, Grade 3. Structural Draftsman, Grade 3.

The Commission's problem was to decide which list should be certified first to fill 57 positions as Engineering Assistant, Grade 3. The positions are now being held by provisionals.

Citing part of the recent reclassification of the Engineering and Architectural Service, an examiner of the Commission pointed out that the resolution which provided for the classification said:

"Persons in titles reclassified by this resolution shall not be adversely affected thereby with respect to status, rights, salary and duties."

In interpreting this, the examiner recommended that the Engineering Assistant, Grade 3, list be certified first to fill all or part of the 57 positions; and that the preferred list for Transitman and Computer, Grade 3, should be used next. He said the two drafting lists could not be used since the exams held for them were not equivalent to the engineering title.

Housing List For New Jobs

Thirty-nine positions as Management Assistant (Housing Authority), Grade 2 will be filled from the recently-published list for Management Assistant (Housing Authority), Grade 3, the Municipal Civil Service Commission ruled this week. The decision followed a request by Joseph Rechetnick, chief of the personnel division of the New York City Housing Authority.

The 39 positions, which pay \$1,500 a year each, are now being held by provisionals. The Commission ordered that the provisionals should be replaced at the rate of 10 every payroll period to allow for a gradual reduction that would not seriously hamper the work of the Authority.

The decision to use the Grade 3 list for Grade 2 jobs was made after Rechetnick pointed out that no vacancies existed in the higher title. A recent reorganization in the department, he added, has reduced the number of Management Assistants needed to carry on the work.

Examination Requirements

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment. Applicants for State jobs must have been New York State residents for one year.

The "weights" listed for various titles on these pages refer to the relative value of each part of the exams. Therefore, if the weight of the written part of an exam is 30, this means that the written part counts for 30 per cent of the final mark.

City Tests

Bridge Painter

Salary: \$9.50. The eligible list may be used for positions in a lower grade. Ages: not over 40 on the date of application; not over 45 on the date of appointment. File by March 24. Fee, \$2.

Director of Medical Social Service, Grade 6

Salary: \$6,000. Vacancies at \$4,200. File by March 24. Fee, \$5.

Electrician

Salary: \$11.20. Fee, \$2. File by March 24.

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Supervisor, Grade 3 (Social Service) (City-Wide Promotion)

This exam is being reannounced because of delay caused by legal action. All candidates who previously filed must apply again, but no fee will be charged to them. File by March 24. Salary: \$2,400 to \$3,000. Fee, \$2. Date of written test: May 24.

License for Motion Picture Operator

File by March 24. Fee, \$5. Age limit: 21.

License for Structural Welder

File by March 24. Fee: the cost of steel plates, filler rods, the use of machines and current, the making of the tension tests in connection with inspecting, testing and reporting will be covered by a fee of \$15.

Upstate Tests

YONKERS Technician (Pathology)

Bureau of Laboratories, Department of Public Health. One appointment expected at \$1,800. File by March 23. Fee, \$1. Exam will be held April 19. This test is open to residents of New York State.

Duties: Do specialized technical work in pathology and blood chemistry; related work.

Requirements: Either (a) college degree with courses in biology and general and analytical chemistry; or (b) high school graduation, two years experience in a public health or commercial laboratory, and (1) two years college training with courses in biology and chemistry, or (2) a special one-year course in laboratory technique; or (c) an equivalent combination.

Basis of Ratings: Written, 5; training and experience, 5.

Junior Laboratory Asst.

Bureau of Laboratories, Department of Public Health. One appointment expected at \$1,200. File by March 23. Fee, \$1. Exam will be held April 19.

Duties: Do routine work in a scientific laboratory; perform more advanced work in laboratory routines; assist in technical work; related work.

Requirements: Candidates must be residents of Yonkers for one year preceding March 10, 1941. Either (a) two years experience in a public health or commercial laboratory, and high school graduation; or (b) one year of such experience, one year training in public health laboratory procedures, and high school graduation; or (c) an equivalent combination.

Basis of Ratings: Written, 5; training and experience, 5.

U. S. Tests

Supervisor of Education, \$3,200

Assistant Supervisor of Education, \$2,600

Teacher of Industrial Arts, \$1,800

Teacher of Remedial Reading, \$1,800

National Training School for Boys, Dept. of Justice. File by April 17. Age limits: 25 to 53.

Duties: Supervisor of Education: under supervision to organize and direct a complete program of correlated academic, vocational, and social education; to organize, direct, and supervise the educational staff; to plan and direct a program of hobby and club work for adolescent boys.

Assistant Supervisor of Education: To assist in the development of a program of correlated academic and social education; to direct and administer the activities of the school department of the institution.

Teacher of Industrial Arts, and Teacher of Remedial Reading: To teach classes in elementary grades and high school in the field of the position applied for.

Requirements: Education: A bachelor's degree with major study in the field applied for.

Experience: Supervisor—five years of professional experience, three of it an administrative or supervisory position. Assistant: Four years of profes-

sional experience, two or which must have been in an administrative or supervisory capacity.

Teacher of Industrial Arts: Two years of experience in schools below a college level.

Teacher of Remedial Reading: Two years of experience in giving instruction in remedial reading in special classes for students with reading handicaps.

Basis of Ratings: Applicants will be rated on their experience and fitness on a scale of 100.

Senior Laboratory Mechanic (Fuel Rating), \$2,000

Laboratory Mechanic (Fuel Rating), \$1,800

Assistant Laboratory Mechanic (Fuel Rating), \$1,620

National Bureau of Standards, Dept. of Commerce. File by April 17. Age limit: 53.

Duties: To make routine and referee ratings of motor fuels, aviation fuels, and Diesel fuels using the ASTM-CFR engine, the CFR aviation engine, or the CFR Diesel engine, in order to determine relative knock characteristics or ignition qualities in terms of octane or detane numbers; to conduct necessary inspections and overhauls of CFR engines and other test engines; to install test equipment; to record and tabulate test data.

Requirements: Senior Laboratory Mechanic: Five years of paid experience in the operation, testing, or maintenance of internal-combustion engines, including three in the rating of fuels with a CFR engine.

Laboratory Mechanic: Four years of experience in the operation, testing, or maintenance of internal-combustion engines, including at least two in the rating of fuels with a CFR engine.

Assistant Laboratory Mechanic: Three years of experience in the operation, testing, or maintenance of internal-combustion engines, including one in the rating of fuels with a CFR engine.

Basis of Ratings: Applicants will be rated on their experience and fitness on a scale of 100.

Principal Meteorologist (Any Specialized Branch), \$5,600

Also: Senior, \$4,600; Meteorologist, \$3,800; Associate, \$3,200; and Assistant, \$2,800. File until further notice. Age limits: 53. Requirements: Applicants must have had professional experience varying from seven to two years, according to the grade applied for, in the field of meteorology.

Assistant Yardmaster: Salary: \$2,000 to \$2,600. File by March 18. Age limit: 55.

Duties: To supervise train crews engaged in making up and switching trains; to receive requests for transportation, report and record yard movements of empty and loaded cars; to supervise locomotive service, and to charge such service to proper job orders; to inspect track scales, to make out-going switch list, and to assemble billing and passes for out-going loaded cars; to receive incoming trains, etc.

Requirements: Two years of railroad experience in the capacity of yardmaster, assistant yardmaster, switchman, flagman, brakeman, or conductor. In addition, six month of experience in a supervisory capacity over operating personnel in a railroad yard.

Basis of Ratings: Applicants will be rated on their experience and fitness on a scale of 100.

Instrument Maker, \$1,800. Requirements: Completion of a four years apprenticeship or four years experience as Instrument Maker in a high-grade instrument or physical laboratory shop. Maximum age, 62. File until further notice.

Supervisor of Indian Education in Rural Painting and Fine Arts, \$3,800; Assistant Supervisor, \$2,300. Requirements: At least four years specialized study in fine arts plus three to five years experience, according to the grade, part of which must have been as supervisor of teaching of art techniques. Maximum age, 53. File by March 31.

Junior Engineer, \$2,000. Requirements: Completion of a four year engineering curriculum leading to an AB degree in engineering. Senior students in engineering may also apply. Maximum age, 35. File until further notice. Senior Inspector Engineering Materials, \$2,600; Inspector, \$2,300; Associate Inspector, \$2,000; Junior Inspector, \$1,620. Maximum age, 65. File until further notice.

Storekeeper (Deck)

Salary: \$1,302. File by April 8. Age limit: 53.

Duties: To be in charge of deck stores on an army transport, keeping a rec-

ord of their receipt and issue, and to act as a boatswain in an emergency. The duties require knowledge of mixing paints, splicing wire and manila rope, and sewing canvas; also complete knowledge of the various articles used in the deck department in connection with lifeboats, rigging, tackle, winches, gears, etc.

Requirements

One year of experience in the deck department at sea during which candidates must have performed the duties of boatswain, or of deck storekeeper, having responsibility for the receipt, storage, custody, and issue of various supplies used in the deck department. They must also be certificated lifeboat men.

Basis of Ratings: Applicants will be rated on a written test on a scale of 100.

Student Nurse

Salary: \$288 a year, plus quarters, subsistence, laundry and medical attention. Promotions at \$1,620. St. Elizabeth's Hospital (Federal Institution for Treatment of Mental Disorders), Federal Security Agency, Washington, D. C. (Continued on Page 14)

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'36 PONTIAC 4-Dr. Sedan.....	163
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'38 PLYMOUTH Sedan.....	261
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Those who have encountered the Oral and Interview tests of the Board of Examiners, will be piqued by "The Jingle Book" by Alice Wood, recently published by E. P. Dutton & Co.

Thayne thought it thundered," there is a wealth of good voice sense.

As a sort of appendix, Part II deals with the technique of speech correction, methods of correcting lisping, lingual protrusion, lateral emission, the SH sound, cleft palate and nasal emission, spoiled voices, etc.

In spite of the decline of student population, the teaching of industrial arts has become a "booming" profession as a result of defense needs. To bring the teacher up-to-date on latest teaching techniques, Manual Arts Press has revised its "Teaching Problems in Industrial Arts," by Emanuel Ericson.

A compact text of 428 pages with a good index, suggested supplementary material, the volume contains sections on preliminary preparation, lesson planning, class management and discipline, equipment, texts, accidents, occupational guidance, grading, curriculum planning, extra-curricular activities, teacher training, and professional relations.

Navy Yard Apprentices

Eligibles on the Apprentice, Navy Yard, register who have received 100% and have not been appointed are urged to write to H. C., c/o The Leader, 97 Duane Street, New York, immediately.

LIQUOR LICENSES

Notice is hereby given that License No. RL 36 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 150 East 50th Street, City and County of New York, for on-premises consumption. San Carlos Hotel, 150 E. 50th St.

Notice is hereby given that License No. RL 06738 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 269 Pearl Street, City and County of New York, for on-premises consumption. Fred Ahrend, 269 Pearl Street, New York City.

Notice is hereby given that License No. RL 381 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises at 595 Madison Avenue, New York City. Fleischmann Distilling Corp., 595 Madison Avenue, New York City.

Notice is hereby given that License No. CL 324 has been issued to the undersigned to sell beer, wine and liquor at retail in a club under the Alcoholic Beverage Control Law at 232 West 52nd Street, City and County of New York for on-premises consumption, 52 Club of Manhattan, Inc., 232 W. 52nd Street.

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Notice is hereby given that License No. RL 02226 has been issued to the undersigned to sell liquor at retail in a club under the Alcoholic Beverage Control Law at 395 St. Nicholas Avenue, City and County of New York, for on-premises consumption. Hotel Bellmen's Beneficial Association, 395 St. Nicholas Avenue.

Notice is hereby given that License No. RL 0669 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 417 West 42nd Street, City and County of New York, for on-premises consumption. James Truhy, The Old Homestead, 417 W. 42nd St.

Notice is hereby given that License No. RL 02271 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 39 East 49th Street, City and County of New York, for on-premises consumption. Jimmy's Cafe-Salermises consumption. Cafe D'Orsee, 39 E. 49th St. York, Inc., Cafe D'Orsee, 39 E. 49th St.

Notice is hereby given that License No. RL 0425 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 137 Franklin Street, City and County of New York, for on-premises consumption. William Gannon and Joseph Sandel, 137 Franklin St.

Notice is hereby given that License No. RL 00084 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 234 West 44th Street, City and County of New York, for on-premises consumption. Vincent Sardi, Sardi's Restaurant, 234 W. 44th St.

Notice is hereby given that License No. RL 119 has been issued to the undersigned to sell liquor at wholesale under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, City and County of New York. Schenley Distillers Corp., 350 Fifth Ave.

Notice is hereby given that License No. RL 118 has been issued to the undersigned to sell liquor at wholesale under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, City and County of New York. Schenley Import Corp., 350 Fifth Avenue.

Notice is hereby given that License No. WR 100 has been issued to the undersigned to sell wine at retail under the Alcoholic Beverage Control Law at 350 Fifth Avenue, City and County of New York. Schenley Import Corp., 350 Fifth Ave.

Notice is hereby given that License No. RL 00193 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 364 West 57th Street, City and County of New York, for on-premises consumption. Amelia Lotos, Lotos Chop House, 364 W. 57th St.

Notice is hereby given that License No. RW 48 has been issued to the undersigned to sell beer and wine at retail in a restaurant under the Alcoholic Beverage Control Law at 53 1/2 Spring Street, City and County of New York, for on-premises consumption. Gennaro Lombardi, 53 1/2 Spring St.

Notice is hereby given that License No. RL 7026 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 23 West Eighth Street, City and County of New York, for on-premises consumption. Marta Spanish Cabaret, Inc., 23 W. 8th St.

Notice is hereby given that License No. RL 00668 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 2-4 Fulton Street, City and County of New York, for on-premises consumption. Lea Lake & Charles J. Lake, Sweets Restaurant, 2-4 Fulton St.

Notice is hereby given that License No. CL 00016 has been issued to the undersigned to sell liquor at retail in a club under the Alcoholic Beverage Control Law at 23 Park Avenue, City and County of New York, for on-premises consumption. Advertising Club of New York, Inc., 23 Park Ave.

Notice is hereby given that License No. CL 00040 has been issued to the undersigned to sell liquor at retail in a club under the Alcoholic Beverage Control Law at 7 West 66th Street, City and County of New York, for on-premises consumption. Paddock Riding Club, Inc., 7 W. 66th St.

Notice is hereby given that License No. RL 04571 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 112 Greenwich Street, City and County of New York, for on-premises consumption. Sazarac Restaurant, 112 Greenwich St.

Notice is hereby given that License No. RL 48 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 33 West 52nd Street, City and County of New York, for on-premises consumption. Leon & Eddie's, Inc., 33 West 52nd St.

Notice is hereby given that License No. RW 11 has been issued to the undersigned to sell beer and wine at retail in a hotel under the Alcoholic Beverage Control Law at 230 East 51st Street, City and County of New York, for on-premises consumption. National 51st Street Corp., Pickwick Arms Hotel, 230 E. 51st St.

Notice is hereby given that License No. RL 02236 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 147 West 4th Street, City and County of New York for on-premises consumption. Alexander Bertolotti, Mother Bertolotti, 147 W. 4th St.

Notice is hereby given that License No. RL 662 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 126 Monroe Street, City and County of New York for on-premises consumption. John Zucca, Johnny S. Taverno, 126 Monroe St.

Notice is hereby given that License No. RL 00450 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 252 West 34th Street, City and County of New York, for on-premises consumption. Blue Point Chop House, Inc., 252 W. 34th St.

Notice is hereby given that License No. RL 127 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 57 East 54th Street, City and County of New York, for on-premises consumption. Bill's Gay Nineties, Inc., 57 E. 54th St.

Notice is hereby given that License No. RL 00940 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 149-51 East 57th Street, City and County of New York for on-premises consumption. Polish Restaurant, Inc., 149-51 East 57th St.

Notice is hereby given that License No. RL 00079 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 2294 Seventh Avenue, City and County of New York for on-premises consumption. Small's Paradise, of N.Y.C., Inc., 2294 Seventh Ave.

Notice is hereby given that License No. CL 125 has been issued to the undersigned to sell liquor at retail in a club under the Alcoholic Beverage Control Law at 48-50 West 54th Street, City and County of New York for on-premises consumption. City Athletic Club, 48-50 West 54th Street.

Notice is hereby given that License No. CL 47 has been issued to the undersigned to sell liquor at retail in a club under the Alcoholic Beverage Control Law at 260 West Broadway, City and County of New York for on-premises consumption. The Wool Club of the City of New York, 260 West Broadway.

Notice is hereby given that License No. RL 02138 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 4 West 49th Street, City and County of New York, for on-premises consumption. Susan Palmer, Inc., 4 W. 49th St.

Notice is hereby given that License No. WR 93 has been issued to the undersigned to sell wine at retail under the Alcoholic Beverage Control Law at 10 Rockefeller Plaza, City and County of New York. W. A. Taylor & Co., Inc., 10 Rockefeller Plaza.

Notice is hereby given that License No. HL 00078 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 148-152 East 39th St., City and County of New York, for on-premises consumption. Hotel Dryden, The Dryden Realty Corp., 148-152 E. 39th St.

Notice is hereby given that License No. CL 00011 has been issued to the undersigned to sell liquor at retail in a club under the Alcoholic Beverage Control Law at 60 East 42nd Street, City and County of New York, for on-premises consumption. Uptown Club of Manhattan, Inc., 60 East 42nd St.

Notice is hereby given that License No. RW 00763 has been issued to the undersigned to sell beer and wine at retail in a restaurant under the Alcoholic Beverage Control Law at 261 West 28th Street, City and County of New York for on-premises consumption. Emanuel Cassin, 261 West 28th St.

Notice is hereby given that License No. HL 00063 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 50 West 45th Street, City and County of New York, for on-premises consumption. Hotel Seymour Management Corporation, 50 West 45th Street.

Notice is hereby given that License No. RW 462 has been issued to the undersigned to sell beer and wine at retail in a restaurant under the Alcoholic Beverage Control Law at 630 8th Avenue, City and County of New York, for on-premises consumption. Giuseppe Migliucci, Mario Restaurant, 630 8th Ave.

Notice is hereby given that License No. RL 568 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 308 Lenox Avenue, City and County of New York, for on-premises consumption. Fritz Three Pheasants Bar & Grill, 308 Lenox Ave.

Notice is hereby given that License No. L 3 has been issued to the undersigned to sell wine and liquor at retail under the Alcoholic Beverage Control Law at 74-76 Fifth Avenue, City and County of New York for off-premises consumption. Hearn Department Stores, Inc., 74-76 Fifth Avenue.

Notice is hereby given that License No. RL 409 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 33 West 56th Street, City and County of New York, for on-premises consumption. Place Elegante, Inc., 33 W. 56th St.

Notice is hereby given that License No. RL 05851 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 1528 Second Avenue, City and County of New York, for on-premises consumption. Frank Bako, Hungarian Garden Restaurant, 1528 Second Ave.

Notice is hereby given that Wholesaler's License Number LL-6 has been issued to the undersigned to sell liquor at wholesale under the Alcoholic Beverage Control Law at the premises located at Room 1054, 630 Fifth Avenue, New York, N. Y. William Jameson & Company, Inc., 630 Fifth Avenue, New York, N. Y.

Notice is hereby given that License No. LL 15 has been issued to the undersigned to sell liquor at wholesale under the Alcoholic Beverage Control Law in the premises located at 50 Rockefeller Plaza, City and County of New York. The Gibson Distilling Co., 50 Rockefeller Plaza.

Notice is hereby given that License No. LL 74 has been issued to the undersigned to sell liquor at wholesale under the Alcoholic Beverage Control Law in the premises located at 10 Rockefeller Plaza, City and County of New York. W. A. Taylor & Co., Inc., 10 Rockefeller Plaza.

Notice is hereby given that License No. RL 115 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 16 West 56th Street, City and County of New York for on-premises consumption. Joseph A. Penzo, 16 W. 56th St.

Notice is hereby given that License No. RL 00108 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 207 East 54th Street, City and County of New York for on-premises consumption. Lumar Restaurant, Inc., Zum Brankause, 207 E. 54th St.

Notice is hereby given that License No. HL 00015 has been issued to the undersigned to sell beer and wine at retail in a restaurant under the Alcoholic Beverage Control Law at 109-129 East 42d Street, City and County of New York, for on-premises consumption. Bowman, Biltmore Hotels Corp., The Commodore Hotel, 109-129 E. 42d Street.

Notice is hereby given that License No. HL 256 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 19-21 East 52d Street, City and County of New York, for on-premises consumption. The Berkshire, 19-21 E. 52d Street.

Notice is hereby given that License No. RL 00201 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 313 East 55th Street, City and County of New York for on-premises consumption. Hapsburg Club, Inc., 313 E. 55th St.

Notice is hereby given that License No. RL 6449 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 223 West Street, City and County of New York, for on-premises consumption. North River Eat Shoppe, Inc., 223 West St.

Notice is hereby given that License No. RL 00958 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 3 East 48th Street, City and County of New York, for on-premises consumption. Maison Maurice Ravio, Inc., 3 E. 48th St.

Notice is hereby given that License No. RL 06569 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 3 East 52nd Street, City and County of New York, for on-premises consumption. The Whirling Top, 3 E. 52nd St.

Notice is hereby given that License No. RL 923 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 114 West 116th Street, City and County of New York, for on-premises consumption. Jimmie Daniels, Inc., 114 W. 116th St.

Notice is hereby given that License No. RL 12 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 345 Park Avenue, City and County of New York, for on-premises consumption. New York Ambassador, Inc., The Ambassador, 345 Park Ave.

Notice is hereby given that License No. HL 89 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 780-88 Fifth Ave., City and County of New York, for on-premises consumption. Sherry-Netherland Corporation, 780-88 Fifth Ave.

Notice is hereby given that License No. RL 00963 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 342 West 46th St., City and County of New York for on-premises consumption. A. La Fourchette, Inc., 342 W. 46th St.

Notice is hereby given that License No. RL 593 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 1241 Amsterdam Ave., City and County of New York for on-premises consumption. Alice Barrett, Campus Rendezvous, 1241 Amsterdam Ave.

Notice is hereby given that License No. RL 1941 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 2 Broadway, City and County of New York for on-premises consumption. Custom House Cafe, Inc., 2 Broadway.

Notice is hereby given that License No. RL 2333 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 57 Greenwich Ave., City and County of New York for on-premises consumption. Walter Farley and Frank J. Cronin, Amboy Bar & Grill, 57 Greenwich Ave.

Notice is hereby given that License No. RL 00448 has been issued to the undersigned to sell beer and wine at retail in a restaurant under the Alcoholic Beverage Control Law at 145 West 55th Street, City and County of New York for on-premises consumption. Jane Davies, 145 W. 55th St.

Notice is hereby given that License No. HL 00338 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 40 East 54th Street, City and County of New York, for on-premises consumption. J. Thomas Russell, Hotel Weylin, 40 East 54th Street.

Notice is hereby given that License No. RL 06054 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 139 West 10th Street, City and County of New York, for on-premises consumption. Renganeschi, Inc., The Old Place, 139 W. 10th St.

Notice is hereby given that License No. HL 2 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 301-315 Park Avenue, City and County of New York for on-premises consumption. Hotel Waldorf-Astoria Corp., 301-315 Park Ave.

Notice is hereby given that License No. HL 00665 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 68 West 58th St., City and County of New York, for on-premises consumption. Park Chambers Holding Corp., 68 W. 58th St.

Notice is hereby given that License No. RL 02061 has been issued to the undersigned to sell beer and wine at retail in a restaurant under the Alcoholic Beverage Control Law at 145 East 45th Street, City and County of New York, for on-premises consumption. Au Cheval Pie, 145 East 45th Street.

Notice is hereby given that License No. CL 0008 has been issued to the undersigned to sell liquor at retail in a club under the Alcoholic Beverage Control Law at 32 East 26th Street, City and County of New York for on-premises consumption. Manhattan Club, Inc., 32 E. 26th St.

Notice is hereby given that License No. RL 00013 has been issued to the undersigned to sell beer and wine at retail in a restaurant under the Alcoholic Beverage Control Law at 109-129 East 42d Street, City and County of New York, for on-premises consumption. Bowman, Biltmore Hotels Corp., The Commodore Hotel, 109-129 E. 42d Street.

Notice is hereby given that License No. HL 256 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 19-21 East 52d Street, City and County of New York, for on-premises consumption. The Berkshire, 19-21 E. 52d Street.

BULLETIN BOARD

All Civil Service organizations are invited to forward notices of meetings and events for appearance in the Bulletin Board. Please have your notice in by Friday of the week preceding date of the event. There is no charge for this service.

Brennan to Address Maintainer's Helpers

The first meeting of the Maintainer's Helpers Eligibles Association will be held at Washington Irving High School, Friday, March 21 at 8 p.m. sharp. The meeting will be open to everyone on the eligible lists for Maintainer's Helper, Groups A, B, C and D.

Paul Brennan, director of the physical and medical bureau of the Municipal Civil Service Commission, will be the guest speaker. A popular speaker, Mr. Brennan has been giving sound advice to eligibles on civil service lists since the formation of the first eligibles association in 1933. The temporary officers of the association urge all persons on the four lists to attend so that a strong effort can be made to obtain as many jobs as possible. The temporary officers are Claude Peters, Group A, president; Sidney Simon, Group D, vice-president; Igino Pescatori, Group C, vice-president; George Brown, secretary; Eugene Zurlos, treasurer.

Spring Dance by Patrolmen Eligibles

Plans for a Spring Dance, to be given April 18, were discussed at a meeting of the Special Patrolman Eligibles' Association last week.

Invitations are being sent to all members of the group by President John Kennedy, and leading Police and city department heads will be invited.

Ruppert's Gave Holiday To Irish on March 17

On March 17, the Irish of New York, following time-honored tradition, held their annual parade in honor of Eire's Patron Saint—St. Patrick.

In appreciation of the many Irish contributions made to the welfare and progress of the United States the Jacob Ruppert Brewery declared March 17 complete holiday for every Irish employee who desired to participate in the parade to honor Ireland's Great Saint.

Full compensation was paid to every eligible employee who took advantage of this opportunity.

Sanitation Program On Radio

The CIO will take to the air this week in its drive to organize employees of the Sanitation Dept. The first of three weekly broadcasts will be heard over station WMCA at 5:30 Wednesday, March 19.

Scheduled speakers are Joseph Curran, president of the National Maritime Union and of the Greater New York CIO Industrial Union Council; Abram Flaxer, president of the CIO State County & Municipal Workers of America and chairman of the Sanitation Workers Organizing Committee, and a "rank and file" Sanitation Man.

MEET AT . . .

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Laundry Eligibles To Organize

A group of eligibles on the new city list for Laundry Worker plan to form an association. Others who filed recently for this position and who are interested in joining the association should write to Box AA, Civil Service LEADER, 96 Duane St., Manhattan. As soon as enough eligibles reply, an organizational meeting will be called.

Appliance Eligibles Announce Practical Test

The Office Appliance Operators Eligible Association will meet on Tuesday, March 18, at 6 p.m., at 3 Beekman St. The group announces that the list will be canvassed shortly for a new group of business machines and that practical exams on these appliances will begin within a few months.

St. George Assn. Meets at Tough Club

The 34th regular meeting of the St. George Association of the Fire Department will be held at the Tough Club, 243 West 14th St., Manhattan, on Tuesday, March 18, at 8 p.m.

The Association will hold its fourth annual communion service and breakfast on Sunday morning, April 27. Communion services will be held at St. George's Church, Stuyvesant Square, Manhattan, and breakfast will follow at the Hotel Pennsylvania, 7th Ave., and 32nd St.

Stores Clerk Eligibles Meet Again

A general meeting of the Mechanical Stores Clerk Eligibles Association has been called for 8 o'clock on Thursday night, March 20, at Washington Irving H. S., 16th Street and Irving Place, New York City. A proposed letter drafted by the executive committee to send to personnel officers in the various State departments will be discussed. Eligibles on the Senior and Assistant lists are invited.

Phone Eligibles To Meet Wednesday

The next meeting of the Telephone (Grade 1) Male Eligibles Association will be held Wednesday, March 19, at 7:30 p.m. at Great Central Palace, 90 Clinton St., near Delancey St.

Meeting of IRT Holy Name Society

The regular monthly meeting of the Holy Name Society, IRT Division, NYCTS, will be held Wednesday, March 19, at 9:30 p.m. at Holy Innocents Church, 128 West 37th St., Manhattan. J. P. Doyle, in charge of arrangements for the Communion Breakfast to be held April 20 at the Hotel Commodore, will announce final arrangements for the affair. It is expected that 2,000 members will attend. Prominent speakers have been invited to the breakfast.

President William Dawson has requested that reservations be made as soon as possible in order that the proper accommodations may be provided.

After the regular business of the monthly meeting has been finished, entertainment will be offered by Kay, Ann and Agnes Walsh, singers and dancers; Mary McCarthy, vocalist; Chic and Ray O'Hara; A. Petti and Jack West. Music will be furnished by the Clan Eireann War Pipe.

Rev. James W. Keeling, Spiritual Director, has extended an invitation to all members to attend the meeting.

Climber and Pruners Eligibles to Meet

The next meeting of the Climber and Pruners Eligible Association will be held Thursday, March 20, at Germania Hall, 16th Street and 3rd Avenue, Manhattan, at 8 p.m.

Eligibles who have taken the written test but who have not been called for the practicals are urged to attend meetings regularly.

Catholic Park Guild To Hold Breakfast

The annual Communion Breakfast of the Catholic Guild of Park Department Employees will be held at the Commodore Hotel, Lexington Avenue and 42nd Street, Sunday, March 23.

Mass is to be held at St. Patrick's Cathedral, 50th Street and Fifth Ave., at 8:30 a.m. All those attending are requested to assemble at 51st Street between 5th and Park Avenues at 8 a.m.

New Officers Installed By State Association

Judge Norman F. Lent of Rockville Center installed the recently-elected officers of the Long Island Inter-County State Park Chapter of the Association of State Civil Service Employees, at the 26th bi-monthly meeting of the group, held last Wednesday evening at the Wantagh Fire House.

Truck Driver Eligibles Urged to Attend Meeting

All eligibles on the list for Auto Truck Driver (appropriate for Laborer) have been urged to attend the next regular meeting of the Association on Thursday, March 20, at 8 p.m., at 10 Seventh Ave., South.

Durning to Address St. George Association

The St. George Association of the Park Department will hold its first rally in the lineup room of the Police Department, 240 Centre Street, Thursday, March 20, at 8:30 p.m. Newbold Morris, president of the City Council, and Harry M. Durning, Collector of Customs, will speak. All Protestant members of the Park Department are invited to attend.

Custom Samplers Join CIO

The first meeting of Custom Samplers held under the auspices of the CIO was held March 13 at 31 East 27th St. The group was formerly affiliated with the National Federation of Federal Employees, but changed to the CIO's United Federal Workers.

Wage-Hour Inspectors

The Association of U. S. Wage and Hour Inspection Eligibles will hold a meeting Thursday, March 20 at 8 p.m., at the Hotel Claridge, Broadway and 44th St., 15th floor. All eligibles are invited to attend in order to help secure appointments from the list.

In the future regular weekly meetings will be held at the Hotel Claridge.

Attendant Messengers

The Attendant-Messenger Eligibles Association will hold their next meeting at the Hudson Park Library, 10 Seventh Ave. South, Friday, March 21, at 8 p.m. The library can be reached by taking the 7th Ave. subway to Houston Street or the 8th Ave. to West Fourth Street. All members of the association are urged to attend.

More Troopers Called for Tests

An additional group of State Trooper candidates took their medical tests Thursday in Albany. The next group won't be called to the State Capitol until next week.

Failures among the 3,000 who took the test in Albany and White Plains on December 16 won't be notified until all who passed have been examined physically. Those asking for postponement of the physical will be called for a second time, but that is all. The exams and re-exams should be completed within the next three weeks, after which time notices will go out to those who didn't make the grade.

Incidentally, State Police officials again point out that the physical test merely determines if the candidate meets the physical requirements set for the test and is in excellent physical condition. No one is asked to run a mile or chin on the horizontal bar.

Federal Exams

(Continued from Page 12)

For appointment in Washington, D. C., only. Age limit: 18 to 30.

Duties

The St. Elizabeth's Hospital School of Nursing offers a three-year course of training to those desiring to become graduate nurses. The course consists of a probationary term of 12 months, a junior term of 12 months and a senior term of 12 months. The hours of duty will not exceed 48 a week. Those completing the course will be granted certificates of graduation and be eligible for promotion to positions on the nursing staff at \$1,620.

Requirements

High school graduation. Applications will also be received from Senior students who complete their courses before June 30, 1941.

Construction Inspection Coordinator. Salary: \$3,000. Optional subjects: 1) hull; 2) electrical; 3) machinery. Age limits: 65. Requirements: applicants must have had professional experience in the field of at least four years and in addition four years of experience in the optional subject. File until further notice.

Associate Entomologist (Taxonomy). Salary: \$3,200. Requirements: Applicants must have graduated from college and had at least three years' responsible experience in taxonomy of the aculeate Hymenoptera. Upper age limit: 53. File until further notice.

Research Chemist (Any Specialized Branch). Principal, \$5,600; Senior, \$4,600; Research Chemist, \$3,800; Associate, \$3,200; and Assistant, \$2,600. File until December 31, 1941. Age limit: 55. Requirements: College graduation, and from seven to two years of professional experience in the field, depending on the grade of the position applied for.

Senior Inspector, Engineering Materials (Aeronautical), \$2,600

Also Inspector (\$2,300); Associate (\$2,000); and Junior Inspector (\$1,620). File until further notice. Age limit: 65.

Gauge Checker. \$8.72, \$9.20, \$9.68 per day. Requirements: Four years apprenticeship, or equivalent, in general machine shop practice plus six months experience in the manufacture or inspection and checking of gauges. Maximum age, 62. File by March 28, 1941.

Operator, Core Drilling Machine. \$1,800 to \$2,300. Operator, Core Drill Helper, \$1,320 to \$1,620. Requirements: Operator, Core Drilling Machine: At least one year's experience in the operation and maintenance of gasoline driven core drilling rigs. Operator, Core Drill, Helper: At least six months experience as helper in the operation and maintenance of gasoline-driven core drilling rigs and in taking drive and core samples. Maximum age, 50. File by March 26, 1941.

Storekeeper (Deck). \$1,302 per year. Requirements: At least one year's experience in deck department at sea with responsibility for receipt, custody, storage and issue of supplies. Applicants must furnish either a certificate of service issued by a local board of inspectors or a continuous discharge book. Maximum age, 53. File by April 8, 1941.

Sub-Inspector (Core Drilling). \$1,620 to \$1,800. At least two years experience conducting, supervising, or inspecting core-drilling operations and sampling of sub-surface strata, at least six months of which must have been in a supervisory capacity. College education may be substituted. Maximum age, 50. File by March 26, 1941.

Lithographic Pressman. \$2,000; Assistant Lithographic Pressman, \$1,620; Junior Lithographic Pressman, \$1,440. Requirements: One to four years practical experience as pressman on flat-bed cylinder or offset presses, one year of which must have been on lithographic presswork. Assistant, two years experience as pressman, one of which must have been on lithographic presswork; Junior, one year's experience as helper or apprentice on flat-bed cylinder presses or offset printing presses. Age: 18 to 50. File by March 24, 1941.

Principal Superintendent of Construction. \$5,600; Senior Superintendent of Construction, \$4,600 a year; Superintendent of Construction, \$3,800 a year; Associate Superintendent of Construction, \$3,200 a year. Requirements: Seven to eleven years of experience in the field of general construction, of which a portion must have been as general superintendent on large construction projects involving excavation, reinforced concrete, steel, wood and masonry. Senior Superintendent: Engineering or technical college courses may be substituted, year for year, up to four years of the general experience. Maximum Age, 58. File by Dec. 31, 1941.

Instructor, Mobile Laundry. \$2,000. Requirements: At least three years experience in laundry operations, use, upkeep and operation of modern washing and drying machinery, and preparation and use of laundry solutions. Also, at least two years experience as foreman, assistant superintendent or superintendent of large modern laundry or two years as instructor of organized classes in laundry operations or two years experience in the installation and instruction in the operation of machinery and solutions or any equivalent combination of (a), (b), or (c).

Maximum age, 53. File until further notice.

Armament Machinist. \$1,800. Requirements: Completion of four years apprenticeship or four years experience in heavy ordnance work or four years apprenticeship or experience as general machinist plus one year as journeyman in heavy orders. Maximum age, 62. File by April 18. Full details in Feb. 23 issue of THE LEADER.

Assistant Communications Operator (Air Navigation). \$1,620. Ability to transmit and receive by radio telegraph (International Morse Code) at a sustained speed of 30 words per minute copying on a typewriter. Maximum age, 50. File until further notice. Full details in Feb. 25 issue of THE LEADER.

Staff Dietitian. \$1,800 a year. Requirements: A.B. degree, with major study in dietetics, including at least 18 semester hours in a combination of the following: food preparation, nutrition, and institutional management. Applicants will be accepted from students now serving an approved graduate training course. File until further notice.

Storekeeper (Steward's Department). Requirements: At least 6 months' experience in steward's department of ocean-going vessel; or one year's experience in handling subsistence supplies in a warehouse, plus 6 months employment within past 7 years in some capacity aboard a vessel (certain substitutions available). File by March 21.

Boatswain. \$1,392 a year; Boatswain's Mate, \$1,362 a year. Requirements: 3 years in deck department of ocean vessels. File by March 21.

Electrician. \$1,950 a year. Requirements: 4-year apprenticeship, or equivalent experience; certificate of service issued by local inspectors; continuous discharge book or certificate of identification issued by U. S. officials.

Attendant, Neuro-Psychiatric Hospital. \$1,020 a year. Requirements: Applicants must have completed at least 6 months of a resident training course in nursing; or 6 months of active service in the hospital corps. Three months of experience as Attendant performing ward duty in an institution for the treatment of mental or nervous diseases is acceptable. Age limits, 21 to 48 years. Applications may be filed until further notice.

Principal Tool and Gauge Designer. \$2,300 a year; Senior Tool and Gauge Designer, \$2,000 a year; Tool and Gauge Designer, \$1,800 a year. Requirements: Applicants must have had satisfactory drafting and machine shop experience. The length and specialization of experience vary according to the grade of the position. Age limits, 18 to 62 years. Applications may be filed until further notice.

Engineering Draftsman. \$1,800 a year; Chief Engineering Draftsman, \$2,600 a year; Principal Engineering Draftsman, \$2,300 a year; Senior Engineering Draftsman, \$2,000 a year; Assistant Engineering Draftsman, \$1,620 a year. Maximum age, 53 years. File until December 31, 1941.

Inspector Engineering Materials, Mechanical (Optical Instruments). \$2,000 a year. Requirements: Applicants must have had at least 4 years of experience in the inspection and testing of optical instruments. Collegiate training in physics or optics; or related training may be substituted for experience. Age limits, 21 to 53 years. Applications may be filed until further notice.

Junior Communications Operator (Air Navigation). \$1,440 a year. Requirements: Applicants must have a first-class radio telegraph operator's license or similar license issued by the Federal Communications Commission. Age limits, 18 to 50 years. Applications may be filed until further notice.

Junior Communications Operator (High Speed Radio Equipment). \$1,620 a year. Requirements: Applicants must have had 1 year of experience as Radio Operator in communications work, at least 3 months of which included operation of high speed radio communication equipment. Maximum age, 48 years. Applications may be filed until further notice.

Machinist. \$6.72 to \$8.88 a day. Requirements: Applicants must have completed a 4-year apprenticeship or must have had at least 4 years of practical experience in the trade. Applications from those with only

(Continued on Page 16)

AMATEUR

Photo Contest

This week the subject is "DAD"
... new subjects each week—
Call or write for a copy of the rules.

2 Prizes Each Week

HABER & FINK, INC.
16 Warren St., Barclay 7-1230, N.Y.C.

Your Chances for Appointment

The latest certifications of the Municipal Civil Service Commission are given below. An asterisk (*) with the latest number certified indicates that certification has been made during the past week. The letters P and T stand for probably permanent and temporary.

Readers should remember that certification does not necessarily mean appointment. Usually more names are certified than there are vacancies. Anyone with a question on a certification should call or write to the Information Bureau, Municipal Civil Service Commission, 299 Broadway, New York City, COrtlandt 7-8880.

Title	Department	Salary	P or T	Latest No.
Able Bodied Seaman	Public Works	\$65 month	P	296
Accountant	Hunter College	1.25 hr.	P	20
Accountant, Grade 2	Welfare	1,500	P	650
Announcer	Mun. Broadcasting	1,800	P	7
Architectural Assistant	Welfare	1,800	P	12
Assistant Alienist	Hospitals	2,040 w/m	P	25
Assistant Chemist	Health	960	P	79
Assistant Engineer, Grade 4	Water Supply	3,120	P	91
Assistant Gardener	Hunter College	1,500	P	636
Assistant Medical Examiner, Grade 3	Chief Med. Ex.	4,500	T	17
Assistant Supervisor, Grade 2	Magistrate's Court	1,680	P	*783
Attendant-Messenger	Parks	4 day	P	*789
Attendant-Messenger	Hospitals	1,200	P	1,050
Auto Engineer (prom.)	Com. Boro. Works	1,980	P	144
Automobile Machinist	Sanitation	0 day	P	39
Bacteriologist	Hospitals	2,160	P	10
Blacksmith	Sanitation	0.50 day	P	7
Blacksmith and Riveter	Public Works	13.20 day	P	39
Carpenter	Boro. Pres. Rich.	2,000	P	41
Carpenter	Fire	12 day	T	*12
Cement Mason	Purchase	840	P	*4,706
Clerk, Grade 2	Hospitals	840	P	*3,493
Clerk, Grade 2 (female)	Hospitals	840	P	6,040
Clerk, Grade 2	Welfare	800 w/m	T	*4,435
Clerk, Grade 2 (female)	Hospitals	600 w/m	P	*5,758
Clerk, Grade 2 (prom.)	Transportation	1,200	P	*564
Climber and Pruner	Parks	1,800	P	216
Climber and Pruner	Parks	1,820	P	218
Craneman	Sanitation	10.40 day	P	42
Court Attendant	Magistrate's Court	1,800	P	106
Court Hygienist	Health	1,260	P	61
Director of Public Assistance	Welfare	6,250	P	3
Deputy Medical Superintendent	Hospitals	4,000	P	15
Deck Builder	Purchase	1,800	P	60
Electric Repairman	Transportation	.75 hr.	P	80
Elevator Mechanic	Transportation	.85 hr.	P	80
Elevator Mechanic's Helper	Welfare	1,380	P	14
Fireman, F. D.	Tunnels	.75 hr.	P	14
Fireman, F. D. (app.)	Welfare	1,200	P	*3,300
Fireman, F. D. (app.)	Transportation	1,200	P	*3,524
Health Inspector	Health	2,400	P	*4,020
Inspector of Masonry and Carpentry	Welfare	1,800	P	80
Inspector of Plumbing	Water Supply	1,800	P	77
Inspector of Steel (Shop)	Water Supply	3,400	P	15
Janitor Engineer	Education	5,640	P	44
Junior Accountant	Comptroller	1,800	P	157
Junior Architect	Transportation	2,160	P	45
Junior Assessor	Tax	1,820	P	24
Junior Engineer (Electrical)	Tunnels	2,160	P	109
Laboratory Assistant	Hospitals	960	P	*81
Laboratory Assistant	Health	960	P	153
Laboratory Helper (female)	Hunter College	900	P	*118
Law Clerk, Grade 2	Comptroller	1,500	P	65
Librarian	Fire	1,500	P	10
Librarian	Education	8 day	P	9
Maintainer's Helper, Group A	Transportation	.56-.65 hr.	P	800
Maintainer's Helper, Group B	Transportation	.62-.65 hr.	P	157
Maintainer's Helper, Group B (prom.)	Transportation	.62-.65 hr.	P	3
Maintainer's Helper, Group D	Transportation	.65 hr.	P	26
Maintainer's Helper, Group D (prom.)	Transportation	.65 hr.	P	8
Mechanical Maintainer, Group B	Transportation	.85 hr.	P	15
Medical Inspector (cardiology)	Health	6 session	P	22
Medical Inspector (pediatrics)	Health	3 session	P	159
Patrolman, P. D.	Water Supply	1,800	T	*393
Patrolman, P. D., List No. 3	Civil Service	150 month	T	*117
Patrolman, P. D., List No. 3	Hospitals	1,820	P	*102
Pharmacist	Hospitals	1,200	P	64
Physiotherapy Technician	Hospitals	1,200	P	25
Playground Director	Parks	1,260	P	*143
Plumber	Parks	12 day	P	18
Pullewoman	Cent. Pk. Arsenal	4 day	P	*239
Pullewoman	Parks	.50 hr.	P	281
Porter	Hospitals	780	P	*2,539
Porter	Hospitals	720 and less	P	*2,510
Public Health Nurse	Housing	1,020	P	*859
Sanitation Man, Class A, List No. 1	Health	1,500	T	*306
Sanitation Man, Class A, List No. 2	Boro. Pres. Bklyn.	1,800	P	205
Sanitation Man, Class A, List No. 2	Health	1,140	P	800
Squad Maintainer, Group B	Hunter College	1,200	P	815
Social Investigator	Transportation	1,200	P	9
Social Investigator	Welfare	1,500	P	800
Special Patrolman	Child Welfare	1,500	P	*983
Station Agent	Water Supply	1,800	P	*287
Stationary Engineer (Steam)	Transportation	.55 hr.	P	913
Stenographer and Typewriter	Transportation	9 day-.87 1/2 hr.	P-T	41
Tax Counsel, Grade 4	Purchase	960	P	*1,404
Telephone Operator	Housing	1,800	P	27
Telephone Operator	Transportation	1,200	P	*28
Structure Maintainer (Woodwork)	Transportation	.80 hr.	P	40
Third Rail Maintainer	Transportation	.70 hr.	P	15
Title Examiner	Housing	1,800	P	34
Typewriter Copyist	Law	960	P	2,517
Typewriter Repairman	Purchase	1,380	P	24
Watchman-Attendant	Housing	1,200	P	*642
Watchman-Attendant	Hospitals	600 w/m	P	*1,176

w/m means "With Maintenance."

Amusement Parade

By JAMES CLANCY MUNROE

This week's conspicuous stage arrival is *Native Son*, which was scheduled to have its "official opening" Wednesday night at the St. James Theatre, after a series of previews for one cause or another. Paul Green's name on a play (he wrote *Native Son*, with Richard Wright) is always reason for interest and anticipation, but in this instance more interest in the opening has been aroused by the fact of Orson Welles' return from Hollywood rather than Paul Green's authorship.

One question our idle curiosity hoped *Native Son* would answer for us is, what has been Hollywood's influence on Orson Welles? The other, and more obvious, question—how has Orson Welles influenced Hollywood?—must wait until it is decided that we may see his first motion picture.

Katharine Cornell's appearance in *The Doctor's Dilemma* last week was all Cornell and hardly any Shaw. The critics didn't stress the point, but by their lack of reference to G.B.S., they seemed to concur that the stuff in this revival was pretty much outdated. Not so Miss Cornell's performance, however, which was another personal triumph for Miss Cornell.

Now the international situation enters into the Theatre Guild's affairs with the announcement that the organization is preparing to place into rehearsal a still untitled play by Carl Zuckmayer and Fritz Kortner, whose setting is in the France of 1939 and '40. Both authors are known to the Continental theatre; but Kortner has also developed a reputation in this country as an author-actor-director, for RKO films and several plays.

We've had the opportunity to

"Meet John Doe," and he really seems to be the nice fellow that everyone has said he is. We were always fond of Gary Cooper and have it to report that he does an excellent piece of work. His dramatization, however, is distinctly secondary to the theme of the picture—which, we feel, is as it should be. Too many of the movies lately have been obvious vehicles for "an acting success for so-and-so." A good actor, in a good film, should make the audience forget the technical details such as who is playing and who directed, and should focus the audience's thoughts solely upon the story as it unfolds. This indeed, is the manner in which "Meet John Doe" is presented. The rest of the cast, Barbara Stanwyck, and the supporting group including Walter Brennan, Edward Arnold and James Gleason, are all very good. As to the picture itself—it might be classified as propaganda—not the sort which we have been reading about, but rather propaganda for a decent way of life.

"Las Vegas Nights," scheduled for the Paramount this Wednesday, is the story of (as publicity releases describe it) "the last frontier town in America." To us the picture seems to be a sort of musical hodgepodge tied together rather thinly by its "story." Tommy Dorsey and his orchestra are featured as are Virginia Dala, Phil Regan and Constance Moore.

Then there's "Cheers for Miss Bishop" at the Music Hall since last Thursday. With Martha Scott in the leading role, the film is another in which the featured character is meant to be less of a stand-out than the part that she plays. The story concerns the life of a midwest school teacher and, through her, the life of a midwest college. The picture in-

volves the transition of Miss Scott from a schoolgirl right through a full teaching career and we see her last as a woman of eighty years old.

The Warner Brothers success in dramatizing the short story "The Dog in the Orchard," has caused them to schedule a series of similar short productions. That old thriller, "The Monkey's Paw" is planned for the near future. Perhaps, soon, we may be seeing all our favorite short stories in film form, as we now view the best-selling novels.

... The old line, "Girls who wear glasses" ... is receiving a body blow this week. Sponsored jointly by the Palisades Amusement Park and the Community Opticians organization, a beauty contest is to be held featuring damsels "not only fair but also glasses-wearing." Various elimination contests are being held throughout the city with the finals scheduled for the Palisades Amusement Park on April 26.

STARTS WEDNESDAY
TOMMY DORSEY and Band
BERT WHEELER
"LAS VEGAS NIGHTS"
 —IN PERSON—
ALLEN JONES • **INA RAY HUTTON** and Her Band
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Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. THE LEADER will publish changes as soon as they are made known.

OPEN-COMPETITIVE TESTS

Administrative Assistant (Welfare): The Public Relations specialty list has been published. Rating of Part II of other specialties completed with the exception of Administrative Procedure.

Asphalt Worker: Rating of the written test has begun.

Assessor (Railroad): Rating of written test completed. The experience oral will be administered as soon as possible.

Assessor (Utility Buildings): Same as above.

Assistant Director (N.Y.C. Information Center): Report on final key being prepared.

Assistant Engineer (Designer), Grade 4, Board of Water Supply: Rating of Part I of written test completed. Rating of Part II begins shortly.

Baker: Rating of written test completed. The physical and medical tests will probably be completed soon.

Buildings Manager (Housing Authority): Written test being rated.

Car Maintainer, Group G: Eligible list will be ready soon.

Clerk, Grade 2 (Bd. of Higher Ed.): Rating of Part A of written test completed. Part C in progress.

Cook: Practical tests will be given soon.

Court Stenographer: Rating held up pending clarification of court action.

Car Maintainer, Groups A and F (NYC Transit System): Application period closed recently.

Dentist (Part Time): Appeals being considered.

Dietitian: Rating of qualifying experience nearly completed.

Gasoline Roller Engineer and Asphalt Roller Engineer: Written test being rated.

Jr. Administrative Assistant (Housing): Rating of Part II of the five specialties in progress.

Jr. Administrative Assistant (Welfare): Rating of written test completed.

Supervising Tabulating Machine Operator (I.B.M. Equipment), Grade 4: Written test being rated.

Telephone Operator, Grade 1 (Female): A list has been constituted as a result of selective certification from the list for Clerk, Grade 2.

Telephone Maintainer (N.Y.C. Transit System): Application period closed recently.

Turnstile Maintainer (N.Y.C. Transit System): Application period closed recently.

X-Ray Technician: Rating of written test in progress.

PROMOTION TESTS

Assistant Station Supervisor: Written test rated.

Assistant Supervisor, Grade 2 (Social Service): Examination readvertised.

Captain (Fire Department): Written test rated. List will be published soon.

Conductor: Written test almost completed.

Court Clerk, Grade 3 (Magistrate's Court): Rating of written test nearing completion.

Court Stenographer: Rating of written test held up pending litigation.

Elevator Operator (Dept. of Hospitals): Written test rated.

Junior Administrative Assistant (City-Wide): Objections to tentative key being considered.

Senior Dietitian: Rating of written test begun.

Senior Psychologist: Test held up pending final reclassification determination.

Senior Supervisor, Grade 4 (Social Service): Most likely will be readvertised.

Celebrate Feast Of St. Patrick

Civil Service employees, city, State and federal, celebrated the feast of St. Patrick with the Dalcassian Social and Athletic Club, at the Hotel Great Northern, 118 West 57th St., Manhattan, on Saturday night, March 15. Paddy Maloney was chairman of arrangements.

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Was It Easy On the Eyes?

Is your Civil Service exam paper easy on the eyes?

Here's the standard of at least one eye expert. He's Dr. James W. Smith, whose affidavit on the recent Unemployment Insurance Referee test is included in the papers served Friday in the Firshein v. Reavy case, asking that the test be cancelled. Dr. Smith quotes from the American Encyclopedia on what is proper printing type for school books:

"For ocular reasons, they should not contain smaller type than '10 point.' The lines should be at least one-tenth of an inch apart, they should not contain more than 60 letters nor be more than 4 1/2 inches long, so as not to fatigue the muscles in consequence of undue rotation of the eyeballs."

And what did Dr. Smith find out about the Referee test?

"The type used throughout except for capitals measured one millimeter (1/25th of an inch high) which is better known as '6 point' and is

equivalent to the height of type used in the Manhattan telephone directory. The next smallest type used by printers measures .87 millimeter high which is known as '5 point' and is used in the 'Want Ad' section of local newspapers. The type used on the question booklet is smaller than newspaper text, which measures 1.39 millimeters high and is known as '8 point.'

"The spacing between lines is less than the recognized standard of 1/10th of an inch and in this booklet

averages 1/25th of an inch, and there were instances, for example in question 104, where the distance between the printed lines was less than 1/25th of an inch.

"As against the standard that no line shall contain more than 60 letters nor be more than 4 1/2 inches long, the lines used in this booklet are 6 15/16ths inches long and contain between 97 and 101 letters to the line (exclusive of the numbers and periods in the left hand columns)."

Objections To Fite Bill

Pros and cons on the Fite-Bechtold bill, which would extend Civil Service throughout New York State, were aired last Tuesday in the Assembly Chambers in the State Capitol at Albany, at a public hearing before the joint Civil Service committees of the Senate and Assembly.

The objections boiled down to these:

1. The personnel officer type of administration should be adopted, instead of the three options granted the counties: county commission, personnel officer, or administration by the State Commission.
2. The State Commission should do the full job.
3. Villages should be given the option to select their form of administration, a privilege now granted to the cities as well as the counties.
4. Local police officers already under the jurisdiction of the State Commission want to remain there.
5. Employees of local school districts, who will come under the State Commission, want to be covered in immediately.

The bill, which calls for an appro-

priation of \$80,000 for the State Commission, must go to the Finance and Ways and Means Committees in the two houses before returning to the Civil Service committees for vote. Several minor amendments are also under consideration. Most important of these would blanket in all incumbents who have worked for six months before the Civil Service law is extended to their particular jurisdiction, instead of the one year provision at present in the bill.

Under the terms of the bill, recommended by the Fite Commission, counties must make their selections by December 31, 1941, and the law goes into effect throughout the State by December 31, 1942. Assemblyman Fite and Senator Bechtold have also introduced a bill to extend the life of the commission for another year. The LEADER will continue to give full coverage to the Fite-Bechtold bill.

Tests For Candidates Of Labor Jobs

Literacy and medical tests will be given to the top men and women on the lists for Hospital Helper and Laundry Worker within a few weeks. The Municipal Civil Service Commission will delay these tests for a brief period in order to allow some 400 applicants who failed to pay their fees when they filed to send in the required 50 cents.

As soon as the qualifying tests are finished the Commission will begin certifying the lists—separate ones will be prepared for men and women—to the Department of Hospitals to fill approximately 1,000 positions now held by provisional employees.

The literacy test will be a simple exam to determine a person's ability to read and write English and to follow instructions.

Where Do I Stand?

The following are the latest certifications, in New York City and Albany, from popular State lists. P means permanent; T means temporary:

	Ranking	Pct.
P—New York—\$900.....	755	86.025
P—Albany—\$900.....	2,604	82.50
T—New York—\$900.....	1,278	84.725
T—Albany—\$900.....	2,804	82.25

Junior Stenographer		
P—New York—\$900.....	771	87.10
P—Albany—\$900.....	2,039	81.80
T—New York—\$900.....	1,165	85.70
T—Albany—\$900.....	2,309	79.10

Junior Typist		
P—New York—\$900.....	832	88.30
P—Albany—\$900.....	1,710A	85.74
T—New York—\$900.....	1,111	87.40
T—Albany—\$900.....	1,755	85.50

Assistant File Clerk		
P—New York—\$1,200....	178	88.70
P—New York—\$900.....	100	89.50
P—Albany—\$900.....	1,153	85.50
T—New York—\$1,200....	472	87.30
T—Albany—\$1,200.....	644	86.70
T—Albany—\$960.....	821	86.20
T—Albany—\$900.....	1,284	85.30

Latest permanent appointments from these lists are:

Junior Clerk		
New York—\$900.....	550	86.75
Albany—\$900.....	2,537	82.575

Junior Stenographer		
New York—\$900.....	607	87.70
Albany—\$900.....	1,932	82.40

Junior Typist		
New York—\$900.....	584	89.14
Albany—\$900.....	1,458	86.40

Assistant File Clerk		
New York—\$900.....	105	89.50
Albany—\$900.....	1,047	85.80

Few New Lists

Activity of the Municipal Civil Service Commission in completing and publishing new eligible lists slowed down last week, and only three small lists were finished. In recent weeks as many as 14 lists have been released at once.

Administrative Assistant (Fiscal Management)

Department of Welfare
Subject to Medical

1. Walter P. Brill, 80,030
2. Louis Flamm, 78,240

Junior Administrative Assistant (Fiscal Management)

Department of Welfare

1. Theodore Relch, 78,270
2. Winthrop L. Schinzer, 77,600
3. James W. Loughlin, 74,550
4. Edward B. Donnelly, 75,370

Director of Medical and Nursing Service

1. Samuel E. King, 86,990
2. Herman Goodman, 82,560
3. Henry W. Kolbe, 72,340

DPUI Lists Canvassed

Swiftly following up a signed order by Supreme Court Justice Schirick in the Anderson v. Reavy case, the Division of Placement and Unemployment Insurance last week started to canvass open lists and certified promotion lists for Assistant Clerk, Assistant Account Clerk, and Assistant File Clerk.

The order amplified a decision handed down two months ago. Justice Schirick ordered that: (1) temporary employees have no permanent status merely because they happen to have been kept on the job beyond the temporary job limit (as ruled in the Hilsenrad case); (2) the 44 jobs that were permanent on May 16, 1940, and continue on a permanent basis must be filled from open competitive lists; (3) subsequent jobs are not affected by the decision, implying that they are to be filled from promotion lists.

The case came before the court after Assistant eligibles had been canvassed for and placed in "temporary" jobs. Permanent Juniors appointments were made at the same time. Last summer promotion tests were conducted, but the courts held up establishment of the lists until it could be decided who was entitled to what jobs. The lists were completed last fall, but awaited the court order. Top 25 names on each appear on page 11.

Your Income Tax

March 15 has come and gone. Federal Income Tax filings have been the greatest in United States Income Tax history. Those who have filed their form can now rest with ease until April 15 when the State will demand its share.

The New York State Income Tax law demands a tax of 2% on the first \$1,000 net income, 3% on the 2nd and 3rd thousand, 4% on the next two thousand, and so on. This tax is payable on your next income after all allowable deductions are made. There is no earned income credit to take advantage of as in the Federal Income Tax return. To counteract this loss, however, the State permits you to deduct personal exemptions of \$1,000 if single and \$2,500 if married or if the head of a family. Also when computing the State return you are not allowed to deduct the Federal Tax which you paid last year even though the Federal government allows you to deduct the State tax payments which you paid last year. All in all the State Income Tax return is more difficult to complete than the Federal form due to the differences in the tax laws and restrictions on deductible items.

Subway Alien Matters Still Unsettled

Following the Court of Appeals decision in the Mazzarella case, the Municipal Civil Service Commission last week deferred action on 30 subway aliens who were scheduled for dismissal.

At the same time the Commission and the Board of Transportation were attempting to work out some policy with regard to more than 500 other alien employees whose status was affected by the outcome of the case.

Under the provisions of the Court of Appeals decision, a subway alien was held to have complied with the terms of the Wicks law if he took some overt action towards obtaining citizenship papers. The Wicks law required that he file first papers, but this was impossible because the calendar of the federal courts were too crowded. The Court held that a person could not be required to take steps which were manifestly impossible.

There are several problems facing the Board of Transportation now. One is whether those employees already dismissed are to be immediately reinstated or simply marked qualified for reinstatement. Another is whether they will receive back salary.

A decision on these matters will probably be made within a short time.

"Military" Lists

Establishment of separate "military privilege lists" with the names of eligibles reachable for certification who cannot accept appointment because of military service was ruled in a recent Executive Order to the State Civil Service Commission's certification division. Such lists will be kept open for additional names, and will be considered before the regular lists when the military service of the particular eligible ends. Inducted eligibles are urged to notify the Commission immediately upon being returned to civilian life.

Buy The LEADER every Tuesday.

Federal Exams Now Open

(Continued from Page 14)

2 years of experience will be accepted and may be certified for appointment as the needs of the service require. Age limits, 18 to 62 years. Applications may be filed until further notice.

Principal Inspector (Subsistence Supplies), \$2,600 a year; Senior Inspector (Subsistence Supplies), \$2,300 a year; Inspector (Subsistence Supplies), \$2,000 a year; Assistant Inspector (Subsistence Supplies), \$1,800 a year; Junior Inspector (Subsistence Supplies), \$1,620 a year. Requirements: Satisfactory inspectional experience is necessary. The lengths of experience vary according to the grade of the position. Laboratory experience or college training may be substituted for part of the required inspectional experience. Maximum age, 53 years. Applications may be filed until further notice.

Senior Inspector, Ordnance Material, \$2,600 a year; Inspector, Ordnance Material, \$2,300 a year; Associate Inspector, Ordnance Material, \$2,000 a year; Assistant Inspector, Ordnance Material, \$1,800 a year; Junior Inspector, Ordnance Material, \$1,620 a year. Requirements: Applicants must have had satisfactory experience in the inspection and testing of raw or ordnance materials. Collegiate training in mechanical or civil engineering or metallurgy may be substituted for experience. The degree of difficulty of work performed and length and specialization of experience vary according to the grade of the position. Maximum age, 55 years. Applications may be filed until further notice.

Toolmaker, \$7.20 to \$9.36 a day. Requirements: Applicants must have completed a 4-year apprenticeship or must have had at least 4 years of practical experience in the trade. Applications from those with only 2 years of experience will be accepted and may be certified for appointment as the needs of the service require. Age limits, 18 to 62 years. Applications may be filed until further notice.

Agricultural Program Analyst,

\$3,800 a year; Principal Agricultural Program Analyst, \$5,600 a year; Senior Agricultural Program Analyst, \$4,600; Associate Agricultural Program Analyst, \$3,200; Assistant Agricultural Program Analyst, \$2,600. Requirements: A bachelor's degree, and experience from two to seven years in responsible agricultural program planning and research. Age limit: 53. File by February 27.

Marketing Specialist (Transportation), \$3,800 a year. Requirements: Candidates must have 9 years of practical experience in freight traffic department of a common carrier, of which at least 3 years must have included experience with a substantial volume of agricultural products and with a large railway organization, involving responsibilities not less than that of a division freight agent or commercial agent. Maximum age: 53. File by February 27.

Public Health Nurse, \$2,000 a year. Requirements: Four-year high school course or 14 units of high school study; completion of a course in school of nursing; registered; completion of special course in public health nursing; one year or more of successful public health nursing experience. Additional credit for special experience. Maximum age: 40. File until further notice.

Graduate Nurse, General Staff Duty, \$1,800 a year. Requirements: Completion of high school course or 14 units of high school study; completion of full course in school of nursing; must be registered graduate nurses. Additional credit for special experience in rural community. Age limit: 40. File until further notice.

Junior Stenographer, \$1,440 a year. Open only to men. Requirements: The only requirements are that the applicants must meet the age limits and be U. S. citizens. There will be an examination, as follows: Copying from plain (typewriting), counting 25%; general test, counting 25%; stenography, 50%. Dictation is at the rate of 96 words a minute. Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided the notes are given to the examiner after being transcribed. The use of

Enginemen In Street Cars

The Municipal Civil Service Commission at its meeting last week officially confirmed the fact that it will declare the list for Auto Enginemen appropriate for about 260 jobs as Street Car Operator in the Board of Transportation.

The Commission also decided not to certify the list until the practical tests have been completed and licenses obtained by the eligibles and until the claims of six men for Disabled Veteran Preference are investigated.

An official of the Commission pointed out that if the lists were certified before the practical test is finished a few men might be appointed, and thereby give up jobs in private industry, only to fail the tests and be out of jobs all the way around.

Future State Tests

The State law says that titles of open competitive lists required by departments and institutions must be publicly announced for 15 days before the State Civil Service Commission takes action. During this period employees who believe there is a field for promotion to the title are urged to communicate with the State Commission. The following titles are now being advertised (the date denotes when the 15 days are up):

March 18—Steuben County Public Welfare—Stores Clerk.

March 18—Erie County Clerk's Office—Assistant Print Developer.

March 21—Education Department—Assistant Education Examiner (Field of Social Studies).

March 21—Education Department—Assistant Education Examiner (Field of Physical Sciences).

March 22—Rensselaer County Public Welfare—Stores Clerk.

March 22—Cattaraugus County—Superintendent of Highways.

March 25—Health Department, Division of Laboratories and Research—Associate Diagnostic Pathologist.

March 26—Department of Audit and Control—Court and Trust Fund Examiner.

Survey of Public Jobs

A classification and compensation survey of public jobs in Jamestown was started last week by the Municipal Service Bureau of the State Civil Service Commission.

typewriter for making notes is not permitted. Applicants must supply their own typewriters and tables for the test. Any style of typewriter, except electric, is permitted. Maximum age, 53. File until further notice.

Chemist - Petrographer, Associate, \$3,200 a year. Requirements: Bachelor's degree, plus three years of professional paid experience in chemistry or geology, including one year of specialized research on rocks and minerals. Maximum age, 53. File by March 3.

Senior Engineman (Steam Electric), \$2,600; Assistant Engineman (Steam Electric), \$1,860. Requirements: At least four years' experience in responsible charge of operation of a steam-electric plant for Senior Engineman, three years' experience for Engineman. Maximum age, 50. File by March 13.

Inspector, Naval Civilian Police, \$3,300. Requirements: At least two years of law-enforcement or criminal-investigative experience, extensive in scope of criminal investigations and geographical area covered. Age, 29 to 53. File by March 13.

Senior Chemist 1 Analyst, \$2,000; Assistant Chemist Analyst, \$1,620. Requirements: Four years' paid experience in analytical chemical work or assaying, one year of which must have been in optional subject for Senior Chemical Analyst; two years' experience of which six months must have been in optional subject for Assistant Chemical Analyst. Age limit 53. File by March 13.

Assistant Engineman (Steam Electric), \$1,680; Junior Engineman (Steam Electric), \$1,320. Requirements: At least three years' experience as watchman in steam-electric plant for Assistant Engineman, one year's experience as engineman, assistant engineman or fireman in steam-electric plants for Junior Engineman. Age, 20 to 50. File by March 13.

Elevator Dispatcher, \$1,500. Requirements: Six months' experience as dispatcher of electric elevators. Maximum age 55. File by March 6.

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