# Civil Service

America's Largest Weekly for Poblic Sinple

Vol. XXX, No. 36

Tuesday, June 3, 1969

ZR-4 5351,1 AC5822

Tri-Conference Workshop

See Pages 3, 8, 9

# CSEA Wins Figh PERB's Unit Plan Before Appellate Court This Week

ALBANY - The Appellate Division of State Supreme court last week decided that it will review the determination of the Public Employment Relations Board splitting State employees into five separate collective bargaining units tomorrow, June 4, instead of June 18 as we previously an-

Civil Service Employees Assn President Theodore C. Wenzl haild the Court's decision to move p the case as a "concrete step oward early valid elections."

The Court's decision to review he case immediately increases the chances of a judicial determinaion being made before June 30, the date PERB has set for elections in the five units.

The review of the PERB unit determination had been sought by CSEA since last November when PERB divided State employees into five bargaining units and halted negotiations between CSEA and the State. The Appellate Court ruled in February that the PERB order halting bargaining talks was

(Continued on Page 16)

# **CSEA Victory In Thruway Confirmed**; Certification Due As Bargaining Resumes

(Special To The Leader)

ED BIG BCCN 148 WA DEALLEAUNE

192 159 0011 105196

ALBANY - The Civil Service Employee's Assn.'s victory over a Yonkers-based Teamsters local last January in a runoff election to determine what organization would represent more than 2,000 maintenance, toll, and clerical employees at the bargaining table has been upheld by the State Public Employment Relations Board.

PERB's director of representation, Paul E. Klein last week overruled Teamster protests of the conduct of both CSEA and the Thruway Authority during the election which CSEA won by a margin of 1,078 to 791.

The PERB ruling thus paves the way for certification of CSEA as the bargaining agent for the bulk of Thruway employees provided that the Teamster union does not appeal Klein's decision in the courts.

CSEA, with the approval of PERB, earlier had been recognized as the bargaining agent by the Thruway for these employees pending the outcome of the election protests. Five negotiating sessions have already been held. New Talks Start

Joseph P. Reedy, collective bargaining specialist and chairman of the CSEA negotiating commit-

tee, said further bargaining sessions have been scheduled for June 4, 5, and 6.

Reedy reported that the bargaining team has made and discussed some 15 major proposals, bolster-

ed by other specific demands affecting each of the three groups within bargaining unit one-maintenance, toll and clerical. Demands concerning CSEA rights (Continued on Page 16)

# Governor Vetoes Two 'Justice' Bills

### Fair Trials For Employees

ALBANY-"Public employees in New York State have taken another step backward in their fight for fair and equal treatment," the President of the Civil Service Employees (Continued on Page 16)

### **School District Pay Guarantee**

(Special To The Leader) ALBANY - "An injustice to the thousands of dedicated and hard-working non-teaching employees of school districts" - this was the reaction of

(Continued on Page 16)

### Past Statements: Anti-Professional

# Warning From Wenzl: COPA Is 'Front' For Council 50 AFSCME

ALBANY - The Civil Service Employees Assn. again cautioned State employees last week to refrain from signing designation cards or petitions authorizing coalition of professional or occupational groups to act as their bargaining

The movement, according to CSEA president Dr. Theodore C. Wenzl, is taking place mainly mong employees whose titles are included in Professional, Scientific and Technical Units, one of the five groupings of State workers proposed by the Public Employment Relations Board in which In Brooklyn

representation elections are tenta tively scheduled for the end of

Leaders of specialized occupational and professional groups, Wenzl said, are being urged to (Continued on Page 16)

# To Move Employees

(Special To The Leader)

Employees of the Division of Employment's Industrial Almost Nobody Cares st., Brooklyn, will not have to be moved around to create office space for a new division program, thanks to the efforts of the Metropolitan Division of Employment chapter of the Civil Service Employees Assn., spearheaded by John Lomonaco, president.

> Lomonaco objected strongly when he learned that the division management originally planned to move employees of WIN, a new program aimed at helping people on welfare move into jobs, into (Continued on Page 16)



AWARD WINNERS - Winners of the Civil Service Leader's annual gold medal awards for distinguished and dedicated service to the American public proudly display their medals. From left to right are Fred A. Herman, Executive Direcan entire floor of the Brooklyn tor of Civil Service and Office of Personnel, Monroe County; Alfred L. Green, Executive Director of the Division of Employment for New York State; Senator Charles E. Goodell, who presented the awards; Jerry Finkelstein, publisher of The Leader; David F. Cardoza, Deputy Regional Commissioner of Customs, Region II, Federal government; and Harry L. Bronstein, Assistant Director of the Bureau of the Budget for New York City.

# Wagner's Trouble--

TE vote for former Mayor Robert F. Wagner in the Democratic primary will foreshadow much about the future trend of politics in New York City. Alone among all candidates for Mayor, Wagner stands at the dead tenter of the political spectrum. in the Republican primary, State (Continued on Page 2)

ONLY ON SUNDAY! Browse or Shop at the New York Flea Market, 25th and Sixth Avenue. Open-Air Arts & Antiques Fair, Adm. 98c.—Advt.

Senator John Marchi, candidate also of the Conservative Party, reflects in large measure the political views of William Buckley Jr., the Conservative Party candidate for Mayor four years ago. Mayor John V. Lindsay, his opponent in the Republican primary, ranks nationally as one of the most eloquent and respected spokesmen for Republican liberalism.

In the Democratic primary, Comptroller Mario A. Procaccino is directing his campaign appeal to those who are disillusioned by the failures of liberalism. His campaign attacks are directed at "punks and pinks," an undisguished appeal to those who see law and order and the menace of Communism as the dominant threats to domestic tranquility in the United States.

### Microscopic Differences

To the left in the Democratic primary stand Bronx Borough President Herman Badillo, author Norman Mailer and Congressman James Scheuer. Their ideological differences are discernible only through the most refined microscope, although their campaign tactics reflect sharp differences in

The center position is firmly held by Robert F. Wagner, who clings tightly to the New Deal philosophy first to establish an employee

velt, whose principal legislative architect was Senator Robert F. Wagner, father of the former Mayor. The idealism of the New Deal remains the abiding faith of Wagner.

Like Lindsay, Wagner was educated at Yale and the Yale Law School. Wagner got all the advantages of a Yale education, but acquired none of the usual insufferable snobbery of a Yale Man. His political career is closely identified with the needs of the working man and with the necessity for providing for minority groups the rights guaranteed to all people by our Constitution.

### Many 'Firsts'

Along those lines, Wagner has many firsts to his credit. As Chairman of the City Planning Commission, he first initiated the studies that led to the creation of Community Planning Districts. As Borougl President of Manhattan, he was the first to reorganize the Borough's Local School Boards to make them more effective agencies for bringing community needs to the attention of the Board of

Following the principles of the Wagner National Labor Relations Act, Wagner, as Mayor, was the

ognize the rights of Civil Service employees to organize and bargain collectively, and to provide Civil Service unions with the dues check-off.

In the United States Senate Senator Wagner was an outspoken leader in legislative efforts to make lynching of Negroes a Federal crime and to advance the cause of Civil Rights legislation. His son, as Mayor of the City, created the Nation's first City Commission of Human Rights.

### Reconciliation Theme

As he looks to the future of the City, Wagner anchors his program to the reconciliation of forces, between militant blacks, who demand a greater share of political and economic power, and frightene .: whites, who see in the rise of black militants a threat to their own security. Wagner speaks in terms of reconciling their conflicting objectives.

Wagner has acquired national reknown for his skills as a mediator. In the four years since he was at City Hall, events have moved rapidly and the discord that rents our society may be beyond the powers of most persuasive mediation. Wagner has high hopes that he can succeed where others have failed. In the Wagner view, his candidacy offers the final hope that conciliation may avoid the disastrous consequences of intensified racial confrontations.

Nevertheless, Wagner faces a major psychological difficulty. The problems of the City are so deep that people feel his way of doing things by conciliation is old hat. He just hasn't caught the City's imagination-yet.

> Name Address

How To Get A

EDUCATION

AT HOME IN SPARE TIME

You must be 17 or over and have left school. Our graduates have entered over 600 Universities and Colleges. Write for FREE Brochure today, Tells you how. Approved For Veterans

AMERICAN SCHOOL, Dept. 9AP-51 276 Fifth Ave., New York, N.Y. 10001 BR 9-2604 Day or Night Send me your free Brochure.

**OUR 72nd YEAR** 

# Your Public Relations IO

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration the Borough of Manhattan Community College and Adjune Professor of Public Administration in New York University Graduate School of Public Administration.

### Many Mayors

WE ARE SUGGESTING that more than one mayor run any large city, the bigger the city the more mayors to help turn the highly complex administrative wheels needed for today's acutely troubled municipalities.

OUR "MAYORS" wouldn't really be mayors as we traditionally know them. Actually, they would be top executives who would be recruited and appointed on the basis of their executive competence in their particular specialities. They would have to pass unassembled civil service examinations as well as the closest investigative scrutiny.

TO ENHANCE their public relations prestige we would call them "mayors" - Mayor-Public Safety, Mayor-Education, Mayor-Finance, etc., etc. It would very much as if we had vice-presidents vice-president-finance, vicepresident-personnel, vice - president-manufacturing, etc.

THE REASONING behind the team of mayors-all unelectedis simply that today's large citles and their problems are just too huge for one man no matter how motivated, how competent, and how energetic.

Apt.

Zip

WE FIRMLY believe everybody public relations would improve because a municipality operate by a team of mayors should enjoy improved efficiency. This is bound to add to the prestige of the civil service corps who, after all, must do the day-to-day work.

THE MULTIPLE mayor idea i the subject of a full page article this columnist contributed to recent issue of "The Christian Science Monitor," that distin guished and highly respected newspaper with a national as well as an international readership.

WE SUGGEST 14 "mayors" for New York City in these critical areas - Administration, Finance, Personnel Relations, Community Relations, Pollution and Garbage Disposal, Education, Intergovernmental Relations, Housing and Rents, Welfare, Industrial Relations, Nongovernmental Labor Relations, Public Safety, Health. The 14th "mayor" would be in charge of Ceremonials, Charm, Fun and

THE MULTIPLE mayors would be coordinated by a chairman of the board of mayors chosen by the team.

OF COURSE, eliminating elected mayors would require legislative actions on the State and City levels. But it may be worth the effort to achieve a team of the best municipal executives obtain-

WE ARE SUGGESTING an annual salary of \$75,000 for each 'mayor" and \$100,000 for the chairman. After all, the City of New York is a \$7 billion corporation and it should pay its top executives accordingly.

OUR CONCLUDING paragraph in "The Christian Science Monitor" stated:

"There is no guarantee that the multiple mayor idea will solve all the problems generated by America's large cities - racial, economic, technological, and generational. But many urbanologists feel the mayoral-team concept is worth a try."

WE ARE CERTAIN that our civil service readers would agree, if they felt that their effectiveness and their public rela would be increased considerably

CIVIL SERVICE LEADER America's Leading Weekly 11 Warrea St., New York, N.Y. 10007 Telephone: 212 BEckman 3-6010 Published Each Tuesday
669 Atlantic Street
Stamford, Conn.
Business and Editorial Office:
11 Warren St., New York, N.Y. 10007

Entered as second-class matter and second-class postage paid. October 3, 1939 at the post office at Stamford. Conn., under the Act of March 1879. Member of Audit Bureau of Circulations.

Subscription Price \$5.00 Per Year Individual Copies, 18c



### YOU CAN EARN \$8,000 to \$14,000 PER YEAR WITH STENOTYPE

No Prior Steno Needed

You Take Down Trials, Hi-Speed Dictation Noiselessly, Several Words at a Time, on to a Tape. You Start

ENROLL NOW FOR JULY CLASSES Days (Mon. thru Fri.)....starting July 14 or Mon & Wed. Eves.....starting July 14 or Sats. Only... starting July 19 Air-Conditioned Classrooms

for FREE CATALOG call WO 2-0002

STENOTYPE ACADEMY 259 Broadway, N.Y.C. OPPOSITE CITY HALL

(Trains to Chambers St. or Brooklyn Bridge or City Hall Stations)

Only \$189

# Two Grand Bahama **Vacation Specials!**

Civil service employees have a choice of ) two top dates for a luxurious week at the opular Sheraton Oceanus North in Freeport, Grand Bahamas. The open dates are July 6 or

Price for either luxury trip is only \$189 and includes round trip jet fare, hotel room, deluxe breakfast and dinner and many other features.

Space is strictly limited and application for available space should be made at once by writing to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y., telephone (after 5 p.m.) 212-253-4488.



**OPEN SUNDAYS** 

# Workshop Hears Pleas For Tax Reform, Job Evaluation

PHOTO REPORT PAGES 8 & 9

KERHONKSON-Public employees were called upon to give all-out support to tax reform in New York State and to get behind a suggested plan for a complete revaluation and revision of salary and grade procedures in the State

Department of Civil Service. The delegates attended the three-day inated.

need for tax reform.

middle-income family has to pay sound structure. higher and higher property and sales taxes."

"We can shift the burden of

"First, we should abolish the Federal loopholes which the Govcome taxe for our local millionaires. After an, we don't have any oil wells in New York State.

those earning \$30,000 and up, the

### Struggle Forseen

"It's going to be a struggle to achieve these reforms. More power is presently exerted in Albany by lobbies for the five percent than by the interest of the ninetyfive percent.

"A lot of people were fooled into thinking that the budget cutback meant less spending and a freeze on taxes. But it meant just the opposite.

"It meant less State aid and therefore higher local taxes. A public employee isn't going to get a lower salary just because the State cuts back its budget. Their salaries are too low as it is.

Somebody has to pick up the bab. And the millionaire is proteoted from reform of the State income tax to require him to pay his fair share. But the public employee is paying more than his share—both in taxation and underwriting in part, the cost of government.

"Anyone who believes that he oan sit back and look on this deception as a harmless game is only kidding himself. Tax reform, the establishment of an honest tax structure in New York State, is directly in your interest."

### Flynn's Plan

Senator John E. Flynn, (R-Yonkers), chairman of the Senate Civil Service and Pensions Committee suggested a plan for a complete re-evaluation and revision of Salary and Grade Procedures in the New York State Department of Civil Service. He was the second major speaker at the work-

a mandated under the new Tay- such a position would not be af-

proposals were made at workshop for Law. He pointed out that held at the Granit Hotel here last through this plan, many of the exweek, sponsored by the Metropoli- isting headaches due to complaints tan, I ong Island and Southern of inequities between the same job Conferences of the Civil Service classifications and between other Employees Assn. More than 300 job classifications would be elim-

This suggested plan for a com-Eugene Nickerson, Nassau Coun- plete re-evaluation and revisions of ty Executive, was the first of two "Salary and Grade Classification major speakers to appear on the Procedures" in the New York State program and who spoke on the Department of Civil Service is a concept which he felt would prove "If you allow the tax game to most fruitful and blend into the continue," Nickerson told CSEA new program of labor-managedelegates at their southeastern ment relations established through convention in Kerhonkson, N.Y., the Taylor Law. The basic phil-"a greater chunk of each paycheck osophy is to establish mutual is going to go down the drain. The agreement in the formation of a

The plan, in brief, is as follows: Formation of a Joint Labortaxes off the middle-income tax- Management Steering Committee ined by the need to assure full coverage of operations. This committee would be the control, and apernor imported into the State in- prove all steps of the program. The suggested procedure would be

A) A revised job description "Second, the State income tax would be prepared for each job should be raised to 20 percent on classification. Such compilations would be produced by one indiwealthiest five percent of the tax- vidual in each such classification. Persons designated for the specification analysis would be selected by the Committee. The completed job description would then be approved by each department head who has such a job classification. It would then be submitted to the Steering Committee.

> B) The Steering Committee would analyze the job specifications and agree on the various factors which would encompass all jobs. For examples:

Re-Evaluation and revision of "Salary and Grade Classification Procedures" to cover knowledge, experience, speed, physical effort, accuracy, neatness and formal ed-

The above are only examples of what factors may be declared by the Committee as being relevent to all jobs.

C) The Steering Committee, after selecting the factors, would assign weighted points according to their value.

L) The Committee would process each approved job description and apply the percentage of allocation against each factor stated above. The percentage times the weight will establish the point-value of the job. Each job classification after being weighted would be placed Where the point value line crosses the salary line, it will denote the True Grade.

or major variations in responsi- the need to reallocate to higher bilities of present jobs, either upward or downward, would require a job description which would fol- minimum. low the procedure outlined. In the case of a job requiring a reducation in Labor Grade due to Senator Flynn called this a most changing conditions, such would important step in setting up future be adjusted on he chart. Howlabor-management procedures as ever, the individual presently in



DAIS GUESTS - Taking a breather durpayer," Nickerson said. "To do it with equal representation. The ing the busy Tri-Conference Civil Service Employwill require tax reform and fair number involved would be determ- ees Assn. Workshop recently, are, from left to right: Jack Hennessey, Statewide treasurer; Nick Puzziferri, president, Southern Conference; Dr. Theo-

dore Wenzl, Statewide CSEA president; Nassau County Executive Eugene Nickerson; Randolph Jacobs, Metro Conference president; Irving Flaumenbaum, Statewide second vice-president; Raymond Castle, State first vice-president; and George Koch, Long Island Conference prisident.



GUEST SPEAKER - At the second ses sion of the Tri-Conference held at the Granit Hotel in Kerhonkson, State Senator John Flynn, chairman of the Senate's Committee on Civil Service, addresssed the group. With Senator Flynn, in center,

were CSEA officers including, left to right: Long Island Conference President George Koch; Statewide President Dr. Theodore H. Wenzl; Flynn; Metropolitan Conference President Randolph Jacobs; and Nick Puzzifrri, president, Southern Con-

or Grade would apply to all new personnel.

### Advantages

1) Start the application of the in the proper slot on the chart. ment agreed salary and classificaaw with a Labor-Manage tion structure,

2) Prevent arguments and time loss on complaints of the impor-E) Any new job classification, tance of one job to another, or grades. All the in-fighting among employees would be reduced to a

> 3) Set up a simpler medium for establishment of new jobs and corrections in changing responsibilities of present jobs.

4) Provide a simple fact chart for all employees relative to their

5) Provide a solid foundation for legislation.

future negotiations.

### Guests

session was the CSEA Statewide president, Dr. Theodore Wenzl.

Toastmaster for the opening night session was Long Island Conference president George Koch. The second night master of ceremonies was Randolph V. Jacobs, president of the Metropolitan Conference. The third conference president, Nicholas Puzziferri, of the Southern Conference Irving Flaumenbaum, second vicewas moderator of the panel dis-

ship sessions were seminars on re- treasurer.

fected, but such reduction in Lab- grades, salaries and comparisons. tirement, attendance rules and

Speaking on the legislative pro-6) Provide a formula which has gram were John Carey, associate Advantages of the plan are as Labor-Management acceptance program specialist for CSEA and and sets a foundation of good-will. Joseph Dolan, director of Local Government Affairs for the Emplovees Association, Discussion Speaking briefly at each night's leader for the attendance rules seminar was John Ross of the Civil Service Dept. while John Mo-Nanaman, information representative of the State Retirement System led the discussion on retire-

> CSEA Statewide officers attending the workshop included Raymond Castle, first vice-president; president; Hazel Abrams, third vice-president; Dorothy MacTav-Featured during the day work- ish, secretary and John Hennessey.

## Elevator Mechanic Jobs Open In NYC

There are presently 23 vacancies in the City of New York for elevator mechanic's helpers at \$3.65 per hour. Additional vacancies occur from

Requirements for the post include three years of recent fulltime paid experience maintenance, repair and/or installation and physical tests is October 28. vator systems.

of passenger or freight elevators. In place of the above candidates may substitute two years of such experience plus satisfactory educational training in an approved trade or vocational school to make a total of at least three years of acceptable experience. Six months of acceptable experience will be credited for each school year or educational training.

Applications will be accepted by the Department of Personnel, 49 Thomas St. from June 3 through well as answering questions re-June 24. The date of the practical lated to the fundamentals of ele-

### Army Advisor

ALBANY-Lawrence W. Pierce, chairman of the State Narcotic Control Commission, has been named to a six-member committee of prominent civilian administrators and criminologists conducting an analysis of Army confinement facilities and practices

The practical consists of demonstration of manual skill in the preparation of work samples as

### **Hudson River** Chap. Plans **Annual Fete**

POUGHKEEPSIE - The Hudson River chapter of the Civil Service Employees Assn., will conduct their annual dinner June 10 at the Oddo House, Clintondale.

A cocktail hour is set for 6:30 p.m. with dinner at 7:30 p.m. Offloers for the new year will be in-

> To Keep Informed, Follow The Leader.



# The Statewide Plan: it's like having a fortune in your own bank vault.

That's a fact. Belonging to the Statewide Plan is like having a fortune in your own bank vault.

Since no one knows how sick he might be, no one knows what a serious illness can really cost. Recently, Blue Cross covered a New York State employee's hospital bill of over \$19,000. The patient didn't have to pay a penny.

And the Statewide Plan didn't have an option . . . it paid substantial amounts for doctors and other medical bills under Blue Shield and Major Medical. With the Statewide Plan you have it all a "no nonsense" three-part program especially designed for you and your family. There's one hitch though. It's strictly to pay your hospital and medical bills. But on second thought, can you think of any time you'd need money more?

### BLUE CROSS **BLUE SHIELD**°

THE STATEWIDE PLAN - COORDINATING OFFICE - 1215 WESTERN AVENUE, ALBANY, N. Y.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit

NEW FORE CITY-The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period -Applications issued and received Monday through Friday from \$ a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Seturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Maned requests for application blanks must include a stamped. self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall Both lines have exits to Duane Street, a short walk from the Personnel Department.

### STATE

STATE—Department of Civil Service, 1350 Ave of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genessee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

### FEDERAL

FEDERAL - Second U.S. Civil Service Region Office, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall and walk two blocks north, or take any other train to Chambers St., or Broadway Stations.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

# Supervising Clerk List

(Continued from Last Week) 240 William T Noble Jr., Robert J Atkinson, Sidney Katz, Miriam Nadler, Margaret L James, Paul M Habergahn, Edythe McGorkey, Richard Perricelli, Shirley Fields, Henry J Amen Jr., Roger W Gran-lok, Mathilde S Milch, Anna O Morris, Betty Fishman, Mary J Pratt, Ethel T Deamicis, Zereta P Lloyd, Helen Koslowe, Zelma V Carer, Tillie Gertson, Reva Halpern, Doris E Young, Helene A Buckley, Mildred E Gilkeson, Pearl Bronsnick, Barbara L Spigner, Anne L Ferrer, Roslyn Korn, Louis A Lacroix, Helen M Krooks.

270 Dora H Galindo, Susan P Trefager, Bernice Cherry, Gert-rude B Ramsey, Cynthia R Oglesby, Lillian Closter, Gladys A Challenger, Theresa Matarazzo, Hannah R Jamin, Evelyn J Gallagher, Rose Alexander, Cecile Lax, Florence A Datz, Peter A Grillo, Lillian D Frank, Callamay F Taylor, Cessie L Walker, Bertha L Moorehead, Elizabeth Speede, Edward J Nolan, Peggy P Watson, Ella J Laws, Celia Altneu, Coritha V Frazier, Marion C Gillespie, Barbara F Drew, Violet E Jencsik, Shella R Jolles, Marie Thompson, Angelina M Schiraldi.

300 Marilyn Polak, Rita A Kantrowitz, Ruth Schutz, Doris W Gould, Kathie B Gerstein, Charlotte Stass, Hildegarde Ashby, Jane Davis, Davivd M Newbranch, Rose Tufaro, Olympia M Springle, Helen B McClelland, Domenica Pignone, Edith Goldstein, Helen Rahlke, Max Weiss, Frances Lyburn, Elizabeth Marrinan,

LEGAL NOTICE

FILE NO. 2871. 1969. — CITATION. —
THE PEOPLE OF THE STATE OF NEW
YORK, By the Grace of God Free and
Independent,
To the heirs at law, next of kin and
distributees of Lucienne Miolane, deceased,
if living and if any of them be dead to
their heirs at law, next of kin, distributees, legatees, executors, administrators,
assignees and successors in interest whose
names are unknown and cannot be ascertained after due diligence.
YOU ARE HEREBY CITED TO SHOW
CAUSE before the Surrogate's Court, New
York County, at Room 504 in the Hall of
Records in the County of New York, New
York, on June 19, 1969 at 10 A.M.
why a certain writing dated February 14,
1969 which has been offered for probate
by Martin M. Trainor, residing at 41-45
\$22d Street, Woodside, N.Y. should not
be probated as the last Will and Testameat, relating to real and personal property, of Lucienne Miolane, Deceased, who
was at the time of her death a resident of
in the County of New York, New York,
Dated, Attested and Sealed, May 8, 1969.
HON. S. SAMUEL DiFALCO,
(L.S.)
Surrogate, New York County
William S. Mullen,
Clerk.
Name of Attorney Menagh Trainor &
Finger, Tel. No. MU 2-4130. Address of

Name of Attorney Menagh Trainor & Finger. Tel. No. MU 2-4130. Address of Attorney 32 East 39th Street, New York, N.Y.

This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-atlaw appear for you.

to your job

to your next raise

and similar matters!

FOLLOW THE LEADER REGULARLY!

Marcia Meltzer, August M Thom-asel, Virginia M Winfield, Leona Washington, Irene A Connor, Christina Manley, Esther Hertzog, Esther Silverstein, Helen Daly, Evelyn F Klein, Marguerite Bryant, Beryl B Taylor.

330 Gilbert Garfield, Ernestine Smith, Paula B Scorson, Anne B Gallagher, Olive J Cox, Joyce Karant, Ruth Joyner, Paul H Schweffler, Marguerite Tremel, Lauretta S Randolph, Emily A Robinson, Vernice W Bagta, Rose S Holmes, Frances Pressley, Thomas J O'Brien, Geraldine Ratka, Marjorie E Fullerton, Jerome Schwatt, Yvonne R Eason, Catherine Beck, Glorianne Warner, Rita O Mannheimer, Sylvia Rauch, Gladys M Weiss, Linda G Stewart, Barbara M Burnett, Ellen M Savage, Pearl Schneider, Herbert Sherman, Grace A Vaughan.

360 Hattie D Viaer, Muriel Schumacher, Patricia J Stith, Cynthia C Peele, Charlotte Castro, Inez M Miller, Anne Terlicki, Gwendolyn Smith, Sharyn M Morris, William J Luby Jr, Margaret E Pickens, Pauline Rock, Alphonse Merkman Jr, Rosalee Harrell, Adele C Wheaton, Isabelle G Feigelman, Debora Spira, Mercedes Lois, Marilyn A Blackwell, Sally Rudnitsky, Charlene Mims, Ceciliamar Strum, Rosamund E Finley, Miriam Stutz, Ida R Schwalb, Marie Ford, Frank Grob, Lillian Epstein, Evelyn M Overton, Mable E Maloney.

390Ruby H Robinson, Mildred Cohen, Rita Haddad, Charles Vennard, Violet Johnson, Anna M Cannella, Drothy L Kisseadoo, Evelyn V Riddick, Mary E Love, Eugene D Goldberg, Ruth Sancton, Nathaniel Weber, Joseph Gang, Carolyne M Williams, Ber-tha J Winecoff, Dorothy E Stevens, Grace Minns, Argie E Humphrey, Marjorie A Lewis, Erma M King, Harold Klein, Elizabeth Hahn, Olga Isaac, Miriam Zaslow, Melba E Scott, Adela G Rosen, Emilia Reyes, James F Franz Leonia W Carter, Daphne Dawkins.

40 Margaret E Winter, Gertrude Mendelsohn, Verdine B Jones, Loraine Brown, Thelma Louvar, Ruth Smith, Beatrice E Barrow, Grace E Toomer, Jean-ette L Ballard, Mary C Brown, Lawrence A Burman, Esther Lizardi, Fay Heine, Alice B Trigg, Helen F McGowan, Gloria Kraus, Virginia E Cortelyou, Catherine Rogers, Hannah H Israel, Rose Gulkis, Alexander Harris, Anna M Magnien, Margaret V Harrell, Bella Fhagen, Joseph Sandberg, Sylvia I Wells, Mildred L Hewitt, Rachel Melameo, Marie R Hen-drickson, Octavia J Spooner.

450 Gussie Spitalnik, Marcella

L Stith, Stephanie Casey, Enid L Ireland, Miriam G Agard, Albert Schoenberg, Mildred C Hearn, Frances Fiedler, Viola E Brown, Vernice H Rogers, Evelyn M Weisent, Dorothy Goldfarb, Dena M Hendricks, Sadie Gross, Julia H Stoltz, Dominic Brunetti, Blanche K Sinkia, John W Thompson, Agnita Ryan, Gertrude Kimmelman, Annie C Alexander, Rosebud D Alexander, Jacqueline Defares, Laura T Richardson, Olive E Crichlow, Rae B Sacks, Iris A Holder, Marion W Clarke, Mollie Siegel, Ruth Cobert.

480 Ermile L Stewart, Sheila M Green, George L Walcott Lila Rubin, Amy P Thompson, Violet O Daugherty, Thelma S Simmons, Isaac Cohen, Margery A Gilfillan, Joan E Leboo, Gertiemae Spaulding, Donnie M Brown, Evelyn O Wright, Joanne Callahan, Louise Houtman, Ella M Hardy, Lillian Prince, Yetta L Greenblatt, Sylvia Kallin, P Yvonne Broughton, Maxine P Sinai, Ella Smith, Eleanor White, Gloria Powell, Noreen P Acacia, Rasheeda Salik, Ida G Zwickler, Ella M O'Cummings, Marian E Agurs, Katherine Mc-

510 Regina A Peterson, Daniel V White, Martha R Patterson, Ernestine Levy, Nina M Becker, Judith Rosenzweig, Roscoe Smith, Philip Bunin, Mildred Dunlop, Seymour Gligoff, Frank Zambuto, Betty A Smith, Stephanie Turchin, Mary A Rucker, Sidney Kaplan, Mercedes Alvarez, Eunice D Jones, Marion Junghans, Loretta G Scarabino, Elosie J Meadows, Agnes L Thompson, Virginia M Bowes, Shirley Silbert, Margaret E Hecht, Mildred M Wiley, Catherine Sturrup, Oslin J Scott, Helen Goetzl, Juanita Ham, Mary C Brown.

540 Sylvia Goldberg, Adele F

**Enroll Now For Delehanty Institute's** Intensive Preparatory Course

FOR NEXT EXAM ON JUNE 28, 1969

# PATROLMAN



\$223 AFTER 3 YEARS

Increased Salary Just Negotiated (Includes pay for Holidays and Annual Uniform Allowance)

Ages: 20 thru 28 - Vision: 20/30 Min. Hgt.: 5'7"

Delehanty has 50 years of successful experience in preparing
"New York's Finest!" Class Meets at 5:30 & 7:30 P.M.

For complete information

Phone: GR 3-6900 Be our guest at a class session Classes Meet

Just Fill in and Bring Coupon

DELEHA	NTY	INST	TTUTE
115 East	15th	St.,	Manhattan

address

Admit FREE to One Patrolman Clar

Hirschel, Ruth Scherl, Helen E Spiegel, Lawrence Davidson, Isabelle G Brent, Adele M Smith, Norman Eaves, Nobuko K Jung, Margaret M Creaby, Lillian K Lenz, Lorraine G Lichvard, Victoria Le-'ine, Ora L. Housman, Frances E Carlaftes, Samuel W Young. William E Schultz, Clara R Mc-Fee, Rosetta Peterkin, Muriel C (Continued on Page 10)

LEGAL NOTICE

DAYTONA ASSOCIATES. — Substance of Certificate of Limited Partnership. Business: To own real property located Daytona Beach, Fis. Address: c/o J. Wechsler, 545 Fifth Ave.. New York, N.Y. Name and residence of General Partners: Irving Friedman, 7 E. 86 St., New York, N.Y.; Bernard Friedman, 117 E. 71 St., New York, N.Y.; Jerome Wechsler, 27 Seacord Rd., New Rochelle, N.Y.; F W Management Corp., c/o Wechsler, 545 Fifth Ave., New York, N.Y. Name, residence (all New York State unless otherwse stated), cash contribution and percentage of capital of Limited Pariners: David Demast, 60 Knows Crescent, Riverdale, \$51,500, 10%; Kermit Krans, 7 Winding Brook Dr., Larchmont \$51,500, 10%; Milton Gelfand, 655 Park Ave., New York \$25,750, 5%; Stanley Feld, 860 Fifth Ave., New York \$25,750, 5%; Frederick Rath, 361 Yale Ave., Woodmere \$25,750, 5%; Jerome Wechsler, 27 Seacord Rd., New Rochelle \$25,750, 5%; Robert D. Rubin, 19 E. 71 St., New York \$25,750, 5%; Bernard Friedman, 117 E. 71 St., New York \$25,750, 5%; Bernard Friedman, 117 E. 71 St., New York \$25,750, 5%; Frorest Hills \$25,750, 5%; Bernard Friedman, 117 E. 71 St., New York \$12,875, 2.5%; Anna Friedman, 68-64 Yellowstone Byd., Forest Hills \$25,750, 5%; Bernard Friedman, 932 Park Ave., New York \$25,750, 5%; Bernard Friedman, 932 Park Ave., New York \$25,750, 5%; Evelyn Glass, 104-21 68 Dr., Forest Hills \$25,750, 5%; Evelyn Glass, 104-21 68 Br., Forest Hills \$25,750, 5%; Evelyn Glass, 104-21 68 Br., Forest Hills \$25,750, 5%; Evelyn Glass, 104-21 68 Br., Forest Hills \$25,750, 5%; Evelyn Glass, 104-21 68 Br., Forest Hills \$25,750, 5%; Evelyn Glass, 104-21 68 Br., Forest Hills \$25,750, 5%; Evelyn Glass, 104-21 68 Br., Forest Hills \$25,750, 5%; Evelyn Glass, 104-21 68 Br., Forest Hills \$25,750, 5%; Evelyn Glass, 104-21 68 Br., Forest Hills \$25,750, 5%; Evelyn Glass, 104-21 68 Br., Forest Hills \$25,750, 5%; Evelyn Glass, 104-21 68 Br., Forest Hills \$25,750, 5%; Evelyn Glass, 104-21 68 Br., Forest Hills \$25,750, 5%; Evelyn Glass, 104-21 68 Br., Forest Hills \$25,750, 5%; Gerlad

PRIVATE EQUITY ASSOCIATES.—
Substance of Certificate of Limited Paranership duly signed and acknowledged by Partner and filed in New York County Clerk's Office on April 15, 1969: name—Private Equity Associates; Business—general security investment business; Location—C/o The Private Equity Group, Inc., No. 140 Broadway, New York City; General Partner—John R. Hesse, Princeton, New Jersey; Limited Partners; (contributions in cash)—Mac Bier, New York City; (\$150,000); Diversified Ownership, Inc., San Diego, California (\$30,000); Validus Investments, I.td., London, England (50,000); LIR, New York City (\$150,000); Walter Mann, Jr., New York City (\$150,000); Walter Mann, Jr., New York City (\$150,000); Walter Mann, Jr., New York City (\$150,000); John J. Mortimer, New York City (\$50,000); John J. Mortimer, New York City (\$50,000); Suez American Risk Corporation, New York City (\$75,000); Nancy Weller Pierrepont (Mrs.), New York City (\$50,000); Suez American Risk Corporation, S.A., New York City (\$50,000); Suez American Risk Corporation, S.A., New York City (\$50,000); Walter Barbara. California (\$75,000); Walter Brown, Des Moines, Iowa; Bartle Bull, New York City, Edwin C. Cornehisen, Greenwich, Conn.; William G. Curtis, IV. New York City; Clana Gilbert, (Mrs.), New York City; Helen Wulbern (Miss), New York City; Helen Wulbern (Miss), New York City, Helen Wu

BUY U.S. BONDS

A

D

D



MINEOS ADDRESSERS, STENOTYPES STENOGRAPHS for sale and rent. 1,000 others.

ALL LANGUAGES TYPEWRITER CO, Inc.

W. 23 St. (West of 6 Ave.) CHelsea 3-8086

BUY U.S. SAVINGS BONDS

### The DELEHANTY

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways) JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves. OFFICE HOURS: MON. TO FRI. 9:30 A.M. to 8 P.M.

55 Years of Experience in Promoting the Education of More Than Half a Million Students

CIVIL SERVICE TRAINING

ASSISTANT FOREMAN—Dept. of Sanitation POLICE LIEUTENANT (N.Y.P.D.) FIRE LIEUTENANT (N.Y.F.D.) CORRECTION OFFICER BRIDGE-TUNNEL OFFICER PATROLMAN

HIGH SCHOOL EQUIVALENCY DIPLOMA

PRACTICAL VOCATIONAL COURSES: Licensed by State of New York. Approved for Veterans

- AUTO MECHANICS
- DRAFTING
- RADIO, TV & ELECTRONICS

### DELEHANTY HIGH SCHOOL

91-01 Merrick Boulevard, Jamaica

- A college preparatory co-educational, academic high school accredited by the Board of Regents.
- · Secretarial Training available for girls as an elective
- Special preparation in Science and Mathematics for students who wish to qualify for Technological and Engineering Colleges.
- Driver Education Courses.

for Information on all Courses Phone GR 3-6900

### scription now. The price is \$5.00. That brings you \$2 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below: CIVIL SERVICE LEADER 11 Warren Street New York 10007, New York I enclose \$5.00 (check or money order for a year a subscription to the Civil Service Leader. Please enter the name listed below: ADDRESS \_ Zip Code \_

If you want to know what's happening

to your chances of promotion

Here is the newspaper that tells you about what is happen-

Make sure you don't miss a single issue. Enter your sub-

ing in civil service, what is happening to the job you have and

# Civil Service EADE

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Publishea every Tuesday by LEADER PUBLICATIONS, INC.

11 Warren Street, New York, N.Y. 10007 Bronz Office: 406 East 149th Street

212-BEekman 3-6010 Bronx, N.Y. 10455

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

Ron Linden & Barry L. Coyne, Assistant Editors

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY - Joseph T. Bellew - 303 So. Manning Blvd., IV 2-5474 KINGSTON, N.Y. - Charles Andrews - 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, JUNE 3, 1969

### A New Political Stage

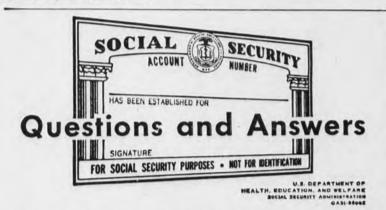
B ECAUSE of the big voting bloc comprised of civil servants
—nearly 20 percent of the New York State electorate more and more political figures are using public employee meetings as a platform for getting soundings on new approches to governmental problems.

This happened in double measure last week when Nassau County Executive Eugene Nickerson and Sen. John 7:30 p.m.-On the Job - "Col-Flynn (R-Yonkers), chairman of the Senate Civil Service Committee, appeared at a three-day workshop sponsored by three conferences of the Civil Service Employees Assn., who represent some 80,000 state and local government workers.

Nickerson asked for all-out support from civil servants for a program of tax reform in the State which would shift the burden of taxation from the middle-class which, he states, can stand no further tax burdens, to the higher income brackets which, he declares, are paying nowhere near their share of the load.

Senator Flynn used the occasion to call for a complete 10:00 am. (live - color)-Staff re-evalation of the salary and duty structure of jobs in State employment. He asked public employees to support his drive to use new methods of evaluation to insure not only that the right people were in the right job but also that they were getting a fair wage for their talents.

Wihout commenting on the merits of either issue, it is fair to say that both are thought-provoking and deserve deep study. The point here is that the call to an ever-increasingly active civil service to help put through these propositions is further proof of the importance of the public employee in today's political scene.



From what I have read and ing. I told him he will be eligible heard about medicare, I am con- anyway. Please settle this for us. vinced of the importance of early enrollment and I'll apply as early as possible. Are there any papers I should bring with me when I

You will need evidence of your date of birth- usually your birth certificate. Do not, however, delay early enrollment because you have trouble getting proof of your birthdate. If you have any problems getting evidence, the people in your social security district office will help you.

but he says he can't sign up for first \$50 of my medical bills?

Your husband does not have to retire to get Medicare coverage, but he will have to file an application preferably in the 3 months

prior to his 65th birthday.

Where can I get help in filing out a claim for doctors' bills?

Go to your local social security office; they will be happy to help you complete your form. Take your Medicare card and any doctors' bills with you.

My husband will be 65 this year \$44 toward a hospital bill and the

medicare because he is still work- These are known as "deducti- of medical facilities.

# Civil Service Television

to civil service employees are broadcast daily over WNYC. Channel 31. This week's programs are listed below.

3:00 p.m.-Return to Nursing-"Care of the Aging." Refresher course for nurses, lesson 22.

4:00 p.m. (color) - Around the Clock - "Operation SPRINT." New York Police Academy series for in-service training.

9:00 p.m. (color) - New York Report-Lester Smith hosts interviews between City officials and visiting newsmen. Presented in cooperation with WOR-

Tuesday, June 10

4:00 p.m. (color) — Around the Clock - "Operation SPRINT." New York Police Academy series for in-service training.

### Wednesday, June 11

3:00 p.m.-Return to Nursing -"Legal Aspects of Nursing." Refresher course for nurses, lesson

4:00 p.m. (color) - Around the Clock - "Operation SPRINT." New York Police Academy series for in-service training.

lapse." New York City Fire Department taining seles.

### Thursday, June 12

4:00 p.m. (color) - Around the Clock - "Operation SPRINT." New York Police Academy series for in-service training.

7:30 p.m.-On the Job-"Operations in the Subways No. 2." New York City Fire Department training series.

### Friday, June 13

Meeting On the Air-Officials in New York City's Department of Social Services answer phoned-in inquiries from the offices in the field.

3:00 p.m.-Return to Nursing -"The Nurse and New Equipment." Refresher course for nurses, lesson 24.

:00 p.m. (color) - Around the Clock - "Operation SPRINT." New York Police Academy series for in-service training.

### Saturday, June 14

7:30 p.m. On the Job-"Operations in the Subways No. 2." New York City Fire Department training series.

bles," and aside from their effect in deterring some people from over-utilizing services, they play a significant role in reducing the overall costs of the medicare program, without however imposing an undue financial hardship on the average person covered by the program. The deductible provisions will be recognized as similar to those commonly used in connec tion with private health plans, automobile insurance, etc.

Doesn't Medicare really mean that the Federal Government can control and dictate to hospitals and doctors as to how they will run their affairs and what prices they can charge?

No. The law specifically forbids the Government from exercising control over the practice of Why do I have to pay the first medicine, the manner in which medical services are provided, and the administration or operation

# Civil Service Law & You By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

### Enforced Overtime Part II

AN EARLIER column dealt with disciplinary proceedings instituted by the Department of Social Services of the City of New York against a Special Officer for declining to work overtime on certain occasions.

THE OFFICER made an appealing witness in his own behalf. He testified that for two years he had been performing as a Civil Service Special Officer conscientiously and well. He had to work overtime ever since his employment with the Department began. Prior to the day that he refused to work overtime, he had accumulated 225 hours for which he had not been paid. The Welfare Police Benevolent Association sought judicial relief in the case of John Feeney v. Department of Social Services. Supreme Court Justice Irving L. Levey found as follows:

Petitioner's complaint with respect to payment for overtime is admitted in the answer of the respondent and it is expected that the City will make an effort to pay that compensation more promptly without the need of the entry of judgment herein.

AS A RESULT of Justice Levey's finding, Special Officers resumed their overtime work. Nevertheless, the Department of Social Services determined to proceed with disciplinary action against certain of the affected Special

Upon examining Respondent's testimony, I do not find any serious dispute of the fact that the aforementioned supervisors directed him to remain on duty on the days in question and that he refused to do so. I gather from his testimony that he questions the authority of the supervisors or the director of the Center to order him to work overtime. He asserts that he would obey such an order only if it were issued from the Central Office police. He also asserts that in the absence of a specific order from the Central Office police, any other requests or order to work overtime would depend upon his judgment as whether or not there was a need for him to remain after hours. In these instances, he concluded that, in his judgment, there were no emergencies which required his presence. Beyond this, he asserts that City patrolmen were present at the location on these particular days.

IN REACHING his decision, Mr. Lewis was guided by the substantial evidence rule. This rule requires that the determination be supported by substantial evidence. Whether the determination is supported by substantial evidence is judged not only through consideration of the evidence in support of the determination but also the controverting evidence. Stated otherwise the determination to muster judicial review must be supported by the record considered as a whole. The substantial evidence rule therefore requires that a quasi-judicial determination meet the test of rationality against the background of all of the evidence submitted on both sides.

MR. LEWIS concluded that the charge had been sustained by substantial evidence "after carefully reviewing the testimony both direct and cross-examination and the documentary proof submitted by both sides and taking into consideration of the facts presented, and all reasonable inferences, deductions and conclusions to be drawn therefrom, and upon the record as a whole . . ."

IN RECOMMENDING a penalty, Mr. Lewis humanely took into consideration that this was the first occasion that the employee's conduct had ever been brought into question. He also specifically noted that the case was one of a series of cases arising out of "a work action" undertaken by the Special Officers in connection with their claim for back pay for overtime. In the circumstances, he recommended a fine of one hundred dollars.

LEGAL NOTICE

ARION GAINES HILL

SUPREME COURT, BRONX COUNTY.

SUPREME COURT, BRONX COUNTY of a The Matter of the Application of JAMES ALLEN, Petitioner, For Dissolution of his Marriage With FRANCES ALLEN, his Wife, Pursuant to Article 12 of the Domestic Relation Law.—Notice—lader No. 3869/69.

TO: FRANCES ALLEN

TAKE NOTICE that a petition has been presented to this Court by JAMES ALLEN, petitioner, your Husband, for the dissolution of your marriage on the ground that you have absented yourself for five nuccessive years last past without being known to him to be living, and that he believes you to be dead, and that pursuant to an order of said court, dated the 14th day of May 1969, a hearing will be had upon said petition at the said Supreme Court, Borough of Bronx, State of New York, on the 5th day of September 1969, at 9:30 o'clock in the forenoon.

Dated: May 14, 1969

Dated: May 14, 1969
Dated: May 14, 1969
Bronx, New York.
James Allen, Petitioner
ARTHUR GRUDER
Altorney for Petitioner
391 Bast 149 Street
Bronx, New York 10455

CITY EMPLOYEES

# **JUDGE**

The need to cover the high cost of specialist care is greater today than ever before.

Nevertheless, H.I.P. is still the only plan in this area providing fully paid specialist services-in the office, hospital and home.

### WHAT H.I.P. DOES

H.I.P.'s Medical Groups provide care and consultations by qualified specialists in fourteen basic specialties -in and out of the hospital.

There are no specialist charges . . . no limit on visits ... no deductibles ... no claim forms.

When needed in difficult cases, H.I.P. brings you the services of specially qualified specialists and surgical teams-also without cost to you!

### **AND THE OTHERS?**

Compare H.I.P.'s broad coverage with the specialist coverage given by the other plans available to City employee families.

We repeat...





HEALTH INSURANCE PLAN OF GREATER NEW YORK 625 MADISON AVENUE, NEW YORK, N.Y. 10022

# Photo Report Of Joint Southern, L.L. & Metro Conferences' Workshop



Photos by Ted Kaplan

# This Week's City Eligible List

Martin, Hazel G Rozier, Esther I Presser, Louise O Lovell, Catherine V'all, Maude Graham, Bess Wilkofsky, Beatrice C Rothchester, Wiliam Weintraub, Myrtle G Rowson, Myrna L Black.

570 Julia M Kelly, Margaret F McIntyre, Cecilia F Iik, Josephine Thwaites, Marjorie C Armstrong, Antonino Turrigiano, Catherine Williams, Mildred A Stratton, eGorge V Thompson, Maud M Clark, Carol A Payne, Oudley L Grevenberg, Estelle B Schloss, Mary S Lisowsky, eBatrice ach-

Do You Need A

ona Johniken, Ivan V Wyler, Gwendolyn Cain, Mildred Tsai, Florence Sherman, Elaine H Batson, Beulah A Walker, Nancy E Watt, Freddielee McKenzie, Iola C Watt, Leonard H Fleischman, Rosa M Ancrum, Venia E Davis, Rose P. Saltzberg.

600 Rachel M Edmond, Alma L Phillips, Mary A Gabrielson, Ethel M Sessoms, Edna G Redd, Frances Bloomberg, Charlotte Gilchrist, Mary A Casola, Gail R Rothfleish, Julius C Reece Jr, Harry Wolfe, Lewis S Davidson, Thelma Gordon, Beatrice S Halpren, Ronald J Terrell, Fraicis W Wilde, June Kirkpatrick, Margaret A Sacks, Marion L Isaac, Evelyn L Mathews, Isidore Rosenblum, Lillian

HIGH SCHOOL

is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for

Employment Premotion
 Advanced Educational Training
 Personal Satisfaction

Our Special Intensive 5-Week

Course prepares for official exams conducted at regular intervals by N. Y. State Dept. of Education.

ENROLL NOW: Classes Meet

In Manhattan, Mondays & Wednesdays 5:30 or 7:30 P.M.

In Jamaica, Tuesdays & Thursdays 5:45 oc 7:45 P.M.

Be Our Guest at a Class!

Fill In and Bring Coupen

DELEHANTY INSTITUTE

115 East 15 St., Manhattan

91-01 Merrick Blvd., Jamaica

...... J.

Address.....

Equivalency

DIPLOMA

L Heard Thomas Hudson Jr, Dorothy L Hill, Palmmetta Skinner, Josephine Brancati, Christine Hughes, Elaine D Cohen, Lillie Goldberg, Shirley L Backus.

630 Leo B Wilensky, Susie S Jones, Veronica Hobby, Mollie R. Pisciotta, Loretta M Spann, Alherta E Dobyns, Antoinette Giordano, Dorothy J Wadsley, Constance Tyler, Robert F Costa, Sally Dreyfuss, Ethel A Periman. Fruma F Roth, Lillian P Weinberger, Gertrude F Budnick, Barbara J Jacobsen, iMilicent Breedy, Anna J Mims, Leonard Eskenasy, Elizabeth Grear, Ruth Oneal, Wil-Fleda F Cohen, Eulalie W Christopher, Lilian G Wiggins, Rubie E Griffin, Gwndolyn Mayers, Geneva C Poblak, Roslyn F Kraft.

660 Anne Weinman, Dorothy E Jamieson, Frankie B Davis, Alethea C Hart, Gussie Rosenbloom, Helen A Boyle, Dorothy B Phelan, George Wynn, Leonard Kehrmann, Marianna Carter, Louise Slayton, Dolores A Lofton, Alice M Ashby, Yvonne McCoy, eBatrice L Roberts, Violet Whitehall, Cleo L Stevens, Lila I Jackson, Linda G Morderer, Fernando Feliciano Jr, Dorothy M Brown, Beth Yaeger, Julius Grobin, Joyce E Wood, June E Gleichenhaus, Wilma J Katz, Constance Jeffers, Vernice E Blackman, Edna E Hamilton, Harriet Biederman.

690 Muriel Roth, Rosa Heller, Winifred Tintweiss, Jeanette Socholitzky, Joyce St John, Betty R Riggins, Lucinda Snyder, Clifford F aPtterson, Betty J Bradley, Antonia E Signoriella, Sonia Durniak, Ernestine Myles, Stella Gordon, Zelma J Crawford, Joseph N Ginex, Mary King, Caryl Jacobson, Eleanor R Adams, Rose A Spivack, Edith E Kantro, Lillian N Hasselman, Allene V Miller, Pearl Sternberg, Donald Feit, Barbara E Thomas, Willymae E Randolph, Frederick Walsh, Moe Denker, Helen Bang, Gladys I Miller.

720 Miriam R Amilaner, Ronald C Delk, Carrie E Grant, Gwendolyn Culpepper, Pat Delia, Ruth Sosis, Corinne K Harris, Druscilla Faber, Ruth Berger, Alice C Davis, Wilhelmina Johnson, Rita D Henrickson, Charles E Stanton, Mildred R Griffith, Celestina Thoms, Irene E Wiliams, Irene M. Cassidy, Minnie J Robinson, Sylvia D Finkelstein, Violet L Kilings, Elda A Chittick, Jeanne S Wolf, Claire Weiss, Eileen L Chance,

Gertrude Gottlieb, Elmore Bowes, Ruth R Katz, Ellen E Hinds, Cathryn V Morais, Genevieve Schwartz.

LEGAL NOTICE

Leo D. Welch, Hill and Dale Farmiville, Va., \$25,000, 3448275; Weddan Development Company, 730 Park At aue, New York, N.Y., \$250,00 aue, New York, N.Y., \$100,000, 13793104; TERN February 1, 1969 until January 31, 197 and from year to year thereafter unterminated. No additional contributions limited partners to be returned upon withdrawal, death or termination of partnership. Limited partner may not assistant to the priority of any limited partner over of all general partners and to the limited partner and to contribution or compensation by way of income Upothe death, retirement or insanity of general partner the remaining general partner the remaining general partnership the death, retirement or insanity of general partner the remaining general partner the remaining general partnership the contribution or compensation by way of income Upothe death, retirement or insanity of general partner the remaining general partnership the receive property other than or institute the business. No limited partner has a right to receive property other than or insanity of the death, retirement or insanity of general partner the remaining general partner for his contribution. Origin to return for his contribution. Origin in return for his contribution.

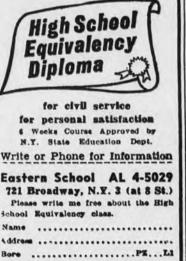
750 Verlie E Maxwell, Irene M. Ambrosi, Frieda White, Estelle M Snyder, Belle Dubinsky, Sheila Berman, Muriel B Rowe, Thelma I Hembric, Edith M Chapman, Armando M Castro, Bernice W Stephens, Lillian Cchoenfeld, Daphney P Pires, Velma L Woodley, Mary L Walden, Gertrude F Schwartz, Sol Minter, Alvenia G Taylor, Dorothy West, Josephine Major, Jacquelyn McDaniel, Ruth L Sulsky, Agnes L Oliver, Betty B Saperstein, Rose Bergrin, Florence Nealon, Goldie Cole, Michael Peretz, aKthleen A Daniels, Edwin Weiss-

780 Lilian B Jaffe, Ethel V Carter, Rae R McKinney, Miriam Schechter, Barbara J Clay, Jacqueline Talbert, Fanie A Hill, Juanita Washington, Willie B Faulkner, Jessie M Coletti, Rose Dunn, Gloria M Jordan, Thelma L Holman, Genévieve Fitzgerald, Mary J Callahan, Theresa Fisher, Mildred L Schutzman, Patricia Moore. Margaret E Lemonier, Norma E Wright, Eula K Parris, Crocefissa Dritto, Marlene Biddle, Shella A Malloy, Sylvia A Lewis, Rose L Leder, Dora Stein, Rosalind C Dade, Marie A Hinkler, Eugene L Hobgood.

THE ISLAND COMPANY.—SUBSTANCE OF CERTIFICATE OF LIMITED PART NERSHIP—NAME: THE ISLAND ONE PANY. ADDRESS: 630 Fifth Ave., when the intermediate of any which, in the judgment of the Committee of Frances A Schultz, Margaret L Wolthusen, Adrienne R Critichlow, Beatrice B Kleiner, Evelyn C Cofield, Hilda Ackerman, Barbara F Agte, Harry B Schifferin, Louise R Brown, Hazel B Footmon, Esther Tillman, Bernice E Os-borne, Mildred N Cannion, Carrie Mann, Elizabeth Cranford, Delores D Williams, Nina Reed, George Rockman, Marilyn Burton, Marie D Cooke, Thomas E Leeming, Frank Lowery Jr, Gladys Grannell, Barbara A Wilkinson, Rita S Solomon, Marion Falk, Anita C King, Elaine K Speller, Dolores

V Rodriguez, Annie P Tucker. 840 Ann Jacobs, Betty Pogue, Muriel E Wainwright, Lillian Levine, Minerva L Mulet, Aaron M Mermelstein, Mary T Drake, Asley G Evans, Madeline A Flick, Yetta Albert, Kathryn R Waters, Gladys Sirota, Johnnie M Richardson, Jeanette A Phipps, Adelaide Vaccaro, Nathan Kerstein, Theresa Levatino, Virginia A Wendel, Vincent Oliva, Artis Williams, Sisenia Greene, Wilhelmeni Jordan, Berrarl J Tansey, Patricia A Hendricks, Bertram M Goldstein, Josephine Collymore, Celia P Roth-

(Continued on Page 13)



# SANITATION MEN

College Courses At Home American School, Dept. 9AP-58 276 Fifth Ave., N.Y. 10001 BR 9-2604

(CLASS 3)

SPECIAL RATES P.O. Truck Practice

\$10.00 per hr.

TRACTOR TRAILER TRUCK and BUS INSTRUCTION

For Class 1 - 2 & 3 LICENSE

College Trained Instructors, Private Instruction.
7 DAYS A WEEK

MODEL AUTO SCHOOL 145 W. 14th Street Phone: CH 2-7547

MEDICAL, LEGAL SECRETARY COURSES
At Home
AMERICAN SCHOOL, Dept. 9AP-49
BR 9-2604

Admit to One H.S. Equiv. Class

Days, Eves., Sat. LEARN TO PROGRAM IBM/360 COMPUTERS \$350\* FOR 220 HOURS \*Text Books Included

IBM KEY PUNCH COMPARE!!

APPVD. FOR FOREIGN STUDENTS
CALL - VISIT - WRITE
Commercial Programming B53 B'way (14th St.), N.Y., N.Y. 99999 YU 2-4000 999998

# SCHOOL DIRECTORY

MONROE INSTITUTE - IBM COURSES Keypunch, IBM-360.

Special PREPARATION FOR CIVIL SERVICE TESTS. Switchboard,
NOR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes.

EAST TREMONT AVE. & BOSTON RD., BRONX — KI 2-5600
29 EAST FORDHAM ROAD, BRONX — 933-6700
VETERAN TKAINING, ACCREDITED BY N.Y STATE DEPT. OF EDUCATION

0	
Ca. A.	189 C
11/2/10	THE WAY

\*

### HIGH SCHOOL Equivalency DIPLOMA

- . For CIVIL SERVICE
- For Employment

S Week N. Y. Education Dept. Approved once weekly Course IN SCHOOL or AT HOME in your spare time. ROBERTS SCHOOL, HSL PL 517 W. 57 Street, New York, N. Y. 10019 Please send me FREE information on High School Equivalency,

..... Are ....... Address ..... Phone



# **News Of The Schools**

# 89 Vacancies Exist For School Lunch Managers

Managers are being sought by the City of New York to work in school cafeterias. Applications will be accepted by he Department of Personnel, 49 Thomas St. through June 6, and mail requests for applications will be received

through June 19.

The position pays \$6,050 to \$7,-90 per year. There are five anon per year. There are five an-bual increments and a longevity acrease of \$240 each. Some ap-pointments may be made on a monthly, rather than a yearly basis. The Board of Education has g vacancies at the moment, and dditional vacancies occur from me to time.

There is no formal test; trainng and experience will be rated on the date of filing of applica-

To qualify, candidates must neet one of the four following reuirements: a bachelor's degree ith major studies in foods, nutrion institutional management, totel administration or restaurant nanagement issued after compleon of a four-year course in an ccredited college or university; graduation from a community ollege with a major in restaurnt or food service management echnology and two years of fullme experience in restaurant or ood service management.

The other two alternative reuirements are: completion of a wo-year program in an accredited ollege with a major in restaurant nd food service management echnology, including courses in atrition, food preparation, quanity cooking, foods and dining oom or kitchen management, nd two years of full-time experience in restaurant or food

## Teach-In' Set Tomorrow In Bklyn. District

School District 13 in downown Brooklyn and parts of Bedford-Stuyvesant will hold "Teach-In" in each of its of public schools tomorrow, June

Special guests will be recent raduates and prospective teachers and supervisors who, it is expected, wil lseek assignments in the schools of the district.

"We expect to present a full deture of our schools in action that will assure candidates of a lewarding professional future," ommented Mrs. Henrietta B. Pertell, District Superintendent. "We believe our schools encompass a Wealth of exciting projects that rovide an opportunity for each individual to function as part of challenging program."

Mrs. Percell said that individual tchools in the district will be visited on Wednesday morning. In the afternoon at 1:15 p.m. a disbiet-wide informational program take place in the auditorium W PS 9, 80 Underhill Ave. (783-\$800). Stanley Seldman is printipal of the school.

Mrs. Percell's office is at 44 Court St., Brooklyn. She is being assisted in conducting the "Teachh" by Mrs. Joyce Haynes and Mrs. Esther Schor of her staff.

service management; or lastly, a satisfactory equivalent of the above. However, all candidates must have a minimum of two years of satisfactory college stu-

### **School System** Seeking Jobs For H.S. Grads

Summer jobs as well as fulltime jobs are being sought by the City's public school system for high school graduates and undergraduates, according to Superintendent of Schools Dr. Bernard E. Donovan.

The students have been taking some 33 vocational and technical courses in 29 high schools in the five boroughs, and their placement counselors are engaged in placing the boys and girls in positions for which they have been trained.

The Office of the Advisory Board for Vocational and Extension Education has issued a list of courses and the training centers, together with the names and telephone numbers for employers to reach them for qualified help.

Also available for summer placement and full-time employment are students of commercial courses in most of the City's 90 high schools. Qualified typists, clerks and stenographers may be obtained by contacting the nearest Bklyn. Coll. Ed. Dept. high school in every borough of the City.

The Advisory Board office, under the direction of Louis Cenci, Executive Secretary, is at 110 Livingston St., Brooklyn, N.Y. 11201. The telephone number is 596-

### **Gazetta Named** To State Ed. Post

The appointment of Vincent C. Gazzetta of Delmar, N.Y., as director of the State Education Department's Division of Teacher Education and Certification was announced recently by Acting Commissioner Eward B. Nyquist.

Gazzetta, an employee of the department for the past 13 years, has ben acting director of the division since last December. In the position, he is responsible for planning, developing, and carrying out statewide programs for teacher preservice and inservice education, and the certification of teachers.

Gazzetta came to the State Education Department in 1956 as an assistant in teacher certification. He was an associate in teacher certification from 1959 to 1966, and served as chief of the Bureau of Inservice Education before assuming his present position.

> BUY U. S. BONDS

# **Early Childhood List**

LICENSE AS TEACHER OF EARLY CHILDHOOD IN DAY ELEMENTARY SCHOOLS

Nadine R. Bruch, 7908; Mary N. Stenzel, 9269; Sylvia Nadler, 9028; Jane G. Ortner, 8987; Eleanor K. Rainford, 8987; Irene G. Levine, 8948; Judy S. Mirrer, 8906; Victoria Franckyn, 8905; Margaret M. Mohan, 8825; Roberta E. Blackman, 8787; Linda T. Eisenberg, 8787; Routh M. Smith, 8786; Carol W. Palevsky, 8746; Gloria K. Gorlin, 8708ffi Dorothy M. Randall, 8706; Joyce L. Stillman, 8545; Leslie E. Talbott, 8545; Gladys J. Reich, 8504; Barbara Hook, 8504; Faye C. Rabinowitz, 8467; Tildie L. Kottick, 8466; Pamela Polansky, 8465; Joyce M. Johnson, 8464; Linda K. Berliner, 8427; Agnes A. Kozakiewicz, 8425; Laura A. Weitz, 8424; Jane N. Spivack, 8387.

Janice A. Wilhelm, 8385; Eilene Dunne, 8384; Eelma Frishling, 8347; Marilyn N. Elkind, 8346; Dolores E. McCarthy, 8345; Constance A. King, 8305; Evelyn R. Buchanan, 8305; Susan Klein, 8304; Chava N. Taub, 8304; Ellen A. Levine, 8302; Rosemarie C. Benvenuto, 8265; Nina J. Susnick, 8265; Arlene L. Miller, 8264; Ellen D. Sussman, 8263; Paulline Lermond, 8266; Andrea R. Wasserman, 8225; Leslie Alberts, 8224; Judith A, Hirschhorn, 8224; Sherry E. Panzer, 8184; Carole Schwartz, 8183; Merald S. Hyshiver, 8183; Marianne T. Traviglia, 8182; Elaine Elman, 8146; Judy C. Bernstein, 8146; June S. Pernick, 8145; Madeline G. Dym, 8145; Marion L. Carson, 8144; Estelle Fried, 8144; Barbara C. Weitz, 8143 Renee L. Stein, 8142.

Catherine A. Schneller, 8105; Ann E. Solomon, 8103; Barbara J. Silver, 8103; Sharon V. Barrett, 8102; Estelle H. Alpern, 8065; Rhea F. Isenberg, 8065; Susan J. Harper, 8065; Rosemann H. Belino, 8064; Judith E. Stone, 8063; Maxine Rapport, 8062; Joyce H. Cohen, 8062; Felice B. Schwab, 8026; Ellen Slotkoff, 8025; Suzanne E. Panken, 8025; Barbara A. Greenberg, 8025.

Elizabeth M. Robbins, 8026; Blen Slotkoff, 8025; Suzanne E. Panken, 8025; Barbara A. Greenberg, 7943; Hannah D. Kleber, 7943; Myra Jacobs, 7943; Marjorie E. Deutch, 7904; Roberta R. Levine, 7904; Borrick, 7864; Rabeara H. Maliszewski, 7944;

S. Drucker, 7864; Randye A. Wernick, 7864; Charmian L. Brooks, 7863; Roberta F. Weiss, 7863; Lois M. Pettigrew, 7863; Rita Cimbal, 7862; Barbara R. Rothman, 7862; Maria J. Trentacoste, 7861; Rana Galdstone, 7861; Julia A. Blazys, 7825; Eva E. Pauncz, 7824; Doris G. Franklin, 7823; Marsha F. Goidberg, 7823; Audrey M. Daviloff, 7823; Carolyn A. Bernbach, 7823; Pauline Pasilis, 7322; Patsy A. Keisling, 7822; Ellen E. Meister, 7821; SusanR. Tansman, 7786; Phyllis R. Harlem, 7785; Marsha B. Stumacher, 7785; Phyllis Knee, 7785; Patricia A. Garbarini, 7784; Concetta P. Degloria, 7783; Marian Jaron, 7783; Iris W. Fischer 7782; Dorrie S. Goldman, 7745; Frances R. Guida, 7744; Susan Gluck, 7744; Patricia M. Murtha, 7743; Carherine E. Vines, 7743; Gaile A. Smith, 7743; Aline B. Binder, 7742; Lorraine E. Jones, 7741; Rosemarie C. Longo, 7741.

# Gets Graduate Grant

A grant of \$500,000 under the Highe: Education Facilities Act of 1963 has been given to Brooklyn College to assist in the construction of the academic facilities to be used by the departments of education and psychology for graduate programs - William James Hall and the Plaza.

This grant is the third of three proposals prepared in the Office of the Dean of Studies by Prof. Emanuel Glickman, assistant dean of studies, and brings the total amount of grants approved for the expansion of the campus to \$5.5 million from the United States Office of Health, Education, and

### **Brooklyn And Queens** Schools Shut Thursday

Public schools in Brooklyn and Queens will be closed on Thursday, June 5, 1969, because of the Anniversary Day holiday, Schools in the other three boroughs of the City will continue in session as usual.

### **Out Of Staters**

One candidate from Virginia Union College took the oral and educational exam for professional trainee recently.

Leslie A. Kroin, 7703; Loretta Dunkelman, 7703; Margaret M. Heaney, 7702; Jacqueline Lindenbaum, 7702; Elaine R. Nemeth, 7701; Joan F. Edzant, 7701; Florence Sharfstein, 7701; Sharon C. Gross, 7700; Carolyn S. Blumenthal, 7700; Regina Smith, 7665; Judith A. Hass, 7663; Maryellen F. Bradley, 7663; Marguerita J. Grecco, 7662; Elizabeth A. Garafola, 7662; Felicia M. Wasserman, 7662; Carol M. Jensen, 7662; Renee Flank, 7661; Ilene C. Selonek, 7661; Rosalind C. Kenoff, 7660; Marilyn A. Wechsler, 7660; Christina E. Berryman, 7623; Margaret R. Justynowicz, 7622; Francine B. Levinger, 7622; Elleen R. McDonald, 7622; Diane N. Goldberg, 7622; Bonnie S. Parton, 7622; Diane G. Kantor, 7621; Audrey M. Cohen, 7621; Nina B. Weisband, 7621; Bonita A; Kasden, 7621; Joyce S. Beback, 7621.

Angela M. Bochicchio, 7620; Dolores Beallor, 7583; Donna L. Dunn, 7582; Jeanne A. Rooney, 7582; Lorene M. McHale, 7581; Terry L. Francis, 7581; Marilyn Brettschneider, 7581; Roslyan, P. Sitota, 7542; Gertrude E. Box, 7542; Paula G. Sideman, 7542; Frances M. Muscarella, 7542; Gertrude E. Box, 7542; Paula G. Sideman, 7542; Frances M. Muscarella, 7542; Gertrude E. Box, 7541; Libby R. Goldberg, 7541; Kathleen M. Grant, 7541; Janet L. Kenmore, 7540; Mary A. Guido, 7505; Paula C. Schlansky, 7502; Kathleen A. Donnellan, 7500; Stephanie M. Bentley, 7500; Elizabeth C. Ringsmuth, 7500.

Marlene A. Berger, 7500; Robin A. Berlimer, 7500; Marion Rosenberg, 7500; Amy J. Shandler, 7499; Catherine M. Finger, 7465; Marsha B. Silverstein, 7464; Phyllis E. Teitel, 7463; Diane Giordano, 7463; Ann B. Martinelli, 7462; Margo S. Mandel, 7462; Sheryl Wahrsager, 7462; Michele J. Esposito, 7461; Rita A. Hanson, 7461; Muriel B. Garfinkel, 7461; Laurie K. Sokall, 7461; Carol R. Schneider, 7461; Phyllis L. DeLuco, 7460; Ruth Zipper, 7460; Marianne M. Metzger, 7459; Marcia B. Goldstein, 7425; Joan B. Martin, 7424; Joan E. Morrow, 7423; Gloria K. Carlson, 7422; Gail J. Wolf, 7422; Linda R. Wenograd, 7422; Mary E. Fogel, 7421; Bonnie N. Seltzer, 7420; Sara G. Patrucker, 7420; Jennie T. DaPolito, 7419; Annette Stern, 7385; Janice A. Bartolomeo, 7382; Carol Novins, 7382; Loraine R. Diamond, 7382; Victoria A. Pascarella, 7380; Marianne T. Librera, 7380; Carol J. Schmetz, 7380; Alice H. Goldhirsh, 7379; Gilda F. Castor, 7342; Susan S. Galitzer, 7342; Janice R. Greitzer, 7342; Joy E. Ginsberg, 7342; Deborah S. Sager, 7342; Adele S. Rothbaum, 7341; Louise R. Respol, 7341; Phyllis J. Cypress, 7339; Amy L. Silverberg, 7302; Blossom P. Wong, 7301; Kathleen Biancaniello, 7301; Carol Raskin, 7301; Jacqueline B. Fino, 7300; Barbara H. Cohen, 7300; Margaret M. Tiernan, 7300; Corinne N. Smith, 7300; Crarole C. Vanprecht, 7299; Stephanie L. Schwab, 7263; Florence Berkowitz, 7263.

(To Be Continued)

# Common Branch List

LICENSE AS TEACHER OF COMMON BRANCH SUBJECTS (1A-6B) IN DAY ELEMENTARY SCHOOLS

Fmily S. Barrett, 9270; Michael L. Gilbert, 7144; David C. Unger, 9018; David Slawson, 8944; Marc N. Epstein, 8944; Gertrued A. Powell. 8934; Linda S. Harrison, 8892; Martha D. Levy, 8892; Stanlee M. Brimberg, 8886; Ernest B. Kilman, 8870; Gayl F. Teller, 8854; Kathleen M. Roche, 8850; Edith B. Weinstock, 8776; Ruth T. Morenstein, 8776; Philip M. Bernstein, 8766; Ira S. Katz, 8756; Janice A. Mallin, 8734; Elizabeth C. Kraus, 8706; Barry J. Klassel, 8696; Garr S. Simons, 8696; Robert D. Harrison, 825; Michael L. Tabak, 8634; Nam. Hall, 8650; Lee R. Kronick, 8630; William B. Holl, 8650; Lee R. Kronick, 8630; William B. Healy, 8598; Maxine A. Morenstein, 8798; Susan I. Stern, 8998; William B. Healy, 8598; Maxine A. Morenstein, 8794; Healy, 8598; Maxine A. Morenstein, 8794; Paul Lieberman, 8524; Harvey J. Levine, 8482; Andrew J. Leaver, 8798; William B. Holl, 8504; Nina D. Marshman, 8502; Frances M. Cohn, 8482; Harvey J. Levine, 8482; Andrew J. Grant, 8440; Dorothy F. Tynan, 8440; Kenneth E. Elstein, 8430; Franklyn J. Eggel, 8430; Arlene M. Galluccio, 8430; May S. Roggers, 8408; Patricia M. Mainardi, 8408; Philip Silvertstein, 8402; Eleanore A. Jose, 8393; Ronald H. Meyer, 8393; Koren G. Secile T. Spearman, 1. Thomas, 8336; Dorothy F. Tynan, 8440; Kenneth E. Elstein, 8430; Franklyn J. Eggel, 8430; Arlene M. Galluccio, 8430; Salvis, 840; Eleanore A. Jose, 8393; Ronald H. Meyer, 8394; Shriey Silverstein, 8402; Eleanore A. Jose, 8393; Ronald H. Meyer, 8394; Shriey Silver, 8318; Susan, Tog S. Lichtman, 8282; Benjamin W. Thomas, 8336; Diana L. Thomas, 8336; Diana L. Thomas, 8336; Ver, 8318; Susan, Tog S. Lichtman, 8282; Benjamin W. Grand H. Kurland, 8262; Sebastian E. Accordi, 10 Durkin, 8262; Marge R. Sperker, 8250; Robert H. Claridge, 8208; Elizabeth D. Russell, 8206; Grace H. Paller, 8208; Blaman, 8198; Tame Kuper, 8209; Fl

Baimel, 7876; Joseph J. Slater, 7872; Karen H. Bush, 7866.

Carol A. Siskind, 7862; Rita G. Ackerman, 7862; Stephen F. Melinger, 7856; Stanley B. Green, 7856; Bernadette P. Jordan, 7852; Carol A. Gallo, 7852; Donnalee McGee, 7852; Lawrence F. Noble, 7850; Loretta E. Schulz, 7846; Kate E. Cenedella, 7842; Ralph S. Horowitz, 7842; Estelle Edelman, 7840; Joseph Dubrowski 7836; Ned J. Giordano, 7836; Jack S. Rubel, 7820; Richard M. Ellis, 7830; Maureen H. Byrne, 7830; Benita B. Eisler, 7830; Millred A. Safar, 7830; Richard H. Carr, 7824; Cicki P. Wiener, 7820; James F. Dooley, 7820; Barbara A. Notarius, 7820; Abbe J. Nosoff, 7814; David C. Silverstein, 7810; Rhoda R. Marantz, 7808; Robert E. Sherman, 7800; Eric V. Lustbader, 7788; Rochelle H. Weiss, 7788; Margaret V. Mellinger, 7782. Manuel P. Heredia, 778; Marianne T. Bagdonas, 778; Ricke P. Wolff, 7777; Susan J. Milewski, 7772; Rosalind C. Gossel, 7768; Eileen J. Ellis, 7768; Dianne R. Urbach, 7768; Stephen M. Altman, 7758; Neil M. Matlins, 7756; Pauline M. Devaney 7756; Franklin H. Adler, 7756; Ellin M. Kaufman, 7746; John F. Indrisek Jr., 7746; Stuart L. Strongin, 7746; Joseph Patute, 7740; Robert H. Knockenauer, 7736; Party P. Wiskin, 7736; Romald Aroesty, 7736; Alma L. Braniff, 7736; Meryl A. Cherwin, 7736; Robert H. Knockenauer, 7736; Henry Schoenfeld, 7704; John W. Decristoforo, 7704; Patricia M. Oland, 7716; Robert T. Baker, 7716; Richard K. Baron, 7716; Morris A. Weiswasser, 7714.

Alice R. Niles, 7708; Michael L. Lustbader, 7708; Henry Schoenfeld, 7704; John W. Decristoforo, 7704; Jeffrey L. Stavin, 7736; Larry Dombrow, 7672; Larry Dombrow, 7672; Larry Dombrow, 7672; Larry Lombrow, 7672; Larry Lombrow, 7672; Larry Dombrow, 7

(To Be Continued)

### **TEACHER EXCHANGE**

Common branch per diem subs wanted, PS 24, 22 E. 128th St., Manhattan. Call LE 4-2866 between 7:30 a.m. and 4:00 p.m.

JHS 162. Brooklyn—secretarial vacancy, four days weekly for the remainder of the school year; convenient to Manhattan. Also per diem secretarial subs. Call EV 6-9752-53.

Spanish teached wanted, starting immediately. JHS 119, Quenes. Call: VA 1-4346.

Home economics teacher and all other substitute teachers are needed for IS 246, Veronica Pl. and Snyder Aves., Brooklyn. Call Florence E. Hornung, principal, at BU 2-5230.

Math teacher needed for September term. Julia Richman HS, 317 E. 67th St., Manhattan. Write to Ruth Radvany, chairman. Math Department.

Per diem secretary wanted; peak, plus 1/5 for remainder of term. PS 54, 195 Sanford St., Brooklyn.

JHS 142, Queens needs teachers with New York City licenses. Call Mrs. Desiree E. Greenridge at JA 9-5708. School located at 142nd St. & Linden Blvd., Jamaica.

# TO HELP YOU PASS

### GET THE ARCO STUDY BOOK

BOOKS	PRICES
Accountant Auditor	5.00
Administrative Assistant Officer	4.00
Assessor Appraiser	3.00
Attorney Auto Machinist	
Auto Mechanic	4.00
notation mater Western	4.00
Beverage Control Invest. Bookkeeper Account Clerk	4.00
Bridge & Tunnel Officer	4.00
Bridge & Tunnel Officer Bus Maintainers — Group B	4.00
Bus Operator Buyer Purchasing Agent	4.00
Cantala Elea Bent	6.00
Cantala BD	6.00
City Planner Civil Engineer	4.00
Civil Service Arith. & Vocabulary Civil Service Handbook	3.00
Clark MV City	7.00
Clerk G.S. 4-7 Complete Guide to C.S. Jobs	1.00
Const Suny & Inches	4.00
Correction Officer	4.00
Court Officer	4.00
Dietitian	5.00
Floatrical Engineer	4.00
Engineering Aide	4.00
Federal Entrance Exam Fingerprint Technician	4.00
Efermen E D	4.00
Fireman In All States	5.00
General Test Pract. for 92 U.S. Jobs	3.00
U.S. Dinlows Tasts	4.00
High School Entrance & Scholarship Test	3.00
H.S. Entrance Examinations	4.00
Homestudy Course for C.S. How to get a lob Overseas Hospital Attendant	3.00
Housing Assistant	4.00
Investigator-Inspector	5.00
Janitor Custodian	4.00
Laboratory Aide	4.00 5.00
Lt. Police Dept.	5.00
Librarian	4.00
Machinists HelperMaintenance Man	4.00
Maintainer Helper & & C Maintainer Helper Group B	4.00
Maintainer Helper Group B	4.00
Maintainer Helper Group B Maintainer Helper Group E	4.00
Management & Administration Quizzer	
Motor Vehicle License Examiner	4.00
Motor Vehicle Operator	4.00
Notary Public Nurse (Practical & Public Health)	4.00
Parking Meter Attendant (Meter Mald)	3.00
Parole Officer	4.00
Patrolman (Police Dept. Trainee) Personnel Assistant Pharmacists License Test Playaround Director — Recreation Leader	4.00
Pharmacists License Test	4.00
Playground Director — Recreation Leader Policewoman	
Postmaster	4.00
Post Office Clerk Carrier Post Office Motor Vehicle Operator	4.00
Post Office Clerk Carrier Post Office Motor Vehicle Operator Preliminary Practice for the H.S. Equivalency Diploma	Test _4.00
Principal Clerk-Steno	5.00
Professional Career Tests N.Y.S.	4.00
Professional Trainee Exams Public Health Sanitarian	4.00
Real Estate Manager	
Sanitation Man	4.00
School Secretary	4.00
Sergeant P.D. Senior Clerical Series	4.00
Social Case Worker	5.00
Senior Cierical Series Social Case Worker Staff Attendant & Sr. Attendant Stationary Eng. & Fireman Storekeeper Stockman	4.00
Storekeeper Stockman	4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

### ORDER DIRECT - MAIL COUPON

55c for 24 hours special delivery C.O.D.'s 40c extra

LEADER	BOOK	STORE
--------	------	-------

11 Warren St., New York, N.Y.	10007.
-------------------------------	--------

r	lease	501	nd	me	-	_	copies	of	books	checked	above.
ı	enclo		ch	eck	9	money	order	for	\$	_	

AMCIOSA	CHECK	9	money	atast	TOP	•

lame .......

City ..... State .

Be sure to include 6% Sales Tax

# Eligibles

(Continued from Page 10)

berg, Eve Livingstone, Jeanette Keizer, Lillian Feldman.

870 Theresa M Natoli, Marilyn Zammel, Clarice K Kaback, Anne B Krantz, Raymond Leshefsky, Florence Martikofsky, Jack Fidel, Helen R Zebrowski, Georgia M Johnston, Audrey Samuel, Rose F Lee Bernadette Giunta, Thelma A Pugh, Frank Carlotta, Patricia M O'Connor, Ellen L Caldwell, Ulla

S Klyvert, Elizabeth Farkas, Wanda I Weisburd, Genevieve Coles, Laura Jones, Sylvia Pinsker, Millie Snelgrove, Richard J Landwehr, Othelleo N Skeete, Constance Aulford, Essie M Andrews, Gregory A Yates, Helen M Cobbs, James M Flore.

900 Edythe Sternberg, Elvira Nurse, Emma Anthony, Annette Lewis, William L Clarke Jr, Celia Ebstein, Diana B Santiago, Mary Sternberg, Camilla D Hicks, Alton R Burnett, Loretta Hernton, Edwina I Culmer, Rita M Dimele,

Bobbie G White, Mildred Sherman, Francine Gross, Thelma G Freeman, Joyce E McFarlane, Ethel Cytron, Henna Landman, Leonard I Brownstein, Virginia D Sykes, Anne G Weiner, Donald Friedberg, Doris E Grant, Shirley Hunt, Estelle Suslak, Lucille B Felder, Irene A Phillander, Hy Schulman.

930 Edna Sieber, Walter Katzen stein, Esther Itzkowitz, Stanley L Klein, Edna S Pemberton, Helen C Johnson, Ann M Corrado, Juan ita S Deacosta, Betty J Payne, Li lian B Stewart, Fannie L Young Queenie V Crane, Doris L Mas well, Bernice A Mosby, Richard C Bollinger, Anita R Waller, Ruth Herbst, Jane C Tull, Rita M Chuh rt. Martin J Rudel, Dorothy Grundy, Elaine C Smith, Sarah Penn, Elizabeth Kelly, Carol Jordan, Verneal A Irving, Flor ence Karr, Elaine F Gilliam, Es telle E Gurr, Margaret L Page,

960 Joseph Steinberg, Mozell Perry, Lucy V Fernandez, Oran gie O Wallace, Clara B Robinson Gwendoline Bayley, Elizabeth Ronan, Minnie M Morton, James Monroe, Diane R Boney, James Carter, William D Gurtman, Clan Silver, Angelina T Chionchio, In ger Brice, William Schmieder, Agothar E Watt, Selenia Anton ano, Olga V Williams, Rita B Shap owitz, Florence E Delvecchia, Del ores F Page, Ruth S Cohen, Rull Ramsey, Betty J Jordan, Lois Nicholas, Mary Jennings Cather ine Ridgeley, Zena Leibson, Lor raine Hoechner.

990 Wiliam E Luyster, Olivia Shaw, Alice M Wesselhoft, Agath Warner, Annie M Childers, Alie J Shepard, Benjamin Rosema Margaret B Allen, Ellen N Ca nata, Sophie Linder, Elizabe Mungin, Alice G Carter, Win fred M Stradelberger, Gladys Manners, Mary E Chesterton, Na ka C Brown, Evangeline Be Molly Blattstein, Alice V Knowle Max Davidson, Roketta B Hu gins, Delia J Vargas, Amy B M Farlane, Elaine L Newell, Jac Massey, Alva E Harris, Brend A Winfield, Rose Schwartz, San Grossman, Virginia S Jordan.

1020 Rose McNeil, Yvonne Johnson, Florence Sheflin, Bess L Murray, Gloria Washingto ley Goldstein, Helen L Gree Ronadl Suter, Thelma M Smill Monica C Peterson, Helen A K nopka, Mary Hawrysko, Marjori L English, Barbara J Braff Eleaner I Armstrong, Barbara Boyd, Ophelia M Webb, Helen I Redfear, Margaret J Hackett, W helmina Smith, Juanita E Tool Roberta L McBridge, Eloi Thorne, Mildred E Reavis, Sylv Green, Margaret C Best, Ade Rogers, Norman Greenstein, Ge gia M Truell, Elsie Markels. (To Be Continued)

### Maintainer Group B

A total of 298 candidates too the written test for bus main tainer, group B, New York Cli Transit Authority recently.

\*\*\*\*\*\*\*\*\*\*

So Convenient . . .

Just steps off Fifth Avenue . .

Grand Central . . . Times Square

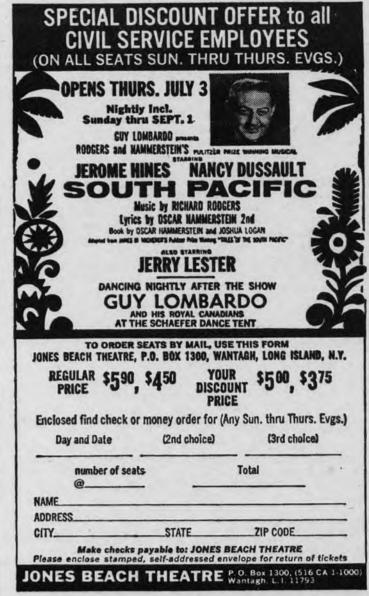
HOTEL



12 West 44th St. NEW YORK CITY

Singles - Doubles
Also 1 & 2 Room Suites
Special Daily & Weekly
Rates for
Civil Service Readers







### KEY ANSWERS

EXAMINATION NO. 7599 PROMOTION TO SENIOR STATIONARY ENGINEER proposed Key Answers for Written

Test Held May 17, 1969 Candidates who wish to file protests against the proposed key answers must make a written refor permission to request view the test. Such written request must be postmarked not later than June 16, 1969, and must contain the candidate's application number. Protests, together with supporting evidence, may be submitted on the appointment day.

1, C; 2, A; 3, B; 4, A; 5, A; , D; 7, A; 8, C; 9, B; 10, A; 11, C; 12, B; 13, B; 14, D; 15, C; 16, B; 17, B; 18, A; 19, B; 20, C;

LEGAL NOTICE

UPAUL PARTNERS—CERTIFICATE OF
LIMITED PARTNERSHIP
We, the undersigned, desiring to form
limited partnership pursuant to Article
of the Partnership Law of the State of
New York, do hereby certify as follows:

| The name of the partnership is Lu-

2. The character of the business is to purchase or otherwise acquire, held, sell or otherwise dispose of, mortgage, pledge and in any manner deal in securities, commodities and other property of all

The location of the principal place usiness of the partnership is 445 East Street, New York, N.Y. The name and place of residence of member of the partnership is as

general Partner: Paul Scoville, Jr., 445 General Partner: Paul Scoville, Jr., 445 Lar 80th Street, New York, New York, Limited Partner: Lucile Lewis Scoville, 322 Piedmont Road, N.E. Atlanta, Geor-

ja 30305.

5. The partnership is to continue until terminated by the death or retirement of either partner. The general partner may reminate the partnership upon not less han thirty days written notice to the other

minate the partnership upon not less in thirty days written notice to the other riner.

6. The limited capital contribution of a limited partner is enumerated in Schele A attached hereto. None of the propey, other than cash, contributed by the nited partner has any agreed value.

7. The limited partner has not agreed make any additional capital contributions to the partnership.

8. The terms agreed upon for the remote of the limited capital contributions the limited partner are as follows:

(a) The ilmited partner may withdraw y part or all of her limited capital ntribution as of the end of any caldar year, upon not less than six months ritten notice to the other partner. Payent of any amount so withdrawn is to made within six months after the end such calendar quarter.

(b) The value of the interest of the mited partner is to be paid to such attner or his legal representatives within at months after the end of the calendar art during her retriement as a limited artner or death occurs. The limited partner arm y retire from the partnership upon to less than six months written notice the other partners.

9. Each partner is to share in the profits of the partnership, by reason of his confibition, in the proportion as the value of the interests in the attnership, determined in each case as of the date which opens the period for the partnership, determined in each case as of the date which opens the period for the partnership, determined in each case as of the date which opens the period for the partnership the period for the par

which profits are to be allocated among the partners.

10. In the event the limited partner and in the partners to be allocated among the partners.

10. In the event the limited partner hall sell or otherwise transfer her intersations of the general partner, the limited partner shall have the right to substitute the assignce as contributor in her place. The assignce shall be entitled to be substituted as a limited partner upon the same terms and conditions applicable to be limited partner making the assignment.

11. The geenral partner may admit additional limited partners at any time.

12. There is only one general partner. No right is given to any remaining gental partner to continue the business upon in death, retirement or insanity.

13. The limited partner has no right to the stand and receive property other than that in return for her contribution.

Paul Scoville, Jr.

General Partner

Lucile Lewis Scoville,

Limited Partner

STALE OF GEORGIA, COUNTY OF

Dated:
Dated:
Dated:
Dated:
Date OF GEORGIA, COUNTY OF
ULTON, SS.:
On the 2nd day of January, 1969, before me personally came PAUL SCOVILIE, JR., to me known and known to
the property of the property of

ully acknowledged to me that he exwited the same.

KATHY MITCHELL,
Notary Public, Georgia, State at
Large. My Commission Expires
Feb. 21, 1971.

(Notarial Seal)

STATE OF GORGIA, COUNTY OF
RUTION. SS.:
On the 2nd day of January, 1969,
he of the

Feb. 21, 1971.

Solitarial Seal)

LUPAUL PARNTERS

Certificate of Limited Partnership

Schedule A

Whital Contribution of Paul Scoville, Jr.

Cash \$75,000.00

Capital Contribution of

Lucile Lewis Scoville

Cash \$25,000.00

21, C; 22, C; 23, A; 24, D; 25, B; 26, C; 27, D; 28, C; 29, D; 30, A; 31, A; 32, D; 33, D; 34, C; 35, C; 36, B; 37, A; 38, A; 39, D; 40, C; 41, B; 42, A; 43, B; 44, D; 45, D; 46, C; 47, B; 48, C; 49, D; 50, D.

EXAMINATION NO. 8601 PROMOTION TO DISTRICT FOREMAN (SEWER MAINTENANCE)

(Environmental Protection Administration)

Proposed Key Answers for Written Test Held May 15, 1969

Candidates who wish to file protests against the proposed key answers must make a written request for permission to review the test. Such written request must be postmarked not later than June 16, 1969, and must contain the candidate's application number. Protests, together with supporting evidence, may be submitted on the appointment day.

1, C; 2, C; 3, B; 4, C; 5, B; 6, C; 7, D; 8, C; 9, C; 10, A; 11, B; 12, B; 13, C; 15, B; 15, D; 16, C; 17, A; 18, C; 19, D; 20, A; 21, C; 22, C; 23, C; 24, D; 25, C; 26, B; 27, C; 28, A; 29, B; 30, D; 31, C; 32, C; 33, C; 34, C; 35, B; 36, B; 37, C; 38, D; 39, B; 40, B; 41, C; 42, A; 43, C; 44, A; 45, B; 46, C; 47, C; 48, B; 49, C; 50, B; 51, D; 52, B; 53, D; 54, B; 55, B; 56, D; 57, A; 58, A; 59, A; 60, D; 61, B; 62, A; 63, B; 64, C; 65, B; 66, D; 67, B; 68, D and/or D; 70, C; 71, B; 72, A; 73, B; 74, B;

OLD TIME COUNTRY RECORDS -Fiddle Tunes-J. E. Mainer, Hylo Brown, etc. Uncle Jim Calif. 91006. 

From a famous educator, far-reaching proposals for

The Innovative Approach to Improving Our Schools and Colleges

by Alvin C. Eurich

The President of the Academy for Educational Development and former Executive Director of the Ford Foundation's Educative Program "performs a significant service for all who care about our schools and colleges. He gives us a perspective on where our educational institutions have been going for the past fifteen years and uses that perspective to forecast the options we have for the future if education is to sarve our citisers in a changing America and to serve our citizens in a changing America and a changing world.

vation in our schools and colleges. His views will stir some controversies and will do much good. It is a lively and useful book on a subject ne thoughtful American can ignore."

- HAROLD HOWE II, former U.S. Commissioner of Education

"Of great value to all those who are concerned about educational quality.

Dr. Eurich probably knows as much about edu cational innovations - and has done as much cational innovations—and has done as innovation to encourage and support constructive changes — as any living American."—PAUL WOODEING, Distinguished Service Professor, Fairhaven College, and Editor-at-Large, Saturday Review

At all bookstores, \$6.50

Harper & Row

75, C; 76, C; 77, B; 78, C; 79, C; 80, C.

EXAMINATION NO. 3099 CORRECTION OFFICER TRAINEE - CORRECTION OFFICER (MEN) and EXAMINATION NO. 8098 CORRECTION OFFICER (WOMEN)

Rating Key Answers for Written Tests Held May 17, 1969

1, A; 2, B; 3, D; 4, D; 5, A; 6, C; 7, A; 8, B; 9, B; 10, C; 11, D; 12, D; 13, A; 14, D; 15, A; 16, C; 17, C; 18, C; 19, B; 20, D; 21, A; 22, D; 23, C; 24, C; 25, A; 26, C; 27, B; 28, B; 29, B; 30, D; 31, B; 32, B; 33, C; 34, C; 35, D; 36, C; 37, B; 38, C; 39, A; 40, D; 41, D; 42, D; 43, B; 44, A; 45, B; 46, D; 47, D; 48, A; 49, C; 50, B; 51, D; 52, D; 53, A; 54, B; 55, C; 56, A; 57, C; 58, B; 59, D; 60, C; 61, C; 62, D; 63, B; 64, B; 65, A; 66, D; 67, A; 68, C; 69, C; 70, A; 71, B; 72, C; 73, B; 74, D; 75, D; 76, D; 77, B; 78, B; 79, C; 80, B; 81, A; 82, B; 83, C; 84, D; 85, D; 86, B. 87, B; 88, D; 89, C; 90, A; 91, A; 92, B; 93, C; 94, C; 95, D; 96, C; 97, B; 98, C; 99, D; 110, C.

**EXAMINATION NO. 8600** PROMOTION TO DISTRICT FOREMAN

(Department of Highways) Proposed Key Answers for Written Test Held May 15, 1969

Candidates who wish to file protests against the proposed key answers must make a written request for permission to review the test. Such written request must be postmarked not later than June 16, 1969, and must contain the candidate's application number. Protests, together with supporting evidence, may be submitted on the appointment day.

1, C; 2, C; 3, B; 4, C; 5, B; 6, C; 7, D; 8, C; 9, C; 10, A; 11, B; 12, A; 13, C; 14, B; 15, D; 16, C; 17, A; 18, C; 19, D; 20, A; 21, C; 22, C; 23, C; 24, D; 25, C; 26, B; 27, C; 28, A; 29, B; 30, D; 31, C; 32, C; 33, C; 34, C; 35, B; 36, B; 37, C; 38, D; 39, B; 40, B; 41, C; 42, A; 43, C; 44, A; 45, B; 46, C; 47, D; 48, C; 49, D; 50, C; 51, A; 52, C; 53, B; 54, A; 55, A; 56, C; 57, D; 58, A; 59, D; 60, C; 61, C; 62, C; 63, B; 64, D; 65, B; 66, C; 67, D; 68, D; 69, C; 70, B; 71, D; 72, A; 73, B; 74, D; 75, D; 76, B; 77, A; 78, A; 79, C; 80, D.

Help Wanted - M/F CLERK-Typist for evenings & or Sats. Ins. Brokers Office. Downtown. WH 3-8575.

> **Guards/Armed Good Pay/Bnfts**

All Shifts - Steady Work Openings all boros. NO AGENCY FEE
Must have permit to carry pistol. Call Mr. Banks • PL 7-9400

**MESSENGERS** 

P/T morn or att, adv oppty 28 W 31 St., 1 fight up

We understand.

**Lower Funeral Prices** Have Always Been Traditional At

Walter B. Cooke **FUNERAL HOMES** 

Call 628-8700 to reach any of our 10 neighborhood funeral homes in the Bronx, Brooklyn, Manhattan and Queens.

Hammer Is Mediator

Lawrence Hammer, an attorney of Massapequa, was named mediator to the dispute between the Town of Huntington (Suffolk County) and the Civil Service Employees Assn., by the New York State Public Employment Rela-

### **Fact-Finder Named**

John M. Liddy has been appointed by the New York State Public Employment Relations Board as a fact-finder in the contract dispute between the City of Little Falls, Herkimer County, and the Civil Service Employees Assn.

# **REAL ESTATE VALUES**

Farms & Country Homes,

Orange County

Bulk Acreage — Retirement Homes

Business in the Tri-State Area

GOLDMAN AGENCY, REALTORS

85 Pike Port Jervis, NY (914) 856-5228

FOR SALE - FURNISHED CABIN, WURTSBORO HILLS, N.Y.

220 Elect., city water, automatic oil burner, insulated, new roof. Property 60x100. Price \$3800 Cash. Contact AL LAKE, 914 888 2016.

Real Estate For Sale **Ulster County** 

VACATION-RECREATION

2 BEDROOM new 10x50 trailer. 12x16
added jalousie room, 1½ wooded acres.
All utilities. Adjoining forest preserve.
Price \$9,000. Others.

KOPP OF KERHONKSON, NY
Diel: (914) 626-7500

Farms & Country Homes **Uister County** 

APPROX. 17 acres with 3 bedroom home—barn—\$13,900.

10 ACRES (approx) near Kingston Thruway exit—\$5,000. Terms arranged.
\$3,500 CABIN without utilities on 2 acres

plus.
LUNCHEONETTE—excellent for retirement. 5 days business area. Terms. ment. 5 days business area. Terms.— \$5,500. For App't HILDA KRUM (914) 331-8985 BERTHA GALLY, REALTOR Boice's Le. Kingston, NY (914) 338-9220 Opp. Holiday Inn (914) 338-0285

> For Sale Campsite **New York State**

4-5 ACRES of land, 1/4 acre farm pond to be stocked with trout. Located 15 minutes from Route 17 in Tioga County. Contact J. H. SIMMONS, 15 John St., Owego, N.Y. 13827.

Home For Sale - NY State

AUSABLE Valley Village; 8 Rooms, 2
Baths, excellent condition. Golf, hunting, fishing, skiing in immediate area.
K. W. Belmore Ausable Forks, N.Y.
12912.

Lots For Sale Near Toms River, N.J.

13 WOODED lots 25x125 each in Bayville N.J. 6 miles south of Toms River, 3 miles from Bay. Sell part or all. Moving to Florida. \$300 per lot. John Elsberg, Sunset Pass, Georgetown, Conn. 06829. Tel 203-544-8924.

BRONX SPECIAL CARPENTER AVE.

Detached 1 Fam, 4 Bedrms Duplex with full Bsmt & Garage. Owner leav-ing many extras. \$2,500 cash down. FULL PRICE \$24,990

FIRST-MET REALYT 4375 Wh Plains Rd, Bronx

FA 4-7200

Real Estate For Sale

Ulster County
VACATION PARADISE
acres, 2 bedroom, all year Home,
room cabin, new garage, wooded
rea. Price \$12,500. Others.
KOPP OF KERHONKSON, N.Y.
DIAL: (914) 626-7500

ROSEDALE

6 YEARS "YOUNG"
Beautiful ULTRA MODERN 6 over 6
room apts PLUS FINISHED basement
with EXTRA LAVATORY. Immediate
occupancy available.
\$34,500 full price; terms.

ABCO REALTY OL 7-7900 169-12 HILLSIDE AVE., JAMAICA

Farms & Country Homes, **New York State** 

NEW SPRING Catalog of Hundreds of Real Estate & Business Bargains. All Types, Sizes & Prices. Dahl Realty, Cobleskill, N.Y.

Houses For Sale - Queens

HOLLIS DET DUTCH COLONIAL

Consisting of 7 lge rms (3 master bdrms partly furnished, mod kit & bth.

LAURELTON 526,990 DET 4 BEDROOM BRICK

ST. ALBANS
DET CAPE RANCH

Consisting of 6 lge rms. finishable bsmt gar, high Gl mtge

S18,500
QUEENS VILLAGE
DET LEGAL 2 FAM 5/4
Live rent free and enjoy 5 lovely rms fin bsmt gar plus 4 rm apt for inc. low down payment.

CAMBRIA HGTS \$32,990
OWNER TRANSFERRED
Sacrificing this let leg 2 fam brk
with two 5 rm apts nite club fin
bsmt. 4,000 sq ft gdn grnds, mod &
immac thru-out.

Tudor type bung with 4 lge bdrms, nite club fin bsmt. 2 bths. gar. gdn grnds.

SPRINGFIELD GARDENS \$34,990

LEGAL 2 FAMILY 6 & 6

6 yr old brk & sh 6 lge rms in each apt. fin bsmt gdn. grnds patio fenced.

MANY OTHER 1 & 2 FAMILY HOMES AVAILABLE

**QUEENS HOMES** OL 8-7510 170-13 HILLSIDE AVE., JAMAICA

Enjoy Your Golden Days in Florida

Vacationers! Retirees!

### DISCOVER ST. PETE!



Write for either or both FREE!



New 80 pg. "SUNSHINE ANNUAL" for vacationing in St. Pete "The Happy People Place."

40 pg. "LIVING in ST. PETE" about retiring in this sunny healthful resort city.

Write, C.S.L. Mullin, Dept. 6-3 CHAMBER OF COMMERCE ST. PETERSBURG, FLORIDA 33731

VENICE FLA. — INTERESTED? SEE H. N WIMMERS, REALTOR EIP CODE 33595

DEPT. C.P.O. BOX 10217 ST. PETERSBURG, FLORIDA Stuart, Florida

RETIREMENT HOMES \$6.500. w EVERYTHING IN REAL ESTATE L. FULFORD, STUART, FLA.

SAVE ON

YOUR MOVE

TO FLORIDA

Compare our cost per 4,000 lbs to St. Petersburg from New York City, \$406; Philiadelphia, \$382; Albany, \$432. For an estimate to any destina-tion in Florida

Write SOUTHERN TRANSFER

and STORAGE CO. INC.

WRITE REQUIREMENTS, Ph. 287-1288

HOLLYWOOD BEACH, FLORIDA Low weekly rates, \$30 up on beach includes everything. Write for free colorful details.

SANDS, 2040 N SURF RD, BALI HAI, 310 MCKINLEY ST.

### Civil Service **Leaders Back** Alex Chananau

Civil Service leaders are gathering behind the candidacy of Alexander Chananau in his bid for Judge of Civil Court, Bronx County, in the June 17 Democratic primary.

An Assemblyman since 1958, Chananau nas actively legislated on behalf of public employees. Among legislation he sponsored was a bill to permit the taking of civil service examinations on days other than Saturdays; a 35year full retirement bill for New York City police; a lung disability bill for firemen; and a supplementary pension bill for teachers.

As the ranking Democratic member of the Ways and Means Committee, he helped in the negotiation with the Civil Service Employees Assn. to restore full political rights to civil service employees. In addition, he introduced a bill that would permit all firefighters to engage in political activities.

Chananau, a graduate of New York University Law School and a member of the New York Bar, was designated by the executive committee of the Democratic County Committee for election of the judicial post. The position was previously held by Judge Kapel-

### 19 Secretaries To NYC Execs **Finish Course**

Nineteen secretaries to important City executives in 15 different grades participated in the Spring, 1969 "Conference for Executive Secretaries," a seven-session course sponsored by the Department of Personnel in its interagency training program.

The course was led in conference style by Estelle Silver of the Department of Personnel. Under Miss Silver's direction, the conferees exchanged ideas and information, benefiting from each other's expertise, about such matters as interpersonal and public relations, modern secretarial practices, organization of work, and ways in which the secretary can assist the busy executive in keeping up with the demands of his time, energy and resources.

The secretaries who completed the course and their agencies are: Marie M. Aalbue, Department of Public Works; Ruth Alexander, Office of Probation; Iris Anderson, Department of Parks; Helen Bauer, Fire Department; Marion Burton, Human Resources Administration; Pearl Dickey, Central Brooklyn Model Cities; Aldona P. Dulberger, Rent and Housing Maintenance: Molly A Ducan, Fire Department; Esther Epstein, Rent and Housing Maintenance; Doris L. Farrugia, NYC Housing Authority; Lois Gilmore, Department of Health; Ruth Goldberg, Department of Consumer Affairs; Edna Johnson, Addiction Services Agency: Louise Krone, Department of Real Estate; Peggy McCrosson, Francis Delafield Hospital; Dorothy M. Mc-Glade, NYC Housing Authority; Ruby Mitchell and Bek Paullman, Department of Personnel; and Constance Stark, Law Department.

# Leader Honors Gold Medalists



LEADER HONORS — Accepting the Civil Service Leader's annual gold medal for outstanding public service from Senator Charles E. Goodell is Fred A. Herman, second from right, Executive Director of Civil Service and Office of Personnel, Monroe County. Standing with the Senator and Herman are, left to right, Jerry Finkelstein, publisher of The Leader; Vincent Alessi, president of the Monroe County chapter, Civil Service Employees Assn.; and Gordon A. Howe, Monroe County manager.



OUTSTANDING SERVICE - Harry L. Bronstein, sec ond from right, Assistant Director of the Bureau of the Budget for New York City and Senator Charles E. Goodell display Bronstein's certificate and gold medal for outstanding public service presented by the Senator in behalf of the Civil Service Leader. Looking on, left to right, are: Frederick O'R. Hayes, Director of the Budget for New York City; Solomon Hoberman, Chairman of the City Civil Service Commission and Personnel Director; and Jerry Finkelstein, publisher of the Civil Service Leader.



PRESENTATION - Senator Charles E. Goodell presents the Civil Service Leader's annual gold medal award for distinguished service to Alfred L. Green, Executive Director of the Division of Employment for New York State, as, left to right, Jerry Finkelstein, publisher of The Leader, Martin P. Catherwood, State Industrial Commissioner, and Mrs. Ersa Poston, President of the State Civil Service Commission look on.



GOLD MEDALIST — David F. Cardoza, second from right, Deputy Commissioner of Customs, Region II, Federal government, happily accepts the Leader's gold medal award for distinguished public service from Senator Charles E. Goodell, far right. Attending the ceremony at the Senator's office are, left to right, Jerry Finkelstein, publisher of The Leader, Robert Drummond, New York Regional Director of the U.S. Civil Service Commission, and Lawrence H. Baer, former Regional Director.

# Harlem Valley Hospital Honors 25-Year Aides



25 YEAR EMPLOYEES — At Harlem Valley State Hospital were honored at a recent reception. They are, from left, seated, Florence Frkovich, Loretta Young and Anna O'Hara; standing, Alice Woodin, Lonnie Broz and Winifred Davis.

(From Leader Correspondent)

WINGDALE - Approximately 300 persons attended Harlem Valley State Hospital's annual rception May 22 to honor employees who had retired or attained 25 years of service during the last year.

Dr. Lawrence P. Roberts, hospital director, addressed the group and introduced the members of the Board of Visitors; Dr. Alfred Rizzolo, assistant director; Lloyd Hale, business officer; Mrs. Wendy Acrish, personnel administrator; and Mrs. Armand Bessette, Council 190 of Local 300. The secretary of the local Chapter, CSEA.

of retirement Presentation scrolls were made to the ladies by Judge Reubin Sirlin and to the gentlemen by Mrs. Thomas Boyce. Twenty-five year pins were presented by Dr. Robert Eliot and buttons to the gentlemen by Mrs. Marguerite Rosenson, members of stressed the value of the older emthe Board of Visitors.

Dr. Roberts expressed his "deep appreciation" to the honored guests, "for their many years of loyal and dedicated service to the tal and the care of the patients."

### Manning To Talk On New Hospital Corp. For NYC

A talk by Deputy Commissioner of Hospitals Henry Manning of "The Role of The Civil Servant in the Newly Created N.Y.C. Hospitals Corporation" will be given tonight, June 3, at 6 p.m., in the Roosevelt Auditorium at 100 E 17th St., Manhattan.

Sponsoring the talk by Commissioner Manning, who was primary formulator of the corporation idea, is Bacteriologists legislation setting up a hospital corporation was signed into law by Governor Rockefeller last Tuesday.

Everyone concerned with the impact of the new law is invited to attend as guests of Council 190.

hospital and its patients," and ployees in the training of new employees. He said, "This practice ensures a continuity in the excellent operation of the hospi-

# SSA Typist Test To July; Pay Hikes For Two Titles

Effective July 1, starting salaries for the GS-2 level positions of clerk-typist at the Rego Park Payment Center of the Social Security Administration are raised to \$4,360, while the GS-3 level jobs for lightly experienced clerktypists get a salary hike to \$4,-

917. File clerks, also GS-2 titles, of claims authorizer. will ge getting a beginner's wage of \$4,360 per year.

The clerk-typist positions are open to all candidates over 18 who can pass the typist test, or those with high school diplomas. These are career opportunity jobs that can later lead to various secretarial or supervisory posts at higher salaries. Promotion possibilities will also exist to the GS-5 title

Resorts - New Jersey

### HOTEL BRIGHTON

- 211 3rd Ave., Asbury Park, N.J. One Block to Beach
  11/2 & 21/2 Rm. Apts. with TV
  Adjoining Family Rooms
  Twins, Doubles, Singles
  Free Ocean Bathing
  OPEN ALL YEAR
- & Mrs. John Kawas, Ownrs.-Mgr. (201) 774-8826

HOTEL MERTEN

404 5th Ave. Asbury Park, N.J. Lovely location. On Lake, near Ocean & Boardwalk. Spacious porch. Modern, airy rooms with running water. Private baths available.

\$60-\$75 Per Person, Per Week 2 Full, Delicious Meals European Plan also available. Harry C. Draxin (201) 774-4732

Supplementing salaries are a broad scope of Federal fringe benefits: paid vacations, sick leave, annual leave, a generous retirement plan, and membership in group life and health insurance plans with costs partly shared by the Government.

A simple typing test given at the center is all that is necessary for appointment. Testing will be conducted each Saturday at the Payment Center, up until the end of June. There are currently many openings.

In addition to the Rego Park site, several typist jobs are also available at the Manhattan SSA offices at 500 Eighth Ave. and 35th St. Both locales will hire from successful candidates who pass the typing exam administered in Rego Park.

To arrange a test date or to seek more information, call the personnel section at 699-3601.

### Asst. Custodian

A written test was given to the 290 candidates for assistant building custodian recently.

# MAN AND HIS WORLD

Per Person \$34.00 June 13 - 14 - 15

Do you know that MAN AND HIS WORLD is reopening its doors at EXPO SITE this summer and will be better than ever?

Price includes transportation hotel and 21/2 hour Sightseeing Tour.

### NATIONWIDE'S ONE DAY TRIPS

Newark, N.Y. Rose Festival-June 21, 25, 28 Sat. June 21—Selection of ROSE QUEEN. Wed. June 25-Kiddies Day.

Sat. June 28—Big ROSE PARADE with marching units and bands. Per person \$8.00.

CORNING GLASS TOUR and PIERCE'S 1894 Restaurant -Sat., June 14. Per person \$14.75. Includes—tour of Corning Glass Works, dinner at Pierce's Restaurant. Menu will be recited when reservation are made.

### YANKEE STADIUM

June	15,	Bat	Day.	Seattle	Trans.	&	Ticket.	 .\$11.75
July	20,	Wa	shingt	on	 			 .\$11.75
Aug.	9, (	Dakk	and		 			 \$11.75

### NATIONWIDE'S PROVEN TOUR

June 28-July 18—Spectacular Canadian Rockies June 14-July 5—California Golden West Tour. .\$489.00 DON'T DELAY—Call Nationwide for more details.

JOIN OUR MAILING LIST FOR OUR 1969 BROCHURE

# NATIONWIDE TOURS, INC.

**1344 ALBANY STREET** 

SCHENECTADY, NEW YORK 12304

For Information— Reservations

Call\_

377-3392

DEPOSITS REQUIRED ON ALL TRIPS

Clip and Save

With Bd. of Ed.

## Lunch Bureau Revamping Planned By Local 832

Plans for the reorganization of the Bureau of School Lunches of the Board of Education were finalized at a meeting held last week in the headquarters of the Bureau of School Lunches in Long Island City. The meeting was at-

tended by Director of the Bureau of School Lunches Kevin E. Howard and his assistant William Scully, representing the Board of Education and by brepresentatives of the School Lunch Managers Division of Terminal Employees Local 832, which holds the collective bargaining contract for the title.

Representing Local 832 were vice-president and business agent Fred Castiglione, Division Chairman Sylvia Gottlieb, David Wagner, John Martine and Reginald Richards.

Howard said that the reorganization would result in more promotions and a streamlining of the Bureau. He said he planned a pilot program, to be instituted in the near future, which would facilitate the handling of school lunches and at the same time result in better procedures.

### "Landmark of Progress"

Castiglione said that this meeting, held as a result of the provisions of the union contract which calls for monthly meetings between the Bureau of School Lunches and the local, would stand as a landmark of progress. He hailed Howard's decision to upgrade many of the school lunch

# BAVARIAN MANOR

"Famous for German American Food"

Get Away-Rest & Play NEAR 7 GOLF COURSES

Olympic Style Pool-All Athletics and Planned Activities -Dance to our popular Band in the Fabulous Bavarian "Alpine Gardens Cabaret," enjoy Professional Acts every nite. Romp, play in our 100 acre playland, fishing and boating in our own private lake. Send for Colorful Brochure. Rate & Sample Menu.

LOW JUNE RATES

Dial 518-622-3261

Bill & Johanna Bauer-Hosts Purling 8, N.Y. Zip 12470

manager positions, and said that the worries of the school lunch manager due to decentralization would be greatly lessened as a result of the meeting.

Chairman Sylvia Gottlieb said that another meeting is scheduled to be held in two weeks to iron out many of the details of the reorganization plan, now being studied, and that Local 832 school lunch manager members would be notified of the results of the meeting via the Civil Service Leader.

### STATE EMPLOYEES

Enjoy the Convenience and Facilities of a Centrally Located Downtown Hotel

### THE STATLER HILTON

Buffalo, N.Y.
Rooms guaranteed for State
Employees . \$8.00 per
person on state sponsored

business.
Free garage parking for
registered guests
Excellent dining rooms and

STATLER HILTON Buffalo, N. Y.

### JOE'S MT. VIEW.

Box 61, RD 1, Castkill 5, N.Y. Tel. 518 - 943 - 5909

Deluxe accom. Pri., Semi-pri.
Hosts: Gill & Joe Scafidi
 Ital. Amer. Cuisine Home Baking

New, Ultra Modern, Air-

Cond. Motel Units • Swimming pool • Orch & En-tertainment • Dancing • Cocktail Lounge • All Spts • Lake boating Free Color Brochure & Rates

### MOTEL SEVEN "7"

at 7th North Street Exit Route 81. One quarter mile South of Exit 36 New York State Thru-way, Route 90.

Five minutes from downtown Syracuse

Air conditioned Television Direct dial telephone Two double beds 100 uunits

Most reasonable rates in Syracuse area

109 SEVENTH NORTH STREET LIVERPOOL, NEW YORK 13088 315-476-5321

# THE Forn Cliff HOUSE

EAST DURHAM, N.Y.

(518) 634-7424

A CHAMPAGNE VACATION ON A BEER POCKETBOOK CATERING TO THE FAMILY TRADE FOR 26 YEARS

. HOLLYWOOD STYLE POOL MOVIES

TENNIS • BASKETBALL • SHUFFLEBOARD AND ALL OTHER OUTDOOR ATHLETIC ACTIVITIES.
Popular Entertainment in the Sumptuous O'Connell Cocktail Louinge START AT START AT S56 WKLY INCLUDES 3 HEARTY OUR RATES S56 WKLY MEALS A DAY

FREE COLORFUL BOOKLET WITH RATES AND SAMPLE MENU "THE van BERGENS" YOUR HOSTS. OWNERHSIP MANAGEMENT



TROY'S FAMOUS FACTORY STORE

Men's & Young Men's Fine Clothes

SUMMER CLOTHING NOW AT A SAVINGS TO YOU 621 RIVER STREET, TROY Tel. AS 2-2022

OPEN TUES., THURS., & FRI. NITES UNTIL 8. CLOSED MONDAYS

**Welfare Post** 

ALBANY - Leonard Block of New York City, who heads a drug and pharmaceutical firm, has been named to the State Board of Social Welfare. The post pays \$75 per day for meetings. His term will end July 1, 1973. For the last 14 years, Block has been active in the Federation of Jewish Philanthropies and has been chairman of the United Jewish Appeal for the drug and cosmetic industry.

MEET YOUR CSEA FRIENDS Ambassador 27 ELK ST. - ALBANY LUNCHES - DINNERS - PARTIES

### ALBANY TRAVE ODOR

A FINE NEW MOTEL IN A NETWORK TRADITION

SINGLE STATE RATE SU

FOR RESERVATIONS - CALL **ALBANY 489-4423** 1230 WESTERN AVENUE Opposite State Campuses

FOR THE BENT in Books — Gifts — Greeting Cards — Stationery Artists' Supplies and Office Equipment VISIT

### NNION BOOK CO. Incorporated 1912

237-241 State Street Schenectady, N. Y.

### ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertise-ment. Please write or call: JOSEPH T. BELLEW 303 SO. MANNING BLVD. ALBANY, 8, N.Y. Phone IV 2-5474

MAYFLOWER - ROYAL COURT APARTMENTS - Furnished, Unfurnished, and Rooms. Phone HE. 1-1994. (Albany)

### ARCO

CIVIL SERVICE BOOKS

and all tests PLAZA BOOK SHOP 380 Broadway Albany, N. Y.

Mail & Phone Orders Filled

20% OFF TO STATE WORKERS ON ALL MUSICAL INSTRUMENTS

### HILTON MUSIC CENTER

52 COLUMBIA ST., near NO. PEARI ALBANY





DRIVE-IN GARAGE AIR CONDITIONING . TV No parking problems at

Albany's large hetel . . with
Albany's only drive-in
garage. You'll like the com-Pemily rates. Cocktail lounge.

136 STATE STREET OPPOSITE STATE CAPITOL See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

### Kings Park Union's Books Are Perfect, **Auditor Reports**

KINGS PARK - Mrs. Mary E. Wilson, the former Council 50 local president at Kings Park State Hospital who recently resigned her post and quit the American Federation of State, County and Municipal Employees Union, answered her critics last week when she turned over the union local's financial records to the acting union local president.

The former Kings Park union head, who has since joined the Civil\_ Service\_ Employees Assn. chapter at that institution because she feels it is "more democratically run" said that the records, according to the auditor, were "in perfect order." She further stated: 'I hope this will satisfy the union critics in Albany." There were reports that Council 50's leadership had threatened legal action if Mrs. Wilson had failed to turn over the records by May 27.

Mrs. Wilson explained that the financial records of the local were in the hands of the auditor who was on vacation and that she was unable to obtain them until he returned, Mrs. Wilson, who said she received a receipt for the records, said, "I hope this will clear up any questions concerning the financial status of the Kings Park lo-

### Wenzl Warning

(Continued from Page 1)

have their members sign cards designating the Council of Professional Organizations to serve as their negotiating agent, for the purpose of winning the latter group a place on the ballot in the forthcoming electins.

Wenzl denounced the activities of COPO, the name given to the new Council, as "pure sham." "They claim that by getting on the ballot and then getting enough voting support from the employees who signed cards to win the election, they will then offer the groups participating in the Council the opportunity to negotiate on their own on an individual job title basis," he said.

"This is completely contrary to the practice prescribed by the State and PERB," Wenzl pointed out. "Collective bargaining under the Taylor Law means just that," he said. "The negotiating agent that wins the election in a given unit will negotiate collectively for all employees in the unit, not on a title by title basis."

Wenzl urged all State employees to take note of the full name of COPO, the name which go on the voting ballot. "This outfit is the Council of Professional Organizations and the American Federation of State, County and Municlpal Employees. That's the way you spell out AFSCME, the parent

"This is the organization that has always said it's the little guy that needs representtaion, not the professionals and higher paid employees," Wenzl added.

The CSEA leader said State employees "can continue to look to the Employees Assn. for the fairest, most effective representation. available anywhere, whether the ultimate negotiating arrangement i- five units, one unit, or whatever the number of units."

Pass your Leader on to a nonmember.

### School District

(Continued from Page 1) Theodore C. Wenzl, president of the Civil Service Employees Assn. on hearing that Governor Rockefeller had vetoed a bill that would have allowed school districts to levy a special tax to finance salaries and needed pay raised for the employees in question even whn a district 's operating under an austerity budget.

"This bill," Wenzl declared, "was passed by both houses of the State Legislature. The lawmakers understood that even when a school district is operating with a so-called 'austerity' budget - for instance when a school budget has been voted down by taxpayers - the jobs done by non-teaching personnel are necessary and important to the welfare of the school children."

"The very jobs of these employees are at stake here," he continued. "If the school district voters force the adoption of an 'austerity' budget which, for instance could exclude the hot lunch program, cafeteria workers could conceivably lose their jobs. Similarly, other non-teaching employees would face a layoff if their services are not deemed 'essenti-

"And why, in this day of evergrowing inflation should the dedicated employees of school districts - bus drivers, mechanics, cafeteria, clerical and custodial personnel - be left out in the cold? They deserve to receive pay raises that bring them abreast of the current cost-of-living. Teachers are protected in the event of an austerity budget. It is indeed a grave injustice to deny non-teaching personnel essential cost-of-living raises."

The CSEA chief vowed that CSEA "would continue to fight for this bill until it is made law."

### D of E Fight

(Continued from Page 1)

building, thus forcing employees already working on that floor to move to another section of the building.

Lomonaco contended from the outset that the move was unnecessary and that the WIN program which is made up of self-sufficient teams could be accomodated i. the space available on the ground floor and on the other floors through the five-story building without having to crowd two existing offices on one floor.

Representatives of Council 50's Local 1512 reportedly sided with the management originally against the wishes of the employees, most of whom are represented by CSEA. The CSEA leader said Council 50's representatives were reported to have tentatively accepted the management plan without consulting with the employees they claim to represent.

The prosposed moves were eventually discarded by management body of Council 50, AFSCME," he in favor of scattering the WIN teams throughout the building. Lomonace said this reflected the wishes of the majority of the employees with whom he talked.

### MH Physicians Assn. To Meet Saturday

NEW YORK - Statewide delegates of the 1,400 member Association of New York State Mental Hygiene Physicians will meet at Ward's Island next Saturday at 12 nosn to elect officers and plan their annual program.

# Putnam CSEA Wins 10 Pct. Pay Boost After Fact-Finding

(Special To The Leader)

CARMEL-Putnam County employees came out with a five percent across-the-board raise retroactive to Jan. 1, 1969, and another five percent effective Jan. 1, 1970, after mediation and fact finding by the State Public Employment Relations Board settled an impasse between the County negotiators and the Putnam County chapter of the Civil Service Employees Assn.

CSEA collective bargaining specialist Emanuel Vitale, who assisted the chapter during negotiations, reported that negotiations for the two-year contract had begun last July. After mediation attempts by PERB mediator Murray Bilmes failed to produce an agreement, PERB fact-finder Max Doner finally resolved the differences between the two groups.

CSEA regional attorney Edward Rosen assisted Vitale and the CSEA negotiating team during the factfinding session.

CSEA negotiators were Ronald Kobbe, chapter president; and George Swan, Olive Mullarkey; John Filippini; Ann DeVierno; Raymond Carter and Betty Baumgartner

The pay boosts for both years are in addition to any increments due the employees.

Other points are:

• 1/60th non-contributory Retirement Plan retroactive to 1938:

 Statewide Health Plan for 1969 with County paying 100 percent of premium for employees and 50 percent of premium for dependents; for 1970, County will pay 75 percent of premium for dependents and 100 percent for em-

Vacations: 10 days after one year of service; 15 days after three years; and 20 days after 10 years; Prorated vacation for employees with less than one year of service and and for those who retire prior to their annual vacation eligibility date.

 Holidays: 12 per year; compensatory day for holidays that fall on Saturday and Sunday; employees who work in departments that normally must be at work on holidays shall receive a compensatory day for such time worked;

· Longevity increments after 10, 15, 20, 25, 30 and 35 years of continuous employment:

· Overtime: time-and-onehalf pay for all hours worked outside regularly scheduled hours; time-and-one-half pay for all work on a holiday in addition to the holiday pay;

 Personal leave — three days per year;

 Bereavement leave three days for death in immediate family;

· Sick leave - one day per month accumulative to 144

· County to provide adequate safety and foul weather equipment to highway personnel and appropriate uniform work clothing to all highway and custodial workers;

Seniority from date of hir-

• Free time for legitimate Association activities including the handling of grievances;

• The right to have CSEA meetings in the County Office Building;

 Reserve parking space for county employees;

· First aid kits and collapsible cots to be supplied, furnished and maintained by the county for each county build-

· County to supply a copy of the contract to all employ-

· County to draw up, in con-

junction with CSEA, a work rule book which shall be available to all employees; · Right to attend CSEA

Statewide conventions;

 Two 15-minute coffee breaks per day;

· Right for CSEA field representative to maintain administration rights of the con-

· Grievance procedure with final and binding arbitration;

· Savings clause; and

Association security

Negotiators for Putnam County were Jordan W. Berkman, assa. county attorney; Jeremiah Downey, chairman, board of supervisors: Donald S. Smith, Edward S. Tuttle, George Krauss, Kenneth Carlson, and William Mathers, au-

### Fair Trial

(Continued from Page 1) Assn. said last week after learni · that Governor Rockefeller had vetoed a bill calling for the appointment of independent hearing officer: in disciplinary cases against State and local govern-

ment employees.

Theodore C. Wenzl, CSEA president said, "the Governor obviously not only bowed to political pressure from the pledge of his negotiating team which promised that if the bill passed the Legislature, the Governor would sign it."

In his veto message Rockefeller said, "Disapproval of the bill is recommended by the State Civil Service Department and the Mayor of New York City, among others." Wenzl said "it is common knowledge that local government politicians were against the

The governor cited "technical deficiencies" as the reasons for vetoing the measure. "When a good reason for vetoing any measure can't be found the Governor's aides usually resort to the expedient excuse of technical deficiencies," Wenzl charged.

"Actually," the OSEA leader explained "all the bill would have provided for was the appointment of hearing officers outside the jurisdiction of the employer having the power to remove the socused employee. The hearing offcer would have been appointed by the Civil Service Commission having jurisdiction. It would have removed the employer from acting as accuser, prosecutor, judge and jury," he said. "Some degree of fairness would have been guar-

### **Victory** Inruway

(Continued from Page 1) and a grievance procedure which, in the final stage, would be decided through binding arbitration by an impartial arbitrator, have also been discussed. Some movement on both sides has been re-

Reedy explained that the bargaining teams for both CSEA and the Thruway agreed before the start of negotiations to maintain secrecy on any offers made during the talks until a final agreement is reached. "This concept is followed in all forms of collective bargaining so as not to confuse the membership and possibly compromise the talks."

The CSEA bargaining team has called on Thruway members in this unit to be patient, stating that

### Court Review

(Continued from Page 1) illegal and that the unit determination should be reviewed by the courts before being implemented. PERB appealed the Court ruling to the Court of Appeals which last week upheld the lower Court ruling in favor of CSEA.

Despite the pending Court review PERB last week decided to proceed with elections in the five

no final agreement will be made until the members themselves ratify the package.

The CSEA committee is confident that the talks will produce a package, which the members will accept, within a short time. Ratification Due

CSEA, which was certified several months ago as the bargaining agent for approximately 270 professional, technical, and supervisory employees of the Thruway who were placed in a separate unit, recently reached a tentative agreement on major items of the contract. CSEA and Thruway negotiators were meeting last week in attempt to resolve several other smaller details affecting terms and conditions of employment of these employees. The package, when finalized, will be presented to the membership in that unit for ratification.

In another related development, The Leader learned at presstime that Governor Rockefeller had signed the bill granting a 25-year, half-pay retirement plan to Thruway employees, recently negotiated by CSEA. The bill will provide the 1/50th oredit for the first 30 years of service with 1/60th credit for each year of service in excess of 30 years.

### Life Insurance Comm. Will Meet Next Week

The director's committee to study the cost of handling group life insurance will meet June 11 at the Civil Service Employees Assn. headquarters in Albany.

Members of the committee are Solomon Bendet, chairman; and Richard J. Corcoran, Anthony Giordano, Joseph C. Sykes, Michael Sewek, and Joseph Lazarony.

Use Zip-Codes to help speed your mail.