

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 38

Tuesday, May 24, 1966

Eligible Lists

See Page 14

CSEA Committee Negotiate To Get Thruway Aides Same Benefits Voted For Others

ALBANY—A comprehensive employee benefit program of more than 30 points will be submitted this week to the State Thruway Authority by the Civil Service Employees Assn., which represents some 2,000 Thruway employees.

The program will be discussed at an all-day meeting at Thruway Authority Headquarters, Elsmere. Heading the CSEA delegation, which will include members of its staff and state-wide Thruway Committee, will be Joseph Sykes, a Thruway Headquarters employee, and chairman of the CSEA committee.

Among the lengthy list of benefits which the Authority will be asked to consider are several contained in bills now before the Legislature. One is the CSEA-sponsored, fully-paid \$2,000 death benefit for retired employees. CSEA will ask that this benefit and others needing legislative authorization be implemented by the Authority for its employees immediately subsequent to approval by the Legislature and Governor Rockefeller.

Other Agenda

Other points on the extensive agenda include requests for salary reallocations and title reclassifications of various groups and individuals; several items relating to improved safety measures for employees and patrons of the 559-mile superhighway; free toll passage for retired Thruway employees; full-time registered nurses at Thruway Headquarters and other heavily populated Thruway installations; lunch facilities at toll collection stations; clarification of employee vacation policy; time-off for employee representatives; service awards for long-time employees; uniform work days for maintenance personnel and other groups of employees.

CSEA traditionally negotiates with the Authority for extension to Thruway employees of benefits the Association wins for other

Scandinavian And Grand Tours Now Open For Bookings

A tour of Scandinavia and a Grand Tour of Europe will both depart on July 19 for 22 days each and are open for bookings now to Civil Service Employees Assn. members, their families and friends.

The north country program will offer visits to Holland, Denmark, Sweden and Norway and will also include a visit to England and Scotland. In addition to visiting Scandinavian capitals of Copenhagen, Oslo and Stockholm there

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State employees through legislative and administrative action, as well as for benefits solely for Thruway personnel.

Albany WCB Chapter To Honor Past Pres.

ALBANY—The Workmen's Compensation Board, Albany chapter of the Civil Service Employees Assn. will honor its past presidents at a testimonial dinner at Fay's Restaurant on Thursday, May 26.

A social hour will precede the dinner followed by the chapter meeting.

Michael Rizzo is chairman of the program committee.

McCarthy Appointed To Labor Finance Post

ALBANY—Edward J. McCarthy of Troy is the new chief account clerk in charge of the State Labor Department's finance office.

He succeeds William H. Hammarstrom of Latham, who has been promoted to assistant director of finance in the Department's Division of Employment.

CSEA Wants New Mental Hygiene Post Promotional

ALBANY—The Civil Service Employees Assn. has urged the State Department of Mental Hygiene to fill new positions of "Senior Medical Records Librarian" through promotion of Senior Medical Records Clerks rather than by bringing in new people from outside the service.

If that course was not feasible, CSEA President, Joseph F. Feily last week told Dr. Alan D. Miller, Commissioner of Mental Hygiene, "then . . . the Department could instead establish positions of Principal Medical Records Clerk . . ."

Feily pointed out to Dr. Miller that the "Senior Medical Records Clerk, Grade 8, has the responsibility not only of handling the medical records within his institution, but also the records on research projects being conducted.

He said it had been brought to the attention of the Employees Association that the department feels it must employ Senior Medical Records Librarians, Grade 14, who must be registered librarians. He said establishment of these positions means that the Senior Medical Records Clerks will be bypassed for promotion purposes.

All-Out Letter Writing Drive For Supplemental Pension & 1/60th Bills

ALBANY—Terming the status of two major public employee bills now in the Legislature as "nearing the crisis point," Joseph F. Feily, president of the Civil Service Employees Assn., last week urged an all-out letter writing campaign from his organization's 137,000-members on the two issues.

The legislation Feily was referring to would 1) establish a 1/60th retirement plan for members of the State Retirement System and 2) create a new supplemental pension formula for employees now retired under that system.

Both bills have been introduced in the Senate and the Assembly for repassage following earlier vetoes by Governor Rockefeller because of so-called technical objections in the original measures.

Extend Yourselves

In urging the members of CSEA's 215 chapters throughout the State to "extend themselves fully in supporting the bills," Feily said that the liberalized benefits which would accrue to past, present and future employees in the State as the result of this legislation "demand that we fight for passage in this session of the Legislature of the bills and their approval by Governor Rockefeller."

Speaking of the 1/60th bill, Feily said it would guarantee

half-pay retirement after 30 years of service under the plan for all future employees and would bring substantially new benefits to present members of the system.

The new retirement bill would automatically affect all State em-



JOSEPH F. FEILY

ployees and its benefits would be extended on a permissive basis to local governments.

Simple Justice

In referring to the supplemental pension legislation, which was sponsored by Comptroller Arthur

Levitt, Feily said "the concept of a supplemental pension formula geared to a cost of living index which would substantially help retirees who are now living on what amounts to a fixed pension. This bill represents simple justice for thousands of persons now retired and insures future retirees protection against becoming similar victims. No one can deny that public employees who retired in these past decades did so with no

(Continued on Page 16)

Lochner Guest Speaker At Rochester Chapter Meeting on May 25

ROCHESTER—Joseph Lochner, executive director of the Civil Service Employees Assn. will discuss "How CSEA is organized to work for you" and tell of the role of committees at the May 25 meeting of the Rochester chapter, CSEA, according to Cal Rosenbaum, chapter president.

The meeting, to be held at the Town and Country Restaurant, will follow dinner at 6 p.m. A cocktail party will start at 5 p.m.

Samuel Grossfield, program chairman, has urged that members who plan to attend the dinner-meeting notify their representative or chapter officers prior to the meeting.

Conservation Chooses Colby

ALBANY—Louis Colby, an employee of the Long Island State Park, has been elected Conservation Department representative to the Board of Directors and State Executive Committee of the Civil Service Employees Assn., it was announced.

Colby will serve out the unexpired two-year term of Milton Benoit, who had to resign from the position because of a transfer to another State agency.

The new representative, who is president of CSEA's Long Island Inter-County State Park chapter, was chosen in a special election among Conservation Department employees conducted during the past several weeks.

The other candidates in the election were Elmer Ellis of CSEA's Niagara Frontier chapter, and Thomas Shearer of the Conservation Department Capital District chapter.

Feily said that "many of the Senior Medical Records Clerk have long years of service, and we are advised that they have been able to satisfactorily fulfill the requirements of their expanded responsibilities."

Purtell Is Elected President By CSEA Central Islip Chapter

CENTRAL ISLIP—Thomas Purtell has been elected president of the Central Islip State Hospital chapter, Civil Service Employees Assn., for the coming year.

Elected to serve with him were: Laurence Martinsen, first vice president; Michael Murphy, second vice-president; Ben Militello, corresponding secretary; Dorothea Militello, recording secretary and Lawrence Lazarus, treasurer.

Don't Repeat This!

How Lindsay Will 'Blame The Dems' If Things Go Wrong

THE fact that Mayor John V. Lindsay, a Republican, has to deal with a Democratic-controlled City Council doesn't make the tough job of running City Hall any easier—but it does have its advantages. The key to this seemingly paradoxical statement lies in the fact that the Mayor proposes but City Council disposes.

What this means is that there are many things the mayor can

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Steno Exam Is Set In Nassau

Nassau County will accept applications until June 3 for an examination for stenographer. Salary varies according to location of the position. For further information contact the County Civil Service Commission, Mineola.

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Lindsay Elected To HIP Board

Mayor John V. Lindsay and Werner H. Kramarsky, assistant to the Mayor, were elected recently to the board of directors of the Health Insurance Plan of Greater New York (HIP).

At the annual meeting in the plan's central offices, 625 Madison Avenue, William Reid, former City Housing Authority chairman, was re-elected board chairman. Morris Isuhewitz, secretary of the New York City Central Labor Council, was re-elected vice-chairman.

James Brindle, who was re-elected president, reported that the plant's 31 affiliated medical groups had provided 3,284,000 physician services and 2,363,000 laboratory tests last year. He said that there had been 21,500 operations and 6,700 deliveries.

Your Public Relations IQ

By LEO J. MARGOLIN



PR Victory In The Courts

NO JUDGE has ever won our Public Relations Blue Ribbon, but Bernard Botein, Presiding Justice of the Appellate Division (Manhattan and the Bronx) wins it hands down for the most intelligent improvement in the State's jury system.

EFFECTIVE IMMEDIATELY, prospective jurors will be "on call," instead of on hard seats in the courthouse waiting and waiting and waiting.

UNDER JUSTICE Botein's new procedure, jurors who agree to appear within an hour after being called by phone are allowed to

stay at their place of business. No longer will jurors be held in reserve, while all too many wasted their two-week stint "just sittin'!"

WE HAVE been holding our breath on this improvement since last September, when the new system was tried experimentally. Keeping in touch with jurors by phone is so simple, it's ingenious.

WHAT'S EVEN more exciting is the economy of the whole idea. Justice Botein reported that from last September through March, 4, 167 fewer jurors waited at the courthouse and \$155,726 in fees were saved.

THIS IS just one of several steps Justice Botein has taken to make jury service, a notorious irritant and generator of bad public relations for government, more palatable, less time consuming for jurors, and less expensive both to the jurors and to the taxpayers.

UNDER JUSTICE Botein's system, jurors who hold themselves available for a two-week period are given credit for a full term of service. Thus, they will not be called for another 2 1/4 years.

AS IF to put the icing on the cake, Justice Botein also announced that the office of the Jurors' Division of the New York County Clerk's Office would remain open until 8 p.m. on Thursdays to give prospective jurors a chance to take their qualification tests without losing time from their jobs.

BY THESE actions, Justice Botein has taken the first major step in eliminating one of the worst roadblocks to good public relations in government. Our readers are keenly aware of the serious defects in our system of calling prospective jurors. In writing some harsh facts about the business of jurors waiting and waiting and waiting to be called, we stated on Oct. 15, 1963:

"WHEN A condition in government is an irritant causing bad public relations for the cause of good government, it should be corrected promptly."

IN THAT column we also urged the abolition of juries in civil cases. We haven't changed our opinion.

BUT MORE important is that Justice Botein knew that something had to be done, and he did it. Courts are notoriously "stick-in-the-mud," perhaps because they are always seeking precedent, and precedent could go back 700 years to the Magna Carta.

IT'S HEARTENING to have a modern judge with an innovation. (Continued on Page 10)



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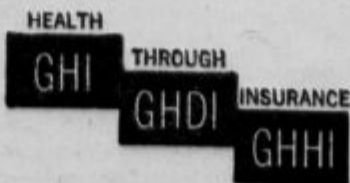
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EXAMINER RETIRES — Anthony DiAndrea, left, assistant district director for the State Department of Motor Vehicles, presents a gift to Joseph McGaffin at a dinner held in his honor last week in the Club Stanek, New Hartford, while Mrs. McGaffin looks on. McGaffin retired last week after 41 years of service with the Department.

Nurse Exam Places Too Much Value On Education—CSEA

ALBANY—The Civil Service Employees Assn. has protested to the State Civil Service Commission preferential ratings of candidates who qualify under educational requirements for an open competitive examination for supervising nurse (psychiatric) to be held June 4.

The announcement for the examination states that appointment of successful candidates will be made first from among those having a bachelor's degree in a field appropriate to nursing; next, from those who have completed 30 college semester hours in courses appropriate to nursing, and last, from among candidates who qualify primarily by experience.

CSEA objects essentially to what it regards as an over emphasis of the importance of educational qualifications for the position thus, impeding the advancement of experienced employees lacking such education.

Frustration

Scoring the practice in a letter last week to Commissioner Mary Goode Krone, CSEA president Joseph P. Felly said, "it appears to be an increasingly popular theme today to frustrate career employees of the State when it comes to opportunities for promotion. In a field where a critical shortage exists, it would seem logical and equitable to provide an equal promotional opportunity for lower level nursing titles," he said.

Felly urged the Commission to amend the examination announcement "... with the indication that preference in making appointments ... will be given only in filling positions in schools of nursing where such educational requirements must be met," with all other appointments to be made "in the usual manner based on a candidate's final score and position on the eligible list."

FREE BOOKLET by U.S. Government on Social Security, MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

Farewell Dinner Held For Elmira Chapter Pres.

ELMIRA—A farewell dinner was held in honor of Michael P. Vadala at the annual dinner meeting of the Elmira chapter, Civil Service Employees Assn. at Lib's Supper Club recently.

Vadala has been president of the Elmira chapter for the past five years and he also served as vice president of the Central Conference.

He has been promoted from the Elmira Office of the New York State Department of Commerce to the position of Regional Manager of the Rochester Office.

Also at the meeting new officers were elected for the coming year: Edward M. Jack was elected president to succeed Vadala. Others selected were vice-president, Lois S. Clendenin, recording secretary, Winifred Thompson and treasurer, Mary Jack.

Margaret Fleming Elected President by Correction Chapter

ALBANY — Margaret Fleming has been elected president of the Capital District Correction Department chapter of the Civil Service Employees Assn.

Elected to serve with her for the coming term were: Joan Hughes, vice-president; Albina Agento, secretary; Donald Maloney, treasurer; Marian Farelly, delegate and Joan Farina, alternate delegate.

Long Island Conference To Install Flaumenbaum, Slate At Annual Dinner

MINEOLA—Irving Flaumenbaum, of Freeport, head of the 12,000 member Nassau County chapter of the Civil Service Employees Assn., will be installed as president of the Long Island Conference of the Association on June 10, during the Conference's annual dinner at the Huntington Town House, Huntington.

Flaumenbaum, an employee of the Nassau County Department of Welfare, was elected to head the 40,000-member organization at Knapp Hall, New York State University at Farmingdale, by representatives of employees working for the State, Nassau and Suffolk Counties, Towns and Villages.

Others Elected

Elected with Flaumenbaum for two-year terms were: Julia E. Duffy, of Pilgrim State Hospital, first vice-president; George Koch, of the Long Island Park Police, second vice-president; Eve Armstrong, of the Town of Babylon, third vice-president; Ethel Strachan, of the Long Island Inter-County Park unit, recording secretary; and Michael Murphy, of Central Islip State Hospital, treasurer.

Among the special guests ex-

Sorry—No Dues

ALBANY—Can public money be used to pay the membership dues of a police chief in the State Association of Police Chiefs? The answer is "no," under a ruling by the State Department of Audit and Control.

pected to attend the installation ceremonies are Governor Nelson A. Rockefeller, Controller Arthur Levitt, Attorney General Louis



IRVING FLAUMENBAUM

Lefkowitz, Nassau County Executive Eugene Nickerson and Suffolk County Executive H. Lee Dennison, Mary Goode Krone, president of the New York State Civil Service Commission and George Simmons, executive director of the Nassau County Civil Service Commission.

CSEA Report Shows Efforts To Win Wage Reallocations In State Power Plant Series

ALBANY—The Civil Service Employees Assn. last week released a step-by-step chronology of its efforts to win salary reallocations for State power plant employees.

The appeal, which covers seven titles within the power plant series, was first initiated in August of 1964 and has been pending in one State agency or another since then. Following is the condensed chronology of the appeal:

1. On August 24, 1964, CSEA filed appeals with the Division of Classification and Compensation calling for the following upgradings:

Power plant helper from Grade 4 to Grade 7;

Stationary fireman from Grade 7 to Grade 10;

Stationary engineer from Grade 11 to Grade 14;

Senior stationary engineer from Grade 13 to Grade 16;

Principal stationary engineer from Grade 16 to Grade 19;

Head stationary engineer from Grade 19 to Grade 22;

Chief stationary engineer from Grade 21 to Grade 24.

2. On August 26, 1964, CSEA sent copies of the appeals to the Departments of Correction, Social Welfare, Mental Hygiene, Health, and the Office of General Services asking these agencies to support the upgradings requested.

3. On March 15, 1965, CSEA, accompanied by Joseph F. Felly, its president, and members in power plant titles, presented oral arguments in support of the upgradings at a hearing before the Director of Classification and Compensation.

4. On July 21, 1965, the Director of Classification and Compensation disapproved the requested upgradings.

Appeal

5. On September 17, 1965, CSEA appealed the turndown to the Civil Service Commission.

6. On January 28, 1966, Felly wrote to the President of the Civil Service Commission urging that a favorable decision be rendered on these appeals at the Commission's February meeting.

7. On February 11, the president of the Civil Service Commission informed Felly that the power plant appeals would not be considered at the Commission's February meeting but were expected to be considered at the March meeting of the Commission.

8. On March 25, the day after the Civil Service Commission met, CSEA contacted the Commission and was informed that the Commission did not act on these appeals.

9. On April 18, CSEA contacted the Commission and urged that a favorable decision be rendered at the Commission meeting scheduled for April 20th and 21st.

10. On April 22, CSEA contacted the Commission again and was informed that the appeals were not considered at the April Commission meeting.

Strong Action

11. On May 3, Felly wrote a strong two-page letter to Miss Krone protesting the time consumed by the Commission without reaching a favorable decision and strongly urging that a decision be reached at the May meeting of the Commission.

12. On May 9, Miss Krone replied to Felly that the Division of Classification and Compensation was engaged in a survey of all classes of positions in the power plant series and that it is expected the results of this survey will be available sometime in June. Miss Krone indicated that a decision would not be rendered prior to July of 1966, after the results of the survey were known.

13. On May 13, Felly wrote to Miss Krone informing her that employees in Power Plant titles have been patient long enough and that a decision on these appeals must be rendered after the results of the survey are known in July.

Onondaga Chapter To Install Slate At Dinner Dance

(From Leader Correspondent)

SYRACUSE—Officers of Onondaga chapter, Civil Service Employees Assn., will be installed at the group's second annual dinner-dance June 9 in Drumlines Country Club just east of Syracuse.

The dinner is scheduled to begin at 6:30 p.m. The annual meeting—where the results of the election will be announced and the installation ceremonies held—is set for 8:30.

Leona M. Appel, the current president, and other officers have been re-nominated. They include: Mrs. Hilda Young, first and Mrs. Genevieve Paul, second vice-president; J. Vail Griffin, third vice-president; Mrs. Florence Barnes, secretary, and Mrs. Marjorie Barnes, treasurer. Robert Clift was nominated for chapter representative.

Chairman of the dinner committee is Mrs. Arlene Brady. Assisting her are Mrs. Helen Demore, Rae Scharfeld, Florentine Smith; Jean Snigg, Mrs. Maryell Guyder, James Carr and James Carter.

Dutchess CSEA Unit Installs New Officers

POUKHKEEPSIE — Theodore W. Maurer, Poughkeepsie City Manager was the guest speaker at the annual meeting of the Dutchess unit, Civil Service Employees Assn., on Thursday, May 19. The event was held at the Alpine Restaurant, Route 9G, Hyde Park at 8:30 p.m. Maurer also installed the unit's officers for 1966-67.

Following the business meeting and election of officers and Board of Directors, a buffet supper was served. Heads of County units were also invited to attend.

Ellis Adams, executive vice president and Mrs. Beatrice Sheffield, vice-president, were in charge of arrangements and Peter Anagnos was chairman of the election committee, according to Ellis Adams, unit president.



NAVY YARD HISTORY — A check for \$5,500 to help pay the cost of preparing and publishing a history of the New York Naval Shipyard is presented by William S. Stuhr, president, American Seamen's Friend Society, to Rear Admiral William S. Petrovic, the shipyard's 62nd and last commander. The 164-year-old Navy yard is scheduled to close June 30.

U.S. Service News Items

By JAMES F. O'HANLON

Senate Is Ready With Its Pay and Benefit Proposals

Last week the Senate completed work on its proposals for Federal employee pay raises and fringe benefit hikes for this year. Tentatively, it is reported, the committee has agreed to the 2.85 percent raise across-the-board raise which the House also proposed for the 1.8 million classified and postal workers effected.

The 2.85 percent raise, if voted, would affect all but those employees in grades 16 to 18. They would receive a flat 2 percent raise.

At Leader press time it is not known how the Senate committee has moved on many of the other issues in the pay package.

Some developments that are fairly certain are:

- Senate adoption of the House plan to make increased Federal Government contributions to the health benefits program effective in one step. The Administration wanted the increased payments spread over a two year period beginning next Jan. 1.

- An increase in the allowance for uniforms along lines approved by the House. The Senate, however, is working on a plan that would have uniform bills sent directly to the Post Office or the General Services Administration. They would pay the clothing costs and deduct up to 4 percent for administrative costs.

- An increased allowance for special delivery messengers who use their own cars.

Still unresolved at last word was the question of postal seniority and the recomputation of

annuities of retirees and survivors who left the Federal Government between 1948 and 1960.

However, Administration officials are still working to alter plans for an across-the-board raise. They are also still insisting on a January effective date rather than the July date favored by most of those on the Congressional committees.

As for recomputation of annuities for already-retired Federal workers, Administration spokesmen base their opposition on the "tremendous cost and workload involved and the dangerous precedent such action would set."

The Senate may be giving in under one pressure. The Administration stand currently is that it will back retirement at age 55 after 30 years or at age 60 after 20 years only if it is given the option to retire employees in Grade 13 and above. The House withstood such pressures but it seems the Senate is giving the measure careful consideration.

Foreman List

The New York City Department of Personnel established an eligible list May 24 with eight names in the title of foreman (turnstiles).

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or if stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

New Hope For People Who Have Not Finished High School

Information is available to men and women 17 or over who have not finished high school, advising how they can complete their education at home in spare time. Information explains how you can receive credit for work already completed, and covers selection of courses to meet your needs whether you plan to attend college or advance to a better job.

According to government reports high school graduates earn on the average \$75,000 more in their lifetime (from \$25 to \$50 higher weekly pay) than those who did not finish. Without cost or obligation learn how you can be helped. Write for FREE High School booklet and free lesson today. American School, Dept. 9AP-58, 130 W. 42nd St., New York, N.Y. 10036 (or phone BRyant 9-2604).

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Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 320 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Public Health Advisor; Pays \$7,200 A Year

The United States Civil Service Commission is accepting applications for the position of Public Health Advisor in order to fill jobs in this category throughout the United States.

Starting salaries for this position begin at \$7,220 through \$16,460, from grade GS-9 through GS-15, to be determined according to experience.

Competitors will be required to

pass a written test and show experience in administrative, professional or other responsible work which gives evidence of ability to assume responsibility in the field of public health. Some educational advances may be substituted for experience. Specialized experience requirements are also demanded.

For further information and applications write to the New York Region Office, U.S. Civil Service Commission, 220 East 42nd Street, New York City. Ask for form 57.

College Secretary Jobs Are Open For Continual Filing

The New York City Department of Personnel is accepting applications on a continual basis for an examination for college-secretarial assistant A.

Applications are being issued by the New York State Employment Service as the needs of the service require.

Written and practical tests are given for this examination.

For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street, or any local office of the State Employment

Key Punch Op. In Onondaga Co.

Onondaga County is accepting applications until June 15 for an examination for key punch operator. Salaries vary according to location.

For further information contact the County Civil Service Commission, Syracuse.

Parole Officer Trainee Jobs Are Open Continually

New York State is accepting applications on a continual basis for examinations for parole officer trainee. Salary in this position is \$5,800 per year. After one year in the trainee position, candidates who qualify will be promoted, without further examination, to the title of parole officer at a salary of \$6,920.

Positions are in the New York City—Long Island areas.

New York State residency is not required.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Syracuse and Buffalo.

Cartographer Test Open Continually In Federal Service

Applications for cartographer examinations are being accepted on a continual basis by the United States Civil Service Commission.

Salary in the position ranges from GS-5 to GS-9.

Position will be filled throughout the United States.

For further information contact the Board of U.S. Civil Service Examiners, United States Air Force, HQ Aeronautical Chart and Information Center, Second and Arsenal, St. Louis, Missouri 63118.

Dietitian Jobs

The United States Civil Service Commission is accepting applications on a continual basis for an examination for dietitian. Salaries range from \$4,690 to \$7,690 a year.

These positions are at Veterans Administration Hospitals and outpatient clinics throughout the United States.

For further information and applications contact the Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration, Washington, D.C., and ask for announcement number 221 B.

Junior Planner In New Rochelle

The City of New Rochelle is accepting applications until June 15 for an examination for junior planner. Salary range is \$6,400 to \$8,550.

New York State residency is not required for this position.

For further information contact the Municipal Civil Service Commission, New Rochelle.

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TUESDAY, MAY 24, 1966

Hell Hath No Fury ...

COMMENTS out of City Hall last week concerning the professional demeanor of the nurses negotiating for a pay raise with the City Administration seemed to convey a certain vexation. "A very volatile group" was one comment. There were complaints of their "intransigence" and how "unreasonable" they were.

There was an air of patronization to some of these remarks as if the "pros" were impressed with how much the girls really meant what they said. And although the City was dancing around trying to hold them off good-naturedly with the big guy's hand-on-the-head-and-go-ahead-hit-me ploy, the smile began fading as the mediators took some pretty good blows to the ribs.

There really shouldn't have been any last minute complaints of dirty fighting by the City. Taking the equation that existed; a group with the type of concern and dedication needed to perform nursing duties in the City's hospitals, the recourse to action that they found themselves forced to take in direct opposition to the instincts that are a mark of their bread—to desert the sick, and their knowledge that capitulation by the City on their demands would only be a frustrating aspirin for the chronic condition in the hospitals, the thought of accepting much less must have vexed these women in a way that some of the "pros" would never know.

Education vs Experience

AMERICA is probably the most educated-minded country in the world. No other nation has so dedicated itself to offering its people easy access to education and its resulting benefits. The free school system and the vast complex of universities in America offer unparalleled opportunity for advancement through development of the mind.

For varying reasons, however, one cannot always take advantage of the educational opportunities that are so abundant. But great knowledge can come from something less formalized than school work and that is experience, the greatest teacher of all in the long run.

While not negating the importance of formal education, it now appears there is a growing tendency in State government to over-emphasize its value and to under-rate the importance of sheer experience on a given job over a period of years. The result is that people without advanced educational degrees but deep experience are in danger of getting secondary preference in promotional jobs. Not all promotions in State service can be gained through experience alone, but many of them can.

It is important that no rigid formula be set in this area. The equation of education and experience should be looked at anew for each promotional examination. The Civil Service Employees Assn. has taken upon itself the task of urging this view point on the State Civil Service Commission. It could not be a hard idea to sell.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, May 29

2:30 p.m.—Courts and Lawyers at Work—Survey of the American Legal System with Prof. David Kochery; "Professional Ethics, Part II."

10:30 p.m.—Viewpoint on Mental Health—Mental Health In The Caribbean."

Monday, May 30

4:00 p.m.—Around the Clock—New York City Police Training Program. "Disorderly Conduct and Unlawful Assembly."

7:30 p.m.—On the Job—New York City Fire Department Training Program. "Inspection of Converted Dwellings."

Tuesday, May 31

4:00 p.m.—Around the Clock—New York City Police Department Training Program. "Disorderly Conduct and Unlawful Assembly."

7:00 p.m.—Viewpoint on Mental Health—"Psychiatric Education For General Practitioners."

7:30 p.m.—Human Rights Forum.

9:00 p.m.—Televised Clinical Science Seminar. "Drug Induced Diseases of The Liver."

Wednesday, June 1

2:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews Bertram Scaffner, M. D., on "Psychiatric Education for General Practitioners."

4:00 p.m.—Around the Clock—New York City Police Dept. program. "Disorderly Conduct and Unlawful Assembly."

7:30 p.m.—On the Job—New York City Fire Department training program. "Inspection of Converted Dwellings."

10:00 p.m.—International Interview—United Nations Representatives are interviewed by newsmen.

Thursday, June 2

4:00 p.m.—Around the Clock—New York City Police Department program. "Disorderly Conduct and Unlawful Assembly."

7:30 p.m.—On the Job—New York City Fire Department training program.

9:30 p.m.—City Close-up—Patricia Mark interviews Commissioner of Relocation Department, Royal F. Radin.

Friday, June 3

4:00 p.m.—Around the Clock—New York City Police Department training program. "Disorderly Conduct and Unlawful Assembly."

9:00 p.m.—Courts and Lawyers at Work—"Lawyers Role in Administrative Agency and Congressional Hearings."

Saturday, June 4

7:00 p.m.—Community Action—"Legal Counsel For The Child."

7:30 p.m.—On the Job—New York City Fire Department Training Program.

Promote Judge

ALBANY—Governor Rockefeller has named Judge William S. Shea of Manhattan to a vacancy on the Supreme Court, First Judicial District, caused by the death of Justice Francis L. Valente.

Judge Shea presently is serving on the Municipal Court of the City of New York.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Amending The '1 in 3' Rule

A HIGHLY desirable bill has been introduced in the present Legislative session. It would add a new subdivision, to be known as Subdivision 3, to Section 61 of the Civil Service Law.

AT THE PRESENT time, Section 61, Subdivision 1, of the Civil Service Law provides that initial appointments as well as promotions shall be made by the selection of one of the three persons certified on the eligible list. This is the one out of three rule. It operates so that an appointing officer may consider, for example, list numbers 3, 4 and 5 for a vacancy if these numbers have been reached on the eligible list, and the position may go to number 5 instead of number 3. If there is an additional vacancy, list numbers 3, 4 and 6 receive consideration at which time the appointing officer may legally select number 4. If there is a third vacancy the appointing officer may consider numbers 3, 6 and 7 and appoint number 7. As number 3 will then have been bypassed three times, he will not again be considered for the position unless the agency requests the Civil Service Department to certify his name again.

IT IS EASY to be arbitrary. This is especially so when one need not justify his actions, and such is the situation under the one out of three rule. It is, therefore, not surprising that the rule has been arbitrarily used, often when better appointments and promotions are involved. Such misuse has been resorted to for the purpose of promoting a favorite candidate whose position on the list has not earned the promotion. It has been used by bigots to discriminate by reason of race, creed, or national origin. It has permitted bypassing on irrelevant considerations of an individual's personal or political associations. It has denied opportunity to deserving people by reason of a bad employment record years earlier. In short, it has been used in a variety of unsavory ways.

IT IS, OF course, true that arbitrary determinations are generally subject to judicial review. Unfortunately, this salutary rule has no practical application to the arbitrary bypassing of qualified candidates. An unwholesome condition has resulted from the deliberate practice of studiously avoiding the giving of any reason for bypassing a candidate. As

(Continued on Page 13)

NYC Green Book

Answers Shakespeare's 'What's In A Name?'

Olympic Press has knocked it off with publishing those little blue books but New York City has decided to stand fast and has again come out with one of its little green books. This year's publication from the creators of the "City Record" is entitled either "The City of New York," "Official Directory 1966" or, less prosaically, "The Greatest City In The World"—or maybe all three.

There is really no way of telling as there is hardly any way of telling what this tome is about. This reviewer was sufficiently bored with the lack of any rational continuity by page 205 (up to that point a rather stunted attempt at character development in which very little happens) when he decided to turn to the last section where it was discovered that the book is about 550 pages.

Names, Names, Names

What it adds up to then is names, names, names and titles, titles, titles (the author is definitely a bit of a snob) and for sensation seekers; addresses, addresses, addresses.

But there are some compensations for the careful reader. For

example if you're the type who feels petty because winter lingering into May can cause you a certain amount of irritation consider this malcontent whose book contains a section entitled "Board of Water Supply." And there are other inconsistencies like what, may be asked, does the Governor of Guam have to do with New York City being the greatest city in the world. Yet there he is sticking right out in a paragraph all his own on page 475 right above a short note on the Bonneville Power Administration which is in Oregon.

This book can only be recommended to someone who thinks he needs a little green book with the name, position and addresses of just about every living being who has anything at all to do with running New York City and quite a few who don't. J.O.M.

Don't Repeat This!

(Continued from Page 1)
 promise; many things he can say he would like to do because he knows he won't have to keep his promises. This is not to accuse Lindsay of this kind of cynicism, because, at the same time, there are many projects he will genuinely want to create that City Council—for reasons either philosophical or political—will reject.
 There is an in-between line, however, one that Lindsay is using very skillfully with the Civil Service. As an economy measure, one of Lindsay's first moves after taking office was to announce a freeze in City job hiring. Naturally enough, this created a furor in the civil service. An even greater uproar came when, as first reported in this column, it was revealed the Mayor would publicly state that there might have to be layoffs in the City.

The reason? City Council was balking over approving his tax programs and so, the Mayor indicated, there might not be enough money to pay the salaries of all the workers now employed. In other words, job layoffs would come not through his fault but because the Democratic City Council wouldn't give him enough money.

It is neither a dishonest or cynical move, but it certainly is a politically skillful one.

Still Usable

And at this writing, Lindsay is still able to use a "blame the Democrats" point because these

same arguments can be applied by him during the current wage bargaining going on between the Administration and the various City labor organizations. It can be assumed that a general line of Administration arguing, in order to hold the line to some degree on raises, is that there is just enough money in the proposed budget for proper raises but that there will be even less if the Mayor doesn't get his whole tax program.

We noted earlier in this column that Lindsay could not hope to have the success holding the wage increase line here that President Lyndon B. Johnson had

in holding down the Federal wage increase. But by blaming the Democrats for not approving his whole tax program, and thus reducing the size of his proposed budget, he can create a skillful bargaining weapon in coming to wage agreements that might cost less than they ordinarily would.

This doesn't mean that City Council is always going to be on the defensive because it has powers of its own that can equally cause embarrassment to the Mayor. The point is, however, that losing control of a legislative body to the opposition party is not always a total loss. At any rate, you can expect Mayor Lindsay to "Blame the Democrats" as often as he can when things go wrong.

Caseworker Jobs Throughout NYS

Applications for caseworkers in the various counties and cities of the State are being accepted on a continual basis by the State Department of Civil Service.

Minimum salaries are \$4,500, but there are some areas where the starting salary is as high as \$6,500.

The exam is open to college graduates and college seniors who expect to graduate in the near future.

For further information and

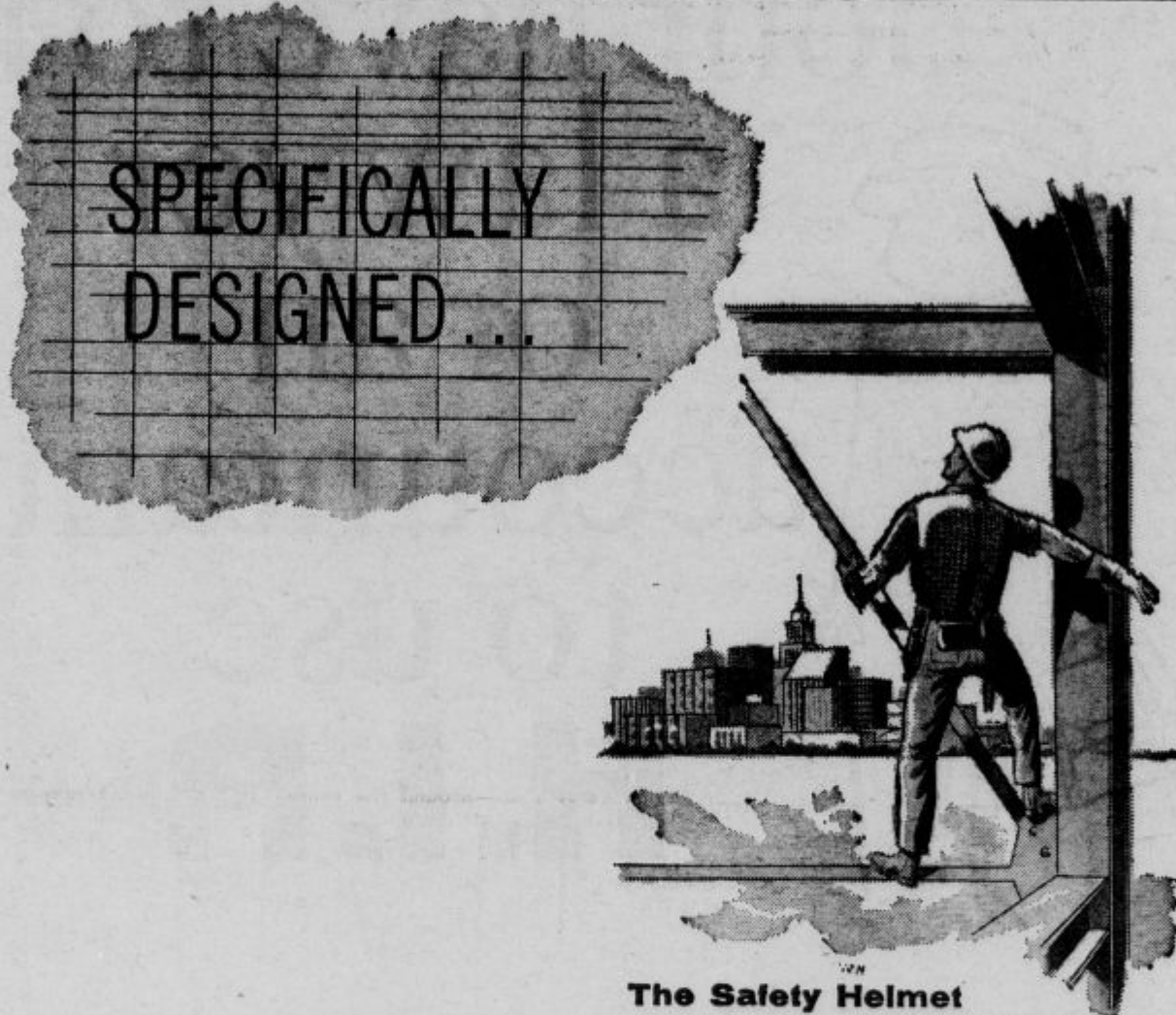
applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Buffalo and Syracuse.

Firemen Needed In Westchester; File By June 13

Applications are being accepted until June 13 by the Westchester County Personnel Office for an examination for fireman in the various fire districts and towns of the County.

Salaries vary according to location.

For further information contact the County Personnel Officer, White Plains.



The Safety Helmet

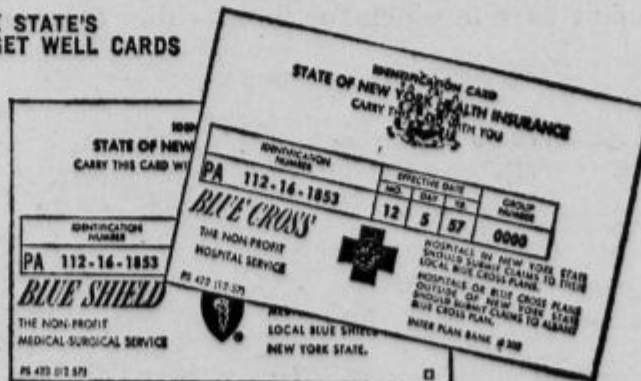
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State Is Accepting Applications For Public Health Nurse

The State Department of Civil Service is accepting applications on a continual basis for positions of public health

nurse in various counties and cities in the State.

No oral or written test will be required for these jobs.

Neither New York State residency nor United States citizenship is required for the positions.

Salaries vary according to the location of the job.

For further information contact the States Department of Civil Service, the State Campus, Al-

bany or the State Office Buildings, New York City, Buffalo or Syracuse.

Clerk-Typist Steno Exams In Suffolk Co.

The Suffolk County Civil Service Commission has announced a series of examinations for clerk-typists and stenographers which

will be held from July 1966 to June 1967.

For exact dates and places of examinations and other information contact the County Civil Service Commission, County Center, Riverhead.

Draftsman Test Is Open Continually

The New York City Depart-

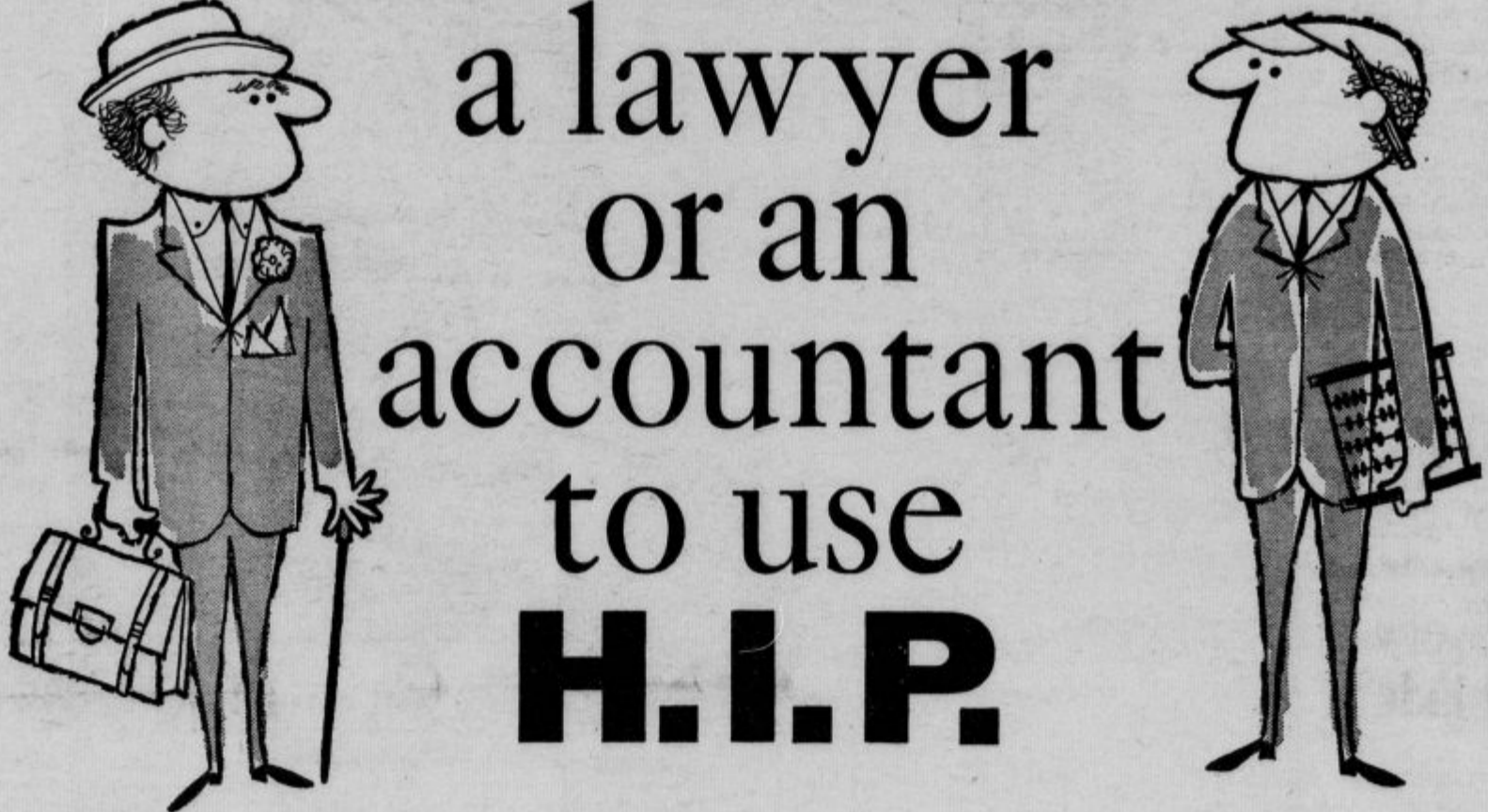
ment of Personnel is accepting applications on a continual basis for an examination for civil engineering draftsman.

Salary in this position is \$7,100.

The written test is expected to be held in December of this year.

For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

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P.R. Column

(Continued from Page 2)
 tive mind as the judicial and administrative leader of the Appellate Division. The Blue Ribbon is his by a country mile.
 WE WOULD be derelict in our duty to our readers, if we didn't

point out that this great government public relations event probably was the most unnoticed item in Sunday's "New York Times," issue of May 15. It was brushed off in six paragraphs on Page 70. We are deeply grateful that this news fitted—even on Page 70—and was printed.

Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1. can also be ordered through local chapter officers.

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Principal Chemist Exam Is Open Now;
 The New York City Department of Personnel is accepting applications until June 10, 1966, for an examination for principal chemist (sanitary).
 Salary to start in this position is \$11,200 per year.
 For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

Asst. Statistician Open For Filing
 The New York City Department of Personnel is accepting applications on a continual basis for an examination as assistant statistician.
 Starting salary in this position is \$5,750.
 For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

Filing Open For Asst. Plan Examiner
 The New York City Department of Personnel will accept applications on a continual basis for an examination for assistant plan examiner (buildings).
 Salary in this position to start is \$9,000. A written examination will be given at the time of the filing of applications and lasts approximately four and a half hours.
 Promotion opportunities from this position to plan examiner positions are accorded to qualified employees at a starting salary of \$10,750.
 For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

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Many Deluxe Features...

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ST. ALBANS, 1-Family, 6 rm house & garage. Detached. Priced at \$13,500.

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WOODED acreage, 1-2 or 3 acres. State forest area in the Catskill. Terms: Howard Terwilliger, Kerhonkson S. NY.

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Detached 40x100, 10 rooms, two baths, full bsmt, oil heat, extras included. Only \$400 cash. No Closing Fees. Live Rent Free.
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2 bedroom house, large rooms, on 1 1/2 scenic acres, adjoins state land. Swimming & hunting. Terms: KOPP OF KERHONKSON, N.Y. Dial (914) 626-7500

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No written tests are required. Experience ratings, plus physical fitness and aptness of residency to jobs will determine eligibility. The position offers liberal promotion and retirement op-

portunities and benefits.

Applications are acceptable from students who expect to graduate with the necessary requirements within six months of filing application.

For further information and applications write to the New York Region Office. U.S. Civil Service Commission, 220 East 42nd Street, New York City, New York. Ask for Standard form 57, plus card form 5001-BC. Send applications forms to the Executive Secretary, U.S. Civil Service Board of Examiners, U.S. Penitentiary, Leavenworth, Kansas.

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of such experience may also be acceptable.

Applications will be accepted from throughout the country from May 4 through June 10.

For application forms and all further details, interested persons are urged to phone, visit or write the New York City Department of Personnel, Division of Recruitment and Public Relations, Room 415, 220 Church Street, New York, New York 10013, phone number (212) 566-8700.

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LEGAL NOTICE

CITATION. — THE PEOPLE OF THE
STATE OF NEW YORK. By the Grace of
God Free and Independent, To Hildegard
Mathilde Sutton; Doris Newton; Richard
Newton; Marion Mayer; Federico Mayer;
Gustavo Mayer, an infant under the age
of 14 years Alejandro Mayer, an infant
under the age of 14 years; Laura Mayer,
an infant under the age of 14 years;
being the persons interested as creditors,
legatees, devisees, beneficiaries, distribu-
tees, or otherwise in the estate of Max
Mayer, deceased, who at the time of
his death was a resident of New York
County, New York City, N.Y.
Send Greeting:
Upon the petition of United States
Trust Company of New York, Albert H.
Manning and Selig J. Levitan, whose
address is c/o United States Trust Com-
pany of New York, 45 Wall Street, New
York, N.Y.
You and each of you are hereby cited
to show cause before the Surrogate's
Court of New York County, held at the
Courthouse in the County of New York,
on the 28th day of June, 1966, at ten
o'clock in the forenoon of that day,
why the account of proceedings of
United States Trust Company of New
York, Albert H. Manning and Selig J.
Levitan as Executors, should not be
judicially settled, and why the claim of
Selig J. Levitan for \$550 for legal ser-
vices rendered to decedent should not be
allowed, and why the application of the
attorney for the estate for \$37,500 for
legal services and for allowance of his
disbursements should not be granted.
Dated, Attested and Sealed, May 11, 1966.
HON. JOSEPH A. COX,
(L.S.) Surrogate, New York County,
Philip A. Donahue,
Clerk.

LEGAL NOTICE

CITATION. — File No. 1803/66. —
THE PEOPLE OF THE STATE OF NEW
YORK. By the Grace of God. Free and
Independent,
TO: SARA JOHNSON, and to GAYLORD
MILLIKIN, if living and if dead to his
heirs at law, next of kin and distribu-
tees whose names and places of resi-
dence are unknown and if he died sub-
sequent to the decedent herein, to his
executors, administrators, legatees, devisees,
assignees and successors in interest whose
names and places of residence are un-
known and to all other heirs at law,
next of kin and distributees of GENE
DAVIS, the decedent herein, whose names
and places of residence are unknown
and cannot, after diligent inquiry, be
ascertained.
YOU ARE HEREBY CITED TO SHOW
CAUSE BEFORE THE Surrogate's Court, New
York County, at Room 504 in the Hall
of Records in the County of New York,
New York, on the 15th day of June,
1966, at 10:00 A.M., why certain at-
tested writings dated November 10, 1961
which have been offered for probate by
Joseph L. Smith, residing at 255 East
72nd Street, New York, New York, should
not be probated as constituting the last
Will and Testament, relating to real and
personal property of Gene Davis, de-
ceased, who was at the time of his
death a resident of 38 Lower Sloane
Street, London S.W. 1, England, and
possessed of personal property situated in
the City, County and State of New York
and why certain unattested writings dated
February 17, 1966 should not be denied
probate.
Dated, Attested and Sealed,
May 4, 1966.
HON. J.S./Joseph A. Cox,
Surrogate, New York County
J.S./Philip A. Donahue,
Clerk.

Claims Examiner Job Interviewer, Open Continually;

New York State is accepting applications on a continual basis for examinations for employment interviewer and unemployment insurance claims examiner. New York State residency is not required for this test. All appointments will be made at a trainee level with a salary of \$5,359 for employment security placement trainee, which leads to a permanent title of employment interviewer at a salary of \$5,748 to start. Employment security claims trainee, start at a salary of \$5,359, and leads to a permanent position of unemployment insurance claims examiner. For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse.

Civil Service Law & You

(Continued from Page 6)

no reason is given, the Court has nothing to review under the doctrine of *Delicati v. Schechter*, a decision of the Appellate Division, First Department, which has become a leading case. In that case, the brilliant Justice Breitell wrote that in the absence of a stated reason, there is nothing to review because the presumption is that the agency acted unreasonably. The learned Appellate Division undoubtedly did not foresee that its decision would be utilized as a shield for discriminatory purposes.

THE PROPOSED addition of Subdivision 3 to Section 61 of the Civil Service Law is a long step toward alleviating a disgraceful condition. It requires the agency in selecting one of three eligible candidates for appointment or promotion to notify any person who has been passed over on three or more occasions of the reason why he was passed over and denied the appointment. An important consequence of the proposed law is that a victimized person may obtain judicial review the reason given is an arbitrary or capricious one. The bill thus recognizes that there is no validity to the presumption the *Delicati* case creates that the action of the appointing officer is reasonable.

IDEALLY, THE bill would have gone even further in correcting the abuse of the one out of three rule. It would have required a statement of the reason why the candidate is passed over on any occasion instead of requiring the giving of a reason only upon his being passed over on three or more occasions. Indeed, an initial bypassing sometimes means the loss of any hope for appointment or promotion because additional vacancies may never materialize during the life of the list.

IT IS DIFFICULT to understand why the new law tolerates possible arbitrary bypassing of a candidate the first two times. Still, progress is always slow, and one must be grateful for the proposed legislation which would do much to obliterate a practice that has eroded the merit system.

NOTICE

Applications for the Jerry Finkelstein Law Scholarship Award Will Be Accepted Until June 10, 1966

THE AWARD:

The \$3,000 Jerry Finkelstein Scholarship Award is presented annually to a qualified applicant, for further studies, leading to a law degree at the New York Law School. The award is made possible by the Jerry Finkelstein Foundation, 630 Fifth Avenue, New York N. Y. 10020.

THE RECIPIENT OF THE AWARD:

The applicant must be a civil service employee—or the son or daughter of an employee—engaged in legal or law enforcement work in a Federal, State, or local branch of government.

PRESENTATION OF THE AWARD:

The award will be made for outstanding academic scholarship or meritorious service or for an outstanding contribution to the public good. In addition, all other entrance requirements of the New York Law School must be met. Next year's award will be presented for the academic year beginning September, 1966.

THE APPLICATION:

To obtain an application or further information please write to:

DEAN DANIEL GUTMAN,
New York Law School,
57 Worth Street, New York, N. Y. 10013
or
SECRETARY,
JERRY FINKELSTEIN FOUNDATION,
630 Fifth Avenue, New York, N. Y. 10020

THE AWARDS COMMITTEE:

Selection of the recipient of the award will be made by the following: Sen. Robert F. Kennedy; Dr. Edward J. Bloustein, president of Bennington College; Dr. Alvin Eurich, president of the Aspen Foundation; Jerry Finkelstein, who heads the Foundation which established the scholarship, publisher of the *New York Law Journal* and the *Civil Service Leader* and a Trustee of New York Law School; Charles W. Froessel, chairman of the New York Law School Board of Trustees, retired Judge of the State Court of Appeals; Dean Daniel Gutman; Dean Ray F. Harvey of the Graduate School of Public Administration, New York University; Nathaniel Goldstein, former New York State Attorney General and a Trustee of New York Law School; Sylvester C. Smith, president of the New York Law School and former president of the American Bar Association; and Edwin L. Weisl Sr., senior partner, Simpson, Thacher & Bartlett, and a Trustee of New York Law School.

Sanitary Engineer Positions With State

New York State is accepting applications on a continual basis for examinations for sanitary engineers. Salary ranges from \$8,175 to \$9,880 for assistant sanitary engineers to \$10,900 to \$12,110 for senior sanitary engineers.

For further information contact the State Department of Civil Service, the State Campus, Albany or the State Office Buildings, New York City, Buffalo and Syracuse.

Reappoint Beha

ALBANY—James J. Beha of New York City has been reappointed to the State Correction Commission for a term ending in June, 1970.

\$\$\$\$\$\$\$\$\$\$\$\$

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June 11-12—Boston Weekend. Trans., Hotel and Dinner	21.75
June 26—Lake Minnewaska Resort Trans. & Dinner	9.95
June 26—Newark Rose Gardens. Dinner at Trinkhaus Manor. Trans. Only	6.50
July 2-5—Nantucket Tour. Hotel, Trans., Sightseeing	74.95
July 4-11—Nova Scotia Tour. Hotel, Trans. & Sightseeing	153.95
July 5-10—Virginia Beach. Trans. Hotel & Sightseeing	93.50
July 9-16—Gaspe Peninsula Tour. Hotel, Trans. & Sightseeing	133.95
July 17-24—Smoky Mountain Tour. Hotel, Trans. & Sightseeing	129.95
July 18-23—New England Tour. Hotel, Trans. & Sightseeing	85.00
July 24-28—St. Anne's Feast Day-St. Anne De Beaupre. Trans., Hotel and Shrines (St. Anne's, St. Joseph's, Cape de Madeleine)	65.95
Aug. 14-Sept. 4—Yellowstone National Park and Grand Canyon. Hotel, Trans. & Sightseeing	397.95
Aug. 22-26—Penn Dutch Tour. Hotel, Trans. & Sightseeing	82.45

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HELP WANTED: Ontario County. Assistant Engineer \$5600-\$7000; Junior Engineer \$5000-\$6400; Engineer Aide \$4500-\$5200. Applications are being accepted for immediate appointments. Examination dates to be announced. Contact Ontario County Civil Service Commission, Court House, Canandaigua, New York. Open to New York State eligibles.

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New York City



CAROL HOFHEINS
Local

Miss CS Contest Closes On June 1

This years Miss Civil Service Contest will end on June 1 and all entries should be received by The Leader no later than that date.

The prizes for the four winners will include a weekend for two at the fabulous Catskill Mountain resort, Grossinger's; mink vestlets designed by Lilly Dache', furs by Wells-Triester of New York; dresses from Jonathan Logan and gifts from Faberge' and other prizes.

Finalists in each of the four categories, State, Federal, Local and New York City, will be brought to New York City for the final judging.

Remember, entries must be received by June 1. Entries should be accompanied by a photograph and sent to The Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.

Miss Civil Service Contest

Name

Address

City

Area of Employment — circle one —

Federal State New York City Local

Title Department

Business Address

Send entries to Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.

The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

A fully experienced PHOTO-STAT MACHINE OPERATOR will earn \$70 to \$110 a week. He will set up and operate photostat machines models No. 2 and No. 4 in commercial photocopying and blueprinting establishments . . . An OFFSET PRESSMAN with one year's experience is needed in the Bronx. He will get \$145 a week to set up and operate single Miehle 29' offset press on cardboard. Must be able to color, match and mix inks . . . Apply at the Manhattan Industrial Office, 255 West 54th Street between Broadway and Eighth Avenue.

SHEET METAL WORKERS who can do either bench work, layout, fabrication nor installation of vents and ducts are needed in Brooklyn. The pay is \$2.25 to \$3 an hour . . . VENTILATORS will get \$60 to 70 a week to make human wigs with ventilating machine . . . CAR WASHERS needing no experience will earn 1.25 an hour to work Saturdays and Sundays or just Saturdays . . . Apply for these jobs Monday through Friday at the Brooklyn Industrial Office, 250 Schermerhorn Street in downtown Brooklyn.

Needed in Queens is a DIE CUTTER with experience preferably in acetate, but paper acceptable. Will get \$75 a week and up to do hand printing on cardboard and acetate and die cut on Thompson 14 x 22—also set up machines . . . An experienced OFFSET PRESSMAN will earn \$150 to \$180 a week to operate an APT 22 x 29 offset press—single color. He will set up, make ready and lock up on plastic . . . Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.

SECRETARY - STENOGRAPHERS with one to five years' experience and good skills are needed at various Manhattan loca-

tions. Salary ranges from \$80 to \$95 a week . . . Experienced OFFICE PERSONNEL with a knowledge of typing and ability to do figure work will earn \$70 to \$85 a week. Must be able to handle order processing and inventory control . . . Apply at the Office Personnel Placement Center, 575 Lexington Avenue at 51st Street, Manhattan.

CAMP COUNSELORS with specialized skills are needed in children's summer resident camps. There are also openings for experienced GENERAL COUNSELORS. Teachers, group workers and college students with at least one year of college are urged to apply immediately. Salaries range from \$150 to \$700 for the season, depending on experience and level of position, plus room, board and transportation . . . Apply at the Professional Placement Center, 444 Madison Avenue at 50th Street, Manhattan.

A fully experienced MATTRESS MAKER will get \$3 an hour to perform all operations necessary to finish assembly of mattress—fill, close and tuft . . . Apply at the New Rochelle State Employment Service Office, 578 Main Street.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

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For Those Not Under Social Security

Medicare Premiums Can Be Paid From Pension Funds Under New Law

ALBANY—Members of the New York State Employees Retirement System who retired prior to 1956 and are not covered by Social Security and who are eligible for Medicare benefits will not have to worry about scraping together their Medicare insurance premiums come July 1, 1966 when the government-backed medical plan is activated.

Under an amendment to the Retirement and Social Security Law, sponsored by State Comptroller Arthur Levitt, these members may request the Comptroller to deduct the \$3 cost of the Medicare premium from their retirement allowance.

The amendment, introduced by Assemblyman Louis F. DeSalvio of New York City also allows the Comptroller to transmit the payment to the agency of the Federal government which administers the program.

The Social Security Administration will perform like services for members of the system who have retired since 1956 and are covered by Social Security adding the premium payments to social security payroll deductions.

A Worry Removed

"This amendment removed the worry of meeting Medicare pre-

mium payments when ready cash may not be immediately available as well as guaranteeing equal treatment for all members of the System," said Levitt. "More than any exhortation by the government, this amendment to the law will add impetus to member participation in the Medicare program by retired State employees", he added.

Levitt said pensioners will be notified by letter within the next few weeks of the opportunity to request monthly deductions from their allowance for payment of Medicare insurance premiums.

A card with complete instructions for filling will accompany the letter. The card and billing notice—to be forwarded by the Social Security Administration office on or about June 1, 1966—must then be mailed together to the New York State Employees Retirement System, 90 South Swan St., Albany, New York, 12225.

James Shea Elected President By DPW Chapter In Rochester

ROCHESTER — James Shea was elected president of the Department of Public Works District No. 4 chapter of the Civil Service Employees Assn. at a meeting at the 40 & 8 Club here.

Other officers installed by Edward Abbott, former chapter president include Jack Wolff, vice president; Jack Papagni, treasurer, and Fran Perri, secretary, all for one-year terms. Mark Levinson was elected delegate for two years.

Elected directors were Edward Abbott, division of construction; Martha Turner, division of administration; Bruce Smith, division of operation and maintenance, and George Greene, Pittsford shop.

Sunmount School Chapter Installs

TUPPER LAKE—John Hennessey, treasurer of the State Civil Service Employees Assn. was scheduled to present the charter to the new Sunmount State School chapter, here last Saturday.

The chapter is made up of 94 percent of the total employees at the school, a unit of the State Department of Mental Hygiene.

Officers installed by Emmett Durr, president of the Central Conference, CSEA, included: Frank Bellows, president; Gregory Rowley, first vice-president; Bernard Chartier, second vice-president; Rita LaBarge, third vice-president; Merrell Derr, treasurer; Lillian Chartier, secretary and Janet Charland, alternate secretary.

Visitor Reappointed

ALBANY—Mrs. Ernest A. Bell of Wallkill has been reappointed to the Board of Visitors of Highland State Training School for Boys.



PILGRIM AWARD — Victor Betancourt was presented with the Psychiatric Aide of the Year Award at Pilgrim State Hospital recently by Mrs. C. Carleton Seely, president of the Suffolk County Mental Health Assn. during ceremonies at the hospital. Show during the presentation are, left to right: Dr. Henry Brill, director of Pilgrim State Hospital; Jeanne DiBlasi, run-

Erie Chapter Seeks Health Insurance Premium Payment

(From Leader Correspondent)

BUFFALO—Erie chapter of the Civil Service Employees Assn. has asked the Erie County Board of Supervisors for full payment of health and hospitalization insurance premiums.

The request, made by John J. Ray and Daniel Idzik, co-chairmen of the chapter's salary committee, went to County Budget Director Louis J. Ruso.

The chapter, which represents about 3,000 Erie County employees, also seeks five days personal leave for each employee. It would be in addition to sick leave.

Salary increments based on longevity are sought by the chapter for non-technical and semi-skilled clerical personnel.

European Tour

(Continued from Page 1)

will be the popular three-day journey among the fjords of Norway. A full program of sightseeing in the other cities of Amsterdam, London and Edinburgh is also included.

Total price of the Scandinavian tour is \$899 and includes round trip jet air fare, all hotel rooms, most meals, sightseeing, land transportation, porter and guide service.

The Grand Tour of Europe is designed especially for persons visiting abroad the first time. It will take OSEA members to Holland, Switzerland, Italy, France and England and offer scenery ranging from the Alps of Switzerland to the canals of Venice. Also included are visits to Rome, the French Riviera, Paris, London and Amsterdam. Total price is \$835 and includes all items mentioned for the Scandinavian Tour.

Application for either vacation trip may be had by writing to Claude Rowell, 64 Langslow St., Rochester, N.Y.

Friendship Eases Fire Loss For Wm. Clifford

ALBANY—Tuesday, March 29, will always be a date to remember for the Willam Clifford family of Albany. That was the date of a fire which swept the family's home, destroying furniture, clothing and memories.

The Cliffords—there are seven in Bill Clifford's family—had no fire insurance. The family, Bill, his wife, Connie and their children, Victoria, 11; Susan, 10; William, Jr., 7; Keith, 4; and Darryl, 2; were visiting Mrs. Clifford's parents, Mrs. and Mrs. Earl Cookingham, at 440 Bradford St.

A neighbor called to say that the house, at 26 Sloane Street, was in flames, and the Cliffords rushed home to see their home burn to the ground. The house was owned by Mr. and Mrs. Cookingham.

The Quiet Man

When Bill Clifford went back to his job as Sr. Computer Operator at the New York State Department of Taxation and Finance, his fellow workers had already begun to "do something" for the quiet man whose family had lost everything.

By April 8, they had collected \$597.95. Mrs. Rita Lubner, Civil Service Employees' Assn. representative for Bill's unit, took the money down to the Mechanics and Farmers Bank to draw a check.

When the tellers there asked her why she was carrying so much cash, she told them Bill Clifford's story. Then they dug into their own pockets to "round out" the sum at \$600, but the check had been drafted for \$597.95 and stayed that way.

Bill first learned of his friends' generosity when he was called to the office of the Tax Department's Electronic Data Processing Bureau Director, William C. Walsh. There, Frank Carrk, President, Albany Tax Chapter, Civil Service Employees' Assn., presented him with a check for the donations which had been received.

Bill was overwhelmed, to say

the least. He and his family had moved to Albany's new South Mall Housing Project with the few clothes and sparse furnishings that close friends and relatives had loaned them.

Behind the scenes, though, Tax Department employees were still collecting—and on April 18, Bill was called into Walsh's office for still another presentation—this time of a check for \$102.95, bringing the total to \$700.00. An additional \$9.80 also went to the Clifford family on April 29.

Bill has been working for New York State for 12 years, but says he can't remember when he's seen everyone rally to a cause so completely—"Everyone has been just wonderful," was all he could say.

Letter Writing

(Continued from Page 1)

protection against an economy that grew beyond the wildest imagination."

Felly said that letters should be sent to individual legislators and to Governor Rockefeller, as well as the leaders of the Senate and Assembly.

The 1/60th bill is in the Rules Committee of the Assembly and in the Civil Service Committee of the Senate. The supplemental pension measure was introduced in the Rules Committee of the Senate last week and is being considered by the Assembly Civil Service Committee.

Set Fiscal School

ALBANY — State Comptroller Arthur Levitt has announced that the annual school for fiscal officers and municipal clerks of cities and villages will be held Sept. 27-30 at the Holiday Inn in Saratoga Springs.