

Legislature OKs Pay Bill, But CSEAirate At Changes



ROCKLAND OPENS OFFICE — It was a proud moment for Rockland County chapter of the Civil Service Employees Assn. when the chapter's new office was officially opened in a ribbon-cutting ceremony by statewide CSEA president Theodore C. Wenzl, second from right. Engaging in a show of solidarity at the May 5 event are, from left, chapter president Al Lowry, Southern Conference president Nicholas Puziferri, Dr. Wenzl and Orangetown unit president John Mauro. The office is located at 169 South Main St., New City. (See page 8 for additional photos.)

Charges 'Blundering In Name Of Economy' Causes Absenteeism

BRENTWOOD—State blundering in the name of economy has caused a record-high rate of sickness absenteeism at Pilgrim State Hospital and other institutions, Pilgrim State Civil Service Employees Assn. chapter president Julia Duffy said this week.

She said the State reported 700 out of 3,800 employees at Pilgrim out for sickness and charged that "it is all caused by the fact that they took away clinic privileges."

The traditional right of employees to clinic treatment on the job was recently cancelled, Ms. Duffy said. "The result is that the employee goes to his private physician, and he says to 'stay home.' Before, if you went to the clinic, in many cases you didn't have to stay out of work."

The sickness rate is compounded by a rash of back injuries attributable to another economy move: staff members attempting to lift patients into and out of their beds suffer back

injuries because there is no other employee to help, she said.

State officials, she declared, called for an inquiry into the high rate of sickness absenteeism, and CSEA has expressed similar concern.

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Pilgrim CSEA Donates Over \$5,000 To Welfare Fund.

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Super Sign-Up Drawing May 24.

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Non-Judicial Aides OK Pact

(Special To The Leader)

ALBANY—The Civil Service Employees Assn. reported last week that State-paid, non-judicial employees of the New York State Judicial Conference have overwhelmingly ratified the contract negotiated for them by CSEA. The agreement covers some 1,600 employees.

The one-year pact closely parallels the contract won by CSEA for State employees, said CSEA collective negotiating specialist Paul T. Burch, who assisted the employees' bargaining team.

Included in the contract are a four percent pay raise with a 1½ percent bonus to be paid next April 1, extension of existing retirement benefits and health insurance benefits, and many other provisions.

Burch congratulated the employee negotiating team, which consisted of chairman Sol Summers, Mary Lynch, Eli Phillips, Jack Gary, Ethel Ross, Stephen Crane, Henry Gould and Byron Fitzpatrick.

Assembly Amends Sections On Increments And Bonus

ALBANY—The State Legislature last week gave final approval to the bill implementing a pay raise and other benefits negotiated by the Civil Service Employees Assn. for 133,000 State employees. But there were some last minute changes that left the CSEA highly irate.

As State solons were heading for adjournment, the measure was approved by a margin of 121 to 27 in the Assembly last Thursday, and, later that day, in the Senate by a 55 to 1 margin.

There was an intense effort by CSEA officials to ensure that the benefits contained in the legislation corresponded with the negotiated contract agreements.

The Assembly, however, made last minute changes in several areas.

The bill, which now goes to Governor Rockefeller for signing into law, contains, among other things, a four percent increase effective April 1, 1972; a 1½ percent "bonus" payment in April 1973 (Editor's note: since this bonus will be funded in next year's budget, it will require the approval of the 1973 Legislature); certain improvements in retirement, and other improvements requiring legislative approval.

Objections

One of the retirement benefits, however, which would have allowed the State Education Department employees who are members of the Teachers Retirement System to transfer their

credits to the State Employees Retirement System, was rejected (Continued on Page 14)

Seasonal Aides Now Under CSEA

ALBANY — All seasonal employees of the State of New York have been ordered placed under the jurisdiction of the Taylor Law, by the State Public Employment Relations Board.

The bulk of the seasonal workers will be placed in the four collective bargaining units now represented by the Civil Service Employees Assn. for purposes of negotiating work contracts—the Institutional, Administrative, Professional - Scientific - Technical and Operational Services Units. Lifeguards, however, will be assigned to the Security Services Unit.

The seasonal workers have been in a representational limbo since the Taylor Law became effective in September 1967. Since that time, hearings have been conducted and much testimony heard as to the disposition of the employees.

GSEA To Bargain For Sheriffs In Delaware County

DELHI — The Civil Service Employees Assn.'s Delaware County chapter has been recognized as sole and exclusive bargaining agent for employees of the Delaware County Sheriff's Department.

The Board of Supervisors of Delaware County passed a resolution recognizing CSEA as representative in mid-April, pursuant to section 207 of the Civil Service Law. CSEA now has the exclusive right to represent the Sheriff's Department employees in collective negotiations.

The sheriff, undersheriff and matron are excluded from the bargaining unit.

Don't Repeat This!

Long Island Is Growing Power In Legislature

WHEN the dust of the legislative session settles, it will become clear that there has been a subtle but significant shift in legislative power from the upstate areas to Nassau and Suffolk Counties. The tremendous power wielded (Continued on Page 6)

Two Women Sue N. Y. City On Discrimination Charge

Sexual bias in the administration of physical exams is the charge in a legal suit being levelled against the City Civil Service Commission by two women, seeking to change their status from provisional to permanent. They are pressing to eliminate physical exams for their titles.

The City employees are Sophie Stepinoff, an audio visual technician, and Marilyn Sontag, a graphic artist, both employed at Hunter College High School in Manhattan.

Both took the written test for the audio-visual aide technician post, conducted last Jan. 21, and passed. But the unconquerable hurdle came up March 14, when a physical consisting of an obstacle course run and dumbbell press took place.

The matter is now in Manhattan Supreme Court, before Judge Max Bloom. The women had been slated for firing May 4, but the judge reserved decision and ordered that they not be fired pending his verdict.

"The Commission never stated specifically what a physical would consist of," stated Ms. Stepinoff, who had been in the provisional spot more than two years. Prior to that, she had done similar work at Lehman College.

"The first I heard of it," she contended, "was when I received a notice in the mail saying to come to 55 Thomas St. wearing gum-soled shoes. I thought maybe we would have to run around and then they would examine our hearts. It was called a performance test—but we had no

idea what it would consist of." She explained that first the candidates—43 males plus herself and Ms. Sontag—had to leap a four-foot hurdle; then, run an obstacle course in 20 seconds. Everyone was successful through this portion. But then came the dumbbell lift.

"I lifted the 20-lb. weight with my left hand extended, and that went all right," she recalled. "Then with my right hand, I tried to raise the 25-lb. dumbbell and could only get it up to my ear, not beyond that. I was then told: 'You failed.'"

Asked whether the exam notice explained the scope of the exam, she claimed she never received such a notice.

Ms. Stepinoff also noted that she filed on the last day "just 10 minutes before the deadline," and she "didn't examine the bulletin board too carefully" to see if detailed information on the physical had been posted.

She stated that the reason the City apparently requires a physical "is that they say some people have to carry the machines (projectors) to cars, but I'm in my seventh year at this work and we've never had to do that. We use a cart on wheels, and I've never injured myself during the entire time."

Both civil service provisionals have surveyed others taking the test, and say that only a doctor's medical exam was given during the 1950's, and that a woman was appointed in 1970 "with no physical whatsoever." The City's statement that they always gave a physical is "absolutely untrue," according to the women.

Meeting On New State Pact Set By City Chapter

A general membership meeting to discuss the impact on State Assembly changes made in the one-year contract negotiated between the Civil Service Employees Assn. and the Rockefeller Administration will be held by CSEA's New York City chapter at 5:15 p.m. in Hearing Rooms 1 and 2, 80 Center St., on May 22.

Soomon Bendet, chapter president, said one change of major concern was the loss of increments in the future because an Assembly amendment to the salary legislation has mandated negotiation of such increments in future contract talks.

Another area of concern, said Bendet, was that the one-and-one-half percent "bonus" on top of the four percent current increase is no longer guaranteed.

Nassau Notes School Custodian Openings

Openings for school custodian in Nassau, at varying salaries, remain open to non-residents. Qualifications take in having one year in custodian work, or six months as a skilled maintenance man.

Applications will be accepted continuously, states the Nassau County Civil Service Department. For additional information, call their office at (516) 535-2511.

Thayer Appointed

Mrs. Walter Thayer, of Rye, has been named chairman of the Council for the State University College at Purchase. A member since 1969, she succeeds the late Edward J. Hughes in the chairmanship. At the same time, the Governor named Leonard Berman, of Mt. Vernon, to a term on the Council ending July 1, 1974, and William L. Butcher, of White Plains, to a term ending July 1, 1976. There are no salaries.

Named To Board

Mrs. Morris Krantz, of Scarsdale, has been appointed to the State Local Government Advisory Board for a term expiring March 31, 1975. She succeeds Daniel Reidy, of Ardsley, who had resigned from the unsalaried post.

Irish Shindig

The Irish-American Association of the NYC Department of Sanitation will meet at 7 p.m. May 18 at the V.F.W. Rockaway Post No. 1498, 22-30 Lorretto Road, Far Rockaway.

Reappointed To Board

Mrs. William D. Brinnler III, of Saugerties, has been reappointed a member of the Board of Visitors of Wassale State School for a term ending Dec. 31, 1978. There is no salary.

Turned Down

Ten candidates for promotion to junior civil engineer were turned down by the Department of Personnel as ineligible.

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By DR. THEODORE WENZL
President,
Civil Service Employees Association



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In doing so, you will be putting your money where your heart is—in America.



PRESENT PLAQUE — Benjamin J. Malcolm, commissioner of the Department of Correction of New York City, receives plaque from Sr. Parole Officer Edward Graham, left, while Jack Weisz, president of the NY Parole District chapter of the Civil Service Employees Assn., looks on. The presentation was made at a recent luncheon in honor of Malcolm's 20-plus years of service in the correctional field. The affair was sponsored by former NYC Commissioner of the Department of Corrections of New York City of the State of New York.

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TOWN & COUNTY

By **JOSEPH LAZARONY**, Chairman
CSEA County Executive Committee

County Delegates' Meeting

On Sunday, June 4, at 4 p.m., the fourth annual County Delegates Meeting will convene at Friar Tuck Inn, Route 32, Catskill, N. Y. This is a beautiful, new hotel in northern Greene County that promises top facilities for all our meetings.

The importance of this special meeting to county, city, town and school district employees cannot be overemphasized. Past meetings have accomplished much for us. It was through these meetings that school districts first made known their intense desire for separate chapters. Expanded field representation was another result of past meetings.

It should not be surprising that this vehicle is successful for us. We have two days to discuss our goals, problems and successes. Other types of meetings can never be as pertinent for us. Special committee meetings are limited to the committees' purpose; general delegates' meetings are so packed with reports and general CSEA business that sometimes local problems cannot be properly voiced; Board of Directors meetings can never take the place of delegates' meetings and, indeed, Boards welcome the direction given to them by delegates.

THERE WILL BE educational seminars, open committee meetings, general sessions to discuss motions, and plenty of time for the all-important "rap" sessions.

Our complete staff, the director of local government affairs, his assistant, collective bargaining specialists and Mrs. Gardner, office secretary, will be there to assist in any way possible.

Costs are moderate. Thanks to Al Jeune, our stand-out representative from Greene County, everything needed to make this a successful session is already available except delegates.

May I urge all chapters and all units to send representatives to this meeting. We need your ideas and your reactions to ideas. You, your unit, and your chapter will benefit, and because you do, CSEA will benefit.

See you at Friar Tuck Inn, June 4!

CSEA Recommended As Bargaining Agent For Ulster Deputy Sheriffs

(Special to The Leader)

ALBANY—It has been recommended to the Public Employment Relations Board by its directors of representation that the Civil Service Employees Assn. be certified as the sole and exclusive bargaining agent for deputy sheriffs of the County of Ulster, a CSEA spokesman said last week.

The decision, from PERB's Paul E. Klein, director of public employment practices and representation, effectively ends a battle started by CSEA for representation of the 52 employees in the unit.

CSEA presented as evidence deduction authorization cards from the deputy sheriffs, indicating that they wanted to be represented by CSEA.

The struggle for representation began in January 1970, when PERB established the unit of deputy sheriffs for purposes of collective bargaining under Taylor Law. He said the County and the sheriff's office were joint employees, and ordered an election for representative, unless evidence were submitted indicating that a majority of the employees wanted CSEA.

In August 1970, the Supreme

Court, Albany County, reversed the PERB finding with regard to the joint employer status of CSEA. Then in December 1971, the Appellate Division of the Supreme Court, Third Judicial Department, reversed that decision and affirmed the prior decision and order of PERB. An appeal by the Ulster County Sheriff's Office to the Court of Appeals was dismissed "for want of prosecution" by the clerk of that court in April 1972.

CSEA "Confident"

In discussing the PERB official's decision, CSEA director of local government affairs Joseph J. Dolan Jr. said, "We are confident now that PERB will certify our CSEA unit of the Ulster County CSEA chapter as the legal bargaining representative of the deputy sheriffs, without an election. The director of public employment practices and representation, Mr. Klein, found

Western Conf Plans Meeting In Rochester

(From Leader Correspondent)
ROCHESTER—Mayor Stephen May of Rochester will speak at the dinner concluding the Civil Service Employees Assn.'s Western New York Conference meeting June 10 at the Sheraton Inn — Rochester Airport, 1100 Brooks Ave.

Statewide CSEA president Theodore Wenzl and all other statewide officers also have been invited to attend.

The CSEA's Rochester State Hospital chapter will host the meeting, which will open Friday, June 9, at 7:30 p.m. with an Education Committee program.

The meeting will continue Saturday, June 10, with a County Workshop at 10 a.m., a luncheon at noon and the regular Western Conference meeting at 1 p.m. Cocktails will be served from 6:30 to 7:30 p.m., with the dinner, featuring Rock Cornish hen, at 7:30. George Creota is dinner chairman.

Dorothy Hall, chapter president, asks that all reservations be made by June 1. Tickets for cocktails, dinner, gratuities and tax are \$6.70 per person. Checks should be made payable to: Treasurer, Rochester State Hospital CSEA chapter, care of Miss Helen A. Vogel, Rochester State Hospital, 1600 South Ave., Rochester, N.Y. 14620.

Motel reservations should be made directly with the Sheraton Inn — Rochester Airport, 1100 Brooks Ave., Rochester, N.Y. 14624.

William Rossiter, former chapter president, is publicity chairman for the meeting.

Officer Elections For Metro Conf. Set For May 23

The officer election for the Metropolitan Conference of the Civil Service Employees Assn. has been set for May 23, according to Conference president Randolph V. Jacobs.

The meeting will be at 6 p.m. in the cafeteria of the State Insurance Fund Building at 199 Church St., Manhattan.

Anyone appearing as a proxy, Jacobs warned, must have a written confirmation of that fact in order to be duly recognized as the official vote-caster for his or her chapter.

Since the original announcement of candidates for the offices, there have been two withdrawals: Pat Fraser for second vice-president and Ronnie Smith for treasurer.

Metro D of E Donates To CSEA Welfare Fund

A \$500 contribution to the recently initiated Civil Service Employees Assn. Welfare Fund has been made by the Metropolitan Division of Employment chapter. The money had been earmarked for this purpose at the chapter's recent general membership

that the employees do indeed want CSEA as their representative. CSEA will be proud to serve these employees as bargaining agent when PERB approves."



PILGRIM SWEETENS THE POT — Julia Duffy, president of the Pilgrim State Hospital chapter, of the Civil Service Employees Assn., presents a check from CSEA members there for \$5,156 to Joseph D. Lochner, executive director of CSEA. The Pilgrim check boosted the CSEA employees welfare fund to a new total of \$6,194. Ms. Duffy said that she and her chapter members hope that their donation will spur CSEA members in other chapters to give generously.

Pilgrim Donates \$5,156 To CSEA Welfare Fund

(Special to The Leader)

ALBANY—A whopping \$5,000 plus contributions from members of the Civil Service Employees Assn. at Pilgrim State Hospital got the CSEA Welfare Fund off and moving last week.

Voluntary contributions to the fund, which will assist those employees who may suffer financial harm because of their recent support of CSEA, had been coming in slowly, until the generous donation from Pilgrim CSEA members.

Betty Duffy, chapter president, last week presented a check for \$5,156 to Joseph D. Lochner, CSEA executive director.

CSEA president Theodore C. Wenzl praised the Pilgrim chapter for its generosity, noting that "this tremendous gift will hopefully generate a mass outpouring of donations from CSEA chap-

Robert Anderson

Funeral services were conducted last week for Robert J. Anderson, executive vice-president of Ter Bush and Powell, who died May 6 at a Hartford, Conn. golf club.

Anderson, who was well known to CSEA members, was the chief executive officer of the brokerage firm which handled CSEA's membership insurance programs.

A resident of 2163 Orchard Park Drive, Schenectady, Anderson became executive vice-president of Ter Bush and Powell in 1969. He was formerly executive vice-president and director of the National and Hartford Companies and vice-president of Continental Casualty of Continental National American.

He began his insurance career as a trainee for the National Fire Insurance Co. in Hartford and worked in various capacities for several insurance companies and organizations before joining Ter Bush and Powell.

He is survived by his wife, a son, and a daughter.

CSEA president Theodore C. Wenzl expressed his condolences to Mr. Anderson's family, noting that "Bob was a professional who worked diligently and faithfully to ensure that his agency provided the best services available to our members. He will be sorely missed."

ters, units and individual members." Wenzl said, "It is every CSEA member's responsibility to protect and assist those several thousand dedicated and courageous members who gave their all for CSEA. All employees will benefit from the sacrifices made by these loyal members. It is people like them who have made CSEA the strong organization it is today, and they should not be forgotten," he said. "Everything we have now, is due to their unstinting efforts."

The union leader called on all employees to open their hearts and show their appreciation for a job well done.

Before the Pilgrim donation, the fund had stood at approximately \$1,000.

Bid Jefferson Members Donate To Welfare Fund

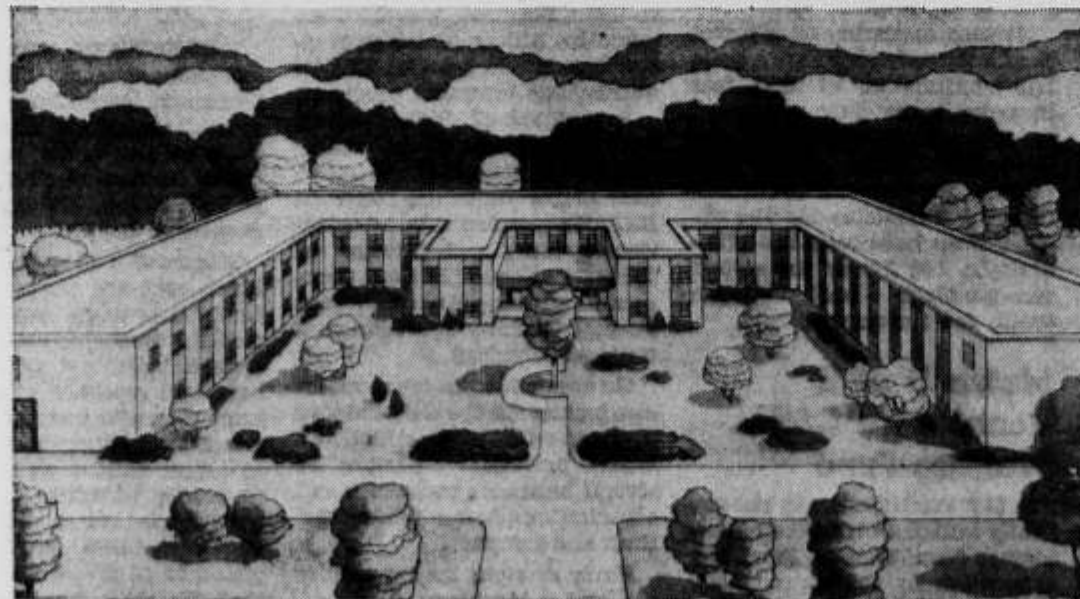
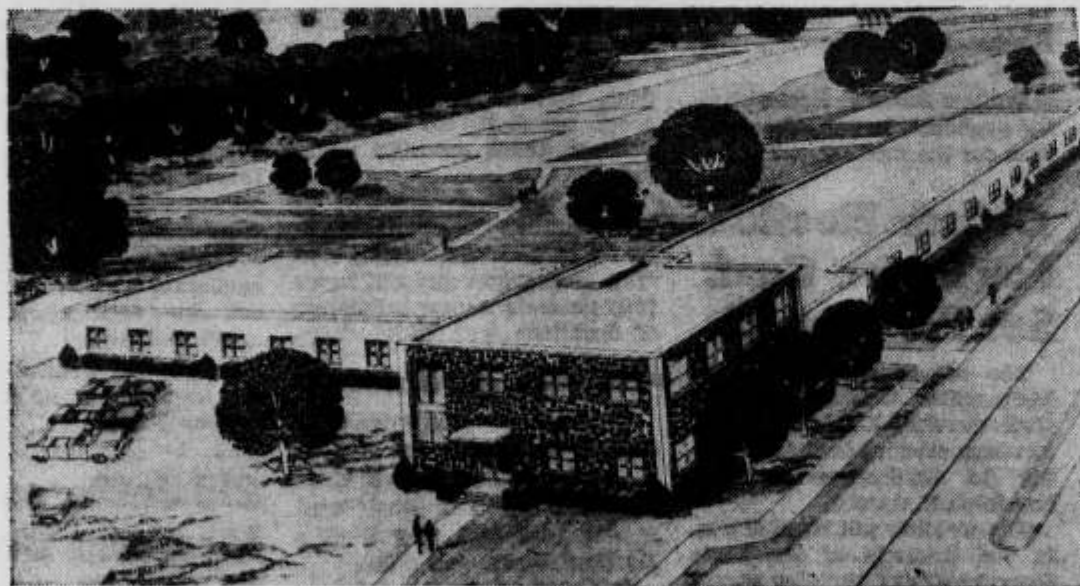
WATERTOWN—Members of Jefferson chapter, Civil Service Employees Assn., have been requested to forward all contributions to the newly established CSEA Welfare Fund to Shirley R. Richardson, 175 Arsenal St., chapter treasurer.

Eleanor S. Percy, chapter president, said the purpose of the fund "is to make available immediate financial assistance to certain individual CSEA members and possibly other State employees who have suffered financially or otherwise as a result of recent actions on their part in behalf of CSEA members." She alluded to a letter from statewide CSEA president Dr. Theodore C. Wenzl to the effect that the State Board of Directors had approved establishment of the Welfare Fund.

Income to the fund will be derived from voluntary contributions from individual CSEA members as well as non-members and various groups such as conferences, chapters and units, said Ms. Percy.

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TUESDAY, MAY 16, 1972

Is The Merit System Being Undermined?

WHEN the State Legislature approved creation of the Taylor Law it was assumed that work contracts would be left to negotiation between the Office of Employee Relations, representing the State, and recognized bargaining agents, such as the Civil Service Employees Assn., which represents the vast majority of State workers.

Although the Legislature does have the final word on any such contracts, it was assumed also that the final agreements reached between the State and representative unions would be approved unless there was some dire reason to change the contract language and terms arrived at by both sides.

We view with great alarm, therefore, two of several changes made in the State-CSEA-negotiated contract by the Assembly in the closing days of the Legislature. The first of these changes is a mandate that increments must be negotiated in the next contract. Such a mandate cuts out, possibly, one of the most important conditions of public employment in the State. Increments came into being because they were a very sensible answer to the frustration of lack of promotion opportunities that exist in so many areas of civil service work.

The second dangerous change is setting definite layoff procedures when such procedures were not even an item under negotiation. This definitely is an interference in the process of collective bargaining.

Worst of all is that these changes were made in the closing hours of the legislative session, which means that the amendments were added too late for members of the Legislature to give the changes any serious consideration and too late for the Employees Association to exercise their right to lobby and fight against such changes.

In all this, we see ominous signs as to the future of civil service in New York State. In the more than three decades this newspaper has been in existence there has never been seen such an onslaught against the Merit System, ranging from attacks on pension to removal of job security. Should this onslaught continue, one can only expect that the real goal of those who would undermine the present civil service system is a return to the spoils system.

Public employees now must be on the alert more than ever, not only to defend themselves against growing actions to make civil servants the goats in every fiscal crisis but also to preserve the very concept of the Merit System.

Social Security Q & A

Q. I am program chairman for a local civic organization and we are of the opinion that we need to know more about social security matters, especially Medicare. Does the Social Security Administration provide information for such organization as ours?

A. Yes. Besides the speakers which are available without cost, we have all types of films and literature. Contact your local social security office and they will help you make the necessary arrangements.

Q. Next month, I plan to apply for social security payments on my husband's work record. I have never had a social security card. Do I need one?

A. No, a social security number of your own is not required in order to apply for wife's benefits. You will need your husband's social security number and should bring your birth or baptismal certificate. If you have neither, you should bring some old documents which show your age or date of birth.

Don't Repeat This!

(Continued from Page 1)

by Assembl. Speaker Perry B. Duryea, Jr., of Suffolk County has been apparent for some time. However, another force that is now rising to the surface rests in the hands of Assemblyman Joseph M. Margiotta of Nassau County.

Assemblyman Margiotta was first elected to the Assembly in 1965, and his status as a Republican legislator is so junior that he does not even rate the chairmanship of an Assembly Committee. Yet such powerful Senate figures as Warren M. Anderson, chairman of the Senate Finance Committee, Thomas Laverne, chairman of the Senate Education Committee, and John J. Marchi, chairman of the Senate Committee on New York City, all of whom have figured prominently as potential successors to Earl W. Brydges as Senate Majority Leader, know that Assemblyman Margiotta will exercise considerable influence in the making of the final selection.

The seat of Assemblyman Margiotta's power resides in his status as Nassau County Republican Chairman, whose delegation in the Assembly typically vote as a bloc. Moreover, it is likely that after the legislative elections this November, the Nassau County Republican delegation will increase by three or four, because the reapportionment of legislative seats threatens the election prospects of each of the five Nassau Democratic Assemblymen. Included within the present Nassau Republican delegation to the Assembly is John E. Kingston, the Assembly Majority Leader, who is likely to become Assembly Speaker, should Duryea in 1974 leave the Assembly for a race for Governor, and assuming that Republicans retain the Assembly majority.

Growing Power

Symbolic of the growing power of Suffolk County on the Albany scene is the recent appointment of Suffolk County Republican Chairman Edwin Schwenk to the State Power Authority by Gov. Nelson A. Rockefeller. Less than 15 years ago, Suffolk County had three Assemblymen and one Senator. When the next session of the Legislature meets in January, Suffolk will have nine Assemblymen and four Senators. Suffolk County is the fastest growing county in the State, and it is not unlikely that its legislative delegation will show a further increase at the next reapportionment ten years later.

It is generally conceded that most of the Suffolk legislators, if not all, will be Republicans. This group, together with the larger Republican delegation expected from Nassau, will make Long Island the most powerful region at the next legislative session.

This growth in the power and stature of Long Island at the next session will necessarily diminish the power of the New York City group and the combined powers of legislators from the State's rural areas. From the vantage point of the present, the crystal ball shows that for the next decade, the needs of the suburban communities, rather than the urban or the rural, will shape the destinies of the State.

Schwenk As Trustee

Edwin M. Schwenk, of Southampton, has been named to a \$12,500 post as a trustee of the State Power Authority.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Credit For Disabled Vets

The New York State Constitution, in Article V, Section 6, provides for a disabled veteran to receive ten points additional credit on a competitive examination for original appointment and five points additional credit in a promotion examination. That section became effective on Jan. 1, 1950. On Feb. 27, 1952, the New York State Attorney General rendered an opinion to the effect that in order for a disabled veteran to receive the additional credits, he had to be receiving disability payments from the United States Veterans Administration as specified in Article V, Section 6, of the New York State Constitution. It was not sufficient, in the opinion of the Attorney General, that a veteran was receiving disability benefits on a direct basis from the Armed Service in which he served and in which he incurred his disability.

In 1958, the Civil Service Law was completely rewritten, which resulted in a new section 85 referring to additional credits to be allowed veterans in competitive examinations. That section defines disabled veteran as a person who has been certified as disabled and entitled to receive disability benefits from the Veterans Administration, and, in addition, one who is certified by the Veterans Administration as receiving disability benefits from some other source upon certification by the VA of the veteran's disability.

ON THE SURFACE, there appears to be a conflict between the constitutional provision, which requires the actual receipt of payments from the VA, and the statutory provisions which require certification from the VA that the veteran is either entitled to receive disability benefits from the VA or is actually receiving them from some other source.

The opinion of the Attorney General (1952 at page 122) goes into an extended discussion of the conglomeration of federal statutes pertaining to retirement in the Federal service and discusses two Court of Appeals cases which bear upon this issue. It would appear, after examining all of the relevant material, that the purpose of the constitutional requirement was merely to lock in the selection of the United States Veterans Administration as the agent of the State of New York for the purpose of determining whether or not a veteran is a disabled veteran. There is provision in the U. S. statutes for a disabled veteran who receives his retirement benefits from his branch of the service, i.e., United States Army, to waive a portion of those benefits received from the Army and instead to receive that portion from the United States Veterans Administration.

However, this is nothing more than a bookkeeping entry, and the rights of all concerned would appear to be adequately protected by following the definitions contained in Section 85 of the Civil Service Law which require only that the VA certify the facts rather than make the actual monetary payments to the disabled veteran.

The 1952 opinion of the Attorney General ought to be re-examined in light of the purposes to be accomplished by the constitutional provision and the amendments to the Civil Service Law passed in 1958. I believe his opinion is unduly restricting in light of the legislative purpose sought to be accomplished.

Calls For Auxiliary Police In Schools

Congressman Mario Biaggi last week called for the use of auxiliary police in New York City public schools to help cut down on incidents of violence and crime.

Biaggi, a 23-year police force veteran, added that special training should also be given to the present school security force in the schools. Auxiliary police, he said, should also be used more extensively in the high crime school districts to supplement the regular security forces.

Biaggi is a member of the House General Subcommittee on Education and represents New York's 24th Congressional District.

Albright Heads Banks

Harry W. Albright, Jr., of Albany, a former associate counsel to the Civil Service Employees Assn. and, most recently, executive assistant to the Governor, has been named State Superintendent of Banks to succeed William T. Dentzer, Jr., who has resigned. The post pays \$42,475 per year.

Council On Arts

Governor Rockefeller has re-appointed Seymour Knowl, of Buffalo, and Dr. Henry Allen Moe, the Bronx, to the State Council on the Arts for terms ending March 31, 1977. They are presently serving as chairman and vice-chairman, respectively, of the unpaid Council.

Cty. Delegates Meet June 4-6

PALENVILLE — The annual County Delegates Meeting of the Civil Service Employees Assn. will be held June 4-6 at the Friar Tuck Inn here in this suburb of Catskill, N.Y.

County Division chairman Joseph Lazarony has called for full attendance by delegates, pointing out that this meeting is the best opportunity afforded counties to concentrate on mutual problems.

Friar Tuck Inn can be reached from the north by taking Exit 21 off the Thomas E. Dewey Thruway, traveling west on Route 23 to southbound Route 32. From the south, delegates should take Exit 20 and drive north on Route 32.

SOME TIPS FOR CSEA SIGNER-UPPERS

- 1) Before attempting to sign up a new member, find out if he's already submitted an application.
- 2) Use the special sign-up forms. You can get them from the president of your chapter or your membership chairmen.
- 3) Give the non-member good reasons to join: The more members there are, the stronger our voice; and since everyone enjoys the benefits won by CSEA, shouldn't everyone help defray the costs?
- 4) Remind him of his chance to win one of the 240 prizes.
- 5) Know what the prizes are and how many of each he has a chance to win.
- 6) Be sure to fill the sign-up form completely.
- 7) Tear off temporary membership card from sign-up form and give to the new members.
- 8) Return the remainder of the sign-up form as soon as possible to your membership chairman.
- 9) Read the Civil Service Leader each week for additional information on the contest.

Volunteers Needed For Jefferson Cty. Walk For Charity

(From Leader Correspondent)
WATERTOWN — The Jefferson chapter, Civil Service Employees Assn., has issued a call for volunteers among its membership to participate in a March of Dimes Walk-a-Thon, a 19-mile jaunt beginning and ending at the municipal fairgrounds on June 4, in cooperation with the Jefferson County chapter of the March of Dimes.

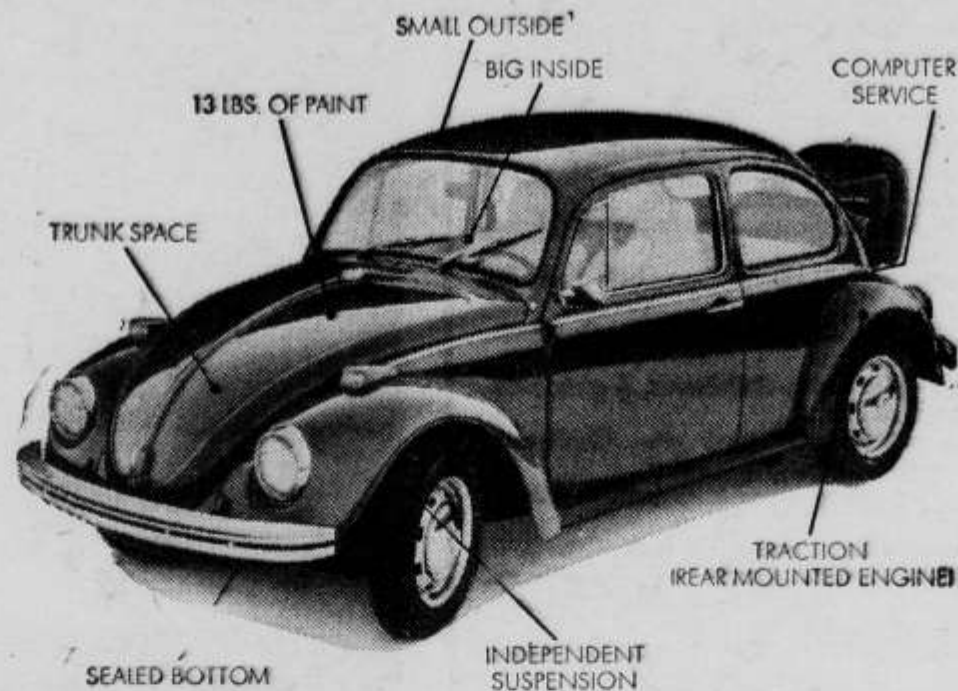
Walkers interested in participating are asked to call Elizabeth Gartland at 782-6470 or 582-2875. Each walker will be backed by a sponsor with a pledge to contribute a specified amount for each mile walked, the money going to the March of Dimes fund.

Volunteers are also needed to man check points along the way to distribute water, drive vehicles, stamp a walkers' car, etc.

NBS Meeting

The Negro Benevolent Society of the Department of Sanitation will hold a social meeting May 18 at 8 p.m. at 230-13 Merrick Blvd., Queens.

1972 Volkswagen Sedan is suggested retail price, F.O.B., local taxes and other dealer charges, if any, additional. © Volkswagen of America, Inc.
SOURCE: 1972 Manufacturers' suggested retail prices and 1972 average retail prices as quoted in NADA Official Used Car Guide, Eastern Edition, Jan., 1972.



Little things mean a lot.

Surprisingly enough, our little features don't add up to lots of dollars.

At \$1,999.00* a new Volkswagen is easy to buy and even easier to own.

Our warranty† is longer than anybody's except Rolls-Royce, and for efficient service nothing will beat our built-in computer service system starting later this year.

Of course, someday you may decide to sell your Beetle. Don't be alarmed.

After 3 or 4 years used Volkswagen Beetles have had a higher resale value than other economy cars.††

Selling it is the final joy of buying it.

†† If an owner maintains and services his vehicle in accordance with the Volkswagen maintenance schedule any factory part found to be defective in material or workmanship within 24 months or 24,000 miles, whichever comes first (except normal wear and tear and service items) will be repaired or replaced by any U.S. or Canadian Volkswagen Dealer. And this will be done free of charge. See your dealer for details.

Amityville Monfer Motors, Ltd.
Auburn Berry Volkswagen, Inc.
Batavia Bob Hawkes, Inc.
Bay Shore Trans-Island Automobiles Corp.
Boyside Boy Volkswagen Corp.
Binghamton Roger Kresge, Inc.
Bronx Avoca Corporation
Bronx Bruckner Volkswagen, Inc.
Bronx Jerome Volkswagen, Inc.
Brooklyn Aldan Volkswagen, Inc.
Brooklyn Economy Volkswagen, Inc.
Brooklyn Kingsboro Motors Corp.
Brooklyn Volkswagen of Bay Ridge, Inc.
Buffalo Butler Volkswagen, Inc.
Buffalo Jim Kelly's, Inc.
Cortland Cortland Foreign Motors
Croton Jim McGlone Motors, Inc.
Elmsford Howard Holmes, Inc.
Forest Hills Tuby Volkswagen, Inc.
Fulton Fulton Volkswagen, Inc.
Geneva Fingerlakes Volkswagen, Inc.
Glen Falls Bromley Imports, Inc.
Great Neck North Shore Volkswagen, Inc.
Hamburg Hal Casey Motors, Inc.
Hempstead Small Cars, Inc.
Hicksville Walters-Danaldson, Inc.
Hornell Suburban Motors, Inc.
Horseheads G. C. McLeod, Inc.

Hudson Colonial Volkswagen, Inc.
Huntington Fearn Motors, Inc.
Inwood Volkswagen Five Towns, Inc.
Ithaca Ripley Motor Corp.
Jamaica Mones Volkswagen, Inc.
Jamestown Stateside Motors, Inc.
Johnstown Vant Volkswagen, Inc.
Kingston Amerling Volkswagen, Inc.
Latham Martin Nemer Volkswagen
Lockport Volkswagen Villoga, Inc.
Massena Seaway Volkswagen, Inc.
Merrick Saker Motor Corp., Ltd.
Middle Island Robert Weiss Volkswagen, Inc.
Middletown Glen Volkswagen Corp.
Monticello Philipp Volkswagen, Inc.
Mount Kisco North County Volkswagen, Inc.
New Hyde Park Auslander Volkswagen, Inc.
New Rochelle County Automotive Co., Inc.
New York City Volkswagen Bristol Motors, Inc.
New York City Volkswagen Fifth Avenue, Inc.
Newburgh J. C. Motors, Inc.
Niagara Falls Anemola Motors, Inc.
Norwich Stows Volkswagen, Inc.
Oceanside Island Volkswagen, Inc.
Olean Volkswagen of Olean, Inc.
Oneonta John Eckert, Inc.
Plattsburgh Celeste Motors, Inc.
Port Jefferson Sta. Jefferson Volkswagen, Inc.
Poughkeepsie R. E. Ahmed Motors, Ltd.
Queens Village Weiss Volkswagen, Inc.

Rensselaer Cooley Volkswagen Corp.
Riverhead Don Wald's Autohaus
Rochester Ridge East Volkswagen, Inc.
Rochester F. A. Motors, Inc.
Rochester Mt. Read Volkswagen, Inc.
East Rochester Inner Volkswagen, Inc.
Rome Valley Volkswagen, Inc.
Roslyn Dor Motors, Ltd.
Saratoga Spa Volkswagen, Inc.
Sayville Bianca Motors, Inc.
Schenectady Colonia Motors, Inc.
Smithtown George and Dalton Volkswagen, Inc.
Southampton Lester Kaye Volkswagen, Inc.
Spring Valley C. A. Haigh, Inc.
Staten Island Staten Island Small Cars, Ltd.
Syracuse Don Cain Volkswagen, Inc.
East Syracuse Precision Autos, Inc.
North Syracuse Finnegan Volkswagen, Inc.
Tonawanda Granville Motors, Inc.
Utica Martin Volkswagen, Inc.
Valley Stream Val-Stream Volkswagen, Inc.
Watertown Harbin Motors, Inc.
West Nyack Foreign Cars of Rockland, Inc.
Woodbury Courtesy Volkswagen, Inc.
Woodside Queensboro Volkswagen, Inc.
Yonkers Dunwoodie Motor Corp.
Yorktown Mohagan Volkswagen, Inc.



Ⓛ CSEA calendar Ⓛ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

May

- 17—Nassau County chapter annual general membership meeting, 8:30 p.m., auditorium, Social Services Building, Mineola.
- 17—Buffalo chapter meeting, 6 p.m., Plaza Suite (26th floor), M & T Bank Building, Main at Eagle St., Buffalo.
- 19—Jefferson County installation dinner, Benny's Steak House, Watertown.
- 20—SUNY at Syracuse chapter annual dinner-dance, 6:15 p.m., Ramada Inn, Syracuse.
- 20—Erie County chapter, 7 p.m., Club Como, 1779 So. Park Ave., Buffalo.
- 22—State Insurance Fund chapter officer installation, 5 p.m., cafeteria, 199 Church St., Manhattan.
- 23—Statewide Pension Committee meeting, 1 p.m., Conference Room, CSEA Headquarters, 33 Elk St., Albany.
- 23—Metropolitan Conference officer election, 6 p.m., cafeteria, 199 Church St., Manhattan.
- 23—Suffolk County chapter meeting, chapter office, Smithtown.
- 23—Binghamton Area Retiree Members chapter meeting, 8 p.m., Centennial Room (3rd floor), Binghamton Savings Bank, Exchange St., Binghamton.
- 24—Dr. Theodore C Wenzl, speaker, 8 p.m., Bethlehem Library, Delmar.
- 24—Statewide Parks and Recreation Committee meeting, 2 p.m., Conference Room, CSEA Headquarters, 33 Elk St., Albany.
- 24—Super Sign-Up Membership Drive, first drawing for prizes.
- 28-29—New York City chapter workshop, Concord, Kiamesha Lake.

June

- 4-6—County Division Workshop Friar Tuck Inn, Catskill.
- 9-11—Capital District and Central Conferences joint workshop, Otesaga Hotel, Cooperstown.
- 9-11—Western Conference meeting, Sheraton Inn, Rochester Airport.
- 24—Metropolitan Conference officer installation, time and place to be announced.

To Install Rubano As President Of State Fund Chap.

Vincent F. Rubano will be installed May 22 as president of the State Insurance Fund chapter of the Civil Service Employees Assn.

In an election participated in by 71 percent of the chapter membership, Rubano was returned to his second term in the office. Other officers elected were James Gannon, first vice-president; Walter Kelsey, second vice-president; E. Rever-

lea Mann, corresponding secretary; Josephin Freeman, recording secretary, and Mary Warner, treasurer.

The installation next Monday will be in the State Fund cafeteria at 5:30 p.m. Metropolitan Conference president Randolph V. Jacobs, a former president of the chapter, will be the installing officer.

Joseph To OTB

Edward P. Joseph, of Niagara Falls, has been named to a \$127 per day position as a member of the Off-Track Pari-Mutuel Betting Commission for a term ending April 1, 1975.



MEMENTO — Nassau chapter president Irving Flaumenbaum hands a plaque to Gerard Sullivan, an active worker and member of the board of directors of Nassau chapter of CSEA for more than 20 years, at his recent retirement luncheon. Mrs. Sullivan is at husband's side. Sullivan was 45 years in County Department of Public Works and was honored by 100 associates, including former field team partner Francis O'Connor, now commissioner of Department of General Services.

ROCKLAND CHAPTER OPENS OFFICE



Rockland County chapter of the Civil Service Employees Assn. initiated new office May 5. Above, statewide president Theodore C. Wenzl joins statewide second vice-president, A. Victor Costa and County Division vice-chairman Arthur Bolton in displaying CSEA sign. Right, Orangetown unit president John Mauro and Dr. Wenzl observe Rockland chapter's Pat Specci as she tests office typewriter. Below, guests mingle in wood-paneled office at 169 So. Main St.

(Leader photos by Ted Kaplan)



Two Are Appointed In School Disputes

ALBANY—Dr. Irving Markowitz, an attorney from Syracuse, has been appointed fact-finder by the Public Employment Relations Board in the dispute between the Auburn School District, Cayuga County, and the Auburn Unit of the Civil Service Employees Assn.

Robert Farnce, a professor at the University of Rochester, has been named mediator in the dispute between the Clyde-Savannah Central School, Wayne County, and CSEA.

Eleanor Percy Re-elected Jefferson Chapter President

(From Leader Correspondent)

WATERTOWN—Eleanor S. Percy has been re-elected to another two-year term as president of Jefferson County chapter of the Civil Service Employees Assn. Ms. Percy has headed the organization for the past four years.

Mall ballots were counted at the chapter's meeting April 27. A total of 607 votes were received from an estimated 750 CSEA members who were eligible to vote.

In another contest, Marsha A.

Coppola was re-elected as chapter secretary. Ms. Coppola has been chapter secretary for the past four years.

Re-elected for two year terms, without opposition, were the following officers: Peter G. Grieco, first vice-president; Ross Bretsch, second vice-president; Richard J. Grieco, third vice-president, and Shirley R. Richardson, treasurer.

Elected to the 14-member board of directors were: Mary E. Constance, Fannie W. Smith, Janice C. Cameron, Angeline N. Duskas, Thomas G. Pfister, William A. Murray, Eleanor M. Howland, Elane Duffany, Katherine M. Kieff, Richard P. Brown, Eugene G. Paddock, Philip P. Foti, Ruth A. VanEpps and Eleanor Peggs.

The officers will be installed at a dinner meeting May 19 at Benny's Steak House.

Poughkeepsie Unit

Promotes Flag Day

POUGHKEEPSIE — Members of the Poughkeepsie City School District Non-Teaching unit of the Civil Service Employees Assn. are beginning early this year to arouse a patriotic interest in Flag Day, June 14, 1972.

John Famelette, unit president, and members of his committee have been promoting Flag Day for the past four years.

Famelette said that "our main objective is to return the Stars

and Stripes to the standard of America: representing one nation, under God, indivisible with liberty and justice for all."

The committee would like to give a 3 inch by 5 inch decal flag to anyone who sends a self-addressed stamped envelope to: John Famelette, Unit President, 45 Meyer Avenue, Poughkeepsie, N.Y.; Gary Marquette, Unit Vice-President, 24 Holt Road, Hyde Park, N.Y.; or Ray Rasmus, Unit Recording Secretary, 22 Center Street, Beacon, N.Y.

The committee is made up of veterans of World War II, Korea, and Vietnam.

Pass your copy of The Leader on to a non-member.

Shames Appointed

Abraham Shames, a Westbury contractor, has been appointed to the Council of the State University College at Old Westbury.

CSEA Asks Emergency Evacuation Procedure In State-Leased Bldgs.

ALBANY — While receiving reports that progress was being made on developing emergency evacuation procedures for work in State facilities operated by the Office of General Services, representatives of the Civil Service Employees Assn. last week made it clear to State officials that similar procedures had to be implemented in buildings leased by the State.

CSEA dramatized the need for emergency evacuation procedures last fall following a series of bomb threats and an explosion at the headquarters of the Department of Correctional

Services in Albany. At that time, union president Theodore C. Wenzl and other CSEA officials met with representatives of the OGS and the Office of Employee Relations and demanded that procedures to evacuate buildings be instituted immediately.

"The State has been slow to react to this very real problem," Wenzl said, "but at least, now, they are moving in the right direction."

Drills Needed

OGS officials last week at a meeting with CSEA representatives said that the agency had conducted a survey of all existing evacuation procedures in OGS facilities which, along with recommendations made by CSEA, would form the basis for a plan compatible with each structure operated by OGS. "We are hopeful that substantial progress in establishing safety procedures can be made soon after the results of the survey are reviewed," said John A. Conoby, collective bargaining specialist who had been involved in the discussions. Conoby emphasized that "even when the procedures are adopted, actual drills must be carried out to develop familiarity with the procedure and ensure success."

Wenzl expressed dismay at the attitude of State officials concerning the establishment of such procedures in leased facilities. "The thousands of State employees who work in buildings owned by private individuals and corporations should be accorded the same protection and security as those who work in OGS-operated facilities," he said. "The State's current position on this matter is unclear, but CSEA intends to make certain the physical well-being of all State employees, no matter where they work, is not placed in jeopardy because of poor planning."

Ms. Wands Hospitalized

ALBANY—Mildred Wands, social chairman of the Capital District Conference, is recuperating in Memorial Hospital here after a heart attack.



ONEONTA OFFICERS — New officers of the Oneonta chapter, Civil Service Employees Assn., were sworn in at their annual meeting at the Oneonta Moose Club on May 9. In foreground, as installing officer, CSEA regional field supervisor Francis A. Martello administers oath of office to, from left, Mary Tenace, first vice-president; David Schaar, second vice-president; Irene Carr, president, and Robert Harder, treasurer. Carol Brown, not in photo, is chapter secretary.

Re-elect Clark President Of Erie Chapter

BUFFALO—George Clark, Sr., has been re-elected for his second two-year term as president of the 5,000-member Erie chapter of the CSEA.

The chapter represents white-collar workers employed by the County government. Also elected were:

First vice-president, Robert Dobstaff; second vice-president, Victor Narr third vice-president, Harold Dobstaff; fourth vice-president, Griffith E. Pritchard; fifth vice-president, Alan Shanks; corresponding secretary, Mrs. George Brown; recording secretary, Alfred Neri; treasurer, Adele Hanavan; sergeant-at-arms, Harry Brown, and County representative, Salvatore Moga-vero.

The officers will be installed at a banquet at 7 p.m. May 20 in the Club Como, 1779 South Park Ave., Buffalo.

Saratoga Unit Elects Whitney

SARATOGA SPRINGS—Fred Whitney has been elected president of the Saratoga Springs Department of Public Works unit of the Civil Service Employees Assn.

Also elected were Ted Gaylord, vice-president, and G. Alton Wager, secretary-treasurer.

Saratoga County chapter president Edward Wilcox was installing officer, and Aaron Wagner, CSEA fieldman, was a guest at the meeting.

Patterson Unit Dinner-Dance

MINEOLA — The Patterson Home unit of the Nassau chapter, Civil Service Employees Assn., held its first annual dinner-dance May 6 at the Woodside Terrace, Baldwin. Pauline Szymanski, unit president, and Nassau chapter president and Mrs. Irving Flaumenbaum were among the officials attending.

In Five Disputes

Name Fact-Finders, Mediators

ALBANY—The State Public Employment Relations Board has named several fact-finders and mediators to resolve disputes between various governmental jurisdictions and the Civil Service Employees Assn. Fact-finders are:

Professor James Manwaring, director of the Bureau of School Services at Syracuse University, in the dispute between the New Hartford Central School District, Oneida County, and CSEA;

Evelyn Brand, an attorney, of Brooklyn, in the dispute between the Town of Riverhead, in Suffolk County, and CSEA's Town of Riverhead unit.

Mediators named are:

Earl W. Zaidins, Hastings-on-Hudson, in the dispute between Arlington Central School,

Pension Comm. Meets May 23

ALBANY — A meeting of the Civil Service Employees Assn. pension committee has been scheduled for May 23 in the CSEA Headquarters Conference Room, according to committee chairman Ernest K. Wagner.

The 1 p.m. meeting will be preceded by a 12-noon lunch at

the Ambassador Restaurant next door to the Headquarters building.

Purpose of the meeting, Wagner explained, is to update committee members on information concerning the employees' retirement system.

Committee members are Alice Bennett, Aaron Burd, Frederick Fick, Michael Sewek, Louis Sunderhaft, Alfred Weissbard, Louis Colby and Maye Bull.

Cayuga County Names Lawyer For CSEA Talks

(From Leader Correspondent)
AUBURN—Cayuga County will be represented by an attorney who has specialized in labor relations in contract talks with Civil Service Employees Assn. units for the remainder of this year.

Bernard J. Donoghue, who last year returned to private law practice in his native Auburn, has been named to the new post by the Cayuga County Legislature at a salary of \$8,500.

The two-year contract between the County and CSEA's Auburn chapter units will expire next Dec. 31, making talks on a new contract necessary this year. One of the points the County is still debating is whether to seek another two-year contract with the CSEA units, or a one-year pact.

Donoghue has been practicing law in Washington, D.C., specializing in labor relations, until his return early in 1970.

Pass your copy of The Leader on to a non-member.



CORRECTIONAL INSTALLATION — Taking the oath of office being administered by Theodore C. Wenzl, state-wide president of the Civil Service Employees Assn., are the newly elected officers of the Albany Correctional Services chapter of CSEA,

at their installation dinner held recently at Dusan's Restaurant in Albany. From left to right are Irene Dougherty, delegate; Alexander Walsh, president; Kathy Smith, treasurer; Susan Crawford, secretary; Lee Fisher, vice-president; Robert Fitz-James and Nancy DeLogge, delegates, and Wenzl.

DID YOU GIVE?

Support your fellow employees who made sacrifices for you—

GIVE

To The
CSEA Welfare Fund

Mail contributions to
CSEA Welfare Fund,
Box 1201,
Albany, N.Y. 12201

Eligibles on New York City Examination Lists

EXAM NO. 1136

TYPIST

Group 2

This list of 359 eligibles was established April 27, resulting from practical testing of 6,750 open competitive applicants for typist. Salary on appointment is \$5,200 yearly. Scores begin this week at 84.3.

(Continued from Last Week)

61 Iris L Lopez, Usha Jain, Stella H Socolick, Josefa M Lozada, Diane Lugo, Linda Mahon, Frances Haddock, Barbara J Leckey, Mary E Wilson, L Kaufman, Lillie T Bethel, Catherine Stanfield, Bella Diamond, Esther Tuckband, Vernethel Gadson, Rose Ingrassia, Rhonda Welas, Eudostia Rodriguez.

81 Louise Alleva, Betty Wilson, Velma M Jones, Barbara

Kressner, Elizabeth Brown, Eileen McCaffrey, Sandra M Allen, Sara Kanarek, Harry Lip-ton, Edna M Cleary, Helen W Pearsall, Sylvia Jessamy, Carolyn K Matthews, Nancy Hernandez, Judith P Quinones, Ada Calderin, Rochelle Rencher, Evelyn C Westray, Ethel Lewis, Cheryl Alston.

101 Ida Zimmerman, James Knott, Miriam Lindo, David Louis, Amelia M Byrne, Sandra E Moses, Rose L Weisberg, Evelyn Pons, Patricia G Famillo, Mary Best, Elsie Ortiz, Flora Burroughs, Sheri P Pincus, Stella Feleppa, Hilda Jones, Paula Navarro, Elvira Philip, Patricia L Lewis, Antoinette Moreau.

121 Elizabeth Smith, Marie R Debnam, Zorina A Spieler, Wilhelmina Hicks, Cleo M Taylor, Selma Rosenberg, Ann T Dowdell, Loida Ruiz, Esterlean Howell, Alice Bernstein, Marilyn Denicolais, Eleanora Plummer, Estelle Schiff, Barbara F Jones, Gloria Rosa, Miriam Grossman, Anne Miller, Renee Goodman,

Loretta G Graves, Lynette Singleton.

141 Martha M Boyd, Naomi K Powell, Helene B Gamberg, Ashgan A Shihata, Leah M Smith, Therese Genova, Marlene Civil, Lucille A Ciraco, Helena M Ingram, Lois A Lavender, Annie L Jamison, Mayna H Bandler, Helen B Lazarowitz, Mary W Colley, Belle Pinson, Denise D Martinez, Maria H Reyes, Theresa Y Tan, Elizabeth Garcia, Sylvia R Levine.

161 Patricia A Trent, Carolyn Stevens, Carole Porter, Irene B Dukal, Sonia L Vance, Rita L Lay, Doris Negron, Teresa M Halloran, Carmen L Caraballo, Ann M Ryan, Carroll J Todd, Barbara A Rolfe, Willie M Bolton, Ada Mitchell, Francine M Roth, Angelina Naccari, Idalia Morales, Juanita M Robinson, Naomi M Forman, Willie E Jones.

181 Maureen A Stack, Angela A George, Lois Rowe, Elaine P Cossin, Christine Knockett, Selma Becker, Lillie Levine, Shirley Herriot, Anne Satkowitz, Sylvia Lasoff, Sylvia Glick, Jilma Lester, Theresa M Dugan, Ray Vogel, Helene R Smith, Pauline Paris, Pauline Browsten, Angelica Escobar, Janet A Rabin, Elizabeth Handler.

(To Be Continued)

EXAM NO. 1077
SPECIAL OFFICER

This list of 2,351 eligibles was established March 23, resulting from open-competitive written exam No. 1077, held Oct. 1, 1971. Applicants numbered 5,967; 2,342 appeared for the test, which 987 failed. Salary is \$7,200. Highest score this week is 90.0.

(Cont. from Previous Editions)

701 Kevin Geoghan, Alphonso Capers, Gerald E Walters, Maurice Wells, George Whitfield Daniel T Murphy, Paul Chiechiaro, Paul H Salazar, Stanley P Syman, Fred L Griffiths, Leroy Wilson Jr, Robert G Barry, John J Manzo, Steven C Allopenna, Herman L Johnson, Benjamin Larocca Jr, Dennis Petoff, Anthony E Stevenson, John J Klappatask, Joseph A Desimone.

721 John A Dash, Montclair Wilson, Albert M Clarke, Gwendolyn Basey, James Lee, Brenda J Stewart, Shirley A Chiles, Lee R Moore, Patricia T McClean, Peter Quinn, Ida Singleton, Patrick J Poy, Margaret Kemp, Irene Crowe, Drusilda Turner, Dolores A Smith, Pa-

tricia D Manzo, Jimmie V Miller, Terrence M Hamilton, Priscilla Senitt.

741 Juanita Williams, Regino Muntz Jr, John P Callahan, John Christou, Lawrence Barisclano, Alf Heimer, William Maddox, Barbara A Conyon, Ruth M Penny, George E Gaston, Usher Moses Jr, William T Bethell, Charles W Gomez Jr, Charles Atkins, Abraham H Rodriguez, Daniel C Petrazzolo, Henrique Reyes, Richard L Evans, Norman Reide, Clarence J Jones.

761 William Marcano, James E Murphy, Charles J Urtek, Ronald K Felder, Angel L Garcia, Leonard A Meyer, Robert L Dwight, Stephen Tymczyszyn, Joseph L Piazas, Delano Windley, James C Jemmot, Shelly D Whitmore, Thomas J Iannone, Winfield C Demunn, Jackie L Douglas, Richard C Hemingway, Winston O Daniels Jr, David L Perry, Morrey A Ohen, Donald Caldwell.

781 Robert M Spivey, Walter Kean, Neal A Toombs, John H Hudson, James A Edwards, William E Shoates, James C Villano, Roosevelt Davis Jr, George R Young, Ervin L Ford, Irving F Donaldson, Stanley B Tucker, Joseph M Poggil, James M Diggs, Stephen W Green Jr, Rufus E Malachl, Eddie S Evans, Robert WCiraco, Elliott L Taylor, William M Sullivan.

801 Manny Avruch, Victor Hernandez, Leroy W Wingfield Jr, Gilbert R Frazier, Jesse L Willis, Alejandro Franceschi, Charles K Horn, Albert Palumbo, Timothy F Leota, Vincent R Moses, Hubert Malloy, Edward W Waters, Robert Schoeller, Joe John L Nicoletti, Richie Moore, Jack M Seinfeld, John T O'Brien, Leonard V Decaro.

821 Augustin Romano, Ralph A Olson, Joe A Debarbieri, Rand M Wiggins, James F Cole, Ralph W Boyd, Jack R Somers, Esteban Delgado, Jerry J Bell, Samuel Allweiss, Alvin L Lynch, Eugastion M Davis, Kenneth E Manson, Jose L Caraballo Jr, Johnie A Jones, Frank Gonzalez, Joseph S Brutklewitz, Vincent A Bocchino, Francisco Montalvo, Alpheus Peele.

(To Be Continued)

EXAM NO. 0062
POLICE ADMIN. AIDE

This eligible list for police administrative aide was established March 29, consisting of 816 names. During the February, 1971 filing period, 2,971 applications were received; 1,265 appeared for the written exam, held March 27, 1971; 447 failed and 2 withdrew. Salary for this open

competitive title is \$7,300 to \$10,250 yearly. Highest score this week is 85.0.

(Cont. from Previous Editions)

421 Gloria J Brown, Peter F Campbell, Oscar J Dauphine, Eugene M Milone, John J Campbell, Cynthia D Cousins, Willie E Griffiths, Jacqueline Reese, Maxine Brown, George V Hicks, Dennis J Boschert, Daniel J Taub, Albert J Moesle, Henry Stewart, Stanley Cohen, Fred H Jordan, Florentino Acevedo, Anne M Farrell, Patrick J Moran, Alexander Kalcenko.

441 Pate N Bastian, Rose P Ferrandino, Novella P Thompson, Maryann L Aranco, Darlene I Knight, Robert A Johnson, John J Fisher, Joyce St-George, Joan C Phifer, Francis J Mahoney, Phyllistin Blackwell, Vijayan Cheruvattath, Elsie P Gause, Robert A Moccia, Richard E Pica, Elise R Moses, Steven J Crocco, James M Hassler, Louise R Sprull, Raymond J Broune.

461 Albertine Anderson, Alvin L Moorman, Shirley Jenkins, Thomas R Galvin, Richard J Delucia, Clinton M Richardson, Theodore Ramsey, Gary F Morris, Samuel A Hecht, Milton Delgado, Harry Rodriguez, Robert L Quinlan Jr, Mary A Lorenzo, Patricia H Lockner, Barbara A Itak, Louis M Vasaturo, Darcel P Chapman, Netha P Sobers, Darlyn V Hamonds, Marc Dichter.

481 Cathleen Deady, Theresa M Silva, Fern Kahn, Linda Davis, Eileen Paul, John P Duran, Edward J Browne, Marilyn M Peter, Morgan J Sweeney, Frank Infantino, Martha B Schlossstein, Jane Barbaccia, Yvonne Kirkpatrick, George A Eckelmann, Ruth Mazur, Charlotte Russell, George M Miller, Michael E Mazur, Rona L Barnett, Steve A Carcaterra.

501 George Martin, Salvatore Bisogna, Edwin R Maldonado, Patricia A Matthews, Michael L Intorela, Ann N Licorish, Edward R Allen, Angelo G Pliagonia, Lawrence J Caseria, Angela W Paduani, Sheryl C Winn, Janice E Murrell, Fredrica Dickerson, George E Robinson, Annette E Thompson, Linda Kudta, James W Pryor, Jerrod C Kirk, Victor R Antonelli, Luciano Gabrielli.

(To Be Continued)

Lab Worker Out

The State Department of Civil Service has announced the cancellation of filing, effective May 11, for the open continuous recruitment title of laboratory worker, Exam No. 20-100.

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Consumers

Three of the 69 applicants for promotion to senior consumer affairs inspector, Exam No. 7610, have been declared ineligible by the Department of Personnel. Filing for this promotion was accepted in February, with the written exam set for June 10.

Supv. Ineligible

One candidate for promotion to supervisor (stores, materials and supplies), Exam No. 1549, was deemed ineligible by the Department of Personnel. Filing for this title was accepted in April, with the written exam slated for June 13.

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MONROE-WOODBURY UNIT — Joseph Belotti, right, has been re-elected president of the Monroe-Woodbury school unit of Orange County chapter, Civil Service Employees Assn. He is shown here with other members of the unit's executive board: from left, Gertrude Broels, treasurer; Ellen Brush, secretary; Sharlene Dally; Frank LaMacchia, vice-president, and Andrew Hall, shop steward.

inflation!

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Eligible members may apply for \$5,000 to \$40,000 in multiples of \$5,000. However, the amount, when combined with the Association's Group Life Insurance Plan, may not exceed three times salary.

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If you are insured under this program you may also apply for coverage for your spouse and each unmarried child (including legally adopted children and step-children) who has not reached his 18th birthday.

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50-54	2.80	2.60
55-59	3.95	3.65
60-64	5.75	5.30
65-69	8.25	7.60

*Convenient payroll deduction of premiums for state employees, and most political subdivisions.
Premiums increase as insured attains a new age bracket.

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		65-69	7.39	

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There is a special Accidental Death Benefit for members equal to the face amount or equal to twice the face amount if the member's death is due to riding as a passenger in an aircraft or other commercially operated public conveyance. These benefits are payable for loss of life resulting from accidental injury and occurring within 90 days after the accident. Death resulting from war, suicide (sane or insane), certain aviation activities and death attributable wholly or partly to disease, is not covered.

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Cash Windfalls Await City Employees Below

A veritable windfall awaits any present or former City employee who finds his name listed below: these are only a few of the thousands of persons who are owed money by the City of New York.

Whether from ignorance or inadvertence, these employees never claimed paychecks for overtime, vacation pay, retroactive compensation, uniform allowance—some of these checks are for many hundreds of dollars; some for only a few. Because of space limitations, The Leader lists only those owed at least \$75.

If you find your name here, you must go to your agency's payroll office and tell them the date of the payroll from which

you are owed money. After they have located the check in their records, they should fill out a Check Pay Order memorandum to the City Paymaster, a step which begins the procedure for drawing the money out of the City Treasury, where unclaimed wages are sent after being held by the departments.

Beneficiaries of deceased employees may make claim by presenting a Surrogate's Court order, or a paid-in-full funeral bill plus death certificate.

The following employees of various City hospitals are owed money from the payroll of March 6, 1970:

L Alphonso, R Angiolicchio, H L Anglin, L V Armstrong, R R

Baron, M M Brown, P Carnevale, M K Carroll, J M Connor, A Correa, A R Delaney, M Deloos, J M Docekal, R J Doherty, E M Fleming, S Haffenden, L Harrison, S Holmes, C L Jackson, O J James, E A Joseph, D A Kronenberger.

Z Lansky, E Maniaci, S Mazono, C J McClue, N Morales, E A Ojofeitimi, J L Oliver, M Philpotts, C Reid, T Robertson, D F Roses, E Russell, E I Sanchez, E V Saunders, J E Schiro, D Sexton, F Turner, J M Williams, P Williams, J T Winston, J Yuan.

The following hospital employees are owed money from the payroll of March 13, 1970:

D Alexander, E Bowen, A H Brown, A Burnette, J B Butler,

E V Dublin, O Elle, I Galvin, M Gibbs, C Jamison, W Jones, B Leslie.

The following hospital employees are owed money from the payroll of April 8, 1968:

C Brice, S L Davis, G Gibbs, B Hayward, E Hines, B G Howard, R Jenkins, M Kearney, M Lawton, H Louie, M L Mann, E McNair, A Roach, V A Wodfin.

The following Department of Education employees, mostly supplementary, are owed money from the payroll dates included:

P J Flemister, 1-31-70; S Goldstein, 12-31-69; G W Goodman, 1-31-70; R Greenberg, 2-13-70; R S Korman, 1-22-70; J Kronberg, 1-22-70; L Isaacson, 2-27-70; E W Laws, 1-22-70; J E Long, 1-22 and 1-31-70; A Mehlman, 1-31-70; R Morrison, 1-30-70; P L Rizzo, 1-31 and 2-27-70; V Zerboullis, 2-6-70; H D Zucker, 2-13-70.

Holy Name Meet

A family communion breakfast and mass will be held by the Holy Name Society of the City Department of Sanitation beginning at 8 a.m., May 21, at St. Joseph's Church, 171 St. Mary's Ave., Staten Island.

Hebrew Meeting

A regular meeting of the Hebrew Spiritual Society of the Department of Sanitation is slated for May 17 at 5 p.m. at 325 Broadway, Manhattan.

Brooklyn Info

Residents of Brooklyn desiring information on Federal jobs, Veterans Readjustment Program and other civil service matters may contact the Federal Job Information and Testing Center, Room 413, U.S. Post Office Building, 271 Cadman Plaza East. The telephone numbers are 596-5005 or 596-6434.

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Slate 21 Promo. Exams In June

The Department of Personnel has announced 21 promotional exams scheduled during the month of June.

Filing has been concluded for all of these tests.

The pertinent exams, listed with format and appointing agency, include the following:

- Administrator of youth services—Youth Services Agency, technical-oral set June 6.

- Assistant supervisor, electrical equipment—Transit Authority; written test set June 7.

- Chief public health sanitarian—Health Services Admin.; technical-oral set June 13.

- Collecting agent—Transit Authority; physical exam to begin June 5.

- Construction manager—Board of Education, Housing Authority; written test set June 17.

- Engineering technician—"All affected agencies"; written test set June 23.

- Lieutenant, police—Housing Authority; written test set June 17.

- Lieutenant, police—Transit Authority; written test set June 17.

- Microbiologist, bacteriology—Health Services Admin.; written test set June 10.

- Senior accountant—"all affected agencies"; written test set June 24.

- Senior clerk—"all affected agencies"; written test set June 17.

- Senior consultant, early childhood education—Health Services Admin., Department of Social Services; technical-oral set June 13.

- Senior housing inspector—Housing & Development Admin.; written test set June 17.

- Senior microbiologist—Health Services Admin.; written test set June 10.

- Senior plastering inspector—Housing & Development Admin.; technical-oral test set June 17.

- Senior purchase inspector, fuels—Board of Education, Housing Authority; written test set June 10.

- Senior radio operator—Board of Education; written test set June 17.

- Senior typist—"all affected agencies"; written test set June 17.

- Supervising boiler inspector—Housing & Development Admin.; technical-oral test set June 14.

- Supervisor of structures, Group C—Transit Authority; written test set June 13.

- Supervisor of stores—Transit Authority; written test set June 13.

- Supervising supt. of maintenance—Transportation Admin.; written test set June 17.

"DENTALLY SPEAKING!"

by MANNING V. ISAACS
Vice President, Group Relations

Provided as a Dental Service to Readers by **Civil Service LEADER** and GROUP HEALTH INCORPORATED



1. Q. What's the oldest nonprofit, community-oriented, prepaid dental insurance plan?

A. Group Health Dental Insurance (GHDI), incorporated in 1948 and started operations in 1954. It is the sister corporation of Group Health Incorporated (GHI), first nonprofit, community-oriented prepaid medical insurance plan in the East.

2. Q. Who can get GHDI coverage?

A. Bona fide employer groups with 20 or more full-time employees qualify for GHDI enrollment, provided they contribute at least one-half individual premium cost if individual coverage only, or total individual cost if dependents are also covered.

3. Q. Why is dental insurance so important?

A. More people suffer from different forms of dental diseases than require medical attention. Despite this fact, many more have hospitalization protection; surgical coverage and medical plans. Many people have postponed visits to a dentist and as a result have accumulated a large number of dental problems. GHDI subscribers are able to seek out dentists immediately for: initial exams; continued restorative, reparative and corrective treatment for their dental problems; and maintenance of dental health through periodic check-ups. Dentistry is more susceptible to preventive care than any other professional discipline.

Editor's Note: Mr. Isaacs cannot accept telephone questions. Please write to him in care of THE LEADER.

4. Q. What are GHDI's basic dental benefits?

A. Our basic dental benefits comprise: examination and charting; cleanings; X-rays; fillings; inlays; crowns; extractions; gum treatments; emergency treatments; in-hospital anesthesia; bedside calls; repairs of broken dentures; specialist consultations; and specialist treatment for extractions and gum care.

5. Q. Can a group purchase more than basic benefits?

A. Yes. Benefits for appliances and devices (prosthetics) such as dentures, fixed and removable bridges, etc., are optional. They can be added, for additional premium, to basic benefits, without deductible and waiting periods. Prosthetics are provided on 25%, 50%, 75% and 100% of scheduled allowances. The group's budget and dental needs usually dictate benefits purchased. Coverage for Orthodontic benefits may be added in Rider form to each Family Contract at additional premium. Diagnosis and initial Orthodontic appliances plus active and passive treatment are included. Rider is available in 25%, 50%, 75% and 100% scheduled allowances.

6. Q. Where may I receive dental benefits when protected by GHDI?

A. Anywhere in the United States, Canada or, anywhere in the world for that matter, provided the dentist is licensed in his particular location and GHDI's contract covers his services. GHDI's scheduled allowances for claims are evaluated in American dollars for benefits rendered outside the country.

7. Q. What do I gain if I go to a Participating Dentist?

A. Unlike other forms of insurance (commercial carriers), under GHDI over 4,000 Participating Dentists limit fees to GHDI's Maximum Permitted Charges, regardless of subscriber income.

8. Q. What happens if I use a non-participating dentist?

A. Provided services are covered, you receive the same dental benefits and the same GHDI cash allowances. You are free to choose any dentist, anywhere. However, you may experience considerable out-of-pocket expense in excess of GHDI's scheduled payment toward the services of a non-participating dentist.

9. Q. Suppose there are no Participating Dentists in my area?

A. If enrolled, ask your group's remitting agent or administrator for a special card. Bring it to your dentist. He can mail it back to GHDI, enrolling him as a Participating Dentist. Call GHDI Subscriber Relations Department for names of Participating Dentists near you. Finally, we'll write non-participating dentists in and around your local area, inviting them to join GHDI.

10. Q. What are "Maximum Permitted Charges?"

A. "Maximum Permitted Charges" are those amounts that Participating Dentists' fees will not exceed. This charge-control arrangement lets GHDI subscribers know in advance what their benefits are and assures them the expense incurred won't exceed given amounts.

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FIRE FLIES.

Paul Thayer

This is the kind of column I love to write. Much like life in the Fire Department, action seems to go in cycles. This week it seems that when the action took place, my friends thought to call with the details. I wish more of the troops would think to do so. It's easy! Just call 28 Truck, Engine 69 or the 16th Battalion, leave your name and company number and I'll call you pronto! A call to "The Leader" at 233-6010 will also do the trick.

The news is a strange thing. The truth is even more strange. One seldom hears of fires in Parkchester. Perhaps that's because so many firemen and cops live there. Sunday morning a week ago, when Ladder 47 rolled to Bronx Box 4604 and pulled into 9 Met Oval, they knew they had a good one going. They had to position the truck on the pedestrian walk. The fire on the sixth floor was with one with a man and boy. A window with heavy smoke (the door into the living room was open and the fire was on its way in!) boiling from the windows at times obscuring the trapped victims. Lt. Jim Slavin and his tigers from 47 lost no time. Fireman Dick Ahearn and his tiller man, Fireman Renny Kaptein, got the word to "go git 'em."

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Firemen Bob Rogala, Al Jacap-raro and Pete Piccoli got other orders . . . it boiled down to "let's go!"

Because of the awkward position of the truck in the walkway, a long distance from the building, the ladder had to be extended all the way and the distance was just enough over 85 feet to be a little short. As a result Ahearn and Kaptein had a bit of a trapeze act on their hands. Ahearn went all the way and, on the top rung, had to reach way out to take a two-year-old boy from Steve Tokash whose hair was burning. The lad was shaking from shock and Ahearn decided to hold on to him. Kaptein passed him on the ladder and, with the tip bobbing up and down like a see-saw, got the man just before things blew. The badly burned mother meanwhile had been forced to climb out a kitchen window and to creep across a narrow ledge, six stories up, to the safety of the adjoining apartment. It was a nick-of-time thing, but with everybody safe.

There are several things which firemen talk about when they get together. One is the fact that the fire seems always to be on the top floor. The second is that there always seems to be some excited person yelling that people are trapped in the fire.

While the people don't realize it, this is very serious and cruel because no fireman worth his hook or nozzle is going to ignore the plea. As a result, I've seen good firemen take a brutal beating to make a special search which proved fruitless or tragic. Captain Dunne of 175 Truck in Brooklyn died in that way last year.

So it was when 56 Truck with Lt. Larry Goldblatt in command and Engine 42 with Capt. Al Brown (he was a fireman in 89 Engine when I went there in 1959) pulled into 1702 Clay Ave. on May 7. They had special problems. The fire resulted in what was first thought to be four dead. However, Dick Canina and friends got two victims and brought them around with "mouth to mouth." The two others died. The twist here was rough. Of all the people running

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out of the building who actually knew the kids were in there, not a single person said "There are kids trapped on the third floor." When it counts, it seems you never hear about it. Makes you wonder!

The fire with a really ironic twist happened in Brooklyn. Dispatcher Bob Le Page of Brooklyn CO was talking with friends at 5th Ave. and 53rd St., Brooklyn, when he saw flames leaping from a house up the block. He pulled the box and then ran into 114 Truck a few feet away and gave them the word. It was 9:15 a.m. and Lt. Tom Hollan, together with Firemen Howard Campbell and Richard Moore,

were going off tour. They joined Bob Le Page, ran up the street and found chaos. Fire in a basement apartment was roaring. There were 15 kids and seven adults to rescue and they each took a floor above the fire and before arrival of companies. What a job they did! Bob Le Page took the floor above the fire and got a mother and five kids. Campbell got a man, a woman and four kids, and Moore got four adults. But the clincher was Lieutenant Hollan. He came

upon an 85-year-old woman who was injured and could not walk. He was joined by one of the group and they made a hand seat to carry her past the fire and out.

When Hollan went to 114 Truck last year it was to replace Lt. George Simon, who had retired. The woman he rescued was Mrs. Elma Simon, mother of retired Lieut. George Simon, the man he had replaced a year before.

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Charge PERB With Improper Practice Against NACC Aides

ALBANY—The Civil Service Employees Assn. has filed an improper practice charge with the State Public Employment Relations Board against the Narcotic Addiction Control Commission, alleging that NACC officials unilaterally changed a Dress and Grooming Code for NACC employees after it had been negotiated by CSEA and NACC.

The code, which became effective May 1, 1972, was originally set to take effect last October, but a protest from CSEA at its harshness initiated a series of negotiating sessions. Finally, in November 1971, CSEA's negotiating team agreed with the NACC on a modified Dress and Grooming Code that, according to CSEA's Mary Blair, satisfied all parties.

CSEA protested to NACC officials several weeks later, since the agreement had not gone into effect, and was told that proposals for further changes in the language of the code were being contemplated by NACC, but that these changes were not substantive.

On Feb. 7, Ms. Blair reported, a "final version" of the dress code was given to CSEA, containing many changes which CSEA considered of a substantive nature. Following a meeting with NACC officials in March, CSEA maintained that it would not accept anything less than the agreements of the previous November's negotiating sessions.

More Stalling

Another "final" version of the code was given to CSEA in late March, Ms. Blair said, but it still did not reflect the provisions agreed upon by CSEA and NACC in November.

"CSEA was forced to file the improper practice charge," Ms. Blair said, "when the NACC in late April advised us that their latest dress code would go into effect on May 1, 1972, regardless of CSEA's objections."

"We legally and duly negotiated an agreement for a dress code last fall," she concluded, "and now the Commission has reneged and changed some of the provisions in that code, unilaterally. CSEA maintains that this was a blatant act of bad

faith on NACC's part. CSEA will not stand for this. We will fight this to the end."

A pre-hearing conference on CSEA's charge will be held May 24 at PERB's Albany office, and the formal hearing is June 9.

Pay Pact Okayed

(Continued from Page 1)

by the legislators based on the recommendations of the Permanent Commission to Study Public Employee Pensions.

CSEA president Theodore C. Wenzl blasted the management-controlled commission for "interfering in the collective bargaining process and undermining the Taylor Law."

Despite strenuous objections from CSEA, the Legislature retained the section in the bill changing the laws and rules governing State employee layoffs. CSEA contended that these new layoff procedures had not been negotiated, but that it had only agreed to establish a joint committee which would review the laws and rules and recommend changes during this fiscal year.

"In any case," Wenzl said, "we have a written negotiated commitment from the State that it will not finance our wage agreement by laying off permanent employees. In the meantime, we intend to review the new changes, since the law allows us to amend the rules governing layoffs through negotiations."

While the original bill contained a section which called for the discontinuance of annual merit increments on April 1, 1973, CSEA officials were successful in having that section amended to provide that future increments be negotiated.

The CSEA leader viewed the legislature's action as the culmination of a "long, uphill struggle against seemingly insurmountable odds."

First Drawing In Super Sign-Up Membership Drive To Be May 24

(Special to The Leader)

ALBANY—It was announced today that the first drawing in the Civil Service Employees Assn. membership drive has been advanced to May 24. Howard Cropsey, co-chairman of the membership committee for the County Division, said that the date had been pushed forward to avoid any possible conflict with the Memorial Day weekend. "We don't want anyone who might be a winner to miss notification because he or she is going to be away," Cropsey stated. He went on to add that all names of successful recruiters submitted by May 24 will be included in that drawing.

Cropsey noted "there has been a gratifying response from the County Division membership, with many members signed up as a result of the campaign so far." He added that with two more drawings after May 24, there is still plenty of opportunity for all CSEA members to win one of the 240 prizes to be awarded for recruiting new members. Among the prizes are trips to Portugal, the

Bahamas and Grand Canary Island, color and black-and-white television sets, cassette tape recorders and transistor radios. The grand prize, to be awarded at the final drawing on July 7, is a 1972 Chevrolet Monte Carlo.

"It was reported at the last meeting of the state membership committee," Cropsey said, "that some chapters are running short of campaign materials. This is good news as it indicates a lot of hard work on the part of current membership, and we are most thankful for it."

He went on to add that any chapters low on campaign supplies should contact Edward Diamond, Director of Education and Membership, CSEA Headquarters, 33 Elk Street, Albany, New York 12207. "The more new members we sign up, the stronger our voice at all levels of government. As every civil servant benefits from CSEA's activities, we should do everything in our power to make sure that every civil servant is a member of CSEA."

To Discuss New Public Works Unit In Nassau Chapter

MINEOLA — A meeting has been called for next Tuesday, May 23, to discuss the formation of a new department-wide unit of the Nassau chapter, Civil Service Employees Assn. to represent the Department of Public Works.

Chapter president Irving Flaumenbaum said it was hoped that a new unit would better serve the 1,500-member departmental work force. DPW staffers have been invited to attend the meeting, which will be at 8 p.m. in the 19th Hole at the Salisbury Park clubhouse.

JSEA Installation

The Jewish State Employees Association of New York will install Sylvia Miller for another term as president at installation ceremonies on May 24 at 5:30 p.m. at 80 Centre St., Manhattan in Room 1.

Installing officers will be Morris Gimpelson, charter member of the Assn., and former five-term president.

City Chapter Will Fete O'Regan At Workshop

Peter O'Regan, first vice-president of the New York City chapter of the Civil Service Employees Assn., will be guest of honor at a dinner held during the annual workshop sponsored by the chapter May 29-31 at the Concord Hotel, Kiamesha Lake.

The dinner on Monday, May 29, honoring O'Regan's retirement, will be followed on Tuesday evening by a dinner in recognition of J. William Campo, president of Ter Bush & Powell, Inc.

consist of panel discussions on insurance, retirement and the results for CSEA from the current session of the State Legislature.

Those wishing to attend may use the coupon below to make reservations for the event.

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BEFORE THE BALL — At recent dinner-dance of Hempstead Town unit of Nassau chapter, Civil Service Employees Assn., the committee poses with Supervisor and Mrs. Francis T. Purcell, second and third from right in rear. The CSEA hands are: seated, from left, Winifred Franks, Anthony Giannetti and Geri Gray. Standing, from left, are: Sal Cossentino, Ralph Natale, John Martinis, Mrs. Purcell, Supervisor Purcell and unit president Ken Cadieux. Among highlights of event was the presentation to Martinis of an award for more than 20 years service as an officer of CSEA.

Training In Heavy Demand At City's Housing Agency

"Why a training department within an agency?" asked Mary Schulman, who heads the training division of the Housing and Development Administration.

Then she proceeded to tick off the reasons why:

"The Department of Personnel simply does not have a large enough training department.

"They must service every agency, and this just is not possible.

"We cannot expect Personnel to fully service a technical agency.

"The demand for training—at least as far as HDA goes—is phenomenal."

To back up her last contention, Ms. Schulman culled through the nine very different training programs offered by the division and began tallying the statistics.

She came up with an approximation of 1,200 enrollees all together—outside of what is called "the educational component" and the special classes for housing inspectors. HDA is reputed to have the largest scope of training for civil servants with the exception of the Personnel Department and the uniformed services.

Among the nine, all technical and professional programs, two of the most ambitious involve parallel career ladders: the New York University Real Estate Pro-

gram and the Community Liaison Training Program, conducted at Columbia Teachers College. Both programs draw primarily on ghetto residents, and structure job titles so that nobody remains at the low levels indefinitely.



MARY SCHULMAN

The NYU Program is a three-year stint, consisting of formal classes at the School of Continuing Education as well as field assignments. Designed to turn out relocation personnel, the class enrollment is 47.

"Some of our students have never worked before," points out Ms. Schulman with special pride, adding that "22 of our original 47 have completed it in two rather than three years, and are now ready to take the exam."

Upward Mobility

The career ladder allows those enrolled to move from real estate aide—the entry title—at \$5,600, up through relocation assistant and to the objective of real estate manager at \$8,650.

"These people are going from a high school equivalency to almost a college degree; they are working, going to school for a high school equivalency and attending the program at the NYU Real Estate Institute—all at the same time."

The movement upward permits an equivalency for the aide position and one year as an aide to automatically become a real estate (relocation) assistant. Two years as an assistant brings eligibility for the top post: real estate manager. Written tests are involved for the two promotional titles.

The counterpart career ladder is for community liaison trainees, who can progress to assistant community liaison worker at the end of one year and to full liaison worker at the end of three.

The work here involves interviewing tenants, landlords, business people and community group representatives and distributing informational materials. Both career ladder programs are funded through Title VIII grants, administered through the State's Office of Local Government.

Field Training

Field work focuses on HDA urban renewal and code enforcement offices in Brooklyn, Manhattan and the Bronx. Typical assignments find the enrollee in Brownsville, the South Bronx, or Williamsburg, or some other multi-ethnic ghetto community.

Also underway are community development programs for the Milbank-Frawley community in Central Harlem and for the Jamaica community. These programs seek to train staff in the urban renewal process; management; secretarial skills; City government orientation; State and Federal housing programs.

The Milbank-Frawley classes have 200 enrolled while the Jamaica Community Development Program, held at York College in Queens, has 235 participants.

The remaining five programs in the professional area include: low pressure boiler inspectors; emergency housing repair staff; emergency housing-burner repair; executive and middle management training; Buildings Department Code Program.

Coursework, of course, plays a vital role in shaping the direction of training. In the real estate program, for example, emphasis is on real estate law, real estate finance, appraisal and valuation, urban housing problems, business math and accounting.

Ms. Schulman also singles out City Government as a course now getting special stress.

"We believe that people doing a job and not knowing its rela-

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **Board of Higher Education**, 535 E. 80th St., New York 10021, phone: 300-2141; **Health & Hospitals Corp.**, 125 Worth St., New York 10007, phone: 566-7002; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

STATE—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019; **State Office Campus**, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by mail.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 6 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Hours are similar to the New York area office. Federal titles have no deadline unless otherwise indicated.

Relationship to anything else are pretty useless; that's working in a vacuum.

"People don't get a sense of achievement if they don't know what part of a job contributes to the whole," she maintained, noting that HDA's multiple approach allows civil servants to learn both the technical end of the job and the role of HDA within the larger framework of municipal government.

Career Bulletins

Careers for women in the fields of nursing, education-vocational counseling, journalism, public relations, and mental health are subjects of "Job Horizon Series" bulletins available free from the New York State Department of Commerce.

Copies of these publications are available by writing to Division of Public Information, New York State Department of Commerce, 112 State St., Albany, New York 12207, and specifying which career bulletin or bulletins are desired.

Holy Name Elects

The Holy Name Society of the City Fire Department will elect officers at a meeting May 16, at St. John's Auditorium, 211 West 30 St. in Manhattan, at 8 p.m. Free tickets will be given away for box seats at future Yankee games.

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**Rules for CSEA Super Sign-Up/72
Membership Drive**

- (1) Only CSEA members in good standing as of April 1 are eligible to sign up new members.
- (2) For each new member signed up during the period of April 3, 1972 through June 23, 1972, the person recruiting receives a special award check worth \$2.00 in cash.
- (3) For each new member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. (Thus, if a person signs up 10 members—he has 10 chances to win a jackpot prize).
- (4) The new member's name also goes into the jackpot drawing.
- (5) There will be three drawings. One each month. 57 prizes will be given away during the first drawing. 74 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 1. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing . . . and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
- (6) To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application forms (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
- (7) Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members—but not for jackpot prizes.



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