

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 41 Tuesday, June 14, 1966 Price Ten Cents

Miss CS Finalists

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Eligible Lists

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For Political Subdivisions:

CSEA Plans To Fight Veto Of Bill Allowing Payment For Unused Sick Leave

ALBANY—Governor Rockefeller last week vetoed a measure that would have permitted political subdivisions to pay cash to employees for unused accumulated sick leave upon separation from service. The veto was supported by Comptroller Arthur Levitt.

The veto drew sharp reaction from the Civil Service Employees Assn., sponsors of the bill, and, at Leader press time, plans were reported in the works to fight for the measure's repassage.

A CSEA spokesman declared last week that "we are deeply chagrined at the veto of the Governor and the support of the veto by the Comptroller. We contend that State employees have established a precedence for the honoring of accumulated sick leave by legislation sponsored by the Governor last year."

The bill for political subdivisions was rejected on the grounds that the cash payments constituted a gift of monies in a manner that was unconstitutional.

Impossible!

The CSEA spokesman declared further that "what is completely impossible for us to understand is why this legislation should be vetoed when, in the first place, it is merely permissive and, in the second place, it is simply an extension of the same philosophy for the benefits of local employees that was underlying in last year's legislative recognition of State employees' rights to accumulated sick leave credits."

The State now uses accumulated sick leave credits to pay for

health insurance plan premiums after retirement.

"Wherever possible," the spokesman said, "the Employees Association seeks to make sure that the benefits of State employees are received by our thousands of members within the municipalities and the political subdivisions. We ask and strongly urge the support of all State members for their fellow employees who are entitled to their assistance at this time in seeking repassage and approval of the bill to allow these cash payments by local governments."

Mayor Cites New CSEA Headquarters

(Special to The Leader)

ALBANY—The Civil Service Employees Assn.'s future headquarters building has received an official stamp of approval from the city's Historic Sites Commission.

Favorable reaction by the Commission, one of whose functions is

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Senate Action Awaited

Assembly Passes 1-60th, Supplemental Pension & \$2,000 Insurance Bills

ALBANY—Three major bills sponsored by the Civil Service Employees Assn., two of which had previously passed both houses of the Legislature but were later vetoed, were on the move in the Senate after Assembly approval last week.

One of the revived measures, reintroduced to overcome objections in Governor Rockefeller's vetoes, would guarantee future members of the State Retirement System a half-pay retirement (the so-called 1/60th bill) would give present members of the System a 1/60th credit back to 1960.

Another bill reintroduced would, in essence, provide supplemental pension increases for future re-

Last Call Nears

Mexico 'Festa' Tour Now Open

A 16-day "Mexican Fiesta" tour is now open to Civil Service Employees Assn. members, their families and friends. The tour, which will fly to Mexico by jet from New York City on July 30, is now open for bookings.

Highlights of this exciting vacation offering will include a stay in the glamorous capital of Mexico City with its glittering shops and night life and a seat at the bull fights. On the way down to the resort city of Acapulco, much of

(Continued on Page 16)

tired persons based largely on current cost-of-living indexes. Both of these measures were also sponsored by Comptroller Arthur Levitt.

Still another major CSEA legislative goal near accomplishment was the Assembly-passed bill that would give all State workers a \$2,000 death benefit after retirement.

The 1/60th pension bill is permissive for political subdivisions. Approval of such measures for State workers has usually resulted in local adoption of the legislation throughout the State.

Don't Let Up

While anticipating the support of Senate Majority Leader Earl W. Brydges on these bills and the approval of Governor Rockefeller because earlier, technical objections have been overcome, Joseph F. Felly, CSEA president, said it was still imperative for the Association's 137,000 members to keep up a steady letter writing campaign to Senators and the Governor to insure every possible

chance of success.

More definite signs of passage and approval were seen for the \$2,000 death benefit after retirement since Governor Rockefeller has publically supported the measure and did so specifically at the annual dinner meeting of the

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Watertown Aides To Receive \$240 Cost-Of-Living Raise

WATERTOWN—Watertown public employees will get a \$240 "cost of living" pay boost effective July 1 and, during the 1966-67 fiscal year, the City Council has authorized a professional salaries study to make possible implementation of a new City pay plan a year from now.

The new pay plan will be designed to recompense employees on a basis of duties and responsibility, according to Mayor John H. Galvin.

The new salaries consideration comes as a result of efforts of the Jefferson chapter, Civil Service Employees Assn., to better the municipal living standard. The present City pay plan is seven years old and has been frequently amended.

Capital Conf. Annual Meet Set This Week

LAKE LUZERNE—The annual meeting of the Capital District Conference, Civil Service Employees Assn., will take place Friday, Saturday and Sunday, June 17, 18 and 19 at Hidden Valley Lodge.

The session will open with registration of the delegates on Friday at 2 p.m. The annual workshop, with Henry Shemin as principal speaker, will be on Saturday morning, according to A. Victor Costa, conference president. The business meeting will be held in the afternoon during which the election of officers will take place. The installation of officers will take place at the annual dinner on Saturday evening.

Shemin will also serve as toastmaster at the dinner.

Guests will include Joseph Felly, president of the CSEA and presidents of other State conferences.



DPW MEETING — Attending the quarterly meeting of the Civil Service Employees Assn.'s Public Works committee with representatives of the department were, left to right, standing: James Shea, president of the District 4 chapter; John Riley, president of the Syracuse City chapter; Henry Kipybida, president of the District 10 chapter; Vincent Gunderman, president of the District 1 chapter; Frank Miller, assistant director

of personnel for the department; John W. Raymond, president of the George Gilleran Memorial chapter and chairman of the committee; William Dauchy, budget analyst for the department and F. Henry Galpin, assistant executive director of the Statewide Association. Seated, same order; Nicholas Cimino, president of District 2 chapter; Edward Malone and Alice Dudson, committee members and John Deyo, president of the District 8 chapter.

Don't
Repeat This!
The Deputy Mayor

**Robert Price —
Public Versus
Private Image**

"I admire Bob Price as a stand-up official who has demonstrated that he has the courage of his convictions, and the 'moxy' to fight for them even when the chips are down." So said Gerald F. Ryan, president of the New York Uniformed

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Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

PR By Brochure

MORE AND more departments and agencies of the State of New York are making use of brochures, leaflets, and even simple flyers as a means of communicating with their numerous publics.

WHAT WE like about most of the material published by the State's agencies is the straightforward, no-nonsense approach of communicating necessary information of direct benefit to the varied publics.

RARELY DOES the printed material we've seen serve as a "puff" for an agency's brass or the Administration occupying the Executive Mansion. In the few cases of "puff" these printed items soon disappear from circulation because no one in government wants to be labelled "unsophisticated" or "boorish."

BROCHURES, LEAFLETS, and other print media are favorites among professionals for bulls-eye communication. The public relations officers within State government are knowledgeable and well aware that even a combination of newspapers, radio and television cannot do the total information job for any government organization.

WITH SOME exceptions, the approximately 90 daily newspapers in the State do far from a thorough job in acting as funnels of communication for any government agency. And there are still some few newspaper editors who are naive enough to think that each time they publish an item from a State agency, their newspaper "is acting as press agent for that agency." That is palpably absurd, but the reality is there.

RADIO AND television are what we call "cream skimmers." They give you what they think is the top of the news, and if there's no whipped cream, there's no story.

THUS, THE leaflet and the brochure are the handy tools to fill

the vacuum created by the newspapers' reluctance to publish information, or by a newspaper's lack of space.

EVERY ONCE in a while a newspaper will run a feature story on child adoption. But seldom will a newspaper tell you the whole story, as does the New York State Department of Social Welfare in their simple, informative brochure, "Adopting a Child."

SOCIAL WELFARE deserves a pat on the back for "parlaying" a public service announcement on radio with their adoption brochure. We heard an announcement of the publication's availability on New York's WQXR, and the Department responded to my post card request. This informational "parlay" is highly recommended.

PROBABLY THE most prolific State agency—with genuine justification—is the New York State Employment Service of the Department of Labor. There seems to be no end to the number of leaflets and brochures this agency publishes. And why not? There is no end to the demand by employers for qualified workers and by workers for jobs.

EVERYONE ON the Service's mailing list received a pink "flyer" recently with the direct, on-the-target appeal: "Mr. Employer, DO YOU NEED SUMMER HELP?" The appeal is for the employment of workers in clerical, industrial, service, professional, apparel, sales and retail categories.

EQUALLY IMPORTANT is the strong message asking for summer jobs for high school and college students. "Let's keep them off the streets and help them back to school in the Fall!" is the

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Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, June 19

7:30 p.m. — New Dimensions in Education—George Probst, host.
10:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins, host.

Monday, June 20

2:00 p.m.—Care of the Aging—"Accident Prevention in Nursing Homes."
4:00 p.m.—Around the Clock—New York City Police Training Program. "Crime Reporting."
7:30 p.m.—On the Job—New York City Fire Department Training Program. "Arson."
8:00 p.m.—First Aid—"First Aid for Common Emergencies."

Tuesday, June 21

4:00 p.m.—Around the Clock—New York City Police Training Program. "Crime Reporting."
7:00 p.m.—Viewpoint on Mental Health—"Industrial Psychiatry."

Wednesday, June 22

2:30 p.m.—Viewpoint on Mental Health—"Industrial Psychiatry."
4:00 p.m.—Around the Clock—New York City Police Training Program. "Crime Reporting."
5:30 p.m.—Safe Driving—"City Driving."
7:30 p.m.—On the Job—New York City Fire Department Training Program. "Arson."

Thursday, June 23

2:00 p.m.—Care of the Aging—"Accident Prevention in Nursing Homes."
3:00 p.m. — New Dimensions in Education—George Probst, host.
4:00 p.m.—Around the Clock—New York City Police Training Program. "Crime Reporting."
7:30 p.m. — On the Job — New York City Fire Department Training Program. "Apparatus Accidents."

Friday, June 24

4:00 p.m.—Around the Clock—New York City Police Training Program. "Crime Reporting."
9:00 p.m.—Courts and Lawyers at Work—"Criminal Punishment."
9:30 p.m.—First Aid—"First Aid for Common Emergencies."

Saturday, June 25

2:30 p.m.—First Aid—"First Aid for Common Emergencies."
7:30 p.m. — On the Job — New York City Fire Department Training Program. "Apparatus Accidents."

The Veteran's Counselor



By FRANK V. VOTTO

Summary of Loan Benefits Under The Veterans Readjustment Benefits Act of 1966 (PL 89-358)

PL 89-358, approved by the President on March 3, 1966, provides a new program of home and farm loans for veterans of active military service after January 31, 1955, and to certain members of the U.S. armed forces. Under the new law, eligible veterans and servicemen may obtain GI loans made by private lenders for homes and farms and, in certain designated areas, direct loans made by VA for homes and farmhouses.

THE FOLLOWING general information summarizes the main parts of the new program. This information, however, is not complete for determining eligibility in every case. Full information may be obtained from Local Offices of the Division of Veterans' Affairs and Veterans' Service Agencies.

Eligibility

VETERANS who served on active duty for 181 days or more, any part of which occurred after January 31, 1955, and who were discharged or released under conditions other than dishonorable, are eligible as post-Korean veterans. Persons whose military service after January 31, 1955, consisted of "active duty for training," however, are not eligible. Members of the U.S. armed forces who have served at least two years in active duty status, even though not discharged, are eligible while their service continues without breaks.

Duration of Veteran's Eligibility

EACH POST-KOREAN veteran will be eligible for a minimum of 10 years from the date of his separation from the armed forces. In addition, he will be eligible for an additional year for each 3 months (90 days) of active duty service up to a maximum of 20 years.

A VETERAN released because of service-connected disabilities will be eligible for the full 20 years from the date of his discharge or release.

IN NO EVENT will the eligibility of any post-Korean veteran expire before March 3, 1976.

Entitlement

FOR A post-Korean veteran or serviceman, VA may guarantee a home loan made by a private lender up to \$7,500 or 60 per cent of the loan, whichever is less. For a farm real estate loan other than for the acquisition of a home, the guaranty may not exceed \$4,000 or 50 per cent of the loan; and for non-real estate farm loans, the guaranty may not exceed \$2,000, or 50 per cent of the loan. This means that a lending institution will receive the Government's guaranty, which is intended to be in lieu of a down payment or to reduce the down payment which the lender normally requires. The maximum amounts of entitlement specified above apply to each person who qualifies under the new law. In other words, an individual who is eligible as a serviceman will not gain additional entitlement when he is released or separated from the service; further, an individual who can qualify as a post-Korean veteran, and who later serves for 181 or more days, will not receive additional entitlement for the later period(s) of service.

THE NEW law also provides that the entitlement of a post-Korean veteran or serviceman cancels any unused entitlement he may have derived from active service in World War II or the Korean conflict. Further, the entitlement of a post-Korean veteran or serviceman may be reduced if he has already used his World War II or Korean conflict entitlement. However, under certain circumstances, entitlement previously used can be restored.

Purposes of Loans

LOANS MAY be for the purchase of homes; to make alterations, repairs or improvements in homes already owned and occupied; to purchase farms or farm supplies or equipment; to obtain farm working capital; or to refinance delinquent indebtedness on property to be used or occupied by the veteran as a home or for farming purposes. Direct loans may be made by VA, however, only for the purchase of homes and farmhouses. Business loans are not authorized under the new law.

(Continued on Page 15)

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Field Representatives Receive Intensive Training During Two-Day Session In Albany

(Special to The Leader)

ALBANY—Field representatives of the Civil Service Employees Assn. met here early last week for a brief but intensive training session.

The lecture and open discussion-type program began early Monday afternoon, continued through the evening and concluded at mid-day Tuesday, ranging through the broad spectrum of CSEA's overall operation.

Topics and moderators included:

- CSEA's 1966 legislative

Mrs. T. P. Nisiewicz

ROME—Mrs. Terry Nisiewicz, 53, an employee at the Rome State School, died here recently. A native of Oneonta, Mrs. Nisiewicz, nee Taylor, was married to Frank Nisiewicz in Otsego in 1954.

She was active in the Rome State School chapter, Civil Service Employees Assn., and the Polish Home.

program to date; legislation endorsed by CSEA relating to public employee-employer relations and anti-strike legislation—Harry W. Albright, Jr., associate counsel.

- Failure of chapter membership campaigns and sug-

(Continued on Page 14)

Salvatore Minozzi

UTICA—Salvatore Michael Minozzi, 64, husband of Lois Ann Minozzi, chairman of the Central Conference Publicity Committee of the Civil Service Employees Assn., died here recently. He married Lois Ann Koon in 1952 in Albany.

He was an honorary member of the John E. Creedon Police Benevolent Assn., and a member of St. Mary of Mt. Carmel Church.

Besides his wife, he leaves a son, Edward of Canton, and two brothers, Anthony of Albany, and Frank of Utica.

Saratoga Chapter Has First Annual Dinner

SARATOGA SPRINGS — More than 150 members and guests attended the first annual dinner meeting of the Saratoga County chapter, Civil Service Employees Assn., held here recently at "The Country Gentleman."

Edward Wilcox, chapter president, and master of ceremonies for the event, expressed gratification at the large, enthusiastic turnout.

Guests included the Rev. R. G. Field of St. Luke's Episcopal Church, Mechanicville; Willard L. Malsan, director of retirement services of the State Employees Retirement System; and, from the Civil Service Employees Assn. staff, Gary J. Perkinson, director of public relations; Patrick G. Rogers, supervisor of field services; and John M. Carey, field representative.



SARATOGA DINNER — Guests at the first annual dinner meeting of the Saratoga County chapter, Civil Service Employees Assn., stand behind Edward Wilcox, chapter president, following the meeting. Left to right, standing, are: Patrick G. Rogers, supervisor of field services; Gary J. Perkinson, director of public relations, both of the CSEA and Willard Malsan, director of retirement services of the State Employees Retirement System.

Dr. Schepes Honored

Dr. Erwin Schepes, assistant youth parole director at the home service bureau of the State Department of Social Welfare was honored at a retirement dinner

at the Belmont Plaza Hotel recently. Some 165 persons attended the dinner for Dr. Schepes who retired after 20 years of State service.



West Conference Installs Slate At Annual Dinner Meeting

(Leader Staff Photo By Doagy)

SOME 150 delegates to the Western Conference of the Civil Service Employees Assn. took part in the June workshop at the Hallmark Manor Motor Inn, Buffalo, recently. The photos show, top, left to right; County Workshop session which preceded the joint Conference meeting; Toastmaster Claude Rowell of Rochester and in the third picture, the presentation of an award for

meritorius service for the conference to Raymond Walker of the Thruway Authority. Left to right in this frame are; Vernon A. Tapper, second vice-president of the Statewide Association; Rowell; Walker and Mrs. Melba Binn, Conference president. Bottom row, same order, are; present and past vice-presidents of the State Association are shown with Mrs. Binn. Left to right in this frame are; Claude Rowell, past vice-president; William Rossiter fourth vice-president; Theodore

Wenzl, first vice-president; Mrs. Binn; Vernon A. Tapper, second vice-president and Albert Killian, past vice-president; Dinner speaker Tapper; and in the final frame, the newly installed officers of the Conference being congratulated by Wenzl. Left to right, are; Andrew Hritz, secretary; Virginia Halbert, third vice-president; Lawrence Barning, second vice-president; Albert Gallant, stand in for Pauline Fitchpatrick, first vice-president; Mrs. Binn, president, and Wenzl.

Miss Civil Service Winners To Be Chosen June 29

State & City Finalists For Miss Civil Service

Finalists in the State and New York City competition in the Miss Civil Service Contest are announced this week by The Leader.

The State finalists are:

Anita Apostolatos of New York City; Gladys Lescanec, an employee of the State Commission for Human Rights, of

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ANITA APOSTOLATOS
State



GLADYS LESCANEC
State



BARBARA CASSANO
New York City



MARITA MULLIN
New York City



CAROL WEINBRECHT
New York City



LYNDA MITCHELL
State



MILDRED HAMM
New York City



JOANNE DONNELLY
New York City



KATHLEEN MYERSON
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MRS. MARY WELTS
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TUESDAY, JUNE 14, 1966



Illogical Veto

LAST year, the Civil Service Employees Assn. was able to move toward a solution of one of the thorniest problems in public employment—some kind of compensation for accumulated and unused sick leave credits upon retirement. As a first step, the CSEA was able to get the State to use the cash equivalent of this unused sick leave to pay for health insurance plan premiums after retirement. Legislation to this effect passed the Legislature and was signed by the Governor.

This year, the Legislature passed a bill that would allow political subdivisions to pay cash to employees for their accumulated sick leave upon retirement. And for some strange reason, the measure was vetoed last week.

Governor Rockefeller relied heavily on an opinion of Comptroller Arthur Levitt's that such payments constituted a gift of public monies because sick leave came into being only when it was needed and did not exist prior to that and that all of this was highly unconstitutional.

If that is so, why were not the same rulings and vetoes applied to the use of State funds to pay for health insurance premiums. The arguments and the veto are wholly unworkable out of sheer logic. Ordinarily, we would suspect local political pressures as the cause of the veto but this thought can be dispelled because the legislation was strictly permissive.

This bill should be re-passed by the Legislature—and approved by Governor Rockefeller.

Negotiate

THE furor raised over the Summer work hours for New York City employees, could if it is not settled quickly, result in drastic action by union organizations.

Before it reaches the stage where both the City and unions are frozen to a position, it is suggested that the City make absolutely clear its intent on the summer hours and that Mayor John Lindsay and/or Deputy Mayor-City Administrator Dr. Timothy Costello meet with employee organization leaders to clarify their positions.

Negotiations now could avoid a disastrous situation later.



SOCIAL SECURITY Questions and Answers

My son's social security benefits stopped when he reached 18 in November 1964. He graduated from high school in May and started to attend college in September. Can his benefits be started again?

Yes. However, you need to file a new application. Since your son was attending a full-time school from January through May, his payments can be started effective with January 1965, the month this part of the new law became effective.

I received a lump-sum death payment when my husband died. I didn't get any monthly checks because we had no children. I am

63 years old but have never applied because I didn't want my payments reduced. How does the new law affect me?

You should apply for benefits immediately. Even under the old law, you could get widow's benefits at age 62 in the full amount.

Last year I took my retirement benefits at a reduced rate. Now I am physically unable to work. Can I change over to disability benefits?

It is possible that you may be able to change to disability benefits if you became disabled before reaching age 65. Check with your social security district office.

What's Doing

The New York City Housing Authority will begin a training program for some 60 police recruits on June 20. These new appointees bring the HA's police force to 1,060.

The Queens District Attorney's "hot line" will be partially curtailed during the summer months. The number, BO-8-1234, will be continually manned from 9 a.m. to midnight but the midnight to 9 a.m. shift will be discontinued.

The Board of Education honored recently Jack L. Strauss, chairman of the board of R.H. Macy & Company. Strauss was presented with a Resolution of Appreciation for his "continuing interest in education."

The Department of Purchase has formed a businessmen's Advisory Committee, consisting of representatives of major industries with whom the City transacts business.

The Department of Highways has announced a massive repaving program of Manhattan streets that covers the East and West sides from the Brooklyn Bridge to Harlem and Washington Heights.

NYS Institutions Receive Grants For Training

ALBANY — The National Institute of Mental Health has approved nearly \$700,000 in Federal in-service-training grants for eight State Institutions.

The major emphasis of the program will be to develop a deeper understanding of the roles nurses and psychiatric aides can take as members of therapy teams.

The grants, announced by Governor Rockefeller, go to:

Craig Colony School—\$49,906 for two years to train psychiatric aides.

St. Lawrence State Hospital—\$100,000 for four years for training of psychiatric aides with two years' experience.

Syracuse Psychiatric Hospital—\$72,120 for three years to develop a series of lectures on orienting nurses in care of the mentally ill.

Marcy State Hospital—\$111,372 for five years to train graduate nurses and psychiatric aides.

Utica State Hospital—\$55,864 for three years for a course for psychiatric aides.

Hudson River State Hospital—\$103,180 for five years for a program of advanced training for psychiatric aides.

Rockland State Hospital—\$121,675 for five years for a special course for graduate nurses, practical nurses and psychiatric aides covering "team nursing."

Bronx State Hospital—\$65,658 for three years to train a select group of psychiatric aides.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Civil Servants' Rights

DISTURBING QUESTIONS concerning the civil rights of civil service employees are suggested by a recent determination of the Appellate Division, First Department (Koutnik v. Murphy, New York Law Journal, May 27, 1966, at page 1). Is it mandatory that a civil service employee be penalized by his employer for possible misconduct? Is such an employee denied the privilege of the employee in private enterprise to announce with dignity, "You can't fire me, I quit?" Is the mandate that he be dismissed so absolute that the dismissal may be imposed without any preliminary notice or hearing on charges? The Koutnik case apparently resolves all of these questions in the affirmative.

KOUTNIK'S DIFFICULTIES began when he was subpoenaed before the Grand Jury in connection with an investigation into bribery of police officers and he refused to sign a limited waiver of immunity. Such refusal, according to the City Charter, required Koutnik's immediate dismissal from the Police Department in which he had reached the rank of Lieutenant. However, in an earlier decision, Conlon v. Murphy, the First Department had held that such a dismissal was arbitrary and should be vacated because it deprived the officer of a hearing on charges. (Please see my column of October 19, 1965.)

THE FIRST DEPARTMENT distinguished the Koutnik case from the Conlon case because Conlon had in fact waived immunity and did testify at first. It was only certain subsequent questions that he refused to answer because he believed they were outside the scope of the inquiry.

IN DECIDING THE Koutnik case differently from the Conlon case, the Court noted that expedition is essential in the public interest when "police officers entrusted with the protection of the flock take the side of the wolves." It is difficult to see, however, why Koutnik's immediate resignation from the police force was not as expeditious public protection as his dismissal. Resignation, like dismissal, terminates his authority as a police officer. Yet, the Appellate Division sustained the police commissioner's dismissal of the petitioner after he had resigned. If his resignation had not been cancelled upon the expiration of 30 days he would have been awarded the pension for which he had subsequently filed.

ON THE OTHER hand, his dismissal deprived him of any pension rights. It is this latter consequence that the Court evidently wanted to achieve on the theory that an employee found guilty of misconduct should be punished by deprivation of pension rights to himself and to his family. Still, is it the province of the employer to punish an ex-employee? In any employment but Civil Service, even if the employee is actually guilty of a crime, the problem of punishment is one for the District Attorney, not the employer.

IT MAY BE noted that the penalty of dismissal for refusal to waive immunity and to testify may place the officer in an untenable position. If he seeks to exercise his Fifth Amendment privilege against self-incrimination, he is theoretically permitted to do so, but the refusal to testify results in his dismissal. In fact, as the First Department observed in the Koutnik case, Section 1123 of the City Charter apparently leaves no choice to the Police Commissioner other than to dismiss the employee.

SUCH DISMISSAL DOES not necessarily foreclose a subsequent hearing. The Court agreed that a hearing after dismissal is not the equivalent of one preceding it. At the same time, the Court ruled that due process and other constitutional rights are not violated. In the Court's words:

The aim of the law is to protect the public servant from unreasonable or improper termination of his tenure of office. There is no particular magic in the means by which this purpose is accomplished. To allow it to be perverted to protect the faithless servant is to do a disservice to the law.

YET, IS THERE any disservice to the law or society in depriving a Civil Service employee of the right to resign simply so that he may be kept on the job long enough to be fired for cause?

Q and A

QUESTIONS AND ANSWERS . . .

. . . about health insurance

by William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. I discontinued my Statewide Plan coverage a few months ago. Now I would like to reinstate it. Is this possible?

A. You cannot "reinstate" but you may apply for enrollment again in the Statewide Plan by going to your payroll or personnel officer and obtaining an enrollment form and a form PS-450, statement of health. You must furnish satisfactory evidence of insurability for yourself and for any eligible dependents you may wish to cover on your Statewide Plan contract.

Q. I am a retired State employee age 66. My wife is 62. I will be eligible for Medicare benefits but my wife won't be for a few years. Can I continue to cover her under my Statewide Plan?

A. Yes. Your wife will be continued in full coverage under the Statewide Plan. Your coverage will be coordinated with Medicare benefits, and your Statewide premium will be reduced by \$3, the amount you pay each month for Part B of Medicare.

Q. My school district will join the Statewide Plan this fall. I am now covered under Blue Cross-Blue Shield. Should I take any action now to avoid a waiting period when our Statewide Plan goes into effect?

A. This is not necessary. You should simply apply for the Statewide Plan when it becomes available to you. On the effective date of the Plan in your school district, you and your dependents will be eligible for full benefits. There will be no waiting period.

Q. I am getting married this summer. What should I do to enroll my wife as a dependent under my Statewide Plan?

A. Any change in family status should be reported

Miss Civil Service

(Continued from Page 5)

Brooklyn; Lynda Mitchell of Perkinsville, who is a stenographer at Hochester State Hospital; Kathleen Myerson of Troy, and Mrs. Mary Welti of Queens Village, who is a head nurse at Creedmoor State Hospital.

The City finalists are:

Barbara Cassano of Brooklyn, who is a nurses aide; Mildred Hamm of Queens Village; Joanne Donnelly of Brooklyn, who is a clerk in the Department of Sanitation; Marita Mullin of Brooklyn, a schoolteacher, and Carol Weinbrecht of the Bronx, a staff nurse at Jacobi Hospital.

Federal and local finalists were presented last week.

The winners will be presented to Mayor John Lindsay at City Hall's Blue Room on June 29 after the judging, which will take place that day.

Judges

Judging the contest will be: New York City Civil Service Commissioner Anthony Mauriello; Assistant Administrative Director of the State Civil Service Commission, Carson Zausmer; United State Civil Service Commission Regional Director Lawrence Baer; Peter Duchin, noted pianist, and Jerry Finkelstein, publisher of The Civil Service Leader and New York Law Journal.

Prizes for the winners include a weekend for two at the fabulous Grossinger's in Liberty, N.Y.; handsome nautical mink diceys, designed in Paris from an original creation by Lilly Dache, will be presented by Wells-Triester, internationally known fur couturieres, of 345 Seventh Avenue. These diceys are the ideal filler for scoop necklines and are accessories for the coat, suit or dress, and gifts from Faberge' and Schraft's.

From the largest dress manufacturers in the world, Jonathan Logan, comes the opportunity to own one of these famous-name dresses. The winner in each category is invited to choose a Jonathan Logan dress to her individual taste and size from the salons of her favorite department store.

Recreation Resource Specialists Needed By Federal Gov't.

The United States Civil Service Commission is accepting applications on a continual basis for examinations for recreation resource specialists who are needed for service with the Department of the Interior and other Federal agencies.

Salaries vary from the GS-9 level to the GS-15 level.

Recreation resource specialists assist governmental and non-governmental organizations in locating and establishing needs for recreation facilities.

For further information contact the Executive Secretary, Board of U.S. Civil Service Examiners, Office of the Secretary, Department of the Interior, Washington, D.C. 20240.

to your payroll or personnel department. You will be given the necessary form to change from individual to family coverage. And congratulations!

DON'T REPEAT THIS

(Continued from Page 1)

Firemen's Assn., last week about Deputy Mayor Robert Price and his comment underlines the gulf between the public and private images of Mayor John Lindsay's controversial assistant.

In his role as the Mayor's chief negotiator, and because of their close personal friendship, Price has been the principal "whipping boy" for the Administration's mistakes but he still takes press and other news media criticism with a shrug. After nearly six months in that role, he continues to term the role of "fall guy," as he has also sometimes been labeled, as "all part of the game."

Price's friends, however, feel that he has largely been misunderstood, misquoted and badly treated by people who have never even met him.

"He Levels"

"People are too quick to assign a bad motive to Bob because he has a quick mind, can give fast answers — and always levels. Strangely enough, it's that last quality — sticking to the truth — that seems to have made most people suspicious of him in the beginning," said one admirer.

The prediction, however, is that the gap between Price's public and private images is beginning to close as more and more people deal with him directly.

Ryan's statement, for instance, included the comment that, after all, "Bob Price in his role as Deputy Mayor is on the firing line every day, just like the City's firemen. As a matter of fact, with his qualities of alertness, dedication to the job and his chief — plus plenty of guts — he'd have made a great fireman."

While the Patrolmen's Benevolent Association is sparing in its praise of anyone in the Lindsay Administration as long as a

police civilian review board is still an issue, it is no secret that friction in the early days of the Administration between Price and the police has considerably diminished and Price believes that the police, in general, now like him.

As for adverse newspaper criticism, one friend of Price's declared that "none of the newspapermen actually working in City Hall and few who ever meet him personally to discuss an issue give Bob a bad press."

In essence, the consensus is that time is on Price's side and that in the long run, the private admiration so many have for him may also become public.

In an interview with this column last week, the Deputy Mayor said that "I never expect criticism, the bad kind, to stop because there are tough decisions to be made here every day and they don't please everyone. I do think the petty stuff has stopped, however, and I'm hopeful that people now are used to the idea that I say what I think."

Despite the iron skin he seems to possess in order to continue on as the Mayor's chief counselor and man of action, Price warms quickly to understanding of his position and its difficulties. Perhaps his happiest moment in this area came recently, when a prominent Negro clergyman, the Rev. George Lawrence of Brooklyn, who some months ago had termed Price "a heartless man who has little use for anyone" not only retracted his statement after meeting the Deputy Mayor but called him "a man you have to love after you get to know him."

Price, of course, hasn't the time — nor the inclination to leave his duties long enough — to pursue a better public image. The signs indicate, however, that such

a better image has strong growth possibilities and the gap between public and private views on the Deputy Mayor will narrow in coming months.

State Probation Officers Needed; \$6,440 To Start

The New York State Civil Service Commission is accepting applications on a continual basis for examinations for probation officers in the various counties of the State.

Starting salaries are as high as \$6,440 per year.

Applicants must be either college graduates or college seniors. To be appointed, candidates must have received their bachelor's degree.

Written examinations are given periodically and therefore no appeal or review of test papers will be allowed.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Buffalo and Syracuse.

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State And County Eligible Lists

PSYCHIATRIC SENIOR ATTENDANT, G-7-MENTAL HYGIENE

Table listing names and addresses for psychiatric senior attendants, including entries like Weinberg A Brooklyn, Heil H Lindenhurst, etc., across multiple columns.



GRADUATION — Thomas A. Madrazo, right, receives his certificate of graduation from Francis V. Madigan, member of the New York City Housing Authority, making him the 1,000th member of the Authority's police force.

police force was initiated in 1952, it consisted of 49 men. Observing the presentation of Ptl. Madrazo's certificate are, left to right, Commissioner Ruperto Ruiz, of the New York State Commission for Human Rights; John F. Malone, Assistant Director in Charge of the New York Office of the F.B.I.; and Joseph F. Weldon, Chief of Housing Police.



NEW UNIT — Mrs. Anne Dysko, right, president of the Police unit of Suffolk chapter, Civil Service Employees Assn., presents check to Mrs. Lillian Tully, president of the newly formed School Crossing Guards unit of the chapter, in the office of Police Commissioner John Barry. The check was given to help get the new unit started.

(Continued on Page 9)



SERGEANTS — Joseph F. Weldon, Chief of the New York City Housing Authority Security Department swears in 5 newly promoted sergeants recently during a brief ceremony in the Board Room of the Authority offices at 250 Broadway, Manhattan. The men are (left to right): Michael P. Morrissey, from Sedgwick Houses, the Bronx; Walter Breach, previously at Amsterdam Houses, Manhattan; George S. Sherman, from Lafayette Gardens, Brooklyn; Leo Jefferson, from Johnson Houses, Manhattan; and Leon C. Mann, from Albany Houses, Brooklyn.



(Leader Staff Photo by Deasy)

DISCUSSION — The success of the Legislative program of the Civil Service Employees Assn. was reviewed during a round-up meeting on problems faced by employees in Southern Conference chapters. Taking part in the discussion were, from left: Charles Lamb, fourth vice-president of the State-wide Association; Thomas Brann, CSEA field representative and Issy Tessier, president of the Southern Conference.

Eligibles on State and County Lists

(Continued from Page 8)

Table listing names and addresses of eligible individuals, including names like Helmer M. Tonawanda, Bush H. Binghamton, and others, with corresponding page numbers.

Table listing names and addresses of individuals, including names like Bechtel G. Ctl Islip, Brookway H. Rome, and others, with corresponding page numbers.

(Continued on Page 15)

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Subscription coupon form for CIVIL SERVICE LEADER, 97 Duane Street, New York 10007, New York. Includes fields for NAME and ADDRESS.

Biaggi Installed Grand Council Pres.

Police Lieutenant Mario Biaggi, the most decorated policeman in New York City history, was installed recently for another term as president of the Grand Council of Columbia Associations in Civil Service.

Insalling officer was Bronx Surrogate Christopher Columbus McGrath.

Steno List

The New York City Department of Personnel established an eligible list June 14 with 251 names in the title of stenographer.

Stenotype Academy Offers Course For Unemployed Newsmen

In a program designed to help unemployed newsmen, the Stenotype Academy is offering an opportunity to pursue a Stenotype Reporting career without any tuition charges—the customary \$270 course will be given absolutely free. The only requirement is that the Principal, upon interview, determine the suitability of the applicant. Upon the basis of past experiences over many years with people employed in the newspaper field, the Academy estimates that 70 percent of those applying will be granted approval to study this free professional-status Stenotype course.

REMEMBER, A 30-year old firefighter was killed recently while responding on a false alarm!

Filing Reopened For Men —

Men and Women Cleaners Needed By New York City

The New York City Department of Personnel has reopened filing for positions as cleaners (men) until June 22 and will continue to accept applications for positions as women cleaners until June 21.

Salary for the men cleaner jobs starts at \$4,000 and increases by \$180 annually until the top salary of \$5,080 is reached. The female positions pay from \$3,500 to \$4,580 a year.

There are no education or experience requirements and the competitive examinations will consist of short answer questions which will test general intelligence.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street, Manhattan.

Applications are also issued at all branches of the New York City Library System in the five boroughs and at the branch libraries in Yonkers, New Rochelle, Mount Vernon and White Plains.

George Hunt

A Solemn Requiem Mass was offered June 6 at Immaculate Conception Church, 414 East 14th St., for George Hunt, husband of Marlon Shea Hunt, aide to Allan Graham, secretary of the Civil Service Commission.

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To Hildegard Mathilde Sutton; Doris Newton; Richard Newton; Marion Mayer; Federico Mayer; Gustavo Mayer, an infant under the age of 14 years; Alejandro Mayer, an infant under the age of 14 years; Laura Mayer, an infant under the age of 14 years; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Max Mayer, deceased, who at the time of his death was a resident of New York County, New York City, N.Y.

Send Greeting: Upon the petition of United States Trust Company of New York, Albert H. Manning and Selig J. Levitan, whose address is c/o United States Trust Company of New York, 45 Wall Street, New York, N.Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in the County of New York, on the 28th day of June, 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of United States Trust Company of New York, Albert H. Manning and Selig J. Levitan as Executors, should not be judicially settled, and why the claim of Selig J. Levitan for \$550 for legal services rendered to decedent should not be allowed, and why the application of the attorney for the estate for \$37,500 for legal services and for allowance of his disbursements should not be granted.

Dated, Attested and Sealed, May 11, 1966.
HON. JOSEPH A. COX,
(L.S.) Surrogate, New York County
Philip A. Donahue,
Clerk.

True or false?

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LEGAL NOTICES

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. TO: NANCY G. WILLIAMS, DANA DRAPER, GEORGE T. DRAPER, JR., being the persons interested as creditors, distributees, or otherwise, in the estate of HERMAN ROBSON, deceased, who at the time of his death was a resident of New York County. SEND GREETING: Upon the petition of HAROLD S. MATZINGER, residing at Indian Creek Island, Miami Beach, Florida, and ARTHUR D. ROBSON JR., as Executor of the Last Will and Testament of CONSTANCE T. ROBSON, deceased Trustee, residing at 50 Central Park West, Borough of Manhattan, New York City.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, to be held at the Hall of Records in the County of New York, on the 8th day of July, 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of HAROLD S. MATZINGER, as sole surviving Trustee, and ARTHUR D. ROBSON, JR., as Executor of the Last Will and Testament of CONSTANCE T. ROBSON, deceased Trustee, of the trust created for the benefit of HELEN R. MATZINGER under the Last Will and Testament of HERMAN ROBSON, deceased, should not be judicially settled and why ARTHUR D. ROBSON, JR. should not be appointed a substitute Co-Trustee to serve with a nominal bond.

IN TESTIMONY WHEREOF, we have caused the seal of our said Surrogate's Court to be hereunto affixed.
(Seal) WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County of New York, at said County of New York, the 25th day of May, in the year of our Lord one thousand nine hundred and sixty-six.
Philip A. Donahue,
Clerk of the Surrogate's Court

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.
ROY E. BUTLER and FLORENCE T. CROOKER, as Surviving Administrators of FLORENCE T. BUTLER, Deceased, Plaintiffs, against EDNA WEAVER, WILLIAM HENRY WEAVER, CLAYTON FERIS WEAVER, KENNETH THOMAS WEAVER, PEOPLE OF THE STATE OF NEW YORK, Defendants. — REAL PROPERTY IS SITUATED IN BRONX COUNTY. — SUMMONS.

To the above-named Defendants:
YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorneys within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint.
Dated, New York, December 14, 1965.
NASS & NASS
Attorneys for Plaintiffs
Office and Post Office
Address
369 East 149th Street
New York 55, New York
ME 5-1509

TO KENNETH THOMAS WEAVER, Defendant:
The foregoing summons is served upon you by publication pursuant to an order of HON. JACOB MARKOWITZ, Justice of the Supreme Court of the State of New York, dated the 7th day of June, 1966, and filed with the complaint in the Office of the Clerk of Bronx County. This action is brought to foreclose a mortgage covering premises known as 285 Minniford Avenue, Bronx, New York, known and designated as part of Lot No. 78, Block 5643, Section 18 on the Tax Map of Bronx County.
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Attorneys for Plaintiffs

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PROMOTED — State Commerce Commissioner Keith S. McHugh announced the promotion of two career civil servants: William E. Zimmerman (left), Slingerlands, and George W. Cooper, North Greenbush, to new posts in the State Commerce Department. Zimmerman will succeed Dr. Donald H. Davenport, who is retiring as Deputy Commissioner of the Division of Economic Research and Statistics. Cooper is promoted to Zimmerman's former post as Assistant Deputy Commissioner. Annual salaries for the new appointments are \$21,315 and \$18,050 respectively.

Urban Renewal Job Open; Pays \$7,479

The Department of Housing and Urban Development through its New York Regional Office is announcing a Civil Service examination for Urban Renewal representatives to fill vacancies within the region. The examination is for positions at the GS-9 through GS-12 level, with a salary range of \$7,479 through \$10,619 per annum. Grade and salary level will be determined by the level and scope of the applicant's experience and training.

Urban Renewal representatives are key personnel in the urban renewal program. They provide the continuing contact between the Department and urban communities and assist and advise these communities in the elimination of slum and urban blight. This involves considerable contact with civic leaders, public groups and local agencies.

Cartographer Test Open Continually

Applications for cartographer examinations are being accepted on a continual basis by the United States Civil Service Commission.

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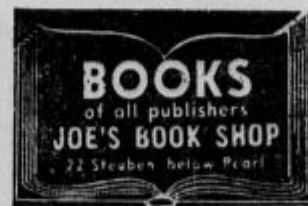
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Psychiatric Award Presented At Marcy Open House

MARCY—March State Hospital held their open house recently. The theme this year was "Open House . . . Open Mind . . . Open World." The program included exhibits of hospital facilities, a variety program, a tour of the buildings, refreshments, and presentation of the Psychiatric Aide Achievement Award.



MRS. BEVERLY THOMAS

Mrs. Beverly Thomas, attendant at the hospital, received the Psychiatric Aide Achievement Award, given by the National Association for Mental Health. "During her 17 years of employment at Marcy, Mrs. Thomas has been a most resourceful, efficient employee, equally popular with her co-workers, superiors, and her patients," the Association noted.

Field Men Meet

(Continued from Page 3)

gested retreats — Patrick G. Rogers, supervisor of field services.

- Stimulating apathetic chapters to adopt aggressive programs and provide adequate representation to members—Joseph D. Lochner, executive director.

- Close coordination between chapters and headquarters in handling of membership and insurance records and mailing list—Richard F. Bullock, director of records.

- Help from research and public relations staff to support political subdivision programs—William L. Blom, director of research, and Joseph B. Roulter, assistant director of public relations.

- Review of legal assistance program and procedures — Joseph Lochner.

Field representatives attending the session were: Thomas A. Brann, Ambrose J. Donnelly, Benjamin L. Roberts, James J. Powers, John D. Corcoran, Jr., John J. Pender, John Carey, Benjamin M. Sherman, Henry J. Gdula, Harry E. Johnston, W. Reuben Goring and Arnold Moses.

Father B. R. Forester Marks Anniversary

MIDDLETOWN — The Rev. Berthold R. Forester, Roman Catholic chaplain at Middletown State Hospital, will mark his 35th anniversary on June 28.

Father Forrester, former pastor of Our Lady of Mt. Carmel Church, Middletown, was honored recently at the Middletown Elks Lodge on the 35th anniversary of his ordination.

Canora Installed By Poughkeepsie Non-Teaching Unit

POUGHKEEPSIE — Anthony Canora was installed recently as president of the Poughkeepsie Non-Teaching Employees Unit of Dutchess chapter of the Civil Service Employees Assn. by William Goring, CSEA field representative.

The unit was formed earlier in the day when the Poughkeepsie Non-Teaching Employees Assn. voted to join CSEA as a block.

Others installed by Goring were: Thomas Murray, vice-president; Ray Rasmus, secretary and Juddson Ackert, treasurer. The newly elected board and salary committee included Almo Aho, James Boone, John Famelette, Gary Marquette and William Ostrom.

The unit's constitution was accepted by William Schryver, Dutchess chapter president.

Following the installation, the new officers issued a five-point program to be submitted to the Board of Education. Included in the program was:

- Forty-hour work week for non teaching employees effective May 1, 1966.

- Premium or time and one half pay for overtime.

- Payroll deduction of CSEA dues.

- Salary increases for the 1966-67 school year.

- A clarification of sick leave accumulation policy.

The unit also scheduled regular meetings for the second Monday of each month at 8 p.m. at the Poughkeepsie High School.

Rochester City Council Cuts Pay Raise Boost

ROCHESTER—Over the objections of the Board of Education, the City Council here has reduced recommended pay raises for 1,200 Board employees from five to two and half percent.

The council adopted its finance committee recommendations by reducing the Board of Education's proposed budget by \$660,520 to \$42.8 million.

The board has proposed pay raises of 10 percent for about 140 administrators and five percent for some 1,200 civil service employees. These were reduced to three and two and half percent, respectively.

The cut in the proposed salary hikes amounts to \$210,470.

Other reductions were made by switching the purchase of school buses and close-circuit television equipment from capital expenditures to financing by notes.

As a result, the anticipated \$1.93 increase in taxes for school costs will be reduced to \$1.

Corum To Be Feted By NY City Chapter

Al Corum, retiring officer of the New York City chapter, Civil Service Employees Assn., will be the guest of honor at the regular meeting of the chapter on Thursday, June 16, at 6 p.m. in Gasner's Restaurant, New York City.

Also on the agenda will be the consideration of resolutions to be submitted to the CSEA's resolutions committee. Other topics on the agenda will include recent activities of the Metropolitan Conference, according to Seymour Shapiro, chapter president.



SURE SHOTS — The Attica Prison Pistol Team has captured a total of six trophies in competition with the Western New York Police Pistol League. The two trophies being displayed are for first place in high team average handicap score and second place in high team average actual

score. Pictured with the trophies are, from left, front row: Deputy Warden W.B. Nevel, Correction officers I. Wilson, B. Harris, T. Hollister and Warden V. R. Mancusi. Second row, same order: Correction officers C. Miller E. Anderson, R. Edgerton, R. Schrom and Sergeant E. Cunningham.



SERVICE PINS — Ten of the 15 employees of the St. Lawrence State Hospital who received their 25-year service pins and certificates are shown at the silver anniversary dance-party held at Curtin Hall recently. From left to right, seated, are: Walter Montroy, Doris Breen, Emma Atton, Helen Jackson and Warwith Dezell. Standing, same order, are: Everett Thompson, William Kroe-

ger, Kenneth McDonald, William Burrows and Leon Haley. Absent from the ceremonies were James C. Johnston, Claude Spooner, Marie Durant, James F. Johnston and Grace Wright. Speakers at the ceremony included Dr. J. Rothery Haight, director of the hospital and Ralph Briggs, president of the St. Lawrence State Hospital chapter, Civil Service Employees Assn.

Buffalo Seeks Report On Aides, Dual Jobs

BUFFALO—The Buffalo Civil Service Commission today asked all City departments, divisions and agencies to report the names of employees who are working two full-time City jobs.

Ernest L. Colucci, Commission president, quoted a ruling by the Buffalo Corporation Counsel's office holding that a City worker:

"May be employed to perform temporary services in another position in the City

service for which he is especially qualified during emergencies and under unusual circumstances, when the services of other qualified persons are not available, provided that he obtains the consent of his department head."

Colucci said the Civil Service Commission won't certify payrolls for employees holding two City posts unless the Commission gets an explanation.

Appointed

ALBANY—Peter J. Papadakos of St. James has been appointed to the Council of the State University at Stony Brook for a term ending June 30, 1972. He succeeds William R. Coe of Glen Cove, who resigned.

Jefferson Chap. Sets Scholarship For Needy Child of CS

WATERTOWN—The Jefferson chapter, Civil Service Employees Assn., has voted to establish a

\$300-a-year scholarship for the Jefferson Community College Scholarship Corporation.

It would be earmarked for a needy child of a civil service parent.

In the event no such qualified child was available the money would go into the general college scholarship fund, chapter president announced.

Drinks Switched

ALBANY—Duane Dewan of the State Division of Milk Control in the State Department of Agriculture and Markets has won, believe it or not, a merit award of a bottle of New York State champagne. The award was made by Commissioner Don. J. Wickham.

Eligible Lists

(Continued from Page 9)

770	Golding B Wingdale	809
771	Perkins T Interlaken	809
772	Crain R	809
773	Day K Rome	809
774	Monroy D Ogdensburg	809
775	Thomas J Salamanca	809
776	Hormann H Blue oint	809
777	Coeman P Binghamton	808
778	Malberry F Ogdensburg	808
779	McLaughlin N Ogdensburg	808
780	Huckabone R Cattaraugus	808
781	Steward D Dayton	808
782	Dole P Cattaraugus	808
783	Steverson P Lodi	808
784	Larsen A Geneva	807
785	Barnes M Staten Is	807
786	Furnan D Windsor	807
787	Aunket E yons	807
788	Chrabaszcz S Yorkville	807
789	Ferre E Stony oint	807
790	Carter Gertrude Bay Shore	807
791	Payne S Ogdensburg	806
792	Saunders C	806
793	Struve G Dover Plain	806
794	Tranket O Wassala	806
795	Costello D Buffalo	806
796	Kelly G S Ozone k	806
797	Sims A Howells	806
798	White F Stittville	806
799	Demsky H B'osavale	805
800	Bowal A Ogdensburg	805
801	Robson G Newark	805
802	Neary A Wassala	805
803	Matthews R Ogdensburg	805
804	Dully A Haverstraw	805
805	Sinniger L Smithtown	805
806	O'Rourke T Smithtown	805
807	Parker H N Babylon	805
808	Berry H Thiells	805
809	Westcott F Rome	804
810	Redmond K Bay Shore	804
811	Fletcher J Ogdensburg	804
812	Breitwiser P Tonawanda	804
813	Burns H N Rose	804
814	Covert K Ovid	804
815	Straus M Circlevill	804
816	Bates C W Haverstraw	804
817	Houghton K Wilton	804
818	Horton R	803
819	Nashon O Rome	803
820	Dair P Rome	803
821	Wright I Newark	803
822	Ryckman Buffalo	803
823	McKay C Wassala	803
824	Vanderbrook L Newark	803
825	Graves M Rochester	802
826	Feeney H Holbrook	802
827	WeWhster G Perry	802
828	Paduano K Dansville	802
829	Homiston E Stittville	802
830	Armstrong M St James	802
831	Martin M Perrysburg	802
832	Whiting V Perry	802
833	Bozzette A Mt Morris	802
834	Buckley N Amenia	802
835	Fournier G Wingdale	802
836	Post R L kRonkonk	802
837	Davies H Rome	802

850	Dougherty O Frankfort	803
851	Newkirk H Brentwood	803
852	Eubanks G Nyack	803
853	Belucci D Patterson	803
854	Ross L Blauvelt	802
855	Morrison C Amenia	802
856	Hale H NY Mills	802
857	Niles I Rochester	802
858	Roff M Rome	802
859	Walker L Haverstraw	801
860	Silliman R Wolcott	801
861	Lafontaine L Wassala	801
862	Straasberger L Utica	801
863	Hawk E Newark	801
864	Sarrow G Buffalo	801
865	Phillips M Wolcott	801
866	Parisella D Vestal	801
867	Murphy E Rome	801
868	Gaylord C Gowanda	801
869	Dean R Bklyn	801
870	Bond L Hector	800
871	Heinchoh D Wingdale	800
872	Modrzepewski T Conklin	800
873	McKee W Buffalo	800
874	Water J Bretinwood	800
875	Biondo/illo H Rochester	800
876	Seitz E Buffalo	800
877	Herman C Bretinwood	800
878	Ludack M Bretinwood	800
879	Waterburk L Vernon	800
880	Saylor G Interlaken	800
881	Castro J Collins	800
882	Ferguson LN Collins	800
883	Blankeslee E Syracuse	800
884	Greco I Commack	800
885	Brown N Wyandaneh	800
886	Wojciszak M Buffalo	800
887	Lowery H Sherrill	800
888	Moore J Rochester	800
889	Tublewicz J Dover Plai	800
890	Nickerson J Binghamton	800
891	Walters J Helmouth	800
892	Ward N Ctl Islip	800
893	Worden J Wingdale	800
894	Bell J Buffalo	800
895	Lantz R Middletown	800
896	Kilbourne H Rome	800
897	Sterling E Wingdale	800
898	Sickles M Deer Park	800
899	Gaves L Whitesboro	800
900	Kohler E Centereach	800

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P.R. Column

(Continued from Page 2)

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Liability for Repayment
LOAN benefits are not a gift. If the VA loses money because the loan is not paid as agreed, such loss will be a debt the veteran or serviceman owes the Government.

Gowanda State Honors Aides For Service And Retirement

HELMUTH — Sixteen employees who have retired from Gowanda State Hospital during the last year were honored at a dinner at the institution recently, during which employees of 25 years service were awarded pins.

The retired employees received certificates and copper plates listing their dates of service at the hospital.

The retiree with the most service is Dr. William J. Alexsaht of Gowanda, who has been at the hospital 39 years. Dr. Alexsaht was director of Clinical Laboratories when he retired but he continues to serve the hospital as a consultant.

He joined the hospital staff as an assistant physician in 1926 and was appointed senior assistant physician in 1929. He was named first assistant pathologist in 1932 and was promoted to clinical laboratories director in 1943.

Other retired employees who were honored and their years of service at the State hospital include: Mrs. Florence B. Babinger, 27 years; James K. Bashford, 25 years; Harold R. Barrett, 32 years; Lawrence W. Camp, Sr., 11 years; Mrs. Mabel G. Gibson, 20 years; Miss Helen E. Hunt, 27 years; Mrs. Elsie B. Peck, 8 years; Mrs. Florence M. Ray, 11 years; Mrs. Evelyn B. Rodgers, 8 years; Mrs. Ella Underwood, 26 years; Mrs. Alta Y. Vogan, 17 years; Mrs.



RETIRING — Dr. William Alexsaht, director of clinical lab. at Gowanda State Hospital, left, receives retirement certificate from Dr. Fritz Trapp, acting director of the hospital, during recent ceremonies honoring retirees and employees with 25 years service.

Flora Ward, 22 years; Mrs. Herberta R. Watkins, 24 years; Herbert Wehling, 12 years, and Mrs. Grace F. Wilder, 17 years.

Bashford also received a 25-year service pin. Other pin recipients were:

Mrs. Joyce Barten, Mrs. Lila H. Bennighof, Frank Draegert, Otto C. Kenngott, Mrs. Twila A. Kniese, Walter McIntyre, Ralph C. Nelson, Carl Saglimben, George H. Sherman, James F. Wait, and Mrs. Helen C. Barstow.

The welcome address at the dinner was given by Dr. Fritz C.

E. Trapp, acting director of the institution. Awards to retirees were presented by Dr. Miklos Farago, assistant director, and quarter-century pins were given by Robert E. Colburn, business officer.

The Rev. Richard Lehman, resident Protestant chaplain, gave the invocation, and the Rev. Ralph H. Gibson, resident Catholic chaplain, offered the benediction. Harold H. Kumpf was in charge of entertainment, which included dancing at the Slovenian Club following the dinner.

Virginia Scharar Installed As Brookport Chapter Head

(From Leader Correspondent)

BROOKPORT—Veronica Scharar was installed recently as the new president of the State University College at Brockport chapter of the Civil Service Employees Assn.

Other officers installed were Hazel Nelson, vice-president; Shirley Jones, secretary; Marion Lavell, treasurer, and council members, Dr. Raye Conrad, faculty; John Predmore, administration; Suzanne Cloutier, secretaries; Laurence Penders, maintenance; Paul Hoy, delegate; Richard Rubino, delegate; and Elna Phillips, alternate.

Twenty-five-year service pins were awarded to Jean Ball, Dr. Arthur Lee and Laurence Penders. Certificates for 15 years of service were awarded to Mrs. Madeline D'Agostino, Mrs. Nora Baker and Mrs. Helen Predmore. Presentations were made by Dr. Albert Brown, college president.

Joseph Lochner, CSEA executive director, was guest speaker. Mrs. Melba Binn, president of the CSEA's Western Conference, was the installing officer.

Dinner guests included State Sen. Frank Van Lare of Rochester; Virginia Halbert, third vice-president of the Western Conference, and Claude Rowell, delegate from the Rochester State Hospital chapter.

Dr. Ian Henderson provided piano music during the annual awards dinner and installation, which was held at the Oak Orchard Country Club, here.

Vincent A. Alessi Is Unopposed For Monroe Chapter President

(From Leader Correspondent)

ROCHESTER—Vincent A. Alessi, executive director of the Monroe County Family Court, is unopposed for re-election as president of the Monroe chapter of the Civil Service Employees Assn.

Results of the election of all officers and their installation will be announced at the chapter's annual dinner party June 22 at 7:15 p.m. at the Carriage House, 525 Paul Rd.

Other nominations include: First vice-president, Charles W. Caruana and J. Maurice Keefe; second vice-president, Burton Thompson and Earl E. Brown; third vice-president, Eugene Redmond, Charles Banks and Francis Flagg; recording secretary, Harriette G. Kaplan and Jean Arnold; corresponding secretary, Jean Casaretti and Mildred Zahn; treasurer, Wilhelmine Renshaw; sergeant-at-arms, Victor Clum and Michael Bristow; representative to executive committee, Vincent A. Alessi.

Three delegates will be chosen from these nominees: Jean Lipsitt, Henrietta Hirsch, May Cohen, George Quinn, Jane McLaughlin, Louise Randazzo, James Mangano, Dr. A. Donald Smith and Anthony Matucci.

GSEA Cited

(Continued from Page 1) to promote optimum blending of the new with the old in local architecture, was revealed as follows in a letter from Albany Mayor Erastus Corning to Joseph F. Felly, CSEA president:

"The Historic Sites Commission reviewed the rendering and plot plan of your proposed building on Elk St.

"The Commission was unanimous in its approval of this new building, and requested me to write you complimenting the Association and its architect for designing a building which is so much in keeping with the wonderful atmosphere of the Elk St. area.

"I would also like to join with the Commission in sending my compliments."

Actual construction of the new home of the CSEA, designed by Donald J. Stephens Associates of Loudonville, is slated to begin at 31-35 Elk Street in the very near future.

Board of directors nominees are J. Roy King, Mary Barth, Raymond Norton, Salina Zemel, Marie Forman, Ruth Wobus, Robert Bray, Pauline Mitchell, Karen Geyer and Michael Lesnick.

A dutch-treat cocktail hour will be held prior to the annual dinner at 6 p.m. There will also be music, dancing and entertainment.

The cost is \$2 per person and reservations may be made by phone with Billy Renshaw, 716-GR 3-7200; or Jean Arnold 716-GR 3-4080, Ext. 273; or by mail with Mrs. Harriette G. Kaplan, 430 Winton Road South, Rochester 14610. The deadline is June 17.

Legislative Action

(Continued from Page 1) Employees Association here last March.

Other Bills

In addition to these important actions, two other bills have passed the Legislature and are now before the Governor—the Barge Canal 40-hour work week bill and the reimbursement for Medicare payments bill.

Another measure would give retirement credits for military service during World War II, the Korean War and the Viet Nam conflict. This bill has passed the Senate and is awaiting Assembly action.

MEXICO

(Continued from Page 1) the beauty of old Colonial Mexico will be seen as well as spectacular landscapes that range from deserts to mountains to the Pacific Ocean.

The price of only \$545 includes most meals, all hotel rooms, round trip jet plane fare, sightseeing tours and such extra features as a picnic lunch at a famous beauty site and cocktail parties.

Immediate application may be had by writing at once to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y., 11230. After 5 p.m., telephone (212) CL 2-5241.

Montana Named Psychiatric Aide At Matteawan

BEACON—Robert E. Montana of Wappinger has been named "Psychiatric Aide of the Year" at Matteawan State Hospital.



ROBERT MONTANA

A certificate of achievement was presented to him recently by G. Russell Lozier, president of the Dutchess County Society for Mental Health and its executive director, Mrs. Barbara A. Steeves.

Montana, a charge officer and coordinator of Matteawan's many programs, has been associated with the institution since 1957 when he transferred from Green Haven State Prison, Stormville.

The certificate cited his "devotion, skill, imagination, initiative and citizenship."

Albany Symphony Seeks Volunteers

ALBANY — Members of the Capital District Conference, Civil Service Employees Assn., who are interested in volunteering to work with the Albany Symphony Orchestra, have been urged to assist in any way possible by A. Victor Costa, conference president.

"The Albany Symphony Orchestra and Vanguard—a group of volunteers who work in various phases of the operation—are probably one of the most influential and progressive community projects in this area", according to Costa.

Now in its 36th year, the Symphony is expanding its performances throughout the Capital District. This year, it has moved to the Strand Theatre for its increased five-concert series and will play additional children's concerts in the area.

Volunteers from Vanguard carry out the promotion, finance, membership and fund raising drives and work out many of the detailed activities of the committee.

Volunteers can contact the orchestra's office, Room 101, 91 State St., Albany; or telephone 518-465-4755.

Correction

In reporting on salary reallocation appeals for employees in building cleaning titles throughout the State, the following line of type was dropped: "Janitor, Grade 4 to 6; Supervising Janitor, Grade 8 to 10 and Head Janitor, Grade 11 to 13."

In another story, the names of Charles E. Lamb, CSEA third vice president, and William Rositer, fourth vice president, were

Flaumenbaum Re-Elected By Nassau Chapter

MINEOLA—Irving Flaumenbaum and the incumbent slate of officers have been elected to head the Nassau chapter, Civil Service Employees Assn. Flaumenbaum will serve his eighth term as president. Others elected to office were:

Edward W. Perrott, first vice-president; Francis J. Diviney, second vice-president; Charles Samansky, third vice-president; Ralph Natale, fifth vice-president; Blanche Rueth, secretary; Thomas F. Rooney, treasurer; David Silberman, financial secretary; Dorothy E. Jennings, corresponding secretary and Paul W. Gritman, sergeant-at-arms.

Elected to represent Nassau County on the New York State County Executive Committee was Mrs. Blanche Rueth. Members of the Board of Directors elected were: Robert Bell, Henry Bernert, Alexander Bozza, Robert Brauns, Kenneth Cadieux, John Capozzoli, Sr., Lucien Chuisano, Margaret Delaney, Molly Falk, Frank Fasano, Joyce Frantz, Lionel Gunther, Beatrice Jeansen, Dudley Kinsley, Michael Landi, Frank Nicoll, Anne Rehak, Lena Sartor, Dominick Savastano, John Schroeder, Philip Shane, Walter Sosnoski, Thomas Stapleton, Gerard Sullivan, Paris Swoopes and Cornelius Zito.

inadvertently omitted in the report on the honoring of statewide CSEA officers by the Metro-Southern Conference at their Spring Workshop in the Concord Hotel.