

# Civil Service LEADER

FEB 27 1969  
 America's Largest Weekly for Public Employees  
 Vol. XXXX, No. 22 Tuesday, February 25, 1969 Price Ten Cents

ALBANY  
 ED BLDG ROOM 148  
 WA DEALLEAUME  
 261507 1100 657 261

2R-4  
 S 351.1  
 FC 5822

## Angry Delegates

See Page 3

## CSEA Tells Governor:

# Take Your Choice—Resume Talks Or Deal With Strike

## Central Conference Hears Wenzl Forecast Job Action; Panelists Discuss Public Relations Plans

(From Leader Correspondent)

SYRACUSE—"You three know that what's going on in Albany is dead wrong." That's what Dr. Theodore C. Wenzl, State president of the Civil Service Employees Assn., told the Assemblymen who attended the annual dinner of Syracuse chapter, CSEA, in the Hotel Syracuse Country House.

The dinner climaxed the two-day winter meeting of CSEA's Central Conference and County Workshop.

In an interview following his talk, Dr. Wenzl said that "if something happens along the job action line" during the Albany meeting of CSEA's delegates "it

will be the result of CSEA's being pushed to the wall."

What happened the following Monday, of course, was that the 800 delegates voted to strike or take other "job action" if the State continued to refuse to bargain by yesterday. This action would be taken by the 124,000 State employees who are CSEA members.

Dr. Wenzl addressed most of his talk to the three Assemblymen from Onondaga County—John H. Terry, Mortimer Gallivan and Leonard Bersani—who were guests at the dinner, saying "this is the way it looks to me, this is the way it is."

The Taylor Law was "supposed to emancipate us, to provide for harmonious relations between us," he told the dinner. "Now we have a more complicated monster as a master."

CSEA has represented employees for more than a half century, he noted, hitting at the new "master who has treated CSEA in the manner it has."

The new "master" which has replaced the State in the old relationship (of master and servant) is a combination of "the executive, the judiciary and the PERB" (Public Employees Relations Board).  
 (Continued on Page 11)

## Long Beach Library Aides Win Contract

(From Leader Correspondent)

MINEOLA—A fact-finder's report upholding almost all the demands made by employees of the Long Beach Public Library has been accepted by the Civil Service Employees Assn.

Affirmative action was awaited from the library board of trustees.

The report by fact-finder Joseph DiFede called for a \$1,000 pay boost over two years with \$800 effective retroactively to last Sept. 1, a 35-hour week, double compensatory time for holiday work, fully-paid State health plan and pro-rata benefits for part-time employees. CSEA had demanded a \$1,700 pay boost.  
 "Although we feel this falls  
 (Continued on Page 14)



**PANELISTS** — Marvin Naylor, assistant director of public relations for the Civil Service Employees Assn., discusses the role of the headquarters professional public relations staff during the educational panel discussion of the Central Conference and Central Counties Workshop in Syracuse last week. Other panelists were; Gary Perkinson, public relations director of the State Teachers Retirement System, and chairman of the CSEA's Public Relations Committee, left and Joe Deasy, Jr., city editor of The Civil Service Leader. Seated between Perkinson and Naylor is Floyd Peashey, moderator of the discussion.

## Statewide Action March 13 Unless Negotiations Start

ALBANY — Frustrated over repeated refusals of the Rockefeller Administration to get back to the bargaining table, angry, and shouting delegates attending an emergency session of the Civil Service Employees Assn. here last week

called for a Statewide job action of State workers by March 13 unless negotiations with the State are resumed.

In the most turbulent meeting of CSEA representatives in the history of the organization, delegate after delegate rose to last out at the refusal of the State to bargain with the organization named by Governor Rockefeller to bargain for them—the Civil Service Employees Assn. Attempts at more moderate action were booed down and the call for a strike vote was greeted with cheers and clapping.

Only a few days before the meeting, CSEA leaders were hopeful that the State would take advantage of the Appellate Division of the Supreme Court order putting aside a stay against negotiations ordered by the Public Employment Relations Board. PERB ordered the stay until it can hold elections in several bargaining

(Continued on Page 14)

## CSEA Defeats Nassau County Splinter Group

(From Leader Correspondent)

MINEOLA—The Civil Service Employees Assn. bargaining unit in Nassau County has withstood an attack by a rump group of employees in the sheriff's department.

In a ruling last Wednesday, Supreme Court Justice Bertram Harnett denied a bid by the Sheriff's Office Benevolent Association to sever the department from the rest of the county's 12,000-member work force. The judge ruled there was "substantial evidence to support" the ruling of the county Public Employment Relations Board that there was community of interest among all county workers. The ruling cited similar hours, working conditions, health and retirement provisions and salary plan.

Chapter president Irving Flaumenbaum hailed the ruling as preserving the integrity and strength of the bargaining unit. The case was handled for CSEA by regional attorney Richard Gaba.

## City Chapter To Meet On Planning For CSEA Strike

The New York City chapter of the Civil Service Employees Assn. will hold a delegates meeting Feb 27 at Gasner's Restaurant, Duane St., to map action for an expected strike of State employees on March 13.

Among the invited guests is John J. Hennessey, treasurer of the Employees Association.

Delegates will hear a full report of action that led up to the strike call by CSEA.

*Don't Repeat This!*

## What Civil Service Wants Legislators To Do On Taylor Law

ONE of the toughest problems facing members of the State Legislature this year is a new approach to dealing with increased labor unrest in the public employment sector in a manner that will satisfy both civil

(Continued on Page 2)

(Adv.)

Be sure to see the 25th National Antiques Show at Madison Square Garden, Feb. 21st thru March 2nd. Open 1-11 P.M. Sunday 1-7 P.M. Admission \$2.50.

## CORRECTION

Vito A. Competiello, who was incorrectly identified in The Leader of Feb. 11 as a Civil Service Employees Assn. negotiator is actually labor representative for the Nassau County Department of Labor and represented the County of Nassau in the negotiations between it and the CSEA.

# DON'T REPEAT THIS!

(Continued from Page 1)

service and the public at large. Hopes that the State's so-called Taylor Law would provide a medium for peaceful labor disputes have long since faded. Some of the most important New York City public employee groups are not even under the law and the major employee union in the State—the Civil Service Employees Assn.—is fighting the law tooth and nail on the grounds that it has done

nothing to date except enforce rulings harmful to the best interests of civil servants.

The biggest gripe of all about the Taylor Law is that it provides a wide range of fines and jail sentences for public employees who go out on strike but provides no means for making government responsible when it fails to live up to honest bargaining with its employees.

The Civil Service Employees

Assn., for example, was negotiating benefits with the Rockefeller Administration up until last November when these talks were called off because of a jurisdictional dispute. Despite the fact that this dispute could possibly extend beyond the current session of the Legislature, the State Public Employment Relations Board ordered a halt to bargaining. And here is where a unique strike call is in the works. The essential cry of the Employees Association is not what has been bargained for to date but the fact that they cannot even speak to their employer on matters which must be approved by legislators before they go home for the year. Because of this refusal, they have set a Statewide strike date for March 13. The immediate issue is not for specific benefits but for resumption of talks on these benefits. Meanwhile, there is no law forcing the State back to the bargaining table.

### Not At General Motors

As one CSEA spokesman said recently, "If our Senators and Assemblymen were told the workers at General Motors were going out on strike because management wouldn't talk to them nobody would be surprised. Sadly enough, some people don't think we have the same basic rights in these areas as workers in the private sector and until this is recognized there is going to be continuous trouble in public employment."

A law that will make government as responsible as civil service labor is what public employee organizations want to see occur. To a group, none of them believes that first proposals on amending the Taylor Law—increased penalties—are going to have any effect on slowing strikes or unrest in the future. The old Condon-Wadlin Law failed because most governmental bodies in the State were afraid to invoke its severe punishments and civil service leaders feel a tougher Taylor Law will only suffer the same fate.

Civil service, then, sees the task of the Legislature to be not patching up the current legislation but creating new ideas that will make both labor and management equally responsible.

### Railroad Porter

A written examination was given to the two candidates for O.C. railroad porter (BT), special exam No. 2, last week.

## HIGH SCHOOL DIPLOMA MONROE BUSINESS INSTITUTE

- ACCEPTED for Civil Service
  - JOB PROMOTION
  - EXCELLENT TEACHERS
  - SHORT COURSE—LOW RATES
  - VETERAN TRAINING
- KI 2-5600**  
 E. Tremont Av. & Boston Rd., Bx  
 (RKO Chester Bldg.) KI 2-5600

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## Police Public Relations

TRUE PROFESSIONAL status has finally been achieved by New York City's police and firemen in their new contracts with the City.

IT IS A GREAT public relations victory for these services, both so critical to the public safety of eight million people.

THIS COLUMN has insisted again and again that the professional status of a civil servant is inextricably tied to the salary and benefits he receives for his skilled services.

NOW THAT THE police and fire budget lines have a cash value of \$16,000 annually, they are equivalent in salary with the City University's community college full professors, the highest rank on the academic ladder.

PROMOTION TO A full professor, according to the by-laws of the Board of Higher Education, necessitates a Ph.D. or equivalent—the equivalent being a professional license as an accountant, engineer, lawyer or an outstanding record of academic accomplishment.

THE \$16,000 figure for the police and fire budget lines is confirmed by several actuaries. One was adamant that the figure was too low.

INCLUDED IN THE \$16,000 are such substantial and costly fringe benefits as a \$2,500 annual cash payment by the City into the

pension account of each policeman and fireman. For police pensions alone, N.Y. City taxpayers contribute about \$1,300,000 in cash every single week.

STILL ANOTHER feather in the public relations caps of both police and fire rank and file in this reality:

THEIR POSITIONS have a salary and fringe benefit value higher than what is paid for performance of similar skilled duties in any municipality of the world.

THE URGENT necessity of establishing professional status for the police officer was emphasized in the 239-page report of the Task Force on the Police (1967) by The President's Commission on Law Enforcement and Administration of Justice.

THE COMPLEXITY of the police job in this modern and highly complex world, the report declared, calls for the greatest police skills.

THE REPORT emphasized that the modern policeman was a combination sociologist, social welfare specialist, community relations expert, knowledgeable in the law, both criminal and civil; human relations student, expert investigator, skilled technologist in communications, identification, etc., etc.

ONE OF THE most important items stressed by the report was the policeman's own attitude toward his job. In most instances this attitude was a negative one.

WITH THE HIGHEST salary scale of any police officer in any municipality in the world, the time has come for the policeman to take an affirmative view of his professional status—a career service of action, challenge, and prestige and of the greatest importance in our democracy.

SUCH ATTITUDE is the best public relations in the world for the highest paid police job in the world.

shopping spree through 60 centuries  
**ANTIQUES SHOW**  
 MADISON SQUARE GARDEN  
 Tues., Feb. 24 - Thurs., Mar. 2  
 Daily 11 to 5 P.M. Sun. & Sat. 11 to 7 P.M.  
 300 Exhibitors Admission \$2.00 Model Rooms

From Civil Service Travel Club

# The Wonderful World Of Travel!

Book now for remaining space on these low-priced, high-quality tours.

## S. S. Regina Cruise —

April 4 to 11—Jet to Curacao via KLM—cruise to Antigua, Guadeloupe, St. Lucia, Grenada and La Gaira. From \$281. Write Miss Gulli Theen, Civil Service Travel Club, 1212 Sixth Ave., New York, N.Y. Telephone (212) PLaza 7-5400.

## + Puerto Rico —

April 4—Nine Days—Jet, Hotel Rooms—Only \$253. Write Foster Potter, Dept. Agriculture & Markets, Albany, N.Y., 12226. Telephone (518) 457-2747; evenings call (518) 438-4009.

## + Grand Bahamas —

April 4—Eight Days—Jet, Hotel Rooms, Deluxe Meals—Only \$253. Write Sam Emmett, 1060 East 28th St., Brooklyn, N.Y. Telephone (212) 253-4488 after 5 p.m.

## Alaska & Canadian Rockies —

May 28 for 21 days. Includes boat trip part way to Alaska and features Fairbanks, McKinley Park and Anchorage in Alaska, and British Columbia, Jasper, Lake Louise and Banff in the Canadian Rockies. Only \$1,098. Write Miss Deloras Fussell, 111 Winthrop Ave., Albany, N.Y., 12203. Telephone evenings (518) IV 2-3597.

## + London Memorial Day Jaunt —

May 27 to June 1—via Air India—hotel rooms, continental breakfast, sightseeing, all for only \$229. Write to Irving Flaumenbaum. (See Rome trip).

## + Bahamas Memorial Day Jaunt —

Five Days—May 28—jet, hotel rooms, deluxe breakfast and supper—only \$169. Write Sam Emmett. (See Bahama trip above.)

## Hawaii And The Golden West —

July 26 to Aug. 9—Waikiki, San Francisco, Los Angeles, lowest price yet, only \$449 via United and Pan American Airlines. Upstate write John Hennessey, 276 Moore Ave., Kenmore, N.Y., Telephone (716) TF 2-4966. Metropolitan New York area, Mrs. Julia Duffy, Box 43, West Brentwood, Long Island, N.Y. Telephone (516) 273-8633.

## + Scandanavia —

July 18 for 17 days—via Pan American—hotels, most meals, sightseeing, visiting Copenhagen, Stockholm, Oslo, the Norwegian fjords, etc. A few seats still available. Only \$696. Upstate write Miss Celeste Rosenkranz, 50 South Pierce St., Telephone (716) 823-3929. New York area, write to Sam Emmett.

## To Be Announced —

An exciting, low-cost summer program of trips to the Caribbean and Europe. Details will appear around March 15 in this newspaper.

\*Open only to Civil Service Employees Assn. members and their immediate families.

Travel Arrangements By Knickerbocker Travel Service, Inc., 1212 Sixth Ave, New York, N.Y.

## The Draft and You Questions and Answers Every Monday in

# NEW YORK DAILY COLUMN

10c on Your Newsstand

CIVIL SERVICE LEADER  
 America's Leading Weekly  
 for Public Employees  
 97 Duane St., New York, N.Y. 10007  
 Telephone: 212 BEEKMAN 3-6010  
 Published Each Tuesday  
 669 Atlantic Street  
 Stamford, Conn.  
 Business and Editorial Office:  
 97 Duane St., New York, N.Y. 10007  
 Entered as second-class matter and  
 second-class postage paid October 3,  
 1939 at the post office at Stamford,  
 Conn., under the Act of March 3,  
 1879. Member of Audit Bureau of  
 Circulations.  
 Subscription Price \$5.00 Per Year  
 Individual Copies, 10c

# IRATE DELEGATES VOTE 'NEGOTIATE — OR ELSE'

CIVIL SERVICE LEADER, Tuesday, February 25, 1969



Have You Been Telling Yourself for Years  
I should have finished

# HIGH SCHOOL?

Now you can AT HOME IN SPARE TIME. If 17 over, write for  
FREE Brochure.

AMERICAN SCHOOL, Dept. 9AP-33  
130 W. 42 St., New York, N.Y. 10036, BR 9-2604, Day or Night  
Send me your free brochure.

Name \_\_\_\_\_ Age \_\_\_\_\_  
Address \_\_\_\_\_ Apt. \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Approved For Veteran Training

OUR 72nd YEAR

# Federal Clerks In Rego Park, NY

The Rego Park office of the U.S. Social Security Department needs several file clerks and will pay at the rate of \$4,601 a year after the first six months (during which the pay is slightly lower).

The Interagency Board of Civil Service Examiners in making the announcement, declared: "Effective immediately, applications will no longer be accepted under announcement NY-32-6. Persons interested in working as a file clerk should apply under announcement NY-8-63."

Applicant must have either six months office or clerical experience or a high school diploma and pass a two-hour written test, achieving a minimum mark of 70 out of a possible 100.

The position of file clerk in this office is a fairly strenuous one, where employees must be on their feet about 80 percent of the time.

To obtain more detailed announcement and application, visit or phone (212-264-0422) the Federal Job Information Center, 26 Federal Plaza, between Duane and Worth St., New York, N.Y.

This information and applications are also available at the Social Security Administration, 96-05 Horace Harding Expressway, Rego Park, N.Y., 11368.

## On Tax Commission

ALBANY—Milton Koerner of Queens County is the newest member of the State Tax Commission, succeeding the late Samuel E. Leppler.

The appointment pays \$29,390 a year. Mr. Koerner has been serving as an associate counsel to the State Liquor Authority and is a former State senator.

## LEGAL NOTICE

Substance of Cert. of Ltd. Partnership duly executed by all the Partners and filed in the N.Y. Co. Clk's Office, Feb. 10, 1968. Name and location of partnership is Shroder-Ocean Blvd. Associates, Sarasota, Florida. Business: Construction of an apartment building in Sarasota, Florida, with an office c/o McLaughlin & Stern, 444 Madison Ave., NYC, and the operation and management thereof. General Partners and their residence are Millard Shroder, 1192 Park Ave., NYC, who is also a limited partner, William Shroder, 4857 Primrose Path, Sarasota, Fla., who has each contributed \$1,000. Limited Partners, their residence and cash contributions are Joshua A. Rothstein, 66 Sheldrake Rd., Scarsdale, NY, \$10,000, Jacob Perlow, 247 E. 72d St., NYC, \$27,500, Millard Shroder, \$3500, Willi Schloessinger and Elsiebeth Schlesinger, 2147 3d Ave., NYC, each \$2500, Ezra J. Regen, 3432 Dante Dr., Sarasota, Fla., \$1500, Henry Steckel and Hilda Steckel, 18 Station Rd., Great Neck, N.Y., each \$1250. Term of partnership from date of acquisition until Dec. 31, 2010, subject however, to earlier termination upon disposition of the entire interest of partnership in the premises owned by it, or the decision of the General Partners, and the death, retirement, or adjudication of bankruptcy, insanity or incompetency of any of the General Partners, unless the partnership shall continue as provided in Partnership Agreement. No other property is contributed by the General and Limited Partners. No additional contributions are agreed to be made by the Limited Partners. The times when contributions of each Partner is to be returned are: (a) Upon the refinancing of any mortgage on the premises of the partnership, the net proceeds therefrom in excess of the then remaining principal balance of the mortgage prior to such refinancing, in the order of priority and proportion as set forth in Limited Partnership Agreement. (b) At any time at the sole discretion of the General Partners, in proportion to their original contribution to the capital of the limited partnership. The net cash receipts of the limited partnership shall be distributed in each fiscal year of the partnership among all Partners General and Limited, and the holders of the Notes of the partnership as set forth in Limited Partnership Agreement. Limited Partners each agree to advance to the partnership, from time to time, moneys of the sum of \$400,000 in proportion to their respective original contribution. If any partner shall not advance his share of such additional moneys with 15 days after notice by either of the General Partners, then and in that event, (a) the balance of the advances of such partner required to be made pursuant to this paragraph shall become immediately due and payable in an amount equal to the product of \$400,000 and a fraction, the numerator of which shall be the original contribution of such partner, and the denominator of which shall be \$50,000, less any sums therefore paid by such partner; and (b) the original contribution of the partner not so advancing his share of such additional moneys shall be decreased by an amount equal to 50% of the amount of such partner shall be required to advance. There is no right given to one or more of the Limited Partners to priority over other Limited Partners as to contributions or as to compensation by way of income. The remaining General Partner or Partners are obligated to continue the business for the balance of the term of the partnership on death, retirement or insanity of a General Partner.

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

### CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

### STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 150, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

After 5 p.m. telephone, (212) 488-3767, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

### FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall and walk two blocks north, or take any other train to Chambers St. at Broadway Stations.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

## An Important Announcement for CSEA Accident-Sickness Insurance Policyholders

Many policyholders are now eligible for increased benefits under their CSEA disability insurance.

If you are not over 59 years of age and were issued less than the maximum insurance to which your present salary entitles you (as shown in the following table) you may apply for an increase in your basic monthly indemnity benefits.

ANNUAL SALARY	MAXIMUM BASIC MONTHLY INDEMNITY INSURANCE*
Of Less than \$1600	\$ 75
\$1600 but less than \$3500	\$100
\$3600 but less than \$5000	\$125
\$5000 and over	\$150

\*For assureds under 60, actual benefits paid are appreciably greater than the basic benefit after one year of participation.

Take advantage of this opportunity to increase your insurance benefits.

### How To Apply:

1. Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
2. Mail form to: Ter Bush & Powell, Inc.  
Civil Service Department  
148 Clinton Street  
Schenectady, New York
3. Or, call your nearest Ter Bush & Powell representative for details.



TER BUSH & POWELL, INC.

SCHENECTADY  
NEW YORK

BUFFALO  
SYRACUSE

FILL OUT AND MAIL TODAY...

Ter Bush & Powell, Inc., Schenectady, New York

Please give me more information.

I am interested in:  Applying for the insurance  Increasing my basic monthly indemnity

Name \_\_\_\_\_

Home Address \_\_\_\_\_

Place of Employment \_\_\_\_\_

Employee Item No. \_\_\_\_\_

P.S. Don't forget, new employees can apply for basic CSEA Accident & Sickness Insurance non-medically during the first 720 days of employment, providing their age is under 39 years and six months.



**FACTORS** — Happy Albany-area Thruway workers, members of the Civil Service Employees Assn., enjoy the victory party given by CSEA recently after defeating the Teamsters in the Thruway election to become sole bargaining agent for the main unit of maintenance, toll and clerical employees.

cently after defeating the Teamsters in the Thruway election to become sole bargaining agent for the main unit of maintenance, toll and clerical employees.



**THRUWAY CAMPAIGNERS** — Receiving awards from the Thruway Headquarters chapter for work well done during the recent election between the Civil Service Employees Assn. and the Teamsters are, left to right, Frank Lewis, Headquarters chapter president; Vito Dandreaano, Albany Division chapter president; Theodore C. Wenzl, CSEA Statewide president; and Joseph C. Sykes, chairman of Special Authorities Committee.

**CSEA Stresses Job Protection**

ALBANY—Highlighting the meeting last week between the Special Social Services Committee of the Civil Service Employees Assn. and Thomas Walsh, administrative officer of the Social Services Department, in a discussion of the career ladder program for employees in the Department's child care section.

CSEA officials reported that during the two-hour meeting held at the Albany office of the Department, they stressed the need for the protection of present incumbents in the job titles.

CSEA committee members who attended were Issy Tessler of the Hampton Training School, Benjamin Graziano and Robert Clifford of Otisville Training School; Edward Frizzel of Warwick Training School; Frank Green of Industry Training School; and Vito Masi of Annex Training School.

**Car Maintainer**

Ninety-six candidates for car maintainer, group E, New York City Transit Authority took the practical examination last week.

**LEGAL NOTICE**

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. MARIA VERA SWIFT, Plaintiff, against CURTIS M. SWIFT, Defendant. SUMMONS. ACTION FOR A DIVORCE. TO THE ABOVE NAMED DEFENDANT: YOU ARE HEREBY SUMMONED to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons exclusive of the day of service where service is made by delivery upon you personally within the State, or within thirty days after completion of service where service is made in any other manner. In case of your failure to appear, judgment will be taken against you by default.

Plaintiff designated New York County as place of trial. The basis of venue is plaintiff's residence.

WILLIAMS & CONNOLLY  
JOHN H. SACKS  
1000 Hill Building  
Washington, D.C. 20006  
202 638-6565  
PATRICK M. WALL  
36 West 44th Street  
New York, New York 10036  
212 MU 2-8288  
Counsel for Plaintiff

**NOTICE**—To CURTIS M. SWIFT: The foregoing summons is served upon you by publication pursuant to the order dated Feb. 7, 1969, of Hon. Samuel M. Gold, a Justice of the Supreme Court of the State of New York, filed with the supporting papers in the office of the Clerk of the County of New York, 60 Centre St., New York, N.Y. The object of this action is for a divorce. PATRICK M. WALL, Esq. One of Plaintiff's Attorneys.

**Applications For Cashier In Peekskill**

The City of Peekskill has openings for cashier and has scheduled an examination for April 26. Applications will be accepted through March 26.

The salary ranges from \$4,352 to \$5,548 per year. Applications and further information can be obtained from the Civil Service Commission, City Hall, Peekskill, N.Y.

Enroll Now For  
**Delehanty Institute's**  
Intensive Preparatory Course  
**FOR NEXT EXAM**  
APRIL 5th

**PATROLMAN**  
**\$191**



A WEEK  
AFTER 3 YEARS  
Increased Salary  
Just Negotiated  
(Includes pay for  
Holidays and  
Annual Uniform  
Allowance)

**Ages: 20 thru 28**  
**Vision: 20/30**  
**Min. Hgt.: 5'7"**

Delehanty has 50 years of successful experience in preparing "New York's Finest!"

**Class Meets WEDNESDAYS & FRIDAYS at 5:30 & 7:30 P.M.**

For complete information  
**Phone: GR 3-6900**

Be our guest at a class session  
**Classes Meet**

Just Fill in and Bring Coupon

DELEHANTY INSTITUTE  
115 East 15th St., Manhattan

name \_\_\_\_\_

address \_\_\_\_\_

city & zip \_\_\_\_\_

Admit FREE to One Patrolman Class

Follow The Leader.  
To Keep Informed.

**Two Appointed**

ALBANY—Dr. Anthony Arce has been named director of the State Mental Hygiene Department's aftercare clinics in New York City. The salary is \$31,000 a year.

Dr. Arce has been director of psychiatry at Lincoln Hall School in Westchester County for the past year. He will have his offices in the department's New York City regional office at 15 Park Row.

Dr. Frederic S. Willner is assistant director and will be in charge of the Queens Aftercare

Clinic.

In 1951 and 1952, Dr. Arce served as physician at the United States Military Academy at West Point. He also has had experience in industrial medicine.

**Clerk-Typists**

The Veterans Administration Regional Office at 252 Seventh Ave., New York City, has a number of job openings for clerk-stenographers and clerk-typists at \$81.20 to \$98.80 a week, depending upon education and/or experience. There is immediate hiring for these jobs. Phone 620-6536 for further information.

**The DELEHANTY INSTITUTE**

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways)  
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.  
OFFICE HOURS: MON. TO FRI. 9:30 A.M. to 8 P.M.  
(Closed Saturdays)

55 Years of Experience in Promoting the Education of More Than Half a Million Students

**CIVIL SERVICE TRAINING**

**ASSISTANT FOREMAN**—Dept. of Sanitation  
Classes meet Manh. TUES EVES & WED MORNINGS  
Jamaica THURS. EVES., FRI. MORNINGS  
**POLICE LIEUTENANT (N.Y.P.D.)**  
Classes meet Manh. WEDNESDAYS; Jam. FRI.  
**BATTALION CHIEF (N.Y.F.D.)**  
TUESDAYS & THURSDAYS in Manh. Only  
**BUS DRIVER**  
Classes meet Manh. THURSDAYS at 1 PM, 5:30 PM, 7:30 PM; Jamaica TUESDAYS 7 PM  
**MOTOR VEHICLE OPERATOR**  
Classes Forming

**HIGH SCHOOL EQUIVALENCY DIPLOMA**  
CLASSES IN MANHATTAN and JAMAICA

**PRACTICAL VOCATIONAL COURSES:**  
Licensed by State of New York. Approved for Veterans

- AUTO MECHANICS
- DRAFTING
- RADIO, TV & ELECTRONICS

**DELEHANTY HIGH SCHOOL**  
91-01 Merrick Boulevard, Jamaica

- A college preparatory co-educational, academic high school accredited by the Board of Regents.
- Secretarial Training available for girls as an elective supplement.
- Special preparation in Science and Mathematics for students who wish to qualify for Technological and Engineering Colleges.
- Driver Education Courses.

for Information on all Courses Phone GR 3-6900

**BUS DRIVERS**

Wanted by the New York City Transit Authority

**\$149<sup>80</sup>** **\$166<sup>10</sup>**  
Week to start after 1 year  
**40 hour week—Full Civil Service Benefits**

**ATTEND DELEHANTY CLASSES FOR THOROUGH PREPARATION FOR WRITTEN TEST**  
to be held April 19th, 1969  
Applications now open.

No formal education or experience necessary. Age 21 years up at appointment. Min. height 5'4".  
Over 1500 appointments in past 10 months already made from existing list.

**CLASSES MEET**  
In Manhattan—115 E. 15th St., near 4th Ave.  
Thurs. at 1:00, 5:30 or 7:30 PM  
Meets in Jamaica—89-25 Merrick Blvd.  
Tues. at 7 PM

Be our FREE guest at a class—fill in and bring coupon

**DELEHANTY INSTITUTE**  
115 E. 15th St. nr. 4th Ave., N.Y.  
89-25 Merrick Blvd., Jamaica

GR 3-6900

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ ZONE \_\_\_\_\_

# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by  
LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y. 10007

212-BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor  
B.V. Copeland, Assoc. Editor

Joe Deasy, Jr., City Editor  
Ron Linden, Ass't. Editor

N. H. Wager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474  
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, Federal 8-8350

10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, FEBRUARY 25, 1969

## Why A Strike Call

UNLESS the Rockefeller Administration resumes negotiations with the representative of the vast majority of State employees—the Civil Service Employees Assn.—a strike will be called for by CSEA on March 13.

The issue at hand is not what will be in the negotiations but the very fact that State workers are in the unheard-of position of not being able to talk to their employer on means of maintaining a decent living standard in an inflationary period and providing protection in the future through an improved retirement plan.

As we said in an earlier editorial, no one would be surprised if General Motors employees walked off the job because management refused to negotiate a proper contract with their representatives. Yet, that is exactly what the State is imposing on its workers.

Governor Rockefeller is hiding behind a stay on negotiations issued by the Public Employment Relations Board although this stay has been vacated by the courts while it is hearing arguments on other issues, such as the PERB order on separate bargaining units in State employment.

This same Governor, however, has justifiably recognized CSEA as the sole bargainer for most State employees because of the undoubted evidence provided to show that the Employees Association is the labor union that these workers chose to represent them. He has not withdrawn this recognition—and still he will not talk.

As bad as the Taylor Law has been for public employees, it does provide that under extreme provocation civil servants can strike. There can be little doubt that the projected strike by State workers will be the responsibility of the Rockefeller Administration, not the employees or their organization. They have, indeed, been provoked beyond reason.

## New Booklet Issued By State Describes Research Careers

Opportunities in many research specialties are outlined in a new pamphlet titled "Research Careers with New York State."

The pamphlet, released by the State Department of Civil Service, describes typical activities of researchers in various State departments and agencies. Titles in the State service includes economists, statisticians, transportation analysts, education aides, municipal research assistants, research analysts, biostatisticians and many others.

"Research Careers with New York State" lists requirements for professional entrance level positions, lines of promotion for researchers and entrance opportunities at advanced levels. Information on salaries and on-the-job training is also included.

Copies of the pamphlet may be

## Gov. Names Blount To Board Of Visitors

Governor Rockefeller has announced the appointment of Walter C. Blount, Jr., 13 Edgewood Circle, Orangeburg, as a member of the Board of Visitors to the Rockland State Hospital for a term ending December 31, 1970.

Upon confirmation by the Senate, Blount will succeed Mrs. Irving Maldman, Upper Nyack, who resigned. The post is unsalaried.

Blount, a graduate of Virginia State College, is a senior industrial investigator with the New York State Department of Labor.

He is a member of the Executive Board of the Orange County Council, Boy Scouts of America; vice president of the Orange County NAACP and a commissioner of Rockland County Sewer District 1.

obtained without charge from R-1, Department of Civil Service, The State Campus, Albany.

## LETTERS TO THE EDITOR

### CSEA Must Stick Together

Editor, the Leader:

If Rocky's PERB forces five units on us instead of the one Civil Service Employees Assn., we will have to stick together, or fall separately. If we all insist on the same demands, and respect each other in our job actions we will be able to win out. Let us always remember that a house divided against itself cannot stand, and Rocky and his PERB are well aware of this; therefore they insist on five units!

DAVE WALTER  
Brooklyn, N.Y.

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

### Sunday, March 2

10:30 p.m. (color)—With Mayor Lindsay—weekly reports in cooperation with WNEW-TV.

### Monday, March 3

3:00 p.m.—Return to Nursing—"What's Ahead for Nursing?" Final program of a refresher course for nurses.

4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

6:00 p.m.—Community Action—"Job Training for the Hard-Core Unemployed—United Neighborhood Houses Program." Guests: Juliet F. Brudney and Howard A. Dusold, United Neighborhood House.

7:30 p.m.—On the job—"Universal Summons." New York City Fire Department training series.

9:00 p.m.—New York Report—press conference—Lester Smith hosts interviews between City officials and visiting newsmen. Presented in cooperation with WOR-TV.

### Tuesday, March 4

4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

### Wednesday, March 5

4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Universal Summons." New York City Fire Department training series.

### Thursday, March 6

7:30 p.m.—On the Job—New York City Fire Department training series.

### Friday, March 7

10:00 a.m. (live)—Staff Meeting on the Air—Officials in New York City's Department of Social Services answer phoned-in inquiries from offices in the field.

4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

8:00 p.m.—Community Report—"District 27—Family Living and Sex Education." The fifth program in a series on the school districts of New York City highlights District 27. Guests: Mrs. Rose L. Schwab, assistant superintendent, and Livingston Chrichlow, member of the local school board. Host: Jerome Kovalick.

### Saturday, March 8

7:30 p.m.—On the Job—New York City Fire Department training series.

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Salary Increases

IT IS NOT often that a Supreme Court Justice has occasion to review a determination of the Appellate Division. The Appellate Division is a branch of the New York State Supreme Court. Five Appellate Division Justices sit in review of Supreme Court determinations on appeal.

THE UNUSUAL converse situation of review of an Appellate Division determination by a Supreme Court Justice is presented by the case of *Mariconda v. Procaccino* (New York Law Journal, January 30, 1969). In that case, Justice Charles Marks reviewed the authority of the Appellate Division to withhold any salary increases from two law secretaries to Justices of the Supreme Court. They are Joseph Mariconda and Morris J. Solomon, respectively law secretaries to Supreme Court Justices Gerald P. Culkin and George Postel.

AS PART OF unification of the Court system pursuant to Article VI of the Constitution of the State of New York and Article 7-A of the Judiciary Law, both effective September 1, 1962, the former Court of General Sessions was abolished, and Judges Culkin and Postel of that Court became Justices of the Supreme Court. Their clerks, Messrs. Mariconda and Solomon, continued to serve as clerks to the Justices. They were reclassified as law secretaries effective July 1, 1966.

THE DETERMINATION to freeze their salaries was made on April 8, 1964, in a letter signed by the Presiding Justices of the Appellate Divisions of the First and Second Departments in the exercise of the prerogative of "the appropriate appointing authority." However, Justice Marks held that the Appellate Division in relation to the petitioners was not "the appropriate appointing authority."

THE ATTEMPTED exercise of authority was to effectuate the policy of the Administrative Board of the Judicial Conference expressed in its Rule 3, effective September 1, 1962. The Rule prohibits future appointment as a clerk of a Supreme Court Justice of one who is not a member of the Bar or a graduate of an approved law school, eligible to take the Bar examination. Concededly, the petitioners did not meet such requirement, although possessed of the expertise that only experience develops.

AS JUSTICE Marks observed, the petitioners were appointed prior to September 1, 1962, the effective date of Rule 3 which was prospective, not retroactive, in operation.

SECTION 222 of Article 7-A of the Judiciary Law continues the theretofore existing authority of Judges to appoint personal assistants. Clearly, therefore, as far as the petitioners are concerned, Justices Culkin and Postel, not the Appellate Division, are the appropriate appointing authorities.

ACCORDING TO Chapter 640 of the Laws of 1962 effective August 1, 1962, one month before Court unification raises may be withheld from a non-judicial Court employee who, "in the opinion of the appropriate appointing authority does not warrant such increase." However, the Judiciary Law Section 223, effective September 1, 1962, provides that an employee of the courts abolished by Article VI of the Constitution, "shall be continued in his new position without diminution in salary and with the same status and rights." Therefore, the Appellate Division letter of April 8, 1964, freezing the petitioners' salaries was apparently an exercise of the purported prerogative of "the appropriate appointing authority" at a time when Section 223 precluded such assumed prerogative.

THE RESPONDENTS attempted to defeat the proceeding on the basis of the four month statute of limitations. However, the nonpayment of the statutory increases to which the petitioners were entitled was a failure to perform a duty enjoined by law. As the duty to pay the salaries fixed by law is a continuing one, the short period of limitations is inapplicable. Another technical defense raised by the respondents was that the petitioners should not have proceeded pursuant to Article 78, but through an action to recover a sum of money only in the Court of Claims. This defense was similarly overruled as without merit.

**Painter Wanted  
At West Point**

A civilian painter with salary starting at \$3.19 to \$3.33 an hour, is needed at the West Point U.S. Military Academy.

Details concerning the position can be found in announcement No. NY-27-3 at the Interagency Board of U.S. Civil Service Examiners, 26 Federal Plaza, New York, N.Y. 10007.

Announcement and application forms may also be obtained at the main post office in Brooklyn, Bronx, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, Yonkers and the St. George Station on Staten Island.



We understand.

**Walter B. Cooke**

Call 628-8700 to reach any of our 10 neighborhood chapels in the Bronx, Brooklyn, Manhattan and Queens.

**LEGAL NOTICE**

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.—NORA D. DRINNEN, Plaintiff, against CLIFFORD WAYNE DRINNEN, Defendant.—Index No. 30537-69.—Plaintiff designates New York County as the place of trial.—The basis of the venue is: Plaintiff's residence is in New York County.—Summons with Notice.—Plaintiff resides at 201 East 37th Street, County of New York.—ACTION FOR A DIVORCE.

To the above named Defendant: You are hereby summoned to serve a notice of appearance, on the Plaintiff's Attorneys within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York; and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

Dated, New York, New York, February 11, 1969.

COHEN & STERNKLAR, Attorneys for Plaintiff. Office and Post Office Address: 122 East 42nd Street, New York, N. Y. 10017, 212-986-2070.

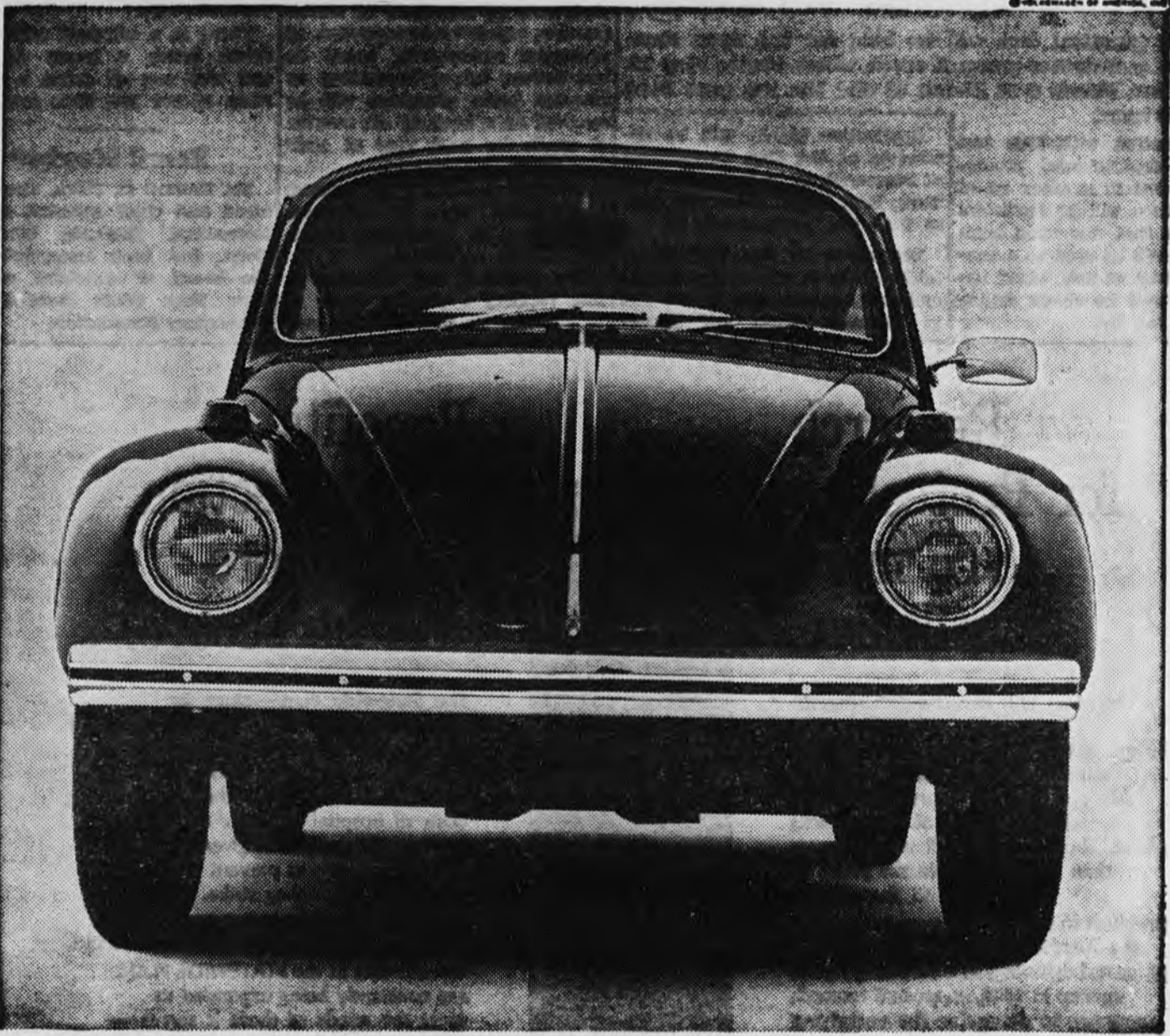
**LEGAL NOTICE**

FILE NO. 927, 1969.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To the heirs at law, next of kin and distributees of Emma F. Bock, also known as Emma Bock, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and can not be ascertained after due diligence; Public Administrator of the County of New York; Attorney General of the State of New York.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 31st, 1969, at 10:00 A.M. why a certain writing dated May 9, 1961, and another writing dated April 17, 1963, which have been offered for probate by Emanuel Weitzman and Albert E. Marks, residing at 994 Ocean Ave., Brooklyn, N.Y. and 40 East 88th St., New York, N.Y., respectively, should not be probated as the last Will and Testament, relating to real and personal property, of Emma F. Bock, Deceased, who was at the time of her death a resident of 423 West 120th Street, in the County of New York.

Dated, Attested and Sealed, Feb. 6, 1969.

HON. SAMUEL J. SILVERMAN, Surrogate, New York County. William S. Muller, Clerk. Name of Attorney: Albert E. Marks, Tel. No. HA 7-3103. Address of Attorney 40 East 88th St., New York, N.Y. 1128.



**We didn't make it any easier to look at.  
Just easier to drive.**

You'd never know it to look at it, but that's a Volkswagen without a clutch pedal. What it does have is something called an automatic stick shift. "Automatic" because you can drive it up to 55 mph without shifting at all. "Stick shift" because you shift it when you go over 55. Once. And that's just to help you save gas. (In keeping with a grand old Volkswagen tradition.) As a matter of fact, this Volkswagen still gives

you 25 miles to the gallon. It still takes only an occasional can of oil. And it still won't go near water or antifreeze. If it were anything but a Volkswagen, you'd probably pay dearly for all this luxury. Instead, a Volkswagen with an automatic stick shift costs a mere \$1930.\* All of which reinforces what we've been saying for 20 years. Looks aren't everything.

- Amityville Monfer Motors, Ltd.
- Auburn Martin Berry, Inc.
- Batavia Bob Hawkes, Inc.
- Bay Shore Trans-Island Automobiles Corp.
- Bayside Bay Volkswagen Corp.
- Binghamton Roger Kresge, Inc.
- Bronx Avaxe Corporation
- Bronx Bruckner Volkswagen, Inc.
- Bronx Defrin Motor Corp.
- Brooklyn Aldan Volkswagen, Inc.
- Brooklyn Economy Volkswagen, Inc.
- Brooklyn Kingsboro Motors Corp.
- Buffalo Jim Kelly's, Inc.
- Elmsford Howard Holmes, Inc.
- Fulton Lakeland Volkswagen, Inc.
- Geneva Dochak Motors, Inc.
- Glens Falls Bromley Imports, Inc.
- Hamburg Hal Casey Motors, Inc.
- Harmon Jim McGlone Motors, Inc.
- Hempstead Small Cars, Inc.
- Hicksville Walters-Donaldson, Inc.
- Hornell Suburban Motors, Inc.
- Horseheads H. R. Amacher & Sons, Inc.
- Hudson John Feore Motors, Inc.
- Huntington Feam Motors, Inc.
- Inwood Volkswagen 5 Towns, Inc.
- Ithaca Ripley Motor Corp.
- Jamaica Manes Volkswagen, Inc.
- Jamestown Stateside Motors, Inc.
- Johnstown Valley Small Car Corp.
- Kingston Amerling Volkswagen, Inc.
- La Grangeville Ahmed Motors, Ltd.
- Latham Academy Motors, Inc.
- Lockport Volkswagen Village, Inc.
- Massena Seaway Volkswagen, Inc.
- Merrick Saker Motor Corp., Ltd.
- Middle Island Robert Weiss Volkswagen, Inc.
- Middletown Glen Volkswagen Corp.
- Monticello Route 42 Volkswagen Corp.
- Mount Kisco North County Volkswagen, Inc.
- New Hyde Park Auslander Volkswagen, Inc.
- New Rochelle County Automotive Co., Inc.
- New York City Volkswagen Bristol Motors, Inc.
- New York City Volkswagen Fifth Avenue, Inc.
- Newburgh F & C Motors, Inc.
- Niagara Falls Amendola Motors, Inc.
- Olean Olean Imports, Inc.
- Oneonta John Eckert, Inc.
- Plattsburgh Celeste Motors, Inc.
- Queens Village Weis Volkswagen Corp.
- Rensselaer Cooley Motors Corp.
- Riverhead Don Wald's Autohaus
- Rochester Breton Motors, Inc.
- Rochester F. A. Motors, Inc.
- Rochester Mt. Read Volkswagen, Inc.
- East Rochester Imer Volkswagen, Inc.
- Rome Seth Huntley and Sons, Inc.
- Roslyn Dor Motors, Ltd.
- Sayville Bianco Motors, Inc.
- Schenectady Colonie Motors, Inc.
- Smithtown George and Dalton Volkswagen, Inc.
- Southampton Brill Motors, Ltd.
- Spring Valley C. A. Haigh, Inc.
- Staten Island Staten Island Small Cars, Ltd.
- Syracuse Don Cain Volkswagen, Inc.
- East Syracuse Precision Autos, Inc.
- Tonawanda Granville Motors, Inc.
- Utica Martin Volkswagen, Inc.
- Valley Stream Val-Stream Volkswagen, Inc.
- Vestal Jim Farno & Son, Inc.
- Watertown Harblin Motors, Inc.
- West Nyack Foreign Cars of Rockland, Inc.
- Woodbury Courtesy Volkswagen, Inc.
- Woodside Queensboro Volkswagen, Inc.
- Yonkers Dunwoodie Motor Corp.



Authorized Dealers

# Bus Maintainer Test Is Practical, Not Written

Only a practical test will be held for the open competitive bus maintainer-group A exam, which begins May 12. Filing is from March 4 to March 25 and the job pays \$4.05 to \$4.66 an hour.

In conjunction with this test there is a departmental promotion exam, but it is clear as of now that there will be sufficient vacancies so that the open competitive list will be used to a considerable extent as well. Many appointments will be made during the life of the list.

Application blanks will be obtainable at the City Department of Personnel, 49 Thomas St., New York, N.Y. 10013, from 9:00 a.m. to 5:00 p.m. until March 25.

Employees in the bus maintainer-group A are accorded promotional opportunities to the title of foreman (buses and shops)

with salary range of \$10,024 to \$11,122 a year.

### Requirements

Minimum requirements are: four years of recent satisfactory experience as mechanic in maintenance, repair or construction of passenger automobile, truck or bus bodies; helper experience or relevant trade education will be credited on a basis of six months of credit for each year of such experience or education.

Automotive repairs on engines, transmission, etc., or incidental body work in connection therewith is not acceptable.

The practical test, weighted at 100, requires a passing mark of 70 percent. In this test the can-

didate must demonstrate his ability with tools and materials in production of a sample sheet metal body panel requiring accuracy of layout and careful workmanship.

There is a physical which involves lifting a heavy dumbbell, and also one of doing a broad jump of not less than four feet.

### Board Member

Dr. Emanuel R. Piore, vice-president and chief scientist of International Business Machines Corp., has been reappointed to the board of directors of the New York State Science and Technology Foundation.

# Departments Of State Need Pharmacy People

New York State is looking for institutional pharmacists and senior pharmacists. Pay for the former is \$7,770 to \$9,450 a year (the second figure after five annual increments); and for the latter it's \$9,000 to \$1,400 on the same basis.

Applications are being accepted continuously for both positions, by the State Department of Civil Service in Albany, New York, Buffalo, and Syracuse; and by the local offices of the New York State Employment Service.

Pharmacists are employed in New York State hospitals; institutions of the Departments of Correction, Health, and Mental Hygiene; in the Narcotic Addiction Control Commission; and the State University of New York.

The examinations will cover pharmacy work and pharmacology, manufacture of standard preparations, procedures for effective control of alcohol and narcotics, preparation of records and requisitions, and supervision.

Candidates must have a license to practice pharmacy in New York State or be eligible to enter the examination for such a license. Senior pharmacist candidates must have had four years of satisfactory experience.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. AUGUSTUS SAM, Plaintiff against JANE SAM, Defendant. Index No. 30294-68. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's address. SUMMONS WITH NOTICE. Plaintiff resides at 108 West 138 Street, County of New York. To the above named Defendant, YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, November 28, 1968.

MARY JOHNSON LOWE, Attorney for Plaintiff Office and Post Office Address 501 East 161st Street Bronx, New York 10451

NOTICE—To Jane Sam: The foregoing summons is served upon you by publication pursuant to an order of the Hon. Samuel M. Gold, a Justice of the Supreme Court of the State of New York, dated Feb. 5, 1969, and filed with the supporting papers in the New York County Clerk's Office, 60 Centre St., New York, N.Y. The object of this action is for Absolute Divorce on Grounds of Abandonment.

MARY JOHNSON LOWE, Attorney for Plaintiff.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. MARGARET C. BECKER, Plaintiff against ROBERT P. BECKER, Defendant. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's residence. SUMMONS WITH NOTICE. Plaintiff resides at 330 East 70th Street, New York City, County of New York. ACTION FOR A DIVORCE. To the above named Defendant, YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, New York, New York, February 4, 1969. FINK, WEINBERGER & LEVIN, Attorney(s) for Plaintiff, Office and Post Office Address: 551 Fifth Avenue, New York, New York 10017, Murray Hill 2-0546.

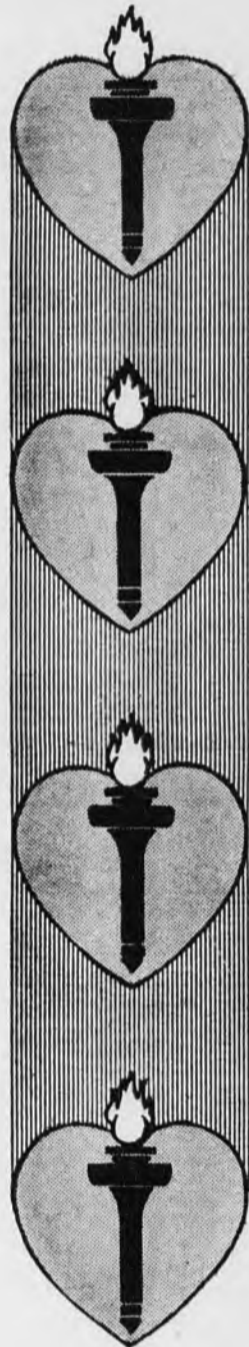
NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds of abandonment by the defendant of the plaintiff. The relief sought is: A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in said action. Possession of the marital residence. TO: ROBERT P. BECKER: The foregoing summons is served upon you by publication pursuant to an order of Honorable Samuel H. Hofstadter, a Justice of the Supreme Court of the State of New York, dated the 13th day of February, 1969, and filed with the complaint and other papers in the office of the Clerk of the Supreme Court, County of New York, at the Courthouse thereof, Foley Square, New York, New York. The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the ground of abandonment of the plaintiff by the defendant. Dated, New York, New York, February 17, 1969. FINK, WEINBERGER & LEVIN, Attorneys for Plaintiff.

## Research for Protection ... so more will live.

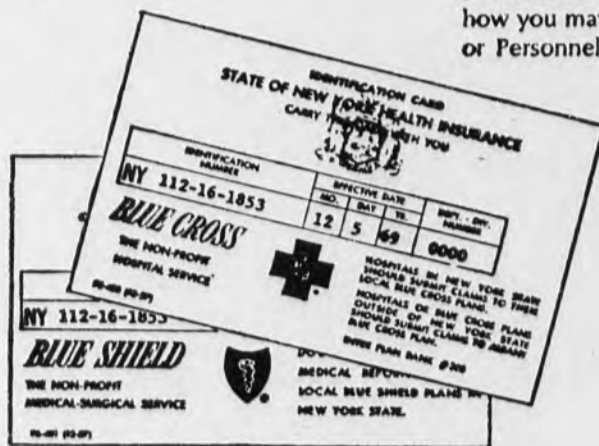
The heart and blood vessel diseases take close to a million lives in our nation every year, more than all other causes of death combined. This coming year, more than half a million will die of heart attacks alone. Their number will include more than 100,000 men in the prime of life—ages 45 through 64.

In an effort to reduce this tremendous toll, the American Heart Association has, since its beginnings as a voluntary health agency in 1948, supported research programs to determine the underlying causes and improve the diagnosis and treatment of cardiovascular diseases. Through a wide variety of educational and community programs it has sought to alert both physicians and laymen to the steps that can be taken to apply new knowledge to the care and prevention of these diseases.

This month, the Heart Fund campaign, through more than two million volunteer workers, will ask the American public for support of the program to bring the heart and blood vessel diseases under control. Your support—and the part you play . . . however small—will help the American Heart Association march toward this goal.



NEW YORK STATE'S NO. 1 GET-WELL CARDS!



**BLUE CROSS**  Symbols of Security  **BLUE SHIELD**  
ALBANY • BUFFALO • JAMESTOWN • NEW YORK • ROCHESTER • SYRACUSE • UTICA • WATERTOWN  
THE STATEWIDE PLAN — COORDINATING OFFICE — 1215 WESTERN AVENUE, ALBANY, N. Y.



# City Pays Bus Drivers \$4.15; Conductors \$3.80

The City is putting a large number of bus drivers and conductors in transit jobs during the coming year and will hold exams for them on April 19. Applications can be made until March 25.

The job pays between \$3.7450 and \$4.1525 per hour for 40 hour work week for bus operators, and \$3.4975 up to and including \$3.8025 for conductors for the same time period. These salaries go into effect July 1, 1969.

The examination is open to men only, not less than five feet, four inches tall in bare feet. The eligible list resulting from the bus operators examination will be certified as appropriate for vacancies in the title of conductor, except that only eligibles who are at least five feet, six inches in height and are otherwise medically qualified will be certified for conductor.

Applications will be obtainable next month at the Application Section of the Department of Personnel, 49 Thomas St., New York 10013.

There are no formal educational or experience requirements. However, in order to pass the written test, general knowledge and intelligence is necessary. Although there is no age requirement at the time of filing, appointments will not be made until the candidate reaches his 21st birthday.

Candidates for bus operator must have a motor vehicle operator's license for at least two years immediately prior to the date of establishment of the eligible list.

## Asst. Auto Manager

A written examination will be held by the New York State Department of Civil Service April 12 for automotive management assistant. Applications will be accepted through March 10 for the \$9,200 to \$11,140 position.

This position exists in the Executive Department, Office of General Services. At present there is one vacancy in Albany. Maximum salaries are reached in five annual increases.

To be eligible candidates must have graduated from a regionally accredited college or university, or one recognized by New York State, with a bachelor's degree, and have three years of progressively responsible experience in the operation and maintenance of an automobile fleet, one year of which must have been in a responsible supervisory capacity and have included responsibility for the acquisition and replacement of motor vehicles.

An alternative requirement is five years of experience as described above, including the one year of supervisory experience; or a satisfactory equivalent combination of training and experience.

The test will cover fleet management; automotive economics; safety and preventive maintenance programs; electronic data processing as it applies to fleet management; interpretation of tabular and textual materials; and supervision.

For further information write the New York State Department of Civil Service in Albany, Syracuse, New York City or Buffalo; or come in person to one of the offices of the New York State Employment Service.

Serious moving violations or accident record may be sufficient for disqualification. License suspension during the two-year period immediately prior to the establishment of the eligible list will not automatically disqualify providing that the full two year requirement is otherwise satisfied. Appointment will be made upon receipt of a chauffeur's license, class 2, at the end of a training period.

## Sr. Railroad Engineers

Applications are being accepted on a continuous basis for senior railroad engineer by the New York State Department of Civil Service. The position usually pays between \$11,985 and \$14,390 per year, but appointment will be made at the third year rate of \$12,947.

These positions exist in Albany and New York City. At present there are two vacancies in Albany, and an additional vacancy is anticipated in New York.

Candidates must be licensed as a professional engineer in New York State or must possess an acceptable professional engineer's license issued by a state or territory of the United States. Successful candidates who are licensed outside New York State may be appointed but must obtain their New York State professional engineer's license within 18 months of the date of appointment.

Two years of satisfactory railroad engineering experience, preferably in the design, construction and maintenance of railroad tracks and structures is required.

An oral test will be given to all candidates and will be of equal weight to the candidate's experience record.

For applications and further information write the New York State Department of Civil Service in Albany, Buffalo, Syracuse, or New York City; or come in person to one of the offices of the New York State Employment Service.

## Civilian Repair Man

The Headquarters of the Eastern Area Military Traffic Management and Terminal Service in Brooklyn is looking for a repairer of teletypewriters and cryptographic equipment. Three years of similar experience are required for this job, which pays \$3.47 per hour to start.

Further information can be obtained from the Federal Job Information Center at 26 Federal Plaza, New York, 10007 and from the main post offices in Brooklyn, the Bronx, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, Yonkers and the St. George Station on Staten Island.

## Deckhands

The Interagency Board of U.S. Civil Service Examiners of the Greater New York City Area has announced that effective immediately, applications will again be accepted for deckhand.

requirement is otherwise satisfied. Appointment will be made upon receipt of a chauffeur's license, class 2, at the end of a training period.

Candidates for the position of conductor do not have to meet any license requirement.

The physical test will evaluate the candidate's strength and agility. A qualifying medical test will be given prior to the physical test.

## No Written Test For U.S. Guard

Vets have preference for the job of Federal guard which is now open in New York City, Rockland, Westchester, Nassau and Suffolk counties. The job pays \$4,231 a year to start.

Applications will be accepted until further notice. Competition in this examination is restricted by law to persons entitled to Veteran's Preference. Applicants for GS-2 must pass a written test but there is no experience requirement. There is no written test for GS-3 and GS-4, but applicants must have appropriate experience.

Apply to the Executive Interagency Board of U.S. Civil Service Examiners, Greater New York City Area, Fed. Bldg., 26 Federal Plaza, New York, 10007.

## Narcotics Vice-Chrmn

ALBANY — Dr. Christopher T. Terrence, who resigned after serving as acting State Mental Hygiene Commissioner, has been named to a new term at \$32,500 a year as vice-chairman of the State Narcotic Addiction Control Commission.

### LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By The Grace of God, Free and Independent To Attorney General of the State of New York: St. Vincent's Hospital; and to the distributees of Joseph Rowe, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Joseph Rowe, deceased, who at the time of his death was a resident of 152 West 15th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 21st day of March, 1969, at ten o'clock in the forenoon of that day, why the account of proceedings of The Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HON. S. SAMUEL DI PALCO, a Surrogate of our said County, at the County of New York, the 20th day of January, in the year of our Lord one thousand nine hundred and sixty-nine. William S. Mullen, Clerk of the Surrogate's Court.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, IVY MCKAY, Plaintiff against DEMZIL QUINLAND MCKAY, Defendant. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff resides in New York County. SUMMONS WITH NOTICE. Plaintiff resides at 141 West 325th Street, County of New York. ACTION FOR DIVORCE. To the above named Defendant, YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney (s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, New York, N.Y. December 18, 1968. WEISSTEIN & WEISSTEIN, Attorney (s) for Plaintiff. Office and Post Office Address: 326 Lenox Avenue, New York, N.Y. 10027. NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds The defendant abandoned the plaintiff. The relief sought is: A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this action. NOTICE—To DEMZIL QUINLAND MCKAY, Defendant: The foregoing summons is served upon you by publication pursuant to the order dated Jan. 16, 1969, of Hon. Irving H. Saypol, a Justice of the Supreme Court of the State of New York, and filed with the supporting papers in the office of the Clerk of the County of New York, at the County Courthouse, 60 Centre St., New York, N.Y. The object of this action is for an absolute divorce. Weisstein & Weisstein, Attorneys for Plaintiff.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, ROSE LAHUTA, Plaintiff, against JOSEPH LAHUTA, Defendant. Index No. 30436/1969. Plaintiff resides at 447 E. 78th St., New York, N.Y., and designates New York County as place of trial. SUMMONS — ACTION FOR ABSOLUTE DIVORCE. To the above named Defendant YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated: New York, New York December 16, 1968 SIDNEY KRAFT Attorney for Plaintiff Office & Post Office Address 299 Broadway New York, New York 10007 BE 3-6957.

TO: JOSEPH LAHUTA, the above named defendant: The foregoing summons is served upon you by publication pursuant to an order dated February 4, 1969, of Honorable Samuel M. Gold, a Justice of the Supreme Court of the State of New York, and filed with the verified complaint and supporting papers in the New York County Clerk's office. This is an action for absolute divorce. Dated: February 4, 1969 SIDNEY KRAFT Attorney for Plaintiff.

Your breath stays fresh...because your mouth is clean with LISTERINE!

Reg. \$1.49  
Spec. 119

**BROMO SELTZER KING**  
Reg. \$1.09 Spec. 98c

**PRESTEEN FEMININE HYGIENE DEODORANT**  
2.5 oz. Reg. \$1.39  
Spec. 119

**LISTERINE LOZENGES LEMON**  
Reg. 69c Spec. 59c

Look for this symbol, it's your assurance of SERVICE & SAVINGS  
CALL EV 8-0800 for the address  
of your local member of the:  
**RETAIL PHARMACY LEAGUE**

# KEY ANSWERS

**EXAMINATION NO. 8115  
PUBLIC HEALTH ASSISTANT**  
Rating Key Answers for Written  
Test Held February 1, 1969

1, C; 2, A; 3, C; 4, D; 5, B;  
6, A; 7, D; 8, D; 9, B; 10, A; 11, B;  
12, D; 13, A; 14, D; 15, D; 16, D;  
17, D; 18, B; 19, A; 20, A; 21, C;  
22, B; 23, B; 24, D; 25, B;

26, B; 27, B; 28, B; 29, Delete;  
30, Delete; 31, C; 32, B; 33, D;  
34, C; 35, B; 36, B; 37, A; 38, D;  
39, B; 40, A; 41, C; 42, C; 43, D;  
44, B; 45, D; 46, A; 47, C; 48, B;  
49, C; 50, D;  
51, B; 52, A; 53, B; 54, B; 55, D;  
56, C; 57, C; 58, B; 59, B; 60, D;  
61, C; 62, C; 63, B; 64, C; 65, A;  
66, D; 67, A; 68, C; 69, D; 70, B;  
71, C; 72, C; 73, D; 74, C; 75, D;  
76, B; 77, B; 78, C; 79, A; 80, D;  
81, B; 82, A; 83, D; 84, B; 85, D;  
86, C; 87, C; 88, D; 89, B; 90, A;  
91, A; 92, B; 93, D; 94, C; 95, D;  
96, D; 97, C; 98, D; 99, A; 100, D.

**EXAMINATION NO. 8115  
PUBLIC HEALTH ASSISTANT  
(SABBATH OBSERVER)**  
Rating Key Answers for Written  
Test Held January 31, 1969

1, A; 2, C; 3, D; 4, B; 5, A;  
6, B; 7, D; 8, C; 9, D; 10, B; 11, A;  
12, D; 13, D; 14, B; 15, A; 16, A;  
17, C; 18, B; 19, A; 20, D; 21, D;  
22, D; 23, B; 24, A; 25, D;  
26, B; 27, D; 28, C; 29, C;  
30, D; 31, B; 32, A; 33, D; 34, B;  
35, D; 36, C; 37, D; 38, B; 39, C;  
40, D; 41, B; 42, A; 43, B; 44, B;  
45, D; 46, C; 47, C; 48, B; 49, C;  
50, D;  
51, B; 52, C; 53, C; 54, D; 55, C;  
56, D; 57, B; 58, B; 59, C; 60, A;  
61, D; 62, B; 63, D; 64, B; 65, B;  
66, B; 67, B; 68, Delete; 69, Delete;  
70, C; 71, B; 72, D; 73, C;  
74, C; 75, B;  
76, D; 77, C; 78, B; 79, B; 80, A;  
81, D; 82, B; 83, A; 84, C; 85, C;  
86, D; 87, B; 88, D; 89, A; 90, C;

91, B; 92, C; 93, A; 94, D; 95, A;  
96, D; 97, D; 98, A; 99, C; 100, D.

**EXAMINATION NO. 7023  
RECREATION DIRECTOR**  
Rating Key Answers for Written  
Test Held on January 24, 1969

Following are the key answers to be used for rating all candidates' papers in this test. These key answers are published now for information only.

No protests or appeals will be received at this time.

1, C; 2, D; 3, B; 4, D; 5, B;  
6, B; 7, A; 8, C; 9, C; 10, D;  
11, B; 12, C; 13, A; 14, B; 15, D;  
16, A; 17, D; 18, D; 19, A; 20, D;  
21, B; 22, A; 23, D; 24, D; 25, A;  
26, D; 27, B; 28, A; 29, C; 30, C;  
31, A; 3, C; 33, C; 34, B; 35, D;  
36, B; 37, A; 38, A; 39, C; 40, C;  
41, D; 42, B; 43, A; 44, A; 45, A;  
46, D; 47, A; 48, B; 49, A; 50, A;  
51, C; 52, A and/or B; 53, B; 54, C;  
55, B; 56, A; 57, C; 58, D; 59, D;  
60, A; 61, C; 62, A; 63, C; 64, C;  
65, A; 66, D; 67, B; 68, C; 69, B;  
70, C; 71, D; 72, B; 73, D; 74, D; 75, B;  
76, D; 77, C; 78, A; 79, D; 80, D;  
81, C; 82, C; 83, A; 84, C; 85, B;  
86, B; 87, B; 88, C; 89, D; 90, D;  
91, C; 92, B; 93, A; 94, C; 95, D;  
96, D; 97, C; 98, B; 99, D; 100, A.

**EXAMINATION NO. 7982  
CARPENTER**  
Rating Key Answers for Written  
Held Held January 25, 1969

1, A; 2, C; 3, A; 4, C; 5, C;  
6, B; 7, D; 8, B; 9, A; 10, C;  
11, B; 12, D; 13, B; 14, C; 15, A;  
16, D; 17, A; 18, D; 19, B; 20, A  
and/or B; 21, B; 22, A; 23, B; 24, B;  
25, B;  
26, D; 27, C; 28, D; 29, A; 30, C;  
31, A; 32, D; 33, A; 34, A; 35, C;  
37, D; 37, D; 38, A; 39, D; 40, A;  
41, A; 42, A; 43, D; 44, B; 45, D;  
46, B; 47, B and/or D; 48, C; 49, D;  
50, C;  
51, B; 52, D; 53, A; 54, C; 55, D;  
56, C; 57, D; 58, A; 59, D; 60, B;  
61, B; 62, B; 63, D; 64, C; 65, D;  
66, A; 67, B; 68, D; 69, A; 70, A  
and/or C; 71, C; 72, C; 73, A; 74, C;  
75, C;

# State Examinations For Investigators

The New York State Department of Civil Service is seeking applicants for positions in the investigator-inspector series. The examination for all titles in the series will be held April 26, and applications will be accepted until March 24.

Exam number 22-289 will cover investigator (various departments), bingo control investigator (bingo control commission), lottery inspector (taxation and finance), and excise tax investigator (taxation and finance). Salaries for these jobs are between \$6,535 and \$8,470, varying with the exact title.

Requirements are four years in investigative programs of which two years were in field investigation; or a bachelor's degree and two years of investigative experience, one year of which is in field investigation; or an associate degree or satisfactory completion of two years of a four year college program plus three years of investigative experience, one and a half years of which must have been in field investigation.

For compensation investigator (workman's compensation board) and compensation claims investigator (state insurance fund) take exam number 22-290. Salary is between \$6,535 and \$8,010 for both jobs.

Candidates for the above positions must have four years experience in a claims office, which must have included either two years in processing workman's compensation, accident, health, or disability insurance claims; or one year in the investigation of such claims.

For tax collector (taxation and finance, division of employment), at \$6,175 to \$7,585 per year take exam number 22-285. Experience must include either two years in collection or investigation work, of which one year was in the field of collection of delinquent accounts; or an associate degree from a two-year college plus half of the above experience.

Exam number 22-284 is for rent inspector (division of housing and com. rent.), at a salary of \$6,175 to \$7,585 per annum. Three years of experience as a building inspector or in work requiring good knowledge of building maintenance, rental practices and general housing conditions is required for this exam.

For applications write the New York State Department of Civil Service in New York City, Albany, Buffalo or Syracuse; or come in person to one of the offices of the New York State Employment Service.

### School Custodian

Twenty-four candidates for the position of school custodian took the practical-oral test last week.

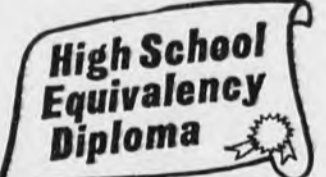
### Positions At West Point

The U.S. Military Academy at West Point, N.Y. needs a number of civilian workers. Some of these are listed as follows: instructor of German, tailor, machinist, general equipment mechanic, baker, dental laboratory technician, boiler-fireman (automatic), cadet hostess, waiter, clerk-typist, mess attendant, technician and a number of others.

Further information can be obtained by writing Dept. of Army, Civilian Personnel Division, U.S. Military Academy, West Point, N.Y. 10996, Attn: W. E. Finnigan, Employment and Services Branch.

C 75, C;  
76, B; 77, A; 78, A; 79, C; 80, A;  
81, B; 82, D; 83, A; 84, C; 85, A;  
86, C; 87, A; 88, B; 89, B; 90, D;  
91, B; 92, C; 93, B; 94, C; 95, D  
96, D; 97, C; 98, A; 99, B; 100, C.

**Do You Need A**



**High School Equivalency Diploma**

for civil service  
for personal satisfaction  
6 Weeks Course Approved by  
N.Y. State Education Dept.

Write or Phone for Information

**Eastern School AL 4-5029**  
721 Broadway, N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class.

Name .....  
Address .....  
Boro ..... PZ. LI

Men, Women—Easily Learn to

## INVESTIGATE ACCIDENTS and ADJUST CLAIMS

Earn up to **\$200** a week (Full time)  
Earn up to **\$100** a week (part time)

Low cost course, 2 nights weekly for 12 wks. (Sat. classes also) Exciting secure future. No age or education requirements. Free advisory placement service. Call now.

**FREE BOOKLET - BE 3-5919**  
**ADVANCE BUSINESS INSTITUTE**  
51 W. 32nd St., N.Y. 1, N.Y.

City Exam Coming Soon for

## SUBWAY CONDUCTOR

\$132.00 a week

## Bus Operator

\$141.20 a week

**INTENSIVE COURSE COMPLETE PREPARATION**

Class meets Mondays at 6:30 beginning Feb. 10.  
Write or phone for information

**Eastern School AL 4-5029**  
721 Broadway, N.Y. 10003 (at 8 St.)  
Please write me free about the Conductor & Bus Operator Class.

Name .....  
Address .....  
Boro ..... CI

## SANITATION MEN (CLASS 3)

### SPECIAL RATES

P.O. Truck Practice  
\$10.00 per hr.  
TRACTOR TRAILER TRUCK and BUS INSTRUCTION  
For Class 1 - 2 & 3  
**LICENSE**

College Trained Instructors,  
Private Instruction,  
7 DAYS A WEEK

**MODEL AUTO SCHOOL**  
145 W. 14th Street  
Phone: CH 2-7547

MEDICAL, LEGAL SECRETARY COURSES AT HOME. AMERICAN SCHOOL, DEPT. 9AP-34, BR 9-2604.

CO-ED Days, Eves., Sat.

**LEARN TO PROGRAM IBM/360 COMPUTERS**  
\$325 FOR 220 HOURS  
LOW COST MORE HOURS

**IBM KEY PUNCH**  
\$99 FOR 60 HOURS

**COMPARE!!**

APPROV. FOR FOREIGN STUDENTS  
CALL - VISIT - WRITE  
**Commercial Programming UNLIMITED, INC.**  
853 B'way (14th St.), N.Y., N.Y.  
YU 2-4000

## HIGH SCHOOL Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- Employment • Promotion
- Advanced Educational Training
- Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N.Y. State Dept. of Education.

Attend in Manhattan or Jamaica

**ENROLL NOW: Classes Meet**

In Manhattan,  
Mondays & Wednesdays  
3:30 or 7:30 P.M.

In Jamaica,  
Tuesdays & Thursdays  
5:45 or 7:45 P.M.

**Be Our Guest at a Class!**  
**DELEHANTY INSTITUTE**  
118 East 15 St., Manhattan  
91-01 Horlick Blvd., Jamaica

# STENO TYPE

Pay Just **\$300** in Installments

**For COMPLETE 10-Mo. Stenotype Course**

**\$300 includes:**

- FREE Guaranteed Perfect Used Machine
- Free Registration—Free Books
- Immediate Free Placement Service

**WRITTEN GUARANTEE of SUCCESS**

**CATALOG AT WO 2-0002**

## STENO TYPE ACADEMY

259 Broadway, N.Y.C. at City Hall

"The only school in all N. Y. teaching the Stenotype Machine exclusively."

**MANHATTAN BEACH HOTEL** AIR-CONDITIONED ROOMS WITH KITCHENETTE. REASONABLE DAILY AND WEEKLY RATES — CATERING FOR ALL OCCASIONS — SH 3-1000

**"DAZZLING! Once you see it, you'll never again picture 'Romeo & Juliet' quite the way you did before!" —LIFE**



FRANCO ZEFFIRELLI  
**ROMEO & JULIET**  
No ordinary love story...

TECHNICOLOR A PARAMOUNT PICTURE

5th Avenue & 58th Street - MU 6-2013

# SCHOOL DIRECTORY

**MONROE INSTITUTE — IBM COURSES** Key punch, IBM-360, Computer Programming.

Special PREPARATION FOR CIVIL SERVICE TESTS, Switchboard, MCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes.

EAST TREMONT AVE. & BOSTON RD. BRONX — KI 2-5600  
29 EAST FORDHAM ROAD, BRONX — 933-0700

VETERAN TRAINING, ACCREDITED BY N.Y. STATE DEPT. OF EDUCATION



**FORECAST** — Dr. Theodore Wenzl, president of the Civil Service Employees Assn., tells CSEA members attending the annual dinner of the Syracuse chapter, CSEA, that the onus of respon-

sibility for any job action by the Employees Association will be on the State Administration—not on CSEA. "This will be due to the Governor's failure to bargain with us on a fair contract," he said.

## CSEA To Gov.: Your Choice!

(Continued from Page 1.)

Board), Dr. Wenzl said.

In the interview, he also said that the CSEA "has touched all the bases except one—the Legislature. We wanted to go through the Legislature to make sure every base was touched before taking any job action."

Guests at the dinner included Raymond W. Castle, Irving Flaumenbaum, Hazel Abrams and Claude Rowell, first, second, third and fourth vice presidents of CSEA, respectively, John Hennessey, treasurer, and Dorothy MacTavish, secretary. More than 400, a record, attended.

During the affair, a "certificate of appreciation" was presented to Benjamin Roberts, retired CSEA field representative, for his work with the conference and workshop units from 1953 to 1968.

Announcement also came of the Syracuse chapter's donation to the National Association of Retarded Children's building fund campaign.

Earlier in the meeting, a discussion of public relations and news preceded the annual delegates "sounding board" and reception hosted by Onondaga chapter.

Among the comments were:

Gary Perkinson, chairman of CSEA's public relations committee, suggested that the State organization and local chapters need "a formal, well-thought-out public relations program" to present their position during bargaining under the Taylor Law—and to improve their public image.

If the chapters don't "arm yourselves with a good public relations program," he said, "you're not going to get any of the things you need." CSEA headquarters has been bringing the chapters into a public relations program, he said.

Joe Deasy, Jr., city editor of the Civil Service Leader, pointed out that the newspaper is the "official organ" of CSEA, "but is not owned by CSEA." This is as it should be, he said.

He also discussed the newspaper's sources of news—staff,

correspondents and CSEA headquarters—and the work of correspondents — and complimented the Central Conference-Workshop for "arranging this public relations program."

Marvin Nailor, CSEA assistant director of public relations, discussed the staff and its work, and plans for adding another public relations man who would work in the New York City metropolitan area.

This man would strive to get more information about CSEA in the New York Times and Daily News, and New York City radio and television stations, because "these are the newspapers the Governor and department heads read, and the stations they listen to and watch."

This latter comment brought

some objections from several Central area officials, including Emmett Durr and Mrs. Clara Boone, former conference presidents, and S. Sam Borrelli, workshop leader, who felt the Central area needed a public relations staff member in that area, also.

The reply was that one man could do little between Albany and Buffalo, but if he could educate officials of chapters, "that might do some good."

The lively session was presided over by Floyd Peashey.

Arthur Kasson Jr., Conference president, assisted and directed work at the business sessions on Saturday, Feb. 15, the final day of the meeting.

## Broome Chapter Scrapbook Takes First Prize Award

(From Leader Correspondent)

SYRACUSE—Broome County chapter, Civil Service Employees Assn. won first prize in the annual Scrapbook Contest judged during last week's Winter meeting of the Central Conference and County Workshop here.

Other winners are Onondaga chapter, second; State University chapter at Syracuse, third; and Utica State chapter, fourth prize. Each of the winners received a trophy.

The scrapbooks are judged on the public relations efforts and clippings of the chapters.

Judges for the contest were E. Norbert Zahn, CSEA Director of Education; Joe Deasy, Jr., City editor of The Civil Service Leader and Sidney Grossman, Deputy State Attorney General in charge of the Syracuse office. Moderator was Helene Callahan.



**HONORED** — Benjamin Roberts, center, retired Civil Service Employees Assn. field representative, receives citation from Raymond Castle, first vice-president of the CSEA, left, and Mrs. Mary McCarthy, president of the Syracuse chapter, during the chapter's annual dinner which closed the winter meeting of the Central Conference and Central Counties Workshop in Syracuse last week.

## Onondaga Chapter Sponsors Seminar On Pact Negotiations

(From Leader Correspondent)

SYRACUSE — A six-week seminar on labor relations is being planned by Onondaga chapter, Civil Service Employees Assn., to help train its leaders on contract negotiations and other aspects of bargaining under the Taylor Law.

The seminar, slated to begin March 3 and continue for five additional Monday nights, will be conducted by the New York State School of Labor Relations at Cornell University.

The college agreed to the course at the request of Mrs. Hilda Young Onondaga chapter president.

She said she has invited other chapters in the area—from both the Central Conference and the County Workshop—to participate. Some chapters from Oswego and

## Institution Teachers Set Feb. 14 Meeting

ALBANY — Members of the Special Institution Teachers committee of the Civil Service Employees Assn. will meet here on Feb. 14, to discuss and finalize the agenda for a career ladder program for institution teachers and vocational instructors.

The proposed career ladder will be submitted to the Civil Service Department before March 1, CSEA officials noted.

## Bus. Advisory

Brig. General (Ret.) Vito J. Castellano of Armonk has been named by Governor Rockefeller as a member of the Business Advisory Committee on Management Improvement.

Cortland counties already have accepted.

Attending will be chapter officers and unit leaders as well as members of negotiating and executive committees, Mrs. Young said.

The weekly sessions will run from 7:30 to 9:30 p.m.



**AWARDS** — Winners of the annual scrapbook contest of the Central Conference of the Civil Service Employees Assn. are presented awards by Arthur Kasson, Conference president, left. Receiving the trophies for their respective chapters are, left to right: James Solinske, president of State

University chapter at Syracuse which won third prize; Ida M. Gialanella of Broome County chapter (first prize); Hilda Young, president of Onondaga chapter, second prize. Joe Deasy, Jr., right: city editor of the Civil Service Leader and chairman of board of judges looks on.



**DAIS GUESTS** — Guests at the annual dinner of the State Tax Examiners' Assn.'s annual dinner at Mama Leone's Restaurant, Manhattan. Standing: David Kaminsky, president; left to right, seated: Robert Lewiston, regional commissioner,

White Plains; Thomas Moran, personnel director, New York City; Marvin Brahan, treasurer; David Newman, New York City Regional Conference; Fred Tierney, chief Miscellaneous Tax Bureau, Albany.



25TH NATIONAL

# ANTIQUES

# SHOW

Madison Square Garden Center

Exposition Rotunda

**FEB 21st Through MAR 2nd**

APPRAISAL CLINIC - COIN SHOW

300 EXHIBITS - MODEL ROOMS

*The biggest show of its kind in the world.*

OPEN: 1 - 11 P.M. Sundays 1 - 7 P.M. Admission: \$2.50

## Buffalo Guard Fighting For Pay Differential

(From Leader Correspondent)

**BUFFALO**—A guard at the Gen. Donovan State Office Bldg. here is getting help from Buffalo chapter, Civil Service Employees Assn. in his determined fight for shift differential pay.

James Kelly, began his battle last July, requesting a 10 percent premium for guards who work the 4 p.m. to midnight shift, and a 15 percent premium for the midnight to 8 a.m. tour.

He based his request, Kelly said, on a State Budget Division memorandum, inviting State employees to apply for premium pay if they could prove a claim.

Last December, the State Classification Office denied the request but Kelly claims the reasons for rejection were "a farce".

"The real reason," he said, "is a fear that if they pay the guards in Buffalo it will mean extra money for thousands of other State employees in similar circumstances."

With backing from his chapter, Kelly now has appealed to the Civil Service Commission, demanding a prompt hearing.

## Career Ladder For Teachers

**ALBANY**—The Special Institution Teachers Committee of the Civil Service Employees Assn. met here recently to formulate plans for a career ladder for teachers and vocational instructors.

Committee members agreed to submit to the Department of Civil Service their own plan for the career ladders, and expect to meet once more to finalize their proposals before they are submitted. The Civil Service Department is currently considering another plan.

Attending the luncheon meeting, held at Schraft's Motor Inn, were George E. Bracy, committee chairman; William Deck; William J. Boone; Marlon Springle; Ralph G. Offen; Joseph Cambria; Robert F. Gibbs; Jeanne Sweet; Patric J. Sullivan; and E. Riley.

## Course For State Clerks

**ALBANY**—Albany Business College has announced that an eight-week course to prepare persons to take the State's principal clerk examination will begin on March 1. Fee for the course is \$25.

The course, which will cover the basics in the principal clerk's test, is applicable to almost all principal clerks' positions in State service. It begins at 8 a.m. every Saturday and lasts until 12 noon. There will be a break the Saturday before Easter.

Persons interested in taking this course should contact Andrew Carnell, director of the Evening Division, Albany Business College, 130 Washington Ave., telephone (518) 465-3449.

BUY  
U. S.  
BONDS

## 'Shift Differentials Now' Blom Demands For All State Aides

**ALBANY** — Extra pay for all State employees who work other than the day shift has been requested by the Civil Service Employees Assn.

The application for a shift pay differential has been sent to Cornelius M. Hanrahan, director of the State Division of Classification and Compensation, by CSEA's director of research, William L. Blom, who, at the same time, criticized the rules applicants must follow in making such requests.

Blom said the State budget director has "placed unreasonable obstacles" in the path of employees seeking these differentials. Further attacking the rules, the CSEA spokesman accused the State administration of ignoring the concept of shift pay differentials in private employment — extra pay for work performed on evening and night shifts. Blom called the lack of consideration of this basic reason for establishing such a differential a "very serious mistake . . . which, up to this time, has benefited no one."

The CSEA aide said "The State should bow its administrative head in shame because of the way it has treated its employees in refusing to establish Statewide shift differentials for all State employees who are required to work on a shift other than the normal day shift.

"This type of apathy on the part of the State . . . should not and cannot be tolerated much longer."

The research director cited the Division's own "Report of Salary Survey of Selected Hospital Titles" issued last July which "demonstrates the common use of shift pay differentials in non-State-operated hospitals throughout New York State." The figures contained in the survey, which covered 261 hospitals, "clearly indicate the need for a shift differential of no less than ten percent for all State employees working the evening or night shift," Blom said.

"These differentials should be granted without prejudice because of the red tape and unrealistic conditions set forth in the budget director's rules," he added.

Blom also told Hanrahan that the shift differential program should operate similar to that of the one for California State employees which is closely aligned with the procedures followed in private industry.

## Clerk Eligibles

A list of 812 eligibles for the position of clerk (community action activities) was established from open-competitive exam 8097 on Feb. 3. This is subject to qualifying medical and substantiation of preference claims.

T  
Y  
P  
E  
W  
R  
I  
T  
E  
R  
S



\$20

MINEOS ADDRESSERS,  
STENOGRAPHS for sale  
and rent. 1,000 others.

ALL LANGUAGES  
TYPEWRITER CO., Inc.

119 W. 23 St. (West of 6 Ave.)  
New York, N.Y.  
Chelsea 3-8086

A  
D  
D  
E  
R  
S

# Patrolmen, \$7,932 To \$9,383 — Exam To Be Held On April 5

Candidate Patrolmen for New York City's Police Department will be examined on April 5 and will have until March 25 to apply at the Department of Personnel, 49 Thomas Street, New York City.

Starting salary for the position is \$7,932 per year, with an increment of \$221 at the end of the first year, \$551 at the end of the second year, and \$679 at the end of the third. The salary reached through these increments is \$9,383.

There is also an annual uniform allowance of \$185, a holiday pay allowance of 11 days per year, a \$180 contribution per man per year by the City to a welfare fund, and a \$1 per day contribution per man by the City to an annuity fund.

Regular benefits of all New York City employees include a generous annual leave, sick leave, membership in a pension system,

## Furnished Rooms - East Side

49th ST. & LEX. AVE.  
PLUS!  
FREE  
Co-Ed Swimming Pool  
Health Club  
SPECIAL RATES FOR  
FEDERAL EMPLOYEES  
CALL MISS TRUDY—PLaza 5-4000  
**SHELTON TOWERS  
HOTEL**

**PART TIME DRIVING**  
Instructors With Cars  
Top Pay — 567-4400

**Guards/Armed**  
**Good Pay/Bnfts**  
All Shifts — Steady Work  
Openings all boros. NO AGENCY FEE  
Must have permit to carry pistol.  
Call Mr. Banks • PL 7-9400

**Help Wanted**  
RETIRED or ractive personnel needed for full-time or part-time work as chauffeurs for private chauffeuring service. Call Mr. Colquitt at Chauffeurs Unlimited, 310 West End Ave. cor. 75th St. 7r. floor left rear lobby. SU 7-2800.

**Mr. Crystal**  
**Dwight Auto School**  
533 WEST 207 STREET  
NEW YORK, 10034

**PART TIME DRIVING**  
Instructors With Cars  
Top Pay — 567-4400

**SAAB '69's**  
On Display at  
**Martin's, America's  
Oldest & Only  
SAAB Dir!**  
IMMEDIATE DELIVERY  
See Them! Test Drive Them!  
NOW BELOW DEALERS  
ORIGINAL COST!  
**'68 SAAB  
LEFTOVERS**  
Unbeatable prices, unbelievable savings, all models, choice of colors. Hurry! Hurry! While they last.  
ALL BUYING SERVICE AND ORGANIZATION BUYING COUPON GROUPS WELCOME.  
NEW LOWER PRICES!  
OVERSEAS DELIVERY ARRANGED  
SALES/LEASES/PARTS SERVICE  
**MARTIN'S**  
Authorized Saab Dealer  
MNHTN: 1274 2nd Ave. (E.67)  
249-6700  
BRONX: 766 Southern Blvd. (156)  
323-7500  
AMPLE FREE PARKING SPACE

the social security system, a health insurance plan paid for by the City, and the blood credit program.

Vacancies occur from time to time.

Applicants must be between the ages of 20 and 29 on the date of the test, and at least 21 years of age at the time of appointment. However, persons who have served in the armed forces may deduct that length of time, up to six years, from their actual age when applying for patrolman.

Minimum requirements include possession of a high school or equivalency diploma, or an acceptable G.E.D. certificate issued by the armed forces. Also, applicants must be at least five feet seven inches tall and their

## Panel To Solve Mgmt. Problems

A panel of experts will discuss current management problems this Thursday, Feb. 27, at 220 Church St., room 401. Time is 6:00 p.m.

Panelists are: George Jacobs, Special Assistant for Ambulatory Care, Department of Health; David Rubenstein, Deputy City Collector, Finance Administration; Richard G. Unger, Asst. Director of Recruitment and Community Affairs, Department of Personnel.

Each of these men will present problems peculiar to his agency and there will be a round-table discussion on these and related problems and how to solve them.

The Municipal Assn. for Management and Administration is sponsoring the event, which is admission free. All are welcome.

## Frazier Named

James Frazier, Jr., has been appointed special assistant to the chairman for equal employment opportunity. The appointment was announced recently by Chairman John W. Macy, Jr., of the Civil Service Commission.

**Help Wanted**  
MATURE woman needed as House Mother in adult half-way house program. Typing necessary. 10:00 AM to 8:00 AM, at \$4600.00 annually. Must be able to pass civil service test. Contact Mr. Guizene 971-5728.

weight must be in proportion to their height, and have 20/30 vision in each eye without glasses.

At the time of appointment to probationary patrolman, residence in New York City, or in Nassau, Westchester, Suffolk, Orange, Rockland or Putnam County is required. Candidates must also have a New York State drivers license at the time of appointment.

Candidates will have to pass a character examination, a qualifying medical test and a qualifying physical test. The April 5 examination will be of the written multiple-choice type.

## Sr. Computer Programmer

A written examination will be held April 26 for candidates for senior computer programmer (scientific). The position now pays between \$9,200 and \$11,140 per year, with a salary increase anticipated before the date of the test.

Applications must be received by the New York State Department of Civil Service in Albany, Buffalo, New York City, or Syracuse before March 24. Information on the exam and applications can be obtained at one of these centers or at the offices of the New York State Employment Service.

On or before the test date candidates must have had two years of computer programming experience including one year in writing programs for the solution of scientific or engineering problems; and have completed 12 credit hours in statistics and/or math including a course in differential or integral calculus.

Four years of college education may be substituted for one year of non-scientific programming experience.

The test will cover computer arithmetic and logical abilities in mathematics; data processing equipment; programming techniques and concepts; data processing center operations and planning; and systems analysis involved in the design of efficient man-machine systems and management techniques.

# Many Areas Of NYS Need Printing Buyers

Printing purchasing agents and assistant agents are urgently needed by the State in several areas. The jobs pay \$9,200 to \$11,400 and \$7,662 to \$8,950 respectively.

Examinations for appointment to these positions will be held in various locations throughout the State on April 12. Applications will be accepted until March 10.

Qualifications, to be met prior to the examination date, are: for purchasing agent (printing), five years of full-time, paid, responsible experience in the purchase of a large volume of printed matter, including the writing of specifications, for a large public or private agency. For asst. purchasing agent, three years of full-time, paid responsible experience in the purchase of a variety of

materials, supplies or equipment for a large public or private agency.

College education may be substituted for experience at the rate of two years of college for one year of experience up to a maximum of two years of experience. Such college study must have been at a regionally accredited institution or one recognized by New York State.

Experience must be in the actual purchase of items, by formal or informal bidding, in a variety of items, in a specific field. Requisitioning and ordering stock items or processing purchase orders are not considered to be qualifying experience.

For applications and further information, contact R-275, New York State Department of Civil Service, State Campus, Albany, 12226.

## Library Trustee

Governor Rockefeller has re-appointed Edward J. Lee of Norwich as a trustee of the Syracuse Court Library at Norwich. He is an attorney.

# REAL ESTATE VALUES



**Stuart, Florida**  
RETIREMENT HOMES \$6,500 up  
EVERYTHING IN REAL ESTATE  
L FULFORD, STUART, FLA.  
WRITE REQUIREMENTS, Ph 287-1288  
VENICE FLA. — INTERESTED?  
SEE H. N WIMMERS, REALTOR  
ZIP CODE 33595

**HOLLYWOOD BEACH, FLORIDA**  
Low weekly rates, \$30 up on beach  
includes everything. Write for free  
colorful details.  
SANDS, 2040 N SURF RD.  
BALI HAI, 310 MCKINLEY ST.

**Farms & Country Homes,  
Orange County**  
Bulk Acreage — Retirement Homes  
Business in the Tri-State Area  
GOLDMAN AGENCY, REALTORS  
85 Pike Port Jervis, NY (914) 856-5228

**Hses - Apts - Rentals & Sales  
SOUL REA ESTATE**  
823 Nostrand Avenue, Brooklyn  
778-8500  
**ELLISON TRAVEL AGENCY**  
Europe, Africa, Caribbean, etc.  
823 Nostrand Avenue, Brooklyn  
778-8500

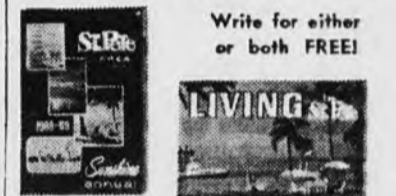
**For Sale — Otsego Co.  
LARGE COUNTRY HOME**  
5 BEDROOMS, 2 bath, modern kitchen,  
carpeted living room, stairs, hall, 75  
acres land — horse barn near State  
Park, golf, \$21,500.00. Will hold mortgage  
of \$16,000.  
E. B. Knapp, Laurens, N.Y. 432-4517

**House For Sale - Bronx**  
SOUNDVIEW, 1-Family, \$1,600 cash, det  
7 rms, full bsmt, garage, immaculate  
condition.  
J. J. LAWRENCE  
3208 White Plains Rd., OL 3-2300  
Open 7 Days

**COLUMBIA COUNTY**  
Country Homes, Estates,  
Farms, Camps, Acreage.  
**COXON REAL ESTATE, Inc.**  
Batham, N.Y. 392-4941 or 392-7421

**BRONX SPECIAL  
EAST WAKEFIELD VIC.**  
Solid brk, 1 fam, 6 rm duplex with  
1 1/2 baths, finished basement plus many  
extras. \$24,490  
**FIRST-MET REALTY**  
4375 White Plains Rd, Bronx  
FA 4-7200

## Vacationers! Retirees! DISCOVER ST. PETE!



New 80 pg. "SUNSHINE ANNUAL" for vacationing in St. Pete "The Happy People Place."

40 pg. "LIVING in ST. PETE" about retiring in this sunny healthful resort city.

Write C.S.L. Mullin, Dept. 1-14  
**CHAMBER OF COMMERCE  
ST. PETERSBURG, FLORIDA 33731**

SAVE ON YOUR MOVE TO FLORIDA  
Compare our cost per 4,000 lbs to  
St. Petersburg from New York City,  
\$408; Philadelphia, \$382; Albany,  
\$432 For an estimate to any destination  
in Florida write SOUTHERN  
TRANSFER & STORAGE CO., INC.  
Dept. C, P.O. Box 10217, St. Petersburg,  
Florida

**HOLLIS \$19,990**  
5 BEDRM COLONIAL  
Owner sacrificing this lovely lg det  
home, 5 lge bedrms, formal dining rm,  
fin bsmt, gar & many extras.

**QUEENS VILL \$27,990**  
BRICK LEGAL 6 & 6  
Det legal 2 fam, 6 lge rms in each  
apt, Mod kit & bath, Over 4,000 sq ft  
of garden grounds. Immediate occup.

**LAURELTON \$29,500**  
LEGAL 3 FAMILY  
Consisting of 3 lg 5 rm apts. Good  
income. On an oversized plot of 7500  
sq ft. New gas heat, modern thru-out.  
Call for appointment.

MANY OTHER 1 & 2  
FAM HOMES AVAIL  
**QUEENS HOMES**  
OL 8-7510  
170-13 Hillside Ave-Jam

**HOLLIS \$21,990**  
Brick/Stone/Timber English Tudor, 6 1/2  
rms, 1 1/2 baths, finished basement, garage,  
large garden plot. Only \$1,200  
cash down.

**LONG ISLAND HOMES**  
168-12 Hillside Ave., Jamaica  
RE 9-7300

**RENAULT 10**  
  
\$1775  
**\$56 down - \$56 per month**  
**LI Manhattan Imported Cars, Inc.**  
New Cars/Used Cars/Service/Parts/Leasing/Overseas Delivery  
New York City, 2 E. 46th St. OX 7-5805  
Jackson Heights (Queens), 76-02 Northern Blvd., GR 8-5200  
Hempstead (Nassau), 286 N. Franklin St., 516-538-2888

# CSEA Strike Deadline

(Continued from Page 1)

units but the Employees Association is fighting for a single bargaining unit in the Appellate Division action. At Leader press time, however, the Governor had not moved back towards negotiating.

At the meeting last week, delegates expressed anger over the fact that the Legislature could adjourn before all the court issues are settled and that State workers would, therefore, be denied any needed pay increases, retirement improvements and other fringe benefits this year. What angered the delegates in particular was that they felt the State was taking advantage of them by hiding behind the PERB order.

### Political Action

An Albany delegate demanded that CSEA form a political action committee immediately "so that we can help our friends in politics who help us in time of crisis and work against those who don't." He urged that the Employees Association drop its long-standing policy of not endorsing political candidates and "fight for those who fight for us." The proposal was greeted with strong applause.

Dr. Theodore C. Wenzl, CSEA president, charged the State Administration with responsibility for any strike action. "State workers stand to lose benefits already negotiated; their retirement system is threatened, and time is running out to get a decent salary increase to the Legislature in time for its approval before adjourning."

"We are entitled under the law to bargain for benefits," said Dr. Wenzl, "and we are also entitled to strike in circumstances of extreme provocation. Refusals to negotiate certainly constitute extreme provocation and it is now up to the State of New York to prevent a strike by getting back to the bargaining table."

In the meantime, the CSEA's State executive Committee met last week here to lay groundwork for conducting the expected strike. No details on action it plans to recommend were available at Leader press time.

### Reasons For Provocation

To support the position that the Employees Association has suffered "extreme provocation," Dr. Wenzl issued the following statement:

The events and circumstances which led to the action by our delegates on Feb. 17 calling for a strike or other type of job action on March 13, if the Governor fails to agree to a resumption of negotiations by Feb. 24 can only be construed as constituting extreme provocation—the nebulous, undefined condition set forth by the Taylor Law, which, when substantiated, absolves a striking employee or organization from penalties.

1. CSEA had been negotiating with the State from Sept. through Nov. 27, 1968 when the State Public Employment Relations Board issued a determination splitting State employees into five collective bargaining units and an order halting negotiations until bargaining agent(s) were determined for each of the units through State-wide elections.

2. Before negotiations were stopped the Governor's representatives offered CSEA a four percent across-the-board raise (with a \$250 minimum) which was rejected by CSEA.



**BITTER MANDATE** — Dr. Theodore Wenzl, Statewide president of the Civil Service Employees Assn., announces the result of a CSEA poll of delegates which mandates job action unless the State Administration resumes negotiations immediately with CSEA.

Rockefeller omits reference to the \$250 minimum in his budget but claims funds have been set aside to finance this and other offers made to CSEA during negotiations. At the same time the Governor refuses to divulge what the other offers are, on the grounds that the specific benefits to be provided "should if possible await the negotiations which will take place upon resolution of representational issues currently pending."

This thinking is absurd. Unless negotiations are resumed immediately there won't be any at all, and State employees for the second straight year will have been deprived of the right to representation. The whole purpose of the Taylor Law—to provide harmonious relations between New York State's public employees and their employers — will have been thwarted by the actions of the Governor and PERB.

3. Prior to the Nov. 27 unit determination by PERB, Council 50 (AFSCME) staged a series of strikes against several Mental Hygiene institutions.

Council 50 claimed it struck because CSEA's negotiations were illegal and because Governor Rockefeller in early 1968 was reported by that union as publicly stating that CSEA's recognition was for only one year and that elections would be held to determine a bargaining agent at the end of that year. Yet the Governor said on Nov. 21, 1968: "By demanding that I call elections which I have no power to call in employee units which haven't even been designated, Council 50 is not dealing candidly with the mental patients who are the real victims in this strike." Even PERB backed up CSEA's legal position as bargaining agent in its Nov. 27 order, stating: "The Board also found that negotiations conducted to date (Nov. 27) between the State and Civil Service Employees Assn. entirely legal and proper."

4. In an apparent attempt to end the walkout, PERB appointed an impartial "mediation" panel in which both Council 50 and State representatives participated. When

it became obvious that the mediation efforts would not succeed, it was at this point that PERB issued its five unit determination and the order halting bargaining talks.

Thus Council 50, a union of ten or 13 thousand State workers, pressured the State into stopping negotiations with CSEA aimed at winning benefits for all State employees. Now, the CSEA, an organization with more than 100,000 State employees, wants these negotiations to continue.

### Bowed To Press

5. Governor Rockefeller who recognized CSEA as the exclusive bargaining agent for 124,000 State employees and who sought to throw out an earlier PERB six unit determination in favor of the single unit, bowed to unflattering comments in the press brought on by the walk-out, and completely reversed his position by stating: "Though this decision departs from the State's initial designation under the law of negotiating units, the State, in the interest of prompt resolution of representational issues, will not take an appeal from either the Board's decision or its order."

6. Immediately following the Nov. 27 PERB action, CSEA went to the State Supreme Court and obtained a temporary order restraining PERB from taking any action in connection with its determination. However, the stay was later thrown out on a motion by PERB on the grounds that the determination could not be appealed until after elections were held.

The issue was then brought before the Appellate Division which granted CSEA's request for a stay against PERB's unit determination and its order stopping negotiations. Here again the Governor reversed himself by joining the legal fray on CSEA's side as an intervenor in favor of the single unit determination.

7. The latest Appellate Division decision means that neither the unit determination nor the order stopping negotiations are enforceable at this time. In other words, PERB legally has not designated the employee negotiating units nor held elections.



**THE DOTTED LINE** — New benefits for employees of Village of Freeport are won in contract recently signed by: rear, from left, Freeport unit vice president William Williams, Nassau chapter president Irving Flaumenbaum and village negotiator Ed Conway, and, seated, from left, Freeport CSEA president Henry Skellington and Mayor Robert J. Sweeney. Pact gives \$600 pay boosts, time and one-half pay, paid health program, new seventh-year longevity step and other benefits.



**DISCUSSION** — George Koch, president of the Long Island Conference, Civil Service Employees Assn., center, enjoys a humorous moment with Thomas Luposello, regional field supervisor, CSEA, left, and Natale Zummo president of the Kings Park State Hospital chapter, CSEA, during a discussion prior to the recent meeting of the conference at Frivola's Restaurant, Smithtown.

Hence, basically the same situation exists now as was the case when Governor Rockefeller said, in a statement to the press on Nov. 21: "The State continued to negotiate with CSEA beyond the initial one year period which expired last Friday (Nov. 15) because the Board (PERB) still has not designated the employee negotiating unit nor held elections. Since the Board has not made its findings the State has continued to negotiate with the CSEA because I have to complete the State's budget before the end of the year."

8. It is also significant that while bargaining talks were in progress the Governor officially promised CSEA that he would continue to negotiate until legally stopped. He has broken that promise to State employees. The State Supreme Court's Appellate Division by continuing CSEA's stay against PERB has said in essence that there is no legal barrier.

### We Can Legally Bargain

We believe the Governor's contention is that the PERB order must be vacated in order for the State to resume negotiations. Whether it is vacated or temporarily stayed is purely academic. The fact is, the order is currently unenforceable, according to the Court. Rockefeller is very much aware that whatever the Appel-

late Division decides, the issue will be taken to the Court of Appeals, thus eating up more valuable time which could be spent at the bargaining table. If he manages to avoid bargaining until April 1, 1969 he will be able to get away with giving State employees only the meager offers contained in his new budget.

Our delegates voiced their dissatisfaction with these offers and vented their frustrations with their near unanimous strike vote of Feb. 17.

## Long Beach

(Continued from Page 1)

short of what was demanded," said Nassau chapter president Irving Flaumenbaum in a letter to DiFede, "we would, in order to resolve this dispute, accept the recommendations."

Flaumenbaum asserted that the negotiations had been complicated by what CSEA considered provocation and unfair labor practices by the board. "However, our position has been upheld. CSEA workers have acquitted themselves with quiet dignity in a struggle for fair treatment. Now it is up to the board to come to terms with reality."

### Reappointed

ALBANY—Frederick J. Garahan of Oswego has been reappointed as a member of the Council of the State University at Buffalo ending in 1972.

# Pension Checks Soon For Retirees Of 832

Annual pension checks for retired members of Terminal Employees Local 832 will be mailed out shortly, it was announced by Herbert S. Bauch, president of the local. Bauch said that all that was holding up the forwarding of the checks was the notarized statement of a form mailed to all of the local's retirees that had to be returned to Rose LaMorte, secretary of the pension fund.

Anthony Russo, chairman of the fund, said that the amounts forwarded were about one third more to each retiree than had been the case last year. In addition, declared the pension fund executive, there were now almost one hundred fifty retirees receiving pension checks from the local. Checks are mailed out once a year, he said. As all retired members of the local receive the Civil Service Leader in the mail, Bauch said that if they do not see their name listed below, they will not get a pension check from the local for the year of 1968, and should therefore contact local headquarters immediately.

Retirees who will receive checks in the mail are as follows: Loretta Abbott, Ruth Adelberg, Lucy Augustus Baulsir, Nat Benedict, Elizabeth Blyer, Rudolph Bootsman, Rose Borodkin, Alice Boyce, Mary K. Bush, Harry J. Caplan, Mary V. Carney, Marie V. Corcoran, Samuel Cowman, Frederick M. Crammins, Emma V. Cronin, Ralph P. Curzio, Rebecca Dane, Charles M. Dawson, Louise De-Ceasare.

Virginia DelGado, Stella Doherty, Edward F. Dornig, Florence A. Duffy, Sarah Dulberg, Myrtle Eccleston, Wilfred A. Engel, David Factor, Gerald F. Farley, Elizabeth M. Farricker, Catherine A. Felton, John A.R. Fenton, Frank A. Feherston, Cecile Feuchtwanger, Viola Pino, Walter Fischer, Dennis F. Fitzpatrick, Winifred Flynn, Arthur A. Fox, Joseph G.

Fox, Samuel Friedman.  
Andrew Gabrielson, Marie J. Gallagher, David Gibbs, Charles M. Gittens, Lena J. Goldman, Ann M. Goodwin, Robert Gosnoff, John Gough, Stanley Grazulewitz, Mary M. Greenstein, Charles C. Groppe, Jane V. Hanley, Clotilda M. Harris, Herbert Heflveil, Charles J. Henry, Charles A. Herb, Catherine Higgins, Henrietta Hochner, Irene F. Hoey, Richard R. Jachens, Miriam Jawoll, Louis Jacobs, Ella M. Jones, Helen R. Jones, William C. Jones, John C. Keller.

Helen R. Kennedy, Maurice Kerr, Irene King, Mandel M. King, Elsie A. Knight, William J. Knipe, Ben Kolchinsky, Harry Lefkowitz, Helen W. Leveson, Charles Lieberman, James E. Liston, Wilhelmina Logan, Katherine Lynch, Zelma N. Mabry, Joseph A. Marcus, Walter S. Marshak, Lillian S. Martin Janet McGee, William McAlpin, Pauling Messing, Jacob Michelin, Muriel B. Miner, Percy E. Moore, Cecelia L. Moran, Thomas A. Moran, Barbara A. Morrison.

May Murphy, William F. Murphy, Mae Murray, Harriet K. McDonnell, Joseph McGarity, Margaret G. McGinty, John J. McGonigle, Estelle B. McGowan, John J. McGuigan, Evelyn C. McLaughlin, Morris Neshek, Margaret O'Connor, Ralph Olivera, Ann V. Olsen, Frances J. Ostrowski, Hamlet N. Parris, Carlotta Pinckney, Constantino Podesta, Michael L. Polito, James Prichinello, Frank Quilles, Cecelia Quinlan.

Estelle Rabrich, Eva Rogoff, Patrick R. Rohanfi Selma Rosenberg, Sonia Rosenblatt, Sebastian Salvato, Berthe Sammarco, Ethel M. Schaefer, Charles A. Scheller.

# Commercial Twy Rep.

At present there is one vacancy for an assistant Thruway commercial representative, with more vacancies expected to occur. An oral examination will be held during April, and applications will be accepted through March 24.

The salary is from \$7,340 to \$8,950. Minimum requirements include possession of a New York State drivers license and four years of satisfactory experience in a responsible position which provided a thorough knowledge of all phases of the trucking industry, including traffic dispatching and business promotion.

Graduation from a regionally accredited college or university, or one recognized by New York State, and two years of satisfactory experience as described above.

Max Schleifer, Charles A. Schoen, Rose Senker, Abraham Sinosky, Margeurite Smith, Raymond A. Smith, Charlotte Smythe, Belle Spanton, Florence Spierer, Alice M. Stanton, Sadie Steelman, Beatrice Stroud, Mary J. Sugrue, Bernard F. Tighe, Mary A. Trainer, Viola A. Tricano, Betty K. Trosten, Solomon Waldman, Madeline A. Weber, Catherine N. Zeiner, Ida Zarzana, Sarah Zelinger, and Miriam Ziegler.

may be used in place of the above requirements.

An additional alternative is a satisfactory combination of the training and experience described above.

This position requires substantial travel throughout New York State and adjacent states and provinces.

For further information, write the State Department of Civil Service in Albany, Buffalo, New York City, or Syracuse; or come in person to one of the offices of the New York State Employment Service.

## Labor Relations

Lawrence H. Baer announced recently the appointment of Thomas A. Milazzo as labor relations officer of the United States Civil Service Commission's New York region, which covers New York and New Jersey.

Milazzo will provide technical advice and assistance to agency management relations matters and the coordinated Federal wage system. He will also be available to provide information to unions.

MAYFLOWER - ROYAL COURT APARTMENTS - Furnished. Unfurnished, and Rooms. Phone HE 1-1994. 'Albany'

**ALBANY BRANCH OFFICE**  
FOR INFORMATION regarding advertising  
Please write or call  
JOSEPH T. BELLZU  
303 80 MANNING BLVD.  
ALBANY, N. Y. Phone IV 3-8474

**McKOWN GROVE**  
CLAMBAKES  
STEAKROASTS  
ALBANY, N.Y.  
482-0125

**DEWITT CLINTON**  
STATE & EAGLE STS., ALBANY  
A KNOTT HOTEL  
A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS  
SPECIAL RATES FOR N.Y.S. EMPLOYEES  
BANQUET FACILITIES AVAILABLE  
Call Albany HE 4-6111  
THOMAS H. GORMAN Gen Mgr

**ARCO CIVIL SERVICE BOOKS**  
and all tests  
PLAZA BOOK SHOP  
380 Broadway  
Albany, N. Y.  
Mail & Phone Orders Fillec

20% OFF TO STATE WORKERS ON ALL MUSICAL INSTRUMENTS  
**HILTON MUSIC CENTER**  
82 COLUMBIA ST., near NO PEARL  
ALBANY HO2-0946

**One Stop TRAVEL AGENCY**  
Vacation State "T.R." Groups  
CALL . . . the TRAVEL EXPERTS  
**albany** AAA  
482-3321  
ample Free Parking

**SPECIAL RATES for Civil Service Employees**  
IN THE CENTER OF ALBANY  
**HOTEL Wellington**  
DRIVE-IN GARAGE  
AIR CONDITIONING • TV  
No parking problems at Albany's largest hotel . . . with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.  
136 STATE STREET  
OPPOSITE STATE CAPITOL  
See your friendly travel agent.  
SPECIAL WEEKLY RATES FOR EXTENDED STAYS

## FOR CIVIL SERVICE EMPLOYEES AND FAMILIES

Act Promptly To Assure Availability  
**MARCH DEPARTURES**

<b>JAMAICA \$319</b> JET - TRANSFERS MEALS - SIGHTSEEING ALL TIPS & TAXES PARTY + tax 9 DAYS	<b>SPAIN \$309</b> JET - MEALS TRANSFERS TIPS - TAXES PARTY + tax 8 DAYS
--	--

<b>LAS VEGAS \$189</b> MEALS - JET TRANSFERS - SHOWS DRINKS - GOLF TIPS - TAXES + tax 4 DAYS	<b>APRIL - MAY - JUNE - JULY HOLIDAY'S TO</b> BERMUDA - FREEPORT - SPAIN - JAMAICA - LAS VEGAS - CARACAS - HAWAII, CRUISES, Etc.
--	---

**TRAVEL — TRAVEL — TRAVEL — TRAVEL**  
DELUXE HOLIDAYS AT COMFORTABLE PRICES  
BROUGHT TO YOU EXCLUSIVELY BY  
**PUBLIC EMPLOYEES TRAVEL ARRANGEMENTS**  
597 MERCER STREET, ALBANY, N.Y. 12208  
Telephone (518) 869-9894 or (518) 438-3385

**CAMP NAVA JO**  
MORETOWN, VERMONT  
"A Truly Western Camp Vacation In The Heart Of The Beautiful Green Mt. Of Vermont"  
**BOYS & GIRLS — AGES 8-15**  
HORSES - HORSES - 2 POOLS - TENNIS  
RODEO'S - TRIPS - ETC.  
SEASON — 8 WKS — \$500; MONTH, 4 WKS — \$260; WEEKLY — \$75. NO EXTRAS, ALL INCL.  
WRITE FOR 16 PAGE BROCHURE  
Charles & Jean Degen, Owner's & Operators

**SHOP**  
**A&P**  
The store that cares about you!



At this moment there is no legal obstacle to prevent the Governor from negotiating with CSEA. PERB's actions on the five unit determination are legally at a standstill. Therefore, according to the Taylor Law CSEA with 105,000 members out of 124,000 State workers is STILL the legal bargaining agent for the State unit.

So why doesn't the Governor negotiate? Because he knows CSEA members will not hold still for the insulting 4% pay raise. In effect, by refusing to negotiate, he has made State workers the sacrificial goat in trying to solve his budget problems. State workers are tried of being made the goat.