

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVI, No. 1 Tuesday, September 8, 1964 Price Ten Cents

ALBANY, N.Y. 12242
PUBLIC REL. CIVIL SERV. ASSN.
9 ELK ST.
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See Page 16

Rockefeller Orders Meeting As CSEA Asks Court To Force Budget OK Of DE Pay Raises

Broome County's Rejection Of Pay Raise For Employees Is Called 'Rude, Callous'

(From Leader Correspondent)

BINGHAMTON, Sept. 7—Joseph F. Feily, president of the State Civil Service Employees Assn., has sounded a strong protest to the refusal of a pay raise for Broome County employees.

In a letter to Henry M. Baldwin, Board of Supervisors chairman, Feily charged that the employees group which presented the salary proposal was "treated with a callous disdain and a rudeness that we found shocking."

Wants "Immediate Review"

The CSEA president requested "an immediate review and reconsideration of the rejected employee benefit program."

He added:

"This complete disdain for the welfare of Broome County's 1,000 employees and their families certainly does not bespeak an enlightened county government that realizes the only way to attract and retain trained competent and loyal employees is to accord them salaries and other benefits at

least comparable to the minimum paid by other state, local and non-public jurisdictions."

Last week about 125 county employees voted unanimously to seek an indication of taxpayer approval of a pay raise by circulating petitions and to seek a meeting with the full Board of Supervisors.

The Employees Committee of the board has stated it will not

(Continued on Page 3)

South Conference Sets Fall Meeting Friday, Sept. 25

The Fall meeting of the Southern New York Conference, Civil Service Employees Assn., will be held at Rockland State Hospital on Friday, Sept. 25, at 7:30 p.m. in the CSEA meeting room at Building 29.

Nicholas Puziferri, Conference president stated every chapter in the Southern Conference area has been invited to attend. "A good turnout of representatives from all chapters can be of benefit," he said. Membership is open to all CSEA chapters.

"Every chapter should come prepared to discuss the June, 1965 meeting and submit their ideas on where to hold the dinner-dance and installation of officers," Puziferri added.

McMorran Assures CSEA DPW Lunch Allowances For Field Aides Remain

ALBANY, Sept. 7—Field personnel of the State Department of Public Works will not lose lunch allowances as a result of a controversial amendment to departmental travel and subsistence rules, the Civil Service Employees Assn. was assured last week.

The CSEA had protested the amendment which, according to reliable sources, was being interpreted throughout the State as a means of taking from field employees a \$150 luncheon allowance.

The luncheon amendment was part of another amendment which increased from \$2 to \$4 per night lodging allowances for field personnel working on projects away from home. The lodging increase was granted as the result of intervention by the Employees Assn.

In answering the CSEA's protest over the luncheon allowance controversy J. Burch McMorran, superintendent of Public Works, told the Association last week that "our sole objective in the amendment of our travel rules was to increase the daily allowance for subsistence and lodging for most of our field employees to provide for an increase to \$10.65 per diem, thus, in effect, increasing the allowance for 100 lodging from \$2 to \$4.

He said "it is certainly not our

intention to take away from any field personnel the lunch allowance they have been receiving. I am sure that this action has come about through a misinterpretation of the travel regulations."

The DPW superintendent assured CSEA that "we will review the official order which provided for the increased in per diem a subsistence allowance, and if it is found that through inadvertence the order was written in such a manner as to allow for misinterpretation, corrective action will be taken."

Ronan, Corbin, Hurd To Confer With Assn.

(Special To The Leader)

ALBANY, Sept. 7—The Civil Service Employees Assn. has filed suit to compel the State Director of the Budget to comply with a ruling of the Civil Service Commission that would have raised the salaries of some 2,400 workers in the Division of Employment.

At Leader press time it was learned that Governor Rockefeller, responding to a CSEA request for a meeting on the whole question of budgetary vetoes and, in particular, a reversal of the DE title veto, had advised the three top members of his cabinet to meet Sept. 9 with CSEA representatives on the general procedures now being followed in the handling of salary appeals. Representing the Governor will be his secretary, Dr. William Ronan; his counsel, Sol Neil Corbin, and Dr. T. Norman Hurd, Director of the Budget.

The Governor agreed to meet with the CSEA should the preliminary meeting concerning salary appeals procedures fail to satisfy the Employees Assn. He refused to meet on the budgetary veto, however, on the grounds that

the matter is now before the courts and it would be therefore inappropriate to discuss the merits of the case at the present time.

OSEA Will Pay The Bill

In announcing the law suit to the CSEA membership, Joseph F. Feily, CSEA president, said "The Assn. will undertake all the financial costs of this suit and assures its members within the Division of Employment that if necessary, it will pursue this case up and to and through the Court of Appeals, the highest court in the State."

The law suit seeks to force the Director of the Budget to abide by a decision of the State Civil Service Commission, which approved the following reallocations for employees in the Division of Employment—Employment Interviewer and Unemployment Insurance Claims Examiner, Grade 12 to 14; Senior Employment Interviewer and Senior Unemployment Claims Examiner, Grade 16 to 18.

No Reason For Veto

In the court action, it was alleged that the grounds for the budget veto could not possibly relate to fiscal considerations affecting State salaries since the State is reimbursed by the Federal Government for all the salary and fringe benefits of the employees involved.

At the same time, Feily authorized the commencement of an action seeking a stay of the examination for the position of Employment Counselor, stating that "this examination should not take place until the court can determine the issue of the salary reallocation appeals."

Three New CSEA Committees Get Into Operation

ALBANY, Sept. 7—Three newly-created committees of The Civil Service Employees Assn. held organizational meetings here within the past two weeks.

The three special committees, appointed recently by CSEA President Joseph F. Feily are Building Program; Merit System, and Reallocation of Office and Clerical Workers.

The Building Committee whose chairman is William C. Hennessey

(Continued on Page 3)

Rosh Hashana Greetings

ON behalf of the officers, Board of Directors and members, I extend cordial greetings and best wishes for a happy New Year to our members of the Jewish faith who this week observe Rosh Hashana.

Joseph F. Feily, President, Civil Service Employees Assn.

Correction

The announcement in last week's issue of The Leader which stated that the 700 member Council of Women of the New York State Education Department would hold its first fall meeting at the Hotel Ten Eyck in Albany on September 24 was incorrect. The date should have been September 14.

Don't Repeat This!
Desalination, Conservation Among Hottest Campaign Issues

THE opening shot of the 1964 Presidential Campaign before the Democratic Platform Committee by Secretary of the Interior Stewart S. Udall gave notice that the Johnson Administration is going to stress desalination and conservation as campaign topics.

We look for the President to make several campaign speeches on water in such key states as New York, where Long Islanders face severe future water shortages, California, the Southwest and North Carolina, where the great-

(Continued on Page 2)

Don't Repeat This!

(Continued from Page 1)
est concentration of saline water research and development work in the world is presently being conducted at Wrightsville Beach.

Secretary Udall in his testimony recited the accomplishments of the Kennedy-Johnson Administration in the field, and criticized his fellow Arizonan, Republican Presidential candidate, Barry Goldwater, as follows:

"I know Senator Goldwater and his record in my state and in Washington. That his platform and the program of his party are totally inadequate in terms of conservation is a matter of public knowledge. So is his personal record."

It will be remembered that President Johnson has taken a deep personal interest in conservation and water projects under the direction of the Interior Department. He has, as President Kennedy before him, displayed interest in the research program conducted by the department's Office of Saline Water.

First Sign

The fact that Secretary Udall was the first high Administration official to launch a personal assault on Goldwater must be interpreted as an indication that desalination and other conservation topics are to be a key weapon in the forthcoming campaign. The President's key advisors are considering "a War For Water" just as he is conducting already a War on Poverty.

Secretary Udall recently published a book which can serve as a campaign document on water problems. In it he describes the present water problems and the coming "crises," and shows how desalination can help provide agriculture and industry with water to create new jobs and contribute to the economy. There are more than 1,000 cities and communities in the United States already with severe water shortages and sub-standard water, — so that water is a broad national issue.

President Johnson recognized both the domestic and international implications long ago while he was a Senator, when he wrote in the New York Times Sunday Magazine that the United States could obtain great international prestige by providing saline water conversion plants overseas to

help increase industry, improve agriculture and the health of people everywhere. Certainly desalination will be a key topic on the agenda when the President visits Mexico in a couple of weeks.

Johnson Monument

The way the President has been talking and acting about saline water conversion—whether it be in Israel, Russia or Mexico—it appears he considers desalination as his copywrited instrument of peace. He has said that water should never be the cause of war, only peace. It is obvious then that not only does he believe desalination can become another basic American industry and consequently help the economy, but also this Administration's monument to the future.

This philosophy, in keeping with the President's vision of a "Great Society," apparently is going to be used time and time again during the campaign against Senator Goldwater who was described by Secretary Udall as one who "exalts private rights above public needs."

By testifying as he did, Secretary Udall tipped off the fact that he will be a leading Democratic Party weapon during the 1964 campaign. And he is the leading spokesman for the Administration on water conservation. Udall criticized Senator Goldwater as "one magnificent inconsistency" in a philosophy which permits him to protect Arizona's water resources and maintain indifference to that of all other states.

Crucial Vote

Certainly this concern for Arizona's water problems—but not of those of California—by Senator Goldwater could be used to great advantage during the campaign in the critical Golden State, and could well tip the balance to President Johnson when the votes are counted next November.

Secretary Udall also used conservation problems as a vehicle for not only blasting Goldwater but the entire 1964 GOP platform—which he branded as "totally inadequate" and a "sad document." This is the first time in more than a half a century that this criticism could be made of either party's platform.

1960 Campaign

During the 1960 campaign both President Kennedy and Vice President Nixon both supported further development of saline water processes. President Kennedy spoke in Illinois, among other states. When he became President, John F. Kennedy focused the world's attention on saline water by saying to Congress that making fresh water from the sea was equally important to sending a man into space.

Secretary Udall, therefore, indi-

Your Public Relations IQ

By LEO J. MARGOLIN



'Happy Birthday' Is Good PR

Today, we celebrate two important "special events": the 300th birthday of the City of New York, and the advent of the 25th birthday of the "Civil Service Leader."

In his excellent new book, "Dynamic Force of Public Relations Today" (\$6.95; Brown Publishers, Dubuque, Ia.), Prof Sidney Kobre calls a special event "a dynamic tool."

We couldn't agree more with Dr. Kobre, particularly when the birthday subjects themselves are dynamic. Just look at New York City, and immediately you know that it is dynamic. (And if its traffic crawled a little faster, it would be even more dynamic.)

New York City was born dynamically—under the guns of four British warships commanded by Colonel Richard Nicolls exactly 300 years ago today. Thus, Dutch New Amsterdam became British New York, named for the Duke of York.

Becoming 300 years old is not without its growing pains. What makes New York City unusually dynamic is that on its 300th birthday, the city is still growing—sometimes for the better, sometimes for the worse, but nevertheless growing.

Peter Minuit who purchased Manhattan Island from the In-

dians in 1626 for pieces of bright cloth, beads and other trinkets worth about 60 Dutch guilders, or about \$24, would be amazed if he saw the results of his business transaction.

The government of the City of New York is celebrating its 300th birthday, which the Department of Public Events calls New York's Tri-Centennial.

Here are some of the "special events" within the Tri-Centennial "special event" planned by the City:

Sept. 15, 175th anniversary of

the U.S. Department of State; Sept. 17, 177th anniversary of "Constitution Day"; Sept. 25, 175th anniversary of "Bill of Rights Day"; Oct. 14, 201st anniversary of the New York City Common Council; Oct. 27, 106th birthday anniversary of Theodore Roosevelt; Oct. 28, 78th anniversary of the Statue of Liberty dedication; Nov. 11, 168th anniversary of the N.Y. State Legislature; etc. etc.

Well, as the "Civil Service Leader" (Continued on Page 12)

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CIVIL SERVICE LEADER America's Leading Weekly for Public Employees LEADER PUBLICATIONS, INC. 97 Duane St., New York, N.Y. 10007 Telephone: 212-BEekman 3-6010 Published Each Tuesday Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at New York, N.Y. and at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations. Subscription Price \$5.00 Per Year Individual copies, 10c

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Central Conference, County Workshop Set At Saranac Lake Site

(From Leader Correspondent)

SARANAC LAKE, Sept. 7—Vernon A. Tapper, second vice president of the state Civil Service Employees Assn., will be the toastmaster the night of Sept. 12 at the Central Counties Workshop and the Central New York CSEA Conference meeting here.

The CSEA affair will get underway the evening of Sept. 11 when the Central Conference presidents meeting will be held. Between 9 and 10 a.m. the following morning there will be registration at 10 a.m. a joint state program on social security with John Clute, Plattsburgh district social security manager.

County's Triple Theme

The county meeting luncheon will be held at 11:15 Sept. 12 with S. Samule Boreilly presiding. A joint county program will start at 2 p.m. on the conference theme, Coordination, Cooperation, Communication. Taking part will be F. Henry Galpin, assistant executive director; Faustine LaGrange, supervisor of membership accounts and Benjamin Roberts and J. Ambrose Donnelly, field representatives. Also on the program will be representatives of Ter Bush and Powell, Traveler's Insurance and state health insurance.

Representatives of Jefferson Oneida, Onondaga and St. Lawrence county chapters will attend.

Allan Marshall

Allan Marshall, Charter Member of the Tompkins chapter of the Civil Service Employees Assn., past-president of the chapter, and former member of the CSEA Board of Directors, died Aug. 23rd at the Good Samaritan Hospital in Watertown.

Mr. Marshall, a retired employee of the Ithaca School System, was a dedicated member of the Assn. During his membership on the Board of Directors he had never been absent from the County Executive Board meetings or the Board of Directors meetings. He was a member of the PM and AM, Fidelity Lodge of Ithaca.

Funeral services were held at the Wagner Funeral Home, Ithaca. Among the pall bearers were, E. Paul Nedrow, chapter president; Kenneth Herrmann, chapter representative; Leon Holman, retired Veterans County Service Officer; and Ben Roberts, Field Representative, CSEA.

Marshall was very active in promoting Social Security coverage and the State Health Insurance Plan for the public employees within the County.

Mrs. Dorothy Haley

Mrs. Dorothy Haley, third vice president of the Metropolitan Division of Employment chapter of the Civil Service Employees Assn., died recently. She was with the Division of Employment 19 years, and was a claims examiner in the Yonkers Unemployment Office.

Mrs. Haley was very active in CSEA affairs, serving also as chairman of the chapter's Social Committee and as a member of the statewide Membership Committee.

Syracuse State School Chapter Meets Sept. 17

SYRACUSE, Sept. 7 — The Syracuse State School Chapter, CSEA Fall meeting will be held at Smoral's Restaurant, Avery Ave., here, Sept. 17 at 7:30 p.m. Preparations will be made for the chapter's annual dinner-dance which will be held November 7th at the Yates Hotel.

Principal speaker at the dinner will be Paul Kyer, editor of the "Civil Service Leader." Committees will also be named at the meeting. Clarence Laufer Jr. is chairman of the dance and Mrs. Evelyn Tiernan is chairman of the turkey raffle. C. J. Ecker is president of the chapter.

Education Chap. Clam Steam Set For Sept. 10

ALBANY, Sept. 7 — The Education Chapter of the Civil Service Employees Assn. will hold a Clam Steam on Thursday, September 10, 1964 at Zwickbauer's Hofbrau on Warner's Lake, East Berne.

The highlight of the afternoon will be a Beauty Contest for the selection of "Miss Education Chapter, 1964-65" with a prize for the winner and runners-up.

A full bake will be served about 5:30 followed by dancing to the orchestra in the main dining room from 7:00 to 11:00 p.m.

Nassau Chapter Meets Sept. 16

The first Fall meeting of Nassau Chapter, Civil Service Employees Assn., will be held on Wednesday, Sept. 16 at 8 p.m. in the Assembly Hall of the Nassau County Police Headquarters in Mineola.

Urgent business will be discussed by the general membership, according to Irving Flaumenbaum, chapter president.

New Committees

(Continued from Page 1)

sey of the Department of Public Works, Albany met August 25; the Merit System Committee, chaired by Harry L. Ginsberg of the Department of Law, and the Office and Clerical Workers Committee, chaired by Irving Fisher of Craig Colony, each met the following day August 26.

Members of the three committees discussed immediate aims and studied means of implementing their responsibilities. Each committee will report to delegates at the October annual meeting at Syracuse.

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PAY ACTION — Members of the Broome County Chapter, Civil Service Employees Assn., facing the group is James A. Burrows, president of the Broome County Chapter, take in seeking to obtain pay raises. Standing meet to discuss the course of the action they will

Feily Asks Broome County To Retract Pay Hike Veto

(Continued from Page 1)
recommend approval of any of the CSEA's five-point proposal for higher pay and increased benefits.

Petitions
Benjamin Roberts, local CSEA field representative, yesterday said that as many as 3,000 people soon

may be circulating the petitions. There are about 1,000 county employees, and the Binghamton group of state-employed CSEA members has offered the help of its 2,000 members.

Besides a 12.5 percent across-the-board pay raise, the employees

have asked the county to assume a larger part of the contributions to the State Retirement System. They want three days of personal leave per year, a fourth week of vacation after 20 years of service and a per-mile reimbursement of nine cents, instead of the present eight cents, while using their own cars on county business.

Roberts and James A. Burrows, president of the local county chapter of nearly 600 members, plan to meet with Baldwin to request a meeting with the board.

13.4% Needed

Mr. Feily's letter to Mr. Baldwin said that in order to keep pace with private employment salary trends in the state a 13.4 percent raise would be needed by January. It also said other counties comparable to Broome offer higher pay to their employees. It continued:

"It was our contention (when the proposal was presented to the Employees Committee) that the existence of a situation where Broome County employees lag significantly behind their counterparts in comparable state positions, logically and reasonably leads to the need for adoption of our 6-point proposal, headed by a 12.5 percent across-the-board salary increase for all county employees, effective Jan. 1, 1965.

A Right To The Best

"I ask you to keep in mind also that all of the citizens of your county have a right to expect the best possible services from the county.

"These services can not be given unless immediate steps are taken to provide an employee program that features competitive salaries as well as other equitable and necessary benefits.

"Therefore, speaking for the Broome County Chapter of CSEA, as well as the more than 2,000 state employee members located in Broome County, I request an immediate review and reconsideration of the rejected employee benefit program."

Pass your Leader on to non-member.

MOTOR VEHICLE DEPT. Creates Discrimination, Closed Shop

Feily Calls For Cancellation Of MVD Program Manager Exams

ALBANY, Sept. 7—The Civil Service Employees Assn. has asked for the immediate cancellation of examinations in the motor vehicle program manager series on the grounds the tests are discriminatory and would create "closed shop" conditions in certain instances.

The examinations are scheduled for Sept. 26.

"Follow Procedures"

In a letter of protest to Mary Goods Krone, president of the State Civil Service Commission, Joseph F. Feily, president of the CSEA, said "We urgently request that these examinations be canceled immediately and that the Department of Motor Vehicles be required to follow established department and interdepartmental procedures."

Feily said that, "In the list of positions titles that would be filled from each of the three eligible lists resulting from the examination some are not appropriate for inclusion in such a proposal. These provisions," he said, "are all titles which are not peculiar to the Department of Motor Vehicles and usually are filled by means of eligible lists resulting from department and interdepartmental examinations."

Positions which the CSEA president said should be filled from the interdepartmental as well as departmental commercial examinations are chief clerk; chief file clerk; senior research analyst; assistant director of administrative analysis; director of personnel; principal administrative analyst.

"Discriminatory Benefits"

Feily also made a strong objection to discriminatory benefits available to candidates for the examinations in question that are not available to candidates for

other promotional examinations outside the Department of Motor Vehicles.

He said a person who passes the competitive promotion examination and subsequently receives a permanent appointment to grade 20 positions from list A, would still have his name on List A for consideration for permanent promotion to positions Grade 21-24 after depletion of List B, which would be certified to fill positions allocated to the grades

Other Objections

Other objections noted by Feily were:

1. The establishment of the three lists is based primarily on the salary range to which specific titles are allocated rather than on the positions titles themselves"

2. The use of an eligible list, "to back up a list established for titles at the higher salary grade would permit a candidate to skip over what is currently considered to be the next highest position in a promotional period."

3. The use of oral tests which are to be weighed equally with the written tests for two of the examinations.

"It is our contention that these examinations create a situation which would be discriminatory to employees in other state agencies . . . and would provide a 'closed shop' with respect to promotional opportunity within the Department of Motor Vehicles," Feily concluded.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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U.S. Service News Items

New Salary Rates

WASHINGTON, D.C., Sept. 7 — A general amendment showing the new salary rates for positions in the Federal Government under the General Schedule in accordance with the Federal Employees Salary Act of 1964, has been announced.

This amendment applies to all civil service examination announcements currently open for receipt of applications except those specifically amended to provide for higher minimum pay rates.

Grade	Current Basic Salary	Current Maximum Salary
GS-1	\$3,385	\$4,420
GS-2	3,680	4,805
GS-3	4,005	5,220
GS-4	4,480	5,830
GS-5	5,000	6,485
GS-6	5,505	7,170
GS-7	6,050	7,850
GS-8	6,630	8,610
GS-9	7,220	9,425
GS-10	7,900	10,330
GS-11	8,650	11,305
GS-12	10,250	13,445
GS-13	12,075	15,855
GS-14	14,170	18,580
GS-15	16,460	21,590

Employees who perform at an acceptable level of competence will receive periodic within-grade increases beyond the basic salary until the maximum rate for the grade is reached.

This amendment supercedes the previous General Amendment concerning salary rates dated January 1964.

Rehabilitation Unit Moves To 225 Park

The New York City Office of the State Education Department's Division of Vocational Rehabilitation has moved to 225 Park Ave. South, Nelson A. Voorhees, District Supervisor in charge of the Metropolitan area, has announced.

New Tax Aide Named For N.Y. City Area

The Commissioner of Internal Revenue has announced the appointment of Seymour I. Friedman as assistant regional commissioner for Administration, New York Region, 90 Church Street, New York.

Friedman succeeds Arthur J. Collinson who has been assigned



SEYMOUR I. FRIEDMAN

to Princeton University for advanced study in public affairs under a Woodrow Wilson Fellowship.

Friedman's appointment marks another executive promotion in a career that has included assignments as assistant regional inspector, assistant to the Manhattan district director, and special assistant to the New York regional commissioner.

Rockland Offers Senior Titles To Stenos, Typists

Rockland County is offering promotional examinations for its stenographers and typists. Exams for promotion to senior typist and senior stenographer will be held October 10; filing is open until September 9.

Candidates for the title of senior typist must be permanently employed in the competitive class of specified Rockland County districts and must have served continuously on a permanent basis for six months in any lower clerical title. They must also have completed a standard high school course and have one year of office experience; or one year of competitive service in the municipal service of Rockland County.

Applicants for the position of senior stenographer must be permanently employed in the competitive class of the specified district and have served continuously on a permanent basis for six months in any lower clerical title. They must also have completed a

standard high school course and have one year of office experience; or one year of competitive service in the municipal service of Rockland County.

Applicants for the position of senior stenographer must be permanently employed in the competitive class of the specified district and have served continuously on a permanent basis for six months in any lower clerical title. They must have graduated from a standard high school course and year of office clerical experience; or have one year of satisfactory service in a competitive class office clerical position of the county.

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City Employees Offered Courses In Cooperative Effort With Universities

The New York City Department of Personnel annually sponsors the Municipal Personnel Program jointly with The City College and Long Island University. Last week, The Leader started a listing of these courses which are designed to help City employees improve job skills and prepare for promotion. Certificates are given at the completion of each course.

All classes meet in the neighborhood of City Hall. The fee for each course is \$15 with two exception which require an additional lab fee. The normal course consists of ten two-hour sessions, beginning at 6 p.m. The Fall term opens September 28. For further information, contact the Training Division, Department of Personnel, 55 Thomas St., NYC.

The following classes are a continuation of the listing.

Smilin' Charlie A Credit To Civil Service System

By ART YATES

THERE'S a man who works at 270 Broadway in New York City. He likes people, people like him. His job: Receptionist for the State Commission for the Blind. Why is he there? Because he wants to be. You see, he's blind and wants to help.

He tries to help the people who are down when they call. He attempts to pacify those who come into the offices of the State Commission for the Blind. He tries hard all day to make people think the way he does.

He has never let the fact that he is blind bother him. He has never considered himself a handicapped person. He is sick and tired of the discrimination that is affecting blind people.

"Blind people are discriminated against like the different minority groups are," the stylish personality claims.

"What must be remembered is that the blind person wants help, but not of the corny variety. He wants to be helped only where it is necessary, not every time he turns around. The blind person who wants to get ahead has spent many hours training to do the same types of jobs people with sight can do. He has prepared himself for the task and wants no favors. This he must get."

This man is Charlie Maraldo. He became blind in June, 1954. He had gone through World War II without a scratch. He was an accountant by profession and was doing very well.

One night as he was driving home from New Jersey he noticed that other cars on the road were honking like crazy. He noticed that things were blurred. He became concerned.

He checked with his doctor. The results. Pending blindness.

Next came logn tenures at the VA Hospital. Then came training, retraining and adaptability to the inevitable.

All this came easy to this man. He knew what was happening, put the results in his pocket and decided to accept it and do something about reshaping his life.

He had little trouble, because his determination overcame any doubts, fears or what have you.

Today he is a determined man. He is married, has children and works to support them. He doesn't make what he used to as an accountant, but he comes close, and his family is happy.

He commutes to Staten Island on the ferry every day. He doesn't have any trouble.

"The only time I am concerned about traffic is when I am crossing Broadway and Chambers St.," Charlie said, "and here is where I look for help.

"Even the man with sight looks around when he crosses that crazy intersection." I think the goal of this man is to help and to convince all visually handicapped people that their lives are not lost.

"There is hope, there is a good life, and this must be the message to those destined to go through life without the use of their eyes," says Charlie.

This guy doesn't want pity for the blind. He wants constructive aid and the chance to work.

He wants them to get the use of the talking book and other aides that are offered to blind people.

He wants the blind person to fight for what he wants and he wants the blind person to get it.

He works hard every day. He never asks a favor. He does his job well.

The Civil Service should have many more like him.

INTERVIEWING TECHNIQUES

Philip Barkus, Management Training Coordinator, NYC Housing Authority, Spring '65. The ability to communicate effectively with others on a one to one basis is one of the most essential skills needed by supervisors, examiners, investigators and others who have responsibilities for employee training, public relations, employment interviewing, complaint adjustment and information verification. This course in interviewing techniques will be conducted on a workshop basis so that all the participants will have an opportunity to hold practice interviews. These interviews will be tape recorded and evaluated in terms of technique, manner, and validity of results obtained.

CASE STUDIES IN HUMAN RELATIONS

Enid Beaumont, Manager, Communications Division, and John DeSanto, Training Specialist, Port of New York Authority, Spring '65. The case study application of the human relations approach to supervision. Numerous case studies will be critically analyzed, with emphasis on causes, actions taken, and effects of such actions. Cases selected will include problems in interviewing, counseling, disciplining, handling grievances, communicating, evaluating, motivating, and training.

MODERN BUDGET PROCESSES

Arthur Rosenbaum, Principal Personnel Examiner, Bureau of the Budget, Fall '64, Mondays, 55 Thomas Street, Mezzanine, Room O. The course will review a variety of approaches to budgetary decision making as well as systems of data analysis and presentation that are required to support such decision making processes. The budgetary systems and practices as used in the City of New York and recent changes will be surveyed. Comparison will be made of the New York City system with those of other cities and with most recent research in the field standard or recommended systems. The implications of various budgetary systems for departmental planning and operation will be discussed. The development and use of work measurement as a tool in budget making and management will be reviewed. The preparation of budget requests their justification and analysis will be surveyed. There will, finally, be a review of the of budgetary practice.

CONVERSATIONAL SPANISH

Philip Souk, Spanish Teacher, HS Adult Education Program, Fall '64, Wednesday, 40 Worth Street Mezzanine Room M-5. A course in Spanish conversation for City employees who are called upon to work with or in-

terview Spanish-speaking people. Students will learn to converse with each other and the instructor in Spanish, simulating real-life situations encountered in their jobs. Previous knowledge of Spanish is not required.

INTERMEDIATE CONSERVATIONAL SPANISH

Philip Souk, Fall '64, Thursdays, 40 Worth Street, Mezzanine, Room M-5. A course in intermediate Spanish conversation for City employees having contacts with or interviewing Spanish-speaking persons. Previous knowledge of Spanish is required or successful completion of elementary Spanish conversation. Emphasis will be given to the comprehension of spoken Spanish. Students will practice conversing with each other and with the instructor, simulating real-life situations. Courses will be conducted in Spanish as far as practicable.

ADVANCED CONSERVATIONAL SPANISH

Philip Souk, Spring '65. A course in advanced Spanish conversation for City employees whose work requires greater fluency in Spanish. Course will be conducted in Spanish. Ability to speak Spanish will be required. Emphasis will be given to the correction and perfection of Spanish pronunciation, intonation, and fluency through the use of a tape recorder. Students will practice conversing with each other and the instructor simulating real-life situations and problems encountered in their jobs. Prerequisite: Intermediate Conversational Spanish or permission of the instructor.

STRUCTURAL PLANNING AND DESIGN

Phillip Goldstein, P.E., Department of Buildings, Fall '64.

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GENERAL ENGINEERING

Jack Rubin, P.E., Chief, Mechanical Design Section, NYC Housing Authority, Fall '64, (Continued on Page 12)

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Civil Service LEADER



America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations

Published every Tuesday by
LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y. 10007 212-886-3401
Jerry Finkelstein, Publisher

Paul Kyer, Editor Joe Deasy, Jr., City Editor
Arthur B. Yates, Associate Editor Gary Stewart, Assistant Editor

N. H. Mager, Business Manager
Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, Federal 8-8350

10c per copy. Subscription Price \$2.55 to members of the Civil Service Employees Association, \$5.00 to non-members.

TUESDAY, SEPTEMBER 8, 1964

Solving The Problem

CITY, State and Federal officials have joined forces with private industry to combat a major problem in the nation—unemployment.

Surplus manpower from automated industries were doomed to remain in the ranks of the long-term unemployed until major programs were inaugurated recently.

Funds to implement mass retraining programs were approved by legislative bodies. Instructors were recruited from the ranks of the civil service community to staff the training schools. Surveys were made concerning the need for the newly-trained workers. The program began to take root.

Private industry and government agencies are cooperating in this project which will ease the unemployment problem.

To date, many of these newly retrained and formerly unemployable persons have been placed in new positions and can look forward to a rewarding future.

This is another example of government—and the civil service community—at work.

A Great Opportunity

THE City Department of Personnel has announced a variety of courses on the college level designed to assist civil service employees to better their job skills and improve their chances for merit promotions.

The relatively low cost of these courses, \$15, puts them within the financial reach of all employees.

Additionally, most City departments are offering free in-service training courses designed for the same purpose.

We urge all New York City civil service employees to take advantage of these convenient courses so that they can help others by helping themselves.

This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television station in NYC.

Tuesday, Sept. 8

2 p.m.—The Big Picture—United States Army film series.

2:30 p.m.—The School Story—National Education Association film series: "Time for Talent."

3:30 p.m.—Careers at the Fair—Interviews with exhibitors and personnel.

4 p.m.—Around the Clock—Police Dept. training program: "Narcotics and Detection."

8:30 p.m.—The School Story—NEA film series: "Time for Talent."

Wednesday, Sept. 9

4 p.m.—Around the Clock—Police Dept. training series: "Narcotics and Detection."

7:30 p.m.—On the Job—Fire Dept. training course.

Thursday, Sept. 10

2 p.m.—Education Special—State Education Dept. series: "Why Others Do What They Do."

4 p.m.—Around the Clock—Police Dept. training series: "Narcotics and Detection."

7:30 p.m.—On the Job—Fire Dept. training course.

9:30 p.m.—Education Special—see 2 p.m. listing.

Friday, Sept. 11

4 p.m.—Around the Clock—Police Dept. training program: "Narcotics and Detection."

6 p.m.—The Big Picture—United States Army film series.

8:30 p.m.—Faculty Viewpoint—"Our Foreign Service."

Saturday, Sept. 12

2 p.m.—Faculty Viewpoint—"Our Foreign Service."

7:30 p.m.—On the Job—Fire Dept. training course.

8 p.m.—Airman's World—U.S. Air Force film series—"Alert in the Pacific."

9 p.m.—The Big Picture—U.S. Army film series.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a Member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

A Woman's Right To Compete

THESEUS, KING and hero of ancient Greek mythology, married Hippolyta, the conquered Amazon queen. To the amazement of his contemporaries, Theseus declared Hippolyta his equal (which she was). She even fought by his side in battle in an era when her treatment as a lowly slave was to be expected.

IN CONTEMPORARY times, women in civil service have not always fared so well as Hippolyta. Notably, the civil service right to promotion was denied to New York City policemen until recent judicial correction of this inequity in *Shpritzer v. Lang*.*

THE SHPRITZER petition (brought on behalf of all of the policewomen of the City of New York) for court review of the exclusion of women from promotion to sergeant was vigorously opposed by Police Commissioner Michael J. Murphy because of "dissimilarities in the physical make-up of Policewomen and Patrolmen."

IT IS TRUE that the Civil Service Law authorizes limitation of eligibility to take an examination to one sex if the nature of the position requires sex selection. However, with the example of satisfactory service by women as superior officers in Scotland Yard, as well as in various cities of the United States, the Court found no reasonable grounds for sex selection for superior office in the Police Department.

THE COURT considered the contention of the New York City Civil Service Commission that women were not legally eligible for promotion because of their sex. This argument was based upon a provision of the Administrative Code of the City of New York that there shall be only "one rank and grade of women police officers."

THE HISTORY OF this provision demonstrated that the legislative intent was not to bar promotional opportunities to policewomen as contended by the Commission. Rather, it was to substitute the single designation of policewoman for the designations of patrolwoman, policewoman, and police matron, by which policewomen were known prior to 1937. In fact, the Local Laws of 1937 specifically provided that policewomen shall have "all the rights and privileges of patrolmen," and this language does not exclude the right to promotion.

THE COMMISSION further urged that promotional opportunities were barred to policewomen by a Code section limiting selection of sergeants from patrolmen. Only by construing "patrolmen" as including "policewomen" could this section be harmonized with the rest of the Code. Such construction is consistent with the general law that words importing the masculine gender include the feminine. Indeed, the Code expressly recognized the right of any member of the force upon assignment to the Juvenile Aid Bureau to retain "his or her" rank and to "be eligible for promotion."

A CONSTRUCTION of the Administrative Code to deprive women of promotional opportunities would apparently violate the State and Federal constitutions. The State Constitution requires promotions in the civil service to be made according to merit (not sex). The Fourteenth Amendment to the Federal Constitution makes plain that discrimination against any class, not necessarily because of race or creed, is unconstitutional.

IN THE WORDS of Justice Stevens, whose opinion in the Appellate Division was unanimously affirmed by the Court of Appeals, "to deny equality of privilege and opportunity is a denial of equal protection of the laws."

IT IS HOPED that the spirit of this opinion carries through to help all working women doing the same work as men to enjoy the same rewards.

*Editor's Note. Having successfully represented the petitioner in this proceeding in all courts, William Goffen is particularly qualified to discuss this landmark case. The New York Civil Liberties Union contributed amicus curiae briefs supporting Goffen's arguments.

Social Security Questions Answered

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Q. "My husband died many years ago and my son was my sole support until he died about two years ago. I have been receiving monthly payments on my son's social security record. An old friend has asked me to marry him. Must I report to the social security office if I marry?"

A. Yes, a person who is receiving benefits as the parent of a deceased worker is required to report if she should marry. Generally, marriage would end the right to any further parent's benefits. The social security office will advise if there are any benefits payable based on your new husband's social security record.

Q. "Just to settle an argument, could you tell me when social security first went into effect?"

A. It depends on what you mean by going into effect. The original social security bill was

signed into law on August 14, 1935. However, it was not until January 1, 1937 that earnings covered by the program were subject to the social security tax. Monthly benefit payments began in 1940.

Q. "I had to quit work several months ago because of a serve disability and cannot leave my home. How can I see about getting disability benefits?"

A. Just call or write the social security office nearest you and arrangements will be made to see you at your home.

Q. "I hired a part time maid last month and pay her \$10 a week. I don't want to be bothered with the red tape of making a report of her wages every three months. Will it be all right if I just make one report for the year?"

A. No. Your report must be made by the end of the month following each calendar quarter. A person must have a certain number of quarters of work to get social security payments. This is why the report must be made each quarter. If you do not file your report on time, you will have to pay interest and a penalty for late filing.

Q. During the past year, my employer has been deducting the social security tax from my pay check each week. However, I do not recall ever showing him my social security card. How do I know that he is reporting my wages correctly?

You may get a post card, "Request for Statement of Earnings," from your social security district office. Send it to the headquarters office at Baltimore where a record of your earnings is maintained. You will be sent a statement showing your earnings up to, but not including, the last six months. If the statement of earnings does not include all your earnings up to the last six months, get in touch with your social security office.

Q. If a beneficiary changes his address with the post office, is it still necessary for him to change his address with the Social Security Administration.

A. Yes, by all means. He should make the necessary change with the post office, but he should also change his address with the Social Security Administration. In this way, he will avoid delay in receiving his checks.

CSEA A Family Affair To The Rowell Clan

(From Leader Correspondent)

ROCHESTER, Sept. 7—Membership in the Civil Service Employees Assn. and work in the Rochester State Hospital have become a family affair for the Rowells of Rochester.

The head of the clan, Claude E. Rowell, has charge of the hospital's industrial shop and is fourth vice president of the CSEA.

His wife, the former Lurleen Wood of Dickinson Center, near Malone, works in the hospital's sewing room and is a CSEA member who has served on the hospital chapter's membership committee.

A brother, Norman Rowell, belongs to the CSEA and works as a hospital attendant. His parents, Roy and Elsie Rowell, are retired hospital employees and former CSEA members.

An Accent

Rowell was born in Ogdensburg on the Canadian border, where residents say "aboot" for "about" and "oot" for "out." "I've often been accused of being an Englishman or a Canadian," he says.

After graduating from high school in 1932, he worked on his father's dairy farm for two years. And though he was a 4-H Club leader, he didn't like farm work at a time when "everything was done by hand."

There was a waiting list of job applicants at St. Lawrence State Hospital, Ogdensburg's biggest employer, so Rowell took a job in 1934 as an attendant at Rockland State Hospital. In a year and a half he transferred to St. Lawrence.

Liked What They Saw

On several trips, Rowell and his wife had liked what they had seen on trips through Rochester. They had no friends or relatives there, but he asked for a transfer and began work 20 years ago in the

Rochester State Hospital's pay roll office.

Rowell later headed the hospital's ledger office and six years ago took charge of the industrial shop, where patients and employees repair "everything a sewing machine can do."

The upstater has belonged to the CSEA ever since dues were \$1.50 a year. He couldn't recall how long ago that was and was unable to find a clipping that might have reminded him.

He has served as chapter president, vice president and delegate, as president of the Western New York Conference and as a member of the state board of directors, on the state personnel screening board and on the special attendance, education, grievance and other committees.

This service has meant a good many sacrificed weekends and evenings, averaging 10 to 15 hours a week, he says. In his first nine months as a state vice president, he traveled 9,000 miles.

Time and Effort

"The general membership doesn't realize the amount of time given by our officers," Rowell says. But he believes the work is important if only it helps communicate to the public the job state workers are doing.

"You have to sell the state employee and the services he renders so the public won't feel cheated about the money that is spent," he says.

Since 1953, Rowell has sold new and used cars as a night sideline. He and his wife have a daughter, Paythe, who's approaching 16.



SOCIAL WELFARE VIPs

Shown at a recent installation picnic are the new officers of the Social Welfare chapter of the Civil Service Employees Assn. From left are: Jane Reese, treasurer; Joseph B. Roullier, CSEA field representative;

Esther Doyle, social chairman; John Maginn, chapter president; Joseph Feily, CSEA president; Mason Humes, secretary; Connie Farano, first vice president; George Gaspard, second vice president; and Carol Campbell, social committee. The picnic was held at Crooked Lake.

In Westchester

Ganter Retires After 16 Years Of Keeping Employees Contented

WHITE PLAINS, Sept. 7—The man who, since 1948, preached the slogan "Contented county employees are good county employees. Pay them before you pay anybody else," retired as Westchester County Finance Commissioner last week, completing 22 consecutive years in the County service.

Edward J. Ganter, the former County Sheriff and Yonkers Republican leader, will be 72 years of age this month.

It was under his leadership that Westchester switched to automatic writing and computing of employee checks through Univac. He also changed the pay periods from twice a month to every two weeks, following a survey which disclosed that employees preferred the latter system.

Ganter, in 1958, served in a triumvirate with Lt. Governor Malcolm Wilson and County Executive Edwin G. Michaelian to head the County Republican party.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Albany CSEA Aides Asked To Give In Joint Appeal Drive

ALBANY, Sept. 7—Joseph F. Feily, president of the Civil Service Employees Assn., has called on chapter leaders and the overall membership in the annual Community Chest-Red Cross Joint Appeal this month.

Feily's plea to chapter presidents came in response to a request from James E. Allen, Jr., commissioner of Education, and chairman of the State Employees' Division of the Drive, for cooperation by CSEA in this year's campaign which has a goal of \$141,000.

"Proud Record"

"In view of the proud record we have accomplished on behalf of the Joint appeal in the past," Feily said he was notifying chapter leaders encouraging their active involvement and participation if called upon.

He pointed out that an advantage of this year's drive among state workers is the implementation of a payroll withholding plan. He said the plan, coupled with "Fair Share" giving and the support and generosity of the chapters and all employees, will help greatly in attaining success.

The campaign among state workers in Albany begins September 14.

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Doing Double Duty...

It was 22 years ago when Elizabeth M. Judd decided she must do something to help in the war. She joined a training class, became a Red Cross Nurse's Aide, bought her own uniform and reported for hospital work. During the war it was three nights a week and Saturday and Sunday afternoons. Now the minimum is three hours a week, 150 hours a year. Hours of making beds, giving baths, feeding helpless patients, doing 1001 other tasks in caring for the sick. Today Betty Judd is chairman of her city's Nurse's Aide Service in charge of 50 volunteers. That means many more hours of work with satisfaction as the only reward. Plus her New York State position as principal audit clerk in the Department of Taxation and Finance. A wonderful person. Your next door neighbor may be another employee like her.



— The Civil Service Employees Association

This advertisement appeared in 35 daily newspapers in New York State on August 17. Watch for next in series of "Public Employees Also Serve Their Communities in Good Neighbor Capacities" on September 14.



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SPECIAL LEADER REPORT

Government and Private Industry Join Campaign To Train for Jobs

Free Training Provided For City Residents

Free training in many fields, from accounting and electronics to graphic arts and social science, is available this fall to legal residents of New York.

The courses are open to all matriculated students at the New York City Community College of City University. The tuition-free setup is a result of Mayor Wagner's proclamation after the sponsorship of the college was taken over by the Board of Higher Education last April.

Registration for the Fall classes will be held on Saturday, Sept. 12, from 1 to 3 p.m., and Monday, Sept. 14, from 6 to 8 p.m., at the main building, 300 Pearl Street, in downtown Brooklyn.

The Evening Division of the largest two-year college in the State conducts classes in the main building and at the 3 annexes: Concord Hall, 49 Flatbush Avenue Extension; Franklin Hall, 12 Franklin Avenue; and the West-Inghouse Building, on Tillary St.

The Associate in Applied Science and the Associate in Arts degrees are available through the Evening Division, as well as Certificate Programs and Adult Education courses specifically designed to help individuals improve vocational qualifications, widen cultural horizons, or learn more specialized phases of the fields in which they work.

The Fields

Courses are offered in all fields including accounting, chemical technology, commercial art, communication arts and skills, construction technology, electrical technology, graphic arts and advertising technology, hotel technology, marketing, industrial and retail, mathematics, mechanical technology, medical laboratory technology, physics and general science, social science.

Specialized courses, not listed in the catalog, are being offered in: Confectionery technology, a lecture and demonstration course designed primarily to fit the needs of persons already engaged in production and management work in the field and for those who wish to enter the field in a technical capacity.

Driver Education and Advanced Driver Safety and Education, these two courses were developed by N.Y.C. Community College to meet the technical training requirements established by law and required by the Department of Motor Vehicles for all driving school instructors.

Ophthalmic Dispensing, includes courses on the physics of light and the physiology of the eye. They are offered as part of a refresher course for those now employed in the field who desire to prepare for New York State Licensing examinations.

Pest control prepares persons currently engaged in, or planning to enter, the field to complete the required N.Y.C. Department of Health course of study so that

Take One Test For 1,000's Of U.S. Jobs Here And Overseas

The U.S. Civil Service Commission has announced filing for the Federal Service Entrance Examination (FSEE). This examination is designed primarily as an avenue through which those with a college education or the equivalent experience may enter the Federal service.

Persons who qualify are considered for a wide variety of careers in various Federal agencies and geographical locations. Over 200 career fields are filled through this examination. In effect, it is one application to many employers at the same time.

More than 8,000 appointments were made from this examination last year for positions in the

United States and foreign lands. In addition, many persons who have entered the government service through the FSEE have advanced through the merit promotion program after demonstrating a potential capability for high level responsibility and leadership.

Offers Career Opportunities

This examination offers young people career opportunities to work on programs of national and international importance which challenge the imagination; to be trained for positions of responsibility and leadership; to earn attractive salaries with regular raises and advancement based on merit; to gain professional recognition through their work and to develop professionally in their chosen fields.

Many kinds of training programs are conducted by U.S. agencies to help the employees develop themselves. These include on-the-job instruction, classroom training, correspondence courses, and, in some cases, part-time or full-time attendance at college or university. Each Federal agency establishes the kinds of training programs it needs to develop its employees and accomplish its goals.

These are the criteria set up by JOIN (Job Orientation In Neighborhoods), a relatively new agency established through the cooperation of the City of New York and the U.S. Department of Labor through the Office of Manpower, Automation and Training (OMAT).

The function of JOIN is to help school dropouts with job training and further schooling through a program of professional counseling and testing, remedial teaching, and training in educational and vocational skills provided at neighborhood centers.

Since JOIN was set up in June of 1963, six centers have opened in low-income areas and some 1,600 youths have been placed in jobs.

JOIN has established training programs with such firms as TWA, Howard Johnson Restaurants, Renault Motors and Volkswagen Motors.

JOIN started with \$3 million—\$2 million from the Federal government and \$1 million from the City—to spend over a 16-month period on assisting the uneducated, unemployed and unemployable youths who roam the city's streets.

When it began, the then President John F. Kennedy hailed it as an opportunity for thousands of school dropouts "to break out of the cycle of little training, low wages and scarce jobs."

In addition for the GS-5 positions which pay from \$5,000 to \$6,485 a year, candidates must have completed or expect to complete within nine months, a four-year course leading to a bachelor's degree in an accredited college or university or have three years of experience in administrative, professional investigative or other

responsible work which has prepared them to enter the positions for which this examination is appropriate or have any equivalent combination of the required education and experience. In combining education and experience an academic year of study will be considered equivalent to nine months of experience.

Higher Paying Jobs

Candidates who meet the education for the GS-5 positions will be rated eligible also for the GS-7 vacancies (\$6,050 to \$7,850) if they have completed or expect to complete within nine months, at least one year of full time graduate study or have another year of required study over the requirements of GS-5 or have the equivalent combination of the education and experience. Those who have completed at least six years of college study towards an LL.B degree at a recognized law school.

The examination is a test of verbal abilities and quantitative reasoning. A short report writing test also is given. About three and a half hours will be required for the examination with an additional two and a half hour required for the management intern test.

For further information and applications contact the U.S. Civil Service Commission, News Building, 220 East 42 St., New York, N.Y. 10017. When writing, include the announcement number 333 in the letter Form 5000-AB, the required application—New York State Manpower

Development and Training Act program. State Industrial Commissioner M.P. Catherwood said of the program: "One of the gratifying results of the training is that we are helping to meet some of the needs of industries requiring trained workers, while at the same time helping people acquire skills for new jobs. The figures for 1964 are exceeding those of 1963, Catherwood pointed out. New York State leads the country in approved institutional training under the MDTA program. The New York trainees were included in 119 programs of which 24 courses with 2,600 trainees (Continued on Page 15)

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SCHOOL'S-IN — Real Estate managers going back to school. They are engaged in in-service training sponsored by the department.

Smashed Fenders & Burnt Pots Help To Reduce Unemployment Figures In New York State

A young man sits in a classroom in New York City and learns to become a grocery checker.

In Poughkeepsie and Glen Falls, two other men are learning how to become automobile mechanics.

In Albany, while one man is learning the secrets of the auto body and fender craft, another is being taught how to cook.

These men—and some women in classrooms with them—have many things in common. They are all unemployed workers from surplus and seasonable occupations. They are all receiving unemployment insurance benefits and they are all learning new trades—ones which are in short supply in the New York State area.

Over 5,000 received such training during 1963 under the Federal—New York State Manpower

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N.Y. State Teams Up With Private Schools To Train Youths For Career Jobs

Daniel Marchitelli is one of the first of 50 young people to take part in TOPS, an experimental project for job training sponsored by the New York State Department of Labor.

He is enrolled in the Delehanty Institute of Electronics and Television where he will receive specialized training to qualify him for employment as a television technician.

TOPS (Training Opportunities Through Private Schools) is a cooperative effort by the State Labor Department and licensed private vocational schools in New York State.

He is enrolled in the Delehanty Institute of Electronics and Television where he will receive specialized training to qualify him for employment as a television technician.

TOPS is a follow-up of the Operation Manpower studies conducted in Utica, Oswego and Mineville in 1961-62 by the State Labor Department. Operation Manpower was established to determine how best to meet future manpower needs in New York State through training and retraining of the work force.

Most established training programs administered by the State and Federal governments and conducted by local school systems under auspices of the State-federal Manpower Development and Training Act are designed for groups of ten or more people seeking similar training. Under TOPS, young people, between the ages of 17 and 21, are offered training on an individual basis.

Helps Dropouts

It is designed to aid out-of-school and unemployed young people in three Upstate New York communities in seeking training

Expenses Paid

All training costs for the TOPS project, including tuition and fees,



'TOPS' IN STATE — Dr. Leon Tunkel, Director of the Division of Manpower, N.Y. State Labor Dept., looks on as student Daniel Marchitelli works on television receiver that he is constructing as part of his training at the Delehanty Electronics and Television School in New York City. Marchitelli, of Utica, N.Y., is enrolled under the State-sponsored "TOPS" program (Training Opportunities through Private Schools). Also shown are Frank Christiana (left), principal of the school, and Alexander Frohlich, Executive Vice President and Director of Vocations Training of The Delehanty Institute.

Top Steamfitter Apprentice In State Is Chosen

In competition with the top ranking trainees from throughout the State, David F. Morrissey of Staten Island, representing The Delehanty Institute, was judged the Champion Steamfitter Apprentice of New York State.

The tests, which demanded both theoretical knowledge of steamfitting and practical skill in the work of the trade, were conducted at the new Plumbing Industry Apprentice School in Brooklyn.

It is an annual competition sponsored jointly by the United Association of the Steamfitting Industry and the Mechanical Contractors Assn. of New York State.

are paid by the State government. Each trainee is paid \$40 weekly as a living allowance if undergoing training beyond commuting distance. Commuting trainees receive \$20. Each trainee also is allowed a round-trip fare every three months during his study.

Alexander Frohlich, vice president of the Delehanty Institute, like directors of the other vocational schools where trainees are enrolled, has arranged for suitable living quarters for Marchitelli, and has helped find wholesome activities for the youngster's leisure time. Frohlich has worked closely with Dr. Leon S. Tunkel, director of the State Labor Department's Division of Manpower, and the staff designated to administer the TOPS project.

Other "TOPS" students are presently enrolled at Delehanty school of drafting and auto mechanic.

U.S. Labor Dept. & Remington Rand Co-Sponsor Plan

An unusual new job-training program has been initiated by the U.S. Department of Labor and the Remington Rand Co. Office machine mechanics are to be trained by the company and supported by the Government during the training period.

Under the plan, a dealer who needs a mechanic for repair and maintenance will apply to the Federal employment office in his area, and this office will select a candidate for training.

The candidate will be sent to the company's training school in Elmira, N.Y., for 24 weeks of instruction and 12 weeks of on-the-job training.

During the training period at the school, the worker will be supported by unemployment insurance and a per diem allowance or

other Federal funds. Tool cases and training manuals will be supplied by the Government.

Under the plan, the first of its type, the company plans to train two classes of 40 each, starting in October.

The Government's cost is expected to amount to \$3,848, and the company values its contribution at \$38,000. The Government's cost is expected to be paid back in the form of taxes on the higher income the trainees will get.

Where Opportunity Doesn't Knock Help Is On Its Way

The young people who are headed for a life of economic and social rejection will get a chance not to fit into that pattern of life if President Johnson's "War on Poverty" program really gets rolling.

This is the feeling of R. Sargent Shriver, Peace Corps Director and Special Assistant to the President for the Poverty Program.

The President's program will create a Job Corps of youths from 16 through 21 to give them basic work experience and educational tools as well as vocational training.

It will provide work-training under Labor Department guidance for boys and girls from 16 to 21 many of who are out of school or out of work.

In addition to the above provisions, the Department of Health, Education and Welfare will get into the act. They will offer Federal funds for part-time jobs for students who cannot go to college without working their way through.

"All this is being done because too many millions of people have never known what opportunity means," Shriver said.

Always Some

"It is also true that there will always be individuals who elect to live on handouts, but these people could not or would not be changed. We must help those who have never known opportunity, and if given it, will take advantage

of such. That is what we are designing."

Another part of the President's program will provide grants up to \$1,500 and loans up to \$2,500 to aid poverty-stricken rural families make permanent increases in their income.

And to make family unity possible, where unemployment and want have previously made it impossible, money will be provided to initiate programs designed to help out-of-work fathers of needy families to become self-sufficient. Shriver added:

"To attack the problem on the local level—where it must be attacked—the program will stimulate local leadership to prepare plans for reaching poverty's many causes.

"When these plans are prepared and approved by the Office of Economic Opportunity in Washington, the Federal government will finance up to 90 percent of the additional cost for the first two years.

"Most important, however, is the fact that the campaign to end poverty is being waged. And though the cries of the skeptics may be loud, the cries of the poor are louder.

Negro Leaders In Philadelphia Open Their Own Training Plan

A recent graduation class of 14 women completed a course in power sewing at the Opportunities Industrialization Center, a unique vocational training school in Philadelphia. Operating out of an old vacated police station in the predominantly Negro north central section of the City, OCI grew out of a militant civil rights drive.

In a "selective patronage" boycott drive to get local employers to hire more Negroes, Negro leaders found that quite a few companies were agreeable, but said they needed skilled people.

Then the companies were asked to contribute to a training program to supply the skilled workers. From this and other sources over \$500,000 was collected, and OCI was born.

The best instructors available were hired, the station house was refurbished and machinery installed. Since then a total of 51 people have graduated in power sewing and restaurant practices, which are relatively short courses.

At present 265 trainees are becoming skilled in many fields, including electronics repair and sheet metal work.

To qualify in the general examination all candidates must pass a written test which is designed to measure their potential for growth in the federal career system, or have obtained scores in the verbal and quantitative parts of the graduate record examination aptitude test which, when added together total 1000 or more.

In addition for the GS-5 positions which pay from \$5,000 to \$6,485 a year, candidates must have completed or expect to complete within nine months, a four-year course leading to a bachelor's degree in an accredited college or university or have three years of experience in administrative, professional investigative or other

they may be granted certification.

Approximately 6,200 persons attend the Evening Division classes at the College. For further information, inquire at the College, or call ULater 6-8110, Ext. 743.

Lefkowitz Clarifies Pension Law Affecting Policemen, Firemen, Other Benefits

Last week The Leader started an explanation by Attorney General Louis Lefkowitz of the recent changes in the pension law affecting police and firemen in the Statewide Retirement Plan. This week, the Attorney General's report is continued.

(d) Will the member mentioned in subdivision h, who does not have 25 years of creditable service in the department on September 1, 1964, ever be subject to compulsory retirement?

2. I read subdivision h, as added by chapter 938, as referring to "Subdivision g and not "Section" g, and I read the word "section" as it appears for a second time in subdivision h as referring to subdivision f, as I similarly construed the word "section" in subdivision g. With this reading of the language of subdivision h, my answer to question (d) is that while subdivision g will not require retirement at age 82 of a policeman or fireman described in subdivision h, such policeman or fireman would nevertheless be subject to the general age 70 mandatory retirement provision of Retirement and Social Security Law, § 70, subdivision b. This, of course, is subject to possible local or special legislation providing for termination of service at an earlier age than 70 (cf. *Humbertel v. City of New York*, 125 N.Y.S.2d 198, aff'd 283 App. Div. 1011, and aff'd 308 N.Y. 904; and cf., for example, Executive Law, § 228, and Village Law, § 212).

(e) Under the present law, where a member has served in excess of 25 years and his pension, plus annuity, is less than 1/2 of his final average salary, an additional pension of 1/100th for each year of service in excess of 25 is granted to produce a retirement allowance not to exceed 1/2 the member's final average salary. Is the 1/60th benefit pro-

vided by the bill in addition to this additional pension of 1/100th, or is such benefit to be in lieu thereof?

3. My answer to this question is that the 1/60th benefit provided by subdivision f is in addition to any additional pension of 1/100th for each year of service which is counted to make up a retirement allowance of not to exceed one-half of a policeman's or fireman's final average salary and which is computed pursuant to subdivision e, paragraph 1 or paragraph 2.

(f) Is the rate of contribution for a member electing to participate for the benefits provided under subdivision f to be based on a 1/100th or 1/60th basis, or a combination of the two? Presently, under the 25 year plan, the member's rate was determined by the percentage contributed by the employer toward the 35 year plan.

4. It is my opinion that subdivision f clearly requires that a policeman or fireman making an election under such subdivision f shall contribute at the rate of contribution at which he currently contributes under Section 84, or previously contributed under Section 84 prior to the time his contributions were discontinued under subdivision d, paragraph 4, of such section.

(g) In what manner is the employer to make the additional contributions provided by the bill? Are such contributions to be made in a lump sum, or over a period of time; and, if the latter, who fixes the period of liqui-

datation of this liability? If additional contributions are not paid by a lump sum payment, may the System pay pensions resulting from an election under subdivision f prior to the collection of the additional contributions from the employer?

5. My answer to question (g) is that additional contributions by employers for additional benefits provided under subdivision f should be handled in the same general manner as additional employer contributions are now treated in accordance with subdivision d, and that additional benefits may be paid under subdivision f in the same manner as is now provided for by applying the provisions of Sections 30 and 31 of the Retirement and Social Security Law to the situation you have in mind. Thus, additional benefits may be paid under subdivision f regardless of the amounts of additional contributions received from employers in the case of those employers covered by Section 30, but not in the case of those employers covered by Section 31 (see Section 31, subdivision d).

(h) Does the member get an additional annuity from the contributions that he makes as a result of this election or do these contributions become a part of his accumulated contributions and the annuity paid as provided in subdivision e? If so, does this impair or diminish a benefit by reducing the amount of pension that would otherwise be provided by the employer under subdivision e? If there is a pension-for-increased-take-home-pay involved, how does this affect the 1/60th pension which is provided by the bill?

6. My response to this question is that because of the operation of the provisions in subdivision e, which heretofore have limited retirement allowances to one-half final average salary and which have provided for additional pension credit to make up the difference between the annuity and one-half final average salary, as a matter of legislative intent the contributions made by policemen and firemen under subdivision f (after the point has been reached where their contributions have been or otherwise could be discontinued under paragraph 4 of subdivision d of Section 84) must be treated as going toward the purchase of additional annuity. As so construed, there is involved in this situation no impairment or diminution of a retirement benefit under the Constitution, Article V, § 7.

My reply to the inquiry in the latter portion of your question (h) is that the additional benefit provided by subdivision f would be over and above any pension-for-increased-take-home-pay to which the policeman or fireman

One Test For Many U.S. Jobs

(Continued from Page 8) Application may be obtained at any college placement offices, post offices or from offices of the U.S. Civil Service Commission. The tests will be given at the following New York State locations: NOTE: the code numbers following the location must be included in the examination application.

- Albany 17-00; Auburn 17-01; Batavia 17-02; Binghamton 17-03; Brooklyn 17-04; Buffalo 17-05; Elmira 17-06; Glens Falls 17-07; Hamilton 17-08; Hempstead 17-09; Hornell 17-10; Ithaca 17-11; Jamaica 17-12; Jamestown 17-13; Malone 17-15; Middletown 17-16; Newburgh 17-17; New Rochelle 17-18; New York 17-19; Niagara Falls 17-20; Ogdensburg 17-22; Olean 17-23; Oneonta 17-24; Oswego 17-25;

would be entitled for years of service after the initial twenty-five.

(i) In making the contributions provided by subdivision f, for all previous service in excess of 25 years, are such contributions to include interest so as to put the account on the same basis as it would be if contributions had been made currently?

7. My answer here is that the contributions required of a policeman or fireman in order for him to become eligible for additional benefits under subdivision f are to be for all his additional police or fire service in excess of twenty-five years and his contributions are to be at the rate described in my response to your question (f) and without interest. This is because there is no mention of interest in subdivision f, but only of contributions by the policeman or fireman at the rate previously established for him under Section 84.

I trust the foregoing will provide the information you require for the administration of the amendment in question. In addition, I suggest that amendatory legislation be sought in order to correct the obvious language errors referred to in my answers 1 and 2 above.

- Patchogue 17-26; Peekskill 17-27; Plattsburg 17-28; Poughkeepsis 17-29; Riverhead 17-31; Saranac Lake 17-32; Schenectady 17-33; Syracuse 17-34; Utica 17-35; Watertown 17-36; Yonkers 17-37.

Chautauqua Smorgasbord

JAMESTOWN, Sept. 7—One hundred and 10 members of the Chautauqua County Chapter, Civil Service Employees Assn. turned out Aug. 20 for a smorgasbord at the Mar Mar Restaurant in DeWittville.

They heard a speech by Joseph Mallare, Jamestown area field representative for the U.S. Department of Health, Education and Welfare.

He discussed the history of Social Security and described existing benefits.

Riese Appointed

ALBANY, Sept. 7 — Governor Rockefeller has announced the recess appointment of Irving Riese, Brooklyn, as a member of the Board of Visitors to the Kings Park State Hospital for a term ending December 31, 1967. Riese the post is unsalaried and requires confirmation by the Senate.

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U. S. Job Opportunities

Numerous positions with the Federal service are being offered on a continuous basis throughout the United States and overseas. The U.S. Civil Service Commission at 220 East 42nd Street, News Building, New York City will supply details, application forms and job descriptions.

Agricultural

Agricultural commodity grader (fresh fruits and vegetables), \$5,795 to \$7,030, (grain, \$4,690 and \$5,795.—Announcement 214 B.

Agricultural extension specialist (program leadership, educational research and training), \$9,980 to \$15,665; subject-matter specialization, educational media, \$9,980 to \$13,615. Jobs are in the Washington, D.C., area. Extensive travel throughout the United States.—Announcement 4 B.

Agricultural marketing specialist, fishery marketing specialist, \$5,795 to \$13,615; agricultural market reporter, \$5,795 to \$8,410.—Announcement 147 B.

Agricultural research scientist, \$4,690 to \$13,615.—Announcement 58 B.

Entomologist (plant pests), Plant Pathologist (forest and forest products), \$7,030 to \$9,475.—Most jobs are with the Forest Service of the Department of Agriculture. Announcement 264 B.

Business and Economics

Account and auditor, \$7,030 to and \$5,795. Announcement 188

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY Held by

BANK OF COMMERCE

NEW YORK, NEW YORK
The persons whose names and last known addresses are set forth below appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS
Birke, Nathan, 81 Gorham St., Lowell, Massachusetts

Brink, Mrs. Ruth A., c/o Sgt. James Brink, RA 35563045, 36th Med. Det. APO 189, Postmaster, N.Y., N.Y.

Bulger, Mrs. Lucille G. I/T/F Nell O. Bulger, 534 West 189th St., New York, New York

Cohen, Leah, 1502 Vyse Avenue, Bronx, New York

Epos, Harry J., Unknown
Goldstein, Isabel, Unknown
Gordon, E., Unknown

Hayes, Mrs. Rose, Unknown
Mack, Joe, Unknown
Olson, H. G., Unknown

Ostrov, Joshua I/T/F Martin G. & Mark Ostrov, 634 Alabama Avenue, Brooklyn 7, N.Y.

Parent Teachers Association of Grand Street Settlement, N.Y.C., 285 Rivington St., New York, N.Y.

Sabine, Julia T., 1421 Madison Ave., New York City

Sadness, Leon, Blue Ridge Estates, Inc., White Plains, New York

Safarik, C., 319 - 19th St., Union City, N.J.

Shirpin, Unknown
Silvay, E., Unknown

Strauss, Miss Gussie, 2003 Rockrose Ave., Baltimore 15, Md.

Tettebaum, Rabbi Aran, 146 Baruch Place, N.Y.C.

White, Mrs. Sadie or Mr. Sam White, 1508 Eastern Pkwy., Brooklyn, N.Y.

Willner, Benjamin, 68 Corbin Place, Brooklyn, N.Y.

Wilson, Shirley, Unknown
Wood, Paul L. I/T/F Helen M. Wood, 45 N. Elliott Place, Brooklyn, N.Y.

AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS

Applebaum, Miran, Unknown
County Clerk, Queens County, Queens County

County Clerk, Queens County, Queens County

Hamilton & Co., Unknown
Press, Leo, Unknown

Von Appen, Margaret, Unknown

A report of unclaimed property has been made to the State Comptroller pursuant to Section 501 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 55 East 42nd Street, in the City of New York, New York, where such abandoned property is payable.

Such abandoned property will be paid on or before October 31, next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the State Comptroller, and it shall thereupon cease to be liable therefor.

(revised).
Account and auditor, \$7,030 to \$8,410.—Jobs are in General Accounting Office. Announcement 180 B.

Actuary, \$5,560 to \$15,566, Announcement 192.

Auditor, \$7,030 to \$9,980.—Jobs are with the U.S. Army Audit Agency, U.S. Navy Audit Organization and Auditor for General Field Office, U.S. Air Force. Announcement 275 B.

Commodity - industry analyst (minerals), \$4,690 to \$9,980.—Announcement 101 B.

Economist, \$7,030 to \$15,665.—Announcement 303B.

Farm credit examiner, \$6,675 and \$8,410.—Annct. 195 B.

Field representative (telephone operations and loans), \$7,030 and \$8,410.—Jobs are with the Rural Electrification Administration. Announcement 137 B.

Financial analyst, \$7,030 to \$13,615.—Jobs are with the Housing & Home Finance Agency at various locations throughout the country and in Puerto Rico. Announcement 276 B.

Savings and loan examiner, \$5,795 and \$7,030.—Jobs are in the Federal Home Loan Bank. Announcement 132 B.

Securities investigator, \$7,030 and \$8,410.—Jobs are with the Securities and Exchange Commission. Announcement 248 B.

Engineering and Scientific

Aero-space technology positions (in the fields of research, development, design, operations, and administration), \$5,650 to \$21,000.—Positions are with National Aeronautics and Space Administration Headquarters & Centers. Announcement 252 B.

Bacteriologist, serologist, \$5,795 to \$11,725.—Positions are with Veterans Administration. Announcement 163 B.

Biological research assistant, \$4,690.—Jobs are in the Washington, D.C., area. Announcement 203 B.

Biologist, \$7,030 to \$13,615, biochemist, physicist, \$6,770 to \$13,615 (in the field of radioisotopes).—Positions are with the Veterans Administration. Announcement 159 B.

Biologist, microbiologist, physiologist, \$5,795 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 204 B.

Cartographic aid, \$3,620 to \$5,795; cartographic technician, \$7,030 to \$8,410; cartographic draftsman, \$3,620 to \$5,795.—Jobs are in the Washington, Announcement No. 237 B.

Chemist, engineer, mathematician, metallurgist, physicist, \$5,650 to \$15,665.—Jobs are in the Potomac River Naval Command in and near Washington, D.C. and in the U.S. Army, Ft. Belvoir, Va. Announcement 226 B.

Engineer, \$5,650 to \$8,690.—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement DE-1-3 (63).

Fishery and wildlife biologist, \$4,690 to \$15,665.—Announcement 285 B.

Exam Study Books

For list of some current titles to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call Beckman 3-6010, see Page 15.

Gedestist, \$5,650 to \$15,665.—Announcement 168 B.

Gedetic aid, \$3,880 and \$4,215; gedetic technician, \$4,690 to \$8,410.—Jobs are in the Washington, D.C. area. Announcement 229 B.

Geologist, \$7,030 to \$15,665.—Announcement 282 B.

Geophysicist, \$5,490 to \$9,880. Announcement 232 B.

Health physicist, \$6,465 to \$9,475.—Announcement 12-14-2 (60).

Industrial hygienist, \$5,650 to \$15,665.—Jobs are principally in the Navy Department. Announcement 230 B.

Meteorologist (general), \$5,650 to \$11,725.—Announcement 131 B.

Navigation specialist (air, \$4,690 and \$5,795; marine, \$5,795.—Announcement 107 B.

Oceanographer (biological, geological, \$4,690 to \$15,665; physical \$5,650 to \$15,665.—Announcement 121 B.

Patent examiner, \$5,650 to \$11,725.—Jobs are in the Washington, D.C. area. Announcement 185 329 B.

Patent examiner, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. (Continued on Page 13)

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LEGAL NOTICE

JENSON, DALE W.—CITATION.—File No. 4631, 1964.—The People of the State of New York. By the Grace of God Free and Independent, To Mrs. Fred Winkel, Fred Winkel, Mrs. Jessie Brown, Mrs. Lyle Cubitt, Lyle Cubitt, Mrs. Warren Richardson, Warren Richardson, Mrs. Abe Benson, Abe Benson, Paul Kuhn, Giovanni Perricchio, Mrs. Alvin Kraus, Alvin Kraus, Fritz Moravetz, Giorgio Constantini, Dorothy Baker, Sheila Short, Walter Cennani, Arno Knorr, Willi, Sidney J. Edison. A petition having been duly filed by BEVERLY J. CASSEL who resides at 3637 Duke Street, Alexandria, Virginia.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 503 in the Hall of Records in the County of New York, New York, on September 28th, 1964, at 10 A.M., why LETTERS OF ADMINISTRATION of the goods, chattels and credits which were of DALE W. JENSON, deceased, who was at the time of his death a resident of 105 MacDougal Street, New York, in the County of New York, New York, should not be granted to BEVERLY J. CASSEL and why a certain unattested paper writing dated October 19, 1962, should not be denied probate.

Dated, Attested and Sealed, August 18th, 1964.
HON. E. SAMUEL DI PALCO,
(L.S.) Surrogate, New York County
PHILIP A. DONAHUE,
Clerk

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The Veteran's Counselor

By FRANK V. VOTTO



The following outline covers the principal items which should be considered in connection with medical services available in VA Hospitals. This information is not complete in itself since each veteran's case is different and must be decided in accordance with rules and regulations.

Eligibility

- Veterans with wartime service may be provided hospital care for those conditions incurred or aggravated in service that have been adjudicated service-connected by the VA.

- Veterans discharged for disability incurred or aggravated in line of duty can be hospitalized for such service-connected disability or for another disability that has been adjudicated as being associated with and aggravating such a service-connected condition.

- Veterans receiving compensation for a service-connected condition; or discharged for a disability incurred or aggravated in line of duty; or eligible to receive compensation but elected to receive retirement pay may receive care for non-service-conditions.

- Any veteran with at least one day of wartime service (including the Korean War) and not service-connected, may receive hospital care provided he was discharged under other than dishonorable conditions and states he cannot afford the cost of private hospitalization. He must provide a statement of his financial status as part of the application for hospital admission.

- Certain retired military personnel are eligible for hospitalization under some circumstances.

- There is no provision for providing hospital treatment to dependents of veterans, unless they are entitled as veterans in their own right.

- VA Hospitals do not admit veterans for the purpose of providing nursing care. Admission can be only for a condition requiring hospital treatment.

- Peacetime veterans are

eligible for hospital care on the same basis as wartime veterans if they are in receipt of compensation or were discharged for a disability incurred or aggravated in service.

A peacetime veteran who has been adjudicated service-connected for a condition and rated as 0% disabled may be hospitalized for the condition only. It is important that these 0% conditions must be adjudicated as 0% prior to applying for hospital care.

Hospital Treatment

- Veterans who are eligible may receive hospitalization (both pre-patient, in-patient and follow-up care) when it has been determined that they are to be admitted to the hospital. A formal application for hospital treatment must be completed.

Travel Expense

- Travel at government expense may be provided in connection with Veterans Administration hospitalization but it must be authorized by the VA Hospital before travel begins. In emergencies this authorization can be secured by telephone. Travel for service-connected conditions can be authorized at government expense without regard to the veteran's financial need. For non-service connected conditions, it can be authorized only if the veteran states he cannot afford the expense of the travel.

Examinations

- When a veteran applies for hospitalization in a VA Hospital he may be examined to the extent necessary to determine whether he needs hospital treatment. Laboratory work for private physician, etc., will not be done.

Dental Care

- Service-connected dental care will ordinarily not be done in the hospital unless hospitalization for this or other reasons is required. Long term hospital patients (service-connected or non-service-connected) may receive extensive dental care; otherwise, only emergency

Vast Careers Open For The Social Worker

New York City urges all qualified persons who are considering careers as social workers to apply now for positions with the City. The Youth Board, and various agencies throughout the area, are recruiting applicants on an indefinite basis.

Jobs are available in case work group work and community organization. The salary range is from \$6,200 to \$9,600, depending upon experience with a master's degree in social work required.

Applicants may write to Mrs. Angela Sigward, personnel assistant, New York City Youth Board, 79 Madison Ave., New York 18, or telephone MURray Hill 5-8600.

work will be done. Dentures (not service-connected) will not be furnished, repaired or replaced for short term patients. A veteran may be admitted to a VA Hospital for dental care if there are medical reasons that make it necessary for him to be hospitalized for the dental care he needs. He cannot be admitted for dental care only, if the care can be handled outside of the hospital. If he is not service-connected for his dental conditions, out-patient dental care is his own responsibility and cannot be paid by the government.

Prostheses

- A veteran already hospitalized in a VA Hospital may be furnished prostheses, such as artificial legs, wheel chairs, etc., if they are a necessary part of the treatment he is receiving in the hospital. However, a veteran cannot be admitted for the sole purpose of providing or replacing a prosthesis.

Eyeglasses

- Eyeglasses are in a category similar to prostheses. A veteran cannot be admitted for the sole purpose of providing eyeglasses, nor can they be furnished solely for his comfort during short periods of hospitalization. Refractions are done for patients whose eye condition is a major factor in their hospitalization, and glasses will be furnished cataract patients, or to long-term patients. Short term patients do not receive incidental refractions, glasses, etc.

Out-Patient Care

- VA Hospitals can furnish out-patient care only in connection with in-patient hospital care, as outlined above. VA Hospitals that have an Out-patient Clinic may provide care for service-connected conditions to veterans of the Spanish-American War, Philippine Insurrection, and Boxer Rebellion, or to others who might be entitled to out-patient care at government expense.

- Counseling on hospitalization and other medical benefits is available at all Local Offices of the New York State Division of Veterans' Affairs. Contact your local State Veteran Counselor, he will be glad to help you.

Employees Offered Courses

(Continued from Page 5)

Tuesday, 55 Thomas Street, Mezzanine, Room B, Fee \$25. A total of 45 hours of lecture (15 sessions) covering the material of Part II of the State P.E. Examination. Includes pertinent topics in the fields of fluid mechanics, mechanical and electrical engineering.

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nesdays, 55 Thomas Street, Mezzanine, Room B, Fee \$15.

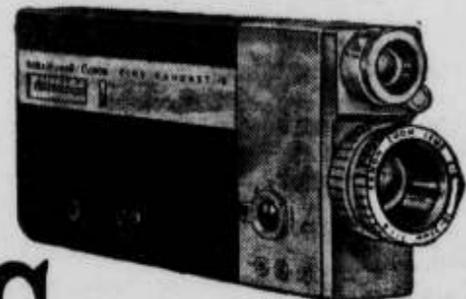
A total of 20 hours of lecture covering the engineering economy part of Part III of the State P.E. Examination. Covers interest, annuities, present value, sinking fund, and comparative costs.

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P. R. Column

(Continued from Page 2)

er's" 25th birthday approaches (two weeks from today), this newspaper feels as dynamic as any up-and-coming young man of 25. There is only one great difference between a young man of 25 and a young "Civil Service Leader" of 25—the "Leader" has achieved as much in 25 years as 10 men three times older in behalf of civil service and civil servants.

As a dynamic young newspaper "in a hurry," it has become the largest civil service newspaper in the world. In circulation, it is the 14th largest newspaper in New York State, exceeded only by some of the big city dailies.

From the public relations standpoint, there can't be anything better than outstanding performance in the public interest, expertly communicated.

This the "Civil Service Leader" has done not only in behalf of the highly specialized and professional public who comprise its readers, but for all the "publics," particularly the taxpaying "public."

By instilling in its readers the incentive for maximum professional performance, all "publics" have benefited immeasurably.

Happy birthday, City of New York!

Happy birthday, "Civil Service Leader"!

U.S. EXAMS OPEN NOW

(Continued from Page 11)
 ton, D.C. area. Announcement 181 B.
 Pharmacologist, \$6,575 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 202 B.
 Research and development positions for chemists, mathematicians, metallurgists, physicists, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. For positions paying \$7,260 to \$15,665, Announcement 209 B (Revised). For positions paying \$5,650 and \$6,770, Announcement 210 B (Revised). \$15,665.—Jobs are in the Washington, D.C. area. Announcement 227 B.

General

Apprenticeship and training representative, \$7,030 to \$8,410.—Jobs are with the Department of Labor. Announcement 179 B.
 Architects, \$5,650 to \$13,615.—Jobs in the Washington, D.C. area. Announcement 299 B.
 Design patent examiner, \$4,690 and \$5,795.—Jobs are in the Washington, D.C. area. Announcement 180 B.
 Dietitian, \$4,690 to \$7,690.—Jobs are with the Veterans Administration. Announcement 221 B.
 health nutritionist, \$7,030 to \$15,665. Announcement 286 B.
 Equipment specialist (surface-to-air and surface-to-surface missile systems), \$9,980.—Jobs are with the Department of the Army. Announcement 5-35-17 (61).
 Exhibits technician, \$3,620 to \$4,690, exhibits specialist, \$5,235 to \$11,725. Announcement 111
 Federal administrative and management examination, \$11,725 to \$15,665. Announcement 167.
 Fishery marketing specialist, \$4,690. Announcement 156 B.
 Fishery methods and equipment Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.
 Foreign language specialist (writer and editor, \$5,795 to \$11,725; specialists, \$4,690 to \$9,980.—radio adapter, 4,690 to \$8,410; radio announcer, \$4,690 to \$7,030; radio producer, \$5,795 to

\$9,980).—Jobs are with the U.S. Information Agency in Washington, D.C., and New York, N.Y. Announcement 186 B.
 Forester, \$4,690 and \$5,795. Announcement 218 B.
 Helicopter pilot, \$8,410.—Jobs are at Fort Rucker, Alabama. Announcement AT-106-31 (62).
 Landscape architect, \$5,650 to \$15,665. Announcement 224.
 Librarian, \$4,690 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 277.
 Librarian, \$5,795.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.
 Medical record librarian, \$4,690 to \$9,980.—Announcement 333.
 Operations research analyst, \$7,260 to \$15,665. Announcement 193 B.
 Pharmacist, \$5,795 and \$7,030.—Positions are with the Veterans Administration. Announcement 212 B.
 Prison industrial supervisor, \$2.36 to \$3.53 an hour. Announcement 9-14-1 (58).
 Public health adviser, \$5,795 to \$15,665; public health analyst, \$6,675 to \$14,565. Announcement 125 B.
 Radio broadcast technician, \$2.94 to \$3.74 an hour.—Jobs are in the Washington, D.C. area. Announcement 235 B.
 Resident in hospital administration, \$3,400.—Jobs are with the Veterans Administration. Announcement 88 B.
 Scientific Illustrator (medical), \$4,690 to \$7,030; medical photographer, \$4,215 to \$5,795.—Jobs are with the Veterans Administration. — Announcement 164 B.
 Statistician (mathematical), \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 200 B.
 Transmitter and receiver operator and maintenance technicians, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in

Greenville, North Carolina, and Honolulu, Hawaii. Announcement 283 B.
 Transportation tariff examiner (freight), \$6,390.—Jobs are in the Washington, D.C. area. Announcement 270 B.
 Urban planner, \$7,030 to \$15,665.—Announcement 258.
 Warehouse examiner, \$4,690 to \$5,795.—Jobs are with the Department of Agriculture. Announcement 249 B.

Medical

Corrective therapist, occupational therapist, physical therapist, \$5,235 to \$7,030 a year.—Jobs are with the Veterans Administrations. Announcement No. 290 B.
 Medical officer, \$9,810 to \$16,180 Announcement 312 B.
 Medical officer (rotating intern, \$3,800; psychiatric resident, \$4,800 to \$5,600).—Jobs are in St. Elizabeth Hospital, Washington, D.C. Announcement 219 B.
 Medical technologist, \$5,795 to \$8,410.—Jobs are with the Veterans Administration. Announcement 323.
 Occupational therapist, \$5,235 to \$7,030.—Announcement 294 B.
 Physical therapist, \$5,235 to \$8,410.—Announcement 295 B.
 Professional nurse, \$4,690 to \$11,725.—Announcement 128.
 Speech pathologist, audiologist, audiologist-speech pathologist, \$8,410 to \$11,150 a year. Jobs are with the Veterans Administration. Announcement 280 B.
 Staff nurse, head nurse, public health nurse, \$4,690 to \$6,390.—Jobs are with the Indian Health Program on reservations West of the Mississippi River

and in Alaska. Announcement 100 B.
 Veterinarian, \$7,490 to \$13,615.—Announcement 313 B.

Social and Educational

Clinical psychologist, \$8,410 to \$15,665. Announcement 417.
 Educational research and program specialist, \$7,030 to \$15,665.—Announcement 324 B.
 Education specialist and supervisory education specialist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 278 B.
 Elementary teacher, \$4,690 and \$5,795.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement 238 B.
 Psychologist (various options), \$8,410 to \$15,665.—Jobs are with the Veterans Administration. Announcement 234 B.
 Research psychologist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 124 B.
 Social worker (child welfare, clinical, correctional, family service, general, public assistance); social worker—child welfare adviser and specialist; social worker—public assistance adviser; social worker—public assistance specialist (assistance standards specialist), staff development specialist, welfare methods specialist, welfare service specialist; social worker—medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare, \$5,795 to \$15,665.—Announcement 251.
 Social worker (correctional), \$5,795 and \$7,030.—Jobs are in Federal penal and correctional institutions. Announcement 9-14-1 (60).

Trades

(All trade jobs are in the Washington, D.C. area unless otherwise specified).
 Bindery worker, \$2.17 an hour.—Announcement 38 B.
 Bookbinder, \$3.72 an hour.—Announcement 182 B.
 Cylinder pressman, 3.90 an hour.—Announcement 93 B.
 Offset duplicating press operator, \$2.28 to \$2.84 an hour; lithographic offset pressman, \$3.06 to \$3.39 an hour.—Announcement 291 B.
 Offset pressman (large presses), 4.01 an hour.—Announcement 292 B.
 Printer-hand compositor, \$3.90 an hour.—Announcement 327.
 Printer, slug machine operator, and monotype keyboard operator \$3.90 an hour.—Announcement 65 B.
 Printer-proofreader, \$3.90 an hour.—Announcement 237 B.

Named Judge

ALBANY, Sept. 7 — Governor Rockefeller has announced the appointment of Isaac Zaleon, of Gloversville, as Family Court Judge of Fulton County. Zaleon will fill the vacancy created by the resignation of the former Family Court Judge Dalwin J. Niles and will serve under the appointment until Dec. 31, 1964.

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Table with columns: Title, Last No. Certified, and numerical values. Lists various job titles and their certification dates and counts.

Tivoli To Become Grand Knight At Installing Fete

Anthony Tivoli, executive secretary of the New York City Department of Labor will be installed as Grand Knight of the Bishop Francis X. Ford No. 3771 Knights of Columbus at installation ceremonies Sept. 16 in the Council Chamber at 233 Central Ave., Brooklyn.

Others to be installed by Zachart Berlau, district deputy of the 26th district are: Chaplain, John E. Steinmueller, D.D. S.S.L.; Deputy Grand Knight, Andrew Vascellaro; Chancellor, John Sheehy; Warden, James Ford; Recorder, Vito Saccheri; Financial Secretary, Frank Salvatore; Treasurer, Lawrence Granshaw; Lecturer, William Lombardo; Advocate, John Cannizzaro; Inside Guards, Gerald Lawry, Joseph Gagliardotto; Outside Guards, John Dittmer, Jr., Anthony Cancemi; Trustee, Joseph Ferrarella.

Jefferson CSEA Names Committee On Membership

(From Leader Correspondent) WATERTOWN, Sept. 7 — Mrs Madeline Kidney and James L. Haley have been appointed Jefferson Chapter Civil Service Employees Assn. membership committee chairmen for the 1964-66 period. It has been announced by Mrs. Fannie W. Smith, chapter president.

Mrs. Smith has notified Joseph F. Feily, state CSEA president, and J. Ambrose Donnelly, field representative, of committee designations.

Mrs. Kidney heads the Watertown section of the nine-member city committee. Mr. Haley heads a 12-member county committee.

Members of the city committee are: Lyle A. Chamberlain, Kenneth F. Brown, Mrs. Lyle H. Percy, E. A. Reudink, Harold B. Carpenter, Clarence C. Evans, John M. McGough and George V. Lachenaier.

The member's of Chairman Haley's committee are:

Stephen Porter, Miss Pauline Drew, Peter G. Grieco, Mrs. Florence Shepperd, Mrs. J. Roblin Dulmage, Mrs. Michael J. Flanagan, Miss Dorothy Best, Philip Foti, Mrs. Betty Constance, Arthur Sprague and Oliver Metcalf.

Post to Schoonmaker

ALBANY Sept. 7—Governor Rockefeller has announced the re-appointment of John F. Schoonmaker, Corwall on Hudson, as a member of the Board of Parole for a term ending June 18, 1970. Schoonmaker, 58, is former Director of Probation in Orange County, and has served two years as a member of the Board of Parole.

Trustee Named

ALBANY Sept. 7—Governor Rockefeller has announced the appointment of Mrs. Marion Blanchard Kennedy, Auburn, as a member of the Board of Trustees of Auburn Community College of the State University of New York for a term ending June 30, 1973. The post is unsalaried. Mrs. Kennedy succeeds Dr. Anthony L. Cimildora Auburn whose term expired June 30, 1964.

File Power Plant Aides Reallocation Appeals

ALBANY, Sept. 7—A reallocation appeal on behalf of employees in seven titles in the Power Plant Series of state service has been filed by the Civil Service Employees Assn. with the Division of Classification and Compensation.

Positions for which the upgradings are sought are in the departments of Mental Hygiene, Correction, Social Welfare, Health and the Office of General Services. Job titles and reallocation requests are as follows:

Power plant helper, grade 4 to grade 7; steam fireman, grade 7 to grade 10; stationary engineer, grade 11 to grade 14; senior stationary engineer, grade 13 to grade 16; principal stationary engineer, grade 16 to grade 19; head stationary engineer, grade 19 to grade 22 and; chief stationary engineer, grade 21 to grade 24.

Realistic Evaluation

In its reallocation request, CSEA contends that "a realistic evaluation of the positions has long been neglected and that the annual compensation offered by the State of New York for these positions is inadequate and neither reflects the value of the services rendered nor the trends in salaries paid by many other public jurisdictions, both within and outside of New York State, as well as private employers across the state."

Separate statements were made by the Employees' Association on behalf of each of the seven titles with arguments in favor of the individual title recommendations.

Tel. Operator Position Open Until Sept. 9

An open competitive examination for telephone operator will be given in Monroe County; filing is open until Sept. 9. The position offers a salary of from \$3,458 to \$4,134 annually.

Candidates must have three months of experience as a telephone switchboard operator, and have completed a standard high school course. Any equivalent combination of training and experience will be considered. All applicants must have been residents of Monroe County for at least four months and the State of New York for one year at the time of filing.

Applications and further details may be obtained through the Monroe County Civil Service Commission, 39 Exchange Street, third floor, Rochester, N.Y., 14614.

Oswego Vacation Schedule Bettered

MEXICO, Sept. 7 — A resolution amending employees vacation schedules presented by John Schneider, chairman of the Oswego County Board of Supervisors recently passed and becomes effective Jan. 1, 1965.

The resolution is of special interest to career employees as those with 10 years service will be granted three weeks vacation and those with 20 years of service will get four weeks vacation.

The Oswego Chapter, Civil Service Employees Assn., made such a recommendation on vacation schedules back in August of 1959.

Civil Service Feud Rages On In Watertown

(From Leader Correspondent)

WATERTOWN, Sept. 7 — City Manager Ronald G. Forbes has tossed down the gauntlet to the municipal civil service commission in a running fight over whether chiefs of the fire and police department have to take civil service tests before being promoted.

The city manager has given First Deputy Chief of Police John L. Touchette a probationary appointment as chief, effective Sept. 1. Earlier he appointed George S. Bates fire chief, effective Aug. 1.

Legal Opinion Awaited

Attorney Norman F. Ward, secretary of the Watertown civil service commission, has openly challenged the city manager's legal right to promote without benefit of examination, either competitive or non-competitive. He and Forbes are awaiting a legal opinion in the dispute from Corporation Counsel Kenneth W. Brett.

Touchette, a veteran of 36 years with the police department, succeeds retiring Chief Carl H. Green. Chief Green served to retirement Sept. 1, after he had failed a non-competitive civil service examination.

Politics May Cost Firemen Their Jobs

LACKAWANA Sept. 7—A Supreme Court Justice ruled here recently that six Lackawanna firemen, all civil service employees, run the risk of dismissal if they continue as political party committeemen.

Supreme Court Justice Harold P. Kelly made the ruling in Buffalo after the six firemen appealed to him after the Lackawanna Fire Department told them that the Civil Service Law prohibits them from serving as party committeemen.

Justice Kelly also ruled that if the firemen are fired they can appeal a Supreme Court review of the dismissal and in that way, test the law.

Three of the firemen are Democratic committeemen and three are Republican. Two resigned after Justice's ruling.

County Home Super Named

WATERTOWN, Sept. 7—Ned K. Howell has assumed his duties as Jefferson county home superintendent. Howell was formerly in the insurance business and a banker before he became a service consultant for the New York Telephone Co.

Howell succeeds J. Robin Dulmage, superintendent for 12 years and an active members of the Jefferson Chapter, CSEA. No replacement has been selected yet for Mr. Dulmage's wife, who has retired as county home patron.

EXC

Campaign To Train For Jobs

(Continued from Page 8)
 were in New York City and 94 with the remaining 5,000 trainees throughout New York State.

It is interesting to note that while training was approved for 7,810 persons during the year, there is still a backlog of 90 pro-

posals in various stages of development calling for the training and retraining of about 18,000 additional persons.

The total commitment of funds to New York State for approved MDTA projects amounted to \$11,136,776 or which \$3,884,840 was earmarked for payment of training allowances and the remainder for training costs.

The project can be considered a success from the number of graduates who have found employment directly related to their training. Over 72 percent found jobs of some kind following the training sessions while 66.5 percent obtained jobs in their training field.

"The employment record of these formerly jobless person is encouraging", Catherwood said. "It emphasizes the necessity of learning new skills or upgrading

skills to qualify for all jobs in today's labor market."

In addition to institutional MDTA courses given in the schools, 622 workers were enabled to "learn while earning" through 15 on-the-job training projects developed by private companies, employer associations, labor unions and other groups throughout the State. Another 100 persons underwent training in an MDTA experimental and demonstration project designed to help jobless workers with especially difficult employment problems.

Approximately 1,600 unemployed workers were also getting training under Section 599 of the Unemployment Insurance Law which permits idled workers from surplus and seasonal occupations to receive vocational training without forfeiting their unemployment insurance benefits.

An innovation and the forerunner for similar large urban areas was the approval of a large, multi-occupation training project for 1,000 disadvantaged and out-of-school youth in the Rochester

area at a cost of \$2,200,000. This program combines individual counseling and basic education along with occupational training.

Some of the 39 major occupations for which MDTA training was approved included machine operator, automobile mechanic, automobile body repairman, licensed practical nurse, nurse aide orderly, electronic mechanic, stenographer, typist and clerk-typist.

Of the approved trainees, 53 percent were males and 60 percent of all trainees were between 22 and 44 years of age. Nearly 85 percent of all the trainees had between 9 and 12 years of schooling. Upon enrollment 43 percent of the trainees had been employed

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30. Silver, O. NYC 2 811
31. Johnson, R. NYC 810
32. Lewis, A. Brooklyn 1 798
33. Roseman, S. Corona 68 796
34. Alaimo, S. NYC 34 791
35. Paine, J. Flushing 799
36. Breslow, E. Brooklyn 3 784
37. Satterfield, C. Nanuet 770

SENIOR MECHANICAL STORES CLERK—INTERDEPARTMENTAL

1. Genovese, C. Montgomery 1007
2. Rourke, W. Delmar 1000
3. Keller, C. Beers 977
4. Wolf, K. Amsterdam 976
5. Moef, E. Pawling 975
6. Goodfellow, B. Richmondvi 974
7. Lurie, H. Seneca Falls 952
8. Barber, P. Albany 950
9. Maltoon, J. Danuonca 947
10. Belleville, V. Albany 942
11. Northup, C. Auburn 940
12. Derr, H. Albany 3 932
13. Belles, H. Albany 928
14. Clark, W. Troy 925
15. Smith, C. Auburn 917
16. Rustace, L. Troy 916
17. Guerin, A. Watervliet 902
18. Davis, R. Adams Cent 902
19. Karlewski, J. Auburn 899
20. Ryan, A. Mechanicville 895
21. Lester, C. Romanusville 892
22. Shaw, L. Bronx 53 889
23. Gialik, T. Amsterdam 883
24. Sylora, M. Ciri Islip 882
25. Delorinsore, C. Cohoes 879
26. Jones, J. 875
27. Rieker, J. Connelly 866
28. Henry, R. Lisbon 865
29. Channin, V. Albany 5 858
30. Churchill, G. 857
31. Godlewski, C. Schenectady 852
32. Persons, J. Albany 4 848
33. Zdzienzyk, B. Watervliet 840
34. Shimmann, R. Cohoes 838
35. Laune, CC. Troy 828
36. Winfrey, W. Rome 828
37. O'Brien, R. Syracuse 8 824
38. Restante, P. Little Fall 824
39. Gorman, F. Green Island 822
40. Moore, H. Jamaica 817
41. Plich, W. Troy 816
42. Fish, J. Albany 5 814
43. Casare, M. Mechanicville 811
44. Mikolaitis, W. Amsterdam 811
45. Odes, J. Bloomington 808
46. Bruce, R. W. Sand Lake 807
47. Mahar, D. Rensselaer 807
48. Williams, H. Schenectady 806
49. Sawyer, D. Oswego 806
50. Burrow, R. Albany 5 805
51. Dvornik, A. Farmingdale 795
52. Mayr, C. Grand Island 794
53. Gestone, F. Brooklyn 1 789
54. Stoforge, L. Fredonia 788
55. Scrofano, H. Bay Shore 788
56. Keolan, D. Troy 787
57. Murray, T. Middletown 786
58. Gaudner, E. Manlius 781
59. Burns, J. Lindhurst 779
60. Genthner, J. Troy 779
61. Riggs, J. Utica 778
62. Patrick, P. Schenectady 777
63. Planko, R. Lackawanna 774
64. Tyler, R. Amsterdam 773
65. Bernasconi, J. Westfield 770
66. Kieran, T. Albany 3 770
67. Weeden, J. Middletown 769
68. Hennes, C. Schenectady 768
69. McGillin, J. Troy 766
70. Condello, G. Amsterdam 766
71. Javacz, J. Amsterdam 765
72. Tish, S. Bronx 53 763
73. Collins, I. Amsterdam 762
74. Steinberg, A. Bronx 753
75. LaRosa, M. College Pa 751
76. Nevin, J. Rensselaer 751
77. Neelin, W. Voorheesville 750
78. Luciano, G. Albany 749
79. Gibson, M. Syracuse 4 749
80. Murphy, F. Alfred 745

SENIOR FINANCIAL SECRETARY—STATE UNIVERSITY

1. Cooper, C. Albany 8 958
2. Mills, B. Alfred 890
3. Green, H. Genesee 882
4. Byrnes, M. Cobleskill 877
5. Lout, H. Davenport 871
6. Caputi, J. Buffalo 7 864
7. Lefkovic, M. Schenectady 864
8. Goff, J. Endicott 860
9. Ginsburg, M. NYC 92 838
10. Gardner, K. Delmar 827
11. Aster, L. Brooklyn 824
12. Herbert, L. Troy 818
13. Randall, W. Bronx 785

STATE LABORATORY PATHOLOGIST

1. Beecher, S. Gloumont 899
2. Greenzyska, M. Pittsford 761

SENIOR LICENSE INVESTIGATOR DEPT. OF STATE

1. Daly, F. NYC 912
2. Goldberg, D. Brooklyn 876
3. Brown, A. Albany 864
4. Gargstein, S. Brooklyn 862
5. Gorman, B. Hempstead 862
6. Bennett, P. Rindrod 852
7. Pines, F. NYC 846
8. Austin, J. Ozone Pk 845
9. Robinson, M. Blue Pl. 844
10. Buzony, A. Saratoga 842
11. Gigliore, C. Levittown 834
12. Christoffera, A. Freeport 833
13. Coons, W. Auburn 832
14. McMahon, J. Bellmore 828
15. Shanahan, R. Colden 828
16. Whitney, L. Elmira 826
17. Steinberg, H. Flushing 822
18. Langley, B. Hempstead 812
19. Rooks, C. Jamaica 807
20. Tracy, R. Yorkers 804
21. Kelly, W. Forest Hill 802
22. Onizley, J. Auburn 794
23. Zahler, H. Bronx 787
24. Richardson, T. NYC 782
25. Perkins, C. Plattsburg 782
26. Henry, E. Albany 781
27. Lynch, E. Seneca Falls 776
28. Pacler, M. Brooklyn 768
29. Goldner, M. Bayside 764
30. VValvanti, M. Mahopac 762
31. Daly, D. Syracuse 762
32. Lusky, F. Amsterdam 759
33. Cimino, S. Rotterdam 754
34. Tedesco, J. Glen Falls 754

SENIOR AQUATIC BIOLOGIST (MARINE)

1. Greene, G. Auburn 925
2. Booth, R. Conn. 834
3. Miller, W. Bayport 820
4. Finkelstein, S. Oakdale 805
5. Isaacson, P. Tama 760
6. Nazel, J. Columbia 760

SENIOR AQUATIC BIOLOGIST (MARINE)—CONSERVATION (EXCL. OF THE DIV. OF PARKS)

1. Alperin, I. Babylon 896
2. Miller, W. Bayport 841
3. Redman, J. Oakdale 831
4. Schaefer, R. Wyalandor 814
5. Briggs, P. Sayville 780
6. Fraenkel, J. Islip 777

SENIOR AQUATIC BIOLOGIST—CONSERVATION (EXCL. OF THE DIV. OF PARKS)

1. Jalliff, T. Dexter 900
2. Piosia, D. Saranac 895
3. Kelly, W. Livingston 882
4. Cooper, A. Rochester 872
5. Dietrich, E. Stamford 852
6. Pelechar, F. Warrensburg 795
7. MacGregor, W. Mumford 779
8. Shelly, J. Corland 763

PRINCIPAL RESEARCH ANALYST (PUBLIC FINANCE)—BUDGET

1. VonFrank, G. Slingerla 993
2. Brodsky, L. Albany 794

FOREST PEST CONTROL FORMAN—CONSERVATION (EXCL. OF THE DIV. OF PARKS)

1. Suttin, W. Schroon 988
2. Myers, J. Warrenshu 971
3. Schneider, B. Lowville 945
4. Blair, R. W. Hurley 941
5. Buckley, G. 926
6. Keith, R. 926
7. Crosby, J. Canaan 911

SUPERVISING COMPUTER PROGRAMMER—DEPARTMENTAL—HEALTH

1. Albrecht, R. Scotia 812
2. Cashman, R. Albany 810

SUPERVISING COMPUTER PROGRAMMER—DEPARTMENTAL—PUBLIC WORKS

1. Patrica, J. Rayona 823
2. Hulford, K. Nesusau 788

SUPERVISING COMPUTER PROGRAMMER—DEPARTMENTAL—TAXATION AND FINANCE

1. Kelly, A. Albany 835
2. Miller, D. Albany 790
3. Maeder, D. Albany 785

SENIOR COMPUTER SYSTEMS ANALYST—INTERDEPARTMENTAL

1. Glastetter, K. Albany 987
2. Weyer, A. Brooklyn 941
3. Eisinger, S. Albany 905
4. Albrecht, R. Scotia 882
5. Greene, D. Albany 881
6. Tamolliana, C. Amsterdam 871
7. McLeod, L. Niskayuna 860
8. Zuk, T. Schenectady 859
9. Cabezas, E. Albany 853
10. Koonos, R. Albany 853
11. Carveran, A. Rensselaer 853
12. Honner, W. Green 846
13. Dorlin, E. Albany 843
14. Henderson, D. Albany 838
15. Boice, E. Albany 836
16. Maeder, D. Albany 835
17. Winer, J. Sarver 835
18. Cleary, F. Troy 839
19. Storck, E. Menands 820
20. Spialek, E. Latham 815
21. Cacioppi, T. Albany 811
22. Miller, S. Troy 811
23. Elmendorf, G. Waterford 811
24. Walski, G. Rensselaer 809
25. Flavin, D. Coroes 806
26. Vermilyea, N. Selkirk 800
27. Hoffmann, E. Albany 798
28. Farcy, A. Schenectady 794
29. Fruhauf, C. Argyle 793
30. Smith, E. Stillwater 789
31. Ryan, T. Albany 785
32. Reinsteina, R. Rensselaer 783
33. Bottom, J. Cohoes 782
34. Hacler, M. Albany 777
35. Clarke, R. Cohoes 773
36. Barbaglata, P. Albany 773
37. Quinn, T. Schenectady 772
38. Gioia, R. Waterford 771
39. Gioia, D. Troy 761

ASSOCIATE SANITARY ENGINEER

1. Handler, A. Avon, Pa. 968
2. Sander, L. Albany 920
3. Klein, A. Cortland 910
4. Russelmann, H. Scotia 870
5. Parkas, H. Albany 860
6. Bergsdain, F. Albany 813

ASSISTANT GAS ENGINEER—PUBLIC SERVICE

1. Coates, T. Newton NJ 812

ASSOCIATE ECONOMIST—INTERDEPARTMENTAL—List A

1. Loeb, H. Brooklyn 919
2. Ansell, P. Castleton 897
3. Wolpert, I. Buffalo 890
4. Meyer, G. Brooklyn 859
5. Karger, J. Rochester 846
6. Watestein, J. Albany 817
7. Bopp, E. Northport 757
8. Ober, G. NYC 751
9. Backes, E. Latham 750

ASSOCIATE ECONOMIST (BUSINESS RESEARCH) INTERDEPARTMENTAL

1. Loeb, H. Brooklyn 854
2. Meyer, G. Brooklyn 854
3. Karger, J. Rochester 850
4. Ansell, P. Castleton 847
5. Watestein, J. Albany 792
6. Ober, G. NYC 786
7. Backes, E. Latham 775
8. Bopp, E. Northport 762
9. Miller, I. NYC 771

ASSOCIATE ECONOMIST (LABOR RESEARCH) INTERDEPARTMENTAL

1. Loeb, H. Brooklyn 904
2. Wolpert, I. Buffalo 870
3. Karger, J. Rochester 870
4. Meyer, G. Brooklyn 834
5. Neufeld, N. Brooklyn 800
6. Miller, I. NYC 786
7. Ober, G. NYC 786
8. Cypin, J. Levittown 779
9. Bopp, E. Northport 762

ASSOCIATE ECONOMIST (LABOR RESEARCH) INTERDEPARTMENTAL

1. Loeb, H. Brooklyn 904
2. Wolpert, I. Buffalo 870
3. Karger, J. Rochester 870
4. Meyer, G. Brooklyn 834
5. Neufeld, N. Brooklyn 800
6. Miller, I. NYC 786
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