WAR TRAINING.

AUCK JOBS

FOR MEN AND WOMEN

NO REQUIREMENTS – AGE 17½ UP

See Page 7

DEWEY ASSURES CIVIL EMPLOYEES

He'll Safeguard Rights

See Page 6

Police Dept Faces Manpower Crisis

See Pages 3 and 8

HOW THE ELECTION

AFFECTS FEDERAL EMPLOYEES

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TO AT THE WARRENESS

FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

OPA to Employ World's Largest Staff of Lawyers

WASHINGTON.—Office of Price Administration will become the largest employer of lawyers the world has ever known.

world has ever known.

Within a relatively short time OPA will have an estimated 3,500 lawyers on its staff. In contrast, just remember that two years ago there were only 5,050 lawyers in the entire Federal service of this country. And in England at the same time there were only 500 lawyers that served His Majesty's government.

government.

OPA will hire many of the lawyers to check on enforcement of its price ceilings. It's now estimated that one lawyer will have to be hired for just about every single county in the country.

single county in the country.

David Ginsberg, general counsel of OPA, will be in charge of both the legal and enforcement sections of OPA, and the hiring will go through him.

War Powers Of Civil Service

Last week The LEADER ran the story of the sweeping war time powers of the United States Civil Service Commission. These powers have a tremendous effect on all Federal employees and prospective employees. The material, prepared by the Civil Service Reform League, concludes below:

Not very long ago, a joint Army-Navy policy has been adorted regulating enlistments and the granting of commissions to government employees in key or technical positions. Department or agency heads are authorized to refuse to release essential employees for military service. Reasons for refusals must be given local draft boards, and the War Manpower Board has final authority to overrule the departments. Each agency is required to file lists of indispensable jobs with the Civil Service Commission and the Manpower Board.

At the hearing before the Senate Civil Service Committee on the proposed over-time pay bill for Federal employees, Civil Service Commissioner Arthur S. Flemming stated that since Pearl Harbor there has been a turnover rate in the Federal civic service generally of 42.5 percent, and in the departmental service at Washington of 83.5 percent. In the entire service during this period 1,336,-366 placements were made, of which 784,000 were to new positions and 551,000 to fill vacancies. In the offices located at Washington there were 189,000 placements, of which 117,000 were to fill vacancies. Commissioner Flemming passage of the over-time pay bill, which would correct "glaring and unfair inequalities" whereby 58 percent of Federal employees are entitled to overtime payments for hours worked in excess of their basic work-week, while the other 42 percent are not; charging that the excessive turnover was partly due to these inequalities.

While admitting that "existing financial inequalities which ought to have been adjusted months ago have contributed to the labor turnover," the Washington Post commented on Commissioner Flemming's statement:

commented on Commissioner Flemming's statement:

But financial inequalities are by no means the sole expianation of the situation. The fact is that thousands of Federal employees have come to Washington with the earnest desire to help the war effort and have been assigned to "made" jobs in which, all too frequently, there has been little or no useful work to do. Some of these employees have cleared out of the Capital and gone back home with tales which, we are assured, convince local communities that all they hear about the Washington "muddle" is only too true. As a result, not only the war morale of former Federal workers but that of persons with whom they come in contact is impaired. As for employees who stick it out here, many have apparently shopped around among the various agencies to an extent that has contributed markedly to growing administrative efficiency. In this connection, the recent ban on this practice by Paul McNutt, the head of the War Manpower Commission, was unquestionably necessary.

How the Elections Affect Civil Service Employees

WASHINGTON. — Last week's elections that saw the Democrats' control badly shaken in Washington will have its effects—and plenty of them—on the nation's 2,600,000 civilian employees.

First and most important reaction is that action on the bill to raise the incomes of Federal employees will be delayed until after the new Congress takes over in January. It is generally believed here that Congress will only mark time and put off all decisions that can be postponed until after the New Year.

The new Congress, Washington observers say, will demand more out of Federal agencies and Government workers generally. To be specific, it will demand more efficient operations. The employees, of course, will welcome any-

thing along that line, and are in the forefront of any movement for increasing efficiency.

Longer Hours

Longer hours for Federal workers also are right around the corner. The lengthened work week, however, won't be confined to Federal workers, but will affect all war workers generally. There seems to be no question that the new Congress will show a trend to the right, and most people now believe it will show little respect for the 40-hour work week.

Pay Question Critical

The pay question is becoming eritical in Washington. On January 1, when the 5 percent Victory Tax becomes effective, the low-paid boys and girls in Washington—the \$1,260 and \$1,440 grades—simply won't get enough to live on, and they'll leave the Capitol City in great droves.

City in great droves.

Twenty percent will be taken

out of the paychecks before the employees even see it—10 percent for war bonds, 5 percent for retirement and 5 percent for Victory tax. The \$1,440 girl, instead of getting \$120 a month in cash, will see only \$96. And few people will say that you can live decently on that amount in Washington, D. C.

FDR For Immediate Raise

That's why President Roosevelt will fight to get the Federal workers a pay raise immediately and he'd like to give it to them dating back to October 1. It's feared that there'll be a breakdown in the Federal service, especially in Washington, unless Congress comes through.

The overtime arrangement for the Army and Navy expires at the end of this month and the President will be in a fairly good position to force the issue to a showdown.

89 Mail Carriers To Be Appointed In NYC P. O.

WASHINGTON — The frozen postal subs' list is beginning to thaw. Eighty-nine regular letter carriers are to be appointed in the New York City Post Office on or about November 15.

This information was volunteered by Production Department officials this week.

cials this week.

Following 1.12 135 appointments of New York postal clerks and 116 appointments of Brooklyn clerks, it shows a definite change in the Post Office Department's attitude toward the subs. It is the first departure from the freeze order of the Postmaster General of last April which suspended appointments until all regulars got overtime pay instead of compensatory time off for Saturday work. Such a point was months away in New York. The department's retreat follows a continuous barrage of protests and publicity, and last month's national subs' delegation to Washington.

The subs, according to information here, have a good word for Postmaster Goldman, through whom the appointments were attained. Most postmasters have backed the subs all along in the fight to unfreeze the postal appointment list.

No Curtailment of Service
Moreover, the postmaster recently announced, another subs' nightmare is being kept away from New York—the curtailment of service. Such an order would have still further cut the number of post office jobs, causing a surplus of employees. Which would have been even more senseless than the original freeze order, in a city where there are 400,000 unemployed.

Veteran Agency Employees Don't Sprout Wings, Either

The article "Grammar School Strategy in the Vet Administration" aroused much comment from employees in that agency. Here is one letter, by Miss Maureen O'Donoghue, an employee of the Veterans' Administration, presenting another point of view. In a preface to her letter, Miss O'Donoghue writes: "In an effort to see justice done, I should like to publish the enclosed letter if space allows and you see fit to do so. I am not engaged in a supervisory capacity at Veterans' Administration; hence my defense cannot be labeled a biased one." Miss O'Donoghue's letter was addressed to Arthur Rhodes, LEADER reporter who wrote the story.

By MAUREEN O'DONOGHUE

Those of us who read your article in last week's issue of The LEADER cannot help but wonder whether you are an employee of Veterans' Administration for, in your attack upon the supervisory system, you completely failed to take all the issues at hand into consideration. Repeatedly, you laid emphasis on the Grammar School strategy used by those in charge to handle their subordinates.

Since you persist in drawing that analogy, let me say that it's a wise "teacher" who conducts her class as she finds it—not on the basis of chronological age but on the basis of its mental plane. As a member of the "fun class" for the past months, I can youch for many a childish—even moronic — practice among

Lawyers Exam Papers Graded

WASHINGTON.—Regular veterans preference—10 percent for disabled vets and 5 percent for regular vets—will be given to the 14,000 lawyers who took the recent Civil Service legal exam, it has been decided by the Board of Legal Examiners.

gal Examiners.

Incidentally, 26,000 applied for the test but only 14,000 showed up to take it. Officials believe the other applicants were either drafted or got other jobs in the meantime. The exam papers are about graded and successful applicants will be called up for oral exam before local examining boards before they can be certified.

For civil service information, phone the Civil Service LEAD-ER's branch office at WAlker 5-7449. Or come in person. The address is 142 Christopher Street, half a block from the Federal building.

employees here that would never be tolerated in any schoolroom.

Lunch Nibbled All Morning?

"Lunch," ordinarily consumed at noon, and there are some of us who can manage to thrive well on the repast taken in a half hour, is nibbled from early morning until the regular period begins, so that half-hour can be spent in shopping, reading, telephoning, Sure, all of us would like a longer luncheon period, too, but those of us to whom the "job" means a little more than a bimonthly check, realize that as never before, production is what counts. Incidentally, if the "time-wasters' and 'clock-watchif the ers" who spend a big part of each day in writing personal letters, reading magazines in partially-closed draws, "shooting clips and rubber bands" (neither of which are very plentiful these days) and chatting socially with friends, would concentrate a little more effort on the work they're collecting a pretty good salary for, the conscientious among us might not be so overburdened.

Bad Attitude

"get-away-with-what-you-This can" attitude on the part of their office force is what most super-visors are faced with and it's not a pretty picture. I'm against the 'rod and rule' as much as anyone could be but when grown men and women, many of them as old or older than supervisors, as you pointed out, continue to shirk their responsibilities, it is time for them to be disciplined accordingly. A continual "policing" of aisles and rest rooms seems to be the only solution at the moment, particularly, if employees think nothing of absenting themselves from their desks from one-half to threequarters of an hour-and not once a day either.

At a time when the Civil Service Commission has neither the time nor the means to test the reliability of those whom it employs, these "school room" tactics seem to be the only solution until whatever time each employee is man enough and woman enough to apply himself whether he is being watched or

on his own; that is, if we want to approximate any goal at all. Desk Straightening

Although it hardly follows through the general topic herein involved, I should like to mention the desk straightening which from your article would appear to be a major project. Aside from the aesthetic value which you seem to have overlooked, it serves a very practical purpose, at least on our floor. Due to a tremendous increase in personnel, aisles are narrower these days and in order to expedite the delivery and collection of policies (several thousand per day), the aisles must accommodate trucks that can hardly be rebuilt in order to get by desks that are askew. Once a week this task is performed and any clerk who is so engrossed in his work as to find himself working "four inches in mid-air" while the split-second shift of his desk progresses - well - with the valuable employee who trips over measuring strings (a candidate for the optometrist, I'd say) per-haps he's in the wrong world!

The LEADER is happy to print this letter from Miss O'Donoghue, and invites other readers to comment in like manner upon problems which they deem significant in their department or in the civil service as a whole,—EDITOR.

For other Vet news and notes turn to page 9.

'With Prejudice' Gets Slapped Down

WASHINGTON. — Federal agencies no longer have the authority to fire employees or compel them to resign "with prejudice" without cause. This abused and misused authority has been withdrawn from the agencies by the Civil Service Commission.

The tendency was to "freeze" employees in their jobs with a threat of giving them "prejudiced" resignations if they resigned before six months of service. War and Navy departments had this definite policy, but it didn't work.

Resigned employees also faced a 90-day wait before they could re-enter Federal service and this rule, too, has been dropped. The Commission had the privilege of waiving the 50-day wait and it's doing it every day.

Buy The LEADER every Tuesday.

Dependency Benefits Office In Newark Starts with Bang

WASHINGTON.—The estimated 4,000 employees in the Office of Dependency Benefits of the War Department that are moving to Newark, N. J., are having a rough time.

In the first place, employees charged the department with discrimination against Negroes when a number of Negro employees were told in polite but unmistakable language that it would be best for them to remain in Washington.

Newark has been a No. 1 war center for some time, and housing is scarce. Many of the transferred employees have had to take rooms and apartments in New York City and commute.

Paychecks have been delayed and the low-paid workers with little ready cash have had a hard time meeting all their new and unexpected expenses.

The office is new and it's constantly being reorganized. This keeps employees in an up-in-the-air-state and it will be a while before they'll get settled.

Meantime, roughly, 5,000 employees from the New York-New Jersey area will be hired at the Newark office.

Employment in New York City is being done through the Civil Service regional office, at 641 Washington Street, which has been sending through prospective employees as fast as it could provide them.

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CIVIL SERVICE IN NEW YORK CITY

Promotion Test For Subway Men

The Civil Service Commission has reopened an examination for promotion to assistant foreman (track) in the New York City Transit System. The promotion test is open to men in all diviions. Those who have previousfiled during the period of September 14 to September 29, need not file again. Separate lists will be set up for the various divisions.

There are at present five vacaneies in the BMT Division and five racancies in the IRT Division. Other openings occur from time to time. Salary is 70 cents to 90 cents an hour.

The test is open to all perma-nent employees now serving in the title of trackman, who have been in that title for at least a year (or an equivalent title) on the date of the written test, which is

scheduled for November 21.
Record and seniority count for ne-half the total mark. The written test counts one-quarter.
And a practical-oral test counts the remaining quarter. The practical-oral test includes the following factors: experience, technical competence, judgment. All appli-cants will have to pass the Board f Transportation's medical and physical examination just before

Final day for filing your application is Tuesday, November 10. Filing fee is \$1. You can get an application form at the offices of the Municipal Civil Service Commission, 96 Duane Street, Man-

Police Dept. Faces Manpower Crisis; No Appointments Made

this week by the Municipal Civil Service Commission for patrolman opportunities at \$1,320 a year (rising to \$2,000 after the probationary period has ended), Number 800 on the list has been reached. To date, however, no more than 75 have proven qualified and no appointments had been made at The LEADER's press time.

Certifications are continuing and so is investigation of eligibles, with the view of appointing 240 in all.

The Department is definitely shunning men in the 1-A dratt classification, and prefers to skip 3-As married after September 15, 1940, unless draft boards are willing to offer assurances their classification will not be changed at

The Police Department actually

is following the policy set by Fire Commissioner Patrick Walsh in refusing to accept 3-A eligibles for service.

Shortage Acute

That the department faces a manpower shortage that may become acute is readily admitted by police officials. Nevertheless, Commissioner Valentine has seized upon a recent court decision granting to the Fire Department the right to disbar 3-A's from employment and utilized it for the Police Department. This result was widely predicted at the time of the decision, although a few days prior to that time, the department had stated it would not follow the Fire policy.

Like the Fire Commissioner, the Police Department's officials cite the argument that it is pointless to train a man on police duties, only to lose him to the Army. Selective Service will not grant deferments to members of the police force unless they have been on the job at least two years.

about the possibility of another examination. It is admitted, however, that results might not be forthcoming, since the men with desirable qualities for the position of patrolman are precisely those who are already in or are soon

likely to be in the armed services.
There is a possibility that the number 2 police list may be utilized before very long, since the bottom of the first list will surely be reached shortly. However, at this writing no official request had been made to the Civil Service Commission for the use of the second list.

The situation at this point is very much "up in the air." And, meanwhile, the Police Department isn't making appointments until there is some clarification of the situation.

Answers to Test For Law Asst.

One, No; 2, Yes; 3, Yes; 4, Yes;

One, No; 2, Yes; 3, Yes; 4, Yes; 5, Yes; 6, Yes; 7, No; 8, No; 9, No; 10, No; 11, Yes; 12, No; 13, No; 14, Yes; 15, No; 16, Yes; 17, No; 18, Yes; 19, Yes; 20, No. Twenty-one, Yes; 22, Yes; 23, Yes; 24, No; 25, Yes; 26, No; 27, No; 28, Yes; 29, Yes; 30, Yes; 31, Yes; 32, Yes; 33, No; 34, Yes; 36, Yes; 36, No; 37, No; 38, No; 39, No; 40, Yes. 39, No; 40, Yes.

Forty-one, No; 42, No; 43, No; 44, No; 45, Yes; 46, Yes; 47, Yes; 48, No; 49, Yes; 50, No; 51, No; 52, Yes; 53, No; 54, Yes; 55, No; 56, No; 57, No; 58, No; 59, No;

Sixty-one, No; 62, No; 63, No; 64, No; 65, No; 66, Yes; 67, Yes; 68, Yes; 69, Yes; 70, No; 71, Yes; 72, Yes; 73, No; 74, Yes; 75, No; 76, Yes; 77, No; 78, Yes; 79, Y

Fighty-one, Yes; 82, No; 83, No; 84, No; 85, No; 86, No; 87, No; 88, Yes; 89, No; 90, No; 91, No; 92, No; 93, No; 94, Yes; 95 Yes; 96, No; 97, No; 98, No; 99, No;

Grade 2 Clerks Offered \$960 Jobs

Forty-five persons were certified this week for clerk, grade 1, jobs from the clerk, grade 2, roster by the Municipal Civil Service Commission for work in Manhattan and outside the city in the terms: \$960, permanent.

Twenty-seven were certified by the Commission for two clerks, grade 2, jobs in the Department of Markets, from the clerk, grade 1, list. The positions pay \$960 and are permanent.

Buy The LEADER every Tues-

Board of Water Supply. The

Below appear a set of key answers to the examination. These answers are entirely unofficial, and have been prepared by a testing specialist for The LEAD-The official tentative key answers of the Civil Service Commission will appear in next week's issue. Compare your answers with those that follow.

31. C; 32. A; 33. D; 34 B; 35 D; 36. A; 27. A; 38. D; 39. C; 40. A; 41. E; 42. B; 43. A; 44. B; 45. D; 46. E; 47. C; 48. E; 49. E; 50 A.

76. D; 77. E; 78. A; 79. E; 80. C; 81. B; 82. A; 83. A; 84. B; 85. A; 86. C; 87. D; 88. C; 89. C; 90. A; 91. D; 92. E; 93. B; 94. B; 95. E; 96. D; 97. D or E; 98. D; 99. A;

Transit Board Fills Subway Vacancies

14 Gals Appointed

To Police Dept.*

for conductor have been filled, it was announced this week by the Board of Transportation after certification by the Municipal Civil Service Commission of 335 (and canvassing of a similar number). The total of 142 who accepted, proved to be more than even the Board thought at first it could use. The jobs are only in the BMT.

A total of 334 railroad clerk positions has been filled by the Board, it was also reported.

As for the street car operator posts, the canvassing has reached past number 1,000 on the list.

Fourteen gals on the police-

woman list have been appointed

to the Police Department, halle-

lujah! The gals had been work-

ing hard for appointment, and

had even had a sympathetic word

from Butch in City Hall, but priv-

ately a lot of them said that they

felt it was hopeless. Most of them

No further conductor appoint-ments will be made until the promotion list for conductor on the Independent System is exhausted, The LEADER was told.

In all, there were 1,295 provisionals to be replaced several weeks ago in the three categories in the New York City Transit System. Replacements were to be made at a pace of about 300 a week. An obstacle in the early determination of certifications was the necessity of studying the availability forms mailed in by the 3,240 conductor eligibles.

While 142 acceptances out of 335 canvassed is not at all a high figure, the Board has obtained as many conductors as it requires for the time being.

Key Answers for Clerk Grade 1 Test Last Saturday afternoon, apgood clerk or not?" Questions 59 to 69, concerned with grammar

proximately 20,000 young men and women streamed into high schools throughout the city to compete for the privilege of working in New York City's own establishment. They assembled to take an examination for the position of clerk, grade 1, paying the lowest salary in the graded service-\$960 a year, less than \$20 a week. The positions they might eventually obtain, if they should pass the test, and be reached for appointment, could be many things - as attendants, messengers or jobs carrying similar duties.

But the test was tough. That was the general consensus of opinion among the people who spent three hours trying to figure out the answers. And one expert on examining procedures, going over the test paper after the exam, gave it as his opinion that examination was harder than those given in some other cities for positions paying much more. He wondered, in view of the present manpower shortage, whether it was wise to hold a test of this calibre now.

In Three Parts

The examination was divided into three parts: Part 1, testing judgment and knowledge of current events; Part 2, testing vocabulary and grammar; Part 3, testing ability to follow directions and work with details.

There were 100 questions in all, and there was no general agreement among the candidates queried by LEADER reporters after the test on Saturday as to Which section or which questions Were the most difficult. There was a bit of grumbling by some of the candidates over the questions of city government. Said one Brooklyn lad: "So I don't know the difference between the Comptroller's work and the Treasurer's Work. How many big shot New Yorkers do? I bet not one in a hundred. How does such a question prove whether I can be a and spelling, brought out, surprisingly, a widespread feeling that such questions ought not to be asked of persons who weren't expected to be highly proficient at grammar in their jobs. Most comment was directed at ques-tion 61, which read: "It appears to me as well as to the others in the office, that a

and energy can be avoided by put-ting this recomendation into effect."

One girl, who had majored in English, made this comment: "I suppose the examiner wants a comma after the word 'me,' but in ordinary usage no one would call that sentence incorrect. I feel that questions of this type are

tricky and don't serve the purpose

The Answers

1. D; 2. B; 3. C; 4. A; 5. A; 6. E; 7. B; 8. A; 9. C; 10. E. 11. C; 12. A; 13 D; 14. D; 15. C; 16. B; 17. D; 18. B; 19. D; 20. C; 21. D; 22. B; 23. B; 24. E; 25. E. 26. C; 27.D; 28. C; 29. D; 30. C;

51. A; 52. B; 53. A; 54. C; 55. E; 56. D; 57. D; 58. E; 59. A; 60. D; 61. B; 62. B; 63. A; 64. C; 65. A; B; 67. D; 68. A; 69. C; 70. A; 71. B; 72. B; 73. E; 74. B; 75. D

Subway Union Demands Policy New Labor

Warning the citizens of New New York that their transit system is "in danger of break-down" because of the "reactionary labor policy" of the Board of Transportation, the Transport Workers Union last week appealed to the people of the city to demand that Mayor LaGuardia take action to avert a serious crisis.

The TWU appeal to the people of New York, headed "Will the City's Transit System Do Its Part in the War Effort?" was published in paid advertisements in several metropolitan newspapers.

Charging that the dim-out in the subways, "the only project related to the war effort" undertaken by the Board of Transportation since Pearl Harbor, "almost blinded its six million passengers," the union

asserts that had the Board acasserts that had the Board ac-cepted its offers of cooperation the public would be spared the "discomfort and injury" of poor lighting. In addition to the "dis-mal failure" of the dim-out system the Board is accused of rejecting 'every constructive proposal made by the Union for joint labormanagement conservation of critical materials, increased employee efficiency, air-raid protection and full utilization of our transit facilities for the war effort.

Charges Demoralization

The union's statement further charges the board with responsibility for "demoralizing" and "disintegrating the labor force upon which success of our transit opera-tion depends." Despite the 27 percent decline in the "real wages" of the employees in two years the Board of Transportation, in the face of a "net operating profit of \$21,000,000" in the past year, has failed to meet the TWU's request

for a general increase. Such an increase, equal to 15 percent of the rates that prevailed on January 1, 1941, in conformity with the policies of the National War Labor Board, and a provision for security based on voluntary maintenance of union membership, are included in the TWU proposals which it claims the Board re-

Many Leaving

Because of the low pay and the "intolerable working conditions" many skilled and experienced em-ployees are leaving the transit system, the union asserts, adding that "many more will undoubtedly leave unless the board reverses its reactionary policy. More serious perhaps is the restlessness and discontent on the part of those who remain."

The statement concludes with an

appeal to the citizens of New York "write, wire and 'phone the Mayor demanding that he intervene at once and compel the Board of Transportation to adopt a labor policy in conformity with that promulgated by the President and the National War Labor Board." blamed it on Commissioner Valentine. They didn't exactly call him a woman-hater, but they didn't sound full of the glow of love when they referred to his attitude about taking on females in the department. Anyway, the Budget Director has finally given the official o.k., and the gals are now in the Police Academy, studying up on what it takes to batter down city slickers who go prowling in Central Park at night, or give the old one-two to purse-snatchers. Hereafter, men, we advise you to keep a wary eye open when you're on a date.

The gals earn \$1,320 during their probationary period, which begins as of October 1, that is, more than a month ago. Here are the winnahs, together with their shield numbers:

Sh	Shield		
	No.		
Regina M. Epstein	199		
Katherine R. Gamble	60		
Certrude Grunin	183		
Stephanie Horvath	153		
Florence M. Keckeissen	193		
Grace I. Kuhls	47		
Rose O. Levinson	64		
Helen Pomykala	16		
Elizabeth C. Riley	195		
Theresa M. Scagnelli	45		
Felicia Shpritzer	32		
Anne P. Sleys	170		
Rose L. Weisler	57		
Reva Zisselman	197		
*Note to Commissioner Valent	ina .		
Maybe this is one way to solve ;	vour		
manpower problem.	24.5		

Union Begins Pay-Rise Drive

A campaign to win wage adjustments for all City, State and USES employees was launched this week by the New York Dis-trict of the State, County and Municipal Workers of America.
The program provides:

1. A \$1,200 minimum for all City hospitals and mental hygiene maintenance workers.

2. A flat \$180 wage adjustment for all City employees earning less than \$1,200 a year.

3. A 15 per cent adjustment for all City employees earning between \$1,200 and \$2,100 a year.

4. A 10 per cent adjustment for

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State workers. 6. A 15 per cent wage adjust-ment for all State workers earn-ing from \$1,200 to \$2,100 a year, and 10 per cent for those earn-

ing over \$2,100. 7. Maintenan Maintenance of payments similar to Feld-Hamilton increments, wage adjustments of 15 per cent, and time and one-half for overtime of more than 40 hours for USES employees. The program was announced in a statement issued by the union. The first step in the campaign will be a petition drive among civil service workers calling on them to support the program, ac-cording to James V. King, the union's secretary-treasurer. King also said that the union was planning to ask widespread public support by showing how vital war services of the City, such as health, hospitals and child care, have been crippled because of the huge staff turnover resulting from the attraction of higher salaries elsewhere.

Blames Sub-Standard Wageso

"When the public learns of the inadequate care to the sick be-cause of the existence of thousands of unfilled jobs in City hospitals and State institutions due to sub-standard wages," King said, "they will regard this as a serious blow to the home front in this total war effort and rally behind our just and feasible wage adjustment demands."

He pointed out that civil service workers were among those hardest hit by the war-time rise in living costs. Although their salaries have remained relatively static, he said, they have been called upon to absorb an 18 per cent increase in the cost of liv-ing as well as the heaviest taxation burden in history. He estimated that the average civil service worker in New York has suffered a 40 per cent cut in real wages since January, 1941.

Another week has gone by

without action on the employee

negotiations bill. Last week, The

LEADER reported there is

reason to believe that the Mayor

is against the bill and is holding

up its passage. Majority Leader

Sharkey still keeps silent and re-

fuses to schedule a public hear-

ing while the bill lies buried in

the Committee on Civil Em-

Meanwhile, additional evidence

indicating that the establishment of

employee negotiations machinery

improves efficiency in the public

service came from no less an au-

thority than John J. Corson, Di-

rector of the Federal Bureau of

Employment Security. Corson has

direct supervision over the United States Employment Service,

which is playing a vital role in the mobilization of manpower for

In a letter to James V. King

of the SCMWA, Corson states

that the Federal Security Agency

has an administrative policy which gives to its employees the

right to join organizations "with-

out intimidation." He added that

"under Federal civil service

there is a definite procedure es-

tablished for hearing employee

How does he feel about these

"I am completely in accord

with these policies, believe their

the war effort.

grievances."

policies? Well, listen-

ployees.

U. S. Official Approves

Wicks Law to Stand, Court Says in Famed Subway Case

Well, the court says the Wicks Law is constitutional. This law authorized the City to continue in employment workers from the privately owned subway systems without compelling them to take a competitive exam, when the City took over the IRT and BMT.

The Court of Appeals has ruled that the Wicks Law as it applies to the transfer of employees of the independent lines is designed not to interfere with the smooth and satisfactory functioning of the merit system.

It was back in 1939 that the Legislature, anticipating transit unification in the City, authorized the City under the Wicks Law to continue the employment of workers on private owners' payrolls when and if the City should take over the independent lines.

Then Came Classification

If you recall, the unification plan was effected in June, 1940, and it developed that the incumbents of the positions were to continue in their jobs in the noncompetitive class for a year, thus enabling the Civil Service Commission to study the classification of some 32,000 employees involved and allocating incumbents in accordance with classifications.

It was to be after a year that the positions would be recognized as competitive, wherever practicable. Those holding positions falling into the competitive class would be continued in that class without an examination.

In March, 1941, however, pro-

objectives are desirable, and that they contribute to the good will

of the employees and to the ef-ficiency of the public service."

partment-has also recognized

that a proper means of handling

employee grievances has an im-

portant contribution to make in

increasing efficiency as well as

keeping up employee morale in

wartime. In a recent declaration of policy, the War Department announced that its employees

have the right to organize and

to be represented by their elect-

ed representatives in the adjust-

Housing Authority

Communion Breakfast

second annual Communion break-

fast on November 1. They attended Mass at 9 a.m., at St. Pat-

rick's Cathedral and had breakfast

together at the Roosevelt Hotel, 45th Street and Madison Avenue.

Guests were Rev. Thomas Bernard Coyne, of Brooklyn, and two

members of the New York City

Housing Authority; Very Rev.

Msgr. E. Roberts Moore, and Ed-

mond B. Butler. chairman of the

The Municipal Civil Service

Commission made good use this

week of the competitive list for

A total of 145 names was certi-

fied for investigator jobs in the

Department of Finance at \$5 a

day (temporary) in all boroughs.

The highest number reached was

Twelve names were certified, up number 24, last week by the

Municipal Civil Service Commis-

sion for typist, grade 1 jobs, at \$860. The jobs, permanent, are for positions in the Municipal

Civil Service Commission itself.

Civil Service Agency

To Obtain Tupists

ment of grievances.

Workers Hold

Housing Authority.

junior assessor.

Assessors Go

Another vital war agency of the Federal government-the War Deceedings were begun, challenging the constitutionality of the covering-in process provided under the Wicks Law. The contention that, under the New York Constitution providing that ap-pointments and promotions in civil service should be made after. a competitive exam wherever possible, the Legislature just didn't have the authority to cover-in all transit employees taken over by the City.

The fact is, it was pointed out, in no event could such positions as clerks, stenographers, engineers and policemen—positions which long have been recognized for their suitability to competitive exams-be affected by the covering-in process.

Background

Back on April 10, 1941, in the case of Felder vs. Fullen, the New York Supreme Court (Special Term) upheld the validity of the covering-in process under the terms of the Wicks Law. It reconciled its provisions, in fact, with the intent of the constitutional merit system requirement. In doing so, it pointed out that the Legislature was presented with the problem of exercising its judgment. That, moreover, in view of the odd situation presented, it was confronted with three urgent problems:

1. Interruption of the transit service.

Safety of continued service.

3. Induction into the army of trained, experienced and efficient workers who were in the private companies' employ.

The court offered a long opinion in which it reviewed the lead-

ing cases in New York courts ing cases in New York courts to lating to the application of the constitutional merit provision. Among other things, it held that "adustiments that would necessarily have resulted from any competitive examination, either for all members of the unit for all members of the unit or any division thereof, would have disrupted the organization," the "the framers of the provision made a clear distinction between the end and the means. They foresaw that the means by which the objective might be attained could not be prescribed in term of a rigid formula."

The court, in short, upheld the wisdom of flexibility, insisted that under "unique circumstances," a competitive exam would be "wholly impracticable," and point ed out that the "qualifications prescribed by the Legislature for continued employment were not in any way unreasonable, arbi-trary or capricious; on the contrary they constituted the most appropriate test of merit and fit. ness which could have been devised to enable the City to con-tinue the uninterrupted, safe and efficient operation of the acquired transit facilities."

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TECHNICIANS

Park Guild Plans Second Meeting **Employee Grievance Bill** The recently-formed Jewish

Guild of the Park Department is holding its next meeting at the YMHA, 92nd Street and Lexington Avenue, on Tuesday, November 17, 8 p. m. All Jewish employees are urged to attend.

Bookkeeper Test For Employees

The NYC Civil Service Commission, at its meeting last week, or-dered an examination for promotion to bookkeeper, grade 1, in

the following departments:
President, Borough of Manhattan; Comptroller's Office; Department of Finance; City Sheriff; Fire Department; Health Department; Board of Water Supartment;

Cop Eligibles Look Ahead The employees of the New York City Housing Authority held their

A committee of five was selected at a meeting of those on the Police Eligibles Number 1 list October 29 in Washington Irving High School, Manhattan, to arrange plans for the association's progress.

The group expects to discuss the dilemma created by the Police Department's passing over 3-A eligibles when it convenes for its next meeting in the same place November 13.

Supervisors Must Qualify To Finance Dept.

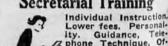
The Civil Service Commission last week acceded to a request of Deputy Commissioner Leo Arnstein, Welfare, that only those persons will be certified to the Board of Child Welfare from the promotion list of supervisor, grade 2, who are qualified under the State law. Mr. Arnstein expressed his belief that otherwise, the department might not be reim-bursed by the State for its por-tion of the salaries of such persons. Those who aren't qualified will be passed over when it comes time to make appointments.

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Day Evening Home Study

Street City State

Junior Accountant, Welfare, List

PROMOTION TO JUNIOR ACCOUNTANT Dept. of Welfare (Home Relief Division)

(Home Relief Division)

scheen, John, 88,225
Ostrowitz, Samuel, 87,125
Spitalnik, Irving, 86,875
Miler, Evelyn, 80,750
Brennan, Frank, 86,750
Grennan, Frank, 86,750
Grench, David, 86,625
Oscel, Charles, 86,500
Gendelson, Grace B., 86,425
mulowitz, Alfred, 86,400
Geldstein, Milton, 88,250
telman, Jos. A., 88,175
avitt, Harry T., 86,125
erschbein, Sylvia, 83,125
alish, Philip, 86,000
podman, Matlida, 85,750
point, Murray, 85,255
inberg, Helen S., 85,625
vine, Murray, 85,375
huckman, Marion E., 85,375
mick, Jack, 85,375
enberger, Edwin S., 85,375
enberger, Edwin S., 85,375

23 Uberail, Isidores 85,250
24 Zlegler, David, 85,125
25 Russell, Maxwell J., 85,125
26 Karp, Esta G., 84,925
27 Wetnstein, Chas., 84,900
28 Volow, Sid, 84,875
29 Sullivan, James J., 84,850
30 Livowitz, Solomon, 84,825
31 Bierenbaum, Julia, 84,800
32 Hoffman, Jacob, 84,750
33 Roberts, Irving B., 84,625
34 Friedman, Morris R., 84,625
34 Friedman, Morris R., 84,625
35 Hershow, Hyman, 84,500
36 Frieman, Joseph, 84,400
37 Harris, Alexander, 84,375
38 Craig, John A., 84,300
39 Mintzer, Isidore G., 81,250
40 Masion, Irving, 84,250
41 Reitman, Norman, 84,200
42 Himmelfarb, Bernard, 84,150
43 Paulinsky, Leo, 84,125
44 Bryman, George, 84,125
45 Goldberg, Harry, 34,075
46 Rubnitz, Hyman, 34,000
47 Zacks, Israel R., 83,925
48 Berman, Emanuel, 83,875
49 Ilowit, Belmant, 83,750
50 Bluhm, Seymour, 83,750

51 Bernheim, Edward A., 83.625
52 Weiner, Dorothy, 83.625
53 Negrin, Leo, 83.625
54 Levine, Harold, 83.375
55 Goodman, Mildred A., 83.375
56 Wolf, Max, 83.375
57 Blesser, Harry, 83.285
58 Bersofsky, Abraham, 83.125
69 Marshall, Victor, 82.926
60 Rubenstein, Bernard, 82.875
61 Lubowsky, Simon, 82.875
62 Whilm, John T., 82.850
63 Nebelkopf, Jacob, 82.750
64 Freedman, Hyman, 82.750
65 Follack, Philip, 82.625
67 Lasker, Harry J., 82.550
68 Leffler, Bernard, 82.375
70 Usberg, Bernard, 82.375
71 Silverman, George, 82.375
72 Stettner, Max, 82.300
73 Petrocelli, Francis J., 82.250
74 Tischfeld, Sidney, 82.250
75 Pollack, Louis, 82.200
76 Rogen, Sylvia La, 82.125
77 Silverstein, 82.100
78 Levowitz, Ely, 81.850

Sinensky, Jack, 81.625
Karpel, Martin, 81.523
Schnall, Morris A., 81.425
Bosawowski, Frank P., 81.400
Scheckner, Milton, 81.375
Freedman, Aaron, 81.375
Gerstenzang, Rubin, 81.375
Berkowitz, Abraham, 81.375
Wachtel, Rebecca, 81.375
Kaback, Benjamin, 81.230
Katz, Moille, 81.125
Fine, Abraham, 80.875 89 Katz, Molle, 81.125
90 Fine, Abraham, 80.875
91 Newfield, Joseph, 80.875
92 Kramer, Jack, 80.875
93 Haran, Michael, 80.875
94 Brender, Wm. D., 80.775
95 Goldberg, Tobias, 80.750
96 Scura, Cosmos, 80.750
97 Arlen, Irving, 80.675
99 Goper, Milton, 80.500
100 Gittleman, Samuel, 80.175 99 Goper, Milton, 80.500
100 Gittleman, Samuel, 80.175
101 Zellner, Milton, 80.123
102 Schneid, Sidney, 80.125
103 Arkin, Mitchell, 80.075
104 Halpern, Benjamin, 79.950
105 Leibowitz, Rose, 79.875
106 Ginsberg, Sam, 79.875
107 Sank, Jesse, 79.750
108 Ascher, Adolph, 79.675
109 Siegel, Edward, 79.625 110 Feld. Max P., 70,625 111 Shatkin, Irving, 79,575 112 Schwartz, Julian, 79,450

113 Fundeller, Harold, 79.425
114 Capobianeo, Louis, 79.400
115 Davis, Sidney, 79.150
116 Pistone, Joe, 79.100
117 Raksenberg, Louis J., 79.050
118 Lipkin, Bertram, 78.925
119 Swanson, George V., 78.750
120 Debrodt, Marie D., 78.625
121 Williams, Thomas P., 78.500
122 Kaminsky, Isadore, 78.375
123 Schor, Irwin, 78.315
124 Pontollilo, Frank J., 78.250
125 Gluckstern, Henry N., 78.150
126 Casin, Harold, 78.125
127 Trachtenberg, Sidney, 78.125
128 Altschuler, Raymond J., 78.125
129 Thomasson, Frank T., 78.125
129 Thomasson, Frank T., 78.125
130 Corey, Louis E., 78.050
131 Lazarus, Seymour, 78.000
132 Burrill, Belle L., 77.875
133 Rella, Leonard, 77.800
134 Ryan, Thomas M., 77.625
135 Kaufman, Harry, 77.500
136 Rauch, Benjamin, 77.125
137 Michels, Irene E., 77.300
138 Reuch, Benjamin, 77.125
140 Feintuck, Ruth, 77.125
141 Kessler, Helen, 77.125
142 Lippa, Riva, 76.875
143 Felinberg, Abraham A., 76.500
144 Kaufman, Abraham S., 76.500
145 Whiteman, Ida, 70.375
146 Jarvis, Seymour, 78,325
147 Levy, Lawrence H., 76.000

148 Bonderow, Sophie, 75.875
149 Portnoy, Harry, 75.825
150 Eisenstein, Abraham, 75.870
151 Raflowitz, William, 75.625
152 Tepper, Harry, 75.625
153 Freedman, Bernard, 75.476
154 Tiger, Hyman M., 75.375
155 Friedman, oMrris, 75.375
156 Cherofsky, Sarah, 75.250
157 Goldberg, Eugene, 75.125
158 Steinberg, Harry, 75.125
159 Klein, Jack, 75.125
159 Klein, Jack, 75.125
160 Cerone, Nina L. 75.000
161 Harlick, Martha, 74.875
162 Jarembinsky, Julia, 74.625
163 Cohen, Herbert, 74.300
164 Dobroff, Abraham, 74.500
165 Eisenstadt, Blanche, 74.125
166 Plotkin, Claire, 74.125
167 Starkinan, Benjamin, 74.125
168 Kassof, Herbert, 74.125

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JUNIOR ACCOUNTANT
Dept. of Welfare
(Aid to Dependant Children)
1 Fishman, Abraham, 88.500
2 Levine, Jacob, 85.525
3 Warren, Joseph T., 83.078
4 Salmen, Alvin M., 81.150
5 De Cristofare, Mario, 79.000
6 Engel, Theodore H., 74.750
Old Line Function
1 Larcada, Mario E., 81.006
2 Cantor, Benjamin, 76.270

Future' Exam List

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tant protective food! The State of New York Says: SATISFY THIRST FORTIFY HEALTH DRINK MILKI HE STATE OF NEW YORK

The Municipal Civil Service Commission now has 83 exams on its "future" schedule. Requirements for these examinations and dates of announcements

have not yet been set. Here's the list:

Open Competitive Tests

Accountant. Assistant Chemist.

Assistant Counsel. Grade Assistant Maintainer.

Buyer (Lumber Construction Equipment, Supplies and Materials).

Dental Laboratory Technician (Orange County). Deputy Sheriff, Grade 1.

District Health Officer, Grade 4. General Mechanic (Department

Historian (Medical Records). Instructor of Trades (Tailoring). Instructor of Barbering. Junior Engineer (Electrical),

Junior Epidemiologist.

Laundry Bath Attendant (Men). Laundry Bath Attendant (Womer).

Life Guard.

Maintenance Man, A (Carpentry

and Painting).
Maintenance Man, B (Brick, Stone, Tile, Concrete and Plaster

Maintenance Man C (Plumbing, Pipe Fitting and Sheet Metal Work).

Maintenance Man, D (Mechanical Equipment).

Maintenance Man, Group E (Electrical).

Man (Orange Maintenance Medical Consultant (Social Hy-

giene). Neuropathologist, Grade 4. Power Maintainer, N. Y. C. Transit System.

Probation Officer. Radio Operator, Grade 1. Radiation Therapist. Research Assistant (Cancer).

Seamstress. Senior Bacteriologist. Senior Bacteriologist (Medical). Senior Bacteriologist (Sanitary). Senior Property Manager.

Shoemaker. Stenographer, Grade 2. Steamfitter's Helper.

Thermostat Repairer.

Promotion Tests Allenist, Grade 4. Department of

Hospitals. Assistant Foreman (Lighting), IND Division, N. Y. C. Transit System.

Assistant Foreman (Structures), all divisions.

Assistant Landscape Architect (Housing Authority). Assistant Resident Buildings Su-

perintendent (Housing), Grade 2. Bookkeeper, Grade 1. Budget Examiner (Bureau of

the Budget. Carpenter, Fire Department. Chemist (Department of Hos-

pitals) Chemist (Toxicology), Office of

Chief Medical Examiner. Clerk, Grade 3. Clerk, Grade 4. District Health Officer, Grade 4.

Examiner, Grade 3 (Comptroller's office). Grade 5 (Comptrol-Examiner, ler's office).

Foreman of Dock Builders (Department of Marine and Avia-

Foreman (Structures), all divi-

Accountant on City This Week's Schedule of NYC Exams

					,					
Date	Position	Exam	Class	Departmen	nt	Place of	Exam.	No.	Tim	
Nov.	10-Sanitation Man Class B 10-Prom. to Elevator Oper (Dept. of Hospitale) 10-License for Refrigerating	Quai, Quai, Pract	Pract.—6 Pract.—6	Sanitation Tr. County Court 1	School House	22d St. a 60 Centr	e St., N.Y Room 125	Riv.—25—beg. .C.—28—beg.	9.30	a.m.
Nov.	Mach. Oper. (Unlim. Cap.) 12—Sanitation Man, Class B 12—Typist, Grade 1	Medic	at			22d St. a	nd East R Room 206	(Dr. Milch	a.m.	(120
Nov.	12-Dietitian	Ex. T	r. Pers. (Qual. Inter		Sanitatio	n Tr. Sch. Room 502	-12-beginning	ng. 2	p.m.
Nov.	12-Prom. to Elevator Oper	Pract	-Sludge	Boat Dock,	Ward's	Wandle T	Room 125	. C28-beg.		
Nov.	13-Prom. to E'ev Operator	Qual. Pract	PractC	Terminal Mar	House	60 Gentr	Room 125	. C 26-beg.	9.00	a.m.
	14—Prom Mechanical Maintainer Group "C" IRT-BMT, Divs.									

Trackman List Finds Quick Use

A total of 1,870 appeared on the trackman list for the New York City Transit System, it was announced last week at the Municipal Service Commission.

There are 93 permanent and 52 military replacement vacancies on the docket-to be filled promptly.

Trackman salaries range from 63 to 83 cents an hour, carrying with the length of employment in the classification.

Last February 7.706 candidates filed for the exam and 3,402 passed the written test in April. However, no more than 2,209 were available for the physical test. The reason for most of the absences was military service.

Of those who took the physical, 1,870 passed, 204 did not obtain a passing mark and 127 were turned back after the medical examinations. Eight withdrew.

The first six men on the list for these Board of Transportation

Inspector of Foods, Grade 4 (Comptroller's office). Junior Civil Service Examiner

(Civil Service Commission). Lieutenant, P. D. Machinist's Helper (Department

of Sanitation and Borough President of Manhattan).

Pilot (Fire Department). Road Car Inspector, IND Division, N. Y. City Transit System.

Senior Bacteriologist. Senior Supervisor (cial Worker), Department of Hos-

pitals. Stationary Engineer (Various Departments). Stationary Engineer (Electric),

various departments. Supervisor, Grade 3 (Financial Investigation).

Change of Title
Blacksmith Helper (Department
of Sanitation and Public Works). Cable Splicer's Helper, Fire Department.

Maintenance Man (Orange County), Carpentry and Painting. Qualifying

In connection with the reclassification under the new Engineering and Architectural Service. Assistant Architect.

Assistant Chemical Engineer. Assistant Civil Engineer.
Assistant Electrical Engineer. Assistant Mechanical Engineer. Engineering Assistant. Junior Chemical Engineer, Junior Electrical Engineer.

Junior Mechanical Engineer. Labor Class

Porter. Note: As soon as application dates and requirements are set they will be published in The LEADER.

jobs are Joseph G. Matazinski, 99.200; Vincent Gumbs, 98.998; Herbert F. Shaver, 98.800; Her-man T. Eichler, 98.800; William A. Jones, 98.700, and Henry Criscuolo, 98.700.

Duties

Duties of the job: to maintain, Duties of the job: to maintain, inspect or repair tangent and curved track, special track and roadway, in subway surface and elevated service, including replacing rails, frogs, switches, tie and plates; adjusting and tamping tracks; repairing insulated joints, welding and grinding track greasing rails; locating and tipttening ing rails; locating and tightening loose joints and performing additional assignments.

The test demanded a high degree of strength and agility.

3-A Men to See Chief Walsh Again

The famed 3-A case in the Fire Department is being taken up on appeal by attorney for the Fire Eligibles, David Savage. Meanwhile, it was decided at a meet-ing of the eligibles and their attorney to press for the appointmen of men who have been denied jobs by the Fire Commissioner but have since been re-classified again into 3-A by their local boards. Says Mr. Savage: "It is my belief that these men have an excellent case." We intend to see Commissioner Walsh about it next week."

OPEN WEDNESDAY, NOV. 11 (ARMISTICE DAY)

PATROLMAN

Men interested in this position should begin physical training at once as this phase of the examination is very difficult and only those who spend months in preparation can hope to attain a high mark. Day & evening classes. The fee is reasonable and payable in installments.

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PHYSICAL TRAINING—Open to Public. Low rates. Classes Mon., Wed., Fri. FOREMAN (SANITATION)—Thursday at 1 p. m. and 7 p. m. FINGERPRINT TECHNICIAN_Class now forming.

COMPTOMETER OPERATOR—Classes day and evening at convenient hours. CARD PUNCH OPERATOR—Classes meet day and

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OF

HEARING

Address

CIVIL SERVICE IN NEW YORK STATE

Governor-Elect Thomas E. Dewey Assures Civil Employees He'll Safeguard Rights

Thomas E. Dewey, Governorelect, in a conference with the press last week made several statements of particular interest to Civil Service employees of the

In any reorganization of State

TRY IT . . . YOU'LL BUY IT

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departments, he said, he would not make appointments on the basis of the spoils system. While he did not elaborate, sources close to Mr. Dewey told this newspaper that he would try to find the "most desirable" personnel he could to

fill the many jobs which will fall under his jurisdiction on January 1.

Mr. Dewey specifically re-assured Civil Service employees concerning their jobs, adding that he would "recognize good work." It was assumed that this might refer to quicker promotions for many State employees.

The Governor-elect also expressed concern about the manpower problem in State departments, particularly among those employees earning \$1,200 to \$1,800, who have been leaving the State service in droves to enter private industry. Mr. Dewey did not say what he planned to do about this, but when a LEADER reporter asked one of Mr. Dewey's aides whether this meant that salary increases might be on the way, he didn't deny it.

Streamlining Due

Up in Albany, it is predicted that departmental reorganization will be widespread. Dewey himself stated that he would see to it that departments are "streamlined," Not all departments are subject to gubernatorial change, however. The State Board of Social Welfare, for example, consists of 15 members who are chosen for 5-year overlapping terms. David C. Adie, Commissioner of Welfare, is beyond gubernatorial jurisdiction in this sense. Chairman Milo R. Maltbie, of the Public Service Commission, has until 1951 to serve. But such exceptions are compartively few.

It has been widely predicted

that Miss Grave A. Reavy, president of the State Civil Service Department, won't be re-appointed when her term expires on February 1, 1943. State Civil Service may expect the most careful scrutiny in years. A legislative committee was set up at the last session of the State legislature to look into the set-up of Civil Service in New York State. Mr. Dewey, in an exclusive interview with The LEADER at the time, said frankly that in his opinion there were areas of Civil Service administration which should be investigated. It may therefore be anticipated that the Hollowell committee will "go to town." That committee has been quietly collecting material all summer.

Another possible development foreseen is a thorough examina-

tion of policies and practises in the Department of Mental Hy-giene. Mr. Dewey has long looked askance at this department, and Paul Lockwood, of the Manhattan District Attorney's office, one of Dewey's closest associates, told this reporter some time ago that "if and when" Mr. Dewey should ever become Governor, action in this sphere might be expected. That "if and when" has now come about.

Harold Keller, another Dewey aide, informed The LEADER that "civil service employees can expect the highest consideration of their rights and privileges under the administration of the new Governor. You can tell them for Mr. Dewey that they will get every possible cooperation."

Present This Ad and the Wybrant System will give you O N E MONTH'S TRIAL hair and sealp treatments. If at the end of the month's trial period, we have not GROWN NEW HAIR on your thin or bald areas, and your abnormal hair fall is not stopped, You OME US NOTHING!

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Upstate

U.S. Openings

Federal openings in the Rome Air Depot in Rome, N. Y., continued on the job opportunity list this week.

The U. S. Civil Service Commission announced that applications may be filed for examina-tions for aircraft woodworker and junior aricraft woodworker.

Applicants must show they have for aircraft woodworker, four years, and for junior aircraft woodworker, two years, of progressive training and/or experience which may include apprenticeship as a cabinet or wood pattern maker or model maker in a first class shop.

For aircraft woodworker, not

less than one year of this experience must have been in aircraft woodwork or model making. The salary for the post of aircraft woodworker is \$2,200 a year; for junior aircraft woodworker, \$1,860

Applications are being accepted by the secretary, Board of U. S. Civil Service Examiners, Rome Air Depot, Rome. Necessary forms may be secured from the secretary, Board of U. S. Civil Service Examiners, Rome Air Depot, Rome, by Mail, or from the director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, Manhat-tan, or at any first- or secondclass post office in which the notice is posted.

Course In Camouflage

The City College School of Education is opening to the general public its course in Camouflage, it was announced last week by Dr. Esek Ray Mosher, dean of the School of Education. The course, which will be taught by Professor Albert P. d'Andrea, of the College's Art Department, in association with Konrad Wittmann, Chief of Camouflage at Pratt Institute, will be given in fifteen sessions on Saturdays from 9 a.m. to 1 p.m. The first class is scheduled to meet on November

The course will include instruction in the principles of camouflage, employing techniques and materials used in military and industrial fields. These principles and their applications, it was will be pointed out. studied through photographs and drawings and the lectures and discussions will be supplemented by solutions of problems to be prepared by the students through scale models used by them. Instruction in model making will also be included.

Registration for the course is now being conducted at the office of the School of Education, main building of City College, 139th Street and Convent Avenue, New York. Further information may be obtained by communicating with Dean Mosher.

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Of These State Tests

Have You Taken One

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OPEN-COMPETITIVE

Court Attendant, First and Second Districts: 3,279 candidaes, held May 10, 1941. The rating of the written examination is completed. The rating of training and experience is completed. Physical examinations of those receiving highest ratings in each county were held October 28, 29 and 30, in New York City. Clerical work to be done.

Photographer, Mental Hygiene: 313 candidates, held July 19, 1941. The rating of part two of the written test is in progress.

Junior Personnel Technician: 1,-

Junior Personnel Technician: 1,-523 candidates, held December 20, 1941. Part Two of the written test is completed. Experience rating in progress on those for which Part Two has been rated. Junior Personnel Technician Publica American sonnel Technician, Public Adminis-tration, list has been established.

Senior Hearing Stenographer: 231 candidates, held December 20, 1941. Qualifying test rating completed. Rating of 2-voice dictation which was held Septemebr 19, now in

Motor Vehicle License Examiner: 8,260 candidates, held February 14, 1942. Machine scoring to be started

Field Investigator of Narcotic Control: 80 candidates, held March 28, 1942. The rating of the written examination is completed. Inter-views are to be held for the pur-pose of rating, training and experience.

Park Patrolman: 355 candidates, held March 28, 1942. The rating of the written examination is com-pleted. Training and experience has been rated, Clerical work to be

Damages Evaluator: 398 candidaes, held May 23, 1942. The rating of the written examination is completed. Experience to be rated.

Senlor Damages Evaluator: 326 candidates, held May 23, 1942. The rating of the written is completed. Experience to be rated.

Tax Collector: 2,326 candidates, held May 23, 1942. Rating scale is prepared. Machine scoring to be started shortly.

Telephone Operator. State De-

Telephone Operator, State Departments and Institutions: 936 candidates, held May 23, 1942, (in-

For civil service information, phone the Civil Service LEAD-ER's branch office at WAlker 5-7449. Or come in person. The address is 142 Christopher Street half a block from the Federal cludes Telephone Operator, West-chester County). Machine scoring to be started shortly.

Telephone Operator, Westchester County: held May 23, 1942. Machine scoring to be started shortly.

Assistant Office Appliance Operator (Multilith, Mimeograph, Graphotype, Addressograph): 383 candidates, held July 18, 1942. Rating scale prepared.

PROMOTION

Assistant File Clerk, Department of Taxation and Finance: 166 can-didates, held March 28, 1942. The list has been sent to the Adminis-tration Division for printing.

Assistant Mail and Supply Clerk, Department of Taxation and Fi-ance: 166 candidates, held March 28, 1942. The list has been sent to the Administrative Division for printing.

Assistant Comp. Claims Examiner, State Insurance Fund: 55 candidates held May 23, 1492. The rating of the written examination is in progress.

Assistant Dictating Machine Transcriber, Department of Taxation and Finance: 377 candidates (includes Assistant Clerk, and Assistant Typist) held Sepember 19, 1942. Rating scale prepared.

Assistant Typist, Department of Taxation and Finance: 377 candi-

Assistant Typist, Department of Taxation and Finance: 377 candidates (includes Assistant Clerk and Assistant Dictating Machine Transcriber) held September 19, 1942. Rating scale prepared.

Assistant Clerk, Department of Taxation and Finance: 377 candidates (includes Assistant Typist and Assistant Dictating Machine Transcriber) held September 19, 1942. Rating scale prepared.

Special Courtesy to Civil Service Employees CHAPEL WITHOUT CHARGE Interment in All Cemeteries NICHOLAS COPPOLA Established 1912 FUNERAL DIRECTOR



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WAR JOB NEWS

SPECIAL SERVICE SECTION CIVIL THE

You Can Get War Training, Quick Job, Even If You're "All Thumbs": Here's How

If you haven't taken a Board of Education war training course by now, here's your big chance.

The Board's training program, it was announced this week, will be expanded to provide facilities for another 2,500 students within the next few months, and at least for hundreds any day now . . . men and women. Thus, the 15,650 now being trained in day and night schools in the United States Office of Education-sponsored program will very likely reach 18,000 with the opening of new night training centers.

The courses range from aircraft assembly to welding, and there are practically no requirements for admission.

In fact, all you have to prove is that you're at least 171/2 years of

MEN OF MILITARY AGE

18-19 to 45 Years—8 Months' Course Trains You to Serve U. S. in

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You may keep your job, live at home, &go to school days or nights, if qualified DRAFTING COURSE FOR MEN, WOMEN MATHEMATICS Refresher or Air, Signal Corp, Navy Candidates CIVIL SERVICE EXAMS

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age and in fairly good health.
"That's all and God help you and if you are all thumbs we'll see what we can do about it," one official in the Board of Education told The LEADER.

Of course, if you have some sort of experience, you'll advance fast. But "green hands" are strictly welcome.

The Courses

Here are the list of courses open: aircraft assembly, aircraft engines, aircraft fabrics and leather, aircraft inspection, aircraft mechanics, aircraft patternmaking, aircraft riveting, aircraft sheet metal, aircraft woodwork.

Automotive mechanics, auxiliary instruction, blueprint reading, cutting, gas and arc, electricity, foremanship and job instructor training, forging and blacksmithing, foundry, industrial chemicals explosives, inspection and testing, instrument making, machine shop, patternmaking, radio and communications, ship carpentry, and woodworking, ship electrician, shipfitting, ship loft, ship plumbing and pipe fitting, ship sheet metal, tracing, electric and gas welding.
And here's how to get into a

What Kind

tion?

production.

meanings:

Of War Work

For Women?

What kind of occupations do

women perform in war produc-

The U.S. Department of Labor

this week issued a survey of oc-

cupations in which women are engaged extensively, to some ex-

tent, and only slightly. The in-

formation may serve as a rough

guide to women seeking to enter

After each occupation, a letter

is listed. These letters and their

Code A-Women now used exten-

some extent

a slight extent

OCCUPATION

Drill presses-single and mul-tiple spindle (A).

Milling machines - light and

Light turret lathes and hand

Bench and watchmakers'

Grinding machines (surface,

Gear shaping, cutting and hob-

Light punch and forming

presses (A). Miscellaneous machines: Pro-

filers, shavers, nibblers, shapers, routers (B).

Automatic screw machines (C).

Woodworking machines: Saws,

sanders, shapers, profilers

cylindrical and internal) (B).

screw machine (B).

bing machines (B).

Nailing machines (C).

medium, and micro machines

B-Women now used to

C-Women now only used to

sively

I. Manipulative Skills

lathes (A).

Operating machines:

If you're unemployed (or if you are employed in non-war work), register at any United States Employment Service office, according to your occupational classifica-The telephone directory provides the addresses.

If you're already registered with a USES office, take your identification card to any of the following training centers already in operation:

Manhattan - Chelsea Vocational High School, 131 Sixth Avenue; Haaren High School Annex, 215 East 99th Street; Machine and Metal Trade High School, 320 East 96th Street; Manhattan High School of Aviation Trades, 222 East 64th Street; Metropolitan Vocational High School, 43 Oak Street; Metropolitan Annex-Shipbuilding Center, P. S. 20, 45 Riv-ington Street; Annex S.S. "Brookfoot of Pike Street; Murray Hill High School, 237 East 37th Street; New York Vocational High School, 21 West 138th Street; School of Radio Communications, 145 East 32nd Street; Textile High School (main), 351 West 18th Street;

Assembly-all types of light

sub and final assembly (often

requiring the use of hand

tools as pliers, mallets, screw

drivers, files, electric drills, bench assembly machines,

and riveting presses) (A).

Artillery ammunition loading bag and shell loading, fuses,

Operations on bullets, cart-

ridge cases, and primers in

small arms ammunition (A)

Spray painting small parts

and products (B). Touch up and hand finishing

Stenciling, masking before painting, racking and un-

Shipfitters and loftsmen (C).

Gage, micrometer or caliper (sometimes with blueprint

Checking and testing raw ma-

Production planning, routing and control (C).

Factory clerks (timekeepers.

Tool crib and stockroom at-

Electric truck drivers, intra-plant loading and hauling

V. Supervising (foreladies, lead-

Crane operators (C). Guards (C).

stock record clerks, etc.) (B).

tendants and dispatchers (B).

Draftsmen and tracers (C).

III. Packing-labeling, etc (B).

stock and salvage

Servicing and repairing of planes at air depots (ground

primers, etc.) (A).

mechanics) (B).

Radium (A).

racking (A).

reading) (A).

Calibrating (B).

Painting

II. Inspection

Visual (A).

terials,

parts (B).

IV. Factory Service

Straub Textile High School (annex), 124 West 30th Street; Stuy-vesant High School, 345 East 15th Street; Stuyvesant High School (annex), 128 East 25th Street.

Bronx-Bronx Vocational High School, 330 East 152nd Street; Samuel Gompers Vocational High School, Southern Boulevard and 145th Street.

Brooklyn-Aviation Trades Center, Third Avenue and Pacific Street; Brooklyn High School of Auto Trades, 50 Bedford Avenue; Brooklyn High School of Auto Trades Annex, 325 Bushwick Avenue; Brooklyn High School of Specialty Trades, 49 Flatbush Avenue Extension; Brooklyn Technical High School, 29 Fort Green Place; East New York Vocational High School, Wells Street and Fountain Avenue.

Queens-Newtown High School, 48-01 90th Street, Elmhurst, L. I. Queens Vocational High School, 47th Avenue and 38th Street, Long Island City; Woodrow Wilson High School, 156-10 Baisley Boulevard, South Jamaica; Wood-row Wilson High School Annex, 92-22 170th Street, Jamaica.

(Continued on Page Fifteen)

women, groupleaders) (C). VI. Training (in-plant) (C). VII. Personnel Relations

Personnel administration (director, assistant director, assistant) (B).

Employment-interviewing and Nursing (A).

Welfare (A).

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(C).

Power sewing machines (A). Optical and opthalmic glass grinding and polishing (B). Burring, polishing, lapping, buffing, etc., on lathes, drill

presses, polishing jacks and other machines (A).

Hand finishing machined parts by filing, burring, lapping (A).

Hand gluing (for example, of plywood parts) (C). Sheet metal forming and riveting (B).

Welding Acetylene and torch (B). Electric arc (C).

Spot (B).

Soldering (A). Electrical work - wiring and assembling parts, winding coils and armatures, soldering, taping, etc (A).

Civil Service

Independent Weekly of Civil Service and War Job News



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MEMBER AUDIT BUREAU OF CIRCULATIONS

Tuesday, November 10, 1942



Folice and Draft

HE New York City Police Department faces a manpower shortage that threatens to become really critical. The department won't take 1-A men from the patrolman list, which it has a right to do under the law; it won't take men in the 2-B classification, because these men would become 1-A as soon as they leave their present jobs as necessary men; and the department won't take 3-A men married after September 15, 1940, or 3-A men with collateral dependents. Men in 4-F aren't available because they wouldn't have passed the test in the first place. This leaves a very narrow range of men to choose from - those in 3-A who were married before September 15, 1940. Local boards won't consider deferring a patrolman unless he's been on the force at least two years.

Meanwhile, the department keeps losing ever more men, through death, retirement, and admission to the armed forces.

Now, New York is a key city in the defense of the nation. It would be a primary target of the enemy. As this newspaper has contended before, the member of the police force is in a very important sense a military figure in wartime.

Seems to us the city should re-examine, together with Selective Service officials, the whole question of deferment for men of the Police Department.



Repeat This!



Rumor

A piece of Washington gossip hints the U.S. Civil Service Commission is being shaken up . . . These rumors say that President Harry B. Mitchell and Commissioner Lucille B. McMillin are on the way out . . . The commission, in such an event, would be reorganized as a one-man organization or else two other commissioners would be appointed . . . Both Mitchell and McMillin are up in years, and each has served long and well . . . Both have been active in the Commission's work during the period of recruiting manpower for the war . . . Both have the respect and regard of all Washington . . .

Heard Here and There

Mrs. Bruce Bromley, NYC Civil Service Commissioner, is performing yeoman work in finding recruits to be nurses' aides . . . Out of 16,000 hospital employees acked to submit fingerprints, only 3 refused . . . How's about those promotions in Vet Administration? Who, how, why? . . . Board of Transportation number listed in Little Green Book index is wrong, tsk, tsk, tsk. . . .

Merit Men



... Looking for a Statistic?

OFFHAND, YOU'D say that Thomas J. Duffield, registrar of records in the Department of Health, whose business is the fondling of vital records and statistics (especially deaths), would be a pretty dull guy. At least you'd expect his work to dominate his personality.

Well, don't say so, for you'll be all wrong. Thomas J. Duffield is as lively a fellow as you'd care to meet. He even can make statis-tics sound exciting.

Most interesting thing about the man, in fact, is that Mr. Duffield, who is also director of Vital Records and Statistics, has been instrumental in putting into effect the confidential method of reporting causes of death in Manhattan.

Hard on the Doc

You see, prior to introduction of this plan, physicians were all too often prevailed upon to misrepre-sent the cause of death for pur-poses of the certificate if an individual had died of a disease or ailment none too wholesome to mention or even to think about by those surviving the unfortunate party. When he wouldn't comply, he'd likely lose many patients. All of which, according to Mr. Duffield, resulted in compilation of inaccurate statistics.

Under the new system, certificates are filed in two sections. One is a confidential report that goes to the Board of Health only for statistical purposes. The other, which also goes to the family and, perhaps, insurance companies. This part states only that death is due to natural causes. The insurance people are very much annoyed at this turn of affairs, Mr. Duffield holds, since they feel information that might be useful to them in settling claims is being withheld. Deaths from external causes aren't reported in this certificate.
"The doctor's conscience is now

clear, for the official records, and the deceased's family is satisfied, too," Mr. Duffield explains.

Here's His Background Mr. Duffield, born in Eden, Pa., in 1888, attended Asbury Park High School, Blair Academy and Massachusetts Institute of Technology. Over six feet tall, 200 pounds, blue-eyed and brownish-grey haired, Mr. Duffield has

been half way around the World during his dappled career. Here's his record:

Sanitary inspector in the Asbury Park, N. J., Health Depart. ment, 1905.

Health Officer, registrar of vital statistics and secretary of the Summit, N. J., Health Depart. ment, 1914-17.

Commissioned First Lieutenant, Sanitary Corps, U. S. Army, as Assistant Sanitary Inspector at. tached to the Office of the Chie! Surgeon in Camp Lee, Va., 1917, Mosquito Extermination Com

mission officer checking recurrent malaria (they had to use TNT on the pests), 1917.
Major, Sanitary Corps, Assist.

ant Sanitary Inspector in the of. fice of the Chief Surgeon of the A.E.F. in Tours, France, 1918. Statistician for Commission against Tuberculosis, sponsored

by the Rockefeller Foundation, in France, 1919 to 1922. Instructor in Vital Statistics in the Harvard University School of

Public Health, 1922. Field Epidemiologist of the Health Section of the League of

Nations in Geneva, Switzerland,

Used to Be an Editor

Mr. Duffield took an exam for registrar of records back in 1930 while working as an editorial assistant in the Statistical Division of the Metropolitan Life Insurance Company in Manhattan-a job that was highlighted by his anonymous preparation of a massive volume titled "Twenty-five Years of Health Progress." He moved into his current job January 16, 1935.

It is Duffield's idea that, in the not distant future, the indexing of Health Department statistics may be improved by clarifying the innumerable sets of records compiled throughout the five boroughs up to 1909 and bringing them together in one, easily ac-

cessible volume clearly outlined.

It is too bad, says he, this couldn't be available for this wartime period.

He points out, too, birth reporting has been improved to such an extent that more than 99 per cent of births occurring in the City in

1940 were registered.

Mr. Duffield is married and has one son-Thomas, Jr., a first lieutenant in the Field Artillery at Fort Bragg, where he is an instructor.

He's a golfer and a swimmer, a radio fan and a devout reader of bicgraphies.

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

His Brother In the Army

Sirs: Since my brother, Corporal Albert Glick, of the United States Army Medical Corp has been sent overseas to Ireland, I have been sending him The LEADER regularly.
- He finds these LEADERS ex-

tremely welcome since he is a Superman in the Department of Sanitation. This is what he writes

"Keep sending me The LEADER as I get a general idea what's what in Civil Service and with my job. And besides, when I am through with them, I am mobbed by the other fellows who also left civil service jobs and took tests and they also give The LEADER the once and twice over."

I hope that you will print this letter in the Letter Column of your paper so that other readers will send their copies to friends overseas. Also it will make my brother happy to see his name in your column.

JOSEPH H. GLICK.

Commends Our Editorial Policy

Sirs: I wish to thank you for the article in this week's LEADER quoting some remarks of mine at the Annual Convention of the ASCSE. You put the matter very clearly, much more so, I think, than I was able to on the floor and I find the article has been widely read here at Brooklyn State Hospital.

I also noticed your editorial concerning amendments necessary to the New York State Military Law so that State employees going into military service may draw on their pension fund balances.

On these and other matters your paper has been well informed and most progressive in its attitude. I think it is necessary in order to correct some of the evil conditions under which State employees, especially those in the Department of Mental Hygiene, labor to bring

these conditions to wide public notice. In doing this, your paper is performing a public service:
WILLIAM V. KONDRAT,

President, Association of Brooklyn State Hospital Employees.

On the Federal Eating Problem

Sirs: In a recent issue of The LEADER, you published a letter from M. McC., referring to the fact that Federal employees are given only one-half-hour for lunch. and pointing out that it was impossible to eat a lunch in that period of time, let alone enjoy it. M. McC. then asks, "Why not a three-quarter minimum lunch

You may be interested in learn. ing that in a recent Customs Personnel Information letter-dated September 9, 1942, principal Customs officers are authorized, in their discretion, to deviate from the regulations governing hours of employment, to the extent of permitting 45 minutes for the luncheon period in lieu of 30 min-This letter is signed by W. R. Johnson, Commissioner of

EARL GELDON.

How About Investigators?

Sirs: Wish you would help get jobs for eligibles on the social in-vestigators list. This list has not been used in over two years. You must remember over 18,000 eligibles took this exam. How about helping us get appropriate jobs such as railroad clerk, etc.? A \$1,440 WASHINGTON CLERK.

About Getting Birth Record

Sirs: I find it is still difficult to get a defense job without a birth certificate. There should be some allowance made, in this period of war, in which an individual should be permitted to take a job pending production of that certificate. Too often trustworthy, hard-working men lose out on great opportunities, after waiting years, just because of the length of time it seems to have to take to get a birth certificate when you

The Department of Health's record bureau should put on more help if this is the answer to speeding up the process. But, be that as it may, the fact remains some provision should be adopted whereby a man would be permitted to go to work with the understanding he is to produce his birth certificate within a stated period of time. There is justice in an arrangement of this sort, I am

LELAND R. MURPHY.

Ellis Island **Guard Chaplains**

Sirs: Let me suggest that you look into the conditions under which guards work on Ellis Is-land. They get brought up on charges for the most trivial reasons, they are subject to the whims of enemy aliens who must be treated with silk gloves, and they get kicked around by their superiors. It's a helluva life, be-lieve you me. F.W.B. lieve you me.

Wants to Make Suggestions

Sirs: I'm for more participation in the affairs of a department by employees. I'm sure that if we're given a chance, we could show many ways for improving efficiency and getting more done quicker. Down in Washing-ton, the authorities foster suggestions from employees, with very good results. One girl showed the Navy Department how to save thousands of dollars by simplify-ing paper work. Why do New York Department heads frown on the cooperation we wish to offer?

STENO.

QUESTION, PLEASE

What is Service Rating?

To realize fully what a D.R.J.: service rating is, you should know this: at the end of a one-year period extending from April 1 to March 31, the services of each employee in the non-uniformed services of the competitive class dur-ing the previous one-year period are reported by his immediate superior. A rating board then arrives at a service rating in the range from plus 6 percent to minus 6 percent, on the basis of these reports.

About Salary Increase

E.B.: The right of an employee to receive an increase in salary immediately after appointment is limited by the rules and regulations of the Civil Service Commission. Where a person certified for appointment declines the position by reason of insufficiency of the compensation offered and when such declination results in the appointment of an eligible not originally entitled to certification, the compensation of such an employee is not to be increased within one year thereafter beyond any amount offered to any person so declining unless the eligibles or-iginally declining have received or declined appointment at a higher

Transfers

L.M.: An NYC employee is ellgible for transfer from one department to another upon the completion of a six months probationary period. In the Federal service, an employee may be transferred any time for the good of the service.

Getting a Transfer

S.V.: A civil service worker seeking a transfer in New York City must find an appointing of ficer of a department who is willing to accept him. Then the pre-ent department head may release the employee and the Civil Service Commission will approve the transfer.

Joining the Pension System

T.E.: One joins the pension system by securing application forms from either the payroll clerk in his own department of from the office of the New York City Employees' Retirement Sys-tem, Room 1327, Municipal Build-ing, Manhattan. These forms ing, Manhattan. These forms should be filed whenever possible through one's own department.

NEW YORK CITY HOSPITAL NEWS

About Fingerprinting

They've fingerprinted some 16,-000 of the 20,000-odd employees in the Department of Hospitals, to date, with Mayor "Butch" La-Guardia winding up with all the prints. (Frankly, what does the little fellow do with all of them?) The whole thing, which is being generated by the genial, diligent Dr. William F. Jacobs, superintendent of Bellevue Hospital, a master at this sort of thing among many others, is designed not only as a wartime measure (for identification purposes in case of bombings) but as a means of furnishing quick identification in any number of civilian emergencies.

Here is Dr. Jacobs' own clear, well-studied view of the situation;

"I have been interested in finger printing as a means of identification for more than 20 years. The apprehension of the German saboteurs who recently landed on Long Island, and the possibility of air raids in New York City, with all of the potentialities of inability to identify casualties, increased my interest in this subject.

"It appeared to me primarily that our personnel in Bellevue should be finger printed at once. The only means of securing finger printers to accomplish this task was to establish a class in finger printing in this institution. then cast about to find an in-structor. Through the medium of the American Women's Hospital Reserve Corps, I succeeded in securing the services of Dr. Andrew Roban, an internationally-known

"In Terrible Labor"

That's a direct quote, boys, and

it was made about the sergeant

list. Those trenchant words were

uttered by Samuel H. Galston,

Civil Service Commission's ace ex-

amining man, when we asked him, "How's about the sergeant list?"

He added: "There will be a birth very soon." By that he meant you

can expect the sergeant list any

day now. We learned from Miss

Upshaw, who heads the examin-

ing staff, that failing candidates

will get their grades slightly in ad-

vance of those who pass. You remember there was a question

whether all the marks should be sent out together, or the failures first. The Commission feared 2

deluge of telephone calls if the

failures went out first (it always

happens), on the other hand, if

all marks went out at the same

time, it would complicate the tech-

nical work of the people on the examining staff. So it was decid-

ed to brave the deluge of calls,

hoping that the men who don't get their marks as readily as do

POLICE CALLS

finger print expert, and president of the Finger Print Identification

'This class was started last July 6, the class comprising 75 stu-dents made up of hospital personnel and members of the A.W.H. The course covers a period of 20 weeks of one session weekly, consisting of lectures and demonstrations, and embraces the history of finger printing, its process, development of finger prints-with special consideration of powdering, lifting and photographing of latent finger prints-filing and classification of the Henry System, the Federal Bureau of Investigation Extension System of Classification and Filing, the Battley Single Finger Print System, and a working knowledge of some other 50 systems of finger printing.

"Shortly after the course was started, the City authorities de-termined that all City employees and civilians should be finger printed as part of the defense program for identification purposes. Incidental to my interest in this work, and the fact that ! had started this class in Bellevue Hospital, I was given the task of supervising the finger printing of all of the personnel in this department, of more than 22,000 in 29 units in the five boroughs of the

"Equipment was given to me by Department of Hospitals. Members of our class and volunteers of the A.W.H.R.C., were assigned in teams of two to each departmental unit. On arrival of these teams at a unit, the unit assigned two members of its personnel to observe the printing of employees and learn to do finger printing. These teams usually remained at the institution for about three days, after which time the teams proceeded to another unit and the observers carried on the work of finger printing the unit employees.

their brother - patrolmen, will be

patient and not hurry to the phone. We also picked up this

piece of information: the list was

being held up last week only be-

cause the service records of eight

men hadn't come through from

We gave Commissioner Finn a

buzz to ask him the Police view of the list. He told us the depart-

might not. Anyway, fellas, it's

You might be interested in this,

too: there will probably be less.

New York City's Police Depart-

ment is in for a terrible manpower

the way one police official de-scribed it. The department isn't

taking on 3-A men married after

September 15, 1940; the number of

available men on the list has been

cut down by the armed services:

problem-"very complicated"

than 2,000 names on the list.

Manpower Problem

the Police Department.

"The policy of developing finger printers in each institution is based on the fact that competent finger printers should be trained in each unit, to the end that all subsequent new employees might be finger printed at the time of employment.

"On or about December 1 a new class in finger printing will be started in Bellevue Hospital. All of the institutional printers who have been printing employees for the last several weeks will be invited to attend the new class. It is also anticipated that several administrative officers of the department who have become interested in this work will attend this new class. As will a large number of the personnel of Belle-vue Hospital."

About Vacancies

Vacancies are still climbing in department, reports Eugene R. Canudo, secretary. As of October 15, there were 3,280 in all. Of this number, 1,445 were on military leave. A total of 1,048 was the result of a lack of attendants, 863 resulted from de-pletion in the nurses' ranks.

And don't forget: 1,000 nurses' jobs have been filled by attend-

Certifications

Twenty-one persons were certified last week by the Municipal Civil Service Commission for steno, grade 2, jobs in the Department of Hospitals in all boroughs. The opening pays \$1,200 and is permanent.

Personal Note

Speak up, City Hospital Attendant (he signs himself that way), what is this report you're talking about concerning the City administration as well as some hospital news? Frankly, we haven't seen it.

no move has been made so far to use the number 2 list (though we think that's only a logical thing to do); and meanwhile the department's personnel gets less and Is a new exam possible? Yes, it's possible, but how much good it would do is anybody's Seems to us that policemen in New York City might well be considered necessary men, and deferred by Selective Service. We'd like to get some views from men in the department on how this manpower problem might be

ment is now anxious to have the That might indicate fast appointments in the offing-or it

If you hear the rumor that Sixth Deputy Commissioner John H. Morris is going to join the Army, you can tell the guy who makes this statement Commissioner Morris' comment, to wit: "It's the first I ever heard about it."

Policewomen Hired

Well, 14 police gals were hired ast week, and 3 more coming. That's something, considering how sour the Boss is supposed to be on women. The new gals are tak-ing a course in the Police Academy-and any bozo who starts up

with them better say his prayers. tried long ago instead of written protests and telegrams. The boys

Or are most of the antagonists

Leo O. Gruber writes in to announce that, after a year of seeking to effect harmony and cooperation in the National Executive Board of the American Post Office Employees, whose headquarters is at 545 Fifth Avenue, Manhattan, he has resigned as national president.

Social Note

ing its second annual Chinese dinner and card party November 21 in the New Hankow Restaurant, Manhattan. Card games, mah jong, lotto and checkers are on

means wasted money. Wasted money is wasted lives in wartime. Every dollar you can save should go toward War Bonds to heip your State meet its quota.

For Vetgossip

By ARTHUR RHODES

Oh, Mr. Harley!

Over at the Veterans' Administration these days the talk is mainly about Supervisor Joe Harley of the second floor.

For instance, Joe Harley will think nothing-perhaps even lessof striding into his department without his jacket. But Joe is unwilling to overlook any employee working in shirtsleeves. Insists Joe: "An employee of the Veterans' Administration should dress properly."

So enthusiastic has Joe become over his knowledge of business attire that he has been conducting a one-man campaign for almost fortnight now against girls wearing slacks to work.

Joe thinks nothing of spending precious Government time whis pering to girls out of the south-east corner of his mouth: "Don't

wear it, girls; it ain't becoming."
Of course, his tone is somewhat more acid than that. Joe really means it. When two girls this week paraded into the second floor department with slacks, Joe almost collapsed.

Pioneer!

The first "gal" to parade into the Vet Administration with slacks is vivacious Ann Lamhut, a diligent little steno doing a typist's job at the moment and filled with the sort of courage they need in these days of war. Ann strolled into Harleyville the moment C. J. Reichert's order approving slacks for girls came down from above. She's still wearing them, and they haven't lessened her efficiency a bit-despite odd, puzzled, amazed, amused and indignant glances.

Merit

Miss Myrtle Newton, the amiable second floor supervisor, cocs water coloring in her spare time. Just one of those individuals with more than one talent.

Back to Harley

Speaking of Jce Harley, as somebody probably was a few paragraphs up, here's something ap-propriate that came in this week's mail anent last week's election:

"How are we expected to vote for our choice if Mr. Harley, on the second floor of the Veterans' Administration, does not believe we are entitled to official leave in spite of the fact that several floors in the building have closed down for that purpose? Is this not a trifle inconsistent, and why should certain employees be granted this privilege and others not? Why?

Signed "SECOND FLOOR."

The card, of course, referred to the two-hour Election Day leave that was granted employees at the expense of subtracting similar time from their annual leave. The story here is that Washington at first ordered this sort of arrangement but rescinded it. However, departmental memoranda had already gone out, thereby creating resentment. No departments actually closed down, it might be added.

Suggestion

Why not pay the boys and girls on the 14th of this month so they may be able to do their week-end shopping?

Sight of the Week

The Vet Administration employee trying to swallow a sand-wich and hurry up the stairs at the risk of ruining the digestive tract. It seems the liberal halfhour lunch period was over before the individual had even been served.

Fire Dept. Quota

22:10	
1	Chief of Department 1
54	Deputy Chiefs 51
160	
1	Chine Madia-1 occ
-	Chief Medical Officer 1
11	Medical Officers 11
5	Chaplains 5
265	Captains 338
1069	Lieutenante
	Lieutenants1016
1	Chief Fire Marshal 1
36	Engineers of Steamer 35
2	Chief Ment we
80	Chief Marine Engineers. ?
	Marine Engrs. (Unfi'md) 72
40	Pilots 33
8973	Firemen
52	Firemen
-52	Stokers 42

Helper Jobs Still Open In Brooklyn Navy Yard

Helper, Flange Turner

Rate of Pay Per Day: \$5.92, \$6.40, \$6.88. (For all work in excess of 40 hours per week employees will be paid the overtime rate of time and a half).

of time and a half).

Duties

To assist flange turners in miscellaneous operations required in new construction and repair work in the shop and on board ship; to hold on rivets, scale boilers, load and unload trucks, handle the heating of material and care of fires necessary to assist flange turners during the heating up of work, do various odd jobs in the trade not requiring special skill or experience, and ac-curacy and experience in swinging heavy sledges or mallets.

Applicants must show that they possess one of the following qualifications (a), (b), (c), or (d), or any time-equivalent combination there-

of:

(a) At least six months of experience in the trade which has required the use of tools, machines, or processes common to such trade; or, a like amount of experience (which may include a training period of specialist mechanical school) in the Army, Navy, Marine Corps, or Coast Guard, in a position comparable to that of a mechanical helper in the trade; or

(b) The completion of one schol-

(b) The completion of one scholastic year of a mcchanical course in any metal or woodworking trades, in a vocational school of at least secondary grade or in a resident trade school; of

(c) The completion of a course in he trade applied for, of at least ne year's duration in day class attendance, or of 18 months' dura-tion in evening class attendance, in a resident trade school, as distin-guished from a correspondence school; or

school; or

(d) The possession of certification of satisfactory completion of an intensive pre-employment refresher training course under the training program of the Federal Office of Education, in any of the metal-working or woodworking trades or skilled occupations (including the operation of production machines such as lathes, punch presses, drill presses, stamping presses, boring mills, or power woodworking machines).

Students-Applications will be accepted from persons if they are otherwise qualified, who are en-

rolled in school courses which upon completion will qualify them for a defense position, provided that they show in their applications that (if successful) they will complete the course in which they are enrolled within two months of the date of filing applications.

Persons who are assigned condi-

Persons who are assigned condi-tional eligibility in accordance with the foregoing may be given pro-visional appointments.

For all positions applicants must show ability to read and speak the English language sufficiently well to understand spoken and written direction. This requirement does not apply to former permanent employees of the Yard seeking re-employment.

Written test. No written test quired. Applicants' qualifica-will be judged from a review of their experience.

C. Sex. The department or office requesting list of eligibles has the legal right to specify the sex desired. For these vacancies men are desired. desired.

D. Age and Citizenship. On the date of filing application, appli-

1. For the positions of Helper Flange Turner must have reached their eighteenth birthday and not

their eighteenth birthday and have passed their 62nd birthday.

Note: Maximum age limit will be waived for persons who furnish proof of honorable discharge from the armed forces.

2. Must be citizens of or owe allegiance to the United States.

E. Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees low employees.

How to Apply
A. File the following forms with
the Recorder, Labor Board, U. S.
Navy Yard, Brooklyn, N. Y.:
1. Application Form 6.

2. Supplemental Forms as follows: AX-499.012, for Flange Turner.
3. Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.

of service in the armed forces to be considered.

B. Necessary forms may be secured from the Recorder, Labor Board, U. S. Navy Yard, Brooklyn, N. Y. By mail, from the Manager, Second U. S. Civil Service District, Federal Building, Christopher St., New York City, by persons residing in the States of New Jersey and New York.

POSTAL NEWS

By DONALD McDOUGAL

Compromise?

Something happened this week that showed that perhaps, after all, the Post Office Department and the boys in the legislative chambers in Washington aren't willing to have too much trouble over that rising demand for a 10 percent bonus. (There was a post office delegation of the Joint Conference of Affiliated Postal Employees in Washington Monday of this week to raise hell about the stalling).

Here's what happened: the department decided that henceforth every regular letter-carrier is to be paid for Saturday work (86 cents an hour at present) and to adapt himself to a six-day a week schedule. There will be no such animal as compensatory time off at least not in the City. at least not in the City.

What this actually means, of course, is that, on top of the appointment of 89 regular letter carriers a few days before, Saturday pay is forthcoming even irday pay is forthcoming though the process of replacing vacancies with overtime has not as yet been completed. subs, in the long run, will be los-ing the chance of obtaining regular assignments to do this overtime work. A few have profited and may yet profit; that's about

Further results: The LEADER has learned from sources close to the Postmaster that the subs now have a greater inducement than ever to seek war jobs, thus bring-ing the possibility of hiring "temps" the nearer. After all, the rate of filling permanent vacancies is doubtless going to fall off sharply in a hurry and then there'll be another long stretch of waiting.

In short, as matters stood, or sat, over the last week-end, the subs were going to be on the short end again. The old story: more work but less for subs. About 80 "floaters" will most likely be the

The LEADER finds that the New York post office heads don't like this arrangement at all. But the thing originates in Washington, apparently, and so what?
Of course, some sort of a com-

promise arrangement may yet be made — especially since the boys have taken to taking personal shots at the people in the nation's capitol. Maybe this form of verbal buckshot should have been

have to listen when they're within ear range.

of the postal boys just about "d-e-e-f?"

Gruber Resigns

The Woman's Auxiliary of the New York Federation of Post Of-fice Clerks, Local 10, is sponsorthe program-as is dancing.

Don't waste anything, for that

Examination Requirements

UNITED STATES CIVIL SERVICE

EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Comission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once. persons are urged to apply at once.

Aeronautical

See also Announcements 122 and 173 under "Engineering"
A I R SAFETY INVESTIGATOR, \$3,800.

Civil Aeronautics Board Closing date—December 31, 1942, or before upon public notice

GIRLS AND YOUNG WOMEN

AGE 20-35

ALERT, INTELLIGENT; AT LEAST YEARS OF HIGH SCHOOL.

PREVIOUS EXPERIENCE OR TECHNICAL COURSES UN-NECESSARY: WE WILL TRAIN YOU FOR GOOD PAYING POSITIONS IN OUR TOOL ROOM FOR

TOOL ROOM BENCH WORK MACHINE TOOL OPER. DRILL PRESS PAID WHILE LEARNING OVERTIME SCHEDULE

Employment in Newark, N.J. Write Box 117, Civil Service Leader, 97 Duane St., NYC

Give Full Particulars

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55 Hanson Place, Brooklyn IRT, BMT, and 8th Ave. Subways within Shouting Distance. Facilities Include Three Gyms, Pool, Running Track, Weights, Conditioning Classes.

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WAD DEFERROR WAK-UEFENSE Projects **DENTAL-MEDICAL** Medical Lab: X-RAY

REGISTER Now! Short Courses Manhattan Assistants School 60 E. 42d St. (Opp. Gr. Central) Telephone MU. 2-6234

Quick to Learn . . .

Easy to Master . . .

Efficient to Use . . .

Announcement 206 (1942) and amendment,

amendment,
INSPECTOR, Engineering Materials
(Aeronautical), \$1,620 to \$2,600 (Various options)
Navy Department (For field duty).
Announcement 54 Revised, 1941 and
amendment.

The following positions are in the Civil Aeronautics Administra-

tion: AIR CARRIER INSPECTOR (Operations), \$3,500 and \$3,800 Announcement 140 of 1041 and

amendment.

amendment.

AIRCRAFT INSPECTOR (Factory),
associate, \$2,900

AIR CARRIER MAINTENANCE
INSPECTOR, associate, \$2,900
Announcement 140 of 1941 and amendments.

FLIGHT SUPERVISOR, \$3,500 and \$3,800 Announcement 151 of 1941 and amendments.

GROUND SCHOOL SUPERVISOR, \$3,200 and \$3,500 Announcement 152 of 1941 and amendment.

LINK TRAINER OPERATOR INSTRUCTOR \$3,200 LINK TRAINER OPERATOR, \$2,900 Announcement 126 of 1941 and

MAINTENANCE SUPERVISOR, \$3,200 and \$3,500 Announcement 156 of 1911 and amendments.

amendment.

TRAINEE, AERONAUTICAL IN-SPECTOR, junior, \$2,600 Maximum age—30 years Announcement 202 (1942) and amendment.

Automotive

AUTOMOTIVE SPARE PARTS EXPERT, \$3,200 Quartermaster Corps, War Depart-ment

ment
Announcement 76 of 1941 and
amendments.

INSTRUCTOR, \$2,000 to \$4,600
Armored Force School, Fort Knox,
Kentucky
Options: Radial engines, Internatcombustion engines, Motorcycles,
Automotive (chassis less engine),
Radio operating, Radio electrical
Announcement 147 of 1941 and
amendment. amendment.

INSTRUCTOR, Motor Transport, \$2,600 to 4,600 Quartermaster Corps, War Depart-

Quartermaster Corps, War Department
Options: Diesel engines; Internalcombustion engines; Motorcycles;
Blacksmith and welding; Tire recapping and sectional repair; Fender, body, and radiator; Automotive parts; Automotive electrical
and carburetion; Body finishing
and upholstery; Automotive machinist.

Announcement 212 (1942) and amendment.

Clerical and Office Machine

BOOKKEEPING MACHINE OP-ERATOR, senior, \$1,620. Announcement 264 (1942)

CALCULATING MACHINE ATOR, junior, \$1,440 Announcement 241 (1942).

MULTIGRAPH OPERATOR, junior, \$1,440 Announcement 231 (1942)

TABULATING EQUIPMENT OP-ERATOR, \$1,620 to \$2,000 Announcement 244 (1942).

The following are for appointment in Washington, D. C only: ADDRESSOGRAPH OPERATOR, \$1,260 and \$1,440 Announcement 215 (1942) and amendment.

ALPHABETIC CARD-PUNCH OP-ERATOR, \$1,260

amendment. FREIGHT RATE CLERK, Land Grant, \$2,600 PASSENGER RATE CLERK, Land Grant, \$2,600 FREIGHT RATE CLERK, \$2,300 PASSENGER RATE CLERK, \$2,300 Announcement 252 (1942) GRAPHOTYPE OPERATOR, under, \$1,260 Announcement 201 (1942) and

Announcement 86 of 1941 6 n & amendments.

BLUEPRINT OPERATOR, \$1,260 and \$1,440

PHOTOSTAT OPERATOR, \$1,260 and \$1,440

Announcement 108 of 1941 and

amendment. HORIZONTAL SORTING MA-CHINE OPERATOR, \$1,260 Announcement 128 of 1941 and amendment.

MIMEOGRAPH OPERATOR, under, \$1,260 Announcement 227 (1942). MULTILITH CAMERAMAN and PLATEMAKER, \$1,620

MULTILITH PRESS OPERATOR, \$1,440 Announcement 94 of 1941 and amendment. STENOGRAPHER, junior, \$1,440

TYPIST, junior, \$1,260 Announcement 224 (1942) and amendment.

TABULATING MACHINE OPER-ATOR, \$1,260 and \$1,440 Announcement 228 (1942).

Engineering

See also announcements under "Aeronautical" a n u announce-ment 104 under "Scientific" CHEMICAL ENGINEER, \$2,600 to

Any specialized branch Announcement 163 of 1941 and smendment

ENGINEER, \$2,600 to \$6,500
All branches of engineering except
chemical and marine, and naval
architecture

Closing date—December 31, 1942, or before, upon public notice Announcement 173 of 1941 and amendments.

ENGINEER, junior, \$2,000 All branches of engineering except aeronautical, and naval architec-ture and marine engineering Announcement 172 of 1941 and

amendments. ENGINEER, junior, \$2,000 Options: Aeronautical and naval architecture and marine engineer-ing

Announcement 122 of 1941 and amendment

ENGINEERING AID, \$1,440 to Options: Photogrammetric, Topographic

Announcement 206 (1942) a n d amendment.

amendment.
INSPECTOR, Signal Corps Equipment, \$2,000 to \$3,200
Signal Corps, War Department (For field duty)
Announcement 108 of 1940 and amendment.
TECHNICAL ASSISTANT (Engineering), \$1,500
Announcement 177 of 1941 and amendment.

Architectural and Drafting

ARCHITECT \$2,000 to \$3,200
Options: Design, Specifications,
Estimating

Announcement 222 (1942).
ARCHITECT, Naval, \$2,600 to \$5,600
Navy Department; Maritime Com-Announcement 246 (1942)

ENGINEERING DRAFTSMAN, \$1,440 to \$2,600. All branches of drafting Closing date—December 31, 1942, or before, upon public notice Announcement 174 of 1941 and amendments.

Marine

See also Announcements 159 and 160 under "Trades," and 122 above EXPEDITER (Marine Propelling and Outfitting Equipment), \$3,200 United States Maritime Commissions

Announcement 62 of 1941 and amendments.

INSPECTOR, Engineering Materials, \$1,620 to \$2,600

Navy Department (For field duty)
Options: Steel hulls, Mechanical,
Electrical, Radio
Announcement 81 of 1941 and
amendment. INSPECTOR OF HULLS, assistant,

\$3.200
INSPECTOR OF BOILERS, assistant, \$3.200
Bureau of Marine Inspection and
Navigation, Department of Com-

Announcement 213 (1942) and

Amouncement 213 (1942) And amendment.
INSPECTOR, Snip Construction, \$2,000 to \$2,600.
Navy Department (For field duty) Options: Electrical, Mechanical, Steel or wood hulls
Announcement 82 of 1941 and amendment.

Announcement 82 of 1941 and amendment.
SHIPYARD INSPECTOR: Hull, \$2,300 to \$3,800; Hull, Outfitting, \$3,200; Machinery, \$2,300 to \$3,800; Electrical, \$2,600 to \$3,500; Joiner \$2,600 to \$3,500 United States Maritime Commission

sion Announcement 67 of 1941 and MARINE ENGINEER, \$2,600 to \$5,600; Navy Department, Maritime Commission; Announcement 247 (1942).

Ordnance INSPECTOR, Naval Ordnance Ma

How to Apply for a Test

For City John: Obtain applications at 96 Duane Street, New York City, (9 a.c., to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronz, 6 cents elsewhere).

For State Jobe: Obtain applications at 80 Centre Street, New

York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany, For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents, For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 5:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizena only may file for grams and only during period

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment, Applicants for State jobs must have been New York State residents. dents for one year.

terials, \$1,620 to \$2,600 (Various options) options)
Bureau of Ordnance, Navy Dept.
(For field duty)
Announcement 98 Revised, 1941
and amendment.
INSPECTOR, Ordnance Material,
\$1,620 to \$2.600
Ordnance Department, War Department
Announcement 124 of 1939 and
amendments.

Miscellaneous

BINDERY OPERATIVE (Hand and Machine), 66 cents an hour Government Printing Office Announcement 230 (1942) and amendment.

amendment.

COAL MINE INSPECTOR, \$3,200 to \$4,600

Bureau of Mines, Department of the Interior

Maximum age—55 years

Announcement 106 of 1941 and amendments.

ENGINEMAN, steam - electric.
\$1,680 to \$2,040; Announcement 255 (1942).

DEPARTMENTAL GUARD, \$1.200 Announcement 194 (1942) and Announcement 194 (1942) and amendment.

DIETITIAN, Staff, \$1,800
Announcement 44 of 1941 and amendments.

FINGERPRINT CLASSIFIER, assistant, \$1,620
Bureau of Navigation, Navy De-

partment
Announcement 226 (1942)
INSPECTOR. Defense Production
Protective Service, \$2,600 to \$5,600
War Department
Announcement 180 of 1941 and
amendment.

amendment.
INSPECTOR, Hats, \$2,000; Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000; Textiles, \$1,620 and \$2,000; Clothing, \$1,620 and and \$2,000; Clothing, \$1,020 and \$2,000 Quartermaster Corps, War Depart-

ment
Announcement 142 of 1940 and
amendments.
INVESTIGATOR, \$3,200 to \$4,600
Materiel Division, Air Corps, War
Department (For field duty)
Announcement 171 of 1941 and
amendment.

amendment.
LITHOGRAPHER (Artistic or Mechanical), \$1,440 to \$2,000
Announcement 205 (1942) and amendment.
PRESS ASSISTANT, 84 cents an

Hour.
Government Printing Office.
Closing date—October 12, 1942.
Announcement 265 (1942).
PURCHASING OFFICER, \$2,000 to

\$4,600.

\$4,600. Announcement 263 (1942). REFUGE AID, \$1,440. Fish and Wildlife Service Dept, of the Interior. Closing date—October 19, 1942. Announcement 261 (1942). REFUGE MANAGER, \$2,000 to \$2,600.

\$2,600.
Fish and Wildlife Service, Dept.
of the Interior.
Closing date—October 19, 1942.
Announcement 262 (1942).
TRAINING SPECIALIST, \$2,600 to
\$5,600

5,600 options: General (Diversified techniques), General (Motion picture technique), Trade and Industrial Announcement 129 (1942) and amendment.

Radio

Set also Announcement 175 un-der "Engineering." Radio-Television COMMUNICATIONS OPERATOR, junior, \$1,620 (High-Speed Radio Equipment)
Signal Service at Large, War Department
Announcement 20 of 1941 and Announcement 20 of 1941 and amendments.

RADIO MECHANIC-TECHNICIAN. \$1,440 to \$2,600
Announcement 134 of 1941 and amendments
RADIO MONITORING OFFICER \$2,600 and \$3,200
Federal Communications Commission
Announcement 166 of 1941 and amendment.

RADIO OPERATOR, \$1,620 and \$1,800 Announcement 203 (1942) and amendment.
RADIOSONDE TECHNICIAN, senior, \$2,000
Announcement 128 of 1940 and amendment.

Scientific

See also Announcement 163 under "Engineering." ASTRONOMER, junior, \$2,000

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Naval Observatory, Washington, D. C. Announcement 179 of 1941 and amendment. CHEMIST (Explosives), \$2,600 to \$5,600 Announcement 162 of 1941 and Announcement 162 of 1941 and amendment.
CHEMIST, junior, \$2,000 (Open only to women)
Announcement 219 (1942) and amendment.
CHEMIST, \$2,600 to \$5,600
Announcement 235 (1942).
GEOLOGIST, junior, \$2,000.
Announcement 249 (1942).
INSPECTOR, Powder and Explosives, \$1,620 to \$2,600

(Continued on Page Eleven)

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Can You Operate a Typewriter?

U. S. Tests

(Continued from Page Ten)
Ordnance Department, War Department
Announcement 104 of 1940 and Announcement same demands amendments.

METALLURGIST, \$2,600 to \$5,600
Announcement 238 (1942).

METALLURGIST, Junior, \$2,000
Announcement 254 (1942).

METEOROLOGIST, \$2,600 to \$5,600
Announcement 237 (1942).



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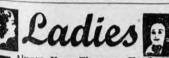
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METEOROLOGIST, junior, \$2,000 Announcement 127 of 1941 and amendments. PHARMACOLOGIST, \$2,600 to \$4,600 TOXICOLOGIST, \$2,600 to \$4,600 Announcement 136 (1942) and

Announcement 186 (1942) and amendment.
PHYSICIST, \$2,600 to \$5,600
Announcement 236 (1942).
PHYSICIST, junior, \$2,000
Announcement 253 (1942).
TECHNICAL AND SCIENTIFIC AID, \$1,440 to \$2,000 (Open only to women)
Options: (All grades), Radio, Explosives; (Grades below \$2,000) also Chemistry, Physics, Metallurgy, Fuels

Announcement 133 of 1941 and Announcement 133 of 1941 and amendments.
TECHNOLOGIST, \$2,000 to \$5,600, any specialized branch Announcement 188 (1942) and amendment.

Trades

Positions exist at ordnance, naval, and Air Corps establishments. The salaries shown below vary according to the place of employment.

INSTRUMENT MAKER, \$7.44 a day to \$1.24 an hour Announcement 162 of 1940 and

Announcement 162 of 1940 and amendment.

LENS GRINDER, \$5.92 to \$8.00 a. day
Announcement 158 of 1940 and amendments.

LOFTSMAN, \$1.04 to \$1.12 an hour.
Announcement 159 of 1940 and amendment.

amendment. MACHINIST, \$1,800 a year to \$1.06

and hour Announcement 161 Revised, 1941 and amendments.
SHIFFITTER, \$6.81 to \$8.93 a day.
Announcement 160 of 1940 and amendment.

TOOLMAKER, \$7.20 a day to \$1.08 an hour.

Announcement 133 Revised, 1941 and amendments.

Junior Stenographer (Male)

\$1,440 a Year

Junior Typist (Male)

\$1,200 a Year

(Senior Stenographer positions at \$1,620 a year will also be filled from the Junior Stenographer register as indicated.)

File only one application card form under this announcement and wait for your notice to appear for the written test.

No subsequent application card will be accepted from a person who has previously been rated eligible in these examinations.

A person who has previously been rated ineligible in either of these examinations may apply again for the examination; and one who attains eligibility as a typist but not as a stenographer may compete in the examination again for the purpose of attaining eligibility as a stenographer.

Applications will be received until the needs of the Service have been met.

Places of Employment — Various Federal Government agencies in the State of New York.

State of New York.

Examination Required

A. Experience—There is no expence requirement for Junior Stenographer or Junior Typist but the Junior Stenographer or Junior Typist but the Junior Stenographer list of eligibles resulting from this examination may be used to fill Senior Stenographer positions at \$1,620 per annum by selecting the names of those eligibles who have had at least two years of paid experience in which the duties performed were principally those of a stenographer or secretary-stenographer.

B. Written Test—Competitors will be tested on the subjects listed below, which will have the relative weights indicated. (Descriptions of the examination subjects and sample tests are shown on Form 2-2996 (Revised) attached hereto.)

Weights

Weights Typist Steno. Subjects

Totals 100

them. (No sample questions are available.)

The Subject of Stenography is required of stenographic competitors only; it will not be rated unless the competitor qualifies as a Junior Typist.

The Dictation will be at the rate of 80 words a minute.

Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided that the notes are given to the examiner after being transcribed. The use of typewriters for making notes is not permitted, however, because the noise of the machines would interfere with the dictation.

Applicants, are responsible for

Applicants are responsible for providing themselves with satisfactory typewriters in good working order. Typewriter tables need not



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be furnished unless advised to the contrary on the notice admitting you to the examination. Any style of typewriter, except electric, may be used. Re-examination will not be granted because of faulty typewriters. granted because writers.

(Continued on Page Twelve)



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2.—Vocational Guidance

The first interview endeavors to uncover hidden abilities which may fit you for government work. Later, vocational guidance is at your service to answer your questions about civil service jobs, duties, requirements, opportunities.

3.—Training

If you're looking for training, we'll bring to your attention, from time to time, such training opportunities as may be helpful to you. We keep a record of all reputable schools, public and private, free and tuition.

4.—Jobs Open

Exams which open in the City, State, and Federal government service, and some defense openings in private industry, for which, in the opinion of our job-finding expert you qualify, will be personally brought to your attention by mail. We try to make this service as complete as we can.

5.—How to Prepare

Proper study methods and study material will from time to time be suggested to help you pass the test for which you file, if you so request. Also, you get every aid in filling out your application.

6.—Question Service

You may call upon us to answer any question with regard to civil service or defense jobs. We endeavor to answer these questions as completely as available information permits. For eligibles and employees, we answer questions relating to lists, transfers, promotions, etc.

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U. S. Tests

(Continued from Page Eleven)

Time Required: About two hours will be required for the entire examination.

amination.

Time of Examination: Applicants who are to be admitted to the examination will receive admission cards stating specifically the time and place of examination.

and place of examination.

D. Age and Citizenship—On the date of filing application, applicants: (1) Must have reached their 16th birthday, (except that persons who have not reached their 18th birthday may be employed only in accordance with State laws). There is no maximum age limit for these examinations. (2) Must be citizens of or owe allegiance to the United States.

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E. Physical Requirements-Applieants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

selves or danger to their fellow employees.

How to Apply—File the following forms with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York City: (1) Application Card Form 4000-ABC. (2) Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.

Note: Only one set of these forms should be filed by a person wishing to apply for both of these positions, and should state the title as follows: "Junior Typist"—Applicants who wish to take only the typing examination, "Junior Stenographer"—Applicants who wish to take the typing examination and the dictation test.

Necessary Forms May Be Secured

the dictation test.

Necessary Forms May Be Secured

(1) From the Director, Second
U. S. Civil Service Region, Federal
Building, Christopher Street, New
York City, by persons residing in
the State of New York, (2) At any
first or second-class post office in
which this notice is posted.

Jr. Procurement Inspector-Trainee

\$1,440 a Year

Eastern Procurement District Army Air Forces Materiel Center Applications will be received un-til the needs of the Service have been met.

Nature of Appointments: Appointments will be known as War Service Appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby acquire a classified (competitive civil service status.

(competitive civil service status.

Place of Employment: War Department, Eastern Procurement
District, Army Air Forces Materiel
Center. (Headquarters at 90 Church
Street, New York City.) The Eastern Procurement District comprises
the States of Connecticut, Delaware, Florida, Georgia, Maine,
Maryland, Massachusetts, New
Hampshire, New Jersey, New York,
North Carolina, Pennsylvania,
Rhode Island, South Carolina, Vermont, and Virginia, and the District of Columbia.

Duties—As employees of the Army

Duties—As employees of the Army Air Forces, to receive training and instruction in the inspection of aircraft materials to determine their acceptability in accordance with specifications. Employees will not be permitted to hold any other position during this training period.

Examination Required

A. Prerequisite—Graduation from a standard high school.

B. Written Test—Competitors will be tested on the subjects listed below which will have the relative weights indicated:

(1) Subject: General Test (see sample questions on Form 3,221); weights 40. Note: Those who fail the General Test will not be rated on Sub-ject 2.

(2) Subject-Mechanical Apitude Test (No sample questions avail-able); weights 60. Total weights,

Conditions of Employment

Draft Status—Selection will not be made of an eligible whose induction into the military or naval service is imminent. This is in view of the fact that no deferment can be given for trainees, and it would not be feasible to appoint a trainee and be forced to terminate his services within a short time. How-

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ever, should he be available for ap-pointment during the life of the register, his name will be restored to the eligible list, if he so requests.

Sex—The appointing officer questing list of eligibles has legal right to specify the sex sired. For these vacancies tmen and women are desired.

men and women are desired.

Age and Citizenship—On the date of filing application, applicants:
(1) Must have reached their 18th birthday. (There is no maximum age limit for this examination.) (2) Must be citizens of or owe allegiance to the United States.

Physical Requirements — Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

How to Apply—(A) File the following form with Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York City: (1) Application Card Form 4000-ABC.

Note: Applicants who desire their records of service in the armed forces to be considered, should be prepared to present documentary proof of their claim if and when requested:

requested:

(B) Necessary forms may be secured (1) From the Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York City. (2) From the Secretary, Board of U. S. Civil Service Examiners, Eastern Procurement District, Army Air Forces Materiel Center, 90 Church Street, New York City. (3) At any first or second-class post office in which this notice is posted.

Aircraft Woodworker \$2,200 a Year

Junior Aircraft Woodworker

\$1,860 a Year Closing Date—Applications will be received until the needs of the Service have been met.
Place of Employment—U.S. Army Air Forces, Air Service Board, War Department, Rome Air Depot, Rome, New York.

Duties

Aircraft Woodworker-Under supervision, with some latitude for independent planning or laying out of working details, to perform aircraft woodworking tasks in connection with the maintenance, overhaul, and repair of aircraft; and to perform related work as assigned.

Jr. Aircraft Woodworker-Under immediate supervision, with limited latitude for independent planning or laying out of working details, to perform aircraft woodworking tasks of less than average difficulty in connection with the maintenance, overhaul, and repair of aircraft; and to perform related work as assigned.

Qualifications Required

A. Experience—Applicants mus have had not less than

have had not less than

For Aircraft Woodworker-4 years;
For Jr. Aircraft Woodwork-2 years
of progressive training and/or experience, which may include apprenticeship, as a cabinet or wood pattern maker or model maker in a
first-class shop. For Aircraft Woodworker, not less than one year of
this experience must have been in
aircraft woodwork or model making.
Substitution-In lieu of each year
of the experience required, there
may be substituted—

(1) 6 months of experience in air-

(1) 6 months of experience in aircraft woodwork or model making;
(2) 6 months of training or experience on aircraft mechanical work at a school or repair station approved by the Civil Aeronautics Authority; or
(3) Completion of 6 months of (Continued on Page Fourteen)

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Boro Hall Academy — DeKalb and Flatbush Ext., Brooklyn — Regents
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Eron School — 853 B'way (Cor. 14)—Day, Eve., Regents Accredited—ALgon,
quin 4-4882.

ACCOUNTING MACHINES

Accounting Machines Institute—221 W. 57th St.—Day and Evening Classes, IBM Accounting, Machines. Tabulators, Sorters and Key Punches Circle 5-6425.

N. F. Tech-108 5th Ave.-Welding, drafting, refrigeration, heating, radio, CHelsea 2-6330.

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A. L. B. Driving School-Expert instructors, 620 Lenox Ave., New York City. Aud. 3-1433.

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Delehanty Institute—11 E. 16th St.—Day and Eve. Classes—; STuyvesant 4-6900. -State Licensed.

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trooklyn Business Machine School-7 Larayette Ave.—Comptometry, Billing,
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Combination Business School, Civil Service Preparation, 139 W. 125th St.
UNiversity 4-3170.

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Delehanty Institute—11 E. 16th St.—Day and Evening Classes—Card Punch, Comptometry—STuyvesant 9-6900.

Accounting Machine Institute—221 W. 57th St.—Day and Evening Classes, IBM Accounting Machines, Tabulators, Sorters, and Key Punches—Circle 5-6425.

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Mondell Institute—230 W. 41st St.—Day & Evening Classes—Wisconsin 7-2088.

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U. S. Tests

(Continued from Page Twelve)

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Note—In the event of any substitution, the total experience for the position of Aircraft Woodworker must include one year in aircraft woodwork. All applicants must be able to read Sketches or Blueprints and Order Materials from Drawings.

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No Written Test is Required—Applicants' qualifications will, be judged from a review of thir experience.

Sex.—The department or office requesting list of eligibles has the legal right to specify the sex desired.

Age and Citizenship.—On the date of filling application, applicants:

1. Must have reached their 20th birthday for the position of Aircraft Woodworker and Must have reached their 18th birthday for the position of Junior Aircraft Woodworker.

Junior Aircraft Woodworker.
There are no maximum age limits for these examinations.

2. Must be citizens of or owe allegiance to the United States.
Physical Requirements—Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow-employees.

A. File the following forms with the Secretary, Board of U. S. Civil Service Examiners, Rome Air Depot, Rome, N. Y.: 1. Application Form

2. Supplemental Form AX-490.0581 Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of Service in the armed forces to be considered.

B. Necessary forms may be se-cured:

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1. On the date of filing application, applicants must have reached their twentieth (20th) birthday.

2. There is no maximum age limit for this examination.

3. On the date of filing application, applicants must be citizens of or owe allegiance to the United States.

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1. Application Form No. 57.

2. Form 4007-ABC.

3. Supplemental Form 3D-23.

4. Form 14 and proof of honorable discharge should be submitted by applicants who desire their record of service in the Armed Forces to be considered.

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Applicants must have had at least 2 years experience in the maintenance and repair of commercial radio communication, one year of which must have been acquired on modern radio equipment within the 5 years immediately preceding the date of receipt of application.

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date of receipt of application.

Substitution

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and to direct the activities of hammer runners, cranemen, and helpers assisting in the work.

Foundry Chipper—To prepare and finish castings by removing the fins, gates, and risers that remain on the castings after they are received from the mould.

Pipecoverer and Insulator—To apply insulating coverings of any character to steam, water, or refrigerating piping and engine cylinders; to plaster and canvas-cover special apparatus, valves, and fittings on any class of work and to perform related duties.

Plumber—To install all plumbing equipment including piping, drains, and fixtures of all kinds in vessels under construction and repair; install and repair of the fresh and salt water systems on vessels; lead lining for various purposes, including the lining of salt water systems; install and repair voice tubes, fire extinguishers, tuel oil systems, gas ejecting systems, pneumatic tube systems, high and low pressures air lines, including the test pumps.

Qualifications Required

sure air lines, including the test pumps.
Qualifications Required
Experience—Applicants must show that they have had:
For the positions of Forger, Heavy, Forger, Light and Plumber, applicants must show that they have completed a 4-year apprenticeship in the trade for which application is made, or must have had at least 4 years of practical experience in such trade, the substantial (Continued on Page Fifteen)

Study CORNER

ARMY OFFICE TRAINING—What Everybody Should Know About Army Organization, Administration, and Clerical Procedures, by M. Allison. The Gregg Publish, ing Company, October, 1942 .(92 pages) List Price, \$1.

This publication gives timely, authoritative information on the vast business of Army Administration; correspondence, reports, filling, and other clerical practices connected with it. The comprehensive information on induction, Army organ, ization, administration and procedures should be valuable to everyone. The book may be used as a text for classes giving preinduction training to the potential clerical workers of the Army, and in classes for those seeking Army orientation prior to induction. The purpose of the material obviously is to reduce the Army "processing" that follows induction — a goal which, when achieved, becomes an educational contribution to the war effort.

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"Road to Morocco," starring

Bing Crosby, Bob Hope and Dor-

othy Lamour, opening tomorrow,

Wednesday, marks the Paramount

Theatre's sixteenth anniversary

show. Players in the supporting cast include Anthony Quinn, Dona

cast include Anthony Quinn, Dona Drake, Vladimir Sokoloff and Mikhall Rasuniny. Four hit tunes are included in this film: "Moonlight Becomes You," "Ain't Got a Dime to My Name (Ho Ho Hum)," "Road to Morocco" and "Constantly."

'Constantly.''
The Roxy Theatre's new presen-

tation beginning Thursday, will be "Springtime in the Rockies," a 20th Century-Fox musical filmed

in Technicolor. Betty Grable, John Payne and Carmen Miranda head the list of players which include

Cesar Romero, Charlotte Green-wood, Edward Everett Horton and

New Movie

Attractions

War Job Training

(Continued from Page Seven) Staten Island-McKee Vocational High School, St. Marks Place and Wall Street; Tottenville High School, Yetman Avenue and Aca-

demy Place.
To Prepare for Promotion

If you are employed in war work and want to prepare for promotion or higher pay, bring a let-ter of recommendation from your employer or your union to any of the training centers or to the Advisory Board on Vocational Edu-cation, Room 101, 110 Livingston Street, Brooklyn.

If you want information, writedon't call in person or phone-to the Division of Trainee Personthe Division of Traines Person-nel, War Industries Training Pro-110 Livingston Street. gram, Brooklyn.

It Depends on You

You may finish a course in five hours or 400, depending on the work and your ability to adapt work and your ability to adapt yourself to it. Of course, you'd have to be a supplementary trainee to finish in five hours. Unless you're a wizard. The aver-age length of a course ranges from 150 to 200 hours.

Courses are being given eight hours a night, from 11 p. m. to 7:30 a. m., Monday through Friday, in order not to conflict with public school day sessions. The courses have been in operation since 1940 and are merely being expanded.

As far as placements go, you can be sure these are swift. If the Board doesn't place you, you'll be grabbed by employers themselves.

U.S. Tests

(Continued from Page Fourteen)
equivalent of such completed apprenticeship.
For the position of Foundry Chipper, applicants must show that they
have had at least three months of
experience as Foundry Chipper.
For the position of Pipecoverer
and Insulator, applicants must
show that they have had at least
two years of experience in this occupation.

All applicants

cupation.

All applicants must be able to read and speak the English language sufficiently well to understand spoken and written directions.

This requirement does not apply to fromer permanent employees of the

EARN TO DANCE



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CARY GRANT co-starred with Ginger Rogers in RKO's comedy, "Once Upon Honeymoon," which will follow "My Sister Eileen" at the Radio City Music Hall.

establishment seeking re-employment.

No written test is required. Applicants' qualifications will be judged from a review of their experience. A performance test may be given in any of the occupations listed hereon.

Age and Citizenship. On the date of filing application, applicants:

Must have reached their 20th birthday. (There is no maximum age limit for these examinations).

Must be citizens of or owe allegiance to the United States.

Wage-Hour Sets Up Efficiency Board

The Board of Efficiency Rating appeals for the Wage-Hour Division of the U.S. Labor Department in New York City consists of the following:

Evelyn A. Crosswell, chairman; William B. Grogan, Department member; Merle D. Vincent, alternate Department member; Katherine E. Bearer, employee member; Louis McGuire, alter-nate employee member.

More Clerks for Tax Department

The Municipal Civil Service Commission made 27 certifica-tions this week from the clerk, grade 2, list (female) for 15 jobs in the Tax Department as clerk, grade 1.

The National Maritime Union CIO

Invites You to Attend the

6th Anniversary Dance NOVEMBER 14th at ROYAL WINDSOR

FEATURING ART KAHN and BAND CARLOS CARDIZ and his RHUMBA ORCHESTRA

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Laraine Day has been signed by Laraine Day has been signed by RKO Radio for the feminine lead opposite Cary Grant in "From Here to Victory," based on Milton Holmes' "Bundles For Freedom." . . . Curtis Bernhardt has been assigned by Warner Bros. to direct "Devotion," a story of the Bronte Sisters, which will be produced by Robert Buckner. Ida Lupino, Olivia de Havilland and Nancy Coleman will portray the Nancy Coleman will portray the the r c e sisters. Franchot
Tone has the male lead in Warners' "Old Acquaintance," the
new Bette Davis picture. Miriam
Hopkins and Gig Young have featured roles. Sam Hellman will. tured roles. . . . Sam Hellman will do the screen play on "Will Rogers," which Mark Hellinger will produce for Warner Bros. . Werner Heymann has been signed to score "A Night to Remember," the Loretta Young-Brian Aherne co-starring film at Columbia. . . . Director Michael Gordon added Hal Price, Ralph Peters and Wedgewood Nowell to the players now appearing in "One Dangerous Night," latest detective drama in Columbia's "Lone Wolf" series. The starring role of Michael Lanward is again being played by Warren Williams. . . The screen's Nick Charles will have a new Nora in the next "Thin Man" film at MGM. She, will be Irene Dunne, recently signed to a long-term contract. . . . Robert Taylor has joined William Powell and Walter Pidgeon as a guest star in "The Youngest Profession." The film's cast includes Edward Arnold, Ann Ayers and Virginia Weidler. . .

'The Moon and Sixpense' Continues for 3rd Week At the Rivoli Theatre

United Artists' "The Moon and Sixpense," taken from Somerset Maugham's novel, continues its run at the Rivoli Theatre.

The story is based on the life of a great French painter, played by George Sanders. Sanders, as Charles Strickland, at the age of 40, leaves his family and home in England, and goes to Paris to live in the slums, because he has this great urge to paint . . . nothing else in life interests him . . . just his painting. After many years he winds up in Tahiti, where he marries one of the native girls. Elena Verdugo, and paints to his heart's content 'til the end of his days. Supporting Sanders are Herbert Marshall, Florence Bates, Steve Gerary, Doris Dudley and Albert Basserman.

Ann Lester Opening At Butler's

Ann Lester, candlelight singer of songs, will open at Butler's Night Club, on Friday the 13th. She will be supported in a new revue by well-known radio and stage stars.

Nite Life

The newly-designed "PLANTA-TION ROOM" scheduled to open tonight at the Hotel Dixie, West 43rd Street, will debut with Teddy Powell and his orchestra and Peggy Mann, vocalist. They will play for luncheon, dinner and after theatre . . . Dave Martin and his orchestra celebrate their 20th consecutive month in the BERMUDA TERRACE of Brooklyn's St. George Hotel. . . . Spencer Sawyer, managing director of the Hotel Sheratan, has added Hal Yates, singing pianist, to the entertainment in the SATIRE Room. Others include Marjorie Gainsworth, song stylist and Noble and King and the Townsmen. . . . LEON and EDDIE'S new talent roster includes Joane Robert Rexer, dance team; Edna Joyce, acrobatic dancer; Gloria Hope, singer; Robert Field, M. C. singer; Paul Gerson and his harmonica; Cheena Di Simone's dance group; Lou Martin's or-chestra, and the Melinda Del Mayo rhumba band. . . . Glenda Hope, singing comedienne and mistress of ceremonies, celebrates her first anniversary at JIMMY KELLY'S.



BETTY GRABLE 20th Century-Fox musical, "Springtime in the Rockies," opening this week at the Roxy Theatre.

wood, Edward Everett Horton and Harry James and his orchestra. Following "My Sister Eileen," the Radio City Music Hall will present RKO's comedy, "Once Upon A Honeymoon," with Cary Grant and Ginger Rogers. Sup-porting cast includes Walter Slezak, Albert Dekker and Albert Basserman. Basserman. Movies

SECOND WEEK -JACK BENNY

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Will the City's Transit System Do Its Part in the War?

To the People of New York:

More than six million passengers are carried daily on New York City's Transit System.

In time of peace, the life of our City depends on this service. In time of war, the life of the entire **Nation** depends on it—for New York City's Transit Lines are a vital part of the Nation's transportation system, which has an unprecedented responsibility to discharge in this War for survival.

Will New York City's Transit System do its part in the Nation's war effort?

The 32,000 men and women who operate the transit lines reply to this question with a thundering "Yes." They are more than eager to make their contribution to the war effort. But their employer, New York City's Board of Transportation, will not permit them to make that contribution.

In the eleven months during which our country has been at war, the Board of Transportation pursued a course that has not only demoralized, but now threatens to disrupt, the labor force on whom the war-time success of our transit operation depends.

The Board of Transportation has rejected every constructive proposal made to it by the Transport Workers Union for joint labor-management conservation of critical materials, increased employee efficiency, air raid protection and full utilization of our transit facilities for the war effort. The result has been that critical materials are being wasted, employee efficiency is deteriorating and our transit lines are not being utilized for the war effort.

In the entire period since Pearl Harbor, the Board embarked on only one project related to the war effort and that resulted in dismal failure. It adopted a dim-out system that almost blinded its six million passengers. Had the Board accepted the Union's offer of cooperation, it could have established effective dim-out without discomfort or injury to the people.

An even more serious blow is being inflicted on employee morale by the Board of Transportation's shortsighted labor policy. More than three months ago, the Transport Workers Union, which represents the overwhelming majority of the 32,000 men and women employed on the city-owned transit lines, presented the Board with a labor victory program which included the following two items:

- (1) A general increase in wages, equal to 15% of the rates that prevailed on January 1, 1941, in conformity with the policies of the National War Labor Board and our government.
- (2) A provision for union security based on voluntary maintenance of union membership.

Up to this time the Board of Transportation has failed to comply with the Union's request, notwithstanding that the request is in accord with the policies established by the National War Labor Board. These policies were designed to maintain employee morale and to preserve the industrial stability essential to the war effort. So effective have these policies been, that not a single American employer has refused to adopt them. Indeed, many employers have opened up existing contracts with labor unions to grant wage increases in accordance with the War Labor Board's formula. On Monday of last week, the Third Avenue Transit System, which employs 3,000 men on its trolley and bus lines in the City of New York, granted a 5% wage increase to all its employees, notwithstanding that its present agreement with the Transport Workers Union does not expire until June 30, 1943.

The Board of Transportation stands alone among American employers in its refusal to contribute to the war effort by adopting the policies of the National War Labor Board.

Even less excusable is the Board of Transportation's position when we examine the financial aspects of New York City's transit system. In the fiscal year ending June 30, 1942, the Board earned a net operating profit of more than twenty-one million dollars (\$21,000,000), or \$800 per employee. No railroad in America can show a larger operating profit per employee. Yet, the real wages of the city's transit employees have declined by 27% in the last 2 years.

The Board's labor policy is not only demoralizing but it is actually disintegrating the labor force upon which the success of our transit operation depends. Many skilled mechanics employed on our transit lines are already leaving their jobs because of inadequate pay and intolerable working conditions. Many more will undoubtedly leave unless the Board reverses its reactionary labor policy. More serious perhaps is the restlessness and discontent on the part of those who remain.

Citizens of New York City, your transit system is in danger of breakdown. You alone can save it. Write, wire and 'phone the Mayor demanding that he intervene at once and compel the Board of Transportation to adopt a labor policy in conformity with that promulgated by the President and the War Labor Board, so that New York City's transit system may make its contribution to the welfare of our people and to victory for our country.

Transport Workers Union of Greater New York.

TRANSPORT WORKERS UNION OF AMERICA, LOCAL 100, C. I. O. 153 West 64th Street; New York City. Telephone: TRafalgar 4-3200