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# WAR TRAINING. QUICK JOBS

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# FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

## OPA to Employ World's Largest Staff of Lawyers

WASHINGTON.—Office of Price Administration will become the largest employer of lawyers the world has ever known.

Within a relatively short time OPA will have an estimated 3,500 lawyers on its staff. In contrast, just remember that two years ago there were only 5,050 lawyers in the entire Federal service of this country. And in England at the same time there were only 500 lawyers that served His Majesty's government.

OPA will hire many of the lawyers to check on enforcement of its price ceilings. It's now estimated that one lawyer will have to be hired for just about every single county in the country.

David Ginsberg, general counsel of OPA, will be in charge of both the legal and enforcement sections of OPA, and the hiring will go through him.

## War Powers Of Civil Service

Last week *The LEADER* ran the story of the sweeping war time powers of the United States Civil Service Commission. These powers have a tremendous effect on all Federal employees and prospective employees. The material, prepared by the Civil Service Reform League, concludes below:

Not very long ago, a joint Army-Navy policy has been adopted regulating enlistments and the granting of commissions to government employees in key or technical positions. Department or agency heads are authorized to refuse to release essential employees for military service. Reasons for refusals must be given local draft boards, and the War Manpower Board has final authority to overrule the departments. Each agency is required to file lists of indispensable jobs with the Civil Service Commission and the Manpower Board.

At the hearing before the Senate Civil Service Committee on the proposed over-time pay bill for Federal employees, Civil Service Commissioner Arthur S. Flemming stated that since Pearl Harbor there has been a turnover rate in the Federal civil service generally of 42.5 percent, and in the departmental service at Washington of 83.5 percent. In the entire service during this period 1,336,366 placements were made, of which 784,000 were to new positions and 551,000 to fill vacancies. In the offices located at Washington there were 189,000 placements, of which 117,000 were to fill vacancies. Commissioner Flemming urged passage of the over-time pay bill, which would correct "glaring and unfair inequalities" whereby 58 percent of Federal employees are entitled to overtime payments for hours worked in excess of their basic work-week, while the other 42 percent are not; charging that the excessive turnover was partly due to these inequalities.

While admitting that "existing financial inequalities which ought to have been adjusted months ago have contributed to the labor turnover," the *Washington Post* commented on Commissioner Flemming's statement:

But financial inequalities are by no means the sole explanation of the situation. The fact is that thousands of Federal employees have come to Washington with the earnest desire to help the war effort and have been assigned to "made" jobs in which, all too frequently, there has been little or no useful work to do. Some of these employees have cleared out of the Capital and gone back home with tales which, we are assured, convince local communities that all they hear about the Washington "muddle" is only too true. As a result, not only the war morale of former Federal workers but that of persons with whom they come in contact is impaired. As for employees who stick it out here, many have apparently shopped around among the various agencies to an extent that has contributed markedly to growing administrative inefficiency. In this connection, the recent ban on this practice by Paul McNutt, the head of the War Manpower Commission, was unquestionably necessary.

## How the Elections Affect Civil Service Employees

WASHINGTON.—Last week's elections that saw the Democrats' control badly shaken in Washington will have its effects—and plenty of them—on the nation's 2,600,000 civilian employees.

First and most important reaction is that action on the bill to raise the incomes of Federal employees will be delayed until after the new Congress takes over in January. It is generally believed here that Congress will only mark time and put off all decisions that can be postponed until after the New Year.

The new Congress, Washington observers say, will demand more out of Federal agencies and Government workers generally. To be specific, it will demand more efficient operations. The employees, of course, will welcome any-

thing along that line, and are in the forefront of any movement for increasing efficiency.

### Longer Hours

Longer hours for Federal workers also are right around the corner. The lengthened work week, however, won't be confined to Federal workers, but will affect all war workers generally. There seems to be no question that the new Congress will show a trend to the right, and most people now believe it will show little respect for the 40-hour work week.

### Pay Question Critical

The pay question is becoming critical in Washington. On January 1, when the 5 percent Victory Tax becomes effective, the low-paid boys and girls in Washington—the \$1,280 and \$1,440 grades—simply won't get enough to live on, and they'll leave the Capitol City in great droves.

Twenty percent will be taken

out of the paychecks before the employees even see it—10 percent for war bonds, 5 percent for retirement and 5 percent for Victory tax. The \$1,440 girl, instead of getting \$120 a month in cash, will see only \$96. And few people will say that you can live decently on that amount in Washington, D. C.

### FDR For Immediate Raise

That's why President Roosevelt will fight to get the Federal workers a pay raise immediately and he'd like to give it to them dating back to October 1. It's feared that there'll be a breakdown in the Federal service, especially in Washington, unless Congress comes through.

The overtime arrangement for the Army and Navy expires at the end of this month and the President will be in a fairly good position to force the issue to a showdown.

## Veteran Agency Employees Don't Sprout Wings, Either

The article "Grammar School Strategy in the Vet Administration" aroused much comment from employees in that agency. Here is one letter, by Miss Maureen O'Donoghue, an employee of the Veterans' Administration, presenting another point of view. In a preface to her letter, Miss O'Donoghue writes: "In an effort to see justice done, I should like to publish the enclosed letter if space allows and you see fit to do so. I am not engaged in a supervisory capacity at Veterans' Administration; hence my defense cannot be labeled a biased one." Miss O'Donoghue's letter was addressed to Arthur Rhodes, *LEADER* reporter who wrote the story.

By MAUREEN O'DONOGHUE

Those of us who read your article in last week's issue of *The LEADER* cannot help but wonder whether you are an employee of Veterans' Administration for, in your attack upon the supervisory system, you completely failed to take all the issues at hand into consideration. Repeatedly, you laid emphasis on the Grammar School strategy used by those in charge to handle their subordinates.

Since you persist in drawing that analogy, let me say that it's a wise "teacher" who conducts her class as she finds it—not on the basis of chronological age but on the basis of its mental plane. As a member of the "fun class" for the past months, I can vouch for many a childish—even moronic—practice among

employees here that would never be tolerated in any schoolroom.

### Lunch Nibbled All Morning?

"Lunch," ordinarily consumed at noon, and there are some of us who can manage to thrive well on the repast taken in a half hour, is nibbled from early morning until the regular period begins, so that half-hour can be spent in shopping, reading, telephoning, etc. Sure, all of us would like a longer luncheon period, too, but those of us to whom the "job" means a little more than a bi-monthly check, realize that as never before, production is what counts. Incidentally, if the "time-wasters" and "clock-watchers" who spend a big part of each day in writing personal letters, reading magazines in partially-closed draws, "shooting clips and rubber bands" (neither of which are very plentiful these days) and chatting socially with friends, would concentrate a little more effort on the work they're collecting a pretty good salary for, the conscientious among us might not be so overburdened.

### Bad Attitude

This "get-away-with-what-you-can" attitude on the part of their office force is what most supervisors are faced with and it's not a pretty picture. I'm against the "rod and rule" as much as anyone could be but when grown men and women, many of them as old or older than supervisors, as you pointed out, continue to shirk their responsibilities, it is time for them to be disciplined accordingly. A continual "policing" of aisles and rest rooms seems to be the only solution at the moment, particularly, if employees think nothing of absenting themselves from their desks from one-half to three-quarters of an hour—and not once a day either.

At a time when the Civil Service Commission has neither the time nor the means to test the reliability of those whom it employs, these "school room" tactics seem to be the only solution until whatever time each employee is man enough and woman enough to apply himself whether he is being watched or

on his own; that is, if we want to approximate any goal at all.

### Desk Straightening

Although it hardly follows through the general topic herein involved, I should like to mention the desk straightening which from your article would appear to be a major project. Aside from the aesthetic value which you seem to have overlooked, it serves a very practical purpose, at least on our floor. Due to a tremendous increase in personnel, aisles are narrower these days and in order to expedite the delivery and collection of policies (several thousand per day), the aisles must accommodate trucks that can hardly be rebuilt in order to get by desks that are askew. Once a week this task is performed and any clerk who is so engrossed in his work as to find himself working "four inches in mid-air" while the split-second shift of his desk progresses—well—with the valuable employee who trips over measuring strings (a candidate for the optometrist, I'd say) perhaps he's in the wrong world!

The *LEADER* is happy to print this letter from Miss O'Donoghue, and invites other readers to comment in like manner upon problems which they deem significant in their department or in the civil service as a whole.—EDITOR.

For other Vet news and notes turn to page 9.

## 89 Mail Carriers To Be Appointed In NYC P. O.

WASHINGTON.—The frozen postal subs' list is beginning to thaw. Eighty-nine regular letter carriers are to be appointed in the New York City Post Office on or about November 15.

This information was volunteered by Post Office Department officials this week.

Following the 135 appointments of New York postal clerks and 116 appointments of Brooklyn clerks, it shows a definite change in the Post Office Department's attitude toward the subs. It is the first departure from the freeze order of the Postmaster General of last April which suspended appointments until all regulars got overtime pay instead of compensatory time off for Saturday work. Such a point was months away in New York. The department's retreat follows a continuous barrage of protests and publicity, and last month's national subs' delegation to Washington.

The subs, according to information here, have a good word for Postmaster Goldman, through whom the appointments were attained. Most postmasters have backed the subs all along in the fight to unfreeze the postal appointment list.

### No Curtailment of Service

Moreover, the postmaster recently announced, another subs' nightmare is being kept away from New York—the curtailment of service. Such an order would have still further cut the number of post office jobs, causing a surplus of employees. Which would have been even more senseless than the original freeze order, in a city where there are 400,000 unemployed.

## 'With Prejudice' Gets Slapped Down

WASHINGTON.—Federal agencies no longer have the authority to fire employees or compel them to resign "with prejudice" without cause. This abused and misused authority has been withdrawn from the agencies by the Civil Service Commission.

The tendency was to "freeze" employees in their jobs with a threat of giving them "prejudiced" resignations if they resigned before six months of service. War and Navy departments had this definite policy, but it didn't work.

Resigned employees also faced a 90-day wait before they could re-enter Federal service and this rule, too, has been dropped. The Commission had the privilege of waiving the 90-day wait and it's doing it every day.

Buy *The LEADER* every Tuesday.

## Dependency Benefits Office In Newark Starts with Bang

WASHINGTON.—The estimated 4,000 employees in the Office of Dependency Benefits of the War Department that are moving to Newark, N. J., are having a rough time.

In the first place, employees charged the department with discrimination against Negroes when a number of Negro employees were told in polite but unmistakable language that it would be best for them to remain in Washington.

Newark has been a No. 1 war center for some time, and housing is scarce. Many of the transferred employees have had to take rooms and apartments in New York City and commute.

Paychecks have been delayed and the low-paid workers with little ready cash have had a hard

time meeting all their new and unexpected expenses.

The office is new and it's constantly being reorganized. This keeps employees in an up-in-the-air-state and it will be a while before they'll get settled.

Meantime, roughly, 5,000 employees from the New York-New Jersey area will be hired at the Newark office.

Employment in New York City is being done through the Civil Service regional office, at 641 Washington Street, which has been sending through prospective employees as fast as it could provide them.

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# CIVIL SERVICE IN NEW YORK CITY

## Police Dept. Faces Manpower Crisis; No Appointments Made

There were 172 names certified this week by the Municipal Civil Service Commission for patrolman opportunities at \$1,320 a year (rising to \$2,000 after the probationary period has ended), Number 800 on the list has been reached. To date, however, no more than 75 have proven qualified and no appointments had been made at The LEADER's press time.

Certifications are continuing and so is investigation of eligibles, with the view of appointing 240 in all.

The Department is definitely shunning men in the 1-A draft classification, and prefers to skip 3-As married after September 15, 1940, unless draft boards are willing to offer assurances their classification will not be changed at this time.

The Police Department actually

is following the policy set by Fire Commissioner Patrick Walsh in refusing to accept 3-A eligibles for service.

### Shortage Acute

That the department faces a manpower shortage that may become acute is readily admitted by police officials. Nevertheless, Commissioner Valentine has seized upon a recent court decision granting to the Fire Department the right to disbar 3-A's from employment and utilized it for the Police Department. This result was widely predicted at the time of the decision, although a few days prior to that time, the department had stated it would not follow the Fire policy.

Like the Fire Commissioner, the Police Department's officials cite the argument that it is pointless to train a man on police duties, only to lose him to the Army. Selective Service will not grant deferments to members of the police force unless they have been on the job at least two years.

There was some talk this week about the possibility of another examination. It is admitted, however, that results might not be forthcoming, since the men with desirable qualities for the position of patrolman are precisely those who are already in or are soon likely to be in the armed services.

There is a possibility that the number 2 police list may be utilized before very long, since the bottom of the first list will surely be reached shortly. However, at this writing no official request had been made to the Civil Service Commission for the use of the second list.

The situation at this point is very much "up in the air." And, meanwhile, the Police Department isn't making appointments until there is some clarification of the situation.

## Answers to Test For Law Asst.

One, No; 2, Yes; 3, Yes; 4, Yes; 5, Yes; 6, Yes; 7, No; 8, No; 9, No; 10, No; 11, Yes; 12, No; 13, No; 14, Yes; 15, No; 16, Yes; 17, No; 18, Yes; 19, Yes; 20, No.

Twenty-one, Yes; 22, Yes; 23, Yes; 24, No; 25, Yes; 26, No; 27, No; 28, Yes; 29, Yes; 30, Yes; 31, Yes; 32, Yes; 33, No; 34, Yes; 35, Yes; 36, No; 37, No; 38, No; 39, No; 40, Yes.

Forty-one, No; 42, No; 43, No; 44, No; 45, Yes; 46, Yes; 47, Yes; 48, No; 49, Yes; 50, No; 51, No; 52, Yes; 53, No; 54, Yes; 55, No; 56, No; 57, No; 58, No; 59, No; 60, No.

Sixty-one, No; 62, No; 63, No; 64, No; 65, No; 66, Yes; 67, Yes; 68, Yes; 69, Yes; 70, No; 71, Yes; 72, Yes; 73, No; 74, Yes; 75, No; 76, Yes; 77, No; 78, Yes; 79, Yes; 80, No.

Eighty-one, Yes; 82, No; 83, No; 84, No; 85, No; 86, No; 87, No; 88, Yes; 89, No; 90, No; 91, No; 92, No; 93, No; 94, Yes; 95, Yes; 96, No; 97, No; 98, No; 99, No; 100, No.

## Promotion Test For Subway Men

The Civil Service Commission has reopened an examination for promotion to assistant foreman (track) in the New York City Transit System. The promotion test is open to men in all divisions. Those who have previously filed during the period of September 14 to September 29, need not file again. Separate lists will be set up for the various divisions.

There are at present five vacancies in the BMT Division and five vacancies in the IRT Division. Other openings occur from time to time. Salary is 70 cents to 90 cents an hour.

The test is open to all permanent employees now serving in the title of trackman, who have been in that title for at least a year (or an equivalent title) on the date of the written test, which is scheduled for November 21.

Record and seniority count for one-half the total mark. The written test counts one-quarter. And a practical-oral test counts the remaining quarter. The practical-oral test includes the following factors: experience, technical competence, judgment. All applicants will have to pass the Board of Transportation's medical and physical examination just before appointment.

Final day for filing your application is Tuesday, November 10. Filing fee is \$1. You can get an application form at the offices of the Municipal Civil Service Commission, 96 Duane Street, Manhattan.

## Grade 2 Clerks Offered \$960 Jobs

Forty-five persons were certified this week for clerk, grade 1, jobs from the clerk, grade 2, roster by the Municipal Civil Service Commission for work in Manhattan and outside the city in the Board of Water Supply. The

terms: \$960, permanent.

Twenty-seven were certified by the Commission for two clerks, grade 2, jobs in the Department of Markets, from the clerk, grade 1, list. The positions pay \$960 and are permanent.

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## Key Answers for Clerk Grade 1 Test

Last Saturday afternoon, approximately 20,000 young men and women streamed into high schools throughout the city to compete for the privilege of working in New York City's own establishment. They assembled to take an examination for the position of clerk, grade 1, paying the lowest salary in the graded service—\$960 a year, less than \$20 a week. The positions they might eventually obtain, if they should pass the test, and be reached for appointment, could be many things — as attendants, messengers or jobs carrying similar duties.

But the test was tough. That was the general consensus of opinion among the people who spent three hours trying to figure out the answers. And one expert on examining procedures, going over the test paper after the exam, gave it as his opinion that the examination was harder than those given in some other cities for positions paying much more. He wondered, in view of the present manpower shortage, whether it was wise to hold a test of this calibre now.

### In Three Parts

The examination was divided into three parts: Part 1, testing judgment and knowledge of current events; Part 2, testing vocabulary and grammar; Part 3, testing ability to follow directions and work with details.

There were 100 questions in all, and there was no general agreement among the candidates queried by LEADER reporters after the test on Saturday as to which section or which questions were the most difficult. There was a bit of grumbling by some of the candidates over the questions of city government. Said one Brooklyn lad: "So I don't know the difference between the Comptroller's work and the Treasurer's work. How many big shot New Yorkers do? I bet not one in a hundred. How does such a question prove whether I can be a

good clerk or not?" Questions 59 to 69, concerned with grammar and spelling, brought out, surprisingly, a widespread feeling that such questions ought not to be asked of persons who weren't expected to be highly proficient at grammar in their jobs. Most comment was directed at question 61, which read:

"It appears to me as well as to the others in the office, that a considerable expenditure of time and energy can be avoided by putting this recommendation into effect."

One girl, who had majored in English, made this comment: "I suppose the examiner wants a comma after the word 'me,' but in ordinary usage no one would call that sentence incorrect. I feel that questions of this type are

tricky and don't serve the purpose intended."

### The Answers

Below appear a set of key answers to the examination. These answers are entirely unofficial, and have been prepared by a testing specialist for The LEADER. The official tentative key answers of the Civil Service Commission will appear in next week's issue. Compare your answers with those that follow.

- 1. D; 2. B; 3. C; 4. A; 5. A; 6. E; 7. B; 8. A; 9. C; 10. E; 11. C; 12. A; 13. D; 14. D; 15. C; 16. B; 17. D; 18. B; 19. D; 20. C; 21. D; 22. B; 23. B; 24. E; 25. E; 26. C; 27. D; 28. C; 29. D; 30. C; 31. C; 32. A; 33. D; 34. B; 35. D; 36. A; 37. A; 38. D; 39. C; 40. A; 41. E; 42. B; 43. A; 44. B; 45. D; 46. E; 47. C; 48. E; 49. E; 50. A; 51. A; 52. B; 53. A; 54. C; 55. E; 56. D; 57. D; 58. E; 59. A; 60. D; 61. B; 62. B; 63. A; 64. C; 65. A; 66. B; 67. D; 68. A; 69. C; 70. A; 71. B; 72. B; 73. E; 74. B; 75. D; 76. D; 77. E; 78. A; 79. E; 80. C; 81. B; 82. A; 83. A; 84. B; 85. A; 86. C; 87. D; 88. C; 89. C; 90. A; 91. D; 92. E; 93. B; 94. B; 95. E; 96. D; 97. D or E; 98. D; 99. A; 100. B.

## Subway Union Demands New Labor Policy

Warning the citizens of New York that their transit system is "in danger of break-down" because of the "reactionary labor policy" of the Board of Transportation, the Transport Workers Union last week appealed to the people of the city to demand that Mayor LaGuardia take action to avert a serious crisis.

The TWU appeal to the people of New York, headed "Will the City's Transit System Do Its Part in the War Effort?" was published in paid advertisements in several metropolitan newspapers.

Charging that the dim-out in the subways, "the only project related to the war effort" undertaken by the Board of Transportation since Pearl Harbor, "almost blinded its six million passengers," the union

asserts that had the Board accepted its offers of cooperation the public would be spared the "discomfort and injury" of poor lighting. In addition to the "dismal failure" of the dim-out system the Board is accused of rejecting "every constructive proposal made by the Union for joint labor-management conservation of critical materials, increased employee efficiency, air-raid protection and full utilization of our transit facilities for the war effort."

### Charges Demoralization

The union's statement further charges the board with responsibility for "demoralizing" and "disintegrating the labor force upon which success of our transit operation depends." Despite the 27 percent decline in the "real wages" of the employees in two years the Board of Transportation, in the face of a "net operating profit of \$21,000,000" in the past year, has failed to meet the TWU's request

## Transit Board Fills Subway Vacancies

All of 142 permanent vacancies for conductor have been filled, it was announced this week by the Board of Transportation after certification by the Municipal Civil Service Commission of 335 (and canvassing of a similar number). The total of 142 who accepted, proved to be more than even the Board thought at first it could use. The jobs are only in the BMT.

A total of 334 railroad clerk positions has been filled by the Board, it was also reported.

As for the street car operator posts, the canvassing has reached past number 1,000 on the list.

These jobs are still being filled. No further conductor appointments will be made until the promotion list for conductor on the Independent System is exhausted, The LEADER was told.

In all, there were 1,295 provisionals to be replaced several weeks ago in the three categories in the New York City Transit System. Replacements were to be made at a pace of about 300 a week. An obstacle in the early determination of certifications was the necessity of studying the availability forms mailed in by the 3,240 conductor eligibles.

While 142 acceptances out of 335 canvassed is not at all a high figure, the Board has obtained as many conductors as it requires for the time being.

## 14 Gals Appointed To Police Dept.\*

Fourteen gals on the police-woman list have been appointed to the Police Department, hallelujah! The gals had been working hard for appointment, and had even had a sympathetic word from Butch in City Hall, but privately a lot of them said that they felt it was hopeless. Most of them

blamed it on Commissioner Valentine. They didn't exactly call him a woman-hater, but they didn't sound full of the glow of love when they referred to his attitude about taking on females in the department. Anyway, the Budget Director has finally given the official o.k., and the gals are now in the Police Academy, studying up on what it takes to batter down city slickers who go prowling in Central Park at night, or give the old one-two to purse-snatchers. Hereafter, men, we advise you to keep a wary eye open when you're on a date.

The gals earn \$1,320 during their probationary period, which begins as of October 1, that is, more than a month ago. Here are the winners, together with their shield numbers:

- Shield No.
- Regina M. Epstein ..... 199
- Katherine R. Gamble ..... 60
- Certrude Grunin ..... 183
- Stephanie Horvath ..... 153
- Florence M. Keckeissen ..... 193
- Grace L. Kuhls ..... 47
- Rose O. Levinson ..... 64
- Helen Pomykala ..... 16
- Elizabeth C. Riley ..... 195
- Theresa M. Scagnelli ..... 45
- Felicia Shpritzer ..... 32
- Anne P. Sleys ..... 170
- Rose L. Weisler ..... 57
- Rova Zisselman ..... 197

\*Note to Commissioner Valentine: Maybe this is one way to solve your manpower problem.





CIVIL SERVICE IN NEW YORK STATE

Governor-Elect Thomas E. Dewey Assures Civil Employees He'll Safeguard Rights

Thomas E. Dewey, Governor-elect, in a conference with the press last week made several statements of particular interest to Civil Service employees of the State.

In any reorganization of State

departments, he said, he would not make appointments on the basis of the spoils system. While he did not elaborate, sources close to Mr. Dewey told this newspaper that he would try to find the "most desirable" personnel he could to

fill the many jobs which will fall under his jurisdiction on January 1.

Mr. Dewey specifically reassured Civil Service employees concerning their jobs, adding that he would "recognize good work." It was assumed that this might refer to quicker promotions for many State employees.

The Governor-elect also expressed concern about the manpower problem in State departments, particularly among those employees earning \$1,200 to \$1,800, who have been leaving the State service in droves to enter private industry. Mr. Dewey did not say what he planned to do about this, but when a LEADER reporter asked one of Mr. Dewey's aides whether this meant that salary increases might be on the way, he didn't deny it.

Streamlining Due

Up in Albany, it is predicted that departmental reorganization will be widespread. Dewey himself stated that he would see to it that departments are "streamlined." Not all departments are subject to gubernatorial change, however. The State Board of Social Welfare, for example, consists of 15 members who are chosen for 5-year overlapping terms. David C. Adie, Commissioner of Welfare, is beyond gubernatorial jurisdiction in this sense. Chairman Milo R. Malbie, of the Public Service Commission, has until 1951 to serve. But such exceptions are comparatively few.

It has been widely predicted

that Miss Grave A. Reavy, president of the State Civil Service Department, won't be re-appointed when her term expires on February 1, 1943. State Civil Service may expect the most careful scrutiny in years. A legislative committee was set up at the last session of the State legislature to look into the set-up of Civil Service in New York State. Mr. Dewey, in an exclusive interview with The LEADER at the time, said frankly that in his opinion there were areas of Civil Service administration which should be investigated. It may therefore be anticipated that the Hollowell committee will "go to town." That committee has been quietly collecting material all summer.

Another possible development foreseen is a thorough examination of policies and practices in the Department of Mental Hygiene. Mr. Dewey has long looked askance at this department, and Paul Lockwood, of the Manhattan District Attorney's office, one of Dewey's closest associates, told this reporter some time ago that "if and when" Mr. Dewey should ever become Governor, action in this sphere might be expected. That "if and when" has now come about.

Harold Keller, another Dewey aide, informed The LEADER that "civil service employees can expect the highest consideration of their rights and privileges under the administration of the new Governor. You can tell them for Mr. Dewey that they will get every possible cooperation."

U. S. Openings Upstate

Federal openings in the Rome Air Depot in Rome, N. Y., continued on the job opportunity list this week.

The U. S. Civil Service Commission announced that applications may be filed for examinations for aircraft woodworker and junior aircraft woodworker.

Applicants must show they have had, for aircraft woodworker, four years, and for junior aircraft woodworker, two years, of progressive training and/or experience which may include apprenticeship as a cabinet or wood pattern maker or model maker in a first class shop.

For aircraft woodworker, not less than one year of this experience must have been in aircraft woodwork or model making. The salary for the post of aircraft woodworker is \$2,200 a year; for junior aircraft woodworker, \$1,860 a year.

Applications are being accepted by the secretary, Board of U. S. Civil Service Examiners, Rome Air Depot, Rome. Necessary forms may be secured from the secretary, Board of U. S. Civil Service Examiners, Rome Air Depot, Rome, by Mail, or from the director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, Manhattan, or at any first- or second-class post office in which the notice is posted.

Course In Camouflage

The City College School of Education is opening to the general public its course in Camouflage, it was announced last week by Dr. Esek Ray Mosher, dean of the School of Education. The course, which will be taught by Professor Albert P. d'Andrea, of the College's Art Department, in association with Konrad Wittmann, Chief of Camouflage at Pratt Institute, will be given in fifteen sessions on Saturdays from 9 a. m. to 1 p. m. The first class is scheduled to meet on November 14.

The course will include instruction in the principles of camouflage, employing techniques and materials used in military and industrial fields. These principles and their applications, it was pointed out, will be studied through photographs and drawings and the lectures and discussions will be supplemented by solutions of problems to be prepared by the students through scale models used by them. Instruction in model making will also be included.

Registration for the course is now being conducted at the office of the School of Education, main building of City College, 139th Street and Convent Avenue, New York. Further information may be obtained by communicating with Dean Mosher.

DEAF?

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Have You Taken One Of These State Tests

OPEN-COMPETITIVE

Court Attendant, First and Second Districts: 3,279 candidates, held May 10, 1941. The rating of the written examination is completed. The rating of training and experience is completed. Physical examinations of those receiving highest ratings in each county were held October 28, 29 and 30, in New York City. Clerical work to be done.

Photographer, Mental Hygiene: 313 candidates, held July 19, 1941. The rating of part two of the written test is in progress.

Junior Personnel Technician: 1,523 candidates, held December 20, 1941. Part Two of the written test is completed. Experience rating in progress on those for which Part Two has been rated. Junior Personnel Technician, Public Administration, list has been established.

Senior Hearing Stenographer: 231 candidates, held December 20, 1941. Qualifying test rating completed. Rating of 2-voice dictation which was held September 19, now in progress.

Motor Vehicle License Examiner: 8,260 candidates, held February 14, 1942. Machine scoring to be started shortly.

Field Investigator of Narcotic Control: 80 candidates, held March 28, 1942. The rating of the written examination is completed. Interviews are to be held for the purpose of rating, training and experience.

Park Patrolman: 355 candidates, held March 28, 1942. The rating of the written examination is completed. Training and experience has been rated. Clerical work to be done.

Damages Evaluator: 398 candidates, held May 23, 1942. The rating of the written examination is completed. Experience to be rated.

Senior Damages Evaluator: 326 candidates, held May 23, 1942. The rating of the written is completed. Experience to be rated.

Tax Collector: 2,326 candidates, held May 23, 1942. Rating scale is prepared. Machine scoring to be started shortly.

Telephone Operator, State Departments and Institutions: 936 candidates, held May 23, 1942, (in-

cludes Telephone Operator, Westchester County). Machine scoring to be started shortly.

Telephone Operator, Westchester County: held May 23, 1942. Machine scoring to be started shortly.

Assistant Office Appliance Operator (Multilith, Mimeograph, Graphotype, Addressograph): 383 candidates, held July 18, 1942. Rating scale prepared.

PROMOTION

Assistant File Clerk, Department of Taxation and Finance: 166 candidates, held March 28, 1942. The list has been sent to the Administrative Division for printing.

Assistant Mail and Supply Clerk, Department of Taxation and Finance: 166 candidates, held March 28, 1942. The list has been sent to the Administrative Division for printing.

Assistant Comp. Claims Examiner, State Insurance Fund: 55 candidates held May 23, 1942. The rating of the written examination is in progress.

Assistant Dictating Machine Transcriber, Department of Taxation and Finance: 377 candidates (includes Assistant Clerk, and Assistant Typist) held September 19, 1942. Rating scale prepared.

Assistant Typist, Department of Taxation and Finance: 377 candidates (includes Assistant Clerk and Assistant Dictating Machine Transcriber) held September 19, 1942. Rating scale prepared.

Assistant Clerk, Department of Taxation and Finance: 377 candidates (includes Assistant Typist and Assistant Dictating Machine Transcriber) held September 19, 1942. Rating scale prepared.

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# WAR JOB NEWS

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

## You Can Get War Training, Quick Job, Even If You're "All Thumbs": Here's How

If you haven't taken a Board of Education war training course by now, here's your big chance. The Board's training program, it was announced this week, will be expanded to provide facilities for another 2,500 students within the next few months, and at least for hundreds any day now . . . men and women. Thus, the 15,650 now being trained in day and night schools in the United States Office of Education-sponsored program will very likely reach 18,000 with the opening of new night training centers.

The courses range from aircraft assembly to welding, and there are practically no requirements for admission.

In fact, all you have to prove is that you're at least 17½ years of

age and in fairly good health. "That's all and God help you, and if you are all thumbs we'll see what we can do about it," one official in the Board of Education told **THE LEADER**.

Of course, if you have some sort of experience, you'll advance fast. But "green hands" are strictly welcome.

**The Courses**

Here are the list of courses open: aircraft assembly, aircraft engines, aircraft fabrics and leather, aircraft inspection, aircraft mechanics, aircraft pattern-making, aircraft riveting, aircraft sheet metal, aircraft woodwork.

Automotive mechanics, auxiliary instruction, blueprint reading, cutting, gas and arc, electricity, foremanship and job instructor training, forging and blacksmithing, foundry, industrial chemicals and explosives, inspection and testing, instrument making, machine shop, patternmaking, radio and communications, ship carpentry, and woodworking, ship electrician, shipfitting, ship loft, ship plumbing and pipe fitting, ship sheet metal, tracing, electric and gas welding.

And here's how to get into a

class for this free instruction:

If you're unemployed (or if you are employed in non-war work), register at any United States Employment Service office, according to your occupational classification. The telephone directory provides the addresses.

If you're already registered with a USFS office, take your identification card to any of the following training centers already in operation:

**Manhattan**—Chelsea Vocational High School, 131 Sixth Avenue; Haaren High School Annex, 215 East 90th Street; Machine and Metal Trade High School, 320 East 96th Street; Manhattan High School of Aviation Trades, 222 East 64th Street; Metropolitan Vocational High School, 43 Oak Street; Metropolitan Annex-Shipbuilding Center, P. S. 20, 45 Rivington Street; Annex S.S. "Brooklyn," foot of Pike Street; Murray Hill High School, 237 East 37th Street; New York Vocational High School, 21 West 138th Street; School of Radio Communications, 145 East 32nd Street; Straub Textile High School (main), 351 West 18th Street;

Straub Textile High School (annex), 124 West 30th Street; Stuyvesant High School, 345 East 15th Street; Stuyvesant High School (annex), 128 East 25th Street.

**Bronx**—Bronx Vocational High School, 330 East 152nd Street; Samuel Gompers Vocational High School, Southern Boulevard and 145th Street.

**Brooklyn**—Aviation Trades Center, Third Avenue and Pacific Street; Brooklyn High School of Auto Trades, 50 Bedford Avenue; Brooklyn High School of Auto Trades Annex, 325 Bushwick Avenue; Brooklyn High School of Specialty Trades, 49 Flatbush Avenue Extension; Brooklyn Technical High School, 29 Fort Green Place; East New York Vocational High School, Wells Street and Fountain Avenue.

**Queens**—Newtown High School, 48-01 90th Street, Elmhurst, L. I.; Queens Vocational High School, 47th Avenue and 38th Street, Long Island City; Woodrow Wilson High School, 156-10 Baisley Boulevard, South Jamaica; Woodrow Wilson High School Annex, 92-22 170th Street, Jamaica.

(Continued on Page Fifteen)

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### What Kind Of War Work For Women?

What kind of occupations do women perform in war production?

The U. S. Department of Labor this week issued a survey of occupations in which women are engaged extensively, to some extent, and only slightly. The information may serve as a rough guide to women seeking to enter production.

After each occupation, a letter is listed. These letters and their meanings:

- Code A—Women now used extensively
- B—Women now used to some extent
- C—Women now only used to a slight extent

#### OCCUPATION

- I. Manipulative Skills**
- Operating machines:  
Drill presses—single and multiple spindle (A).  
Milling machines—light and medium, and micro machines (A).  
Light turret lathes and hand screw machine (B).  
Bench and watchmakers' lathes (A).  
Grinding machines (surface, cylindrical and internal) (B).  
Gear shaping, cutting and hobbing machines (B).  
Light punch and forming presses (A).  
Miscellaneous machines: Profilers, shavers, nibblers, shapers, routers (B).  
Automatic screw machines (C).  
Woodworking machines: Saws, sanders, shapers, profilers (C).  
Nailing machines (C).  
Power sewing machines (A).  
Optical and ophthalmic glass grinding and polishing (B).  
Burring, polishing, lapping, buffing, etc., on lathes, drill presses, polishing jacks and other machines (A).  
Hand finishing machined parts by filing, burring, lapping (A).  
Hand gluing (for example, of plywood parts) (C).  
Sheet metal forming and riveting (B).  
Welding  
Acetylene and torch (B).  
Electric arc (C).  
Spot (B).  
Soldering (A).  
Electrical work—wiring and assembling parts, winding coils and armatures, soldering, taping, etc (A).

- Assembly—all types of light sub and final assembly (often requiring the use of hand tools as pliers, mallets, screw drivers, files, electric drills, bench assembly machines, and riveting presses) (A).  
Artillery ammunition loading bag and shell loading, fuses, primers, etc.) (A).  
Operations on bullets, cartridge cases, and primers in small arms ammunition (A).  
Servicing and repairing of planes at air depots (ground mechanics) (B).  
Painting  
Spray painting small parts and products (B).  
Touch up and hand finishing (A).  
Radium (A).  
Stenciling, masking before painting, racking and un-racking (A).  
Shipfitters and loftsmen (C).
- II. Inspection**  
Visual (A).  
Gage, micrometer or caliper (sometimes with blueprint reading) (A).  
Calibrating (B).  
Checking and testing raw materials, stock and salvage parts (B).
- III. Packing—labeling, etc (B).**
- IV. Factory Service**  
Production planning, routing and control (C).  
Draftsmen and tracers (C).  
Factory clerks (timekeepers, stock record clerks, etc.) (B).  
Tool crib and stockroom attendants and dispatchers (B).  
Crane operators (C).  
Guards (C).  
Electric truck drivers, intraplanet loading and hauling (C).
- V. Supervising (foreladies, lead-**

- women, group leaders) (C).  
**VI. Training (in-plant) (C).**  
**VII. Personnel Relations**  
Personnel administration (director, assistant director, assistant) (B).  
Employment—interviewing and hiring (B).  
Nursing (A).  
Welfare (A).

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# Can You Operate a Typewriter?

## U. S. Tests

(Continued from Page Ten)  
 Ordnance Department, War Department  
 Announcement 104 of 1940 and amendments.  
 METALLURGIST, \$2,600 to \$5,600  
 Announcement 238 (1942).  
 METALLURGIST, Junior, \$2,000  
 Announcement 254 (1942).  
 METEOROLOGIST, \$2,600 to \$5,600  
 Announcement 237 (1942).

METEOROLOGIST, Junior, \$2,000  
 Announcement 127 of 1941 and amendments.  
 PHARMACOLOGIST, \$2,600 to \$4,600  
 TOXICOLOGIST, \$2,600 to \$4,600  
 Announcement 156 (1942) and amendment.  
 PHYSICIST, \$2,600 to \$5,600  
 Announcement 236 (1942).  
 PHYSICIST, Junior, \$2,000  
 Announcement 253 (1942).  
 TECHNICAL AND SCIENTIFIC AID, \$1,440 to \$2,000 (Open only to women)  
 Options: (All grades), Radio, Explosives; (Grades below \$2,000) also Chemistry, Physics, Metallurgy, Fuels  
 Announcement 133 of 1941 and amendments.  
 TECHNOLOGIST, \$2,000 to \$5,600, any specialized branch  
 Announcement 188 (1942) and amendment.

### Trades

Positions exist at ordnance, naval, and Air Corps establishments. The salaries shown below vary according to the place of employment.  
 INSTRUMENT MAKER, \$7.44 a day to \$1.24 an hour  
 Announcement 162 of 1940 and amendment.  
 LENS GRINDER, \$5.92 to \$8.00 a day  
 Announcement 158 of 1940 and amendments.  
 LOFTSMAN, \$1.04 to \$1.12 an hour.  
 Announcement 159 of 1940 and amendment.  
 MACHINIST, \$1,800 a year to \$1.06 an hour  
 Announcement 161 Revised, 1941 and amendments.  
 SHIPFITTER, \$6.81 to \$8.93 a day.  
 Announcement 160 of 1940 and amendment.  
 TOOLMAKER, \$7.20 a day to \$1.08 an hour.  
 Announcement 133 Revised, 1941 and amendments.

them. (No sample questions are available.)  
 The Subject of Stenography is required of stenographic competitors only; it will not be rated unless the competitor qualifies as a Junior Typist.  
 The Dictation will be at the rate of 80 words a minute.  
 Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided that the notes are given to the examiner after being transcribed. The use of typewriters for making notes is not permitted, however, because the noise of the machines would interfere with the dictation.  
 Applicants are responsible for providing themselves with satisfactory typewriters in good working order. Typewriter tables need not

be furnished unless advised to the contrary on the notice admitting you to the examination. Any style of typewriter, except electric, may be used. Re-examination will not be granted because of faulty typewriters.  
 (Continued on Page Twelve)

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- Want to know what kind of training you need?
- Want to know how to prepare for the test?
- Want to know your chances for appointment?
- Want to know how to apply for these jobs?

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- 2.—Vocational Guidance**  
 The first interview endeavors to uncover hidden abilities which may fit you for government work. Later, vocational guidance is at your service to answer your questions about civil service jobs, duties, requirements, opportunities.
- 3.—Training**  
 If you're looking for training, we'll bring to your attention, from time to time, such training opportunities as may be helpful to you. We keep a record of all reputable schools, public and private, free and tuition.
- 4.—Jobs Open**  
 Exams which open in the City, State, and Federal government service, and some defense openings in private industry, for which, in the opinion of our job-finding expert you qualify, will be personally brought to your attention by mail. We try to make this service as complete as we can.
- 5.—How to Prepare**  
 Proper study methods and study material will from time to time be suggested to help you pass the test for which you file, if you so request. Also, you get every aid in filling out your application.
- 6.—Question Service**  
 You may call upon us to answer any question with regard to civil service or defense jobs. We endeavor to answer these questions as completely as available information permits. For eligibles and employees, we answer questions relating to lists, transfers, promotions, etc.

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 Drop in on your way down for applications. or Call WALKER 5-7449.

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# War Job Training

(Continued from Page Seven)  
Staten Island—McKee Vocational High School, St. Marks Place and Wall Street; Tottenville High School, Yetman Avenue and Academy Place.

To Prepare for Promotion  
If you are employed in war work and want to prepare for promotion or higher pay, bring a letter of recommendation from your employer or your union to any of the training centers or to the Advisory Board on Vocational Education, Room 101, 110 Livingston Street, Brooklyn.

If you want information, write—don't call in person or phone—to the Division of Trainee Personnel, War Industries Training Program, 110 Livingston Street, Brooklyn.

It Depends on You  
You may finish a course in five hours or 400, depending on the work and your ability to adapt yourself to it. Of course, you'd have to be a supplementary trainee to finish in five hours. Unless you're a wizard. The average length of a course ranges from 150 to 200 hours.

Courses are being given eight hours a night, from 11 p. m. to 7:30 a. m., Monday through Friday, in order not to conflict with public school day sessions. The courses have been in operation since 1940 and are merely being expanded.

As far as placements go, you can be sure these are swift. If the Board doesn't place you, you'll be grabbed by employers themselves.

# Amusement Parade

By Joseph Burstin



**CARY GRANT**  
co-starred with Ginger Rogers in RKO's comedy, "Once Upon a Honeymoon," which will follow "My Sister Eileen" at the Radio City Music Hall.



Laraine Day has been signed by RKO Radio for the feminine lead opposite Cary Grant in "From Here to Victory," based on Milton Holmes' "Bundles For Freedom." . . . Curtis Bernhardt has been assigned by Warner Bros. to direct "Devotion," a story of the Bronte Sisters, which will be produced by Robert Buckner. Ida Lupino, Olivia de Havilland and Nancy Coleman will portray the three sisters. . . . Franchot Tone has the male lead in Warner's "Old Acquaintance," the new Bette Davis picture. Miriam Hopkins and Gig Young have featured roles. . . . Sam Hellman will do the screen play on "Will Rogers," which Mark Hellinger will produce for Warner Bros. . . . Werner Heymann has been signed to score "A Night to Remember," the Loretta Young-Brian Aherne co-starring film at Columbia. . . . Director Michael Gordon added Hal Price, Ralph Peters and Wedgewood Nowell to the players now appearing in "One Dangerous Night," latest detective drama in Columbia's "Lone Wolf" series. The starring role of Michael Lanyon is again being played by Warren Williams. . . . The screen's Nick Charles will have a new Nora in the next "Thin Man" film at MGM. She will be Irene Dunne, recently signed to a long-term contract. . . . Robert Taylor has joined William Powell and Walter Pidgeon as a guest star in "The Youngest Profession." The film's cast includes Edward Arnold, Ann Ayers and Virginia Weidler. . .



**BETTY GRABLE**  
in 20th Century-Fox musical, "Springtime in the Rockies," opening this week at the Roxy Theatre.

## New Movie Attractions

"Road to Morocco," starring Bing Crosby, Bob Hope and Dorothy Lamour, opening tomorrow, Wednesday, marks the Paramount Theatre's sixteenth anniversary show. Players in the supporting cast include Anthony Quinn, Dona Drake, Vladimir Sokoloff and Mikhail Resumny. Four hit tunes are included in this film: "Moonlight Becomes You," "Ain't Got a Dime to My Name (Ho Ho Hum)," "Road to Morocco" and "Constantly."

The Roxy Theatre's new presentation beginning Thursday, will be "Springtime in the Rockies," a 20th Century-Fox musical filmed in Technicolor. Betty Grable, John Payne and Carmen Miranda head the list of players which include Cesar Romero, Charlotte Greenwood, Edward Everett Horton and Harry James and his orchestra.

Following "My Sister Eileen," the Radio City Music Hall will present RKO's comedy, "Once Upon A Honeymoon," with Cary Grant and Ginger Rogers. Supporting cast includes Walter Slezak, Albert Dekker and Albert Basserman.

### Movies

SECOND WEEK

**JACK BENNY ANN SHERIDAN**  
in Warner Bros. Riot!  
"GEORGE WASHINGTON SLEPT HERE"

IN PERSON  
**PHIL SPITALNY**  
AND HIS WORLD-FAMOUS  
**ALL-GIRL ORCHESTRA**  
AND THE WHOLE "HOUR OF CHARM" SHOW

Broadway at 47th St. **STRAND** New York City

The Most Talked About Picture Hollywood Ever Made!  
**W. SOMERSET MAUGHAM'S**

"THE MOON AND  
**SIXPENCE**"

STARRING  
**GEORGE SANDERS  
HERBERT MARSHALL**  
and a perfect supporting cast.

**RIVOLI**  
THEATRE

BROADWAY and 49th STREET  
Pop. Prices ★ Contin. Performances

**BETTY GRABLE • JOHN PAYNE**  
**CARMEN CESAR**  
**MIRANDA • ROMERO**

**SPRINGTIME  
IN THE ROCKIES**

A 20th Century-Fox Picture  
PLUS BIG **ROXY** 7TH AVE.  
STAGE SHOW 50TH ST.  
**BUY WAR BONDS AT THE ROXY**

\*\*\*\*\*  
M-G-M's Musical Show with heart, soul and patriotic verve!  
THE BELLS ARE RINGING!  
**Judy Garland**  
FOR ME AND MY GAL  
An M-G-M Hit  
**ASTOR** Popular PRICES  
B'way & 45th St. Cont. Performances  
\*\*\*\*\*

STARTS TOMORROW  
**BING BOB DOROTHY**  
**CROSBY : HOPE : LAMOUR**  
"ROAD TO MOROCCO"  
— IN PERSON —  
**WOODY HERMAN AND BAND**  
Plus **HAZEL SCOTT**  
**PARAMOUNT**  
TIMES SQUARE

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**CIVIL SERVICE ORGANIZATIONS and EMPLOYEES**  
WHEN you are planning theater parties, banquets, luncheons, dances, teas, meetings, etc., do so through the amusement department of The Civil Service LEADER, Write to:  
**JOSEPH BURSTIN**  
AMUSEMENT DEPT.  
151 West 40th St. N. Y. C.

establishment seeking re-employment.  
No written test is required. Applicants' qualifications will be judged from a review of their experience. A performance test may be given in any of the occupations listed hereon.  
Age and Citizenship. On the date of filing application, applicants must have reached their 20th birthday. (There is no maximum age limit for these examinations.) Must be citizens of or owe allegiance to the United States.

## Wage-Hour Sets Up Efficiency Board

The Board of Efficiency Rating appeals for the Wage-Hour Division of the U. S. Labor Department in New York City consists of the following:  
Evelyn A. Crosswell, chairman; William B. Grogan, Department member; Merle D. Vincent, alternate Department member; Katherine E. Bearer, employee member; Louis McGuire, alternate employee member.

## More Clerks for Tax Department

The Municipal Civil Service Commission made 27 certifications this week for the clerk, grade 2, list (female) for 15 jobs in the Tax Department as clerk, grade 1.

## "The Moon and Sixpence" Continues for 3rd Week At the Rivoli Theatre

United Artists' "The Moon and Sixpence," taken from Somerset Maugham's novel, continues its run at the Rivoli Theatre.  
The story is based on the life of a great French painter, played by George Sanders. Sanders, as Charles Strickland, at the age of 40, leaves his family and home in England, and goes to Paris to live in the slums, because he has this great urge to paint . . . nothing else in life interests him . . . just his painting. After many years he winds up in Tahiti, where he marries one of the native girls, Elena Verdugo, and paints to his heart's content 'til the end of his days. Supporting Sanders are Herbert Marshall, Florence Bates, Steve Gerary, Doris Dudley and Albert Basserman.

## Ann Lester Opening At Butler's

Ann Lester, candlelight singer of songs, will open at Butler's Night Club, on Friday the 13th. She will be supported in a new revue by well-known radio and stage stars.

## Nite Life

The newly-designed "PLANTATION ROOM" scheduled to open tonight at the Hotel Dixie, West 43rd Street, will debut with Teddy Powell and his orchestra and Peggy Mann, vocalist. They will play for luncheon, dinner and after theatre . . . Dave Martin and his orchestra celebrate their 20th consecutive month in the BERMUDA TERRACE of Brooklyn's St. George Hotel. . . . Spencer Sawyer, managing director of the Hotel Sheraton, has added Hal Yates, singing pianist, to the entertainment in the SATIRE Room. Others include Marjorie Gainsworth, song stylist and Noble and King and the Townsmen. . . . LEON and EDDIE'S new talent roster includes Joane and Robert Rexer, dance team; Edna Joyce, acrobatic dancer; Gloria Hope, singer; Robert Field, M. C. singer; Paul Gerson and his harmonica; Cheena Di Simone's dance group; Lou Martin's orchestra, and the Melinda Del Mayo rumba band. . . . Glenda Hope, singing comedienne and mistress of ceremonies, celebrates her first anniversary at JIMMY KELLY'S.

## U. S. Tests

(Continued from Page Fourteen)  
equivalent of such completed apprenticeship.  
For the position of Foundry Chipper, applicants must show that they have had at least three months of experience as Foundry Chipper.  
For the position of Pipecover and Insulator, applicants must show that they have had at least two years of experience in this occupation.  
All applicants must be able to read and speak the English language sufficiently well to understand spoken and written directions. This requirement does not apply to former permanent employees of the

## LEARN TO DANCE



**GUARANTEED**  
IN 5 EASY HOUR LESSONS  
Even if you've never danced a step!  
Waltz, Foxtrot, Lindy  
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PRIVATE LESSON \$1  
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Invites You to Attend the  
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**ART KAHN and BAND**  
**CARLOS CARDIZ and his RHUMBA ORCHESTRA**  
Tickets now on sale  
ADMISSION — \$1.10  
(IN ADVANCE)  
GUEST STARS  
**PAUL ROBESON**  
**Madeleine CARROLL**  
**Vincent PRICE**  
**Herman SHUMLIN**  
and Others

## DINE AND DANCE

**BUTLER'S** Phil KAYE • EXOTIC NESA • Harriet BRENT  
Bobby TABLES DAVIS • BUTLERETTES  
11th Ave. at 83d St. OPENING "CANDLE LIGHT SINGER OF SONGS"  
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For a Jim'y Cagney's double-Ernie Mack  
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Georgette Starr, Lilyan Lorraine, Joan Ellis.  
Dinner \$1.00, 6 to 10. 3d St. at 6th Ave. GR. 2-8839

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Famous for its Food. DINNER FROM \$1.  
Delightful Floor Show Nightly at 7:30,  
10:30, 12:30. Gypsy and Dance Orchestras.  
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to closing. No Cover, No Min. LO. 3-0115

# Will the City's Transit System Do Its Part in the War?

## *To the People of New York:*

More than six million passengers are carried daily on New York City's Transit System.

In time of peace, the life of our City depends on this service. In time of war, the life of the entire *Nation* depends on it—for New York City's Transit Lines are a vital part of the Nation's transportation system, which has an unprecedented responsibility to discharge in this War for survival.

### **Will New York City's Transit System do its part in the Nation's war effort?**

**The 32,000 men and women who operate the transit lines reply to this question with a thundering "Yes." They are more than eager to make their contribution to the war effort. But their employer, New York City's Board of Transportation, will not permit them to make that contribution.**

In the eleven months during which our country has been at war, the Board of Transportation pursued a course that has not only demoralized, but now threatens to disrupt, the labor force on whom the war-time success of our transit operation depends.

The Board of Transportation has rejected every constructive proposal made to it by the Transport Workers Union for joint labor-management conservation of critical materials, increased employee efficiency, air raid protection and full utilization of our transit facilities for the war effort. The result has been that critical materials are being wasted, employee efficiency is deteriorating and our transit lines are not being utilized for the war effort.

**In the entire period since Pearl Harbor, the Board embarked on only one project related to the war effort and that resulted in dismal failure. It adopted a dim-out system that almost blinded its six million passengers. Had the Board accepted the Union's offer of cooperation, it could have established effective dim-out without discomfort or injury to the people.**

An even more serious blow is being inflicted on employee morale by the Board of Transportation's shortsighted labor policy. More than three months ago, the Transport Workers Union, which represents the overwhelming majority of the 32,000 men and women employed on the city-owned transit lines, presented the Board with a labor victory program which included the following two items:

- (1) A general increase in wages, equal to 15% of the rates that prevailed on January 1, 1941, in conformity with the policies of the National War Labor Board and our government.
- (2) A provision for union security based on voluntary maintenance of union membership.

Up to this time the Board of Transportation has failed to comply with the Union's request, notwithstanding that the request is in accord with the policies established by the National War Labor Board. These policies were designed to maintain employee morale and to preserve the industrial stability essential to the war effort. So effective have these policies been, that not a single American employer has refused to adopt them. Indeed, many employers have opened up existing contracts with labor unions to grant wage increases in accordance with the War Labor Board's formula. On Monday of last week, the Third Avenue Transit System, which employs 3,000 men on its trolley and bus lines in the City of New York, granted a 5% wage increase to all its employees, notwithstanding that its present agreement with the Transport Workers Union does not expire until June 30, 1943.

**The Board of Transportation stands alone among American employers in its refusal to contribute to the war effort by adopting the policies of the National War Labor Board.**

Even less excusable is the Board of Transportation's position when we examine the financial aspects of New York City's transit system. In the fiscal year ending June 30, 1942, the Board earned a net operating profit of more than twenty-one million dollars (\$21,000,000), or \$800 per employee. No railroad in America can show a larger operating profit per employee. Yet, the real wages of the city's transit employees have declined by 27% in the last 2 years.

The Board's labor policy is not only demoralizing but it is actually disintegrating the labor force upon which the success of our transit operation depends. Many skilled mechanics employed on our transit lines are already leaving their jobs because of inadequate pay and intolerable working conditions. Many more will undoubtedly leave unless the Board reverses its reactionary labor policy. More serious perhaps is the restlessness and discontent on the part of those who remain.

**Citizens of New York City, your transit system is in danger of breakdown. You alone can save it. Write, wire and 'phone the Mayor demanding that he intervene at once and compel the Board of Transportation to adopt a labor policy in conformity with that promulgated by the President and the War Labor Board, so that New York City's transit system may make its contribution to the welfare of our people and to victory for our country.**

**Transport Workers Union of Greater New York.**

TRANSPORT WORKERS UNION OF AMERICA, LOCAL 100, C.I.O.  
153 West 64th Street, New York City. Telephone: TRafalgar 4-3200