

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIV — No. 28 Tuesday, March 24, 1953 Price Ten Cents

Photos of Assn. Annual Dinner

HENRY GALPIN
P O DRAWER 125
CAPITOL STATION
ALBANY 1 N Y
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Supplemental Budget Raises 8 in Governor's And Budget Head's Offices

ALBANY, March 23 — Governor Dewey Saturday sent to the Legislature a supplemental budget calling for \$16,600,000 additional.

No additional funds were appropriated for general reallocations of employees pay. The basic budget contains the usual \$10,000 for this.

A small number of key personnel in the Executive Department benefit from pay increases in the supplemental budget. Three confidential law assistants in the Executive Chamber received increases of \$200, and one received \$400.

In the Division of the Budget, the pay of chief budget examiners on Director T. Norman Hurd's staff was increased, one going from a base of \$10,900 to \$13,000, and another from \$11,500 to \$12,500. A third chief budget examiner's sal-

ary was increased from \$13,000 to \$13,500, and an administrative deputy went from \$9,500 to \$10,000.

Largest single item in the State Purposes Supplemental Budget was \$1,169,524 for the Division of State Police, for adding 300 to the present 900 Troopers.

The Legislature has adjourned.

Credit Union Elects Bendet

Sol Bendet, president of the New York City chapter, Civil Service Employees Association, has been named treasurer of the New York State Employees Federal Credit Union, at 80 Center Street, NYC. Mr. Bendet had previously served as chairman of the credit committee.

Mahoney Commission For Sweeping Changes Under Reorganized Civil Service

ALBANY, March 23 — A hint of what may be in store for the State Department of Civil Service when Governor Dewey appoints a new State Personnel Administrator came last week with the filing of a comprehensive report on the department by the Mahoney Commission on Coordination of State Activities.

The report, comprising more than 1,100 pages, was submitted to the Legislature at the end of a two-year investigation of Civil Service by the State's "Little Hoover" Commission.

It recommends sweeping changes in all parts of the department, with abolition of some key posts, consolidation of many units, and a general shakeup in administrative habits designed to speed personnel procedures and at the same time save the State more than \$105,000 annually.

Under the bill signed recently by Governor Dewey, the department will have a new administrative head beginning July 1 with broad powers to reorganize the department. It is expected the appointee would do so along the lines of the report.

What Report Recommends

To facilitate the reorganization, the Civil Service budget this year consists of a lump sum, instead of line items.

Among the recommendations of the Mahoney Commission was that the department should more directly reflect the wishes of the Governor in personnel policies. At the same time the Governor should be more responsible for actions taken by the Department.

"Were it not for the constitutional provision of a Department of Civil Service, it would be urged the present department be made a division in the Executive Department comparable to the division of the budget," says the report.

It recommends appointment in the main executive office of Civil Service a deputy administrator to handle routine matters for the top man and supervise directly the legal bureau, personnel research, public relations and methods and procedures.

The Mahoney Commission also recommends the establishment of a new Division of Personnel Services in the administrative office to assume responsibilities now lodged elsewhere.

The administrative office should be headed by trained personnel officers, but their quarters should be enlarged for better working efficiency, the report states.

Under the Division of Personnel Research would come the staffs now assigned to the Personnel Relations Board, the Merit Award Board, and the Personnel Council.

New Grievance Methods

All of the above, except the Personnel Relations Board, would be abolished and their functions taken on by the new single division.

The Personnel Relations Board would be altered to make the chairman a per diem employee, with two other members selected from among State officers and employees, but serving long terms. The Board would not engage in any activities other than the resolution of employee grievances not settled below.

All its present functions of counseling, publishing pamphlets and other activities, together with its staff, would be in the Civil Service Department.

Recommendations of the Personnel Relations Board, which now is purely advisory would be made directly to the Governor for action by him through the top man in Civil Service, according to the new proposals.

At the same time the present grievance machinery would be re-

vised and streamlined and more use made of lower level grievance committees.

The Mahoney Commission recommends establishing a three-member committee to handle departmental grievances. One member would be named by the department or agency head, the second from among all employees with at least one year of service, by the employee bringing the grievance. The third member would be selected by the two others.

More Personal Interest

The report emphasizes the need for department heads to take a more personal interest in grievances and their cure.

The State Personnel Council is

recommended for abolition. In its place the Mahoney Commission calls for a Council on Personnel Management made up of the top personnel officer of each department and agency. It would be advisory only and "should not involve itself in operating activities and employee services."

The entire Merit Award Plan should be rewritten and revised with definite policies established.

The report says the processing of suggestions is "inefficient," with long delays, and points to a large backlog of untouched suggestions. At the same time they say only an extremely small number of employees take part.

The Commission found the

(Continued on page 16)



Fred G. Kimball (center) won \$600 for an idea. At left, E. G. H. Youngmann, Rochester district engineer, right, Normal Krapf, associate civil engineer.

Kimball Wins \$600, Record Award for Ideas

ALBANY, March 23 — Dr. Frank L. Tolman, Chairman of the New York State Employees' Merit Award Board, announced that \$600, the largest cash award in the Board's seven-year history, has been granted to Fred G. Kimball, assistant civil engineer in the Rochester District Office of the Department of Public Works.

Presentation was made by Henry A. Cohen, director of the Bureau of Contracts and Accounts, Public Works, at the New York State Highway Engineers' Convention at the Hotel Statler, Buffalo. Mr. Cohen is former chairman of the Board.

Mr. Kimball's suggestion deals with streamlining the preparation

and authorization of extra work on highway construction contracts and saves the State substantial money, said the Board. In addition, his method cuts down the paper work of the field engineering forces and speeds up payment to private contractors working on State highway projects.

"The procedure devised by Mr. Kimball," said Dr. Tolman, "will greatly improve the relations between the State and private contractors doing business with the State."

Since its establishment the Board has awarded \$26,230. State employees submitted conservatively estimated savings State departments more than \$562,900.

Dewey Nominates Foss to Safety Board

ALBANY, March 23 — Governor Dewey sent to the Senate the nomination of William M. Foss of Ballston Spa for appointment as a New York State member of the Northeastern Forest Fire Protection Commission. Mr. Foss, director of the Division of Lands and Forests, New York State Conservation Department, will succeed Arthur S. Hopkins. The other New York State members are Assemblyman Benjamin H. Demo and Lyman A. Beman.

Mr. Foss, a graduate of the University of Maine, joined the State department as a forester in 1924 and was promoted in 1932 to supervising forester. In 1942, he was appointed superintendent of forest pest control. In 1949 he became assistant director of the Division of Lands and Forests.

State Worker Wins Scholarship Honors

The Major Raymond A. Lepesqueur Award for 1952 has been presented to Irving Goldner of Jackson Heights, NYC, Dean William J. Ronan of New York University's Graduate School of Public Administration and Social Service announced.

Established by the NYU chapter of the American Society for Public Administration, the award is given annually to the graduate receiving the master of public administration degree who has maintained the highest scholastic rating.

Mr. Goldner is on the research staff of the New York Commission on Co-ordination of State Activities. He has served with the State Civil Service Department, the U. S. War Department in France, and the NYC Department of Welfare.

Progress Report On Assn. Bills

Following is a progress report on civil service legislation, as of Saturday morning, just prior to adjournment of the State Legislature. The measures were: either (a) drafted by the Civil Service Employees Association and introduced at its request; or (b) sponsored by the Association and drafted in cooperation with others; or (c) approved after conference with Administration and supported by the Association; or (d) indorsed and supported by the Association.

S.I.969, BUDGET BILL: S.I. 1883, W. MAHONEY: S.I.1942, W. MAHONEY: A.I.1159, BUDGET BILL: A.I.2150, MacKENZIE: A.I. 2210, MacKENZIE — Continues 1951 emergency increase of 12½ percent on first \$2,000, 10 percent on next \$2,000, and 7½ percent on balance with limit of \$1,000. Signed into law.

S.I.970, BUDGET BILL: S.I. 1884, W. MAHONEY: S.I.1893, W. MAHONEY: A.I.1160, BUDGET BILL: A.I.2649, MacKENZIE: A.I. 2208, MacKENZIE — Continues 1952 six percent increase on base salaries with \$1,000 limit. Signed into law.

S.I.2461, ERWIN: A.I.3108, TAYLOR — Provides that increment credit earned through service in a temporary or a provisional capacity shall be retained if the employee is permanently appointed to the same or similar position. Passed both Houses, awaiting Governor's action.

S.I.2166, ERWIN: A.I.2954, WILCOX — Provides full increment on date of promotion to employee at maximum for more than a year. Makes Lupton Law permanent. Passed both Houses, awaiting Governor's action.

S.I.2779, Van WIGGEREN: A.I. 2220, NOONAN — Requires school districts to file salary schedules with the Education Department for non-teaching school employees. Passed Assembly.

S.I.1924, W. MAHONEY: A.I. 2207, MacKENZIE — Extends to March 1955 provision for supplemental pension to provide a total retirement allowance of \$1,200 or less at the rate of \$40 for each year of service not to exceed 30. Must have at least 15 years to qualify. Passed both Houses, awaiting Governor's action.

S.I.2189, HALPERN: A.I.2585, J. FITZPATRICK — Provides for members of Mental Hygiene Retirement System ordinary and accidental death benefit the same as for members of the Employees Retirement System. Would also give members of Mental Hygiene System interest on accumulated contributions at the rate of three percent. Passed Senate, on third reading in Assembly.

S.I.2167, ERWIN: A.I.2357, NOONAN — Extends date of pres-

ent law to permit employees retired from the Employees Retirement System to earn \$1,000 in public employment if retirement allowance does not exceed \$2,500. Passed both Houses, awaiting Governor's action.

S.I.2193, HORTON: A.I.2455, NOONAN — Continues to July 1, 1954 provision that accidental disability pensioner may earn difference between his retirement allowance and present salary of the position from which he retired without reduction of retirement benefits. Passed both Houses, awaiting Governor's action.

S.I.2069, BAUER: A.I.2451, NOONAN — Continues to July 1, 1954 provision permitting members of the Retirement System absent in military service to borrow from their accumulated contributions. Passed both Houses, awaiting Governor's action.

S.I.2280, NEDDO: A.I.2449, NOONAN — Continues to July 1, 1954 provision permitting additional annuity contributions at 50% of normal rate on first \$7,500 of salary. Passed both Houses, awaiting Governor's action.

S.I.2392, CAMPBELL: A.I.2450, NOONAN — Continues the provision permitting borrowing from the Retirement System up to age 70. Passed both Houses, awaiting Governor's action.

S.I.2156, DESMOND: A.I.2459, NOONAN — Amends present law to provide that option may be selected at any time before the effective date of retirement. Present law requires election of option to be at least 30 days before effective date. Passed both Houses, awaiting Governor's action.

S.I.2211, HULTS: A.I.2456, NOONAN — Permits member of Retirement System who has additional contributions on deposit to purchase additional annuity or withdraw the extra contributions. Passed both Houses, awaiting Governor's action.

S.I.553, HALPERN: A.I.675, NOONAN — Permits all employees to elect to retire at age 55 or after upon completion of 25 years of service at half pay. Requires extra contributions on the part of the employee. Increases pension part of retirement allowance to 1/100th of final average salary which with employee's increased annuity contribution produces retirement at half pay after 25 years of service. Passed Assembly.

S.I.2165, ERWIN: A.I.2454, NOONAN — Similar to provisions above. This bill would suspend operation of Section 32 to permit members of any retirement system to earn \$1,000 per year in public employment if the retirement allowance does not exceed \$2,500. tions of employees' pay. The basis

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State Trooper Test Open; 300 Immediate Jobs

A State exam for filling trooper jobs is now open. Salary ranges from \$2,370 to \$4,270.08 a year, plus lodging and food, or an allowance instead, and all service clothing and equipment.

The written test will be held on Thursday, April 23 in at least 18 different locations, more if necessary. The 18 are Albany, Bay Shore, Binghamton, Buffalo, Elmira, Glens Falls, Hudson, Jamestown, Kingston, Malone, Newburgh, Plattsburg, Poughkeepsie, Rochester, Syracuse, Utica, Watertown and White Plains.

There are 300 present vacancies. The exam is conducted by the Division of State Police Capitol, Albany, N. Y., to which application for blanks should be addressed. Filled-out applications, if mailed, must bear postmark not later than midnight, April 13. For personal delivery, April 14 is the closing date.

Official Requirements

All applicants must possess the following requirements, states the official notice:

- (1) U. S. citizen.
- (2) Between the ages of 21 and 40 years (candidates must have reached their 21st birthday and must not have passed their 40th birthday on the date of the written examination).
- (3) Sound constitution.
- (4) Not less than 5 feet, 8 inches in height measured in bare feet.
- (5) Free from all physical defects.
- (6) Physically strong, active and well proportioned.
- (7) Weight in proportion to general build.
- (8) No disease of mouth or tongue. No dental caries, unless corrected; no missing incisor teeth. Reject if more than three teeth are missing, unless they could be replaced.
- (9) Satisfactory hearing.
- (10) Color perception and satisfactory eyesight (20/20) without glasses; no ocular disease.
- (11) Good moral character and habits.
- (12) Mental alertness and soundness of mind.
- (13) Minimum education, attainment of graduation from a senior high school or the equivalent thereof.
- (14) License to operate motor vehicles on the highways of this State.
- (15) No conviction for crime within this State or elsewhere.

Failure to meet these requirements at time of examination is disqualifying. No re-examination will be allowed.

Persons not possessing these requirements should not file applications.

Subjects of Examination

(a) Written examination. The written examination will cover matters of general information

and other subjects designed to test the general intelligence of the applicant.

(b) Oral interview to determine mental alertness, soundness of mind, initiative, intelligence, judgment, address and appearance.

(c) Physical examination.

(d) An investigation of moral character.

Candidates are required to attain at least 75 per cent in each announced subdivision of the written examination. Any candidate who fails or who is disqualified in any one or more parts of the examination will not be further considered for eligibility.

Candidates may be required to present themselves at Albany, or at some other designated point on days subsequent to the date of the written examination for a continuance of prescribed tests.

No candidate will be admitted to the examination without a notice indicating that he is eligible to take the examination. No copies of examinations, laws or other publications relating to the work of the Division or to any matters which may be the subject of the examination will be furnished to candidates. Any candidate who

intentionally makes a false statement in any material fact or who practices or attempts to practice deception or fraud in his application will not be considered further for eligibility.

Do not mail licenses, military discharges or other documents with your application. You will be advised concerning them at a later date.

All persons appointed to the State Police must become members of the State Employees' Retirement System.

All persons appointed to the State Police must be willing to accept assignment to any State Police location in the State of New York.

Appointment to the State Police will not affect conscription status under the selective service training act.

Approximately 300 immediate appointments will be made.

The eligible list established by this examination shall remain in force and effect for a minimum period of one year from the date of establishment.

John A. Gaffney, Superintendent, signed the official announcement.

Investigator Exams Head New Series

Investigator jobs are to be filled from two exams in the State series that will open for receipt of applications on Monday, April 6. Do not attempt to apply before then. The last day to apply will be Friday, May 8.

Fifteen exams are on the list. Four of them are open nationwide: supervising dietitian, senior dietitian, dietitian, and assistant district supervising public health nurse.

An exam for filling jobs as correction institution (drafting), open to both men and women, will be used first for appointment of a man at Elmira Reformatory. The correction institution teacher (home economics) exam, also open to both, will be used first for appointment of a woman at Westfield State Farm.

The list gives the serial number of the exam, the title, and the pay at start and after five annual increments, including emergency compensation. Westchester county pay, however, is adjusted on the basis of the U. S. Department of Labor cost-of-living index.

The written tests will be held on Saturday, June 13.

List of Coming Exams

Otherwise candidates must have been legal residents of New York State for at least one year immediately preceding the exam date.

8036. Senior Law Department investigator, \$6,088 to \$7,421.

8037. Law Department investigator, \$4,814 to \$5,938.

8041. Rehabilitation counselor, \$4,512 to \$5,339.

8900. Farm placement representative, \$3,571 to \$4,372.

8043. Assistant in school business management, \$4,964 to \$6,088.

8044. Correction institution teacher (drafting), \$3,411 to \$4,212.

8045. Correction institution teacher (home economics), \$3,411 to \$4,212.

8046. Supervising dietitian, \$4,206 to \$5,039.

8047. Senior dietitian, \$3,411 to \$4,212.

8048. Dietitian, \$2,931 to \$3,731.

8489. Assistant supervisor of case work (foster homes), Westchester County, \$4,230 to \$5,350.

8491. Senior social case worker (foster homes), Westchester County, \$3,700 to \$4,540.

8049. Assistant district supervising public health nurse, \$4,053 to \$4,889.

8050. Photofluorographer, \$2,611 to \$3,411.

8486. Junior laboratory technician, Tompkins County, \$2,550 to \$3,050.

Library Exam Also

In addition, Exam, 8492, for library director and senior librarian I, will be open from April 6 until Friday, May 15. The written test will be held on Saturday, June 30. This exam will be open nationwide, for filling jobs in municipal and school district public libraries. Salaries vary with location.

Darcy Retires Soon, \$11,925 Job to Goul

Joseph J. Darcy, Long Island district engineer, will retire from the State Department of Public Works on April 11, after 43 years of State service. He will be succeeded by Milton E. Goul of Loudonville, associate civil engineer in the department. The job pays \$11,925.

Mr. Darcy entered State service on barge canal construction, and his early work included NYC subways and State highway construction.

In 1928 he was appointed resident engineer for the Long Island region, and in 1930, when NYC, Nassau and Suffolk counties were set up as the department's tenth district, he became its first district engineer.

Superintendent Bertram D. Tallamy said that almost all of the present system of modern highways, parkways and expressways on Long Island and in the metropolitan area had been built since Mr. Darcy assumed his present post.

County Employee News

Erie County Home and Infirmary

AT THE REGULAR meeting of the Erie County Home and Infirmary Unit, CSEA, the revised by-laws were made known. A request for a shorter five-day work week was prepared and sent to the proper authorities.

Plans are being made for a card party on April 13.

Alvina Stenzel, head nurse, is home from the hospital.

Chemung

AT THE executive council meeting of Chemung chapter, CSEA, held March 10 in the District Attorney's office, James Hennessey, chapter president, named the nominating committee for selection of officer candidates: Margaret Collins, Health Center, chairman; Irma Gunderman, County Clerk's Office; Mary Monks, Welfare; Sara Bisbee, Veterans Service Office; Mary L. Decker, District Attorney's Office; Gordon Creighton Health Department, City; Charles Mofsee, Water Board.

Welcome back to Miriam Strader, who nursed her children through scarlet fever. Mrs. Rosemary Connelly returned from a

Bermuda vacation looking tanned and rested.

Ray Hulbert, probation officer, has undergone an operation. Tracy Bushnell, superintendent of building maintenance, continues to improve from burns suffered in a January fire. Get well soon.

A new public relations committee will be formed before the end of the month.

WORLD ATLAS COUPON
MARCH 24, 1953

LIBRARY COUPON
MARCH 24, 1953

To help you do the best you can, get a study book. See list of titles available on Page 15.

STATE ELIGIBLE LISTS

STATE Open-Competitive

SENIOR ENGINEERING AIDE

1. Russo, James J., Bklyn ... 104000
2. Pawling, John D., Pkopsie ... 89200
3. Trad, Ernest F., Whitesboro ... 99000
4. Wrona, Nicholas, Cambridge ... 89000
5. Piastro, Boris M., Highland ... 88800
6. Hourigan, Edw. V., Lynbrook ... 88800
7. Harvie, Alan W., Rochester ... 88800
8. Wallace, Theodore, Syracuse ... 87600
9. Gelonek, William A., Batavia ... 87600
10. Hellinger, Saul, Jamaica ... 87600
11. Prutch, Thomas A., Syracuse ... 86400
12. Roland, Ralph M., Binghamton ... 86400
13. Bilow, Harold M., Mendon ... 86400
14. Bronger, Charles, Syracuse ... 86400
15. Steedman, James F., Flushing ... 86400
16. Marshall, William, Middletown ... 86400
17. Porter, Robert R., Greene ... 86400
18. Brings, George M., Greenwich ... 86400
19. Friedberg, Bernard, Bronx ... 86400
20. Crawford, John L., Albany ... 85400
21. Gawlikowski, L. T., Utica ... 85400
22. Amador, Henry F., Pisco ... 85200
23. Beal, Robert B., Ebenezer ... 85200
24. Seager, James R., Albion ... 85200
25. Gilmore, James J., Bronx ... 85200
26. Manross, James H., Syracuse ... 85200
27. Magnus, Harry, Wappinger Pk ... 85200
28. Orwat, Edmund A., Buffalo ... 84400
29. Foster, John B., Mohawk ... 84200
30. Shapiro, Robert M., Babylon ... 84000
31. Best, Richard E., Buffalo ... 84000
32. Ottens, Donald W., Bklyn ... 84000
33. Riley, James E., Bklyn ... 84000
34. Fagan, Robert, Syracuse ... 84000
35. Baker, Joseph M., Newburgh ... 83000
36. Enslay, Harold M., Rockstream ... 83000
37. Lutzenberger, P. M., Syracuse ... 83000
38. Kelly, Robert W., Averill Pk ... 82800
39. Dudley, William C., W Seneca ... 82800
40. Toma, Albert J., Cohoes ... 82800
41. Barber, Robert W., Caledonia ... 82800
42. Parish, Nathaniel, Bklyn ... 82800
43. McIntyre, Gerard J., Glen Head ... 82800
44. Cowan, John H., Albany ... 81800
45. Marra, George F., Cohoes ... 81800
46. Graeffo, Peter J., Skaneateles ... 81600
47. Balkis, Thomas J., Williamsvl ... 81600
48. Walsh, John D., Elbridge ... 81600
49. Gallup, Gerald H., Utica ... 81600
50. Kelly, Robert W., Troy ... 81600
51. Clements, S. O., Troy ... 81600
52. Marx, Robert W., Levittown ... 81600
53. Perley, Priscilla, Hornell ... 81600
54. Chiampou, Kenneth, Valley Strm ... 81600
55. Giardina, James, Buffalo ... 80400
56. Denny, Marian A., Rochester ... 80400
57. Overby, Richard N., Aton ... 80400
58. Harris, Ralph J., Utica ... 80400
59. Gerardi, Frank, Albany ... 80400
60. Irving, Richard F., Little Fls ... 89400
61. Bostar, Albert J., NYC ... 89200
62. Creag, Edward D., Syracuse ... 89200
63. Mepham, Walter E., Rochester ... 89200
64. Moss, William H., Newcoast ... 88200
65. Walsh, Victor A., Eika Pk ... 88200
66. Newton, Wilbur J., E Patchog ... 88200
67. Johnson, James, Buffalo ... 88200
68. Rudy, Michael J., Buchanan ... 88000
69. Hodukavich, S. A., Bethpage ... 88000
70. Vanalstyne, R. G., Stuyvesant ... 88000
71. Stephens, Richard, Canisteo ... 88000
72. Herden, Paul R., Hornell ... 88000
73. Kapuscinski, J. S., Buffalo ... 87000
74. Girallco, Americo, Rochester ... 87000
75. Kummer, Henry A., Snyder ... 86800
76. Tomaneck, Jos. A., Johnson City ... 86800
77. Reville, Albert E., Syracuse ... 86800
78. Thompson, Marshal, Bklyn ... 86800
79. Perkins, William F., Schtly ... 86800
80. Lennon, Thomas S., Henrietta ... 86800
81. Moore, Andrew P., Poland ... 86800
82. Gray, Charles A., Cohoes ... 85600
83. Cavanaugh, Bernard, Astoria ... 85600
84. Pinto, John J., Utica ... 85600
85. Marks, Merrill C., East Branch ... 85600
86. Kerr, Leslie W., Watertown ... 85600
87. Robertson, R. C., Orchard Pk ... 84400
88. Kaufman, Clarence, Buffalo ... 84400
89. Muehleck, Joseph P., Albany ... 84400
90. Bowen, Jack E., Utica ... 84400
91. Schm, Martin J., Buffalo ... 84400
92. Marrales, Peter J., NYC ... 84400
93. Patton, George, Northport ... 83400
94. VonLunen, Harold, Buffalo ... 83400
95. Mooney, Raymond R., W Islip ... 83400
96. Nargren, Joseph W., Hamburg ... 83400
97. Soto, Humberto, NYC ... 83200
98. McDade, John H., Albany ... 83200
99. Sagers, Edmund K., Pkopsie ... 83200
100. Martin, Edward L., NYC ... 83200
101. Abramowitz, S. A., Auburn ... 83200
102. Badger, Paul F., Pkopsie ... 82200
103. Brand, Harold W., Hamburg ... 82000
104. Lubner, Charles F., Albany ... 82000
105. Patterson, John D., Oriskany ... 82000
106. Brundage, Howard L., Albany ... 82000
107. Reed, Marshall F., Durham NC ... 82000
108. Johnson, William F., Danville ... 82000
109. Deross, Anthony J., Corona ... 82000
110. Chant, Alfred E., Pt Jervis ... 80800
111. Della, Francis L., Monroe ... 80800
112. Fadel, Vincent, Buffalo ... 80800
113. Banzel, Norman R., Patchogue ... 80800
114. Contompasis, James, Schtly ... 80800
115. Greenwood, William, Crown Pt ... 80800
116. Maceo, Morton A., Farmingdale ... 80800
117. O'Neil, Bernard F., Kingston ... 79600

118. Speraza, Joseph T., Elmhurst ... 79600
119. Scott, Graydon W., Deposit ... 79600
120. Weinstein, Harold, Babylon ... 79600
121. Reedy, Francis L., Cohoes ... 78400
122. Galligan, Lawrence, Leeds ... 78400
123. Daniels, Henry A., N Collins ... 78400
124. McElwee, John F., Brentwood ... 78400
125. Glynn, James J., Albany ... 78400
126. Tabacco, Vincent J., Bklyn ... 77200
127. Stevens, Harold P., Cooperstwn ... 77200
128. Cardascia, Robert, Wappinger Pk ... 77200
129. Leach, George H., Roslyn Hgt ... 76000
130. Humphries, H., Bronson Rd ... 76000
131. Miegel, Harry, Ossining ... 76000
132. Cook, Dale E., Canisteo ... 76000
133. Taylor, Llewellyn, Babylon ... 76000
134. Aodabbo, Philip F., E Islip ... 74800
135. Heath, Gene W., New City ... 74800
136. Trombly, Keith E., Troy ... 74800
137. Mergler, Joseph E., Buffalo ... 74800

HEARING REPORTER

1. Birnbaum, Marvin P., Bklyn ... 108730
2. DeLuca, Vincent, Bronx ... 85360
3. Simoncini, Rita C., Bronx ... 84880
4. Keller, Anna, NYC ... 84320
5. Visnagi, John, Queens ... 84210
6. Miele, Michael J., Bklyn ... 84210
7. Greene, Raymond C., Mt Vernon ... 83470
8. Donner, Audrey F., Lockport ... 82900
9. Flomenhaft, P., Flushing ... 82900
10. Cohen, Bernard, Bronx ... 82900
11. White, Lucille U., Elmhurst ... 82900
12. Peterson, Paul H., Bronx ... 81770
13. Mascitelli, D., NYC ... 81480
14. Rothberg, Benjamin, Bronx ... 81200
15. Diggs, Ralph S., Bronx ... 80780
16. Sobage, Gladys, Corona ... 80210
17. Sirota, Elbert M., Bklyn ... 80210
18. Seafati, Aldo, Bronx ... 80640
19. Laskey, Abe, Bklyn ... 87900
20. Horowitz, David, Bklyn ... 87000
21. Walker, Lawrence M., NYC ... 86600
22. Gubernan, Jerome, Bklyn ... 86090
23. Katramados, A. F., Bklyn ... 86090
24. Shahan, Mary, Cohoes ... 85800
25. Engel, Joan, Flushing ... 85800
26. Sussman, Morris R., Astoria ... 85240
27. Melman, Harold, Bklyn ... 85240
28. Braumstein, Edward, Bklyn ... 84270
29. Kutsch, Kenneth, Hollis ... 83826
30. Kupperstein, G., NYC ... 83960
31. Schlamowitz, G., Bklyn ... 82570
32. Heslovitz, Barbara, Bklyn ... 82400
33. Hochberg, Robert M., Bronx ... 82116
34. Rothman, Jane K., Bronx ... 81830
35. Greenberger, M., Bronx ... 81722
36. Marturano, Joseph, Bklyn ... 81430
37. Schreff, Michel C., Bklyn ... 81430
38. Budik, Walter H., Kenmore ... 80690
39. Freden, John L., Bklyn ... 80130
40. Sperber, Elliott C., NYC ... 78730
41. Graziano, Rudolph, Jackson Hgt ... 78710
42. Milkes, Jack, Bklyn ... 78140
43. Grumberg, Dorothy, Bronx ... 77850
44. Moorehead, Herbert, Bronx ... 77850
45. Craft, William A., W Albany ... 77570
46. Lubin, Howard R., Bklyn ... 77570
47. Friedlander, Joan, Jackson Hgt ... 77570
48. Lovstro, Anthony T., Glendale ... 77000
49. Werner, Mary W., Binghamton ... 77000
50. Mastro, Armond L., Schtly ... 76720
51. Cohen, Mortimer, NYC ... 76720
52. Kuntz, Gloria F., Spring Vly ... 76870
53. Katz, Isadore, NY City ... 76010
54. Pellis, Jerry, Bklyn ... 76010
55. Baugh, Fred W., Jackson Hgt ... 76010
56. Douglas, Edwin S., NYC ... 76010
57. Rowe, Esther, Jackson Hgt ... 76010
58. Karp, Fred L., Bklyn ... 76010
59. Bering, Joseph S., Edin ... 76010
60. Leskovec, Lorita E., Albany ... 74730
61. Rinfundo, Mildred T., Rochelle ... 74730
62. Gerber, Morris, Bklyn ... 74730

X-RAY MACHINE OPERATOR

1. Kowalski, Dolores, Buffalo ... 79388

AQUATIC BIOLOGIST

1. Parker, Carl E., Ithaca ... 80300
2. Fliet, William A., Westkill ... 85190
3. Pearce, William A., Watertown ... 84250
4. Lindsey, James J., Rome ... 83280
5. Dempster, Kendall, Raybrook ... 81680

SENIOR STATISTICIAN

1. Cunningham, J. D., NYC ... 81048
2. Weinstein, Abbott, Albany ... 88800
3. Neiman, Joseph, Bklyn ... 87900
4. Finckel, Daniel, Bklyn ... 86200
5. Roberts, Lewis H., State Isl ... 82370
6. Mead, Elizabeth C., Slingsland ... 81540
7. Tauben, Reginald S., Bayside ... 81540

ASSOCIATE RESEARCH ANALYST

1. VonFrank, George O., Slingsland ... 85220
2. Trupin, Aaron, Albany ... 85230
3. Armstrong, Charles, Delmar ... 88440
4. Bryan, Herbert L., Albany ... 87400
5. Lutzker, Samuel, Elmhurst ... 86980
6. Pellish, Harold, Queens Vlg ... 80090
7. Morean, Mildred L., Roseland ... 85790
8. Mandel, Howard, Tuckahoe ... 85490
9. Frumerman, Harry, L I City ... 85400
10. Bookbinder, Albert, Bklyn ... 84580
11. Metzendorf, Ethel, Albany ... 84610
12. Angius, Dorothy D., Albany ... 83000

SENIOR RESEARCH ANALYST (RENT)


1. Goldberg, Deaphis, Albany ... 87870
2. Solomon, Herman S., Jackson Hgt ... 85400
3. Wolosoff, Sylvia, Bronx ... 85330
4. Hendler, Diana E., Troy ... 83570
5. Chait, Samuel, Albany ... 80610
6. Engel, Abraham, Albany ... 78870

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97 Duane St. New York 7, N. Y.
Telephone: BEekman 3-6016
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations.
Subscription Price \$3.00 Per Year. Individual copies 10c.

WELCOME CIVIL SERVICE EMPLOYEES



Dr. Robert T. Lansdale, State Commissioner of Social Welfare, is seen addressing delegates at the March 7 dinner-meeting of the Civil Service Employees Association. Sitting next to him, obviously enjoying one of his sallies, is Dr. Herman E. Hillebos, State Commissioner of Health. That's Helen Todd, chairman of the CSEA Social Committee, on the far right. If you look closely you'll see John E. Holt-Harris, CSEA assistant counsel, behind the microphone, Jack was toastmaster.

Prison Matrons and Other Women Renew Plea To Kelly for a Raise

ALBANY, March 23 — The representatives of custodial employees in the State prisons and reformatories for women are urging ac-

Promotion Lists Issued By State

tion by the State Classification and Compensation Division to reallocate upward the salaries of matrons and other women custodial employees to the level of custodial salaries in State prisons for men.

The Civil Service Employees Association has strongly urged such adjustment of salaries, and bills have been introduced in several sessions to bring about like pay for women performing tasks similar to those performed by men.

The women custodial officers in the prisons for women contend that their duties and responsibilities in guarding women prisoners merit like compensation with custodial officers in prisons for men.

Kathryn Randolph, president of the Westfield State Farm chapter, Bedford Hills, and Rose Ann McCarthy president of the Albion State School chapter, Albion, acting through the Association, addressed special appeals to J. Earl Kelly, Director, Division of Classification and Compensation.

They ask that, in line with other upward salary allocations recommended by him to the Budget Director, he recommend for inclusion in the supplemental budget, effective April 1, that the salaries of matrons and other custodial employees at their respective institutions be placed on a par with those of guard and other custodial salaries in prisons for men.

"This request is completely justified by the duties and responsibilities of the positions and a due regard for the sound principle of equal pay," they wrote.

Commerce
5183. Economist, 13; 2.
Division of Housing
5187. Economist, 13; 1.

Education
5179. Assistant librarian (catalog), 6; 4.
5203. Chief, Bureau of Vocational & Educational Guidance, 20; 2.
5202. Head janitor, 3; 2.
5201. Head stationary engineer, 6; 3.

Health
5252. Communicable disease veterinary consultant, 6; 1.
Interdepartmental
5103. Assistant examiner of methods and procedures, 10; 35.
5101. Associate examiner of methods and procedures, 10; 11.
5195. Principal clerk (personnel), 25; 48.
5194. Senior clerk (personnel), 25; 28.

Labor
5189. Economist, 13; 2.
5215. Supervising construction safety inspector, 6; 6.
Labs. & Research
5205. Associate Biochemist, 24; 4.

Mental Hygiene
5182. Institution patrolman, 20; 41.
5222. Senior medical technician, 20; 1.
5217. Senior X-ray technician, 24; 2.

Public Service
5190. Senior research analyst (Public Service), 6; 1.
Public Works
5158. Assistant civil engineer, 13; 253.
5127. Assistant superintendent of operations and maintenance, 13; 6.
5128. Head account clerk, 24; 10.
5159. Jr. civil engineer, 18; 239.
5160. Senior engineering aide, 8; 104.

State Insurance Fund
5213. Senior clerk (billing), 13; 13.
5214. Senior clerk (collection), 13; 9.
5147. Senior safety service representative, 20; 15.

Workmen's Compensation Board
5225. Senior social worker, 6; 2.

Scenes at Gala Dinner of Association



Another group on the dais. Left to right: Jesse B. McFarland, president, Civil Service Employees Association; Alexander A. Falk, State Civil Service Commissioner; Frederick C. Bothwell, chief executive officer of the State ABC Board; State Senators George T. Manning and Frank E. Van Lare.



The Rochester chorus of the Civil Service Employees Association, at the annual show of the organization put on March 7. Left to right: Laura Terricone, Ann Thompson, Marguerite Surridge, Joan Morsch, Ann Susko, Celine Farrell, Teresa Izzo, Mary Ann Baglia, Bargar Kack. Those heads down in front are spectators.

State Aides Laud Kirschenbaum's Salary Efforts

The Metropolitan Conference of the Civil Service Employees Association this week lauded the efforts of Assemblyman Irving Kirschenbaum of Manhattan, who had worked with the employees in their endeavor to obtain an increase in pay. Mr. Kirschenbaum had held many conferences with the employees, had pushed their cause with other members of the Legislature, and had advised them of ways and means of obtaining additional assistance. The Assemblyman has counselled the State aides in New York City and surrounding counties to continue their battle for a pay increase. It is his view that the public must be impressed again and again with the obvious need of civil servants for pay adjustments.

DR. GREENE RENAMED WITH DR. WALLINGFORD

Governor Dewey reappointed Dr. Arthur J. Wallingford of Albany and Dr. Clayton W. Greene of Buffalo as members of the Mental Hygiene Council for full six-year terms.

TURKUS RENOMINATED

ALBANY, March 23 — Governor Dewey sent to the Senate the nomination of Burton B. Turkus of Brooklyn for reappointment as a member of the State Board of Mediation for a full three-year term.



The Governor, Kenneth Sullivan, Department of State employee, acts the role of Governor Dewey in a skit, "Chief Executive at Work," presented by actors of the Civil Service Employees Association at its annual meeting in Rochester.



A group of delegates from the Mental Hygiene Department assembly during the course of the annual dinner-meeting of the Civil Service Employees Association in Rochester. With them, at the far left, is Joseph Feily, 4th vice-president of the organization.



Caught in the eating act. Personages on the dais at the March 7 meeting of the Civil Service Employees Association in Rochester. They are, left to right: Assemblymen A. Gould Hatch, Thomas F. Riley, Paul B. Hanks, and J. Eugene Goddard; Raymond L. Monroe, 2nd vice president of the Civil Service Employees Association; Milton Aipert, Deputy State Comptroller. Extreme right, Charlotte Clapper, CSEA secretary; Emmet V. Norton, City Comptroller of Rochester.

Mental Hygiene Bowling Tourney Set for April 18

HELMUTH, March 23 — Dr. Richard V. Foster, director of Gowanda State Hospital, has invited Mental Hygiene institution bowling teams to the tournament to be held at Gowanda on April 18. Institutions which have already accepted are Buffalo, Rochester, Craig Colony, Syracuse, Marcy, St. Lawrence, Middletown, Willowbrook, Willard, Utica and Rome State School. Other entries are expected.

About 50 teams will compete for the prizes.

Ada Miller of Willowbrook State School, considered one of the outstanding women bowlers in State service, will be on hand, as well as Dr. Kenneth Keill, Director of Willard State Hospital, who has threatened to come out of retirement to join his men's bowling team, but only if needed. The St. Lawrence State Hospital girls' team, consisting of Mary Howard, Eldred Edgerton, Lera Middlemiss, Geraldine Lesperance and Marion S. Raymo, will attempt to show that they still are the best in the department. Rochester State Hospital claims that its bowlers, in-

cluding transferees from Willard, will be tourney champs.

A banquet will be held April 18 at 7 P.M., with dancing and entertainment to follow.

The event promises to be one of the most talked about affairs in sports circles.

Entries should be sent to Ernest C. Paleic, Gowanda State Hospital, Helmuth.

Dewey Reappoints Six to Boards

ALBANY, March 23 — Governor Dewey has named six persons for reappointment to Boards of Visitors and a Board of Trustees. They are Moses Polakoff of NYC and Edward Gottlieb of Jamaica, Creedmoor State Hospital; Jean Davis of Aurora, Westfield State Farm; Louis Guarneri of Buffalo, State Agricultural and Industrial School; and Mrs. Perry Wilson of New Paltz and Mrs. Fred Snyder of Kingston, Senate House Association, Kingston.

The Senate must act on the nominations.

CAPITAL CONFERENCE TO MEET MARCH 26

ALBANY, March 23 — Presidents and delegates of chapters affiliated with the Capital District Conference of the Civil Service Employees Association are being notified of the spring meeting of the Conference, to be held at the Association auditorium, 8 Elk Street, Albany, at 6 P. M., Thursday, March 26.

The Conference represents more than 10,000 civil service employees in the Albany, Troy, Schenectady, Amsterdam and Saratoga Springs area.

Dr. Theodore C. Wenzl, Conference chairman, said that a very interesting discussion of the role of the Conference in nominations of candidates for Association elections will be held. Appointment of nominating committees, auditing committees and a committee on arrangements for the annual Conference meeting will also take place at this spring meeting.

A supper will be served. Presidents and delegates should notify Esther M. Wenger, secretary, if they expect to be present.

Killian Leads Chapter in Drive for Raise and Freeze

The Buffalo chapter of the Civil Service Employees Association has taken an active part in the campaign for a 10 percent increase in State pay, and the freezing of emergency compensation into base pay. Both objectives are covered by bills drafted by the Association and introduced in the Legislature.



ALBERT C. KILLIAN

Under the leadership of Albert C. Killian, president, the chapter has conducted an aggressive phone-your-legislator campaign, followed by a letter-swamping drive to legislators from the area. This work was begun prior to the February meeting of Association delegates to ratify a statewide campaign.

Mr. Killian, a gifted public speaker, addressed committees of the Senate and Assembly on the pay and freeze bills in joint session. After William P. McDonough finished his presentation of the Association's arguments, he introduced Mr. Killian, who appeared by invitation of the Association and as a direct result of the forceful talk he gave on both subjects at the Western Conference meeting.

Killian's Arguments
Mr. Killian told the legislators that the State Administration prided itself on its record of achievements and its efficient operation and control of government. Before a packed gallery, he received loud round of applause when he remarked, "We acquiesce in these sentiments, but as State employees we are the people who make it so, we State employees who through our general efficiency and devotion to our jobs, bring about good government."

He also reminded the legislators that mental, TB and cancer institutions are maintained on a high level of service even though some institutions are hampered with many vacancies. This alone is a great attribute of the average State worker who is always mindful of the many responsibilities that he has in his job, the speaker said.

Reference was made that the State was free from strikes, threats, disloyalty, frings, graft, waste, corruption and inefficiency

—State employees make it so. This remark was loudly applauded. He cautioned the legislators that general relaxing of controls, including rent, would tend to increase the cost of living. Their attention was called to the alarming rate of personnel turnover during the past year which was ascribed to new employees leaving State service to take more lucrative positions in private industry. A special plea was made on behalf of the large percentage of State employees who are unable to leave State service now for fear of jeopardizing their State retirement benefits. A considerable number of these career employees have no other benefits to fall back on such as Social Security, etc. He stated that all State services are administered efficiently, with dispatch and courtesy, which is a motto for the average State career worker who, in the main, qualified for their job through competitive civil service.

Many departments were covered in his talk including public works, highway, education, police, penal institutions, rehabilitation, employment and compensation.



The Utica State Hospital chapter, CSEA, installed officers at a dinner at Club Monarch. From left, Jessie Shea, secretary; Dr. Herman B. Snow, assistant director of the hospital, toastmaster; Dr. William E. Tietze, vice president; Margaret M. Fenk, president for the eighth time; Laurence J. Hollister, field representative, and Joseph L. Maxwell, treasurer.

Eligible Lists

<p>STATE PROMOTION</p> <p>ECONOMIST (Prom.), Department of Commerce.</p> <ol style="list-style-type: none"> 1. Cooper, George W., Albany .88290 2. Schod, Ferdinand D., Albany .79510 <p>ECONOMIST (Prom.), Division of Housing, Executive Department.</p> <ol style="list-style-type: none"> 1. Ross, Jacob, Bklyn .79900 <p>ECONOMIST (Prom.), New York Office, Department of Labor (Exclusive of the Division of Placement and Unemployment Insurance, The State Insurance Fund, the Board of Labor Relations, and the Workmen's Compensation Board).</p> <ol style="list-style-type: none"> 1. Loeb, Harold, Bklyn .87180 2. Gordon, Harvey, Bronx .89220 <p>SENIOR CLERK (COLLECTION) (Prom.), New York Office, State Insurance Fund, Department of Labor.</p> <ol style="list-style-type: none"> 1. Munster, M. B., NYC .86310 2. Adelson, Sol H., Bklyn .86290 3. Findlay, George C., Bklyn .81750 4. Roth, Henry Z., Bronx .81440 5. Coyle, Catherine S., Bronx .81440 6. May, Dorothy D., Bayside .80950 7. Davis, Bernice I., NYC .80730 8. Kucinas, Rose B., Bronx .78930 9. Veruer, Sarah, Bronx .78530 <p>SENIOR CLERK (BILLING) (Prom.), New York Office, State Insurance Fund, Department of Labor.</p> <ol style="list-style-type: none"> 1. Sims, Gwendolyn B., Jamaica .86200 2. Demarco, Dominick, St. Albans .83700 3. Frischi, Anthony, NYC .83400 4. Lipsky, William, NYC .83300 5. Beny, Mabel, NYC .83300 6. Schwartz, Elise S., NYC .83300 7. Wilkie, Winona C., Bklyn .82260 8. Cancellari, Edythe, Bklyn .82100 9. Kirton, Beatrice F., NYC .81500 10. Mullory, Catherine, Woodside .81100 11. Gruber, Susan N., NYC .80800 12. Selzer, Morris, Bronx .80500 13. Darrell, G. B., Jamaica .79100 <p>ASSISTANT SUPERINTENDENT OF OPERATION AND MAINTENANCE (HIGHWAYS) (Prom.), Department of Public Works.</p> <ol style="list-style-type: none"> 1. Clark, Edwin F., N. Tarrytown .90100 2. Erick, Lester H., Whitesboro .87030 3. Federico, Joseph C., Fayetteville .85750 4. McDonald, Michael, Albany .85300 5. Leleve, Bernard A., Latham .85100 6. Billion, Charles, Albany .85110 	<p>HEAD ACCOUNT CLERK (Prom.), Main Office and District Offices, Public Works.</p> <ol style="list-style-type: none"> 1. Greenauer, William, Babylon .87350 2. Bishop, Frank J., Lathams .86820 3. Farrell, William A., Watervliet .86070 4. Czeg, Amy W., Jamesville .85400 5. McGiffin, Glenn R., Albany .83790 6. Donahue, Mary E., Watertown .83430 7. Bader, Jane M., Rochester .81600 8. Vanatta, Helen M., Binghamton .81300 9. Cole, Evelyn B., Utica .81000 10. Winters, Frank D., Castleton .80800 <p>SENIOR MEDICAL TECHNICIAN (Prom.), Institutions, Department of Mental Hygiene.</p> <ol style="list-style-type: none"> 1. Blust, Helen, Utica .82680 <p>CHIEF (Prom.), Bureau of Vocational and Educational Guidance, Education Department (Exclusive of the Schools and State University).</p> <ol style="list-style-type: none"> 1. Shear, Bruce E., Delmar .90700 2. Houghton, Hubert W., Altamont .90400 <p>SENIOR SAFETY SERVICE REPRESENTATIVE (Prom.), The State Insurance Fund, Department of Labor.</p> <ol style="list-style-type: none"> 1. Stoner, Frank A., Kenmore .91190 2. Brookins, Samuel H., Westbury .86044 3. Visconti, Vito A., L. I. City .85010 4. Stack, James J., Jamaica .85560 5. Burkardt, Randolph, Bklyn .85140 6. Mantel, Harold T., Bronx .84540 7. Washburn, William, Rome .84280 8. Capritelli, Louis J., NYC .84280 9. Frodenburg, Edward, Buffalo .84140 10. Morrissey, Michael, Massena .83910 11. Shear, Louis, Bklyn .83780 12. Jerrill, Herbert G., Peepsie .81430 13. Brassay, Elmer, Jamaica .81240 14. Weisenheimer, W. E., Buffalo .79850 15. Ballens, Edward A., Bklyn .78690 <p>SENIOR CLERK (PERSONNEL) (Prom.), Interdepartmental.</p> <ol style="list-style-type: none"> 1. Zelnick, Adele E., Bklyn .87490 2. Holdday, Leo J., Queens Vlg. .86100 3. Cooke, Margaret E., Albany .86000 4. Conrath, Anna R., Albany .85000 5. Whitmore, Marjorie, Albany .84400 6. Finhelstein, R. H., Bklyn .83000 7. Tanenbaum, Max, Bklyn .83400 8. Henderson, Dolores, Albany .83200 9. Caravatta, Edith M., Albany .82900 	<ol style="list-style-type: none"> 10. McCullough, M. C., Cohoes .82400 11. Buechle, Grace E., Buffalo .81600 12. Dea, Catherine M., Albany .81600 13. Rowan, Jane G., Cohoes .80290 14. Altowitz, T. H., Bklyn .80200 15. Lynch, Livingston, NYC .80000 16. Kelk, Rita Ann, Bronx .79590 17. Vedder, G. F., Schtady .79520 18. Griffin, Marcia A., Albany .78800 19. Nolan, Margaret H., Ballston .78700 20. Brash, Norma B., Bronx .77900 21. Bell, Lillian L., NYC .77800 22. Carlo, Carmen J., Bklyn .77700 23. Hayes, Fannie W., Troy .76900 24. Goldfinger, R., NYC .76400 25. Applebaum, E. B., Albany .76400 26. Saltzman, Marian, Albany .76000 27. Pool, Julia D., N. Chatham .76000 28. Gruber, Susan S., NYC .75200 <p>SENIOR OFFICE MACHINE OPERATOR (OFFSET PRINTING) (Prom.), Interdepartmental.</p> <ol style="list-style-type: none"> 1. Sisenwein, Sidney, Bronx .92500 2. Piedrim, Louis E., Albany .90240 3. Goodwin, Albert C., Troy .87150 4. O'Connor, Gerald T., Albany .86130 5. Raymond, Henry, Albany .85410 6. Miller, John D., Albany .84090 7. Mapes, Richard A., Schtady .83520 8. Parker, Jack L., Green Is. .83500 9. Goodwin, Henry J., Troy .80560 10. Toria, Anthony, Bklyn .79510 11. Schwarzman, George, Albany .78960 12. Foley, Edwin J., Mechanicville .78470 13. Gaspard, George A., Rensselaer .78440 14. Stramaglia, Rocco, Troy .77160 <p>ASSOCIATE BIOCHEMIST (Prom.), Division of Laboratories and Research, Department of Health.</p> <ol style="list-style-type: none"> 1. Pangborn, Mary C., Voorheesvl .94280 2. Mordick, Philip P., Albany .92800 3. Brown, Rachel F., Albany .90780 4. Quigley, James J., Albany .85000 <p>SENIOR X-RAY TECHNICIAN (Prom.), Institutions, Department of Mental Hygiene.</p> <ol style="list-style-type: none"> 1. Dutcher, Edith L., Staten Isl. .86440 2. Austin, Katherine, Ogdensburg .81920 <p>ASSISTANT LIBRARIAN (CATALOG) (Prom.), Education Department.</p> <ol style="list-style-type: none"> 1. Cohen, Ida M., Albany .85500 2. Wolohan, Juliet, Rensselaer .82210 3. Hotelling, C. C., Jonesville .82200 4. Roche, Marjorie, Delmar .81220
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CITATION—The People of the State of New York, By the Grace of God, Free and Independent, to Attorney General of the State of New York, Hizz Vascromanis, Sero Jarvis, and to "Mary Doe," the name "Mary Doe" being fictitious, the alleged widow of Jacob Wasserman, also known as Jekelia Wasserman deceased, if living, or if dead, to the executor, administrators and next of kin of said "Mary Doe," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of Jacob Wasserman, also known as Jekelia Wasserman, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

Being the persons interested as creditors, next of kin or otherwise in the estate of Jacob Wasserman, also known as Jekelia Wasserman, deceased, who at the time of his death was a resident of Riga, Latvia.

Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 28th day of April 1953, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable GEORGE FRANK-ENTHALER, a Surrogate of our said County, at the County of New York, the 15th day of March in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A. DONAHUE,
(Seal) Clerk of the Surrogate's Court.

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City Zone..... State.....

Activities of Civil Service Employees in N. Y. State

New York City

THE REGULAR monthly dinner meeting of the New York City chapter, CSEA, will be held Thursday, March 26 at 6 P.M. at Willy's Restaurant, 166 William Street, NYC.

Saratoga Spa

THE SEVENTH annual dinner of Saratoga Spa employees will be held on April 9 at Newman's Lake House. Cocktail hour, 6 P.M., will be followed by turkey dinner at 7 P.M. Special guest will be Jesse B. McFarland, CSEA president. Cost is \$3.50 a person, including tip.

Reservations may be made until April 4 by calling Elizabeth Murphy or Hazel Folts, Washington Baths, phone 1567.

Pilgrim State Hospital

REPORTED from Pilgrim State Hospital chapter, CSEA:

A surprise steak dinner was held on February 24 at the Peaks Tavern, Jerico Turnpike, to honor Hulda Witt, who celebrated her 70th birthday and her retirement after more than 20 years' service. She was a staff attendant in Building 12 for 18 years. Thirty-

six friends and fellow workers attended. She was given a \$100 savings bond.

Mrs. Barbara Piccione resigned February 28 to join her husband, home from Korea, who will be stationed in Texas. Staff Attendant Teresa Villone has resigned after 17 years of State service. She'll live in Ft. Lauderdale, Florida.

Get well wishes to Mrs. E. M. Schilling, R. N., Anne Guertin, staff attendant, and Nancy Sasserman, Anna May Barry, R. N., has returned to work after an eye operation. Mrs. Elizabeth Conklin, beautician for Buildings 11 and 14 is back at work.

Mr. and Mrs. Josephine Cutichio are Florida vacationers. Mr. and Mrs. Michael Graziano have returned after a Florida sojourn.

Manhattan State Hospital

A RETIREMENT party for Mary Campbell and Matthew Lynch, employees of Manhattan State Hospital, was held on March 6 in the amusement hall on Ward's Island. More than 125 friends attended. Dr. John H. Travis, senior director, presented inscribed wrist watches to the pair, subscriptions to *The Leader*, a bouquet of

roses to Miss Campbell, and a bottle of his favorite cologne to Mr. Lynch. Mrs. Grace McGivern, Mary A. Donnelly, Miss E. Payne of the laboratory, and Jerry Morris of Kitchen 1 entertained with Irish airs. Music by a three-piece band and a buffet supper were also featured. The committee in charge consisted of Betty Lavin, Shirley Poree, Walter Foley, William Hahn, Larry Lillis and Dave Shannon. Also lending their efforts were Lyle Nicholas, Shirley Horn, William Wallace and William Oshinsky.

Letters received from both employees express appreciation of the fine send-off accorded them.

Commencement exercises of the Manhattan State Hospital School of Nursing were held on March 13 at the amusement hall. Dr. John H. Travis, senior director, presided. Invocation was by Rev. Wilford S. Crum, chaplain of the Chapel of Our Saviour. Dr. Nathan Beckenstein, director of Brooklyn State Hospital, addressed the graduates. Mrs. Anthony Mele, member of the Board of Visitors, and Loretta Clough, principal of the School of Nursing, presented the diplomas and pins. Dr. Martin Cohen, president of the Board of Visitors, awarded the prizes. MSH prizes for psychiatric nursing went to John Peyton and Hilda Hecox;

Harry Hayes prize for scholastic achievement, to Alan Cooley; Board of Visitors award for professional growth, to Joseph Phelan and Rachel Mongelluzzo, graduates, Barbara Paul, junior, and Willie Johnson, freshman. Benediction was delivered by Father Henry J. Andersen of St. Joseph's Roman Catholic Church.

New members of the MSH chapter, CSEA, are Mary H. O'Reilly, Dominick Santaniello, Elizabeth

Kinchloe, James Fields, Agnes Rivera and Ambrose Wisdom. Credit for chapter growth is due in large measure to the fine work of the membership committee. Congratulations.

Sympathy to John O'Connell in the loss of his mother, Mrs. Anne O'Connell, in Ireland, February 22, and to former employee Howard Connors in the loss of his wife Margaret. Mrs. Connors was also employed at the hospital.

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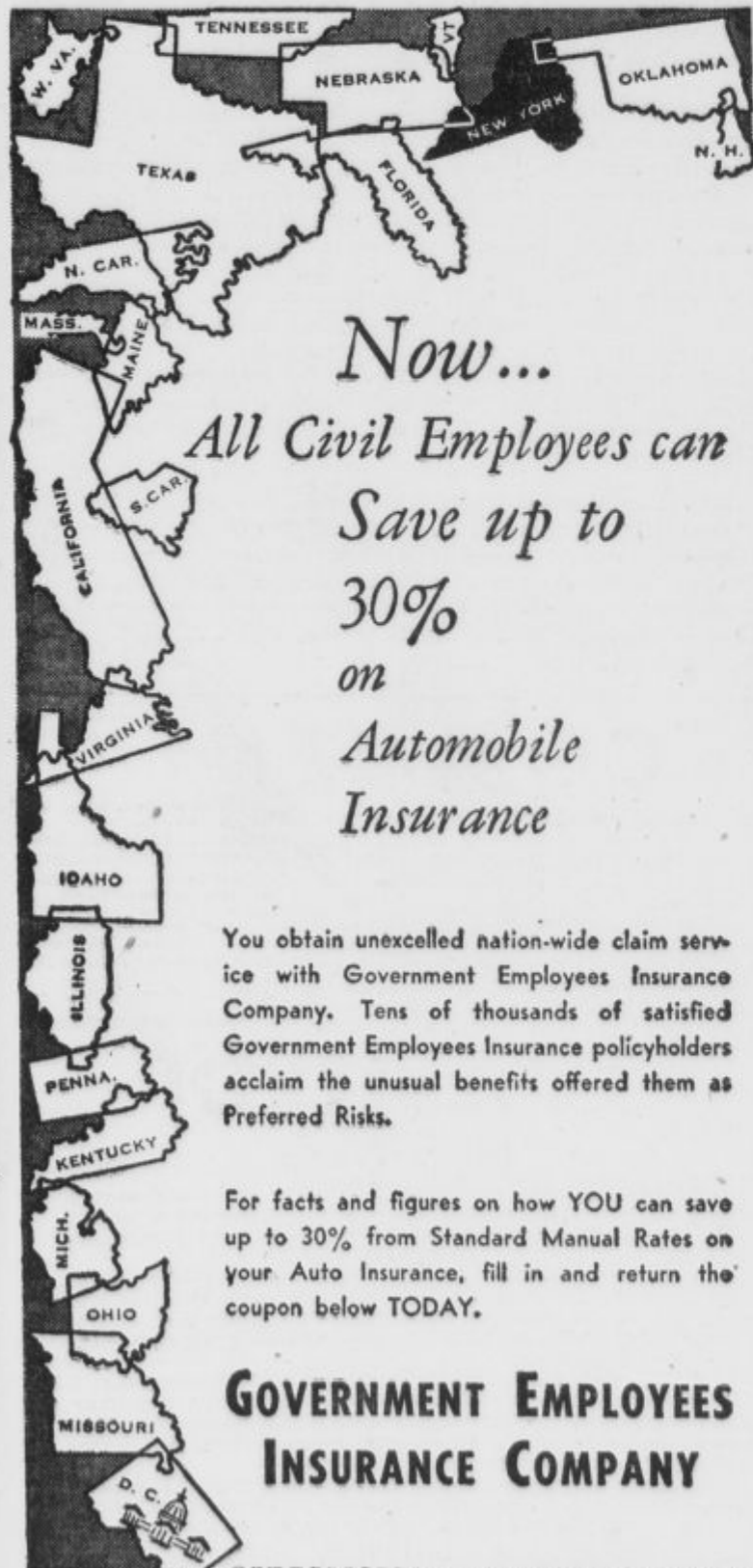
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(19)

BERGER AND PHILLIPS NAMED

ALBANY, March 23 — Governor Dewey sent to the Senate the nomination of Samuel A. Berger for appointment as a member of the Insurance Board, to fill the vacancy caused by the recent death of Richard Goodwin. The Governor also sent the nomination of Jesse S. Phillips of NYC for reappointment as a member of the Insurance Board. Both appointments are for a full three-year term.

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY:
Max Donner, plaintiff, against Soundview Properties, Inc., Henry Blumenstock, "Mrs. Henry Blumenstock" said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Henry Blumenstock, Ethel P. Ellis, Martha Linde, Delia Aghamalian, "Mrs. Harant Aghamalian," said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Harant Aghamalian, Beatrice Naimoff, Isaac K. Dunes, Esther Dunes, his wife, Benedetta Latteri, Benedetta Scarfia, Nicola Gentile and all of the above, i. living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, heirs and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, heirs, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class of "Unknown Defendants," defendants.

To the above named defendants:
You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, July 29, 1952.
HARRY HAUSKNECHT,
Attorney for Plaintiff,
Office & P. O. Address, 135 Broadway, New York, New York.

Plaintiff's address is 370 East 149th Street, Bronx, New York, and plaintiff designates Bronx County as the place of trial.

To the above named defendants:
The foregoing summons is served upon you by publication pursuant to an order of Hon. Kenneth O'Brien, Justice of the Supreme Court of the State of New York, dated March 9, 1953, and filed with the complaint in the office of the Clerk of Bronx County, at 101st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose the following transfers of tax liens sold by the City of New York and now owned by the plaintiff, all bearing interest at 12% per annum and affecting property shown on the Tax Map of the Borough of The Bronx, City and State of New York, as follows:

First number is Lien No.; Date: Sec. 1; Block; Lot; and Amount.	2; 3; 4
60497, May 26, 1942, 14, 3523, 40 \$1,613.22.	
64264, March 23, 1943, 16, 4263, 53, \$11,907.19.	
64255, March 23, 1943, 15, 4263, 56, \$7,863.23.	
73847, April 17, 1945, 15, 4263, 58, \$234.06.	
53495, March 5, 1940, 16, 4476, 64, \$1,332.60.	
64295, April 16, 1940, 16, 4580, 12, \$926.17.	
64296, April 16, 1940, 16, 4580, 15, \$3,339.75.	
65688, March 9, 1940, 16, 4755, 16, \$1,828.37.	
55051, July 2, 1940, 16, 4095, 22, \$2,301.53.	
54110, March 18, 1941, 16, 4565, 6, \$124.74.	

Dated: New York, March 12, 1953.
HARRY HAUSKNECHT,
Attorney for Plaintiff,
Office & P. O. Address, 135 Broadway, New York, New York.

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97 Duane Street, New York 7, N. Y.

BEekman 3-4010

Jerry Finkelstein, Publisher

Maxwell Lehman, Editor and Co-Publisher

H. J. Bernard, Executive Editor Morton Yarmon, General Manager
N. H. Mager, Business Manager

10c Per Copy. Subscription Price \$1.37½ to members of the Civil Service Employees Association, \$3.00 to non-members.

TUESDAY, MARCH 24, 1953

Indiscriminate Attack On Public Employees

The tearing and the searing and the undermining of public employees continues to the detriment of public service and ultimately, with inexorable certainty, to the detriment of democracy itself.

An interesting little story is related by Walter Lippman, the eminent newspaper commentator, concerning the manner in which the British people look upon the importance of retaining the dignity and integrity of their civil servants.

The incident took place in the House of Commons, Mr. Lippmann relates. A member of Parliament was asking some critical questions, and at one point he said: "Is it also true that because of the protest of the trade, Mr. Pyser, who is in charge of the licensing branch, cancelled . . . ?" Before he could finish the question, the Secretary for Overseas trade jumped up and interrupted: "I really cannot tolerate an attack on one of my civil servants by name. The honorable member should attack me personally."

Mr. Mackeson, the Secretary for Overseas Trade, was laying down the principle of a department head's responsibility for his department and the employees in it. Indiscriminate attack upon public employees is just not countenanced in England.

We have something to learn here. It's a decidedly important lesson.

Looking Inside

By H. J. BERNARD

A REPORT by the Mayor's Committee on the Aged states that most employees retired on \$2,500 a year or less, and many retired on more, are dissatisfied, principally because of low retirement income or lack of employment, or both.

One of the remedies for the future would be to liberalize the retirement systems, an increasingly difficult task.

Remedies are extremely difficult for those already retired, but for those still in government employ, both liberalization of the retirement benefits and proper preparation by the employees themselves for retirement plus supplementary staff pension with Social Security benefits, are possible far-reaching solutions. Minimum pensions are helpful and necessary, but are mere stopgaps, not solutions, since their object is to alleviate the punishment that pittance allowances inflict upon qualified pensioners. But even the maximum allowance would not bring the total beyond \$1,200, which is pittance enough, with rent alone taking an average of 40 percent of the allowance.

Not all employees, regardless of whether they work for NYC, the State or the Federal Government, do all they should to make their own retirement years less vexing. They don't always accept the most generous offer that the government makes, because it also costs them more. This is particularly true in the State Employees Retirement System and the NYC Employees Retirement System, although the percentage who do accept the most generous plan is high in both.

The disappointment that pensioners too often face, and somehow realize for the first time just prior to retirement, is that half-pay plans aren't that at all, unless the annuity part of the retirement benefit is large enough to make them so. The government will afford every cent of benefit that it promised, but if half pay for the basic period of service is to result, an employee's own annuity account must be large enough to yield a benefit equal to that provided by the employer. In most instances the annuity account won't do it. The main reason is the low salaries of early years of government employ, when the contributions, based on salary, also were necessarily small. The government pays on the basis of the final average salary, represented by any consecutive five years, and prospective pensioners normally select the best five, nearly always the last five in these days. But the annuity is based on the average over all the years of employment, including the years of lowest pay.

Job After Retirement Not the Solution

Also, employees who have the opportunity of buying additional annuity, up to 50 percent more than the normal, should use that method to build up their annuity account. Then retirement at more
(Continued on page 7)

Question, Please

I WAS DEMOTED one grade in State service, after a hearing. I feel that I was unjustly treated and plan to appeal to the State Civil Service Commission. Also, I think that a court would uphold my defense. What are the considerations regarding such appeals? A.M.

Answer. The remedies are alternative, not cumulative. If you appeal to the Commission, you can not take the case to court, and vice versa. The court has superior powers of enforcement. Consult your lawyer whether he considers that you have a good likelihood of winning a court case.

WHAT IS THE RULE regarding the holidays, May 30 and July 4, for U. S. employees, as both fall on a Saturday? P.L.O.R.

Answer. There will be no extra holiday for Federal employees, either on the preceding Friday or the following Monday, unless President Eisenhower so orders. There has been no intimation yet that he will issue any such order.

IF A CLERICAL error has been made, resulting in the premature appointment of an eligible, is there any time limit during which it may be corrected, and the person entitled to prior appointment benefitted? P.L.

Answer. There is no specific time limit, but the surrounding circumstances would be taken into consideration, and remedy could be applied, if there has been timely application for redress.

DOES the NYC residence rule require that before appointment the eligible must have had a total of three years' City residence? L.E.

Answer. No. It requires more than that — three continuous years of NYC residence immediately prior to appointment. There are some exceptions, for hard-to-fill jobs; and, in rare other instances, veterans who were former NYC residents may be excused by the Municipal Civil Service Commission from compliance, but only on a clear showing of inability to obtain a place to live in NYC. The change in the housing situation now taking place reduces the likelihood of such requests by veterans being granted.

WHEN a civil service commission advertises a set pass mark, may it change that mark later? M.E.C.

Answer. If the advertisement contains a particular pass mark, that controls, but if the Commission wants to change such an advertised pass mark, it must advertise the exam again, giving the new pass mark. This enables others to apply, also. In some instances no pass mark is advertised. Then the pass mark may be stated on the exam paper. When so stated it may not be changed. If no pass mark is stated at any time, the Commission may assign such pass mark as it sees fit particularly the NYC Civil Service Commission, which amended its rules to that effect. In any case, the same pass mark, of course, would be applicable to all candidates.

I AM a Federal employee and a disabled veteran. I have worked for the same facility for 11 years. Never once was I promoted. In fact, I was demoted. When I ask the reason for my being demoted or not advanced I am given evasive answers. No improvement of treatment resulted even after I visited the U. S. Civil Service Commission. Some one at the Commission was obliging enough to phone my personnel director but was told that my work was unsatisfactory. What should I do? P.L.

Answer. If your work is unsatisfactory, you should improve your performance until it is entirely satisfactory. Another through difficult, remedy would be to seek transfer to some other agency, if you feel you're being unfairly treated where you are. Demotions such as you mention are not common, except in disciplinary cases, and evidently your own demotion was imposed on you as a discipline. You might have a heart-to-heart talk with your personnel director, show an eagerness to improve, if he thinks your work is below par. Make up your mind to improve the quality of your work, anyway. What harm can it do to you?

CIVIL SERVICE

NEWS Letter

THE FORMER possibility of resigning from Federal service, getting paid one's terminal leave, then getting a temporary job with the U. S., no longer exists. The Comptroller General has issued a ruling that prevents it. Also, annual leave and sick leave provisions now begin to apply the moment of original appointment, instead of after the first 90 days, under another change. . . . In most U. S. exams there is no written test; candidates are rated on their training and experience. NYC is gravitating in the same direction, although only in regard to hard-to-fill jobs. First instance of extension of the practice by NYC is in the junior civil engineer exam, in which college graduates will not have to take a written test. Despite some difficulty in filling social investigator jobs, however, NYC doesn't require, and doesn't intend to require, a college degree, though pressure to the contrary comes constantly from private welfare organizations.

WITH PHILIP YOUNG scheduled to be approved by the Senate for Chairman of the U. S. Civil Service Commission, and George Moore, of the staff of the Senate Post Office and Civil Service Committee, not yet nominated for a Commissionership but, if he is, certain to be approved by the Senate, the remaining slot to be filled would go to a Democrat. Prominently mentioned is Allen Wagner, whose title is assistant to the Chairman of the Commission. President Eisenhower also toyed with the idea of appointing a woman Democrat but is said to have given it up, especially, his aides say, as he has done all right by the women in other posts.

THE SQUABBLE over 215 promotions to sergeant in the NYC Police Department left some sore wounds. All 192 eligibles on the list that expires March 24 got appointments, but smart over the remarks of fellow-patrolman who called them the dregs of the old list, because they were the last group left on it. Some prospective eligibles on the coming sergeant list prided themselves that they were the cream of the crop. . . . Public employee organizations are showing more intense activity and engaging in more vigorous campaigns for a raise than in years, both in the State Government and in NYC. Next will come the drive of U. S. employees upon Congress for an increase. The postal groups always lead the Federal employee efforts. The rule has been that if the postal workers win a raise for themselves they also win one for the other Federal employees. Reason: postal groups are best organized.

MUCH intra-mural organizational activity being generated by the Teamsters Union in NYC . . . Jack Bigel, formerly one of the strong men of the United Public Workers, is now organizing City employees for the Teamsters. . . . The Teamsters group also professes to be making heavy inroads into the membership of the Government and Civic Employees Organizing Committee, CIO. . . . UPW, by the way, is folded up in NYC. . . .

COMMENT

VAN DUZER PRAISED FOR HIS LONE STAND

Editor, The LEADER:

I feel exceedingly proud to be the delegate from Middletown State Hospital chapter, Civil Service Employees Association, as at the Rochester meeting I heard our esteemed Assemblyman, Wilson C. VanDuzer, termed a "rebel" by John T. DeGraff in summation of the vote on the budget which excluded our 10 percent increase.

Mr. VanDuzer, a resident of Middletown, has been a friend of the State employee for many years. His record in respect of all legislation to better conditions of the State worker is commendable.

Previous to the passage of the budget, Mr. VanDuzer was asked to vote for a 10 percent cost of living increase for the State worker. He gave this promise, and I would like to congratulate him for keeping his word, in the face of solid party opposition.

May I refer to him as a sturdy oak in a forest of rubber stamp saplings. If he rebels against party discipline in so worthy a cause, may the State employees be blessed with many more such rebel friends.

JOHN O'BRIEN.

NEW STATE PLAN FOR CIVIL SERVICE EYED

Editor, The LEADER:

It will be interesting to watch the State's experiment with the personnel director method of administering the Civil Service Department, the other functions being performed by a bi-partisan Commission, the President of the Commission being the overseer. The method holds promise, but it should not be forgotten that men and women, and not methods, produce success. So we shall see.

PHILIP E. WOODS, Endicott, N. Y.

WRONG TARGET FOR FIGHTING A WRONG

Editor, The LEADER:

You were quite right in saying

in your editorial last week that it is a pity that low pay offered by NYC compels the Municipal Civil Service Commission to reduce standards in some tests. The lowered standards may be distasteful to merit-system minded persons like us, but if the City fails to meet the pay standards of industry and of other branches of government, how else can the jobs be filled? The Commission has the responsibility for establishing the eligible lists, and it is well that some of us realize that barbs directed at the Commission are aimed at the wrong target.

CONNIE ESWALD, Bronx, NYC.

PRELLER'S AID TO EMPLOYEES PRAISED

Editor, The LEADER:

Assemblyman Fred Preller has introduced a bill in the Legislature which has not obtained the attention it deserves. It would establish higher salary grades for State employees (A.L. 323). It would also incorporate emergency compensation into base pay.

Various legislators have introduced similar bills, which have received prominent mention. Mr. Preller last year, it will be recalled, helped State employees to obtain a raise. He has always been a friend of the State employee. Also, he heads the Preller Commission, which is rewriting the Civil Service Law.

J. C. ELTON, Sayville, L. I.

UNION OF STATE EMPLOYEES DENIES MAKING REQUEST

Editor, The LEADER:

An item appeared in your columns under the State Insurance Fund, CSEA, chapter news, and read, "A union request to join the chapter was turned down. Membership can be on an individual basis only." Our organization never made such a request.

GEORGE J. LEVINE, President, Union of State Employees.

Looking Inside

(Continued from page 6)

than half pay is more readily accomplished, for 30 years of State service, 25 of NYC or teacher service, under the most liberal plans of those systems. For greater or less length of service the benefit would be proportionate. As many retire with more than the 30 or 25 years of service, in both jurisdictions, not only more than half pay, but much more, can be achieved. It requires some thrift on the employee's part, but the sacrifice is selfish and made during years when, whether he believes it now or not, he's better able to make it than when he's in his sixties or seventies.

On the job score, the situation is more difficult, unless the prejudice of private industry against hiring anybody who's past 35 is overcome. Actually, much is being accomplished in this direction. But the main object of retirement is not to find another job but to enjoy the autumn and sunset of life. The remedies had better be addressed to the employees and the retirement systems and not to the employment agencies or private industry.

PRESIDENT EISENHOWER, while frankly intent on getting Democrats out of offices in which their party politicians thought they had safely frozen them, states that he is a whole-hearted supporter of the merit system, but that keeping the political appointees of the opposing party in office doesn't strike him as any requirement of any merit system. Reform organizations have withheld any fire against his plan to remove from the permanent class a few hundred in elevated positions who were covered into that class by Democratic Administrations. An important consideration will be the calibre of men who replace those who are let out, and whether the turnover turns out to be nothing more than a desire to replace Democrats with Republicans. The President has assured the mass of U. S. employees that he has no intention whatever of molesting them in their jobs. He has operated only upon the rank, and never even touched the file. However, if the ousters should spread, there are bound to be much more strident repercussions from employee groups than the cautious muttering of the moment.

Taft Asks More Jobs Be Opened to Republicans By New Civil Service Laws

WASHINGTON, March 23 — Senator Robert A. Taft (R., Ohio), said that President Eisenhower's prospective executive order, putting a few hundred jobs back in the patronage category, is only the start of necessary changes in civil service law and regulations.

"This is a very wise order, but it doesn't solve the whole civil service problem," he said. "There may be other things that need be done, particularly by Congress."

What he was talking about, although he didn't specifically so state, was the greater freedom he felt that the Republicans should have in making appointments not only to key jobs but to jobs in the next lesser category, to overcome the acts of two Democratic administrations in attempting to freeze their own political followers in both types of jobs.

Taft Eyes More Jobs

So far President Eisenhower has been successful in getting top men to resign whom he felt would not go along with the ideas of the new Administration, and in convincing reformers that his executive order should not be opposed. Frankly, the reformers can't tell as well as the President whether he isn't getting or wouldn't get from the appointed Democrats the cooperation he deserves.

"There are more jobs on the policy level that are covered by civil service," added Mr. Taft, meaning that those jobs should be "uncovered" too. They were covered into the competitive class after the Democratic incumbents were appointed without passing any exam.

Postmasterships to Be Filled

Also to be studied is the method of appointing postmasters. At present a mock exam is given, which amounts solely to finding out whether applicants have no record against them that should bar them from postmasterships. Then the U. S. Civil Service Commission's regional offices send their reports to the central office in Washington, which does the actual rating.

By some coincidence the top

528 CALLED TO TWO JR. ACCOUNTANT EXAMS

The NYC Civil Service Commission has called the 374 candidates in the open-competitive test for junior accountant, and the 154 in the promotion test in the same title, to the exams, both of which will be held on Saturday, March 28.

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LEGAL NOTICE

"RADIO PROGRAM PRODUCTION COMPANY - Substance of a Certificate of Limited Partnership subscribed, acknowledged by all partners and filed February 2, 1953 in N. Y. County Clerk's Office. Partnership name and business address is RADIO PROGRAM PRODUCTION COMPANY, 1 E. 64th St., N. Y. C. Its business is to carry on radio and television program production. General partner is Wadell Catchings, 875 Fifth Ave., N. Y. C. Limited partner, her interest and residence is: May Catchings, 875 Fifth Ave., N. Y. C. \$2,000. Partnership term began Feb. 1, 1953 and will continue from year to year unless either of the partners shall on or before Nov. 1st of any year request termination in writing, in which event the partnership shall terminate on Jan. 31st of the following year. No additional contributions have been agreed to be made. Limited partner's contribution returnable upon termination of partnership. Share of limited partner is 20% of net profits. Additional limited partners not admitted. Substituted limited partners prohibited.

Certificate of dissolution of partnership, SANDBERG, HOLTZMAN and ADELMAN INC., State of New York, Department of State, I do hereby certify that a certificate of dissolution of Sandberg Holzman Inc. has been filed in the department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany the tenth day of March, one thousand nine hundred and fifty-three.

THOMAS J. CURRAN
Secretary of State
SIDNEY B. GORDON
Deputy Secretary of State

Flemming Favors More Protection For 'Indefinites'

WASHINGTON, March 23 — Arthur S. Flemming, acting Defense Mobilizer, envisions 400,000 permanent employees developing from the Reserve group under the new grading of U. S. employees for job retention purposes. That shift, in effect, would move them from the Reserve to an arm of the Career group.

Mr. Flemming, former U. S. Civil Service Commissioner, is a member of the President's Government Reorganization Committee and president of Ohio Wesleyan University.

The 400,000 would be employees who passed competitive civil service exams. They constitute the present "indefinite" employees, since permanent appointments were either prohibited or strictly limited since the outbreak of conflict in Korea three years ago.

Views the Future

"President Eisenhower will prove to be the strongest champion of civil service in the nation's history," said Mr. Flemming. "That does not mean, however, that the Eisenhower Administration is not entitled to have persons of its own choosing in policy-making and administrative jobs. It is in the best interests of civil service that appointments to such jobs should be made by the Administration in power, so that it can more successfully discharge its own responsibility to the people."

He recommended that all employees who find they can't go along with the new Administration because of their contrary political ideas or affiliations should resign.

three names nearly always turn out to be those of persons backed by leaders of the political party in power.

President Eisenhower has frankly declared he wants to open postmasterships to Republicans, who've been denied this opportunity during two decades. If the plan is simply to reward deserving Republicans, the present method, which also requires Senate approval of appointees, would be retained. If, however, President Eisenhower wants to make postmasterships truly competitive, as part of a remedy for backward practices in the post offices, he would require that written tests be held. Then political affiliations of the contestants would be of no consequence. As it stands now, the eligibles with the strongest political backing of the party in power get all the appointments.

No Immediate Change

There are 3,000 vacant postmasterships which the President is likely to fill by the present method. Any change would have to affect appointments to be made

to fill future vacancies. It is known that the President would like to see some more vacancies turn up, which would mean that Democrats would resign, but as yet there is no sign of any pressure having been exerted by the White House in that direction. However, when any pressure is applied, the White House admits it.

First Move

The first step would be to avoid all existing so-called eligible lists for filling postmaster jobs, as they consist exclusively of Democrats.

Of the 40,000 postmasterships, about 22,000 are of the first, second or third class, requiring Senate approval. The Senate has been reluctant to give up its veto power over these appointments. President Eisenhower, even if he seeks civil service reforms in the Post Office Department, would be unlikely to budget the Senate on this one.

A difficulty attaching to displacing any present postmasters is that their jobs are for life, instead of the former four years. This was the only change effected by putting them under civil service in the nominal way it was done, which left them just as political as ever, but conferred tenure.

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Approved*

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For the best fitting uniform — Buy a "Hattie Snow" — you'll like it. Hattie Snow makes all styles of N. Y. S. Hospital uniforms in —
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The following State exams are now open for receipt of applications.

Candidates must be U. S. citizens and residents of New York State for at least one year, unless otherwise stated.

Pay at start and after five annual increments is given.

Application forms are obtainable from State Civil Service Department offices at Room 2301, 270 Broadway, NYC; 39 Columbia Street or State Office Building, Albany; Room 212, State Office Building, Buffalo; or from local offices of the State Employment Service. Mail requests for applications to Examinations Division, 39 Columbia Street, Albany, specifying number and title of exam and enclosing a large self-addressed return envelope with six-cents postage.

STATE

Open-Competitive

8020. COURT STENOGRAPHER, Supreme and County Courts, 6th Judicial District, \$8,300. District includes Broome, Chemung, Chenango, Cortland, Delaware, Madison, Otsego, Schuyler, Tioga and Tompkins counties. One vacancy in Supreme Court, Binghamton. Open only to residents of district. Requirements: either (a) three years' experience in general verbatim reporting, or (b) two years' experience as a court reporter in the State, or (c) Regents certificate of certified shorthand reporter, or (d) equivalent combination. Fee \$5. (Friday, April 17).

8021. SENIOR MEDICAL BACTERIOLOGIST, \$6,801 to \$8,231. One vacancy in Division of Labs and Research, Health Department, Albany. Open to non-citizens who are State residents. Requirements: (1) medical school graduation and one year's internship and (2) two years' experience in general pathology and medical bacteriology. Fee \$5. (Friday, April 17).

8022. DIRECTOR OF NURSING (TUBERCULOSIS), \$4,964 to \$6,088. One vacancy in Onondaga Sanatorium, Syracuse. Requirements: (1) nursing school graduation and State license as registered professional nurse; (2) completion by June 30, 1953, of 30 college hours of nursing courses; (3) two years of graduate nursing experience in a hospital administrative capacity; and (4) either (a) bachelor's degree in nursing and one more year's experience, or (b) bachelor's degree and two more years' experience, or (c) three more years' experience, or (d) satisfactory equivalent combination. Fee \$4. (Friday, April 17).

8023. ASSISTANT DIRECTOR OF NURSING (TUBERCULOSIS), \$4,206 to \$5,039. One vacancy each at J. N. Adam Memorial Hospital, Ferrysburg; Ray Brook TB Hospital; and Onondaga Sanatorium, Syracuse. Requirements: (1) and (2) same as (1) and (2) in Exam No. 8022, above; (3) two years' graduate nursing experience as supervisor of nursing or nursing teacher; and (4) either (a) bachelor's degree in nursing, or (b) bachelor's degree and one more year's experience, or (c) two more years' experience, or (d) equivalent combination. Fee \$3. (Friday, April 17).

8024. ASSOCIATE WELFARE CONSULTANT (PUB. HEALTH), \$5,638 to \$6,762. Open nation-wide. One vacancy in Health Department, Albany. Requirements: (1) two years' graduate study in school of social work; and (2) either (a) six years' experience in social work, of which three years must have been in administrative, supervisory or consultative capacity, including one year in medical social work, or (b) satisfactory equivalent combination. Fee \$4. (Friday, April 17).

8026. SENIOR SOCIAL WORKER (MEDICAL), \$4,206 to \$5,039. Open nation-wide. Three vacancies in NYC and one each in Sy-

racuse, Rochester, Albany and suburban New York. Requirements: (1) two years of graduate study in school of social work; (2) one year of recent medical social work experience in institution offering casework services; and (3) either (a) one more year of medical social work experience, or (b) one more year of social casework experience and graduate specialization in medical or psychiatric social work, or (c) equivalent combination. Fee \$3. (Friday, April 17).

8025. SENIOR MEDICAL SOCIAL WORKER, \$4,512 to \$5,339. Open nation-wide. One vacancy each in Albany, Rochester and NYC, in Department of Social Welfare. Requirements: Same as No. 8026, above, plus one more year of medical social work experience in a supervisory, consultative or administrative capacity. Fee \$3. (Friday, April 17).

8027. ASSISTANT DIRECTOR OF SAFETY SERVICE, \$7,516 to \$9,156. One vacancy in State Insurance Fund, NYC. Requirements: (1) eight years' experience in industrial safety work in large insurance company, manufacturing, electrical or building construction organization, of which two years must have been in supervisory capacity, and two years in field safety inspection and accident prevention work; and (2) either (a) two more years of industrial safety work, or (b) bachelor's degree in engineering, or (c) equivalent combination. Fee \$5. (Friday, April 17).

8028. ASSISTANT VALUATION ENGINEER, \$4,964 to \$6,088. Two vacancies in Albany and one in NYC in Public Service Commission. Requirements: (1) two years of college engineering course; (2) three years of engineering experience in public utility valuation, design, construction, operation or maintenance, of which one year must have been in valuation of electric, gas, water, telephone or other public utility properties; and (3) either (a) bachelor's degree in engineering, or (b) four years' engineering experience, or (c) equivalent combination. Fee \$4. (Friday, April 17).

8029. JUNIOR INSURANCE POLICY EXAMINER, \$4,512 to \$5,339. One vacancy in Dept. of Insurance, Albany. Requirements: (1) law school graduation or admission to Bar of New York State; and (2) either (a) one year's experience in law practice including interpretation of contracts, preferably insurance contracts, or (b) one year's experience in insurance field in analysis, interpretation, comparison or application of insurance contract terms. Fee \$3. (Friday, April 17).

8030. RENT INSPECTOR, \$3,411 to \$4,212. One vacancy each at Watertown, Albany, Geneva and Hempstead, and two in Manhattan. Requirements: either (a) three years' experience as building inspector or other work requiring knowledge of building construction, maintenance, rental practices and housing conditions, plus high school graduation or equivalent diploma; or (b) three years' experience in field investigations or inspections, plus two years of high school and two years of business school course; or (c) equivalent combination. Fee \$2. (Friday, April 17).

8031. TAX COLLECTOR, \$3,441 to \$4,212. Six vacancies in NYC, five in Albany, one in Utica, three each at Rochester and Buffalo, two in Syracuse. Requirements: (1) one year's experience in field work in collection of delinquent accounts; and (2) either (a) four more years' experience or (b) high school graduation and two more years of collection work or experience in investigating, accounting or legal clerical work, or (c) equivalent combination. Fee \$2. (Friday, April 17).

8032. COURT STENOGRAPHER, Supreme and County Courts, 7th Judicial District, \$8,300. District includes Cayuga, Livingston, Monroe, Ontario, Seneca, Steuben, Wayne and Yates counties. Open only to residents of district. Requirements: either (a) three years' experience in general verbatim reporting, or (b) two years' experience as court reporter in court in State, or (c) Regents certificate of certified shorthand reporter, or (d) satisfactory equivalent. Fee \$5. (Friday, April 17).

8033. THRUWAY TOLL COLLECTOR, \$2,771 to \$3,571; about 140 appointments to be made in late 1953 on Utica-Batavia section of Thruway; additional appointments late in 1954 on Thruway from NYC to Buffalo. Requirements: No training or experience requirements; U. S. citizen; 21

years of age; good physical condition; good moral character. Fee \$2. (Friday, April 17).

8034. ELEVATOR OPERATOR, \$2,451 to \$3,251. Five vacancies in Albany. Requirements: six months' experience operating elevators. Fee \$2. (Friday, April 17).

8035. OFFICE MACHINE OPERATOR (KEY PUNCH-IBM), \$2,180 to \$2,984. Vacancies in Albany and NYC. Requirements: either (a) experience in operation of IBM key punch, printing punch and/or verifying machines, or (b) course in operation of IBM key punches and verifying machines. No written test. Fee \$1. (Friday, April 17).

8038. CHIEF, BUREAU OF HEALTH SERVICE, \$8,350 to \$10,138. Open nation-wide. One vacancy in Albany. Requirements: (1) medical school graduation and State license to practice medicine; and (2) four years' experience in medical practice or medical administration. Fee \$5. (Friday, April 17).

8039. ASSOCIATE IN SCHOOL DISTRICT ORGANIZATION, \$6,088 to \$7,421. One vacancy in Albany. Requirements: (1) 30 graduate hours in education, with specialization in educational administration; and (2) three years' experience in public school education, of which two years must have been in administrative capacity, with responsibility for program of central school district; and (3) either (a) two more years' experience in public school education, or (b) completion of course requirements for doctoral degree in education, with specialization in educational administration, or (c) equivalent combination. Fee \$5. (Friday, April 17).

8040. ASSISTANT IN HEARING CONSERVATION, \$4,964 to \$6,088. One vacancy in Albany. Requirements: (1) 30 graduate hours with major work in education, with six hours in education of the handicapped; (2) one year's experience in education of children with hearing impairments or adjustment of problems of handicapped including those with hearing impairments; and (3) either (a) two more years' experience, or (b) two years' experience in education, or (c) one more year's experience and requirements for doctoral degree in education. Fee \$4. (Friday, April 17).

8016. SPECIAL AGENT, \$4,512 to \$5,339. Requirements: (1) two years' experience in financial investigation and analysis for a bank, insurance company, social welfare agency, etc. and (2) either (a) college graduation with specialization in business administration, or (b) college graduation and one more year's experience, or (c) three more years' experience and high school graduation, or (d) equivalent combination. Fee \$3. (Friday, April 3).

8017. SUPERVISING PHYSICAL THERAPIST (PUBLIC HEALTH), \$4,053 to \$4,889. Open nation-wide. Six vacancies in Bureau of Public Health Nursing. Requirements: State license to practice physiotherapy and two years' experience, including one year of field activities in a public health agency. Fee \$3. (Friday, April 3).

8018. SUPERVISING PHYSICAL THERAPIST, \$4,053 to \$4,889. Open nation-wide. One vacancy at Rehabilitation Hospital, Department of Health. Requirements: State license to practice physiotherapy and two years' experience. Fee \$3. (Friday, April 3).

8019. PHYSICAL THERAPIST, \$3,251 to \$4,052. Open nation-wide. Eight vacancies in Bureau of Public Health, and 33 at Rehabilitation Hospital, Department of Health. Requirements: State license to practice physiotherapy, or eligibility by June 30, 1953. Fee \$2. (Friday, April 3).

8008. ASSOCIATE IN EDUCATION RESEARCH, \$6,088 to \$7,421. One vacancy in Education Department, Albany. Requirements: (1) 30 graduate hours in education, with 15 hours in educational research and statistics; (2) three years' experience in education or educational research, and (a) doctoral thesis, or (b) equivalent in research reports, or (c) one year's experience in educational research; and (3) either 30 additional graduate hours in education or one more year's experience in educational research or equivalent combination. Fee \$5. (Friday, April 3).

8009. ASSISTANT IN EDUCATION RESEARCH, \$4,964 to \$6,088. One vacancy in Education Department, Albany. Requirements: (1) 30 graduate hours in

education, with eight hours in educational research and statistics; (2) two years' experience in education or educational research and statistics; and (3) either one more year's experience or 30 additional graduate hours in education or equivalent. Fee \$4. (Friday, April 3).

8010. ASSISTANT IN EDUCATIONAL PLANT PLANNING, \$4,964 to \$6,088. One vacancy, Education Department, Albany. Requirements: (1) 30 graduate hours in education; (2) two years' experience in education in public schools; and (3) either (a) one more year's experience plus 12 graduate hours in school administration, with 6 hours in school plant planning, or (b) one year's experience in administration in public schools, or (c) equivalent combination. Fee \$4. (Friday, April 3).

8012. TEST DEVELOPMENT AIDE, \$4,053 to \$4,889. One vacancy in Education Department, Albany. Requirements: (1) bachelor's degree and (2) either (a) 12 semester hours in education plus one year's experience in objective test work, or (b) six semester hours in tests and measurements and/or educational statistics, plus one year's experience in education, or (c) master's degree in education and six semester hours in tests and measurements and/or educational statistics, or (d) equivalent combination. Fee \$3. (Friday, April 3).

8013. ASSISTANT IN TEST DEVELOPMENT, \$4,964 to \$6,088. Three vacancies in Education Department, Albany. Requirements: (1) bachelor's degree and 12 semester hours in education; (2) two years' experience in objective test work; and (3) either (a) two more years' experience, or (b) master's degree in education plus one year's experience in testing or education, or (c) equivalent combination. Fee \$4. (Friday, April 3).

8015. SAFETY SERVICE REPRESENTATIVE, \$3,571 to \$4,372. Four vacancies in NYC and one in Rochester in State Insurance Fund. Requirements: three years of mechanical or building construction experience, including one year of safety responsibility. Fee \$3. (Friday, April 3).

STATE Promotion

7011. SENIOR ACCOUNT CLERK (Prom.), (Interdepartmental), \$2,931 to \$3,731. Requirements: permanently employed in clerical position (including account clerk, clerk, stenographer, typist and machine operator) on or before February 9. Fee \$2. (Friday, April 3).

7012. JUNIOR ADMINISTRATIVE ASSISTANT (Prom.), L. I. State Park Commission, Bethpage Park Authority, Jones Beach State Parkway Authority, Department of Conservation, \$4,206 to \$5,039. One vacancy in Bethpage Park Authority. Requirements: one year in position allocated to G-10 or higher. Fee \$3. (Friday, April 3).

7015. SENIOR ENGROSSING CLERK (Prom.), Albany office (including Poughkeepsie office), Education Department (exclusive of the schools and the State University), \$2,931 to \$3,731. One vacancy in Albany. Requirements: one year in competitive class position allocated to G-2 or higher. Fee \$2. (Friday, April 3).

7016. SENIOR ATTORNEY (COURT TRIALS), (Prom.), New York Office, State Insurance Fund, Department of Labor, \$6,801 to \$8,231. One vacancy in NYC office. Requirements: two years as senior attorney. Fee \$5. (Friday, April 3).

7017. SUPERVISING SPECIAL AGENT (Prom.), Department of Mental Hygiene, \$4,964 to \$6,088. One vacancy in Rochester office. Requirements: two years as special agent. Fee \$4. (Friday, April 3).

7018. CHIEF BRIDGE OPERATOR (Prom.), Department of Public Works, \$3,251 to \$4,052. One vacancy in Albany. Requirements: one year as bridge operator or canal structure operator. Fee \$2. (Friday, April 3).

7019. SENIOR CLERK (FINGERPRINTING), (Prom.), Main Office, Department of Correction (exclusive of the institutions), \$2,771 to \$3,571. One vacancy. Requirements: one year as clerk (fingerprinting). Fee \$2. (Friday, April 17).

7020. DIRECTOR OF PUBLIC HEALTH DEVELOPMENT AND EVALUATION (Prom.), Department of Health (exclusive of the Division of Laboratories and Research and the institutions), \$11,329 to \$13,667. One vacancy.

Requirements: one year as principal public health physician, regional health director, or director of public health education; or, two years as associate public health physician, district health officer, or associate physician (pediatric research). Fee \$5. (Friday, April 17).

7021. ASSOCIATE DIRECTOR OF MEDICAL SERVICES (Prom.), Department of Health (exclusive of the Division of Laboratories and Research and the institutions), \$11,329 to \$13,667. One vacancy. Requirements: one year as principal public health physician, regional health director, or director of public health education; or, two years as associate public health physician, district health officer, or associate physician (pediatric research). Fee \$5. (Friday, April 17).

7022. ASSOCIATE TAX COLLECTOR (Prom.), Department of Taxation and Finance, \$4,964 to \$6,088. One vacancy in Albany. Requirements: one year as senior tax collector, or two years as tax collector. Fee \$4. (Friday, April 17).

7023. SENIOR TAX COLLECTOR (Prom.), Department of Taxation and Finance, \$4,053 to \$4,889. Requirements: one year as tax collector. Fee \$3. (Friday, April 17).

COUNTY AND VILLAGE Open-Competitive

8424. SUPERVISING MEDICAL SOCIAL WORKER, \$4,230 to \$5,350, and **SUPERVISOR OF MEDICAL SOCIAL WORK**, \$4,640 to \$6,080, Westchester County. One vacancy in each title in Department of Public Welfare. Fee \$4. (Friday, April 17).

73. STENOGRAPHER, Orange County, \$2,200 to \$2,400. Fee \$2. Apply to Orange County Civil Service Office, Goshen. (Friday, May 1).

74. SENIOR STENOGRAPHER, Orange County, \$2,600 to \$2,800. Fee \$2. Apply to Orange County Civil Service Office, Goshen. (Friday, May 1).

8450. ACCOUNT CLERK-TYPIST, City of Rye, \$3,260. One vacancy in Department of Engineering. Fee \$3. (Friday, April 17).

8451. SENIOR ACCOUNT CLERK, Office of County Treasurer, Chautauque County, \$2,905 to \$3,340. Two vacancies. Fee \$2. (Friday, April 17).

8452. FILE CLERK (PROBATE), Surrogate's Court, Erie County, \$3,350 to \$3,650. One vacancy. Fee \$3. (Friday, April 17).

8453. PARK AND RECREATION SUPERVISOR, Town of Cheektowaga, Erie County, \$3,800. One vacancy. Fee \$3. (Friday, April 17).

8454. ACCOUNT CLERK, Essex County, \$2,160 to \$2,610. One vacancy in Department of Public Welfare. Fee \$2. (Friday, April 17).

8455. ACCOUNT CLERK, Rockland County, \$2,700 to \$3,100. One vacancy in Treasurer's Office. Fee \$2. (Friday, April 17).

8456. SENIOR ACCOUNT CLERK, Town of Clarkstown, Rockland County, \$2,500. One vacancy. Fee \$2. (Friday, April 17).

8457. MOTOR EQUIPMENT OPERATOR, Rockland County, and towns and village in Rockland County, \$1.10 to \$1.90 an hour, depending on location. Vacancies in Town of Orangetown and Village of Nyack. Fee \$2. (Friday, April 17).

8458. ACCOUNT CLERK, Sullivan County, \$1.10 an hour. Two vacancies in Highway Department. Fee \$2. (Friday, April 17).

8459. SENIOR ACCOUNT CLERK, Sullivan County, \$1.40 an hour. One vacancy in Highway Department. Fee \$2. (Friday, April 17).

8460. AUTOMOTIVE SHOP FOREMAN, Highway Department, Sullivan County, \$1.80 an hour. One vacancy. Fee \$3. (Friday, April 17).

8461. DISTRICT ROAD MAINTENANCE FOREMAN, Department of Highways, Sullivan County, \$1.60 an hour. One vacancy. Fee \$3. (Friday, April 17).

8462. PHOTO-COPYING MACHINE OPERATOR, Sullivan County, \$3,190. One vacancy. Fee \$3. (Friday, April 17).

8463. BUILDING MAINTENANCE FOREMAN, Memorial Hospital, Fopkins County, \$1.31 to \$1.61 an hour. One vacancy. Fee \$2. (Friday, April 17).

8464. BOOKKEEPING MA-
(Continued on page 10)

June Engineering Grads Sought by U.S.

The U. S. Army Engineering Center at Fort Belvoir, Va., is seeking 65 engineers, and students who expect to get engineering degrees in June, for work connected with combat equipment.

An immediate need exists for physicists and mechanical, electrical and electronic engineers. Salaries range from \$3,410 to \$5,040 for these U. S. civil service jobs.

The Engineer Research and Development Laboratories at Fort Belvoir are on the Potomac River, about 20 miles below Washington. D. C. Rooms are available on the job site. Apply by letter.

SCIENCE PUTS THE PRINCIPLE OF DETERGENTS TO WORK FOR YOU WHEN YOU WASH YOUR CAR

Another Sensational Offer By The Leader Premium Staff Designed To Make More Friends And More Readers

New "Magicar" Has Plastic Handle Which Allows Detergent To Mix With Water, Makes Car Washing Simple and Effective.



Magicar has been widely advertised at \$3.95. By a special arrangement with the Manufacturer, "Magicar" is made available to LEADER readers for \$2.25 plus 10c for mailing, and two "Magicar" Coupons from the Civil Service LEADER. (Subscribers may substitute wrapper label for coupons).

A New Scientific Marvel

Magicar, the new automatic foam washer, can now make your car washing job an easy, economical chore. A miracle of modern day convenience, Magicar does away with messy pails, sponges and soaps. It does the job quickly, economically and efficiently—and dries to an original lustre without wiping. It's so simple everyone in the family will want to wash the car. And so efficient every car owner will want one. This new automatic washer enables you to do a clean, workmanlike job in just 10 minutes and saves not only time but money, energy and the trouble of inconvenience.

Foams and Rinses—Automatically

Magicar attaches to any garden hose and its cleaning, foam producing liquid is always visible in its transparent handle—always keeping you aware of the foam supply on hand. Grease, grime and dirt quickly wash away as this steady stream of thick, gentle soapless foam flows automatically from the Magicar tube handle to mop-head and out.

When mop-head is removed the foam stops immediately. The water valve at your fingertips releases a stream of clear water through its unique built-in nozzle for rinsing—and eliminates the need for running back to the spigot.

Automatic Foam can wash your car in 10 minutes for 3c with

- No messy pans
- No sponges
- No soaps
- No wiping dry

and gives a beautiful, original lustre when you're finished.



Every MAGICAR purchaser will also receive a 4 oz. bottle of Concentrated Wash - O - Foam, regularly priced at 49c, at no extra charge.

MAGICAR COUPON
MARCH 24, 1953

Here's How to Get Magicar

To get Magicar, simply clip the coupon at the bottom of the page, fill out and mail at once. Enclose \$2.25 plus 10c for mailing and handling along with two Magicar coupons and we'll send this new miracle of modern convenience to you promptly. Act now and eliminate your car washing problems. Make sure you take quick advantage of this outstanding LEADER offer.

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Gentlemen:

Please send me "Magicar" Washers and supply of Wash-O-Foam Detergent. I enclose \$2.35 for each and two "Magicar" coupons (or my wrapper label for subscribers).

Please add 3% for N.Y.C. sales tax if your address is in N.Y.C.

NAME
(Please Print)

ADDRESS

CITY ZONE.....STATE

STATE EXAMS OPEN

COUNTY AND VILLAGE Open-Competitive (Continued from page 8)

CHINE OPERATOR, Westchester County, \$2,680 to \$3,280. Two vacancies. Fee \$2. (Friday, April 17).

8465. DUPLICATING MACHINE OPERATOR, Department of Purchase and Supplies, Westchester County, \$2,680 to \$3,280. One vacancy. Fee \$2. (Friday, April 17)

8466. TABULATING MACHINE OPERATOR, Department of Public Welfare, Westchester County, \$2,860 to \$3,540. One vacancy. Fee \$2. (Friday, April 17)

8467. INTERMEDIATE ACCOUNT CLERK, Westchester County, \$2,460 to \$3,060. Two vacancies in county service, one in Village of Scarsdale. Fee \$2. (Friday, April 17)

8468. INTERMEDIATE ACCOUNT CLERK AND STENOGRAPHER, Westchester County, \$2,680 to \$3,280. Two vacancies in county service; vacancies in Town of Eastchester and Villages of Briarcliff Manor, Pelham and Pleasantville. Fee \$2. (Friday, April 17)

8469. SENIOR ACCOUNT CLERK AND TYPIST, Department of Administration, Village of Poft Chester, Westchester County, \$3,120 to \$3,738. One vacancy. Fee \$3. (Friday, April 17)

8470. ASSESSMENT CLERK, Town of Pelham, Westchester County, \$3,600. One vacancy in

Assessor's Office. Fee \$3. (Friday, April 17)

8471. PUNCH MACHINE OPERATOR, Department of Purchase and Supplies, Westchester County, \$2,460 to \$3,060. One vacancy. Fee \$2. (Friday, April 17)

8472. JUNIOR ACCOUNT CLERK AND STENOGRAPHER, Westchester County, \$2,310 to \$2,910. One vacancy in Department of Finance. Fee \$2. (Friday, April 17)

8473. PLANNING DRAFTSMAN, Erie County Planning Board, Erie County, \$3,350 to \$3,650. Two vacancies. Fee \$3. (Friday, April 17)

8474. SUPERVISING MEDICAL SOCIAL WORKER, \$4,230 to \$5,350, and **SUPERVISOR OF MEDICAL SOCIAL WORK**, \$4,640 to \$6,080, Department of Public Welfare, Westchester County One vacancy in each title. Fee \$4. (Friday, April 17)

COUNTY AND VILLAGE Promotion

7414. TAX ACCOUNT CLERK (Prom.), County Treasurer's Office, Chautauqua County, \$2,469 to \$2,832. One vacancy. Fee \$2. (Friday, April 17)

7415. ACCOUNT CLERK (Prom.), Edward J. Meyer Memorial Hospital, Erie County, \$2,750 to \$3,050. Two vacancies. Fee \$2. (Friday, April 17)

7416. ACCOUNT CLERK (Prom.), Rockland County, \$2,500 to \$2,900. One vacancy in Department of Public Welfare. Fee \$2. (Friday, April 17)

7417. SENIOR ACCOUNT CLERK (Prom.), Department of Public Welfare, Rockland County, \$3,000 to \$3,400. One vacancy. Fee \$2. (Friday, April 17)

7418. SENIOR ACCOUNT CLERK (Prom.) Treasurer's Office, Rockland County, \$3,200 to \$3,600. One vacancy. Fee \$3. (Friday, April 17)

7419. ACCOUNTING SUPERVISOR GRADE B (Prom.), Department of Public Welfare, Tompkins County, \$2,750 to \$3,250. One vacancy. Fee \$2. (Friday, April 17)

7420. SENIOR ACCOUNT CLERK AND STENOGRAPHER (Prom.), Surrogate's Office, West-

chester County \$3,140 to \$3,320. One vacancy. Fee \$3. (Friday, April 17)

78. SENIOR LIBRARY CLERK, Community College, Orange County, \$2,200 to \$2,400. One vacancy. Apply to Mabel L. Fraser, Orange County Civil Service Office, Goshen. Fee \$2. (Thursday, May 14)

7411. INDEX CLERK (Prom.), County Clerk's Office, Erie County, \$3,050 to \$3,350. Two vacancies. Fee \$3. (Friday, April 3)

7412. HEAD NURSE (Prom.), Tompkins County Memorial Hospital, Tompkins County, \$1.33 to \$1.44 an hour. One vacancy. Fee \$2. (Friday, April 3)

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BAY RIDGE

Six family, semi detached. All brick house. Every improvement with oil. \$15,500

HANCOCK STREET

2 family, 2 stores and basement, oil heat, excellent condition, \$14,000.

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Two story and store. Cash \$500.

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2 family, 11 rooms, oil burner. Cash \$3,500.

LONG ISLAND BEST BUYS HOMES OF DISTINCTION

CALL TODAY  INVEST NOW

ST. ALBANS

2 family, 7 1/2 rooms, detached, oil, garage, nice location. — good buy \$14,000.

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2 1/2 story, 6 large rooms on a large plot exclusive house, good condition — every improvement. \$16,000.

SO. OZONE PARK

1 family, 6 rooms, corner plot. House in A-1 condition. Cash and terms. Asking \$11,000.

VALLEY STREAM

2 family, 10 1/2 rooms, detached, oil, plenty of yard space, \$14,000.

MASSAPEQUA VILLAGE

1 family, \$8,000.

WEST N. Y., NEW JERSEY

2 family, 8 rooms, detached, garage, \$10,500.

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Key Answers

TENTATIVE PATROLMAN (P. D.)

(Exam No. 6791 held Saturday, March 14)

1. A; 2. A; 3. C; 4. B; 5. C; 6. B; 7. D; 8. A; 9. A; 10. B; 11. D; 12. C; 13. B; 14. B; 15. B; 16. D; 17. B; 18. C; 19. D; 20. B; 21. C; 22. A; 23. C; 24. A; 25. A.

26. D; 27. C; 28. D; 29. B; 30. B; 31. C; 32. B; 33. C; 34. A; 35. B; 36. C; 37. A; 38. D; 39. B; 40. B; 41. A; 42. D; 43. A; 44. D; 45. C; 46. C; 47. A; 48. A; 49. B; 50. A.

51. B; 52. C; 53. D; 54. A; 55. D; 56. B; 57. A; 58. D; 59. C; 60. A; 61. B; 62. D; 63. B; 64. C; 65. B; 66. A; 67. B; 68. A; 69. C; 70. D; 71. A; 72. B; 73. C; 74. C; 75. B.

76. A; 77. D; 78. B; 79. C; 80. A; 81. B; 82. C; 83. D; 84. A; 85. D; 86. C; 87. D; 88. A; 89. C; 90. D; 91. D; 92. C; 93. C; 94. B; 95. A; 96. D; 97. C; 98. B; 99. D; 100. A.

Protests in tentative key answers will be accepted until Thursday, April 2.

Elwood de Graw Dies Suddenly

KINGS PARK, March 23 — Elwood de Graw, of Kings Park State Hospital, died suddenly Thursday. Mr. de Graw had for many years been active in the Civil Service Employees Association, and was widely known to public employees around the State. The funeral was held on Saturday, March 21.

123 Obtain New Chance To Stop Exam

Clerical assistants employed in NYC colleges, who lost their suit to stop the Municipal Civil Service Commission from going ahead with the college office assistant "A" exam, are to get another opportunity. Supreme Court Justice Thomas A. Aurelio, who dismissed their petition, granted them permission to reargue their case.

The clerical assistants say that the exam is being held to fill exactly the same positions that they now occupy, except the exam title is different, and, since they claim tenure, they feel that their own jobs are being illegally jeopardized.

Trouble Over Old Decision

In one court decision, cited in opposition to the petitioners, a court stated that the clerical assistant title was made competitive through reclassification in 1940. This was the basis on which Justice Aurelio predicated his decision. However, the 123 petitioners say that the opinion in that case — the Bressler case — was in error, because there never was a legal reclassification.

1,335 Pass, 349 Fail

The Commission sent out the failure notices in the office assistant "A" exam last week to 349 candidates of the 1,684 who took the test, hence 1,335 passed.



PHOTO by Con Edison



Tex Checks. Tex Antoine, Con Edison TV weatherman, inspects the instrument tower of the U.S. Weather Bureau in Manhattan with Chief Meteorologist Ernest Christie. Tex and Con Edison bring you the latest official U.S. Weather Bureau forecast at 11: 10 p.m., over Channel 4, Monday through Friday.

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Exams Offer Hundreds of NYC Jobs

There are no experience or educational requirements in eight NYC exams, now open or about to open, for which there are hundreds of vacancies. Surface line operator and transit patrolman exams are among the eight. Requirements for these, two follow:

SURFACE LINE OPERATOR

Scheduled for the June application period, Tuesday, June 9 to Wednesday, June 24 is the surface line operator title for jobs with the NYC Board of Transportation. Pay is \$1.62 an hour to start, \$64.80 for a 40-hour work week, with time-and-a-half for overtime, paid in cash. Pay after six months is \$1.74 an hour, after the first year, \$1.86 an hour.

There are no minimum educational or experience requirements.

Eligibles will be certified to jobs as bus driver, trolley and street car operator and conductor. Minimum height for conductors is 5 feet 6 inches; for other posts, 5 feet 4 inches.

Official requirements in the last exam follow, and are expected to approximate the standards to be established in the coming exam:

Open to men only. Minimum height, 5 feet 4 inches (barefeet); U. S. citizenship; New York State residence; not past 50th birthday on first date for receipt of applications. Age limits do not apply to veterans, while others who saw service not directly in the armed forces but in recognized allied activities could deduct from their age the time spent in such related service.

No appointment would be made of any person who had not reached his 21st birthday by the appointment date, who had not been a NYC resident continuously for the three years preceding appointment, and who was not bondable.

A written test, pass mark 70 percent, will be held, as well as a qualifying physical exam.

TRANSIT PATROLMAN

The transit patrolman exam is now up for consideration by the Civil Service Commission, which will set forth all the requirements, and then open the exam for receipt of applications.

Transit patrolman get \$3,725 per annum total, to start, and \$4,725 total after four years. Jobs are with the NYC Board of Transportation.

The official medical requirements, as announced by the Commission, are:

MEDICAL STANDARDS AND REQUIREMENTS FOR TRANSIT PATROLMAN

1. A candidate must pass two medical boards. The first, known hereinafter as the "QUALIFYING MEDICAL" is conducted by the Commission. The second, known as the "PRE-APPOINTMENT MEDICAL" is conducted by the Board of Transportation.

2. ACNE. Chronic facial acne eliminates. Transitory acne rejects until obliterated.

3. ALBUMINURIA rejects until cured. Urinalysis is deferred until "Pre-appointment Medical."

4. ARTHRITIS eliminates.

5. ALLERGIES OR HAYFEVER, CHRONIC or history thereof, eliminates.

6. ASTHMA. The mere history of, eliminates. In history cases, established under war-time conditions, the likelihood of perpetuation of the disease may enter into the decision.

7. ANEMIA or other blood disease rejects.

8. ALOPECIA TOTALIS (total baldness) eliminates.

9. BACK AREA — Any old lumbar, weakness or lameness or a history showing recurrence of this form of defect eliminates.

10. BIRTH MARK (Nevus), Or Noticeable Facial Disfigurement, eliminates. The use of cosmetics to secrete this defect is by itself disqualifying.

11. BLOOD PRESSURE. Systolic, not less than 100 or greater than 140. Diastolic not greater than 90. An adverse finding rejects until cured. Two confirmations of an adverse finding eliminates. In 80% of the cases discovery of this defect is deferred until "Pre-appointment Medical."

12. COLORS. Defective perception of, eliminates.

13. CYST. A draining or inflamed pilonidal cyst rejects until cured and healed.

14. COLITIS rejects.

15. CONJUNCTIVITIS rejects until cured.

16. DEMENTIA PRAECOX, The mere history of, eliminates.

17. EPILEPSY. The mere history of, eliminates.

18. EMOTIONAL INSTABILITY rejects.

19. EAR DRUM PERFORATION OR CANAL INFECTION eliminates. In 80% of the cases discovery of this defect is deferred until the "Pre-appointment Medical."

20. FOUR-F DRAFT CLASSIFICATION for any form of nervousness is presumptive evidence of unfitness.

21. FALSE STATEMENT of a material fact in a medical questionnaire eliminates.

22. FAILURE TO SUBMIT to a medical, clinical or hospital test rejects.

23. FROST BITE RESIDUALS reject.

24. GLYCOSURIA (Sugar in Urine) rejects until cured. See Note No. 3 above.

25. GLANDS, ENLARGED (By palpation or X-ray), eliminates.

26. GOITRE eliminates.

27. GALL STONES or history thereof eliminates.

28. HAYFEVER, or history thereof, eliminates.

29. HEARING ACUITY, The slightest defect in either ear eliminates.

30. HEART, Abnormality in rate, rhythm or force eliminates. Enlargement or significant murmur eliminates. Tachycardia (a rate of over 100 after a few minutes rest) eliminates.

31. HEIGHT DEFICIENCY eliminates. Standards: 5' 7 1/2". The height measurement taken at the "QUALIFYING MEDICAL" shall be the final official measurement. No rejection shall take place at the "PRE-APPOINTMENT MEDICAL" except upon the discovery of a manifest error.

32. HEMORRHOIDS or other defects of anus or rectum reject, until cured.

33. HEPATITIS, History of un-cured, eliminates.

34. HERNIA. If a hazardous condition, elimination must take place at the "QUALIFYING MEDICAL" as this precedes a strenuous competitive physical examination. Otherwise hernia rejects until cured and well healed.

35. HYDROCELE rejects, until cured.

36. KIDNEY. The absence of, eliminates.

37. LOWER EXTREMITIES. Elimination follows for: (A) Lack of full function or extension of leg or knee; (B) Inequality in length of legs; (C) Deformity, pronated arches or lack of agile function of foot; (D) The absence of a large toe, a 2nd toe or a 3rd toe.

38. MALARIA rejects.

39. MANIC DEPRESSIVE PSYCHOSIS eliminates.

40. MENTAL HOSPITAL CONFINEMENT, The mere history of, eliminates.

41. NARCOLEPSY, The mere history of, eliminates.

42. NEPHRITIS rejects.

43. NERVOUSNESS, The existence thereof rejects; the history thereof may reject.

44. NERVOUS STOMACH rejects.

45. ORCHITIS rejects.

46. OVERWEIGHT rejects, until cured. This condition exists when the candidate has excess poundage for his individual height, frame and muscular development, Fleshiness, softness, obesity, etc. are factors that support a rejection.

47. PIN - POINT PUPIL eliminates.

48. PROSTATITIS rejects.

49. PSYCHIATRIC ABNORMALITY rejects.

50. RECENT FRACTURES OR WOUNDS reject until fully and properly healed.

51. RECENT OPERATIONAL SCARS reject until fully and properly healed.

52. SCHIZOPHRENIA, The mere history of, eliminates.

53. SINUSITIS rejects.

54. SKIN DEFECT. See Section No. 2.

55. SKULL DEFECT eliminates. The mere presence of an artificial plate eliminates.

56. SPEECH. Inarticulateness or stuttering eliminates.

57. SPINAL CURVATURE (Scoliosis-Lordosis) eliminates.

58. STRABISMUS (CROSS-EYE) rejects if of such character and degree as to constitute a facial disfigurement.

59. TEETH Rejection, until cured for A. Decayed or badly broken tooth, B. For tooth merely temporarily filled, C. Unreplaced missing teeth, except where the

site is too narrow or two remote in back of mouth to reasonably require replacement. Note. Properly fitting upper and lower dentures and permanent and removable bridges are acceptable. The aim of the standards is to insure a healthy and presentable mouth condition and not to require anything further than that.

60. TEMPERAMENTAL UNFITNESS eliminates.

61. TEMPORARY ILLNESS, DISEASE OR INJURY at "Pre-Appointment Medical" rejects, until cured. This means that the candidate must wait future certification. The rejection becomes an elimination if there are no future certifications and appointments to be made.

62. TESTICLE, undescended or removed, rejects if the medical examiner deems any phase of this condition unsatisfactory.

63. TUBERCULOSIS, The mere history of, eliminates.

64. ULCER, GASTRO - INTESTINAL, The mere history of, eliminates.

65. UNDERWEIGHT — Candidates will not be weighed at the qualifying medical test because most candidates whose weight is grossly abnormal are eliminated in the severe competitive physical examination. The departments, however, weigh candidates prior to actual appointment. In event that rejection takes place, it will come for review before the medical examiners of the Civil Service Commission. If the Civil Service Medical Examiner confirms the rejection, the candidate will not be re-certified until he meets the minimum weight set forth by the medical officer of the appointing department. Thus, the weight standard applied to the rejected candidate will correspond to the scale which the particular department

(Continued on Page 15)

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World's Most Modern Vacuum Cleaner

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U. S. Job Opportunities In Metropolitan Area

NO AGE LIMITS

2-8 (52). ENGINEER, \$5,000 to \$7,040 a year. Openings in following fields: aeronautical; aeronautical research, development and design; architectural; automotive; chemical; civil; construction; electrical; electronic; general; hydraulic; industrial; internal combustion power plant research, development and design; maintenance; marine; materials; mechanical; naval architecture; ordnance; ordnance design; safety, structural; welding. Jobs in various locations in New York and New Jersey. Requirements: four-year engineering curriculum or four years of engineering experience plus one-and-one-half to three-and-one-half years of specialized experience. Send Forms 57 and 5001-ABC to Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

2-1-3 (52). SHIPFITTER, \$14.94 to \$15.92 a day. Jobs in Brooklyn, N. Y. Requirements: four-year apprenticeship or four years' experience in the shipfitter trade. Send Forms 5001-ABC and 60 to Board of U. S. Civil Service Examiners, N. Y. Naval Shipyard, Brooklyn, N. Y. (No closing date).

2-1-3 (52). LOFTSMAN, \$15.88 to \$17.60 a day. Jobs in Brooklyn, N. Y. Requirements: four-year apprenticeship or four years' experience in the loftsmen trade. Send Forms 5001-ABC and 60 to Board of U. S. Civil Service Examiners, N. Y. Naval Shipyard, Brooklyn 1, N. Y. (No closing date).

2-18 (51). TABULATING MACHINE OPERATOR, TABULATING EQUIPMENT OPERATOR, CARD PUNCH OPERATOR (ALPHABETIC), \$2,750 and \$2,950 a year. Jobs in NYC area. Require-

ments: written test and three to six months' experience. Send Form 5000-AB to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

2-1 (53). STENOGRAPHER, \$2,750 to \$3,175, and TYPIST, \$2,500 to \$2,950 a year. Jobs in NYC area. Requirements: written test. Send Form 5000-AB to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

2-8-2 (52). STENOGRAPHER, \$2,750 to \$3,175, and TYPIST, \$2,500 to \$2,950 a year. Jobs in Bayonne and Jersey City, N. J. Requirements: written test. Send Form 5000-AB to Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J. (No closing date).

2-71-5 (52). HOSPITAL ATTENDANT (MENTAL), \$2,500 and \$2,750 a year. Jobs at VA Hospital, Northport, N. Y. Requirements: no experience or training for \$2,500 job; three months' experience for \$2,750 job; written test. Males preferred. Non-veterans will be considered only when veteran eligibles are not available. Send Forms 60 and 5000-AB to Board of U. S. Civil Service Examiners, VA Hospital, Northport, L. I. (No closing date).

2-70-2 (52). HOSPITAL ATTENDANT (MENTAL), \$2,500 and \$2,750 a year. Jobs at VA Hospital, Lyons, N. J. Requirements: no experience or training for \$2,500 job; three months' experience for \$2,750 job; written test. Males only. Non-veterans will be considered only when veteran eligibles are not available. Send Forms 60 and 5000-AB to Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J. (No closing date).

Last Call to NYC Exams

Application forms for the following NYC open-competitive and promotion exams are obtainable in person or by representative at the Municipal Civil Service Commission's application section, 96 Duane Street, opposite The LEADER office, two blocks north of City Hall, just west of Broadway. No applications are issued or received by mail.

Last day to file in each exam is given.

Candidates must be NYC residents, unless otherwise stated.

Open-Competitive

6920. DENTAL HYGIENIST (11th filing period), \$2,675. Thirteen vacancies. Requirements: State dental hygienist's license. Fee \$2. (No closing date).

6794. FIRE TELEGRAPH DISPATCHER, \$2,161, plus additional \$300, half with first increment and other half with the second. Open to men only. Requirements: one year's experience in testing or operation of class A fire alarm system or radio receiving and transmitting equipment, or equivalent. Fee \$2. (Wednesday, March 25).

6785. HOUSING FIREMAN, \$2,825. One hundred vacancies in NYC Housing Authority. Exempt from NYC residence requirement. Requirements: six months' experience in firing and maintaining boilers, oil burners, heating and hot water equipment, or equivalent. Fee \$2. (Wednesday, March 25).

6756. INSPECTOR OF BOILERS, GRADE 3, \$4,016. Fifteen vacancies in Department of Housing and Buildings. Requirements: five years' experience in high pressure steam power plant opera-

tion; or two years' experience and three years as journeyman boiler maker; or two years' experience and degree in mechanical engineering; or satisfactory equivalent; stationary engineer's license issued by NYC Department of Housing and Buildings. Fee \$3. (Wednesday, March 25).

6739. INSTRUCTOR (TRADES) GRADE 1, \$2,995. One vacancy in Department of Correction. Requirements: (1) graduation from trade, technical or vocational high school; or (b) graduation from academic high school plus three years' experience as carpenter, electrician, linotype operator, metal worker or plumber; or (c) graduation from academic high school plus three years' experience in the teaching of such trades. Fee \$2. (Wednesday, March 25).

6811. JUNIOR COUNSEL, GR. 3, \$4,016. Requirements: one year's legal experience subsequent to admission to the bar; State license to practice law. Fee \$3. (Wednesday, March 25).

6921. OCCUPATIONAL THERAPIST (3rd filing period), \$3,260. Thirty-one vacancies in Department of Hospitals. Requirements: graduate of school of occupational therapy, or therapist registered with approved occupational therapy association; U. S. citizen. Fee \$2. (No closing date).

6922. TECHNICIAN (X-RAY), (6th filing period), \$2,930. Twenty vacancies. Requirements: either (a) one year's experience as X-ray technician, including dark room work in hospital or roentgenologist's office, or (b) graduation from school of nursing plus six months' experience. Fee \$2. (Wednesday, March 25).

6858. TRACKMAN, NYCTS, \$1.74 to \$1.98 an hour. One hundred vacancies at present. Requirements: male; U. S. citizen; resident of NY State; not more than 45 years of age, except veterans. Fee \$3. (Friday, March 27).

6919. TYPIST, GRADE 2 (4th filing period), \$2,230, plus additional \$255. About 180 vacancies. Requirements: no formal educational or experience requirements. Fee \$1. (Wednesday, March 25).

6916. JUNIOR ELECTRICAL ENGINEER (4th filing period), \$3,885. Fifty vacancies. Requirements: bachelor's degree in engineering by June 30, 1953, or satisfactory experience equivalent. Fee \$3. (Thursday, April 16).

6917. CIVIL ENGINEERING DRAFTSMAN (4th filing period), \$3,885. Sixty vacancies. Require-

ments: high school graduation and four years' experience, or bachelor's degree in engineering by June 30, 1953, or satisfactory equivalent. Fee \$3. (Thursday, April 9).

Promotion

6758. CLERK, GRADE 8 (Prom.), \$4,021 and over. Open to employees of all departments except Board of Higher Education. Requirements: six months in grade 4 or 5 of clerical service (except clerk, grade 5). Fee \$4. (Wednesday, March 25).

6782. ELECTRICIAN (Prom.), \$22.40 a day. Fourteen vacancies. Requirements: six months as electrician's helper. Fee \$50. (Wednesday, March 25).

6786. ELEVATOR MECHANIC (Prom.), \$20.24 a day. Nineteen vacancies. Requirements: six months as elevator mechanic's helper in Department of Hospitals or NYC Housing Authority. Fee \$50. (Wednesday, March 25).

6865. FOREMAN (POWER DISTRIBUTION), NYCTS, (Prom.), \$2.22 to \$2.50 an hour. Six vacancies. Requirements: one year as power distribution maintainer or circuit breaker maintainer. Fee \$4. (Wednesday, March 25).

6866. FOREMAN (SIGNALS), NYCTS, (Prom.) \$2.22 to \$2.50. One vacancy. Requirements: one year as signal maintainer. Fee \$4. (Wednesday, March 25).

6795. PILOT (Prom.) Fire Department, \$4,650. Requirements: member of uniformed force below rank of lieutenant; U. S. Coast Guard certificate equal to or better than master. Fee \$4. (Wednesday, March 25).

U. S. Jobs Open in And Near Washington

Recent exams announced by the U. S. Civil Service Commission follow:

Engineering aid (highway surveys and construction) for jobs with the Department of Commerce in the District of Columbia and 11 States. The jobs pay \$2,500 to \$3,410 a year. Apply to the Board of U. S. Civil Service Examiners, Bureau of Public Roads, Division 15, 1440 Columbia Pike, Arlington, Va.

Automotive and armament equipment specialists, for jobs at Aberdeen Proving Ground, Md., paying \$7,040 to \$8,040 a year. Apply to the Board of U. S. Civil Service Examiners at the Proving Ground.

Fire control instrument repairer, \$2,06 an hour, for jobs at Ft. George G. Meade, Md. Apply to the Board of U. S. Civil Service Examiners at Ft. Meade.

Appraiser trainee, construction aide, realty loan examiner, appraiser, and construction examiner, for jobs with the Federal Housing Administration. The jobs pay \$3,410 to \$5,060. Apply to the Board of U. S. Civil Service Examiners, Insuring office, Federal Housing Administration, 1001 Vermont Avenue, N. W., Washington, D. C.

LEGAL NOTICE

MILBANK, LEAMAN & CO.—Notice is hereby given of the filing of a Certificate of Limited Partnership signed and sworn to by all of the partners, and filed in the New York County Clerk's Office on February 3, 1953. The Certificate as filed reads as follows:

"The undersigned do hereby certify that they are conducting or transacting business as members of a limited partnership under the name or designation of MILBANK, LEAMAN & CO., a limited partnership dealing in wholesale woollens, at No. 36 West 46th Street, City of New York, in the County of New York, State of New York, and do further certify that the full names of all the persons conducting or transacting such limited partnership including the full names of all the partners with the residence address of each such person, and the age of any who may be infants, are as follows:

Robert W. Milbank, General Partner, 11 Overlook Road, Scarsdale, New York

Beverly R. Newbery, Limited Partner, 10 Belmont Terrace, Yonkers, New York

The present partnership agreement expires April 30, 1953. Beverly R. Newbery's personal contribution as a limited partner is \$5000 cash and no other property. No additional contributions have been agreed to be made; limited partner's contribution to be returned by August 1, 1953, in installments; to receive interest at 5% on his contribution and 2% of the profits; has no right of substitution and no right to admit additional limited partners; has no right to demand anything but cash.

WE DO FURTHER CERTIFY that we are the successors in interest to Robert W. Milbank, Charles A. Hender and Beverly R. Newbery, the person or persons heretofore using such name or names to carry on or conduct or transact business."

Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.: Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states. The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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STATE Open-Competitive

TRUCK WEIGHER	STATE	TRUCK WEIGHER	STATE
1. Parry, Robert B., Philmont 106970	46. Danker, Richard, L I City 93890	96. Simpkins, Kenneth, Catskill 89900	317. Godfrey, Lester A., Hartlet 78790
2. Cohen, Philip, E. Greenbush 104950	47. Reed, Ralph B., Grand Gorge 93890	97. Pruitt, Rudolph, Pkeopsis 89900	318. Brock, William F., Maspeth 78790
3. Grasse, Peter J., Athens 102930	48. Wingate, Laurence, Campbell 93890	98. Goertz, Desmond P., Bklyn 89900	319. Brown, Keith H., Canastota 78790
4. McNeely, Robert T., Rochester 101970	49. Crowell, Kenneth, Forestville 93890	99. King, Charles E., Copake Pt 89900	320. Brown, Walter P., NYC 78790
5. Drescher, Paul A., Hudson 101970	50. Abrams, John, Troy 93890	100. Kroupa, Rudolph G., Rego Pk 89900	321. Hart, Charles W., Bklyn 78790
6. Cansidy, Lester F., Bklyn 100919	51. Hall, Richard P., Jackson Hgt 93890	101. Umbholtz, Robert J., Albany 89900	322. Rusznak, John E., Jericho 78790
7. Humphries, R. S., Adams Cntr 90950	52. Buedick, Rowland M., Richburg 93890	102. Carr, Richard F., W. Cossacke 89900	323. Visk, Michael F., Troy 78790
8. Ebert, Arthur, Middletown 90950	53. Heintz, Walter E., Stuyvesant 93890	103. Smith, Arthur M., W. Cossacke 89900	324. Gallagher, Samuel O., Watertown 78790
9. Steinman, Jacob M., Bklyn 90950	54. Okano, James B., Maspeth 92930	104. Mosso, Joseph, Watervliet 89850	325. McCarley, Samuel O., Buffalo 78790
10. Schmidt, A. C., Woodhaven 90950	55. Goldberg, Leon, S Ozone Pk 92930	105. Hetko, Joseph, Watervliet 89850	326. Kelly, Robert V., Bklyn 78790
11. Griffith, Ralph A., Winfield 90950	56. Benson, John F., Bklyn 92930	106. Lodato, Salvatore, Hornell 89850	327. Killeen, Hugh J., Niverville 78790
12. Peltz, David W., New Hartford 90950	57. Hutton, Virgil E., Watertown 92880	107. O'Donnell, Arthur V., Syracuse 89850	328. Bruno, William, Albany 78790
13. Surridge, James H., Rochester 90900	58. Bell, Harold M., Scio 92880	108. Brown, Frank L., Elizabeth 89850	329. Cannon, William H., Troy 78790
14. Patulski, Stanley, Canajoharie 98940	59. Bend, Edward A., Middletown 92880	109. Crowley, John T., Medina 89850	330. Pledge, Thomas J., Dunkirk 78790
15. Merritt, Jacob W., Roscoe 98890	60. Woods, William H., Syracuse 92880	110. Taylor, Charles E., Jordan 89850	331. Cross, Elwin C., Silver Crk 78790
16. Beer, Albert, S. Ozone Pk 97880	61. O'Brien, Vincent G., Watervliet 92880	111. Ashby, Roger E., Boston 89850	332. Scholz, Julius M., N. Lebanon 78790
17. Swancara, Paul, Little Fls 97880	62. Reilly, Edward J., Staten Isl 92880	112. Gaekster, Ray T., Albany 89850	333. Kurland, Charles, Bronx 78790
18. Jones, Leon F., Batavia 97880	63. Boudreau, Allan A., Menaards 91920	113. Postanzer, Samuel, Albany 89850	334. Kernan, John L., Hornell 78790
19. Fno, Stanley W., Bethpage 96970	64. Hourigan, William, Troy 91920	114. Antonelli, Rocco J., Bklyn 89850	335. Verman, Joseph K., Climax 78790
20. Bub, William A., Rensselaer 96920	65. Stearns, Edward B., S. Glens Fl 91920	115. Kelley, Edward J., Rochester 89850	336. Clayton, George W., Wallace 76770
21. Town, Harold F., Amsterdam 96920	66. Genovese, Carl H., Montgomery 91920	116. Feldman, Harold C., Middleville 89850	337. Jasynowski, W. S., Clayton 76770
22. Johnson, Wilford, Albany 96920	67. Donnan, David D., Jr., Mt Morris 91920	117. Dickins, E. Macy, Middleville 89850	338. Wolf, Edwin L., Middletown 76770
23. Hoyt, Harrison C., Corning 96920	68. VonBradaky, Otto V., Patchogue 91920	118. Andrews, Raymond L., Savona 89850	339. Kummer, Frank, Climax 76770
24. Friers, James E., Fultonville 96920	69. M'Nuid, Jesse, Hudson Fls 91920	119. Comstock, Charles, Albany 89850	340. Kemler, Karl K., Elbridge 76770
25. Anzelone, Michael, Bklyn 96870	70. Angerer, Francis J., Evans Mill 91870	120. Whitlan, Edw. J., Massapequa 89850	341. Hunter, Arthur S., Green Id. 76770
26. Adams, Clement G., Bklyn 95900	71. Melvin, Robt. E. S., Ozone Pk 91870	121. Lawler, James W., Auburn 89850	342. Bevins, Marvin M., Sylvan Bch 76770
27. MacNaughton, D. G., Geneva 95900	72. Dolgin, Harry L., Rensselaer 91870	122. Stokes, Earl A., Watertown 89850	343. Dye, Harold R., S. Dayton 76770
28. Griffin, James A., Bklyn 95900	73. Goldbaum, Jacob J., NYC 91870	123. Hoff, Franklin B., Nassau 89850	344. Kopper, Emery J., Catskill 76770
29. Snell, August, Middletown 95910	74. Fountain, Charles, Jamaica 91870	124. Taylor, William J., Oswego 89850	345. Baxx, Rupert J., Cortland 76770
30. Smith, Felix C., Tribes Hill 95910	75. Fuller, Leigh W., Middletown 91820	125. Paine, Verne E., Almond 89850	346. Schlosser, M. A., Cairo 76770
31. Weiner, David S., Bklyn 95910	76. Haselton, Kenneth, Rensselaer 90910	126. Burr, Burton J., Cananda 89850	347. Leipert, Robert, Middletown 76770
32. Moore, Charles L., Saratoga 95910	77. McCafferty, F. C., Troy 90910	127. Herring, Elizabeth, Highland 89850	348. Fratallora, John F., Rye 76770
33. Hayes, Walter, Lk Luzerne 95880	78. Volter, Albert T., NYC 90910	128. Goss, August P., Hicksville 89850	349. Gray, William D., Hornell 76770
34. Estes, Richard, Albany 94950	79. Wolaniewicz, Arthur, Buffalo 90910	129. Saleman, Walter G., Ft Plain 89850	350. Althouse, Irving M., Waterford 76770
35. Earle, Roland, Montgomery 94950	80. Lambert, George L., Bklyn 90910	130. Odelia, Andrew J., Auburn 89850	351. Mullaney, B. E., Addison 76770
36. Ruzzi, Carmine A., Catskill 94950	81. McDermott, Patrick, Otisville 90910	131. Lockwood, Nile, Bangor 89850	352. Cole, Albert D., W. Cossacke 76770
37. Fabbie, Peter J., Kingston 94900	82. Stevens, William F., Lyons 90910	132. Potts, Jonas G., Livingston 89850	353. Rohstein, Abraham, Albany 76770
38. McKinstry, Seward, Auburn 94900	83. Roedel, Charles H., Wantagh 90910	133. Rollins, Louis A., New Paltz 89850	354. Michel, Fred N., Dunhirk 76770
39. Sandberg, Fred M., Troy 94900	84. Sheehan, Edward J., Kingston 90910	134. McDonald, Andrew, Hempstead 89850	355. Alexander, Alfred, Bklyn 76770
40. Hall Robert E., Oneonta 93940	85. Warrick, Francis, Antwerp 90910	135. Hudson, Ernest K., Castleton 89850	356. Kiehl, Daniel J., Troy 76770
41. Kemp, Oliver L., Andover 93940	86. Best, Stanley E., NYC 90800	136. Romaine, John A., Middletown 89850	357. Wood, Lyman C., Perkinsville 76770
42. Harnetta, William, Highland Pt 93940	87. Walters, Thomas R., Attica 90800	137. Kavanagh, James J., Yonkers 89850	358. Schultz, Alexander, Baines Fls 76770
43. Ure, Edwin D., Auburn 93940	88. VanVliet, Donald E., Niverville 90800	138. Gens, Elmer B., Silver Crk 89850	359. Kohl, Charles K., Bklyn 76770
44. O'Donnell, Charles, Bklyn 93940	89. Greiner, Rowland A., Hornell 90800	139. Bonney, James P., Middletown 89850	360. Wiltsey, Merritt D., Troy 76770
45. Goldenberg, Abe, Bronx 93890	90. Bailey, J. Fay, Syracuse 90800	140. Grogan, Donald T., Troy 89850	361. Thomas, Henry G., Watertown 76770
	91. Murphy, Frank B., Plushing 90800	141. Cairns, Edward W., Burlington 89850	362. Krohn, Max H., Little Fls 76770
	92. Reif, Harold W., Union Spcs 90800	142. Carter, Harold R., Fredonia 89850	363. Hipwell, Paul R., Brocton 76770
	93. Hall, Eli R., Troy 89900	143. Merritt, Wilbur J., Middletown 89850	364. Mahoney, James V., Staten Isl 76770
	94. McCarthy, James S., Troy 89900	144. Orr, Maynard L., Silver Crk 89850	365. Schrader, Charles, Flushing 76770
	95. Colburn, Earle D., Roso 89900	145. Grahan, Douglas E., Angelica 87880	366. Dwyer, Cornelius F., Albany 76770
		146. Guthrie, Roger L., Cossacke 87880	367. Parker, George G., Belmont 76770
		147. Cottrill, Floyd V., Medina 87880	368. Stivers, Lincoln F., Goshen 76770
		148. Rock, Leonard, Morrisville 87880	369. Burroughs, Chester, Mayville 76770
		149. Lumpman, Ralph C., Cossacke 87880	370. Quigley, Henry H., Corning 76770
		150. Kane, James T., Scio 87880	
		151. Sherman, John J., Middletown 87880	
		152. Lewis, Richard F., Silver Crk 87880	
		153. Pooler, Clyde R., Westport 87880	
		154. Thorne, Albert T., Schtely 87880	
		155. Bigley, Alfred V., Albany 87880	
		156. Murphy, Leo T., Little Fls 87880	
		157. Stallone, Anthony, Auburn 87830	
		158. Tandy, Burton, Shelkna 87830	
		159. Guidarelli, A. E., Belmont 87830	
		160. Throop, Donald G., Bklyn 87830	
		161. Mosko, John J., Hornell 87780	
		162. Zaengle, George J., Herkimer 87780	
		163. Ernst, Robert F., Catskill 87780	
		164. Shaw, Arthur, Bklyn 86870	
		165. Craig, James C., Bath 86870	
		166. Trainer, Thomas P., Rocky Pt 86870	
		167. Dickson, Alex K., Fredonia 86870	
		168. Vadney, J. Richard, Albany 86870	
		169. Vandusen, Judson, Wolcott 86870	
		170. VanZandt, Frank B., Cossacke 86870	
		171. Sweeney, John J., Albany 86870	
		172. Long, Thomas P., Westbury 86870	
		173. Winkelmann, Jesse, Troy 86870	
		174. Schelling, Edwin O., Purling 86870	
		175. Fairchild, Robert, Johnstown 86870	
		176. Israel, Kenneth A., Wallington 86870	
		177. Lezette, Arthur, Philmont 86870	
		178. Deitsch, Samuel, Buffalo 86870	
		179. Trimble, Keith P., Ontario 86870	
		180. Stanislaw, James T., Saugerties 86820	
		181. Clough, Rexford, Dexter 86820	
		182. Barton, Guy E., Ft Plain 86820	
		183. Pizzo, Peter N., Middletown 86820	
		184. Doyle, Frank J., NY City 86770	
		185. Murphy, Wm. F., Queens Vlg 86770	
		186. White, Donald C., S. Westerlo 86770	
		187. Dragan, Denny N., Hudson 85880	
		188. MacGregor, Jack A., Plattsburg 85880	
		189. Zatewski, Bernard, Maspeth 85880	
		190. Tucker, Clyde F., Belmont 85880	
		191. Becker, J. Kenneth, Staten Isl 85880	
		192. Dellagala, Raymond, Utica 85860	
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		200. Garrison, Claude A., Palenville 85860	
		201. Burros, John E., Lindenhurst 85860	
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		203. Korn, Louis P., Mahopac 85860	
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		206. Comstock, Edrar A., Watertown 85810	
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		210. Rivenburgh, R. B., Albany 85810	
		211. Brousseau, Edward, Peru 85810	
		212. Bogardus, B. A., W. Cossacke 85810	
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		225. Wehrung, Henry J., Barton 84850	
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		227. Quinn, John P., Troy 84800	
		228. Borsilleri, John A., Fredonia 84800	
		229. Priebe, Frank J., Hempstead 84800	
		230. Rahmlow, Warren D., Friendship 84750	
		231. Furey, Peter F., NYC 84750	
		232. Moriarty, Thos. M., Rochester 84750	
		233. Dutcher, Forrest H., Hpwel Jct 83840	

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NYC Eligibles Within Reach for Appointment

Eligibles on the following NYC eligible lists were certified by the Municipal Civil Service Commission to various NYC departments and agencies for possible appointment.

More names are sent to City departments than there are vacancies to fill, so all certified may not be called to job interviews.

The number of the last eligible on the list who was certified is given.

"V" means non-disabled veteran "D" disabled veteran. "Y" means that investigation of the eligible has not been completed, "M" that certification is made subject to medical examination and "VC" subject to confirmation of veteran preference claims.

OPEN COMPETITIVE

Able seaman, Public Works; 75 (list of October 2, 1951).

Assistant in health education (appropriate), Health; 75 Y.

Auto engineman, Bureau of Real Estate, Parks, Sanitation, Finance, Public Works, Hospitals; 1215.

Bookkeeper, grade 1, Housing Authority, 787 Y; Hospitals, 830 Y. Chief dietitian (school lunch), Education; 4.

Clerk, grade 2, City Planning Commission, Public Works; 9587. Dietitian, Hospitals, Correction; 38.

Deckhand (tugboat), (appropriate), Public Works; 347 Y.

First assistant marine engineer (diesel), Public Works; 18.

Foreman (custodial), grade 2, Public Works; 20.

Information assistant, Housing Authority; 10 Y.

Junior bacteriologist, Hospitals; 42.

Junior chemist, Water Supply, Gas and Electricity, Transportation, Queens College, Chief Medical Examiner, Public Works, Health; 35 Y.

Junior civil engineer, Marine and Aviation, Parks, Housing Authority, Manhattan Borough President's Office, Public Works, Welfare; 3.

Maintainer's helper group B, Transportation; 1006 Y.

Marine engineer, Marine and Aviation; 32.

Marine oiler, Public Works; 191 Y.

Marine stoker, Marine and Aviation; 52 Y.

Occupational therapist (2nd filing period), Health, Hospitals; 12 Y.

Patrolman, Police Department; 6143 Y.

Radio repair mechanic, Education, VC 8 Y; Police, VC 3 Y. Social investigator, grade 1, Welfare, 2766. Stationary fireman, Welfare, Parks; 261. Telephone operator, grade 1, Hospitals, Fire; 341. Transit patrolman, bridge and tunnel officer, and correction officer (men), Transportation, V 540; Municipal Court, V 666.5; Correction, V 1442. Turnstile maintainer (revised), Transportation; 82.

PROMOTION
Gardener (revised), Housing Authority, Hospitals; 166. Junior chemist, Hospitals; 15. Stenographer, grade 4, Police; 16.
SPECIAL MILITARY
Cleaner (men) (appropriate), Triborough Bridge and Tunnel Authority, 1386 Y, Health, 2266 Y. Clerk, grade 2, Public Works, City Planning Commission; 9761 Y. Deckhand (tugboat), Public Works; 201 Y.

Dentist (part-time), Welfare; 109. Laborer, Parks, 3642 Y; Public Works, Welfare, 4045 Y. Marine oiler, Public Works; 51 Y. Patrolman, Police; 5531 Y. Social investigator, grade 1, Welfare; 2826 MY. Transit patrolman, bridge and tunnel officer, and correction officer (men), Correction; V 1551.

LABOR CLASS
Cleaner (men) (appropriate), Health, Triborough Bridge and Tunnel Authority, 2513 (list of December 5, 1950); Health, 946 Y (list of July 23, 1952); Triborough Bridge and Tunnel Authority, 919 Y (list of July 23). Cleaner (women), Health, 69 Y; Higher Education, 85 Y. Laborer, Parks, Public Works, Welfare; 4045 Y.

Rules for Transit Police Test in NYC

(Continued from page 12)

applies to all other prospective entrants.

66. UPPER EXTREMITIES, Elimination for: A. Lack of full extension or function of arm or elbow. B. Impaired grip or function of hand. C. An impaired or missing phalanx of a thumb or index finger. D. Amputation and/or impairment of more than 3 phalanges of the 18 on the other six fingers.

67. VARICOSE VEINS reject, until cured.

68. VARICOCELE, if extensive, rejects until cured.

69. VENERAL DISEASE rejects.

70. VISION (FAR) of less than 20/20 in either eye, without eyeglasses eliminates. Must read 5 out of 8 letters.

71. WOUNDS. An unhealed wound or skin ulcer rejects. A healed wound or skin ulcer that may be reopened by the performance of police duty eliminates.

72. GENERAL - OTHER DEFECTS. The causes of rejection are not limited by the above enumeration. The medical examiner may put any question, make any examination and reject for any cause which in his opinion tends to impair present or future health or fitness.

Physical Requirements

Requirements in the competitive physical exam for transit patrolman have also been made known. Seventy percent general average is required; weight of the physical exam, 50.

PHYSICAL RULES

TEST NO. 1

Dumbbell Lift

A candidate by sheer muscular effort, one arm at a time, must raise dumbbells from a full stop position at shoulder to full arm vertical extension.

Both Hands Combined

Pounds	Per Cent
160	100
150	94
140	88
130	82
120	76
110	68
100	60
90	52
80	42

No weight.

TEST NO. 2

Abdominal Muscles Lift

With his feet held down, while in a supine position, candidate must assume a sitting position, carrying up a barbell behind his neck.

Pounds Per Cent

Pounds	Per Cent
70	100
60	90
50	80
40	70
30	60
20	40

No weight

TEST NO. 3

Agility

Candidates must toe line with feet and take off with both feet at one time.

Distance Per Cent

Distance	Per Cent
8'2" or better	100
8'0" or better	96
7'10" or better	92
7'8" or better	89
7'6" or better	86
7'4" or better	83
7'2" or better	81
7'0" or better	78
6'10" or better	75
6'8" or better	72
6'6" or better	68
6'4" or better	64
6'2" or better	60
6'0" or better	55
5'10" or better	50
5'8" or better	45
5'6" or better	40
Less	0

The Commission will announce filing dates in the transit patrolman exam soon. An April filing period has been intimated.

Eligible Lists STATE Promotion

SENIOR SOCIAL WORKER, (Prom.), Workmen's Compensation Board, Department of Labor.

1. Friedenberg, B. E., Bklyn ... 90600
2. Tagawa, Kimi G., Bklyn ... 87470
3. Payne, Sadye E. C., Bklyn ... 86330
4. Weinstein, Vita, Bklyn ... 85030
5. Conklin, Constance, NYC ... 84240
6. Siskind, Joan G., Bronx ... 84180
7. Glasier, Grace, Watervliet ... 83980
8. Wcoogen, David, Bronx ... 83220
9. Jacobs, Dolores R., Buffalo ... 82070

SENIOR RESEARCH ANALYST (PUBLIC SERVICE), (Prom.), Department of Public Service.

1. Wilbur, Herbert H., Lonsville 78210

HEAD STATIONARY ENGINEER, (Prom.), State University of New York, Department of Education.

1. Chapman, Elmer W., Brookport 87030
2. Renck, Robert L., L. I. City ... 84220
3. Hamilton, David C., Morrisville 83520

COMMUNICABLE DISEASE VETERINARY CONSULTANT, (Prom.), Department of Health.

1. Dean, Donald J., Alton 76900

SUPERVISING CONSTRUCTION SAFETY INSPECTOR, (Prom.), Department of Labor (Exclusive of the Workmen's Compensation Board, Labor Relations Board, State Insurance Fund, and Division of Employment).

1. Gustafson, Gustave, St. Albans 93680
2. Egan, Kyran W., Schtly ... 90260
3. Coss, Bartlett C., Keumore ... 89940
4. Quinn, Francis H., Flushing ... 87640
5. Pierdowicz, Henry, Yonkers ... 86530
6. Heron, Frank A., Vestal ... 85940

ASSOCIATE EXAMINER OF METHODS AND PROCEDURES, (Prom.), Interdepartmental.

1. Taffler, Paul, Albany ... 91110
2. Gartenberg, Gerald, Albany ... 88900
3. Caine, Edward M., Albany ... 88350
4. Hecht, David C., Slingerland ... 87860
5. Schmidt, John W., Albany ... 87310
6. Whitcomb, Henry, Delmar ... 85060
7. Schein, Bernard, Bronx ... 83880
8. Sumner, Clayton, Latham ... 83790
9. Feldstein, Irma A., Albany ... 83710
10. Java, Alice M., Albany ... 82860
11. McGillicuddy M., Albany ... 77110

HEAD JANITOR, (Prom.), Department of Education (Exclusive of the Schools and State University)

1. Binns, Lewis P., Lonsville ... 90100
2. Delap, Freeman, W. Albany ... 81930



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LEGAL NOTICE

HYNES, JAMES F.-P., 1953.-CITATION.-THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT. TO: BRIDGET HYNES, RICHARD J. HYNES, ELLEN HYNES LANDBERG; PETER DERMODY, NELLIE DERMODY, NOBA DERMODY, MARY DERMODY, nephews and nieces of decedent, children of MARY HYNES DERMODY, predeceased sister of decedent; TOM HYNES, JAMES HYNES, NELLIE HYNES, KITTY HYNES, BIRDY HYNES, JOAN HYNES, MARY HYNES, nephews and nieces of decedent, children of MARTIN HYNES, predeceased brother of decedent, if living, and if dead to his or her heirs at law, next of kin and distribute whose names and places of residence are unknown, and if he or she died subsequent to the decedent herein, to his or her executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and cannot after diligent inquiry be ascertained, the next of kin and heirs at law of JAMES F. HYNES, deceased, send greeting:

WHEREAS, LACKEY MCGLOIN who resides at 39-50 60th Street, Woodside, New York, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date February 17th, 1941, relating to both real and personal property, duly proved as the last will and testament of JAMES F. HYNES, deceased, who was at the time of his death a resident of 500 West 57th Street, the City of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 7th day of May, one thousand nine hundred and fifty-three, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our County of New York to be hereunto affixed. **WITNESS, HONORABLE [L. S.] George Frankenthaler,** Surrogate of our said County of New York, at said county, the 15th day of March, in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

Activities of Civil Service Employees in N. Y. State

James E. Christian Memorial

1953 NOMINEES of the James E. Christian Memorial Health Department chapter, CSEA, are: Daniel Klepak and Donald Treanor, president; Helen McGraw and Virginia Clark, vice president; Signe Norris and Katherine Tierney, secretary; Howard Wiltsey and Athan Baskous, treasurer; Dr. William Siegal, Katherine Hough, Cliff Hodge, Ralph Winton, Dr. Arthur Bushel, Florence Manley, Jane Wheeler, Irene Hack, Regina Warhurst and Mary Sullivan, executive council (5); John Coffey, Kathleen Delaney, Clark LeBoeuf and Irving Goldberg, delegate (2); Mary Ryan, Katherine Campion, Mary Fitzgerald and Rita Purtell, alternate delegate (2).

Elections will be held April 14. Kay Tierney (OBA) comments: Louie Generous' arm is much better. Don't ask him to go on a fishing trip in a hurry... Dick Bolton is out of the hospital and coming along fine... Congratulations to Margie and Joe Goliniski and to Gregory Joseph, born February 12, for picking such nice parents.

Ann Williams (MCH) reports: Dr. David B. Ast, director of the bureau of dental health, has returned from a Florida vacation... Mrs. Louise Kane is at home, has a virus infection.

From the scribe in the mail, supply and reproduction unit: Jackson Mercer, who will leave for boot training at Bainbridge, Md., soon, is engaged to wed Mary Ellen Woodruff of West Albany... Carl "O'Berger" sporting a kelly green tie in honor of St. Patrick... Jim Willis is at Parris Island, N. C., practicing squads right and learning the Marine Hymn.

Signe Norris (PHN) reports: Mrs. Ethel Donohue is vacationing in Buffalo with her daughter and grandchildren.

Broadacres

MRS. ANNE LEVINE, president of Broadacres chapter, CSEA, announces presentation of membership certificates to the following departments: dental clinic, pharmacy, X-ray, medical records, teaching and occupational therapy, doctors, administration, sewing room, stores, cooks, 100 percent; domestics, 90 percent; nurses, nursing attendants, business administration, maintenance, 80 percent.

Thomas Indian School

NEWS OF the Thomas Indian School chapter, CSEA:

Frances Kinkead returned from her tour of the Holy Land and India with a wealth of colored slides and pictures.

On March 2, 100 persons attended a party at the Rebekah lodge, Gowanda, to honor Mr. and Mrs. George Murman, retiring after 31 years of service. Gladys is a principal account clerk, George a stationary engineer.

Fred Hebler is back on the job after a stay in the Vets Hospital. Employees at the School will join with Gowanda State Hospital and J. N. Adams Memorial Hospital to celebrate the anniversary of civil service in the State.

Denton VanderPoel and Harlan Gage were the chapter delegates to the CSEA annual dinner in Rochester.

Social Welfare, Albany

NEWS ITEMS from the Social Welfare, Albany, chapter, CSEA:

Mr. and Mrs. Robert Hatcher welcomed their first child, a son, Mrs. Hatcher is the former Jane Doran of Bureau of Accounting.

On vacation in Florida are: Mrs. Kathryn Westgate and Anne Kilmartin, Bureau of Accounting; Gertrude Berry, department nurse; Ruth Dunning, librarian, and Mrs. Marjorie Roberts, Albany area office.

Later this month Mrs. Carolyn Viall, Bureau of Accounting, and Margaret Sayers, Medical Care, will take a Bermuda cruise.

Chapter delegate to the CSEA annual dinner was Mrs. Esther Wenger of the Bureau of Research and Statistics. Presiding officer was CSEA President Jesse B. McFarland, of the Bureau of Accounting.

Newark State School

THERE ARE many employees at Newark State School who haven't joined the Association as

yet. The membership goal is still 100 percent. How about it?

The five chapter members who attended the CSEA annual dinner at Rochester March 7 report successful business meetings and social events.

Congratulations to Mrs. Barbara Higgs, former business office employee, on the birth of daughter Karen March 6.

Mrs. Louise Sherbyn suffered cuts and bruises in an auto accident last Monday. She's recovering in sick bay. Also in sick bay are Anna McKeon and Mary Satta. Other sick listers are William McKeon, May Teeter, Lois Sweet and Lena Smith.

Vacationers are Herb Luney, Herb DeLeper, Dominick Vitticore, Alberta Sheheen, Erthie Mattison, Mary Lou McCarrel and Helen De Smith.

Welcome to Julia Cordon of the business office. She worked at Craig Colony for 15 years before coming to the School.

Last week fire destroyed the home of Harold Allen's parents.

Utica State Hospital

OFFICERS of Utica State Hospital chapter, CSEA, were installed by Laurence J. Hollister, CSEA field representative, at the chapter's annual dinner on Monday, March 9, at Club Monarch. The officers are: Margaret M. Fenk, president for the eighth consecutive term; Dr. William E. Tietze, vice president; Jessie Shea, secretary; Joseph L. Maxwell, treasurer; Margaret M. Fenk and Warren J. Crumb, delegates, and Vera H. Walsh, alternate delegate.

Executive Council members are: Earl Hackett and Arthur Ewing, male attendants; Louise Menard and Mildred Brown, female attendants; James McHugo and Ralph Patrick, male nurses; June Lanz and Katherine Beck, female nurses; Vera Walsh and Betty Bogert, business, medical officers and administration center; Chas. Greene and Stanley Sistonie, maintenance men, electricians, carpenters, plumbers, etc.; Mary Daressa and Loretta Cadogan, housekeepers; Drs. John Dorey and Margaret Freund, staff; Vincent Karwacki and Joseph Umstetter, power plant and police department; David Currier and Joseph Lee, grounds; Catherine

Clark and Nancy Dee, social service and Hutchings Hall; William Dutcher and Watkin Perry, garage; Hilda Bailey and Keith Wheeler, food service; George White and Albert Lemke, print shop; Harriet Seidel and Charles Steph, storehouse, bakery, butcher and coffee shops; Mildred Agne and Helen Blust, laboratory; Beatrice Butler and Dorothy Smith, occupational therapy; Sally Ewing, laundry; Kenneth Finegan, recreation.

Betty Bogert, membership committee chairman, presented the following awards: 100 percent—administration center, Walcott dining room, Dunham Hall dining room, employees cafeteria, Ward 7 dining room, greenhouse, roofers and tinsmiths, pharmacy, 90 percent—housekeepers, 80 percent—print shop.

Dr. Herman B. Snow, assistant director (administrative) was toastmaster of the evening. Committee in charge of arrangements consisted of Jessie Shea, chairman, Betty Bogert and Margaret Fenk.

Door prize winners were Wanda Sistonie and Mary Patrick.

State Insurance Fund

BOWLING NEWS from The State Insurance Fund chapter, CSEA: Payroll took three points from Accounts. Actuarial dropped three points to Policyholders; and Underwriters upset the Orphans for three points and keep them in fifth place. Cls. Seniors tied Safety for two points. Medical still trails Payroll after taking three points from Cls. Examiners.

Middletown State Hospital

MIDDLETOWN State Hospital has taken second place in the recently decided accident and safety contest of the State Insurance Fund. A plaque will be awarded. Walt Cooley, safety supervisor, will attend a safety meeting March 26 at the Hotel Martinique, NYC.

Sol Bendet, president of the New York City chapter and Metropolitan Conference representative, will be guest speaker at the MSH chapter meeting this month.

Committees for the spring dance are preparing for the gala event, including turkey dinner and

dancing to the music of Wally Houghtaling, at only \$3 a person.

Deepest sympathy to the family of Kenneth Martin, killed in an auto accident last Sunday. He was a member of the entertainment committee and was manager of a local basketball team.

Brooklyn State Hospital

FRANCIS L. WILSON, acting president of Brooklyn State Hospital chapter, CSEA, named members of the nominating committee at the board of directors meeting March 18: William J. Farrell, chairman; Henry Girouard, Clara Streaker, Catherine Sullivan, Rudolph Rauch. Mr. Farrell requested that nominations be submitted in writing to the committee by April 20. A petition signed by ten percent of the chapter members is required for independent candidates. There will be no nominations from the floor at the time of the election. New term of office is two years.

Other matters on the agenda were: CSEA Rochester meeting, Memorial Day committee, and a voluntary payroll deduction plan for memberships.

Congratulations to Mr. and Mrs. Joseph Wilson on their new tax exemption, a baby boy.

Recent vacationers are Mr. and Mrs. Lee Underwood, Mr. and Mrs. Al Jensen and Mrs. Arthur Raitt, all of whom vacationed in Florida, and Essie Furman, Tina Rose, Ethel Iverson, Helen Kabak, Anna Rothman, Anna Robinson, Thomas Petruolo, Paul Greenwood and John Walsh.

Recent visitors to Brooklyn State Hospital were Dr. Donald Carmichael, medical inspector of Rockland State Hospital, and Thomas McNelis, former staff nurse, now with the U. S. Navy.

Welcome to Mrs. Marie DelFino, George Noyes and Bob Bailey, new employees.

Best of luck to Angelo Pacelli, retiring March 31.

Speedy recovery to Bruno O'Shinsky of the business office, at Kings County Hospital, and to Emma Carter, Mrs. Helen Stazinsky, Sarah Reynolds and Charles Evans.

Chapter award winners: Frank Della Groce, barber in Building

10, first prize (season tickets to Dodger games); Walter J. Dixon, photographer, second prize (defense bond).

The chapter regrets, and wishes to correct, the announcement of a death in the family of John McCauley, business officer. Mr. McCauley's mother, not his father passed away. Deepest sympathy to Mr. McCauley in his loss.

Law Dept., Albany

ON MARCH 14, units of the Law Department chapter, CSEA, enjoyed a Saturday afternoon bowling match at the Playdium Bowling Alleys, Albany. Vince Borgeese was high man with 214 and 539, followed closely by teammate Marty Barry with a 538 triple, for the real property lawyers.

The steady pinning of the litigation lawyers paid off, as they won two out of three games and total pins by six. The real property team went into the last game trailing by 92 pins and picked up only 86 of them. Jack Cray with 191 and 526 was high for litigation, followed by Harold Coyne with 182 and 481.

Because of the enthusiasm shown, future matches and an enlarged bowling league are anticipated.

Report on Progress of Assn. Bills

(Continued from page 1)

\$200, and one received \$400. S.I.2263, MITCHELL; A.I.2571, BARRETT; S.I.2262, MITCHELL; A.I.2570, BARRETT; S.I.2264, MITCHELL; A.I.2569, BARRETT — These bills permit non-member of State Retirement System to obtain Federal Old Age and Survivors Insurance coverage if the State or subdivision shall agree to such coverage. Passed both Houses, awaiting Governor's action.

S.I.736, W.J. MAHONEY; A.I. 1035, WARD — It reorganizes Civil Service Department by appointing President of the Civil Service Commission head of the Department. Preserves to the Commission the rule-making power and appellant power over decisions of the President. Signed into law.

S.I.255, DeOPTATIS; A.I.340, SHERWIN; A.I.1216, PRELLER — Provides that all employees in competitive class shall be entitled to a hearing when charges are preferred with right to counsel and to summon witnesses. Only veterans and exempt volunteer firemen have right to hearing under present law. Preller bill passed Assembly.

S.I.258, F. MAHONEY; A.I.325, PRELLER — Continues to March 15, 1954, the Temporary Commission to study and revise the Civil Service Law. Passed both Houses.

S.I.1923, W. J. MAHONEY; A.I. 2534, WARD — Continues "Mahoney" Commission on Coordination of State Activities for another year. Passed both Houses.

S.I.298, ERWIN; A.I.610, WILCOX — Continues previous law directing removal of subversives found in public service. Amends previous law to permit person accused under the law to be represented by counsel and to present evidence in his own behalf. Signed into law.

S.I.2164, ERWIN; A.I.2955, WILCOX — Amends Civil Service Law to conform with recent Court of Appeals' decision to provide that promotion candidates must be in direct line of promotion. Promotions not in direct line requires action of Civil Service Commission. Passed both Houses, awaiting Governor's action.

S.I.2528, HATFIELD; A.I.2245, J. FITZPATRICK — Provides that an employee who leaves payroll because of compensable disability under Workmen's Compensation Law shall be reinstated to prior position if he recovers within two years after leaving payroll; if recovery is later, shall have preferred list status for four years from date of recovery. Passed Senate, killed in Assembly.

S.I.1810, HATFIELD; A.I.1782, J. A. FITZPATRICK — Amends present law to broaden unemployment insurance coverage to per diem employees of State and those employed less than one year except seasonal or part time employees. Passed Senate, killed in Assembly.

Mahoney Commission Asks Many Changes

(Continued from page 1)

board made no check on winning suggestions to determine whether department estimates of savings anticipated were realized, nor even whether the suggestions were put into use.

Administrative Changes

It called for the bureau to clean out the deadwood in its files and to bring up to date and publish in three separate volumes the Civil Service Law and related laws with an index; Civil Service Rules with an index; list of all positions — this latter in loose leaf form so it could be kept up to date.

The examination consultant in the legal bureau would be eliminated.

In the main administration division the Mahoney group would move out the Certification Section and place it in the Examinations Section. It would have the Payroll Unit bring its roster cards up to date and include some 3,000 employees not now listed. It would also have the payroll unit maintain history cards on each position.

The veterans' advisor would be abolished on the ground such services already are adequately offered by the Division of Veterans Affairs.

The Qualifications and Review Unit would be abolished, as would the office of secretary. The personnel and other chores now handled by the secretary would come under the new Division of Personnel Services.

The Payroll and Certification Bureau and its positions also should be abolished in the administrative office, the Coordination Commission declared.

The Payroll Section would be reconstituted as the Personnel Transactions Section.

Shift of Evaluating Power

"The department should undertake a positive program of certification and placement," the report reads, with the suggestion that selective certification be studied.

Not escaping notice was the Classification and Compensation

Division. Here a complete review, revision and rearrangement of standard class specifications was urged.

A pay schedule with many fewer pay grades also was recommended.

Determining job standards should be taken out of Classification and Compensation, where, according to the report, personnel are not well enough acquainted with jobs to set up standards, and go to the Certification, as stated earlier, which would be under the Examinations Division.

Many changes are recommended for the Exams Division in addition to placing Certification therein. For one thing, it would lose its investigating unit to the Personnel Services Division. For another, its Technical Services Section would be abolished if the report recommendations are followed.

Speedier Appeals

Also slated for an end would be the Test Development Unit as such. Personnel from this, however would go to the office of Personnel Research to be added to the main office.

Examination appeals would be speeded by having them given a high priority and handled by the section concerned within the exams division.

"Appeals seemingly require an inordinate amount of time before a decision is reached," the report states. "Such delay can and has resulted in what may be considered as irreparable harm."

The Mahoney Commission estimates each appeal now costs the State \$50 to process.

One reason for delay, according to the report, is that personnel assigned to handle appeals have not given them the importance due them. This should be changed, according to the investigators, with personnel trained to give appeals a top priority.

Simpler Titles

The Education and Test Reference Unit also is recommended for elimination, as is the Notification Unit. Qualifications Review Unit likewise would be eliminated

but its functions would be distributed among Classification and Compensation, and Certification.

This step is estimated to save \$20,733 annually.

Service record ratings are attacked as "a poor instrument of doubtful validity" considering the personality angle which now enters into their preparation and their use on promotion exams is criticized until a better rating method is devised.

An assistant director of examinations should be created to take direct charge of research in new exam fields, the report says. Also asked for is a head of recruitment to be an integral part of the office of the Director of Examinations.

Sharp criticism was leveled at State departments for parenthetical titles and highly specialized job descriptions which prevent qualified personnel in other departments from taking a test.

The present practice only benefits those provisionals the respective departments desire to place in top jobs, according to the experts.

Local Exams

The probers recommend all local government exams come under the Examinations Division and say the Municipal Services Division should be more of a supervisory and less of a service agency. The Training Division would become part of the new Division of Personnel Services and keep its small staff.

The present Personnel Research Division should become the Office of Research in the main executive office and should "become a genuine staff arm of the top management of the department."

It should take over the annual salary survey from the Classification and Compensation Division. It should work out objective performance standards to replace present service record ratings. These should measure exact job performance and employees should be evaluated periodically.

Also called for is the establishment in every State department and agency of a personnel office.