

Civil Service LEADER

America's Largest Newspaper for Public Employees

Vol. XXXIV, No. 38 Tuesday, December 18, 1973 Price 15 Cents

Season's Greetings

To all our friends
our friends of the
wishes for a mean
health and prosper

000000001-COMP-COMP
P R CSEA
33 ELK ST
ALBANY NY 12224

Theodore C. Wenzl, President,
Civil Service Employees Assn.



CHARTER COMMITTEE — Francis Miller, seated second from right, executive representative from Oswego County chapter of the Civil Service Employees Assn., presides over meeting of CSEA Board of Directors charter committee. The committee is one of several composed of Board members from both the County and State Divisions of the Employees Association. The charter committee's duties include approval of new chapters and constitutions. Other representatives serving with Mr. Miller, the re-elected committee chairman, are seated from left: Salvatore Mogavero, Erie County; Dorothy King, Mental Hygiene Region 2; and John Vallee, Rensselaer County. Standing are: Robert Lattimore, Labor; Richard Snyder, Mental Hygiene Region 3; Canute Bernard, Labor, and Ralph Natale, Nassau County. Also serving on the committee is Ethel Ross, Judicial.

5 New Chapters Granted Charters

ALBANY — Five new chapters of the Civil Service Employees Assn. have been granted charters as a result of action taken at CSEA's monthly statewide Board of Directors meeting held here Nov. 28.

In CSEA's Southern Region, four chapters received charters. Followed by the name of each chapter's president pro tem, the new Southern Region chapters are:

Dutchess-Putnam Retirees, Nellie Davis; Orange-Ulster-Sullivan Retirees, John Van Duzer; Rockland-Westchester Retirees, Mary Bianchini, and Mid-Hudson Psychiatric Center, Edward O'Donnell.

In the Albany Region of CSEA, a charter was granted to Empire State College, State University of New York chapter, with Mildred R. Allen as president pro tem.



GOVERNOR WILSON

Don't Repeat This!

Wilson Brings 35 Years' Experience To Governorship

GOVERNOR WILSON. After 15 years when the words "Governor" and "Rockefeller" have become synonyms in New York State, it will take a few slips of the tongue to reorient to the new language of Governor Wilson.

As a matter of fact, during those same 15 years Malcolm Wilson had been Lieutenant

(Continued on Page 6)

To Install LI Region Officers This Month

AMITYVILLE—About 500 persons are expected at the \$10-a-ticket installation dinner-dance scheduled by the Long Island Region of the Civil Service Employees Assn. Dec. 22 at the Holiday Manor, Bethpage. Statewide president Dr. Theodore Wenzl is scheduled to install the regional slate headed by Irving Flaumenbaum.

Oneonta President Carr Seeks Jobs For Former Homer Folks Employees

ONEONTA—Full cooperation has been pledged by Irene Carr, president of the Oneonta chapter of the Civil Service Employees Assn., in working out an efficient use for Homer Folks Hospital that would

WENZL SENDS CSEA'S PROTEST ON CODING EMPLOYEE ETHNICITY

ALBANY — Theodore C. Wenzl, president of the Civil Service Employees Assn., the union that represents about 140,000 state workers, has sent a letter to Ersa Poston, as president of the State Department of Civil Service, asking that all state employee records that identify an individual's ethnic background be destroyed.

Dr. Wenzl's letter comes as the result of a resolution submitted at the November meeting of CSEA's statewide Board of Directors, voicing disapproval of the state's attempts to "computerize all state employees with code numbers signifying their ethnic background" and directing the CSEA president to request the destruction of any ethnic coding data.

The Board of Directors' resolution had originally called for letters to be sent to the State Comptroller as well as to the president of the Civil Service Department. However, according to Dr. Wenzl, upon looking into the matter further, it was discovered to be more practical to ask Ms. Poston's agency "to take over the task of directing all agencies to destroy whatever records they have" concerning ethnic background coding.

"It is apparent," the CSEA president said, "that this information could be used by the Civil Service Department in a way which could undermine the merit system as it exists today."

Green Haven Takes Lice Outbreak To Second Stage

(Special to The Leader)

FISHKILL—The Civil Service Employees Assn., which filed a first-stage grievance on Dec. 7 against the Green Haven Correctional Facility for failure to correct an alleged outbreak of lice in the prison's administrative offices, took the grievance to the second stage on Dec. 14.

The second phase of the grievance procedure calls for a meeting between the superintendent of the prison, Leon Vincent, and local CSEA officials who filed the grievance. The head of the facility is required to review the problem and then submit his decisions to the grievants in writing.

Felice Amodio, CSEA field representative, said that neither he nor Roberta Holder, chairman of the CSEA grievance committee at Green Haven, had been contacted by prison officials since the initial filing.

According to Mr. Amodio, "The prison administration's response to the situation has been to set off one bug bomb in a different

office every evening, but employees are still being bitten and the situation continues.

"I still feel that the only solution is to grant the employees in the infested area leave with pay.

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phased out last spring as the state's last remaining tuberculosis sanitarium.

The institution had employed 185 workers, and was closed because of what the state termed

(Continued on Page 14)

FIRE FLIES

by Paul Thayer

A testimonial dinner will be given Jan. 27 at 2:15 p.m., in honor of retired Deputy Chief Arthur J. Laufer at the Hotel Commodore, 42nd St. and Lexington Ave. It will be preceded by a Roman Catholic Mass of Thanksgiving at 1:15 at St. Agnes Church, 141 43rd St.

There were some raised eyebrows when the plans were announced and in one case I heard that one fellow thought "Artie was carrying the religious approach a bit heavy." While I must admit that it will probably be the only testimonial held on Sunday afternoon with a Mass substituted for a cocktail hour, I like the idea very much because it is as unusual as the man himself and in fact, quite characteristic of him. And if that's the way he wants to have it, that's the way it ought to be.

On 'D Day' he landed on Normandy Beach in the first waves and survived. A couple of years ago, he was stricken with a cruel affliction which required major surgery, almost costing him his life. He survived that too. And, in spite of the pitfalls connected with it, he also survived his years in the Fire Department. With his willingness and desire

to take up the cause of the down-trodden, and to speak out against that which was wrong and unjust, survival in the Fire Department seems, at least from this writer's point of view, to have been the major accomplishment of the three.

The photo, which I took on a snowy cold day in Harlem, tells Artie's story, although I didn't see it as characteristic then. It was taken with Page One of "The News" in mind. After I took it, I fell, fanny over tea kettle, into a snow bank and the camera was buried, film and all, in a couple of feet of snow. It is a wonder that the film survived but it did. The picture is a symbol now because Artie Laufer is a leader of men. As an officer it was known that he never had subordinates — only partners. That's the way he wanted it then and that's the way it will continue to be.

Two bits of his philosophy return to me when I'm faced with difficulty. The first: "When you are morally right, proceed without fear." The second: "Always look for the good in a man. Every man has good in him . . . sometimes you just have to look a little harder to discover it." In other words, the man believes. His religious faith has seen him

through many a trying situation in his life and has made it possible for him to come through with flying colors.

We had a situation in Harlem some weeks ago which shocked me and I wondered how Artie would have handled it had he still been in the 18th Battalion that night.

A fire produced two D.O.A.s with two brilliant rescues after which the victims were carried to the hallway and mouth to mouth started. As this was going on, one tenant actually spit on one of the victims as the fire fighter who rescued her worked to revive her. The tenant made no bones about the depth of her hatred for the victim. Another tenant meanwhile went to the other fire fighter, working on the other victim, and demanded that he not waste his time trying to revive him . . . "Fireman," said the tenant, "let him die. Don't waste your time on him. He's no good."

I can see Artie now, flushed with anger of a righteous nature, confronting the two heartless ones with the quote: "Let he who is without sin cast the first stone. These are children of God and heirs to Heaven, just as you and I."

Artie is never far away from the fireman's consciousness in spite of his absence from the scene. He will be with us in spirit for many decades to come. He (Continued on Page 4)



This picture shows Artie Laufer atop a ladder waiting to give a comrade a hand with the hose. The fuzzy spots in the photo are snowflakes being blown by. Note the old hand-cranked ladder wheels.

C. S. E. & R. A.

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PARIS or MONTE CARLO — 6 Nights		
K-5131	Lv. Feb. 11, Ret. Feb. 18	CB \$299
K-5152	Lv. Feb. 18, Ret. Feb. 25	CB \$315
At First Class Hotels.		
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K-5123	Lv. Feb. 17, Ret. Feb. 24. Low Budget Package \$169
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K-5134	Lv. Feb. 12, Ret. Feb. 20	
Hilton Hawaiian Village		EP \$339
LAS VEGAS — 3 Nights		
K-5149	Lv. Feb. 7, Ret. Feb. 10	
K-5150	Lv. Feb. 14, Ret. Feb. 17	
K-5151	Lv. Feb. 21, Ret. Feb. 24	Las Vegas Hilton . . . \$221
		Some Meals
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3 Nights	Lv. Mar. 15	EP \$135.50

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BELIEVE IN RIGHTS — A Human Rights Committee is now functioning at Craig State School under the chairmanship of Dominic Martello, seated. Others are, from left: Ramon Pagan, Rafael Gonzales, vice-chairman, Dr. Arthur Green (rear), Dr. Joo Sim Tan, CSEA representative Daniel Donovan, Dr. Ludemo Ratonel, John Davignon and Irene Brown, secretary. Not shown are Amir A. Djavaheri and Sosomme Idiculla.



NOW HEAR THIS — CSEA bargaining specialist Joseph Reedy makes a point as he addresses a recent meeting of the Binghamton chapter, CSEA. He spoke on the details of the new state contract during the session at the SUNY-Binghamton campus. Mr. Reedy was one of the negotiators of the operational contract.

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CIVIL SERVICE LEADER America's Leading Weekly For Public Employees

Published Each Tuesday
Publishing Office:
11 Warren St., N.Y., N.Y. 10007
Business and Editorial Office:
11 Warren St., N.Y., N.Y. 10007

Entered as Second Class mail and Second Class postage paid, October 3, 1939, at the Post Office, New York, New York, under the Act of March 3, 1879. Additional entry at Plainfield, New Jersey 07061. Member of Audit Bureau of Circulation. Subscription Price \$7.00 Per Year Individual Copies, 15c

Stay Strong, Seek New Members

(See Photos Page 16)

NEWBURGH — Membership is the fuel that drives the Civil Service Employees Assn. To avoid an energy shortage here, CSEA executive director Joseph D. Lochner urged all chapters in Southern Region III and elsewhere to form active membership committees.

Mr. Lochner told the first meeting of the Southern Regional Executive Board, held at the Holiday Inn here Nov. 30, that nothing is more important than signing up new members for CSEA.

"We know everyone is interested in negotiations for more pay and better working conditions and that is important. But we need to maintain a strong organization to get more pay and better working conditions and we will only keep our organization strong by recruiting more members," Mr. Lochner said.

The executive director noted that chapters get \$11 from the state organization for every new member they bring in. "A chapter that brings in 100 new members can earn \$1,100 — \$11,000 if they bring in 1,000 members," Mr. Lochner pointed out.

Sign Up Soon

He urged chapters to sign up new civil service employees as soon as they begin working — when they are enthusiastic about their new jobs and want to get to know the people who work with them.

Mr. Lochner noted there were about 30,000 employees who were not CSEA members in state and local governmental units with CSEA chapters. CSEA represents many of these people in grievance procedures and bargaining.

"We were able to sign up 13,000 people just by sending them a letter, so you can imagine how many more you could sign up with any kind of membership drive," he said.

CSEA chapters can get lists of non-members and any other help they need in membership drives, he said, and he advised all chapters to make sure this important activity is not neglected so that CSEA can keep on growing.

Nellie Davis Named

Earlier in the meeting, Southern Region III president James J. Lennon responded to the need for membership recruiting by appointing Nellie Davis, president of the Dutchess-Putnam Retirees chapter, to coordinate membership for Region III. The services of the regional staff and office in Fishkill are available to Ms. Davis for any chapter that wants to participate, President Lennon said.

Discussion at the Executive Board meeting included an explanation of the state's new 90-day death benefit clause by Stanley Mailman, regional attorney for Rockland, Westchester and Putnam.

The question was brought up by former Southern Conference president Nicholas Puzdifferri, who said that he had obtained some clarification of the new regulations at the state CSEA office in Albany, but wanted to know more about it.

The regulations provide that any state governmental employee who dies while working for the state is not entitled to death benefits if he was docked of re-

moved from the payroll for any reason in the 90 days prior to his death.

1969 Cut-Off

The regulations do not apply to anyone who was employed by the state prior to April 1, 1969, when increased benefits went into effect for new employees, Mr. Mailman explained.

He added "A bill is being filed in the State Legislature to eliminate this clause. Until that time don't get suspended and don't die."

Another question discussed with the regional attorney was

whether a new employee is entitled to a hearing if he is discharged on the grounds of misconduct before he has legal tenure.

This question was brought up by a CSEA member who said he knew of an employee who had been fired for misconduct at a correctional facility on the accusation of an inmate without any type of hearing. The employee had been on the job for only six months when he was fired.

Mr. Mailman said that under state regulations a person em-

ployed less than two years had no rights to a hearing unless he were a veteran or an exempt fireman.

Rights' Question

There could be a civil rights question here, and the courts might order a hearing if it were shown that the accusation against the discharged man was so detrimental as to deprive him of getting a future job or if it otherwise injured his reputation, Mr. Mailman said.

In other action, Mr. Lennon appointed a Regional Office committee consisting of the follow-

ing: Lyman Connors, chairman, Patsy Spicci, vice-chairman, Ann Bessette, Dave Freer, A. Mogg, John Haack and Sy Katz, members, and Mr. Puzdifferri and Thomas Luposello, Southern Region field supervisor, as consultants.

Robert Comeau, past president of Napanoch chapter, was appointed to coordinate correction department chapters of Region III. Carl Gerrard was named sergeant-at-arms, Tris Schwartz and Anne Butler were named co-chairmen of the Region III auditing committee.



ENERGY CRISIS — Joseph C. Swidler, left in the 2-column picture, chairman of the state's Public Service Commission, explains the realities of the energy crisis to CSEA statewide officers, other officials and headquarters personnel. Seated next to him at the meeting in the State Capitol is Melvin Osterman, New York State director of employee relations. CSEA officials shown listening to him are, front row, from left: Joseph Dolan, director of local government affairs; Arthur Bolton, chairman of County Executive Committee; William McGowan, vice-president; Theodore C. Wenzl, president, and James Lennon, vice-president. Rear, from left: Thomas Collins, comptroller; Victor Pesci (standing), chairman of State Executive Committee; John Carey (standing), coordinator of state negotiations; Richard E. Cleary, vice-president; Ralph Natale, third vice-president of Long Island Region; F. Henry Galpin, assistant executive director; Thomas Coyle, assistant director of research, and William Blom, director of research.



Ⓛ CSEA calendar Ⓛ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

December

- 18—County Executive Committee Christmas dinner honoring Henry Galpin; 7 p.m., Hyatt House, 1375 Washington Ave., Albany.
- 19—CSEA Board of Directors meeting; 33 Elk St., Albany.
- 20—Oneida County chapter Christmas party and dinner from 6:30 p.m. at Twin Ponds Golf and Country Club.
- 22—Long Island Region installation of officers and dinner-dance Holiday Manor, Bethpage.
- 27—State Insurance Fund chapter holiday party; 5 p.m., cafeteria, 199 Church Street, Manhattan.

Shut 17 Buildings At Craig State; No Loss Of Jobs

ALBANY—The State Department of Mental Hygiene announced last week it is closing, "for safety reasons," 17 buildings at Craig State School in Sonyea, Livingston County, and is transferring 200 of the school's residents to other upstate department facilities.

The Civil Service Employees Assn., whose Craig State chapter is headed by Charles Peritore, received departmental assurances that the reduction in residents will entail no loss of jobs. The staff in the buildings to be closed, the department said, will be used to improve existing programs at the school and to enlarge the school's community

service program.

The department said its decision came after an engineering inspection found structural problems had developed in the buildings, all of which were built around the turn of the century. Ten of the buildings house a total of 255 residents, while others provide space for school programs.

The engineering inspection found that the rafters of the buildings had spread and presented a danger to continued occupancy, particularly in the event of a heavy snow accumulation.

About 50 to 60 of the residents can be placed in other residential buildings at Craig. The remainder will be moved to state schools which serve the counties from which the residents were originally admitted. Such moves are in line with the department's policy to place residents in state schools as near as possible to their homes and families.

The temporary overcrowding which will result from residents being placed in other Craig buildings will ultimately be eliminated by expanding community service programs in the Craig service area, which includes Livingston, Allegany, Chemung, Schuyler, Steuben and Wyoming Counties.

Perrott, Tarmey Head Committees

ALBANY — Theodore C. Wenzl, statewide president of the Civil Service Employees Assn., has announced the appointment of the following members to the Special Non-Teaching School Employees Committee of CSEA: Edward Perrott, chairman; Charles Luch, Lee Banks, Patrick O'Connor, Hugh Crasper, David Silberman, Salvatore Moggavero, Jacob Banek and Irene Izzo.

Dr. Wenzl has also appointed the following as members of the Special Social Services Committee of CSEA: Richard Tarmey, chairman; Grace Vallee, E. Ben Porter, Arthur Bolton, Donna Podvin, David Reeves, Patricia Spicci, Steven Regan and Geraldine McGraw.



LETCHWORTH OFFICERS — A dinner and dance at the Platzl Brauhaus, Ladentown, was the occasion for installation of officers, Letchworth Village chapter, Civil Service Employees Assn. Front row, from left, are: Theresa Brophy, director; Amalia Mariano, secretary; Trudy Felter, director; Jessie Caudill, treasurer; Doris Waller, director, and Cathy Turner, director. Second row: William Patat, director; Peter Pavich, delegate; Anthony Delfino, director; Vincent Dupont, delegate; John Clark, president; Manny Ramirez, vice-president, and James Lennon, president of the Southern Region and the installing officer.

Fire Flies
By PAUL THAYER

(Continued from Page 2)
has made a mark upon the Fire Dept. and its members; a legend in his time. To those who know him, no explanation is needed. To those who don't, none is possible.

God bless you, Artie. I'll see you on Jan. 27.

The Committee for the testimonial to Artie Laufer is: Larry Centrilla, Batt. 20, Group 16; Tom Carty, Div. of Safety; Bill Fahey, E. 84, Group 15; John Sullivan, L. 23, Group 13; Frank Fitzsimmons, S. 44, 5067; Joe Brady, Div. of Training; Steve Marullis, E. 313, Group 15; John Barr, 984-4264; Frank Lomosco, 357-7870.

Asst Accountant List

ALBANY — An eligible list containing 113 names was established by the state Dept. of Civil Service on Nov. 13 from open competitive exam 39261, assistant accountant.

Rochester's Prexy Asks 4-Day Week

ROCHESTER — A 4-day work week to help "meet the energy crisis head-on" should be proposed by the Civil Service Employees Assn., the president of its Rochester chapter says.

Samuel Grossfield, past president of the CSEA's Western Conference, said immediate steps

L.I. STUDY

The 4-day work week proposal has been under study by the Long Island Region, Civil Service Employees Assn. Region president Irving Flaumenbaum had appointed Suffolk chapter president E. Ben Porter as head of a committee to examine how a 4-day week can conserve fuel and energy consumption.

should be taken because "the Governor's office and Washington are slow, as usual."

Mr. Grossfield would have the CSEA propose a 9-hour day and a 36-hour work week, which would be 1½ hours less than most public employees now work.

"This would not result in any loss of production and might possibly increase it," he said.

"Hours never really measure output. Fewer hours might mean greater output. On Fridays, an employee's energy lags; he doesn't have his usual drive."

Mr. Grossfield said there should be "absolutely no reduction in salaries" under the 4-day week.

"State, county and municipal governments would more than make up for the lost hours in savings in fuel and electrical costs and in the added enthusiasm and morale of workers," he said.

He said several companies already have found the shorter work week beneficial to production.

Because the government is expected to take the necessary steps to conserve gasoline, Mr. Grossfield doesn't feel that CSEA members would use up as much energy on their days off as the government would use if they were working.

He said the CSEA also could, through its leaders, "do quite a job in educating its members in self-discipline. Once in a while, tightening a belt is good for us."

Mr. Grossfield said New York State should take the initiative in reducing the work week of public employees "instead of waiting, as it usually does, to see what someone else does. "This is no time to sit on our hands, bemoan the situation and blame somebody else."

He also proposed that the CSEA reconsider its schedule of conventions and area conferences.

"Our leaders should take a good, stiff look and set an example," he said. "We may have to curtail some of our meetings. I'm sure we'll come up with some constructive ideas, as we have in the past."

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Steno Wanted In Manhattan CSEA Office

A vacancy exists for a steno-typist in the New York Regional Office of the Civil Service Employees Assn. at 11 Park Place, New York City. The job, which has a starting salary of \$7,987 with annual increments to \$9,387, includes pleasant surroundings, vacation benefits, retirement, health insurance and sick leave.

Applicants will be selected through a stenographic test consisting of dictation at 60 words per minute with emphasis on neatness and good spelling.

Appointments for a test may be made by calling 962-3090.

Ricci Reappointed

ALBANY—Michael A. Ricci of Buffalo, has been reappointed to the Advisory Council on Employment and Unemployment Insurance, at a salary of \$69 per day for each day worked, for a term ending May 24, 1979.

Sr Lab Engr List

ALBANY—An eligible list containing three names was established Dec. 3 by the state Dept. of Civil Service from open competitive exam option 27317, senior electronics laboratory engineer.

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Statutory Fireman	6,50 hr
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Civil Service LEADER

America's Largest Weekly for Public Employees

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Published every Tuesday by

LEADER PUBLICATIONS, INC.

Publishing Office: 11 Warren Street, New York, N.Y. 10007
Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007
212-BEekman 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher
Paul Kyer, Associate Publisher

Marvin Baxley, Editor
Kjell Kjellberg, City Editor

Jack Grubel, Associate Editor; Katharine Seelye, Assistant Editor
N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall St., Federal 8-8350

15c per copy. Subscription Price: \$3.80 to members of the Civil Service Employees Association. \$7.00 to non-members.

TUESDAY, DECEMBER 18, 1973

New Attack On Merit

THE Citizens Budget Commission has, for 41 years, provided the City of New York with an invaluable service — capacity to think clearly. Not enmeshed in the snarl of bureaucracy that frustrates the ordinary public servant, the Commission has the extraordinary advantage of perspective. Its staff has been able to chart the progress of various city programs with a lucidity and straight-forwardness the city could never apply to itself.

Now, however, with its latest report — "The New York City Fire Department: Recent Achievements and Present Problems" — the Commission has hit a snag.

What does the Commission see as the major flaw in the operation of FDNY? The fact that the department's top officers, described as "management," are part of the officers union. How to solve the problem? Have officers above battalion chief appointed by the fire commissioner, and do away with civil service tests for those positions. The effect? Stronger management, with no divided allegiances between the union and the department.

The real effect, of course, would be to cripple both the union and the department by appointing 'team players,' to lord over their former brothers.

The whole idea originated with the city, which has filed a petition asking that the union be decertified as representative for officers above battalion chief. The Commission stressed the importance of such action, urging its prompt approval by the city's Office of Collective Bargaining.

But why needlessly pit management against union? The support lent to the city's motion by the Commission suggests, to us, an unhealthy alliance and undermines the Commission's credibility. Although the Fire Department is clearly not void of management-union differences, it is probably a more cohesive group than most. The Commission itself wrote: "Firemen of our City generally are capable and conscientious, early November's abortive strike notwithstanding. Indeed, there is a mystique in firefighting which drives many firemen: It motivates them to volunteer for duty in companies with extraordinary heavy workloads, in areas where they lie vulnerable to ambush, physical abuse and worse."

Finally, the Commission described, with a trace of scorn, the "mechanical" civil service testing system. "No one can argue against a policy which tests for technical competence," the report said, "however, in our judgment, what is at stake here is a fundamental principal of management." In the judgment of this newspaper, however, that is not what is at stake. What is at stake are the obvious demerits and inequities of an appointive system.

Questions and Answers



Q. When I signed up for medical insurance under Medicare, I couldn't get hospital insurance because I hadn't worked long enough under social security. However, my sister told me that this has recently been changed. How do I apply for hospital insurance coverage?

A. Call, write, or visit any social security office to apply.

Persons, like yourself, who previously couldn't get hospital insurance coverage may now enroll at a cost of \$33 per month. The enrollment period for 1973 extends through August. If you do not enroll by August 31, 1973, you will not be able to enroll until the next general enrollment period — the first 3 months of 1974.

Don't Repeat This!

(Continued from Page 1)
Governor, being tapped for that position after 20 years of service as an Assemblyman from Westchester County.

That's an impressive record in itself: 35 years of state service in elective offices for a man still in his fifties.

Wilson's Experience

For a man as politically astute as Mr. Rockefeller, the credentials of his successor were certainly a factor in the decision to resign the governorship in order to devote full time to heading the federal commissions on American priorities and on water resources. It will be remembered that Mr. Rockefeller had a distinguished record of federal service under Presidents Roosevelt, Truman and Eisenhower before he was elected New York Governor in 1958.

As far as distinguished service goes, Governor Wilson has compiled an impressive list of accomplishments in his own right through the years.

On his first try for public office, in 1938, he won the Fifth Assembly seat (now the First District) in Westchester County and was re-elected for nine succeeding terms.

During his long service in the Assembly, he successfully sponsored legislation in many fields. For 12 years he was chairman of the Codes Committee, and he headed a succession of Joint Legislative Committees studying particular problems.

Social Security Benefits

As chairman of the Joint Committee to Study the State Employees Retirement System, the then Assemblyman Wilson sponsored the law that made Social Security benefits available to state and local governmental employees. His particular background in this field should be of especial interest to the Civil Service Employees Assn. and to all public employee organizations, since pensions have become a matter of intense legislative debate during the past session.

In 1958, he was nominated again for the Assembly, but withdrew to accept the Republican nomination as running mate for Mr. Rockefeller.

Governor Wilson has received many awards and citations over the years for his work in the Legislature and as Lieutenant Governor.

Citations And Degrees

The New York State Society of Newspaper Editors accorded him its John Peter Zenger Award "in recognition of his service to the Cause of Freedom of the Press and the People's Right to Know" in 1957. He has been awarded honorary degrees by 11 colleges and universities.

His elevation to the state's highest elective office will put him in the driver's seat for re-nomination if his performance remains at the same high level it has been during the past 35 years.

It is common knowledge that if Governor Rockefeller had chosen to remain in office for the completion of his fourth term and declined a fifth nomination, the Republican Party would have faced a two-way, possibly a three-way contest for the gubernatorial nomination next year.

As it is, Assembly Speaker Perry Duryea and Senate Majority Leader Warren Anderson, both of whom have been prominently discussed as potential

(Continued on Page 15)



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Mourning Day Not Holiday

An Article 78 proceeding was commenced by the president of the Nassau County Patrolmen's Benevolent Association against the Comptroller of the County of Nassau seeking payment for Nassau County patrolmen for the national "days of mourning" proclaimed by President Nixon on Dec. 28, 1972, and Jan. 25, 1973, in memory of the deaths of former Presidents Truman and Johnson. The petitioner argued that these were "public holidays" as defined in Section 24 of the General Construction Law.

The 1971/1972 collective bargaining agreement between the County of Nassau and the PBA provided for holiday pay of the GCL. Certain sections of the General Construction Law and a parallel County Ordinance both provided that in addition to the 11 specified holidays, the term "public holiday" includes each day appointed by the President of the United States or by the Governor of the State of New York as a day of general thanksgiving, general fasting and prayer, and other general religious observances.

THE WORDING of the Presidential Proclamation, both in December 1972 and January 1973, was similar. The paragraph with which the court was concerned stated: "I do further appoint (December 28, 1972, and January 25, 1973) to be a national day of mourning throughout the United States. I recommend that the people assemble on that day in their respective places of worship, and to pay homage to the memory of Presidents Truman and Johnson. I invite the people of the world who share our grief to join us in this solemn observance."

Governor Rockefeller proclaimed a 30-day period of mourning following the death of each President with the sole direction in his proclamation that the flags were to fly at half-mast on all State buildings. It is not contended that this proclamation created a public holiday.

The court held that the national days of mourning proclaimed by President Nixon following the deaths of Truman and Johnson were not within the language of Section 24 of the General Construction Law.

THE COURT SAID: "It would require a strained and forced interpretation to consider such days of general thanksgiving, general fasting and prayer, or other general religious observances." It was pointed out that businesses and banks remained open for business as usual on those days, and although most employees of the courts of the county and state were permitted to take all or part of the days off, these public offices, nevertheless, remained open.

It was contended by the PBA that the county was bound by its treatment of Nov. 25, 1963, the day of mourning for President Kennedy's assassination, as a legal holiday. It argued in support of this position, as a precedent, the fact that the proclamations issued by Nixon for the days of mourning for Truman and Johnson were in language similar to that issued by President Johnson in 1963.

In addition, the petitioner submitted a legal opinion from the County Attorney in 1963 to the County Executive to the effect that Nov. 25, 1963, was a legal holiday, and that county employees should be paid for that day as they would have been for any other legal holiday.

While there was some discussion about the propriety of entering the opinion into the case in the first instance and the question that the complete opinion was not before the court, it was decided that the court was not bound in any event by the opinion of a county attorney, and that the county's treatment of that day did not form a binding precedent which would support petitioner's contentions in the current proceeding.

THE COURT POINTED OUT that in retrospect "the motivation for the observance of that day as if it were a public holiday was not the presidential proclamation, but rather the spontaneity and intensity of the emotions and grief which the assassination of the youthful President stirred in the hearts and minds of the people of the nation and even of the world."

In any event, the court said that if it were called upon to pass on the question of whether Nov. 25, 1963, was a public holiday as defined in the General Construction Law, Section 24, it would be constrained to hold that it was not,

(Continued on Page 7)

Letters To The Editor

Nurse Urges Better Deal On Disability For State Workers

Editor, The Leader:

How come New York State employees are second-class citizens? They are not covered by New York State disability as the rest of the privately employed citizens of New York State are.

If you are in private industry for 8 weeks, you are entitled to 26 weeks of half-pay. Every business in the state must carry this policy and also workmen's compensation.

If you work for the State of New York, you would have to work for 6½ years before you could get 26 weeks of half-pay — this rate at 23 days per year for years with the state. You must also use all your other time up before you can go on half-pay — vacation, holidays, sick time, etc. Outside citizens are covered eight days after they are first sick for 26 weeks, not using their vacation or other time up.

I have also read in The Leader where a man died 90 days LWOP, so his insurance and retirement benefits were lost. If the state employees were not second-class citizens, the above case would never have happened — the man could have saved his vacation and other time and possibly gone on Social Security after the 26 weeks of disability.

Another thing that is not exactly fair: Being a registered nurse, I could only get a sickness policy of \$185 per month, because of my occupation. As a fairly new employee with the state, if I get sick and were not married, I would have a difficult time trying to get along in today's world on \$185 per month.

There should be a way that if for legitimate sickness you are LWOP, you could pay your insurance and save your retirement benefits.

Catherine Wagner
Millerton

To Be A Proctor

Editor, The Leader:

I am interested, along with a couple of my friends, in proctering some of the Civil Service exams. I am unable to obtain any information on how to go about applying for proctering assignments. Could you enlighten me? I thank you.

NORMA R. CATALDO
Brooklyn, N.Y.

Editor's Note:

Examination monitor forms are available at the Application Section of the city Dept. of Personnel, 49 Thomas St., Manhattan, 10007, 566-8720. The forms may be obtained either in person or by sending a request for the forms along with a stamped, self-addressed envelope.

Civil Service Law & You

(Continued from Page 6)
and therefore, the petitioner benefits in no way from referring to that particular date. The court, therefore, held that the Article 78 proceeding was to be dismissed. (Schmidt v. Christ, 348 NYS 2d 473; affd. App. Div. 2d Dept. 347 NYS 2d 950.)

Environmental Volunteer Needs Listed In Booklet

New Yorkers can find a place to offer their services through a 50-cent booklet, "The Environmental Volunteer: A Leisure Time Resource Guide," published by the Council on the Environment of New York City. The booklet is intended to help match up environmental organizations needing manpower skills with the volunteers who want to

help.

The booklet lists more than 35 New York area environmental organizations (phone numbers included) needing a full scope of talents from tabular research specialists and economists to art-workers and photographers. "The Environmental Volunteer" can be obtained at 51 Chambers St.,

Room 288, Manhattan 10007, 566-0990.

Narc Rehab Casir List

ALBANY — Twelve names appear on an eligible list established Nov. 29 by the state Dept. of Civil Service from open competitive exam 23876, associate narcotic rehabilitation counselor.

Irish Appointed To YSA

Carleton Irish, assistant to the Mayor for special community problems, has been appointed to the post of Program Administrator of the city's Youth Services Agency (YSA) and Executive Director of the Youth board. Mr. Irish succeeds Amalia Betanzos who was recently appointed as a member of the New York City Housing Authority.

We believe a healthy smile is everyone's right.

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If you already have Blue Cross and Blue Shield you know what good plans they are.

How about dental coverage?

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NEW BROOME — The Broome County unit, CSEA, installs its new slate of officers at a dinner-dance at St. John's Memorial Center, Johnson City. From left are Alfreda Giorgio, board member; Marie Pompeii, second vice-president; Carol Wade, secretary; Ida Gialanella, first vice-president; Jack Herrick, president; Ruth Marsh, board member; Mary Battisti, board member, and Jennie Possemato, board member. Not pictured is Dennis Hogan, treasurer.

Negotiations In Broome Stall; Money At Issue

BINGHAMTON — Negotiations between the Broome County unit, Civil Service Employees Assn., and Broome County have snagged after a fruitless 8½-hour mediation session involving a Public Employment Relations Board mediator.

Unit president Jack Herrick said initial talks had bogged down in October when an impasse in negotiations was declared by both parties with some 10 or 12 "money matters" still unresolved.

PERB mediator professor Felician Foltman was able to cut the points of dispute by about half, according to Mr. Herrick, before the compromise efforts failed.

The Board is assigning a fact-finder who will try to settle the dispute. The present contract between the county and the nearly 1,000-member Broome County unit expires at the end of the year.

Despite the lack of success in settling the disagreement in full, both sides reported that some progress has been made.

Mr. Herrick said the unit had hoped to negotiate a two-year contract, but there is some doubt if this is now possible. He said indications at present point to a one-year pact.

Retroactive Pay Ban Is Averted

In related action, Broome County officials in the face of strong opposition from the CSEA unit dropped plans to ban retroactive pay raises for county employees.

The Broome County Legislature had touched off the furor when it adopted a resolution in November that would have prohibited the county from paying employees retroactively to Jan. 1, 1974, if the contract now under negotiation were approved after that date.

The CSEA immediately opposed the action on the grounds that any attempt to ban the retroactivity constituted an unfair labor practice.

Unit president Herrick argued that the issue was negotiable and therefore not subject to such arbitrary action by the county.

The unit negotiators had refused to present any contract proposal to the membership for a

vote while this measure was still in effect. Mr. Herrick said if the employees believed there could be no possibility of retroactive pay, they might be inclined to accept any contract proposal submitted to them before Jan-

uary 1.

The decision to withdraw the measure was made after a series of discussions between the unit, county legislators and county personnel director Kenneth R. Meade Jr.

Schenectady Ed Unit Is Recognized

SCHENECTADY—The Schenectady Board of Education has approved a resolution requesting that the Civil Service Employees Assn. be recognized as the official bargaining agent for the city school district's maintenance employees. This follows the October resignation of these employees from the International Brotherhood of Firemen and Oilers, Local 383, AFL-CIO.

Richard Silaika, president of the newly formed CSEA Schenectady unit and former president of Local 383, attributed the city employees' resignation from the AFL-CIO to lack of backing by the international union when the local was confronted by problems such as contract violations by the city.

Of the 120 employees comprising the Schenectady maintenance staff, 113 signed cards designating CSEA as their official bargaining unit. Only 82 employees had been members of Local 383, AFL-CIO.

CSEA field supervisor John Corcoran introduced the resolution to the Schenectady Board of Education.

Mr. Corcoran stated: "CSEA is a New York State-based union and a public employee union. We

have the local know-how and the local staff to give the Schenectady school maintenance employees the kind of backup they deserve."

Niagara Holds 'Bosses' Night

NORTH TONAWANDA — The Niagara chapter, Civil Service Employees Assn., held its annual "bosses' night" at the Paupers Three restaurant here.

Among the 150 in attendance were official guests State Senator Lloyd H. Paterson and Niagara County Assemblymen Richard Hogan and John Daly.

Guests from other chapters included William and Jean McGowan, Salvatore and Claudia Mogavero, Edward and Dorothy Dudek and Art Krause from GHI; Paul Merkling, TerBush and Powell representatives; Tony Serianni and Ted Jones from Niagara Frontier chapter, and Jim Stewart, Niagara field representative;

President William Doyle welcomed the guests. The entertainment committee chairman was Evelyn Craft, assisted by Gen Kozyra, Kathleen Hunt, Sara Ronchette and Dorothy Hy.

Rochester Protests Rise In Grievances From Management

ROCHESTER—The number of grievances agencies are alleging against members of the Civil Service Employees Assn. is "mushrooming," the president of the Rochester chapter reported.

"These accusations are mushrooming on the heels of the new disciplinary agreement made this year," said Samuel Grossfield.

"We're very concerned and we're meeting with management in those agencies. I'd rather not name the agencies now because negotiations are going on."

Mr. Grossfield said his chapter met last week at the Nathaniel Rochester Motor Inn specifically to discuss the burgeoning number of management grievances.

"We're not taking this lying down," he said. "We'll be going directly to management and demand that these not continue. We don't need this type of intimidation. We don't need to be coerced or harassed."

He also announced that the chapter meetings again will be held at the 40 et 8 Club on University Avenue.

"We changed our meeting place because the 40 et 8 had been accused of discriminating

against blacks in its membership policy. But they've changed their policy, so we'll be going back for our mid-January meeting."

Mr. Grossfield also said a meeting will be arranged in the near future with area assemblymen and state senators to discuss the rising cost of living, mounting inflation, increased travel expenses and the shrinking retirees' dollar.

Suffolk Educational Nominations Open

MIDDLE ISLAND — Suffolk County Educational chapter nominations for officers have been extended to Dec. 22.

Nominations are open on president, first vice-president, second vice-president, third vice-president, fourth vice-president, fifth vice-president, recording secretary, corresponding secretary, treasurer and sergeant-at-arms. Members with nominations may contact one of the members of the nomination committee. They are: Catherine Sorely (516) 928-0224 or 473-8100 ext. 264; Kenneth Terrell (516) 842-6982; Laurence Shaughnessy (516) AN 5-0792, and Ruth Gnalfo (516) AN 5-0754.

Sr Air Pol Ctl List

ALBANY — Forty-two names appear on the eligible list resulting from open competitive exam 23921, senior engineering technician, air pollution control, established by the state Dept. of Civil Service.



GENESEO LEADERS — New officers for CSEA's State University at Geneseo chapter were installed recently by statewide executive vice-president Thomas H. McDonough, left. Standing next to Mr. McDonough, from left, are chapter president Kenneth J. Bennett, administrative vice-president Lori Harter, administrative alternate delegate Nancy Argenta and executive vice-president Geraldine Covell.



TWO CITATIONS — Edward L. Allen, second from left, and George Weitz hold citations of merit from the Metropolitan Division of Employment, chapter 350, CSEA. As office managers, they can no longer participate in CSEA activities, and chapter president John L. LoMonaco, right, cited the pair for their service. Solomon Bendet, president of New York City Region, looks on. Presentation was made at the chapter's recent dinner-dance.

Environ Engrg Tech List

ALBANY—An eligible list established by the state Dept. of Civil Service from open competitive exam 23913, engineering technician, environmental quality, contains 71 names. The list was established Nov. 12.

Group Studies FDNY; Assails Officers' Union

CIVIL SERVICE LEADER, Tuesday, December 18, 1973

By KATHARINE SEELYE

An independent citizens' group last week said fire officers should achieve rank above battalion chief through appointment by the fire commissioner rather than through civil service tests. The move would take those officers out of the collective bargaining union and thus strengthen management, the group said.

The group, the Citizens Budget Commission, urged support of the proposal in a 17-page evaluation of productivity of New York City's Fire Department. The report called for stronger management and for expansion of fire fighting programs, accusing the fire unions of generating "continual opposition" to increased productivity.

Deputy Chief David McCormack, president of the fire officers union, said he was "bewildered" by the charge. The union, the Uniformed Fire Officers Assn., Chief McCormack said, has "endorsed productivity and cost-savings programs" such as rapid-water and voice alarm systems.

Rapid water is water with a chemical additive which reduces friction in fire hoses, thus increasing the rate of flow and allowing the use of lighter hoses



DONALD McCORMACK

which need fewer men to operate. Voice alarm boxes permit a citizen to call in an alarm and speak directly to a dispatcher, who then determines how much equipment to send.)

Chief McCormack also cited the adoption of a 10-year replacement cycle for fire equipment, which was urged by the UFOA, and the union's cooperation with the development of an integrated life-protection system, which provides more effective safety equipment. He said the union also pressed for the proposed national fire academy to be located in New York City, a decision still pending congressional legislation.

Although the report charged that the UFOA "has often opposed the introduction of changes designed to increase productivity," no specific examples were cited. Dr. Herbert Ranschburg, assistant executive director of the Citizens Budget Commission, said in a telephone interview that the report "didn't need to list" those charges since "the UFOA knows what it has opposed."

Real Complaint

The Commission's real complaint appeared to be that the union, with collective bargaining rights for top officers, severely hampered the carrying out of city and departmental policy. Positions above battalion chief are "clearly managerial in nature," the report said, "and their occupants should not be permitted to be unionized."

The fire commissioner should be able to select his own "top management team," the Commission wrote, since he is responsible for the performance of the department. "The Mayor's and the Fire Commissioner's lack of appointment and removal powers become potentially crucial in terms of enforcing compliance with top policy directives," the report said.

Steps to decertify the UFOA as a representative for battalion chiefs and deputy chiefs were initiated in a petition brought by the city through its Office of Labor Relations to the Board of Certification of the Office of Collective Bargaining.

The petition, filed in February, 1973, concerned the 312 battalion chiefs and 89 deputy chiefs of the Fire Dept., as well as more than 500 officers in the Police Dept. "Increases in efficiency are in large measure dependent upon the strength of the management cadre, which should identify itself with the aims of the City and a department as a whole," the petition said. "This becomes difficult for employees whose union representation requires them to be subject to union discipline."

Hearings have yet to be set for the Fire Dept., but the motion has been adopted and is in action in the Police Dept.

Beyond approval of the petition, the Citizens Budget Commission recommended a restructuring of the civil service testing system whereby the test for battalion chief would be deemed valid and sufficient for appointment to higher positions. Once an officer passes the battalion chief test, he would be eligible for appointment to deputy chief, assistant chief, deputy assistant chief and chief of department, with no further testing.

The Commission also urged for an appeals procedure to be set up, "to guard against instances" where such appointments "could be abused for patronage purposes or for cases of rescission of appointments for clearly inappropriate reasons."

"Union-Busting"

In support of removing the top officers from the union, the city's petition explained: "Before the enactment of the state's Taylor Law and the City's Collective Bargaining Law, managerial positions were routinely included in collective bargaining units. But since the establishment of the Office of Collective Bargaining in 1967, the City has consistently argued against their inclusion." The petition added that the city had been successful in excluding a number of titles from collective bargaining units, and in removing previously certified representation of other titles.

Chief McCormack countered that the "intent" of the 1971 Taylor Law amendment was to not include existing units, saying there had been a "raft of decisions contrary" to the city's petition.

"The city doesn't have much of



Voice alarm box allows this mother to call in a fire and speak directly with a dispatcher, who then determines how many units should respond. The new boxes, which reduce the workload now carried by firemen, should be installed throughout the city at twice the present rate of 200 per month, according to the Citizens Budget Commission.

a leg to stand on," Chief McCormack said, and he described the petition and the Commission report as "union-busting tactics."

Dr. Ranschburg of the Commission said it was the "lack of a clear-cut distinction" between management and the union which was partly responsible for the Nov. 6 strike by the city's firemen. In accusing the officers' union of actually being on strike, Dr. Ranschburg said: "It's a question of loyalty, and what side are these officers on?"

The report, released Dec. 10, was written before the strike, Dr. Ranschburg said, and although he would not change anything in the report, he thought the strike supported the Commission's findings. "When did you ever hear of management striking?" he asked.

"Bitter Pill"

Defending the recommendation to appoint top officers, Dr. Ranschburg said it might be a "bitter pill" but "the present system (of tests) is a rather rigid one. Why should I be selected if I am .02 percent better than you are?" He said what was important in an officer was "a combination of ability, which can be tested, and sympathy with the policies" of the department.

Dr. Ranschburg said the "flexibility" of the appointment system is better than arguing for the "status quo" inherent in the testing system. "The worst that can happen to an appointee," he said, "is that he'll be demoted. And battalion chiefs already get a salary in the high \$20,000 bracket, so that shouldn't matter."

Flexibility has been achieved, according to the report, in the area of alarm responses. The so-called "adaptive response" program allows for fewer units to respond to fires in areas with high false-alarm rates. And the voice alarm boxes allow a dispatcher to determine the extent of a fire and to send units accordingly. Both measures ease the workload now carried by firemen, the report said.

At present, 81 of the 223 engine companies are equipped with "rapid water" delivery capability, where friction is reduced in the hoses by adding a chemical,

polyethylene oxide, to the water. This permits the use of smaller and lighter hoses, and increases the flow of water by 50 to 70 percent, the report said.

In urging that more companies the Commission said: "This kind of technological progress augurs well for the continuing professionalization and greater efficiency of the Department."

Save \$10 Million

The report said the Fire Dept. could save 500 man-years at a cost of \$20,000 per man-year by installing rapid water at 100 companies. Since rapid water permits the operation of hoses with one less man, the report estimated, "the eventual budgetary impact through attrition could be in the neighborhood of \$10,000,000."

The number of men responding to a fire may also be "drastically" reduced, the Commission said, through the use of voice alarm boxes, or the "Emergency Reporting System." Aside from sending fewer units to what sounds like a small fire, a dispatcher may send only one engine when an alarm with no conversation comes through a voice box. Chances are that a "no conversation" alarm turns out to be a false alarm, and the report cited Fire Dept. statistics that show a 69 percent reduction in unit responses to alarms coming through a voice box, compared to the number coming through the standard lever boxes.

The report said it was possible that voice alarm boxes could be produced and installed at the rate of 400 per month, twice the present rate, and urged such a move. Of the city's 15,000 boxes, 300 are now voice boxes. The Commission said there was some question as to whether all 15,000 should be voice boxes, since they may connect a caller with the Police Dept. also, and the PD's needs must be taken into consideration.

Two major problems with voice boxes — the deteriorated electrical cable system and the lack of Spanish-speaking dispatchers — present "potentially serious roadblocks" to the sys-

tem, the report said.

These problems, according to Richard Hanrahan, president of the 180-member Fire Alarm Dispatchers Union, are already far more serious than the Commission suggests.

The cabling, Mr. Hanrahan said, has not been maintained, and consequently the money being "poured into the new boxes" is like "putting a 1920 engine into a 1973-model car." Mr. Hanrahan said that in the dispatchers' own tests of the voice boxes, there were instances when a call was not even received.

"A Put-On"

When Mayor Lindsay demonstrated the use of a voice box to the press last spring, Mr. Hanrahan said, it was something of "a put-on." The dispatcher responded in Spanish. "That man," Mr. Hanrahan said, "was the one Spanish-speaking dispatcher we had, and he was called in specially — it was his day off."

Unknown to the Commission was the fact, Mr. Hanrahan said, that 20 dispatchers are now attending Berlitz classes to learn Spanish.

Mr. Hanrahan said that to his knowledge, no dispatchers were contacted by the Commission, and that if they had been, he would have heard about it. Likewise, Chief McCormack of the fire officers union said he had not been contacted either.

"The Citizens Budget Commission could have had the courtesy of contacting the UFOA if they were intent on making a report," Chief McCormack said. "If they were familiar with events of the past few years," he added, "they wouldn't have written such a one-sided comment."

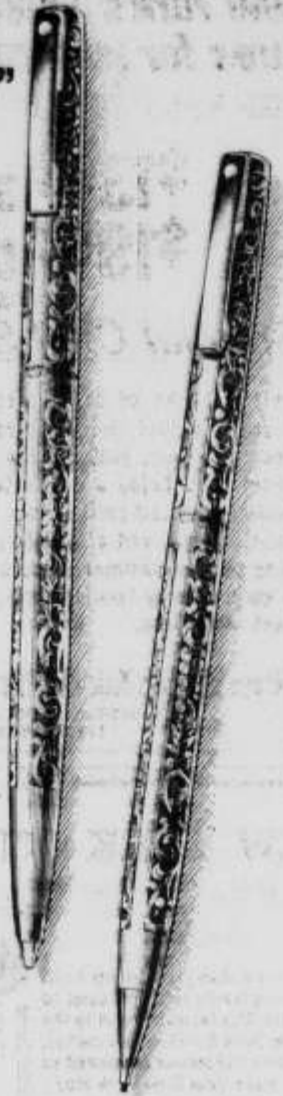
Dr. Ranschburg of the Commission, who said he "ran the project," said members of his staff spent "days in fire houses and lived through a number of shifts." In addition, he said, "We talked with all top-level officers at Headquarters" at 110 Church St., and "the UFOA was contacted — when Captain Al Benway was president of the Union." That was last winter, and the

(Continued on Page 12)

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This Week's City Eligible Lists

EXAM 1216

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This list of 5,421 eligibles, established Nov. 7, resulted from testing for which 9,737 candidates filed. Salary is \$6,700.

(Continued from last week)

No. 4161 — 87.20%

4161 Dollie M Griffin, Rosalie Tyler, Susan L Miller, Maria A Boglione, Robert Collins, Vivian Augustus, Odessa Chandler, Firman Crocker, Eric C Johnson, Carl Watkins, Richard R Galeazzi, Debra Hemby, Shirley M Roscoe, Thomas D Crandall, Burley Wilson, Classie M Alston, Bladys Bryant, Margarita Prom-

ponas, Irving Allen, Rudolph P May.

No. 4181 — 87.10%

4181 Kim N Lee, Michael Sellito, Jerome Smith, Joseph Hogan, Samuel Green, Curtis Rogan, Fidencia Rodriguez, William Weinbrot, Thelma S Roper, Shirley J Stewart, Warren Alexander, Francisco Morales, Virginia Flowers, Margaret Mangual, Edwina Holley, James M McHugh, Pearl McMillan, Adelaide H Man, Gussie M Johnson, Juanita J Ragsdale.

No. 4201 — 87.10%

4201 Carmen Colon, Peggy O Hines, Albert Grilletti, Vodery E

Barksdale, Frank E Horan, Maggie Price, Bertha Madison, Barbara A Massie, Miriam Scott, Della Robinson, Hilda S Rodriguez, Stella M Whitaker, Shirley A Turner, Alberta C Williams, Hazel 9 Roundtree, Polly Harmon, Willie B Odums, Christina Davis, Christina Zimmerman, Lessie Davis.

No. 4221 — 87.0%

4221 Viola Cromartie, Margaret Smith, Mary Williams, Coretha Braxton, Ernest L Bryant, Louis J Cucci, Allen B Bauman, Mae S McGhee, Rosa Yajahuanca, Bernard Schwitzman, Homer M Lucas, Agustin Rosa, John Quinones, Cecil Marsden, Roy Shivers, Jose Felton, Julio Ortiz, Rebecca Smith, Jerry J Blanks, John A Laneri.

No. 4241 — 86.80%

4241 Daniel Tomonia, Carmen Pagan, Jeanola Brown, Hattie T Blount, Johnny Heyward, Sheila Pulley, Deborah A Boone, Lionel Blue, Frederick Coaxum, Rufus Beverly, Rosetta Herbin, Deborah Houston, Margaret Mathis, Johnnie R Graves, Edwin Irizarry Joseph Deluca, Joseph J Mullen, James Freeman, Louise Ellison, Dorothy L Battle.

No. 4261 — 86.70%

4261 Sylvia Lassiter, Mattie L Williams, Ana D Downes, Barbara J Harris, Margie Angry, Margo Lee, Joseph J Anderson, George W Bryant, Hubert J Jernigan, Nellie T Dilluvio, Francisco Adorno, George Robinson, Elaine A Kennedy, Catherine T Davis, Sarah M Gulley, Helen Johnson, Juan Vega, Rachel Durant, Gladys F Lee, Wadley Nuton.

No. 4281 — 86.70%

4281 Dorothy Lemon, Lois A Gaillard, Harvey Brisco Jr, Jo-sette Narcisse, Deloris Lowe, Luis Garcia Jr, Sara F Thorogood, Marvin Crawford, Audrey Roberts, Lillian Ramirez, Robert Pullin, Elsie W Perry, James E Davis, Gene Gardner, Melvin Green, Diana Visciano, Fannie Miller, Marion Williams, Dorothee Palmer, Dorothy M Har-graves.

No. 4301 — 86.60%

4301 Flora L Marcus, Jacqueline Setranah, Della Nieves, Carmen Morales, Ora L Josephs,

Elisa Gonzalez, Freddie H Jefferson, Edward O Williamson, Rosalina Demara, Petrona Valcarcel, Ada Fisher, Sarah Toney, Daniel Galloway, Alfredo Suarez, Miko Griffin, John L Sykes, Ralph Boyce, Michael York, Benjamin Carter, Cirilo Rosado.

No. 4321 — 86.50%

4321 Julia Mouzon, Deborah R Tyson, Lenora Quick, Leroy G Clement, Alfred V Riley Jr, Anthony J Davanzo, Frances H Scott, Angelo A Sapanaro, John J Carillo, Clarence R Acker, Mary C Grant, Thomas Carbo, Joseph F Desimone, Miguel A

Rodriguez, Lawrence J Fauci, John L Timmons, Luis S Ganzalez, Sydney Matheson, Magdalena H Reyes, Beulah C Simmons.

No. 4341 — 86.40%

4341 Hebel Ade, Sonia Barreto, Mariana A Tavarez, Ana Rodriguez, Rose Rivers, Martha G Leon, Eliase Johnson, Paul Dioguardi, Julia Wallace, Monique Daumec, Hurrell J Pitts, Angelo Lugo, Jaime Mercado, Herman U Clark, Loueartrie Odom, Harry Hirschowitz, Unitta Jones, Carolyn Cutwright, Lottie Surrency, Marian E Grant.

(Continued on Page 12)

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This Week's New York City Eligible Lists

(Continued from Page 11)
No. 4361 — 86.30%

4361 James S Jones, Minnie M Jackson, Georgia A Jones, Mildred Grant, Earnest Evans, Felix A Marie, Mary A Thomas, John J Jones, Luz E Martinez, Pedro R Cordero, Gloria Smart, Dorothy D Blagman, Bettie R Johnson, Mattie M Comise, Ines M Torres, Mauro Calzadilla, Mary Middleton, Michael Tramtantano, Ruby Chamber, Alice Davis.

No. 4381 — 86.30%

4381 Mary A Brown, Raymond L Weaver, Maxine Witcher, Cynthia A Knight, Mary E Coppedge, Ruby Williams, Margarita Perez, Louise Jones, Mary N Gregg, Maggie M Pollaro, Magnolia Hawkins, Barbara A Coxum, Herman Lipschultz, Gregory Clarke, Mabel C Laws, Rose

Fenimore, Rose M Lemos, Ollie Powell, Victoria Diaz, Judith Cortes.

No. 4401 — 86.20%

4401 Julio Cruz, Earl Miller, Melvin Stevenson, Shelton L Curmon, Michael Saunders, Vincent Harrigan, Charles Archibald, John DiFilippo, Gladys Y Santos, Isaac Witsell, Felix Ramos, Allen Malloy, Stephen G Quinn, William Brooks, Luis G Garcia, Cristobal Rivera, Victor Rijos, Theodore B Charles, Earl Jones, Cassie L Bunch.

No. 4421 — 86.10%

4421 Levertis Byrd, Addie O Bruce, Sarah B Caldon, Reginald M Wallace, Guillermin Bonilla, Paul E Scott, Walter G Johnson, Leroy L Turner, Dennis D Vaphides, Edward V Stevens, Romella Sandiford, Viviana Ortiz, Frances Lawson, Ar-

mita Leary, Alqueen Myers, Luz M Calo, Estella Germani Melida R Paulino, Effie A Wilder, Cele Zarraga.

No. 4441 — 85.90%

4441 June L Lavender, Evelyn McCullers, Beatrice Melendon, Thomas J Wilson, Connie D Bennett, Juan E Ducos, Izena Townsend, Alfonso Scandrett, Ann M Grady, Elizabeth Bandy, Jacob D Sager, Stephen Orlikowski, Annie R Sharp, Sally Harvini Gonzano Matute, Ethel Paul, Iris M Bethea, Almata Ewitzer, Lillie M Humes, James R Gargiulo.

No. 4461 — 85.90%

4461 Willydell Ford, Owen G Robbins, Almata Branch, Paul L Lynch, Emil D Johansen Jr, Justina Harris, Preston Pope, Doris L Williams, Catherine Dilbert, Daisy Robinson, Denise Haynes, Wilfred Watson, Janice Williams, Abraham Silver, Bennie Y Kinard, Ollie R Christian, Inez Steele, James P Brennan, Betty A Heyward, Luz M Viera.

No. 4481 — 85.80%

4481 Eunice Davis, Yvonne E Coleman, Sandra Gilliard, Gloria A Wroten, Daisy Grant, Bertha Armstead, Sarah Neal, Reola Dye, Mildred Gibbons, Luginie Anthony, Norman Lowney, Elljah W Williams, Margarita Carreo, David A Johnson, Jacob Robinson, Walter Johnson, Floyd Byrd, Angelina Varrera, Christine Batts, Barbara Furnari.

No. 4501 — 85.70%

4501 Louis Dove, Marco Acevedo, Steven Askinazi, Thomas Pringle, Providenci Luna, Stanley M Simmons, Jesse Mabry, Robert Florence, Idell Scott, Charles Turno, Stephen J Williams.

Carmen Rodriguez, Lula McNeal, Kathryn M Frierson, Elizabeth Williams, Maritza Diaz, Lizzie E Howell, Evelyn L Brunson, Vincent T Carbone, Brenda D Reader.

No. 4521 — 85.60%

4521 Joseph M Digaetano, Eric T Daniels Mary J Smith, Bernice Vaughan, Lemanuel Jordan, Doris M Gray, Rita Beltran, Annie R Jackson, Doris Brewster, John Pelliccia, Elaine H Kimmel, John Watts, Mary E Davis, Adrianna L Zellner, Grady Lamb, Priscilla Mator, Elizabeth Fulcher, Ruben White, Sanders Williams, Edward K Givens.

No. 4541 — 85.50%

4541 Elaine Taylor, Pauline Maloy, Ana L Lacen, Evelyn C Scott, Annie Kelen, Antero V Martinez, Concetta M Dipersia, Elizabeth Kapitan, Josephine Miranda, Naomi Jones, Ramona Mercado, Donald Gray, Alice H Fritchard, Preaty White, Pauline McBride, Charlene Lewis, Louise Johnson, Claudette Swinton, Zula M Edwards, Gwenell M Savage.

No. 4561 — 85.30%

4561 George Smith, Carlos L Martinez, Henry Cichon, Michael Errico, Raimundo Garcia, John Simon, Robert Ervin, Herman Braz, Samuel Sacks, Otis Clayborn, Bable Farley, James T Shoesmith, John Wright, Nicolo Lauro, Randolph Latty, Michael R Hicks, Robert J Borden, Jonathan Brantley, Alda Estrella, Lonnie B Scrusse.

No. 4581 — 85.20%

4581 Helen D Knox, Eugenio Cortes, Sammie L Samuel, Miklos Vambery, Denins J Elliott, Xenophon V Panagakos, James Payton, Nancy Croce, Anna Richter, Esterbania Arroyo, Richard A Davila, Geraldine Wanzer, Julia Cuevas, Lenchea M Murray, William H Brown, Dorothy L Lewis, Hamid Reza, Joann Garcia, Henry Grant.

No. 4601 — 85.10%

4601 Rosa Gonzalez, Clara E Edwards, Sigmund Blau, Jerry Fox, Herolida Nieves, Helen Siciliano, Kate Lewis, Alfreda Montalto, Mary Edwards, Milton Q Diamond, Juanita Bellamy, Lucille U Samuel, Ramona Acevedo, Gussie Jordan, Olympia M Castiglia, Emma L Davis, Leo-haolla Grajewski, M Cabrera, Mary L Cartwright, Isabelino Torres.

No. 4621 — 85.0%

4621 Sally I Wooden, Chiquita I Colbey, Lola R Smallwood, Zerese Cedano, Eugene Owens, Lewis McClean Jr, Beatrice S Smith, Matthias C Bejel, William F Lauturner, Joseph F Wallace, Earl X King, Jose Rosa, Leo B Morant, Henry Watts, Arthur Hughley, Luis Ramos, James

Lewis, James Radcliff, Steven Dixon, Ludwig Lafranque.

No. 4641 — 84.90%

4641 Andrew V Mirandi, Marcadio Perez, Thomas C Young, Stanly Gedeon, Lydia Radcliff, Beatrice Kindell, Emily Welcome, Mary Cheatham, Leroy Harrod, Beatrice Hill, Erbis H Llauger, Anthony Glover, Christina Wilson, Geneva Weaver, Thomas W McClean, Francine R Trotter, Rebecca Hickson, Charles A Williams, Lucy E Morris, Jane McCorkle, Jeannette White, Dorothy L Minor, Elsie Gaines, William Hogan, Phillip M Deutsch, Roberta M Wright, Beulah Boyd, Mary Taylor, Joan Dalesandro, Mary M Monroe, Josephine Petrie, Ben W Jasper, Belores Gillyard, Deborah Williams, Marilyn Taylor, Agripina Rivera, Marie E Godwin, Carmen Iglesias, Isabel Acevedo, Minnie L Stanley.

No. 4681 — 84.60%

4681 Nancy S Peralta, Carolyn Daniels, Juanita Millner, Annie L Mitchell, Bertha L Montalvo, Marilyn E Sykes, Christine Ferguson, Arcadio L Nazario, Mary T Munn, Irene Brisco, Osbert E Bascus, Mary E Clayton, Carrie Scott, Peter G Markowitz, Janina McGovern, Thomas Moye, McNola Trice, Henry Pearson, Bernard V Harris, Lucy Ramos.

No. 4701 — 84.40%

4701 Elizabeth Froehlich, Douglas Brickhouse, Jose Ruiz, Lucille G Brown, Anthony J Brudeski, Dorothy S Plaskett, Allean B Kenely, Estelle Haigler, Gloria Bryant, Ida L Ridges, Ruth Robertson, Hilda Sanchez, Angel M Perez, Domingo Andino, Walter Jacobsen, Harry Roseman, George A Stewart, Ada Wigfall, Christy Agona, Alfred E Jenkins.

No. 4721 — 84.30%

4721 Rozel A Hoare, Josephine Taylor, Azalea E Alvarez, Nina Brown, Gladys Allen, Lillie M Watson, Ruby M Beatty, James R Brown, Dorothy Ross, Karin Welsh, Eloise Solis, Iris Perez, Sarah Tucker, Geraldine Moory, Florence Brown, Mary L Watson, Lillie M Jones, Kenneth R Carter, Edith D Parks, Harry Petrie.

No. 4741 — 84.10%

4741 Jesse Harper, Alma Smith, Fannie E Kennedy, John Trimble, Lissie M Moore, Anthony Zappulla, Everett Page, Laura Mercado, Sarah R Grate, Andrew A Wilson, Dessie Lucas, Carrie McLean, Hazel Blount, Dorothy West, Rigoberto Lozano, Queenie E Little, Thelma E Hall, Carmen Trolse, Juanita Perez, Clara I Battiste.

No. 4761 — 83.90%

4761 Annie L Hall, Frank Delellis, Victor H Perez, James S Razor, Angelita Matos, Michael Starace, Santos Escalera, Clemmie A Powers, Betty Porter, Gladys Groce, Isabel Vargas, Lea Davila, Rebecca T Terry, Evangelina McLaurin, Julia A Moore, Stella Regan, Helen I Fogle, Izola H Emanuel, Ernesta Springer, Annie Seaborn.

(Continued Next Week)

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FDNY Study

(Continued from Page 9)

study began in Nov., 1972.

"We got an excellent reception," Dr. Ranschburg said, "and we got a pretty good idea of what's bugging the firemen. We have a basic rule here, and that is that if we say something we have to demonstrate that we know what we're talking about. Obviously."



TAYLOR TALK — Members of the Vestal and Johnson City School units, CSEA, listen as a Cornell University School of Industrial Relations lecturer explains provisions of the Taylor Law. The one-day seminar was arranged by the Vestal School unit and was held at the SUNY-Binghamton campus.

Seek Jobs For Homer Folks Employees

(Continued from Page 1)
 as a radical shift away from the sanitarium approach to the treatment of TB.
 Ms. Carr says she has collected during the last 11 months a scrapbook full of speculative material that has appeared in area newspapers.
Cruel To Employees
 "I feel it is cruel to those employees who have not been placed in other state positions to publish such material without base," Ms. Carr said, "and give them false hopes."
 She also expressed apprecia-

tion that many of the employees had been placed, but explained that others have now exhausted unemployment benefits and "don't know where to turn."
 Ms. Carr continued by saying, "Within certain classifications, some employees will lose many benefits if not reinstated in state service within one year. These were conscientious employees who did not abuse their rights and, therefore, accumulated sick leave, which they stand to lose."
 She praised the remaining maintenance staff members for

their efforts to maintain the facilities. "Any building," she pointed out, "that stands unoccupied deteriorates. The small group of maintenance staff retained have expended every effort to try to keep up the grounds and the buildings which we all have been so proud of, as best as they could. They are a fine group of employees and should be commended in their efforts."
Had Contacted Legislators
 Ms. Carr said she has been in touch with Senate Majority Leader Warren Anderson, Senator Edwyn Mason (R-48th Dist.) and Assemblyman Charles Cook (R-105th AD). She has also written to Assemblyman-elect Peter Dokuchitz in response to his request for suggestions on the use of the Homer Folks facility.
 She said she planned to appear at public hearings which were to be scheduled in Oneonta for the purpose of determining future use of the hospital.

Glens Falls Pact OK'd

GLENS FALLS—Members of the Glens Falls unit, Civil Service Employees Assn., have ratified a two-year work agreement with the City of Glens Falls.
 Some highlights of the new contract are:
 Salary schedules of salaried employees will be adjusted by \$500, plus increment where due; Salary schedules of hourly employees will be adjusted by 20 cents per hour, plus increment where due;
 Longevity increment will be added to hourly schedule for those with 15 years of service;
 The city will adopt the non-contributory 20-year career retirement plan effective Jan. 1, 1974;
 Sick leave accumulation will be increased.
 The terms of the new pact were negotiated for CSEA by a team headed by Jack Pincheon of the City of Glens Falls unit. Mels Carlson, CSEA collective negotiating specialist, assisted in contract talks.

Syracuse Events Outlined By Region President Cleary

SYRACUSE — Officers of the Syracuse Region No. 5 of the Civil Service Employees Assn. were scheduled to meet last weekend to determine policy and set up regional guidelines, according to Region president Richard Cleary.
 Mr. Cleary also announced that plans are being made to move into the Region 5 office at 700 East Water St., Midtown Plaza, in this city. In addition, the regional site committee met recently and formulated its recommendation for satellite offices in Utica and in Canton. The satellite offices still require approval from the CSEA Board of Directors.
 Next meeting of the Region delegates is slated for Feb. 8-9 at the Sheraton Motor Inn here. Syracuse chapter will host the meeting, and Onondaga County chapter will handle arrangements for the Central Counties Workshop. Mr. Cleary is also Syracuse chapter president, and Andrew Placito is Onondaga chapter president.

Lice Outbreak At Green Haven

(Continued from Page 1)
 close off the entire area, and have it thoroughly debugged. This situation has existed for seven weeks now and is becoming highly critical."
 Mr. Amodio also related a report that a state correction official in Albany last week had attributed the cause of the itching to a copying machine in the office area. The machine was subsequently shut off and representatives of the manufacturer called in to inspect it. Their findings, they claimed, showed that the machine could not have caused the problem.
 Noting that the grievance had also asked the prison to call in the Dutchess County Health Department to help eradicate the problem, Mr. Amodio said that although it was not clear as to

who was to blame, "the only action that the county health department has taken has been to send information on the identification and treatment of various species of lice to the prison."
 James Lennon, CSEA statewide vice-president and president of the union's Southern Region, stated: "I am appalled and shocked at the lack of action by the Green Haven Correctional Facility and the Dutchess County Health Department. If the County Health Department doesn't act immediately, then the State Health Department should become involved; and, if necessary, steps should be taken to get action on the federal level. It's obvious that the correctional facility and county health officials don't realize that employee morale has become critical."

4 Bank Examiner Titles Reallocated

ALBANY — One-grade salary reallocations have been approved for more than 300 state workers in the four job titles of the bank examiner series, it was learned last week at Leader presstime.
 The upgradings, which come as the result of a joint effort by the State Banking Department and the Civil Service Employees Assn., still await official fiscal approval by the Budget Division, but this is viewed as a "formality" in this instance by CSEA officials.
 The Leader will have full details on the reallocation in the next edition.

Arthur Perez Dies At Home

NIAGARA FALLS — Arthur L. Perez, Niagara County delegate, Civil Service Employees Assn., died at his home Nov. 30 of an apparent heart attack.
 He had been employed by Niagara County as a senior health technician, and was very well known in this city. He was regarded as tireless CSEA worker, and was a delegate for the past four years. He also represented the Health Department as a CSEA steward.
 He was born in Niagara Falls and attended schools here. During World War II he was a gunner in the Air Corps, serving in the European theater.

State Eligible Lists

EXAM 35055 EDUC SUPVR MNTL DEFECTIVS Test Held April 14, 1973 List Est. Spt. 10, 1973		2 Merrithew J Elnora 84.6 3 Court A Mineola 84.2 4 Mensing R Rensselaer 82.5 5 Neeb J Tonawanda 79.5 6 Diamond A Queens 77.0 7 Blake D Chatham 74.2 8 Raffaele P Bklyn 74.0 9 Ferris R Cato 72.5 10 Ardito P Albany 72.4
EXAM 35278 SR IDENT CLK Test Held June 16, 1973 List Est. Oct. 11, 1973		1 Kerwin S Albany 85.1 2 Tymeson M Cohoes 84.0 3 Anderson M Selkirk 82.3 4 Bulman S Albany 80.8 5 Sillery W Slingerlands 80.6 6 Silliman S Albany 80.5 7 Striegler W Schenectady 79.1 8 Kerwin K Albany 78.0 9 Decaprio H Schenectady 77.7 10 Cieszynski G Schenectady 76.5 11 Kennedy R Schenectady 76.1 12 Weakley R Pattersonvil 74.6 13 Renaldi S Troy 73.3 14 Forgea N Rensselaer 72.7 15 Lapishka M Watervliet 70.5 16 Guido F Rensselaer 70.3
EXAM 35279 PRTN CORP TAX EXMR Option C Test Held June 2, 1973 List Est. Dec. 3, 1973		1 Boddie A Bklyn 81.2 2 Christoff P Tonawanda 76.5
EXAM 35118 JR ARCH SPEC WRITER Test Held April 14, 1973 List Est. Aug. 16, 1973		1 Gilbert R Rensselaer 86.7 2 Flosser J Albany 78.7
EXAM 35289 MOTOR EQUIP MNGR Test Held Aug., 1973 List Est. Spt. 18, 1973		1 McEe N N Chili 88.6 2 Smith K Poughkeepsie 81.2
EXAM 34968 CAPITAL POLICE SERGEANT Test Held June 16, 1973 List Est. Oct. 19, 1973		1 Yaker J Rhinebeck 85.6 2 Hawkins W Albany 81.9 3 Kane D Schenectady 81.1 4 Clay W Albany 80.3 5 Rodden E Nassau 78.1 6 Guiri G Amsterdam 77.1 7 Gundrum D Rensselaer 77.1 8 Splain P East Nassau 77.0 9 Myers C Schenectady 77.0 10 Lawlor S Albany 76.3 11 DiCocco J Jefferson 76.2 12 Pratt R Troy 75.6 13 Storrow J Albany 75.2 14 O'Connell R Waterford 74.6 15 Dempsey R Troy 74.0 16 Fisch J Voorheesvil 73.9 17 Flagler R Albany 73.8 18 Ayotte A Waterford 73.6 19 Myers J Cohoes 73.5 20 Dix C Cohoes 73.5 21 Paurowski T Troy 71.7 22 Reinitz R Elnora 70.7
EXAM 35216 ASSOC INCOME TAX EXMR Option B Test Held June 2, 1973 List Est. Oct. 16, 1973		1 Davis C NYC 86.2 2 Stricos C Albany 84.0 3 Ruggieri A Corona 81.7 4 Clayback R West Seneca 81.0 5 Rourke W Rensselaer 81.0 6 Lentile B Albany 78.7 7 Christoff P Tonawanda 78.5 8 McClellan W NYC 78.4 9 Rosenbaum I NYC 78.0 10 Parsons R Albany 77.8 11 Weinberg J Bayside 77.5 12 Liebman N W Hempstead 77.0 13 Preble T Syracuse 76.6 14 Lobdell A Albany 76.6 15 Haussner M Yorktown Hts 76.5 16 Brown W NYC 76.1 17 Smiech S Niagara Fis 75.9 18 Stevenson J Glenmont 75.9 19 Sobel S Flushing 75.0 20 Buchenbaum M Albany 74.6 21 Pierri A LI City 74.6 22 Malchiodi R Huntington Sta 74.1 23 Donow A Bklyn 74.0 24 Kane W Bklyn 72.9 25 Huebsch H Elnora 71.9
EXAM 35216 ASSOC INCOME TAX EXMR Option C Test Held June 2, 1973 List Est. Oct. 16, 1973		1 Neeb J Tonawanda 78.5
EXAM 35255 ASST BLDG CONSTR PROJ MNGR		1 Edwards J Dobbs Ferry 87.3 2 Haverly R Delmar 85.5 3 McCarthy J Brockport 84.5 4 Stenzel M Saratoga Spg 83.1 5 Alger D Albany 82.1 6 Nicotina V Albany 78.7 7 Rynski R Albany 77.7 8 Terry R Albany 75.4 9 Banais R Albany 74.5 10 Bashant L Rensselaer 72.9 11 Lefebure F Waterford 72.7
EXAM 35158 ASSOC TAX COMPLIANC AGENT Test Held May 12, 1973 List Est. Oct. 16, 1973		1 Halperin A Staten Is 95.5 2 Greeley J Syracuse 90.9 3 Majorossy C NYC 84.9 4 Owen R Saratoga Spg 84.6 5 Mullins J Bklyn 83.3 6 Alexander R Bklyn 82.7 7 Vollmar J Buffalo 82.3 8 Odea T Binghamton 81.8 9 Milirello F Williamsvil 81.8 10 Schiller E Flushing 81.4 11 Greenman A Bklyn 78.0 12 Model M Rego Pk 77.8 13 Rebbein V Glendale 77.7 14 Lines E Levittown 77.5 15 Russell D Bklyn 76.2 16 Lakritz A Arverne 75.9 17 Levy R NYC 75.6 18 Martin J NYC 75.3 19 McQueeney J Bayside 74.3 20 Lindauer B Roosevelt 73.3 21 Urzi E Bklyn 72.9 22 Castel P Franklin Sq 71.3 23 Galvin T Delanson 71.2
EXAM 35122 DIR OF PRESCRIPT PROG DEV Test Held April 14, 1973 List Est. Oct. 15, 1973		1 Kennedy J Auburn 93.1 2 Bernstein J Bx 90.6 3 Baker W Lancaster 88.3 4 Schacter J Forest Hills 87.5 5 Erb E Syracuse 87.5 6 Burke G Voorheesvil 86.8 7 Malloy I Elmira 86.3 8 Hoke R Albany 83.8 9 Winch C S Glens Fis 82.3 10 Fowler R Bx 81.8 11 White N Peekskill 80.4 12 Kubler W Syracuse 79.8
EXAM 35227 SR MORTG TAX EXMR Test Held June 2, 1973 List Est. Oct. 15, 1973		1 Healey R Albany 99.1
EXAM 35104 DEP SUPT FOR ADMIN SRVS Test Held April 14, 1973 List Est. Oct. 11, 1973		1 Barbary G Attica 97.5 2 Nevins W Hannacrois 95.7 3 Fowler A Albany 95.6 4 Deane W Auburn 90.2 5 McGann P Saratoga Spg 89.5 6 Keefe F Troy 89.3 7 Savino M Horseheads 89.0 8 Conroy J Troy 88.7 9 Keyser J Dannemora 86.0 10 Bayer A E Northport 85.7 11 Fieri R Attica 85.0 12 Oare R Albion 84.2 13 Towey C Rotterdam 83.3 14 Labate J Comstock 82.5 15 Jewett I Chatham 80.1 16 Buettner A Schenectady 79.1 17 Brown R S Glen Fis 78.8 18 Gohlke K Slingerlands 77.7 19 Maloney D Cohoes 77.5 20 Noel M W Coxsackie 77.0 21 Snow J Walkill 76.6 22 Vanburen R Attica 75.8 23 Taylor A Auburn 74.5
EXAM 35199 SR BLDG CONSTR ENGR Test Held June 2, 1973 List Est. Oct. 31, 1973		1 Stewart R Albany 86.0 2 Thomas W Williamsvil 86.0 3 Cornell N Newtonville 77.2

Latest State And County Eligible Lists

Don't Repeat This!

CIVIL SERVICE LEADER, Tuesday, December 18, 1973

(Continued from Page 13)

85 London S. Whitestone	79.6
86 Roberts C. Cohoes	79.6
87 Hoose E. Stuyvesant Fls	79.5
88 Williams J. E. Greenbush	79.5
89 Agostinelli D. Rochester	79.5
90 McAuley G. Snyder	79.4
91 Coupas P. Stribles Hill	79.3
92 Farrell E. Yonkers	79.3
93 Hofmann J. Shirley	78.8
94 Shaw J. Oswego	78.5
95 Scherr E. Hicksville	78.4
96 Hewa B. Massapequa	78.3
97 Henson A. Fairport	78.3

98 Rubinich W. Woodside	78.3
99 Raskin A. Albany	78.2
100 Rolnick A. Bklyn	78.1
101 Fry B. Jamaica	77.8
102 Auletta P. NYC	77.6
103 Cochino P. Waterville	77.4
104 Best W. Bklyn	77.3
105 Vantassel B. Greene	77.2
106 Delanger K. Mechanicvil	77.1
107 Diamond A. Queens	77.0
108 Manuck A. Floral Pk	76.9
109 Mastafak D. Tarrytown	76.8
110 Gilheany T. Mechanicvil	76.6
111 Perretta C. Lynbrook	76.6
112 Mackey T. Troy	76.5
113 Lamont B. Esperance	76.4
114 Clark C. Seaford	76.0
115 Deharr A. Baldwinvil	75.8
116 Leroux P. Ft. Conington	75.7
117 Seaborn J. Grand Isl	75.5
118 Turatky M. Monticello	75.5
119 Wilkham R. Delmar	75.4
120 Jacobson P. Watervliet	75.4
121 Williams E. Rochester	75.2
122 Bilow D. West Shazy	75.1
123 Schoendorf R. Pr. Washington	75.1
124 Daley J. Mechanicvil	75.0
125 Marrin S. Staten Is	75.0
126 Murrall J. Troy	74.9
127 Sandif E. Bklyn	74.9
128 Spinner A. Schenectady	74.8
129 Mancini M. Amsterdam	74.8
130 Williams B. Watervliet	74.5
131 Burgreen J. Flushing	74.5
132 Heagerty T. Pittsford	74.4
133 Wissen M. Sea Cliff	74.4
134 Sprague W. Lake View	74.3
135 Ciosek T. Selden	74.3
136 Mohrhoff F. Rochester	74.3
137 Anderson G. Waterford	74.2
138 Depena R. LI City	73.9
139 Guowa W. Buffalo	73.8

140 Debgardins C. Scotia	73.5
141 Brown J. Syracuse	73.5
142 Dater M. Rochester	73.5
143 Weissstein A. Long Beach	73.5
144 Cunningham D. Hamburg	73.5
145 Adams J. Endicott	73.4
146 O'Toole T. Troy	73.3
147 Murphy S. Jackson Hts	73.3
148 Fleury F. Waterford	73.2
149 Wrobel F. Syracuse	73.1
150 Meyers R. Hamburg	73.1
151 Kerber M. Flushing	73.0
152 Lavigne P. Cohoes	72.9
153 Ricciardelli T. Deer Pk	72.8
154 Goldhamer S. Bayside	72.7
155 Hermonson C. Alpine	72.3
156 Uendergast J. Lk. Peekskill	72.3
157 Rappelyea J. Watervliet	72.1
158 Delongchamp W. Amsterdam	71.9
159 Arnold R. Syracuse	71.5
160 Silverman I. Bklyn	71.5
161 Juva J. Bklyn	71.5
162 Dave C. Bx	71.5
163 McCarthy C. Albany	71.3
164 Kart S. Far Rockaway	70.5

EXAM 35297
SR FORESTRY TECH
Test Held Aug. 17, 1973
List Est. Oct. 29, 1973

1 Charles D. Minoa	97.5
2 Denk K. Spazrowbush	97.2
2A Dematties J. Northville	97.3
3 Doan S. Stamford	97.6
3A Cooper W. New Paltz	96.2
4 Pardee D. Berne	95.6
5 None	
6 None	
7 Wainwright J. Northville	95.0
8 Sputh L. Glens Falls	93.5
9 Ochs D. Rochester	92.2
10 Schneider B. Stamford	91.9
11 Sinclair F. Mohawk	90.2
12 Haldenwang W. Hartwick	87.5
13 Sirard C. Gerry	87.1
14 Koss W. Plattsburg	87.1
15 Carpenter J. Painted Post	87.1
16 Frall J. Warrensburg	86.2
17 Farquharson F. Schuylert Fls	85.0
18 Craig L. Ausable Frks	84.4
19 Vandandier R. Siphonwn Ctr	84.1
20 Corse D. Brasher Fls	83.0
21 Loope E. Oxford	82.8
22 Schmdie G. Saugerties	82.6
23 Vaughan R. Stone Ridge	78.4
24 Wagner G. Glen Spey	76.6
24A Tants O. Scotia	73.8
25 Hogan F. Ballston Spa	72.9
26 Marcus S. Ausable Frks	72.3
27 Phillips L. Norwich	70.6

(Continued from Page 6)
candidates, will have a crucial personal decision to make — whether to risk dividing the party or to unite behind Governor Wilson in what looms to be a hazardous election year for Republicans nationally.

Party Unity

They have seen in-fighting render the Democratic nomination almost valueless during the last several elections. At present, OTB chairman Howard Samuels and Congressman Samuel Stratton both appear to be formidable contenders for the Democratic nomination, and have already been joined by Congressman Ogden Reid, who announced his formal candidacy earlier this month. Other prominent Democrats whose names are also being discussed as potential contenders include former New York City Mayor Robert Wagner, outgoing Mayor John Lindsay, Congressman Hugh Carey of Brooklyn and Congressman Otis Pike of Suffolk.

With Governor Rockefeller stepping aside, many other Democrats undoubtedly are already being lured into the fray during what appears, at the moment, to be a year of Democratic hope. It will undoubtedly be another year of Democratic blood-letting, too.

Consequently, the two legislative leaders, Duryea and Anderson, in the interests of party solidarity, may decide to submerge their own ambitions. If they do — and there is no reason to think at this point that they will — it will certainly be a plus for Governor Wilson as he builds a record to take before the citizens of New York next November.

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EXAM 35126
ASSOCIATE NARCOTIC PAROLE OFFICER
Test Held Oct. 10, 1973
List Est. Oct. 31, 1973

1 Jackson T. Flushing	101.3
2 Murray J. Bx	101.2
3 Ibsen L. Bronxville	100.3
4 Carway J. NYC	100.3
5 Schwartz R. Bx	99.8
6 Smith J. Albany	98.1
7 Morales J. Flushing	96.7
8 Jones C. S. Ozone Pk	94.3
9 Tucker E. Bx	91.5
10 Levy R. NYC	91.5
11 Viazini E. NYC	89.1
12 Silver D. Bayside	88.7
13 Defelice G. Niagara Fls	88.1
14 Stein M. Bx	84.7
15 Paschke W. Allendale	83.2
16 Ross R. Mt. Vernon	81.5
17 Henderson H. Bklyn	80.8
18 Casey J. Bx	80.8
19 Daly P. NYC	79.6
20 Cooney T. Rdgld. Pk. NJ	78.5
21 Hoffman P. Wantagh	78.3
22 Hunter E. NYC	74.7
23 Chietta J. Rye town	73.3
24 Lombard R. Uniondale	73.2
25 Keohane J. Astoria	71.0
26 Barnes E. Nyack	70.9

EXAM 35279
PRIN CORP TAX EXMR
Option A
Test Held June 2, 1973
List Est. Dec. 3, 1973

1 Zoota J. Delmar	80.5
2 Schiffman S. Bklyn	78.5
3 Elias A. Kenmore	77.2
4 Walk D. Bklyn	76.4

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NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 506-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the Individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192

Southern's Board Gathers



Regional officers, along with important guests, are captured in various moods as they face the assembled delegates of the Southern Region in Newburgh recently. From left are third vice-president Richard Snyder, first vice-president John

Clark, State Executive Committee chairman Victor Pesci, immediate past Southern Conference president and current Mental Hygiene representative Nicholas Puziferri, president James

Lennon, regional attorney Stanley Mailman, County Executive Committee chairman Arthur Bolton, second vice-president Scott Daniels and secretary Patricia Comerford.

(Leader photos by Ted Kaplan)



Interested participants in meeting were, from left, John Preisel, of EHPA; Marie Romanelli, of SUNY at New Paltz, and Marie Pollard, of Hudson River.



ABOVE AND BELOW: Pat Spicci—take your choice of Patricia and Patrick. The Mr. and Mrs. team represents Rockland.



Region secretary Sandra Cappillino calls the roll of delegates for the meeting.



William Lawrence, president of Transportation Region 8 chapter, was active participant.



CSEA executive director Joseph Lochner issues call for increased membership for union.



Lewis Lingle, president of Thruway Authority New York Division chapter, gives views.



Harry Lynch, left, of Taconic State Park Commission chapter, and Walter Angas, president of Palisades Interstate Park Commission, exchange views on problems.



Regional lawyers Thomas Mahar, left, Dutchess County, and Ward Ingalsbe, Ulster and Sullivan Counties, confer on legal problem during progress of the meeting.



Nellie Davis, former Southern Conference and Hudson River chapter president, talks with incumbent Region president James Lennon, right, and chapter first vice-president Ric Rescia. Ms. Davis now heads Putnam-Dutchess Retirees chapter.