

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XVI—No. 4 Tuesday, October 5, 1954 Price Ten Cents

## How Employees Benefit from New U.S. Income Tax Law

F. HENRY GALPIN  
P. O. DRAWER 125  
CAPITOL STATION  
ALBANY 1 N. Y.

See Page 2

## Candidates for Election as 1954-55 Departmental Representatives on the CSEA Board of Directors



**WILLIAM A. SULLIVAN**  
Candidate for Representative  
Audit and Control



**MILDRED O. MESKIL**  
Candidate for Representative  
Commerce



**NOEL F. McDONALD**  
Candidate for Representative  
Conservation



**GEORGE H. SIEMS**  
Candidate for Representative  
Conservation



**JAMES L. ADAMS**  
Candidate for Representative  
Correction



**KENNETH E. WARD**  
Candidate for Representative,  
Correction



**HAZEL G. ABRAMS**  
Candidate for Representative  
Education



**CLIFFORD G. ASMUTH**  
Candidate for Representative  
Executive



**DR. WILLIAM SIEGAL**  
Candidate for Representative  
Health



**SOLOMON BENDET**  
Candidate for Representative  
Insurance

Below are biographical sketches and photographs submitted by candidates for election as departmental representatives in the State Division, Civil Service Employees Association. Where there are two candidates for a position, they are listed in alphabetical order. Where photographs or biographical sketches of candidates do not appear, they have not been submitted. Ballots have already been issued to all CSEA members, and voting is now in progress.

Last week's issue of The LEADER carried biographical sketches of candidates for State-wide office.

**WILLIAM F. KUEHN**  
Candidate for Representative,  
Agriculture and Markets  
**WILLIAM F. KUEHN** entered State service in 1932 as a messenger in the State Department of Agriculture and Markets. After earning several promotions he is now serving as market reporter in the Bureau of Markets. He entered the U. S. Navy in March 1942 and served as a classification specialist until his discharge in November 1945. Upon his return to State service he was elected to the board of governors of the State Association, representing Agriculture and Markets. He has served continuously in this capacity until the present time.

As a member of the board of directors he was elected to the charter committee and the directors committee for two years, and served on the grievance committee. He was also instrumental in organizing a chapter in the Department of Agriculture and Markets, and has completed two years as president. He also served as a member of the ways and means committee, a member of the executive council, transportation and entertainment committees, and as chairman of the membership committee. A firm believer in adequate salary and working conditions for all State employees, he would like to see a more effective grievance machinery put into operation. (No photo submitted.)

**WILLIAM A. SULLIVAN**  
Candidate for Representative,  
Audit and Control  
**WILLIAM A. SULLIVAN** is seeking re-election as the Audit and Control representative on the Association board of directors. Bill has been in State service for 18 years, 16 of which have been with the Department of Audit and Control, where he is presently employed as a head account clerk in the Division of Accounts. He is a graduate of Union College, Schenectady, and received a master's degree from New York State College for Teachers, Albany. He has shown an active interest in chapter affairs, having been a member of the department's executive council, and has also served on several chapter committees.

**FRANK C. MAHER**  
Candidate for Representative  
Banking Department  
No biographical sketch or photo submitted.

**PETER H. HILTON**  
Candidate for Representative  
Civil Service Department  
**PETER H. HILTON** is now a senior personnel technician in the Division of Classification and Compensation, State Department of Civil Service. He entered State service after World War II as a clerk, was promoted to senior office machine operator, principal clerk, head clerk and junior administrative assistant under the Director of Examinations. He has been a delegate three years for the Department of Civil Service chapter and has been very active in the chapter social and

business activities. In 1951, Mr. Hilton was a public administration interne in his department. During World War II, he was a navigator in the Navy Air Force, and at the present time is a lieutenant in the Naval Reserve. Mr. Hilton, born in NYC, lived most of his life in Albany and has been a resident of Troy since his marriage to the former Mary Regina Kenny. He is the father of three children. He graduated from Albany High School and this past June graduated from Siena College with a business administration diploma after five and one-half years of night classes. (No photograph submitted.)

**MILDRED O. MESKIL**  
Candidate for Representative  
Department of Commerce  
**EDUCATED** in Albany public and private schools, Mrs. Mildred Meskil received a bachelor of science degree from New York State College for Teachers. Her majors were in chemistry, English and art. She taught English and art at Highland Falls for a year, and after working hours gave Americanization instruction to a factory class of men. She joined the staff of the State Department of Agriculture and Markets as a food chemist, analyzed foods and did research work and trial work, including food adulteration investigation, for 13 years. She transferred to the newly organized Division of Milk Control as milk control investigator and eventually became dairy and food inspector in the Division of Feed

Control, also working on seed enforcement, and in the Cold Storage Division. She is the only woman in these fields throughout State service. Loaned to the State Department of Commerce in 1946 to work under Jane H. Todd on a newly organized woman's program, Mrs. Meskil liked it so well that she remained. She is now Albany manager of the Woman's Program, counselling women on all phases of small business, speaking at clinics across the State and staffing exhibits at State and County fairs. Mrs. Meskil has been representative of Agriculture Department members, for Commerce, and was first president of the Commerce chapter. She was chairman of the Association nominating committee, member of the committee on revision of the civil service law, the balloting committee and the committee on revision of the constitution. This year she proposed a modernized method of CSEA voting procedure.

**NOEL F. McDONALD**  
Candidate for Representative  
Conservation Department  
**NOEL F. McDONALD** has worked for the past 19 years for the Allegheny State Park Commission at Red House, where he lives with his wife, Viola, and daughters, Beverly and Maureen. He has taken great interest in Association matters, having been a special representative since 1935; founder of the Southwestern chapter and its president from 1946 to 1951; a member of the legislative committee for 1949 and 1950; president of the Western (Continued on Page 3)

# New Tax Law's Benefits to Public Employees

## Looking Inside

By H. J. BERNARD

THE OFFICIAL REGULATIONS of the Internal Revenue Bureau are being eagerly awaited by public employees, who stand to gain much under the liberalized U.S. income tax law. It should not be too difficult to anticipate much of what those regulations will contain that is of paramount interest to public employees.

### Maintenance Freed of Tax

State employees who live and eat in State institutions at the instance of the employer, hence do so to suit his convenience at the expense of their own, will not have to pay an income tax on meals and lodgings, retroactive to January 1 last.

Since during the first half of the present calendar year withholding was necessarily, although unjustly, imposed on maintenance, that part of the withholding will be offset or refunded—offset by the employee against any additional amount his return may show he owes the government, or refunded by the government at the employee's request in addition to any other amount of refund. The refund figure of course will be one total amount.

No matter if the employer, for purposes of his own, continues to evaluate meals and lodging, and call the amount "compensation," the value of such maintenance will still be excludable from income. This is a significant gain for many thousands of employees throughout the land, both public and private, and was achieved through the efforts of the Civil Service Employees Association of New York State.

Besides exclusion of the value of maintenance from January 1, 1954, refunds on taxes paid on maintenance for incomes earned in 1949 to 1953 are possible, if timely demand was made, and if the Civil Service Employees Association wins its suit, now in the Federal Appeals Court. (See Page 5). Under the law as it existed for this five-year period, applications for refund had to be made within two years after the return was filed. Under the new law, on 1954 and later incomes the limitation is two years from the last day to file a return, irrespective of any extension granted for other purposes. This does not change the refund rule for past years.

### Itemize Your Deductions

Returns will not have to be made until April 15, 1955, changed from March 15.

Employees should itemize their deductions, when time comes to make out the return, instead of taking the 10 percent standard deduction. The little extra work usually pays off handsomely because the withholding adds up to a greater annual amount than the tax. An unmarried person with no dependents and no considerable amount of deductible expenses is a likely exception.

### Pension Exemption

Public pensioners benefit particularly under the new law because they may exclude from income for 1954 up to \$1,200 of their retirement allowance, even if they are less than 65 years old. A similar benefit applies to pensioners generally, except that others must be at least 65. The age exception was granted in justice to pensioners of public employee systems, because such members contributed to the much heavier cost of retiring at an earlier age than 65. On reaching 65, the pensioners of public employee systems, like all other taxpayers, receive an additional \$600 personal exemption.

The full \$1,200 exemption applies only if the earned income (primarily salary and wages) does not exceed \$900 a year. By adding the \$900 to the \$1,200 one finds the combined maximum amount, \$2,100, permitted for enjoyment of the full \$1,200 exclusion. If you made \$900 or less, do not even report the first \$1,200 of retirement allowance. If you made more than \$900, reduce the \$1,200 by one cent for every cent earned above \$900, to determine the amount of allowable exclusion. Thus at \$3,000 total (\$2,100 plus \$900), the benefit ceases for those under 65. At 65 or over the additional \$600 age exemption makes the maximum exempt figure \$3,600. If you are under 65 during the entire tax year, and earned \$1,600, that would be \$700 above the allowable \$900. The \$1,200 must be reduced by that \$700 excess. The exemption would be \$1,200 minus \$700, or \$500.

Retirement receipts are not the only ones subject to this exemption. The law covers the following: income from pensions and annuities, interest, rents, and dividends.

### Savings Considerable

It is not practical to compare specifically the savings under the new law with what one would have had to pay under the old law, without knowledge whether deductions are itemized, what they amount to, and what the personal exemptions are, including those for wife and dependents; however, if one is under age 65, receives a \$2,400 retirement allowance, has no gainful income above \$900, no wife or dependents, the tax would be zero, instead of \$192.

### Life Expectancy Rule

A limited exemption of retirement income, if the employee contributed to the cost of the allowance, has existed under the Internal Revenue Code for many years.

The old basis on which this limited exemption was applied used the employee's total annuity account — the amount of money he put in, plus the interest that money earned — as the base, and taxed him at first not on his retirement allowance at all but on 3 percent of his annuity cost. He had to strike a difference, for future

(Continued on Page 15)

## State Eligibles

### STATE

#### Open-Competitive

##### EMPLOYMENT INTERVIEWER

1. Weitman, Morris, Bronx ..... 107600
2. Mayer, Robert, Bronx ..... 99320
3. Prince, Charles, Bklyn ..... 97440
4. Friedman, Murray, Laurelton 97280
5. Goodman, Robert, Surg Vally 97130
6. Adams, Evin, NYC ..... 97000
7. Marden, Theodore, Baldwinvl 96480
8. Feldman, Geraldine, Bklyn ..... 96720
9. Berger, Sheldon, Wingdale ..... 95360
10. Silver, David, LI City ..... 95240
11. Merritt, Jerome, NYC ..... 94080
12. English, Alice, NYC ..... 93440
13. Yannuzzi, Roland, Bklyn ..... 93240
14. Shapiro, Renee, Bklyn ..... 92440
15. Proschansky, H., Bronx ..... 91000
16. Clarke, Ruth, Fayetteville ..... 91520
17. Zasada, Raymond, Schldy ..... 91400
18. Wauzh, Marie, Yonkers ..... 91320
19. Gurensak, Edna, Bklyn ..... 91320
20. Shopf, Norman, Bronx ..... 91040
21. Joffe, Irwin, Bklyn ..... 90920
22. Rosenbluth, L., Bklyn ..... 90880
23. Salke, Robert, NYC ..... 90600
24. Cowins, Abraham, NYC ..... 90280
25. Jewett, Kenneth, Redwood ..... 90240
26. Howard, Oscar, Kenmore ..... 90160
27. Wiener, Charles, Bklyn ..... 90000
28. Peltz, Helen, NYC ..... 89800
29. Cohen, Edward, NYC ..... 89600
30. Payne, Robert, Bronx ..... 89260
31. Hall, Wendell, Painted Post ..... 89240
32. Marcus, Phillip, Bronx ..... 88840
33. Rosenthal, Bernard, Bronx ..... 88600
34. Weller, Berthold, NYC ..... 88120
35. Lowenstein, Ise, NYC ..... 88080
36. Banz, Jerome, Bklyn ..... 87840
37. Hecker, George, Bronx ..... 87680
38. Fisher, Morris, Bklyn ..... 87040
39. Guarino, Peter, Bklyn ..... 87020
40. Schiffman, J., Buffalo ..... 86800
41. Rubenstein, Karl, Rockwy Bch ..... 86800
42. Gusov, Irwin, Bronx ..... 86400
43. Frey, William, Bayside ..... 86280
44. Giannaco, Joseph, Wash DC ..... 86200
45. Patterson, William, Syracuse ..... 86200
46. Fitzsimons, John, NYC ..... 86160
47. Solfer, Adelyn, NYC ..... 86120
48. Rosman, Sylvia, NYC ..... 85600
49. Cave, Richard, Bklyn ..... 85280
50. Jardine, Jean, Bronx ..... 85200
51. Richter, Harold, Flushing ..... 85160
52. Brown, Daniel, Bklyn ..... 85080
53. McCaffrey, Jean, Bronx ..... 85040
54. Budich, Bernard, NYC ..... 84800
55. Jones, Nathaniel, Corona ..... 84880
56. Kaufman, Floen, Bronx ..... 84840
57. Mintz, Ruth, Bklyn ..... 84760
58. Horowitz, Irwin, Bronx ..... 84720
59. Spilvoval, Sally, Rego Park ..... 84600
60. Seidman, Frances, Bklyn ..... 84200
61. Steinman, Arnold, Bronx ..... 84070
62. Breskin, William, NYC ..... 84040
63. Goldman, Rose, NYC ..... 84000
64. Lemeshow, Judith, Bklyn ..... 84040
65. Krugman, Morris, Bklyn ..... 83960
66. Meriz, Otto, Whitestone ..... 83880
67. Funicello, Frank, Gerry ..... 83760
68. Soba, Lora, Bklyn ..... 83680
69. Horowitz, Irving, Rockwy Bch ..... 83560
70. Richman, Joseph, NYC ..... 83200
71. Lunsky, Allan, NYC ..... 82920
72. Mason, Frank, Great Neck ..... 82680
73. Jackson, Leonard, Bklyn ..... 82440
74. Smith, Robert, Flushing ..... 82440
75. Beach, Ruth, Yonkers ..... 82360
76. Schneider, Nettie, Bronx ..... 82160
77. Smith, Alexander, NYC ..... 81800
78. Nathan, Ebritha, Bklyn ..... 81720
79. Bitche, Otis, Bklyn ..... 81640
80. Goodstein, Martin, Bklyn ..... 81640
81. Grossman, Cyrus, Bronx ..... 81520
82. M-Bae, Geneva, NYC ..... 81480
83. Hoffman, Isadore, Rochester ..... 81320
84. Shapiro, Jack, Albany ..... 81240
85. Hamm, Leonard, Buffalo ..... 81200
86. Day, Roger, Delmar ..... 81160
87. Turner, Tyler, Mt Vernon ..... 81050
88. Fennsey, Edward, Albany ..... 80840
89. Eberstein, Alfred, Bronx ..... 80800
90. Weisbord, Larry, NYC ..... 80720
91. Markstone, Mabel, Plattsburgh ..... 80640
92. Lifshizer, Francis, Lewiston ..... 80560
93. Zolman, Harold, Yonkers ..... 80200
94. O'Brien, Beatrice, NYC ..... 80120
95. Kallinger, George, Bklyn ..... 80080
96. Messinger, Louis, NYC ..... 79920
97. Dinkin, Samuel, Bklyn ..... 79840
98. Younger, Ade, Bklyn ..... 79720
99. Gloger, Edward, Queens Vlg ..... 79600
100. Hour, Paul, Buffalo ..... 79650
101. Gould, Edward, Centertort ..... 79480
102. Cruise, Gerald, Fr Meadows ..... 79480
103. Stewart, Robert, Bklyn ..... 79340
104. Gillette, Charles, Jackson Hgt ..... 79300
105. Milstein, Leona, Bronx ..... 79040
106. Lichtenberg, Ann, Bronx ..... 79000
107. Larrance, Marian, Albany ..... 78880
108. Ford, Cora, Mt Vernon ..... 78800
109. Long, John, Richmond Hl ..... 77860
110. Joudry, Charles, Buffalo ..... 77440
111. Hadley, Helen, Buffalo ..... 77200
112. Kennedy, Francis, Albany ..... 77040
113. Wellwyn, Lee, Buffalo ..... 77000
114. Schlechter, Leo, Bronx ..... 77000
115. Apfelbaum, Renee, NYC ..... 76720
116. Troy, Sylvia, Bklyn ..... 76600
117. Caspar, Albert, Woodhaven ..... 76360
118. Shapiro, Bernice, NYC ..... 76280
119. Sholley, Marie, Friendship ..... 76140
120. McGill, James, Elmsira ..... 75940
121. Johnson, Dana, Marion ..... 75940
122. Silverberg, Arnold, Rochester ..... 75520
123. Brennan, Doris, NYC ..... 74880
124. Lockerman, Geneva, NYC ..... 74720

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For Security for Your Future Buy That Home Now. See Page 11.  
READERS have their say in the Comment column of The LEADER.

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# Candidates for Election as 1954-55 Departmental Representatives on the CSEA Board of Directors

(Continued from Page 1)

New York Conference during 1951-52; representative of the Conservation Department from 1951 to 1954. He also served the Association as a member of the directors committee, the directors budget committee, the special committee on counsel and the special committee on civil service ratings.

He possesses the qualities of leadership, experience and initiative necessary to complete successfully the projects which he undertakes. Noel is unbiased in his decisions, brief and to the point in his debates, and an excellent listener.

He is a past president of the Salamanca Rotary Club; former member of the board of directors of the Salamanca District Hospital; president of the Methodist Men's Club; past master of Cherry Creek Lodge 384 P&AM; past president of Phi Gamma Nu Fraternity; member of the Exempt Firemen's Association of Salamanca; committeeman for Troop 67, Boy Scouts of America, and a willing worker on many public committees and projects, such as town chairman for the Cattaraugus County Tuberculosis and Public Health Association.

He is now urging a raise in the dues of the State Division from \$5 to \$6 per year. It is his sincere belief that inflation has cut the purchasing power of the dues dollar to the point where the entire Association dues needs revising.

His suggestion is this on the distribution of dues:

CSEA \$4.00 raised to \$4.50.  
Conference (local group), .10 raised to .25.  
Chapter (local) .90 raised to \$1.25.

Total, \$5.00 raised to \$6.00. This would put more money back in the local area for bigger and better local chapter operations, which in turn should make a stronger Association.

## GEORGE H. SIEMS

Candidate for Representative Conservation Department

GEORGE H. SIEMS, born in Brooklyn, 1894, moving to Wantagh, L. I. in 1902. A veteran of the World War I, joined State service in 1938, becoming active in the Long Island Inter-County State Park chapter. Served in all the offices of this chapter. Was present at the formation of the Metropolitan Conference and served as 1st vice president for two years. Served on the grievance committee of the chapter during the four years as president.

A quiet, soft-spoken man, who has often gone out of his way to help individual employees. Wins the respect of all who know him.

## JAMES L. ADAMS

Candidate for Representative Correction Department

JIM ADAMS has been a member of Sing Sing Prison chapter since its organization in 1939. Served as chapter president 1951-52, delegate 1952-53. At present a member of the executive committee, and has been on this committee for the past eight years. Chairman of the chapter grievance committee. Has been active in the Sing Sing Employees Federal Credit Union. As for a platform, he will only promise the Correction Department chapters that he will be an active representative, and strive constantly for passage of their program as adopted at the Correction Conferences, as well as the programs of the various chapters; and will be ever alert on their behalf at the board of directors meeting.

Jim has a pleasant personality, a willing ear to listen, and tremendous energy which he is ready to throw into the scales on the side of his colleagues.

## KENNETH E. WARD

Candidate for Representative Correction Department

KEN WARD has been an Association enthusiast for his nearly 18 years of State service, and has been active in his local chapter, Auburn Prison, for that length of time. He has always supported those who were liberal and progressive.

Ken held the office of chapter vice president for six years, during which time he was instrumental in reorganizing the chapter under a new constitution which he advocated. He was president for two years and delegate to the

Correction Conference, working for the best interests of those whom he represented.

During his tenure as Correction representative, Ken has attempted to advance the aims of those in the department by conscientious adherence to the wishes of all in relation to Association matters. He has made mistakes, he admits, but experience is the amalgam in the formation of better leadership.

If re-elected, he will again strive to further the gains of the past year and to augment them with a closer and better employer-employee relationship at the Association level.

## HAZEL G. ABRAMS

Candidate for Representative Department of Education

HAZEL ABRAMS is presently serving her second term as the first woman president of the Education Department chapter, and was Education representative for the State Association executive committee last year.

Possessed of abundant energy and the spirit of service, Hazel has been a leader and an active participant in employee and organizational affairs. She is a past president of the Council of Women of the Education Department and is active in the Education Chorus and Bowling League. Since 1947, Hazel has been a CSEA chapter delegate to the State Association meetings.

For 28 years Hazel Abrams has been in the State Education Department and has been a lifelong resident of Albany, always active in church and civic affairs. She attended Albany High School and Syracuse University and is a senior account clerk in the Accounts Section, Education Department.

## CLIFFORD G. ASMUTH

Candidate for Representative, Executive Department

CLIFFORD G. ASMUTH is a candidate for re-election as Executive Department representative. A member of Genesee Valley Armory Employees chapter, he entered State service in the Division of Military and Naval Affairs in 1937 and is presently located at the Washington Square Armory, Rochester.

Active in civil service affairs since 1945, Mr. Asmuth served as president of the State Conference of Armory Employees for five years and served as its first secretary when the Conference was organized in 1946. He is a past vice president of Western New York Armory Employees chapter, is now serving his third year as a member of the State Association resolutions committee, has served on many committees in his own chapter and the Western New York Conference, where he is presently chairman of the budget committee.

A veteran of World War II, he is active in veterans, fraternal, social and religious organizations. Past master of Frank L. Simes Masonic Lodge, Patron of Sunshine chapter, Order of the Eastern Star, member of St. Stephens Episcopal Church. Mr. Asmuth resides in Rochester with his wife and daughter and has a son, Robert, who is assistant minister of Immanuel Presbyterian Church, Cincinnati.

## WILLIAM SIEGAL, M.D.

Candidate for Representative, Department of Health

DR. WILLIAM SIEGAL joined the State Health Department in February, 1927 as clinic physician with the Division of Tuberculosis. He was graduated from the University and Bellevue Hospital Medical College in February, 1918. After joining the State Health Department, he received successive promotions — first, as associate director, then as director of the Tuberculosis Division, and lastly as director of the Bureau of Tuberculosis Case Finding. His civil service title is principal public health physician.

He has always taken an interest in the working conditions of public employees and early in his State employment began participating in Association affairs. He was president of James E. Christian Memorial chapter for three terms. He was also a delegate to the Capital District Conference and was vice chairman of the Conference in 1953 and 1954. In 1950 he was nominated and elected to represent the Health Department as a member of the board of directors of the Association and has



HELEN LONERGAN  
Candidate for Representative Labor



JOSEPH P. REDLING  
Candidate for Representative Labor



FRANCIS C. MAHER  
Candidate for Representative Law



EMIL M. R. BOLLMAN  
Candidate for Representative Mental Hygiene



JOHN E. GRAVELINE  
Candidate for Representative Mental Hygiene



MARGARET A. MAHONEY  
Candidate for Representative Public Service

been re-elected each year since then. During his terms as a member of the board of directors, he was named as a member of the attendance rules committee and for two years served as chairman of the grievance committee.

## SOLOMON BENDET

Candidate for Representative, Insurance Department

MR. BENDET is a candidate for re-election as representative of the Insurance Department to the State executive committee of the board of directors. He is in his 25th year of service as a State employee.

At present he is president of the New York City chapter, treasurer of the New York State Employees Federal Credit Union, a member of the pension insurance committee of the Association, and chairman of the civil service committee, as well as a member of the board of directors of the Association of New York State Insurance Department Examiners.

He has brought to fruition a struggle to secure additional benefits for members of the group life insurance plan. An increase in the amount of free insurance, from 10 per cent to 15 per cent, will soon be announced. He believes that benefits under the health and accident plan of the Association can also be increased.

Mr. Bendet feels that the morale of the Insurance Department was sapped by the action of the Division of Compensation and Classification in reducing the entrance salary of examiners by \$400 and the granting of a mere \$7 a year increase, at the top, to insurance examiners. This action is difficult to understand, he says, in view of the fact that recruitment of examiners has been well nigh impossible, despite recourse to nationwide recruitment and continuous recruitment policies. If permitted to remain, the efficiency of the Insurance Department will probably be seriously effected. Mr. Bendet is endeavoring to have the situation corrected.

HELEN LONERGAN  
Candidate for Representative Labor Department

HELEN LONERGAN, investigator in the Buffalo office, Work-

men's Compensation Board, is a candidate for Labor Department representative on the CSEA board of directors. A graduate of Our Lady of Perpetual Help Academy and Hurst's Private Business School, she has completed a course in parliamentary law and procedure at the Diocesan Labor College, Buffalo.

She is a member of the Catholic Business Women's Club and Catholic Women's Saturday Afternoon Club.

For the past nine years, Helen has devoted much of her time in the interest of Buffalo chapter, having served as secretary, 2nd vice president and vice president, and membership chairman.

At the present time, she is a member of the statewide membership committee, having served on the committee for the past two years. She is also a member of the legislative committee of the Western Conference.

## JOSEPH P. REDLING

Candidate for Representative, Labor Department

JOSEPH P. REDLING has been nominated for his third term as Labor Department representative on the State executive board. For over ten years, he has given generously of his time and efforts to furthering the cause of the Association and its members.

He has served twice as president and twice as vice president of the Division of Employment chapter. He has represented his chapter as a delegate to the annual meetings of the CSEA and has represented them at meetings of the Capital District Conference.

He is employed as an assistant supervisor in the Benefit Payment Section of the Division of Employment, having entered State service in 1936 as a junior clerk. He was born in NYC and moved to the Albany area in 1940. He and his wife, Eleanor, are the parents of two daughters, Geraldine and Karen.

He graduated from the High School of Commerce and City College of New York.

Mr. Redling hopes to continue his efforts to improve the lot of all civil service employees and pledges full support for all appeals to correct inequities in the new salary classification.

FRANCIS C. MAHER  
Candidate for Representative Department of Law

FRANCIS C. MAHER was born at Cortland. He was graduated from Cortland Central High School, St. Jerome's College, Canada, and Syracuse University College of Law.

He joined the Army in 1917, went to France, and served 22 months overseas. On return from France he became a member of the export sales staff of Onelda Community, Ltd., manufacturers of silverware.

He is presently in his 32nd year of State service. He was appointed in April, 1921, as director, Personnel Bureau, State Department of Agriculture and Markets, and became assistant director of the Traffic Bureau of the department when that bureau was created by the Legislature. He served as assistant director and acting director of the bureau until 1929 when he was appointed deputy claims agent in the Department of Law from a competitive eligible list. He received provisional appointment as chief investigator, Department of Law, passed a promotion exam and in 1946 was permanently appointed to that position, which he holds now.

He is keenly interested in all competitive sports, particularly golf, baseball, football and basketball. He played baseball and basketball at both St. Jerome's College and Syracuse University. He is interested in music, particularly opera and choral music.

He is married and lives in Albany.

He has the longest tenure on the present board of directors of the Civil Service Employees Association, having continuously represented the Department of Law since 1930.

With this election, "Pete" will be commencing his twenty-fifth year on the board.

EMIL M. R. BOLLMAN  
Candidate for Representative Mental Hygiene Department

MR. BOLLMAN started his State service at Syracuse State School in 1923. Four years later he transferred to Rockland State Hospital, where he has been employed ever since. His 26 years of State ser-

(Continued on Page 14)

# Back-Raise Checks Issued, Average Under \$100 Each; Some Dissatisfaction

ALBANY, Oct. 4—Comptroller J. Raymond McGovern said that all except 5 per cent of employees entitled to lump-sum pay adjustments have received their checks. The date set for issuance of the checks was October 1. The checks cover amounts due for the past six months to employees whose salaries were raised, retroactive to April 1, under the State's new pay plan.

The remaining checks await decisions on technical and legal questions.

The regular salary checks of October 1 did not reflect the new salary rates. Higher salaries will not show up until the October 15 checks, which will cover the first

half of October, the first period for which the new rates will be paid.

The total amount of checks received by 82,000 employees is estimated at \$8,000,000, or a little less than \$100 average. The total cost of the pay raises could therefore be approximated, and the figure arrived at was \$17,000,000. The Legislature appropriated \$13,200,000, but that was for employees paid from the general fund. Other employees, as in the Insurance and Banking Departments, are paid from other funds.

The possible range of raises was to \$486, but only a small percentage of employees got more than \$250, and many, because their jobs were downgraded, got nothing. Present incumbents of

downgraded jobs retain their present pay, unless they win appeals.

There was some employee dissatisfaction with the amounts. Employees knew weeks in advance what their individual raises, if any, would be.

## ENGINEERING DRAFTSMAN NEEDED ON MEDICAL UNITS

Applications for engineering draftsman (mechanical) at \$4,205 a year are being accepted by the Armed Services Medical Procurement Agency, 84 Sands Street, Brooklyn. The vacancy is at Fort Totten.

Duties include performing specialized development design by utilizing drafting techniques in connection with medical equipment research development and testing activities of the Development Branch; developing ideas into practical working designs.

To qualify, applicants must have five years' experience in engineering drafting, one year of which must be in the specialized field of mechanical experience. Although education may not be substituted for the specialized experience, certain types of education may be substituted for general experience.

## 8 PROMOTED TO SANITATION CLERK 5

Commissioner Andrew W. Mulrain promoted eight NYC Sanitation Department employees to clerk, grade 5, at \$4,876 a year. Most of the men will be assigned to headquarters, to work on the budget.

The promotees are: James G. Bancone, Sidney Cohen, William A. Griffo, Sigmund Korol, Julius Bernstein, James E. Liston, Angelo J. Castelli and William Jones.

## State Opens New Cancer Facility

ALBANY, Oct. 4 — Vastly expanded facilities for research into the causes, treatment, and cure of cancer are being made available in New York State with the opening of a \$9,500,000 laboratory wing at the Roswell Park Memorial Institute in Buffalo on October 14.

Subsequently, new laboratories for basic research in the fields of biochemistry and biology will be added in order to make the Institute a balanced investigative center. In recruiting staff members, emphasis is being placed on obtaining clinicians who are not only proficient in their specialty but are also trained investigators.

Not only basic and fundamental research will be carried on, but also every effort will be made to make the fullest research use of data accumulated from the treatment of patients.

To be eligible for admission, a patient must be a resident of New York State and must be suspected of having or known to have a malignant or pre-malignant lesion. He must also be referred for treatment by a physician licensed in New York State.

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# Appeal Seeks Court Order For Refund of Income Tax Paid on State Maintenance

ALBANY, Oct. 4 — In a brief filed with the U.S. Court of Appeals, Second Circuit, four New York plaintiffs argue that the District Court erred in upholding the taxation of meals and lodging supplied to State institution employees by the State for the State's own convenience.

Reversal is sought on the ground that the Commissioner of Internal Revenue exceeded his authority and defied long-standing law when he ruled that, from 1949 on, employees working in State institutions would have to pay tax on the value of food and lodging, though they lived and ate on the employer's premises for his convenience to perform their duties. In some instances they had to be on duty or call all the time.

The question is whether meals and lodging constitute compensation which would be taxable, or are furnished as a necessary incident to their employment. The word "compensation" has the meaning as found in the application of the Internal Revenue Code, and deals with payment for services. Under a State law, in some instances, the value of food and lodging is stated, and called, by the State, compensation. Upon the resolution of this term in regard to the two separate laws the case largely hinges. The fact the employees could not escape living in the employer's quarters and eating meals he furnished is cited as one fact showing that the maintenance was not compensation.

### 1949 Reversal

The plaintiffs are Dr. Oscar K. Diamond, a supervising psychiatrist at Willard State Hospital, Department of Mental Hygiene; his wife, Helen J. Diamond, included because she filed a joint return with her husband; Charles Bruen, housefather, New York Training School for Boys, Social Welfare Department, at Warwick, and his wife, Anna Bruen, junior housemother at the school.

Prior to 1949 the employees paid no tax on maintenance. The Commissioner of Internal Revenue reversed himself, by abandoning observance of the thirty-five-year-old law and regulation that maintenance that served the convenience of the employer excluded the value thereof from taxation.

Only this year the Internal Revenue Code was amended, so that retroactive to January 1, 1954, such maintenance is not taxable.

The plaintiffs filed timely 1949 returns, paying the tax on maintenance pending appeal for recission, and demanded a refund. The effect of the present appeal would be applicable to others similarly situated, and could cover years from 1949 to 1953, inclusive, for if the Commissioner's self-reversal was illegal, the taxes on maintenance were collected illegally.

### Association Wages Case

The case is being waged on behalf of employees of New York State institutions generally by the Civil Service Employees Association. John T. DeGraff, Association counsel, and Deputy Tax Commissioner Mortimer M. Kasell, special counsel in the case, are attorneys for the employees. Miriam Wernick was with them on the brief.

A consistent line of decisions in the U.S. and England is cited by the attorneys for the employees to show that when an employee receives other than specific payment for services rendered it is not compensation. Thus instead of receiving maintenance because of duties performed, the employees receive it because the employer could not avoid providing it. The employer acted for his own convenience, and much to the employees' inconvenience.

Incidental benefits given to employees are distinguished from compensation; for instance, air conditioning, first aid, and ice water, are not compensation, and their value not taxable. Such accommodations are not even essential to the performance of employees duties. However, Dr. Diamond was required by statute to live and eat on the hospital premises, and Mr. and Mrs. Bruen had to live in a cottage on the school grounds, and eat on the employ-

er's premises, as well. The demands on their time were almost as severe as those upon the psychiatrist.

The brief tells how the Diamonds and the Bruens were hampered in the rearing of their children. The Diamonds had two daughters, ages three and five. The Bruens' daughter was at college, and when she came home had to live alone in the Bruen house, 12 miles from the school, because her parents had to be at the school.

In attempting to justify the reversal of the thirty-five-year-old exemption of such maintenance from U.S. income taxation, the Commissioner of Internal Revenue said the rule of exemption, if the maintenance was for the convenience of the employer, was only an administrative one, to enable the Bureau to resolve any doubt. This was an entirely new concept.

"In other words," says the employees' brief, "in place of having the nature of the employees' duties control taxability, it (the ruling) substituted the form of the employment contract."

The so-called contract is what some law or regulation of the State would provide. In the physician's case it was a statute that requires him to be on the premises at all times, and called the maintenance compensation. The tenor of the brief is that neither the employer nor the employee may determine taxability, but the Internal Revenue law, and decisions under it, and that the Commissioner of Internal Revenue usurped the legislative function, by attempting to change established law through a Bureau ruling. Nevertheless this ruling was adopted by the court below and by two recent decisions of the Tax Court.

### New Law Crystal Clear

How sharply Congress disagreed with the attempted reversal is emphasized in the brief. Even if a State describes the value of meals and lodging as compensation, "the employee would nevertheless be entitled to exclude the value of such meals and lodgings from gross income," the Senate Finance Committee report makes clear. In other words, the idea of serving the convenience of the employer is controlled by Federal law, and the well-established legal policy of the nation, and Federal law can not be amended by either State law or Bureau misinterpretation.

The brief points up ridiculous situations that would arise if the Bureau's reversal is upheld. For instance, if the value of maintenance is separated from that of salary by the State, in the contract written by statute, taxation would apply, compared to an oral agreement in which the salary is stated, as in the previous instance, and maintenance supplied without putting any value on it, hence freeing maintenance from tax, although the maintenance and the salary could be identical in both instances.

### DEWEY APPOINTS MOULE

ALBANY, Oct. 4 — Governor Dewey designated Reid S. Moule of Buffalo as chairman of the Advisory Council for the State University College for Teachers at Buffalo.

# Public Administration Courses Starts Eighth Year

ALBANY, Oct. 4 — The Graduate Program in Public Administration, in which many State employees are participants, has begun the first term of its eighth academic year.

Sponsored by the State and offered jointly by New York University and Syracuse University, in cooperation with the State University of New York, the program has been hailed by Governor Thomas E. Dewey as "a major step forward in the unending process of procuring better government."

Since its inception more than 500 individuals have taken work under the Albany program. Although the majority have been State employees, the list includes many federal, local and privately employed persons, and some recent college graduates preparing for

# Association Annual Meeting To Hear Mrs. Herrick

ALBANY, Oct. 4 — The principal speaker at the 44th annual meeting of the Civil Service Employees Association will be Mrs. Elinore Morehouse Herrick, an expert on labor relations. She helped to prepare the labor relations program now in operation in NYC. Also, as an editor of the New York Herald Tribune she has been active in publicizing solutions of labor problems.

The toastmaster had not yet been decided on at LEADER press time.

An invitation to speak have been extended to U.S. Senator Irving M. Ives, Republican candidate for Governor, and Averell Harriman, the Democratic candidate. Mr. Harriman has replied he will attend, if it is possible to fit that appearance into his program. Word was being awaited from Senator Ives.

The meeting will be held at the DeWitt Clinton Hotel from Tuesday, October 12 through Thursday, October 14. It will wind up with a dinner the night of the 14th, at which the principal speakers will be heard.

### Additions to Program

The following are additions to the program for Wednesday, October 13, supplementing the program published in last week's LEADER:

11:30 A.M. Memorial plaque

# McGrath Wins Golf Tournament

ROCHESTER, Oct. 4 — The Fourth Annual Handicap Golf Tournament of the Rochester District Office of the Department of Taxation and Finance was held at Brook-Lea Country Club. Entered were men from Income Tax, Truck Mileage, Warrants, and Miscellaneous Tax Sections.

Winner of the tournament was Bob McGrath who shot a 136-54 for a low net of 82. Bob, who has played in all the previous tournaments, took 20 strokes off his best previous effort, showing decided improvement around the greens. Earl Struke had low gross with a 90. Earl played his usual good game, getting a 47 on the front nine, and then a fine 43 on the longer, tougher back nine. Most disappointed at not winning was John Walsh, whose wife, Irene, is still 2 to 0 up on him in golf trophies.

### Next Year's Plan

The first foursome teed off led by John Dennis, whose 95 was second low gross of the day. The fellows stopped in the clubhouse for lunch after playing the first nine.

New players to the tournament this year were Bill McGee, Bill Boyko, Jack Furman, and Jim O'Rourke.

Next year it is expected that, in addition to the handicap tournament, a permanent trophy will be established for the winner of low net. Chief competition to Earl Struke and John Dennis for this cup is expected to come from Larry Hoban, unable to play this year, and Jim O'Rourke, Al Pazio and John Walsh, who shot respectively 96, 100 and 102.

service, Association headquarters building; presiding, Francis A. MacDonald, chairman of the special memorial plaque committee.

5 P.M. Meetings of the five regional Conferences:

Capital District Conference, Chairman Lawrence J. Kerwin presiding; South Room, DeWitt Clinton Hotel.

Central Conference, Chairman Charles D. Methe presiding Studio Room, DeWitt Clinton Hotel.

Metropolitan Conference, Chairman Henry Shemin presiding; Canary Room, DeWitt Clinton Hotel.

Western Conference, Chairman Claude M. Rowell presiding; Room 345, DeWitt Clinton Hotel.

# Fall Training Courses Are Begun

ALBANY, Oct. 4 — A new series of supervisory training courses has begun under the direction of the State Civil Service Department. The courses are being held in Albany, Buffalo, NYC, Rochester, and Syracuse.

Other fall courses that have started already include general clerical evening training courses in Albany, and courses in stationary engineering for State, county and municipal employees, in NYC.

A stenographer day refresher course is in progress in Albany, and a similar course is to begin October 25. Nominations of candidates by their personnel officers must be made by October 18.

### Supervisory Courses Graded

The supervisory training courses help employees at different supervisory levels. The first, "Fundamentals of Supervision," is the basic course for supervisors between grades 7 and 15, intended to point out the principles underlying good employee relationships and efficient work management. "Administrative Supervision" is

a basic course for supervisors above Grade 15.

"Case Studies in Supervision" is a follow-up course, and is open to those supervisors.

Dr. Charles T. Klein, the Department's training director, describes the training program as intended to improve the quality of State services by maintaining and increasing the on-the-job effectiveness of employees.

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Tuesday, October 5, 1954

## Exams Should Satisfy The Losers, Too

YOU can't blame a candidate if he gets tripped up in a written test just because he did not know the answer to one pesky question. It's not enough to say he should have done better overall, so that one question answered wrong would not make that much difference.

Far-fetched questions do crop up in exams for public jobs, particularly in NYC, less so in State tests, even more rarely in Federal exams. Candidates become embittered toward civil service when they are washed out of a test just because they did not know the answer to a question that never should have been asked. Knowing some remote fact, or the definition of an unusual word, where neither fact nor word is closely related to the job for which the test is held, should not be required.

We recall a test for radio announcer held by NYC. An outraged candidate who failed because he did not know the definition of the word "potsherd" asked us if we knew the meaning. He was intelligent and not the bad-loser type. It so happened we knew the definition, but had he asked two weeks earlier, the answer would have been No. Meanwhile, it so happened, we had been reading up on the culture of the Mohawk tribe, particularly regarding artifacts that came to light at Auriesville and vicinity. Naturally there was considerable material about fragments of pottery at the Indian villages along the Mohawk River. Potsherds, these evidences are called. The candidate did not know how he could rectify his plight and neither did we. We doubt whether potsherds figured in any announcing over WNYC prior or since.

Now, as NYC finds recruitment difficult in many fields, and is easing some requirements, it should take extra care that questions asked do not run far afield, nor strike candidates, particularly those who narrowly missed passing, as indefensible.

Some improvement has been made. The second preceding NYC patrolman exam, impossibly difficult, was succeeded by a more likely one, while the latest test, in which the eligible list has just been issued, filled the bill nicely.

On the other hand, a Supreme Court judge found a Nassau County police sergeant exam so preposterous that he felt compelled to apply the rare determinant "arbitrary and capricious" to knock out certain questions.

Exams should be such that even candidates who fail will feel the fault lay not with the exam but with themselves.

## Legislative Aides Handed a Mickey

STRANGE are the ways of politicians. By what incredible legerdemain of illogic have the legislative leaders decided to nullify pay raises to employees of the Legislature and the Judiciary?

The Legislature this year enacted, unanimously, legislation providing such pay increases, and appropriating \$150,000 for the purpose. The number of employees involved is small, and the percentage of increase that this sum would permit is certainly not munificent.

Yet the leaders, on their own, in secret meeting, and without any formal announcement, take it upon themselves to cancel the authorization!

The leaders have acted unwisely. They should reconsider at once. They may well find themselves faced with court action on an issue that could become explosive.

And in an election year, too!

## Comment

### AGE EQUALIZATION TAX IS PROPOSED

Editor, The LEADER:

As NYC is looking for new revenue sources, so it can pay its employees better wages and meet other needs, it should consider enacting a wage equalization tax. This would be paid by the employer and diminish as the employee's age increases, ceasing entirely at some maximum age.

If the employable age limits be assumed to be 18 to 65, the tax could be \$67 a year at 18 years, \$1 at age 65, and cease thereafter.

The life span is constantly increasing, so are labor-saving devices and technical improvements for offsetting decreasing eyesight and physical strength.

PAUL KELLEY,

Bayport, N. Y.

### SANITATION GROUP HONORS 120 DEAD

Candle lighting ceremonies honoring 120 deceased members were conducted by the Hebrew Spiritual Society of the NYC Department of Sanitation at the Community Center Synagogue.

Council President Abe Stark headed the list of speakers. Others included Deputy Sanitation Commissioner Jacob D. Menkes, Deputy Director of Engineering Henry Liebman, and Dr. Herman P. Mantell, president of the Council of Jewish Organizations in Civil Service.

Matthew Napear of Forest Hills was master of ceremonies. Rabbi Israel Schorr delivered the eulogy. President Max Helfgott and Julius Kusch and David Stern were in charge of arrangements.

### TRANSIT GROUP RECEIVES CORPORATE COMMUNION

Branch 3, Transportation Anchor Club, received Corporate Communion at St. James Pro-Cathedral, Brooklyn. Edward McNally, general superintendent of the City's transit system, was toastmaster at the breakfast, held at Joe's Restaurant.

Walter J. Meehan is president of Branch 3.

## NEWS Letter

**APPOINTMENTS** to health inspector, grade 3, jobs in the NYC Health Department will be made from the open-competitive list. There is no promotion list for such purpose, as the promotion exam recently given, a qualifying oral one that every candidate passed, was for reclassifying the incumbent of the grade 1 title into grade 3, which now becomes the entrance grade . . . At a retrial of a suit against NYC for inclusion of bonus and increments, in computing military differential pay to which reservists are entitled, the plaintiff, Martin Spencer, a social investigator in the Department of Welfare, won a judgment of \$893.50 before Municipal Court Justice Charles J. Breitbart. The Appellate Division had decided that the bonus could be included only if lawfully awarded or appropriated. However, the employee must have signed the payroll under protest, if he received less. This many of the reservists failed to do. A reservist must have been a reserve member in 1942 and continued to have been such since then, up to induction, before the pay differential applies. Zelman & Zelman were the veteran's attorneys.

**A LETTER** to judges, from Isabel M. Keleher, secretary, NYC Employees Retirement System, in which she takes a dim view of uniting Social Security benefits with those of the NYC system, has caused arched eyebrows by judges and others who don't share her alarms . . . The new Congress is expected to take action on recommendations by the Kaplan committee on improved and streamlined pension benefits in the Federal service. Various reports submitted by the committee are now being studied by candidates for Congress, by Senators, and by candidates for Senate seats to be contested in November . . . One of the problems in the NYC patrolman (P.D.) exam is that candidates who flunked one or more of the last three tests will be competing again in the November written test.

**A HIRING POOL** for stenographer, grade 2, will be held by NYC at 280 Broadway on Thursday, October 14. There are 193 eligibles. The provisionals—employees who passed no test for the job—total 390 and are distributed among 34 departments and agencies, thus showing that NYC really does need stenographers, and must keep on holding tests to get them . . . For the maintainer's helper exam in NYC, 774 showed up; for custodian, 363 . . . The junior professional assistant exam, for filling jobs in the metropolitan area, will be reopened by James E. Rossell, director, Second Regional U.S. Civil Service Commission. The increase in jobs has been far greater than expected. The roster produced by the last exam will not meet needs. Claims examiner jobs have increased greatly, and will be filled from the junior professional assistant list. The junior management assistant exam will be opened in the late fall or early winter.



Commerce chapter member honored at Luncheon. Clare Toolajian (center), secretary to the director of the Commerce Department's Travel Bureau, holds a gift presented in honor of her engagement to Louis W. Schisa, of the Binghamton office, Department of Labor. With Miss Toolajian (Mrs. Schisa since September 26) are, left, Phil Florman, senior publicity editor; Robert Robischon, director of State publicity; Joseph Horan, director of the Travel Bureau; and Mrs. Grace Hudowalski, travel promotion supervisor.

## Now It's a Courier Job That's Policy-Making Or At Least Confidential

WASHINGTON, Oct. 4 — The U.S. Civil Service Commission has approved recommendations by four Federal agencies to place 12 jobs in Schedule C, Schedule C jobs are policy-determining or confidential and are outside the competitive civil service.

Seven of the positions are in the Treasury Department and concern activities of the Reconstruction Finance Corporation. The RFC ceased to exist as a separate agency on June 30, 1954, but the remaining liquidation activities were placed under the Secretary of the Treasury. The seven RFC positions include one

staff assistant to the Assistant Secretary of the Treasury, one special assistant to the Assistant Secretary of the Treasury, two administrative assistants in the Office of the Assistant Secretary of the Treasury; the General Counsel for RFC liquidation, the director of the Office of Loan Administration, and the Controller-Treasurer.

All seven positions are new except that of the general counsel, which was removed from Schedule A, also outside the competitive civil service. The remaining five Schedule C jobs also are new. They are: In the Federal Civil

### \$700 a Month to Study University Fiscal Policies

ALBANY, Oct. 4 — The State University has hired an outside consultant to study "fiscal policies."

He is Richard F. Tyson, who has been approved as a consultant at \$700 a month by the State Civil Service Commission. Mr. Tyson is on leave from his post on the faculty of Potsdam State Teachers College.

Defense Administration, one courier, Office of the Administrator in the Department of Justice, Internal Security Division, first assistant to the Assistant Attorney General, executive assistant to the Assistant Attorney General, and confidential assistant to the Assistant Attorney General; and in the Department of Labor, Bureau of Apprenticeship, one Deputy Director.

# Story of a Steam Fireman Who Switched Jobs and Did Pretty Well in the Deal

The tale of a steam fireman in the State institutional service was being heard among State employees this week. It seems that after two years of service, a steam fireman was working six days a week at grade 5, \$3,600 a year. He could look forward to another three years of service until he would attain \$4,200.

Well, one day his father-in-law happened to notice in The LEADER that there was a NYC exam for steam fireman and suggested that the young man take the City test. He did, came out pretty high on the list and soon was offered an appointment in a municipal college.

Now, with about one year's service at the college, he's earning \$17.35 a day; \$18.35 when he works nights. At that rate, his income tax for last year showed \$5,900, and his job is easier than the one he had with the State. In the State post, as steam fireman, he found himself doing electrical repairs, plumbing and carpentry. With the City, all he does is watch the boilers, which is what

he is being paid to do. With the City, too, his wage rate is protected by Section 220 of the State Labor Law, which provides that when outside earnings for steam fireman are raised; his rate goes up. State institutions are not included in that law.

## Binzley Named Asst. Commissioner Of Mental Hygiene

ALBANY, Oct. 4 — Dr. Richard F. Binzley has been appointed Assistant Commissioner of Mental Hygiene at \$13,000 a year. He succeeds Dr. Robert C. Hunt, recently named head of the State Mental Hygiene Department's new Community Mental Health Service.

In addition to his duties as Assistant Commissioner, Dr. Binzley will serve as acting director of the Syracuse Psychopathic Hospital. He has been with the department since 1933 when he joined the staff of Pilgrim State Hospital as an assistant physician.

# U. S. Jobs

Last day to apply given at end of each notice.

417. **CLINICAL PSYCHOLOGIST**, \$5,940 to \$10,800. Jobs will be filled in Federal agencies throughout U. S., except in Veterans Administration. Requirements (for \$5,940 jobs): (1) either (a) doctorate in psychology, or (b) graduate study in psychology or experience in clinical psychology to total three years; and (2) two years' experience, at least one year of which was in medical setting. Additional experience required for higher paying posts. Apply to U. S. Civil Service Commission, Washington 25, D. C. (No closing date).

418. (B) **ACCOUNTANT (COMPREHENSIVE AUDITS)**, \$3,410. Jobs in NYC, in Washington, D.C. and large cities throughout U.S. Men only. Requirements: three years' experience in public accounting, or related finance and management; post-high school study of accountancy, or certificate as a CPA may be substituted for part or all the experience requirement. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Tuesday, October 26).

# Chapter Presidents Meet, Set Up Ways of Assuring More Effective Operation

ROME, Oct. 4 — The Chapter presidents of the Central Conference met in special session to discuss problems of chapter operation as part of their Fall meeting at the Beeches, Rome, N. Y., on Saturday, September 25. Raymond G. Castle, Conference vice-president and chairman of the State Education Committee, acted as Chairman and discussion leader.

The session was planned by Conference officers, in cooperation with the State Education Committee, to provide a forum for chapter presidents to consider mutual problems, exchange ideas on successful chapter operation, and uncover elements of strength and weakness of chapter operation in relation to members, the Conference and the State Association.

### Ideas Discussed

Among the ideas discussed were chapter operation; methods of keeping chapter members informed about all aspects of chapter and Civil Service functions; the planning of interesting and successful meetings; purposeful committee operation; chapter bulletins; training for Chapter Officers; effective use of the Civil Service LEADER; closer co-operation with the Conference and the State Association.

In opening the session Chairman Castle stated that this first meeting was intended to be exploratory in nature and designed to obtain the broad participation of all chapter presidents, so that the main problems of chapter operation and functioning could be uncovered. With basic facts on which to operate, the Conference and the State Education Committee could then bring their best minds to work on situations that need attention, provide assistance in Club operation where needed and then make practical planning available to all Chapter officers. It was clearly evident that all participants had many ideas on good and poor Chapter practices. The discussion was lively, informative and stimulating.

Conference President Charles Methe participated in the discussions and congratulated the State Education Committee on its interest in chapter operations, and in particular for taking positive action. Past Conference President Helen Musto also took part in the meeting, indicating methods of chapter committee-operation that would tie in with Conference and State Association programs. By enthusiastic applause the entire group showed its enjoyment of the session.

### Another Conference Planned

The splendid reception given to this part of the Conference meeting will encourage a similar meeting with a planned agenda and selected discussion topics at the Conference mid-winter meeting in Syracuse on Saturday February 5, 1955.

Chairman Castle said the session set a precedent in the Central Conference and it is hoped that similar meetings can be arranged for other Conferences.

### Leadership Development

He also disclosed a second project of the State Education Committee will be conducted at the Association meeting in Albany in October. Presidents of various chapters from the Rochester, Syracuse, Utica and Albany areas will meet with the State Education Committee to discuss the broader aspects of leadership. Fifteen chapter presidents from the four sections representing three conference areas will consider leadership development and suggest methods of meeting the expanding leadership needs of the fast growing Civil Service Employees Association.

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## Credit Union Offices to Be Open Longer

The office of the New York State Employees Federal Credit Union, at 270 Broadway, NYC, corner Chambers Street, will be open from 10:30 A.M. until 2:00 P.M. continuously, beginning Monday, October 18.

At present one girl divides her time between that office and the one at the other State office building, 80 Centre Street. Beginning October 18, the hours at the Centre Street office will be extended, also, becoming 10 A.M. to 3 P.M., but that office will be closed during the lunch hour.

The credit union's shares have been steadily increasing.

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Location of Car \_\_\_\_\_

Year	Make	Model (Dis., etc.)	No. Cyl.	Body Style	Cost	Purchase Date	<input type="checkbox"/> New	<input type="checkbox"/> Used

1. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto driven to work? \_\_\_\_\_ One way distance is \_\_\_\_\_ miles.  
(b) Is car used in any occupation or business? (Excluding to and from work)  Yes  No  
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## State Aids Many Women In Business

ALBANY, Oct. 4 — More than 18,000 "Business-of-Her-Own"-minded women of this State have consulted the Woman's Program of the New York State Department of Commerce about marketing a home product, starting a service or shop, or a problem concerning an established business, according to a booklet recently received from Deputy Commissioner Jane H. Todd, Woman's Program Director, Business-of-Your-Own Clinics presented by the Program in 34 different areas of the State have given similar business counsel to another 18,902 women residents, and 427,167 informational booklets and pamphlets on women's business subjects have been distributed, the booklet shows.

A business service to the women of this State established by Governor Thomas E. Dewey in 1945, the program also advises craft and market groups about pricing, packaging, and display; participates in surveys of women's shopping habits as a service to established merchants; cooperates in promoting the State's large industries; and maintains extensive data on matters pertaining to business women and their achievements.

All services of the Woman's Program are free to New York State residents through its offices at 342 Madison Avenue, New York 17, and 112 State Street, Albany.

## State to Open College Exam Series Nov. 7

ALBANY, Oct. 4 — The annual New York State "college examination series" will open up on November 7.

The exam series is slated to be given early in January. Department officials predict some 300 appointments will be made from the resulting eligible lists.

Most appointments from the college series will be at starting salaries of \$3,360 a year.

The tests are held each year to encourage college seniors to take up public service as a career.

Public administration internes, who are chosen by examination at the same time, will receive these salaries: Ten internes at \$3,360 and 20 internes at \$3,728.

## NOW A JUDGE



SOL GELB

## Sol Gelb Becomes Judge in Court Of General Sessions

Sol Gelb, who conducted what has been termed "the finest investigation of its kind" into trade union welfare funds, was sworn in last week as Judge of the Court of General Sessions, Manhattan. In his probe of welfare funds, described editorially as "scrupulously fair," Mr. Gelb acted as special counsel for the State Insurance Department. The swearing-in ceremony took place in the office of Court of Appeals Judge Stanley H. Fuld, Bar Association Building, 36 West 44th Street, NYC, on Monday, October 4. Present at the event were Mrs. Gelb and their daughter, Judith; Appellate Division Justice Charles D. Breitell; New York County District Attorney Frank S. Hogan; General Sessions Judge John A. Mullen; Supreme Court Justice Felix C. Benvenga; former NYC Fire Commissioner Jacob Grumet; City Court Judge Francis D. Rivers; Alfred Scott, head of the rackets bureau, New York County District Attorney's Office; Manuel Lee Robbins, special counsel for the New York State Boxing Commission; Charles P. Grimes, former counsel to the Jenner Committee; Bernard Kazen, General Attorney for the State Insurance Fund; attorneys Harris B. Steinberg and Nathaniel Kaplan.

Mr. Gelb, who is filling an unexpired term, is Republican candidate for a full term to the Court of General Sessions.

## Firefighters Cite Political Platform

ALBANY, Oct. 4 — The New York State Association of Firefighters has urged the Republican and Democratic candidates for Governor to support repeal of the Condon-Wadlin Law, William N. Cross of Utica, association president, announced.

The firefighters' executive board, meeting in Albany, planned the legislative program for the coming year. Members of the legislative committee are: Mr. Cross, Mr. Tini, and William Loehr of Syracuse, secretary.

The program, in part, calls for: 1, establishment of heart disease as an occupational disease; 2, increase of salaries, keyed to the cost of living index, 1939 level; 3, 40-hour week for all firefighters; 4, filling of all vacancies, appointments and promotions as they occur; 5, providing two self-contained gas masks for each fire-fighting apparatus.

Anthony J. Tini of NYC, vice president of the State Firefighters, presented the program to the Democratic Convention, and Louis Guarnier, president of the Syracuse local, presented the program to the Republican Convention.

The next meeting of the executive board will take place October 11 in Albany.

## Report on Fire Laws Being Distributed

ALBANY, Oct. 4 — Senator S. Wentworth Horton of Suffolk County, chairman of the Temporary State Commission on Fire Laws, announced that copies of the first report of the Commission are obtainable in printed form.

The report is being sent to members of the Legislature, various State officials, chairmen of county fire advisory boards, fire coordinators, fire instructors, county attorneys, clerks of boards of supervisors, mayors and fire commissioners, chairmen of boards of commissioners of fire districts, fire chiefs, and heads of various municipal and fire associations. Copies for two supervisors are supplied through the Association of Towns.

The report outlines the studies by the Commission during 1953-1954 and contains articles dealing with the volunteer fire service in New York State and the operation of county mutual workmen's compensation systems under which financial benefits are paid to volunteer firemen killed or injured in line of duty in 34 of the 57 counties outside NYC. It also contains copies of laws the 1954 Legislature enacted upon recommendation of the Commission.

## Shipyard Mechanics Needed; Pay to \$3,410

Jobs for laboratory mechanics, \$2,950 to \$3,410 a year, are now open at the Brooklyn Navy Yard. To qualify, men must have had two to four years' experience in the design, development, fabrication, installation, operation, maintenance, test and repair in the fields of electronics, electrical equipment, machine shop equipment or general equipment. Related study may be substituted for part of the required experience.

### Where to Apply

Information and application forms are available from any post office except the New York, N. Y. post office; at the U. S. Civil Service Commission, 641 Washington Street, Manhattan; or at the Board of Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn, N. Y. Applications will be received until further notice.

## WOMAN EMPLOYEE HONORED FOR EFFICIENCY

Leititia G. Canci of Brooklyn, civilian employee in the Adjutant General's Section, Headquarters First Army, has been awarded an outstanding efficiency rating, and will soon receive a superior accomplishment pay increase. Miss Canci acts as receptionist, reports coordinator and statistical clerk.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside," See Page 2.

## Pay Is Set for Institution Directors

ALBANY, Oct. 4 — Additional information about pay increases under the State's new salary schedule has been released by State Budget Director T. Norman Hurd.

The following schedule will apply to wardens, directors of criminal hospitals, institution superintendents, superintendents of women's prisons and reformatories:

First year, \$7,450; second year, \$8,125; third year, \$8,800; fourth year, \$9,475; fifth year, \$10,150; sixth year, \$10,825; Maximum: \$11,500.

The new scale is retroactive to April 1, start of the State's fiscal year. Pay checks for the six-month period were issued October 1.

The old first year pay level was \$7,396.97, while the former maximum was \$11,482.

## \$72 Jobs as NYC Elevator Mechanics

\$15.44-a-day jobs with the NYC Departments of Public Works and Hospitals, as elevator mechanic's helper, will be filled from an exam which closes October 21.

Candidates must have three years' recent, satisfactory experience in the maintenance, repair or installation of electrically or hydraulically operated passenger or freight elevators.

Maximum age is 50, except for veterans.

Apply to the Department of Personnel, 96 Duane Street, Manhattan, until Thursday, October 21.

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## Where to Apply for Public Jobs

**U. S.—Second Regional Office, U. S. Civil Service Commission,** 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

**STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BRa clay 7-1616;** lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

**NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan)** two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 298 Broadway, New York 7, N. Y.

**NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education,** 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 5:30; closed Saturdays. Tel. ULster 8-1000.

### NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P. M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.



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# 'Road Map' for Social Security

The 1954 amendments to the Social Security Act, as affecting employees of State and local governments, are discussed by the U. S. Department of Health, Education and Welfare, in the following explanatory bulletin:

Amendments to the Social Security Act in 1950 extended old-age and survivors insurance to many employees of State and local governments, to whom no public retirement system protection was available. The new 1954 amendments further extend the program, by referendum, to most State and local government employees who are under existing retirement systems. The inclusion of such employees in the program is not automatic, but the State may secure this government social insurance protection for them under certain conditions.

**HOW:**

Since December 31, 1950, State and local government employees whose positions were not under a State or local government retirement system have been able to get old-age and survivors insurance protection by means of agreements entered into between the States and the Federal Government. The 1954 amendments permit such groups to obtain coverage by the same process in the future. In addition, it will be possible after 1954 for States to bring under old-age and survivors insurance most employees who are covered by a State or local retirement system. The States will continue to have the option of deciding which

groups of employees will be afforded an opportunity for coverage.

Before employees in positions under State or local government retirement systems can be included in a State-Federal agreement, a majority of the eligible employees must vote in favor of old-age and survivors insurance coverage in a special referendum on the question.

**WHO:**

Generally, all of the employees in a coverage group designated by the State may participate in the referendum and in old-age and survivors insurance coverage if a majority of the group vote in favor of it. There are, however, certain classes of positions and services which must be excluded, and there are others which the State has the option of excluding.

States must exclude from any group to which old-age and survivors insurance is made available:

1. Policemen and firemen who are under a State or local government retirement plan.
2. Employees engaged in work relief projects.
3. Patients or inmates working in hospitals or institutions.
4. Transportation system workers if the transit system was taken over by the State or local government after 1936 and before 1951. (i.e., for this group coverage was compulsory under 1950 amendments.)

States may at their option exclude from any group to whom old-age and survivors insurance is made available: (Next column)—

**BRIDGE OFFICER ELIGIBLES' NAMES ARE REQUESTED**

Members of the NYC Bridge and Tunnel Officers Eligibles Association have been requested to send their names, address and list number to L. B. Haynes, 46 West 130th Street, New York 37, N. Y., so that membership cards may be distributed to them. The association is taking steps to acquire waiver jobs for men on the list, Mr. Haynes reports.

1. Of an emergency nature;
3. In part-time positions;
4. In positions paid on a fee basis;
5. Performed by a student; and
6. Performed by an agricultural worker who receives cash wages of less than \$100 in a calendar year, from one employer.

Employees of a public college or university may be covered as a separate group. The 1954 amendments provide that civilian employees of the National Guard be considered State employees for purposes of coverage. They also permit the States to bring certain inspectors of agricultural products under the program as State employees.

Generally, the coverage of State and local government employees under old-age and survivors insurance can begin any time during or after the year in which the State-Federal agreement is signed, but those employees under State and local retirement systems cannot be covered before January 1, 1955.

Agreements signed in 1955, 1956, or 1957, may permit retroactive coverage as early as January 1, 1955. Coverage of civilian employees of the National Guard may begin as early as January 1, 1951, if the agreement is signed before January 1, 1956.

# STATE GROUP WEIGHS SOCIAL SECURITY.

ALBANY, Oct. 4 — The State Commission on Coordination of State and Local Pension Systems with Social Security has appointed a subcommittee to make proposals for possible combining of benefits of Social Security with those of the State Employees Retirement System, and other State systems. The subcommittee consists of Dr. Paul Studenski, New York University professor, financial adviser to the State Budget Director; Edward N. Uthe, vice chairman of the State Pension Commission and executive director of the Association of Towns; and H. Eliot Kaplan, counsel to the Pension Commission.

The subject is fraught with controversy, especially as teacher groups and some others say they want no part of Social Security and feel they can get all the benefits finally from the State itself.

**Cost Study to Be Proposed**

An amendment to the Federal law liberalizes the coverage of members of public employee retirement system members under Social Security. The family benefits under Social Security, absent from State and local systems, are attractive to many others. It is expected the subcommittee would be prepared to meet adverse arguments, especially in view of the survivorship benefits under Social Security, under which minor children and widow benefit.

There is feeling also among executives in public pension systems

against inclusion of Social Security, lest the importance of their own jobs be diluted, but these executives would have to administer the Social Security aspect, as well as the public employee retirement aspect, and the importance of their jobs would increase, some of the co-ordinators believe.

It is expected that various forms of proposed coordination would be recommended, but since the subcommittee has only until February 1, there would be no time for a cost study. The subcommittee is expected to recommend a cost study before any of its proposals be weighed in detail. The object of the proposals would be to induce cost studies on the basis of which possible selection could be made.

As there will be a new Governor before the report is made to the Legislature, he would be consulted on policy. Last winter an inkling of what the Dewey administration policy would be, was obtained, when the objective was stated as getting no less benefits than now for the employee, but at less cost, or increased cost with disproportionately greater benefits.

Costs to both employer and employee would have to be considered, as employee assent is necessary.

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For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See

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# Teaching Jobs Open In NYC

The NYC Board of Education is receiving applications for regular and substitute teaching posts in NYC high schools and junior high schools. Apply to the Board of Examiners, 110 Livingston Street, Brooklyn 1, N. Y., until Friday, October 15, for jobs as teacher of: English, substitute only, and fine arts; in the high schools, and junior high school posts in English, substitute only; fine arts, substitute only; general science, and mathematics.

Friday, October 29 is the last day to file for regular high school teacher of health education. Wednesday, November 24 is the last day to apply for high school teacher of agriculture; biology and general science; chemistry and general science; earth science and general science; physics and general science.

**NYC IS ASKED TO CHANGE RULE IN ACCOUNTANT TEST**

A paragraph in the announcement of the coming NYC senior accountant promotion exam forebodes elimination of candidates who would qualify on the basis of their knowledge of accountancy. Herbert S. Caulfield has complained to the NYC Civil Service Commission.

As chairman of the Civil Service Forum's clerical and accounting committee, he wrote the Commission that injection of the provision that candidates who fail "any test, subject or part of the examination" shall be deemed to have failed the entire test, means that promotion of persons may hinge on supervisory questions, rather than on their ability in the accounting field.

He called the requirement a departure from previous exam procedure.

**STATE CLERK LISTS  
TO CONTINUE NEXT WEEK**

The LEADER will continue publication of the State clerk and file clerk eligible lists in next week's issue.

**HELP WANTED**

Civil Service employees, Postmen, Policemen—use your part time or free time. Increase your present earnings \$30-\$60 per week. Excellent opportunity for sales work in Aluminum industry. No experience necessary. Nationally known window-door manufacturer. Call PT 7-8703, Personnel Manager, Box 101.

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2 family, brick, slate roof 5 rooms up, 3 down, oil, finished basement.

**HOLLIS \$12,500**  
7 rooms, brick, basement with bar, oil all modern.

**SPRINGFIELD GARDENS \$10,000**  
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beautiful brick 1 family 6 rooms, plot 40 x 100, basement and bar, finished attic.

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1 family 6 rooms, corner 50 x 100 all modern, oil.

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1 family, 6 rooms, detached, oil heat, all improvements, G. I. \$500 down. Civilian \$1,000.

**S. OZONE PARK \$9,800**  
1 family, 6 rooms, detached, finished attic, oil heat, G. I. \$500 down. Civilian \$1,000.

**HOLLIS \$11,800**  
1 family, 6 rooms, detached, steam heat, gorgeous neighborhood. Near schools and transportation. G. I. \$500 down. Civilian \$1,000.

**S. OZONE PARK \$10,000**  
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Buys this lovely fully detached 6 room home PLUS screened rear porch; modern throughout, gar, etc. Must sell owner leaving town.  
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Beautiful detached frame dwelling, 8 large modern rooms, extra lavatory, oil heat. Terrific location; can easily be converted into 2-fam.  
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**\$1,500 CASH TO ALL**

**NO CASH FOR G. I.**  
**\$1,000 Cash Civilians**

Detached 6 1/2 rooms, 1 family, modern kitchen, hot water heat; over-sized garage. A-1, location, No. 454.  
**REDUCED TO \$9,900**

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3 year old bungalow, 5 1/2 rooms, 3 bedrooms, full basement, 40 x 100 plot. No. 425.  
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5 1/2 rooms, 20 ft. living room, new heating system, modern kitchen and bath. No. 438.  
**\$57 Monthly Pays All \$1,500 CASH TO ALL**

**NO CASH FOR G. I.**  
**Detached 2 Family**

5 and 3 room apartments, all vacant, modern kitchen and bath, oil steam heat, 60 x 100 plot; 2 car garage. No. 422.

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**Pre-War Brick Home**

6 1/2 rooms, 3 bedrooms, new heating system, colored tile kitchen and bath, full basement and over-sized garage. No. 377.

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**HILLSIDE GARDENS' 5-Rooms and sunporch (insul brick, steam heat, oil, detached, 2-car garage, on bus line, near school and stores. Selling at a sacrifice for... \$7,500**

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**HOLLIS-CHAPPELLE GARDENS: Large legal 2-family brick and fieldstone corner property, 5 1/2-rooms down and 3-very large rooms up, beautifully landscaped, 2-car garage, oil burner, partially finished basement with 1/2-bath. A bargain at... \$18,990**

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Vacant. Move right in. Box style home, 5 rooms, porch, newly decorated, combination windows, steam heat, garage with private driveway. \$1,500 cash to all.

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# Hygienists, Head Nurses Are Needed by U. S.

The U. S. Civil Service Commission lists the following jobs, mostly outside New York State:

Technical advisers on equipment usage at the Raritan Arsenal, Metuchen, N. J., \$6,940 a year. Apply to the Executive Secretary, Board of U. S. Civil Service Examiners, at the Arsenal. Clinical psychologists, \$5,940 to \$10,800. These positions are in various Federal agencies, except the Veterans Administration, in Washington, D. C. and throughout the U. S. A few positions also will be filled in the Territories and possessions. Apply to the U. S. Civil Service Commission, Washington 25, D. C. Accountants, \$3,410, to work in General Accounting Office in

Washington, D. C., and various other cities throughout the country. Apply to Board of Civil Service Examiners, General Accounting Office, Washington 25, D. C. Industrial hygienists, principally with the Navy Department, \$4,206 to \$7,040. File filled out forms directly with the Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 37, Naval Research Laboratory, Washington 25, D. C. Head nurses at \$5,256 and staff nurses at \$4,262 for duty in the Panama Canal Zone. Apply to the Board of Civil Service Examiners in Balboa Heights, C.Z.

Real estate buys. See P. 11.

# Special U. S. Tests Devised for Blind

WASHINGTON, Oct. 4—Aided by agencies for the blind and by State rehabilitation officers, the U. S. Civil Service Commission is making progress on its program to open new Federal job opportunities to the sightless.

Chairman Philip Young announced pilot studies on new aptitude tests were completed in New York and elsewhere.

He said that Commission examiners are working out details of tests that determine the ability of a blind person in comparison with that of a sighted person. The tests pose equal difficulties to the blind and to the sighted contestant, with the result that the tester can predict, when he is finished, whether the blind person would do as well, better, or worse on the job than the sighted person taking the same test.

Accountant & Sr. Accountant Examinations  
Prof. Irving J. Chaykin, M.B.A. C.P.A.

Will conduct a comprehensive course for the accountant & Sr. accountant examinations beginning Thursday, Oct. 21, 1954 at 6:15 P.M.  
For information call UL 5-7651 between 10 A.M. & 5 P.M. Monday through Friday  
7 East 15th Street, N. Y. C.

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ENdcoot 2-8117

**SPOT NEWS** of civil service happenings, with forecasts of what will happen, is found weekly in the Newsletter column. By all means read it.

# Housing Fireman Jobs; 46 Vacancies; Apply Now

Jobs as housing fireman, \$2,975 a year to start, will be filled from a NYC exam which closes for receipt of applications on Thursday, October 21. Apply in person or by representative, at 96 Duane Street, Manhattan.

There are 46 vacancies with the NYC Housing Authority. Employees of the HA are exempt from the NYC residence requirement.

Candidates must have either: (a) six months' experience in firing low pressure boilers with heavy fuel oil, maintaining and repairing boilers, industrial-type oil burners, heating and hot water equipment and auxiliaries; or (b)

three months' experience and six months of appropriate education; or (c) one year of appropriate education. Maximum age is 55, except for veterans.

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# Capital Conference Urges 40-Hour Week Action

ALBANY, Oct. 4—The Capital District Conference, CSEA, has endorsed a report of the Association resolutions committee, on proposals to be submitted to the State Legislature. Letters will be submitted to the committee, however, urging reconsideration of several resolutions which were tabled, including the 40-hour week for correctional institutional employees, with no loss of pay, and the 40-hour week for all State employees, with no reduction in pay.

## Kerwin Presides

Lawrence J. Kerwin, Conference president, chaired the meeting. There were 72 delegates from 30 chapters in the Conference area at the social hour, dinner and business meeting, held September 28 at Association headquarters.

The Conference also discussed plans for social and recreational activities for the coming year.

## Committees Named

Committee appointments were announced, as follows:

Auditing—Frank Conley, Audit and Control, chairman, Glen W. Bennett, Labor; Stephen Banks, Insurance; Francis Maloney, Tax

and Finance.

Financial — Mr. Kerwin, Civil Service, chairman ex officio; Alfred Castellano, Motor Vehicle; John J. Cox, Public Works.

Legislative — E. David Wiley, Mental Hygiene, chairman; Hazel Abrams, Education; Joseph Folts, Saratoga Springs Authority; Robert Liscom, Division of Parole; Raymond Marohn, Vocational Institute; Frank Simon, Employees Retirement; William Weedmark, Health; John K. Wolff, Division of Employment.

Publicity — Edwin J. Roeder, Commerce, chairman; Eugene J. Cahalan, Health; Donald Curtis, Veterans Camp, Mt. McGregor; Edward Gilchrist, Department of State; Henry Hildenbrandt, Tax and Finance.

Social — Eleanor McGee, Law, chairman; Mrs. Bessie Bolton, Correction; Ann Clancy, Agriculture and Markets; Jane Flynn, Social Welfare; Mrs. Helen Forte, Civil Service; Mrs. Bernice LaRosa, Motor Vehicle; Margaret A. Mahoney, Public Service.

An elections committee was also appointed. Members will choose their own chairman.

## ACTIVITIES OF EMPLOYEES IN STATE

Because of the large amount of space devoted to biographical sketches and photographs of departmental candidates for the CSEA board of directors, several chapter news items had to be omitted from this issue of *The LEADER*. They are scheduled for publication next week.

### Manhattan State Hospital

HENRY GALPIN, CSEA salary research analyst, will be guest speaker at a meeting of Manhattan State Hospital chapter on Wednesday, October 6 at 4:45 P.M. in the amusement hall basement. Employees who require assistance in preparing appeal forms will find Mr. Galpin's experience and assistance of great value.

Every chapter member is urged to attend the meeting. Other guests will include representatives of Kings Park and Brooklyn State Hospital chapters and the Metropolitan Conference.

### Fall Dance Oct. 29

Florence Moffit, chairman of the social committee, has announced plans for the 10th annual fall dance, to be held in Wyking Hall, 115 East 125th Street, on Friday, October 29. Music will be provided by two orchestras, Sol Curry and his orchestra, and the Vikings. Mr. and Mrs. Arthur Gillette will be guests of honor. Mr. Gillette, recently retired business officer, will receive an inscribed gift on behalf of friends and former co-workers.

Tickets are \$1, and are available from any chapter officer, social committee member or supervisor. All employees are invited to bring their friends.

Salary appeals are a popular point of discussion these days. The account clerks have prepared and submitted their appeal; the launderers, crane operator, painters and other groups are preparing their appeals. A recent letter from Rockland State Hospital has asked the support of the housekeepers of this institution, in an appeal to Grade R6; they are now in R5.

The following employees are on the sick list and a speedy recovery is wished to each one: Erich Eich, Larry Lillis, Con Downing, Betty Lavin, James P. McGee, William Murphy, William Cunningham,

### Galpin to Answer Pay Questions in Metropolitan Area

F. Henry Galpin, salary research analyst, Civil Service Employees Association, will be at the office of the NYC chapter of the Association, Room 905, at 80 Centre Street, on Thursday, October 7, from 9:30 to 4, to answer questions on salary appeals from the new reallocations. He may be seen by appointment by those who can get away only at some specific time. Phone COrtland 7-9600, Extension 317.

Mary Castner and Frances Merritt.

The death of Vincent Flynn, popular attendant of the Keener Building, came as a shock to his many friends and co-workers. Mr. Flynn was a Korean veteran and was employed on Wards Island for about five years. Deepest sympathy is extended to his parents and relatives.

Manhattan State Hospital has endorsed and urges the election of Dr. Theodore Wenzl for president, Robert Soper for 2nd vice president, John O'Brien for 3rd vice president, John Quinn for 4th vice president, Joseph Byrnes for treasurer. These candidates are also endorsed by the Metropolitan and Southern Conferences.

### Kings Park

THE many friends and fellow-employees of Alex McNeil, Group 4, Male, extend sincere sympathy upon the passing of his wife, Robina, September 16, after a short illness. Mrs. McNeil was a faithful employee of the hospital for many years.

Get-well wishes to Leona Tierman, Frank Campbell, Agnes Dolan, Mrs. Mary McElhone, Mary Hurst, Alfred Dwyer, Mrs. Evelyn Christensen, James Pavese and Mrs. Frances Reitel, who are confined to Ward 80. Harriet Biegen is now recuperating at her home after a recent operation. Mary McDonald is also ill at home. Philip Cooke is ill in Huntington Hospital.

A. J. Coccaro and Alex Sanko, education chairmen for the Metropolitan Conference, have received several replies from employees throughout the State. Interest shown can make these plans work, so more questions are invited from everyone!

The occupational therapy aides, instructors and therapists are holding meetings concerning salary readjustments in the recent reallocation plan. At a recent meeting the therapists from Kings Park and Pilgrim State Hospitals decided to ask for grade R-12 with recommendations that all State occupational therapists unify on this grade. The aides are being represented by Mr. Sanko, who will visit local hospitals; the instructors by Kay Kassler, and the therapists by William Mason.

Mrs. Roda Braver is welcomed back from Smith College as psychiatric social worker after a leave of absence for the educational stipend.

Jody Haynes, occupational therapist, and Alan Pike, psychiatric social worker, are engaged to be married sometime next year.

Just a reminder. Membership dues for the ensuing year are payable as of October 1. Please

# Legislative Leaders, Meeting Secretly, Decide to Deny Pay Rise to Employees Of Judiciary, Legislature; Protest Made

ALBANY, Oct. 4—Employees of the Legislature and the Judiciary have not received pay increases as of October 1, and the matter is considered in a most serious light by the employee representatives. The Civil Service Employees Association has sent a sharp letter to the legislative leaders, reminding them that a bill was passed granting pay raises to these employees, and appropriating money for the purpose. The letter, signed by CSEA President John P. Powers, follows:

"The members of our Association employed in the Judiciary and in the Legislature have been greatly disturbed by reports that the legislative leaders at an informal meeting have decided that these employees will not receive any pay increases this year. There has been no official announcement of such action by the leaders of the Legislature and if such a decision has been made I strongly urge that it be reconsidered.

## Money Appropriated

"The Legislature, this year, enacted legislation which provided for a salary increase for all other State employees which averaged around 6½%. The Legislature also passed two bills appropriating a total of \$150,000 for salary increases for employees of the Judiciary and the Legislature averaging approximately 3%. Consequently, the increase authorized for legislative and judicial employees was small enough at best and it is inconceivable that this increase would now be withheld by a private decision of legislative leaders.

"After all, this increase was authorized by a bill passed unanimously in both houses of Legislature and signed by the Govern-

nor. We cannot understand how legislative leaders can take it upon themselves to repeal or nullify a salary increase bill that has been authorized by all the members of the Legislature and the Governor as well. I am informed that the Court of Appeals has heretofore held that such an exercise of administrative power by legislative leaders is patently unconstitutional. (People v. Tremaine, 252 N. Y. 27).

"Under the terms of the law this increase was directed to be paid commencing October 1, 1954. The employees of the Legislature and the Judiciary are justifiably entitled to the modest increase provided by these bills and payment should not be further delayed.

"May I, therefore, emphasize the importance and the urgency of reconsidering the action you

have taken so that immediate steps can be taken to prepare the payrolls to incorporate the salary increases that have been authorized by the Legislature and the Governor?"

CSEA COMMITTEE PONDERS GRIEVANCE SETUP CHANGES

ALBANY, Oct. 4—Steve Davis of the State Mediation Board has been named chairman of the CSEA committee on revision of the civil service law, following the resignation of Theodore Becker, its former chairman. The committee met on Monday, October 4, to consider proposals to strengthen the existing personnel relations machinery. The Committee's conclusions will be brought before the CSEA Board of Directors and delegates at the annual meeting next week.



The 1954 graduation class of Middletown State Hospital School of Nursing. Front row, from left, Celeste Mongiello, Nancy Baker, Joan Benson, Mary Clendennen, Ruth Quirk and Jeanne Thompson. Back row, same order, Margaret Bascom, Elizabeth Croston, Lillian Kobylaski, Catherine Wessell.

ey, Pat King, Oscar Bushery, James Hutcherson, Rhea Coffey, Frank White, David Worthy, Anthony Moreno, Gerard Confessore, Richard Viggers, Anna Rogers, Josephine Sullivan, Dorothy O'Reilly, Leonard Hubbard, John Murphy.

Speedy recovery to: Genevieve Neary, Walter Bennett, James Bell, Abe Weintraub, Marty Quinn, Emma Harmon, William Hanlon, Norman Thompson, Marie Moore, to the brother of Isabelle Thompson who was seriously injured in an auto accident recently.

Condolences to: Mr. and Mrs. John Staffa, Mr. and Mrs. Edward Cecil and Mrs. Marie Moore on their recent bereavements.

### Metropolitan Armories

METROPOLITAN Armories chapter, CSEA, met September 21 at the 102nd Engineer Armory, Ft. Washington Avenue. The meeting was well attended. Discussion of the armorers' salary schedule occupied much of the meeting.

Col. Frank J. O'Hare, commanding officer, welcomed the chapter members.

John F. Powers, CSEA president, installed the new chapter officers, and discussed accomplishments gained through CSEA efforts. (The Armories chapter commends Mr. Powers for his personal assistance in the organization of armorers throughout the State. The Armory Employees Conference now has seven chapters. Metropolitan Armories chapter is supporting Mr. Powers for re-election as CSEA president).

Mr. Powers, who was introduced by chapter president Frank E. Wallace, said he was happy to be back among old buddies. He served in the old 13th Regiment.

George Fisher read an open letter he had personally sent to all Armory employees in the State, in support of Mr. Powers' re-election.

The following delegates will represent the chapter at the CSEA annual meeting: Frank Wallace, George Fisher and Jack M. DeLisi.

Considerable discussion was held on the new pay schedule. Some employees, it was reported, would not receive any increase. The chapter's executive committee was directed to look into the matter.

Support was asked for Clifford G. Asmuth, who is running unopposed for Executive Department representative on the CSEA board of directors.

New chapter officers are: Frank E. Wallace, 369 AAA, president; James Desposito, 104 FA, vice president; George Fisher, 102 Eng., treasurer; Joseph Brown, 369 AAA, executive secretary; Arthur F. Cornell, Kingsbridge, recording secretary; R. Carpenter, 2nd N. M. Ship, corresponding secretary; Charles Smith, 71st Regt., sergeant-at-arms.

A fine collation was served in the Armory mess hall. Thanks for the fine set up is extended to Rob Pate, superintendent, and all the employees of the 102 Eng.

The chapter regrets to announce the death of Messrs. Ackerman and Kuhl, chapter members, and mourns their loss.

All Armory employees received their retroactive pay checks on October 1.

Watch *The LEADER* for announcement of the next chapter meeting.

As supporters of its cause, the chapter wishes to thank *The LEADER* for the interest shown to Armory employees by their editors, Messrs. Lehman and Bernard. Thanks to *The LEADER*.

### Mid-State Armories

THE ANNUAL MEETING and election of officers for the Mid-State Armory Employees Chapter was held at the Rome Armory. Officers elected were Byron Christman, president; Merrick Graham, vice president, and Francis Sherman, secretary-treasurer. The new salary allocations were discussed. A chowder prepared by Earl Drummond was served.

### Central Islip

J. PERILLO and Mrs. B. Pearson, Central Islip State Hospital chapter delegates, attended the Metropolitan Conference meeting at Brooklyn State Hospital. T. Asher, chairman of the chapter bowling committee, also attended with the delegates in the interest of the Conference bowling leagues.

Central Islip team officially opened its season September 20, when the men's league rolled. The women's division were off to a flying start on September 23. Both Mental Hygiene leagues have 13 teams in their respective divisions.

Employees enjoying vacations are Frank Lindquist, of the storehouse; Mrs. Bradon, staff kitchen, and Nelson Abernathy, of the storehouse.

# Looking Inside

(Continued from Page 2)

use, between the amount of the total retirement allowance and the lesser amount on which he paid tax. Year after year he added this difference, and when the sum equalled his annuity cost, the benefit ceased. This stoppage took place fast, usually within two or three years.

The benefit was all right while it lasted but it did not last long enough, nor was there any sound reason for the sudden cessation. If 3 percent represented interest on his money, there was no good reason for the benefit to stop at all, since part of his retirement allowance continued to represent interest on his annuity account. A reappraisal of the whole U. S. income tax structure required a better basis of benefit to contributors toward their own allowances. This Congress accomplished by dividing the total annuity account into the number of years of life expectancy following retirement, and allowing that quotient to be deducted during each of the remaining years of one's life. If one lived beyond the life expectancy period, the benefit would still continue. That is in the new law. The Secretary of the Treasury is directed to prepare life expectancy tables. These should appear in the regulations of the Internal Revenue Bureau, which is a branch of the Treasury Department, as well as in the booklets supplied later to all taxpayers.

If you are a pensioner of a public employee system, your retirement income is \$2,400 a year, and with a life expectancy, say, of 12 years, you would have a \$200-a-year benefit for the remainder of your life.

Joint and survivorship annuities pose a problem that the regulations no doubt will solve.

## Order of Applicability

The \$1,200 exemption would be applied first, to the extent permitted, and the life expectancy benefit superimposed upon it, provided any amount is left for "untaxing". If the retirement allowance is small enough, \$1,200 would free all of it from tax and the life expectancy benefit could not be applied. However, if the added income reduces the benefit sufficiently below \$1,200 to let the life expectancy benefit operate, the dual benefit would be realized, as it would be in all instances of retirement allowance large enough and added income small enough.

Not in all instances will the new law regarding life expectancy benefit apply to those retired on or before January 1, 1954. If during the first three years of retirement the total pension income exceeds the cost of the retirement allowance to the taxpayer, the old 3 percent rule continues to apply, and not the more liberal life-expectancy benefit rule. Future pensioners will fare the same way if the principal is "recovered" within three years after retirement.

## General Benefits

Among the benefits not exclusively applicable to public employees are some of importance.

Under the old law, health payments or refunds received under a formal sickness-accident plan were freed from tax. Blue Cross, Blue Shield, Health Insurance Plan, and Civil Service Employees Association's group life and group sickness-accident plans, were among those that came under the beneficial rules, and still do.

## Sick Leave Pay Exempt

Employers do continue to pay employees money equalling the amount of their pay when workers are away from work because of sickness or accident. Under the old law, this was income to the employee, as the word income is used in the tax law, hence taxable. The question arises whether the new law does not repeal that harsh distinction and render such receipts tax-free.

The new law does render such payments tax-free to the employee. Thus many public employees who were away from work, and were paid by the employer while away, during any part of the first eight months of this year, as well as those so treated in the last four months of 1954, will be able to write off from their taxable income a considerable amount. When they got paid while away they thought they would have to pay a tax on the amount, but now find they do not. This is a second instance of possible back benefits, for past months this time, instead of past years. Thus the W-2 forms the employer supplies after January 1, 1955 may give figures for 1954 that exceed the taxable income, and will have to be watched with extreme care this time and henceforth by the employee for his own benefit.

If an employer pays in full the cost of sickness or accident insurance, and the premium amounts were not included in gross income of the employee, any sickness or accident benefits derived are taxable to the employee under the law recently passed, as they were under the old one. There are some exceptions. Refunds paid by an employer to an employee for specific medical expenses of

# State Pension Service To Start in NYC and Buffalo

ALBANY, Oct. 4 — State Comptroller J. Raymond McGovern, head of the State Employees Retirement System, is having the system give members retirement information and advice at the Comptroller's office in NYC and Buffalo. The NYC office is at 270 Broadway, corner Chambers Street, and the Buffalo office in the Buffalo State Office Building. Representatives of the Retirement System will be in the Buffalo office on the second Wednesday in each month, beginning October 13 and in the NYC office

on the third Tuesday in each month, beginning October 19.

The Comptroller stated that this program was being instituted to determine the extent of the need for this type of service.

A pamphlet recently was sent to the members of the System with their annual statements of account in which they were told that retirement applications could be obtained from and filed in the State Comptroller's Buffalo or NYC offices. This gave rise to the impression that retirement information and advice also could be obtained at these offices. Many members went to these offices to seek it.

Comptroller McGovern said permanent arrangements will be made not only for NYC and Buffalo, but other locations, if warranted.

the employee himself, or his wife or dependents, are tax-free, but only up the actual amounts expended by the employee. Payments by the employer to the employee, for sickness or injury, unrelated to any specific time period, as for loss of a finger, or for permanent disfigurement, or based on some other nature of the injury, but not on the duration of absence, remain not taxable.

## Wage Continuation Plans

Now we come to wage continuation plans. These are related to the specific period of absence from work because of illness or injury. Previously there had to be a formal plan. It was usually one of insurance, but might be an agreement or contract between employer and employee. The stress on formality has been eliminated. What may be free from tax is now on a much broader basis. Now if amounts paid by the employer to the employee "constitute wages or payments in lieu of wages for a period during which the employee is absent from work on account of personal injuries or sickness," the amounts are excluded from income, i.e., tax-free. Here are the limitations:

1. Exclusion from gross income not to exceed \$100 a week.
2. In case of absence from work because of sickness (as distinguished from accident or injury), the first seven calendar days do not count as such, unless the employee is hospitalized for at least one day, which day may occur at any time during the period of absence from work, not necessarily during the first seven days.

Note that in case of accident or injury, no seven-day exclusion, nor necessity for hospitalization for one day, is required.

From the text of the law, that there shall be excluded from income "wages or payments in lieu of wages," it appears to me that the regulations will elucidate this particular subject, especially as it is entirely new.

When an employer sees fit, of his own accord, to pay an employee an amount equal to his wages, although not required to pay a cent, because the employee performed no work, hence earned no wages, it is consistent to free the amount from tax as a gift. The law has long exempted gifts from taxation. No formal plan, no agreement, no contract, and no insurance is necessary.

How much stronger is the case of the public employee into whose contract of employment is written by law provisions for sick leaves of definite but ordinarily limited duration, a law that the employer imposed on himself; moreover, larger than ordinarily maximum periods are made permissible by law within the discretion of a department head. Thus would many employees, away ill or because of injuries, early in this year, even before the law was enacted, be entitled to a refund of withholding on amounts received during the period of absence, a third instance of back payments; and of course the same benefit would apply for the remainder of the year, and in the future.

## Other Provisions

A quick glance at other improvements in the new law: Formerly medical expenses were deductible to the extent that they exceed 5 percent of adjusted gross income; the new figure is 3 percent.

Foster children not adopted, and others not related to the taxpayer, if he pays more than half the cost of their support, become exemptions as dependents, regardless of the dependent's age.

If the taxpayer defrays more than half the cost of his own child's, or his adopted child's, support, and the child is either under 19, or is a full-time student of any age in an educational institution for at least five months of the year, there is no limit to what the child may earn, and still remain the parent's exemption. Formerly the limit was \$600.

A widow or widower supporting one or more children of the marriage, or adopted children, may split income, as in the joint return of husband and wife, whereby the lower tax rate of half the income is applied to the total income, but only for the two years immediately following the death of the spouse.

Dividends may be excluded from income, up to \$50, plus 2 percent 1954 tax credit, and 4 percent thereafter, but this can have little interest to most public employees.

## Two Meetings To Discuss U. S. Job Problems

Discussion of a wide range of Federal problems will take place at a meeting of the Federal Personnel Association at the Veterans Hospital, 23rd Street and First Avenue, NYC, on Wednesday and Thursday, October 20 and 21. Also, the Federal Business Association will hold a meeting there on the afternoon of the 20th, at which James E. Russell, director, Second Regional U. S. Civil Service Commission will preside.

One of the subjects before the personnel group will be the new fringe benefits. As the States have part of the responsibility of administering one of them, a representative of the New York State Department of Labor will discuss this topic.

William J. Ferensen Jr., recently transferred from the Army's civilian staff to the Commission, will outline the effect of the new law that puts per diem employees who were in the CPC grade (crafts, protective and custodial) under the wage boards. Mr. Ferensen is an expert on wage board matters.

On the afternoon of the 20th separations, particularly those that are appealable, will be discussed.

## FURNITURE INSPECTORS SOUGHT AT \$83 A WEEK

The NYC Board of Education has vacancies for inspectors of furniture, grade 3 \$4,221 a year. The positions are located in Long Island City. Appointees work a five-day week and receive vacation and sick-leave privileges.

At least three years' experience in buying, manufacturing or repairing furniture, or inspecting such furniture for a large concern, is required. Apply at the Personnel Division of the Board of Education, 110 Livingston Street, Brooklyn, N. Y., Room 102.

## EMPLOYEES TO BE HEARD ON NYC CORRECTION PAY

Suggestions of the NYC Correction Officers Benevolent Association and other employee groups, for reclassification of Correction Department employees, will be taken up by the department after its own reclassification "formula" is completed. Deputy Commissioner Frederick C. Rieber has announced.

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Active Line Officer and Instructor, Police Academy, Brooklyn

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## YALLO INSTALLED AS LEGION POST HEAD

Louis A. Yallo has been installed as commander of the 1,000-man Sanitation Department American Legion Post 1110. Other officers are: Frank J. Lucia, senior vice commander; James Kelly Jr., Pat Savarese, John Abbruzese, John Catusco, Frank Hinkelman, Henry Sauer and Joseph McGronan, vice commander; Henry G. Lipson, adjutant; Thomas V. Byrnes, finance officer; Michael Dorin, historian; Ashley J. Walter, chaplain; Louis A. Paar, judge advocate; Edward H. Forster, sergeant-at-arms; Dr. Joseph Subkis, post surgeon; and Rocco Dinielli, trustee.

## TOWN COLLECTOR BARRED AS ELECTION INSPECTOR

ALBANY, Oct. 4 — A town collector may not be appointed an inspector of election, Attorney General Nathaniel L. Goldstein has ruled, in an informal opinion.

REAL ESTATE buys, see Pages 10, 11

## Who wants to get into civil service?

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# Candidates for Election as 1954-55 Departmental Representatives on the CSEA Board of Directors



**WILLIAM A. GREENAUER**  
Candidate for Representative  
Public Works



**CHARLES J. HALL**  
Candidate for Representative  
Public Works



**JEANNETTE M. FINN**  
Candidate for Representative  
Tax and Finance



**SUSANNE LONG**  
Candidate for Representative  
Tax and Finance

**WILLIAM A. GREENAUER**  
Candidate for Representative  
Department of Public Works

**WILLIAM A. GREENAUER** was born in NYC, attended public and parochial schools in the Bronx, Regis High School in New York, and Fordham University.

He entered State service in 1936 as a junior clerk in the District 10 office of the Department of Public Works at Babylon, L. I. He has been continuously employed in the same office, rising by successive promotions to his present position of head account clerk.

Bill has been a member of the Association since his first State employment. A few years later he was appointed Association representative for District 10. In 1947 he organized the District 10, Public Works, chapter and served as its first president for two years. Each of the following years he has been the chapter's delegate to Albany meetings, and has served from time to time on various special Public Works committees. He also served one year as vice chairman of the Metropolitan Conference.

Bill is married to the former Mary Anne Zinek, past president of Biggs Memorial chapter at Ithaca, and is a resident of Babylon.

He is a veteran of World War II, a vice commander of Babylon Post 94, American Legion, a parishioner of St. Joseph's Roman Catholic Church in Babylon, and a member of the Babylon Republican Club.

**CHARLES J. HALL**  
Candidate for Representative  
Department of Public Works

**CHARLES HALL** is present State Public Works representative. He has been employed in the Public Works Department for 27 years, plus about four years' previous service. Charlie is a past vice president of the Highway Engineers' board of directors. He is also an active member of the Latham Kiwanis Club.

He is married and has two sons in the State Public Works Department. Everett is an assistant soils engineer at Lathams, and Kenneth is an assistant civil engineer in District No. 1. Charlie hopes to continue a program designed to be helpful to all employees in his department.

**CHARLES H. DAVIS**  
Candidate for Representative  
Department of Social Welfare

No biographical sketch or photo submitted.

**EDWARD L. GILCHRIST**  
Candidate for Representative  
Department of State

**HEAD** of Certification Bureau, Department of State. Renominated for third term to be representative for his department on the board of directors of the CSEA. Graduate of Albany High School and member of "Old Philologists," a senior debating society. Organized Albany chapter, Department of State, and served as president for two terms. Presently is chairman of the membership committee of that chapter. He was elected two years in succession to the special charter committee of the Civil Service Employees Association and was recently appointed to the committee to study travel expenses of CSEA officers and employees. His other activities include duties as safety administrator for his department; as chairman, departmental committee, State Employees Merit Award Board; as assistant chief observer, Ground Observer Corps, U. S. Air Force, and as treasurer of the St. Teresa's Holy Name Society. He lives with his wife and daughter at 368 Whitehall Road, Albany. (No photo submitted.)

**JEANNETTE M. FINN**  
Candidate for Representative  
Tax and Finance

**JEANNETTE FINN** is income tax examiner in Field Audit, Buffalo District office, and has also worked in the Albany and Syracuse Tax Departments. Previously she was manager of the interest department, First Bank and Trust Company, Utica, and was chief accountant in the Syracuse Housing Authority.

Jeannette has been active in Buffalo chapter, CSEA, for the past five years, and was recently elected 2nd vice president.

She has a great interest in the organization and is promoting

membership among junior employees. "I feel," she says, "that while retirement and other benefits are of interest to them, that their chief interest is in self-conducted and planned social activity. To develop leadership and consistent planning, I am in favor of a junior chairman statewide and district chairmen and committees to plan programs."

"I believe," she adds, "that social participation in the organization, with membership a requirement, would provide a nucleus for interest in the more serious aims of the Association. It would attract qualified personnel and improve employee relations."

Jeannette was born in Utica, graduated from the Utica Catholic Academy, from a commercial school, and studied accounting at Niagara and Syracuse Universities.

**SUSANNE LONG**  
Candidate for Representative  
Tax and Finance

**SUE LONG**, candidate for Tax and Finance representative, says: "It is my intention to report promptly to all members of the Tax Department through their chapter presidents on the business carried on at the meetings of the board of directors."

**WILLIAM F. SULLIVAN**  
Candidate for Representative  
Judiciary

No biographical sketch or photo submitted.

**WILLIAM S. KING**  
Candidate for Representative  
Legislative

No biographical sketch or photo submitted.

## ACTIVITIES OF EMPLOYEES IN STATE

### Tompkins

**ON VACATION** from Tompkins County Memorial Hospital are: Mable and Arthur Broadhead, Clara Woolsey and Goldie Jones. Margaret Crowley has left the Public Health Department to take a teaching position in Dryden.

Richard Bradford of Tompkins County Memorial Hospital has been a patient in the hospital.

President Allan Marshall and Kenneth Herrman of the Board of Education are on a fishing trip in Canada. Good luck!

The membership committee met at the high school Wednesday evening. Membership renewals and blanks for new members were given to representatives of each department. Let's pay our dues early and make this a banner year with a large number of new members.

Clara Woolsey is a patient in the hospital with a fractured hip, and Minnie Spada has a fractured wrist. Both are on the staff at Tompkins County Memorial Hospital.

Those attending the work shop and dinner in Rome were President Marshall, Harriett Chaffee and Kenneth Herrman.

The ballots are out! Be sure and vote! Remember Helen Musto and Vernon Tapper have been a great help to Tompkins chapter.

### Monroe County

**MONROE** chapter will hold its first annual clambake and fall meeting October 19 at Rochester Turners Club, N. Clinton St. This event is being held for members only and part of the expense is being paid by the chapter. It is hoped that a good size attendance can be expected to start the fall and winter season with a bang! Reservations must be made and tickets purchased by October 12. Get your order in now, members, don't lose out on this gala event. Alma Muhs and Helen Simon are co-chairmen.

Jean Lipssett and Eleanor Jones are hard at work on the membership campaign and are striving for a 100 per cent increase in 1954-55 but need the help of every member to do their part. "Let every member get a member" is the slogan. Let's get back of the committee and give them a hand.

Bill Hudson, president, attended the monthly meeting in Albany in August and Ray Goodridge has just come back from the September meeting, both with fine reports of interesting sessions on the county level. Monroe chapter believes these get-togethers are important and should be continued.

The regular monthly meeting of the officers and board was held September 13 and was well attended. Discussions ranged from clambakes to salaries and numerical reports.

Send news to Bill Hudson and keep Monroe in The LEADER.

### Rockland State

**NINE** student nurses of the Dr. Alfred M. Stanley Class of 1954 received diplomas from Dr. Stanley, director of Rockland State Hospital, at a ceremony in the hospital's auditorium September 17. Dr. R. L. Yeager, superintendent of Summit Park Sanatorium, was guest speaker. Achievement awards were presented.

Dr. Stanley praised the late Margaret R. Burke, under whose expert leadership the graduating class had received most of its training, and Zinda Colasurdo for

her proficiency as the succeeding principal.

Dr. Yeager commended the excellence of the school's staff of instructors, and pointed to the unlimited opportunities for today's nurses.

Bernice Sessoms, holder of the highest scholastic average for three years of training, had the honor of lighting the candle of service. Charlotte Oliver, assistant principal, led the class in the Nightingales Pledge.

The graduates were: Shalle Barrett, Laura Brown, Dorothy Coleman, Joanna Dolson, Donald Keith, Elaine Savola, Joyce Schoemer, Bernice Sessoms and Edwin Willis.

The Scholastic Award, given by the hospital medical staff, was presented to Miss Sessoms by Dr. Louis Carp, member of the Board of Visitors. The Progress Award was presented to Joyce Schoemer on behalf of RSH chapter by Henry Marter, chapter president. The Psychiatric Nursing Award, given by the James H. Anderson Post 1199, American Legion, was bestowed on Miss Sessoms by Commander Raymond Rifenburgh. Mrs. Ruth Lee, president of the New York State Nurses Association, District 17, bestowed the Frances W. Witte Award for achievement in nursing arts, and the Margaret R. Burke Award for the best all-around student, both awards established in honor of former principals of RSH School of Nursing. They were given, respectively, to Edwin Willis and Elaine Savola. Mr. Willis also received the Clinical Practice Award, given by Rockland County Division, Practical Nurses Association. It was presented by Mrs. Anna Long, president.

Two employees also received awards. The Board of Visitors Medal for Meritorious Service was presented to Rebecca Lynn, an attendant in Female Reception, by Mrs. Dwight Hoover, a member of the Board. The Clarence H. Low Award, of \$100, given to an employee in an administrative or supervisory post, for distinction in promoting the interests of the hospital and the welfare of its patients, was presented to Catherine Irvine, supervising nurse of Building 36, by Dr. Carp.

The invocation was delivered by the Reverend Robert A. Geddes, and the benediction by the Reverend James Cox. Music for the procession and recession was played on the organ by Mrs. Dorothy Walker. A reception followed the exercises.

Miss Lynn has been employed in Female Reception since 1941, and has, with her own money, often purchased clothing, cigarettes and food for patients, and on several occasions given money to patients leaving the hospital with what she considered insufficient funds. Mrs. Hoover, who presented the award to Miss Lynn, commended her for exceptional service during the war years, and her outstanding employment record. Miss Lynn, she noted, has taken only two sick leave days, spent in undergoing minor surgery.

Mrs. Irvine, winner of the Low Award, has more than 40 years' service with the State. She came to Rockland State when the hospital was opened in 1931. Dr. Carp, who made the presentation, cited Mrs. Irvine's keen interest in the welfare of patients and fellow employees, her outstanding job as supervisor of Building 36, and her role in the successful Adolescent Service in the building.

(Continued from Page 3)

vice have been devoted entirely to the Mental Hygiene Department. He is head industrial shop worker.

Mr. Bollman's keen interest in Rockland's CSEA chapter is evidenced by the active part he has taken in its affairs. He has served as chairman of nearly every committee and has held nearly every office. He recently completed his third successive term as chapter president and is also 2nd vice president of the Mental Hygiene Employees Association. At the time of his retirement from office, the chapter had 1,205 members.

Mr. Bollman served with the 53rd and 120th Naval Construction Battalions in the North African and Mediterranean theatres during the war, and has been active in several veterans' organizations. He is a charter member of the Memorial Post 7370, V.P.W., of Pearl River, is past commander of the James H. Anderson Post 1199, American Legion, at Rockland State, and is a member of the Rockland County Vulture 386, 40 and 8. He has served as a member of the executive committee of Rockland State Hospital Boy Scout Troop 38 for the past seven years.

Mr. Bollman's hobbies are baseball and fishing. The high spot of his annual vacation is a fishing trip on the St. Lawrence River.

**JOHN E. GRAVELINE**  
Candidate for Representative  
Mental Hygiene Department

**JOHN E. GRAVELINE**, candidate for Mental Hygiene representative, was graduated from Ogdensburg State Academy, where he earned varsity letters in all major sports. He entered State service at St. Lawrence State Hospital in 1937; resigned in 1941 to attend school at Remington Arms, Iilon, where he became an expert on rifles; entered private employment, and returned to public service at St. Lawrence in 1945.

Mr. Graveline was elected chapter president in 1950 and re-elected in 1951, served as delegate in 1952, and was re-elected presi-

dent in 1953. He served on the legislative and membership committees of the Central Conference; has been a member of the executive committee of the Mental Hygiene Employees Association since 1951; was chairman of the committee for the attendants' appeal for re-classification in 1951; member of the MHEA nominating committee for the past four years; member of the MHEA legislative committee for the past three years.

At present he is the president of the Varsity Club of Ogdensburg, whose members, former athletes, give assistance to present high school athletes.

Mr. Graveline has worked for the City Recreation Department of Ogdensburg for the past six years; is a member of the International Association of Approved Basketball Officials; Ogdensburg Lodge 772, Benevolent and Protective Order of Elks, and Masonic Lodge 705.

**MARGARET A. MAHONEY**  
Candidate for Representative  
Public Service Commission

**MISS MAHONEY**, a career employee, is a senior accountant in the Albany Office, Bureau of Utilities Accounting of the Public Service Commission. Long interested in the Association and her fellow employees she was one of the organizers of the Public Service, Albany, chapter, of which she was secretary for two years and vice president for two years. At present Margaret is the department's representative on the Association's board of directors, this being her second term.

Miss Mahoney was also one of the organizers of the Capital District Conference, of which she was treasurer for over six years. She has served on many special committees including art, rating, conference and employees, as well as the social committee.

Margaret is a firm believer in the merit system and in the purposes and aims of the Civil Service Employees Association. Merit and fitness for the job are of primary importance to all. Over and above that there should be the teamwork that is possible when employer and employee realize the rights as well as the obligations of each other, Miss Mahoney says.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See Page 2.