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Memo
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 ALBANY, N.Y. 12242

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HONORED GUEST — State Senator Ernest I. Hatfield, (R-Dutchess, Putnam, Columbia Counties) is shown, left, as he received an honorary membership plaque from the Southern New York State Conference, Civil Service Employees' Association, during the recent annual dinner meeting of the conference in Poughkeepsie. Taking part in the presentation are, left to right, Charles Lamb, fourth vice president of the State Association; Mrs. Nellie Davis, president of the Hudson River State Hospital CSEA chapter, and William K. Hoffman, retiring president of the conference. See story on Page 3.

CSEA To Boost Utica Membership; Drive Will Strengthen Program Push

UTICA, July 15—An all-out membership drive in the City of Utica, to be launched at a mass meeting of city employees here tonight and aimed at accomplishing a six-point benefit program, was announced at Leader press time by Joseph A. Matthews, president of the Oneida County chapter of the Civil Service Employees Assn.

The drive, with a goal of 1,000 members, is underway to lend further strength to the accomplishing of legitimate employee goals established by the Employees Association for Utica City workers

What Is Wanted

- Here's what CSEA is seeking:
1. Adoption of State health plan.
 2. A comprehensive salary plan.
 3. Grievance procedures.
 4. Revised and expanded vacation schedules.
 5. 40-hour work week with no loss in pay (for hourly workers).
 6. Attendance rules, including sick time and personal leave, simi-

Erie CSEA Aids Fight To Implement Grievance Procedure

BUFFALO, July 15—A combined effort by employee groups, including the Erie County chapter of the Civil Service Employees Association, has stopped action to eliminate the third step in the proposed grievance procedure for Buffalo city employees.

It had been reported that Elmer Stengel, Buffalo, Corporation Council attorney, had recommended to the Common Council that the third step be deleted before the grievance procedure was

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lar to those enjoyed by State employees in the Greater Utica area. The CSEA will appear before the Utica Common Council July 24 to present its case for employees.

Supervisor Changes Stand

Suffolk Board Chairman Pledges Support To CSEA On Health Insurance Plan

(From Leader Correspondent)

YAPHANK, July 15—Supervisor Evans K. Griffing of Shelter Island, chairman of the Suffolk County Board of Supervisors, has pledged his full support to members of the Suffolk chapter, Civil Service Employees Association, toward adoption next year of the state health insurance plan. Suffolk CSEA members have been seeking adoption of the program, now in wide use at State and local levels, for several years.

Griffing told Suffolk chapter President Tom Dobbs and chapter members, at a recent meeting, that he felt that it was time for the county to grant the health insurance coverage to the Suffolk employees, Dobbs reported. Griffing's backing for the plan was considered important and vital because of his position as the chairman of the Republican-controlled board. Griffing is also considered one of the more conservative members and has previously opposed the health plan.

Wage Study Reported

Dobbs said that Griffing also

told the chapter that the Suffolk Civil Service Commission currently has a study underway to determine whether county wages are keeping pace with industry and other municipal levels. The report is due Sept. 1. The CSEA has requested a general across-the-board pay boost of 15 percent.

Griffing, Dobbs also reported, was agreeable to a suggestion that a committee, composed of three supervisors and three CSEA officials, meet on a regular and continuing basis to discuss employee problems. The idea will be pur-

(Continued on Page 16)

Don't Repeat This!

The Democrats' Bright Young Men

WHEN politics as a career appeals to a wide section of "bright young men", the country's political life can be said to be in a healthy and democratic condition. In the ranks of both Democrats and Republicans today, ambitious, talented and eager young men are found by the hundreds. We will deal with the youthful Democrats this week and, later, give a similar report on the Republicans.

On the Democratic side, the in-

(Continued on Page 2)

Correction Dept. Urged To Expedite Payment Of New Uniform Allowance

ALBANY, July 15—The Civil Service Employees Association has urged the Department of Correction to expedite the payment of new uniform allowances to Correction Officers and other eligible State employees and to overcome any obstacles that might cause delay in payment of the allowances to women correction officers.

Joseph F. Feily, CSEA president, in a letter to Correction Commissioner Paul D. McGinnis, said "We feel that the omission of immediate eligibility for payments of these monies to the affected female personnel is a most serious matter and urge you to do all in your power to overcome whatever obstacles are causing this delay."

With the announcement by Governor Rockefeller earlier this month that the allowance payment to eligible employees would

(Continued on Page 16)

BULLETIN

ALBANY, July 15—At Leader press time, Joseph F. Feily, CSEA president, announced that the Department of Correction had informed him that female correction officers would "receive the first payment under the (uniform allowance) program at about the same time that the male officers received same."

The information was contained in a letter to Feily from Deputy Correction Commissioner John R. Cain. The letter indicated the payments to men and women custodial personnel would be made "as soon as possible."



CHARTER STUDY: Chief Inspector Francis B. Looney, left, of the Nassau County Police Department, and Domonick Savastano, inspect the

charter of the Police Department Chauffers unit of Nassau chapter, Civil Service Employees Association. Savastano was recently elected president of the unit.

DON'T REPEAT THIS

(Continued from Page 1)
fluence of a youthful President, John F. Kennedy, and the group around him in the White House, undoubtedly explains the current attraction of party politics to many highly-gifted young men in the country. This is enhanced by the fact that the country's Number Two man, Attorney General Robert F. Kennedy, is only 37. In the same age bracket is straight-talking Stephen Smith, the President's ert F. Kennedy, is only 37, as is brother-in-law and presidential trouble shooter throughout the country.

Older Youngsters

(This is not to say that when we write on the GOP that Governor Rockefeller will rate as an old man because the Democrats have their "youngish" seniors, too. Mayor Robert Wagner has moved out of the "young" Democrat ranks these past few years, for instance, and we are not talking about Harold Moskowitz, who has headed the Affiliated Young Democrats for some 30 years. Two other "recently young" Democratic leaders, Bill Luddy of Westchester and Peter Crotty of Buffalo, would like to feel they qualify in the youth division but their friends tell them they are "aging" veterans. This doesn't keep either of them from the enjoyment of bringing their "juniors" along in importance and usefulness to the party, however.)

Good Recruiters

Two notable younger Democrats, U.S. Attorney Robert M. Morgenthau (43) and Llewellyn P. Young, regional administrator of the Securities and Exchange Commission, are not only talented men themselves but have the gift for attracting brilliant young men to their staffs. This was underlined only last week in press stories on the conviction of two member of the Re family, and others, on charges of a multi-million dollar stock rigging fraud. This case was handled by four men whose average age was 29.7 years. They were Assistant U.S. Attorneys Peter H. Morrison and Daniel Donnelly and Ira H. Pearce and Jay G. Strum, lawyers with the S.E.C.

Young John English, 37, Nassau County Democratic Committee chairman, and "oldster" Eugene Nickerson, (44) County Executive, are said to be drawing some of the best young minds in New York City and State to their ranks in Nassau.

Manhattan District Attorney Frank S. Hogan has long been known for his ability to recruit

top notch young minds, such as Burton K. Roberts, who has been one of the City's top trial lawyers for some 13 years and is still under 40. One method by which Hogan finds these gifted young men is to invite 15 law students to work in his office during the summer months.

Justin Feldman, slightly over 40, chairman of the Law Committee of the New York County Democratic Committee, is another important party man who has recruited a brilliant young group around him.

It must be remembered also that two of the party's foremost leaders are still in the "younger leader" ranks. They are William McKeon, (43), chairman of the State Democratic Committee, and Edward Costikyan, 39, chairman of the New York County Democratic Committee.

Notable List

The under or just barely over 40 group of leading Democrats is a long one today. Included in this group, for instance, are such well known young Congressmen as Sam Stratton, Hugh Carey, Otis Pike, John Murphy and William Pitts Ryan. State Assemblymen Burton M. Fine, Irwin Brownstein, Guy Mangano, Paul A. Worlock and Leonard E. Yoswein are among the "brighter young lights" as are State Senators Owen M. Begely, Jack E. Bronston, Seymour R. Thaler and James L. Watson.

Added to the list of under-40 county leaders are George F. Scaptura of Schuylers; Francis C. Lavigne, of St. Lawrence, and James J. Clynes, Jr., of Tompkins. Howard Samuel, chairman of the White Plains City Democratic Committee, and Howard Samuels of Canandaigua, the young industrialist who sought the gubernatorial nomination last year, are two others in the ranks of rising young Democrats.

Rickman a 'Comer'

Expect, too, to hear more of Herbert P. Rickman, young executive assistant to Bill McKeon. It was Rickman who conceived the idea of sending the then pregnant Mrs. Robert M. Morgenthau to Buffalo last year to address a meeting of the 110,000-member Civil Service Employees Assn., when her campaigning husband could not fit the date into his schedule. She drew a bigger—and unexpected—reaction there than Governor Rockefeller.

The New York State Young Democrats, headed by John D.

Kearny of Staten Island, sparkles with bright personalities. These include John S. Samuels of Forest Hills, counsel to the Young Democrats; Mark V. Sheehan of Massena and Mildred A. Campbell of Kingston, vice presidents; John N. Tryon of Niagara Falls, chairman of the board; Joseph J. Malvaso, secretary; Michael Shagan, New York City, executive secretary; Louis M. Assenato of Batavia and Shirley Ginsburg, Brooklyn, national committee members; Raphael Mertz of Haverstraw, first vice president, and Matthew Lifflander of Westchester.

Two young "comers" on the Wagner team are his assistant, John Carro, and the extremely capable City Highways Commissioner, John Carroll.

Some say the Democrats have a talent for recruiting good young minds. Assemblyman Stanley Steingut, young Brooklyn leader, is very proud for instance, of the "youngsters in his organization." These would include Attorney John Bennett, Jr., Josephine Lagana, Frank Brasco, an assistant District Attorney; George Brooks, assistant to the Brooklyn Borough President; Assemblyman Bertram Podell, Joe Levine, also an assistant DA, and Clifford Alexander, Jr., now an aide to McGeorge Bundy in the White House.

Send Your Nomination

This long list would have to include dynamic, young Peter Strauss, president of NYC Radio Station WMCA, whose broadcast editorials have earned him a nation-wide reputation.

The total, of course, is far greater than mentioned here. We couldn't possibly think of all the names and our readers are invited to add to the list by writing to "Don't Repeat This," Civil Service Leader, 97 Duane St., New York 7 N.Y.

Compilation of the list of rising young Republicans is under way and we'll accept nominations for that list, too.

Air Space Only Left On Aug. 16 European Tour

"Air fare only" seats are available on the August 16 Grand Tour of Europe, it was announced last week. The flight is open only to members of the Civil Service Employees Association and members of their families.

Those wishing to apply for air fare only should write at once to Civil Service Travel Committee, P.O. Box 4131, Grand Central Station, New York 17, N.Y. Full price of the round trip jet transportation via KLM Dutch Airlines, only \$339.

Summer Reprieve For Nassau County Chap.

Irving Flamenbaum, president of the Nassau County chapter, Civil Service Employees Association, announced this week that the Nassau chapter would hold no general chapter meetings during the months of July and August.

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Friday The Thirteenth Didn't Affect Gerald Knapp; Retired After 37 Years

ALBANY, July 1—Gerald W. Knapp of Albany, retired as associate grade separation engineer for the Public Service Commission on July 1 after 37 years of State service.

Born on Friday the thirteenth of August 1897 at Greenwich, Knapp was graduated from Watervliet high school in 1916 and from Union College in Schenectady in 1920 with the degree of Bachelor of Science in Civil Engineering.

For the next six years, he was employed by General Electric Company in Schenectady and as supervisor for the design of indoor switch gear for power plants.

In 1926, Knapp joined the staff of the State Department of Public Works as a bridge designer, remaining in that post until 1928 when he transferred to the Public Service Commission as a grade separation engineer.

In his last position, Knapp had served as a hearing examiner for many cases involving highway-railroad crossing cases. He was also responsible for the critical review of plans and specifications for many of the grade crossing elimination projects which have been undertaken throughout the State in the past 25 years.

He was the guest of honor at a farewell banquet at Tom Sawyer Motel near Albany on June 27. After his retirement, he plans to devote his time to travel and to his favorite hobby—the construction of furniture. The most recent output of his hobby shop was a grandfather clock which many observers consider to be classic.

Knapp was married to the former Mae Conoved on August 1, 1922. They have one son, Paul, and two grandchildren—Janice and Eric—residing in Manlius.

Dutchess Elects 1963 Officers

POUGHKEEPSIE, July 15 — Randolph Traudt was reelected president of the Dutchess County chapter, Civil Service Employees Association, at a meeting held on June 25 at the Arlington Junior High School.

Others elected were Emery Bush Jr., vice president; William E. Dolan, recording secretary; Marshall Temple, financial secretary, Joseph H. Flynn, executive committee; John Malcher, delegate and Joseph F. Gallager, alternate delegate.

Gary Perkinson, CSEA public relations director, served as installing officer. The next meeting of the Dutchess chapter will be in September.

Spanish Course

A course in advanced Spanish Conversation for City employees, under the City College Municipal Personnel Program, will be offered this fall.

The advanced course, which will be thought by Mr. Philip Sousk, is being offered for the first time for employees whose work requires greater fluency in Spanish.

Write or call the Training Division of the New York City Department of Personnel, 299 Broadway, New York 7, CO 7-8880, Ext. 231 for further information.

Two New Interim Judges in Nassau

ALBANY, July 15—Mrs. Elizabeth Bass Golding has received an interim appointment as Family Court Judge of Nassau County. The judgeship will be filled permanently in the fall election.

Mrs. Golding has been serving as a member of the State Correction Commission. She will serve under the appointment until Dec. 31, 1963. The 1963 Legislature increased the number of Family Court judges in Nassau County from two to four.

In a second interim appointment to the Nassau County Family Court bench, Governor Rockefeller named District Court Judge William Joseph Dempsey of Mineola.

Judge Dempsey will serve, as will Mrs. Golding, until Dec. 31, 1963. He is a former assistant district attorney in Nassau County.

Cruise or Drive to Famous MONTAUK YACHT CLUB

Public invited to the smart new Lighthouse Bar & Patio. Dine overlooking beautiful Montauk Harbor. Music nightly. Limited rooms available. All marina facilities, Phillips 66 products, dockage for yachts to 100 ft. Also golf, tennis, riding, ocean beach and pool privileges. Free transportation provided. Write or phone Mr. Ward for particulars. Montauk Yacht Club, Star Island, Montauk, L.I. 516-668-2121.

USE THIS HANDY COUPON TO LEARN OF CAREER OPPORTUNITIES IN NEW YORK CITY CIVIL SERVICE

For further information and applications for positions in New York City service, paste this coupon on a 4-cent post card and mail to Charles S. Lewis, Room 721, 299 Broadway, New York 7, N.Y.

CHARLES S. LEWIS - Room 721
299 Broadway, New York 7, N.Y.

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Reminder—

CSEA Group Life Plan Offering Conversion Privileges To Members

ALBANY, July 15—The Civil Service Employees Association's members are reminded that any actively employed member of the Group Life Insurance Plan of the Association, who became age 50 or older on or before January 1, 1963 or whose 50th birthday is during 1963, may convert \$1,000 or \$2,000 of the group life insurance to a permanent form of individual life insurance which contains cash and paid up values, without medical examination.

Group insurance would be reduced by the amount converted, and the payroll deductions for such insurance would be reduced accordingly. The amount of insurance an insured member is entitled to in the future under the group plan would be reduced by the amount converted.

Act Before Sept. 1

Request for this conversion on forms furnished by the Civil Service Employees Association, must be received by the Association at its headquarters, 8 Elk Street, Albany, N.Y. prior to September 1, 1963. The effective date of the converted insurance will be November 1, 1963 contingent on premium payments for the converted insurance to be made directly by the individual to Travelers Insurance Company.

Any insured member interested should secure information and the required request form for conversion from CSEA.

Listed below are the current premiums being charged by the Travelers Insurance Company at certain ages for those whose occupations do not require extra premiums. These premiums are for a plan of individual life insurance which will be paid up at age 70. Conversion to other forms of permanent insurance will be allowed and information concerning cost at particular ages will be furnished any insured member who requests same.

Rate Table

The rates for ages above 50, which are not shown in the following table, are in proportion to those furnished and specific costs at any particular age will be furnished upon request. Premiums for the converted insurance must be paid on at least a quarterly basis.

Age Nearest Birthday	Male		Female	
	Annual \$1000	Quarterly \$2000	Annual \$1000	Quarterly \$2000
50 ...	\$46.50	\$ 92.40	\$11.97	\$23.94
55 ...	62.33	124.66	16.07	32.14
60 ...	94.62	189.24	24.27	48.54

Any insured member of the CSEA Group Life Insurance Plan who on or after January 1, 1964 reaches age 50, 55, or 60, may, during the calendar year in which he attains such age, convert the same amounts of insurance, \$1000 or \$2000, by filing a request form prior to September 1 of such year with the Association. The converted policy would become effective as of November 1 of such year. Accordingly, the amount of insurance the member is entitled to under the group plan is reduced by the amount of insurance converted.

During the 24 years the CSEA Group Life Plan has operated, it has been underwritten by the Travelers Insurance Company, Hartford, Connecticut and the agent is Ter Bush and Powell, Inc. The plan has grown to cover more than 60,000 CSEA members. Thirty per cent (30%) additional insurance has been provided without increase in cost—premium costs have been reduced—double indemnity for accidental death has been added—and a premium waiver in the event of total disability prior to age 60 has also been added—without additional cost.

Insured members interested in this new conversion privilege should write to CSEA Headquarters promptly to secure the necessary information and request forms which they can use to apply for the converted insurance. Remember—such request forms must be filed with the Association's Albany Headquarters prior to September 1, 1963, for the converted insurance to take effect on the following November 1.

Insured members interested in this new conversion privilege should write to CSEA Headquarters promptly to secure the necessary information and request forms which they can use to apply for the converted insurance. Remember—such request forms must be filed with the Association's Albany Headquarters prior to September 1, 1963, for the converted insurance to take effect on the following November 1.

Commerce Chapter Sets Annual Picnic

ALBANY, July 15—The Albany Commerce Department chapter, Civil Service Employees Association, will hold its annual summer picnic August 8 at McKown's Grove, Harry Aranove, chapter president, announced last week.

The picnic will get underway at 1 p.m.

Busy Southern Conference Elects Officers, Passes On Numerous Resolutions

(Special to the Leader)

POUGHKEEPSIE, July 15—Resolutions, election of officers and payment of tribute to State Sen. Ernest I. Hatfield made for a busy program at the recent meeting here of the Southern Conference of the Civil Service Employees Association.

Elected president of the Conference, and installed that evening at the dinner meeting, was Nicholas Puziferri of Rockland State Hospital. He succeeds William K. Hoffman.

Other officers installed by Mrs. Nellie Davis, a past president of the Conference were Elmer Van Wey, Public Works, first vice president; Robert Wood, Taconic State Park, second vice president; Ann Bessette, Harlem Valley chapter, third vice president; Cecil Brooks, Bridge Authority, fourth vice president; Charles E. Lamb, secretary; Issy Tessler, New Hampton Training School, treasurer, and Ellery MacDougall, sergeant-at-arms.

Workshop Planned

During its business session, the Conference voted to join the Metropolitan Conference in sponsoring a spring workshop next year at Grossinger's Hotel.

On departmental and personnel problems, the Conference discussed plans to seek reclassification and reallocation of institutional clerical aides. The group also voted to bring the matter of lost holidays (those that fall on Saturday) before the CSEA Grievance Committee.

Resolutions passed covered a non-contributory health plan for State employees; amending of Civil Service rules to avoid losing Saturday holidays; competitive status for non-competitive employees; a 15 percent pay raise for State aides next year, and a three-point retirement bill that would cover all State employees. The Conference also voted to seek health insurance coverage for beneficiaries of deceased employees and retired employees.

Senator Hatfield, who has sponsored important CSEA bills

for years in the State Legislature, was presented with a special plaque to show CSEA appreciation for his efforts. The presentation was made by Mrs. Davis at the dinner, for which Dr. Herman Snow, director of Hudson River State Hospital, was toastmaster.

In memory of the late Francis A. MacDonald, first president of the Conference, Charles E. Lamb presented a scroll to Mrs. MacDonald which cited the outstanding contributions made to civil service and CSEA by her late husband.

Puziferri announced that the September meeting of the CSEA unit would be at Rockland State Hospital. He appointed Emil M. R. Bollman and Robert Wood as co-chairmen of the Resolutions Committee.

Other guests at the meeting included Joseph F. Feily, CSEA president; Ted Wenzl, CSEA treasurer; George W. DeLong, president of the Western Conference; Joe Deasy, from The Leader; and Thomas Lupoello, CSEA field representative.

CSEA Acts To Protect Hudson River Aides Working In TB Wards

ALBANY, July 15—The Civil Service Employees Association has taken steps to protect the interests of approximately 65 employees of the Hudson River State Hospital in the wake of the possible closing of the TB treatment section there.

The Association's action follows reports that a decision has been reached to close the TB facility and transfer the patients to other State institutions equipped to care for such patients.

Seeks Assurances

In a letter to Dr. Paul H. Hoch, Commissioner of the Department of Mental Hygiene, Joseph F. Feily, CSEA president said that Association members at the hospital expressed their concern over possible adverse effects from the Department's action. Feily noted that there are approximately 65 employees at the hospital with

the parenthetical "TB" attached to their title and with the corresponding larger salaries.

Feily asked for assurances that any hardship on the employees involved would be "minimized". He said, "We hope that any change in composition of the work force will have been anticipated by the Department in sufficient time to enable it to absorb the workers into existing vacancies . . . and if it seem desirable, to offer transfer opportunity to the employees in order to be able to retain their pay differential."

CSEA Seeks Reversal Of Park Police Reallocation Ruling

ALBANY, July 15 — The State Civil Service Commission has been asked by the Civil Service Employees Assn. to reverse a decision of the Director of Classification and Compensation which denied Long Island Park Police a re-allocation in grade.

The CSEA action followed after rejection of an earlier appeal in behalf of the traffic and park officers, which asked they be upgraded from Grade 12 to Grade 14. The same appeal asked that traffic and park sergeants be moved from Grade 13 to Grade 17.

In seeking a reversal of the decision by J. Earl Kelly, Compensation and Classification Director, the Employees Association stated it was seeking "equal pay for equal work" for these officers and could substantiate its positions in oral arguments before the Commission.

The CSEA appeal was made at the request of Barney Avarsano, president of the Long Island Park Police chapter 7 of CSEA.



TAPPER INSTALLS — Vernon Tapper, (left) third vice president of the Civil Service Employees Association is shown with the new officers of the Courtland County chapter at the recent installation dinner dance of the chapter. The officers Tapper installed are in front, (from l. to r.): Virginia Colton, treasurer; Mrs. Clara Hebert, president; and Martha Lawrence, corresponding secretary. In the back row (from left) are: Carlene Hemrick, second vice president; Mrs. Bernadine LeRoux, third vice secretary; and Mrs. Jane Morgan, first vice president.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS

Civil Servants Can Expect Insurance Premium Increase

Both Blue Cross-Blue Shield and Aetna Life Insurance have agreed to hold insurance premium rates for the Government-wide health insurance plans at the current rate for the next two years. Approximately 80 percent of the Federal employees under the plan are enrolled with these two companies.

This announcement was made during a recent meeting between the Civil Service Commission and all the insurance carriers involved in the Federal Employee health benefits program. The CSC is currently negotiating with the carriers for the new contract year which will begin November 1.

At these meetings, it was pointed out that Federal employee health benefit costs have risen seven percent in the past year and will continue to rise at the same rate. To this point, a build-up of reserves has enabled the program to be continued without an increase in premiums but these reserves will have been exhausted by next year.

A number of the plans contain liberal features which are too costly to be maintained at the present premium rate. For this reason, some of the Government employee union health insurance plans wish to increase the rates as of November 1.

Women's Bureau, Labor Department Asked To Help Civil Rights Comm.

One of the most highly respected women in Federal Government, Assistant Secretary of Labor Esther Peterson, is an initial member of a newly-formed national women's committee for civil rights.

Some 200 women attended a White House meeting with President Kennedy last week in an effort to implement the President's request for programs to assure civil rights for all citizens.

These women voted to authorize Mildred McAfee Horton, former head of the WAVES, and Assistant Secretary of Labor Peterson to appoint a steering committee to act as a clearinghouse for ideas and reports already in operation. They also requested that the Women's Bureau of the Department of Labor cooperate in providing background and resource material.

By-Product of Anti-Discrimination Move Begins In P.O. Dept.

An important by-product of the Post Office Department's move to end discrimination against Negroes is an additional effort to end discrimination against any minority group in the postal service.

Many Post Office Department officials maintain that there is definite evidence of discrimination against Jewish employees in the post office. There are more Jews in the lower-level supervisory jobs than there are Negroes, but there are very few Jewish people employed in the higher-level supervisory and administrative positions.

The number of Jewish employees in the top-level jobs throughout the country is disproportionately low, according to members of the higher echelon. Concentrated plans are being made to provide better promotional opportunities

for all minority groups, including Jewish, Mexican, and Indian, as a result of the anti-discrimination movement which is currently sweeping the country, it is reported.

Federal Government Accountant Assn. Elects

The 4,800 member Federal Government Accountants Association has recently elected Joseph R. Hock, comptroller of the Maritime Administration, to succeed Donald W. Bacon as president.

The FGAA, which was founded in Washington in 1950, now has 47 chapters in major United States cities and overseas points where Federal Government activities are concentrated.

New Manual Offers Wealth of Knowledge To Federal Employees

The General Services Administration recently announced that the newly revised "United States Government Organization Manual" (1963-64 edition) is available for purchase.

This publication presents detailed and up-to-date information of the organization and functions of the Federal Government. The 782-page manual deals with the creation, authority, organization, and functions of each agency within the legislative, judicial, and

executive branches. A series of charts explaining the organization of the Senate, the House of Representatives, the executive departments, and the major independent agencies is also provided.

Of interest to the Federal employee would be a 45-page section providing brief histories of Federal agencies whose functions have been abolished or transferred since March 4, 1933. In the same vein is a section describing quasi-official agencies and selected international organizations; also a list of several hundred publications available from Government agencies and other supplemental material.

The Manual is compiled by the Federal Register Office of the General Services Administration's National Archives and Records Service. Persons interested in obtaining a copy of this \$1.75 publication may contact the Superintendent of Documents, Government Printing Office, Washington 25, D.C.

TO BUY, RENT OR
SELL A HOME — PAGE 11

Specialist Titles

Industrial specialists are now being sought in various options at a salary of \$6,675 to \$8,045 per annum. The fields open are missiles, electronic, electrical machinery and general. The positions open are available along the eastern seaboard.

For further information contact the Supervising Inspector of Naval Material, Eastern District, 207 W. 34th St., New York 11, requesting announcement NY-10-1 (1963).

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Applications are being accepted on a continuous basis for positions in 17 different titles offered by the New York City Personnel Department. The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7.

- Assistant architect \$7,100 to \$8,900 a year.
- Assistant civil engineer, \$7,100 to \$8,900 a year.
- Assistant mechanical engineer, \$7,100 to \$8,900 a year.
- Assistant plan examiner (building), \$7,450 to \$9,250 a year.
- Civil engineering draftsman, \$5,750 to \$7,190 a year.
- Dental hygienist, \$4,000 to \$5,080 a year.
- Junior civil engineer, \$5,750 to \$7,190 a year.
- Junior electrical engineer, \$5,570 to \$7,190 a year.
- Occupational therapist, \$4,850 to \$6,290 a year.
- Patrolman, \$6,132 to \$7,616 a year.
- Public health nurse, \$5,150 to \$6,590 a year.

New Public Service Officers Installed

Joseph F. Feily, president of the Civil Service Employees Association, recently installed the new officers of the Metropolitan Public Service chapter, CSEA at Miller's Restaurant, in New York City.

Installed as officers of the chapter were: Philip Wexler, president; Edward Block, vice president; Nathan L. Elgot (re-elected), treasurer; and Maria Roman, secretary.

Guests at the installation dinner included: Maxwell Lehman, first deputy City administrator; William Allen, executive secretary of Public Service Commission, New York City office; Samuel Emmett, past president of the New York City chapter; and Paul Kyer, editor of The Leader.

Mrs. Steel Renamed

ALBANY, July 15—Mrs. Marian R. Steel of Jefferson County has been reappointed a member of the Council of the State University College at Oswego.

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Reallocation Hearing Rescheduled Aug. 9

ALBANY, July 15—A hearing on the application for reallocation of employment interviewer, unemployment insurance claims examiner and building guard has been re-scheduled for Friday, August 9, at 2:30 p.m. at the State Department of Civil Service Building, State Campus, Albany.

The Civil Service Employees Association was informed of the new date by J. Earl Kelly, director of Classification and Compensation. The hearing originally had been scheduled for July 17.

Reappointed

Mrs. Edna K. Silber of Poughkeepsie has been renamed to the unsalaried post of member of the Board of Trustees of Dutchess County Community College by the Governor.

CSEA Asks Troy To Initiate Appeals Board And Adopt Health Plan

In a recent meeting with Troy Mayor Neil W. Kelleher, the Troy City unit of the Civil Service Employees Association proposed that the City establish a non-partisan Grievance Appeals Board, adopt the State Health Plan and initiate a salary and job classification study.

Meeting with Mayor Kelleher were Frederick K. Ryan, president of the unit; John M. Carey, CSEA field representative, and Patrick G. Rogers, CSEA supervisor of field representatives.

Ryan urged the three man non-partisan Appeal Board be composed of one member of the Republican Party, one from the Democratic Party and the third a member of the clergy from the area. He stated that only with this non-partisan arrangement would the board be effective and stressed, "otherwise the grievance procedure just won't work."

Health Plan Urged

On the State Health Insurance Plan, Ryan said that the employees of Rensselaer County will come under the plan on Sept. 1. He said Troy should consider the plan for its employees. He said that a serious morale problem may result if the city employees are not granted this benefit. He further stated that this plan is enjoyed

by all State employees and most political subdivisions in the State, including Rensselaer county as of Sept. 1.

On the matter of a salary and classification study, both Ryan and Carey said that the CSEA has received numerous complaints from city employees on inequities in salaries and classifications. For an example they cited the fact that an employee in one city office may have the same title as an employee in another city office and both may perform the same duties with one receiving a higher salary than the other.

Named to Commission

Donald T. Pomeroy of East Syracuse has been renamed as a member of the Central New York State Parks Commission by Governor Rockefeller for a term ending January 31, 1968.

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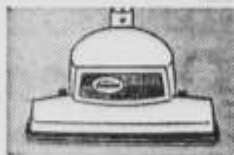


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TUESDAY, JULY 16, 1963

Mental Hygiene Aides' Problems Need Study, Too

EMPLOYEES in the State Department of Mental Hygiene learned recently that the executive set-up of the department had been overhauled to make operations more efficient. New appointments, creation of new posts, and realignment of others will apparently offer more effective administration, benefitting the patients.

What we would like to see now is some streamlining that would benefit Mental Hygiene employees. Clerical employees in the Department, for instance, still work a longer week than their counterparts in other state agencies. Hundreds of employees are still working out title.

Even more important than correcting current employment deficiencies, however, is some definite action to provide a more attractive future for personnel such as attendants. At present, substantial promotion opportunities are practically non-existent. Yet, these people constitute the major work force of the institutions and the successful operation of the Department rides on the quality of personnel serving in this post. A promotion series is not only a corrective action for the present; it is insurance on obtaining good personnel in the future.

The end goal of both the administrative and the working sides of the Mental Hygiene Department is to assure the best possible treatment and rehabilitation of patients. The administrative side has had its overhaul. It's time the working side got the same study in depth of its needs.

24 Mental Hygiene Employees Cited For Outstanding Service

(From Leader Correspondent)

ALBANY, July 15—Twenty-four employees of the State Mental Hygiene Department have been honored for "outstanding service" to the mentally ill.

The employees, all psychiatric aides, met here with the Governor last month.

Rockefeller extended his personal congratulations to the award winners in the official Red Room of the State Capitol. Accompanying the employees was Dr. Paul Hoch, State commissioner of Mental Hygiene, and members of his staff.

The aides honored were chosen from among more than 20,000 attendants who care for the more than 100,000 patients in the State's mental institutions. The awards were given by the National Association for Mental Health.

The award winners who were commended by the Governor are:

Patrick Kilroy, Brooklyn State Hospital; Joseph McCormick, Buffalo State Hospital; Mrs. Mary A. McGuire, Central Islip State Hospital; Mrs. Bianca Romano, Creedmor State Hospital; Frank A. Shattuck, Gowanda State Hospital; Mrs. Lela Van Dyke, Harlem Valley State Hospital; Mary Craig, Hudson River State Hospital; Neil Joseph Padovano, Kings Park State Hospital; Luther H. Wade, Manhattan State Hospital; Elmer E. Guild, Marcy State Hospital; Mrs. Muriel B. Whitaker, Middletown

State Hospital; Raymond C. Finger, Sr., Pilgrim State Hospital; James Prince, Rochester State Hospital; Mrs. Rosalie D. Ingram, Rockland State Hospital; Edmond M. Carville, Utica State Hospital; Louise Poffenberger, Willard State Hospital; Mrs. Sarah E. Smith, Psychiatric Institute; John Matusovic, Letchworth Village; Russell G. Kuhlman, Newark State School; Charles M. Leffert, Sr., Rome State School; William H. Faust, Syracuse State School; Mrs. Madeline M. Mistretta, Willowbrook State School, and Marna Lynch, Craig Colony and Hospital.

Alfano On Board

ALBANY, July 15—Joseph Alfano, vice president of the First National Bank of Highland, has been appointed a member of the Board of Trustees of Ulster County Community College. He succeeds Harry Rigby of Kingston, whose term expired.

* Use postal zone numbers on your mail to insure prompt delivery.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., N.Y. 7, N.Y.

Says Government No Longer Leader In Fringe Benefits

Editor, The Leader

There was a time, and I remember it well, when the State of New York was near the head of the list of enlightened employers with respect to the fringe benefits granted to its employees. This, regretfully, is no longer true. Over the past decade workers in private employment have obtained increasing fringe benefits which now exceed those enjoyed in public employment. And the trend continues.

This was emphasized about two weeks ago with the conclusion of the collective labor agreement between the United States Steel Corporation and the Steel Workers Union. Among other items the agreement provided for a three month vacation with pay every five years for those who qualify. A similar agreement was signed last year by the Continental Can and the American Can companies. A recent issue of the New York Times summarizes the contract between the Communication Workers and the Michigan Bell Telephone Company. Besides a wage increase, the workers will have their pension payments reduced, death benefits will be paid to surviving families of retired employees, the cost of life insurance will be reduced and medical coverage increased at a lower cost to the workers. It was stated that the agreement would set the pattern for 750,000 employees of the Bell system in the United States and Canada.

These developments should cause the public employees of the State to pause and reflect upon ways and means of improving their working conditions and benefits. Recently The Leader, with clarity and cogency, proclaimed the power of the public employee as voters. Between now and the October meeting of the Civil Service Employees Association the membership should give some thought to methods of utilizing that power effectively. An analysis of the votes in the last gubernatorial election in the cities of Albany and New York, where many civil service workers reside, would be illuminating and instructive.

Finally, there is the matter of financing these improvements. In my view this should not have prevented the enactment of many bills introduced by the Association in the last legislative session and will not stand in the way of passage in the next session. An appropriate publicity campaign would be of great importance in helping the public understand our problems and would, without doubt, enlist their support.

Henry Shemin
Brooklyn

Correction

The State Conference of Mayors will begin September 16th in the Albany Schine-Ten Eyck Hotel. It was previously reported that the meeting would begin on September 6.

Your Public Relations IQ

By LFO J. MARGOLIN



Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

No Substitute For Truth

LYING IS A mortal sin in any facet of the public relations process. In the dissemination of information for public consumption to achieve a public relations objective, a fib is practically unforgivable.

THAT IS AMONG the principal reasons why we never cease to be amazed at the unmitigated gall and dishonesty of Soviet Russia's bid to achieve good public relations.

AT LEAST IN one respect we are indebted to the Russians for one important lesson in public relations: by studying the Russians' version of public relations, we can learn what NOT to do.

LET US, FOR example, take the recent incident where a Russian intelligence agent made a fatal espionage boo-boo—"he got his hand caught in the cookie jar." That is, he was caught in the act.

IN FACT, HE was photographed by the FBI in the very act of committing an act of espionage. The pictures were published on the front pages of all newspapers for everyone to see.

SO WHAT DO these diligent international public relations operatives do, these fearsome bears, who have scared some of the world's most sophisticated people? They lie about the whole incident while the front-page photographs prove beyond all doubt that they are lying.

SAID A SOVIET Embassy spokesman: "The statement (by the U.S. Dept. of State) about improper activities by a Soviet diplomat is completely groundless."

IT IS NOT the purpose of this column to advise such public relations experts as the Russians. But any public relations amateur knows that if you can't tell the truth, say nothing.

BUT BETTER STILL: the best way to win good public relations is to act honestly, give good performance in the public interest, then tell the truth of what you are doing.

IN THE FIELD of public opinion, an important fact of public relations, there a principle known as familiarity or trust.

PEOPLE BUY IDEAS only from those they trust. People are influenced by, or adopt, only those opinions or points of view put forward by individuals or corporations or institutions in whom they have confidence.

THUS, UNLESS, the person to be persuaded has confidence in the source of information, he is not likely to listen or believe.

THE PUBLIC relations moral is clear: there is no substitute for the truth in any public relations dealings.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, New York.

"It is my understanding that social security taxes go into certain trust funds. Who watches over these trust funds?"

There is a Board of Trustees composed of (1) the Secretary of the Treasury; (2) the Secretary of Labor; and, (3) the Secretary of Health, Education and Welfare. The managing trustee is the Secretary of the Treasury.

"I will be age 62 this fall and will apply for social security benefits. I was told that my benefit would be reduced by taking it at age 62. Will the reduced benefit remain the same for life or

will I get my full benefit at age 65?"

If you do not return to work your benefit payment will always remain the same. If you should return to work and your social security payment is stopped because of your work, your benefit will be automatically raised to a higher amount at age 65.

"I am a widow 53 years old. My 12 year old daughter and I have drawn \$96.00 a month social security since my husband died in 1957. If I died, would she continue to get social security, and if so, how much?"

Your child would continue to get her checks until she is 18 unless she married or started to work and her earnings were too high to allow any social security payments. She would continue to get the same amount she now receives.



AWARD WINNERS — Six employees of the Workman's Compensation Board, New York Office, first 1963 winners in the New York Employees' Suggestion Program, are shown being presented awards and certificates of merit in a ceremony held recently in New York City. They are

(from left) with Col. S. E. Senior, chairman (far right); Haskell Schwartz, vice president WCB; Vincent Napolitano, Anthony DiMatteo, Julian Keller, Walter W. Kutzuck, Sylvia Josefsberg, Irving Langness, and Senior.

Retirement Discussed At District 8 Meeting

(From Leader Correspondent) **POUGHKEEPSIE, July 15**—Joseph A. Ferlauto, field representative for the New York

State Employees Retirement System, was guest speaker at the quarterly meeting of the Public Works Department No. 8 chapter, Civil Service Employees Association, conducted recently at the LaFarge House, Lake Mohegan.

Ferlauto, who was introduced by Lyman Connors, chapter president, spoke on the workings and benefits of the retirement system and conducted a question and answer period.

Plans were made for the District No. 8 program committee to contact various representatives of the Social Security, Health Insurance Plan and others to appear at the chapter meetings. Plans

were made also for the chapter's meetings. Initial plans were made for the chapter's president and delegates to attend the State Association's October Convention at the Park Sheraton Hotel in New York City.

A nominating committee was appointed to prepare a slate of candidates for the upcoming election of officers. The election will be prior to the September annual meeting and installation of officers dinner. Plans were begun also by the social committee for the Fall Masquerade Ball.

Mrs. Cosgrove Named

ALBANY, July 15—Governor Rockefeller has named Mrs. Delos M. Cosgrove Jr. of Watertown to new term on the Board of Trustees of Jefferson County Community College.

Two Appointments In Welfare Dept.

ALBANY, July 15—State Social Welfare Commissioner George K. Wyman has announced two key appointments to the department staff.

John F. Borre Jr. of White Plains has been named director of the Office of Architectural Review and Planning at \$11,680 a year.

Mrs. Frances G. George has been promoted to the position of director of personnel, also at \$11,680 a year.

Mrs. George fills vacancy created by the promotion of James J. Sullivan to the post of administrative officer of the department. She has served as an associate personnel administrator for the department since January. Prior to joining the department, Mrs. George was an associate personnel technician for the State Civil Service Department.

Borre, a private architect for ten years, will review and approve plans for construction of welfare institutions.

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27 State Employees Win Cash Suggestion Awards

ALBANY, July 15—Three grants of \$50 each topped the most recent lists of cash awards made for time-and-money-saving ideas submitted to the New York State Employees Suggestion Program. The 27 awards totaled \$585. There were also 15 Certificates of Merit without cash grants.

Recipients of the \$50 awards are Percy Caplan, Albany, senior clerk, Department of Motor Vehicles; Dr. Marvin Green, senior dentist, Department of Mental Hygiene's Pilgrim State Hospital, West Brentwood; and Thomas W. Thomson, Pawling, head stationary engineer, Correction Department's Green Haven Prison.

Caplan suggested that motor vehicle owners be notified by postal card form of receipt by the Department of proof of inspection and the resulting termination of their registration suspensions. The procedure eliminates the need for much letter-writing and telephoning which formerly existed.

Dr. Green submitted a detailed proposal for converting out-dated dental power units and chairs to

laboratory motors and X-ray, medical clinic, beautician and barber chairs. Adoption of his suggestion has extended the useful life of obsolete dental equipment and has resulted in savings estimated at \$900.

Thomson proposed and installed an electrically controlled valve on the ash hoppers at his institution's power plant. The valve regulates automatically the flow of coolant in such a manner as to protect the hoppers from both rust and heat damage.

\$25 Awards

There were nine \$25 awards. They went to Margaret Marie Leazotte, Albany, typist, Health Department; Michael N. Pomodoro, Albany, senior compensation claims examiner, Labor Department's Workmen's Compensation Board; John J. Guzy, Water-

vliet, income tax examiner, Department of Taxation and Finance; Dorothy C. Claxton, Rensselaer, dictaphone machine transcriber, Department of Civil Service; and Ellis Johnston, Jr.,

Binghamton, assistant civil engineer, Department of Public Works.

Other \$25 awards were made to employees of the Department of Mental Hygiene: Lillie A. Zeh, Hyde Park, head nurse, Hudson River State Hospital; John O. Joly, Middletown, head nurse, Middletown State Hospital; Merle Hardy, Perrysburg, maintenance man, Gowanda State Hospital; and Lawrence Joseph Leta, Buffalo, refrigeration plant operator, Buffalo State Hospital.

\$20 Won By Four

\$20 awards were received by Irene R. Keebler, Albany, senior

file clerk, Department of Motor Vehicles; Margaret B. Hallenbeck, Albany, senior clerk, Health Department; Helene T. Gackenhaimer, Troy, file clerk, Department of State; and Carl J. Peters, Gowanda, head nurse, Department of Mental Hygiene's Gowanda State Hospital.

Four employees earned \$15 each: Paul Stevens, Albany, senior Civil Defense representative, Executive Department's Civil Defense Commission; George A. Durfee, Mechanicville, mail and supply clerk, Department of Motor Vehicles; Caesar J. Coluzza, (Continued on Page 12)



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to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call Beckman 3-6010. For list of some current titles see Page 15.

13 Education Trainees Receive Police Awards

13 young people, nine boys and four girls, who have completed one year of service with the Police Department as education trainees have recently been awarded Certificates of Service.

The 13 have worked for the Department in the Municipal Co-operative Education Program, which was established by Mayor Wagner in 1961. The program allows third and fourth year high school students to work in clerical positions on a half-time basis and to complete high school while working for the Department. These students receive \$1,325 per annum.

The Police Department employs sixteen of these students; thirteen of them were graduated recently from high school.

The purpose of the program was to discourage school dropouts by permitting young people to work and earn while continuing their studies. The trainees work in teams of two with one team for each position. They alternate their work and study schedule; one

week of school is followed by a week on the job.

Through this program the City of New York hopes not only to encourage boys and girls to continue their education but also to attract them to city employment. The program is sponsored jointly by the Department of Personnel and the Board of Education. The Police Department has found the services of these people to be satisfactory and hopes to employ more trainees in the future.

Representatives of the Department of Personnel and the Board of Education were present to congratulate the thirteen boys and girls who received Certificates of Service.

Attention! Candidates for BUS DRIVER-CONDUCTOR

Be Our Guest at a Class TUES., July 16 at 7 P.M.

Applications have closed and thousands of men will compete for these attractive jobs! NOW IS THE TIME TO ACT! Get the best possible preparation for the Official Written Exam and pass with a high rating.

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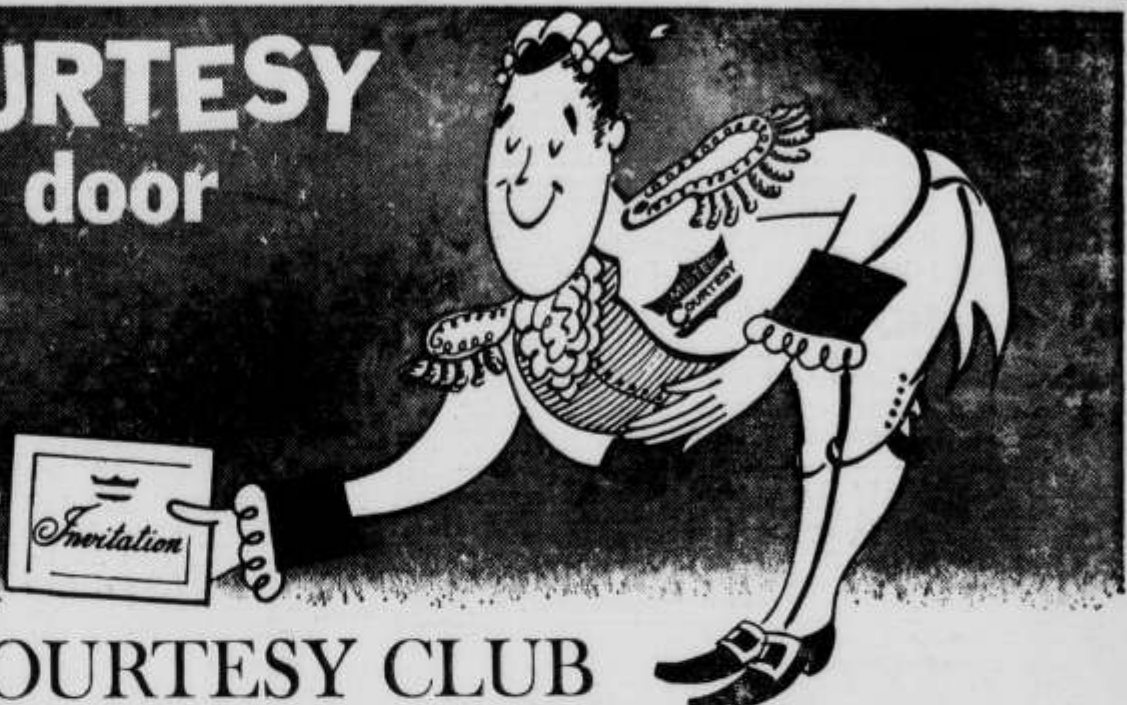
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For the first time in five years, L. B. Rozee and the Courtesy Club have opened the door and authorized a full-scale membership drive which provides for the admission of a number of fully-privileged members.

We therefore take great pleasure in extending you this invitation to join Courtesy Club at once. To facilitate your immediate decision in view of the limited duration of this drive, we ask you to carefully read the functions, aims and benefits to you of the Courtesy Club. Then compare our purposes with your desires.

- I**f you believe, as we do, that the day-to-day grind of necessary work entitles you to a portion of pleasure every now and then
- I**f an eagerly anticipated "evening on the town" sometimes disappoints you by turning into just another meal inattentively served in a restaurant that doesn't seem to care very much about you
- I**f your evenings out are more widely separated than you would like because the High Cost of Living cannot be denied
- I**f essential expenses cause you to accept dining, travel or entertainment accommodations a cut or two below what you prefer
- I**f you are vacation minded and your heart seizes the idea and shouts "shoot the works!" while your wallet groans and whispers "take it easy!"
- I**f in short, you enjoy the good life and you seek more fun as well as more fun for the money, then

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GREATLY INCREASES YOUR PLEASURE POTENTIAL in the fields of

HOTELS MOTELS FAIRS SPORTING EVENTS SIGHTSEEING THEATERS CONCERTS RESTAURANTS SHOWS RESORTS

Only those establishments who meet, and continue to meet, the standards of service, product and integrity demanded by Courtesy Club are accepted as Rozee Recommended Establishments. It is NOT the policy of the club to saturate an area with Rozee Recommended Establishments. It is our aim, rather, to select these Establishments with a view to assuring you that you may patronize each of them in the confidence that your pleasure and satisfaction will be the paramount consideration.

An immediate cash allowance of at least 10% from regular advertised rate schedules is granted under contract by all Rozee Recommended Establishments to Courtesy Club members. This allowance is granted when items are paid for at the time purchase is made or service used. To obtain this important deduction, it is never necessary to show your card until the bill is presented and payment is to be made. This allowance applies at restaurants to members and their guests! At hotels, motels, etc., this allowance applies on accommodations to husband, wife and children under 18 years of age. This substantial cash allowance applies on accommodations and food where rate so applies. Quite naturally, it cannot apply on tax, tips, telephone calls, charge accounts, special group or convention rates or liquor where prohibited by policy or law.

You will also enjoy special bonus arrangements at such things as sporting events, theaters, concerts, recreation areas and other attractions throughout the year. These special events or attractions of limited duration are specifically contracted for and are featured in the monthly Courtesy Club Courier as they occur.

It is the purpose of Courtesy Club not only to screen and carefully select the Rozee Recommended Establish-

ments, but also to act as a point of contact between these Establishments and our members. In this way, your praise, suggestions or criticism pertaining to any of these Establishments is amplified by the combined strength of your three hundred thousand fellow-members. Your evenings out, your vacations, your pursuit of pleasure will be the more enjoyable when backed by the confidence that all Rozee Recommended Establishments are anxious to please and delight you. They open their doors to you and they express their appreciation of your patronage most impressively by immediately effecting a substantial cash allowance on your bill. Needless to say, you become a very "special" customer!

You receive periodic updated Directories of Rozee Recommended Establishments. The 96-page Directory lists thousands of Establishments throughout the United States and Canada as well as overseas. Every month you will receive the Courtesy Club Courier which contains up-to-the-minute new listings, news of singular interest in the fields of Dining, Travel & Entertainment as well as the special bonus arrangements currently being featured.

Membership dues, entitling you to all the privileges which Courtesy Club offers, including the substantial cash allowances at all Rozee Recommended Establishments and the Special Bonus arrangements, are \$10.00 per year. All memberships applied for through the mail, and accepted by the Club, are registered and sent to the new member under a firm 10-day money-back guarantee. In order to assure the success of a short, intensive campaign, the Establishments and the Club unite in making this amazing, value-packed offer

IF YOU ACT NOW
...RIGHT NOW
...BUT NOW!

You Will Receive Special Dining Cheques Good For **25 FREE DINNERS 25** When Presented At 25 Leading Restaurants which you select from our constantly expanding list

It doesn't take fancy figuring to understand the extraordinary value of this bombshell offer. It will be snapped up as fast as we can register new members!

YOU MUST ACT NOW

To: P.O. BOX 777,
97 DUANE STREET,
NEW YORK 7, N.Y.

YES! I would like to be accepted as a Courtesy Club member. I am enclosing \$10.00 on the clear understanding that:

- 1) I will be registered as a fully privileged member and I can exercise these privileges at all the thousands of Rozee Recommended Establishments throughout the country and overseas.
- 2) I will receive, as my special bonus for acting now, 25 special dining cheques good for 25 free luxury dinners at selected Establishments.

3) It is agreed that if I am not 100% happy at the overwhelming values and benefits of my Courtesy Club membership, I may, within 10 days, return all the material you send me and receive my \$10.00 back at once. On this firm money-back guarantee, please RUSH me my membership card and related material.

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INTEGRATED
JAMAICA
BUILDER'S
CLOSEOUTS

BRAND NEW 2-FAMILIES 6 ROOMS DOWN

—plus—
6 ROOMS UP
ONLY 3 LEFT

PRICED FOR IMMEDIATE SALE!

10% DOWN

30-YEAR MORTGAGES

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OL 9-8855

DIRECTIONS: Van Wyck Expressway to Linden Blvd. Exit. Take Service Road to Foch Blvd. Turn east on Foch Blvd. a few blocks to office at corner of 146 Street & Foch Blvd., Jamaica.



IN SERVICE TRAINING — Dr. Hyman Pleasure, director of Middletown State Hospital, presents certificate of merit to eight employees of the hospital who have completed an in-service

training program. Left to right, front row, are: Bessie Lasier, Mildred Stiller, Mabel Kowalewski and Gertrude Coleman. In the second row, same order, are: Peter Perrino, George Freer, Stanley Dombrowski and Bertha Bernaski.

Richmond Hill

2-Family Brick

NO CASH G.I.

\$15,500

BOTH APARTMENTS VACANT, FINISHED BASEMENT, OIL HEAT, GARAGE. A-1 NEIGHBORHOOD. ASK FOR B-1016.

E-S-S-E-X

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COUNTRY LIVING
WITH ALL CITY CONVENIENCES

WORLEY HOMES

Split Ranches \$14,500
FAMILY ROOM OR EXTRA BED-ROOMS & 2ND BATH OPTIONAL

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Cape Cods
\$11,500

Large Lots
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12 mi. to Poughkeepsie
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DIRECTIONS

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to Highway 52, turn left to
Route 376, right to Route
82, left on 82 to Models.
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OR EVENING APPOINTMENT
Call 914 CA 6-5380

Farms & Acreages - Ulster Co.

HANDYMAN'S Special: 6 rooms, all improvements, garage, bus. \$3,500. Call: J. J. Saccoccia, 110 Elmendorf, Kingston, NY, FR 6-5400.

Farms & Acreages, NY State

COUNTRY STORE, oldest operating store in the county, 10 acres, brook, barn, outdoor fireplace. Attractive 8 room Colonial home. Stocked, equipped, beer house, walk-in box. \$22,000. Terms owner, WIMPLE, REALTOR, Sloansville, NY.

Summer Places, Dutchess Co.

SUMMER COTTAGE, 4 rms & bath, electric, water, walking distance to lake. \$3,750. Terms, \$2,500 dn., \$50 per mo. LAKESHORE property on 80 acre lake. \$3,500 & up. Southern Dutchess Realty, Betty Archer, Rt. 82 & 376, Hopewell Junction, N.Y., Dial 914 CA 6-7499.

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Looking for a better way to live? Addesleigh Apartments are just minutes from the heart of Jamaica. Yet, you'll live among pleasant suburban surroundings, among private homes and garden apartments. You'll enjoy a private park... send your children to nearby schools... travel easily by bus, subway or road. Your apartment is a marvel of modern convenience... generously proportioned rooms... more than ample closets... walk-through kitchens.

EFFICIENCIES from \$95
Full cash investment \$675

1 BDRM apts from \$138
Full cash investment \$1,170

2 BDRM apts from \$154
Full cash investment \$1,415

3 BDRM apts from \$171
Full cash investment \$1,660

Gas & Utilities Included

Sales Office on premises

JA 3-1901

Offering by prospectus only

Summer homes - Ulster Co.

SCENIC SUMMER home adjoining brook, 1 acre, 2 bedrooms, imprts., sacrifice. Price \$3,500. Chas. Freedman, Accord, NY Tel. Kerhonkson 4731.

Properties For Sale New York State

PICTURESQUE country estate, 3 acres, beautifully landscaped, 6 room house, modern imprts. \$10,000.

NEW modern 4 rm bung., insulated, modern kitchen, elec. range, refrigerator, large lot, \$6,000.

CHOICE lots, \$500 to \$1,000 per acre. Excellent location, panoramic views. Off Rt. 28.

M. LOWN, SHANDAKEN, N.Y.
Dial 914 OV 8-9984

Nora Furlong Feted At Retirement Party

POUGHKEEPSIE, July 15—Mrs. Nora Furlong, who retired from the Harlem Valley State Hospital recently after 31 years of State service, was the guest of honor at a steak dinner at the L. and M. restaurant, Wingdale, recently.

Those attending were Mr. and Mrs. Donald Parsons, Mrs. Betty Davison, Mrs. Mable Townsend, Mrs. Beatrice McGrall, Mrs. Edna Throgmorton, Mrs. Ruth Tompkins, Mr. and Mrs. R. Cunningham, Mrs. Dehlla McCloud, Mrs. Barbara Horn, Mrs. Gloria Irish, Mrs. Dorothy Cingari, Mrs. Margaret St. Onge, Mrs. Eileen Higgins, Mrs. Edna Mina, Mrs. Dorothy Quimet, Mrs. Adaline Carey, Mrs. Dorothy Bush, Mrs. Dorothy Stapleton, Mrs. Julia Cook, Mrs. Francis Coon.

Also present were Mrs. Ruth Conklin, Mrs. Edna Lazar, Mrs. Susan Malone, Mrs. Dora Nickerson, Mrs. Dora Benson, Mrs. Pauline Woodin, Mrs. Fannie Sartori, Mrs. Genevieve Adair, Mrs. Irene Gressell, Mrs. Ann Imperato, Mrs. Marilyn Lunc, Mrs. Pearl Doria, Mrs. Helen Van Item, Mrs. Ernestine Langford, Mrs. Anna Woodin, Mrs. Clara Jennings, Mrs. Marion Woodin, Mrs. Beath Muncey, Mrs. Elva Ellis, Mrs. Francis Brooks, Mrs. Barbara Nardine, Mrs. Catherine Reynolds, Mrs. Carol DeCarbo, Mrs. Helen McDowell, Mrs. J. Martin and Mrs. Edna Kimball.

Field Station Set Up

ALBANY, July 15—The State University is setting up its second major field station this summer in connection with its Atmospheric Sciences Research Center.

The station will be located on the grounds of the Museum of Northern Arizona, high in the San Francisco Mountain Peaks.

Farms & Acreages Schoharie County

RETIREMENT HOMES
MANY RETIREMENT homes from \$3,300 up. Come see now. Bloodgood, Realtor, 40 W. Main, Cobleskill, NY.

Houses For Sale, Columbia Co

DOLL HOUSE on 2 acres, convenient to Albany, equip kitchen, 2 bedrooms, 1 1/2 baths, spacious closets, floor to ceiling fireplace \$12,000.

ARTHUR LEE of Red Rock East Chatham, NY. CH 2-7342; 2-8201

Farms & Acreages - Ulster Co.

ACCESSIBLE wooded acreage, joins 40,000 acres, state owned forest. Hunting & fishing area. Terms. Howard Terwilliger, Kerhonkson, N.Y.

SUPPLIES & EQUIPMENT

By PETER ALLISON

New Contract

Bell Aerosystems in Buffalo will build the Agena rocket engine for Lockheed Missile and Space Co. The \$5 million contract is a follow-in order which comes as the result of Bell research.

New Typesetters

I.B.M., last week, announced development of a computer system capable of setting type at the rate of 12,000 lines an hour compared with less than 100 for the ordinary linotype operator. The machine is fed with a special tape on which material has been typed.

Fast Cook

A two-foot square microwave oven which can cook a meal in three minutes is now available at \$1,000.

Portable Towers

Forest fire lookout towers mounted on wheels are being used by the Forest Service to avoid damage done to stationary towers by vandals and weather; during winter months, the towers can be moved to sheltered areas.

Tom Thumb Transcribers

Dictaphone Corp., has a new secretarial transcribing machine that looks like a stenographer's handbag. Secretaire is ten inches wide and weighs seven pounds.

Wood stains, which can be sprayed on directly from the cans, are now offered by Sears-Roebuck.

No Direct Contact

Electrostatic printing—the process of transferring print or image to an object without direct contact by a plate is now available. Owens-Illinois recently used the

Renamed to Board

Tracy H. Ferguson has been reappointed by the Governor as a member of the Board of Trustees of Onondaga Community College at Syracuse, for a term ending June 30, 1972.

process to put letters as well as colored pictures on glass containers at 1,200 degrees Fahrenheit. Ceramic decorations have been used on glass containers for the past 25 years but the decorating costs were so high that they generally have been restricted to returnable containers, such as milk and beverage bottles.

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York, and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Sarah Applefield, also known as Sarah H. Applefield, Sadie Applefield, Sadie Applefield and Sara H. Applefield, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Sarah Applefield, also known as Sarah H. Applefield, Sadie Applefield, Sadie Applefield and Sara H. Applefield, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Sarah Applefield, also known as Sarah H. Applefield, Sadie Applefield, Sadie Applefield and Sara H. Applefield, deceased, who at the time of her death was a resident of 236 East 28th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 20th day of September 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 11th day of June in the year of our ord one thousand nine hundred and sixty-three.

Philip A. Donahue,
Clerk of the Surrogate's Court

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5 OFFICES READY TO SERVE YOU!
Call For Appointment

LEGAL 2-FAMILY \$14,000

IMMENSE 11 ROOMS and 2 baths, features all modern, desirable apts, full basement, oil heat. Ideal location, sacrifice.

LIVE RENT FREE — NO CASH DOWN

JA 9-4400

135-19 ROCKAWAY BLVD
SO. OZONE PARK

LEGAL 2-FAMILY 12 ROOMS \$17,500
No Cash GI

IMMENSE 12 ROOMS income home, 2 kitchens, 2 baths, finished basement, oil heat. Buyer enjoys large apt, plus income that carries house. Civ. needs only \$700 down.

BRING DEPOSIT

JA 3-3377

159-12 HILLSIDE AVE.
JAMAICA

DETACHED 7 ROOMS
No Cash Down Needed

MUST BE SOLD AT ONCE. Many extras included in this sacrifice. Fast action needed.

\$12,500 BRING DEPOSIT

IL 7-3100

103-09 NORTHERN BLVD.
CORONA

Roosevelt and Hempstead Offices Ad on This Page

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FROM 9:30 A.M. TO 8:30 P.M.

CALL STRIDE FIRST

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FARMERS BLVD., \$13,000

American Colonial

Detached spacious rooms, modern kitchen and bath. This is a dream house. Must see. High GI mtg.

SPRINGFIELD GDNS., \$21,500

3 Years Old

Sprawling ranch 3 years old. 6 large beautiful rms, all on 1 floor. Lovely eat-in kitchen. Countrified neighborhood.

WE HAVE APT. RENTAL SERVICE

STRIDE REALTY

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BELLAIRE ESTATE — Brick, 8 yrs. old, 6 1/2 rms, finished basement. No cash down G.I.

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Cambria Hts \$18,990

ENGLISH TUDOR BRICK
3 Large Bedrooms, 2 Modern Baths, Finished Basement. Could Be Rented, Steamlined Kitchen, Garage, Hundreds of Dollars Worth of Extras.

Hollis \$20,990

OWNER RETIRING
Detached English Tudor, all brick, 5 Large Bedrooms, 2 Modern Baths with Stall Shower, Finished Basement, garage, Steamlined kitchen, Refrigerator, Washing Machine, Extras Galore. Everything Goes. Must Sell At A Loss For Quick Sale.

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FRA \$600 Down

QUEENS HOME SALE
OL 8-7510

170-13 Hillside Ave., Jamaica

INTEGRATED

3 CONVENIENT OFFICES AT

Dream Homes
at
PRACTICAL PRICES

HEMPSTEAD & VICINITY

STOP! LOOK NO MORE!

WE HAVE HOMES YOU DESIRE

THIS IS THE CAPE

SOLID Brick Cape Cod, 4 bedrooms, finished basement situated on a beautiful landscaped 50x135 plot, one block from bus. \$900 down.

HEMPSTEAD

LIVE LUXURIOUSLY WITHOUT RENT

BEAUTIFUL, Mother and Daughter set on a professionally landscaped 50x138 plot, 5 rooms on first floor, nite club finished basement with bar and patio. One look and you are in love with it! \$1,500 down.

HEMPSTEAD

ECONOMY IS THE BEST

SPRAWLING, Ranch with the lowest heating bill! Three bedrooms, large enclosed porch, 50x100 plot. A1 condition. \$600 down.

HEMPSTEAD

THIS IS THE COLONIAL

YOU HAVE BEEN LOOKING FOR 8 ROOMS with enclosed porch, patio, wall-to-wall carpeting with loads of extras, 2 car garage, 55x100 plot and oil heat. \$700 down.

FREEPORT

LIST REALTY CORP.

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.

IV 9-8814 - 8815

135-30 ROCKAWAY BLVD., SO. OZONE PARK
JA 9-5100

160-13 HILLSIDE AVE., JAMAICA
OL 7-3838 OL 7-1034

RANCH \$11,200

ATTRACTIVE newly redecorated home set in excellent suburban neighborhood, large bedrooms and remodel kitchen, comfortable living room, oil heat, garage and a nice plot with private beach and boat dock.

NO CASH DOWN

MA 3-3800

277 NASSAU ROAD
ROOSEVELT

BOATING - FISHING - SWIMMING!

IN YOUR OWN back yard — plus 4 1/2 rooms and garage in beautiful Freeport. \$11,200. No cash down.

Big selection of new and resale homes with little or no cash down. Trades accepted. Call now!

IV 9-5800

17 South Franklin St.
HEMPSTEAD

BETTER REALTY

ALL 5 OFFICES OPEN 7 DAYS A WEEK; 9:30 A.M. TO 8:30 P.M.

2 GOOD BUYS

SPRINGFIELD GDNS.
2-FAMILY

DETACHED, Cape Cod style brick and shingle, 4 rooms up, 5 down, oil heat on lovely 40x-115 ft. plot with oversized garage. Lovely income buy at

\$ 27,500

JAMAICA

IN EXCELLENT condition, 1-family, 6 rooms with economical gas heat for income or small family. Reasonably priced at

\$ 10,500

HAZEL B. GRAY

168-33 LIBERTY AVE.
JAMAICA

AX 1-5858 - 9

Bronx
WHY PAY RENT?
A FINE SELECTION
1-FAMILY HOMES
MANY LOCATIONS

\$1,500 CASH DOWN

SILHOUETTE TU 2-2600

OPEN 7 DAYS

1296 EAST GUNHILL RD., EX.

CAMBRIA HEIGHTS—Beautiful brick ranch type bungalow, 7 rms, 4 bedrooms, finished basement, large garden plot, 7 yrs. old, G.I. no cash down. Immediate occup.

LONG ISLAND HOMES

168-12 Hillside Ave. RE 9-7300

SOUTH OZONE PARK

\$20 WEEK

Immaculate, detached 1 family, 6 large rooms, 3 big bedrooms, extra modern kitchen, FINISHED BASEMENT, garage, landscaped plot, bar-be-que. Only \$250 down.

MULTIPLE ESTATES, INC.

90-10 Parsons Blvd. JA 6-3800

GOOD HOMES

BUY A HOME

BETTER THAN (MONEY IN THE BANK)

Avoid Landlord Problems! Why Pay Rent? Buy Your Own Home.

CAMBRIA HEIGHTS \$18,900

6 ROOMS, Hollywood kitchen and bath, wall to wall carpeting, garage, finished basement, 40x100 plot.

ST. ALABNS \$18,990

6 ROOM Cape, brick and shingle, modern throughout, expansion attic.

\$990 Cash Down
W. HEMPSTEAD

LEGAL 2-family, 4 large rooms down, 4 rooms up, 4 car garage, 120x200 plot, oil heat, Asking \$24,500.

\$2,500 DOWN \$28 WEEK

HOMEFINDERS, Ltd.

Fieldstone 1-1950

192-05 LINDEN BLVD., ST. ALBANS

Belford D. Harty, Jr., Broker

INTEGRATED

RESIDENTIAL ST. ALBANS

7 RM DETACHED COLONIAL

- FOUR OVERSIZED BEDROOMS
- 1 1/2 HOLLYWOOD BATHS
- ULTRA MODERN EAT-IN KITCHEN
- FORMAL DINING ROOM
- LARGE LIVING ROOM
- PARTY BASEMENT

\$87.81 MONTHLY TO BANK

FULL PRICE \$15,790

G.I. NO CASH DOWN

TRYME REALTY

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OL 8-6100

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RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments Interracial, Furnished Telephone 7-4115

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The
**Veteran's
Counselor**

By **FRANK V. VOTTO**

Director, New York State Division of Veterans' Affairs

Questions on veterans' and servicemen's rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Education Law

Section 503, Subdivision 7, has been amended to provide that a teacher who had been granted retirement credit for service in World War II and subsequent conflicts and whose membership in the New York State Teachers' Retirement System subsequently ceased because the teacher withdrew his contributions in the retirement system, will upon rejoining the State Teachers' Retirement System be entitled to the same credit for "war service", cost free, that he was credited with upon his termination of membership in the State Teachers' Retirement System, provided, that such credit will not be allowed until he claims and pays for all prior teaching service credited to him at the time he terminated his membership in the State Teachers' Retirement System.

Insurance Law

Section 120 A, Subdivisions 1, has been amended to provide that the superintendent of the State Insurance Department may issue a temporary insurance agent's or broker's license, or both, without requiring the applicant to pass a written examination to any person who has been designated by a licensed agent or broker to act on his behalf while this licensed agent or broker is absent because of active duty in any branch of the United States Armed Forces.

Social Welfare Law

Section 482-c of the Social Welfare Law has been amended to rearrange the present provisions of the section and declares it a fraud to solicit contributions by means of unordered merchandise if less than 50% of the total amount raised is devoted to the purposes of the charitable organization.

Town Law

Section 63, Subdivision 12 has been amended for the purpose of defining the word "town" as it pertains to the appropriation of funds for the purpose of defraying the expenses of the observance of Independence Day, Memorial Day, Decoration Day or Veterans Day. Prior to this amendment, a town was defined as having a population of 500,000 inhabitants or more. This new amendment defines a town as one having a population of 300,000 inhabitants or more.

Heretofore the law allowed a town to appropriate as a town expense an amount not to exceed \$200 for such purposes. The expense, an amount not to exceed \$5,000 for such purposes.

Election Law

Article 12 of the Election Law (Sections 300 to 319) has been repealed and a new article has been passed. In general, the law provides that on or before September 24, 1963 ballots for military voters would be mailed or distributed by the local board of elections to each military voter whose name and military address appears on or before September 24, 1963 on the register of the military voter.

Any inquiries regarding military ballots should be made to the Secretary of State of New York, Division of Servicemens' Voting, Albany 1, New York.

Vehicle and Traffic Law

Section 501 of the Vehicle and Traffic Law has been amended and directs the Motor Vehicle Commissioner to issue regulations requiring the holder of a drivers' license to submit to an eye examination every nine years.

Miscellaneous

Under recent legislation sponsored by Senator Metcalf, the Board of Supervisors of Cayuga County was authorized to appropriate moneys in order to provide quarters for the veterans organizations known as "Saint Nicholas World War II Veterans of Auburn, New York, Inc."

Suggestion Award Program Pays Off In Cash For 27 State Employees

(Continued from Page 8)

Utica, senior food inspector, Department of Agriculture and Markets; and John K. Welch, Leicester, head nurse, Department of Mental Hygiene's Craig Colony.

Seven Capital District and New York Metropolitan area employees were granted \$10 awards. They are Margaret M. McGuiness, Albany, senior clerk, and Michael Leter, Albany, principal clerk, both of the Department of Motor Vehicles; Olive J. Chapla, Troy, clerk, Department of Audit and Control; Walter J. Ressler, Cen-

tral Bridge, typist, Department of State; Lilly E. Grant, New York, underwriter, Labor Department's State Insurance Fund; Elliot Bergman, Brooklyn, clerk, Department of Motor Vehicles; and Max Albert, Staten Island, senior unemployment insurance claims examiner, Labor Department's Division of Employment.

Certificates of Merit

Certificates of Merit without cash grants were awarded to William F. Goodwin, Albany, junior administrative assistant, Depart-



SAFETY AWARD WINNER — Presenting the award, second from left, is William R. Heath, district representative from the Allstate Safety Crusade. At far left is Hyman Feldman, general superintendent in charge of TA Surface division and at far right is James B. Edmunds, TA general manager.

ment of Mental Hygiene; Richard Shipman, Cohoes, offset printing machine operator, Department of Motor Vehicles; Margaret R. Donnelly, Green Island, senior compensation clerk, Labor Department's Workmen's Compensation Board; Margaret S. Holden, Middletown, beautician, Department of Mental Hygiene's Middletown State Hospital; Frank Haynes, Arkport, motor equipment repairman, and Robert Hunziker, Binghamton, junior

engineer, both of the Department of Public Works; and David Rothbard, Rochester, senior compensation claims examiner, Labor Department's Compensation Board. New York City area Certificates of Merit winners are Saul H. Wolf, Brooklyn, senior beverage control investigator, and Steven M. Wendell, Long Beach, senior clerk, both of the Executive Department's Division of Alcoholic Beverage Control; Joseph J. Merlino, Brooklyn, employment inter-

viewer, and Max Fehder, Woodside, unemployment insurance claims examiner, both of the Labor Department's Division of Employment; Margaret S. Corry, Brooklyn, senior account clerk, Insurance Department; Claude W. Davis, Brooklyn, senior guard, and Tillie Singer, Bronx, senior typist, both of the Labor Department's Workmen's Compensation Board; and Randolph V. Jacobs, Bronx, head clerk, Labor Department's State Insurance Fund.

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CSEA Lists Group Presidents

(Continued From Last Week)

Social Welfare Department Chapters

Highland Training School: Thomas Metzner, 30 Catskill Ave., Kingston. **State Training School:** George W. Woltz, Jr., Box 576, Hudson. **Industry:** Louis Jasnau, State Industrial School, Industry. **New Hampton Training School for Boys:** Issy Tessier, 287 Highland Ave., Middletown. **Annex Chapter:** Richard M. Loewenstein, Box 238, Goshen. **Ottsville Training School for Boys:** Wesley Hunter, Box 8, Ottsville. **Oxford:** Allan Winans, State WRC Home, Oxford. **Warwick State School:** Cecil Ritchey, Box 3, State School for Boys, Warwick. **Wynantskill:** John Milos, 711 State St., Albany.

State University Chapters

State University Ag. & Tech. Inst., Alfred: Era D. Scofield, State University Ag. & Tech. Inst., Alfred. **State University Brockport:** Mrs. Hazel Nelson, State University College, Brockport. **State University Ag. & Tech. Inst., Canton:** Earle Horton, State University Ag. & Tech. Inst., Canton. **State University Cortland:** Mrs. Dorothy Greenman, State University College, Cortland. **State University Ag. & Tech. Inst., Farmingdale:** Thomas Ladonsky, State University Ag. & Tech. Inst., Farmingdale. **State University Fredonia:** Albert Purdy, State University College, Fredonia.

State University Geneseo: Ray Schuttles, State University College, Geneseo. **State University Ag. & Tech. Inst., Morrisville:** Arthur Lapp, State University Ag. & Tech. Inst., Morrisville. **State University New Paltz:** Virginia S. Abbott, State University College, New Paltz (secretary). **State University Oswego:** Edward Boardway, East River Road, Oswego. **State University Plattsburgh:** Margaret M. Columbe, State University College, Plattsburgh. **State University Potsdam:** Nazarine J. Bellardini, Route 1, Norwood. **State University Stony Brook:** Phillip L. McErlean, State University, Stony Brook. **State University Syracuse:** Albert E. Bregard, Box 27, University Station, Syracuse.

Employees Retirement System: Josephine Kunz, Employees Retirement System, 90 South Swan St., Albany. **Civil Service:** Michael A. Cimorelli, Civil Service Dept., The State Campus, Albany 26. **Commerce:** Harry Aranove, Dept. of Commerce, 112 State St., Albany. **Conservation:** Milton J. Benoit, Conservation Dept., The State Campus, Albany 26. **Correction:** Mrs. Helen Marsh, Correction Dept., Div. Identification, 43 Columbia St., Albany. **Education:** Louis Welch, Education Department, Education Bldg., Albany. **Executive:** Mrs. May M. DeSeve, Div. Veterans' Affairs, 155 Washington Ave., Albany. **General Services, Public Bldgs.:** Arnold Davis, Box 7143, Capitol Station, Albany 24. **Office of General Services:** Edgar J. Murphy, Office of General Services, 103 Washington Ave., Albany. **Liquor Authority:** Benjamin P. Zayac, State Liquor Authority, 39 Columbia St., Albany. **Parole:** Mrs. Alicia Fisher, Div. of Parole, 140 Hudson Ave., Albany.

Div. for Youth: Mrs. Christine D. Tarbox, Div. for Youth, 155 Washington Ave., Albany. **James E. Christian Health:** Sylvester J. Bower, Dept. of Health, 84 Holland Ave., Albany 8. **Laboratories & Research:** Wilfred Deschamps, State Health Laboratory, New Scotland Ave., Albany 8. **Insurance:** Mary C. Carr, Insurance Dept., 324 State St., Albany. **Labor:** Konrad Schwencke, Labor Dept., Engineering Div., 23rd Floor State Office Bldg., Albany 25. **Div. Employment:** Robert Gaudette, Div. of Employment, 991 Broadway, RTA Bldg., Albany. **Workmen's Compensation:** Sylvester Riley, Workmen's Compensation Board, 1949 Broadway, Albany. **Law:** Max Benko, Real Property Bureau, 103 Washington Ave., Albany. **Mental Hygiene:** Duncan MacPherson, Mental Hygiene Dept., 240 State St., Albany.

Motor Vehicle: Thomas McDonough, Motor Vehicle Dept., 504 Central Ave., Albany. **Public Service:** Hubert E. Garneau, Dept. Public Services, 55 Elk St., Albany. **Public Works District 11:** Vincent Gunderman, Public Works Dept., 353 Broadway, Albany. **Geo. T. Gilleran Memorial Public Works:** Russell Taylor, Public Works Dept., The State Campus, Albany 26. **Social Welfare:** John Maginn, Social Welfare Dept., 112 State St., Albany. **State:** William J. Condon, Dept. of State, 164 State St., Albany. **Tax & Finance:** Frank Carrk, Misc. Tax, The State Campus, Albany 26. **State University Albany:** Benjamin J. Comi, State University College, Albany.

LEGAL NOTICE

CITATION—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York, and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Minna W. Godehard, also known as Minna W. Godehard and Minna Codebard, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot be ascertained after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Minna Godehard, also known as Minna W. Godehard, and Minna Codebard, deceased, whose names and post office addresses are unknown and cannot be ascertained after diligent inquiry be ascertained by the petitioner herein;

being the persons interested as creditors, distributees or otherwise in the estate of Minna Godehard, also known as Minna D. Godhard and Minna Godehard, deceased, who at the time of her death was a resident of Hotel Nevada, 2025 Broadway, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 17th day of September 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York (Seal) York, the 3rd day of June in the year of our Lord one thousand nine hundred and sixty-three.

Philip A. Donahue,
Clerk of the Surrogate's Court

Ulster County Chap. Holds Summer Meet

(From Leader Correspondent)

POUGHKEEPSIE, July 15—Some 30 persons attended the recent chapter meeting of the Ulster County chapter, Civil Service Employees Association at the Board of Public Works Building in Kingston.

James P. Martin, president, introduced the committees of the chapter and announced that the next meeting would be held September 23. Committee reports were read by Mrs. Florence Fennelly, recording secretary; Frederick Paulus, treasurer; and Martin Kelly, financial secretary.

Following the meeting the annual summer social gathering was held. Those attending the meeting included: Albert Oehner, first vice president; Leon Studt, Mrs. Grace Wojciechowski, Mrs. Dorothy Lacey, directors; and Joseph Schrowang, Gustav Granlund, William Long, Harold Fitzgerald, Steven Wineski, Earl Simmons, Frederick Storms, John Sweeney, Alfred Secreto, George Mac Donald, John Mooney, James Castle, Leo Markle, Henry Dawe, Harold DeGraff, Raymond Long, Julie Richardson, Charles Kohl, Chester Tobias, Walter Gemmill, John Scully and James Slough.

LEGAL NOTICE

D'AILLIERES, MARY HUFFER—CITATION. — File No. P3489-1960. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: COMTESSE AILLIERES de MONTMORIN ST. HEREM, COMTE FERNAND d'AILLIERES, CALIXTE d'AURELLE de MONTMORIN ST. HEREM, MARY d'AURELLE de MONTMORIN ST. HEREM, FRANCOIS-HUGUES d'AURELLE de MONTMORIN ST. HEREM and CATHERINE CAILLARD d'AILLIERES, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of MARY HUFFER d'AILLIERES, deceased, who at the time of her death was a resident of 4 rue Montebello, Versailles, France. Send Greeting:

Upon the petition of Herman C. Huffer, Jr., residing at 96 Pelham Street, Newport, Rhode Island, and The Chase Manhattan Bank, a New York corporation having its principal office and place of business at 1 Chase Manhattan Plaza, New York 15, N.Y., as Executors of the Last Will and Testament of Mary Huffer d'Aillieres, deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 20th day of August, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of Herman C. Huffer, Jr., and The Chase Manhattan Bank as such Executors should not be judicially settled and why such other and further relief as the Court may deem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DE FALCO, a Surrogate of our said County, at the County of New York (Seal) York, the 20th day of June, in the year of our Lord one thousand nine hundred and sixty-three.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

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LEGAL NOTICE

CITATION — FILE No. 1640/1963 — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT. — TO: ERNST SCHAAL, SOFIE RUTELBERGER, AMALIE SCHNAIDT, HELGA SCHNAIDT, HANS SCHNAIDT, HEIDI DEUTSCH, SIEGLINDE WASCHECK, INGE SCHNAIDT, ELSA HAFNER, FRIEDA SCHNAIDT, RUDOLF SCHNAIDT, AUGUST SCHNAIDT. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504, in the Hall of Records in the County of New York, New York, on July 25th, 1963, at 10:00 A.M., why a certain writing dated December 29th, 1955, which has been offered for probate by WILLIAM I. WEISS, residing at 453 Newport Street, Brooklyn, New York, should not be probated as the Last Will and Testament, relating to real and personal property of MARIE SCHAAL a/r/a MARIE R. SCHAAL and MARIE ROSINE SCHAAL. Deceased, who was at the time of her death a resident of 196 West 10th Street, in the County of New York, New York, and that the Will dated January 10th, 1961, be denied probate. Dated, Attested and Sealed, June 13th, 1963.

HON. JOSEPH A. COX, Surrogate, New York County. PHILIP A. DONAHUE, Clerk (L.S.)

CITATION — FILE No. P792, 1963. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, to the heirs at law, next of kin and distributees of ALEXANDER T. RIJKOFF, Deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assigns and successors in interest, whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 20, 1963, at 10 A.M., why a certain writing dated January 8, 1963, which has been offered for probate by NADINE LVOFF, residing at 2 East 88th Street, New York City, should not be probated as the last Will and Testament, relating to real and personal property, of ALEXANDER T. RIJKOFF, Deceased, who was at the time of his death a resident of 2 East 88th Street, in the County of New York, New York, Dated, Attested and Sealed, June 24, 1963.

HON. S. SAMUEL DE FALCO, Surrogate, New York County, PHILIP A. DONAHUE, Clerk. (L.S.)

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To MARY DE SWAAN Van Hasselt, Bernardo De Swaan Van Hasselt, Salomon De Swaan Oliva, Abraham Laia De Swaan Oliva, Peter De Swaan, Anne Freud De Swaan, Leo Guillermo De Swaan Oliva. The following are infants under 14 years Boris Lionel De Swaan de Jong, Betty De Swaan, Robert Sol De Swaan, Carrie De Swaan; Infants over 14 years Eduardo Leo Martin De Swaan de Jong, Carole Elizabeth De Swaan de Jong, Annie Adriana De Swaan de Jong, Geri De Swaan, Tommy De Swaan, Carrie De Swaan, Bram De Swaan being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of ABRAHAM DE SWAAN, deceased, who at the time of his death was a resident of 175 West 72nd Street, New York City. Send Greeting:

Upon the petition of HENRY WOLFSON, residing at 8 Auerbach Lane, Lawrence, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 20th day of August, 1963, at ten o'clock in the forenoon of that day, why the intermediate account of proceedings of ANTHE DE SWAAN, IRVING ATKINS, HENRY WOLFSON and SOL DE SWAAN, as Trustees of the Trust under Paragraph "FIFTH C" w/w of ABRAHAM DE SWAAN, Deceased, should not be judicially settled and why payment of the sum of \$2,500.00 for legal services rendered by KURZ & KURZ should not be approved by the court.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(L.S.) WITNESS, HON. S. SAMUEL DE FALCO, a Surrogate of our said County, at the County of New York (Seal) York, the 3rd day of July, in the year of our Lord one thousand nine hundred and sixty-three.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court

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MENTAL HYGIENE MEMO

By WILLIAM ROSSITER
CSEA Mental Hygiene Representative

Report on MHEA Meeting

"OUR PLAN IS TO send attendants back to the wards," said Dr. Charles Niles, Deputy Commissioner of the New York State Department of Mental Hygiene at the meeting of representatives of the Mental Hygiene Employees Association on July 8th in Albany. This topic of working out of title was one of many on the agenda that MHEA discussed with Department officials at the morning session. Top priority is being given this matter as budget recommendations are being made as a result of surveys that show nearly 500 attendants are working out of title in our mental institutions. What an injustice to many employees for far too many years. Creation of new items to correct this inequity will definitely improve patient care and boost employee morale.

REPRESENTING THE D.M.H. in addition to Dr. Niles were Daniel J. Doran, business assistant to the commissioner and John Allen, Associate personnel administrator. MHEA was represented by John O'Brien, President, Dorris Blust, Secretary-Treasurer, Sam Apolla, Craig Colony, Carl Sabo, Wassaic State School, Emil Bollman, Rockland State Hospital and this writer.

JOB SECURITY for non-competitive employees is a necessity. These employees should have the same job security as competitive employees. This thinking is supported by the Department of Mental Hygiene.

OF CONSIDERABLE interest was the job freeze. Remember there is a modified freeze that is in existence. This consists of delegated savings factors that have been set up by the Division of Budget which regulates actions of the vacancy control boards in every institution. The savings figure for the year is one million dollars—a lot less than originally planned. It varies from 2.5% to 9.0%. Geography and turn over rates are the controllers.

SIGNIFICANT, TREMENDOUS changes have taken place in the care of the mentally ill. There has been a continuing increase in releases—in the face of rising admissions. Total hospital population was reduced for the 8th consecutive year. Therefore, institutions are operating with much less patient help and this creates an additional problem for ward personnel as attendants have to assume more added duties. At the new West Seneca State School there is no patient help in their laundry.

OTHER ITEMS discussed were: posting of vacancies in the non-competitive class; sick leave problems, downgrading of painters, the need for additional employees in the ward service and the departments proposed patient-employee ratio (this proposal asks for more items in all services), the employees personal file, clarification of pass time and overtime rulings, appeals of attendants and nurses.

GUESTS AT THE luncheon meeting included Dr. Paul Hoch, Commissioner, and Mrs. Hoch, Mayor Eratus Corning II, Albany, Joseph F. Felly, President CSEA, Dr. Charles Niles, John Allen, Charles Lamb, 4th Vice-President, CSEA.

MAYOR CORNING welcomed the delegates. Dr. Hoch was principal speaker and outlined the progress that the Department of Mental Hygiene has made and the challenging plans of the future. He asked for the continued help of the mental hygiene employees and said that without such help and cooperation, our department could not have established the record that the State of New York should be proud of. Joseph F. Felly, President CSEA, spoke of some of the problems (due to the tight budget of the State) that the legislative program of CSEA had to face in the last session of the legislature. Emil Bollman, M.H. Representative, CSEA was toastmaster and did a fine job.

JOHN O'BRIEN, president of MHEA, conducted the afternoon session. It was a lively meeting as plans are being made for the fall and the 1964 legislative session.

REMEMBER BUDGET time for the next session is only a few months away. Your legislators should be informed of your plans. They cannot help in our legislative programs unless they have the facts and they can't render assistance to you and our objectives if you do not want to assist yourself. Why not think about sending letters to your own legislators. They are the ones that can help us.

Bridge Authority Employee Picnic

The New York State Bridge Authority Employees chapter, Civil Service Employees Assn., recently held their annual picnic at Cos's Grove, Rhinecliff Bridge. Over 60 members and guests attended the picnic.

Cecil Brooks, president of the

chapter, announced that the next meeting of the chapter would be held at Bear Mountain Bridge, August 7 at 8 p.m.

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Palma C. Brock Wins Kings Park Award

The Kings Park State Hospital chapter, Civil Service Employees Association, recently presented a \$300 scholarship to Palma C. Brock, student nurse candidate to the Kings Park State Hospital School of Nursing.

William Kelly, past president of



PALMA C. BROCK

the chapter, in presenting the scholarship to Miss Brock, mentioned that the award is designed to offer financial assistance with consideration to a son or daughter of a New York State employee or chapter member.

In other activities of the Hospital, Mrs. Mabel Sides was recently given a retirement party honoring her for her 33 years service in the Occupational Therapy Department of the Kings Park Hospital. The party was held at the Frevolas Riviera Inn, Smithtown.

Guests at the party included: Mrs. Viola McGrath, supervisor O. T. Service, Albany; Maurice Kosstrin, associate personnel director and Mrs. Kosstrin; Reverend Maxon, Protestant chaplain, Raymond and Mrs. Hiller. Mrs. Hiller is the supervisor of Occupational Therapy Department at the Hospital, Miss Ross, Assistant Supervisor of Occupational Therapy attended, also William Mason, who acted as master of ceremonies.

Harry Aranove New Commerce President

The new officers have been elected by the Commerce Department chapter of the Civil Service Employees Assn. at Albany.

They are: Harry Aranove, president; Mildred Cottrell, vice president; Vicki Panthen, secretary; Kathy MacTavish, treasurer, and Harriet Vacheron, good will administrator.

Members of the executive committee include Victor Appio, Kathleen Cannon, David Caplan, Walter Causey, Ruth Clinton, Joseph Constantino, Alice Edwards, Kay Flacco, Alan Hoffman, Edmund Horan, Charles Kernaghan, Marianne Spulnick, Genevieve Securo, Nancy Stellges, May Yaffee, Dorothy Zaviscky and Ray Ziellinski.

Named to Council

Governor Rockefeller recently announced the reappointment of Robert C. Roberts as a member of the Council of State University Agricultural and Technical Institute at Morrisville, for a term ending July 1, 1972.

CORRECTION CORNER

By CHARLES LAMB

The Uniform Allowance

THE UNIFORM allowance for Correction personnel has finally been resolved. Rules covering the payments has been posted on institutional bulletin boards and published in The Leader. All were disappointed at the amount allowed which really is a replacement allowance as newly appointed officers spend over \$200 for uniforms. Employees in general expressed their appreciation for the improvement to Commissioner Paul D. McGinnis, the Division of the Budget, and the CSEA for working out a formula to use all the money allocated for this purpose.

THE BIG OVERSIGHT, not immediately noticed, was that the female uniform personnel were not eligible under the original rules, but through the immediate efforts of Correction Officers Iniz Smith, President and Doris Tucker, Delegate of Westfield State chapter, CSEA, the Budget Office revised the rules and after study, payment will be made to them retroactive to July 1, 1963.

THE FEMALE Correction Officer has come a long way by their active participation in the CSEA. Phase one was their change of title to Correction Officer. Phase two was their reallocation of salaries to Grade 11, and Phase three may now be their long sought blue uniforms similar to the men. If they intend to be Correction Officers they might just as well go the whole way.

POLICE CHIEF Anthony Paul's request for new uniforms was turned down by the Honolulu Board of Supervisors, but the cops will get their new togs after all as an anonymous benefactor has donated \$10,000 to grant each police officer \$100 to purchase a summer uniform.

NEW YORK CITY Personnel Director, Theodore H. Lang, has notified all department and agency heads that summer work hours for City employees will be from 9 a.m. to 4 p.m. from June 15th to September 15, 1963. How about that, you dedicated State employees? It's not only salaries falling behind in State employment; it's working conditions in general.

INSTITUTIONAL clerical employees in Correction, Mental Hygiene, Social Welfare and Health Departments of the Southern Conference area are formulating plans for a reallocation of salaries and titles. The Conference will sponsor a meeting for interested employees in these titles. Send your name, title and address to Nicholas Puzifferri, President, Southern Conference, CSEA, c/o Rockland State Hospital, Orangeburg, New York. The Correction Conference, Southern Conference and Mental Hygiene Employees Association, are submitting resolutions to CSEA for a general 15% salary increase. In fact Correction Officers feel they are more than 20% behind their counterparts in similar uniform positions.

EMPLOYEE organizations should be alerted to the many recommendations for down-grading of salaries, emanating from Albany these days. It is just another gimmick to save money at the expense of the little employee. The same amount of work will remain, just at a smaller salary.

HOT FROM the minutes of the Correction Conference—Correction Officers will seek a reallocation of salaries to grade 15 this year.

NEW YORK STATE, supposedly the "Empire State", has fallen so far behind in its hallowed echoes of employees benefits of past years, that even small companies that were not even in business when New York State boasted such benefits as retirements, vacations, etc., now put the great "Empire State" to shame. Listed below are benefits granted by a company to their employees who do not even have to compete by examination for their jobs:

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VACATIONS—Two weeks after one year, three weeks after five years.

TIME AND A half for overtime past 40 hours.

FREE MEALS, no limit on the amount they eat.

LOANS granted to employees without interest.

BIRTHDAYS off with pay as well as all seven legal holidays during the year.

THEY MAY take home a reasonable amount of merchandise without charge.

THEY MAY buy company stock up to 10% of their salary. The company contributes a half dollar for every dollar they invest.

THE COMPANY distributes 10% of profits to the employees at Christmas. Last year each employee received better than five weeks salary.



FOURTH TERM — Frank S. Olkuski, right, is shown being sworn into office for the fourth time as president of the North Hempstead unit, Civil Service Employees Association by Clinton G. Martin, center, superintendent of the Town of North Hempstead. Benjamin Cooke left, is attorney for the Town of North Hempstead.

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This Week's Civil Service Telecast List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television include:

Tuesday, July 16

3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halpryn. "Activities of Daily Living."
4:00 p.m.—Around the Clock—Police Department Training Program. "Routine Stops" discussed by Sergeant George Mullins.
5:00 p.m.—Nutrition and You—Iva Bennett of the Nutrition Bureau, and guest.
5:15 p.m.—U.S. Army film series.
6:30 p.m.—Airman's World—U.S. Air Force film series.
8:00 p.m.—Nutrition and You—Iva Bennett of the Nutrition Bureau.
8:30 p.m.—Army Special—U.S. Army film series. "The Soviet Soldier".
10:30 p.m.—Department of Hospital's Training Program for Nursing Personnel—with Louis Halpryn.

Wednesday, July 17

10:30 a.m.—Public Hearing of the City Planning Commission direct from City Hall on four West Side Urban Renewal Projects in Manhattan.
4:00 p.m.—Around the Clock—Police Department training program.
5:00 p.m.—Nutrition and You—Iva Bennett, of the Nutrition Bureau.
6:30 p.m.—Airman's World—U.S. Air force film series.
7:30 p.m.—On the Job—Fire Department training course. "Scott Masks".
9:30 p.m. City Close-up—City Official interviewed by Seymour N. Siegel.

Thursday, July 18

3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halpryn. "Activities of Daily Living".
4:00 p.m.—Around the Clock—

Danzig Promoted To Albany Post

ALBANY, July 15—Albert M. Danzig, a claims investigator and administrative assistant in the legal department of the City of Schenectady, has been placed in charge of the Capital District region for the State Motor Vehicle Department.

Danzig has been named deputy commissioner, succeeding Thomas H. Brown of Troy, who resigned.

At one time, he served as a clerk for the State Senate. He is president of the Eleventh Ward Republican Club in Schenectady and former treasurer of the county GOP organization.

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Police Department training program.

6:30 p.m.—Airman's World—U.S. Air Force film series.
7:30 p.m.—On the Job—Fire Department training course.
8:30 p.m.—Film Feature—U.S. Department of Agriculture survey of "Challenging Careers in Chemistry."
9:00 p.m.—Purposeful Americans—State Education Department series exploring our national purpose.
10:30 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halpryn. "Activities of Daily Living".

Friday, July 19

4:00 p.m.—Around the Clock—Police Department training program. "Routine Stops".
5:00 p.m.—Nutrition and You—Iva Bennett, Nutrition Bureau and guest.
6:00 p.m.—The Big Picture—U.S. Army film series.
7:30 p.m.—World's Fair Press Building Dedication Ceremonies. Recently filmed.
9:30 p.m.—World's Fair Report—Bill Berns conducts interviews with key staff members, exhibitors and other engaged in the 1964-65 World's Fair.

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Saturday, July 20

3:30 p.m.—The Big Picture—U.S. Army film series.
4:30 p.m.—World's Fair Report.
7:00 p.m.—Purposeful Americans—State Department series analyzing our national purpose.
7:30 p.m.—On the Job—Fire Department training course. "Resuscitator".
8:00 p.m.—Citizenship Education—Film lectures in civic studies.
8:30 p.m.—Women on the Move—General Federation of Women's Clubs series. Guest is Secretary of Interior, Stewart Udall.

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Western Conference Program Features Four Speakers And Installation of New Officers

BATAVIA, July 15—Installation of officers and the presentation of four speakers comprised the major portions of the annual meeting of the Western Conference of the Civil Service Employees Assn., held here recently.

Returned to office for a second term as president was George W. DeLong. Installed with him at the meeting were John Hennessey, first vice president; Mrs. Melba Binn, second vice president; Kenyon Tien, treasurer, and Virginia Halbert, secretary.

The Conference voiced its gratitude to retiring secretary, Mrs. Irene Lavery, for her devotion and years of service to the CSEA unit.

Perkinson Talks

Gary J. Perkinson, public relations director of the Employees Association, addressed the morning session of the conference. Perkinson discussed the need for workable public relations programs on the chapter level and explained that with the growth of the Association, especially during the past ten years, it had become difficult for the headquarters public relations staff to service each individual chapter as thoroughly as it would like to.

The public relations director discussed the workings of the Civil Service Leader and the relationship between the headquarters staff and the weekly newspaper. He also explained how the Association makes best use of the Leader, especially during critical periods of the year such as the legislative session which begins early in January and runs through March and April.

Tells of New Manual

Perkinson also introduced the first draft of a new CSEA public relations guide which is to be included in a revised Chapter Officers' Manual, to be distributed to all chapters early in the fall. He told the chapter officials attending the morning conference that he and his staff would like an opportunity to visit each chapter of the Association to help set up public relations committees and asked that each chapter set aside a regular meeting or hold a special meeting for this purpose.

A 45-minute question and answer period followed Perkinson's formal presentation.

Blom Talks On Appeals

The afternoon session was devoted to a description of procedures for reclassification and reallocation appeals. Speaker was William Blom, CSEA salary research director, who gave a detailed account of how appeals are proposed, written, presented and argued for.

Blom emphasized that appeals must have merit and warned that ill-advised appeals not only would lose but could be harmful to fellow workers by exposing positions to unnecessary investigation.

The intense interest in his presentation was evidenced by the



OFFICERS AND GUESTS: Seen here are the recently installed officers of the Western Conference of the Civil Service Employees Assn. and two state officers who were guests at the recent Conference meeting in Batavia. Seated, from left, are Virginia Halbert, secretary; George W. DeLong, president, and Mrs. Melba Binn, second vice president. Standing, from left, are Hazel Abrams, state secretary; John J. Hennessey, Conference first vice president; Kenyon Tien, treasurer, and Raymond G. Castle, CSEA state second vice president, who conducted the installation.

lengthy question and answer period that followed.

Castle Reports

Raymond G. Castle, CSEA second vice president, installed new Conference officers and was one of two speakers at the dinner session.

Castle, who has recently visited every Conference area in the State, described to his listeners the working natures of each of the Conferences. "We are all different in approach," he declared,

"but identical in our goals—doing the best for CSEA in the way each of us does best."

The contribution of each of these Conferences were credited by Castle with "giving our Association the mixed vitality that lends to the great successes we have."

Another speaker on the program was Paul Kyer, editor of The Leader, who gave a short review on recent developments on local levels of CSEA throughout

the state.

Among the guests were CSEA Secretary Hazel Abrams and S. Samuel Borrelly, chairman of the Central Conference County Workshop.

County Meeting

Under its new chairman, Mrs. Ruth Heacox, the Western Conference County Workshop devoted its session to local government problems. Principal speakers were Henry Gdula, CSEA field representative and Borrelly.



COUNTY SESSION: Problems of local government was the theme of this discussion at the County Workshop session of the Western Conference meeting in Batavia. Henry Gdula, CSEA field representative, center, is seen illustrating a point. Listeners are, from left, William Burns, president of the Steuben County chapter; Mrs. Ruth Heacox, president of the workshop and also of Niagara County chapter; S. Samuel Borrelly, chairman of the Central Conference County Workshop, and Mildred L. Butler, secretary to the Conference workshop unit and a member of Erie County.

Suffolk CSEA Gets Important Backing For Health Plan

(Continued from Page 1)

sued with Suffolk County Executive H. Lee Dennison and the board members.

The Suffolk chapter hopes to have Supervisors Charles Dominy of Brookhaven, Thomas Harwood of Islip, and William Lauder of Babylon as guests at its next meeting, July 25 at the Firemanic Training Hall, Yaphank.

Unif. Allowance Payment Is Urged

(Continued from Page 1)

be effective July 1, it was also announced that women in eligible titles would receive allowances but that further study was necessary to determine the amount of allowance.

Reminder

Felly reminded Commissioner McGinnis last week that "upon the representations of the CSEA, the Division of Budget has made eligible for uniform allowances women who are able to fulfill the requirements of eligibility of the newly promulgated rules."

The CSEA president also stated that the Correction Department should, "with the utmost dispatch, notify the proper agencies of the eligibility of its employees so that the first payment under the uniform allowance program can be made without further delay."

Under the schedule of payments, an eligible employee will receive approximately \$100 a year to be paid semi-annually. The first payment is effective July 1 with the subsequent payment date of October 1, 1963 and every April 1 and October 1 thereafter.

Erie CSEA Gains Grievance Step

(Continued from Page 1)

adopted. Stengel, in his recommendation, pointed out that the third step was not required by State law and that the addition of a grievance board would be an additional and costly program. It was reported.

At this point, employee representatives from the Fire Department, Erie and Buffalo Police Departments and the Erie chapter voiced strong objections to the Council and succeeded in having the motion tabled for one month.

Met With Mayor

The representatives then set up a meeting with Mayor Kowal to discuss the question further and recommend that the third step be included. The meeting was held July 8. Mayor Kowal assured the group that the third step would be included in the grievance program and that the program would be submitted to Common Council in that manner.

The same group was scheduled to meet with the assistant corporation council attorney to have the third step included in the motion.

Suffolk Appointment

Miss Serena Stackpole, a member of the Suffolk County Civil Service Commission, has recently been named to the Executive Committee of the New York State Association of County Civil Service Officers.