# Civil Service

America's Largest Weekly for Public Employees

9-No. 3

Tuesday, September 30, 1947

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Conduct rers \$45.60 See Page 8

# YOUDRIVEA GHAS JOBS OF

Raise Tops State Assn. Program

ALBANY, Sept. 29 .- A survey by the LEADER reeals overwhelming employee interest in pay raise proosals, a major issue on the agenda of The Civil Service mployees Association's annual meeting in Albany Octoer 6 and 7. Spiraling living costs, plus the State Legisture's failure to grant an increase ltst year have pushed e issue to the forefront. In contrast, many local governents have granted their employees raises.

Association spokesmen have preeted a record attendance as a sult of the many vital issues up Rating to Begin r discussion at the meeting.

The Association's policy for the ext year will be molded by the solutions adopted at the meet-

#### Additional Sessions

Since the tentative program for annual meeting was published eral weeks ago, new items have added. These additions are follows:

n Monday, October 6, 1 to 3 Armory Chapter Delegates meet in Room 339, Welling-Hotel, Albany.

lso on Monday, October 6, 1 3 p.m. DPUI Chapter Dele-es will meet in Room 239, Wel-ton Hotel, Christopher J. Fee

An open meeting of the Asso-ation's Special Committee on r Relations in Government be held from 3 to 5 p.m. in Canary Room of the DeWitt nton Hotel on October 6. All s meeting, over which Andrew Doyle, Vice-chairman of the mmittee, will preside. Proposed gislation to establish official achinery to handle labor relagislation ons for public employees will be

(Continued on Page 2)

# in Clerk Test

Rating of the Clerk, Grade 2, written test will begin next week. The test was given by the NYC Civil Service Commission September 13 to more than 16,500 candidates.

Wednesday, October 1, is the last day the Commission will accept protests on the official tentative key answers. Protests must be presented in writing, along with supporting evidence, to the NYC Civil Service Commission, 299 Broadway, New York, N. Y. Protests may be mailed, but must be on file before the close of business on October 1. All candidates will benefit from any changes granted by the Commission. The tentative key answers were pub-lished in last week's issue of The LEADER LEADER.

Approximately 3,000 appointments are expected during the four -year legal life of the resultant eligible list; more than 1,000 vacancies exist now in various city departments. The salary is \$1,860 total, or \$36 a week.

# J. S. Promotion **Barrier Is Eased**

grade salary increases on the is of retroactive approval of ed certificates of satisfactory ice and efficiency ratings. Inses will be permitted by a new Civil Service Commission

active approvals in cases of administrative error or oversight since July 1, 1945. Previously this was permitted for all cases oc-curring since March 11, 1947. Employees granted the increase will get from \$100 to \$150 each. The increase will be retroactive.

NYC officials are giving serious consideration to the requests of employee groups for salary increases, ranging from \$350 to \$600 a year. They evinced a desire to grant an increase, no amount stated or even intimated, if the money could be found.

Making deficit operations selfsupporting was one way, though it would involve increased cost to the public; an appeal to the Legislature was another.

The fact that the officials were trying hard to find funds with which to finance an increase which, even on a modest scale per employee, would total at least \$50,000,000 a year, encouraged the group leaders immensely.

#### Bonus Insufficient

The argument of the NYC employees is based on the rise in the cost of living. There was no disposition among officials to dispute the fact that the cost-ofliving bonus, now \$660 for city employees in the main, does not cope with the situation.

The employees want action fast. They do not look with approval on an appeal to the Legislature, if that means waiting until the Legislature meets next January. A special session would be different. They discussed the possi-bility of an increase granted without delay, financed by the city, and depending for its continuance on a promise to be obtained from the State administration of financial aid to the city.

#### 3 Changes Made In Fire Capt. Test

Three changes appear in the final key answers for the Captain (F.D.) promotion written examinations held by NYC. They are Question 5, A or D; 8, B or D, and 47, stricken out.

#### 52 To Be Appointed Firemen on Oct. 1

Fifty-two men have been certified from the NYC Firemen (F.D.) eligible list. The Department is expected to make the appointments October 1.

More State News, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12, 14.

# Annual Meeting NYC Seeks Auto Engineman Funds for TestOpensOct.7

Auto Engineman will be opened for filing in the October test series. Applications tentatively are scheduled to be issued for a two-week period beginning Tuesday, October 7, for the \$41.53-a-week jobs.

The LEADER has obtained tentative requirements: Candidates will be required to have a chauf-feur's license at the qualifying practical test. No license will be required at the time applications are filed.

Prior to certification for appointments, eligibles will submit to a practical test which may be given on either trucks or passen-ger cars, or both; or on auto

lawn mowers or surface heaters.
Eligibles will not be considered
for appointment to the Police or Sanitation Departments unless

they meet specific minimum requirements. For Police the minimum height is 5 feet 7 inches, and the weight 135 pounds at that height; for Sanitation, 5 feet 5 inches, and a minimum weight of 135 pounds. There probably will be no height and weight require-

ments for the other departments,

Jobs in All Departments

The Auto Engineman eligible list will be used to fill vacancies in all NYC departments. How-

(Continued on Page 15)

EDITORIAL

# **First-Hand View** Of State Workers

WO members of The LEADER's staff have covered 3,000 miles of travel over the State of New York, visiting employees at their jobs, listening to their problems, observing their tasks. A total of 80 institutions and offices were seen.

The conclusion of both LEADER men is this: It woulr be an excellent thing if department heads, budget officials, civil service officials, and even the Governor himself, could make such a flying trip through the State. It gives a new perspective, makes one realize the unparalleled importance of the tasks which the employees are performing—from caring for helpless imbecile babies to repairing bridges to performing complex cancer research. Such a trip brings home sharply the fact that employees have legitimate grievances, that in many cases they suffer injustices, that their loyalty to their tasks is greater than most citizens realize, and-most of all-that it is difficult for them to get along on what the State pays them. There is a singular absence of "griping"; employees admit freely the good side of working for the State government.

#### They 'Hold the Bag'

But they feel that a salary adjustment for the coming year is imperative. Last year, they were given this argument: If the pay of State employees is raised, then the pay of workers in private industry will have to be raised, again, too, thus starting the "inflationary spiral." What

(Continued on Page 6)

# **NYC Chapter Asks Special Session** For Pay Increase

At a meeting held, with the ceeding him is Matthew F Mcannual session of The Civil Serv- Avoy. ice Employees Association in view, the NYC Chapter, of which Michael L. Porta is President, voted to submit a resolution to Mr. the parent body, favoring a special session of the Legislature to increase State employees' pay.

The Representatives of the members in departments and agencies in NYC voted the resolution unanimously. Speakers cited greatly increased living costs that occurred recently and outside jobs that State employees have to seek, so they can support their families and themselves.

Mr. Porta, who presided, said that the resolution would be presented to the Association and the annual meeting will be asked to adopt it on behalf of the whole Association.

#### Who'll Go to Albany

The eight officers and four others will be Chapter delegates to the annual meeting in Albany, October 6 and 7. Besides President Porta the officers are William K. Hopkins, First Vice-President; Victor J. Paltsits, Second Vice-President; William Teitelbaum, Third Vice-President; Edith Fruchthendler, Recording Secretary; Eva R. Heller, Corre-sponding Secretary; Mrs. Marie S. Lauro, Financial Secretary; and Joseph J. Byrnes, Treasurer. The other delegates will be Kenneth A. Valentine, Executive Committee member; Joseph Pittari, Edward C. Hart and Albert Corum.

McAvoy and Mrs. Lauro Named Mrs. Lauro was newly elected as successor to Mr. Valentine, resigned Mr. Valentine's press of other business prevented him continuing as Financial Secretary. He is Representative of the Public Service Department employees on the Executive Committee and is running for reelection without contest.

Mr. Palstits resigned as Repre-

however. The Representative, suc- State Liquor Authority.

New Committee Chairmen

Chairmen of committees were named by Mr. Porta—Mr. Valen-Membership; Personnel, Hopkins; Legislative, Mr. Paltsits; Publicity, Mr. Byrnes; Audit, Solomon Bendet; Eudget, Mr. Teitelbaum. Marie Doyle and Carmelo Ingegnieros are on the Audit Committee, while Mr. Byrnes, Mr. Pittari, Solomon J. Heifitz and Miss Heller are on the Budget Committee Chairmen will appoint other members to committees.

A resolution wishing speedy recovery to John F. Powers was adopted. He is recuperating from a severe illness. He is past President of the Chapter and Second Vice-President of the State Association, up for re-election without contest.

A monthly information circular is to be sent to all members of the Chapter.

Some members asked faster action on Civil Service promotion exams, reporting year-old tests

with no list out yet.

Consent was given to Armory employees to form a separate Chapter, subject to State Association approval. Such separate Chapter obtains upstate already.

A Metropolitan Conference was unanimously approved in prin-

Exchange of discount information on private purchases was discussed.

#### Others Present

Others present at the meeting

were: Irene M. Dwyer, Social Welfare; Mary V. O'Keeffe, State; James A Dermody, Civil Service; Elvira Hart, Housing; Kathleen A. York, Motor Bureau; Jack M. De Lisi, Armories; Lucy Porcelli, Motion Picture; B. C. Riffel, Rehabilita-tion; E. C. Hart, Agri. & Markets; John Woods, Motor Vehicles John Woods, Motor Vehicles (Audit); Max Lieberman, Motor Vehicles (Safety); Nora F. Mc-Auley, Public Works; Ruth Schaefer, Health Dept.; Margaret M. Shields, Standards & Appeals Mr. Palstits resigned as Representative of the Banking Department employeess in the Chapter, for the same reason. He, too, is on the parent Association's Executive Committee and running for Kopp. Research and Statistics. re-election. He remains as Second (Labor); Martin J. Duignan, Vice-President of the Chapter, (Insurance), and Harry Kisver,

# Membership Drive

Special to The LEADER

ALBANY, Sept. 29.-Final preparations are being made by Chapters of The Civil Service Employees Association throughout the State for the membership cam-paign to start on October 1. Prior to that date each member will receive a membership renewal bill and each non-member a four-page folder explaining the work, accomplishments, services and program

CIVIL SERVICE LEADER

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of the Association. During past year the memberhip of the Association among State workers increased from 30,000 to more than 36,000, and it is expected that a further substantial growth will be accomplished during the coming

Aiding in the work of renewing the membership, and in soliciting the membership support of nonmembers, are members of chapter

membership committees.
Officials of the Association urge all State employees to aid these committee members and make their work easier by paying dues promptly and thereby make further soliciting of dues unneces-sary. The employees on these Entered as second-class matter October 2, 1939, at the post office at New York N. Y., under the Act of March 3, 1877. Member of Audit Bureau of Circulation.

Subscription Price 32 Per Year individual conferces of the selflet obytasteengbrening other temployee Ariotansiantentions

## Miss Macfarlane Proves an Able Secretary



#### JANET MACFARLANE

Janet Macfarlane ,able and enthusiastic secretary of The Civil Serivce Employees Association, who is a candidate for re-election, has done much to further the work of the Association as Secretary and as a member of the social and other key committees.

Miss Macfarlane is now a Principal Account Clerk in the Department of Mental Hygiene, to which position she was transferred after beginning her civil service career in the State Education De-

miss Macfarlane entered civil service with a fine educational background, having been graduated from the Albany High School, The New York State College for Teachers and the Mildred Elley

Business School in Albany..

Her charming personality and socialibility have made her administration as Secretary and so-cial liaison officer singularly suc-

#### SEND IN ASSN. RESOLUTIONS!

Special to The LEADER

ALBANY, Sept. 29.—Chapters of The Civil Service Employees Association, as well as any group or individual member of the or-ganization, are requested to send in resolutions for consideration of delegates at its annual meeting on October 6 and 7. They should be sent to Jesse B. McFarland, Chairman, Resolutions Committee, Room 156, State Capitol, Albany 1, N. Y. The first meeting of the committee is scheduled for 3 p.m. on October 6, in the DeWitt Clinton Hotel, Albany, but an earlier meeting may be necessary.

#### **Holland Is Honored** On His Retirement

Special to The LEADER

ALBANY, Sept. 29.-Victor T. Holland, retiring Industrial Com missioner, was feted at a dinner in Albany at which Industrial Commissioner Edward Corsi, head of the State Labor Department was the principal speaker.
Other speakers included Depu-

ty Industrial Commissioner Abraham H. Goodman, of NYC and John Miller, President of the Labor Department's Albany chap-ter of The Civil Service Em-ployees Association. William F. Asart, Assistant Industrial Commissioner, of Rochester, was toastmaster. Assistant Commissioner August M. Marquardt, of Buffalo, made a gift presentation.

## APTITUDE TESTS

DISCOVER THE JOBS YOU ARE BEST SUITED FOR. LEARN YOUR APTIFUDES AND CAPITALIZE ON THEM REESEN APTITUDE TESTING

LASORATORIES 1110 Avent west St., N. V.C. W. G. 3981 C was to viewante the

# Program Is Enlarged For Assn. Meeting

(Continued from Page 1) presented to deegates and dis-cussed at this meeting.

#### Where to Register

A meeting of Delegates repre-senting Chapters in the Southern Regional Conference will be held 4 p.m. on October 7 in the Studio Room of the DeWitt Clinton Hotel. Francis J. MacDonald, Southern Conference Chairman will preside.

Also at 4 p.m. on October 7 in the Canary Room of the DeWitt Clinton Hotel a meeting of NYC Chapter Delegates will be held,

Chapter Delegates will be held, presided over by Chapter President Michael L. Popta.

Copies of the final program, giving as many details as possible, will be prepared for distributon to all Chapters prior to the meeting and will be discributed to delegates when they register for the meeting in the Temporary Association Headquarters in the Library Room of the DeWitt Clinton Hotel, which will open at 10 a.m. on October 6.

The candidates: FOR OFFICERS
For President—Dr. Frank L. Tolman. For First Vice-president-Jesse

B. McFarland. For Second Vice-president-

John F. Powers. Vice-president-Third Francis H. Neitzel, Harry B. Schwartz, Clarence W. F. Stott and Frederick J. Walters.

Allyn Stearns. Vice-president-For Fifth Wayne W. Soper.

For Secretary-Janet Macfar-For Treasurer-Harry G. Fox

FOR EXECUTIVE COMMITTEE Agriculture & Markets: William F. Kuehn

and Earl P. Pfannebecker.

Audit & Control: Francis A. Fearon and Frank W. Seeley, Jr. Banking: P. Raymond Krause and Victor J. Paltsits.

Civil Service: Theodore Becker, Commerce: Joseph J. Horan Conservation: Angelo J. Donato and John C. Thompson.

Correction: Leo M. Britt.
Education: Wayne W. Soper.
Executive: Charles H. Foster
Health: Charlotte M. Clapper
and Emmett J. Durr.
Insurance: Solomon Bendet.
Labor: Christopher J. Fee

Labor: Christopher J. Fee.
Law: Francis C. Maher
Mental Hygiene: William J. Farrell, Margaret M. Fenk and
Arthur J. Gifford.

Public Service: Kenneth A. Val-Public Works: Edward J. Ramer,

and Joseph T. Hammer.
Social Welfare: Roy Curtis, Jr.
and Francis A. MacDonald.
State: Isabelle M. O'Hagan.

Taxation & Finance: John J. Denn.

Judiciary: James M. Flavin. Legislature: Fred Forbes.
(Deadline for ballots is October 7th, at 6 p.m.)

#### PLAN TO DROP SOME INCREMENTS IN DPUI PROTESTED BY ASSN.

ALBANY, Sept. 29 .- A notice, sent out over the signature of Harry Smith, Personnel Director, Divison of Placement and Unemployment Insurance, State Department of Labor, on September 16, informed employees that they would not retain increments received in Federal service. The in-crements were granted when the employment function was admin-

istered by the USES.

The Civil Service Employees Association promptly called to the visement. attention of the Civil Service expected.

Commission that even though employees in State service during the period covered might not be entitled to increments, the Con-don law made it mandatory upon the State to include the Federallygranted increments in State pay to those who were in the Federal jobs prior to the State's resumption of the employment work, John E. Holt-Harris, Jr., Assist-ant Counsel to the Association, presented the argument.

The Commission indicated that it would take the point under advisement. An early decision is

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at Jerome Ave.

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MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION Acress Varmen at "the LEADER State. Dan's onlike the exclusion of articles (with perturbed giving consists of the english of their work and other english of their work and other english.

#### olman Blazes rail of Deeds s President



DR. FRANK L. TOLMAN Unopposed candidate for rection as President, Dr. Frank Tolman has occupied that of-e for two years, with distincon, and has guided the Asso-ation to new and greater prog-ss. A man of alert intellect and es A man of alert intellect and I dynamic performance, he has bund broad opportunity also for he exercise of his talents, in copag with the multifarious probams that arise in heading the dministration of such an imporant organization. A stanch proagonist of the cause of State and local employees, he has not local employees, he has not their confidence and respect, also those of the officials of ernment with whom his work ags him in contact. All admire trankness and fairness.

Dr. Tolman started State serv-41 years ago as a Reference grarian and in 1928 was made rector of the Division of Library tension, Education Department. 1937 this unit became the Dision of Library Extension and full Education, with Dr. Tolman its head.

While he occupied that impornt position he was busily en-ged in many affairs concerngovernment and its workers. noteworthy was his achieve-nt that the first Harold J. ther Memorial Award was voted him by a Citizens Committee, the outstanding State em-The trophy, a large, handme silver cup, was donated by he LEADER. Its award is now n annual event.

Dr. Tolman was a member of le Temporary Salary Standard-ation Board, also its Secretary, id most of the drafting of the riginal Feld-Hamilton pay sched-les, when that law was enles, when that law was en-cted through the efforts of the ssociation, in which he played a ominant part. He was in the an of the successful fight for ual pay for equal work. He is member of the State Employees erit Award Board. He has suppried progressive policies all his

#### McFarland Pillar Of Association **Activities**



JESSE B. McFARLAND

A man of retiring disposition in his social contacts, but of tremendous zeal in the causes which appeal to his heart and mind, Jesse B. McFarland has found an outlet for his high talents in the affairs of The Civil Service Employees Association. He is the First Vice-president and is run-ning for re-election, without op-

So close has his interest been in the Association that it would be hard to discover any major undertaking of that organization in the past several years in which he did not play either a leading part or act as a skilled adviser. His experience has traversed clerical and engineering fields and a broad span of years. Ever alert to the larger implications of proj-ects, he has been a steadfast rudder to Association activities. He has been a member of the Execu-tive Committee of the Association and Chairman of numerous other committees.
His studies and reports made

for the Association have always been marked by breadth and thor-oughness. His associates speak of him as having the scientific mind, although he would be in there fast with a disclaimer.

Anyway, he worked as a clerk and valuation engineer for a rail-

road, next as cost analysis expert in Virginia steel mills and spent seven years with the Interstate Commerce Commission, covering 32 States. Back he went to rail-roading, as efficiency engineer. In 1935 he entered State sources 1935 he entered State service as Head Accountant Clerk and rose to his present responsible position as Senior Claims Examiner, De-partment of Social Welfare. He administers vast welfare funds.

The whole-heartedness of his efforts impresses every one who knows him, and he is as well liked by the office boy as by the Com-missioner of his department.

#### **Powers Shows** Knowledge **And Poise**



JOHN F. POWERS

If the best-informed persons are the most loudspoken, then John F. Powers is an exception. Of mild and quiet manner, a weighing eye for what he doubts, but a soft smile for what appeals to him, he is the stabilizing influnim, he is the stabilizing influence if ever the argumen gets strong. He is the model stakeholder—the man whom even disputants trust. The fairness of his judgment, the extent of his information and the certainty that he will be there at the promised moment, with what it takes

ised moment with what it takes, are recognized by all his friends.

Since 1925, when he entered State service, he has been a student of all phases of pay, hours and working conditions in State employ, and was soon recognized for his qualities of leadership. He was at the helm in employee affairs almost before he knew it and half against his will. As his experience broadened he became one of the leaders in all the State to whom workers turned for opinion and advice.

He was a President of the NYC Chapter of the Association, after having long served as Vice-president. Next he was elected a Vicepresident of the State Association itself, in 1944. Now he is out to succeed himself as Second Vice-

president.

Mr. Powers has contributed much to the advance of the Association and of State employees generally. A diligent worker, un-stinting of his own time on behalf of other people, he has been on so many committees, even Chairman of so many, that he could not remember all. He is Chairman of the Association's Committee on Labor Relations in Public Employment, a topic with

which he is intimately familiar. He has been a Director of the State Employees' Federal Credit Union, in NYC, and has held other important posts. He has been active in the Knights of Columbus and in civic affairs.

# The State **Employee**

By Dr. Frank L. Tolman

President, The Civil Service Employees Association Inc., and Member of the Employees' Merit



#### LAST CALL TO MEMBERS

THIS is the last invitation to each and every member of The Civil Service Employees Association to have a present part in the future greatness of the Association. It may seem a bit strange to hear that the failure or success o. the organization depends on your exercise of your franchise of full membership and active organized cooperation with your fellow members for the common welfare, but

it is true.

You are an equal partner in the Association. You decide its policies and program. You choose its officers and you employ its staff to better serve your best interests. You select your delegates to represent you at the annual meeting.

#### Association Never Stronger Than Now

As your President, I can report that the Association was never stronger or more active in your behalf. Its future depends on your continued interest and participation.

The annual meeting of your delegates, October 6 and 7, is important to you. Your vote is then counted. Your resolutions are considered and approved or disapproved by your delegates. Your problems are considered. Your officers are inducted into office. The new thirty-seventh year of the Association will be initiated with hope and promise of achievement. You will hear full reports of the annual and promise of achievement. You will hear full reports of the annual meeting from your delegates and from the publication and bulletins of the Association.

#### Call to Action

No one can persuade or convince you of the value of membership and active work in the Association. This must be experienced. It is one of those miracles of life where one gains richer personal satisfaction and rewards by losing a bit of natural selfishness or laziness. The day has gone forever, it indeed it ever existed, when a man or woman can achieve anything important solely by his own naked efforts. Joining with your neighbors and associates, you can achieve much for all public employees, including yourself, and for all other

citizens. Alone and unaided you can accomplish little or nothing.

I urge every member to vote for the candidates of his choice.

I urge every member to carry his weight in his Chapter and his Association. The destiny of the Association is in your hands and those hands should be active in voting and in acting now.

#### CERTIFICATES OF MERIT ARE AWARDED TO NINE MORE

ALBANY, Sept. 29.—Certificates holic Beverage Control, Albany. of Merit were issued by the State Employees Merit Award Board to the following nine State workers:

Certificates of Merit Certificates of Merit were is-

sued to: Ida S.Brachman, Department of Insurance, Albany.
Donald H. Chapman, Depart-

ment of Labor, Syracuse
Margaret Hussey, Department
of Taxation & Finance, Albany.

Elizabeth Klein, Public Service Commission, Syracuse.

J. E. McNamara, Department of Correction, Great Meadow Prison.
Dr. David Schneider, Department of Social Welfare, Albany.
Marquerite Sharman, The State commission, Syracuse.

J. E. McNamara, Department of Correction, Great Meadow Prison.
Dr. David Schneider, Department of Social Welfare, Albany.
Marguerite Sherman, The State power plants, \$50.
Several suggested new forms, form revisions, and procedural changes, adoption of which will result in increased efficiency, \$10.
The Board consists of Clifford C. Shoro, Chairman; Dr. Frank L. Tolman and Henry A. Cohen. Insurance Fund, NYC.

Dorothy M. Futscher, Div. of Alcoholic Beverage Control, Al-

Ideas That Won Cash Ideas that won from \$10 to \$50

Proposed detailed amendments to certain sections of the Education Law for the more efficient

Collection of school taxes, \$50.

Suggested technical improvements in the construction and maintenance of State power

#### PUBLIC WORKS, DISTRICT 2, JOINS CENTRAL CONFERENCE

UTICA, Sept. 29 .- The Public | Montgomery and Oneida Head-Works, District 2, Chapter of the Civil Service Employees Association voted unanimously to enter The officers of the Chapter are John R. Roszykiewicz, Presithe Central New York Conference dent; Edward W. Perry, Vice-at its annual meeting. This chap-ter has a membership of about tary; Lillian H. Peckham, Finanter has a membership of about tary: Lill 400, comprised of Public Works employees located in the counties of Fulton, Hamilton, Herkimer, Delegate.

cial Secretary; L. Lavern Cheney, Treasurer, and Walter K Hayes,



Charles R. Culyer (left) presents to Philip L. White Charter of St. Lawrence Chapter.

## fannebecker A Candidate or Treasurer

Earl P. Pfannebecker is a can-date for re-election as Treas-He has been Treasurer for past nine years. Mr. Pfannebecker is a Tax Col-tor in the State Tax Depart-

He entered State Service in the ate entered state service in the ward's office at the Middletown ate Hospital. After a short riod outside State service, he turned in 1935 to a post with a State Treasury Division. A r later he moved to the Ad-distrative Bureau of the Tax Partment, where he organized hit for centralized and coordi-

d financial and appropriation 1940 he returned to the asury Division and pioneered new function, state-wide pay-



EARL P. PFANNEBECKER roll examinations, actually act-

ing as a certified paymaster A native of Hudson, Mr. Pfannebecker currently lives in Lathams.

ext Week—The Story of an Exciting Trip

NEXT WEEK: Beginning the full story of the visit to 80 fices and institutions of the State by Maxwell Lehman and orton Yarmon of The LEADER staff. Don't miss this exciting fles of articles (with pictures) giving the story of State employees their work and play as seen by two newspapermen.

#### **Broome County Employees' Pay** Raise Hopeful

Special to The LEADER BINGHAMTON, Sept. 29. — Broome County employees may get a salary increase under terms now being weighed by the Board of Supervisors.

The Committee on County Employees is expected to recommend to the Board a 15 per cent increase for employees in the lower pay bracket. Officials receiving more than \$5,000 annually would get a smaller boost.

A year ago the Committee on County Employees sty yeard

County Employees surveyed area industries and business establishments to obtain salary data on jobs comparable to those in County government. This provided the basis for an increase granted last September and a follow-up ad-justment in the 1947 county budget. Both increases totaled about \$47,000.

Several county department heads who have started work on next year's budget estimates have based their estimates on a flat 15 per cent increase for all employees, which would total between \$30,000 and \$35,000 for the approximately 220 workers.

#### **Durr Running** For Health Dept. Representative



EMMETT J. DURR

A small group of employees headed by Emmett J. Durr first conceived the idea or organizinz a chapter of the State Association a chapter of the State Association at Ray Brook and with him as the spearhead this was accom-plished in 1945. Because of his untiring efforts in this direction he was chosen as its initial Presi-The Chapter has become widely known throughout the parent organization. Each year at election time the membership rewards his continued efforts by re-turning him to office Mr. Durr is a candidate for Health Department Representative on the Ex-ecutive Committee of the State Association.

He was instrumental in organ-izing the Central N. Y. Conference along with the other members who met at the organization-al meeting. He was elected temporary Treasurer at that time and snce then hais been re-elected Treasurer each succeeding year. In addition to filling this responsible office for the Conference he is also chairman of the Budget Committee and serves actively on the Resolutions and Social Committees. In pursuit to these va-ried duties he has traveled far and wide through the State, striving to improve employee condi-

One of the proudest accomplishments of his administration is the attainment of 100 per cent membership in the Association of all the permanent employees at the Ray Brook State Tuberculosis

#### **Decorated Veteran** Head Dept. Group

o Phy LEADEN

ALBANY, Sept. 29.—Gordon H. Stedman, of Albany, World War II veteran, was elected President of the Gord Will Association of the New York State Department of Commance, at the annual membership meeting, held at the Albany Garage Building. He succeeds Marion McKeon.

11r. Stedman served four years

11r. Stedman served four years in the army. When discharged he was a technical sergeant. Attached to the Roosevelt Unit of the c mpaign stars. Upon his dis-charge two years ago, he joined ter representatives expressed the the State Commerce Department hope that such visits will be more in the refrigerator? as economist in the Division of Economic Development.

The Good Will Association maintains a welfare fund and organizes the social functions of the department

#### Educa. Dept. Names Attendance Group

ALBANY, Sept. 29.—The State Education Department has an-nounced the appointment of an Advisory Committee to assist the Department in a study of school census and attendance procedure. The members appointed are David
H. Patton, Superintendent of
Schools, Syracuse; William A.
Burke, Director of Attendance,
Buffalo; John F. Byrnes, of
Brushton, District Superintendent of Schools, district 4, Franklin county; Mrs Helen Overton, Attendance Supervisor Babylon and Lyle L. Morris, Superinten-Babylon. dent of Schools, Huntington.

# What Every County Employee Should Know

By THEODORE BECKER -

#### LIMITATIONS ON POLITICAL ACTIVITIES

A that, with Election Day only a month off and election campaigns already under way, readers may be interested in the restrictions placed by the Civil Service Law on the various types of activities associated with politi-

cal campaigning.

Among the statutory prohibitions contained in the law are those relating to political assessments and to promises of political influences.

#### Prohibitions Listed

Section 26 of the Civil Service Law prohibits any officer or em-ployee under the government of the State of New York or any civil

division or city thereof from:
1. Using his official influence to induce any other such officer or employee to pay or promise to pay a political assessment.

2 Permitting any person to

enter a building or room under his charge or control for the pur-pose of collecting or giving notice of any political assessment

Such section also prohibits any person from entering such a building or room or sending some one else there for the purpose of collecting or giving notice of po-litical assessments or making out citizen or the removal, discharge

CORRESPONDENT suggests any political subscriptions for that, with Election Day only onth off and election cam-

officers or employees.
Violation of any of the provisions of Section 26 is deemed a misdemeanor—a crime under our laws. It should be noted, however, that there is no prohibition against any officer or employee making a contribution to a politi-cal party's campaign fund.

#### Acts Constituting Bribery

Section 27 of the Civil Service Law prohibits anyone, while hold-ing public office or seekng nomi-nation or appointment thereto, from corruptly using or promising to use, directly or indirectly, any official influence, possessed or anticipated, in the way of conferring upon any person public office or increase in salary or aid him to secure the same, upon condition that the note or political influence of the latter be used on behalf of the officer or candidate or his party, or upon any other corrupt condition or consideration. Violation of these prohibitions is de-clared to be bribery or an attempt at bribery—both crimes. Similarly a person having and using such official influence or threaten-ing to do so to coerce or persuade

other corrupt consideration is also guilty of bribery or attempted bribery. This does not mean, of course, that a candidate for office cannot request civil service officers or employees to vote for him. The prohibition is only against cor-rupt bargains for votes.

#### Running for Office

This leads us to a question often put by public employees: "Can I run for political office without putting my civil service job in danger?"
There is nothing in the Civil

Service Law or any other general law which prohibits civil service employees from running for political office. There may, however, be some specal or local law or charter provision restricting political activity of this character on the part of a person occupying a particular office or position. After election, the officer or employee may be put to another "election." He may have to decide whether or not to give up his old job by taking the elective office, if the two are incompatible. Two posts are incompatible if there is a conflict of working hours or of duties between them. A conflict of duties would occur, for example, where one position involved some supervision, inspection or other control over the other. In such a case separate individuals in each job is mandatory. Acceptance of a new incompatible job involves for-feiture of the old one.

#### Hatch Act

One special instance in which political activity is restricted is the case of officers or employees who are paid in whole or in part out of federal funds. Such persons are prohibited from taking "any active part in political management or in political campaigns." This is under the terms of the Federal Hatch Act.

This limitation does not mean that such officers or employees cannot join political parties. They may register in a political party and may exercise their right to vote. Furthermore, they may express their opinions on all political subjects or candidates. This is expressly permitted by the Act. Of course, when the expression of opinions assumes the proportions of an active part in the campaign or in political management, then it is in violation of the Act. But the penalty for violation does not directly affect the officers or employee guilty of it. It merely involves the withholding, by the Federal authorities, of a sum of money equivalent to two years' compensation of the offending officer or employee.

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Donato in Race For Executive **Committee Post** 



ANGELO J. DONATO

Angelo J. Donato, President of the Palisades Park Chapter of The Civil Service Employees Associa-tion, is a candidate for Conserva-tion Department Representative to the Frequitive Board of the to the Executive Board of the Association.

Well known as an organizer and accomplished orator, Mr. Donato has been credited with skyrocketing his chapter's membership. His was the first non-classified chapter to obtain an Association Charter.

Mr. Donato has been active in Mr. Donato has been active in visiting other Chapters, particularly those with Conservation Department membership. He has been active in all of the Association's membership drives.

During World War I Mr. Donato was Chairman of the Grievance Committee at the Newburgh

ance Committee at the Newburgh Shipyards, where he handled complaints of some 3,000 employees Since then, he has kept up with the latest trends in the labor rela-tions field by studying industrial relations and industrial management in school. He is a member of the Labor-Relations-In-Gov-ernment Committee of the Association.

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#### proved six new Chapters of the The Association's staff artist is Association. In the State Division of the

**New Chapters Approved** 

In the State Division of the organization Chapters were approved for District 10, Public Works Employees, Western New York Armory Employees and New York State Armory Employees of Syracuse and vicinity.

Chapters were approved as soon Names of these new these new other pertitive to the be carrier ployees of Syracuse and vicinity.

ALBANY, Sept. 29.—The Board of Directors of The Civil Service Broome Chapter was also approved. proved.

preparing charters for these Chapters which will be present ed as soon as they are completed. Names of officers elected for these new Chapters, as well as other pertinent information relative to the new organizations, will be carrier n future ssues of The

#### ELMIRA CHAPTER SWAPS IDEAS WITH THREE VISITORS

ELMIRA, Sept. 29.—The Elmira | frequent. Reformatory Chapter of the Civil Service Employees Association received a visit from Laurence J. Hollister, Field Representative of The Civil Service Employees Association, Maxwell Lehman, General Manager of The LEADER and Paul Rice, LEADER photog-

The three were on the last leg of an eight-day, 2,000-mile trip through the State, visiting various Chapters in the Association membership campaign.

In the afternoon the visitors stopped at the institution for a business meeting. In the evening the were met by a delegation consisting of Charles Hughson, Tom Jones, Leo Hanrahan, Ed Pinck-Ley and Ed Macdonell. Many problems were discussed and sug-

Personals

Effective September 30, Dr. Russell Bostian will be the new Assistant Director of the Reception Center, succeeding Jack Cos-tello who has moved to greener

pastures.
Fred Lauper may become a Benedict. Good luck, Fred . . On the way home from the Costello dinner Tom Moran's mother-in-law's favorite daughter suddenly became speechless. To amuse the daughter Tom picked up a stray kitten, but the kitten was a skunk . . . "Mayor" Walter Elwood and Mr. and Mrs. Hopkins spent a few days in Buffalo visiting Harry Elwood . . . Lewis Lipshitz and Herman Foster were granted leave of absence for educational pur-

of absence for educational purposes... Gee Gee Brown's horse came n sixth in that recent race. 9th Evacuation Hospital, he saw gestions were discrete for possible came n sixth in that recent race.
40 months of service in England, Africa, Sicily, Italy, France and Germany. He was awarded seven of out-of-town chapters and their Mystery of the week: What

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#### Schwartz Runs For Post of 3rd **Vice-President**



HARRY B. SCHWARTZ

Harry B. Schwartz is a candidate for Third Vice-president of The Civil Service Employees Association.

Currently a Clothing Clerk at

at the age of 16, as a car checker with the NY Central Railroad.

Expressing his views on personnel problems, Mr. Schwartz said: "There are many positions in the non-competitive class that could be brought into the competitive class with benefit to the State

In addition to attending the Hutchinson Central High School, Mr. Schwartz also studied bookkeeping and accounting at Bryant and Stratton Business College.

# Soper Seeking Stearns Picked A Vice-Presidency For Fourth Of Association



WAYNE W. SOPER

The candidacy of Wayne W. Soper for Fifth Vice-president of The Civil Service Employees Association is unopposed.

the Buffalo State Hospital, Mr. Schwartz has been in State service for 21 years. He started as an Attendant with the Buffalo State Hospital in 1926.

The Schwartz held his first job Education Department Representative on the Association's Executive Committee. He was instrumental in forming the new Schwartz held his first job Education Department Chapter and currently is a member of the and currently is a member of the Chapter's Executive Council. He was Chairman of the Association committee to develop attendance rules and regulations for civil service employees. He also is a mem-

ber of the Merit Editorial Board. Mr. Soper is Chief of the Bu-reau of Statistical Services in the Research Division of the Educa-tion Department. He entered State service in 1929 after having been a superintendent of schools in the mid-west for 12 years.

# **Vice-President**



J. ALLYN STEARNS
J. Allyn Stearns has been nomi-

J. Allyn Stearns has been nominated Fourth Vice-president of The Civil Service Employees Association without opposition.

Mr. Stearns joined the State Service in 1926 as a Civil Engineering Draftsman and Computer in the Bight of Way Description.

in the Right-of-Way Department of the Westchester County Park Commission. He now is an Assist-ant Right-of-Way Engineer. After having served as Presi-

dent of the Westchester Chapter from 1941 to 1946, Mr. Stearns became Chairman of the Chapter's Board of Directors. He also represents the Chapter on the Association's Board of Directors. He has been active in the advance-ment of civil service in Westches-ter and throughout the State. Among other activities in recent years, he helped obtain approval by the Board of Supervisors of a Westchester 40-hour week in County.

#### Valentine Up For Re-election To Assn. Board



KENNETH A. VALENTINE

Kenneth A. Valentine is a candidate for re-election as NY State Public Service Department Representative on the Executive Com- dore. mittee of The Civil Service Employees Association.

Mr. Valentine entered State service in 1929 as Inspector of Maintenance, Operation and Equipment with the Public Service Department. He was pro-moted to Junior Electrical Engineer in 1931 and has served in this capacity since.

He first became interested in civil service employee matters when he joined the Excelsior Council of the Civil Service Forum. When the NYC Chapter of the Association was organized he became a member. He served continuously continuously as a department

Representative. In 1941, Mr. Valentine became Financial Secretary for the Chap-ter and held this post until pres-sure of other duties forced his For and field this post until pressure of other duties forced his resignation, effective this month.

During the past six years he has served on a number of interim committees, including the Continuous Committee. He installed a filing system for membership and was active in setting up the NYC Chapter office.

Mr. Valentine was elected Public Service Representative on the Executive Committee in 1946. He is unopposed for re-election.

#### Dongan Guild Resumes Oct. 3 With a Dinner

Headed by its president, Law-rence V. Cluen, of the State Bureau of Motor Vehicles, the Dongan Guild of New York State Employees will begin another season of Catholic Action activities with a First Friday Dinner at the Carroll Club, 120 Madson Ave., NYC, on October 3. As in the past few years, the Guild members by engaging in nine such First dinners during the season, will make a novena of Holy Communions climaxed by the dinner in the evening. Dinner starts at 6 p.m., followed by a talk by a priest.

#### Work on Arrangements

President Cluen has his Annual Communion Breakfast Committee, under the chairmanship of William J. Peterson, of the Labor Relations Board, and Carl Muller, of the NYSES, as co-chairman, working on arrangements. The breakfast will take place on the Feast of Christ the King Octo-Feast of Christ the King, Octo-ber 26. The Guild members will receive Holy Communion in a body at the 9 a.m. Mass at St. Patrick's Cathedral, followed by breakfast at the Hotel Commo-

Committees are also working on plans for the distribution of Catholic pamphlets among Dongan Guild members, retreats for men and women, participation in Blackfriars Guild theatre parties, and other activities.

#### Much Interest Shown

Much interest has been shown by State employees in several up-State cities for the organization of Guild chapters to observe the Feast of Christ the King by Communion Breakfasts on that day. Last year employees in Syracuse had their first such breakfasts cuse had their first such break-fast, and it is expected that other cities upstate will form similar organizations shortly.

He installed a filing system for

#### Harry G. Fox In Race for Assn. Treasurer



HARRY G. FOX

More than 18 years of State ounting starting with the Department of Public Works in 1929, is the rec-ord of Harry G. Fox. In 1936 he was transferred to the Department of Labor, whence he was transferred to the Department of Civil Service in 1939 in the position of Finance Officer. His employment was interrupted by his service in World War II where, as a combat infantryman, he served overseas with the 95th Victory Division, part of General Patton's Third Army.

Upon return from service he was twice unanimously elected to the office of Treasurer of the Civil Service Department Chapter of The Civil Service Employees Association. He also served for two years as chairman of the social committee of the Chapter. Mr. Fox is married and is the father

of two children.

Mr. Fox is a candidate for
Treasurer of the Association. The committee for the election of Mr. Fox consists of Theodore Becker, Joseph P. Tammy, Henry J. Mc-Farland, Louis Liuzzi, Jr. and Frank Osborne.

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#### A THOUGHT FOR THE WEEK

ABOR is one of the great elements of society,—the great substantial interest on which we all stand.-Webster.



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H. J. Bernard, Executive Editor N. H. Mager, Business Manager

TUESDAY, SEPTEMBER 30, 1947

# First-Hand View Of State Workers

happened? Employees in private industry got pay rises, the inflationary spiral has pulled living costs to an all-time high. But the State employee is just where he was. It has been inevitable that there should be tremendous turnover in personnel, that necessary tasks remain undone. The State must provide an income which will make working for the State service attractive, and which will remove the fear hanging over the heads of employees that they just can't meet present prices. (Has anyone an idea how many employees are holding down part-time jobs in addition to their State work, simply because they couldn't make ends meet otherwise?)

There is a provision in the State law providing for additional pay to those who perform hazardous work. But the provision is interpreted in so niggardly a fashion that everywhere there is bitterness about it. Persons in contact with tuberculosis patients, workers in precarious bridge jobs, men and women who deal with the criminally insane, employees in rooms with open steam jets-everywhere one goes one finds hazards which the officials in Albany, cozily behind safe desks, refuse to recognize as hazardous. Employees rightly expect that this condition will not prevail forever.

They expect also that money provided for increase in cases of reallocation should be used for that purpose, not held in the coffers of the Budget Office.

#### The True 40-Hour Work-Week

Employees want the true 40-hour week. There is a widespread feeling that this work-week was promised, but not delivered as it should have been. In Public Works, men work along with private contractors, at whatever hours the contractors choose to work-but they, the State workers, get no overtime pay at all. In institutions, where after the arduous war years, attendants and others had looked forward to the 40-hour week, the 48-hour stint still prevails (with straight time for the extra 8 hours). This work-week has meant that T.B. hospitals can't get nurses, that the 48-hour employee is only too ready to take another job at 40 hours. The 40-hour week has been long established in private industry. Why shouldn't it finally prevail in the State, too? And office workers in institutions want-quite logically-the same kind of workweek as prevails for office workers in Albany.

Close to the top of employee requirements this year will be liberalization of the retirement system. Most frequently heard, during the tour of the State, was the need for a \$1,200 minimum retirement allowance after 25 years of service, with optional retirement at age 55. The carefully planned retirement program of the Civil Service Employees Association is a major plank in the demands of State workers for 1948.

Don't Like Being Kicked Around

Employees don't like to be kicked around by State agencies. They want the Civil Service Commission to issue promotion lists more regularly, to assure that all its exams are given the widest publicity. They object to long delays before they receive overtime pay checks-some of these delays have been running for longer than a year. They want prompt action from the Salary Standardization Board and from the Classification Board—and when they request ordinary information from these agencies, they expect to have their letters answered.

These are among the major problems which employees themselves voice this year. There are others affecting single groups of employees: such as, for example, the Cornell University employees, who want to have their rights and privileges as State employees clearly defined; or the NYSES employees who seek to have their retirement rights continuous for the period during which they worked for the Federal government; and those in all departments who are on dead-end jobs and getting

Perhaps the deepest concern of State employees is



MOSPITALS very much in the news, with more to come. Employees of both Manhattan and Brooklyn State hospitals anxious to learn when their back overtime pay will come along, seein' as other similar institutions in Mental Hygene got theirs. Elevator operators at Psychiatric Institute miffed at not getting theirs, thoug! Nurses, Ward Clerks and Attendants did . . . NYC hospitals administration to be attacked in a paper, but Commissioner Bernecker knows about it and is prepared...The horseshoe pitch-ing championship meet held by Police Department Athletic Club in NYC was won by Andrew Lo Picolo, a civilian employee, 5 wins, no losses. In one round father was pitted against son. Patrolman Richard Malina, 108th Precinct finished fourth in the round robin finals, dad, Lieutenant Joseph Malina, 2d Precinct, was sixth.

coming Patrolman (P.D.) list will comng Patrolman (P.D. list will get job offers in 3½ years, says NYC Civil Service Commission. That indicates another Patrolman test opens late in 1949. Fireman test is opening probably early this December . . . Under-age applicants for recent Patrolman Patrolman exam, disqualified as too young, were advised by Commission to try for the Fireman job. Except one lad, age 18, who passed all parts of Patrolman test, but won't be old enough to take the one for Fireman . . . Showdown due between NYC Commission and Temporary Rent Control Board as Board refuses to accept eligible lists Commission says it must use . . . Retired Firemen and Policemen in NYC heartened over report that Mayor O'Dwyer favors their plea for increased retirement allowances. Board of Estimate is the stumbling block . . . Reduction-in-force orders have not caused any abatement of the public demand for Federal jobs Lull in U. S. exams locally ex-pected to be followed by a series of announcements of tests . . . Vet preference in zero-per-cent disability cases all mixed up. State and NYC views differ. No final solution until Court of Appeals rules on a case not yet in the Appellate Division.

Close popularity race expect-l between Auto Engineman and Conductor exams, to be held by NYC. Chauffeur test in October, other in November . Chief topic of conversation in Uniformed Fire Officers Asso-ciation in NYC is hours of officers. Ballot is to be taken, but not until there's official clearance. Better hours hinge on promotion lists and budget provisions.

The NYC Civil Service Commission will have its new rules and regulations ready for publication next week . . . The Commission's Application Section has had its face lifted. Walls have been issue may not be settled in time.

Employees of DPUI all pepped up over reports of a reorganiza-tion plan devised by Milton O. Loyson, which would be a boon, if adopted, and stands a good chance of winning.

Taxes, Principles of Economics, Principles of Public Finance, Contemporary Economic Problems—

# Comment

Voters' Choice Stressed Editor, The LEADER:

recent editorial on eran preference reminds us of the same arguments that you advancwhen Amendment 6 to the Constitution was up for passage Now that it nas passed, you continue the selfsame arguments against it.

You say you believe in veteran preference, but we feel that you mean that it's all right in theory but not in practice.

You point out that many recent graduates are passing up govern-ment service because of veteran preference. Your concern for the graduates is touching, but where is your concern for the veteran who spent three, four and five years, not studying books, but sweating out barrages, living in foxholes and sacrificing his business and his home? Now he is living doubled up, with no apart-ment, no home of his own and

with prices at record highs.

The people of the State, at a free election, feeling that we had suffered many disadvantages, voted us the veteran preference amendment. But the ink was scarcely dry on the law when the sniping began with the intent (and we hope we're wrong) of thwarting the will of the voters.

We acknowledge that this amendment works a hardship on some individuals. Unfortunately that can not be helped. The veteran suffered far more of a handi. cap because of his years of service and this amendment gives him some chance of eradicating a bit of the handicap. It makes "Welcome Home—Well Done" really have a practical meaning. Let's try and unite the ranks of civil service workers instead of dividing them. Then you will truly perform your function. Then we can say to you "Welcome Back

MORRIS GIMPELSON President, Veterans, N. Y. State Civil Service Organization

-Well Done

No Disability Distinctions

Editor, The LEADER: In reference to your recent edi-torial on veteran preference. I see difference between a veteran

disabled overseas and a veteran disabled in this country. Anyone who served during war time, re-gardless of place, should continue to be entitled to all privileges and preference granted now.

Approves Present Preference Edtor, The LEADER: During 1942 and 1943 an one

working for NYC Police Depart. ment who desired to enlist, or drafted and did not appeal Mayor LaGuardia to intercede, ha very little difficulty in changing uniforms You seem to forget, your editorial, that veteran preerence is not a permanent setup but is limited. The preference was granted to make up to veteran for the years they spent away from their careers, while other were able to study for their advancement. Can you argue that veterans should take current promotion examinations without som concession, after their periods of absences? If you do, you favo non-veterans' preference

The controversy which has caused so much animosity among civil service employees is too seri ous for a haphazard discussion, JULIUS BENDER

Calls Preference One-Sided Edtor, The LEADER:

I voted against both the disabled veteran preference law en-acted after World War I and the law enacted after World War II, because both bills did not give the non-veteran a chance in civil service.

When the disabled vet bill was passed after the first war the dis-abled vets forgot to obtain a provision to give the non-disabled vet and the non-vet a chance when competing for a job.

This is from a vet of World War I.

J. DONOVAN Assistant Foreman.

NYC Department of Sanitation

Point System Favored Editor, The LEADER:

I recommend a point system giving veterans credit for service and disability. Absolute prefer-ence is unfair to all. RUSSELL T. COUGHLIN

# College Corner

This is the last chance to reg- | Domestic, ister for the fast-closing Public Service Training Program of City College's Evening and Extension Division, School of Business and Civic Administration.

A school spokesman said new students will be accepted until Friday, October 3. However, most classes are amost filled, and may be closed before that date. Interested persons were advised to apply immediately. The school is located at 17 Lexington Avenue at 23rd Street.

The training program is intend. ed to meet the increasing demand of government for college-trained personnel, and to assist men and women in public service to advance themselves in governmental careers. The courses offered emphasize the mastery of specific pushed back to permit more floor space in lobby for applicants... skills or techniques, preparation for specialized branches of the public service, and the underplanned in October by the Police standing of the problems and opperatment, but zero per cent erations of the government on the federal, state and municipal

Among courses offered are Municipal Accountancy, Federal and NY State Income Taxes, Business

American Economic Development, Resources and Industries of the United Sales, American Government and Democracy, The American Legal mocracy, The American Legs System, Municipal and State Gov ernment, Constitutional Law The Federal System, The Law Business Contracts, The Law Business Organizations, Offi Procedures, Methods and Control Executive Secretarial Training Problems of Office Management Also Personnel Administration

Public Personnel Administration Techniques of Selection in Public Personnel Administration, Labor Management Relations, Current Labor Problems and Policies, The Law of Labor Relations, The Law of Labor Standards, Vocationa Psychology, Elements of Public Administration, Problems of Public Administration, Problems in Public Administrative Manage ment, Essentials of Real Estate Real Estate Management, Rea Estate Evaluation and Appraisa Introductory Sociology, Practica Psychology, Principles of Statis-tics, Statistical Methods in Public Administration, Graphic Statistics, Advanced Statistical Methods and Mechanized Control Systems in Business.

Jobs with U. S.

At present neither the NY State nor the NYC Civil Service Commission is conducting examina-tions of special interest to college graduates, except for NYC Board of Education tests for teaching li-censes. However, there are a number of U.S. Civil Service examinations now open which require the special abilities of college graduates and persons wth other specialized training. A complete listing of these examinations appears on Pages 8 and 9 of this issue of The LEADER.

A college degree, plus experience in industry, provides job opportunities now with the Navy Department, for Industrial Hy

for the integrity of the merit system. Everywhere one hears stories—sometimes shocking—about violations of the merit system by those who should be most earnest in upholding it. And, from officials, one hears of inefficiencies in the administration of civil service and personnel procedures that do not facilitate the work of running the State departments.

When the Civil Service Employees Association meets this week in Albany for its annual meeting, maintenance of merit will be high on its agenda. As the democratic voice and arm of the employees, the Association will act this year on all these issues, and on many more. There are signs that this organization, most powerful and respected of its kind in the United States, will make history with the decisions which will flow from its deliberations this week, and the action which will follow the decisions.

#### STATE COUN

# Lists Of State Eligibles

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Asst. Educational Supervisor.	13. Robert Wilson 73200 14. Bertrand W Shay 75400
Finance, Dept. of Education	Non-disabled Veterans
Non-disabled Veterans 1. Charles Quinn83020	15 A. W. Chamberlin 92500 16. Francis Schork 88600
Robert Margison 82300	17. Lawrence Buckley 87800
3 Robt. E Wilson80220 4 John Meek78320	18. John Burt
Non-veterans 5. Francis T. Ryan84700	20. G. W. Griffin 87200
g Wm. Wallace79400	21. Donald Mawney87000 22. W. Critchlow85200
Junior Clerk, Westchester County 1 Mabel Larkin 93130	23. Paul Hayes84800
2 Frances Nesnadny92810	24. Spencer Roberts 84400 25. Charles J. White 84400
3 Marie T. Klug 91860 4 V. Deperrior 90000	26. John E. Windhorst 83800 27. Charles Kuell83400
5. Marie Butler85630	27A. Clyde W. Hagan 83400
6 Hattie L. Murray83750 7 Gloria MacDonald 82190	28 Leon Levy82400 29. Albert Schroeder82400
8 Dorothy Hester 76560	30. Harold Merwin82200
9 Sylvia Didonato75630 Senior Occupational Therapist,	31. James H. Laurie 82200 32. J. Delehanty 82200
State Depts. and Institutions	33. James Pierson82000
Disabled Veterans 1 Percy H. Larrabee 85200	34. Raymond Dee 81800 35 John Knoblock 81800
Non-veterans 2. Laura E. Clark92200	36 D. Mullaney 81600 37. Harold Burton 81600
3 Elisabeth Cooms 87800	38. Robert Barnes81200
4 Bernadette Lynch 86600 5 Anita C. Jones 83600	39 Robert Barnes 81000 40. Russell Wagner 81000
6. Agnes A. Gibson 82800	41. Chas. Donato80800
7 Ruth Darlington82400 8 Pauline Olmstead80600	42. Millero Larkin 80800 43. Leroy Irving 80600
9 Viola W. Svensson79600 10 Beatrice Butler78200	44. Woodrow Devine80400
11. Doris M. Reichert 78000	45. Warren Kessler 80200 46 A. Clenaghan 80200
12. Frances L. Butler78000 13. Laura E. Gilbert77000	47. Wm. Phillips
Ward Clerk, Dept. of Public	49. Leonard Nowicki 79400
Welfare, Westchester County Non-veterans	50. Martin Kries 79400 51. Charles Forrest 79000
1 June E. Wheeler 88629	52. Willard Ketchum 79000
2. Lorraine Buchanan86415 3. Vincent Condon85246	53. John C. Beaty 79000 54. William J. Reed 79000
4 Isabel McCartney84628	55. Lacey Barner79000
5. Marie Butler 81544 6. Johan A. Aguais 80869	56. Eliot Rowe
7 Virginia Herbert80077	58. Earle Linton
9 Jacqueline Smith77940	60: Edward Grady 78600
10 Ruth L. Banks77569 11 N. Williams77118	61. B. E. Larson78400 62. Arthur Greenman78400
12. Mamie J. Andrews76924	63. Richard J. Lowry78400 64. Charles Reese78400
13. Doris Lambert	65 Raymond Randall78000
Hospital, Westchester County	66. Roy A. Muller78000 67. Martin Slotkin77800
Non-disabled Veteran Edwin Potter85171	68. Wm. F. Ellis77800
Non-veteran 2 R. Hicinbothem82400	69. John Greene
3 Roland E. Covert80009	71. Ralph S. Hamlin 77400
Clinic Clerk, Grade 2, Grassland Hospital, Westchester County	72. Richard Witter77400 73. Edward Cummins77400
Non-disabled Veterans	74. Patrick Perry 77000 75. Lyman Levett77000
1 Edwin F. Potter86476 2 Martin S. Pitt79121	76. Robert Grady 76800
Non-veterans 3 Ida E. Ogden84942	77. Edward Maher76800 78. Irvin W. Smith76600
4. Isabel McCartney82575	79. Donald Wise
5. R. Hicinbothem 80000 Sewage Plant Operator,	80. William Wanser76500 81. James Clancy76400
Cheektowaga, Erie County	82. Wm. Saunders76400 83. Donald M. Wagorn76200
Disabled Veteran 1 Charles S. Culp75600	84. Edward A. Bruhl76200
Non-disabled Veterans 2 Irving J. Foster87600	85. Joseph Verso76000 86. Gale Pixley76000
3. Pasquale Vitale 78800	87. Richard Wills76000
Non-veterans 4. Franklin Gittere79400	88. Leroy E. Terry75600 89. Raymond Allis75600
5. Richard C. Dixwell79200	90. Richard Wirges75600
Asst. Building and Plumbing Inspector, Mamaronek.	91. Norma Jensen75400 92. Charles Reyot75400
Westchester County 1 John McKeever 84200	93. Manuel Forman75400 94. Stewart Allen75000
STATE OPEN	95. Wm. Hennessy75000
Junior Engineering Aid, Dept. of Public Works	96. Louis Daimpre90800
Disabled Veterans	97. Donald Buswell 90000
1. Clifford Stumm90000 2. Richard Slocum83700	98. Methuen Gibson86000 99. James Magewan84800
3. W. Leibrock83400 4. Kenneth Rawe82800	100. William Suter84800 101. Roy Boyce84000
5. Richard Theible 80800	102. Wm. Nehrbass83400
6. Ralph Condit80400 7. Layto Broere79800	[There is no eligible in position 103]
8. Glenn Waful79600	104. Robert P. Meggy83200
9. Claude W. Lutz79200 10. Raphael L. Cohen79000	105. Robert Baker82500 106 Elasic Menendez82200
11. William Roor78000	107. Billy H. Thomas81400

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00	108.	N. H	ettler			.8120
00	109.	Josep: John	h Mah	er		. 8100
	1111.	Ward E Sk	Mahr	iott .		8020
00	112.	E Sk Charl	engtones Fal	letta	• • • • • •	80200
00	114.	Charles Science Calvin Wm. Paul Charles Gelwood Charles Charles Science Calvin S. M. Rober E. Liv Virgin Carles Firer	humch	yk		79600
00	116.	Henry	Kello	gg		79200
00	117.	Albert	Dors	еу		78400
00	119.	Wm.	Fitzner			77200
00	120.	Paul Charl	Belche es You	r		76800
00	122.	Maril	yan B	roglie		76800
00	123.	Lois !	e Snav Spivacl	w		76800
00	125.	Elwoo	d Zma	rthie		76600
00	127	S. M.	Guber	man!		76200
00	128.	Rober E. Li	t Griff	in		76200
00	130.	Virgin	ia Die	1		76200
00	131.	Carlto	nan, l	nk	octor	76000
00	1	Wes	tcheste	er Co	unty	
00	1.	Non- Wilfia	disable m Roc	d Vet	erans	88975
00	2.	Wilfia Charle Elmer	es Rei	d		88225
00	3.4.	Joseph	hagu n Cast	ellano		82525 82025
00	5	Guido	Paslia	aroli		80825
0	6.	Joseph Guido John	J. Jon	dan.		83025
0	7.	Marvi Junior	n Jeni	kkins	Clerk	81250
0		Wes	tcheste	er Co	unty	,
06	1.	Mario	Non-ven n Hing	TYOS .		89078
0	2.	Rose .	Monta:	bano		87628
0	4.	Marie Hattie	L. N	Turray		84378
0	5. 6.	Lorett	a And	erson		84078
0	7.	Freder	ica T	ravis		81250
0		Villa	re Plan	Haml	ure	
0	1	Wm.	Erie C	ounty		00000
0	1.					04200
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0	2.	I. Fin Vincer	nt Reil	ly		88240 85971
0	3.	Non-	nt Reil disable as Gel	d Vet	erans	02240
0	4.	N. En	gelbert			88184
0	5.	Geo.	Non-ve Leichn	eteran etz		89719
0	Clin	Geo.	rk, Gr	ade 2	(Pro	m.),
0	1.	Harry	A. Se	gur	inty	90526
0	Ser	ior T	ypist,	Accts,	(Pro	m.),
0	1.	Harry ior T; rict 1, Edith	F. Ne	ar		85818
0	Asst.	rom.),	Dept.	Policy of I	Exam	niner nce
0	1.	Sidney	Mich	aelson		83800
0		enior miner				
0		E. T.	Fina	nce		
0	2.	Arthui	Gilch	rist .		90025
0	3.	Frank	Broph	у		85271
0			Cou	nty		
0	J	unior			chest	er
0 0			Cour	nty		
0	1.	George	disable Barn	а		82500
0		Jennie	Non-ve	terans		
0	3.	Mary	J. Nice			91000
0	5.	Elvera Emily	A Sny	rik		nngag
0	6.	Eloise Lillian	Hollon	nan .		86400
0		Timail	S. PO	bulb .		20100

Non-disabled Veteran
1. George Barna 82500
Non-veterans
2. Jennie Lettieri91100
3. Mary J. Nice9100
4. Elvera M. Raimondo88600
5. Emily A. Spyrik 86800
6. Eloise Holloman86400
7. Lillian S. Rogers 85700
8. Frances Nesnadny 85700
9. Ida M. Ogden85000
10. Irene Arnold84400
11. Janet Turner83200
12. Josephine F. Pichi 80900
13. Helen Popp78100
Probation Officer, Probation Dept.
Chaut County
Disabled Veteran
1. Orville J. Olson 81000

#### WM. J. FARRELL IS RE-ELECTED KLYN, STATE CHAPTER HEAD

A very successful and enthus-astic meeting of the Brooklyn late Hospital Chapter of The late Hospital stic meeting of the Brooklyn vil Service Employees Associaon was held. About 350 emoyees were present. An election officers resulted as follows: President, William J. Farrell; be-president, Lida C. MacDon-d. R.N.; Treasurer, George Far-and Secretary, Katherine I.

The following were elected embers of the Executive Coun-

rine Breitenstein.

The following were elected delegates: Lida C. MacDonald, R.N. and Catherine Sullivan.

The Chapter voted to hold a barn dance in November. The

date will be set later.

The members present were informed of the program for the coming year, which includes eliminating split shifts for dining room employees and a request for R.N., Margaret Jeronsky, rehearings on all groups with Edwing, R.N., Henry A. Giview to raising the basic salar d. R.N., John O'Kane. R.N., because of the increase in cost F. Nash, R.N., Anna Robin-living. rehearings on all groups with a view to raising the basic salaries because of the increase in cost of

#### Mosher Appointed To Liquor Authority

ALBANY, Sept. 29.—Howard Mosher, of Clay, has been ap-pointed to the \$5,225 post of Deputy Commissioner, New York State Liquor Authority. He suc-ceeds George W. O'Hara of Syra-

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ORchard 1-6300. Ext. 866

#### Shopping Guide

For as little as forty dollars you can get a permanent record of your wedding day or any other auspicious occasion—in pictures—beautifully bound in a suitable album. For this price you get twelve 8x10 pictures as well as 6 wallet-size pictures of your choice and one 11x14 enlargement of your favorite pose. Mr. Saul, PResident 2-3811 is the photographer. Call him for further details.

With furniture still at a premium, LEADER readers welcome the opportunity to get good furniture at wholesale rates through Helese Furniture Enterprises. Call at their office at 673 Broadway, ask for Mr. Harris or Mr. Persky. You'll get a break, whether you're furnishing a complete home, need a few new pieces, or planning to buy a gift.

And speaking of wholesale rates, have you seen the bargains in men's jackets, topcoats and slacks now available at Wholesaler's Outlet, 101 Fifth Avenue. For top values at bottom prices on all men's wear, see Mr. Tarshus and tell him you're from The LEADER.

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Manufacturers-

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ceptance of applications from vet- purposes made these individuals anything irregular in the above erans, to the promotion examina- eligible for this promotion exam- procedure, and it certainly was tion for Assistant Unemployment ination, their applications were consistent with the spirit of the Insurance Claims Examiner, was accepted even though filed after Military Law. Up to August 29 explained by Charles L. Campbell, Administrative Director of "There was no re-opening of manent appointments had been State civil service, as consistent the filing period generally, nor did made and 280 temporary appointwith the Military law provisions. the Department of Civil Service ments, so that practically every The LEADER called to his attention a letter from a reader say- formation posted on the bulletin had an opportunity for promotion ing that the only notice of ex-tension was posted on the bulle-Post. The decision to accept the doubtedly be more permanent aptin board of an American Legion applications of this group of vet-post.

The decision to accept the doubtedly be more permanent approximately applications of this group of vet-pointments made during the life in and around Washington, D. C.

#### Statement by Campbell

"The acceptance of their appli-

ing since the summer recess.

of the service rating system.

erans was made by this depart-ment and not by the Division of Prom Unemployment Insurance.

"There is no likelihood of the cations after the announced date creation of a large number of ad- vacancies, with 128 veterans headof filing, but before examination ditional positions for the purpose ing the list. There were 37 vettionwas actually held," Mr. Camp- of additional immediate promo- erans promoted to Assistant In- by mail. bell told The LEADER, "was con- tions from the eligible list. I am terviewer whose applications were sistent with the general theory of advised that Unemploment Insur- accepted for this promotion after the Military law protecting the ance still expects that during the the announced closing date. These ice, they would have had an op- will be made to practically use up appointment for seniority purposes portunity for appointment as As- the list. I understand it will be went back a considerable period sistant Interviewer long before necessary for DPUI to use all of to the appointment date of the their actual appointments and the promotion list and part of first person appointed after their would have been eligible for the the open competitive list immedi- names while they were in military promotion examination for Assist- ately to fill a considerable number service. This, said Mr. Campbell, ant U. I. Claims Examiner, held of temporary appointments in ad- is in accordance with Section on July 27, 1946. Where the back- dition to permanent appointments. 246-7b of the Military Law.

#### Promotion Statistics

# Disabled Vets

Civil Service Commission, told the He held that it is impossible for Municipal Personnel Society that the examiner to be truly imperhe is opposed to arbitrary educa- sonal and objective. tion requirements for eligibility "Weighted oral tests, that is in examinations for NYC jobs tests which affect the rating of ced by Dr. Frank A. Schaefer, for all fields except Public Activity Commissioner was guest a candidate, are nessecary only NYC Civil Service Commission counting. Applications in this \$9,975. Positions are in speaker at the Society's first meet- in rare instances," he declared, "and in such cases the examiners

In examinations where there should be selected carefully." are high formal education require- Relations between the Commisments, substitution of training sion and the NYC departments on a disabled veteran's ability to and experience should be permit- have been agreeable, the Commis- perform the duties of a position. Commissioner McNamara sioner reported. The Commission has been willing to discuss eligi-In reviewing the Commission's bility and job requirements with an preference eligible on a promowork during the past year, he also the departments, but Commis- tion list is actively serving in the discussed the need for a revision sioner McNamara made it clear next lower grade shall be conthat it is the Commission's duty sidered as evidence of his physical

### the Society that giving weighted will not abdicate this duty. TAX AUDITOR JOBS IN NYC

McNAMARA OPPOSES RIGID

**EDUCATIONAL REQUIREMENTS** 

Joseph A. McNamara, NYC oral tests is not a good policy

both New York and Chicago on lishments to determine the proper examination within six months, country in the Departments of \$7,102 to \$9,975. For i November 1 for positions as out-of-state auditors for the Cali- whether all tax liability has been fornia Board of Equalization, reported. \$3,720 to \$4,512.

quired Positions are in NYC and Saturday, October 11. Additional the Commission

ing audits of accounts of persons erence blanks, may be obtained Ozanam Guild to Hear or firms with headquarters outside from Vernon M. Ekstrom, Cali-California which are subject to fornia State Board of Equaliza- Talk by Father Smith taxation or regulation by the tion, 124 East 28th Street, New California Board of Equalization. York 16, N. Y. (MUrray Hill Auditors also are required to pre-pare working papers and reports Michigan Avenue, Chicago 5, Ill.

OFFERED BY CALIFORNIA Examinations will be held in on records of commercial estab- right to apply for another medical agencies, and throughout the

The final date for filing appliinformation and all necessary Among the duties are conduct- forms, including veterans' pref-South

# **Conductor Test to Open** In November in NYC

ed for the Conductor, NYC spring.

Transit System, examination. No Educational Requirements Notice and eligibility requirements have been approved by the NYC tion or experience requirements. Civil Service Commission, and a The minimum appointment age filing period tentatively has been will be 21. Therefore, it would scheduled for the November ex- be practical for 17 year-olds, who Patients Give Dewey amination series.

has been ordered to fill more list's existence, to apply. Candithan 2,800 Conductor jobs at dates will be rejected for any \$45.60 a week. The examination injury, disease or abnormality notice has been approved by the which, in the opinion of the Med-Budget Director and the Commission. However, the official requirements will not be released for include hernia, defects of the loss eradication program. lished in The LEADER.

November 21. Do not apply un- ductor test since 1942. Approxibeen announced by The LEADER. with an additional 2,100 expected Queens Borough President's Office. progress. A written test will be given next during the four-year legal life This examination was ordered re-January followed by medical and of the eligible list.

There will not be any educa- Chairman of the Luncheon Commination series.

The long-awaited examination ment in the fourth year of the Brief Case They Made quirements will not be released for linefied fiering, defects of the several weeks. They will be published in The LEADER.

The case, which took 80 nours ment of Commerce: 80 candidates, heart or lungs, impaired hearing in either ear, defective color villes to complete, was made by Fred held December 14, 1946. Rating of tion is completed. Rating of the written examination is completed. obtained the tentative examina- eye (eye glasses allowed). The tion schedule and probable re- physical test will test the candiquirements. Applications prob- dates' strength and agility. The ably will be accepted from Thurs- minimum height is 5 feet 6 inches day, November 6, until Friday, (bare feet). This is the first Con-

# **New Policy Aids** To Promotion

next lower grade, it was announ-Secretary.

The Commission last week re scinded a policy permitting departments to make final decision

The Commission ruled: "The fact that a disabled veter-Commissioner McNamara told to make the final decision, and it ability to perform the duties of the grade to which he seeks promotion. In the event, however, physical condition to function on date.) active duty at the time of examination, he shall not be permanexistence.'

The reason for the change is

The Rev. William J. Smith, S.J., Director of the Crown Heights Labor School and author of the book "Spotlight on Labor", will be 397. Vacancies are in Washing- 53. Psychologist (Person the guest speaker at a First Friday ton, D. C., and throughout the selor), \$4,902. Positions luncheon sponsored by the Ozan-am Guild of the Department of propriate college study. For the Washington, D. C., and Welfare, at the Carroll Club, 120 \$3,397 positions, 1 year of pro- out the United States. Madison Avenue, at noon on fessional veterinary work or 1 ments: Appropriate coll

Commissioner of Welfare Ed ward E. Rhatigan is also expected The green light has been flash- physical examinations in the genser, of St. Rose of Lima Church Guild; Thomas F. Loughlin, Presi dent; and William P. Madden,

ALBANY, Sept. 29.-Two patients of Iola Sanitorium presented Governor Dewey with a handmade brief case in appreciation Pending establishment of Veter- Publicity Production Su

Leonard Champion to make the pleted. Interviews being held.

ELIGIBILITY WIDENED

# Campbell Tells Why Vets Were Admitted Late to DPUI Test PERMANNT JOBS Innovations Mark First State Test For Inter-departmental Promotion

Tuesday, September 30

The following examinations are Age limits are 18 to 62, unless otherwise stated, but are waived for veterans. Applications are ob-There were approximately 138 tainable at the U. S. Civil Service vacancies, with 128 veterans head. Commission, 641 Washington St., New York 14, N. Y., in person or

68. Nurse: General Staff Nurse, \$2,644; Head Nurse, \$3,397. Posirights of veterans. Had these life of this list a sufficient num- were persons appointed in June tions to be filled are in Washingpersons not been in military serv- ber of permanent appointments and July of 1946, whose date of ton, D. C., throughout the U. S., in Alaska and in the Panama Canal Zone. Requirements: Completion of a 3-year course of study in approved school of nursing, or combination of such study and nursing experience. Additional nursing experience for Head Nurse of that date is not suffic positions. Written test. Age limit for Canal Zone positions, 35 years; for Indian Service, 40 years. should be enclosed with t (Closes Tuesday, October 21.)

62. Accountant and Auditor, \$3,-397 to \$5,905 Positions in Wash- Sundays and holidays, f ington, D. C., and nearby Virginia 9 a.m. to noon. The and Maryland Requirements: Re- 8:30 a.m. to 5 p.m., exc sponsible accounting experience, Disability cannot disqualify part of which must be in a spe-eligibles on NYC promotion lists cialized field. Certain substitutions if they are serving actively in the allowed for ssome of the required for all folds written test. (Closed ing date) field accepted until further notice.) ton, D. C., and through

6-260-1947. Engineer, \$3,397 to \$9,975. Positions are in the Army Air Forces, War Department, at Dayton and Wilmington, Ohio. Requirements: Appropriate col- perience, plus professiona ege study or technical experience ence in oceanography. or a combination of such study and experience, plus professional experience is allowed. experience in engineering. No written test. File application with the Executive Secretary, Board of to \$3,397, in 14 naval es U. 3. Civil Service Examiners, ments in and near Wa Headquarters, Air Material Com- D. C. No written test. motion. In the event, however, that such a candidate is in no XCS), Dayton, Ohio. (No closing Scientific and Technical

61. Geologist, \$4,149 to \$7,102 ently disqualified but may be Positions are in Washington, D.C., temporarily rejected with the and vicinity in various Federal provided the eligible list is still in Agriculture and Interior. Requirements: Appropriate college study or a combination of such study that the departments were send and technical experience, plus California residence is not re- cations for this examination is ing the names back for action by professional experience in geology. No written test. (No closing date.)

> 58. Messenger, \$1,690. Only per- to \$7,102. For duty in sons entitled to veteran preference ans Administration in may apply. Positions are in Wash- ton, D. C., and through ington, D. C., and nearby Virginia country. Requirements: and Maryland. No experience nec- priate college training essary. (No closing date.)

> 64. Veterinarian, \$2,644 and \$3,- ing date.) year of gradute study is also re- | plus experience. No wr

#### WHERE TO A PUBLIC JOBS

The following are the County and NYC govern s otherwise directed: U. S .- 641 Washingto at post offices outside State-Room 2301 at

State Office Building, Alb NYC-96 Duane Street N. Y. (Manhattan).

1060 Broad Street, Newark State agencies. Promotion exams are

employ, usually in particu NYC does not receive State both issues and rec all applications be post-n The U. S. also issues and that applications be actu applying for an applicat but a 6-cent stamped. the State.

NYC Education-110

New Jersey-Civil Se

The NYC and Stat

quired. No written test.

country. Present vacanci Navy Department and ( Appropriate college stud stitution of graduate test. (No closing date.)

-Laboratory Mechanic, nel. Potomac River ( Building 37, Naval Rese (Open until further no

EC 15. Intelligence research work with the V and State Departments ington, D.C. and throu

33. Clinical Psychologist rience. No written test.

#### to apply for Federal, State,

ork 14, N. Y. (Manhattan),

New York 7. N. Y., or at

eet, Brooklyn 2, N. Y. n. State House, Trenton ien; personnel officers of

those already in government ts, as specified.

tions by mail. New York by mail and requires that ight of the closing date. ions by mail, but requires closing date; a post-mark postage is required when October 16.) Civil Service Commission 37/ax9 inches or larger application blanks from

open every day, except and on Saturdays from undays and holidays.

ouncement for places to application. (No closing

> Student Dietitian, \$1,470. tration, War Department, S. Public Health Service Requirements: Approcollege study; written test. nits for War Department: 0 years. (No closing date.) Stenographer and Typist Jobs are located in Wash-D. C., and vicinity. Some s at \$2,168 and \$2,394 may filled. Requirements: Writst, including typewriting, al test, and stenography (for

raphers only), (No closing Aeronautical Research Scien-\$3,397 to \$9,975. Most posiare in field laboratories of ional Advisory Committee Aeronautics. Requirements: riate education and experisuch fields as engineering,

chemistry, and mathe-File application with of U.S. Civil Service Examone of the Aeronautics ries listed in announce-No closing date.) Dietitian, \$2,644 to \$4,902.

ity in Federal hospitals in gton, D. C., and U.S. Pub-Health Service Hospitals nout the country. Require-Appropriate college study spital training or experir a combination of training xperience. No written test.

filled-in applications for positions to U.S. Civil Commission, Washington \$1.41 per hour C., unless otherwise di-

5232. Assistant Landscape Arch-Same applies to exams for tions or amendments to their ap-

#### Education

#### Oversea Jobs

The Civilian Recruitment Office, Signal Corps Photographic Center, 35-11 35th Avenue, Long Isis open every day from land City, offers overseas jobs to civilians.

Interview hours are from a.m. to 1 p.m. Monday through Friday. Positions are not subject to civil service rules and are on a two-year basis, unless otherwise indicated. Men from 21 to 50 promotion examination held in will be given in Veterans are acceptable. Hourly wage the New York State Civil Service. rates are for 40 hour week. The 25 per cent differential for over- to give you additional promotion seas service is included in all pay opportunities. listed. Annual and per diem rates are listed.

Japan 992.50

Korea (One-year appointment) Advisor, Comm. Engineering

\$8,877.75 plant), \$6,127.50 Advisor, Tpn. Engineer (inside

Radio Engineer, \$6,127.50 Telephone Repairman, \$1.65 per hour Teletype Repairman, \$1.49 per

hour Japan or Korea Cable Splicer, \$1.60 per hour Alaska Cable Splicer, \$1.91 per hour

Okinawa (One-year appointment)

Germany (One-year appointment) Telephone Engineer (inside

Radio Engineer, \$5,187

Telephone Installer Repairman, Telephone Repairman, \$1.41 per

# Open-competitive

itect (Amended Notice), \$3,770 to \$4,910 total. Candidates who filed in July need not file again. They will be permitted to make addiplications. Five vacancies in NYC Housing Authority. (Filing closes be held in the New York State Thursday, October 2.)

39-47. Junior School Clerk, day schools, NYC Board of Education, \$2,100 to 92,700. Age limit 18-40. Fee \$4.25. File applications with Board of Examiners, NYC Board of Education, 110 Livingston St., Brooklyn, Applications and complete information available at same address. (Closes Thursday,

Telephone Engineer, \$6,127.50 Cryptographic Technician, \$2,

Lineman, Tel. & Tel., \$1.55 per

plant), \$6.127.50

Cable Splicer, \$1.60 per hour Lineman, tel. & Tel., \$1.55 per

#### yation of an inter-departmental test your knowledge of personnel State promotion examination, in- and payroll work. We feel that troduced in the test for Senior it is a fair and searching examina-Examiner of State payrolls (5097) it is a fair and searching examina-tion in this field. We hope that how you should answer the queswas marked by the additional you will do well, but if you are tions numbered 1 through 14 benovelty of a questionnaire. The not successful in passing this ex- low.

query sheet listed 14 questions amination, you should not feel Y—Yes N—No ?—Undecided concerning the quality of the that your failure necessarily in- "1. Was the test well calculated test, the clearness of the lan- dicates a lack of high intelligence to select the best candidates? guage in the exam 'questions, or of ability in other important the weight of answers and similar specialties. Read the questions factors.

Statement by Conway President J. Edward Conway,

of the State Civil Service Commission, told The LEADER: "This is the first inter-depart-

mental promotion examination to civil service.
"It is our belief that inter-departmental promotion examina-

tions not only afford greater opportunity for well-qualified employees to obtain promotions, but they are also beneficial to the service by permitting an interchange of experienced people between the departments. "Whenever it appears that the State service as a whole could provide a satisfactory field for

recruitment and there is an unsufficient field for promotion with in a department, we will probably hold inter-departmental examinations for positions above the entrance level." A personal note from Mr. Con-

way to each candidate, in mimeagraphed form, was handed to each candidate. It follows: "A PERSONAL NOTE

"You are about to participate in the first interdepartmental

Such examinations are designed

#### Overtime Revoked For Student Jobs In U. S. Hospitals

WASHINGTON, Sept. 29. - A law which excluded positions in Government hospitals which are filled by student or resident in-The law provides that the Civil

The Commission has amended its regulations to provide that the maximum rates of compensation will remain the same as they have been since established under an Executive order of July, 1946. Maximum payments will thus remain unchanged for such posi-Radio Engineer, \$5,187 tions as Student Nurses at St. Guam, Saipan, Tinian, Iwo Jima Elizabeth's Hospital and other Federal hospitals; Medical or Dental Interns or residents at Gallinger, Freedmen's, and other Federal hospitals: and Student Occupational Therapists, Student Dietitians, and Student Physical Therapists at Federal hospitals.

manent form, by statute, similar course, women must be between Nurses also are eligible for mempersonal benefits, rather than ley, Director of Nursing, Depart- trance salary of \$2,400, and a serving as true employees of the ment of Hospitals, 125 Worth maximum of \$2,640. The Foreman, Department of Public scales and on the same basis as the fifth month of training. Works: 277 candidates held March regular full-time employees."

swer. Be sure to do your best. "It is the desire of the Civil Service Department, fairly and honestly, to evaluate all candi-We are endeavoring con-

stantly to improve our examina- dates' answers too greatly tion techniques. For this reason ter of personal opinion?we have prepared a questionnaire which will be handed to you at clear and unambiguous through-the end of the examination, on out? which you will be asked to express your opinions and reactions regarding it. The completion of the "9. Was enough time allowed questionnaire is entirely voluntary for the candidate to demonstrate on your part. However, you can his competence?—be of real assistance to the Civil "10. Was the Service Department and to future to this test satisfactory?candidates in our examinations,

"J. EDWARD CONWAY, President.

Questionnaire to Candidates

amination.

Besides the promotion test for Senior Examiner there was an was qualfied?open-competitive one for Examinr of State Payrolls (5096). Cannaire, which follows:

"Candidates—This is entirely voluntary.

"Your assistance is requested in subject matter?obtaining data regarding the eftions and of your personal evalua- took was to be held.'

"The following key indicates

"1. Was the test well calculated "2. Was the test too difficult?

"3. Was this a fair test?-"4. Was the test sufficiently

"5. Was the test too academic?

"6. Is the correctness of candidates' answers too greatly a mat-"7. Was the question meaning

"8. Were the directions clear and unambiguous throughout?-

"10. Was the weight assigned

"11. Was the administration of if you will spare the time to give the test (freedom from noise, us your fair appraisal of this expromptness of beginning, monitorial assistance, etc.) satisfac-

> "12. Was the information included in the advertisement for this position helpful to the candidate in deciding whether he

"13. Was the information included in the advertisement for didates in both tests were re- this position helpful to the canquested to fill out the question- didate in preparing for the

"14. Did the test give satisfactory attention to important

"IMPORTANT-Please explain fectiveness of the recruiting pro- how you obtained information of gram used for the above examina- the fact that the examination you

### MRS. McLAUGHLIN TO PRESIDE **OVER NURSES' MEETING**

Mrs. Dorothy D. McLaughlin, missioner Edward L. Bernecker Director of Nurses' Training, will deliver the welcome speech. Central Islip State Hospital, and members of the Association. of 1923 and other laws relating to J. Fisher Memorial Award, will handsome silver cup, donated by compensation and benefits of preside over some of the sessions The LEADER, for her advance Federal employees is now in effect. of the N. Y. State Nurses Associa- work in nurses' training. tion. The annual convention of | The trophy is an annual event.

Many civil service nurses are Mrs. McLaughlin won the large,

Asociation will be held at Nominations for this year's prizes one session at Hunter College, on selection of the winner is made

# **Opportunities to Nurses** Offered by NYC Hospitals

tion include any overtime pay, applications are being accepted ices. maintenance allowances and other payments in money or by any Nursing courses at six city-oper-

The Eastern Chapter of the maintenance and uniforms in ad-45th Infantry Division Association dition to a monthly \$10 stipend. from the advantage the city of-Practical Nurse.

Efforts to fill more than 2,500, Graduate Nurses are being ofexisting Nurse vacancies in NYC fered wide opportunities in NYC hospitals have been given added program to relieve the hospitals have been given added program to relieve the heavy burimpetus by the NYC Department den of Nurses now administering The maximum rates of compensa- of Hospitals' announcement that the ever-expanding hospital serv-

Hazel Houston, Department of Hospitals Recruiting Officer, told The LEADER that Nurses' salaries new law is to provide in a per- To be eligible for the Nursing fered by private institutions. The

Promotion opportunities for Nurses are tremendous because of Application for either course the size of the city's hospital sysmay be made with Mary E. Man- tem. Staff Nurses receive an enrange for Head Nurse is \$2,460 to

Women who enroll for Practical ceive four weeks' annual, paid va-Nurse training will attend school cation; 12 legal, paid holidays, for one year. They are furnished and 12 days' stick leave with pay.

Junior Sanitary Engineer, State will hold its first annual fall re- Graduates are eligible for the fers Graduate Nurses, "there is ment: 15 candidates, held and County Departments: 35 can- union and dance at the Hotel New State licensing examination for the satisfaction in contributing where the need is greatest.

#### LATEST PROGRESS FRT OF STATE EXAMS Rating of the written ex- written examination is in progress.

#### Open-Competitive

Associate Conservation Publica- ten examination is tions Editor, Conservation Depart- Rating of training and e ment: 6 candidates, held Decem-ber 14, 1946. Rating of the writ-Junior Attorney, ten examination is completed. County Departments and Rating of training and experience cies: 184 candidates, hele is in progress.

ans Claims for Preference.

Business Consultant, Depart- didates, held December

Conservation Education Assist-ant, Conservation Department: 13 6 candidates, held Dece candidates, held December 14, 1946. Rating of the wi The Civil Engineer promotion 1946. Rating of the written ex- amination is completed examination has been extended amination is completed. Rating training and experience have mately 700 vacancies exist now to eligible employees in the of training and experience is in gress.

Board: 18 candidates, hellber 14, 1946. Rating of

ber 14, 1946. Rating of Attorney, State and County De- ten examination is partments and Agencies: 174 can-didates, held December 14, 1946. claims for preference.

Senior Conservation Pu

Senior Hearing Ste Director of Files, Labor Depart- State and County Department, Workmen's Compensation 136 candidates, held Dece

completed. Rating of

n examination is completed. of Public Works: 25 candidates, of training and experience held March 22, 1947. This examiant Accountant (Public tration Division for printing.

examination is completed. in progress. establishment of veteran for preference. iate Education Supervisor Guidance), Education Deent: 9 candidates, held 22, 1947. Rating of the examination is in progress. iate Education Supervisor onal Guidance), Education

22, 1947. Rating of the

Associate Securities Analyst, ng and experience is in Banking Department: 7 candidates, held March 22, 1947, Rat-Departments and Insti-is: 132 candidates, held ience to be rated.

Buoy Light Tender, Department

Highway Light Maintenance

nation has gone to the Adminis-

22, 1947. Rating of the written examination is completed. Pending establishment of veterans claims for preference.

(Continued on Page 12) Yorker on Friday evening.

terns from the Classification Act last year's winner of the Harold

Service Commission was to estab- the lish maximum rates of compen- the Hotel Pennsylvania and, with already have been solicited. The sation for the positions. October 13 to 17. Hospital Com- by a Citizens Committee.

other means. "The principal purpose of the ated schools.

by persons in such positions is in training, from which they receive Government, and because of the Street.

45TH INFANTRY DANCE

provisions to those which have 18 and 30 years of age, high school bership in the NYC Retirement been in effect under the Executive graduates and U.S. citizens. First order issued in July, 1946 and to papers are sufficient for the foreliminate the requirement that eign-born. Those who wish to en- experience in clinical fields than persons serving in such positions roll in the Practical Nursing could be offered by any private given overtime pay," says the Course must meet similar require- institutions. Stores Clerk, State and ing of the written examination is Departments and InstiCompleted. Training and exper"Since much of the time spent school education."

Elevator Operator, State Departant, Grade 3, Public Service ments and Institutions: 440 candission: 9 candidates, held didates, held March 22, 1947. Ratpractical difficulties of determinand when they were working, it was not considered to be practiwas not considered to be practiState. Student Nurses reside at Staff.

Nurses receive free meals while cable or equitable that they be compensated under the same pay monthly stipend beginning with on duty, and free laundry. They

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#### Rochester Chapter Asks Pay Increase

ROCHESTER, Sept. 29.—The Rochester Chapter of the Civil Service Employees Association has moved in favor of wage increases for State employees. Raymond L. Munroe, President of the chapter, said that resolutions will cover not only pay increases but work-ing conditions and will be sent to Association for consideration at the annual Association meeting in Albany October 6 and 7.

#### Nurse Board Post Goes to Miss Quereau

ALBANY, Sept. 29. — Clara Quereau, of NYC, has been appointed Secretary of the State Board of Examiners of Nurses, the State Education Department announced. She succeeds Stella M.

Hawkins, who retires.

Miss Quereau returns to this position after an absence of eleven years, during which she worked for the National League for Nursing Education. She was previously Secretary of the Board of Examiners for Nurses for seven years. She is a graduate of Teachers College, Columbia University.

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# 4-Year Life Is Restored For State Promotion Lists

ALBANY, Sept. 29 .- Its resolution establishing a two-year maximum life for promotion lists, instead of the longstanding four year maximum, has been rescinded by the State Civil Service Commission. The old rule is back in force, following protests by Presi-dent Frank L. Tolman and Counsel John T. DeGraff, on behalf of The Civil Service Employees

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Association, against the reduction. The Civil Service Reform Association, through Executive Secretary H. Eliot Kaplan, backed them up.

Charles L. Campbell, Adminis-trative Director of The Civil Service Commission, sent a memorandum to all State appointing officers informing them of the

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# PROGRESS REPORT ON STATE EXAMINATION

(Continued from Page 9) didates, held March 22, 1947. Rat-ing of the written examination is completed. Rating of training and experience is in progress

Senior Engineering Aid, State and County Departments: 340 can-didates, held March 22, 1947. Rating of the written examina-tion is completed. Clerical work is in progress. Training and ex-perience to be rated.

Assistant Recreation Instructor, Mental Hygiene: 40 candidates, held May 10, 1947. Rating of the written examination is in pro-

Bacteriologist, State Depart-ments and Institutions: 30 candidates, held May 10, 1947. Rating of the written examination is completed. Pending establishment of veteran claims for preference.

Dentist, State Departments and Institutions: 30 candidates held

May 10, 1947. Rating of the written examination is completed. Pending establishment of veteran claim for preference.

Field Investigator of Narcotic Control, Health: 15 candidates, held May 10, 1947. Rating of the written examination is completed. Rating of training and experience is in progress.

Junior Insurance Examiner, Insurance Department: 112 candidates, held May 10, 1947. Rating of the written examination is completed. Training and experience to be rated.

Junior Pharmacist, State De-

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partments and Institutions: 16 candidates, held May 10, 1947. Rating of the written examination is completed. Pending establishment of Veteran claims for prefer-

Laboratory Secretary, Department of Health: 8 candidates, held May 10, 1947. This examination has gone to the Administration Division for printing.

Laundry Supervisor, State Departments and Institutions: 35 candidates, held May 10, 1947. Rating of the written examination is completed. Pending establishment of veteran claims for preference.

Assessment Examiner Local State and County Departments: 15 candidates, held May 10, 1947. Rating of the written examination is completed. Rating of train-

ing and experience is in progress.

Recreation Instructor, Department of Mental Hygiene: 34 candidates, held May 10, 1947. Rating of the written examination is in progress.

Senior Education Supervisor (School Attendance), Department of Education: 8 candidates, held

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16 May 10, 1947. Rating of the writ-47. ten examination is completed. on Rating of training and experience is in progress.

Senior State Veterans Counse-lor, Division of Veteran Affairs, Executive Department: 143 candidates, held May 10, 1947. Rating of written is in progress.

State Veterans Counselor, Divi-sion of Veteran Affairs, Executive Department: 663 candidates, held May 10, 1947. Rating of written is in progress.

Clerk, State and County Departments: held June 28, 1947. Awaiting determination of ap-

Account Clerk, State and County Departments: held June 28, 1947. Awaiting determination of appeals.

File Clerk, State and County Departments: held June 28, 1947. Awaiting determination of appeals. Stenographer, State and County

Departments: held June 28, 1947. Rating of written test and performance test in progress.

Statistics Clerk, State and County Departments: held June 28, 1947. Awaiting determination of

appeals.
Typist, State and County Departments: held June 28, 1947.
Rating of written test and performance test in progress. Senior Clerk, State and County

Departments: held June 28, 1947. Awaiting determination of ap-

Senior File Clerk, State and County Departments: held June 28, 1947. Awaiting determination of appeals.

Senior Account Clerk, State and County Departments: held June 28, 1947. Awaiting determination of appeals. Senior Statistics Clerk, State

and County Departments: held June 28, 1947. Awaiting determination of appeals. Senior Mail and Supply Clerk,

State and County Departments: held June 28, 1947. Awaiting de-termination of appeals. Senior Stenographer, State and County Departments: held Junes 28, 1947. Awaiting determination

of appeals. PROMOTION

Associate Accountant and Contract Utility Accountant, Grade 5, Public Service Commission: 15 candidates, held September 21, 1946. Rating of the written expeniention is completed. Rating amination is completed. Rating of training and experience completed. Clerical work is in prog-

Senior Office Machine Operator (Key Punch), Department of Audit and Control, Employee's Retirement System: 15 candidates, held September 21, 1946. Rating of the written examination is in progress.

Senior Office Machine Operator (Key Punch), Department of Audit and Control, Bureau of Office Audits: 10 candidates, held September 21, 1946. Rating of the written examination is in prog-

Senior Office Machine Operator (Tabulating), Department of Audit and Control, Bureau of Office Audits: 10 candidates, held September 21, 1946. Rating of the written examination is in prog-

Senior Office Machine, Operator

vision of city and State employee retirement systems to provide optional retirement for prison of-ficers and guards after 25 years

of service was called for by the

Prison Officers Conference of New

York as the most pressing reform

needed to revitalize the penal sys-

Agreement on that major objective was reached by officers from State Prisons, county peni-

tentiaries, and the NYC prison system who attended the Confer-ence meeting. Such agreement is

a natural follow-up to the series

of bills introduced in the Legisla-

Membership in the Conference

is limited to individuals or or-ganizations of guards, jailers or

officers of the competitive class of

the civil service in any prison in-stitution anywhere in the state. Many of the Conference members

are members of The Civil Service Employees Association sought Cooperation with the State Associa-

tion will be sought.

ture in years past seeking such re-

WASHINGTON,

Prison Group Asks 25-Year Pension

.29.—Re-| "No attempt is to

(Tabulating), Department of Audit and Control, Employees' Retirement System: 11 candidates, held September 21, 1946. Rating of the written examination is in progress.

Principal Account Clerk, Department of Health: 11 candidates, held November 16, 1946 Rating of the written examination is completed. Waiting for Service Record Rating.

Senior Clerk, Department of Public Works: 107 candidates, held November 16, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

Senior Clerk, Department of Taxation and Finance: 664 can-didates, held November 16, 1946. Rating of the written examina-tion is completed. Rating of training and experience is in progress.

Supervising Bank Examiner, Department of Banking: 22 can-didates, held November 16, 1946. Rating of the written examination is completed. Training and experience to be rated.

Principal Bank Examiner, Bank. ing Department: 54 candidates, held November 16, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

County Detective, Grade 6, Kings County: 11 candidates, held December 14, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work is in progress.

Senior Account Clerk, Department of Public Works, Main Office: 40 candidates, held December 14, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Pending establishment of veteran claims for preference.

Senior Clerk, Department of Audit and Control: 46 candidates, held December 14, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work is in progress

work is in progress.

Senior Clerk, Department of Labor, The State Insurance Fund: 200 candidates, held December 14, 11946. Rating of the written examination is completed. Rating of training and experience is in progress.

Senior Statistics Clerk, Department of Health, Cancer Control: 17 candidates, held December 4, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Waiting for Service Rec-

ord Rating.
Senior Commodities Tax Examiner, Department of Taxation and Finance: 31 candidates, held February 15, 1947. Rating of the written examination is in prog-

Supervising Commodities Tax Examiner, Department of Taxation and Finance: 13 candidates, held February 15, 1947. Rating of the written examination is in

Principal File Clerk, Depart-ment of Agriculture and Markets, Albany: 9 candidates, held February 15, 1947. Rating of the written examination is completed. Clerical work is in progress. ing for Service Record Ratings.
Assistant Principal Keeper, De-

compete against any existing or-ganization for either members or

prestige," said Richard J. Walsh. Other resolutions adopted by the Conference included one call-

ing for City Correction Officer pay

to be made eventually higher, and

equal immediately, to compare with salaries of Police Patrolmen. An-other called for the sole assign-

ment of prison officers to pure cus-

todial duty, and asked for an im-

mediate end to the present prac-

tice of using out-of-title employees to perform Correction Officer duty

in detention pens of criminal courts of the City of New York, in violation of the Civil Service

The Conference will be con-

partment of Correction: 17 can didates, held March 22, 1947. Rat ing of the written examination a completed. Rating of experience is in progress.

Captain, Department of Corre tion: 48 candidates, held Mard 22,, 1947. Rating of the writte examination is in progress.

Lieutenant ,Department of Cot. rection: 263 candidates, he March 22, 1947. Rating of the written examination is in prog. Principal Account Clerk, D

partment of Audit and Control 7 candidates, held March 22, 194 Rating of the written examination is in progress

Principal Clerk, Department of Audit and Control: 11 candidate held March 22, 1947. Rating of the written examination is completed. Rating of training and experience is in progress.

Principal Clerk, Department of Education: 50 candidates, held March 22, 1947. Rating of the written examination is completed. Rating of training and experience.

Rating of training and experience is in progress.

Principal Clerk, Department of Taxation and Finance, Motor Vahicle Bureau, New York Office 20 candidates, held March 2: 1947. Rating of the written examination is completed. Rating of training and averaged. of training and experience is progress. Principal Keeper, Departmen

of Correction: 7 candidates, he March 22, 1947. Rating of the written examination is completed

Experience is in progress.

Senior Account Clerk, Department of Mental Hygiene: 10 candidates, held March 22, 1947. Rat. ing of the written examination completed. Rating of training an experience is completed. Await

service Record Rating.
Senior Account Clerk, Department of Public Works: 9 candidates held March 22, 11947. Rating of the written examination is completed. Rating of training a experience is completed. Clerica work is in progress.

Senior Corporation Tax Examiner, Department of Taxation and Finance: 25 candidates, hel March 22, 1947. Rating of th written examinations is completed Training and experience is progress.

Senior Laboratory Technician (Bacteriology), Department of Health: 14 candidates, held 22, 1947. This examination has gone to the Administration Divi-sion for printing.

Senior Mail and Supply Clerk Department of Health: 13 candi-dates, held March 22, 1947. Rating of the written examination

Sergeant, Department of Correction: 354 candidates, held March 22, 1947. Rating of the written examination is in progress Principal Clerk, Department

Health: 32 candidates, held March 22, 1947. Rating of the written examination is in progress. Head Account Clerk, Department of Public Works: 27 candi-

dates, held May 10, 1947. Rating Insurance Fund: 9 candidates, held May 10, 1947. Rating of the

written examination is in progres Junior Insurance Examiner, Insurance Department: 12 candidates, held May 10, 1947. Rating of the written examination is com-

pleted. Experience to be rated.

#### HOTEL DIPLOMAT

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vened again in November by the Temporary Chairman, Officer Thomas McMahon of Orange County. Other temporary officials selected include Assistant Chairmen, Guard Frank Walpole of Naparoch and Officer Verenica. men, Guard Frank Walpole of Napanoch and Officer Veronica McNamara of Long Island, Officer William Drudy of Brooklyn was chosen to be Temporary Secretary.

N. Y. DEwey 6-9297.

## NEW YORK CITY NEWS

# 6,600 Applicants for Typist, Steno

More than 6,600 candidates are period. heduled to take the Typist and were ac enographer, both Grade 2, writ-filing fi examinations on Saturday,

The NYC Civil Service Com-ission has notified candidates or Typist to appear at Strauben-uller Textile, Haaren, Stuyves-th and George Washington High chools. Stenographer candidates, and candidates who filed for both maintains, will take the writan at Seward Park High School. Filing for both examinations Per successed last Friday after having successen reopened for a two-week date.

period. Applications previously were accepted in June. Complete filing figures are unavailable.

The assignment schedule announced by the Commission does not include candidates who filed on Friday. However, they will be notified in time for the written tests. The schedule assigns 1,000 candidates to Straubenmuller Textile, 834 to Haaren, 1,816 to Stuyvesant, 1,000 to George Washington and 1,800 to Seward

Performance tests will be given successful candidates at a later

#### arks Catholic Guild o Dance on Oct. 3

The eighth annual entertainent and reception of the Catho-Guild of the Department of arks will be held in the grand allroom of the Hotel Commodore

n Friday night, October 3. Continuous dancing will be en-oyed to the music of Dick Rayand his Hotel Astor Orches-

and his Hotel Astor Orchesra and Henry Herrara and his
humba band. The proceeds will
be devoted to the welfare and
cholarship fund of the Guild.

Tickets may be obtained from
the representatives of the Guild
the borough offices Arsenal,
anthony Keane and John A. Duneavy; Litchfield Mansion, Prosect Park, Joseph Kinney and ect Park, Joseph Kinney and Katherine V. Devine; Bronx Park, Joseph L. Pipczynski and Edward A. Malone; Kew Gardens; Corneis M. O'Shea and Mary Chmura; West New Brighton, John Coyne and Nicholas Kelly.

#### Drive in Sanitation or HIP Extended

Sanitation Commissioner Wilam J. Powell announces that en-rollment in the Health Insurance Plan has been extended to Octo-

Harry R. Langdon, Administraor, will act as coordinator and an intensive drive is being conducted to inform the employees both by iterature and by conferences of the advantages and provisions of he Health Insurance Plan.

There are more than 12,000 employees in the Department of Sanitation throughout the five boroughs and it is expected that every one will be completely coglizant of the Plan within three

If the enrollment reaches the equirements the first deductions from the weekly payroll will be made in January, 1948.

#### Monroe School Has ts Largest Enrollment

to meet the needs of veterans and non-veterans

Advanced courses are featured h Junior Accounting, Administration and Executive Secretarial Training.

New classes start October 6 in the morning, afternoon, and evening sessions. Students are advised o make their reservations in advance of their starting date, since

lasses are filling up rapidly.
The Monroe School says it is he only private business school The Bronx approved to train veterans under the G.I. Bill of Veterans receive special ounsellling and advice in filling

#### WHITESTONE, L.I.

frame wood shingle home, 11 rooms, as, open porch, fireplaces, hot water coal, suitable 2 families, large buildings need repairs. Over 20,000 e feet plot. Fruit shade trees, near \$12,000. Egbert at Whitestone, ung 3-7707.

# Kearns Post to Hold

Reunion with Seabees

The Kearns Post of the American Legion, Department of Housing and Buildings, will hold a Joint Reception and Reunion with 70th Seabee Battalion at the Hotel Diplomat on Friday, October 17. The event will bring to ber 17. The event will bring to-gether veterans of every theatre of operations, many of whom have not had an opportunity to visit with one another in many years. The Post was named to honor the memory of Stephen H. honor the memory of Stephen H. Kearns, Chief Inspector of the Department, who served as New York County Commander of the Legion and who had a distinguished career in World War I.

Mayor O'Dwyer, Commissioner Robert F. Wagner, Jr., Col. Charles E. Keegan and other city officials and executives, together with County Commander E. C. Clark, Adjutant B. A. Mc-

E. C. Clark, Adjutant B. A. Mc-Govern and American Legion officers, are among those expect-

Commander Arthur J. Benline, of the Kearns Post, commanded the 70th Seabees, from North Africa and Salerno to Iwo Jima and Okinawa. He is Superintendent of the Department of House dent of the Department of Housing and Buildings.

Chairman of the event is Timo-thy Noonan, aided by Col. Patrick McMeniman, Samuel L. Becker, Ernest J. Werner, James Cava-naugh, Joseph Bishop, Virginia Conry and other officers and members of the Kearns Post.

#### Davis School Offers **Variety of Courses**

The Davis School, 1910 Arthur Avenue, Bronx 57, N. Y., offers a variety of courses. Any graduate of an elementary school is eligible for admission. Students who have taken part of their high school work elsewhere may enroll and receive credit for those subjects successfully completed.

The Davis School is a modern, co-educational, progressive high school, offering courses leading to college entrance, academic, and general diplomas. For the convenience of those who cannot attend Anticipating the largest enrollment in its history, the Monroe School of Business, East 177th Street and Boston Road, The Bronx, has organized its courses Rights.

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#### Fire Lieutenant Eligibles Elect Liszanckie Head

The Lieutenant Eligibles Association, Fire Dept., met at 160 Chambers Street, adopted a con-stitution and elected permanent officers. The following officers were elected:

F. Liszanckie, E.27, President; H. Scroope, E.77, Vice-president; S. J. Wamiey, E.27, Recording Secretary; H. Parker, E. 273, Financial Secretary; J. J. Morris, H.113, Sergeant - at - arms. Trustees: R. Thompson, E.95, Manhattan: L. W. Lindsley, E.64, Bronx; J. J. Connolly, E. 239, Brooklyn; R. Lawrence, E.317, Queens; and R. Porter, H.79, Richmond.

The constitution pledges the Association to work for immediate filling of all vacancies in the ranks of the officers of the department; increased quotas for all ranks, and cooperation with all organizations of the Department

#### O'Dwyer Is Asked To Back Upgrading Of All Inspectors

Mayor William O'Dwyer has been asked to expedite the reclassifi-cation of Inspectorial employees in various NYC departments. The request was made in a letter from Henry Feinstein, President of NYC District Council, 17, American Federation of State, County and Municipal Employees (AFL).

Mr. Feinstein asked the Mayor's support in broadening the provis-ions of a resolution now before the NYC Civil Service Commission which now would permit all permanent employees in the title of Inspector of Markets, Weights and Measures to move up one grade without examination. He favors similar reclassification for others in the Inspectorial service as recommended by their respective departments.

#### CATHOLIC DAUGHTERS' MASS

The Annual Columbus Day Memorial Mass for the deceased members of the Catholic Daughters of America will be celebrated at St. Patrick's Cathedral, Mon-day October 13th at 9:30 o'clock. Cardinal Spellman will preside and Bishop Stephen Donoghue, New York State Chaplain, will be celebrant of the Mass. Luncheon will follow at the Hotel Com-

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# 14,000 Candidates Seek Attendant Job

popular Attendant, Grade 1, examination being conducted by the NYC Civil Service Commission. The filing period closed last Fri-

Resultant eligible lists—one for men and one for women—will be used to fill several thousand vacancies in nine titles in many city departments. The salary is \$1.860 to \$2,460 total, with entrants receiving the lower pay.

The men's list will be used for Caretaker, Grade 1; Handyman;

Approximately 14,000 men and women filed applications for the popular Attendant Grade 1 ex-The women's list will be certified for Elevator Operator (Women)

Applications were accepted in all five borough offices of the City Collector. Official filing figures still were not available as The LEADER went to press.

#### Loughlin Transferred 200 Propose Savings To Budget Office

Thomas F. Loughlin, President of the Ozanam Guild and one of the ranking clerical employees in the Department of Welfare, has been transferred from that De-partment to the Budget Director's

Mr. Loughlin entered the Welfare Department from the Department of Hospitals in 1939. In 1946 he was elected President of the Ozanam Guild, an organization of Catholic employees of the Department of Welfare. He has shown leadership in Catholic activities in the department and has been instrumental in building the Guild to its present membership of more than 1,000 employees. He lives in

#### SYNAGOGUE SERVICES OCT. 6

The Market Synagogue, at 20 Reade Street, will hold Yiskor Memorial Services on Monday, October 6, from 8 a.m. to 1:30 p.m., every half hour. The synagogue can accommodate 300 at each service. Everyone is welcome and there is no admission fee nor is there any collection.

Rabbi Bienenfeld, assisted by examination has been canceled by Kantor Mark Fishof, will officiate. the NYC Civil Service Commission.

# In \$2,500 Contest

More than 200 proposals for city economy already have been received in the \$2,500 prize contest for the best suggestions from civil service employees to eliminate unnecessary city spending. The individual recommendations for cutting costs are estimated by the contestants in sums as low as \$100 and as high as \$10,000,000. The contest closes on Septem-

The contest closes on September 30.

The contest is sponsored by the Citizens Budget Commission and the \$2,500 for cash prizes has been presented by the New York Foundation. Among the prizes are a first of \$500; two second of \$250 each; three of \$100 each; six of

\$50 each, and twenty of \$25 each. HARPER ELECTED CHAIRMAN

John F. Harper has been elected Chairman of the Tioga County Civil Service Commission. He succeeds Dr. Leo J. Roach.

PUBLICITY TEST CANCELED

The Director, Housing Publicity.

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## NEW YORK CITY

# Vet Preference Solution Held Up

Representatives of the NYC Civil Service Commission and the Veterans Administration were conferring on a new certificate for disabled veteran preference as The LEADER went to press.

Apparently negotiations had met a snag because of NYC's request for a certificate which would differentiate between "zero per cent disability" and 1 to 9 per cent disability. The certificate now in use does not specify the degree of disability if it is less than 10 per cent.

The VA originally was to announce its decision on such a certificate by last Friday. However, the decision was postponed and a meeting of the representatives scheduled instead. The VA may decline to change the certificate because of commitments in other setions of the country, it was said.

Last week Coporation Counsel Charles E. Murphy recommended a new certificate which would state whether the veteran has a war-service connected disability, whether the disability exists now (at time of consderaton for ap-

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age of the disability, particularly when it is less than 10 per cent.

Should the VA approve a new certificate, it will go back to Mr. Murphy for his approval before the Commission will take action. All persons claiming disabled veteran preference would be required to file—the new certificate. Dr. Frank A. Schaefer, Commission Secretary, said that all affected candidates would be notified.

#### **Tops Police List**



Photo by Walter B. Baker

EDWARD J. O'CONNOR

### No. 1 Patrolman Eligible Seeks Father's Badge

Becoming Number One on the Patrolman eligible list is a big step towards fulfillment of an ambi-

self, says Ed. But, ne hopes it will be possible to get his father's badge, 4994, if it has not been reassigned.

Ed's mark was 91.95, the high-est final average. He will be among the 400 eligibles scheduled for appointment in October. He got 97.9 on the physical and 86.0 on the written. Ed prepared for the exam at Delehanty Institute.

#### Had Trooper Experience

Ed previously served more than four years with the State Troop-ers on Long Island and at Sidney. He left the Troopers in 1944 to join the army and served as an infantry instructor at Camp Blanding, Fla. After his discharge he returned to the Troopers and stayed until last March, when he resigned. He is working for a
Wall Street brokerage house.
Although born in Brooklyn, Ed

has lived in Queens nearly all his life. He resides at 57-09 69th Place with his wife and mother. He attend Grover Cleveland High School and obtained his diploma at YMCA evening high school. He has taken special safety courses at

As Fd sees it, the NYC Police Department offers a promising career to anyone who wants it. "All yor have to do is apply your-self," he said.

# **Auto Mechanic Key Answers**

tion. The man who did that is Edward J. O'Connor, 29, of Maspeth, and his ambition: To become a policeman like his dad, the late Sergeant John F. O'Connor, of the 109th Precinct.

Final appointment to a Patrol
Final appointment to a Patrol
Sergeant John F. O'Connor, of the 109th Precinct.

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Final appointment to a Patrol
Sergeant John F. O'Connor, of the 109th Precinct.

Sergeant John F. O'Connor, of the High School.

The open-competitive test was taken by approximately 950 candidates; 988 had been notified to appear. Approximately 20 of the candidates in the promotion

test failed to appear.
Following are the tentative key

1 D; 2.B; 3,C; 4, A; 5, B; 6, D; 7, C; 8, C; 9, A; 10, A; 11, D; 12, B; 13, A; 14, D; 15, D; 16, C; 17, B; 18, B; 19, A; 20, C; 21, D; 22, A; 23, D; 24, C; 25, C; 26, A; 27, B; 28, C; 29, C; 30, B;

#### Registration Opened By Thorpe School

Registration is now open for the September term of the Thorpe Secretarial School, conducted by the Sisters of St. Dominic, of Sparkill, N. Y. The school offers accelerated intensive courses of individual instruction in office practice, business English, com-mercial law, stenography, office machines, religion and typewrit-

For additional information write the Executive Directress, Thorpe Secretarial School, 329 East 63rd Street, New York 21, N. Y., or phone Regent 4-0452.

#### LEGAL NOTICE

STATE OF NEW YORK, DEPARIMENT OF STATE, ss.: 1 do hereby certificate of dissolution of 799 FIRST AVE. CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albary (Scal) this 10th day of September, 1947.

Thomas J. Curran, Secretary of State By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE as: 1 do hereby certify that a feater of dissolution of the stock corporation as complied with Section 100 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my and and official seal of the Department of State, at the City of Albany (Seal) this 8th day of September, 1947. Edward D Harper, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, as: 1 do hereby certify that a certificate of dissolution of CLARRIS REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 18th day of September, 1947.

Thomas J Curran, Secretary of State, By Edward D. Harper, Deputy Secretary of State.

CITATION—

The Paople of the State of New York, By the Grace of God Free and Indepent.

To CARLOS H. LARRAZABAL. ALEJANDRO LARRAZABAL. HORTENSIA LARRAZABAL. CLEMENCIA LARRAZABAL. LARRAZABAL. ELBA LARRAZABAL. the next of kin and hetirs at law of GEORGE LARRAZABAL, deceased, send greeting:

WHEREAS, BERNARDO ANTUNA, who resides at 340 West 57th Street, the City of New York, and JAMES PATRICK SMITH, who resides at 501 West 43rd Street, the City of New York, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, dated December 13th, 1945, relating to both real and personal property, duly proved as the last will and testament of GEORGE LARRAZABAL, deceased, who was at the time of his death a resident of 31 Hamilton Place, the County of New York,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 22nd day of Qetober, one thousand nine hundred and forty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court course and the Surrogate's Court caused the seal of the Surrogate's Court c

Sevon. GEORGE LOESCH, Clerk of the Surrogate's Court.

Last day to protest to the NYO Civil Service Commission. 291 Broadway, New York 7, N. Y. 4 October 11. Sergeant List, 1,500 Eligibles,

# Due in November

Approximately 1,500 names will appear on the Sergeant (P.D.) promotion eligible list tentatively scheduled for publication in No-vember. The NYC Civil Service Commission this week began mail ing failure noitces to unsuccessful candidates.

Those who passed the written test shortly will be called for per-sonal interviews at which the Com, mission will check service ratings and veteran preference claims. It is estimated this work will not be completed before mid-November.

Applications were filed by 7.590 Patrolmen. Approximately 19 per cent of those who applied actually will reach the eligible list. Mean-while, the number of vacancies was cut sharply by recent Board of Estimate action wiping out 45 Sergeant jobs. Now only 22 vacancies exist.

#### Riegelman Is Named **Vet Bonus Counsel**

Special to The EADER
ALBANY, Sept. 29.—Planning
for prompt payment of New Yo.k
State's 400 million dolar veterans bonus, contingent upon approval by the voters at the polls next November, moved forward another Commissioner of Taxation and Finance, appointed Colonel Harold Reigelman, of NYC, special counsel to the Department of Taxation and Finance for administra-

tion of the veterans' bonus.

Previously, Commissioner Chapman has appointed Leo V. Lanning, of Buffalo, Director of the Veterans' Bonus Bureau, and Gerald E. Rowley, of White Plains, Assistant Director of the Bureau

While the bonus is dependent upon the outcome of voting in the November election, the legislation I roylding fo. it directs the Department of Taxation and Finance to take "immediate steps to assure prompt payment of the bonus as soon as possible after January 1, 1948." If the bonus is approved by voters, the department's administrative machinery will be ready to accept applications next January 1.

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bate as a will of real and powers,

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable WILLIAM T. COLLINS, Surrogate of our said County of New York, at said county the 16th day of September in the year of our Lord one thousand nine hundred and forty-seven.

## NEW YORK CITY NEWS

# FIRE LINES

# tion Guide

he following section of the G. has been amended to read

ec. 2-6 The Board of Trustees The Honor Emergency Fund The Honor Emergency Fund il be constituted as follows: Hon. Frank J. Quayle, Fire mmissioner, Chairman. Wm. F.

Honorary Deputy Chief Vice-Chair.; Jos J. Scanpept. Vice-Chair.; Jos J. Scan-Act. Deputy Chief of Dept., 'asurer: Peter J. McGowan, norary Deputy Chief of Dept., retary; Hon. Harry M. Archer, and Deputy Fire Commission-Frank Murphy (2), Chief of ff and Operations; Dr. Ernest Stillman, Honorary Deputy ef of Department; Joseph nnery, Captain; Henry J. Feh-Lieutenant; William R. rns, Marine Engineer; William poyle, Fireman 1st Grade.

#### der The Helmet:

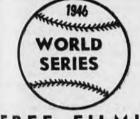
the wearing of White Summer os for Officers has been extend-

to 8 a.m. October 20.
peputy Chief John F. Norton
of the 11th Division, Brookwill retire on November 1, er more than 43 years service the FDNY.

the UFA has appointed two cial committees to investigate inst the city in connection with increment pay for military erans skipped on eligible lists ile in service in the recent inase in pension payments will be considered from the same

wpoint.
Tr. Edward Dowd of H.105 did a
d job rescuing d job rescuing a chimney ep from the Bethlehem Evan-ical Lutheran Church on Paci-St., when the workman found t he couldn't get down the ep roof after completing chim-

Iwenty-one claims for disability eference have been officially ap-



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mendment to Official proved for the Fire Lieutenants Commission.

Two firemen were injured at that fifth alarm fire in the Maspeth Lumber yard. Fr. Joseph Speranza E.206 suffered deep gashes in his left hand, while Fr. Robert Suth-erland H.124 was treated for sev-ere smoke conjunctivitis. The fire was ably fought under the direction of Edward M. F. Conway, Deputy Chief-in-charge of Brooklyn and Queens.

First place in the four-man team championship city-wide golf tournament was taken by the Fire Dept. with 314. The Police Dept. placed second and the Park Dept. third. In the 18-hole medal play Fr. Robert Smith placed second. The contest was held on the Tourette Golf Course on Staten Island.

George Geller, former Deputy Chief of the Marine Division of the FDNY, takes over his new job tomorrow as Director of the Fire Control Institute on 5th Ave. Coming Events

Fourth annual Holy Name Convention at Boston on Sunday Oct. 5. New York Fire Dept. contingent will leave Grand Central Terminal on the Firemens Special at 6 a.m., returning from Boston the same

Tenth anniversary and testi. monial dinner to be given Magistrate Edward Thompson by the Fire Dept. St. George Society on October 20 at the Hotel Penn-

#### Watchman's Group To Meet on Oct. 3

The opening of the season of Watchman's Counsel 368, Civil Service Forum, will be held on Friday, October 3, at Plaza Hall, 15th Street and Irving Place, Manhattan.
President David A. Owens ex-

pects a large attendance. Matters of importance to be discussed in-clude the policy of the N. Y. C. Administration, Departments and

#### CORNING POLICE TESTS

CORNING, Sept. 29. - Local Civil Service examinations for Patrolman and Police Sergeant were held in the Common Council Chambers of City Hall. Four members of the Police Department are candidates for the three positions of sergeants: Harry Hammond, Howard Cole, William S. Nelson and Lloyd W. Fleet.



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**Burke to Fill Executive Post** With Delehanty



Harold J. Burke, Chief, Department, NYC Fire Department, who retires October 1, will become associated with the Delehanty Institute as Administrator of Studies and Coordinator of its various divisions.

Chief Burke has had extensive experience as an Administrator in the Navy and in the Fire Department. The new course for pro-motions in the Fire Department, scheduled to start early in Octo-ber, will have Chief Burke's supervision.

He attended St. Thomas Academy, All Saints High School, Cathedral College, and M.I.T. He prepared for his promotional examinations at the Delehanty Institute, where he received his early instruction in the technique of Fire Fighting from Deputy Chief George J. Kuss (retired); Fred J. Sheppard, Engineer International Association of Fire Chiefs, and others. His success in civil service examinations reached its climax with his heading the list for Chief of Department with the highest written rating, almost 10 points above that of his nearest competitor.

Chief Burke's experience in the Fire Department covered all types of fire fighting, including ship and waterfront operations. He was in command of the Marine Division and took a principal part in laying out the fireboat Fire Fighter.

As a member of the Naval Reserve he was called to the colors on February 3, 1941, and assigned to command the U.S.S. GULL. Shortly after Pearl Harbor he was relieved of that command and called to Washington to organize the Fire Damage Control Section of the Navy.

He won the Legion of Merit, Unit Citation, Commendation Ribbon, and the various Theatre of War Ribbons. He achieved the rank of Captain.

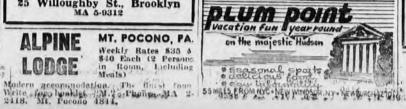
Upon his return to the department, he was put in charge of The Bronx, from which post he was promoted to Chief of Depart-

#### **Corrections in List** For NYC Patrolman

Following are corrections in the Patrolman (P.D.) eligible list which was published in a recent issue of The LEADER: 300. Eugene Schaaf, 84.30, and 2878. William A. Hickey, 76.35, were listed erroneously as non-veterans instead of non-disabled veterans; 1087. Vincent E. Ray, 84.80, ap-peared incorrectly in the non disabled veteran group as Vincent E. Bay. The wrong number appeared for 2801. Edward W. Burden, 76.50, in the non-disabled veteran group.

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# **Auto Engineman** TestOpensOct.7

ever, no estimate is available now on the number of existing or future vacancies.

There is a possibility applica-tions will be issued and received at the City Collector's offices in all five boroughs. Should the Commission decide against this, appli-cations will be issued and re-ceived by its Application Section of the Commission at 96 Duane Street. In either event no applications will be issued or received by mail.

Do not apply until official filing opens. Dates and places will be confirmed in next week's issue of The LEADER.

#### Data on Tests

Candidates will be given a written test with a weight of 60 per cent and a physical with a weight of 40 per cent. No ratings will make at least minor repairs.

be given for the practical test; candidates will either qualify or be rejected.

In the medical test, candidates will be rejected for any injury, disease or abnormality which, in the opinion of the medical examiner, tends to impair the health or usefulness. The age limit prob-ably will be 49 at the time of appointment.

Auto Enginemen are required to operate motor vehicles and keep them in good moving condition. This means making minor re-pairs and adjustments, and clean-ing and oiling the vehicles. They also assist in loading and unloading, and perform other related work.

The annual pay is \$2,160, including bonus. The position is ungraded (no maximum). The job is that of a chauffeur able to

# Question, Please

THERE ARE two war service indefinite employees in the same Federal agency, one in Grade 2. the other in Grade 4, who took the examination for Clerk, Grade 4. Both have the same veteran status. Assuming that the employee in Grade 2 receives a high-er mark than the one in Grade 4, which employee will be reached first for certification: the employee already holding a temporary ap-pointment in Grade 4, or the other one?-H. S.

indefinite employees receive no

U. S. Accumulated Leave
AS OF LAST JUNE, I had 90
days accumulated leave in the Federal service. Will I be able to carry that amount along into next year, or will it be reduced to 60 days, under the new law,

so that I lose 30 days?—K. L. The maximum allowed is that which obtained as of July 25 last. if not in excess of 90 days. Pro-vided it is not reduced by using any of it up by December 31 next. the full amount may be carried The employee receiving the over to next year. However, there higher mark would be reached for certification first. War Service in excess of 60 after last July 25. over to next year. However, there

#### **Duncan Is Head** Of Radio-Electronics

The president of Radio-Elec-tronics School of New York is R. L. Duncan, recently released from the Army after five years' active duty with the Signal Corps. Mr. Duncan, a pioneer educator of radio, has for more than a quarter of a century been training men for the various branches of the radio industry.

The executive Vice-president of Radio-Electronics School of New York, William B. Campbell, has a record of more than 25 years' continuous service in executive, technical and educational branches of the industry.

Vice-president in charge of in-dustry relations of the school is Edward M. Kirby, who was Secretary of the first National Association of Broadcasters' Code Committee, and wrote much of that document which established new social responsibilities for the broadcasting industry. During the war, Mr. Kirby served as Chief of the first Radio Branch in the history of the War Department.

The Radio-Electronics School of New York is extincted.

of New York is equipped to handle approximately 1,200 students, with various courses lasting from six months to two years. The curricula includes, in addition to fundamentals, control room and transmitter operations, television, FM, facsimile and all other practical phases of radio-electronics.

#### **Highway Officials** Hold a Convention

Nearly 1000 of the nation's leading highway engineers attended the 33rd annual convention of the American Association of State Highway Officials at the Waldorf Astoria Hotel, NYC. Formal convention sessions began when Governor Thomas E. Dewey addressed the opening session. Attendance included delegates from each of the 48 states, Hawaii, Puerto Rico. the District of Columbia and the United States Public Roads Ad-ministration. An additional 500 visitors and guests, including highway engineers from Canada, Australia and India, also attended. Sessions will continue unti Friday, September 26 when 1947-48 officers will be elected.

The principal theme was Urban Arterial Highway planning.



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## FEDERAL NEWS

# Tax Exemption Need Of Public Employees An Urgent Cause

General Counsel, National Association of Retired Civil Employees; Farmerly Chief Retirement Division, U. S. Civil Service Commission

There are many good reasons for an income tax of \$130 a year. exempting retirement allowances and annuities of retired public a week annuity for a disability, employees from taxation, and similar reasons would apply to all persons whose income consists but is required to pay an income of retirement pay.

Pensions and annuities are or-dinarily not paid to youngsters but to disabled persons, as well as those who because of long years of service have reached an age when they are entitled to a cessation of work activity. So far as the disabled and the aged are concerned, their earning power is practically nil, and the ability of such persons to produce an income is just about at an end.

#### Lowered Income

Moreover the income of an annuitant or pensioner is always materially lower than his active serv the average annuity under the U. S. Civil Service Retirement Law was only about 40 per cent of the highest average pay of the employee. Naturally, when in active services are the services are the services are the services and the services are t tive service an employee is com-pelled to assume a standard of living that comports with the requirements of his employment or position, but when subsequently living on the fixed income of an annuity, he finds it exceedingly difficult, if not impossible, to meet ordinary living expenses, to say nothing of taxes. It goes with-out saying that he cannot maintain himself in his new status on his materially lower fixed income.

Tax rates are being increased in many municipalities and other political subdivisions of States, and the sales tax is being inaugurated in additional sections of our coun-The annutant must pay the tax along with other citizens, but with his fixed low income he suf-fers a great deal more than the rest of his fellows.

#### A Few Examples

A woman annuitant receiving an annuity of \$866.64 was required to pay an income tax for 1946. A widower, receiving an annuity

\$1200, who lives alone, and cooks his own meals, has to pay homes, a greater measure of tax

Another widower, receiving \$23 week annuity for a disability,

An annuitant (age 78), with wife who is totally blind, receives a month, but is required

to pay an income tax.

A widow draws an annuity of \$70 a month, and paying about half of that amount for food and lodging, pays also an income tax.

The balance, she says, she spends in "riotous living!"

The above are only a very few of the very many who are in as desperate circumstances as those mentioned, or even worse.

Discriminatory Exemptions

Mr. Public Employee, when re-tired, wants to know why he has to pay a tax on his annuity in-come when all of his friends who were retired either from the service of a railroad or from social security industrial establishments are entirely exempt from taxation. Of course the answer is that the Government has discriminated against those who retire from the public service by requiring them to pay the tax and exempting the others from such taxation.

The present methods of taxation of annuities are certainly questionable. The Government requires a tax on the salary income while the individual is in active service (which of course is proper), but at the end of his active service also requires a tax

on the annuity paid him.

It has been suggested that the present practice is something like the oldtime country banker, who loaned the sharecropper \$100 with which to plant his cotton crop, but deducted \$20 at the start as interest and carrying charges. After long years of faithful service the Government pays rather a paltry annuity and then pro-ceeds to discount it by collecting a tax.

If we are to keep annuitants out of the poorhouse or county

# **What? Ambition** For The Future?

Special to The LEADER

WASHINGTON, Sept. 29.—After a not too successful tryout, the Senate Civil Service Committee has put off its proposed "census"

of Government workers.

The "census" was planned to make a thorough check of Federal workers . . ., background, education, family status, attitude towards jobs, ambitions for the future, and many more questions of a personal and professional na-

When the questionnaire, as originally drafted, was sampled on a sizable group of Federal workers, the answers were so "fuzzy" that committee staff members decided must be something wrong

with the questions.

The questionnaire is now in process of being redrafted and will probably get another try-out be-fore it is finally put in the works.

exemption than now exists must be provided. This condition is emphasized by the fact that the present purchasing power of the dollar has been reduced to fifty cents or even less.

To remove some of the discrimination which now exists against public employees, several bills have been introduced in the 80th Congress, but mention here will be limited to two of them. Congressman Gearhart, of California, introduced H.R. 1613, which would amend the Internal Revenue Code so as to exempt annuity payments for public employees from income tax up to \$1,440 a year, while Congressman Hand, of New Jersey, introduced H.R. 71, which also would amend the Internal Revenue Code, to exempt such retirement allowances up to \$2,000

a year.

The bills mentioned are based on the sound and fundamental principle that retired people in low-income brackets are econom-cally handicapped and should therefore have a limited tax exemption. On the other hand, it is reasonable to assume that gov-ernments should look for their principal support only to those who are in the productive years of their lives and whose compensation is increased when living

and other costs rise.

It is foolish to say that the retired man can supplement his meagre retirement annuity. The average age of Federal annuitants has been 68.1. Imagine the reception an annuitant of that age would receive (even if in moderately good health), upon applying ately good health) upon applying for either public or private em-ployment. He would state to the Personnel officer that because of the high cost of living and of in-creased taxes he wants to supplement his small annuity income. The response is, "Mr. Annuitant, we feel very sorry for you, but you are too old (or too slow) to learn the work here. We are in business to make a profit", or "It is contrary to our business policy to take anyone on over age 35" or some other age limit.

While maximum ages are waived in some instances for persons en-titled to veteran preference for military service, there will always exist a strong reluctance to employing old and disabled persons, and reasons can always be ad-duced for their non-employment.

The principle of tax exemption The Federal Government and some States now allow certain limited exemptions for the individual taxpayer and his dependents.
There is as much reason for

granting tax exemptions for disabled and aged persons living on annuities as there is for protecting householders and working men, under existing law which provides that homesteads and wages, up to a certain amount, shall be exempt from execution under a judgment of a court. The further tax exemption now

requested by retired public em-ployees is only a step in the di-tion and sympathy.

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# **U.S.** Answers Vets

The U. S. Civil Service Commission answers questions for veterans in another installment of the series which has been appearing in The LEADER:
Q.—What are the two classes of

veteran preference?

A.—Five-point and 10-point. preference is so called because, for this class, 5 points are added to numerical ratings in examina-tion. Ten-point preference si so called because, for this class, 10 points are added to numerical ratings in examination.

-Who is entitled to 5-point

preference?

-Honorably separated veterans who served on active duty in any branch of the armed forces of the United States during any war or in any campaign or expedition for which a campaign badge has been authorized.

Q.-Who is entitled to 10-point

preference?
A.—(1) Honorably separated veterans who served on active duty in any branch of the armed forces of the United States-regardless whether service was performed in time of peace, or during a war, or in a campaign or expedition for which a campaign badge has been authorized—and who (a) establish by official records the present existence of a service-con-nected disability or the current receipt of compensation, disability-retirement benefits or pension ity-retirement benefits or pension by reason of public laws adminis-tered by the Veterans' Adminis-tration, the War Department or the Navy Department OR (b) furnish official proof of award of the Purple Heart, or of loss of a member of the body in line of duty, or of injury received in ac-tion, are entitled to 10-point ("disability") preference. \_(2) The wives of veterans en-

rection of the categories already

established. **Erroneous Suggestions** 

The suggestion that railroad retirement, social security and veterans' annuities should also be subject to taxation is erroneous for the reason that it fails to take into consideration the fact that the citizens affected could also be those beyond their productive

years of employment.
The Joint Committee on Inter-nal Revenue Taxation during the 79th Congress suggested that the present tax exemptions under the Railroad Retirement and Social Security legislation, as well as veterans' retirement pay, be re-moved, but that each person over age 65 be granted an additional exemption of \$500. Two tax reduction bills passed

by the present Congress and sub-sequently vetoed contained pro-visions for the additional \$500 tax exemption for each person over age 65. However, making the age of the individual, without other limitations, the qualification for tax exemption is, a very questionable provision.

Remedy
Annuitants and their friends should write their Members of Congress (both Senators Congress (both Senators and Representatives) urging favorable action on bills mentioned above, designed to relieve annuitants of some of the present burden of taxation.

The Ways and Means Committee of the House of Representatives is scheduled to hold hearings on pension and annuity phases of taxation about the middle of November. A reasonable tax exemption benefit of \$1,440 as now afforded the Railroad Retirement annuitants is likely to receive serious and probably fa-vorable consideration. Individual members of Congress are familiar with the subject of exemption from taxation, for a recent Con-gress exempted from taxation \$2,500 of the income of each mem-ber of Congress. This is a very proper provision, because of the large expenses incident to the of-fice of a Congressman, and for that reason our Senators and Representatives will be able to view our problem with real considera-

connected disability, are unable to qualify for civil-service appoint, ment in their usual occupation.

(3) The widows of honorably separated veterans who served on active duty in any branch of the armed forces of the United States during any war or in any cam-paign or expedition for which a campaign badge has been author. campaign badge has been author, ized are entitled to 10-point ("widow") preference as long as they do not remarry. (This includes the widow of a man having such service who died while in military service, unless the chromatons surrounding by circumstances surrounding his death would have been cause for other than honorable discharge, had he survived.)

Q.—Is 10-point preference in addition to 5-point preference?
A.—No. Preference is either the book. A.—No. Preference is either 5- or 10-point; it cannot be both.

Q.—Is the wife of a veteran entitled to "wife" preference if her husband is not disabled?

Q.—Is the wife of a veteran entitled to "wife" preference if her husband receives disability-retirement benefits, or pension, on the basis of a nonservice-connected disability? A.-No.

Q.—Is the former (divorced) wife of a disabled veteran entitled to "wife" preference?

A.—No.

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