# Civil Service \*EADER

America's Largest Weekly for Public Employees

Vol. XX, No. 45

Tuesday, July 21, 1959

Price 10 Cents

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see Page 16

#### GOLD PLATED COLLABERATION IN WESTCHESTER



The combined efforts of three employees in the Westchester County Division of Sewers does not intend to return to emresulted in the award of a gold cup from the New York Sewage and Industrial Wastes playment in the classified service." Association for the trio's "superior report" on the operation of the County's sewage treatment plant at New Rochelle. The three, all members of the Westchester chapter of the Civil Service Employees Assocation, are James Brown, center; Rosemarie DiLallo, second from right, and Duncan MacPhail, far right. Making the presentation are Ralph C. Sweeney, Sewage Association executive secretary, left, James C. Harding, County Public Works Commissioner. Commissioner Harding said that Mr. Brown had been recommended for the national award of the Federation of Sewage and Industrial Wastes Association.

## Some Labor Dept. Aides Moved From New York to Albany

Department, Public Information Civil Service Employees Associa-Office, will soon be transferred tion, from New York to Albany.

mediately after Labor Day will changes. be granted to individuals who have special reasons for any de- done:

The transfers will permit closer contact of information personnel with the Labor Department's administrative heads and better coordination with other State agencies, Commissioner Catherwood said. Overall, he said, there will be increased efficiency.

The affected personnel were informed of the probability of transfer by a statement of the Commissioner in March. Since then, discussions have been held with the Information staff about the transfer.

Commissioner Catherwood said that the possible transfer of personnel performing certain functions in other units remained under study by his staff.

The Leader has learned that no mass move of employees from New York is contemplated yet. To date, the move above is in line with an earlier Leader prediction that the transfers would probably be confined to public relations and legal staff members.

# **Association Proposes Many** Attendance Rule Improvements

ALBANY, July 20-More than ! dustrial Commissioner Martin P. a dozen important improvements Catherwood announced that six in the State Attendance Rules professional and four stenograph- have been urged on the State io positions in the State Labor Civil Service Commission by the

In a letter to H. Eliot Kaplan, Personnel have been informed Commission president, the Assothat the transfer was planned to clation outlined not only improvetake effect August 12, he said, ments but presented arguments to but extensions of time until im- support the need for such

Here is what the CSEA wants

1. Reinstate four weeks annual vacation for new employees with less than seven years service which was taken away by the current Attendance Rules. This would remove the discrimination against employees hired after January 8, 1957. The reduction in vacation allowance has proven to be a definite

#### **News Digest**

- 1. Disabled aides advised not to switch health plan options, See Page 3.
- 2. Improvements are recommended for Sing Sing Prison, See Page 3.
- 3. State investigation on alleged corruption in Suffolk County continues, See Page
- 4. Employee activity reports. See Pages 3, 10, 14, 15 and

deterrent to recruitment, and we are sure that State Personnel Officers generally will attest to this - especially in view of the fact that State employees' salaries are constantly behind those in private industry.

2. Reduce time new employees must serve before beentitled to vacation to four months which was in effect under previous rules.

Increased Personal Leave 3. Increase personal leave to eight days per year. The present five days personal

(Continued on Page 3)

# Rules Set for Cash Payment of Overtime **And Vacation Credits**

agencies and departments have ployee who resigns from a position been notified by the State Civil in State service to accept employ-Service Department of procedures ment with the Thruway Authority in granting cash payments for will not be accepted by the Auvacation or overtime credita.

The memorandum, signed by sum payment for unliquidated vacation and overtime credits, not in excess of 30 days, be given only when an employee is separated from the classified service,

"It is intended that such cash payments," Mr. Murray added, may be made immediately." "be made only when the employee

The State Thruway Authority recently paid an employee about \$3,000 in vacation pay on being given a job in the State Public Trip to Europe Works Department.

#### Payment Agreement

The Civil Service memo said Rule had been agreed upon by the Division of the Budget and the Department of Audit and Control, It listed them as follows:

"Payment for unused vacation and overtime credits upon separabe made until the end of the accond blweekly pay period following date of separation. The be submitted to the Department of Audit and Control after the and Italy. expiration of the second full payroll period following the sepa-

"If the employee should be reinstated or reemployed in State service within the two biweekly pay periods following date of separation, he may not receive such payment. In these instances it will be necessary that unused vacation credits be transferred to the agency of his new employ-

thority, and such employee should be compensated in cash by the William J. Murray, administra- agency from which the employes tive director, states that lump- resigns in accordance with the provisions of Rule IV of the Attendance Rules for employees in New York State Departments and Institutions.

> "Payments for credits due employees who have retired or died

# Only 15 Seats Left For Western Conf.

Only 15 seats are left on the plane that will carry members of the Western Conference of the procedures under the Attendance Civil Service Employees Association from Buffalo to Europe on August 21, Celeste Rosenkrans and Mrs. Melba Binn, co-chairmen of the tour, announced.

These 15 seats are available to Conference members-and memtion from State service may not bers of their immediate familyfor either transportation to Europe and back or to those who wish to participate in the whole payroll for cash payment should tour, which will visit England, France, Germany, Switzerland

> For those who wish to take the whole trip-priced at less than \$700-the fare will include all hotel rooms, most meals, sightseeing programs with Englishspeaking guides, land transportation abroad, etc.

> For those who only wish air transportation abroad, for which the price is less than \$300, round trip, several alternatives are offered. The plane will make a stop in Shannon, Ireland, both in going from and returning to Buffalo and therefore it would be possible to spend the whole three weeks in Ireland, Or else, one can leave the tour group in England, go off to any particular country or countries and pick up the plane at Frankfurt, Germany for the return trip. The return date in Buffalo is September 21 for both

(Continued on Page 3)

# Numbers of New Merchant Members Growing Fast in **Employees Buying Plan**

vice employees have brought a 71'z refund to members, score of new Merchant Members to the Public Employees Buying Plan, extending discounts of 712 and 3% per cent on purchases.

The PEB Plan is available COMPTRULER RULES without cost to members of the lines, which give 3% per cent cation.

Recommendations of civil ser-| rebates, most stores provide a

Suggestions for additional Merchant Members are solicited from \$200,000 In Grants Go (Continued on Page 14)

#### "VACATION ANYTIME"

ALBANY, July 20 - The State Civil Service Employees Associa+ Comptroller, in answer to a quetion, CSEA members merely mail ry, has ruled that an elected Foundation. sales slips from Merchant Mem- town officer may take his vacaber stores to the Pian, 97 Duane tion any time he wishes. The Street, New York 7, and receive Town Board, Arthur Levitt derefunds. Except for discount clared, has no right to tell him the Oneonta Teachers College and stores and a few low mark up when to work and when to va- \$94,400 to Albany State Teachers

# To 3 State Colleges

ALBANY, July 20-Three State University colleges will conduct summer institutes with financial support from the National Science.

The State Teachers College at Plattsburgh has been given a grant of \$42,100; \$58,250 went to College.

El.

# 1000s Take RR P.O. Exam: You Can Still File for Job

A total of 2,700 men have been scheduled to take the first New been announced. York City examinations for postwhile, applications continue to catd. come in for later tests.

In Manhattan, exams will be held July 23 in three sessions at Welfare Fund Goes 8:30 A.M., 11 A.M. and 2 P.M. About 2,200 will be examined at the Federal Building, on Christopher Street, and about 550 more will be examined at the Main cluding Ruppert Brewery and must have good distance and Post Office, 431 Ninth Ave. The exam will last about an hour.

200 are being scheduled at Albany and other points.

No experience nor formal edution. Hourly pay starts at \$2, and moves up to \$2.42, with 10 per cent more for night work.

Jobs in the Metropolitan area are generally at rail and air terminals.

Those who will be examined this time will be those who applied up to July 16. The next cut-off will probably be about mid-August.

Hiring from the new lists will start soon, as old lists are nearly down to zero. As soon as the new lists are officially set up, in late belong to the Welfare Fund. \$50 August or early September, the

#### Applications

Indicate on your application card (Form 5000-AB) where you members enrolling in GHDI on wish to be examined.

State residents, U.S. citizens, and union anticipates that 3,000 of must be at east 18 years old by its members will be covered by the end of the period for filing the Plan by the end of 1959.

applications - which has not yetthese Jobs are "distribution clerk,

al transportation clerk. Mean- of the area where the job is lo-

The Post Office class titles for

For Employees Teeth

White collar employees of seven New York City firms, in-Canada Dry Corp., have obtained the nation's broadest dental inthe present state of their teethis included. Although their em cation is required for the post- ployers will pay the monthly premiums, the unique feature-correction of present dental defects -is provided through \$150,000 of the welfare fund reserves of Office Employees International Union, Local 153, AFL-CIO, for the purchase of an insurance

Ben J. Cohan, secretary-treasurer of the Office Employees International Union said, "Our trustees have pledged \$150,000, which represents an investment of \$50 in the dental health of each of our 3,000 members who is the per capita cost of the inold ones will automatically expire. surance rider which we are buying from GHDI (Group Health Dental Insurance)."

A check for \$19,550 for the 391 July 1 was turned over by Mr. Applicants must be New York Cohan to GHDI. He said the

railway post office" and "distri-Preference will go to residents button clerk, highway post office." Employees separate, distribute and route mail in transit rduous work involving the handling of letters, newsoapers, parcels

Requirements

mail sacks, etc.

You must be physically able to handle this type of work, and reading vision in one eye, glasses permitted. You must be able to Upstate examinations for about surance, it was stated. Practically hear ordinary conversation, with any service needed-regardless of or without a hearing aid. If you have lost an arm or leg, or are deaf, there may still be jobs for you. There is a physical examination before appointment.

> This type of career offers you security, up to 26 days of paid vacation, and up to 13 days sick leave a year, low-cost group life insurance, opportunities for adrancement, rewards for good work and ideas, and a liberal retirement program.

> To apply, ask for Announcement No. 2-101-8 (59) and Card Form 5000-AB -t your local Post Office, except for the New York and Brooklyn main post offices. Mail the completed forms to the Board of U.S. Civil Service Examiners, United States Post Office, 33rd Street, near 9th Avenue, New York 1, N.Y.

> > HOUSE HUNTING? SEE PAGE 11

# Police Ask Halt on Jobs **Out of Title**

An injunction to stop Police Commissioner Stephen P. Kennedy from assigning men to "outof title" work and duties has been requested by a group of 2.000 patrolmen, sergeants and lieutenants.

Supreme Court Justice Arthur G. Klein has reserved decision on the petition, which said that the designation of higher salaries and duties for lower-ranking men was in fact promotion, and therefore power to increase duties of police illegal.

Hundreds of positions had been filled in this manner, "in violation of State and City Civil Service codes," it was stated by Murray A. Gordon, counsel for the policemen.

The justice had before him a petition by Philip R. Sheridan and eight other officers, seeking a review of Commissioner Kennedy's determination that permits

assigning officers to acting "out of title" positions.

Last month, most "acting" ranks were told to step down by Commissioner Kennedy. However, it has been stated, that the men who had held these acting ranks have in many cases retained their higher salaries and duties.

A halt was ordered on the "out of title" assignments, Mr. Gordon said, by the Appellate Division in 1956. At that time, a group of lieutenants on the eligible list for captain challenged the Commissioner's use of lieutenants for captains' duties.

The injunction was opposed by Assistant Corporation Counsel Albert Cooper. He said that, in "ungraded positions", Commissioner Kennedy had discretionary personnel

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# Chief of Labor Dept. Office In Newburgh Dies



Anthony R. Nocton, above, manager of the New York State Employment Service in Newburgh, died recently of a heart attack at the age of 62.

Mr. Nocton was widely known to State employees for his long service. He headed the Newburgh office 21 years.

Burial was at the Calvary Ceme-

# For Sing Sing

Correction Commission has recommended various vacant posttions at Sing Sing Prison be filled and improvements made in prison facilities, including four guard

An inspection report for the prison states that a new kitchen and mess hall should be built and that four guard posts be renovated and one relocated.

"All four guard posts were entered and examined," the report said, "and their condition is worse than last reported. The siding wood is wasted away in many areas, most of the windows are without sash cords, the floors are warped and slanted and most of the concrete walks circling the towers, which the officers are supposed to use regularly, are in such deteriorated condition that they appear unsafe for use."

In addition to seeking improved conditions for prison personnel. Tour to Europe the report recommended that adequate and qualified civilian personnel be hired in the prison's correspondence department to eliminate use of inmates.

The commission also wants the school staff augmented by two teachers and a civilian librarian.

"As in other institutions of the Department," the commission pointed out, "the warden reports that the industries have been handicapped to some extent by the inability to fill civilian foreman positions at the salaries

Personnel changes at the prison during the 1957-58 year showed 20 were transferred to other institutions; six transferred from other institutions and five retired. There also were 33 resignations and 19 new positions added.

#### Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders ac-cepted. Call BEckman 3-6010. For list of some current titles see Page 15.

# Overtime Pay, Personal Leave, State Police, Holidays, Among Improvements CSEA Urges In State's Attendance Rules

(Continued from Page 1) leave is less that what employees could receive under previous rules in effect re time off for sickness or death in the immediate family; religious observance; doctor and dental visits; Christmas shopping, and other miscellaneous purposes.

4. Allow the employees the choice to charge time off for sickness or death in the immediate family against personal leave or sick leave.

present rules allow this, but the interpretations placed thereon by the Civil Service Department prevent this choice.

Prior to the adoption of the present Attendance Rules, it had been planned to permit sickness or death in the Immediate family to be charged against personal leave only. At conferences with the Civil Service Department this Association protested that under the old rules it was impossible to receive four days a year for sickness or death in the immediate family and if this were to be chalked only against personal leave, the insufficiency of five days personal leave was most amply demonstrated. It was at that time that the Department, as a concession, wrote into the rules the permissive utilization of sick leave for this

About two years ago when this matter was again brought up with the Department, we were told that if we wished this Interpretation to be adopted, we would have to clear it with the Governor's Office. After conference with Mr. Bingham, who completely agreed that both the wording and intent of the rules permitted sickness or death in the immediate family to be charged to either sick leave or personal leave, we reported this fact back to the Department but to our knowledge no interpretation settling this to be the case has been circulated to State Departments.

The net result of the limited interpretation is that employees must charge this time against sick leave which is cumulative instead of personal leave which is not.

#### 'No Reason' Clause

5. Remove necessity for employees to give reason for personal leave or accept explanation from employees to the effect that "leave is for business too personal to divulge". When the current Attendance Rules were presented to the Association, representatives of the State assured us that personal leave could be used for any reason whatsoever.

The Civil Service Department's own survey last year indicated that in agencies where no reason for personal leave is required, no greater amount of personal leave was taken than in those agencies where reasons were required. We acknowledge the fact that where more employees request personal leave than can be spared from work, reasons must be requested to determine what employees should be spared.

At the same conference referred to above with Mr. Bingham, he advised us that the Governor's Office was agreeable to the State accepting as a reason for personal leave - "personal business too personal to be divulged". In fairness, it was also stated by Mr. Bingham that this special category if abused and used repeatedly by an employee, might have to be controlled in some reasonable way.

5. Provide fair and equitable treatment to all employees disabled due to injury or disease incurred inperformance of duty. Our Association has been repeatedly assured by successive Administrations during the last ten years that consideration would be given to reviewing the provisions of Rule II Subdivision 8 with particular respect to recrediting earned credits liquidated during periods of compens-(Continued on Page 14)

# Disabled Aides Advised Improvements Not to Switch Options in Recommended Health Insurance Plans

ployees have been advised again that they may lose some or all of the benefits provided by the State's health insurance program if they change coverage options while confined at home or in a hospital with a condition which totally disables them. This possible loss of benefits also applies to disabled dependents of employees who are covered by the State program.

This advice was repeated by H. Eliot Kaplan, President of the State Civil Service Commission and Chairman of the Temporary Health Insurance Board. He explained that loss of benefits may occur because employees changing options are, in general, not entitled to the benefits of their new option if they are totally disabled and confined on the effective date

ALBANY, July 20 - State em- of their new coverage. Benefits of the new coverage would not become available until the confinement ends. They are, however, entitled to certain benefits of their old option.

> Mr. Kaplan suggested that, before they transfer to a different option, all totally disabled enrollees and those with disabled dependents get in touch with the Health Insurance Section, State Department of Civil Service. The State Campus, Albany 1, to determine the effect of transfer on their coverage benefits.

> Enrollees in the State's health insurance program are being given an opportunity to transfer between coverage options. There are three such options; the Statewide plan, for which all State employees are eligible, and GHI (Group Health Insurance) and HIP (Health Insurance Plan of Greater New York), which are available to employees in certain areas of the State.

#### INDUSTRY AIDES COMPLETE COURSE



The personnel of the Industry Youth Parole Service recently assembled for a two day In-Service Training Institute at the State Agricultural and Industrial School. Those in attendance were: first row (1. to r.)-Peter Domiano, parole director; Robert Sullivan, assistant superintendent; Edward Podd; Luke Kelly; Anthony Dispenza and L. Zamorski. Secand row:-Lawrence Hosie; Herbert Gebhard; Edward McCaffrey; John Costello, superintendent and Lawrence Touchette. Third row:—Joseph Gawronski; Robert Walsh; John cost of such a trip through ordi- Cannon and Raymond Welsh. Fourth row:-Marion Mansfield; John Hayes and Donald

# Few Seats Left For Western Conf.

(Continued from Page 1) the Frankfurt and Shannon pick-

Bargains Duty Free

Travelers are reminded that one of the best features of this vacation plan, offered by the Conference as a service to its members, is the stop off at the duty-free port of Shannon. Here, cigarettes for the stay abroad can be bought at considerably cheaper prices than at home. On the return trip, great bargains can also be had in linens, woolen goods, silver, liquor and innumerable other items. Each passenger is allowed \$400 duty exemption on purchases made out of the country.

Persons wishing to take the whole trip or just the round trip air transportation must write at once to either Miss Rosenkranz at 55 Sweeney St., Buffalo, or Mrs. Binn, 115 Manor Parkway. Rochester. Only immediate application will insure space on the plane which is limited and cannot possibly be expanded.

The tour offers savings of approximately 35 per cent over the nary channels.

## Kennedy Hardens Rules On Police-Fund-Raising

amended as follows:

23. A member of the departconnection therewith, directly or ated with the Police Department. indirectly, from storckeepers, businessmen or any other person, in that such a practice inevitably clerks and carriers. connection with journals, periodi- leads to a suspicion, whether juscals or any other publication, of any police line organization or any other organization of this department, without the approval of the Police Commissioner.

23.2 A member of the department shall not solicit, accept, print or publish advertisements, message space or booster lists, directly or indirectly, or receive funds in connection therewith, directly or indirectly, from storekeepers, businessmen or any other person, in connection with journals, periodicals or any other publication of any organization within or without the department that has the word "police" in its organization title or its literature, cards, tickets or pamphlets used in connection with the raising of money for any purpose, which indicates in any way an affiliation with the Police Department, without the approval of the Police Commissioner.

The Commissioner said that "effective and efficient law enforcement requires strict neutral-

#### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system

NEW YORK CITY-The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Man-hattan) two blocks north of City Hall, just west of Broadway, posite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel COrtlandt 7-8880 Any mail intended for the NYC Department of Personnel, other than applica-tions for examinations, should be addressed to the Personnel Depar'ment, 299 Broadway, New York 7 N Y Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with aix cents in stamps affixed

STATE - First Floor a New York 7, N Y., New York 7, N Y., Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArclay 7-1618; State Campus and lobby of State Office Building. Albany. N. Y., Room 212; State Office Building, Buffalo 2 N Y Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West k,ain Street, Rochester, N. Y. Wednesdays only, 9 to 5; 221 Washington Street, Binghamton. All of forgoing applies also to exams for county jobs conducted by the State Commission. Apply also to local Offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S. -Second Regional Office Civil Service Commission 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; cl se ! Saturday Tel. Watkins 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps en envelope for return.

fund-raising activities of employ- of the police in dealing with the ces were laid down last week by public. The Police Department Commissioner Stephen P. Ken- must provide police services to all already filed applications in nedy. This is in line, it was stated persons and groups within the with the department's long- community without favor, It cerstanding policy on such activities. tainly is not conducive to a suit-Rules and Procedures were able climate for law enforcement mal education nor experience. to have police officers or public fund raisers in their behalf, soment shall not solicit, accept, print liciting contributions from storeor public advertisements, message keepers, commercial enterprises or space or booster lists, directly or other members of the public, for indirectly, or receive funds in journals of organizations affili-

"Experience has demonstrated timidation or expectation of favor" easily at your local post office, priority goes to other people in

# Test Soon on Upstate P.O. Sub Clerks

a five-county Upstate area for to the local office or the Board of outside the county. substitute clerk and carrier may U.S. Civil Service Examiners. be expected to be scheduled late General Post Office, New York 1, this month, More than 600 have N. Y. Dutchess, Orange, Rockland, Sullivan and Ulster Countles.

The jobs, requiring neither forstart at \$2 an hour. They wind for night work.

A closing date for the filing of applications has not yet been set.

The area, which includes 104 first and second class post offices. employes hundreds as substitute

You can obtain application

The written examinations will be held at central points like Middletown, Newburgh, Poughkeepsle and Kingston. Candidates place. The eligible list established up with \$2.42, plus 10 per cent from this examination will be James P. Googe, regional director these jobs.

> If you are 17 to 70 years old and a U.S. citizen, you may apply.

First for certification for Jobs are residents of the delivery area of their own post office, and provisionals and others already at tified or not, of corruption, in- forms and job information most work in the post office. Next,

Post Office examinations over Completed forms should be sent; the county, and then to those

The examinations are being conducted by the Board of U.S. Civil Service Examiners of the New York Post Office, by agreement bewteen New Postmaster Robert K. Christenberry, C.B.C. Fellows, regional will be notified as to time and personnel manager and chairman of the New York board, and merged with existing registers for of the U.S. Civil Service Commis-

> QUESTIONS on civil service and Social Security answered. Address Editor, The Leader. 97 Duane Street, New York 7, N. Y.

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## Filing to End On Cement Mason Test

There's just one more week to go for applications for the City promotion examination for cement mason. Deadline is July 28 for the \$28.70-a-day post.

The test is open to employees of the Sanitation Department, the Borough President of Queens and the Housing Authority.

The examination, to begin Oct. 1, will be a performance test, to show knowledge and skill with materials and tools in the production of a work sample.

. The filing fee is \$5. The examination is open to employees of the three departments permanently employed as mason's helpers for at least six months before the date of the test.

There will be both separate ellgible lists for each department and a general promotion list. When a vacancy occurs priority will be given to the departmental

#### VIROLOGIST NEEDED IN HEALTH DEP'T.

A State examination will be given on Sept. 12 for an associate medical virologist for the Public years of experience in child care Health and Education Department. The salary ranges from \$11,152 to \$13,162. Applications such experience or a bachelor's will be accepted until Aug. 10.

#### Easing of Hatch Act Not Likely This Session of Congress

It looks as if the bill to ease the Hatch Act - the set of laws and rules restricting political activity of Federal and some State employees - may not clear the House and reach the Senate in time for action during this session of Congress.

Rep. Robert T. Ashmore, chairman of the House Subcommittee on Elections, reported in a letter last week to Meyer L. Aron of Brooklyn, N.Y., that the U. S. Civil Service Commission has changed its position on several features of the bill. This has stopped action on the bill for the time being.

#### Child Supervisor Exam Is Open

Sept. 26 is the examination date for supervisor of child care in migrant labor camps, a position with an annual income of from \$6,098 to \$7,388. Applications must be filed by Aug. 24 at a fee of \$5.

A high school graduation or an equivalency diploma, plus three or teaching are essential. In addition, either four more years of degree is required.

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# 15,000 or More Expected To Take Patrolman Exam

New York City is paying its designed to test the applicants' even higher salaries coming soon. That is one reason that more the duties of a patrolman. than 15,000 applicants are expected in September when filings open for the giant examinations for patrolman and policewoman.

As of the beginning of this month, the starting salary is \$4,800 a year, with \$6,181 after three years. There is also a uniform allowance of \$125 a year. Another raise, of \$100 a year will come along Jan. 1, 1960.

There is an entire ladder of promotions available to those who have the equipment to move up. The written examinations are

#### medical and physical tests. The the physical will not be able to request. take it again.

Rigid Physical

Candidates who pass the writ-

test the strength, agility, and power of candidates. Candidates take the physical tests at their own risk of injury, although every effort is made to safeguard them.

Medical examination may be required before the physical test. The Department reserves the right to exclude from the physical test any candidate who is found medically unfit. Candidates will be required to achieve a marks of 70% or higher on the physical test in order to qualify.

citizens and bona fide realdents not interrupt residence.

The physical test is designed to

A high school or equivalent di-

ploma is required before appointment. Applicants must be U.S. of New York City for three years; service in the Armed Forces does

#### BANKING DEPT. STENO POSTS ARE FILLED

ALBANY, July 20 - Miss Phyllis M. Polito of Troy has been appointed temporarily to the post of stenographer by the State section of the maintenance-of- Banking Department at a starting salary of \$3,050 a year.

Other appointments include:

Miss Irene M. Wollens of Prooklyn as stenographer, \$3,202; year. The filing fee is \$5. The Miss Jeanette C. Macaliso of Staten Island as stenographer, The required experience is as \$3,203 and Miss Terry P. Strum

Proof of good character is an patrolmen more than ever, with intelligence, initiative, common absolute prerequisite to appointsense, and their capacity to learn ment. Conviction for a felony or petty larceny, or a dishonorable discharge from the Armed Forces are grounds for exclusion. No name shall be certified more than ten tests must also pass rigid three times to the same appointing officer for the same or a simtman or woman who cannot pass lar position, unless at the officer's

#### Requirements

Physical requirements will probably be the same as before-20/30 vision in each eye separately without glasses, at least 5 feet 714 inches of height (this may be moved up), normal weight. There must be no deficiency, abnormality or disease that tends to impair health or fitness, or abnormal speech or appearance that would handicap them in their duties.

A great many potential applicants for the patrolman examinations are already hard at work, studying. The standard study books, designed especially for New York City police force candidates, are available at the offices of The Leader, 97 Duane St., New York 7. N. Y.

ADVT.



"He has everything - good job - sports car - Blue Shield I''

## 3 Transit Exams: One Week Left

This is the last week left to apply for one of the three Transit Authority promotion examinations scheduled - for structure maintainer (Group C), foreman (structures, Group E) and station supervisor. Deadline is July 28.

Structure maintainer (Group C) is paid \$2.36 to \$2.60 an hour. The filing fee is \$4. The test, a practical, will begin Oct. 26.

You must have six months of permanent employment as maintainer's helper in the structure way department. You will have to produce a work sample.

Pay for foreman, structures, Group E. is \$6,400 to \$7,100, a written test will be held Nov. 18.

assistant foreman, structures, \$2,920. group E; or as assistant foreman, structures.

Pay for station supervisor is \$6,400 to \$8,300 a year. Vacancles occur from time to time. A single list from the examination will be used to fill vacancies throughout the Transit Authority. The filing fee is \$5. The written test will be held Sept. 16. Needed is a year as assistant station supervisor or inspector of service (safes)

#### Robbins Named As Housing Aide

Ira S. Robbins has been elected to serve a one-year term as vicechairman of the New York City Housing Authority, it was announced by Chairman William

Mr. Robbins succeeds Francis V. Madigan who has been vicechairman the past year, under an arrangement whereby they will alternate in the post. The vicechairman is acting chairman in the event of Mr. Reid's absence.

The Housing Authority-landlord to more than 400,000 in the five boroughs-is administered by three full-time members according to the terms of state legislation passed last year. The members, Mr. Reid, Mr. Robbins and Mr. Madigan took office on May 1, 1958, following reorganization of the Authority.

#### Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Book-store, 97 Duane Street, New York 7. N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

#### AIR CONDITIONED CLASSROOMS

Young Men 19 thru 28 - Veterans May Be Older Applications Expected to Be Issued in September for PATROLMAN — \$6,306 After 3 Years

(After Jun. 1, 1969 and Based on 45-Hour Week - Includes Uniform Allowance)

Start Preparation NOW! Competition Will Be Keen esture Classes in Manhittan on Thurs, at 1/15, 5/45 and 7/45 P.M., in amazen on Non, at 7/15 P.M., also gypu classes in both locations. Competition will be keen. Start preparation early and attain a high place on the eligible list.

Opportunity for Young Women - 19 through 28 Years Start Preparation Now-Applications to Open in Sept.

POLICEWOMAN — Salary \$6,306 After 3 Years Salary \$4,925 a Year to Start. Effective Jan 1, 1960, (Includes Clothing Allowance)

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BEekman 3-6010

Paul Kyer, Editor

Jerry Finkelstein, Publisher Herbert Hill Davis, City Editor

Richard Evans, Jr., Assistant Editor N. H. Mager, Business Manager

10c per copy, Subscription Price \$2.00 to members of the Civil Service Employees Association. \$4.00 to non-members.

TUESDAY, JULY 21, 1959

#### Recognition of the Tip Is Due From the State

THANKS TO the ardent activity of the Civil Service Employees Association it would appear that the ful service, there is no prospect State of New York is on the verge of recognizing the "tip" as an every day part of life.

For years, any money paid for service while on the road - such as to porters, waitresses, etc - has had to come out of the public employees' pockets. In the State, an old ruling by the Attorney General's office declared the State couldn't compensate for this service because it was "unnecessary for accomplishing the State's business."

This, of course, is an unrealistic view. The public employee has to eat and sleep while traveling on State business and a tip for service in eating and sleeping establishments is a foregone conclusion. It is just one of those American customs innate in our service industries.

The Employees Association has garnered much support for its position, including that of Comptroller Arthur J. Levitt who has said he is willing to make a tip allowance if he can do so legally. For that part of the question the public employees look to Attorney General Louis J. Lefkowitz. An okay is needed also from State Budget Director T. Norman Hurd.

Let's hope that all concerned face up to the fact that the tip is as American as apple pie is and must be accounted for.

## UNIVAC In the Office

EVERY DAY, you see more of them working in the office.

Those electronic data processing machines, we mean. From UNIVAC on down to the humblest tabulator, more and more mechanical work is being done by mechanical hands.

There's been some uneasiness among civil service office workers for the City, the State and the U.S. as to the security of their jobs. More and more types of work have been made fit for electronic handling. Once every few weeks, a union or government official has a word of warning or of reassurance on the matter.

Right now, there is no apparent danger, but a hope for something better. Indications are that, as more and better service is demanded by the public, the work load is growing. It's growing so big and so fast that there just aren't enough civil service office workers to handle it. Machines are needed to keep up.

And humans must run the machine. The number of operators of electronic processing machines will triple in the next four years, according to an official forecast. That can mean more skilled civil service jobs, at a higher pay. Automation seems to mean more jobs in civil service.

#### Brooklyn Tech Pool Open To CS Workers

Civil service employees are in-| Bureau of Community Education a week, Tuesdays through Thurs- or City service. days, from 6 to 9 P.M.

Al Fischer, teacher in charge, any regularly licensed gun club. said that the pool, at Ft. Greene and De Kalb Avenue in Brooklyn, is under the supervision of swim- weekly listing in advertisi

vited to take advantage of the It offers instruction to beginning special discount rate available to swimmers. Summer season memthem at the Brooklyn Tech H.S. bership has been reduced from Community Center swimming pool \$1.50 to \$1 for those who can NEW SLRB COUNSEL NAMED which recently opened. It will stay properly identify themselves as an open through August three nights employee in the Federal, State,

A rifle range is also available to

mins instructors licensed by the columns of The Leader.

#### LETTERS TO THE EDITOR

Letters to the editor must be signed to receive consideration for publication in The Leader. Names will be withheld upon request.

GROUP PROTESTS OBSTACLES TO BLDG. DEPT. PROMOTIONS

(The following was sent as an open letter to The Civil Service Commission):

Editor, The Leader:

What's to become of the Building Department clerical employee?

Where is the so-called career or salary under the new "Career and Salary Plan"? Why are competitive examinations for promotion given when the Department of Personnel has no honest intention of making promotions from the resultant list?

What happens to an employee's morale, when after years of faithof advancement?

We spend a large part of our meager salaries to go to school; study night after night; neglect our families; and agree to the unutterable irony of paying a registration fee. Fnally after making the list, our hopes die under the autonomous desk audit of the Department of Personnel (by the way, what were the results of the deak audits?). Does this create an incentive to do our best work, or to gold-brick?

To designate a position as a career should mean a definite chance for advancement. Since the examinations are given four years apart, that means many years of working at a low salary. Many of us are entirely dependent on meager take-home pay.

We like our work; we like our city; but the Personnel Department is not promoting people. Rather they are promoting frustration.

Is this the way to attract people who have spent years educating themselves at great sacrifice to their families?

It is self-evident that the last examinations given for senior and supervisory clerks were extremely difficult-so much so, that the senior clerk examination was down-graded for the purpose of creating enough eligible clerks for the list, and to assure the Department of Personnel a comfortable leeway. Even with the down-grading, only twenty-five per cent of the candidates made the list.

Is it unreasonable to be hopping mad, when we who have plighted our troth to a career in Civil Service are left withering on the vine? We don't think so, and we intend to do some serious thinking comes election time.

EFFIE E. PHILLIPS GERTRUDE M. HOLMSTROM HENRIETTA RABINOWITZ EDYTHE D. WRIGHT SHIRLEY BROWN FRANCES E. MADDEN NATHAN BROSCHWITZ MINNIE K. BLAUET ANNE KATZ MARTHA CALBO EILEEN W. STAPLETON DOROTHY SCHWARTZ DOROTHY BURNETT

ALBANY, July 20 - Raymond Harrington of East Rockaway has been named associate counsel to the State Labor Relations Board. The post pays \$10,000 a year.

Mr. Harrington is a graduate of AUTOS, new and used. See St. John's University and is a member of the Nassau County and Queens County Bar associations.

# Questions Answered On Social Security

1944 and had been under social sonable figure. security since it started. I am a teacher covered by social security and will reach retirement in three my husband's social security account?

You should get in touch with your district office of the Social Security Administration, If the amount payable to you on your husband's social security is greater than that which you could receive on your own social security account, then you will be paid on his account. If not, you will get payments from your own account.

I expect to retire from my job next month when I reach age 65. My wife is now 64, and would like to receive benefits on my account. What should I bring with me when I come to apply for Social Security benefits?

You should bring proof of age for yourself and your wife. A birth certificate is not absolutely required, but some good evidence of age is necessary, such as a family Bible, a baptismal certificate or even an old insurance policy. In addition, it will be necessary to show your Social Security card and also your wife's card, if she has one. A record of last year's earnings in the form of a withholding statement and a statement of your earnings thus far this year will be helpful in expediting your claim. It will also be necessary to know he dates of your present and any prior marriages and the dates of termination of such prior marriages for both you and your wife. Last, but not least, bring your wife.

I have been paying social security tax for years. Now that I am 65 and eligible for benefits. why should I forfelt a check or checks if I earn over \$1,200 a

Social security benefits are intended to replace in part loss of income due to retirement in oldage or due to death of a family breadwinner. If an individual continues to work full time at his previous earnings level, it is presumed that there has been no loss of earnings. However, the Congress realized that there should be some minimum allowable earnings, therefore, \$1,200 her care,

My husband died in December, a year was arrived at as a rea-

Several years ago I applied for widow's insurance benefits but years. Will I be able to draw on my application was disallowed because my husband had left me and so I was not living with him at the time of his death. Is it true that the law was changed and that "living with" is no longer a requirement for wife's and widow's benefits?

Yes, Beginning September, 1957, widow's benefits may be paid if the widow has attained age 62 and is otherwise qualified even though she was not living with her husband at the time of his death. The "living with" requirement was also removed for wives of workers who are receiving oldage benefits.

I do not believe a record of births was kept when I was born. Should I get some relative or friend to make an affidavit as to my correct age when I apply for my social security?

You should first check to see whether your birth has been recorded. A record of birth established years ago is usually the best evidence of age. If no record was made shortly after your birth, the following types of evidence are more acceptable than affidavits from relatives or lifelong friends: Church records of birth; unaltered entries in old family Bibles; naturalization and military records, etc. A written record established many years ago has much greater value than an affidavit.

My 25-year-old son has been disabled since he was eleven years old and I have been his sole support. Is he entitled to any benefits from Social Security?

If your son's disability is of such a nature that it meets the definition of disability as required by the Social Security law, he will be entitled to benefits, if he is still dependent upon you, when you reach 65 and become entitled to monthly payments. If you should die fully insured under Social Security and your son is dependent, payments may be due him at that time. The mother of a disabled son or daughter who is entitled to disabled child's benefits may also qualify for benefits, regardless of her age, if she has her child in

mitted to the New York City Civil of Education, seek to compel the Service Commission the fellow-JEANNE SCHERR ing report on law cases:

> JUDICIAL DECISION Appellate Division

Carolan v Schechter. After a hearing at Trial Term, the court found that the assignment of certain supervisors of park operations to other duties in effect created new higher positions without reference to civil service law and regulations; that such assignments constituted promotion without examination and since all the positions in question can be filled by examination they should be so filled. The Appelate Division has affirmed.

Proceedings Instituted

Jacob v Schechter, Petitioners, classification.

Sidney M. Stern, counsel, sub- | custodian engineers in the Board elimination of all experience requirements for the promotion examination to assistant supervisor of school custodians and to require a stationary engineer license as a requirement.

> Edelman v Baumgartner, Petitioners, public health sanitarians, seek to enjoin the alleged recurrent and permanent assignment of public health sanitarians to perform the duties of senior public health sanitarian.

> Licausi v Kennedy, Petitioner was passed over for appointment to patrolman (P.D.) He seeks to compel his appointment.

Weitzer v Schechter. Classified as attorney in the Law Department, petitioner seeks higher

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Most Civil Service employees already have selected THE STATE-WIDE PLAN for themselves and their dependents. If you do not have this liberal protection, don't miss the chance to get in during the OPEN ENROLLMENT AND TRANSFER PERIOD from June 22 to July 22. This may be your last opportunity to enroll or to change from your present coverage.

For full information about benefits and the few common-sense limitations, read the booklet describing the State-wide Plan. See your personnel or payroll office today.

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(133), woodworking (158), cotton ing (193), knit and dyeing (160), shoe lasting (161), metal bed manufac- also open. turing (162), sheet metal fabri-

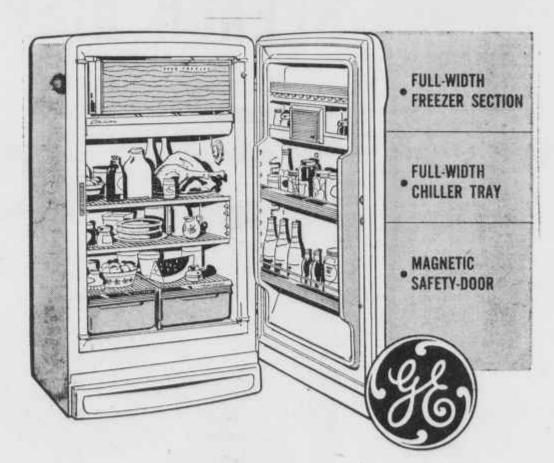
and basket (132), cotton carding turing (192), and woolen weav- available from the State Civil

foreman (paint brush) (134), is Broadway, New York 7, N. Y., and

Announcements describing the 2, N. Y.

Cotton weaving (127), broom cating (180), garment manufac- jobs and application forms are Service Department, at the State The title of assistant industrial Campus, Albany 1, N. Y.; 270 the State Office Building, Buffalo

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#### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

#### Public Works - Dist. 4

Leah Weiner, a stenographer in the District Office for 38 years

Rochester, she had been employed good health. by the State in the Income Tax Department at Elmira, N.Y. and earlier had worked for a lawyer

in that city. To show Leah our affection and this enjoyable affair. Mr. Gallancy, Asst. Dist. Engr. spoke warmly o four co-worker, and read a highly complimentary letter from Mr. Perry, who was unable to at-

tend.

Also present were friends of many year's standing, now in retirement. They were, Mr. John Larson with Mrs. Larsen, Fred Douglass, Wm. McCarthy, and Mr. Edgar Lyons with Mrs. Lyons. More recently retired, and also attending were Audrey Zabel, Jane Bader, Florence Roggie, Na-talie Roach Facer, Josephine Spinelli, Eleanor Denue, Virginia Tickell, and Anne Usher Bastien.

The honor guest received many letters and telegrams of congratulations and good wishes for happy retirement years. An attractive booklet was made up which listed the names of all those who contributed to the parting gift, a television set, which we hope Le-ah will enjoy during her well earned liesure.

Josephine Spinelli, former clerk in the Payroll Dept. has a baby daughter born april 9th. We hope to see little Judith Ann sometime soon.

Altha Blossom, Typist in our Administration Dept. is enjoying an extended vacation touring with her family in the western states. We have received several postcards from points she has visited, with her comments presented in a very interesting man-

The Motor Launch "Venera", out of Erie, Pa., captained by Sam Libutak, is moored at the Barge Canal Terminal building for the next several weeks. One evening recently, thirty-one State employes, their wives and child-ren, embarked on a 3-hou cruise on the Genesee River and the Barge Canal, proceeding through Lock 33. "Locking through" was a new experience to many on board. All agreed that the even-ing cruise was the best of the three offered daily, and ended all

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C. L. O'Connor, Manager

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Civil Examination were John Muench, Burt Hall, Bob Camp.

On the sick list at this time are Edith Walters of the Bridge Dept., Eleanor Barker of the Payretired June 1st.

During her employment here she worked under several District Engineers, beginning with Charles Edwards and ending with Bernard Perry. Previous to coming to best wishes for a speedy return to

Four employees of Dist. 4 enjoyed a fishing trip in Northern Ontario Canada during May 16-20. Members of the party were, Robert Shaw, Robert Rothwell. esteem, a retirement dinner was Herman Klingenberger and John Wurme, Lake trout were biting given for her on the evening of June 10th, at the Liederkranz Club. Sixty-nine friends attended Klingenberger caught the 'argest on maternity leave. fish, a six pounder, and John Wurme caught his limit.

Those who passed the Senier partment.

Dick Barley, and Don Auten. The first three men on the list have Congratulations to all are in order.

Bob Whitehouse, Asst. Civil Engr. is the new poppa of a nine pound baby girl born March 28th. and given the name of Kathryn.

Nan Claus's daughter Linda, who has been teaching at Long Island this past term, will be home to spend some time with her mother

Emily Heusler has joined the Canal Department to take the

Another newcomer is Bess Miller, assigned to the Payroll De-

STATEN ISLAND SEEKS COURT ATTENDANT

Applications may be filed until Aug. 24 for the State examinabeen appointed in this District, tion for court attendant, to be held on Sept. 26. A \$4 fee will be charged.

> The Staten Island position is in the County Court of Richmond, with appointment at \$5,000, but aplicants must have four months legal residence there.

Candidates must be law school graduates or must have been admitted to the New York State place of Gertrude Parsons who is Bar or is required to have three years experience in court work, as a law clerk or law enforcement

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#### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

#### **Hudson Valley Armory**

The annual installation of of-ficers dinner of the Hudson Valley Armory Employees Chapter, Civil Service Employees Association, was held recently at the Rhoda Arms Restaurant, Newburgh.

Francis A. MacDonald, former vice president of the Association and past president of the asso-ciation's Southern Conference, was installing officer and toastmaster. Mr. MacDonald presented the Chapter with its charter in 1947 and has been installing of-ficer and toastmaster at all annual dinners since then.

Other guests were Captain Joseph Fiato and Lt. Neldl of the Adjuntant General's Office; Francis Casey, field representative of CSEA, who gave a talk on So-cial Security, and Captain Harold Williams, officer in charge and House recently for its annual control of Peekskill Armory. Captain Fiato and Lt. Neidl presented the following Armory em-ployees Pins and Certificates for long and faithful service:

25 Years — Raymond F. Woerner, Edward C. Dubols, Kenneth Post, Victor H. Piggott, Wilford S. Bennett, Vernon Budd, Henry E. Bicknese, William F. Jamienesson, Button A. Reichard, and William F. Son, Botton B. Son, Button A. Reichard, and William F. Son, Button B. Son, Button B. Son, Button B. Son, B. S Benjamin F. Alulis. 20 Years — Harry E. Giles, John C. Tice, Ar-thur W. McDonald, Charles F. Gallo, Lewis N. Greene, Charles E. Bryant, Charles H. Outhouse and Joseph G. McCullough. 15 Years — Donald B. Heath, Ernest C. Hallenbeck, Roy Houghtaling, Clifton Budd, William J. Kutsher, Irving F. Conklin, Robert P.

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Manning, James J. Andrews and Alfred W. Aldrich. 10 Years — Harold L. Clapper.

George D. Robinson, Robert B. Minerly, Christopher McGrath, Charles J. Morano, Anthony M. DeMarco, Thomas J. Allegretti and Michael Fetzko.

After the presentation of pins and certificates, Mr. MacDonald installed the following officers for 1959-60: William F. Jamieson, president; W. Floyd Sherwood, vice president; Arthur W. Mc-Donald, treasurer; Lewis N. Greene, executive secretary; C. Harold Dayton, recording secretary and Alfred W. Aldrich, dele-

#### Onondaga

Onondaga Chapter, Civil Service Employees Association, met at the Kirk Park Community meeting.

The following officers were elected and installed by Vernon Tapper, association third vice president: John Bachman, presi-Bicknese, William F. Jamie- retary; Mabel King, assistant secsurer, and Arthur S. Darrow, chapter representative.

Directors for two year term:
Herman Spring, Earl P. Taylor,
Robert C. McEwan, Robert Clift, Winifred Johnson, Mabel Sperry, Doris Ryan and Edward Hildreth. Directors for one year term: Ed-ward Stevens, Fay Merritt, David Rogers, Hilda Young, Anne Oster-dale, Wm. H. Linder, Genevieve Viau and Chester Duff.

We are sorry that Joseph Feily was unable to get to Syracuse for our meeting.

Ben Roberts, field representative, outlined legislative activities of importance to the association It was an interesting meeting and

good time was had by all. Get well wishes to Helen Nichols. case worker, veterans medical division. Public Welfare, and to Helen Hillenbrand, tele-

#### LEGAL NOTICE

CROSSETT, EDWARD C.—File no. 25501955. — CITATION. — THE PROPLE OF
THE STATE OF NEW YOUR BY THE
GMACE OF GOD FREE AND INDEPENDENT TO: Elisabeth R. Crossett, individually, and as Executer's in the State of Califormia of the Estate of Edward C. Crossett,
decrased, Herhert L. Halm, alternate Exceuter in the State of California of the
fistate of Edward C. Crossett, decrased,
Elisabeth C. Mothershead, Roth C. Chandler, Carolin G. Rowland, Eliward Crossett
French, James Rankin French, John L.
Mothershead, III an infant over the age
of 14 years, Ann Ashley Methorshead, an
infant over the age of 14 years, George
Rodman Howland, Jr., John L. Mothershead Jr., Dus N. Chandler, George Radman
Rowland, Trustees of Amberst College,
Brunington College Corporation, Buard of
Trustees of the Leland Stanford Junior
Eniversity, The Osterville Free Library
Corporation, Fasadena Art Missoum and
the Crossett Company, being the persona
interested as creditors, legatees, devises,
life briefficiales, remaindermen or otherwis inder the Last Will and Testament of tife beneficiaries, remaindermen or other wis under the Last Will and Testament of Edward C. Crossett, deceased, who at the time of his death was a resident of Pasademia. State of California, and who died learning hersonial property in the City. County and State of New York, SEND CREETING.

Union the petition of BANKERS TRUST COMPANY, a corporation occasioned under the Braiding Law of the State of New York, having an office for the transaction of havings at 14 Walt Street, to the Rosough of Municitian, City, County and State

outh of Manhatian, City, County and State
of New York.
You and each of you are hereby cited
to show critics before the Surrounte's Court
of New Tork County, bein at the Hall of
Records in the County of New York, on
the 25th day of August, 1988, at half-mad
ten o'clock in the foremon of that day
why the account of proceedings of Bank. will and Testament of EDWARD C CROS-SETT deceased, should not be indicate exitted and wire the Executor should not be authorized to shundan as worthless the security set for in Schedule B-1 of the possibility.

IN TESTIMONY WHEREOF, we have IN TESTIMONY WHEREOF, we have caused the send of the Surea-gate's Court of the said County of New York to be becomed at fixed. WITNESS TRANSBARED SHOW AND A SAMUEL DI PALCO. S Surragule of our said County at the County of New York, the 18th day of July, in the year of Our Lord one thousand uses hundred and fifty-nine.

PHILIP A. DONARUE.

#### days a wk. OL 7-7900 9A.M. TO 9 P.M.

When you can have a \$5000.00 tax exemption home in Florida's sunny orange grove sec.

County Const. Approved. Facing Lake Sylvan on Main Hgwy 46, 2 miles from Daytona-Tampa Expressway Interchange, 1 hrs. ride to Daytona Beach and 5 miles to good fishing on St. John River or Lake Monroe.

House.

Our sincerest sympathy is extended to the family of Mrs. Ruth McCollum. Mrs. McCollum was a member of our Board of Directors. She was a nurse at the Van Duyn County Hospital for twenty years.

Edith P. Schroeder, Syracuse Public Library, recently attended the 50th Anniversary of the Special Libraries Association at the Chalfonte-Haddon Hall, Atlantic City, N. J.

John Bachman, Arthur Darrow and Earl Taylor attended the Central New York Conference Workshop at Saranac Hotel on June 26th.

Kay Starr, Mary McCarthy and Mrs. Marjorie Syedman of the Syracuse Public Library attended the American Library Association convention June 22-27 at Washington, D. C.

#### State Offering Lab, X-Ray Jobs

nounced for the filing of appli- year. cations, New York State is seeking to fill the well-paid positions tory worker.

Also open for continuous filing is the position of pharmacist, for 170). which no written or oral examination is required.

salary for laboratory The salary for laboratory only, Leader, 97 Duane Street, worker (Announcement No. 100) New York, N. Y.

With no deadline yet an- ranges from \$3,050 to \$3,610 a

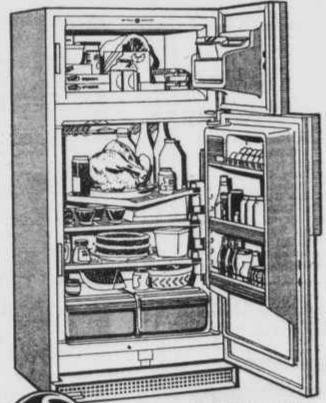
Pay for X-ray technicians (No. 119) ranges from \$3,680 to \$4,560. of X-ray technician and labora- The same range holds true for laboratory technician (No. 121), and histology technician (No.

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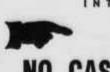


# ESTATE VALUES

BE 3-6010

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tond. Separate entrance to up stairs apt. Nr. everything. Bring Small Deposit! HURRY! LIVE RENT FREE I FAM. \$61.71 Mo. \$9,500 2 FAM. \$88.02 Mo. \$13,500 BUNG. \$78.17 Mo. \$11,900 Large Selections of 1 & 2 FAMILY

\$9,000 to \$12,000 FAMILY \$10,500

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Detached, 8 bedroom home, being sold by original owner! 1 family, corre-plot, banquet slæd diging room, separ-ate breakfast room, et; steam, Al condition, Hee na for the lew, low price of

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#### LEGAL NOTICE

GARDINER, ELINA GREENE DOANE, —
CITATION — THE PROPLE OF THE
STATE OF NEW YORK BY THE GRACE
OF GOD, FREE AND INDEPENDENT, TO:
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Ratheries D. Furwell, William S. Pier.
Gardiner Free, Marraret F. Aylward, Anno
F. Entirel. John Faverweather, Mary F.
Cash. Churles H. Frazier, William D.
Frazier, Nollive France, Phoebs Pier, an
infant over the are of fourteen years;
William S. Pier, Jr., an infant over the
age of fourteen pears; Margaret Pier, at
infant under the age of 14 years; Virginia
Pier, an infant under the age of fourteen
years; Scient Pier, an infant ever the are
of fourteen years; Joan Pier, an infant
over the are of fourteen years; Michael R.
Pier, an infant over the age of fourteen
years; Elizabeth Farwell, an infant under
the age of fourteen years; Cairin W. Farwell, an infant over the age of fourteen
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the age of fourteen years; Roy P. Farwell,
an infant under the age of fourteen
years; Stebben L. Emmel, an infant under the age of fourteen years;
Both Frazier, an infant under the age of
fourteen years; Stebben L. Emmel, an infant under the age of fourteen years;
Elizabeth G. Emmel, an infant under the
age of fourteen years; Alichael F. Aylward, an
infant under the age of fourteen years;
David K. Aylward, an infant under the
age of fourteen years; Ames D. Aylward,
an infant under the age of fourteen years;
John N. Fruzier, an infant under the age
of fourteen years; Mary F. Albreicht Judith Presier, James T. G. Frazier,
an infant under the age of fourteen years;
David K. Aylward, an infant under the
age of fourteen years; Mary F. Albreicht Judith Presier, Jr., an infant under
the age of fourteen years;
Oavle E. Marsle, James T. G. Frazier,
an infant under the age of fourteen years;
David F. Marsle, James F. Mende, Charles
F. Meade, Richard H. Meade III, Jeaniler
G. Gardiner under the will of Eliza Greene
David E. Marsle, James F. Mende, charles
F. Meade, Richard H. Meade III, Jeaniler
G. Meade an infant under the age of GARDINER, ELISA GREENE DOANE, — CITATION — THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD, PRICE AND INDEPENDENT, TO:

fire at No. 48 Wall Street, City and State of New York.

Ten and each at you are hereby cited to show cause before the Strrogate's Court of the Cause of New York, held at the Hall of Research in the Causty of New York and the Hall of Research in the Causty of New York on the Calch day of August, 1959, at half yest ten a clock in the farencom of that day why the resimation of Mare Vairshan Maivin, as trustee, should not be approved and the designation of Edwarbeth G. Gunbaer. Anne G. Pier and William S. Pier, as attressed transiers, chould not be confirmed why the accounts herein should not be included by the accounts herein should not be furthered from all functive lawly why The Bunk of New York individually and as trustee at the trusts, should not be discharged from all functive fits and as trustee in the periods covered by and account, why Naty Yannan March and The Bank of New York, a Executor of the Will of Langdon P. Marvin, decreased trustees, and Mary Yanthan Marvin, individually and as Executed of the Will of Sanual Vanghan and William W. Vanghan, decreased trustees, and the cauter of Langdon P. Marvin, whilliam W. Vanghan, decreased trustees, and the cauter of Langdon P. Marvin, whill not be discharged from all farither limbility, agrountability and responsibility as to all matters in connection with the trust why the commissions of The Bank of New York and Langdon P. Marvin and the casts and disbursements of petitimers in this processing should not be allowed and why the Court should not be allowed and why the Court should not be should not be should not be should not be allowed and why the Court should not be should not be allowed and why the Court should not be should no

Crant such attors and further relief as it.

Jeems just and proper.

IN TESTIMONY WHEREOF, the seal of
the Surrogale's Court of our said
County of New York has been
because affixed. WITNESS HONORABLE S. SAMUEL DI FALCO
[Seal ] a Surrogale of our said County
at the County of New York, the
25th day of June, in the year of
our Lord one thousand nine hundred and filty-nine.

ed and fifty-nine.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

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SEE PAGE 11

At a Special Term, Part II, of the City Court of the City of New York, best in ann for the County of New York, at the Court Missue thereof, 52 Chambers Street New York, New York, on the 1st day of July, 1950.

July, 1950. PRESENT: HON. FRANCIS E. RIVERS. Tuation.

In the Matter of the Application of GEORGE HALLEY SICKLE and PEGGY JEAN SICKLE for leave to change their names to GEORGE HALLEY and CLAUDIA HALLEY.

Doon reading and filing the Joint peti-tion of GEORGE HALLEY SICKLE and PEGGY JEAN SICKLE, duly verified the Both way of June, 1950, praying for maye to assume the names of GEO HALLEY and GLAUDIA HALLEY, HALLEY and CLAUDIA HALLEY, respectively, in the place and stead of their present names, and it dily appearing that the said potitioner George Halley Sickle was born on December 11, 1830 at Allunce, Ohio, and that said potitioner Peggy Jean Sickle was born on December 17, 1937 at Leakeville, North Carolina; and the Court being statefied that said potition is true that there is no reasonable objection to the drange of names proposed, it is

NOW, on motion of PHILLIPS, NIZER, BENJANIN, RHIM & BALLON, attorneys for said potitioners.

petitioners.

ORDERED, that the said George Hallay Sirkle, born on the 11th day of Decem-ber, 1939, at Alliance, Ohio, and the said ber, 1939, at Alliance, Ohio, and the said Peggy Jean Sickle, born on the 27th day of December, 1933 at Leahaville, North Carolina, both residing at 38 East 38th Street, in the Borough of Manhattan, City, County and State of New York, be, and they are hereby, authorized to respectively assume the names of GEORGE HALLEY and CLAUDIA HALLEY on the 19th day of August, 1959, upon continuous of this order shall be compiled with; and it is further.

ORDERED that this order be suitered.

ORDERED, that this order be entered, and the aforementioned petition upon which it is granted, be filed within ten which it is granted, be filed within ten (10) days from the date becord in the Office of the Clerk of this Court in the County of New York, and that within twenty (10) days after the entry here-of, a copy of this order shall be publish-ed in the Civil Service Leader, and that the amidavit of publication thereof he filed in the Office of the Clerk of this Court in the County of New York with-in force (40) days after the date hereof. in forty (40) days after the date himself, and it is further

and it is further ORDINEED, that upon compliance with all the above provisions herein contained, the wild politioners GEORGE HALLEY SIGKLE and PEGGY JEAN SIGKLE shall on and after the 10th day of August, 1959, he respectively knewn as and by the names of GEORGE HALLEY and CLATIDA HALLEY, which they are hereby authorized to assume, and by no other names.

TAYLOR JAMES BLACKSTONE.—CITATION.—THE PROPICE OF THE STATE OF NEW YORK By the Grace of Got Free and Independent. TO! Sidney G. Butter, trustee n./w. James Hackstone Taylor: The Bank of New York, trustee n./w. James Hackstone Taylor: The Bank of New York, trustee n./w. James Blackstone Taylor, Hr. Devid S. Taylor, Ledia T. Elhott: Berwick Brace Lamer, Jr.; Steeling E. Lamer Lills Davison Knex; Helen Davison Hardson: Infants over 14: Virginia Les Davison, Infants over 14: Virginia Les Davison, Riemow H. Davison; Colin G. Butter. Roth T. Butter. James B. Taylor, IV, Hay E. Taylor, June A. Taylor, Noner Schwick Taylor, June A. Taylor, Noner Schwick Taylor, Gonaid Beales Taylor, William Ellinti, Cavalys Ellinti, Anthony M. Lauler, Schwick Taylor, Roben Hunt Ribox, Christopher Jean Harrison, Geogney Kent Harrison, Demois Murk Harrison, Demois Murk Harrison, Demois Murk Harrison, Demois Murk Harrison, or otherwise to the existe of JAMES BLACKSTONE TAYLOR, the cheek who at the time of his death was a resident of New York County, New York, SEND GREETING:

\*\*Upon the polition of Lawrence Morris, residing at 450 East 51st St. New York, New York, as Eventors of the Will of James Blackstone Turbur, deceased; York New York, Send of you are hersby cited to show calles before the Surrogate's Court of New York county of Proceedings of said petitioners as such Executors should not be judically settled.

IN TESTIMONY WHEREOF, we have caused the asseal of the Surrogate's Court of the said County of the Surrogate's Court of the said County of the said County of the Surrogate's Court of the said County of the Surrogate's Court of See York County, held at the Ball of Records in the County of New York New York as Executors should not be judically settled.

IN TESTIMONY WHEREOF, we have caused the asseal of the Surrogate's Court of the said County of the said County

a jodicially settled.

IN TESTIMONY WHEREOF, we have caused the ascal of the Surregule's Court of the said County of New York to be hereucle affixed. WITNESS HONORABLE S. Samuel Di Falco, a Surrogate of our said county, at the County of New York, the 24th day of June, in the year of Our Lord one thousand ame hundred and Signing.

Sity-nine.
[Surrogate's Seal.]
PHILIP A. DONAHUE.
Clerk of the Surrugate's Court.

DODGE" PLYMOUTH SIMCA

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#### LEGAL NOTICE

McDONELL ONOLEE M. — File No. P 2219, 1939, — CITATION. — The Propile of the State of New York, By the Grace of God Free and Independent, To Onotee M. Coffey, Clover McDonell Mudge, Edward Alexander McDonell, Alexander Augus McDonell, III, Heath McDonell, The Hanover Hank, YOU ARE HEREBY CITED TO SHOW CAUSE Before the Surrogate's Court, New York County, at Room 594, in the Hall of Records in the County of New York, New York, on August 13, 1959, at 10,30 A.M., why a certain writing dated pecember 11, 1959 which has been offered for probate by Harry B. Clark, residing at Huntington Bay Road, Huntington, N. Y., should not be probated as the Last Will and Testament, relating to real and at Huntington Bay Road, Hunting N. Y., should not be probated as the Last Will and Testament, relating to real and personal property, of Coules M. McDonell, Deceased, who was at the time of her death a resident of 19 East 75ml Street, is the County of New York, New York, Daied, Attested and Swaled, July 2, 1939.

HON. S. SANUEL DI FALCO, County,

HON. S. SAMUEL DI FALCO, Surrogals, New York County. PHILIP A. DONAHUE,

CITATION.—THE PEOPLE OF THE STATE OF NEW YORR, BY THE GRACE OF GOD PREE AND INDEPENDENT.—TO: ELLEN C. HUNT: EDWARD LIV.
TO: ELLEN C. HUNT: EDWARD LIV.
INGSTON HUNT; CARGLYN H. BEN.
NETT: HOWARD A. BENNETT, JR., an infant under fourteen years of ass;
THOMAS CHATTERTON HUNT; DEBORAH ANNE HUNT, an infant under fourteen years of ass; MARGARET R.
HUNT: EDWARD L. RUNT; JR; MARGARET M. HUNT; individually and as assembler of and triates under the last will and instament of CARLETON HUNT; descensed: NEVADA BANK OF COMNERCE, as trustee under the last will and will and lestament of CARLETON HUNT, deceased, NEVADA BANK OF COMMERCE, as tristes under the last will and testament of CARLETON HUNT, deceased; NATIONAL SHAWMUT BANK OF BOSTON, as executed of the last will and testament of ROHERT HUNT, deceased, ROY M. ROHINSON, as executed of the last will and testament and SECOND-STATE STREET TRUST COMPANY, as executed, of and trustes incher the last will and testament of THOMAS HUNT, deceased, being all the persons interested as greditors, legators, deviaces, beneficiaries, distributions or otherwise, in the trial created by the last will and testament of JULIA BARTON HUNT, deceased, who at the time of her death was a resident of the County of New York, SEND GRIEFITING.

Upon the petition of The Chase Man-

Upon the petition of The Chase Man-battan Bank, a downstie corporation hav-ing its principal office and piace of bas-ness at 18 Pine Street, Boynous of Man-battan, City, County and State of New

York.
You and each of you are hereby cited to show cames before the Eurograte's Court of the County of New York, to be held at the Hall of Records, in the County of New York, on the 23th day of August, 1939, at 10-30 o'clock in the foreneous of that day, why the account of proceedings of The Chase Manhattan Buck, as substituted trustee under the last will and testament of Julia Barton Humi deceased, should not be judicially settled and allowed.

IN TESTIMONY WHEREOF, W. IN TESTIMONY WHEREOF, we have caused the seni of the Sur-regards Court of said Countr of New York, to be herounte affixed WITNOWS, HONORABLE S. SAMIRE, DIFALCO, one of the Surrogates of our said Countr of New York, the 26th day of June, in the year of our Lord One thousand size hundred and fifty-nine.

(Seal) PHILIP A. DONAHUE
Cheir of the Surveys's Court
ANGULO, COONEY, MARSH &
OUGHTERLONEY.

Attorneys for Petitioners 20 Exchange Place New York 5, New York

FURSUANT TO AN ORDER OF HON-ORABLE S. SAMUEL DIFALCO. Surrogate of the County of New York, NOTICE IS HERERY GIVEN, according

NOTICE IS HEREBY GIVEN according to law, to all persons having claims arainst DAVID T. BONNER, inte of the City of New York, in said County, deceased, to resent the same, with the southers thereof, to the undersigned, Administratrix of the Gooda, Chattels and Credits of the said deceased at the office of BENRY STEINBERG, attorney for the Administratrix. No. 842 Madison Avenue, in the City and County of New York, as or before the 1st day of October, 1959.

Dated, this 18th day of March, 1959.

Dated this 18th day of March, 1952.

Dated this 18th day of March, 1952.

DAY, HARRY.—File No. P. 2029, 1959.—
CITATION.—The People of the State of New York. By the Grace of God Free and Independent. To The heira at Isw. next of kin and distributers of HARRY DAY, if hving, and if any of them be dead, to their heira at law, next of kin, distributers, legaters, executors, administrators, assigness and successors in interest whose names and addresses are unknewn and cannot be sacertained after dua difference the Surrografe's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, our Angust 12, 1939, at 10 30 A.M., why a certain writing dated May 20, 1958 which has been offered for probable by Joseph Chall Grading at 355 West 29th Sirest, New York, New York, should not be probabled as the last Will and Testament, relating to real and personal property of Hallist DAY, Decreased, who was at the time of his death a resident of 355 West 29th Street, New York, in the County of New York, Shall, Attested and Sealed, June 16, 1959.

Babil, Attested and Sealed, June 16, 1959.

HON. JOSEPH A. COX. (Real.) Succession, New York C PHILIP A. DONABUE. County

Anyone with skills at stenogra- senior stenographer with a sal-

The City makes it easy for you ployment Service, 1 E. 19th St., in Manhattan, on weekdays from 9 a.m. to 3 p.m. The tests will be given that day or a few days later right there, or in one of the City's high schools.

#### Maintenance Chief **Needed by State**

Applications may be filed until Aug. 24 for the State examination for senior maintenance supervisor to be given on Sept. 26. The yearly income ranges from \$5,516 to \$6,696. The fee is \$5.

Required are three years journeyman experience in building trades, during which time the candidate has supervised. He must have had satisfactory traintrades.

write for an appointment to the New York State Employment Service, Unit 10-G, 1 E. 19th St., New York 3, N. Y.

After you pass the written and oral tests, you will get a City application form, to present in person (with the \$2 fee) at the Filing Section of the Department of Personnel, 96 Duane St., New York 6, N. Y. It is open weekdays from 9 a.m. to 3 p.m. You may file by mail enclosing the fee in your letter.

#### IMMIGRATION POST OFFERED BY STATE

Applications for the examination for the \$4,980 a year posttion of immigration patrol inspector must be filed by July 27, according to an announcement from the United States Civil Service Commission. The forms should be sent to the Executive Secretary, Board of U.S. Civil ing or experience in building D Street, N.E., Washington 25, D.C.



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#### Road Light Chief Examination Open

amination for highway light maintenance foreman, set for closing date for applications.

The starting salar; of \$3,680 in Upstate New York. rises to \$4.560 through five an- Either one year of curatorial nual increases.

tion does not exist in the five with specialization in history.

#### HISTORY CURATORS NEEDED IN STATE

Aug. 24 is the closing date for acceptance of applications for the Sept. 26 history curator examina-Sept. 12, will qualify you for one tion. The fee is \$4. The annual of 60 vacancies. Aug. 10 is the income ragnes between \$4,740 and mated that, each year now to \$5.790. Two vacancies are listed

or educational experience in his-Applicants from Net York City tory or 20 graduate hours of spewho pass the test will be placed cialization in history are required.

#### Shortage of Skilled Metal Craft Workers

The need for skilled metal growing greater and greater. The State Labor Department has esti-1965, about 1,600 metal craftsmen in the state will leave their jobs for good. And, only about 1160 will take their place.

This shortage includes bench hands.

At least 2,900 additional skilled workers in New York State is metal workers will be needed, according to the estimate, just to replace men leaving the work force by retirement or death. Only arond Rochester is there a surplus of trained workers being turned out.

> In New York City alone, an place them.

WELDER OPENINGS AT CALIF. NAVY YARD

Positions are available for welders at the Mare Island Naval Shippard in Vallejo, Calif. The hourly salary ranges from \$2.69 to \$2.91; most appointments are at the former wage. Applications will be accepted until further notice. For additional information, write to the Board of United machinists, tool and die makers average of 474 will leave work States Civil Service Examiners, on the state list, since the post- in addition to a bachelor's degree and metal working machine each year, with only 331 to re- Mare Island Naval Shippard, Vallejo, Calif.

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# **CSEAUrgesImprovements** In Attendance Rules

(Continued from Page 3) able disability. No change whatsoever was made when the new Attendance Rules were adopted.

The proportional recrediting provided in the present rule is grossly unfair since the higher an employee's salary, the lesser the proportion of time he will have recredited even though he suffered identical injury and disability as an employee whose salary is somewhat less. Moreover, it is ridiculous to leave the rule in such a state that utilization is completely dis-

At least the rule should provide, if discretion is to be reposed in the appointing authority, that in those cases where the disability is held to be compensable, that the employee should retroactively or otherwise be given the benefit of the compensable leave provided in this rule.

#### Equivalent Time Off

7. Guarantee of equivalent time off for holidays that fall on Saturdays. This guarantee under the previous rules was given to institutional emplayees. As a practical matter, the State, as well as the Federal Government, has recognized the equity of this contention since by administrative ruling the day before July 4th was given this year as an additional holiday. A recent telephone survey of large private employers in this area indicated a great majority gave employees an extra day off because of Memorial Day falling on Saturday this year. In addition, there is a bill in Congress which has already passed one House, to give Federal employees the benefit of the holidays that fall on Satur-

Traditionally important patriotic holidays tend to lose their significance when they fall on weekends on regular days off and time off for their observance is not provided, and apparently the Federal Government now recognizes this. The State in Its Attendance Rules spells out eleven holidays to be observed as holidays, and then specifically states that holldays which fall on Saturday shall not be observed as a holiday, which is definitely not a patriotic gesture.

8. Full pay or compensatory time off for time used for travel on official State bustness where such time exceeds the regular work week.

#### Acerued Overtime Compensation

9. State compensate emplayees at end of fiscal year at time and a half pay rate for accrued overtime not liquidated, and at straight time time rate for vacation accruals that employees were not allowed to use. We recognize this can probably not be solved by amendment to the Attendance Rules since it would require legislation. However, it is an area in which the Department should be active and we urge that steps be taken by the Department to obtain introduction of such legislation at the next Session as Department or Administration mea-

10. The State pay each year for sick leave earned beyond 150 days accumulation and provide lump sum payment for all sick leave credits upon retirement or separation from service. When our representatives have met with representatives of the Civil Service Department and, in particular, its Division of Personnel Services, the State representatives have placed much emphasis on required provisions in Attendance tules to prevent the State employees with unsatisfactory attendance records from taking advantage of the State but we heard nothing whatsoever about any method to recognize and encourage employees who achieved outstanding or above average attendance records.

We have heard a great deal about the so-called "chiselers" whom we believe to be a very small minority, but we have not heard of any plan to recognize those employees who do not take all their personal leave, who accumulate 30 days vacation and lose further credits, who arrive early for work and leave late and who inconvenience themselves for the good of the service beyond the call of duty.

11. Tardiness rules and penalties ,if such rules are necessary, be made uniform. fair and equitable.

12. Reduce the present provisions which make the Attendance Rules applicable to per diem employees after nine months continuous service. to six months continuous service. The present nine month provision works to the detriment of several large groups of employees. For example, many of the employees regularly employed at Saratoga who are paid on a per diem basis, regularly work in each year more than six months but less than nine months. Such employees, even if they worked in this fashion for 20 to 30 years, would never be covered under the Attend ance Rules working under the present nine month pro-

The same thing is true for many Canal employees in the Department of Public Works. Hundreds of other employees in various Depart ments and agencies are similarly penalized by the present nine month provision in the

13. State not charge time off where the employer has off caused by unbearable heat or cold against accumulated vacation or leave credits, especially in State Buildings or those leased by the State where modern conditions do not exist. The employees should not be charged for such time off where the employer has not provided adequate heat during cold periods or adequate ventilation or air-conditioning where required to provide fair conditions as to temperature or humidity.

We hope that the State Civil Service Commission can give favorable consideration to these proposals and we would like the opportunity of discussing them with you at an early date.

#### Institution Clerical 371/2 Hours

We believe that the State Civil Service Commission should recommend to the appropriate State Authorities the establishment of a 371/2 hour work week for administrative, clerical and stenographic personnel in State Institutions who now work 21/2 hours more per week for the same pay as is received by employees having the same titles in other State Agencies. We believe that this matter of discrimination should receive consideration and action by your Commission. This problem is the subject of a grievance now being considered by the Grievance Board but regardless of this, we believe the Commission has responsibility in this matter. The State Department of Mental Hygiene is apparently in favor of the shorter work week for the employee group referred to in view of the Department's action in requesting additional budget items to put the shorter work hours in

Our Association condemns the fact that the State Police do not have Attendance Rules to establish, by record, their sick leave vacations and personal leave as do employees in other State agencies. We have appealed for attention to this matter in the past. We believe that the State Civil Service Commission should take action to have Attendance Rules for the State Police established. We believe that the establishment of such rules is within the jurisdiction of the State Civil Service Commission.

#### ACTIVITIES OF EMPLOYEES IN STATE

The Buffalo Chapter held its annual installation dinner on Sunday, June 28 at the Cove on Restaurant. Officers installed for the coming year are: President— Jerry Cahill; 1st Vice-president— Mary Gormley; 2nd Vice-president—Mary Gormley ETAO OO dent—Mary G. Cannell; Corresponding Secretary—Ethel Irwin, Percording Secretary—Mary Mer Recording Secretary-Mary Mc-Bride: Treasurer-Elinor Dowd. Vito Ferro, President of the Western Conference was the installing officer.

Other guests present were Killian, 5th Vice-president of the State Association; Helen McDon-ald, President of the EJ Meyer Hospital Chapter; John Dee, Pres-ident of the Roswell Park Chapter and Joan Mulholland of the Erie County Chapter, Many de-partments were represented and a wonderful time was had by all! The food was excellent; the beverages refreshing and the music divinet

We certainly hope that the attendance at this party was an indication of the interest and attendance at meetings and future Chapter gatherings during the coming year.

#### Capital Conservation

The Conservation Department's Albany office held its annual picnic on June 24 at the Sara-toga Springs Reservation. About 150 employees attended and were all agreed that this affair was a "real balst." The Saratoga Springs Authority personnel and employees from the Saratoga Forest Tree were most gracious in receiving the group, helping heartily with arrangements, and join-ing us for the day of fun.

Guests in attendance were Conservation Commissioner Harold G. Wilm accompanied by Mrs. Wilm, Deputy Commissioner J. Victor Skiff, and Dr. Donald E. Liston of the Spa staff. Warm words of welcome were given to the group by Commissioners Wilm and Skiff and Dr. Liston.

A superb lunch and dinner were served in the grove by the Hill-top Caterers of Albany who succeeded in stuffing our most formidable trenchermen.

ing and loafing were the pass-words to a real terrific day.

The participants owe "thank you" to the people who planned this picnic: Chairman, Mildred Singer, assisted by Gloria Woodill, Leah Devenpeck, Richard Murphy, Helen Barry, Nora Hoogkamp, Gerald Rider, Philip Caprood, Katharyn Brelia, Ruth Kownack, Frances Etter, Celia Powers and Elleen O'Bryan.

Softball, swimming, golf, fish-

Department.

#### BUYING PLAN ROSTER GROWING FAST

#### (Continued from Page 1)

all employees so as to provide wider coverage throughout New York State. Recent corrections and additions to the Merchant Member list follow:

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#### **Gentral Islip**

Plans for the coming year at the Central Islip State Hospital chapter of the Civil Service Em-ployees Association were outlined at a meeting of the executive officers, headed by President Larry Martinson. Included on the agenda are plans for a big membership drive to make all employees members of the Chapter and ways of making meetings short and interesting. So you should look forward to an interesting and active year. Therefore, please attend your Chapter meetings and meet your new officers.

The Chapter extends its deepest sympathy to the families of following members who passed away recently: Mrs. John Callahan, Edward Haughney, Emil Thomas, and Thomas Mc-Mahon. May they rest in peace.

Group L received a post card from Edward Dwyer, in which he told of the wonderful time he is having in the Catskills. Congratulations and good

wishes to Michael Brennan on his new car.

We again remind all of our members to please drive carefully on hospital grounds-Please Protect our Patients.
The Chapter wishes a speedy

recovery to all the employees who are on the sick list.

The Board of Directors held their regular meeting in the Lounge Room of Robbins Hall on June 20, 1959. A good deal of business was discussed. George Marshall was elected Chairman of the Board, Congratulations, George-the Board knows you will do an honest job.

The Board of Directors of the Credit Unions held a special meeting on June 15 to go over the first half-year report. The Board is pleased to announce that membership, shore accounts and loans have all risen well over last year's number. Thomas Purtell, President of the Board was highly pleased and thanked all the committees and personnel for doing a fine job. Special thanks was intended for all the chairmen, namely — Mrs. Holoney, Trea-surer, Larry Martinson; Credit Committee, Joe Koepler, Supervisory and Mr. John Hanley, Education.

The Chapter president wishes to remind all who are interested that they have until July 22 to join or change over the State Health Plan. They are requested to see Mr. Walsh in the Personnel

Thomas Purtell, substituting for the President, attended the installation of the new officers of the Pilgrim Hospital Chapter. Congratulations are in order for Mr. Jack Cottle who was reelected for a fourth term as pres-

The Mental Hygiene Association is now accepting applications for membership for the coming year. Dues are one dollar per year. If interested, please contact Thomas Purtell.

A correction is necessary in the name of the Chapter's Treasurer. It is Billy Kingsley. The Chapter regrets the error.

#### **Graig Golony**

Mrs. Evelyn Brown, attendant at Craig Colony & Hospital, voted Psychiatric Aid for 1959, was honored by her fellow employees of the Murphy Division at a surprize dinner party held at Terry's Restaurant at the Ridge, Gifts were presented to her at this time.

Mrs. Jessie Smith and Mrs. Blanche Gray were honored at dinners by fellow employees on their retirement from state servic. Mrs. Smith retires with 15 years of service and Mrs. Gray with 14 years service. A speedy recovery is wished to Mary Mackey, staff attendant on the Bluet Division, who has been confined to her home following sur-

The employees of the Bluet Division wish to express their sincerest sympathy to Mrs. Josephie Parker, assistant cook, upon the death of her father. Mr. John Barnard. Mrs. Genevive Disparti and Anita C. Jones attended the occupational therapy conference of supervisors and seniors of the department of Mental Hygiene, held at Kings Park State Hospital June 20th and 21st.

#### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

School for Girls staged a Dance Pestival featuring various dances to Old Mexico and the "Mexican of the world. Under the direction Hat Dance," to Trinidad and "Ala of Miss Irma Turner, Hudson, Calypso," East India and "The of Miss Irma Turner, Hudson, Supervisor of Recreation at the Supervisor of Recreation at the School "AROUND THE WORLD IN DANCE" displayed a dazzling and a "Dance of Freedom," then back to America and "Yankee the gamut from polkas to savage titual, A beckening veysage for the control of the same than ritual. A beckening voyage for the

The tremendous effort unveiled adventuresome eye, it took the wonderfully prepared for their efviewer to England "At a Ballet a lot of talent. The groups were wonderfully prepared for their ef-

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Hudson Training School
The New York State Training School of Girls staged a Dance of the Gypsy."

Class," to Ireland with an "Trish forts. Mrs. Edna McCully, Stuy-weshed and a vesant, tutored the creative dance group, Miss Lillian Schultz, Cortland a "Cafe Dance of the Gypsy." land, handled the special song and dance group, Edythe Newby, Philmont, coached the folk and square dance group.

> Hotel. The newly elected officers Warren Good, president; Stanley Ames, vice president; William Harris, secretary; Mrs. Bertha Boykins, assistant secretary; Mrs. Irene Mullins, treasurer. A special tribute was paid to outgoing prexy. Mr. Andrew Dago who hosted the activities. Mrs. Hazel Abrams, President of the Capital District Conference. CSEA, installed the new officers.

> witty well wishers were John Powers, President of the New York State CSEA, John Kelly, associate counsel, CSEA, Abraham G. Novick, Superintendent of the New York State Training School, and William Connally, steward.

> The Rev. Nixon was recent guest speaker on the WHUC devotional program. He was on the from 12:30 to 12:45 on a feature sponsored by the Columbia County Council of Churches. Rev. and Mrs. Nixon attended the Christian Youth Banquet, sponsored by the same council.

> Marking the close of Bible Study in the cottages for the year, the Annual Recognition Service for Bible students saw 16 students receive awards. Certificates were awarded on the basis of attendance, interest shown, and religious attitude.

Volunteer Bible teachers who have participated in this year's program and who attended the assembly were; Florence Rockefeller, Germantown; Mrs. Laura Haines, Catskill; Rhoda Sickler, Saugerties; The Rev. Louis Roland, Germantown; The Rev. Clarence Gardner, Greenport; Dr. Annatas Augustine, Catskill; The Rev. Egil Grislis, Hudson; Chaplain Nixon, NYSTS; Mr. and Mrs. Clarence Hitchock, Catskill; Theodore Goldenstern, Catskill; Mrs. Mildred Better, Churchtown; Mr. and Mrs. Melvin Cody, Sau-gerties; Mrs. Ruth Van Nest, Germantown and the Rev. John Rittberger, Hudson.

Other awards went to students of the First Baptist Bible Class. They were presented bonor pins on the basis of best examples of the Commandments in their daily living. The chapel choir, directed by Miss Phyllis Miner, offered two lovely songs. "Through the Years" and "The Laughing Song."

Many representatives from NYSTS participated in the recent "Career Day" program for stu-dents of the Columbia-Greene County area. It was held at the First Methodist Church, Mrs. Muriel Jenkins spearheaded the Mrs. group, which consisted of Ru-dolph Nicholas, Rosemarie Whiteside, Katherine Randolph and a host of others. Preparation was the theme of the day and workshops for the various job area were available. The workshops were tremendously popular with the students, who showed intense interest with a barrage of questions. Mayor Kelly, of Hudson, made a brief talk to the group.

Mrs. Frieda Hill, social studies teacher, has returned from Albany City Hospital. She is vastly improved after a long illness.

Our Superintendent, Abraham G. Novick, was named the reciplent of the Governor Charles E. Hughes Award in Public Administration for 1959, granted each year by the Public Administra-tion Society, Albany Chapter.

FLORIDA CIVIL SERVICE NEWS It interested in Civil Service jobs, Federal, State, County and City. Send \$1 to Floride Civil Service News, inc., Box C.S.L. 38-6, Miami 38, Fla., for 1 year subscription listing jobs available statewide, monthly publication.

HOUSE HUNTING? SEE PAGE 11

#### 24 Investigator Jobs Open in State

Law school graduates who might be members of the New York State Bar and who may have had four years of investigative or public contact work can qualify for the post of lottery control investigator. Applications may be filed until Aug. 24 for the Sept. 26 State examination.

A total of 24 vacancies have been listed in Albany for the position, which offers a salary ranging from \$4,502 to \$5,512 a

Applications and information may be obtained by writing to the State Civil Service Department at the State Campus, Albany 1, New York, or to Room Among the guests who proved 3201, 270 Broadway, New York 7,

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#### Canal Operator Sought by State

An examination for canal structure operator, has been announced by the State Department of Civil Service. Applications will be accepted up to Aug. 10, with the examination set for Sept. 12.

The annual salary goes from \$3,500 to \$4,350 by five yearly increases. There are vacancies in various parts of the state.

A candidate must, be a U.S. citizen, and either a high school graduate or have had two years of experience running mechanical and electrical machinery.

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# Funds Voted to Continue State's Investigation In Suffolk County

1957. These additional funds will amount of \$57,500. bring to approximately \$750,000 the amounts that have been apover the past three years.

public officials and reported malservice.

The additional funds will be made available from the Govby the State Comptroller.

In his budget submitted to the Legislature in February 1959 Governor Rockefeller recommended that an additional \$250,000 be appropriated for the conduct of ty for the period April 1, 1959 to March 31, 1960. The Legislature determined at that time, however, that the additional appropriation for this investigation should be limited to \$100,000.

#### To Be Spent In July

The Special Assistant Attorney General in charge of this investigation has recently informed the Attorney General that he plans to expend during July 1959 all that remains of the \$100,000 thus made available to him on April 1, 1959. He has requested an appropriation of additional moneys from the General Emergency Fund.

This request by the Special

#### **GHI Awarded Grant** For Insurance Study

The National Institute of Mental Health, part of the Federal Department of Health, Education and welfare, has awarded a grant of \$300,000 to Group Health Insurance, Inc. (GHI) for an investigation into feasability of insurance for psychiatric treatments. The American Psychiatric Association and the National Association for Mental Health are co-sponsors of the project. Additional funds will be furnished by July 1. "This two-year program", said Arthur H. Harlow, Jr., President of GHI, "will pay for shortterm treatments of mental illness, including individual and group psycho-therapy, electro-shock treatments and accompanying Two NYC Chapter anesthesia, psychological testing, and 30 days of in-hospital care.

A sample group of 75,000 persons (30,000 subscribers and their gible for mental health coverage sonnel administrator, and Reuben dependents) covered under GHI's Lev, personnel administrator, both under the project. Eighteen lead- Taxation and Finance have been ing psychiatrists and laymen are awarded dgrees of Master of Pubserving as an Advisory Committee lie Administration by New York are limited, the plan absorbs and fast. It was mentioned that town of Colonie, He is also Chief to coordinate the professional, in- University. surance and educational aspects kins, Chairman of the New York \*City Community Mental Health Port of New York. Board and Director of the Paychiatric Division of St. Vincent's Hospital.

"We hope to learn", Dr. Tompkins said, "how much use of paychiatric treatments will be made by persons in relation to their age, sex, marital status, medical history, occupation, income and education.

Rockefeller ,the Temporary Pres- charge of the investigation has ident of the Senate, the Assembly been carefully reviewed by the Speaker and the fiscal chairman Governor, the Attorney General of the Legislature have taken the and the officers of the Legislaateps necessary to provide addi- ture and agreement has been tional funds for the investiga- reached that an appropriation tion in Suffolk County which has should be authorized from the been in progress since January General Emergency Fund in the

The amount determined to be necessary to be appropriated from propriated for this investigation the Emergency Fund was arrived at on the basis of a detailed study The State is investigating al- of the status of the work of the leged corruption among local the investigation and by developing a projected month by month practices in the County's civil budget for the investigation as indicated by the nature and volume of the work which remains to be done. The budget thus proernmental Emergency Fund held Jected anticipates, on the basis of all the presently available information, that the work of the investigation will be completed prior to November 1, 1959.

The Attorney General can provide thereafter for the conduct the investigation in Suffolk Coun- of any work, such as pending appeals, which may require furthe rattention.

#### Blue Cross Rise Doesn't Apply To Health Plans

The rate increase recently approved for regular subscribers of Associated Hospital Service of New York (Blue Cross) does not apply to the Health Insurance Program for New York State employees, according to a joint announcement made today by Associated Hospital Service of New York and United Medical Service Inc. (Blue Shield).

The State contract is a special contract for which the State negotiated a rate which became effective April 1, 1959 and will run to March 31, 1960. The Blue Cross rate will therefore remain the same at least until that time. This rate applies to all three options which are available in the Metropolitan and Hudson Valley

As a result of a previous announcement in The Leader, many requests have been received for a new booklet describing benefits of the State-wide Program prepared by Blue Cross and Blue Shield in cooperation with the Metropolitan GHI. The pilot project will begin Life Insurance Company. Copies are still available and may be obtained by writing to the Government Group Relations Department of Blue Cross, 80 Lexington Avenue, New York 16, New York,

# Members Get MAs

Sheldon R. Weaver, senior per-"Pamily Doctor Plan" will be ell- with the State Department of

In satisfying requirements for of the Project. Chairman of the their degrees, they participated in Committee is Dr. Harvey J. Tomp- in extensive research project on the management of piers in the

Their report, considered by members of the faculty as one of the best of its kind, will be published by the University.

Both men are members of the New York City Chapter, Civil Service Employees Association.

> For Real Estate Buya See Page 11

#### PILGRIM CHAPTER INSTALLS NEW OFFICERS



The Pilgrim Chapter of the Civil Service Employees Association recently helds its installation dinner and dance at the LaGrange Hotel in West Brentwood, N.J. The officers, seated (1. to r.) are:—Lawrence Barning, treasurer; Wade Hoover, first vice president; Augusta F. Steward, secretary; John F. Cottle, president and Samuel A. Laitin, D.D.S., second vice president. The Board of Directors, standing (I. to r.) are—Ray Teuber, Madge Koernig, Philip Ryan, Anne Ryan, Elizabeth Anderson, Ellen Hellegas, William Anderson and Lawrence MacDonald.

# Holds Forum on Health Insurance

A special service was extended to the members of the State Insurance Fund Chapter of the Civil Service Employees Association, when at a meeting called on July 14, all three State-sponsored medical plans were fully explained by representatives of the respective plans.

All arrangments for the meeting called by Irwin Schlossberg, president, were made by the Medical Plan Committee under the Chairmanship of Abraham Schwartz and Robert Vidaver.

Jim Casey, C.S.E.A. representative, worked with the Committee to assure the success of the event.

Chairman Schwartz extended a welcome and introduced the speakers providing "equal time" before the audience for each plan.

William O'Brien spoke for state-wide as well as Blue Cross (which is part of all 3 plans) He explained the versatility of the state-wide plan, which permitted its full application anywhere. The low cost was possible because the first \$50 of expense each year for each person covered was deductible. The plan covered drugs, nursing care, eye refractions and other services in addition to medical bills.

Mr. Isahes spoke for G.H.I. which plan allowed the use of participating doctors without limit but that other doctors fees were conformed to a schedule, the waiting period.

provided for doctor groups cov- the plans became effective. ering treatment by specialists as Many searching questions well as general practice to care brought enlightenment. As the particular "group".

the questions put to all three still be in a quandary.

# State Fund Chapter 15 Exams for Promotion Open to State Employees

motion examinations is open for New York State employees. Fifteen ment): titles are included.

Applicants must be permanent employees of the department or agency for which the examination is announced.

Listed below by department are the test titles, number and annual salary range of the jobs. Civil Service:

Principal clerk (9098) \$4,280-

\$5,250. Mental Hygiene (Central Of-

fice): Principal file clerk (9190) \$4,280-\$5,250.

Taxation and Finance: Supervising truck mileage tax

examiner (9107) \$6,732-\$8,142. Senior truck mileage tax exam-

iner (9108) \$5,796-\$7,026. Truck mileage tax examiner (9109) \$4,888-\$\$6,087. Social Welfare:

Asst. crafts and sales supervisor (9106) \$5,246-\$6,376.

Public Works: Senior structural specifications

writer (9007) \$7,818-\$9,408. Supervising master mechanic (9103) \$7,074-\$8,544.

Assist, heating and ventilating engineer (9014) \$6,410-\$7,760.

Motor equipment maintenance supervisor (9105) \$6,098-\$7,388. Public Service:

Supervising motor vehicle in-

difference being defrayed by the representatives by a puzzled Companies throughout New York member. Provision is made for member was "I have a family of State. specialist consultation. Although three children, Which plan is He is currently serving his no drugs are included in the cov- best for me?" Thereafter the second term as Fire Chief of the crage and deep X-ray treatments questions and answers flew thick Midway Fire Department, in the doctor bill expense without a all three plans can be carried in- Operations Officer of the Colonie to retirement although the mem- Town Fire Mutual Aid Plan-Mr. Norton of HIP, explained her was not with the plan for 10 the advantages of the H.I.P. It years if the member joined when

for the family. The family could meeting came to a close, the Sauders is the new estate tax atregister with any "group" they question as to whether to "stick" found most desirable but would or "switch" from the present plan be required to confine themselves was resolved for many, However to the use of doctors from this the Medical Plan Committee Bliss, a Harriman appointee in the headed by Abraham Schwartz and State Tax Department post. So effective was the presenta- Robert Vidaver stand ready to

A long, attractive list of pro- spector (9102) \$5,796-\$7,026. Labor (Division of Employ-

> Unemployment insurance manager (9903) \$6,410-\$7,760.

Senlor unemployment insurance claims examiner (9904) \$5,516-\$6,696.

Interdepartmental:

Assistant director of accounts and finance (9101) \$10,078-\$11,968.

Filings remain open until Aug, 10. The examinations are scheduled for Sept. 12.

Further information and application forms may be obtained from the personnel offices of the agencies announcing the tests or from the State Department of Civil Service, State Campus, Albang 1, N. Y.

#### Geo. Proper Named Safety Div. Deputy

State Safety Director Walter E. Bligh, has announced the appointment of George H. Proper, Jr., of Colonie, to the position of Deputy Director of the Division of Safety. The effective date for Mr. Proper to begin his new duties is July 27,

Mr. Proper has been connected with the Albany District of the New York Fire Rating Organization as District Engineer for the past several years. His duties have been rating and grading Fire and Police Departments for Insurance

The job pays \$12,700 a year.

#### ALLEGHENY COUNTY GETS NEW ESTATE TAX ATTORNEY

ALBANY, July 20-Thomas D. torney for Allegheny County, He will be paid on a fee basis.

Mr. Sauders succeeds George W.

He is a graduate of St. John's tion of each plan, that one of advise any members who may University Law School and is a World War II veteran.