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DELEGATES HEAR GOVERNOR



Gov. Malcolm Wilson addresses largest delegate gathering in history of Civil Service Employees Assn. An estimated 1,400 men and women representing state, county, school district and authorities governmental units attended the spring meeting last week at the Concord Hotel in Sullivan County.

Wilson Proposals Touch Pensions, Death Benefits

OFFERS OLIVE BRANCH ON CAREER LADDERS

By MARVIN BAXLEY

KIAMESHA LAKE—Gov. Malcolm Wilson, appearing for the first time in his position as the state's chief executive before the statewide convention here of the Civil Service Employees Assn., outlined portions of his program for public employees.

Pointing out that in 1938, when he first entered public life, full-time Mental Hygiene employees were paid \$75 a month—\$900 a year, the Governor then noted that CSEA efforts through the years were responsible, in very large part, for bringing justice to these people.

He then proceeded to outline several issues of importance to public employees, with pensions, retirement, death benefits and career ladders as items of prime interest. Briefly, these proposals are:

- Temporary pension benefits should be extended to June 30, 1976, to coincide with the moratorium on pension negotiations imposed to the same date. Currently the temporary benefits are due to expire on June 30 of this year.

- Those people who did not file for retirement prior to the re-

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Massapequa School Unit Pickets Due

MASSAPEQUA—The Massapequa School District unit, Civil Service Employees Assn., supported by other units of the Nassau Educational chapter, will picket and demonstrate for wage demands at 7:30 p.m. April 4 at Massapequa High School.

Unit president Ronnie Harris and chapter president Edward Perrott will head chapter officers and others from various units in protest at a meeting of the Board of Education.

The 1973-74 contract of the Massapequa unit has not yet been settled, and the Board of Education has withheld incre-

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Union Strengths Emphasized To Sullivan Group At Concord

KIAMESHA LAKE—State CSEA leaders stressed the importance of the channels of communication with local political subdivisions, maintained over the years by the Association, in a frank discussion with Sullivan County chapter members on the consequences of switching to another union.

The personal contacts, the knowledge and experience gained through years of patient negotiations, are all wiped out when there is a change to another bargaining agency. The new union has to start from scratch and the public employees they represent are the losers because the switch creates "a whole new ball game" between the employees and the governmental agency they are negotiating with, the Sullivan chapter members were told.

The discussion was held at the

Hotel Concord March 24 prior to the opening of the statewide special delegates meeting. Dr. Theodore C. Wenzl, state CSEA president, headed the list of speakers who addressed the Sullivan chapter members at the Concord session.

The meeting was called because of a challenge attempt against CSEA by a rival union in Sullivan and neighboring counties.

The State CSEA president said he has been told many times that CSEA was on its way out

yet "Here we are at the Concord getting ready to welcome a big statewide delegates meeting. We are far from being down for the count and instead we are just growing stronger and stronger."

Manny Vitale, collective bargaining specialist for local government, pointed out that one of the criticisms of CSEA is that "it is slow." He said: "CSEA is a thoroughly democratic union and democracy is slow. The price you pay for going fast is dictatorship."

Mr. Vitale, who once served as a staffer for the AFL-CIO, told the Sullivan County members that the progress made by CSEA in organizing public employees since the passage of the Taylor Law in 1967 is a "remarkable accomplishment."

"There is no more effective labor force these days than CSEA," Mr. Vitale said.

He pointed out that he had often asked Arthur Bolten, one of the county CSEA officers who defected to another union, how things were in the Sullivan County chapter and the answer was "just fine."

"Things weren't just fine when I came to Sullivan County four years ago and discovered a number of problems due to weak leadership. We helped correct these problems and we always were willing and still are willing to come down here and help wherever we can in any way we are needed by

(Continued on Page 9)

Roll Out The Bandages — First Aid Classes Begin In Albany, Buffalo

ALBANY—Initial courses in a first aid training program for employees in the state's Administrative Services bargaining unit, as called for in their 1973-76 contract agreement, got under way last month in the Albany and Buffalo areas.

These courses have been implemented by the Civil Service Employees Assn.'s Administrative Service Safety committee in conjunction with the State Office of Employee Relations, and will be given over a period of time to Administrative Unit members throughout the state.

The money appropriation for first aid courses is a unique feature of the Administrative Unit contract. The contract provides \$5,000 for this purpose in each year of the contract. The contract also provides \$4,000 for first aid

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It's Nonpartisan

Prosecutors & Corruption

THE only thing you can say about political corruption, which is what Watergate is all about, is that over the years it has been non-partisan. Knives of any political stripe loot and plunder the public treasury, thereby throwing a heavy burden on the taxpayer, while simultaneously impoverishing the quality of public services.

(Continued on Page 6)

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FIRE FLIES

On March 13 at 7 a.m. Engine 48 got a verbal alarm for Washington Ave. and 189th St. in the Bronx. The citizen passed two alarm boxes on his race to 48's quarters! When the box hit, they were already rolling over the sill, and upon arrival found fire showing from the fire escape window on the fifth floor of a six-story tenement. Six people were halfway down the escape ladder but blocked by fire coming from the window, and a panic-stricken woman had turned to emotional stone and couldn't

move another inch. Seeing the situation for what it was (very bad), Fireman Patrick J. Hamill, knowing it would be a minute or two before the truck would come in, dashed up the fire escape and on his way, grabbed a heavy drapery from a window to use as a shield to get the people past the fire and down to safety. When he got up there, the woman wouldn't budge and the fire was getting hotter and wilder all the time. All of a sudden, the woman took one leap, sailed through the air and landed in Pat Hamill's arms. At that point, to protect her, he backed into the fire window thoroughly expecting to get his

clothes burnt off and his back seared. He thought to himself, "Well I'm here, I know I'm gonna get hurt. But maybe I can pull this thing off without getting killed."

It was a very windy day and the intensity of the wind saved his life. Just as he backed into the fire window, a shift of wind drew the fire in for a few seconds. While he was surrounded with some fire around the edges of the window, the wind held the fire back just long enough to let him get the other five people past the fire and to safety down the fire escape.

After that, he went to the floor above for a fast search because he thought one of the people lined up there had gone back, but the apartment was vacant. Fire was now out of four windows below him and he had to say a few prayers and wait for water—which came just as the fire started coming up through the recesses. So, more people owe their lives to a brave fire fighter. Congratulations Pat!

Bronx Dispatcher Ken Fisher was attending a ceremony last week in connection with the Community Relations Program of the 46th Precinct in the Bronx when suddenly a man leaned out of the top floor window of a nearby tenement and yelled for help for his baby son who seemed to have just died. Ken and some of the cops sprinted upstairs and found the 11-month-old with no vital signs. Ken went to work with cardiac massage and Ptl. Joe Cardoza did mouth to mouth while awaiting an ambulance. The baby began to come around slightly but at this writing is still in intensive care at a nearby hospital.

Engine 235 in Brooklyn just received a Unit Citation for something which deserves telling. They were first due on a box at Halsey St. and Bedford and were first to arrive. They found a five story brownstone house really going from cellar to roof.

To their horror, the windows in the ground floor were barred with real iron bars and two people were behind them about to be roasted to death. Lt. John Kitson in command ordered a booster and a regular line stretched. Those bars HAD to come off but if they hit the fire by going down the hall and into the apartment, the victims would be scalded with steam. If they hit it from the outside the fire would be driven up the stairs and God knows what would happen to the victims.

So, with the booster giving the window a gentle wash around the edges to afford some protection to the two trapped people, Engine 235 went to work with tools and brute strength and with all hands pulling like hell, literally yanked the bars off with their bare hands to free the two trapped citizens.

Meanwhile there had already been two jumpers in the rear, one from the second floor and one from the fourth. That will give you some idea of the fire conditions involved. Those working were: Firemen Tom Ryan, Joseph Howe, Robert Jackson, Don Abrams, Richard Smith and Terrance Cleary, detained from Engine 219 (another great Engine Company). Congratulations! Great job!

Fire News

Test Validation Board

Deputy Chiefs Elmer Chapman and Albert Nemecek will serve on the Test Validation Board to consider the next exam for promotion to deputy chief, no 2664. They were designated by the Uniformed Fire Officers Assn. and approved by the City Civil Service Commission.

Serving on the board for the city will be Alfred Heil, director, Bureau of Examinations 'A' and Charles Setzer, special assistant to the assistant Personnel Director for Examinations. Another member will be chosen by the above four from a list of names offered by the Office of Collective Bargaining or by the American Arbitration Assn.

FD Hires 60, Promotes 29

Sixty recruits were inducted as probationary firemen and 29 members of the Fire Dept. were promoted to higher rank in a joint ceremony March 28 at PS 2, 112 Henry St., Manhattan. Fire Commissioner John O'Hagan officiated.

Raised to deputy chief was battalion chief Thomas McHugh who was no. 74 on the list resulting from exam 2664.

Promotions in other titles were: seven to battalion chief, with Henry Ernst, no. 193, the last; eight to captain, with Howard Amann, no. 171, the last; 11 to lieutenant, with Joseph D'Mico (2), no. 329, the last; and two to fire marshal, with Cecil Maloney, no. 98, the last.

The class of 60 probies included 45 non-minorities and 15 minorities, a hiring rate set for the 12,049-name list resulting from exam \$159 which was declared discriminatory by a federal judge. The list was split into two parts: no. 2,032.5 was the last non-minority appointed and no. 8,347.5 was the last minority appointed.

The next probie class is slated for May 25 and will also contain 60 members. The March 28 class was the fourth to be hired under the court directive.

Anchor Club Meet

MANHATTAN — The Anchor Club of the Dept. of Sanitation, Branch No. 39, will hold its regular meeting here at 8 p.m. on April 9 at St. Andrew's Hall.

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DACC Is Challenged On School Calendars

ALBANY — The unilateral establishment of school calendars at Ridge Hill, Arthurkill and Otisville rehabilitation centers by the Drug Abuse Control Commission, after an arbitrator's decision that these school calendars were matters for discussion between the DACC and the Civil Service Employees Assn., has resulted in CSEA's lodging a protest with DACC and petitioning the arbitrator to re-enter the case.

On Jan. 21, as a result of three grievances filed by various groups of teachers employed by the DACC at Ridge Hill, Arthurkill and Otisville, CSEA secured an arbitrator's stipulation that the DACC and CSEA would discuss duration of the 1973-74, 74-75 and 75-76 school calendars.

Contained in the stipulation was the provision that if the discussions were not fruitful, they would again be referred to arbitrator Maurice D. Benewitz for appropriate action.

CSEA engaged in discussions

PAG Confab Due

ALBANY — The Civil Service Employees Assn.'s Statewide Legislative and Political Action Committee will meet for the first time with the six Regional CSEA Legislative and Political Action Committee chairmen on April 11, at 1 p.m. at CSEA Headquarters here, to discuss mutual problems and arrange for the cooperative development of programs on both the Statewide and Regional basis.

The special meeting was arranged as the result of discussions at the Statewide committee's meeting held during the recent special CSEA delegates meeting held at the Concord Hotel, Kiamesha Lake.

with the department on three separate occasions and proposed a 181-day school calendar. The DACC's alleged refusal to recognize the legitimate interests of the teachers' committee prompted the committee.

In complete defiance of the arbitrator's stipulation, a memorandum was issued by DACC on March 7 to all facility directors stating what the school calendar would be for the three years in question and inferring that CSEA was a party to this action.

Thomas J. Linden, CSEA collective negotiating specialist assigned to the committee, stated that "upon receiving this memo, an immediate protest was lodged with the DACC, highlighting the fact that this was but another in a long series of unilateral and arbitrary determinations made with regard to educational staff concerns."

Mr. Linden said, "Stephen Daley (director of personnel for DACC) and John Randall (director of labor relations for DACC) have, by their actions, united all of the institution educators in the DACC. CSEA does not intend to sit idly by while DACC runs roughshod over our teachers, our contracts and Mr. Benewitz's stipulations.

"We are petitioning Mr. Benewitz again so that he will be called back to arbitrate or mediate the dispute as provided for in the agreement signed by the state and CSEA. Hopefully this action will get us back to the negotiating table."



A Red Cross aid class is given in Albany under the safety education provision of the Civil Service Employees Assn.'s Administrative Services Unit contract. Representatives of several area chapters participated.

Roll Out The Bandages

(Continued from Page 1)
kit's in the first year of the agreement and \$1,000 a year for replacement kits in both the second and third year of the contract.

The training given will be the American Red Cross first aid course. It will be taught by registered nurses from the State Employee Health Service.

Each class will have a maximum of 12 students; not more

than four members of a class will be from any one CSEA chapter.

John Conoby, CSEA collective negotiating specialist, is coordinating the selection of students with the CSEA regional presidents. Each regional president will contact specific chapter presidents to make the nominations for that chapter. The course lasts eight hours spread over two afternoon sessions of four hours each. Time off is granted to employees taking the course.

According to Mr. Conoby, interest and demand as well as need will determine the composition of the classes and the order of the areas receiving first aid instruction. Many state installations have adequate nursing staff on duty to provide first aid.

The course will be re-offered to all areas of the state on a rotating basis. No one region will

be saturated with classes on the first sweep.

Mr. Conoby stated: "First aid skill is a very definite need at work installations in the Administrative Unit. This contract is the first to answer such a need."

Members of the Administrative Services Unit safety committee who have developed the program and met with OER on its implementation are: Vincent Rubano, chairman, Doris Bourdon, Irene Carr, Nellie DesGroselliers, Lester Jeffries, Lois Marriott and Mario Romanelli.

① CSEA calendar ①

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

April

- 4—Albany O.G.S. chapter executive board meeting: 5:30 p.m., Little Bavaria Restaurant, Allen St., Albany.
- 4—Kings Park State Hospital chapter meeting: 8 p.m., Conference Room, Bldg. 22.
- 9—Downtown unit, Erie County chapter, informational meeting: 5:30 p.m., Carl Meyer-Hof, 45 Court St., Buffalo.
- 10—Health unit, Erie County chapter, meeting: 8 p.m., Candlelite Restaurant, 3740 Harlem Rd., Cheektowaga.
- 10—Ithaca Area Retirees chapter meeting: 2 p.m., Moose Hall, Ithaca.
- 10—Metropolitan Armory Employees chapter meeting: 2 p.m., 69th Infantry Armory, 68 Lexington Ave., New York City.
- 11—Central Islip State Hospital chapter meeting: 8 p.m., Legion Hall, Central Islip.
- 15—Rochester chapter meeting: 8 p.m., 40 & 8 Club, Rochester.
- 17—Buffalo chapter, dinner meeting: 6 p.m., Plaza Suite, I M & T Plaza, Buffalo.
- 23—Syracuse Area Retirees chapter luncheon meeting and election of officers: 1 p.m., Lakeview Lanes, Route 3.
- 25—Orange County chapter meeting: 7:30 p.m., chapter headquarters, Casa Fiesta Bldg., Rt. 211, Middletown.
- 26-28—Albany Region 4 excursion to Montreal: bus leaves State Campus Bldg. 12 at 3 p.m., April 26.
- 27—Adirondack Council of Albany Region 4 Workshop: 9 a.m., Airport Inn, Westport.
- 29—Stony Brook SUNY chapter general meeting: noon to 1 p.m., on campus.

MAY

- 18—St. Lawrence County chapter spring banquet: 6:30 p.m., Grand View, Ogdensburg.
- 20—Albany Region 4 meeting: 5:30 p.m., Polish Community Center, Washington Ave. Ext., Albany.
- 21—Metropolitan Armory Employees chapter election meeting: 4:30 p.m., 102nd Engineer Armory, 216 Ft. Washington Ave., New York City.

17% Pay Hike For Schools In Cambridge

CAMBRIDGE — The Cambridge Central School unit of the Civil Service Employees Assn. and the School District ratified a contract March 13, which will provide a salary increase for school employees of 17 percent over a two-year period.

A 9.3 percent pay increase, with increments and longevity increases where due, tops the first year pact.

Other benefits include: New York State Disability Insurance will be available to all employees upon exhaustion of sick leave benefits.

Hospitalization benefits were extended to 100 percent for employees' dependents.

An increment system was established for the transportation workers.

The second year of the contract includes a 7.7 percent pay raise, increments and longevity increases where due.

Additionally, cafeteria workers will be paid 14 cents per mile for in-service training beginning in the first year of the unanimously ratified contract.

CSEA chapter president John Davis, assisted by CSEA field representative Joseph Bakerian, headed the unit negotiation team. George Chapin was chairman for the school district.

Massapequa Pickets

(Continued from Page 1)
ment increases since last July because there has been no contract. Following impasse proceedings, a fact-finder had recommended a 6.6 percent pay increase for the workers, but the unit is demanding an 8.8 percent rise. A spokesman said the school district is among the lowest paying in the area, and the members feel they must take action.

Erie County Info

BUFFALO—An informational meeting will be held by the Downtown Unit, Erie County chapter, Civil Service Employees Assn., on April 9 at 5:30 p.m. at the Carl Meyer-Hof, 45 Court St., Buffalo. CSEA staff members will be on hand to answer any and all questions.

CHEEKTOWAGA MEETING

BUFFALO—The Health unit, Erie County chapter, Civil Service Employees Assn., will meet at 8 p.m. April 10 at the Candlelite Restaurant, 3740 Harlem Rd., Cheektowaga.

Black River's OK Coming

ALBANY—The Civil Service Employees Assn. should soon be recognized as the formal negotiating agent for employees of the Hudson River-Black River Regulating District, according to a spokesman for CSEA. The recognition should come at the District's April 8 meeting in Amsterdam, said CSEA regional field supervisor John D. Corcoran, Jr.

The expectation follows the resolution of unit representation issues between CSEA and the Hudson River-Black River Regulating District by the Public Employment Relations Board in late March.

The Regulating District, a quasi-State agency, employs 22 employees located in the following offices: Albany office, Conklinville Dam at the headwaters of the Sacandaga Reservoir, Northville field office and the Watertown office, which regulates the dam operated on the Beaver River for the Stillwater Reservoir.

CSEA had initially filed a request for voluntary recognition which had been denied by the Regulating District. CSEA then filed a petition to PERB and an agreement was reached between the parties.

File For Psychologist Jobs

Applications for psychologist are being accepted by the city beginning today until further notice. Starting salary for the position is \$14,750.

Filing is in person only, between 9 a.m. and 11 a.m., every weekday in room M-1, mezzanine floor, 40 Worth St., Manhattan.

To qualify as a psychologist with the city, candidates must have completed two years of graduate work consisting of at least 60 credits in psychology, plus two years of full-time experience in clinical psychology under the direct supervision of a qualified psychologist or psychiatrist in a recognized hospital, penal institution, social agency, clinic, court, school or other approved agency or institution.

Also qualifying is a doctorate in psychology, plus one year of full-time supervised experience as described above. Possession of a Certificate as Psychologist issued by the state Dept. of Edu-

cation will also qualify.

All candidates must have completed the equivalent of three graduate credits in each of the following: projective testing; individual intelligence testing; psychotherapy or personal counseling; and psychopathology or abnormal psychology. All candidates must also have the equivalent of 240 hours of full-time experience under the direct supervision of a qualified psychologist or psychiatrist in each of the following areas: projective testing; individual intelligence testing; and psychotherapy.

Training and experience, as stated on "experience paper form A" and "special insert for psychologist" filed with an application, will count 100 percent for appointment. A qualifying oral test also will be given.

Psychologists with the city perform work of more than ordinary professional difficulty and responsibility in the field of psychology under general supervision with moderately broad latitude for independent or unreviewed action or decision.

For more information on the job requirements and description, request exam notice 4037, its application, experience paper form A and special insert for psychologist, from the city Dept. of Personnel, 49 Thomas St., New York, N.Y. 10013. Requests should be made in person or by mail, in which case candidates must include a stamped, self-addressed envelope.



PROMOTION CEREMONY — Housing Authority Chairman Jose Christian administers the oath office to a group of nine sergeants who were promoted to lieutenants and 29 patrolmen who were promoted to sergeants at ceremonies last week, while Chief Daniel Daly looks on. The last list number of the promoted sergeants was 65.7 and the last lieutenant promoted was number 21. The Housing Police Dept. now has a force of 1,849 who are responsible for the security of 600,000 residents of public housing in the five boroughs.

Federal News

5 FAA Employees Dismissed For Failing Promotion Test

Five employees of the Federal Aviation Admin. were dismissed when they failed a promotional exam they were required to take under the FAA's stepped-up advancement program. The men, all in or below the G-11 level, were employed at New York area airports.

The FAA had given notice to all Air Traffic Control employees when they came on the job that failure to keep up with the continuous advancement program would be cause for dismissal, and sent the employees to school to prepare them for the exams.

When the men appealed their dismissal, the U.S. Civil Service Commission upheld the FAA, saying the agency had a right to upgrade its employees and that it was not necessary to continue carrying workers in the same grade for years. All of the dismissed employees had worked less than five years.

The employees instituted last week a suit in federal court to protest their dismissal. Their attorney, Samuel Resnicoff, said the agency violated the employees' rights under the Veterans' Preference Act, and that inability to pass a promotion exam was no basis, under law, for dismissal in the absence of evidence demonstrating inability to perform the duties of their present positions.

Per Diem May Go Up

The Nixon Administration is expected to present a bill soon to raise the standard daily per diem from \$30 to \$35 a day. Employees have been reluctant to take business trips because expenses in large cities exceed the standard daily allowance.



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VEEB Offers Nurse License Prep Courses

NASSAU COUNTY—Training programs to prepare candidates for the New York State nursing license exam will be offered in August by the Vocation Education and Extension Board (VEEB) of Nassau County. Courses will include biological sciences, psycho-social and nursing sciences.

The training program will begin August 5 in Hempstead and Aug. 12 in Inwood. The program also will include clinical experience and geriatric instruction at local hospitals.

Those interested in the courses may apply for an entrance examination on any Thursday from April 4 to June 20 at 8:30 a.m. at VEEB's School of Nursing in the Hempstead Bus Terminal Building, 67A Nichols Court or in the Inwood Center at 80 Mott Ave. Application fee is \$2 and the exam fee is \$8. Tuition is \$1.25 per hour.

Candidates should have an eighth grade diploma and be in excellent physical and mental health. Personality traits should include integrity, a sense of responsibility, patience and tact, ability to relate well to people, and a sympathetic attitude toward the ill, aged and infirm.

For more information, contact Thelma Prescott at (516) 489-7010. Information about other VEEB programs can be obtained by calling or writing to VEEB Information Center, 96B Main St., Hempstead, N.Y., 11550 (516) 489-7044.

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Negro Society Meet
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TUESDAY, APRIL 2, 1974



Fair Exchange

TWO weeks ago, delegations of employees from all over the state descended on the state Capital to demonstrate for employee career ladders. Chanting "We want Wilson," the demonstrators marched around Capital Park and broke up in small groups to lobby with their home-town legislators. A representative delegation met with Melvin Osterman, director of the Office of Employee Relations.

It was a coldly miserable day, and the demonstrators accomplished some of their goals, such as gaining publicity for their cause, showing the strength of their numbers and meeting directly with their legislators—no mean feat for many of these people, who, through the years, have come to believe that government is only for the privileged few. It was a gratifying experience, still the chant for Wilson went unanswered—although not unheard.

Last week, at the statewide convention of the Civil Service Employees Assn., the Governor took his courage in hand to face what was potentially a hostile audience.

Fortunately, the Governor also took a list of proposals of importance to public employees, and they responded favorably. He touched on projected recommendations on pensions, retirement and death benefits.

Then he held out an olive branch on career ladders, by offering to extend the letter of agreement by the State and CSEA to investigate possible implementation of career ladders.

Reaction by the delegates was appreciative, although guarded, and many groups later caucused to assess their reactions. Representatives of the state and CSEA were expected to meet before expiration of the agreement at midnight of March 30.

Since results of that meeting were not known at Leader presstime, it would not be appropriate to comment at this time. But we do applaud the willingness of state employees to turn out on their own time to make their feelings known to the Capital hierarchy, and we applaud Governor Wilson's efforts to reach some accommodation with these employees.

Public employees want to like the Governor. With his record of public service, they are hopeful that he will be favorable to their cause. Perhaps that very eagerness to think of him as their Governor, as many civil servants thought of Nelson Rockefeller before him, will be his greatest hazard come election time.

It's human nature to be grateful for favors from someone when it is not expected. But people's feelings are easily hurt when they are rejected by someone they like, and one offense can be fatal for a politician.

The Governor's meeting with CSEA Delegates was an interesting example of political astuteness. We'll be waiting to hear how CSEA leaders will react.

HELP MOVIES

The New York State Commerce Department, through its Division of Public Information, serves as the statewide motion picture production coordinator and liaison for state government in commercial movie projects. It helps commercial motion picture producers identify and make use of appropriate filming locations throughout the state including communities and state facilities such as parklands, forest preserves and historical sites.

FREE BOOKLET ON N.Y.

A free publication, "New York, the Empire State," tells of the Empire State's early history, immigration, rise to leadership, business and industry, transportation, education, government, cities, famous New Yorkers, vacationlands, and brief facts about New York State. Copies are available by writing to New York State Commerce Department, Room 1001, 99 Washington Avenue, Albany, N.Y. 12210.

Don't Repeat This!

(Continued from Page 1)

Prosecutors who have taken up arms in the fight against political corruption, venality and graft have frequently been catapulted into high political office. Most notable among these was the late Gov. Thomas E. Dewey. Curiously enough Dewey, a Republican, was appointed a special prosecutor by Democratic Gov. Herbert H. Lehman to clean up Democratic corruption in New York County. In 1940, Dewey almost defeated Lehman in the race for Governor. He finally became Governor and lost the Presidency by a hair's breadth.

Successful Prosecutors

Others who achieved notable success as prosecutors were Senator Estes Kefauver, who was a candidate for President of the United States, the late Senator Robert F. Kennedy, Robert Morgenthau, who was a candidate for Governor of our state, and Justice Burton Roberts during the years that he served as District Attorney of Manhattan.

It was Dewey's work as a prosecutor that led to the designation of Frank Hogan as a nonpartisan District Attorney to succeed Dewey when he was elected Governor. Hogan's long tenure as District Attorney and his successful crusade against corruption and crime are now legendary.

In another fight against corruption Gov. Nelson A. Rockefeller, predating Watergate charges of corruption, appointed Maurice H. Nadjari as a Special Prosecutor to eliminate corruption in the Administration of Justice System and designated Supreme Court Justice John M. Murtagh over all matters relating to Nadjari's investigations.

Across the river in New Jersey, another prosecutor whose name has been flashing across television screens and in newspaper headlines is former U. S. Attorney Herbert J. Stern of Newark, whose dedicated drive against crooked politicians and grafting businessmen has elevated him to the Federal bench as a District Court Judge. As a prosecutor, Stern chalked up an impressive record cleaning up a cesspool of corruption, which makes it almost appear as if virtually every elected official in the State of New Jersey was on the take.

He uprooted two Secretaries of State, two State Treasurers, eight City Mayors, a Congressman, and some 70 other public officials and political bosses. The story of Stern's fight against corruption is told by Paul Hoffman in a book called "Tiger in the Court," published by Playboy Press.

Hoffman is a former political writer for the New York Post, and is well known in Albany circles as a former legislative correspondent for that paper. Now a free-lance writer on legal subjects, Hoffman graphically details the full scope of Stern's investigations and the extent of the corruption Stern exposed.

Everything For A Price

According to this account, everything in New Jersey had a price and everything was for sale. Permits to operate parking lots, licenses for peddlers, contracts for public construction projects, building permits, jobs in the public service, everything was up for sale. Armed with nothing more than a subpoena and a keen investigative mind,



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

A Case of Municipal Bickering

A DISPUTE arose recently in the City of Utica between the PBA and the City. In that case, a collective bargaining contract had been negotiated between the PBA and the Mayor of the City of Utica calling for certain economic benefits, including wage increases.

The contract negotiated by the Mayor was placed before the Common Council of the City of Utica, which is the legislative body of that city, for approval. The term of the agreement was Jan. 1, 1974, to Dec. 31, 1975. It was reduced to writing and signed by the Mayor. The Common Council voted down the contract by a 5 to 4 vote.

Shortly thereafter, the corporation counsel for the City of Utica presented the salaries contained in the new contract to the Board of Estimate and Apportionment for approval. By a 4 to 1 vote the Board of Estimate approved the new salaries subject to the ruling of the court, because a question arose as to whether or not the Board had authority to vote on the salaries of City employees even though the Common Council had not passed the contract.

IN THIS LAWSUIT brought to determine this particular issue, the PBA contended that the Board of Estimate and Apportionment has the exclusive right to set salaries of officers and employees of the City pursuant to Section 74 of the Second Class Cities Law. In fact, Section 74 does make such provision. However, there is another statute to be considered and that is Section 204 of the Civil Service Law, which provides as follows:

"Any written agreement between a public employer and an employee organization determining the terms and conditions of employment of public employees shall contain the following notice in type not smaller than the largest type used elsewhere in such agreement: 'It is agreed by and between the parties that any provision of this agreement requiring legislative action to permit its implementation by amendment of law or by providing the additional funds therefor, shall not become effective until the appropriate legislative body has given approval.'"

In the court's opinion, the Board of Estimate and Apportionment is not a legislative body but is a panel composed of the Mayor, the Comptroller, the Corporation Counsel, the President of the Common Council, and the City Engineer, all as set forth in Section 71 of the Second Class Cities Law.

It was pointed out in this case that all prior contracts between the PBA and the City, starting in 1969, were submitted to the legislative body of the City of Utica for approval or disapproval. All of the prior decisions in this area indicate that legislative approval is required before the fiscal terms of a contract may be implemented. The court held that the contract in its present form did not constitute a valid obligation of the City of Utica but required legislative approval of the Common Council.

THE COURT SUGGESTED that in its opinion the parties should return to the negotiating table, and if agreement is not reached in the required time, they proceed further under Section 209 of the Civil Service Law referring to impasses.

The court was also careful to point out that its decision referred to this particular contract only and should not be read to abridge any rights of the Board of Estimate and Apportionment to City salaries, compensation and working conditions for those City officers and employees not covered within the bargaining unit represented by the PBA. The petition of the PBA, therefore, was dismissed. **John E. Crendon, PBA v. City of Utica**, 351 NYS 2d 844 (Supreme Court, Oneida County).

Stern succeeded in shaking up the New Jersey political structure that had flourished since the days of the notorious Mayor John Hague of Jersey City, in the Thirties, who ruled over the State as if it were a medieval fiefdom.

In his excellent book, Hoffman recounts the tenacious skill of Stern in the court room in examining and in cross-examining witnesses, in his detailed marshalling of the facts, and in presenting his evidence in a

straightforward manner to the jury.

Trained as a reporter, the Hoffman book is a fast-moving, tightly written account of Stern's rooting out of political corruption, which should encourage citizens of other areas to take necessary steps to clean up their own governments. What Stern proved in New Jersey is that an aroused public, led by a forceful and imaginative prosecutor, can liberate itself from political thieves and grafters.

Letters To The Editor

Hike Clerk G-Level

Editor, The Leader:

It was interesting to read Shirley Kreisberg's letter in your March 19 issue. I am a clerical-typist 4 at the Arthur Kill Drug Abuse Control Commission in Staten Island, and have also wondered why our grades and salaries are so low. It doesn't seem fair that housekeepers are in 4 and 6 designations and may move to grade 7.

I don't mind taking tests. But I do think our grades should be higher since we work hard and deserve the opportunity to not remain stagnant at the 3-4-5 levels.

So how about it, fellow office workers? Let's get to work and get our feet out of the mud before it's too late.

Ann Geary
Arthur Kill DACC
Staten Island

Fall Vote For Hacks

(Editor's note: The Committee For Better Elections sent this statement to The Leader and it is reprinted here for our readers' consideration.)

We believe that it does not benefit the voters to have moved the state's primary election to September. Its only effect is to deprive the voters of an opportunity to study the candidates and of making an intelligent decision. The only ones to benefit are the political hacks who currently occupy public office.

At the same time, the Legislature has juggled the political calendar around to make it easy for incumbents to concoct artificial second lines while denying ordinary citizens the time necessary to make legitimate independent nominations.

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Mason Appointed EDA Deputy Assistant Admin.

MANHATTAN—Trudy Mason has been appointed deputy assistant administrator of the Economic Development Administration, EDA Administrator Alfred Eisenpreis announced last week.

Ms. Mason will be responsible for EDA's project development and the integration of the administration's industrial and corporate development program.

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Conference On Safety

The Dept. of Labor and Bronx Community College are co-sponsoring a labor-management conference on health and safety of worksites, at the BOC Continuing Education Center, 120 East 184 St., Bronx, N.Y. on April 24. For further information, call (212) 960-8887.

The conference will include a workshop designed to provide information on the 1970 Occupational Safety and Health Act which authorized the federal government to set up and enforce safety standards for almost all worksites.

Biaggi On Cop, Fire Pay

U.S. Rep. Mario Biaggi (D-NY), a member of the House Education and Labor Committee, last week said the exclusion of cops and firemen from coverage under the minimum wage bills now before Congress relegated those workers to "second class status."

Rep. Biaggi, a former New York City cop, said he would try to get language in the Senate bill to include police and firemen in provisions requiring payment of time and half after a 40-hour week.

It is "paradoxical," Rep. Biaggi charged, that they were excluded

when at the same time the House Judiciary Committee approved legislation to provide \$50,000 to their supervisors who "sacrifice their lives."

FAA Sets Hiring Goals

The Federal Aviation Administration is aiming for a 23 per cent minority and 30 per cent female work force this year. Presently, the FAA has 7.6 per cent minority workers and 12 per cent women.

Pension Increase Countdown

A three-month countdown leading to an annuity increase for federal-military retirees and survivors went into effect last month when the Consumer Price Index for February registered 141.5. If the CPI goes above the 141.5 mark for March and April,

the cost-of-living raise will increase accordingly. Federal workers who retire by July 1 will get the full benefit of any annuity increase, and the higher pension money would show up in checks mailed out for August.

IPA Grants \$61,518 to NY

A federal grant for \$61,518 has been awarded to the state of New York under the provisions of the Intergovernmental Personnel Act to supply funds to Cornell University for the revision and up-dating of four legislative guides and the development of three training modules. These training modules are for a self-study budgeting course for local government departments and agencies; a course for local planning and zoning board members; and advanced training for local legislators.

Sunny days are here again.



Celebrate the return of Spring. We have a new Bug with a metallic-gold finish brighter than buttercups or the hearts of daisies. It has a sunroof to let in the sunshine and the scent of a greening world. There's a touch of the wild in its leatherette corduroy upholstery. And a touch of the wind in its racing type wheels. For the touch of your hands, there's a covered steering wheel and special sunburst shift knobs. The Sun Bug — it's carefree as a May morning. And it doesn't eat gas. We've only made a few of these golden cars. If you don't buy one now, you may never get another chance for a place in the sun.

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Report Of The President

The following report was delivered by the president of the Civil Service Employees Assn., Dr. Theodore C. Wenzl.

In these very difficult times, CSEA is a dominant factor in shaping the destiny of New York State government employees at all levels with regard to their terms and conditions of employment. Formal, legally recognized operations and structuring of employee labor organizations in state and local governments is a relatively new and rapidly expanding complex activity. Under these circumstances, CSEA, in its leadership role, is bound to be subject to misunderstandings, gripes and the lack of patience from various quarters from time to time. With merit, it can be said that CSEA is not perfect, but is mighty good.

CSEA is ever alert in adapting and adjusting to the demands and needs of the times in serving its total mem-

bership on an individual basis in the best possible measure.

The important matters of service to the members and continued membership growth are constantly given top priority at all times. Since the Delegate Convention of last September, staff and organizational realignments have been made wherever possible in accordance with the mandates of restructuring. Additional personnel, both in the field and at headquarters, are continuously being recruited. Regional offices are being established and staffed throughout the state. Improved business practices and new equipment have been and are being incorporated in the service operations whenever and wherever the need arises.

Because of the sudden, unforeseen and extraordinary inflationary developments coupled with the energy crisis, CSEA is seeking every way possible to get compensatory adjustments in its present state contract, which has yet two more years of duration.

On the current legislative front, a strong drive is under way toward the establishment of agency shop provisions within the framework of the Taylor Law.

In the pension field, CSEA continues to be alert to state legislative and executive activities. Success has been attained in warding off the regressive recommendations of the Kinzel Commission. At all times, the hard fought gains CSEA has achieved over the years must be protected in every way possible.

With regard to employee representation under the Taylor Law, CSEA on the state level has been successful in most instances in defeating the attempts of various segments of private sector unions to gain control. Now it has been made known that a concerted drive is under way by yet another branch of these private sector unions to win over some of the county division groups in the CSEA fold. This can and will be stopped. With confidence and know-how, this experience again in successfully warding off outside competitors can only make CSEA stronger than ever.



THEODORE C. WENZL

CIVIL SERVICE LEADER, Tuesday, April 2, 1974

Education Committee Report

The following report was delivered by committee chairman Celeste Rosenkranz. Other committee members are Irene Amaral, Stanley Briggs, Virginia Colgan, Richard Fila, Mary Lauzon, Marie Romanelli, Pat Timineri, David Wall and Stephen Zarod.

Continuing efforts of the Education Committee have been directed toward staff and membership training, with special emphasis on grievance procedures, arbitration and responsibilities of the shop steward. Orientation programs for new field representatives have been expanded, with field experience under the regional supervisor included as a phase of the program prior to beginning service.

The Committee, working in cooperation with the regional vice-presidents and chapter presidents, are being ad-

vised of the training need in each area so that membership training can be co-ordinated, scheduled, and given when most convenient to the membership.

The following training sessions have been completed since our last report:

STAFF TRAINING

Three days seminar at Cooperstown — Grievance Procedures and Arbitration with the cooperation of Cornell University School of Industrial Relations; two one-half sessions — Albany and Syracuse devoted to contract interpretation and membership recruitment; orientation program for new field representatives; regional field supervisors — training and work session devoted to state-CSEA Employee Benefits Training Program.

MEMBERSHIP TRAINING

Shop steward and membership recruitment programs for Capital District region; Workmen's Compensation — workshop on grievance procedure, officers responsibilities, shop stewards;



CELESTE ROSENKRANZ

State University workshops — two days procedure for negotiations assisted by Cornell — meeting held in Syracuse; Western regional meeting — Buffalo — Employees Benefit Training Program,

contract interpretation; Central Region workshop — Negotiations — Employee Benefit Training Program; disciplinary procedure and arbitration assisted by Cornell representatives in four regions; shop stewards seminar — Niagara County — Western Region — Grievance — Arbitration and review of PERB; Western Region — duties of education chairmen.

The Education Committee met in February and finalized the education program to be offered at the special delegate meeting scheduled for the Concord Hotel, March 25-28, 1974. Planned activities include seminars on Parliamentary procedure, a program concerned with human relations, and a panel discussion focusing on communicating through the field representatives. In addition, the Committee is reviewing the Chapter Officers' Manual with updating and printing scheduled for an early date. The Committee also has requested that the Director of Education be relieved of many extraneous responsibilities, so that 100 percent of his time can be devoted to Education.

Governor Addresses Convention

(Continued from Page 1)

retirement date in last year's enactment should, in justice, be given an opportunity to file still, retroactive to the date of the retirement bill passed last year.

Those people who have been overlooked in death benefits, for such cause as a terminal illness, should be provided with the benefits. The Governor stated his intention to submit legislation to rectify the situation.

To bring the ruling on 90-days' continuous service prior to death to be eligible for death benefits into line with the spirit of the law, the Governor said he will recommend that this be changed to 90 days of continuous service any time within the year prior to death. This would cover people who may have gone off payroll for one day, or who may die soon after their retirement, but before their pensions have become effective.

For those quasi-public employees in libraries and community colleges who were probably unintentionally excluded from 1973 pension laws, the Governor said he will support legislation to provide justice for them.

The Governor stated that he would support legislation in line

with the intent of the 1973 legislation to extend authorization for local government employees to opt up for 75-1.

The Governor then went on to discuss career ladders on which the State and CSEA had signed an agreement due to expire last weekend.

Governor Wilson stated that it is necessary to do away with the dead-end job, and to provide some mechanism for upward

Expect Temporary Extension Of Career Ladder Program

At Leader presstime, top CSEA officials were expecting to work out with state officials a temporary extension of the career ladder study program prior to expiration of the present agreement on that issue.

CSEA leaders felt that a temporary continuation of the arrangement would permit representatives of CSEA's Mental Hygiene committee to give the matter further consideration at their meeting this week to arrive at a more definitive disposition.

mobility is possible short of promotion. This must be done, he said, without abolishing the merit and fitness exemplified by civil service exams.

While expiration of the agreement did not abolish the responsibility for developing career ladders, the Governor said, he was willing and anxious to extend the letter of agreement for another year. "If CSEA is willing to continue, I will order state representatives to approach in an affirmative manner discussion of objective proposals from your representatives," the Governor said.

The Governor arrived at the Concord Hotel at approximately 9 a.m. for a breakfast meeting with state officers of CSEA and other key Association officials.

Following the closed session with the officers, Governor Wilson then was escorted to the convention dais to address the delegates.

Delegates themselves expressed a particular interest in three bills currently pending in the Legislature. These three bills, which were included in the March 19, 1974, edition of The Leader, are:

—LABOR LAW SAFETY AND HEALTH STANDARDS. The

State and its political subdivisions shall be subject to State and Federal labor law safety and health standards. This is sponsored in the Senate by Senator Garcia as bill number S. 9998, and in the Assembly by Assemblyman Suchin as bill number A. 4642.

—UNION SECURITY PROVISIONS UNDER TAYLOR LAW. CSEA-introduced legislation which would authorize a union shop, agency shop or closed shop and include political subdivisions. This is sponsored in the Senate by Senator Flynn as bill number S. 5301, and in the Assembly by Assemblyman Burns as bill number A. 11044.

—WATERFRONT COMMISSION EMPLOYEES. Extend Taylor Law provisions to employees of the Waterfront Commission of New York Harbor. This bill is sponsored in the Senate by Senator Schermerhorn as bill number S. 9507, and in the Assembly by Assemblyman Suchin as bill number A. 11070.

Intensive letter-writing campaigns on these issues were urged by Delegates, in an appeal for chapter leaders to encourage individual members to provide grass-roots support for these bills.

Communications to state senators and assemblymen may be addressed to: State Capital, Albany, N.Y.

Sullivan County

(Continued from Page 1)

members in Sullivan County or any other area, Mr. Vitale said.

Irving Flaumenbaum, president of the Long Island Region of CSEA, told about an experience on Long Island with the Service Employees International Union (SEIU). The SEIU negotiated a three-year contract with a school district on Long Island. After the contract was signed the union's business agent never once showed up at any of the schools in the district.

"SEIU will make many promises to get you to join with them. But once you are in they will forget about you. That's the way they operate," Mr. Flaumenbaum said.

Joseph J. Doan, CSEA's county director, introduced the officers, who included James J. Lennon, president of Southern Region 3. Earl Bivens, acting chapter president, headed the Sullivan County members at the meeting.

MARTIN TO SERVE

ALBANY — Robin B. Martin, of Loudonville, has been appointed to the Hudson River Valley Commission for an unsalaried term ending May 31, 1975, while Lloyd A. Newcombe, of Catskill, has been reappointed a member and redesignated chairman for the same term.

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Insurance Committee Report

The following report was delivered by committee chairman Louie G. Sunderhaft. Other committee members are Joseph Aiello, Carl Behr, Patricia Crandall, Hugh Crapser and Ed Vail.

"As you know, we, your Insurance Committee, are reporting to you for the first time since our Committee was named shortly after our last election of statewide officers and has only been functioning since Dec. 27, 1973. In the course of that period of time I as your chairman have had an opportunity to speak with not only representatives of our agency, Ter Bush and Powell, but participated in an open and free discussion in Hartford, Conn., relative to our Group Life Insurance Plan. The following reports on various insurance coverages for members of CSEA should be regarded by you as only interim type in nature in the respect that the anniversary dates of plans provided by us for our members for the most part do not come due for some time and as always will be presented to you in detail at our annual meeting in September.

GROUP LIFE

"Claims recorded on Traveler's records through Feb. 7, 1974, indicate a more favorable loss ratio now than at this same time last year when losses exceeded 100 percent of premium. Such fluctuations in loss ratios are common, but some credit must be given to the corrective action of removing the 10 percent additional insurance as of Nov. 1, 1973.

"Premium waiver claims are continuing at the high level of last year. At this time it is not necessarily clear that this trend is caused by the liberal retirement benefits at age 55, as there are other factors involved as well. Travelers is in the process of studying the premium waiver experience over a period of years, and will soon be in a position to report the results of this study. However, it can be expected that examination of the incurred but unreported life claim pattern will indicate the need for reserve adjustments as of July, 1974, and demonstration of the need for such action will be given to the Insurance Committee by The Travelers when claim figures are available for the complete policy period.

"Assuming that incurred claims of approximately 90.0 percent so far this year continue for the balance of the policy period, and a retention of 6.0 percent there would remain a margin of 4.0 percent of the year's premium which would be applied to the \$556,248 debit as of July 11, 1973; there will still be an accumulative debit in excess of \$200,000 remaining as of the July 10, 1974, anniversary.

"Travelers enrollment activities in 1973 added more volume than in any other year during the past six years. Approximately \$27 million was added as a result of the mail campaign and approximately \$24 million by the on-site solicitors. Some 7,000 individuals were enrolled, and of these approximately 3,977 were new CSEA members.

"Toward the end of 1973, changes were made in an effort to insure a continuous flow of new entrants into the Group Life Plan. The Travelers will be continuing its on-site solicitation and mail campaign and Ter Bush & Powell will become substantially more active in seeking to write Group Life.

"The spring Travelers solicitation will start about April 15 covering selected Mental Hygiene institutions. The statewide mail campaign is again to be scheduled later in the year."

SUPPLEMENTAL LIFE

"As of Dec. 31, 1973, participation in this program has increased to almost 14,000 policies. More than \$200 million of life insurance is in force on members of the association and their dependents. Almost \$1,750,000 has already been paid

in death benefits.

"The administrative problems which have considerably slowed the growth of the program are gradually being resolved. At this time, however, an exact determination of who is insured has not been made. Thus, we are unable to give a precise financial report or to pay a dividend. It is expected that administration will be squared away by mid-1974, and that, unless there are unexpected developments, a dividend can be paid later this year or early in 1975.

MASTERPLAN — HOMEOWNERS

— AUTO

"At the completion of the second year of the CSEA Masterplan program, there are over 11,500 policies in force. This total comprises 7,468 automobile and 4,065 homeowners policies.

"When we made the mailing to insured members to explain the New York No Fault Law, we had not had our rates approved by the Insurance Dept. for the supplemental coverages which are available under the plan. While it would have been desirable, we were required by the provisions of the No Fault Law to distribute the information about the law and were, therefore, unable to hold up the mailing awaiting the approval of our rates. In order that your members may know how much these supplemental coverages cost, we will place an advertisement in The Leader which will show these options. Final details on this ad are being worked out and it will appear in The Leader very soon.

"There will be several distributions this year both on the state and local levels. A mailing will go out to state employees March 1. The format of this mailing is entirely new and features endorsement letters from several insureds who have been pleased with the program.

"Ter Bush and Powell, Inc. will be following up on the responses which are received from the mailings through their Schenectady office. It is felt that a personal follow-through will enhance the sales under the CSEA Masterplan.

ACCIDENT AND HEALTH INSURANCE

"I, as your chairman, had been informed by your previous Insurance Committee chairman that at the Insurance Committee meeting which was held in Sept., 1973, that representatives of the Travelers Insurance Company had indicated that for several years now the loss ratio position of our Accident and Health Plan has been deteriorating and that it was important that members of the Insurance Company be made aware not only of this

fact, but that should the trend continue the committee would have to take under consideration certain actions that would hopefully put our plan, once again, back on a sound basis. At this committee's meeting in Feb. 1974, we were further advised that we were still incurring problems with our loss ratio and that a point had been reached where certain decisions regarding fundamental changes in temporary benefits would have to be considered by this Committee. At this meeting actuaries from the Travelers through the use of flip charts, fully informed your Committee of the direction in which the Plan was going and offered several proposals which if adopted would once again place this Plan on a sound financial basis.

"At present, a member of CSEA who is enrolled in the Accident and Health Plan not only receives fine basic benefits, but has those benefits supplemented by six additional bonus benefits as follows if you are still under age 60 and have been made available at no cost to the enrollee:

1. For total disability (due to sickness) lasting more than seven days, benefits are payable for that part of the first seven days you are confined in a hospital provided your confinement lasts 48 hours or more; and . . .
After your insurance has been in force for one year or longer . . .
2. The monthly benefit amount increases by 20 percent for insureds paying Plan 1 premiums or 25 percent for insureds paying Plan 2 premiums;
3. The period of sickness monthly indemnity benefits (except for pregnancy) increases from 12 months to 24 months;
4. The principal sum of \$1,000 increases to a maximum of \$12,500. These extra benefits are also payable — and at no extra cost to you — immediately and regardless of age . . .
5. The period of accident monthly benefit payments increases from 12 months to 24 months for on-the-job accidents;
6. Guaranteed minimum amounts are payable for certain fractures, dislocations or amputations.

"As a result of this Plan's poor loss ratio, your Committee is recommending to your CSEA Board of Directors the following changes relating solely to those bonus benefits which are renewable each year, to become effective on July 1, 1974:

1. If total disability for which indemnity is payable under Part I, or Part III of the Policy com-



LOUIE G. SUNDERHAFT

mences after a period of continuous insurance under the Policy of twelve months or more but prior to the insured's sixtieth birthday, the rate of monthly indemnity payable for such loss shall be increased 12½ percent.

2. If injuries resulting in loss for which indemnity is payable under Part II of the Policy occur after a period of continuous insurance under the Policy of twelve months or more but prior to the insured's 60th birthday, the principal sum shall be \$2,500.
3. Regardless of the policyholder's age or length of time covered, guaranteed minimum amounts will be payable for certain fractures, dislocations or amputations.
4. The company will waive the payment of any premium which becomes due on a day for which indemnity under Part I or Part III of the Policy is payable, provided such indemnity has been payable with respect to each day of the six month period immediately preceding the due date of such premium, and provided further that the Policy has been continued in force until the due date of such premium by the payment or waiver (in accordance herewith) of the premium for the term ending on such premium due date.

"During the course of discussion at our last Committee meeting, your Insurance Committee further asked the Travelers for a guarantee from them that these modified additional benefits and their continuance be guaranteed for a period of a minimum of two years at no change in premium rate level. We are pleased to advise you that that guarantee has been given to us by representatives of the Travelers."

Social Service Committee Report

The following report was moved for acceptance by committee member Geraldine McGraw. Other committee members are chairman Richard Tarmey, and members Paul Ianiri, E. Ben Porter, Steve Ragan, David Reeves, Patricia Spicci and Grace Vallee.

This report will supplement the report given at the annual meeting in Oct., 1973.

Since the last annual meeting, there have been two meetings held by the Social Service Committee on Jan. 31, 1974, and Feb. 1, 1974.

The Committee is in the process of restructuring and expanding lines of communications with all counties covered under CSEA contracts. Each region has at least one Social Services Committee member, and the Committee is in the process of encouraging each county chapter to appoint at least one or more representatives from Social Services, if needed. The Committee is exploring the feasibility of holding one meeting in each of the five regions and

invite those county representatives from that region for purposes of input and disseminating information the Committee has. The response, indicating the county representative, thus far has been about 40 percent successful, and a follow-up is necessary to receive the remaining names of social services county representatives.

By resolution of the Committee, we are preparing ourselves to insure against reduction of employees by legislation, if necessary, in the event that there is another attempt of state takeover. The staff coordinator is keeping a pulse on what bills are being introduced in the Legislature affecting Social Services and will react via the law firm to such bills. A letter has been written to Washington, D.C., regarding the most recent proposed changes in Social Services so that this Committee can properly digest and react to same. As indicated, the Committee has now open lines of communications with the local county social service employees, the State of New York and the federal government.

Since the passage of the new Child Protective Care bill, which requires a

24 hour coverage of child abuse, the Committee was successful in intervening in reopening and renegotiating terms and conditions and wages for those employees in the Child Protective unit in Cortland County. In a county where there were no provisions for stand-by, call-out pay or even compensatory time, the CSEA was able to renegotiate a \$50 per week allowance for stand-by hourly rate of pay for call-outs and compensatory time. The Committee views this as a major breakthrough in Social Service affairs. The Committee has also kept interested counties informed, which have sought and received the benefits of our experience.

To summarize, the Committee has remained a source of valuable experience to those seeking answers to questions and problems in the local county level. The Committee has endeavored to offer assistance to the counties, and if asked, will intervene on behalf of the CSEA members. Where the Committee has intervened, a high degree of success was experienced. As a direct result of our successful intervention, the Committee is convinced that all county social service employees will benefit from our experience. All local CSEA social service members now have a common voice through this vital committee.

Need Contract Price Analyst Immediately

There is an immediate need for experienced contract price analysts with the federal Defense Contract Administration Services Region in Manhattan. Salary starts at G-11, \$14,671.

Candidates must have three years' general experience and three years' specialized experience.

General experience must be in administrative, technical or other responsible work which provided opportunity for candidate to gain a general knowledge of contracting and procurement

practices and procedures; skill in dealing with others in person-to-person work relationships; and the ability to exercise mature judgment.

Specialized experience should be in contract negotiation or administration; estimating manufacturing costs; industrial cost accounting; production management for manufacturing concerns; industrial or management engineering; or auditing contract costs, analyzing cost or price proposals and studying market conditions and prices.

Present or former federal em-

ployees should submit applications SF-171. Other applicants should submit resumes. All should be sent to: Office of Civilian Personnel, DSA, DCASR-New York, 60 Hudson St., New York, New York, Attn: DCRN-EE.

65 Typists Appointed

A total of 65 typists, including six transcribing typists, have been appointed to 21 city agencies following a certification pool held by the city Dept. of Personnel last week.

The last number appointed was 160 from Group 2 from the eligible list resulting from exam 3101.

To Deputy Commissioner

MANHATTAN — Andrew J. Jenkins, an assistant district attorney in Queens, has been appointed deputy commissioner of the Dept. of Buildings of the Housing and Development Administration, Buildings Commissioner Jeremiah Walsh announced last week.

Open Competitive State Job Calendar

Applications Accepted To April 8;
Written Exams May 11

Artist Designer	\$ 9,029	24-026
Artist Designer, Junior	\$ 7,616	24-034
Artist Designer, Senior	\$10,714	24-038
Civil Engineer (Traffic), Assistant	\$14,142	24-065
Civil Engineer (Traffic), Senior	\$17,429	24-064
Motor Vehicle Inspector	\$10,714	23-977
Professional Careers in the Natural Sciences	(Trainee)	24-170
Analytical Chemist, Analytical Chemist (Racing)	\$10,118	
Biochemist, Chemist, Food Chemist, Junior Scientist (Chemistry), Sanitary Chemist		
Bacteriologist and Junior Scientist		24-171
Biophysicist		24-172
Engineering Geologist, Junior		24-173
Public Health Sanitarian		24-174
Surplus Real Property Assistant	\$13,217	24-057
Tabulating Machine Operator	\$ 6,450	24-058

Oral Test In April Or May

Radio-TV Media Specialist	\$13,404	27-402
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Training And Experience Evaluated

Community Nursing Services Consultant	\$15,684	27-413
Community Nursing Services Consultant (Family Planning)	\$15,684	27-414
Food Services Specialist	\$13,404	27-404
Regional Public Health Nurse	\$19,396	27-412
Supervisor of Drug Abuse Urinalysis	\$19,596	27-398
Transportation Financial System Analyst	\$21,545	27-417*
Urban Park Program Coordinator	\$15,844	27-395

* Oral test will determine final score.

Applications Accepted To April 15 Written Exam May 11

Principal Offset Printing Machine Operator	\$ 9,546	20-987
Senior Clerk (Transport Maint)	\$ 7,204	20-988

Applications Accepted To April 29; Oral Test In May

Youth Division Counselor Assistant	\$ 9,546	27-396
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Training And Experience Evaluated

Research Analyst, Senior Hosp. Fiscal Admin	\$17,429	27-423
Signal Engineer Assistant	\$14,142	27-418

Written Exam June 1

Toll Collector	Varies	24-061
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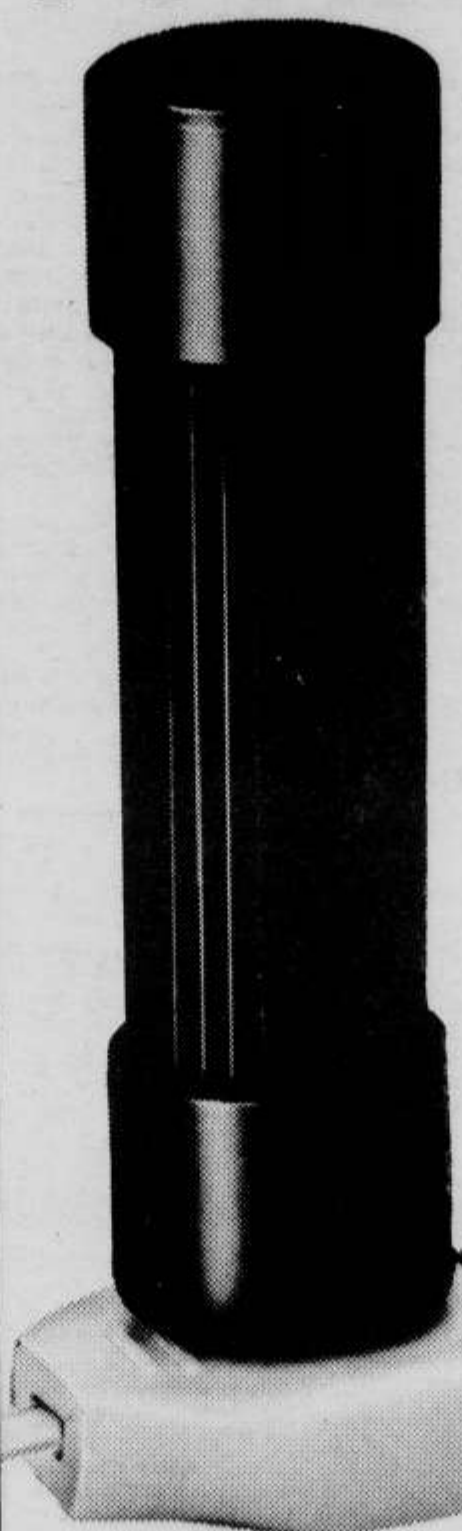
Applications Accepted To May 13 Training And Experience Evaluated

Railroad Track and Structure Inspector	\$10,714	29-273
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Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

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BRINGS IN CHANNELS SHARP AND CLEAR!

Uses No Current

Made in USA

Plugs Into Any Outlet

Nothing Else To Buy

No Special Tools Needed

Installs In Seconds

ONLY
\$195

SATISFIED USERS!

HERE'S WHAT THE USERS SAY:

"Your TV antenna is unbelievable! After spending over \$30 for indoor antenna, I find that yours is better."
D. W., Jamaica, N.Y.

"Please send me two" (more). "I was very satisfied with them and want my friends to enjoy them."
Mrs. C. G., Wisconsin

"Just came back for a second antenna. The first one worked miracles on our 10-year old portable."
P. H., New York, N.Y.

"Please mail me another Little Wonder Antenna for my other set. If I knew that they were so good, I would of bought 2."
B. D., Brooklyn, N.Y.

"Inclose check for 2" (more) "little wonder for TV." "I ordered one and am well pleased with it. I want 2 more for my daughters."
Mrs. J. B., Oklahoma

"I purchased one of your "Little Wonder aerials and I would never go back to the outside one. I can recommend this to anyone."
E. G., Long Island City, N.Y.

"Please ship 2 antennas for TV like I ordered before."
G. F. B., North Carolina

"Please send me 4" (more) "T.V. Antennas." ...
P.S. the antenna works wonderfully."
E. A. D., Colorado

Tunes-in every channel in your area sharp and clear! Attaches to TV antenna terminals in seconds. Plugs into any electric outlet. Uses no electricity. Instructions included. Great for FM.

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30-Day Money Back Guarantee!
WINDSOR HOUSE, Inc. Dept. 457
3947 AUSTIN BLVD., ISLAND PARK, N.Y. 11558

- Rush _____ (quantity) Antennas for \$1.95 plus 60¢ postage, handling and insurance. New York residents please add sales tax!
- SAVE ME MORE! Rush 2 for \$3.60 plus 80¢ postage, handling and insurance.
- SAVE ME MOST! Rush 6 for \$9.90 plus \$1.00 postage, handling and insurance.

Name (print) _____
Address _____
City _____
State _____ Zip _____

Pharmacology Class Offered For Nurses

NASSAU COUNTY—A new program designed for licensed practical nurses interested in broadening their knowledge of pharmacology is being initiated by the Vocational Education and Extension Board's School of Practical Nursing starting June 3.

The course is designed to improve nursing skills in the preparation, dosage and administration of medication; side and toxic effects of medication; and action and the most frequent use of medication.

Emphasis will be placed on improving basic mathematic skills in understanding fractions, decimals and percentages; ratio and proportion; methods of conversion; and apothecary and metric equivalents.

The length of the program is determined on an open-end, open-exit basis depending on the individual needs and level of achievement of the student.

These two-hour classes will be held at VEEB's School of Practical Nursing, 67-A Nichols Court in Hempstead and 80 Mott Avenue in Inwood from 8 a.m. to 10 a.m., 10 a.m. to 12 p.m. or from 1:30 p.m. to 3:30 p.m. daily.

For further information regarding this course or other VEEB programs, call (516) 489-7044.

Nursing Program Open To Anyone With H.S.; Free To City Residents

Anyone who has an academic high school diploma, and who achieved relatively good grades during high school, may apply to the Hunter College - Bellevue School of Nursing program leading to a career in professional nursing.

This is the program from which a number of city police and firemen, planning for a second career, were graduated in recent years, but it is now open to any mature man or woman able to meet the admission standards of Hunter College. To be accepted, candidates must also pass a basic English and math exam.

The program is free to anyone living within the five boroughs, and applicants need not be city employees. Anyone who lives outside the city limits, however, must pay \$600 per semester, or \$1,200 per year.

The program, leading to a BS in nursing, is a four-year course of study and upon completion the student may take the State licensing exam for Registered Professional Nurse. The nursing sequence requires a minimum of two-and-a-half years, including summer sessions, and upon completion candidates also may take the state licensing exam, but will not receive a BS.

Classes will be held three evenings per week from 5 p.m.

to 10 p.m. at the Bellevue School of Nursing, 440 East 26 St., New York, N.Y. 10010.

For further information and applications, which must be submitted as soon as possible, contact Professor Louise Jennings at the above address or by calling 561-5701.

Principle Offset Print Operator At Buffalo Open

Anyone with three years of experience in the operation of duplicating and other related office machines (offset printing machines must be included) may apply from now to April 15 as a principal offset printing machine operator with the State University College at Buffalo.

Starting salary is \$9,546 and a written exam, no. 20-987, will be held May 11. Included in the three years' experience must be one year in a responsible supervisory capacity.

The exam will test for knowledge, skills and abilities in such areas as operation and maintenance of offset duplicating machines and related equipment; basic printing principles; supervision; mechanical devices; and understanding and interpreting written material.

The test will be held in Buffalo only.

For more information and where to obtain and send applications, see "Where To Apply" on page 15 of The Leader.

List Reasons To Okay Special Test Session

The City Civil Service Commission has listed the following four reasons for which a candidate who missed a civil service test may take that test in a special session:

"It must be shown, to the satisfaction of the Commission, that his failure to take or complete the test was due to:

"(a) a manifest error or mistake for which the Dept. of Personnel is responsible, the nature of which shall be set forth in its minutes;

"(b) compulsory attendance before a court or other public body or official having the power to compel attendance;

"(c) physical disability incurred during the course of and within the scope of the municipal employment of such candidate where such candidate is an officer or employee of the city;

"(d) absence for a period of one week from the date of death of a spouse, mother or father, sister or brother, or child of such candidate.

"No such claim shall be granted unless it is filed in writing with the Dept. of Personnel (49 Thomas St., Manhattan) within two months following the date of the regular examination."

Provisions already set forth in the Military Law of the State still apply.

City Eligible List

EXAM 2752 FROM TO CHEMIST

This list of 24 eligibles, established March 27 for use by 6 city agencies, resulted from Feb. 13 oral testing for which 76 candidates applied, 68 were called and 53 appeared. Salary is \$13,- Chief Med Exmnr—HSA

No. 1 — 77.15%

1 Vincent D Daly.
300.

Environmtl Protect Adm No. 1 — 90.80%

1 Norman Berger, Stanley Siebenberg, Benjamin G Qualls, Clinton G Morris, Eva G Chen, Mary S Hsu, Joseph Silberberg, Stephen S Eisenberg.

HSA — Dept of Hlth No. 1 — 88.225%

1 Erika B Mocsarywelsz, Joseph Ponzio, Gisela I Collins.

Munic Serv Adm No. 1 — 89.50%

1 Ira A Stark, John C Andrews, Sol Matt, Carl Buschel, Carey R Goodloe, Harold S Mercer Jr.

TA Engrng No. 1 — 95.55%

1 Martin J Blazis, Robert J Tartaglino, Ruffa Furman, Richard A Wall, Michael J Lubliner, Donatas Uzas.

EXAM 3644 FROM TO PHONE CABLE MAINTR Transit Auth

This list of three eligibles, established March 27, resulted from Feb. 19 practical testing for which 16 candidates filed, 6 were called and 4 appeared. Salary is \$5,2925 an hour.

No. 1 — 84.438%

1 Anthony J Greco, William F Stafford, Michael McQuade.

EXAM 2654 FROM TO STEAMFITTER

This list of 11 eligibles, established March 27, for use by 6 city agencies resulted from June 23, 1973, written and Nov. oral testing for which 46 candidates applied. Forty were called and 35 appeared at the written; 12 were called and 12 appeared at the oral. Salary is \$8 an hour.

Bd. of Ed.

No. 1 — 91.875%

1 Spiro Alexander, Angelo J Farruggio, Michaelang Buscemi.

Econ Dev Adm No. 1 — 73.865%

1 William B Spollen.

Environmtl Protect Adm No. 1 — 82.525%

1 Richard Gearns.

Munic Serv Adm No. 1 — 94.15%

1 Harold Seidenfaden, Albert W Carbonaro.

Soc Servs

No. 1 — 83.97%

1 Joseph A Vighano, Otto Hegman.

Transport Adm No. 1 — 95.40%

1 Max Keiman, Thomas J Mackey.

EXAM 2165 STEAMFITTER

This list of 14 eligibles, established March 27, resulted from written and oral testing for which 159 candidates applied, 113 were called to the written

and 93 appeared, and 16 were called and 14 appeared at the oral. Salary is \$8 an hour.

No. 1 — 96.0%

1 Max Keiman, Daniel J Collins, Spiro Alexander, William P Barnes, William C Gartner, Alexander Callahan, Daniel M Corridan, John D Landers, Richard Gearns, Joseph Rocco, George Gallina, James J Bastin, Angelo J Farruggio, Michaelang Buscemi.

Golden Eagle Passport

Golden Eagle Passports, which permit the bearer to enter the 70 parks of the Department of Interior's National Park Service, are now available at all stations and branches of the New York Post Office for a fee of \$10.00.

The 1974 wallet-size permit is valid for entrance costs only and must be presented at designated areas. The holder must be in a non-commercial vehicle used for non-recreational purposes only.

Make a friend you'll never meet. Donate blood soon. Call UN 1-7200, The Greater New York Blood Program. Someone Needs You — Donate Blood.



Family Plan Life Insurance

You can insure yourself, your wife and children — and build a retirement fund for yourself at the same time — with Metropolitan's Family Endowment policy.

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Sales Representative
Met. Life Ins. Co.
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Bronx, N.Y. 10458

I would like, without obligation, more information on the Metropolitan Plan featured above.

Name

Address

City

State Zip

Tel.
(Mail to address above)

City Open Continuous Job Calendar Competitive Positions

Title	Salary	Exam No.
Architect	\$16,400	3037
Assistant Air Pollution Control Engineer	\$13,300	4000
Assistant Civil Engineer	\$13,300	3041
Assistant Plan Examiner (Buildings)	\$13,700	3046
Civil Engineering Trainee	\$11,500	3129
Dental Hygienist	\$ 9,000	3065
Electrical Engineer	\$16,400	3144
Investigator (Transit Authority)	\$ 9,974	no exam
Landscape Architect	\$16,400	4002
Occupational Therapist	\$ 9,850	3080
Physical Therapist	\$ 9,850	3082
Public Health Nurse	\$11,950	3085
Shorthand Reporter	\$ 7,800	3163
Stenographer	\$ 6,100	3035
Stenographic Reporter Series		
Grand Jury Stenographer	\$ 9,000	3133
Hearing Reporter	\$ 9,000	3134
Senior Shorthand Reporter	\$ 9,000	3135
Veterinarian	\$16,740	3119

Promotional Positions

Air Pollution Control Engineer	\$16,400	4500
Architect	\$16,400	3641
Civil Engineer	\$16,400	3603
Electrical Engineer	\$16,070	3608
Mechanical Engineer	\$16,400	3683
Plan Examiner	\$16,900	3667
Senior Shorthand Reporter	\$ 9,000	3677

OPEN COMPETITIVE — Additional information on required qualifying education and experience and exam subject can be obtained by requesting a job announcement in person or by mail from the Dept. of Personnel Application Section, 49 Thomas St., Manhattan, 10013 or the Intergovernmental Job Information and Testing Center, 90-04 161 St., Jamaica, Queens, 11432. Be sure to specify the exam number and title and, if requesting an announcement by mail, a stamped self-addressed envelope.

PROMOTIONAL — These titles are open only to those already employed by the city in various agencies.

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MONROE INSTITUTE — IBM COURSES Computer Programming
Keypunch, IBM-360,
Special PREPARATION FOR CIVIL SERVICE TESTS, Switchboard,
NCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes,
EAST TREMONT AVE. & BOSTON RD., BRONX — KI 2-5600
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Approved for Vets and Foreign Students. Accred. N.Y. State Dept. of Education.

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CONCILIATION SERVICE
CONCILIATION SERVICE, INC. — Complete counseling services crises counseling. Telephone service, lecture services. 125-16 Queens Blvd., Kew Gardens, N. Y. 11415. Tel. (212) 224-8090.

Elected Vice-Chairman

MANHATTAN — Amalia V. Betanos has been elected vice-chairman of the city Housing Authority, Chairman Joseph J. Christian announced last week. Ms. Betanos succeeds Walter S. Fried, who had been vice-chairman since October, 1973, and who will continue to serve as a member of the three-man board of the Authority.

Status Of Eligible Lists

The Leader reprints all eligible lists resulting from city exams as well as lists resulting from state promotional exams. State open competitive lists, however, are not reprinted as most of our state readers are already public employees and therefore interested mainly in the promotional lists. Copies of state open competitive lists may be obtained from The Leader. The following state OC lists were established last week:

- Assistant Director of Payroll Audit, Exam 23834—13 names.
- Industrial Geographer, Exam Option 27392—11 names.
- Associate Librarian (Medicine), Exam 27384—9 names.

Personnel Staff Specs Sought At G-9, 11 Level

Personnel staffing specialists are being recruited from those with federal civil service status by the Defense Contract Administration Services Region in Manhattan. The positions exist at the GS-9 (\$12,167) and GS-11 (\$14,671) levels.

All candidates must have at least three years of general experience in work which provides evidence of the ability to communicate with others effectively, both orally and in writing, and the capacity to employ this knowledge and ability in resolving the problems presented by the assignments.

Grade 9 level candidates must have at least two years' experience in a federal agency personnel office recruiting for positions, identifying career ladders, evaluating the qualifications of candidates against the requirements of positions, and advising management in effective manpower utilization practices. Candidates for the Grade 11 level position must have three years of experience.

Resumes and application SF-171 should be sent to Leonard Weiser, Personnel Management Specialist, Employment and Management Assistance Div., Office of Civilian Personnel, DCASR-New York, 60 Hudson St., New York, New York 10013, Attn: DCRN-EE.

PURCHASING POWER
 New York State has a population of 18,250,000. Their purchasing power is reflected in their combined annual personal income which exceeds \$96 billion, according to the New York State Department of Commerce.

REAL ESTATE VALUES

Farms, Country Homes New York State
 SPRING Catalog of Hundreds of Real Estate & Business Bargains. All types, sizes & prices. Dahl Realty, Cobleskill 7, N.Y.

Farms & Country Homes New York State
Town & Country RETIREMENT

No. 2658, 5 room & bath Ranch Home on a landscaped 1/2 acre lot. Good condition. Taxes \$550. Price Reduced to \$30,000.

No. 2661, 5 room & bath Ranch Home. Nest as a pin on 60x100 town lot. Walk to shopping—Taxes \$575. Price \$28,000 Firm.

Goldman Agency
 5 1/2 Ball St. Port Jervis, N.Y.
 914-856-5228

Jay's Lakeside Bungalows And Day Camp
 All Sports Facilities
 Pool and Lake
 Write Brochure R.D. No. 5
 Middletown, N.Y. 10940
 914-342-3104

SPRINGFIELD GARDENS ESTATES
 \$29,750 RANCH

This beautiful ranch is only in its teens. Completely detached, 60x100 landscaped grounds, garage, modern up-to-date 6 rooms, 3 bedrooms, all on one floor. Finished niteclub basement, with extra kitchen. All appliances included. GI and FHA — low down payment available. Near huge shopping center and subway/bus transportation. Ask for Mr. Fredericks.

LAURELTON
 \$34,990 CORNER BRICK

Once in a lifetime, down to earth sacrifice! 6 1/2 Rms with beautiful fin. Basement, modern wall-oven Kitchen, 1 1/2 baths, 3 lge bedrooms, 20 ft. living room, banquet size dining room, main floor powder room, garage, gas heat, washing machine, refrigerator, air conditioner. Everything will be left without additional charge. Ask for Mr. Alix.

ST. ALBANS ESTATES
 \$31,990 ALL ALUMINUM HOUSE
 Estate authorized us to sell this beautiful home. Move-in condition, pretty as a picture and neat as a pin. 7 rooms, 3 extra-large bedrooms, professionally landscaped grounds. Decorated from top to bottom. New kitchen, all appliances. GIs — \$1,000 down. Call Mr. Soto for appointment.

LAURELTON PROPER
 \$34,990 BRICK

6 rooms, 1 1/2 baths, 3 large bedrooms, banquet-sized dining room, garage, automatic heat, and a long list of extras. GIs — only \$1,000 down. Take advantage of this once in a lifetime, down to earth sacrifice. Call Mr. Rogers for appointment.

BUTTERLY & GREEN

168-25 Hillside Ave.
 JA 6-6300

St. Albans \$32,000
Legal 2 Family

Attention Veterans here is a beautiful legal 2 Family home in a top area of Queens. 9 Rms & fully det. with lge Garden Grounds all fenced in.

Option Plan Available To Vets Only
 Mtg Money Available

Jamaica \$21,500
 Deluxe 5 Rm starter home with fin. Best located nr expressway.

\$500 Total Cash Needed
 Call now for Appt.

Owner Broker
 FHA & GI Terms Arranged
 OWNER'S AGENT 723-8400
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SPFD GDNS \$33,500
ROOM TO ROOM

Det young Brk-shngle RANCH, 6 lg rms, all on 1 fr, fin nite club bsmt. Carport. Extras.

HOLLIS \$35,500
ONE OF A KIND

Corner Brk-Shngle Colonial, 6 large rms, 2 baths. Finish'd basement. Central air-cond.

CAMBRIA HTS \$39,990
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Det Tudor with 5 & 3 rm apts. Finishable bsmt, garage. A real buy at this price.

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Compare our cost per 4,000 lbs. to St. Petersburg from New York City, \$504.40; Philadelphia, \$477.20; Hartford, Conn., 4,000 lbs., \$530. For an estimate to any destination in Florida.

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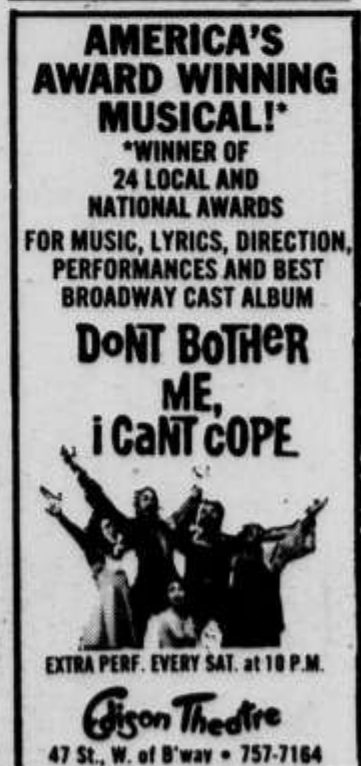
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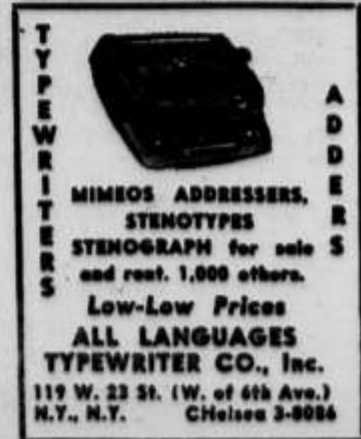


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Albany area CSEA officials tour the new Group Health Inc. dental health facility in Albany. In the top photo, Dr. Ronald Singerman, director, shows the registration process, and from left are: Earl Kilmartin, OGS chapter president; Nonie Kepner Johnson, Albany Region recording secretary; Al Briere, Employment chapter president, and Carole Trifletti, Albany Region corresponding secretary. In the bottom photo, Dr. Singerman explains equipment to Howard Cropsey, left, Albany County chapter president, Anne Urban, Commerce chapter president, and Joseph McDermott, Albany Region president.

Dental Center In Albany

ALBANY — Group Health Inc. has opened a new dental health facility open to employees and eligible dependents who are enrolled in the State Dental Insurance Program.

The quarters are at West and Ontario Streets, Albany, with the entrance on West Street.

This new facility provides a full range of dental services, including oral surgery, periodontal care, root canal therapy orthodontics and repair of prosthetic appliances. Benefits for these services are payable in accordance with the GHI schedule of allowances on the same basis as they would be if the services were rendered by a participating dentist.

Each new patient will be told the recommended treatment or maintenance plan. This plan will set forth the treatment needed, how these needs are covered by the State Dental

Insurance Program and the approximate number of visits and time required to complete the treatment.

The patient will have the option of continuing to attend the GHI dental health facility for his dental needs or, if he should so choose, of receiving treatment from any practicing dentist. In the latter instance, x-rays will be forwarded at the request of a licensed dentist.

All examinations and treatment are performed on a scheduled appointment basis only. Appointments can be arranged by calling the GHI dental health facility at 462-6668.

Those requesting appointments must identify themselves as enrollees in the State Dental Insurance Program and provide GHI with the enrollee's identification number (Social Security number), and the name and Group Number of the agency by which he is employed. The patient will present a certified claim form at the initial visit.

National Honor Medal

U.S. Rep. Benjamin Gilman (D-N.Y.) has introduced legislation in Congress to create a national Policeman's Medal of Honor for law enforcement officers who "have displayed outstanding valor in the pursuit of their duties."

The medal would be bestowed by the President on law enforcement agents who have "distinguished themselves conspicuously by gallantry and intrepidity at the risk of life, above and beyond the call of duty."

Gen Entrance Pool

A certification pool for 149 candidates on the list for general entrance store series will be held April 3 on the mezzanine of 40 Worth St., Manhattan. The candidates called were nos. 10 through 613, as well as restorations, on the list resulting from exam 2244.

Appointment salary for assistant stockman is \$6,600, and salary for housing supply man is \$6,300.

File Now For Prom To EPA Foreman

Assistant foremen with the Environmental Protection Administration may apply from now to April 19 for exam 3682, promotion to foreman. The written test will be held on April 20.

Candidates must file their applications in person only in room 216 at 55 Thomas St., Manhattan, from 9 a.m. to 4 p.m. weekdays.

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State Promotional Job Calendar

Applications Accepted To April 1;
Written Exams May 11

Assistant Civil Engineer (Traffic) DOT	G-19	35-528
Associate Civil Engineer (Traffic) DOT	G-27	35-526
Electronic Computer Operator CIV SERV	G-10	35-535
Magnetic Tape Composer Operator MV	G- 8	35-008
Motor Vehicle Inspector DOT	G-14	35-508
Senior Civil Engineer (Traffic) DOT	G-23	35-527
Senior Clerk (Printing) IDP	G- 7	35-538
Senior Clerk (Transportation Maint.) DOT	G- 7	35-537
Senior Mail and Supply Clerk IDP	G- 7	35-539
Senior Mechanical Stores Clerk IDP	G- 9	35-540
Senior Stores Clerk IDP	G- 9	35-541
Senior Thruway Store Keeper NYS TA	\$ 7,524	35-542
Surplus Real Property Assistant NYS TA	\$13,217	35-518
Thruway Stores Assistant NYS TA	\$ 7,117	35-542
Travel Information Aid COMM	G-10	35-484

Applications Accepted To April 22
Written Exams June 1

Assistant Retirement Benefits Examiner IDP	G- 7	35-500
Assistant Civil Engineer (Planning) DOT	G-19	35-486
Associate Civil Engineer (Planning) DOT	G-27	35-488
Principal Civil Engineer (Planning) DOT	G-31	35-489
Senior Civil Engineer (Planning) DOT	G-23	35-487

Oral Exams In June

Director of Community Services CORRECT SERV	G-27	39-014
Director of Sales Tax TAX & FINAN	G-38	39-004
Metropolitan Deputy Tax Commission TAX & FINAN	G-38	39-005

Applications Accepted To May 13
Written Exams June 22

Clerical Positions IDP	G- 5	35-519
Account clerk		
Audit Clerk		
Statistics Clerk		

Additional information on required qualifying experience and exam subject can be obtained by requesting a job announcement from the state Dept. of Civil Service or your state agency personnel office.

Regional offices of the Dept. of Civil Service are located at the World Trade Center, Tower 2, 55th floor, Manhattan, 10047, 488-4248; State Office Campus, Albany, N.Y., 12226; and Suite 750, 1 W. Genesee St., Buffalo, 14202.

Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request. Be sure to specify the exam title and number.

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Retiree Bills Await Letter Campaign

14
CIVIL SERVICE LEADER, Tuesday, April 2, 1974

KIAMESHA LAKE—A call for a massive letter writing campaign to support special legislation aiding retirees is being issued from Civil Service Employees Assn. headquarters at 33 Elk Street in Albany.

This was announced by Melba Binn, of Rochester, who chaired a special meeting of CSEA retirees March 27 during the state-wide Delegates Meeting at the Hotel Concord at Kiamesha Lake.

Although there are several bills in the Legislature to give retirees supplemental cost of living benefits, she reported that the CSEA legal staff had decided to

support one particular measure in the Assembly and Senate. Ms. Binn said that at a recent meeting of the statewide Retirees Committee in Albany, Jack Rice, of the CSEA legal department, said that Assembly Bill A-10633 and Senate Bill S-9508 should be pushed. Other bills might be more wide ranging, or offer more benefits, but would not have as great a chance for passage this year.

Provisions Cited

Bill A-10633, introduced by Assemblyman Alvin M. Suchin, and Bill S-9508, introduced by Senator Richard E. Schermerhorn, are identical, and seek to amend the Retirement and Social Security Law relating to supplemental pensions, and including (1) retirees who are retired prior to April 1, 1970; (2) that the cost of living provision be made permanent; and (3) that the cost of living be considered on an escalated basis by considering the federal cost of living index of the year prior to the year of retirement.

Ms. Binn also told the Concord gathering that she had been able to get a word in with Governor Wilson just before the meeting. Governor Wilson had addressed the full body of delegates late that morning, and had touched on some plans to help CSEA legislation. The Governor did not discuss supplemental cost of living increases for retirees from before April 1, 1970.

Ms. Binn approached the Governor afterward in the hotel lobby, and she told the group: "I said, Governor, you didn't speak about the retirees and he said, 'No I didn't, but I'm well aware of their problem,' and he added that, 'The people who retired before April 1, 1970, need some help.'"

Ask Chapter Help
Larry Kerwin, chairman of

Syracuse To Elect At Lunch April 23

SYRACUSE — The Syracuse Area Retirees chapter, Civil Service Employees Assn., will elect officers April 23 at a 1 p.m. luncheon meeting.

The place will be the Lakeview Lanes, Rt. 3, across from Pyramid Mall. John Tanzl, chapter president, invited all retirees in Onondaga, Cayuga and Oswego Counties to the meeting and luncheon, courtesy of the chapter. Reservations may be made with Hazel C. Ranger, the secretary, at 133 Aberdeen Terrace, Syracuse, telephone 463-3297.

the Statewide Retirees Committee, has drafted a letter to chapter presidents and one to retirees urging a letter campaign to back the CSEA-endorsed legislation.

In the letter to presidents, he said in part: "I am asking you, in your capacity as chapter president, to urge all of your members to actively support this legislation by writing to your local legislators asking for their affirmative support of these bills.

"As you know, this legislation has been desperately needed. You and your members will be retirees in the not too distant future. We ask for your support now so that we can speak with one united powerful voice."

Each of the nearly 16,000 retirees will receive the following letter:

To Retirees

"CSEA has proposed a bill in the New York State Legislature that would allow for the payment of a supplemental retirement allowance.

"It would be payable to anyone who is age 62 and who retired prior to April 1970. The increase would be based on the Federal cost of living index of the year prior to retirement.

"This bill has the backing of all of the Retiree chapters of CSEA. We feel it is imperative that this legislation is passed during the current session of the

ITHACA MEETING

ITHACA—The Ithaca Area Retirees chapter, Civil Service Employees Assn., will meet at 2 p.m. April 10 at Moose Hall, Ithaca. The chapter includes the counties of Chemung, Schuyler, Cortland, Tioga, and Tompkins.

Legislature. Therefore, as chairman of the CSEA Retirees Committee, I am asking you to write to the sponsors of this legislation as well as your own local legislators and strongly urge them to support these bills.

"Enclosed you will find the bill numbers for the Assembly and Senate as well as the names and addresses of the appropriate sponsors.

Ms. Binn seconded the plea, and told the group: "We can't

do the whole thing as chapter presidents. We must go to the grass roots and have everyone who is a retiree or a member of their family write their legislators. We have to help ourselves."

Among chapter presidents and representatives on hand, areas present included Rochester, Syracuse, Suffolk, Rockland-Westchester, Dutchess-Putnam, Buffalo, Albany, Binghamton, and Orange-Sullivan-Ulster.

Rochester Meet To Talk On Retirement, Inflation

ROCHESTER — Featured speaker at the April 15 meeting of the Rochester chapter of the Civil Service Employees Assn. will be Donald Rosenbaum, of the Retirement Board, according to chapter president Samuel Grossfield.

In addition to retirement, the other topic of discussion scheduled for the meeting is actions taken at the delegates' convention to fight inflation, increased gasoline prices and other travel costs.

The March 18 meeting of the Rochester chapter was cancelled due to snow.



Edward K. Priest has now retired as printing instructor at the New York State School for the Deaf in Rome. He came to the school 19 years ago after several years working professionally in the printing business. He and his wife, Alma, make their home in Rome.



OGS RETIREMENT — Rose Wilson, retiring from the State Office of General Services after 12 years of service, receives a certificate of meritorious public service from the president of the OGS chapter of CSEA, Earl Kilmartin, at a retirement luncheon held in her honor at Dusan's Restaurant in Albany.



RETIREES IN ALBANY — William Larkin, aide to State Senator Richard E. Schermerhorn, chairman of the Senate Civil Service and Pension Committee, addresses a well-attended session of the CSEA Capital District Retirees chapter at CSEA headquarters in Albany. At the dais are: left to right, Lawrence Kerwin, chairman of CSEA's statewide Retirees Committee; Hazel Abrams, secretary of CSEA's statewide Retirees Committee; Elizabeth Steenburgh, vice president of CSEA's Capital District Retirees chapter; Mr. Larkin; Joseph Carroll, Audit Committee; Isabelle O'Hagan, treasurer of Capital District Retirees chapter; and Irma Wilkie, member of the Audit Committee.



LEGISLATION WATCHERS — The Retirees Committee of CSEA met recently at CSEA headquarters in Albany and reviewed retiree-oriented legislation being introduced in the Legislature this session. Seated, from

left, are: Clarence R. Loxey; John Carey, CSEA program specialist; John Tanzl; Hazel Abrams, Retirees Committee secretary; Lawrence W. Kerwin, chairman, Retirees Committee; Bernardine Dougal, CSEA staff;

Lawrence C. McDonald; Elizabeth Steenburgh; Nellie Davis, and George Celentano. Standing, left to right, are: John Van Duzer, Melba Binn, Thomas Ranger, Florence Drew, Mary Bianchini and Donald Buswell.

Latest State And County Eligible Lists

15
CIVIL SERVICE LEADER, Tuesday, April 2, 1974

EXAM 34238

RESIDENT ENGR A & B
Test Held June 16, 1973
List Est. Mar. 4, 1974

1 Lenon W Warrensbur g	98.1
2 Eucker A Amsterdam	96.5
3 Young J Cobleskill	96.4
4 Giardina J Buffalo	96.0
5 Gallagher P Albany	95.9
6 Schwarz R Babylon	95.0
7 Maginoy G Altamont	95.0
8 Meyers S S Plymouth	95.0

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12228; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-8000; and for federal, 526-6192.

9 Defranco M Watertown	94.1	141 Dale M Hyde Park	78.6	68 Linder J Buffalo	75.5	7 Shufos J Troy	86.3
10 Greer L Yorktown Hts	94.0	142 Donovan S Rocky Point	78.6	69 Benuquisio L Schenectady	75.4	8 Hrbek J Ravena	86.5
11 Ames P Canistota	93.8	143 Hanks R Watertown	78.5	70 Rutigliano N Frankfort	75.4	9 Ellrott R Schenectady	86.1
12 Jermao J Newark	93.8	144 Lehmkohl T Fairport	78.5	71 Williams J Marcy	75.3	10 Hislop A Albany	85.7
13 Corey R Scipio Ctr	92.5	145 Honor S Kings Park	78.3	72 Jacobson M Utica	75.3	11 Hein J Schenectady	85.3
14 Jacobsen W Elnora	91.9	146 Cuddy M E Northport	78.3	73 Hotaling T Nassau	75.2	12 Cherry N Ballston Spa	85.3
15 Palma D Nassau	91.9	147 Lesswing E West Seneca	78.2	74 Jimenes L NYC	75.2	13 Bailey P Schenectady	85.2
16 Wells C Poughkeepsie	91.5	148 Eisenried J West Seneca	78.1	75 Currey K Selkirk	75.2	14 Pettes S Rochester	84.4
17 Novak E Morris	91.3	149 Chad J Jamesville	78.1	76 Gallup T Albany	75.2	15 Lipfield J Albany	84.1
18 Winslow F Marcellus	91.3	150 Brady R Elnora	78.0	77 Keppner E Kenmore	75.1	16 Nowe E Albany	82.8
19 Worden F Rochester	91.0	151 Sakalian H Peekskill	78.0	78 Wheatley C Albany	75.0	17 Salisbury J E Greenbush	82.4
20 Shannon J Ithaca	90.8	152 Wood O Syracuse	78.0	79 Jablonski D Albany	75.0	18 Alfant S Bklyn	82.3
21 Rielly E Westport	90.4	153 Cox D Greenfld Ctr	77.9	80 Kolbinski J Wappingr Fls	74.6	19 Breen G E Greenbush	81.2
22 Zarwainicki F NY Mills	90.0	154 Ulrich R Poughkeepsie	77.7	81 Malinowski M Albany	74.3	20 Landry D Cohoes	81.1
23 Angrisani A Hudson Fls	90.0	155 Kearney E Loudonville	77.7	82 Forezzi L Albany	74.2	21 Yates W Binghamton	80.7
24 Abott E Rochester	89.9	156 Stealer H Rochester	77.6	83 Sliwa R West Seneca	74.2	22 Jordan P Rensselaer	80.2
25 Calkins F Fulton	89.8	157 Weitzman J Cedarhurst	77.6	84 Yeager T Buffalo	74.1	23 Derruso P Watervliet	80.0
26 Walsh J Fredonia	89.5	158 Weidner C St James	77.6	85 Young D Poestenkill	74.0	24 O'Connell E Rensselaer	79.8
27 Polites G Malone	89.5	159 Merritt D E Rochester	77.4	86 Cooper L Bx	73.8	25 Taub J Bklyn	79.7
28 Furco A Brewster	89.5	160 Canestrari D Rexford	77.3	87 Alwaise I Albany	73.8	26 Boyd J Mechanicvill	79.6
29 White P Honeoye Fls	89.0	161 Doyle J Newburgh	77.3	88 Szarek M NY Mills	73.5	27 Couper F Albany	79.5
30 Bechle L Fairport	88.9	162 Labelle J Voorheesvil	77.2	89 Hauenstein D Troy	73.2	28 Nickles L Albany	79.3
31 McGovern J Bronx	88.8	163 Flohr E Binghamton	77.1	90 Horgan A Latham	73.2	29 Canniff P Catskill	78.2
32 Gibbons T Farmingdale	88.6	164 Pomeranz P Owego	77.1	91 Roethel L Ogdensburg	73.2	30 Resousa M Loudonville	77.7
33 Thornewell W Bay Shore	88.3	165 Irwin B Watertown	77.0	92 Greene J Eden	73.0	31 Jennings R Hoffmans	76.7
34 Houghton P Voorheesvil	88.1	166 Mignogna M Wappingr Fls	77.0	93 Johnson C Rensselaer	73.0	32 Midgley D Schenectady	76.6
35 English J Canajoharie	88.1	167 Pascopella F New Rochelle	76.9	94 None		33 Koeppe R Latham	76.3
36 Remick R Averill Park	87.9	168 Moorhead P Greene	76.9	95 Hart T Albany	72.8	34 Fuller S Albany	76.3
37 Romanelli J Katonah	87.5	169 Jonas F Shoreham	76.8	96 Boisvert D Albany	72.7	35 Barr M Bklyn	76.2
38 Pierson J Poughkeepsie	87.5	170 Cooney P Menands	76.7	97 Ward K Eggertsville	72.6	36 Kraye S Bklyn	75.6
39 Gray C Conesus	87.4	171 Anderson J Wyanskill	76.5	98 Kwiatkowski J Schenectady	72.6	37 Gaucik H Schenectady	75.2
40 Reimels G Walkins Glen	87.4	172 Petrov E Plainville	76.3	99 Labian J Levittown	72.4	38 Abrams V Schenectady	75.0
41 Burns R Watertown	87.0	173 Wohlsheid T Delmar	76.0	100 Ottman L Rensselaer	72.3	39 Quagliari A Albany	74.8
42 Roe M Watertown	87.0	174 Brink D Almond	76.0	101 Ennsle A Bellerose	72.2	40 Newton J Troy	74.8
43 Donnelly F Utica	87.0	175 Szymanski P Latham	76.0	102 Yynch K Cohoes	72.1	41 Weinberg N Flushing	74.6
44 Maclaras C Whitestone	87.0	176 Hibbard J Albany	75.9	103 Davis G Albany	72.1	42 Sanders R Schenectady	74.3
45 Morfopoulos C Smithtown	87.0	177 Fullam D Poughkeepsie	75.8	104 Izenberg R Albany	72.1	43 Wingle R Rensselaer	74.2
46 White F New Hartford	87.0	178 Houghton R Ballston Lk	75.3	105 Reynolds L Lake View	72.1	44 Shafer L Ballston Spa	74.1
47 Whitehouse R Rochester	86.7	179 Berman M Monticello	75.0	106 Truax R Schenectady	72.1	45 Lefrancois B Round Lake	73.8
48 Clark E Wappingr Fls	86.6	180 Rouss G Tonawanda	74.9	107 Capullo N Schenectady	72.0	46 Klinowski F Troy	73.7
49 Zulawski H Levittown	86.5	181 Kallman W Brentwood	74.9	108 Norton B Hornell	71.9	47 Forster C Troy	73.5
50 Carway T New City	86.4	182 Steward A Fairport	74.7	109 Heckman M Albany	71.8	48 Breen M Saratoga	73.3
51 Bryden J Voorheesvil	86.3	183 Marula D Schenectady	74.6	110 Leinweaver B Staten Is	71.8	49 Crossman B Albany	73.3
52 Halpin J Glenmont	86.3	184 Adams E Ontario	74.5	111 Greenfield S Tonawanda	71.6	50 Mellentine S Tonawanda	73.1
53 Clark P Rexford	86.3	185 Mediatore R Holbrook	74.5	112 Carkner B Rensselaer	71.6	51 Moskowitz J Bklyn	73.1
54 Reed H New Lisbon	86.3	186 Allison J Latham	74.4	113 Scholl L NY Mills	71.4	52 Brundage J Albany	72.9
55 Marsh P Syracuse	86.0	187 Briggs B Ballston Lk	74.2	114 Irby G Bx	71.3	53 Stazio M Albany	71.8
56 Lego E Tannersville	85.8	188 Queen D Rhinebeck	74.0	115 Cannistraci L Delmar	71.3	54 Barnes C Walton	71.6
57 Griffin K Salamanca	85.8	189 Arceri L N Babylon	74.0	116 Holman D Watertown	71.2	55 Bosco D E Greenbush	71.4
58 Vieni C Claverack	85.0	190 Defazio F Utica	74.0	117 Flanagan B Albany	71.2	56 Adams C Rensselaer	70.8
59 Camragna L Hamburg	85.0	191 Hart E Albany	74.0	118 Purver J E Islip	71.1	57 Williams C Albany	70.7
60 Elderling A Schoyvesant	85.0	192 Chetty R Albany	73.9	119 Alessi R Deer Pk	71.1	58 Plotz J Albany	70.5
61 Tierney J Albany	85.0	193 Boettinger J Watertown	73.8	120 Womack C M Albany	71.0	59 Schilling L Albany	70.3
62 Larose H Watertown	85.0	194 Reider R Elnora	73.7	121 Hesler J NY Mills	71.0	60 Ferro B Elnora	70.3
63 Gordes R Bohemia	84.8	195 Hall C Troy	73.3	122 Andrukowicz D Buffalo	70.9	61 Weiler F Cohoes	70.2
64 Bassler R Binghamton	84.8	196 Ladage L Wellsville	73.2	123 Sussman J Staten Is	70.8		
65 Romano D New Hartford	84.6	197 Jeffers J W Babylon	73.0	124 Ritchie R Staten Is	70.7		
66 Braley R Rochester	84.5	198 Schnore A Scotia	73.0	125 Saxe H Catskill	70.6		
67 Winkler N East Aurora	84.3	199 White R Senauket	73.0	126 Monfrini E Albany	70.6		
68 Carroll C Waterloo	84.3	200 Grandons D Ballston Lk	72.7	127 Sawaryn K Auburn	70.6		
69 Grout F Pleasant Val	84.2	201 Sutton A Almond	72.5	128 Frost S Cheektowaga	70.5		
70 Edinger J Marion	84.2	202 Donnelly V Smithtown	72.4	129 Vuono A Smithtown	70.3		
71 Totama G Buffalo	84.0	203 Berger R Averill Park	72.0	130 Lynch M Seaford	70.2		
72 Mansen A Canistota	84.0	204 Idix R Oriskany Pls	72.0	131 Casale G Troy	70.2		
73 Obrian R Evans Mills	83.9	205 Chilberg C Schenectady	71.8	132 Curley F Troy	70.1		
74 Taty M Catskill	83.8			133 Connolly K Albany	70.1		
75 Werner T Cheektowaga	83.6			134 Kremps K Albany	70.0		
76 Perreghaux G Schenectady	83.4			135 Deleon D Albany	70.0		
77 Novak R Binghamton	83.3			136 Zitelli L Albany	70.0		
78 Cavota P Bellmore	83.3						
79 Restino J Manlius	83.2						
80 Wager F Shushan	83.2						
81 Trendell F East Aurora	83.1						
82 Charlebois J Watertown	83.0						
83 Farrington R Herkimer	83.0						
84 Thielges J Genesee	83.0						
85 Contegni J Bellerose	82.9						
86 Dannehy T Schenectady	82.6						
87 Groenlade G Wappingr Fls	82.6						
88 Serth J Elnora	82.6						
89 Miller R West Seneca	82.5						
90 Burns L Syracuse	82.5						
91 Madden F Peru	82.3						
92 Treadway W Albany	82.2						
93 Kuzloski J Rocky Point	82.1						
94 Weld J Hamburg	82.0						
95 Mancini E Watertown	82.0						
96 Mahaney W Rochester	82.0						
97 Coban B Rochester	81.9						
98 Bailey R Hancock	81.9						
99 Steffens H Binghamton	81.9						
100 Shaw L Norfolk	81.6						
101 Coles H Ozone Park	81.6						
102 Evans T Utica	81.3						
103 McConnell J Rome	81.2						
104 Church R Hornell	81.1						
105 Gibson J Watervliet	81.0						
106 Defeo M Schenectady	81.0						
107 Strapec J Poughkeepsie	81.0						
108 Burdick J Rome	81.0						
109 Chlampou K Bay Shore	81.0						
110 Frein J E Northport	80.9						
111 Wiita R Troy	80.9						
112 Stabler G Albany	80.8						
113 Carrigan J Elnora	80.6						
114 Rumsey J Melrose	80.5						
115 Gleeson J Hyde Park	80.4						
116 Jackson S Fayetteville	80.3						
117 Ordway P Albany	80.2						
118 Muhlig F Elnora	80.2						
119 McCord R Syracuse	80.0						
120 Bennett A Rochester	80.0						
121 Gross S Middletown	80.0						
122 Potenski T Mechanicvill	79.6						
123 Lehr J Watertown	79.5						
124 Stark F Elizaville	79.5						
125 Borruso B Kenmore	79.5						
126 Christma K Wappingr Fls	79.4						
127 Skoglund E Elnora	79.3						
128 Blocklin H Hamilton	79.3						
129 Stone G Schenectady	79.2						
130 Norris J Watertown	79.2						
131 Joseph K Lancaster	79.1						
132 Beach F Ballston Lk	79.0						
133 Poulin D Rome	79.0						
134 Frochette E Sacketts Hbr	79.0						
135 Colangelo S Barneveld	79.0						
136 Hartley R Wappingr Fls	78.9						
137 Oliveri J Yorktown Hts	78.9						
138 Scemnick A Yonkers	78.8						
139 Jennings F Ilion	78.8						
140 Hager D Unadilla	78.7						

EXAM 35403

SR STENO LAW
Test Held Dec. 8, 1973
List Est. Feb. 28, 1974

1 Hooper M Elmira	90.5
2 Bosley V Utica	90.5
3 Crowley E Rochester	90.3
4 Ppyemybida B Saratoga Spg	88.3
5 Horna J Watertown	88.3
6 Oliver M Averill Pk	86.0
7 Soto P Garnerville	86.0
8 Guarino D Breunwood	85.6
9 Low A Scotia	84.6
10 Hogg V Binghamton	84.4
11 Favaro M Dannemora	83.6
12 Roberts A Dunkirk	83.6
13 Zebrowski L Gdn City Pk	83.1
14 Murgace M Schenectady	83.1
15 Daley M Barneveld	82.7
16 Behnke S Lafayette	82.6
17 Preville M Albany	82.4
18 Hosford R Syracuse	82.3
19 Sendrakowski S Watervliet	82.2
20 Mazurek C Albany	82.1
21 Sprague B Altamont	82.1
22 Smith M Buffalo	81.9
23 Loucks M Sidney	81.4
24 Hosier B Oneonta	81.3
25 Cipriani J Lagrangevil	81.2
26 Wager G Albany	81.0
27 Schneider E Bethpage	80.8
28 Worden J Wayland	80.8
29 Kalivoda C Johnson City	80.5
30 Blanchard C Cohoes	80.4
31 Tomenga L Port Byron	80.2
32 Dadds L Lake Placid	80.2
33 Phillips M Selkirk	80.2
34 Fitzgibbon M Mckownville	80.1
35 Parsons C Clay	80.1
36 Hershlag T Bklyn	80.1
37 Dziola E New Hartford	79.9
38 Haskins H Castle	79.8
39 Wilson B Rensselaer	79.6
40 Malaret J Johnstown	79.5
41 Thompson L Silver Creek	79.3
42 Coleman D Greenville	79.2
43 Villant D Rensselaer	78.8
44 Senkovicz J Clayton	78.3
45 Vanhorne F Fort Edward	78.2
46 Bateman E Shirley	78.2
47 Duveport M Buffalo	78.2
48 Kotch K Elmira	78.1
4	



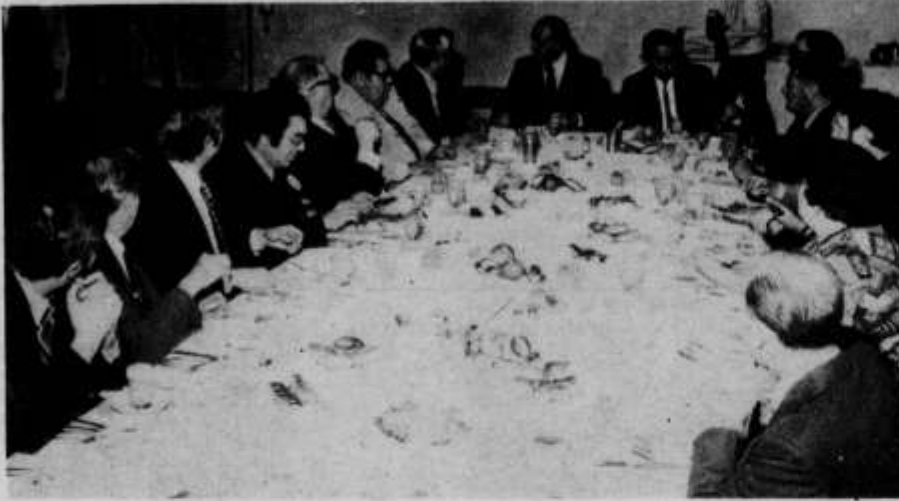
Governor Wilson, arriving at 9 a.m., is escorted by CSEA president Theodore C. Wenzl to closed session with state-wide officers and other key leaders.



Governor glows as he receives standing ovation.



A pro with 35 years of public life, the Governor shook hands and chatted with many of the Delegates as they followed him out of the convention room.



It was a hearty breakfast for Governor Wilson, CSEA president Wenzl and other key leaders of the Association, as they met prior to Governor's appearance before delegates.

(Leader photos by Ted Kaplan)



Formal portrait, from left: CSEA vice-presidents William McGowan, Joseph McDermott, Irving Flaumenbaum, James Lennon, president Wenzl, Governor Wilson, executive vice-president Thomas McDonough, vice-president Solomon Bendet, treasurer Jack Gallagher, secretary Dorothy MacTavish and vice-president Richard Cleary.

CONCORD SCENES — DELEGATES MEAN BUSINESS



CSEA executive vice-president Thomas McDonough, left, greets Comptroller Arthur Levitt and Attorney General Louis Lefkowitz as they arrive for evening banquet.



Heading delegation from Orange County chapter were, from left, Mary Perna, Jane Lewis and Carol Dubovick. Behind them is Tom Royce, of Orange's Warwick Valley unit.



Westchester County chapter's Irene Amaral and Suffolk County chapter's James Corbin look over notes on items affecting local government employees.



Linup of delegates from Nassau chapter are, from right, Anthony Giannetti, Nicholas Abbatiello, Ralph Natale and Ruth Braverman.