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# Coming Fireman Exam: What It's Like

## To Be Announced in Spring; May Include Swimming



Professor Francis P. Wall  
(Exclusive)

The LEADER this week rounded up all available information on the coming Fireman exam. The data gathered is such as to be of importance to all those preparing for the test.

Definite assurance that the Municipal Civil Service Commission will announce and hold the test this spring was given to The LEADER by Paul J. Kern, president of the Civil Service Commission,

who revealed that he had formally authorized Professor Francis Patrick Wall, of NYU, to work out the events which will be used in the physical examination.

President Kern also announced that inasmuch as the test is slated for this spring, only a short period would elapse between the date for the receipt of applications and the actual written exam. The Commission must complete the first part of the exam by early summer so that the physical tests can be given outdoors while the weather permits.

The first tentative description of the physical parts of the exam, which may count as much as 50 percent of the final rating, is revealed exclusively in this issue of The LEADER. A general story of these events appeared in The LEADER several months ago, in an exclusive story announcing that a Fireman exam would be given. Further details have been held in abeyance because of the illness of Professor Wall.

While the actual details of the events are still in process of being worked out by Professor Wall, it is possible at this time to describe a little more specifically than previously what Fireman candidates will face in the physical exams.

### Swimming Included

The Fireman physical test will be designed to test the four main factors that were involved in the last Police and Sanitation exams: endurance, strength, agility, and coordination. In addition, it is expected that a fifth factor—swimming—will be included for the first time in a test for jobs in the uniformed forces of the city.

If a swimming test is included, as is now tentatively planned, candidates will probably be required to swim 100 yards, wearing a suit of overalls, in a certain period of time.

While Professor Wall would like to have swimming included in the test, the Civil Service Commission is not completely certain that this is advisable. It is probable that a compro-

mise plan will be effected—the candidate will have his choice of swimming or some other event, probably running.

Professor Wall intends, if the Fire Department is willing, to test a representative group of Firemen on an experimental group of events, to find out how well they do. On the basis of this study, which may take several months, he will shape the final events for the physical exam.

In a large measure the Fireman physical will be patterned after the tests given in the recent Sanitation and Police exams. However, they will be modified to fit the duties of a Fireman. Candidates may have to carry dummies up and down specially constructed ladders or stairs. The purpose of carrying the dummies is to duplicate actual conditions on the job. Frequently Firemen are overcome and have to be carried out of cellars by their companions. In serious fires, men on the force are often called upon to rescue persons by carrying them down ladders.

### Coordination Test

The coordination test probably will resemble the one used for the first time in the Sanitation exam. However, the machine may be changed somewhat to conform to standard fire department equipment. This test will be fully described as it takes its final shape.

While no official requirements for the Fireman exam have yet been set, it has been learned that the Commission intends to give special credit for academic courses in chemistry, physics, engineering, and closely related subjects. It is known that the Commission would like to get more men with a knowledge of these subjects into the department. The LEADER advises all prospective candidates to take an elementary course in chemistry, or read up carefully on the subject.

Additional information about the physical tests, the written exam, full official requirements, and other material for the Fireman's test will appear in future issues of the LEADER. See announcement in lower left hand corner.

# Sanitation Men Finish 4-Year College Course

Commissioner William F. Carey, of the Department of Sanitation, has instructed the Budget Officer of the Department, Harry R. Langdon, to include in the 1941-42 departmental budget estimates two positions for Junior Engineer (Sanitary), Grade 3, to provide for the advancement of Maurice H. Feldman and David Singer, two Department employees who were awarded the Department of Sanitation scholarships in 1937-1938. They will be graduated from New York University by June of this year. They have also taken the competitive examination for the above title. It is expected that this list will be promulgated shortly and these two employees have every reason to believe that they will be included on it.

Commissioner Carey is requesting these positions in order to tie up the project advanced by Mayor La Guardia in connection with providing for scholarships and training of Department men in specialized fields affecting the work of the Department of Sanitation.

### Practical Knowledge

As these men will have completed four years' course at the City's expense (having received their salaries in the interim), Commissioner Carey feels that by including them in the budget, thus focusing attention on this matter, it will tie up the project as a whole. In other words, these men competed in the Department examination, were selected for successfully conducting themselves, passed the required subjects at New York University and now are ready to put to practical use the knowledge they have attained. Thus the Department, the City and the individuals will benefit accordingly.

This is another step in connection with the program of Commissioner Carey who, at all times, has shown his deep interest in in-service training courses under the direction of Harry R. Langdon, Chief of the Division of Finance and Supply of the Department of Sanitation.

# Sergeant Applications Next Week

## Written Test Scheduled for May 24

Applications for the promotion exam for Sergeant, Police Department, will be issued early next week, probably beginning Tuesday, at the offices of the Municipal Civil Service Commission. It was announced last weekend. Announcement of the exam, long expected by Patrolmen and recently postponed,

will be one of the February series of tests.

Requirements for entrance to the exam have not been officially announced by the Commission, but reliable sources predict that the test will be open to any sixth-grade Patrolman. The Commission recently stated that any Patrolman with two years of service would be eligible, but this requirement may be cut still further. Formerly a minimum of four years of service was required for eligibility.

It is expected that between 7,000 and 8,000 men will apply for the exam, the biggest in many months. The written part of the test has been scheduled for May 24 and the Commission hopes to complete the eligible list by the end of the summer.

For several weeks The LEADER has been publishing specially-prepared study material for prospective Sergeants. Another in this series is included in this issue.

# What Every Sergeant Should Know

## Study Material for Coming Police Test: Part 5

Below is the fifth installment of the study material series for the coming Sergeant exam. The LEADER will run this material, compiled by an outstanding authority, regularly until the exam is given. Each candidate for the exam is asked to look upon this series as though he were taking a course in school. The method employed is to give you a question one week, and the answer in the following issue. During the interim, you should work out your own answer, then compare it with the one that appears here. The series is based upon the material which every prospective Sergeant will need to know for the examination.

Last week's question was answered in part. To refresh your memory, here's the question again, with the remainder of the answer.

### Question 4

Realizing that the juvenile delinquent of today is the criminal of tomorrow, the Police Department is vitally concerned in this matter. A—

Describe the departmental procedure when a juvenile is arrested; B—Explain the steps the Department is taking to prevent and reduce juvenile delinquency.



Answer to Question 4.

Part of A was answered last week. Now continue.

(f) If parent, guardian or other lawful custodian appears at station-house to obtain the release of child, Desk Officer may accept in lieu of bail the personal recognizance in writing (Form U. F. 24), without security, of parent, guardian, etc., of such child, to produce such child before the proper court the next day, at a time and place specified in the

recognizance. The child shall be thereupon placed in the custody of the person executing the recognizance. The Desk Officer should inform such person that failure to so

produce the child would make such person liable for criminal contempt as provided in the judiciary law.

(g) In order to have child released from the Children's Society, the Desk Officer shall furnish parent, guardian, etc., with a form U. F. 26 (notice of bail or recognizance—Juvenile Delinquent) and direct such person to present form to the person in charge at the Children's Society, and child

(Continued on Page 10)

# Bad Eyesight Floors 'Em

## Failed Most Sanitation Candidates

(Exclusive)

More candidates fail medical tests because of defective eyesight than for any other reason, a survey by the LEADER revealed this week. In analyzing the results of the medical examinations for Sanitation Man candidates, it was shown that more than half the total failures were among men with poor eyesight.

During the course of the Sanitation exam, the biggest in the Municipal Civil Service Commission's history, a total of 39,000 men were given medical exams. Of this number 32,000 passed satisfactorily. Those rejected and marked failures amounted to 7,000.

These 7,000 failures were divided as follows:

Defective vision	4,000
Insufficient height	1,100
Heart ailment	1,000
Color blindness	200
Miscellaneous	700

### Re-Examination

When a person is rejected in his

original test for any physical ailment he is given a chance for a reexamination. A period of time, often as much as four months, is generally allowed for a person to correct physical defects.

While vision looms as the largest cause of rejection, candidates are permitted to appear a second time with correct glasses, if needed, and try again. However, experience shows that only a handful are successful on a re-exam.

### 55,376 Get Poked

An annual report of the chief medical examiner of the Municipal Civil Service Commission showed a total of 55,376 medical tests given during 1940, against a 1939 total of 14,855. At the same time, 8,451 re-exams were given last year, against 2,205 for the previous year. Competitive physical tests increased from 2,805 in 1939 to 35,924 in 1940, almost entirely as the result of the Sanitation exam.

# To Make the Grade on the Coming FIREMAN EXAM

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THE CIVIL SERVICE LEADER is preparing a practical, down-to-earth complete book for every candidate. It will tell you exactly how to prepare yourself to pass the written, strength, agility, endurance, and coordination tests. Nothing like this book has ever been written. Reserve your order now—so you can get your copy as soon as it is off the presses. Only \$1; we pay the postage.

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# Mayor Adamant on Draft Issue

## Just Won't Appoint More Cops, Firemen

By DONALD MacDOUGAL

New York's doughty little Mayor, Fiorello H. LaGuardia, doesn't like to lose a fight. He doesn't quit fighting, for that matter, until most of the cash customers and the referee have already gone home. Sometimes he doesn't even stop then.

Thus it fares with the little Mayor's titanic struggle to get the selective service administration to defer cops and firemen from the draft. Despite the fact that the Mayor has gotten in a few sporadic punches in this fight, for the most part he's been pretty well pushed around.

### No Blanket Deferment

The Mayor has been unable so far

to obtain a blanket deferment for cops and firemen despite previous official promises which he interpreted to mean that they would be. Moreover, the Mayor seems at this point likely to lose the fight. He may get a few isolated deferments from local boards, but that is all, according to informed opinion.

Meantime, he is unwilling to authorize any new appointments to the Police and Fire Departments on the grounds that the new men would likewise be eligible for the draft. Even though he has been shown statistically that only a handful of new appointees actually might be drafted, he is sticking stubbornly to his "no new appointment" policy.

How long this situation will con-

tinue nobody knows. But officials of the Mayor's office, the Police and Fire Departments and the Budget Director's office remained mum again last week on when any new appointments can be expected.

Have you a friend in a training camp? Why not subscribe to THE LEADER for him? It will be a welcome present.

CIVIL SERVICE LEADER  
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# 600 Maintainer Appointments In Six Weeks

Six hundred candidates for the competitive tests for Maintainer's Helper, Groups A, B, C, and D, will probably be appointed within six weeks. The LEADER has learned exclusively.

The Municipal Civil Service Commission is working at top speed to complete these eligible lists so that they can be used to replace provisionals who are now holding the positions.

All but one of the tests have been completed and are now in the Commission's computing room. The Group B test will be finished on February 6, which has been set as the last day for candidates to take the competitive physical exam. The eligible list for Group D is scheduled to be published next week and the lists for Groups A and C the following week.

### No. of Eligibles

The number of eligibles on the lists will be approximately as follows:

Group A, 1,056; Group B, 1,600; Group C, 333; Group D, 1,815.

All four of the eligible lists should be published not later than the middle of February and as fast as qualifying practical tests can be given, men will be appointed.

The complete list of eligibles for the various Groups will appear in the LEADER as soon as they are completed by the Commission.

# Job Exchange

(Exclusive)

A new policy to facilitate transfers among city employees has just been adopted by the Municipal Civil Service Commission. The matter of transfers has been a sore point for a long time, since it is usually difficult for employees to get switched from one department to another or from one section of the city to another.

The LEADER started a campaign months ago calling on the Commission to establish an orderly procedure by which transfers could be made. To a large degree this has now been done, although the success of the plan still must be proven.

### Will Distribute List

The Commission will shortly send around a list of persons—approximately 100—who have requested transfers. This list will go to the various appointing officers of the departments. They will be told that the persons on the list are seeking transfer, and if vacancies occur which would normally be filled from other lists, they should, if possible, use transferred employees instead.

Such lists will be published about every three months. Employees who are interested in transfers should write to the Information Department, Municipal Civil Service Commission, 299 Broadway. They will receive forms which are to be filled in and returned.

# Provisionals Serve In IND System

Pending the establishment of a number of promotion lists in the IND Division of the New York City Transit System, the Municipal Civil Service Commission has approved the provisional promotion of 291 employees in the transit system.

These provisionals will serve until appropriate eligible lists are available from which to replace them.

# Engineers to Be Chosen By Selective Certification

Selective certification will be used on the recently-published eligible lists for Stationary Engineer (city-wide promotion and competitive) to fill a position as Engineer of Dredge in the Department of Docks, the Municipal Civil Service Commission has decided. The eligibles qualified for the position will need a valid Portable Engineers license.

# Kasoff Investigated

## Herlands Looks Into Activity of Sanitation's "4 Horsemen"

By MAXWELL LEHMAN

The LEADER's articles exposing the activities of the Four Horsemen in the Sanitation Department have finally resulted in official action.

Abe Kasoff, his cohorts, and his henchmen are under investigation. Late last week it was revealed that Commissioner of Investigation William B. Herlands is looking into complaints of alleged racketeering, money manipulation, connivance with superior officers, violation of the Department's Code of Discipline, and terrorization. These complaints have emanated from the Department of Sanitation over a period of years.

While the Department, in its primary work of keeping the city clean, has accomplished a notable job, employee relations are known to be far from good. As the LEADER has indicated, the reason for dissatisfaction is usually traced to the doorstep of the

Joint Council of Drivers and Sweepers. Officers of the Joint Council are Abe Kasoff, Elias Shapiro, Michael Morro, and Anthony Grego, each of whom also heads one of the four so-called "labor" groups in the Department.

### Report Not Ready

The full report of Commissioner Herlands will not be publicly available until it is completed and on the desk of the Mayor. It is understood, however, that the investigation was initiated at the request of persons interested in clarifying the muddied situation in Sanitation.

While the LEADER is not at liberty to reveal fully what it knows of the background of the Herlands scrutiny, it can nevertheless be stated that this newspaper's efforts have been instrumental in pushing the probe forward. Several weeks ago, Commissioner Herlands had in his hands a series of twenty specific charges for investigation, prepared by the LEADER. There is reason to believe that the Department of Investigation has given these charges

the most serious consideration; they may be included, together with the findings on them, in the report to be prepared for the Mayor.

### Commission's Report

This isn't the first time the Four Horsemen have been under investigation. The Mayor has a report of the Civil Service Commission on the Big Four who, next to the Commissioners, presumably exert the most powerful influence in the Sanitation Department. The Civil Service Commission's report deals largely with the working time of the Four Horsemen, the salaries paid them by the city in return for their supposed work as drivers and sweepers, the amount of time they actually spend on the job (it isn't very much), the number of days they take off each year, and the remuneration they receive from outside sources.

The LEADER is continuing its own investigation, and will report to readers regularly. At the same time, this newspaper has offered to turn over its complete files on the Four Horsemen to Commissioner Herlands.

# Draftees Protected

A sweeping group of regulations covering employees and candidates for Civil Service jobs has been adopted by the Municipal Civil Service Commission and will be announced within the next 10 days.

While the exact regulations are not yet known, the general provisions that the Commission has adopted will extend to present employees who are drafted, as well as to eligibles and candidates, the privileges now enjoyed by members of the National Guard, Military and Naval Reserve, and other reserve groups. Of course such privileges are only those which come within the power of the Commission to grant, such as leaves of absence, reinstatement at the end of military service, protection of seniority rights and satisfactory service rating credits.

The Commission also intends to protect the rights of eligibles who are drafted and who would have been reached for appointment in the normal course of events.

Buy The LEADER Every Tuesday.

# Sanitation Eligibles In Smooth Meeting

## Decide Upon Fighting Effort to Obtain Jobs

Seven hundred united Sanitation Eligibles, freed from the influence of politicians on the fringe of Civil Service, held a clean-cut, spirited meeting at P. S. 27 Friday night. So intense was the interest of these men that they had trudged through the worst snowstorm of the season to be present. Theme of the meeting was a vigorous determination to fight until every one of the men on the list has obtained a job.

Guest-speaker Paul M. Brennan, jovial, fatherly Civil Service examiner, drew a huge round of applause when he told the eligibles that the "ideal Civil Service employee keeps his mind, body and uniform clean, keeps his chin up, battles against prejudice, treats all alike, and is a right guy at home." At the conclusion of his speech, Brennan was voted the first honorary membership card in the Sanitation Eligibles Association.

### Winning Speeches

Abe Donner, President of the Association, emphasized the need for independence in his opening speech. Describing the difficulties encoun-

tered in attempting to have the list certified for as many titles as possible, Donner grinningly told the boys that the organization's officers should have the "personality of a Roosevelt, the diplomacy of a Hull, the appeasement of a Chamberlain, the cunning of a Farley and the courage of an eligible."

John Mandel, Second Vice-President, told eligibles employed in temporary jobs to keep their ears open for probable vacancies. Following the suggestions of eligibles who urged that the list be used for porter, conductor, platform man, chauffeur, laborer, auto truck driver, Mandel said: "I understand Mayor LaGuardia's job is going to be vacant soon, too." It was Mandel's first speech, and he got a terrific reception.

### Committees

President Donner asked eligibles to volunteer for service on committees. All committee positions were enthusiastically filled. Committee members, selected from the floor, are: Entertainment, Alfred Geritti, Frank Murphy, Santo Scalise, Isidore Entle, Jack Class, David Samuel, Henry Pinco, Anthony Basile; Constitution, Edward J. Catalano, Eugene Kalos; Research: Paul Gregor, Frank Fusco, Harold Holster, Joseph Lennon, Stan-

ley Greenberg, Thomas Salerno; Finance: Julius Moll, Frank Freitag, Constantine Chanovich.

### Officers

Officers and Executive Board members approved by the eligibles are: Abe Donner, President; Eugene Kalos, Vice-President; John Mandel, Vice-President; Max Fisher, Secretary; Edward Catalano, Secretary; Julius Moll, Treasurer; Phillip F. Freitag, Financial Secretary. Executive Board: Constantine Chanovich, Alfred Giretti, Thomas Savino, Bob Feinstein, Paul Gregor, Daniel Kornfeld, Ben Messing, John Gorman. Sergeants-at-Arms: James S. Reres, Vernon Greery, Lewis DiPietro, Max Saks.

### Jobs to Date

To date, certifications to the Sanitation department have reached 210 appointments, 169. Numbers 29 to 218 have been certified as appropriate for laborer in the Borough President's office (Manhattan), numbers 750 to 1250 to the Board of Transportation as Porter; 208 eligibles have accepted employment as porter at 50 cents per hour. Seventeen names have also been certified to the Fire Department as laborer at \$5.50 per day. Officials of the organization sug-

gest that eligibles obtain chauffeurs licenses, in the event of possible certification to positions requiring these license. Officers also point out that it is useless for eligibles to try for temporary snow-removal work as no more applications are being received.

The LEADER will keep Sanitation eligibles fully informed of all events, job opportunities, and other information in their interest.

**SANITATION ELIGIBLES!**

At the request of many eligibles who failed to take advantage of The Leader's special half-rate subscription offer, we extend that offer for an additional two-week period. If you're on the Sanitation eligible list, you can have The Leader delivered to your home for a full year, at a total cost of \$1—that's half price.

Send your dollar bill, together with number on the list, to the Civil Service Leader, 97 Duane Street, New York City. Remember this offer is good for only two more weeks. So hurry, if you want to get in on it.

# 3,000 Sign Up for Sanitation Course

## Movie and Slides Will Be Included in Program

Latest information on the education front: Roughly 3,000 men had signed up by Friday's deadline for the Sanitation Department's in-service training course. This means that the enrollment comes up to expectations, and makes the largest group of its kind ever to take such a course in the city.

Surprising to officials was the large number of Class A eligibles from the new list who wish to take the course. While the men in the department get promotion credit, the A men ask to enroll simply because they desire to learn as much as possible about sanitation. It is an excellent commentary on the kind of men on the new list.

The opening lecture, sometime in March, will find on the rostrum Commissioner Carey (if he can get away from his defense work), Paul J. Kern, President of the City Civil Service Commission, Commissioners Powell and Nugent, and City Superintendent Garbarine. Chairman of this session, and of all others, is Harry Langdon, whose job it is to organize the course and direct it.

### Subjects

The first session will be devoted to the general subject, Street Cleaning. The second session: Planning; Measuring, Safety, Snow Work. The lecturers are Andrew Biagini, Elias Chapin, John Sica. Third session: Landfills—Commissioner Albert Lizee.

Fourth session: Street Cleaning; Duties of Sanitation Men A, B, and C; Training School—Leo Farley, William Tierney.

Fifth session: Incinerators and Waterfront Dump Operations—Joseph Zengerle.

Sixth session: Street Cleaning—Borough Superintendents and assistants.

Seventh session: Motor Equipment—Loronz Kurtz.

Eighth session: Street Cleaning; Welfare; Inspection; Education—James Pettit, Dr. Joseph Weinberg, May Gooderson.

Ninth session: Street Cleaning in Queens and Brooklyn—Borough Superintendents and assistants.

Tenth session: Fraternal and Labor Organizations; Juvenile Activities; Financial Procedures—Matthew Diserio, William Napear, Harry Langdon.

The lectures will be given in Manhattan. At this writing, the Department is still negotiating with Hunter College for space. Study classes, under the direction of Borough Superintendents, will be held in each borough.

At the end of the course, the men

will be given an examination.

This program will be supplemented by slides and exhibits of departmental activities. In addition a movie will probably be made showing the essential activities of the department.

The Department is angling to obtain a hall in Hunter College for the sessions. Hunter has one auditorium seating 2,500 people. There are certain obstacles to obtaining this room because Hunter is under the jurisdiction of the Board of Higher Education. These obstacles will probably be overcome.

# Big Labor Exam on Way

## Mostly for Hospital Helper Jobs

The second biggest labor test in recent years may soon be ordered by the Municipal Civil Service Commission if a proposal is accepted to fill all labor jobs in the city which pay \$600 a year or less through examination.

There are a total of 951 provisional employees now in the labor class, the bulk of them—674—serving in the title of Hospital Helper. The Commission has been unable to replace provisional Hospital Helpers from

Civil Service labor lists which have been declared appropriate for the position, because the eligibles refuse to accept appointment.

The Commission, therefore, is considering the possibility of ordering a labor test for these jobs within a month or two.

### Low-Pay Jobs

Hospital Helper jobs pay \$360 a year (for part-time work averaging about four hours a day); \$480 and \$600, with maintenance, for a full eight-hour day. The \$480 and \$600 jobs require that the employees live at the various hospitals to which they

are assigned.

While the Commission has attempted to abolish the labor class, as such, and to put all the present labor jobs in the competitive class, it has decided that positions paying \$600 and less will have to remain in their present status.

If the Commission decides to hold this labor class test, the order of application will be the factor which determines the relative standing on the list of the eligibles.

Additional details about this exam will appear in future issues of The LEADER.

# CIVIL SERVICE IN NEW YORK STATE

By MORTON YARMON

## Hospital Attendants: How to Prepare for Your Medical Test

(Exclusive)

Failure to pass the physical (actually a medical) exam is one of the main stumbling-blocks confronting Hospital Attendant eligibles already certified for ap-

pointment. According to State Civil Service Commission officials, third-degree flat feet, poor vision, and heart conditions are most prevalent among the disabilities.

The original announcement of the Hospital Attendant test gave the examining physician 14 reasons for rejecting an applicant who has been certified. Many of these ailments cannot be removed in time for the examination, but a number of them can. Eligibles who have not yet been certified would be wise to determine their physical condition in advance so that they will be fully prepared when their time comes.

The LEADER presents the following hints on the various causes for rejection:

### Hearing

You must be able to hear ordinary

conversation at a distance of 20 feet. A good test is to listen to the click of a coin after it spins in the air at a distance of 10 feet. If you cannot pass these tests, go to an ear clinic or see a physician. Frequently, inability to hear is due simply to the presence of wax in the ear. This can, of course, be easily removed. A number of other local conditions affecting hearing can also be readily treated. Of course, if poor hearing is due to a defect in the ear drum, it cannot be simply cured.

### Eyesight

Your vision must test at least 20/70 in either eye without glasses, or 20/40 for both eyes with glasses. Perfect eyes measure 20/20. (These figures refer to the scale used by eye doctors.) To check your eyes, go to an optometrist to examine you. City clinics will provide an eye examina-

**ATTENTION! HOSPITAL ATTENDANT ELIGIBLES**

At the request of hundreds of Hospital Attendant eligibles who have not yet taken advantage of this bargain, The Leader is extending indefinitely the special subscription offer of \$1 a year to all on the Hospital Attendant list. The regular subscription rate is \$2.

Copies of the Hospital Attendant list are available at the offices of The Leader, 97 Duane Street, New York City. They may be examined by eligibles.

competent physician can make the proper checks. Varicose veins is a condition whose symptoms are pains in the calves of the leg. In the advanced stage, deep purple markings become visible. Varicose veins are blood vessels which have become enlarged to the point where they hamper the proper circulation of the blood. Today there are three effective means of remedying this condition: surgery (in the advanced stages), injection, and diathermy (heat treatments). Variocoele, a form of varicose veins is an enlargement of the veins of the scrotum. This condition may be cured by a simple operation. The patient should be well in a week or two, which gives the eligible plenty of time. Hydrocele is the formation of water in the testicles. An operation, to draw off the fluid and remove the water-containing sac, may be necessary. The operation is not dangerous. Other physicians will use the injection method to cure a patient of varicocoele or hydrocele. Next week, The LEADER will discuss other ailments which are grounds for rejection of Hospital Attendant eligibles.

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Mon. and Wed., 8:30 p.m.

B'ldgs Superintendent  
Mon. and Wed., 8:30 p.m.

Court Attendant  
Tuesday, 8:30 p.m.

Jr. Professional Ass't  
Mon., 6:30

Investigator (Industrial Homework)  
Mon., 8:30

Postal Clerk-Carrier  
Tuesday, 6:30 p.m.

Probation Officer  
Domestic Relations Court  
FREE Session Thurs., Jan. 23, 6:30

Referee (Workmen's Comp.)  
Mon., 6:30

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## Hospital Attendant Questionnaire Lists Way Down in All Zones

A new questionnaire form for Hospital Attendant eligibles in Zone 4 has just been prepared by the State Civil Service Commission. On this questionnaire, eligibles are asked where they would prefer to work and how soon they can be available.

The new blank is easier to understand than the one previously sent out. It provides space for the eligible not only to check in which zone 4 institutions he will work, but also whether he will accept temporary and permanent work. Eligibles are warned that failure to return the blank within four business days will stop their certification to jobs.

On the important matter of salary, it states that all appointees start in

on the job at \$54 a month. (They reach the \$66 maximum after 18 months, being raised \$4 a month each six months.) Then, says the questionnaire, "Hospitals seldom give cash for maintenance or give quarters for attendant's family."

### Financial Trouble

This last sentence shows the financial difficulties in which the institutions find themselves, and this will be a further blow to eligibles who are married and wish to live outside. The superintendent of each institution decides how much maintenance it can afford.

### Figures for NYC

In zone 4, which takes in New York City, Long Island, and Westchester and Rockland counties, these are the latest figures:

- Last man certified....1,362
  - Last woman certified... 773
  - Last man appointed...1,313
  - Last woman appointed.. 437
- Eligibles higher on the list who have not been certified have indicated on their questionnaires that they would not work in all the institutions, or that they were not immediately available.
- In zone 1, which takes in the western part of New York State and has headquarters at Rochester State Hospital, Rochester, the story at the end of last week was:
- Approximately 350 questionnaires have been sent out, reaching down to No. 3,642 of man eligibles and No. 2,418 of woman eligibles.
- Fifteen men have been certified, No. 1,951 the last; twelve women have been certified, No. 777 the last.

## Albany Ponders Civil Service

Emerson D. Fite, Vassar College history prof. and chairman of the famed Fite Commission which will extend Civil Service throughout the State, again heads the Assembly Civil Service Committee during the 1941 session. In the Senate, a newcomer, Seymour Halpern of Queens, replaces Henry W. Griffith as chairman of the Civil Service Committee. Griffith is moved over to Military Affairs.

With committee assignments made, the Legislature now gets down to the serious business of separating the legislative wheat from the chaff.

One bill has already become law. That's legislation which allows the Governor to fill exempt jobs temporarily vacant because the incumbent has entered the military service.

Although the introduction of bills slowed down last week with many members watching Franklin D. Roosevelt inaugurated for the third term, a new batch of Civil Service measures got into the hopper. Among other things, they would have appointing officers explain why an eligible was skipped over, keep elig-

ibles on preferred lists until retirement age rather than for only four years, establish a five-day week.

## DPUI Lists

Setting up the Junior Economist list, held March 30 last, will take the longest amount of time in the history of DPUI lists. Rating of the second part of the written won't be completed until March, and the list itself isn't expected until May 1. Press of other work has been responsible for the delay. Two jobs, now filled by provisionals, are at stake.

Other news on coming DPUI lists: Promotion to Assistant Claims Examiner—Experience rating has just been finished. The list should be out shortly after February 1.

Employment Counselor—The orals are about to begin.

Payroll Examiner—Rating of experience is just getting under way.

Further progress on DPUI lists will appear regularly in the LEADER

For the First News—  
Of all City, State and Federal examinations, read The Leader. Full official requirements, filing dates, and other important information appear first in The Leader.

## Future State Test

The State law says that titles of open competitive lists requested by departments and institutions must be publicly announced for 15 days before the State Commission takes action. The following title is now being advertised (the date denotes when the 15 days are up):  
January 29—Division of Placement and Unemployment Insurance—Placement and Unemployment Insurance Training Assistant.

All the news...all the exams... accurate... unbiased... in THE LEADER.

Eleven men have been appointed, No. 1,102 the last; two women have been appointed, No. 677 the last.

In zone 2, centered at Utica State Hospital, Utica, 790 is the last number certified, 729 the last appointed, and 1,457 last to receive a questionnaire. 33 have been certified thus far in zone 3, from the headquarters at Hudson River State Hospital, Poughkeepsie. Latest certification was 3,592 (328 in the zone) to Wassaic State School. The last number appointed was 1,829 (175 in the zone) at Middletown State Hospital.

In all the zones, district representatives of the Commission urge eligibles to keep the office posted of any change in address or availability. Eligibles in zone 4 are reminded that the phone number of the office in Room 550, 80 Centre Street, New York City, is BEekman 3-1544.

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# ON THE U.S. CIVIL SERVICE FRONT

By CHARLES SULLIVAN

## U. S. Commission Swamped By Demands from Eligibles

(Exclusive)  
WASHINGTON.—The U. S. Civil Service Commission, informed officials say, soon will be forced to release more information on the relative standing of eligibles

on its registers or else it will have to stop all information.

President Harry B. Mitchell is dead set against publication of the registers. It is believed, however, the Commission would be willing to publish the registers if they could be convinced it would serve any good purpose; but at the fast pace the registers are changing now, a published register would be out of date before it is off the press. But publishing registers would stop requests for relative standing, and that's the Commission's immediate problem.

**10,000 Requests per Week**  
Requests for relative standing are being made at the rate of 10,000 a week, far and away a record number. And the requests are increasing as additional registers are being set up to meet national defense demands. During the World War period the Commission was so overloaded with work that it simply was physically impossible to answer requests for relative standing. The Commission closed the relative standing division "for the duration."

As the demands for information grow, officials are again suggesting that the relative standing division be closed. Either close it altogether, they say, or else give the eligibles sufficient information which will prevent them from making repeated requests for relative standing. The Commission feels that printing the registers isn't the answer to their problem.

**New Plan Under Way**  
A plan under consideration is for the Commission to estimate the number of persons that will be called from a register in given sets of time. These estimates could be sent out along with the grades. For example, if there were 10,000 names on a stenographer register, the Commission might estimate that the first 3,000 would be called during the four months, and 5,000 additional during the next succeeding six months. Such a plan would carry a note requesting the eligibles not to request information as to relative standing. It is hardly probable that eligibles will be satisfied with such a plan.

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• Last Fireman exam, No. 1 man.

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## Higher Salaries? Mead Sponsors Civil Service Bills

WASHINGTON.—Sen. James Mead of New York, the friend of the Federal employees, is running true to form. He has already introduced several bills in the Senate which would improve the status of Federal employees and he is studying dozens of others.

One of the most interesting bills that Mead may sponsor would require Uncle Sam to give annual increases in salary to all his employees whose efficiency ratings are good. Incidentally, the movement for automatic promotions is gaining momentum and Congress may be persuaded to pass legislation at this session of Congress.

**Postal Salaries Up?**  
Already in the Senate hopper is a bill that would raise the salaries of thousands of postal employees. The bill says that "assistant postmasters, supervisory employees, special clerks, clerks, and watchmen, messengers, and laborers in first and second class post offices, employees in the custodial service of the Post Office Department rendering not less than 5 hours service per day, employees of motor vehicle service and village delivery service, rural mail carriers, employees of the railway mail serv-

ice, employees of the sea post office, clerks at division headquarters of post office inspectors and postal employees at the U. S. Stamped Envelope Agency, as a reward for continuous service heretofore rendered or to be rendered hereafter, shall be granted \$100 per annum in addition to their base pay as now or hereafter fixed by law upon the completion of 10 years' service; and an additional \$100 per annum upon the completion of every 5-year period thereafter." No employee would be given credit for service after 30 years.

**Board of Appeals**  
Another Mead proposal would create a Civil Service board of appeals to "conciliate and settle differences" between Federal employees and their superiors. The board would have three members, one person designated by the Civil Service Commission who would be the chairman, one employee representative, and the third member to be chosen by mutual agreement of the two members.

One of the biggest problems the Commission has to contend with is the quota law. Even if a resident of a heavy over-quota state like Virginia does top the list, he won't be guaranteed a job. Happily for New Yorkers, the Empire State again is under quota by about 100 jobs.

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## Eligibles Get Standing Customs Eligibles Clarify Many Important Questions

Matters of vital interest to all persons on U.S. eligible lists, or planning to take U.S. exams, were clarified at a meeting last week of the Customs and Immigration Eligibles Association.

One significant development was reported regarding the Association's stand that the Commission should make available to the public ratings of all eligibles. The Commission, which ordinarily does not welcome individual inquiries as to relative standing, is now answering members and furnishing them their relative standing. One member with a rating of 76 was informed officially that his relative standing in Customs District No. 10 (N. Y. Harbor area) is 12,490th. Another with a rating of about 88 has learned he is 475th in the same District. Officers of the Customs

Eligibles say that there is no reason now why any eligible on any federal list should not be able to secure his relative standing.

**Cop's Height**  
An important item was the clearing up of confusion as to the minimum height requirement for the Navy Police. A reply from the U. S. Civil Commission to an individual eligible less than 5 feet 8 inches tall who had been sent a Navy Police offer stated definitely that 5 feet 8 inches is the minimum and will not be waived. Evidently the Commission's action in sending offers to those under minimum height was an error and not a waiver of the requirement.

The meeting was informed that an organized group of Assistant Investigator (Pharmacy) eligibles is shortly to become affiliated with the Association and that similar groups are being formed for Assistant and Associate Investigator (Law, Accounting and General) eligibles. Plans were adopted to extend the Association's scope to the nine General Investigator Lists and to revise national organization accordingly.

**Aid from Officials**  
Communications were read from Senator Wagner and Representatives Bloom and O'Day indicating that these legislators will look into the "emergency" handling of the Immigration Patrol List and its adverse effect upon eligibles.

Many communications were also reported received from various subdivisions of the War, Navy, Commerce, Treasury and Justice Departments, the Federal Security and Works Agencies and the National Labor Relations Board. These answered the Association's request that in requisitioning personnel for national emergency expansion these agencies express a preference for qualified eligibles from lists established as the result of the General Investigator Test. The reply of the Personnel Division of the Commissioner of Internal Revenue indicates some possibilities at \$1,260 and \$1,440 a year. The Director of the highly important Civilian Personnel Division of the War Department states outright that for vacancies for which certification from said registers would be most appropriate "the Department will ask that names of eligibles be certified therefrom."

The meeting also approved a program by which eligibles outside large cities where branches are being organized will find it possible to take part in the Association's activities. The Executive Committee outlined a plan of action involving further

contact with legislators, the U. S. Civil Service Commission and many defense and non-defense agencies and stated the next meeting of the Association will be held February 25th or 26th. Notice of hour, place and date will appear in the February 25th issue of the LEADER.

**CIVIL SERVICE PREPARATION**  
**FIREMAN**  
The present Fireman eligible list expires on December 14, 1941. The next mental examination should be held not later than June, or five months from now.  
The number competing will be large, the competition keen and the examination difficult. Therefore, those who hope for success should begin preparation at once.  
Our mental classes are meeting three days weekly—physical classes twice weekly at hours to suit the convenience of the student.

**PATROLMAN**  
The present list for Patrolman should be exhausted by January 1, 1942. Therefore, the examination should be held early in the Fall of 1941. Since the Patrolman and Fireman examinations are somewhat similar, we suggest that you take advantage of the combination course and prepare for both tests (if you are at least 5 ft. 8 in. in height), at a reduced combination fee.  
**Draftees:** According to the press a large number of men have enlisted for military training, which will reduce the number to be conscripted for military training. Therefore, any person who is registered for military training may enroll with the understanding that if he has paid the full fee and is then drafted before the examination is held, half of the fee paid will be returned to him and he may continue the course through correspondence at the place of military training.  
The purpose of this offer is to encourage men to begin preparation at once, even though they may be in doubt as to their conscription status.

**ACCOUNTING & AUDITING ASSISTANT**  
Applications closed. Classes meet Monday, Tuesday and Thursday at 6:15 and 8:30 p.m.

**JR. PHARMACIST:** Wed., Thurs. and Fri. at 7:30 p.m.  
**TELEPHONE OPERATOR (Fed.)** Mon. at 1:30, 6:15, 8:30 p.m. and Thurs. at 8:30 p.m.  
**ASST. FOREMAN (Sanitation)** Class forms Thurs., Jan. 30, at 12 noon and 8 p.m.  
**BOOKKEEPER, GR. 1, PROM.:** Class Now Forming.  
**CARD-PUNCH OPERATORS:** Prepare for Next Exams and Openings in Commercial Field.  
**JR. CALCULATING MACHINE OPR.:** Classes 5 days weekly.  
**STATIONARY ENGINEER'S LICENSE:** Class forms Wed., Jan. 29 at 7:30 p.m.  
**FINGERPRINT TECHNICIAN:** Class forms Wed., Jan. 29, at 8 p.m.  
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# Civil Service LEADER

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Tuesday, January 28, 1941

## It's Budget Time

**R**IGHT now, in the quiet pencil markings of accountants and statisticians working in city offices, the fate of many an employee is being sealed.

On page 11 of this issue there's a simplified analysis of what happens at budget time. The analysis shows that the top figure for city expenditures is a declining curve. At the same time, costs are going up.

To Civil Service employees what happens at budget time should be a sobering event. When there isn't too much money to spend, when the economy-mongers start their weird howlings—it looks easiest to the officials who make budgets to lop off a few jobs here, cut a few services there, permit this or that position to remain unfilled. Yes, the temptation to slash is a great one.

If government workers permit this process to continue its course, they may expect to reap conditions of which they will not be proud.

Civil Service employees owe it to themselves to see that increments aren't curtailed, that salaries aren't sliced, that vacancies aren't left unfilled, that the speed-up doesn't become an accepted feature of public service.

The time to fight budgets is when they're being made. The time is *now!*

## Labor Reclassification Shouldn't Be Killed

**A**N unhappy piece of news is that which emanates from the Budget Director's office: that the labor reclassification may be doomed.

The change from the labor into the competitive class was a movement which The LEADER heartily endorsed. There were debatable features in the proposal as originally written. But two hearings and a third in prospect were doing much to prepare a resolution which would be a credit to the merit system. The importance of the reclassification was evident from the packed, tense, interested representatives who appeared at the public hearings. And no wonder. Some 12,000 persons are immediately affected; and in the future, if this proposal goes through, all New York employees will be chosen on a democratic, competitive basis.

Whatever the budgetary considerations may be, they ought not be permitted to throw into discard a plan for improving New York's Civil Service.

## A Petition to the Mayor On the 11-Squad Chart for Cops

Dear Mr. Mayor: As a member of New York City's Police Force, I feel that the 11-squad chart, which would give us a 48-hour swing each week, will improve the morale and efficiency of the men. I urge that you, as Chief Executive of the city, get behind the 11-squad plan and help us to gain the decent working hours which it provides.

Name.....  
Precinct.....  
Home Address.....

[Please send this coupon to the Civil Service Leader, 97 Duane St., N. Y. C. It will then be forwarded to Mayor LaGuardia.]

# Merit Men



THE WORD "party" was breathed through DPUI offices in New York and Albany a few weeks ago . . . The only official who didn't hear it was Richard C. Brockway, for he was to be guest of honor . . . and his colleagues were afraid that Dick would stay away if he knew in advance what was in the wind . . . Dick Brockway, at 32, has just been made director of the State Employment Service, at a time when it's become a very important arm of the nation's defense program . . . His job is to ferret out people for defense industries in this and other states . . . and to keep defense officials up-to-date on supply and demand in the labor market . . . A complete reorganization of the Employment Service is imminent, but Dick, unruffled, plans to do much more speaking in an effort to popularize the service among private employers . . . Here are some figures: 506,000 men and women are now seeking work through the Employment Service . . . In 1940, 340,000 positions were filled through its offices, an increase of 90,000 over '39 . . . Dick's packed much personnel experience into his relatively few years: Wharton School of Finance at the U. of Pennsylvania, Gimbel Brothers, Administrative Office of the WPA's Project Division in Washington, Director of Employment and Labor Relations on Federal Project No. 1 . . . A Civil Service test—for Assistant District Superintendent—brought him into the DPUI . . . Executive Director Milton O. Loysen kept him as Administrative Assistant until April 1 last, when Robert Boyd resigned as director of the Employment Service . . . Dick Brockway is built like a football player, but his sweet smile reveals the tenderness beneath . . . He's an amateur yachtsman, married . . . and, in the words of fellow-workers, "a swell guy."

HE CONDUCTS a school whose thousand pupils couldn't play hockey if they wanted to . . .

His name is Leo Klauber, Director of Education at the Riker's Island Penitentiary . . . If you were a basketball fan two decades ago, you'd remember Leo Klauber as a blond flash who starred on Nat Holman's C.C.N.Y. quintets for three years . . . Captain in his senior year, he made the all-metropolitan team two years and the all-eastern team once . . . His classmates remember him as president of the Senior Council . . . a real leader of men . . . Since college days, he's done settlement house and summer camp work, taught school, earned his law degree . . . All these roads led to an interest in penology . . . A Civil Service test brought him to his present post . . . He's done wonders since . . . In four years the number of students has jumped from 50 to 20 times that figure . . . They learn by day, at night, and in correspondence courses . . . Many of his students learn to



write for the first time, while others pick up trades that will be invaluable when they leave Riker's . . . He is particularly proud of the *Riker's Review*, a thick, well-written monthly, completely the work of his students . . . The city has already acknowledged his work, last year granting him one of the four \$200 scholarships to N.Y.U. that go to outstanding career men in the city service . . . The years hang lightly on Leo Klauber . . . At 38, he still has the springy step of the athlete, with the bright though sober eyes of the mature student . . . In spare time he writes articles regularly for a number of publications, speaks over the radio, is active in parents' and other clubs . . . His two daughters, Lila and Ann, are particularly proud of their daddy, for he heads the first parents association in the growing Parkchester development in the north Bronx.

## letters

# Customs Eligibles Protest

Sirs: In September, 1938, a quarter of a million citizens filed applications for positions as Customs Inspector and Immigration Inspector. In October, 1940, ratings were announced. About 60,000 eligibles had qualified.

The Customs and Immigration Inspector Eligibles assert there is something grievously wrong in the functioning of a government agency which (1) deliberately disqualifies entire lists of eligibles and causes economic waste; (2) maintains the illogical position that among 45,000 who qualified for the Immigration Patrol there cannot be found a few hundred hardy men capable of handling the identical duties of the same patrol with a new name; (3) discharges its moral obligation to make some appropriate use of such eligibles by promises which go unfulfilled.

J. H. TEPERMAN

Attorney for

Customs and Immigration Eligibles Association

Congressman-at-Large Matthew J. Merritt, who has the complete story of the Customs eligibles, plans to read the matter into the Congressional Record.—EDITOR.

## No Bed of Roses For Hospital Workers

Sirs: Thanks for your plug for Hospital Helpers in a recent issue of the LEADER. Most people don't realize that hospital workers earn as little as \$480 per annum with so-called maintenance or \$720 per annum without maintenance. Even highly skilled Laboratory Technicians are paid as little as \$960 per annum. And your readers might be interested in knowing that the Clerical Workers in the Department of Hospitals are the lowest paid and have the fewest promotional opportunities of any department in the city.

Low salaries and poor conditions in hospitals are a definite threat to every city employee. Hospital salaries are being used more and more as a goal toward which to aim.

Hospital employees organized in City Hospitals Local 128 are trying to improve their conditions. They have met with some success during the past few years.

MORRIS BERLIN, President  
City Hospitals Local 128  
State, County and Municipal Workers of America.

The LEADER feels that hospital em-

Don't Repeat This!



IS IT true that certain of the Sanitation Dept.'s Four Horsemen are buying up copies of *The Chief* in which their activities are plugged, to distribute among the Sanitation Men? If the men are so pleased with the Four Horsemen, why is this bolstering necessary? . . . Courts are reported sick and tired of the huge amount of Civil Service litigation . . . Attendant-Messenger eligibles picketed an undertaker for two hours before they realized he was the wrong John Laffan. They wanted the Board of Transportation's personnel head . . . Emil K. Ellis has written to the University of Michigan for background stuff on Paul Kern . . . State employees will soon be agog over a new bill to give them Unemployment Insurance.

## Makeshift Department

Men on the Pharmacy option of the new U. S. Investigator list have a home-made but accurate listing of all the eligibles throughout the country complete with marks and ranking . . . The Board of Appeals bill providing for arbitration in the handling of government employee disputes has been pushed for years by postal workers. But it affects other federal employees as well . . . 27 radio stations in the State announce jobs open at the State Employment Service (WNYC, WMCA, WBNX in New York City) . . . Application of the Hatch Act is curbing paid subscriptions for political mags . . . Unemployment Insurance exams in other States are being studied by the State Commission in investigating its own recent Referee test . . .

## Defense News

Uncle Sam wants to know the maximum pig-feeding possibilities in New York City's garbage . . . On entering the service, postal employees take an oath not to strike . . . Civil Service veterans plan to continue their battle against the U. S. Commission for publication of federal lists . . . Half the staff of the Fire Department joined up within the past few years . . .

employees are entitled to far better working conditions than they now have. It is our opinion that they should be included in the labor reclassification into the competitive class now before the Civil Service Commission.—EDITOR.

## Defense Jobs

Sir: This letter is in reference to those city employees who are interested in securing leaves of absence to take part in the emergency National Defense program in positions of non-military character.

In September, 1940, the Municipal Civil Service Commission announced that it would approve such leaves of absence if granted by the department head under whom the employee is working.

At the present time the only "hitch" to this matter is the prevention by some technicality of city finance to reissue the unused salary money for the temporary employees filling the ensuing vacancies.

Will all interested employees desiring such leaves of absence communicate with the undersigned W. W., c/o of the Civil Service LEADER.

# POLICE CALLS

By BURNETT MURPHY

## 11-Squad Chart Waiting

The proposed bill to create an 11-squad working chart for New York City's cops is still in the hands of Councilman Joseph Kinsley who is studying its provisions. He has also had a number of conferences with high officials in the Police Department and with officers of the Patrolmen's Benevolent Association. Kinsley has asked the latter to submit a comprehensive set of statistics on the bill showing just what its adoption would mean in terms of the working personnel, whether or not more men would have to be added, if so, how many, etc.

## Police Shomrim Ball

The annual entertainment and ball of the Police Shomrim Society will be held at the Astor Hotel on March 29.

## Sheridan Police Post Ball

The Sheridan Police Post will hold its 15th annual ball on February 15 at the Columbus Club, 1 Prospect Park West, Brooklyn.

## The Emergency WPA Force

No more has been heard of the proposal to set up a temporary emergency squad of guards in the Police Department, created from WPA workers (veterans in most cases). Our prediction, that unless we unhappily get into war, no such step will be taken. That even if we do, it probably won't.

## Public Hearing on Vogel Resolution

A public hearing was held last Friday on the resolution submitted in the City Council by Councilman Edward Vogel, calling on the Mayor to authorize the immediate appointment of 552 new cops, or even to bring the department up to its allowed quota. The resolution was then passed unanimously.

Members of the Patrolman's Eligible Association pleaded vigorously for the passage of this resolution.

While the resolution has no teeth in it, it may at least serve as a pointed expression of the Council's wishes, and, for that matter, of the public as well, that the Police Department, in these troubled times, be fully manned.

## Maier Honored by New York State

New York State took official recognition of the heroism of the late Patrolman Edward F. Maier, victim of the "mad dog" killers outside B. Altman's two weeks ago. A resolution offered last week by Senator Seymour Halpern extending the sympathy and respect of the Legislature to Maier's family and to the uniformed force of the Police Department was adopted by the Senate.

# FIRE BELLS

By JAMES DENNIS



## Naer Tormid Meeting

A meeting of the Naer Tormid Society was held in the Riverside Synagogue, 310 West 103d Street, on Monday night, January 27. Fire Chaplain Edward Lissman presided.

## HAIR TODAY... None TOMORROW



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ASK FOR JACK

## No Word on Lieut. Promotion

There is still no word, official or otherwise, on when new promotions to Fire Lieutenant can be expected. The Fire Commissioner so far has made no formal request for the appointment of any new Lieutenants, and until he does there will be none. Also, the economy spirit which has dominated the Mayor's policy for more than a year is still in effect and all appointments to the uniformed forces have reached a virtual standstill.

## Where Is That Chief Exam?

Whatever happened to that promotion examination, ordered by the Municipal Civil Service Commission, for the position of Fire Chief?

## Fire Dept. Defense Plan

There is a plan, now in the "talking" stage, to have the New York City Fire Department serve as a training ground for officers and men from all over the U. S. in special defense duties. The New York Department is especially well equipped for such a job, and is enriched by the recent experiences of observers who were sent to London to observe a city under aerial attack.

## Fire Vets Plan Meeting

The next regular meeting of the Veteran Firemen's Association (20 years' active service in the N. Y. C. Fire Department) will be held at Al's Grill Rooms, 240 Atlantic Ave., near Boerum Place, Brooklyn, on February 3 at 8 p.m.

A luncheon will be tendered to members and their guests. All men who are eligible have been invited to attend the event.

## Rating Increased

The record and seniority ratings of three eligibles on the new Fire

# Welfare Department News

By HENRY TRAVERS

## That Beggs Case

### Just What Does It Mean?

*Just what did the Court of Appeals hold in the Beggs case? That question has led to considerable discussion among members of the Welfare Department of the city. Most lawyers are as much confused as the employees. Even the Commissions and department heads are not altogether sure that they have it straight.*

*We have asked an attorney with a disinterested point of view to give us a summary of what he believes the Court of Appeals held and directed the Municipal Commission to do. This is his analysis in brief. We hope he's right!*

The record shows that social investigators in the Child Welfare Board were long in the ungraded service. Social investigators were paid salaries from \$1,200 to as high as \$3,000 a year. Some of the higher-paid social investigators were assigned to supervisory positions; others not. It was left to the discretion of the department which ones were to act in supervisory positions.

### Regular Promotions

The Civil Service Commission decided to grade the "social service," so that in future there may be definite lines of promotion from the lower grades of social investigator to assistant supervisors, supervisors and senior supervisors. Three grades of positions were established under the new grading: social investigator, up to \$1,800; assistant supervisor, up to \$2,400; supervisor, up to \$3,000; senior supervisor, up to \$3,600, etc.

What was the Commission going to do with the social investigators who were receiving more than the maximum of \$1,800 fixed for the new grade for social investigators? They couldn't all be supervisors. Most of them never were so assigned. Yet the Commission did not wish to prevent the social investigators who were receiving salaries over the \$1,800 maximum from continuing to receive their old salaries.

The Municipal Commission, therefore, after consultation with the Budget Director and the Board of Child Welfare, decided to invoke the new grading for future promotions, while at the same time not disturb the existing salaries of social investigators. The Commission's resolution adopted at the time of grading, and as a condition of grading the service, in effect tried to do this: Social investigators could continue to serve under the old title of social investigator and get the old salary even though the salary would be above the maximum for social investigator. None of them, however, was to get a higher title or be entitled to the privileges of the higher grades established unless and until they had passed a promotion examination and have been promoted in regular order from the promotion list.

### Challenge Interpretation

The social investigators in the Child Welfare Board, however, challenged the Commission's right to deprive them of their "new" grades. They claimed that their old salary determined their grade and their title. So that a social investigator who had been receiving a salary of \$2,500 automatically became an assistant supervisor; one who received \$3,000 automatically became a supervisor, etc. The investigators insisted upon the right to the grade, title and assignment to supervisory duties—this whether they had ever acted as supervisors or not. The Child Welfare Board resisted, claiming that it was what had to be done, the Board would have a Mexican army—more supervisors than investigators, perhaps.

The Supreme Court upheld the contention of the employees. It ruled

Lieutenant list were increased slightly last week by action of the Municipal Civil Service Commission.

The men, and their adjusted ratings on this part of the test, are: Edward C. Brennan, from 97.25 to 99.75; Joseph McPartland, from 95.00 to 95.30; and Joseph M. Murphy, from 95.00 to 95.20.

that the salary determined the grade and ordered the assignment of the social investigators to supervisory positions according to the new titles of the grades according to their old salaries. The Appellate Division affirmed the lower court's order.

### Court's Decision

The Court of Appeals modified the order of the lower courts. It held in effect:

1. The Civil Service Commission could, of course, grade the positions, and establish lines of promotion for the future.

2. The Commission did not intend to permit the social investigators to get the titles to the higher grades established for promotion purposes.

3. The Commission could not "promote" the social investigators to the supervisory grades with competitive test under its own resolution, nor did it intend to do so.

4. The Board of Child Welfare could not be required to assign all the social investigators to the supervisory positions merely because their old salaries were above the new grades for supervisory positions; nor could the Board be compelled to establish more supervisory positions than were needed or provided by the budget.

5. The Commission intended that the social investigators should not

have their salaries reduced below the minimum of grades for social investigators, corresponding to the grades of salaries fixed for the social service; but the Commission had not accomplished that result through the means the Commission chose in its resolution grading the social service.

6. The social investigator positions had to be graded separately from the supervisory positions so far as old incumbents in positions of social investigator were concerned.

7. The grading for social investigators would have to be a grading based solely on salary control, while the grading for the social service as a whole, namely, supervisory positions, was based on rank, responsibility, changed duties of a higher order, etc.

8. The grading adopted by the Commission for the social services is effective for future appointments and promotions.

### Separate Grades

9. The Commission would have to establish a separate grading for social investigator positions, distinct from the grading of the social service as a whole, if they sought to protect the social investigators from suffering reductions in salaries below the minima of \$1,800, \$2,400, etc., which would be possible if no grading for social investigators alone were not effected.

10. Regardless of the salaries paid to the social investigators, they were eligible to qualify, subject to any conditions the Commission might reasonably impose, for promotion to the supervisory position, first assistant, then supervisor, then senior.

# Mental Hygiene Notes

By JOHN F. MONTGOMERY

## War Time

Dr. H. Beckett Lang, new assistant commissioner of the Mental Hygiene Department, is a veteran of the last war, and a keen observer of the present one. Here's what he has to say about the mental condition today of the people of England: "It's interesting to note that when the war started in earnest in England, dozens of psychiatric clinics were opened in London to take care of the expected nervous victims. Only the other day I saw a letter from the chief psychiatrist of Maudsley Hospital in London, saying that all but one of the clinics had been closed for lack of patients."

"There's a psychological answer for that. When there's no place to retreat to, you turn around and face the facts. That's what London is doing. If the people in London thought the rich and government officials had a safe place to retreat to, they wouldn't like it so much. But the biggest psychological blunder the Germans have committed was the bombing of Buckingham Palace, the

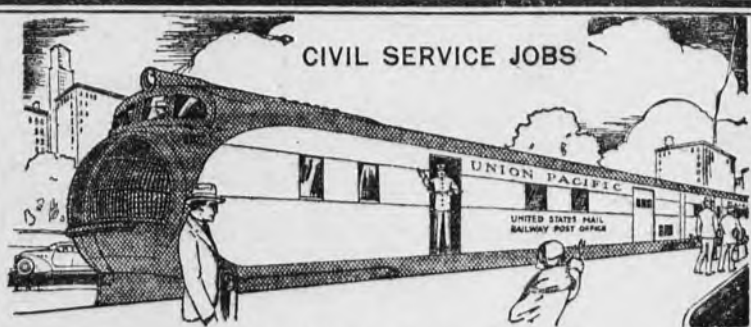
House of Parliament, the Guildhall, and all the other historic churches and landmarks of London. When you feel everyone has to face the fight, then everyone gets into it with a new will."

## Alcoholics Anonymous

Eleven former patients of Rockland Hospital, all of them confirmed alcoholics, are now living in a voluntary group in New York City as a vigorous step to help cure each other's alcoholism. It's part of the nation-wide Alcoholics Anonymous movement, organized on the theory that only an alcoholic can understand another alcoholic.

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# Question, Please?

by H. ELIOT KAPLAN  
CONTRIBUTING EDITOR

This Department of Information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please?, The Civil Service Leader, 97 Duane Street, New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, enclose stamped, self-addressed envelope. Questions for this column receive thorough analysis by a well-known Civil Service authority.

## Reinstatement Of Veterans

L. W. R.—Disabled veterans have no special privilege of retention in cases of lay-offs due to lack of work or appropriation, as we have often pointed out in this column. The same, obviously, is true of non-disabled veterans, regardless of the date of appointment. Seniority is the same for all employees in the competitive class. It is not determined by length of service, or cumulated time of service, but rather by date of original entrance in the service after appointment from a competitive eligible list and continuous service therein. State, county and municipal services are treated as separate services, except in the cases of county services within New York City paid out of city funds. In the latter case suspended employees are eligible for reinstatement in either the county or city service in similar positions, with the approval of both the State and New York City Commissions.

## Hospital Attendants Won't Replace Prison Guards

W. P. C.—No decision has as yet been made by the Governor's Special Committee on Extension of the Competitive System in institutions

of the State with regard to the classification of hospital attendants in the State Correction Department. In any event, it is not contemplated that hospital attendants will displace prison guards in any of the Correction institutions. The only issue involved is whether the present positions of hospital attendants in the State hospitals for the criminal insane shall hereafter be in the competitive class rather than the non-competitive class. The incumbents of these hospital attendant positions will without doubt be covered into the competitive class without examination just as was done in the case of the hospital attendants in the Mental Hygiene institutions.

## Using Changed Name

M. L. G.—In applications for civil service examinations it is best to give your correct original name, not the name that you may have adopted informally. You may, of course, use your "corrected" or "adopted" first name in preference to your original first name, particularly where you have used the former for a long period of time; but in that case you should inform the Commission of your correct original name so that they be able to trace your birth records,

etc., and be able to tie you up with official records that include your original given name. It is also well, incidentally, to give any "aliases" that you may have used from time to time. Disclosure of these may avoid unnecessary misunderstanding later.

## Hearing Trouble

H. K.—Whether you will be qualified for service in the Federal agencies for such positions as engineer of heating and ventilating in view of your hearing difficulty without mechanical contrivance will depend first on the nature of the particular employment, and second, on the extent of the individual's hearing difficulty. No rule covering every case can be given. It is generally left to the determination of the Commission based on the recommendation of the medical examiners of the Commission.

## Provisional Can't Be Covered In

S. B.—Regardless of the length of service that a temporary or provisional appointee who has been appointed without competitive examination may have served, such provisional or temporary appointee cannot be covered or blanketed in

as a permanent employee in the competitive class. That was one of the various issues in the so-called Ackerman case.

## Clerk-Carrier List

H. R. S.—The eligible list for postal clerk-carrier may be used for filling either the position of postal-clerk or carrier in the discretion of the postmaster and with the approval of the civil service commission. Postal clerks and carrier positions are interchangeable for transfer purposes, although the department does not encourage the practice of such transfers. In any event it is a matter of discretion with the department, not a matter of right.

## Suing the City

P. J. B.—There is nothing in the law or policies of New York City that I know of which prevents or precludes an employee of the city from suing the city for injury caused to the employee as a result of negligence on the part of any operating agency of the city, where such injury was not incurred in the course of his employment, but outside of it. A city employee has the same right to sue as any other citizen. Employees injured in the course of their work

are, however, subject to the Workmen's Compensation Law or the retirement laws. Recovery against the city will have no bearing on the employee's continuance in the service, or be a cause of any embarrassment to the city or to the employee.

## Transfer in U. S. Service

H. I. T.—Clerks in the postal service are presumably eligible for transfer to any similar position (similar as to grade of salary and general nature of the work) in another department within the same Federal district. As always in the case of transfers, they can be made only with the approval of the commission and the heads of the departments involved in each case.

## Temporary Isn't Permanent

M. R.—Your appointment for a temporary period of one year as a telephone repair man without competitive test in the Federal service will not give you the right to continue permanently in the position until you have passed a competitive test therefor and have been reached on the list in regular order. Your name will never be placed on a competitive register for permanent employment no matter how long you may serve as a temporary. You will, of course, be given credit for whatever experience you may have had when you take the competitive test which will undoubtedly tend heavily toward the practical side rather than an academic written test. For permanent positions, physical examination is generally had. How long your temporary position may last is a matter of conjecture. The department is the one best able to inform you.

# Postal News

By DONALD MacDOUGAL

## Identical Legislation

The Joint Conference of Affiliated Postal Employees is adopting a policy of trying to weld the legislative policies of its constituent members into a coordinated form. It is felt that such joint action is far more effective in getting results. Heretofore, the conference was handicapped by the fact that there were five different legislative programs for the various crafts of the service—Clerks, Carriers, R. M. S. Clerks, Laborers, Motor Vehicle Employees. There was, of course, some similarity in the programs, but the slight differences necessitated the introduction of different bills in Congress. Many members feel that this fact has been responsible for the lack of suitable legislation to improve the working conditions of postal employees. The many bills have tended to confuse legislators.

The conference has asked its member-groups to adopt identical basic resolutions, and to introduce these in their respective State and national conventions. The resolutions are these:

Resolution No. 83—Endorsing labor representation on the U. S. Civil Service Commission.

Resolution No. 82—Endorsing 30-year optional retirement for the government employee.

Resolution No. 86—Proposing higher standards in government employment.

Resolution No. 85—Proposing seniority principles for federal employees.

Resolution No. 88—Approving

small pay increases for postal employees on longevity basis (length of loyal service).

Resolution No. 89—Endorsing campaign of the N. F. P. O. C. to secure

small pay increases for the substitutes.

Resolution No. 77—Proposing establishment of Civil Service Court of Appeals.

Resolution No. 76—Proposing legislation recognizing the right of the government employee to collective bargaining.

Resolution No. 139—Proposing legislation to restrict the use of the



## THE COLUMBIA ASSOCIATION

of the New York Post Office, through its President, Ciro Macaluso of 1955 McGraw Avenue, presents to Postmaster Albert Goldman, Chairman, Federal Division, National Foundation for Infantile Paralysis, a check for \$100 as its contribution to the Infantile Paralysis Drive. Left to right: Ciro Macaluso, Honorable Albert Goldman, Postmaster, and Joseph Tofano, Past President of the Columbia Association of the New York Post Office.

"temporary employee" in the post office.

Resolution No. 72—Proposing adjustment of the overtime pay to the forty-hour work week.

## Odds 'n' Ends

We hear that F. D. E. has recommended that Congress continue the 3c. postage act which expires June 30, 1941. If the measure isn't sustained, the U. S. Treasury will lose \$102,000,000 annually, which shows how pennies can mount up... Uncle

for one copy of the plans and specification shall be returned to such person or corporation if the copy of the plans and specification used by such person or corporation is returned in good condition to the Commissioner of Architecture, State Office Bldg., Albany, N. Y., within thirty days following the award of the contract or the rejection of the bids. Dated: 1-8-41 JWS-AEF.

## BIDS AND PROPOSALS

Power Plant New State Hospital Near Deer Park, Long Island, N. Y. NOTICE TO BIDDERS

Separate sealed proposals covering Construction, Heating, Sanitary and Electric Work and Coal Handling Apparatus for Power Plant, Building No. 35, New State Hospital, Near Deer Park, Long Island, N. Y., in accordance with Specifications Nos. 10808, 10809, 10810, 10811 and 10812 and accompanying drawings, will be received by the Commissioner of Mental Hygiene, State Office Bldg., Albany, N. Y., until 2:30 o'clock P. M. (Eastern Standard Time) on Friday, February 14, 1941, when they will be publicly opened and read. This date shall supersede the date previously advertised. The approximate amount of this project is \$750,000.00.

Proposals shall be accompanied by a certified check made payable to the State of New York, Division of the Treasury, or money deposit of 5% of the amount of the bid. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract in the sum of 100% of the amount of the contract on contracts in excess of \$500.00, and a separate bond for the payment of laborers and materialmen as follows: On contracts in excess of \$500.00, and not more than \$500,000.00, of 100% of the amount of

the contract; on contracts in excess of \$500,000.00, 50% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices: Commissioner of Architecture, State Office Bldg., New York City; Commissioner of Architecture, State Office Bldg., Albany, N. Y.; District Engineer, 109 N. Genesee St., Utica, N. Y.; District Engineer, Weighlock Bldg., Syracuse, N. Y.; District Engineer, Barge Canal Terminal, Rochester, N. Y.; District Engineer, 65 Court St., Buffalo, N. Y.; District Engineer, 71 Frederick St., Binghamton, N. Y.

Drawings and specifications may be obtained from the Commissioner of Architecture, State Office Bldg., Albany, N. Y., upon deposit for each set as follows: Construction, \$30.00; Heating, \$30.00; Sanitary, \$5.00; Electric, \$15.00, and Coal Handling Apparatus, \$10.00. Proposal blanks and envelopes will be furnished without charge. If a proposal is duly submitted by any person or corporation making the deposit for advertisement and such proposal is accompanied by a certified check or other security in accordance with the requirements contained in the advertisement, the full amount of such deposit

Sam will report the salaries of federal workers to the states, for taxing purposes... A recent radio quiz program had this question: "Could you mail a letter in a railway mail car?" The answer, of course, is yes... No examination for postmaster is held at offices paying less than \$500 yearly.

## Pythians New Officers

On Tuesday evening, January 28, the Pythian Post Office Club will install its newly-elected officers for the year of 1941 at its new home and meeting rooms in the Fraternal Club House, 110 West 48th Street, at 8:30 p. m.

The following officers are to be installed: President, Henry Goldberg, Station T; first vice-president, Abe Kaye, Examination Sect. G. P. O.; second vice-president, Louis Kobrinsky, Station O; financial secretary, Harry Lutwin, Station J; recording secretary, Sol Gruber, Station G; treasurer, David Brickel, Church St. Station; sergeant-at-arms, Max Sultan, Madison Sq. Station.

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Third Avenue at Boston Road White Plains Avenue at 233rd Street  
Fordham Road at Jerome Avenue East Tremont Ave. at Boston Road  
Ogden Avenue at University Avenue 11 Hugh J. Grant Circle  
MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION  
MEMBER FEDERAL RESERVE SYSTEM

# New City Eligible Lists

## PROMOTION TO MOTORMAN-CONDUCTOR, BOARD OF TRANSPORTATION (Operating Division)

1. Michael Morris, 84.62; 2. Thomas S. Enright, 84.62; 3. Charles F. Muller, 84.50; 4. James R. Lang, 84.37; 5. Richard A. Brown, 84.25; 6. Ralph W. Walker, 84.12; 7. Joseph D. Thompson, 83.87; 8. Melville R. Deekinger, 83.75; 9. Christopher J. Fox, 83.50; 10. Daniel Miller, 83.50; 11. George E. Cunningham, 83.25; 12. James Gordon, 83.25; 13. Edwin E. Coad, 82.87; 14. Joseph J. Riley, 82.75; 15. Patrick Donoghue, 82.75; 16. John J. Monaghan, 82.75; 17. James J. Rich, 82.75; 18. John McDonough, 82.75; 19. Sidney A. Langston, 82.62; 20. Stanley Sawick, 82.62; 21. Alexander L. Smith, 82.37; 22. William J. Deiron, 82.25; 23. Riley S. Kanda, 82.12; 24. Matthias J. Slamon, 82.12; 25. Kenneth Fox, 82.12; 26. John J. Lyons, 82.00; 27. Michael Wehner, 81.87; 28. Lyder A. Pedersen, 81.87; 29. John E. Redmond, 81.87; 30. Stephen F. Aitken, 81.75; 31. John J. Sheerin, 81.75; 32. Edwin S. Bate, 81.62; 33. Patrick Moore, 81.50; 34. William Moran, 81.50; 35. Robert A. Lundy, 81.37; 36. Milford J. Pezolt, 81.37; 37. Thomas F. McGuire, 81.25; 38. Hugh Gilmartin, 81.25; 39. Lawrence Langan, 81.12; 40. John McKiernan, 81.12; 41. John J. Doherty, 81.12; 42. Dominick F. Reilly, 81.12; 43. James Dina, 81.12; 44. William J. Jordan, 81.00; 45. John O'Shea, 81.00; 46. Hubert W. Mc-

97. Earl F. Campbell, 78.37; 98. John E. Padden, 80.87; 99. Edmond O'Connell, 80.75; 48. Carl E. Arent, 80.62; 49. Michael J. Hallinan, 80.62.  
50. Timothy Gaffney, 80.62; 51. Thomas J. Kelly, 80.62; 52. Michael McHugh, 80.50; 53. Earl C. Ryder, 80.37; 54. Christopher O. Callaghan, 80.37; 55. Samuel Rothman, 80.25; 56. Henry C. Stock, 80.25; 57. Harold H. Loyd, 80.00; 58. William A. Reilly, 80.00; 59. Joseph McDonough, 80.00; 60. Thomas J. Donovan, 80.00; 61. James Bavetta, 80.00; 62. Denis Hurley, 80.00; 63. William I. Petry, 80.00; 64. William H. Owens, 79.87; 65. Charles E. Skinner, 79.75; 66. Edward Smith, 79.62; 67. Edward Reinhardt, 79.50; 68. Jules Leblanc, 79.50; 69. Vaughan E. Coad, 79.50; 70. Joseph F. Sheehan, 79.50; 71. Patrick Casey, 79.50; 72. Frank A. Kessler, 79.37; 73. Patrick McBrearty, 79.25; 74. Francis Devlin, 79.25; 75. David O'Connor, 79.25; 76. Walter C. Gedney, 79.25; 77. Walter A. Perry, 79.12; 78. Michael Dowling, 79.12; 79. Harry F. Zoller, 79.12; 80. Edwin M. Dyal, 79.00; 81. Millard Chalfant, 79.00; 82. Anthony J. Manzli, 78.87; 83. Martin Dempsey, 78.87; 84. Clarence W. Johnson, 78.87; 85. Ira Dickens, 78.75; 86. John McNicholl, 78.62; 87. Joseph D. Kennington, 78.62; 88. Hinton Brazelton, 78.62; 89. Peter Corish, 78.62; 90. Timothy S. Hayes, 78.62; 91. Charles Lee, 78.62; 92. Edward J. Schwizer, 78.62; 93. Herber J. Moore, 78.50; 94. Lyman M. McCracken, 78.50; 95. Denis J. Sheehan, 78.50; 96. Michael Burns, 78.50;

Perry, 78.12; 99. John F. Sheehan, 78.12.  
100. Denis O'Connor, 78.12; 101. Gustave J. Kahl, 78.12; 102. Bernard Maguire, 78.12; 103. Joseph Keogh, 78.12; 104. Edward P. Nolan, 78.00; 105. Frank P. Menis, 78.00; 106. John Unites, 78.00; 107. Benjamin Sperling, 78.00; 108. Patrick McCann, 77.87; 109. Alfred L. Zaccaria, 77.87; 110. Robert Oliver Bowers, 77.87; 111. John Fenton, 77.62; 112. John Culver, 77.62; 113. Lawrence H. White, 77.50; 114. Thomas J. McCormack, 77.50; 115. James J. Dunleavy, 77.50; 116. Robert Hunter Elmout, 77.37; 117. James Frawley, 77.37; 118. Martin Conroy, 77.37; 119. Woodrow Richardson, 77.25; 120. Charles G. Barry, 77.25; 121. Charles F. Corcoran, 77.12; 122. Forrest B. Arnold, 77.12; 123. Frank J. Gauntt, 77.12; 124. Renato R. Campa, 77.12; 125. Joseph P. Grady, 77.00; 126. Chris H. Leftwich, 77.00; 127. John Kelly, 77.00; 128. Thomas Hewitt, 77.00; 129. Jeremiah J. Crowley, 77.00; 130. Walter Pape, 77.00; 131. Patrick Kelly, 77.00; 132. Lucy D. Ray, 76.87; 133. John F. Russell, 76.87; 134. Patrick J. O'Donnell, 76.87; 135. William F. McCarthy, 76.75; 136. Willard Shelton, 76.62; 137. Nell Nelson, 76.62; 138. William J. Alvaney, 76.50; 139. Elliott S. McCray, 76.50; 140. Bennet Allen, 76.37; 141. Michael J. O'Keefe, 76.00; 142. William Dempa, 75.50; 143. Roy C. Kessel, 75.50; 144. James G. Victor, 75.50; 145. Ben W. May, 75.50; 146. Robert C. Purvis, 75.37; 147. James Hackett, 75.25; 148. Eugene L. Watts, 75.12; 149. Albert B. Turnipseed, 74.87; 150. James Snipes, 74.75.

# Sergeant Study Material

(Continued from Page 8)

would be released from the Society's custody.

(h) If child is so released, proper entry shall be made in Arrest Record and copy of personal recognizance (Form U. F. 24) shall be forwarded to proper court on the following day.

5. If the child is involved in the unlawful taking of property or in the sale of property to a junk dealer, a thorough investigation shall be made to ascertain whether or not the child actually sold property to a junk dealer at any time. If so, the junk dealer shall be proceeded against under Section 484 of the Penal Law.

If the child is involved in any way in the sale of property to a junk dealer, whether such dealer is arrested or not, a report on Form U. F. 49, in duplicate, containing the result of investigation, together with the name, business address and license number of the junk dealer concerned, shall immediately be prepared and forwarded to the main office of the Juvenile Aid Bureau direct.

6. Arresting officer shall appear in court when required until case is finally disposed of and report final disposition to Desk Officer of precinct in which arrest was made for completion of records.

B. Steps the Department is taking to prevent juvenile delinquency:

1. The Juvenile Aid Bureau was formed and is maintained within the Police Department for the purpose of (a) carrying on a broad program for the reduction and prevention of delinquency in New York City; (b) helping put into operation measures for the rehabilitation of juvenile delinquents and wayward minors.

2. The scope of the work of the Juvenile Aid Bureau is as follows: (a) The elimination of conditions which might serve as a contributing cause of juvenile delinquency, such as improperly supervised dance halls and cabarets, pool and billiard parlors, common shows and motion picture houses, gambling centers, places where obscene literature or pictures are displayed and places where the morals of minors are likely to be corrupted.

(b) The discovery of individuals contributing to the delinquency of minors by systematic patrol and investigation, and the taking of appropriate action against such individuals.

(c) The investigation of complaints or cases submitted by Desk Officers of precincts.

(d) Follow-up treatment on cases of minors accused of offenses and brought to the attention of members of the Force on patrol, where no arrests are made. (These cases are reported to the Juvenile Aid Bureau on Form J.A.B. 2 by members of the Force on patrol.)

(e) Helping to secure adequate social treatment and referrals to proper agencies of juveniles, where so required.

(f) The operation of a broad program of recreation by means of the

Police Athletic League, assisted by Street and Play Center workers of the WPA.

(g) Establishment of youth recreation centers in neighborhoods where the delinquency rate is high.

(h) The utilization every summer of Fox Lair Camp, where hundreds of underprivileged boys are afforded the opportunity of several weeks' country vacation.

(i) Program of education—Delivery of talks to groups of children, clubs, organizations—and parent groups.

(j) Annual collection and distribution of toys to children at Christmas.

(k) Investigation and proper action regarding youthful gangs.

(l) The full cooperation with all other agencies, both public and private, concerned in the prevention of juvenile delinquency.

(m) The carrying on of a program of education within the department in order to enlist the cooperation of all other members of the Force.

3. Cooperation with the Department of Education relative to non-attendance at school, and enforcement of the law relative to street trades by minors.

### Question No. 5

A number of children attending a party in a neighborhood center became seriously ill after having eaten refreshments. Some of the children have already been removed to a hospital in a private auto; others are still present. Assume that you are the Sergeant on patrol and arrive at the scene in response to a radio alarm. State in detail your actions.

This is the next question on your agenda. Write the answer, then compare it with the one which will appear in next week's LEADER.

## Promotion for Dock Workers

A promotion exam for Inspector of Dock and Pier Construction, Grade 3, in the Department of Docks, has been ordered by the Municipal Civil Service Commission. The job pays \$2,400.

There is a preferred list for this position but only one eligible is on it, and he has refused the job. No other lists have been found that can be considered appropriate, the Commission declared.

It is expected that some 180 employees of the Dock Department will be eligible for this promotion test, including 130 Dockbuilders, 12 Foremen of Dockbuilders, nine Engineers and 30 Engineering Assistants.

The application date for the test will be announced later by the Commission.

Buy The LEADER Every Tuesday.

# New State Eligible Lists

## SENIOR ACCOUNT CLERK, AUDIT AND CONTROL

1. Deutchman, P. G., 88.17; 2. Ryan, Frank E., 86.66; 3. Wenzel, Howard, 86.51; 4. Jones, Naomi, 86.40; 5. Friedman, Sydney D., 86.15; 6. Doyle, J. Francis A., 86.09; 7. Duffy, Ruth E., 86.04; 8. Sorenson, Edw. G., 85.81; 9. Fox, Edna G., 85.38; 10. Bartscherer, B. E., 84.95; 11. Milnarik, Sonya, 84.47; 12. Frantz, Denj. R. B., 84.26; 13. Graham, Thos. I., 84.22; 14. Hover, Roland D., 84.07; 15. Sullivan, Wm. A., 83.94; 16. Nial, Daniel E., 83.85; 17. Kane, Eugene P., 83.74; 18. Driscoll, H. K., 83.52; 19. Botnick, Maxwell Y., 83.37; 20. McArdle, Vincent J., 83.20; 21. Lindeman, K. J., 83.15; 22. Gubert, Herman P., 83.03; 23. Jonson, Harold, 83.03; 24. Gaver, Clara M., 82.95; 25. Delehanty, Ruth, 82.85.  
26. Lasher, Arthur, 82.60; 27. Murphy, Chas. F., 82.48; 28. Connor, Nora E., 82.06; 29. Hackman, Gerald A., 82.42; 30. Mahoney, Edw. J., Jr., 82.34; 31. Fox, Julius E., 82.11; 32. Harrat, Frank C., 82.09; 33. Lahaas, Geo. A., 82.00; 34. Fearon, Francis A., 81.98; 35. Koenig, Melvin, 81.89; 36. Leighim, Eleanor M., 81.53; 37. Stone, Edith W., 81.52; 38. Dewey, K. F., 81.52; 39. O'Connor, Hugh A., Jr., 81.26; 40. Mortola, A. L., 81.05; 41. Brown, Abraham, 81.00; 42. Delaney, A. A., Jr., 80.85; 43. Rand, Jack Harold, 80.79; 44. Ward, Chas. J., 80.72; 45. Maloy, Gerald P., 80.72; 46. Lapin, Sid, 80.56; 47. Marshburn, H. J., 80.31; 48. Goldberg, Louis N., 80.62; 49. Gully, Chas. H., 78.85; 50. Williams, Earl D., 79.67; 51. Mahon, Thos. J., 79.58; 52. Butler, Clarence A., 79.48; 53. Cranney, Jos. L., 79.44; 54. Mabeus, Mary C., 79.88; 55. Lancaster, Thos. P., 79.63; 56. Lynch, Ray A., 78.42; 57. Scanlan, Jos. I., 77.85;

58. O'Brien, Austin R., 77.53; 59. McFarland, Robt. B., 77.39.

## SENIOR STENOGRAPHER, ERIE COUNTY

1. Beatson, Hilda A., 82.51.  
ASSISTANT TYPIST, DEPARTMENT OF TAXATION AND FINANCE

1. Boss, Amelia R., 87.71; 2. Philpot, Irma, 87.55; 3. Casper, Irene K., 86.98; 4. Kodor, Rosalind, 86.89; 5. Goldwyn, Nathan E., 86.89; 6. Grossman, Helen, 86.81; 7. Harrow, Miriam, 86.81; 8. Gibian, Olympia, 86.41; 9. Palermo, Angeline, 86.39; 10. Scheibaum, Bettie, 85.82; 11. Casazza, Mary K., 85.77; 12. Nolan, Jane R., 85.55; 13. Singer, Kate, 85.58; 14. Amyot, Marj. S., 85.50; 15. Rosenbaum, Gusie, 85.45; 16. Wagner, Rosa K., 85.44; 17. Danza, Mary M., 85.32; 18. McEntee, Flo B., 85.31; 19. Mantha, May G., 85.18; 20. Ryan, Margaret M., 85.07; 21. Rogan, Ethel, 85.05; 22. Birnbaum, Yetta M., 85.04; 23. Wilson F. M., 84.87; 24. Stack, Mary E., 84.59; 25. Kulkik, Lena, 84.52.  
26. Treister, Anna, 84.46; 27. Simon, Sara G., 84.40; 28. Razonale, Christine P., 84.38; 29. Glockner, Vivian G., 84.27; 30. McGotrick, Helen Y., 84.20; 31. Axelrod, Esther H., 84.23; 32. Malloy, Janet, 84.05; 33. Reardon, Elinor A., 83.82; 34. Walsh, Margaret L., 83.78; 35. Klein, Estelle, 83.75; 36. Desanza, Mary, 83.60; 37. Reiss, Gertrude, 83.60; 38. Gennaro, Natalie A., 83.58; 39. Nichol, Lillian P., 83.52; 40. Altomonte, M. M., 83.28; 41. Moyer, Aleta M., 83.25; 42. Pollard, Marg. T., 83.23; 43. Bank, Hilda D., 83.19; 44. Barbour, Lola E., 83.09; 45. Chianella, Marie E., 83.02; 46. Flacina, Lucy, 82.85; 47. Ader, Eva, 82.83; 48. Gun-

drum, Iona E., 82.43; 49. Kuebert, Charlotte, 82.23; 50. Kenny, Frances E., 82.19.  
51. Semrov, Grace M., 82.16; 52. Michelson, Sylvia, 82.06; 53. Palmer, Helen E., 81.80; 54. Maurice, J. Noel, 81.70; 55. Gusy, Annette R., 81.62; 56. Ditach, Louise F., 80.80; 57. Sutton, Sarah, 80.70; 58. Lewis, Jayne S., 80.44; 59. Rubin, David S., 80.21; 60. Provencher, Clare M., 80.17; 61. Carr, Catherine, 80.15; 62. Harris, Pauline, 79.89; 63. Lynch, Mary F., 79.87; 64. Dooney, Mary M., 79.83; 65. Wallace, Helen, 79.62; 66. Brody, Eleanor, 77.65.

## ASSISTANT STENOGRAPHER, STATE INSURANCE FUND, NEW YORK OFFICE

1. Sobel, Bertha L., 89.03; 2. Wolland, Alice B., 88.94; 3. Castliner, Kathleen, 88.45; 4. Cahill, Helen A., 88.25; 5. Traktman, Clara, 88.11; 6. Corson, Stella, 88.09; 7. Maggio, Josephine, 87.96; 8. Calogero V. A., 87.76; 9. Stiglitz, L., 87.40; 10. Schwartz, Frieda, 87.31; 11. Martin, Fran, 87.24; 12. Kosotsky, Esther, 87.24; 13. McDonald, Isabella A., 86.86; 14. Chodar, Lillian R., 86.84; 15. Eldelman, Sadie, 86.77; 16. Chancelleri, Grace, 86.69; 17. Wildfeuer, Selma, 86.53; 18. Goodstat, Hazel, 86.49; 19. Feldman, Ruth S., 86.41; 20. Asarch, Fannie, 86.34; 21. Cohen, Ruth G., 86.18; 22. Goldfarb, Dora, 85.95; 23. Deutsch F., 85.92; 24. Schurr, Evelyn, 85.88; 25. Arnold, Rhoda, 85.87.  
26. Fenig, Pearl, 85.63; 27. Steinberg, Lena L., 85.51; 28. Posansky, E., 85.51; 29. Epstein, Hilda, 85.43; 30. Miller, Fannie, 85.28; 31. Rifkin, Ruth S., 85.06; 32. Hirsch, Caryl, 84.98; 33. Albert, Sylvia, 84.92; 34. Riley, Ethel P., 84.64; 35. Scherl, Clara, 84.63; 36. McMahon, Anna D., 84.49; 37. Farbman, Irene P., 84.41; 38. Moskowitz, H. R., 84.30; 39. Schwartz, Rose H., 84.05; 40. Welsbrod, Goldie, 84.03; 41. Dragman, Anna, 83.84; 42. Howard, Alleen M., 83.82; 43. Lifschutz, Gert., 83.61; 44.

### TO ALL ELIGIBLES!

All eligibles on this week's city and State eligible list the Leader offers a special half-price rate on subscriptions—\$1 for a full year. Simply forward your \$1 to the Civil Service Leader, 97 Duane Street, N. Y. C. You'll get the Leader at your home beginning next Tuesday.

(Continued on Page 14)

## A MUST FOR EVERY MEMBER OF NEW YORK CITY'S POLICE FORCE. INDISPENSIBLE FOR EVERY PATROLMAN WHO WILL TAKE THE COMING SERGEANT EXAM.

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## Where Do I Stand?

The following are the latest certifications, in New York City and Albany, from popular State lists:

	Ranking.	Percentage.
<b>Junior Clerk</b>		
Permanent—New York—\$900.....	518	86.90
Permanent—Albany—\$900.....	2,421	82.75
Temporary—New York—\$900.....	1,089	85.15
Temporary—Albany—\$900.....	2,649	82.45
<b>Junior Stenographer</b>		
Permanent—New York—\$900.....	719	87.30
Permanent—Albany—\$900.....	1,926	82.40
Temporary—New York—\$900.....	997	86.30
Temporary—Albany—\$900.....	2,101	81.40
<b>Junior Typist</b>		
Permanent—New York—\$900.....	841	88.20
Permanent—Albany—\$900.....	1,074	87.50
Temporary—New York—\$900.....	1,091	87.46
Temporary—Albany—\$900.....	1,153	87.30
<b>Assistant Clerk</b>		
Permanent—Albany—\$1,200.....	370	89.61
Temporary—New York—\$1,200.....	243	89.25
Temporary—New York—\$1,100.....	344	88.74
Temporary—New York—\$960.....	852	87.08
Temporary—New York—\$900.....	437	88.37
Temporary—Albany—\$1,200.....	292	88.94
Temporary—Albany—\$1,160.....	598	87.76
Temporary—Albany—\$960.....	7,371	80.61
<b>Assistant File Clerk</b>		
Permanent—New York—\$900.....	100	89.50
Permanent—Albany—\$900.....	1,102	85.60
Temporary—New York—\$1,200.....	472	87.30
Temporary—Albany—\$1,200.....	584	86.90
Temporary—Albany—\$960.....	611	86.70
Temporary—Albany—\$900.....	1,246	85.40
<b>Assistant Stenographer</b>		
Temporary—New York—\$1,200.....	1,048	84.59
Temporary—New York—\$960.....	1,919	79.60
Temporary—New York—\$900.....	1,794	80.90
Temporary—Albany—\$1,200.....	2,020	77.30
Temporary—Albany—\$960.....	1,957	79.00
Temporary—Albany—\$900.....	2,020	77.30
<i>Latest appointments from these lists are:</i>		
<b>Junior Clerk</b>		
New York—\$900.....	383	87.45
Albany—\$900.....	2,061	83.25
<b>Junior Stenographer</b>		
New York—\$900.....	498	88.30
Albany—\$900.....	1,632	83.80
<b>Junior Typist</b>		
New York—\$900.....	576	89.20
Albany—\$900.....	840	88.20

# Examination Requirements

## How to Apply for a Test

**For City Jobs:** Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

**For State Jobs:** Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

**For County Jobs:** Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

**For Federal Jobs:** Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment. Applicants for State jobs must have been New York State residents for one year.

The "weights" listed for various titles on these pages refer to the relative value of each part of the exams. Therefore, if the weight of the written part of an exam is 30, this means that the written part counts for 30 per cent of the final mark.

## State Tests

### Junior Education Examiner

Department of Education. (Usual salary range \$150-\$190 a month; appointment expected in Albany office; lists will be used for temporary appointment only.) Fee, \$1. File by February 7.

Lists will be set up in these subjects: English, fourth year; Latin, third year; French, third year; German, third year; Spanish, third year; plane geometry; intermediate algebra; American history; economics; vocational homemaking; physics; chemistry; biology (second year); earth science; stenography; typewriting; bookkeeping; business arithmetic; business law.

**Duties**  
Under supervision, rate Regents exams, special scholarship exams, objective tests, assist in preparation and validation of such tests; related work.

**Requirements**  
Either (a) three years teaching experience within the past five years in a secondary school registered by the State Education Department in the subject or subjects in which the candidate wishes to qualify, and a college degree, supplemented by either (1) 15 semester hours of graduate work in the appropriate field, or (2) 11 semester hours of credit for graduate work in the appropriate field, and two semester hours in educational or mental tests and measurements; or (b) an equivalent combination. Candidates may qualify for more than one subject, but must file a separate blank and fee for each.

**Basis of Rating**  
Written, 5; training and experience, 5.

### Industrial Homework Investigator

Division of Women in Industry and Minimum Wage, Department of Labor; (usual salary range, \$1,800-\$2,300; appointment expected at minimum but may be made at less.) File by February 7. Fee, \$1.

**Requirements**  
Either (a) two years experience in industrial investigation, one of which was spent in problems of women and minors, or in checking payrolls or financial records, and a college degree with specialization in economics or political science; or (b) one year's experience in industrial investigation, six months in checking payrolls or financial records, and one year graduate work in economics and/or political science; or (c) five years experience in industry, two of which were in duties involving practical knowledge of employment practices secured through development and promotion of improved labor standards with Government, labor, or other type of organization having as its aim the improvement of social or working conditions, and six months of which were in checking payrolls or financial records; or (d) an equivalent combination.

### Senior Engineering Aid

Transit Commission. (Usual salary range \$2,000-\$2,500; 20 appointments expected at minimum but may be made at less.) File by February 7. Fee, \$1.

**Requirements**  
Either (a) a Civil Engineering degree; or (b) two years toward a Civil Engineering degree and two years Civil Engineering experience; or (c) an equivalent combination.

### Social Worker

In training schools for juvenile delinquents under the supervision of the Department of Social Welfare. (Usual salary range \$1,800-\$2,300 with suitable deduction for maintenance if allowed; appointment expected at minimum but may be

made at less; appointments expected at the New York State Training School for Boys at Warwick at \$1,200-\$1,700 plus maintenance, and at the State Agricultural and Industrial School at Industry at \$1,600-\$1,800 without maintenance; appointments may be made from this list to similar positions at the New York State Training School for Girls at Hudson. File by February 7. Fee, \$1.

**Requirements**  
Candidates must be high school graduates or have its educational equivalent. They must meet either a) six years' full-time paid experience in social case work within the past 10 years, three of them with a child welfare agency; or b) four years' experience, two with a child welfare agency, and two years toward a college degree; or c) two years' experience, one with a child welfare agency, and a college degree; or d) an equivalent combination. Training in a school of social work may be substituted for experience: one year study for a year of experience, and two years' study for three years' experience.

### Blindness Prevention Consultant Nurse

Division of the Blind, Department of Social Welfare. (Usual salary range \$2,400-\$3,000; appointment expected at minimum but may be made at less.) File by February 7. Fee, \$2.

### Assistant Superintendent

Westfield: te Farm, Department of Correction. (Usual salary range \$3,120-\$3,870; appointments expected at minimum but may be made at less; appointment may also be made from this list to Assistant Superintendent at the Albion State Training School for Girls, Department of Correction, and at the New York State Training School for Girls at Hudson, Department of Social Welfare, at \$2,760-\$3,360.) Preferred age limits: 25-45. File by February 7. Fee, \$3.

### Highway General Maintenance Foreman

Division of Highways, Department of Public Works. (\$5 a day.) File by February 7. Fee, 50 cents.

This exam is open to legal residents of all counties but Bronx, Kings, New York, Queens and Richmond; certification will be made by counties. For filling a county vacancy, certification will be limited to legal residents of four months' standing at the exam date.

**Requirements**  
Candidates must have had three seasons since April 1, 1930, of practical experience in construction or maintenance of modern paved highways, one season as foreman.

### Instructor (Agriculture)

Department of Correction. (Usual salary range \$1,800-\$2,280; appointment expected at Elmira Reformatory at minimum but may be made at less.) File by February 7. Fee, \$1.

**Requirements**  
Either a) graduation from a college course in agriculture and possession of a certificate to teach vocational agriculture in the secondary schools of New York State, or eligible for such certificate; or b) an equivalent combination.

### Instructor (Physical and Recreational Director)

Department of Correction. (Appointment expected at Napanoch

Prison at \$1,800.) File by February 7. Fee, \$1.

**Duties**  
Under direction, have complete supervision of the physical and recreational activities of the inmate population and of the personnel of the institution engaged in this work; related work.

**Requirements**  
Either a) two years' experience in coaching adults in competitive sports or in directing the physical and recreational program of adults, and college graduation; or b) one year of such experience and graduation from a school of physical education with special training in coaching or directing recreational activities; or c) an equivalent combination.

**Basis of Rating**  
Written, 5; training and experience, 5.

### Junior Aquatic Biologist

Division of Fish and Game, Conservation Department. (Usual salary range \$2,400-\$3,000; two appointments expected at minimum but may be made at less.) File by February 7. Fee, \$2.

If eligible, candidates may file for Senior Aquatic Biologist; a separate application and fee must be filed for each.

### Junior Psychologist

Department of Correction. (Usual salary range \$1,800-\$2,300; appointments expected at minimum at Auburn Prison and at the New York State Vocational Institution at West Coxsack, but may be made at less.) File by February 7. Fee, \$1.

### Physiotherapist

Division of Orthopedics, Department of Health. (Usual salary range \$1,650-\$2,150; appointment expected at minimum but may be made at less.) File by February 7. Fee, \$1.

### Psychiatric Museum Curator

New York State Psychiatric Institute and Hospital, Department of Mental Hygiene. (Usual salary range \$1,800-\$2,300; appointment expected at minimum but may be made at less.) File by February 7. Fee, \$1.

### Railroad Equipment Inspector

Department of Public Service. (Usual salary range \$2,500-\$3,125; appointment expected at minimum but may be made at less.) File by February 7. Fee, \$2.

**Requirements**  
Either a) four years' experience

in responsible charge of the erection, maintenance, or repair of locomotives in a locomotive erection or repair shop, and high school graduation; or b) an equivalent combination. Technical education beyond high school may be substituted for experience, a Mechanical Engineering degree the equivalent of two years' experience.

### Senior Aquatic Biologist

Division of Fish and Game, Conservation Department. (Usual salary range \$3,120-\$3,870; one appointment expected at minimum but may be made at less.) File by February 7. Fee, \$3.

Candidates may file for Junior Aquatic Biologist; a separate application and fee must be filed for each.

### Senior Inspector of Standards and Purchase

Division of Standards and Purchase, Executive Department. (Usual salary range \$3,450-\$4,200; one appointment expected at minimum but may be made at less.) File by February 7. Fee, \$3.

**Requirements**  
Candidates must have had 10 years' business or industrial experience, five of which were in the sale or manufacture of furniture or household equipment and furnishings, involving responsibility for the inspection of these commodities to determine standards of quality and manufacture.

### Senior Medical Biochemist

Division of Laboratories and Research, Department of Health. (Usual salary range \$4,000-\$5,000; appointment expected at minimum but may be made at less.) File by February 7. Fee, \$3.

**Niagara County**  
Settlement Accounts Clerk, Department of Public Welfare.  
Stenographer, Department of Public Welfare.

**Oneida County**  
Account Clerk, Oneida County Veterans' Relief Committee.  
X-Ray Technician, Oneida County Hospital.

**Orange County**  
Assistant Photo Recording Clerk, County Clerk's Office.

**Westchester County**  
Guard-Farmer, Westchester County Penitentiary. This examination is open to legal residents of any county in New York State, but preference in certification will be given to legal residents of Westchester County.

Head Janitor, Division of Buildings, Department of Public Works.  
Senior Court Clerk, Surrogate's Court.

## U. S. Tests

### Engineman, Locomotive (Diesel, Electric, Gasoline)

Salary: \$1,860. File by February 13. Place of employment: War Department, Brooklyn. Age limit: 50.

**Duties**  
To operate and make running repairs to 45-ton diesel, gasoline, or electric locomotives; to move loaded and unloaded cars about yards or over spur tracks to main lines; to spot cars at warehouses, piers or coal wharves for loading or unloading; to do such repair work as adjusting brakes and air equipment,

clean and oil engine and maintain it in good running condition, etc.

**Requirements**  
Applicants must have had at least one year in the operation of diesel, electric, or gasoline powered locomotives.

**Basis of Rating**  
Applicants will be rated on their experience and fitness on a scale of 100.

### Telephone Repairman

Salary: \$1,800. File by February 3. Age limits: 21 to 48.

**Duties**  
Dismantling, repairing, assembling

and testing of common battery and local battery telephone equipment and switchboards; repair teletype machines, telegraph equipment (buzzerphones, etc.); making forms for common battery and local battery telephone and switchboards; machine work in connection with fabrication of damaged parts, etc.

**Requirements**  
Applicants must have had at least three years of experience in the repair, installation, etc., of telephone instruments, telephone switchboards, powerboards, storage batteries, and all equipment belonging to such telephone system.

**Basis of Ratings**  
Applicants will be rated on their experience and fitness on a scale of 100.

### Junior Stenographer

Salary: \$1,440. File until further notice. Age limit: 18 to 53. For appointment in Washington, D. C., only. Open only to men.

**Requirements**  
The only requirements are that applicants must meet the age limits and be citizens of the U. S.

**Basis of Ratings**  
Copying from plain copy (typewriting), 25; general test, 25; stenography, 50.

The dictation is at the rate of 96 words a minute. Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided that the notes are given to the examiner after being transcribed. The use of typewriters for making notes is not permitted.

Applicants must supply their own typewriters and tables. Any style of typewriter, except electric, is permitted.

### Associate Chemist-Petrographer

Salary: \$3,200. File by March 3. Age limit: 53.

**Duties**  
To make chemical and petrologic studies on minerals and rocks, to examine both opaque and transparent minerals by both thin section and powder methods, and to supplement these examinations by other usual physical and chemical methods of identification; perform similar duties.

**Requirements**  
Bachelor's degree, plus three years of professional, paid experience in chemistry or geology, including one year of specialized research or investigative work on the chemical and physical properties of minerals and rocks and their derivatives.

**Basis of Ratings**  
Applicants will be rated on their experience and fitness on a scale of 100.

### Chief Artist-Designer, \$2,600

### Principal Artist-Designer, \$2,300

### Senior Artist-Designer, \$2,000

### Artist-Designer, \$1,800

### Assistant Artist-Designer, \$1,620

File by February 20. Age limit: 53.

**Duties**  
To design, lay out, execute and draw, and/or supervise the performances of art work including: lettering, black and white line-drawings, drawings for use of Ben Day, and half-tone screens in black and color, posters, covers for circulars, pictorial maps and charts, retouching photographic negatives, wash and air-brush drawings, the use of photographs and other techniques in suitably preparing art work for reproduction by photo-engraving and photo-lithographic processes. The duties and responsibilities vary with the grade of position.

**Requirements**  
High school education, or equivalent experience.

In addition, experience in work comparable to the duties described above, as follows: Chief Artist-Designer—six years; Principal Artist-Designer—five years; Senior Artist-Designer—four years.

(Continued on Page 12)

# The City Budget Explained

## A Difficult Subject, But Vital to NYC Employees

By BURNETT MURPHEY

This is the time of year when that strange, complicated, and little understood device called the budget is prepared. The average city employee working along on \$1,999.99 or \$1,200, or even \$3,000 a year, can't quite figure out why it's so tough to stretch a mere \$550,000,000 to run the city, pay salaries, buy equipment, provide essential services, etc.

This year, though, making up the 1941-42 budget will be "different," to say the least.

The reasons for this aren't hard to find. The bulk of the revenue to run the city comes from real estate taxes. Authorities are agreed that the actual tax rate can't be increased.

The total value of real estate, after climbing for years, began to fall in the middle thirties, and each drop has meant another loss of revenue.

The assessed value of property stood at \$19,000,000,000 in 1933; then it started nosediving until last year it dipped to \$16,553,000,000. Thus, the city has had to absorb an annual tax loss of \$75,000,000.

### Income Down, Cost Up

While the city's income has been decreasing, or at best, holding its own, the city's expenses have jumped. This year, for example, normal increases will amount to 14 or 15 million dollars. Of this sum, \$1,590,000 is for additional pension contributions; \$4,050,000 is for mandatory salary increments to city employees; the rest is for other statutory increases.

There will also be a decrease of about \$1,000,000 in state aid for education, since this is based on the number of pupils in school, and this year there has been a sharp drop.

Something that has city officials worried is the habit which they attribute to the State Legislature of taking more and more taxes away from New York City, which can

only levy taxes with the consent of the Legislature. Increasingly in the last few years, one budget official says, the Legislature has snatched away specific city taxes, such as the bank tax (\$4,000,000), the utility tax (\$12,000,000), the cigarette tax (\$7,000,000), etc.

### More Pruning

Last year for the first time in a long while the budget was smaller than for the preceding period. By much pruning the budget authorities and the Mayor cut \$6,000,000.

This year there will be some more tight squeezing. Departmental requests, which increase from year to year, will have to be slashed. New services in many cases will have to be dropped or delayed. Some jobs may be cut; salaries may—it's only a vague rumor so far—have to be slashed; vacancies may be abolished. (See Editorial—Page 7)

The 11-squad system will give cops a decent working week . . . That's why THE LEADER's for it.

# U. S. Has Places for Artists and Designers

(Continued from Page 11)  
 Designer, four years; Artist-Designer, three years; Assistant Artist-Designer, two years.  
**Basis of Ratings**  
 Applicants will be rated on their experience and fitness on a scale of 100.

**Associate Technical Editor**  
**\$3,200**

**Assistant Technical Editor**  
**\$2,600**  
 File by February 20. Age limit: 53.

**Duties**  
 Associate Technical Editor: Under general supervision to review and edit technical manuscripts, reports, manuals, bulletins, circulars, tables, charts, etc.  
 Assistant Technical Editor: Under immediate supervision and with limited responsibilities to perform duties similar to those above. This work is to be confined largely to the fields of engineering, chemistry and physics.

**Requirements**  
 Applicants must have a bachelor's degree or the equivalent in experience, plus three and two years, respectively, of paid experience in writing or editing technical material in the field of engineering, physics, or chemistry.

**Basis of Ratings**  
 Applicants will be rated on their experience and fitness on a scale of 100.

**Principal Technologist (Any Specialized Branch)**  
**\$5,600**

**Senior Technologist (Any Specialized Branch)**  
**\$4,600**

**Technologist (Any Specialized Branch)**  
**\$3,800**

**Associate Technologist (Any Specialized Branch)**  
**\$3,200**

**Assistant Technologist (Any Specialized Branch)**  
**\$2,600**  
 File until December 31, 1941. Age limit: 53.

**Duties**  
 With varying degrees of responsibility, depending on the grade of the position, to plan, interpret, and report upon the investigation or research in some specialized branch of technology.

**Requirements**  
 A bachelor's degree from a technical college, or the equivalent in experience.  
 In addition, from seven to two years, depending on the grade, of professional experience in the field of technology. Part of the experience must have been in a specialized branch.

**Basis of Ratings**  
 Applicants will be rated on their experience and fitness on a scale of 100.

**Senior Pharmacologist**  
**\$4,600**

**Pharmacologist**  
**\$3,800**

**Associate Pharmacologist**  
**\$3,200**

**Assistant Pharmacologist**  
**\$2,600**  
 File until December 31, 1941. Age limits: 53.

**Duties**  
 To plan, supervise, or conduct advanced research upon the phar-

macological or toxicological action of organic or inorganic substances, by means of experimental animals or by other means.

**Requirements**  
 Bachelor's degree or the equivalent. In addition, professional experience ranging from six years to three years, according to the grade of the position applied for.

**Basis of Ratings**  
 Applicants will be rated on their experience and fitness on a scale of 100.

**Junior Technologist (Any Specialized Branch)**  
**\$2,000**  
 File by February 20. Age limit: 35.

**Duties**  
 Under immediate supervision, to perform professional or subprofessional scientific work in some specialized branch of technology such as ceramics, minerals, paper, petroleum, rubber, textiles, or other well defined specialized branch.

**Requirements**  
 Applicants must have a bachelor's degree with major study in some branch of technology; or have the equivalent in experience. Senior students will be permitted to apply for this test, if they finish their courses before July 1.

**Basis of Ratings**  
 Applicants will be rated on a general test on a scale of 100.

**Junior Communications Operator (High Speed Radio Equipment)**  
 Salary: \$1,620. File until further notice. Place of employment: Signal Service at large, War Department, Second Corps Area. Age limit: 48.

**Principal Inspector (Subsistence Supplies)**  
**\$2,600**

**Senior Inspector (Subsistence Supplies)**  
**\$2,300**

**Inspector (Subsistence Supplies)**  
**\$2,000**

**Assistant Inspector (Subsistence Supplies)**  
**\$1,800**

**Junior Inspector (Subsistence Supplies)**  
**\$1,620**  
 File until further notice. Age limits: 25 to 53 for first three grades, 21 to 53 for the rest.

**Duties**  
 To perform nonprofessional inspectional work in connection with the purchase of the classes of subsistence supplies; to insure compliance with Government purchase specifications and contract requirements; to prepare reports as requested; to conduct necessary correspondence, etc.

**Requirements**  
 Applicants must have had experience in the inspection for final acceptance of three of the classes of subsistence supplies listed below as follows: Principal, five years; senior, four; inspector, three; assistant, two; and Junior, one.

**Basis of Ratings**  
 Applicants will be rated on their experience and fitness on a scale of 100.

**Junior Melter**  
 Salary: \$6.40 a day. File by Jan-

uary 22. Place of employment: U. S. Mint Service, Treasury Department, New York City. Age limit: 18 to 50.

**Assistant Home Economics Specialist (Food Utilization)**  
**\$2,600**

**Assistant in Home Economics Information**  
**\$2,600**

**Assistant Home Economist (Food Economics)**  
**\$2,600**

**Assistant Home Economist (Clothing Economics)**  
**\$2,600**

**Assistant Home Economist (Family Economics)**  
**\$2,600**

**Assistant Home Economist (Family Economics Writer)**  
**\$2,600**  
 File by February 17. Age limit: 53.

**Requirements**  
 Applicants must be college graduates. In addition they must have had varying amounts of professional and research experience.  
 You may obtain full requirements by communicating with The Leader.

**Physiotherapy Aide**  
**\$1,800**

**Junior Physiotherapy Aide**  
**\$1,620**

**Options for Junior Physiotherapy Aide only:** (1) general; (2) neuro-psychiatric hospitals.  
 File by February 17. Age limit: 45.

**Requirements**  
 Applicants must have graduated from a school of physiotherapy or have had 18 months of experience as a physiotherapy pupil aide or junior aide in a Veterans' Administration Facility.  
 Certain substitutions of education and experience are allowed for these experience requirements.

**Basis of Ratings**  
 Practical questions, 50; education, experience and fitness, 50.

**Psychiatric Nurse**  
 Salary: \$3,200. File by February 17. Age limit: 53.  
 You may obtain full requirements by communicating with The Leader.

**Medical Guard-Attendant**  
**\$1,620**

**Medical Technical Assistant**  
**\$2,000**

**Optional subjects (Medical Technical Assistant):** 1) clinical laboratory technique; 2) pharmacy; 3) X-ray Laboratory Technique.  
 File by February 17. Age limits: 25 to 53.

**Requirements**  
 Medical Guard-Attendant.—Applicants must meet the following requirements: (a) They must have graduated within five years from a school of nursing requiring a residence of at least two years in a hospital having a daily average of 50 bed patients or more, and must have been registered as a graduate nurse or (b) have had three years of continuous service attendant or guard-attendant at any one of the Department of Justice penal institutions; or (c) have been honorably discharged or retired within five years after at least three years of active service in the Medical Corps of the Army or Navy with duties essentially medical in character.

**Medical Technical Assistant.—**Applicants must meet the requirements for Medical Guard-Attendant;

in addition: At least one year of training or experience in the optional selected either in civilian life or in the Hospital Corps of the Army or the Navy of the United States.

**Basis of Ratings**  
 Practical questions in nursing, 50; education, experience and fitness, 50.

**Chief Engineering Draftsman**  
**\$2,600**

**Principal Engineering Draftsman**  
**\$2,300**

**Senior Engineering Draftsman**  
**\$2,000**

**Engineering Draftsman**  
**\$1,800**

**Assistant Engineering Draftsman**  
**\$1,620**  
 Optional branches: 1) architectural; 2) civil; 3) electrical; 4) heating and ventilating; 5) lithographic; 6) mechanical (machine design); 7) plumbing; 8) radio; 9) structural; 10) topographic; 11) general.  
 File until December 31, 1941.

**Sanitary Technician**  
**\$1,800**

**Assistant Sanitary Technician**  
**\$1,620**  
 File by February 10. Age limit: 53.

**Duties**  
 Sanitary Technician.—Under the direction of a medical inspector, to be responsible for, and to supervise

## Military Ball of Transportation Post

The Fifth Annual Military Ball of the New York City Transportation Post No. 1172, American Legion, will be held on Saturday, February 1, 1941, at the Hotel Edison, 47th St., west of Broadway.

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**Assistant Sanitary Technician**  
 Under direct supervision, to assist in the maintenance of proper sanitation and ventilation methods, proper disposal of sewage and garbage.

**Requirements**  
 Applicants must have had as a minimum, the following experience:  
 Sanitary Technician, three years, and Assistant Sanitary Technician, two years of technician experience involving at least three of the following: (a) the maintenance of proper methods of sanitation and ventilation; (b) correct and adequate methods of sewage, garbage, and refuse disposal; (c) the control or prevention of stream pollution; (d) the identification of control of disease-bearing insects.

**Junior Veterinarian**  
 Salary: \$1,200. File by February 17. Age limit: 45.

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# Custodial Helper and Internes

## They Can't Get Change in Status

Two reclassification resolutions, one of which has been lying on Mayor LaGuardia's desk since July 21, 1937, have been returned to the Municipal Civil Service Commission without the Mayor's

approval. The three-and-a-half-year-old resolution which was recently returned would have provided for the selection by Civil Service of custodial workers in the Board of Higher Education and the Board of Education.

given a lump sum to pay for their assistants.

In the past this system has led to abuses, many of which have now been corrected. But the Commission probably will adopt a resolution within two or three months that will affect all the custodial workers in the Board of Education and will provide that new appointees pass Civil Service exams.

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At the time the original resolution was submitted, the Commission believed it had the power to select these custodial workers in the Board of Higher Education by Civil Service procedure. It has since been advised that in order to do this, the State Legislature must adopt enabling laws. However, the Commission still intends to adopt a resolution providing for the selection of these employees in the Board of Education, in which case no additional legal authority is necessary.

**System Abused**  
 At present the school Custodians are picked by Civil Service exams, but they are allowed the right to hire their own assistants, such as helpers, cleaners, porters, etc. The Custodians are paid a salary and in addition are

## Internes Non-Competitive

The second resolution disapproved by the Mayor and returned last week involve Internes in the city hospitals. The Commission wanted these internes to be selected by competitive exams and to transfer them from the non-competitive to the competitive classification.

However, the Department of Hospitals adamantly refused to agree to this change, and since the Mayor rarely goes ahead with a policy that one of his department heads opposes, the reclassification was turned down. It probably will not be brought up again.

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# Navy Yard Still Has Openings for Skilled Men

## Navy Yard Jobs

Many exams are open for filing at the Brooklyn Navy Yard. Applications may be secured from the Navy Yard, from the Federal Building, or from any first-class Post Office. No examinations will be given but examinations is required. The jobs and salaries follow:

Anglesmith, Heavy Fires, \$8.54 to \$9.50 per day; Anglesmith, Other Fires, \$7.50 to \$8.54; Blacksmith, Heavy Fires, \$8.54 to \$9.50; Blacksmith, Other Fires, \$7.58 to \$8.54; Boatbuilder, \$7.87 to \$8.83; Boilermaker, \$7.87 to \$8.83; Chipper and Caulker, Iron, \$7.58 to \$8.54; Coppersmith, \$8.45 to \$9.51; Die Sinker, \$8.83 to \$9.79; Driller, Pneumatic, \$6.37 to \$7.30; Flange Turner, \$8.06 to \$9.02; Forger, Light, \$9.50 to \$10.46; Gas Frame Bender, \$8.06 to \$9.02; Gas Cutter or Burner, \$6.62 to \$7.58; Holder-On, \$5.38 to \$6.34; Lottman, \$8.26 to \$9.22; Molder, \$8.99 to \$9.89; Pipecover and Insulator, \$7.78 to \$8.74; Puncher and Shearer, \$6.05 to \$7.01; Riveter, \$7.78 to \$8.74; Rigger, \$7.87 to \$8.83; Rivet Heater, \$4.80 to \$5.76; Sailmaker, \$7.68 to \$8.64; Saw Filer, \$9.02 to \$9.98; Sheet Metal Worker, \$8.45 to \$9.41; Shipfitter, \$7.78 to \$8.74; Shipwright, \$7.97 to \$8.93; Toolmaker, \$8.35 to \$9.31; Welder, Electric (Specially Skilled), \$7.78 to \$8.74; Welder, Gas, \$7.58 to \$8.54.

toul, Ill.; Scott Field, Belleville, Ill.; and Lowry Field, Denver, Colo. Applicants must have high school diploma or a certain substitution; four years' experience as instructor in shop subjects or shop supervisor, which included six months in the optional branch for which application is made. Certain college credits may be substituted for experience. There are additional requirements for grades above Junior Instructor.

**Aeronautical Inspector (\$3,200-\$3,500)**  
Associate, \$3,500, and Assistant, \$3,200; Civil Aeronautics Authority, Dept. of Commerce. File until further notice. Age: 24-40 (Associate), 24-35 (Assistant). Applicants must have pilot's certificate, solo flying hours and instruction experience.

**Aircraft Inspector (Factory) Associate (\$2,900)**

**Air Carrier Maintenance Inspector, Associate (\$2,900)**

Civil Aeronautics Authority. File until further notice. Age limit: 24-53. Applicants must have an aircraft mechanics' certificate of competency and (1) two-year supervisory experience in the mechanical field of modern civil aircraft manufacture or repair, or (2) three years' experience in the same field, which includes components, sub-assemblies, in-

struments, and accessories, or final assembly inspection.

**Inspector, Engineering Materials (Aeronautical) (\$1,800-\$2,600)**

Junior, \$1,800; Inspector, \$2,000; Senior, \$2,600. Navy Dept. for duty wherever assigned. File until further notice. Age limit: 53. Applicants must have had two to six years' experience in the inspection and testing of aeronautical engineering materials, or aircraft engines and their accessories. Certain substitutions are allowed.

**Engineering Draftsman (\$1,620-\$2,600)**

Assistant, \$1,620; Engineering Draftsman, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. File until further notice. These positions are for work on ships. Age limits: 45 (Assistant), 60 (other grades).

**Engineering Draftsman (Ordnance) (\$1,620-\$2,600)**

Assistant, \$1,620; Engineering Draftsman, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. Navy and War Depts. File until June 30, 1941. Age limit: 53. Applicants must be high school graduates and must have two to six years' drafting experience, according to the grade. One year must be in elementary drafting training or experience and the rest in ordnance drafting.

**Engineering Draftsman (Aeronautical) (\$1,620-\$2,600)**

Assistant, \$1,620; Engineering Draftsman, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. File by June 30, 1941. Age limit: 53. Applicants must have two to six years' drafting experience, according to the grade. One year must be elementary training or experience and the rest in aeronautical drafting. Certain substitutions for college education are allowed for part of experience.

**Engineering Aid (Aeronautical) (\$1,620-\$2,600)**

Assistant, \$1,620; Engineering Aid, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. Army Air Corps, War Dept. File until June 30, 1941. Age limit: 55. Applicants must have had engineering experience in testing, research, design, construction, or other engineering activities, partly in the field of aeronautical engineering.

**Inspector, Ship Construction (\$2,000-\$2,600)**

**Inspector, Engineering Materials (\$1,620-\$2,600)**  
Ship Construction: Inspector

(optional branches—hulls, mechanical, electrical), \$2,000; Senior, \$2,600. Engineering Materials: Junior, \$1,620; Inspector (optional branches—hulls, mechanical, electrical, radio), \$2,000; Senior, \$2,600. Navy Dept., for duty in the field. File until further notice. Age limit: 55. Applicants must have had inspection experience, appropriate for the grade and optional branch.

**Junior Engineer (\$2,000)**

Optional Branches: (1) Aeronautical and (2) naval architecture and marine engineering. File until further notice. Age limit: 40. Applicants must have a bachelor's degree in the optional branch for which application is made. Substitution of 10 specialized college credit hours or one year's experience in the optional branch is permitted.

**Sewer Inspector Title Unchanged**

A request of the Borough President of Queens that the title of Inspector of Sewer Construction, Grade 3, be changed to Inspector of House Connections, Grade 3, was denied last week by the Municipal Civil Service Commission.

## Study Corner

The Drake Business Schools have been designated by the United States Army to train a group of enlisted men from Mitchell Field in the duties of administrative clerks. The first contingent of men is now at-

tending the Jamaica Drake School, and additional groups are to be added until the entire quota selected for training has been reached.

A "Believe It or Not" item for Robert Ripley is the 101.75% Civil Service rating achieved by Mr. Lewis Bertrand, in a four-language Assistant Translator examination of last August. Mr. Bertrand was rated 95% in French, 95% in German, 97% in Italian, and 100% in Spanish. To his average of 96.75% was added his Veteran's credit of 5% to bring his rating to "more than perfect." Mr. Bertrand is Director of the Language Service Center.

"Taking Mental Tests," or "You Can Be a Genius Too" is the title of a new 25c seller which aims to raise ratings on intelligence tests. Inasmuch as most Federal tests and many of those given by City and State Commissions are essentially intelligence tests, this little book should be of special help to those who want basic preparation for civil service exams.

The text gives sample questions and study helps in an intimate, practical way. Chapters cover Ability to Understand and Follow Directions, Mathematics, Judgment Vocabulary, Accuracy Training, Interview Tests, and Exam Procedure.

Two interesting items included are a sample Army Alpha test with a comparative chart for self-rating; and a vocabulary rating schedule that allows the reader to gauge his own vocabulary span in thousands.

All the Civil Service book publishers have prepared study texts for Jr. Auditing and Accounting Asst. They all are priced at \$1.50. Candidates who want something extra to study from should pick up Classified C.P.A. Questions in "Theory of Accounts" prepared for C.P.A. candidates. It was originally sold for \$1.50 but is now available at 50c. . . . The Municipal Reference Library has two new texts on the subjects "Fundamentals of Accounting," by Hiram T. Scovill and C. A. Mayer; and "Audits and Examinations—A Textbook in Accountancy," by Christian Oehler. . . .

New Additions at the Library include two pamphlets by Eva Abramson that are of special interest to Welfare Department supervisors and administrators, "Problems of Mechanics and Procedures" and "The Supervisor's Job in the Public Agency—Administrative Aspects." . . . The Housing Authority has published a new pamphlet on Vladeck Houses . . . An interesting compilation of study material (including text and sources) has been published by California University. It is called "Sources for the Study of Administration," by Dorothy C. Culver. . . . and should prove especially valuable to candidates for Administrative Assistant in the Jr. Professional Series. . . . Another interesting text is "Public Policy—A Yearbook of the Graduate School of Business Administration—Harvard University."

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'37 DODGE SEDAN . . . 215  
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# BULLETIN BOARD

All Civil Service organizations are invited to forward notices of meetings and events for appearance in the Bulletin Board. Please have your notice in by Friday of the week preceding date of the event. There is no charge for this service.

## Sanitation Benevolent Meeting Tuesday Night

A meeting of all officers and delegates of the Sanitation Benevolent Association is scheduled for Tuesday night, 8:30 p.m., January 28, at the Times Square Hotel, 43rd Street and Eighth Avenue. The meeting is important, and all are urged to attend. Matters of vital importance are on the agenda.

## Lehman, LaGuardia At Fashion Show

Governor Lehman and Mayor LaGuardia head a distinguished group of city, State, and federal officials who are honorary patrons of the annual fashion show, and revue of the Israel Orphan Asylum, scheduled for Saturday evening, March 15, at Madison Square Garden.

## Big Crowd Expected At AFL Ball

Thomas Moran, superintendent of the Queens County Courthouse, president of the International Union of Operating Engineers, local 30, AFL, expects a crowd of 5,000 at the 41st annual ball, scheduled for the grand ballroom of Brooklyn's St. George Hotel on Friday evening, February 7.

## Auto Enginemen To Hold Entertainment

The Automobile Enginemen of the Department of Hospitals (affiliated with Hospital Council 77) will hold an annual entertainment and dance on Saturday, February 1 at the Hotel Riverside Plaza, 73rd St., between Broadway and West End Ave.

A number of prominent city officials have been invited to attend.

## Parents Elect

Eli Resnikoff was re-elected president of the Parents Association of Public School 16, Brooklyn, at the January meeting of the association. The re-election of Resnikoff coincided with the announcement of condemnation proceedings to acquire a site for an addition to P. S. 16. The Parents Association, headed by Resnikoff, has fought a long campaign for the replacement of the pre-Civil War school.

## Fire Eligibles Urged To Send in Draft Forms

The next general meeting of the Fire Eligibles Association will be held Friday, January 31, at 8:30 p.m. in P. S. 27, 42nd St. and 3rd Ave., Manhattan. All eligibles have been urged to attend, especially those who have received jobs as Platform men in the Independent Subway.

Members who have not sent in their questionnaires regarding their status in the draft have been asked to do so immediately as a report will soon be submitted to the Mayor and the Fire Commission.

New membership cards for 1941 may be obtained from Warren F. Smith, 97-11 Waltham St., Jamaica, L. I.

## Printer List Searched For Inspector

The Municipal Civil Service Commission decided this week to use its new selective certification process on the list for Printer in order to find eligibles who are qualified for the position of Inspector of Printing. A special examination of those on the Printer list will be held to determine which eligibles are competent to hold Inspector of Printing jobs. There are three vacancies in the latter title in the Comptroller's Office.

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## Dinner of Transit Supervisory Employees

The first annual dinner of the Association of Office and Supervisory Employees of the New York City Transit System, BMT Division, will be held on Lincoln's Birthday Eve, February 11, in the main ballroom of the Hotel St. George, Brooklyn.

## Placards

The Joint Conference has printed and distributed to its constituent members hundreds of large placards in two colors. These cards will adorn the Postal Bulletin Boards in Metropolitan New York. They serve as a reminder of the big Mass Meeting to be held March 9. The big subjects of that meeting: Longevity, Court of Appeals, Retirement, Substitutes' legislation. The event is to take place at the Central Commercial High School, 214 East 42nd Street, New York City.

## Auto Driver Eligibles In Two Meetings

The Auto Truck Drivers Eligibles Association will hold two important meetings at 10 Seventh Avenue, Thursday, January 30, and Friday, January 31. All eligibles on this list are requested to attend. Committee members state that the case currently being fought by the Auto Truck Drivers' Association in the Supreme Court will be thoroughly discussed. Both meetings start promptly at 8 p.m.

## Park Foremen Hold Get-Together

The Greater New York Park Foremen Association will hold their first get-together party of the year on Monday evening, February 3, at Augrick's Restaurant, 257 William Street, Manhattan.

Tickets are priced at \$1.00, with the assurance that a good time will be had by all.

## He-Cops, She-Cops Plan Dance Together

A dance will be given February 9 by the Patrolmen and Policewomen eligibles at the Hotel Pennsylvania Roof Garden. Good music, good fun.

## Postal Legion Dance

The first midwinter "co-operative" dance sponsored by the Dan Tallon Post, American Legion will be held at the Cornish Arms Hotel Grand Ballroom, 311 West 23rd St., February 21 at 8:30 p.m. The Ladies Auxiliary and the Sons of the Legion Squadron are co-operating with the Post in holding the affair. Vice-Commander Eugene Crum is being assisted by Ella Brown of the Auxiliary and Jack Bowen of the Sons of the Legion in arranging details. Committee members helping out are Commander Peter V. Curry, J. Zavatore, Jack Walker, Harry Lippman, Steve Tassi, Morris Gerster, Harvey Sweeney, Dennis Hynes, Moe Silverman, Harry Basist, L. R. Bailas, Thomas Wagler, Harry Miller, Harry Davidson, Harry Levy, William Douglas, Antony Peronace, Fred Strassburger. Tickets can be obtained from Station delegates.

## To John J. O'Brien

To John J. O'Brien, chairman of delegates, Municipal Auto Enginemen, The LEADER extends deepest sympathy upon the untimely death of his wife.

## Appointments From Motor Vehicle List

Two appointments have just been made from the Motor Vehicle License Examiner list, which is due to expire May 25. Numbers 54 and 58 were appointed to the Albany office of the Motor Vehicles Bureau, bringing to 38 the total of appointments from this list.

First announcement of a new exam in this title will appear in the LEADER when ready.

# New Titles for Bus, Car Operators

## 2,500 Transportation Employees to Be Reclassified

A procedure for the reclassification of 2,500 employees of the Board of Transportation who are serving in the titles of Street Car Operator and Bus Operator has been adopted by the Municipal Civil Service Commission. The employees, now in the non-competitive class, will go into the competitive group. This transfer will begin in a few weeks.

The procedure was approved following a study made by the examining division of the Commission and after suggestions from John H. Delaney, chairman of the Board of Transportation, had been considered.

It was pointed out that the rapid substitution of buses for trolley cars in the city would affect 500 employees within the next few months, most of whom will be transferred to other jobs.

Originally it had been suggested by an official of the Commission that the titles of Street Car Operator and Bus Operator be abolished, and in their place a new title of Surface Line Operator be created.

### Delaney Opposed

However, Chairman Delaney was not in favor with this proposal, and pointed out that two types of surface transportation are operated by the Board, one powered by electricity, the other by gas or oil engines.

"The operator of an electrically powered vehicle is not thereby a qualified operator of an automotive vehicle," he wrote. "The reverse is likewise true. Some operators are, however, by ability and experience qualified to operate both vehicles and are fitted to hold the proposed title of Surface Line Operator. But if the title of Surface Line Operator is created and applied, without Civil Service or departmental examination, to all operators of electrical power and automotive surface lines, the assumption would be that a Surface Line Operator was thereby qualified to operate either vehicle."

### How It's Done

Through the procedure adopted by the Commission it will do the job with the following steps:

1. Classify present Street Car Operators into the competitive title of Street Car Operator.
2. Classify present Bus Operators into the competitive title of Bus Operator.
3. Abandon for the present the creation of the title of Surface Line Operator.
4. In cases of all reclassification resolutions involving Street Car Operators, the following important statement will be added: "... the incumbents of the position of Street Car Operator have the right to appointment as Bus Operators in order of seniority, subject to a qualifying Civil Service examination and the power to conduct such examinations be delegated to the Board of Transportation for a period of one year from the effective date of this resolution."
5. In cases of all reclassification resolutions involving Bus Operators,

add the following to the standard preamble:

"... the incumbents of the position of Bus Operator have the right to appointment as Street Car Operators in order of seniority, subject to

a qualifying Civil Service examination, and the power to conduct such examinations be delegated to the Board of Transportation for a period of one year from the effective date of this resolution."

# State Eligible Lists

(Continued from Page 10)

Katz, Irene, 83.60; 45. Goldfarb, H. R., 83.34; 46. Farbman, Pearl, 83.27; 47. Belofsky, S., 83.17; 48. Beck, Bertha, 82.90; 49. Delehanty, Claire J., 82.82; 50. Larabee, Lola R., 82.75.  
51. Rothman, Helen, 82.64; 52. Coslow, Sally R., 82.33; 53. Rotkowitz S., 82.23; 54. Flanter, Estelle, 82.22; 55. Goldstone, Helene F., 81.97; 56. Aranoff E., 81.16; 57. Gold, Josephine T., 80.95; 58. Podolsky, R., 79.89.

### ASSISTANT CLERK, DIVISION OF PAROLE, EXECUTIVE DEPT.

1. Wolf, Eliz. K., 89.42; 2. Doyle, Margaret, 88.68; 3. Marsh, Alex, 86.06; 4. Allen, Vera, 84.82; 5. Schadt, Marg, L., 84.25; 6. Lamb, Rosemary, 83.39; 7. Dodnes, Ruth, 82.43; 8. Haggerty, Margaret C., 81.94.

### SPECIAL AGENT, DEPARTMENT OF MENTAL HYGIENE

1. Young, Harold H., 87.76; 2. Mason, H. Carleton, 83.79; 3. Emmer, Henry, 82.78; 4. Patchen, Wm. E., 82.50; 5. Martin, Stuart C., 81.63; 6. McCauley, John F., 81.01; Palcic, Ernest C., 79.55; 8. Dalcera, Chester F., 77.95.

### ASSISTANT ACCOUNT CLERK, AUDIT AND CONTROL

1. Spellman, J. J., 90.14; 2. Gluck, Harold, 89.30; 3. Duffy, Ruth E., 88.99; 4. Graham, Thos. I., 88.79; 5. Driscoll, Helen K., 88.59; 6. Leikim, Eleanor M., 88.24; 7. Cohen, Robert R., 86.02; 8. Shuttis, E. E., 85.26; 9. Sinclair, Wm., Jr., 85.18; 10. Levine, Esther, 85.01; 11. Gully, Chas. H., 84.74; 12. Dworin, Eita R., 84.55; 13. Ball, Ethel V., 83.74; 14. Petruska, Michael, 83.59; 15. Normile, Catherine M., 83.23; 16. Mabeus, Mary C., 83.05; 17. Hoffman, Wm., Jr., 82.26; 18. Plakin, Esther, 82.08; 19. Kuhn, Ruth A., 82.04; 20. Fitzgerald, Geo. J., 81.22; 21. Clarke, John J., Jr., 80.76; 22. O'Brien, Austin R., 80.44; 23. Slattery, John T., 78.56; 24. Marcy, Eugene, 78.46.

### SUPERVISOR OF STREAM IMPROVEMENT

1. James, Emerson W., 87.00; 2. Cook, David B., 85.08.

### SENIOR TB ROENTGENOLOGIST, DEPARTMENT OF HEALTH

1. Ederly, A. D., 84.87; 2. Gartenlaub, Chas., 83.80; Katz, Julius, 81.56; 4. Zinn, W. Berkeley, 79.87.

### PRINCIPAL CLERK, PERSONNEL, SOCIAL WELFARE

1. Ostrosky, Anna J., 85.33; 2. Ploski, Rosina M., 84.56; 3. Segal, Jesse L., 84.43; 4. Miller, Mary K., 81.62; 5. Taylor, F. H., 81.50; 6. Margosian, Anna, 81.05; 7. Gilbert, Esther, 79.50; 8. Spilka, Samuel, 78.53.

### ASSISTANT INSURANCE POLICY EXAMINER

1. Cohen, Victor S., 82.49; 2. Gassner, A., 81.65.

### JUNIOR EPIDEMIOLOGIST, DEPARTMENT OF HEALTH

1. Rubin, Arthur, 81.00; 2. Bukowski, Edw. B., 79.50; 3. Koupal, Jean, 79.00; 4. Drachman, Theo. S., 77.25; 5. Montague, Terry, 77.00.

### SENIOR ENGINEERING AID, ULSTER COUNTY

1. Stewart, M. S., 88.00; 2. Wood, Jack

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.



complaint corner

### Passed Exam, Taken Off List, Wants to Be Placed Back

Sirs: On June 14, 1940, I received notification from the Civil Service Commission to the effect that I had passed the promotion examination for Clerk, Grade 2, with the grade 70% for the written, and 72.50% for the Service rating, averaging 71.25%.

I had no other communication from the Civil Service Commission until January 2, 1941, when I received a letter notifying me that the grades had been rerated due to a court order, that my grade was now 69% and that I had been dropped "off the list."

While reading the Civil Service newspapers, I had become aware that there was some disagreement over certain questions, and one in particular. The change, I assume, hinges on these facts. However, whatever the reason, I had legally passed the examination and had received notification to that effect. If the Commission, due to outside claimants, has chosen to alter its conception of the rules of grammar, it is not fair that those who have met the original correct requirements should have to bear the burden of the decision. I do not deny these "others" the right to their claims, but I strongly assert my claim to the Commission's original disposition of the matter and my original place on the promotion list.

LOUIS MARDER.

The Commission states it must abide by the court order.—Editor.

### Federal Steno Lists

Sirs: In May 1940, I took an exam for stenographer, males only, for work in Washington, D. C. I am now on that list. As a matter of fact, on

November 29, 1940, I received a communication from the U. S. Civil Service Commission that I am No. 200 on the list. That was more than a month ago. According to your paper of a week ago, appointments are being made at the rate of 200 or 300 a week, not from the list of the May exam but from a new one which was given some two months ago. You inferred that there are not enough male stenographers available.

Am I being discriminated against by the Civil Service Commission? If there is such a great demand for stenographers, why should they skip over the previous list and take the new register for appointments, when the old register is no more than four months old? And why should there be "talk" of giving a new exam because there are not enough stenographers?

M. R.

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# Amusement Parade

By JAMES CLANCY MUNROE

This week's crop of pictures... isn't quite up to last week's standard. After having reviewed such entertainment values as "PHILADELPHIA STORY," "KITTY FOLEY" and "NIGHT TRAIN," it is certainly a let-down to come to "HIGH SIERRA," et al of this week.

**HIGH SIERRA** (Warner). Playing at the Strand. Only they're not playing—they mean it! Only recently released from prison, poor Humphrey Bogart needs but the proceeds of one good job to raise sufficient funds to finance an old homestead. But Humphrey can't enjoy life 'cause he's gotta be on the lookout for coppers, and squealers, and Ida Lupino, and all other menaces to that honest livelihood of gangstering.

An innovation in stage presentations is offered by the Strand. Quentin Reynolds, recently returned from London, brings affairs there just a little bit closer to home with his eyewitness account of blitzkrieg. Henry Busse and orch lend their best efforts.

Has anyone ever heard of that picture—let me see, I'll remember its name in a moment. It's playing at the Capitol. Oh, yes. "GONE WITH THE WIND." Back after a year's jaunt through the states, this money-maker (it has grossed some twenty

millions of dollars) is back to New York audiences.

**THEY MET ON SKIS** (Skokal). For those who get a thrill from seeing newsreel skiing photos, here's a delightful full-length French production. The picture, which has English subtitles, is set in the Swiss and French Alps and presents national ski champions in exciting and stirring scenes. These people will really show you how to cut a mean Christie. "THEY MET ON SKIS" is at the 55th Street Playhouse.

The Museum of Modern Art is continuing with the second part of its 40 years of American comedy. Shows are presented daily at 4, on Sundays at 2 and 4. The stage of comedy now being presented has some of the best of the Chaplin epics in it. For those of you who haven't yet seen any of the presentations, we'll tell you once again that you're missing something. For those of you that have 'nuff said.

"ARIZONA" is still trying to push "PHILADELPHIA STORY" out of the Music Hall. We're saying "I told-you-so" to confreres who scoffed at Katie H. We always maintained that she was good—and does she prove it in "PHILADELPHIA STORY" . . . Tried skiing for the first time last week—couldn't walk Monday or Tuesday but liked it fine.



SHUFFLING RHYTHM

comes to the New York Strand with Henry Busse and his orch.

## Your Chances for Appointment

The latest certifications of the Municipal Civil Service Commission are given below. An asterisk (\*) with the last number certified, indicates that certification has been made during the past week. The letters P and T stand for probably permanent and temporary.

Readers should remember that certification does not necessarily mean appointment. Usually more names are certified than there are vacancies. Anyone with a question on a certification should call or write to the Information Bureau, Municipal Civil Service Commission, 299 Broadway, New York City, COrtlandt 7-8880.

Title	Department	Salary	P or T	Last No.
Accountant, Grade 2	Welfare	\$2,400	F	138
Assistant Alienist	Hospitals	2,640 w/m	T	36
Assistant Chemist	Health	900	F	70
Assistant Engineer (Designer), Gr. 4	Water Supply	3,120	F	62
Assistant Gardener	Hunter College	1,200	F	336
Attendant-Messenger	Parks	.50 hr.	F	910
Bacteriologist	Hospitals	2,160	F	10
Blacksmith	Sanitation	9.50 day	F	7
Bridgeman and Riveter	Public Works	13.20 day	F	30
Carpenter	Bor. Pres. Rich.	2,000	F	41
Clerk, Grade 2	Civil Service	840	T	5,091
Court Attendant	Civil Service	840	F	4,027
Electrical Repairman	City Mag. Court	1,800	F	100
Elevator Mechanic	Transportation	.75 hr.	F	80
Fan Maintainer	Welfare	1,380	F	80
Fireman (appropriate appointment)	Tunnel Authority	2,800	F	3,300
Inspector of Masonry and Carpentry	Transportation	.025 hr.	P	4,200
Inspector of Plumbing	Water Supply	1,800	F	75
Janitor (Custodian)	Wat. Sup., Gas & El.	2,000	F	41
Janitor Engineer	Education	3,384	F	35
Junior Accountant	Bor. Pres. Queens	2,930	F	30
Junior Architect	Transportation	1,800	F	192
Junior Assessor	Tax	2,100	F	8
Junior Bacteriologist	Hospitals	1,920	F	24
Junior Engineer (Civil), Grade 3	Tunnel Authority	1,500	T	111
Junior Engineer (Electrical), Gr. 3	Tunnel Authority	2,400	F	134
Laboratory Assistant (Bacteriology)	Hospitals	2,160	F	108
Laboratory Helper (female)	Hospitals	960	F	52
Machinist	Public Works	9 day	T	76
Patrolman	Water Supply	1,740-1,500	F	360
Patrolman, P. D. List No. 3	Licenses	150 month	F	360
Pharmacist	Licenses	1,800	F	9
Physio-Therapy Technician	Hospitals	1,200	F	25
Porter	Hunter College	1,200	F	363
Sanitation Man, Class A	Hunter College	1,200	F	772
Social Investigator	Welfare	1,500	T	868
Special Patrolman	Transportation	1,800	F	275
Stenographer and Typewriter, Gr. 2	Health	1,200	F	12
Telephone Operator	Transportation	1,200	F	11
Typewriting Copyist, Grade 2	Health	960	F	2,467
Watchman-Attendant	Hospitals	1,200	T	626

### Three Tests Ordered

Three new competitive exams were ordered last week by the Municipal Civil Service Commission. One of the tests is for the \$6,000 a year post as Director of the Bureau of Child Hygiene in the Department of Health.

The others are: Chief Dental Supervisor (\$3,000), Department of Welfare; and Laboratory Assistant (Bio-chemistry), to \$1,500.

Filing dates, full requirements and other information about these tests will appear in the LEADER as soon as they are officially announced by the Commission.

### First Welfare Lists

Three small lists, just completed by the State Civil Service Commission and still awaiting establishment, are the forerunners of the county welfare lists for which exams were held in 44 counties last September and October. According to Commission officials, all of the lists will be available some time in February.

The completed lists are Settlement Investigator, Ontario County, and Medical Worker in Broome and Chemung counties.

### Decision Reserved on Labor Jobs for Seamen

Action on a proposal to use the Able Bodied Seaman's list as appropriate for labor jobs was reserved last week by the Municipal Civil Service Commission. The Commission will consider the proposal again next week.

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**PARAMOUNT**  
TIMES SQUARE

## Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. THE LEADER will publish changes as soon as they are made known.

### COMPETITIVE

**Administrative Assistant (Welfare):** The rating of part II of the Public Relations Specialty has been completed. The oral interview for this specialty will be given January 30. The rating of part II of the other specialties is in progress.

**Airport Assistant:** 170 candidates qualified on the written test.

**Asphalt Worker:** Tentative key published.

**Assessor (Railroad):** Rating of written test 75 per cent completed.

**Assessor (Utility Buildings):** 75 per cent of written test rated.

**Assistant Director (N. Y. C. Information Center):** Written test held. 376 candidates appeared.

**Assistant Engineer (Designer), Grade 4, Board of Water Supply:** Report on final key before Commission.

**Assistant Engineer (Drill Operator), Grade 4:** The holding of this examination is contingent upon final determination to continue the operation boring units.

**Automobile Engineman:** All parts of examination held. Computing of list in progress.

**Baker:** Rating of written test nearing completion.

**Buildings Manager (Housing Authority):** Written test scheduled for February 15.

**Car Maintainer, Group G:** All parts of examination completed except final experience.

**Clerk, Grade 2 (Board of Higher Education):** Rating of part A of written test nearing completion.

**Continuity Writer:** Rating of written test completed. The experience interview will be administered soon.

**Cook:** Rating of written test almost completed.

**Court Stenographer:** Rating of part A held up pending clarification of court determination.

**Dentist (Part Time):** Written test held recently.

**Dietitian:** Rating of qualifying experience nearly completed.

**Gasoline Roller Engineer and Asphalt Roller Engineer:** Written test scheduled for February 18.

**Inspector of Blasting, Grade 2:** Written test scheduled for February 6.

**Junior Administrative Assistant (Housing):** Part II of all specialties except maintenance will be held January 29 and 31.

**Junior Administrative Assistant (Welfare):** (See Administrative Asst.) (Welfare).

**Junior Assessor (Engineering):** 75 per cent of written test rated.

**Junior Engineer (Mechanical), Grade 3:** Tentative key published.

**Junior Engineer (Sanitary), Grade 3:** All parts of examination held.

**Junior Engineer (Signals), Grade**

**3:** 50 per cent of the written test completed.

**Junior Psychologist:** The Commission has approved final key. Rating of written test has begun.

**Maintainer's Helper, Group A:** Competitive physical completed.

**Maintainer's Helper, Group B:** Rating of written test completed. Competitive physical will be completed February 6.

**Maintainer's Helper, Group C:** Written test completely rated. Competitive physical completed.

**Maintainer's Helper, Group D:** Competitive physical completed.

**Management Assistant (Housing Authority), Grade 3:** Oral interview tests completed.

**Mechanical Maintainer, Group B:** Practical test completed.

**Office Appliance Operator:** Practical tests—for various office appliances in progress.

**Playground Director (Female), Permanent Service:** Oral practical tests continued through next week.

**Section Stockman (Welfare):** The rating of part I nearly completed.

**Senior Maintainer (Office Appliances—Typewriters):** Written test scheduled for January 30.

**Signal Maintainer, Group B:** All parts of this examination are completed.

**Stenographer (Law), Grade 2; Stenotypist, Grade 2:** Part A of written test almost completely rated.

**Structure Maintainer:** All parts of this examination are completed.

**Supervising Tabulating Machine Operator (I.B.M. Equipment), Grade 4:** Written test has been given.

**Telephone Operator, Grade 1 (Female):** A list is now being constituted as a result of selective certification from the list for Clerk, Grade 2.

**Typewriting Copyist, Grade 1:** Rating of written test is completed.

**X-Ray Technician:** Rating of written test in progress.

### PROMOTION

**Assistant Director of Public Assistance, Grade 5:** Rating of written test is completed. The oral interview will probably begin in a week.

**Assistant Station Supervisor:** Tentative key published.

**Assistant Supervisor, Grade 2 (Social Service):** Examination held in abeyance pending outcome of litigation.

**Assistant Train Dispatcher:** The rating of the written test has begun.

**Bridge Sergeant (Triborough Bridge Authority):** Rating of written test in progress.

**Captain (Fire Department):** Part I completely rated.

**Car Maintainer, Group G:** All parts of examination completed.

**Conductor:** Rating of the written test begun.

**Court Clerk, Grade 3 (Magistrate's**

**Court):** Rating of written test in progress.

**Court Stenographer:** Rating of written test held in abeyance pending outcome of litigation.

**Elevator Operator (Department of Hospitals):** Objections to tentative key answers being considered.

**Head Dietitian:** Rating of written test under way.

**Junior Administrative Assistant (City-Wide):** Objections to tentative key answers being considered.

**Junior Assistant Corporation Counsel, Grade 3 (Law Department):** Written test rated. The experience interview will be conducted early next month.

**Junior Counsel, Grade 3 (New York City Housing Authority) and (Division of Franchises, Board of Estimate):** Written test rated.

**Maintainer's Helper, Group A:** No candidate passed written test.

**Maintainer's Helper, Group C:** No candidate passed written test.

**Senior Dietitian:** Rating of written test begun.

**Senior Psychologist:** Examination held in abeyance pending a final reclassification determination.

**Senior Storekeeper (Knowledge of Automotive Parts):** Rating of written test completed.

**Senior Supervisor, Grade 4 (Social Service):** Examination held in abeyance pending outcome of litigation.

**Station Supervisor:** Rating of written test begun.

**Supervising Tabulating Machine Operator, Grade 3:** Written test has been given.

**Supervisor, Grade 3 (Social Service):** Examination held in abeyance pending outcome of litigation.

**Towerman:** Rating of written test begun.

**Train Dispatcher:** Rating of written test in progress.

**Yardmaster:** Rating of written test will be completed soon.

### LICENSING TESTS

Master Plumber: Drawing of the

panel for the Advisory Board will be held this week.

**Master and Special Electrician:** Rating of both parts of the written test in progress.

**Oil Burner Installer:** A report on final key presented for approval of the Commission.

### Classified Advertisements

(Rates: 25c for each six words. Minimum \$1.00. Copy must be submitted before noon on Friday preceding publication.)

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# Labor Proposal Seems Doomed

## Budget Director Fears Increment Law

(Exclusive)

The possibility looms this week that the proposed reclassification of the labor class which the Municipal Civil Service Commission is advocating may be held up more or less indefinitely. The proposal, in the form of a resolution to place some 12,000 present labor class jobs under a competitive status, has already been the subject of two public hearings. A third public hearing to consider additional alterations to the original resolution was slated for last week, but in the meantime Budget Director

Kenneth Dayton asked to examine the resolution.

Dayton is known to have raised certain objections to the mass transfer of so many employees in the competitive class, largely because of uncertainties on how they would be affected by such matters as the McCarthy Increment Law.

### Afraid of Pay Raises

The Commission's resolution provides for minimum and maximum salaries for each grade of position. Both the minimum and maximum salaries are the same. But the Budget Director is not satisfied that once the labor jobs become competitive they will not automatically fall under the provisions of the Mc-

Carthy law, despite any restrictions set forth by the Commission.

If a satisfactory agreement cannot be reached between Dayton and the Commission, the whole thing may be called off, or a completely new resolution may be submitted.

In any event, the hopes of the Commission, expressed more than a year ago, to effect the complete abolition of all labor jobs by July 1, 1941, now seems doomed.

## Action on State Lists

By recent order of the State Civil Service Commission, preference in certification of eligibles on the Senior and Assistant Mechanical Stores Clerk lists will go to those residing within the judicial district in which the job is located.

There's finally been an appointment from the list for Cashier, County Clerk's Office, Richmond County. It's No. 3, Harry J. Bohlen, 41 Florence Place, Princess Bay, at \$2,641.

The third appointment from the Industrial Relations Investigator list has just been made. That's Harold J. Eydt, disabled veteran of 438 Goethe Street, Buffalo, who is No. 3. The first two, also disabled veterans, had already been placed. Eydt's job is at \$1,600 in the Binghamton office of the Labor Department.

## State Lists Die

The following State lists expired this week:

### Open

Jan. 21—Senior Statistics Clerk, Public Service.

Jan. 21—Investigator, Division of Old Age Security, Public Welfare, Chautauqua County.

Jan. 26—Senior Psychiatric Worker, Westchester County.

Jan. 26—Biologist, Division of Cancer Control, Health.

Jan. 26—Assistant Sanitary Chemist, Conservation.

Jan. 26—Photostat Operator, County Register's Office, Westchester County.

Jan. 26—Photostat Operator, Bronx County Surrogate's Office.

Jan. 28—Title Examiner, Commissioner of Records Office, Kings County.

### Promotion

Jan. 26—Assistant Typist, Correction, Albany Office.

Jan. 26—Supervisor, Division of State Aid, Social Welfare.

## Contest for Transcribers

Transcribing Typists in the Department of Welfare have been invited by the Dictaphone Corporation to compete in the annual Dictaphone Speed and Accuracy contest to be held at the National Business Show, Grand Central Palace, Lexington Avenue, at 46th Street, New York, between February 3 and 7, 1941 inclusive. Previous prize winners of this contest are not eligible to compete.

There will be four principal prizes. The first prize consists of \$50 and a gold pin; second prize, \$25 and a gold pin; third prize, \$15 and a silver pin and fourth prize, \$10 and a silver pin. Bronze pins will be awarded to all contestants achieving a rate of 300 lines or more per hour. Certificates of proficiency will be awarded to all contestants achieving a rate of 150 lines or more per hour.

Application blanks from Transcribing Typists competing in the contest have been forwarded to Theodore M. Schoenfeld in the Division of Methods, Procedures and Office Management. Applicants will be notified by mail by the Dictaphone Corporation as to the time assigned.

Each Transcribing Typist who forwarded an application to compete will receive an admission card to the National Business Show from the Division of Methods, Procedures and Office Management.

Less people are taking Civil Service exams . . . More jobs are available . . . Your chances are better . . . THE LEADER keeps you informed of all opportunities.

## Report to Give Lawyers, G-Men Special Status

WASHINGTON.—The Reed Committee on Civil Service Reform will make a final report to President Roosevelt within two weeks, it is reliably reported in Washington.

But remember, this promise has been made several times on previous occasions and the committee members have done little but fight among themselves.

However, Dr. Leonard White, Chicago University professor who is a former member of the Civil Service Commission, forced the issue when he threatened to resign if the committee continued its do-nothing policy. The committee has been "studying" for two years the feasibility of bringing scientists, lawyers, administrators, G-men and other

technical and professional employees under Civil Service. The job should have taken about six months at the most. Supreme Court Justice Stanley Reed decided to call a committee meeting to avert White's resignation.

### Recommendations

It's reported that the committee will recommend that scientists, administrators and other technicians and professional people be brought under Civil Service. In regard to G-men and other FBI employees, it will say that they should be brought under merit, "but not at this time of national emergency." About lawyers—that is a question. The odds seem in favor of attorneys being blanketed in, but Supreme Court Justice Felix Frankfurter has a plan which would put them about halfway under merit. Briefly, his plan would give lawyers job protection, retirement and other Civil Service benefits, but the selection would be left largely to general counsels and a committee of distinguished lawyers headed by the solicitor general.

## Borough President's Office News Roundup Among Sewer Workers

We stepped into the office of Manhattan Borough President Isaacs, on the 20th and 21st floor of the Municipal Building. This is what we learned.

Oddity: In 1917, during the big flu epidemic, not a single sewer worker had the disease. None of them has it now. And they all work in drafts . . . Lloyd Sutton's crew of loyal men recently located a stretch of lost sewer downtown. It doesn't show on any map. It's over 100 years old. And it's in excellent shape . . . The film which brought \$190 increases to each sewer laborer when it was shown before the Board of Estimate last summer, cost only \$400 to produce . . . A sewer man's daughter came dashing in to see Gil Goodkind, assistant to the Commissioner. "Please transfer my daddy," she pleaded. "He's been working in the sewers for 25 years, and he ought to have a surface job." The department readily agreed, and arranged for the transfer. The next day, Papa came dashing in,

"What does this mean? Why was I transferred?" His voice was belligerent. When told that his daughter had requested the transfer, he came back with this: "So! I give them a good education, I send them through college—and now I'm not good enough for them. Now I stink!" He went back to the sewers . . . A certain Lucien Pietri asked Bill Peer, the Department's examiner, for a copy of the booklet entitled *East River Drive*, published by the Borough President's office. Mr. Pietri's title is Chief of Civil Service, Government of Indo-China . . . On the radio program *Servants of the City*, WBNX, a laborer in the department was suddenly called upon by the announcer to talk about his work. John Meyerback (that's our man) performed brilliantly, as though it had all been rehearsed in advance. On that same program, last Tuesday it was, appeared Ladis Csyani, acting superintendent of the East River asphalt plant.

## Twenty City Exams Applications Ready Next Week

A series of 20 new city examinations will be opened early next week by the Municipal Civil Service Commission. This is in contrast to the small number of tests that have been announced in recent months.

Eight of the new groups are competitive and twelve are promotion, open only to city employees. Fifteen of the series are to fill positions in the city subway system.

The tentative schedule follows:

### Competitive

- Alienist (psychiatrist), Grade 4.
- Roentgenologist, Grade 4.
- Jr. Physicist (radiation).
- Turnstile Maintainer.
- Car Maintainer, Group A.
- Car Maintainer, Group F.
- Telephone Maintainer.
- Power Distribution Maintainer.

### Promotion

- Sergeant (Police Department).

## Food Inspector Can't Be Lunch Assistant

A request by Aaron Steger, an eligible on the list for Inspector of Foods, Grade 2, that his list be declared appropriate for the position of Senior Lunch Assistant at \$1 an hour, has been denied by the Municipal Civil Service Commission.

An examiner of the Commission, asked to report on the request, declared that there was no similarity in the duties of the two positions.

## Exams in Kingston

U. S. Civil Service exams will henceforth be held in Kingston, which has just been designated as a general examination point. Ulster County residents previously had to travel north to Albany or south to Poughkeepsie when the exam spirit moved.

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Power Distribution Maintainer.  
Telephone Maintainer.  
Trainmaster.  
Foreman, Group 2 (Borough President's Office).  
Assistant Foreman (track).  
Complete details on all these tests will appear in the next issue of THE LEADER.

## How to Buy

Mary O'Connor, director of the Division of Standards and Purchase of New York State, in her spare time lectures on purchasing at the Albany Business College. She has some interesting things to say on what makes a good public purchasing agent, and other related topics:

"It is important that the student develop the viewpoint that a successful purchasing agent must be an expert salesman, selling himself, his viewpoint, and his wares to those he contacts. The purchasing agent is always the man in the middle—he must give efficient service, on one hand, to the user—he must, on the other hand, purchase ethically, to the satisfaction of his employer. In the case of government, his employers are the taxpayers of the community he represents, so his every act is a public function and must be recorded and explained through public records.

"Qualifications of a purchasing agent include education, experience, integrity, good judgment, and personality. He must have a mind of his own. He must find a way to say YES whenever he can do so conscientiously, but also be able to say NO in a way to make a fair-minded person like it.

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