Civil Service

America's Largest Weekly for Public Employees

Vol. XIII - No. 35

Tuesday, May 13, 1952

Price Five Cents

F HENRY GALPEN P O DRAWER 125 CAPITOL STATION State F A 40-Hour Week

See Page 3

Swift Action Is Pledged on State Exam Appeals

ALBANY, May 12—The State Civil Service Commission acted last week to speed up its machinery of examination appeals. In response to a complaint from the Civil Service Employees Association appears this series of steps: response to a complaint from the Civil Service Employees Associa-tion, the Commission announced a new procedure designed to slash the present long-period—from six

DON'T REPEAT THIS

Presidential Candidates Questioned on Civil Service

news, claims, views and pontifica-tions by and about the person-alities who hope to become President of the United States, little is being heard about problems of civil service and the merit system. Is it because these aspects of govern-ment are unimportant? That could hardly be. The American people are more sensitive to public service than ever before, even if the sensi-tivity is in many ways a negative President Truman built one of his most important addresses around the problems of civil service. An answer that is being given in many quarters to charges of corruption is: "Let's have more civil service." There is a deeprooted feeling that civil service is essentially freer of political machinations than the system com-pounded of "spoils" appointments. With 2,500,000 persons in the

al service and double that (Continued on page 6)

Credit Union To Resume

3-Year Loans
The New York State Employees
Federal Credit Union announced
today that it would accept applications for any type loan repaycations for any type loan r able in up to 36 months, the maximum permitted under its charter. Heretofore, loans for most purposes have been restricted by cial regulation which was lifted by the Federal Reserve Board yes-

terday.

The new credit terms are expected to be of most interest to prospective automobile buyers who are able to save considerably on finance charges through the use of the credit union's loan plan. The credit union maintains offices at Room 900, 80 Centre Street and at Room 1118, 270 Broadway, J. J. Moynahan is treasurer.

EXAM STUDY BOOKS

Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at the LEADER Bookstore Duane Street, two blocks north of City Hall, just west of Broad-way, opposite the application bu-reau of the NYO Civil Service Commission.

1. A deadline date will be set for returning appeals as soon as they are received. This job will be done by Eugenia McLaughlin, head of the technical services section of the Examination Division.

2. Examination Division.
2. Examiners will review the appeals. Then they will forward the papers to other Civil Service Department bureaus. Non-technical appeals will go to the Committee on Appeals (a unit of the Civil Service Commission). Appeals involving legal considerations will go to the Legal Bureau, Technical go to the Legal Bureau. Technical appeals will go to Frank Densler, a \$30-a-day Commission consul-

tant.
Mr. Murray estimated that with
the new procedures, two months
should be sufficient to clear most

Announcement Applauded The announcement was greeted with satisfaction by employee

The original complaint, made by Jesse B. McFarland, president of the Civil Service Employees As clation, recognized that such appeals cannot be dealt with in a matter of days. "I appreciate the fact," Mr. McFarland said, that a superficial consideration of appeals would be a waste of time and a violation of the rights of appelants and I certainly am not urging any such procedure.

urging any such procedure.

"However, it does seem to me that there is ample room for thorough consideration of examination appeals in a considerably shorter time than the six months to a year (it now) takes.



Where's the horse, Dave? There's no telling about that man Dave Schneider, with that string of Ph.D.'s and other titles after his name. Look where we caught him this time! And with pretty Melba Binn, too. Dr. Schneider, as you know, is not only a horse-and-buggy fancier; he is also an eminent economic authority on statistics and research, has written many books, and used to be 5th vice president of the Civil Service Employees Association. (Incidentally, genius runs in his family; his son, with an average of better than 99, has just been awarded a Columbia scholarship). Melba Binn, who looks as if she doesn't feel quite safe in the surrey with David, is president of the Rochester chapter, CSEA, and an officer of the Western Regional Conference. The event recorded for history in the photograph above was taken at Brockport College during a meeting there of the Western Conference. David insists the college sophomores dragged him into the predicament above, Yeah, yeah!

Only 2 Weeks Left to Enter Service Art Show

Eligible to enter their art works mum of three exhibits.

There are five groups of art exhibits: oils; water color, tempera,
caein and pastels; ceramics;
ing the exhibit may be obtained
sculpture; pen and ink, charcoal,
pencil etchings and wood cuts,
Each artist is permitted a maxicity Service Employees Association, Sate Office Building, 80 Cen-

The Art Show of the Metropolitan Conference rolled swiftly into high gear last week, and it appears from the early interest shown that a topflight exhibition is in view.

The committee in charge of the The committee in charge of the Show is now in communication with several topflight artists and with several topflight artists and biblts; oils; water color temperal.

(and husbands or wives) in the following counties: New York, Bronx, Brooklyn, Queens, Richmond, Rockland, Putnam, West-chester, Nassau, Suffolk (except employees of the City of New York, Bronx, Brooklyn, Queens, Richmond, Rockland, Putnam, West-chester, Nassau, Suffolk (except employees of the City of New York, Bronx, Brooklyn, Queens, Richmond, Rockland, Putnam, West-chester, Nassau, Suffolk (except employees of the City of New York, Bronx, Brooklyn, Queens, Richmond, Rockland, Putnam, West-chester, Nassau, Suffolk (except employees of the City of New York, Bronx, Brooklyn, Queens, Richmond, Rockland, Putnam, West-chester, Nassau, Suffolk (except employees of the City of New York, Bronx, Brooklyn, Queens, Richmond, Rockland, Putnam, West-chester, Nassau, Suffolk (except employees of the City of New York, Brooklyn, Queens, Richmond, Rockland, Putnam, West-chester, Nassau, Suffolk (except employees of the City of New York, Brooklyn, Queens, Richmond, Rockland, Putnam, West-chester, Nassau, Suffolk (except employees of the City of New York).

suilding. in the show are all State, county, Exhibits should be delivered ter Street, NYC. Henry Shemin is municipal and local employees from now until May 26 at the committee chairman.

Health Dept. Communion Breakfast

ALBANY, May 12-Employees of the State Dept. of Health will conduct a Communion Breakfast on Sunday, 9:15 a.m., May 18, at St. Mary's Catholic Church, Lodge and Pine Streets, Albany. Follow-ing Mass, breakfast will be served at the Ten Eyck Hotel, with the Rev. William M. Slavin, Chaplain, Rensselaer Polytechnic Institute,

as the principal speaker.
Dr. Robert Plunkett, Assistant Division of culosis, Health Dept., will act as toastmaster.

An invitation has been extended to employees of other faiths to attend the services and the breakfast.

Arrangements for the event were made by the following employees: Helen McGraw, Helen Chico, Jack Coffey, Loretta Mattimore, William Hoffman, Kathleen Delaney, Frances Murphy, Ella McManus, Mary Ryan, Marle Weisheimer, Mary Sullivan, Katherine Campion, Anna May Lilly, Mary Salm,

Dongan Guild Dinner

The Dongan Guild of State Employees will resume its First Friday dinners on June 6 at Whyte's restaurant, Fulton Street, NYC, at 6:30 P.M. The Rev. J. Vinson Watson, of Brooklyn Prep, will be the speaker. Tickets are \$3 a person. Departmental representatives of the Guild distribute tickets.

HAVE YOU READ PAGE 11? For homes and properties, be sure to see the best buys on page 11.

U.S. Employees to Have a Say on Policy

washington, May 12 — A employees.

The proposals before the subcommittee have been submitted to uniform method of employee participation in management is being sought by the Federal Personnel Council. A subcommittee will report to the Council, which will then recommend a detailed plan for submission to the U.S. Civil Service Commission. If the Commission approves, Congress will be

mission approves, Congress will be asked to pass a participation law. At present employee participation is on a voluntary basis in the 14 civil service regions of the U. S., and in some it is practiced on a liberal basis. In the Second Region, comprising New York and New Jersey, Director James E. Rossell has both a staff management plan to operation and recommended to the operation and recommended to the Council that simultaneous plans to made nationwide for Federal

the officers of employee organizations and to union leaders

Some participation efforts in the past have proved unsuccessful because instituted through the enthusiasm of some staff member, but if he were transferred, the whole scheme would stop func-

brought about dissatisfaction in union ranks. The union participation plan

consists of notification of unions in advance of any action, and consulting them.

The Second Region in doing

both reports that the composite plan works excellently. Also, employees under the liberalized participation plan in the Second ployees

Chemung Aides Chart Model Employer

time now, the Civil Service Employees Association has been urging county chapters to utilize the conference method in discussing employee-employer problems with the local administrations. This had been stressed by the staff of the Association because it was felt that greater progress could be made on both sides.

The Chemung chapter has been exploring the possibilities of this method of accomplishing their aims. Last February, Kenneth West, president of the Chemung chapter, communicated with the County Board of Supervisors and proposed that the Board set up an Employees' Relations Committee, and that the Association would do likewise. After some discussion, the Board of Supervisors decided to try out this arrangement with the thought in mind of improving re'ations between the administration and its workers.

The initial meeting between the Employees' Relations Committee of the Board, and the Chemung apter, was held on March 14. Following is a summary:

CAMERA COUPON

May 13, 1952

This camera coupon will appear on page 2 of every edition of the Civil Service Leader for the duration of this GOOD-WILL Camera and Film Offer. Three differently dated coupons plus \$3.95 will entitle you to receive a Tynar camera and four packages of film plus 48 film coupons. For full details of the great offer see announce-ment on page 9 of this issue.

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LATEST DIVIBEND

FROM DAY OF DEPOSIT COMPOUNDED QUARTERLY Present: Board of Supervisors and Committee: Mr. Handy, chairman; clear Mr. Holloran and Mr. Saunders, chairman of the Board. Civil Service Employees Association: Kenneth West, Bus Howard, Sarah Bisbee, Marion McCarthy and Miss O'Connor.

The purpose of meeting was to have the newly appointed committee get aquainted.

Mr. West explained the aims and purposes of the Association both on the State level and on the local level. The committee of the Board expressed interest in the constitution of the Association.

The problem of public relations and an integrated planned program was discussed. It was felt desirable to better inform the public of the services offered by the County, how the various departments operated, and the function of the Board of Supervisors to the public.

The Supervisors' Committee expressed an interest in such a pro-

Saturday Closing

The problem of Saturday closing was brought up as a result of recent newspaper publicity con-cerning bills in the State Legislature permitting county offices to close.

Botn committees agreed that there were problems to be worked out in making such a program possible; it was also the feeling of the Supervisors' Committee that they didn't see how it could be done and still give the public adequate

Re-Grading

As a result of a specific problem, the question of re-grading versus reclassification was raised. The difference between re-grading

clearly understood by either committee, and it was decided that the Supervisors' Committee would obtain information to obtain the jurischetion and authority.

The Association committee felt that certain grades should be moved upward. It was decided that, at the present time, a complete resurvey of all grades would not be attempted, but only certain individual titles be considered.

Parking Lot

The Association has been receiving many complaints from employees concerning the time wasted and trouble with the present parking lot because of the public's indiscreet use of the lot. Supervisors' committee stated that this matter was already being worked out by the Board, and when the new County Building is completed, satisfactory and efficient parking facilities may be expected.

It was suggested by the Association's committee that some form of in-service training program might be initiated whereby em-ployees might be able to improve is content to "coast."

deing, and, at the same time, render more efficient service to the county. Board was receptive to such a plan, and it was decided that the Civil Service Committee would obtain more information concerning such programs as are in effect in State Service and other counties.

Longevity Increments

The CSEA committee suggested that increments be added at the end of 10-15-20-25 years of serv-ice, thereby giving recognition to employees and incentive to empioyees who remain in the county employ. It was pointed out that eppertunities for promotion within the county are limited, and those desirous of getting ahead are forced to leave county service. It was also suggested by the Civil Service Committee that such plan should not be automatic, but that the employees should have to meet certain qualifications in order to be entitled to this increment. Such a plan would thereby eliminate a common complaint that cince an employee has re-

Neither committee was certain of the legality of the proposal, or whether present civil service would permit a means of determining such increments. It was decided to

further investigate this matter. The Employees' committee explained some of the services that are available not only to the Association, but to the Board of Supervisors by staff specialists of the Civil Service Employees Association.

A new meeting was scheduled for April 18.

By the time that meeting had taken place, the Employees' Com-mittee of the Board of Supervisors had obtained an official ruling concerning the relationship be-tween grading and classification from counsel. Henry Galpin, Salary Research Analyst for the Association, was invited to attend the meeting. He was able to contribute toward several of the prob-

While it could not be stated that most of the problems had been settled, it is clear that a much better understanding between the administration and the employees is being created through the use of these joint committees. These meetings are to be continued, and another one has been scheduled for the month of May.

Mr. West has expressed himself as being pleased with the arrangements that have been made with the Board of Supervisors, with the progress that both sides have been able to make in the relatively short time that these committees have been in existence. The Committee of the Board of Supervisors has expressed itself

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J. ALLYN STEARNS

operation by pressure, public em-ployees must have their own strong organizations to withstand

strong organizations to withstand the presures generated by other groups," J. Allyn Stearns, 3rd vice president of the Civil Service Employees Association, called upon local public officials to recognize this fact and not impede "this entirely natural manifestation of our time."

Speaking to 175 town employees

and officials at the annual dinner of the Town of Greenburgh Em-

ployees Association in Elmsford on

May 2, Mr. Stearns said that all

public employees undoubtedly would be organized sooner than later. He suggested that the efforts

of public officials and political leaders should be directed toward encouraging their employees' rep-

resentation by high type employee-

officered and directed organiza-tions as the 55,000 member, state-

More than Life Service Needed

Addressing himself directly to the officials present, Mr. Stearns

stressed that no "company union"

type organization could hold any

employee very long and that pub-lic authorities should recognize the right of their employees to ade-

quate, honest representation in matters concerning their welfare, pay and conditions of work.

Referring to competition by out-side groups, Mr. Stearns said, "you

can't beat something with nothing." More than mere lip-service

to the cause of employee-representation must be paid in local areas, he warned. He called for a

searching re-appraisal by public officials of their own attitudes towards employee groups. This must be done if strong, independent

Public Works

Civil

Association.

wide

Service Employees

Public Employees Need

Stearns Tells Town Group

Stating that "in this day of groups devoted solely to the needs

Strong Organizations,

Armory Employees in 2-Day Probe of Their Problems

tion in government is now the subject of uppermost importance to civil service employees, William F. McDonough told the statewide Armory Employees Conference at Armory Employees Conference at its annual dinner at the New-burgh Hotel. Mr. McDonough, ex-ecutive assistant to President Jesse B. McFarland of the Civil Service Employees Association, said that exposures of the misdeeds of politically appointed of-ficials heightened the argument for the appointment and promo-tion of public employees through the merit system.

"Selection of employees on the basis of merit and fitness," Mr.

perience and forthrightness in the

realm of local employee bargain-

ing matters, he argued. The alternative, he implied, would be mounting pressure by powerful

outside groups from private indus-try which have long been flirting with public employees as the one

large, unorganized group in the United States and are now em-barking on determined campaigns

Many Local Officials Present

Town Employees group, a unit of Westchester chapter of the CSEA,

presided. Supervisor William C. Duell was toastmaster and intro-duced town officials and leaders.

A fishing outfit was presented to

present were

those

Assistant District Attorney Weeks, Town Chairman Fred Suthergreen, Councilmen Charles

Bermann, Wilbur McDowell and

Louis Russo, president of the

to annex them if possible.

dinner chairman.

Among

you Armory employees want to come under civil service, as you are entitled to do under the State Constitution, it can be accomplished, but it is up to you to take the initial step." the initial step."

City Manager Agrees

The Armory employees, as a branch of the military service, are in the unclassified service, as dis-tinguished from the competitive, non-competitive and exempt

Robert P. Aex, City Manager of Newburgh, agreed that right now corruption in government was the one topic that must concern civil service employees most.

"We must lick the shysters, the crooks and the rats who burrow he warned.

He spoke as a former competitive employee himself. Now in the exempt class, he appealed to his listeners to support exempt officials when they take a determined stand in rooting out crooks and grafters, and praised Newburgh's Mayor, Herbert Warden. and problems of the public service, are to continue to offer their ex-

Mayor Warden greeted the diners and expressed deep satisfaction that they had selected Newburgh as the site of their annual meeting and dinner. Clifford G. Asmuth, president

of the Conference, was toastmaster.

MacDonald Installs Officers Francis A. MacDonald, president of the Southern Conference of the CSEA, installed the officers of the Hudson Valley Armory Employees chapter of the Association, elected earlier in the day at a meeting in the armory. The of-ficers are Robert B. Minerley, president; Irving F. Ginklin, vice president; Arthur W. MacDonald, treasurer; Lewis N. Greene, execu-tive secretary; Michael S. Galvin, recording reseatory, and Charles recording secretary, and Charles

Town Highway Superintendent Ralph Lawrence, retired, by Ernest Warneke. Joseph R. Iadarola was H. Outhouse, delegate. Arthur J. Allen received a 25-year pin and certificate.

Lieutenant Colonel James J. Cooke, Assistant Adjutant Gen-eral, discussed salaries, which Armory employees have long contended are far too low. Colonel Cooke was confident of a fair-Patsy Massaro; Judges Louis J. Galgano, Robert Roy, and Rocco Leone, Town Engineer Daniel C. Nolan, Police Chief John Sheriminded approach by the Budget Director's office to the solution of the Armory pay problem. He said dan, Captain Eugene Brett and that while no promise had been Detective Sergeant William Hal- made, the groundwork for a made, the groundwork for a thorough discussion had been laid two days

NEWBURGH, May 12—Corrup-on in government is now the practical guarantee that we will sauer, Chief of Staff to Governor object of uppermost importance have good government. Any time Thomas E. Dewey, at a conference with Budget Director J. Norman

> Survey Being Studied Any inequities in pay may be corrected without waiting for next budget.

"Somebody besides ourselves must know the plight of the Armory employees," said Colonel Cooke.

The Colonel has been invited to sit in at further conferences with

the Budget Director.
"If we can get it," he remarked, concerning higher pay, "we'll be there to do it."

The Budget Director, he re-ported, is studying the survey made by the Armory employees

last fall, of their pay situation. Major Joseph Middlebrook, who, said President Asmuth, "has al-ways been in our corner," received a fishing rod as an expression of

"If any State employees are entitled to a break," the Major declared, "they are the Armory employees." "It's a long pull, but we mustn't be discouraged. Look how long it took the Mental Hygiene Department employees to make any progress.

He said he couldn't understand why every Armory employee was not a member of the Association.

Deuchar Enjoys Retirement James A. Deuchar, now retired, told how much he was enjoying retirement and urged his hearers not to postpone their retirement until it's too late to get much enjoyment out of it. He added that Armory employees had made progress, through their Association and Conference, and that the need of a strong organization was never

greater than now.
H. J. Bernard, executive editor of The LEADER, was the other speaker.

Mr. McDonough, during his speech, said there were many other topics he could discuss but, turning to Mr. Bernard, remarked

that "they were very ably taken care of in The LEADER." At the dais also were Frank Wallace, Ben Alius and Randall Vaughan. Mr. Vaughan and Mr. McDonough were in the same cavalry troop in France in World War were machine-They

gunners. The conference meeting lasted



Robert R. Hopkins has been pro-moted to manager of the Niagara office, DPUI Insurance Office. He had been a Senior Claims Ex-aminer in the Buffalo office. Mr. Hopkins was formerly chairman of the Western Regional Conference.

State School Honors

WARWICK, May 12.-Thursday evening, May 1, marked one of the mile stones of State School history when over two hundred friends and staff members gathered in the

parlors of the Lower Staff to honor Charles W. Wilson. Seventy years have left com-paratively little trace on the physi-cal appearance of Charles, His repertoire of stories and songs were still vivid and exacting. The piano resounded with that inimitable touch.

Mrs. Anna Bruin, chairlady of Home Life committee, was directly responsible for the many nice features of the evening's festivities. Her committee consisted of Mrs. Almeria, Mrs. Taylor, Mrs. Oster-hout, Mrs. Miles, Mrs. Sober, Mr. Ray Quackenbush, Mr. Gates, Mr. Wilkins and Mrs. Cummings. To Mrs. Cummings, a former cateress and decorator, is due praise for the beautiful appearance of the Club Rooms. The tables and floral arrangements were outstanding.

Fred Appleton, Assistant Super-intendent was master of cere-

Mr. Wilson came to the Training School in September, 1937, as an instructor. His assignment was to the Music Department. Until 1944, while he had a series of titles in-cluding that of Instructor, Band-master and Institution Teacher, his main function was the teaching of music. He devoted a great deal of his own free time to recreational work. When the title of Head Children's Supervisor was created, Mr. Wilson was selected for this appointment. Since 1945 up to the present time he has held this title and has done tremely good job in guiding the Home Life Program.

Then a personal touch crept in hen "hobbies" conducted by Charles drew interest. First the raising of silk worms and the making of actual cloth from the raw product. The culture of bees and their by-products. Then the establishment of a rabbitry. Last was the satisfying returns of personally building a home, not far from State School, a place where the employees hope to find Charles for consultation when dire need

necessitates. Superintendent A. Alfred Cohen presented Mr. Wilson with a substantial purse.

Mr. Logan accompanied staff members on the piano. The evening closed with dancing and the general wish for a long and happy retirement for "Charlie."

Rochester Aides Ask Uniform Work Rules

ROCHESTER, May 12 — Ine Monroe Chapter of the Civil Serv-Employees Association has asked the Rochester City Council to pass a local law setting up uniform work rules for Rochester employees comparable to those cov-ered by the action of the Board of Supervisors for Monroe County employees

The chapter asked that the new rules apply to all permanent City. employees.

Lehman, in Series of Radio Talks, Defends Public Aides

Maxwell Lehman, LEADER editor, will be interviewed by Barry Gray on radio station WMCA Gray on radio station Saturday, May 17, at midnight. This will be another in the radio series in which Mr. Lehman has been defending the integrity of public service and pushing for extension of the merit system.

On Wednesday, May 7, Mr. Leh-Department of Public Works this week reduced from 44 to 40 hours per week with no loss of pay the working time for some 3 000 W.IZ WJZ.

Interviewed by Jinx McCrary, Mr. Lehman made the statement: "The solution for defects in public service is more civil service." He held up as "twin necessities" better labor relations to improve the conditions of public employees and more extensive civil service to free public aides from obligation to political bosses.

Invasion of Civil Rights

Mr. Lehman told his interviewer into government, and continuously that he was in opposition to such instruments as the questionnaire speaking of the Federal service. which had been proposed by New-bold Morris. The LEADER editor saw such questionnaires as an invasion of civil rights and a shotgun approach which would not be

tolerated in private industry.
The panel discussion, with
George Hamilton Combs moderatlan, Deputy State Comptroller, and Jerome Wurf, international representative, American Federation of State, County and Municipal Em-ployees, AFL. The subject was: "Is It a Hazard to Work for Government?"

Mr. Lehman pointed out the liabilities imposed on public em-ployees, but argued that nevertheless every effort ought to be ringing constantly with questions made to bring competent persons for the four debaters.

defended it as worthwhile in all respects as compared with private industry. Mr. Kaplan stated that government work compared fairly favorably with private employ-ment, but that a competent man ought to get out of it after a few years and "before he becomes ossified." Mr. Wurf pointed to low salaries, poor working conditions, loyalty oaths, political restrictions, and argued that it is a hazard for an individual to go into public service today. His union is fighting these hazards, he said.

The panel was one of the longest on radio record—an hour and a half, with all four participants talking extemporaneously. Al-though it was a late night discussion going to 39 states, interest was so intense that phones kept

Grade 10 for 25 jobs in the title
Social Worker group of classes.
There are 18 such jobs in Workmen's Compensation, 4 in Social
Welfare, 2 in Health, and 1 in the Lieutenant Governor; State Comptolier J. Raymond McGovern; Rev. Robert Kulwies, assistant paster
Correction.

Cuts Hours; No Pay Loss

per week with no loss of pay the working time for some 3,000 3,000 painters, crane operators, laborers and drill rig operators by placing them on a weekly, rather than a per diem, basis.

The move follows similar action taken earlier this year with respect to 600 highway and general maintenance formen and 500 truck drivers who were placed on an annual salary. The entire changeover was made

on the recommendation of J. Earl Kelly, State Director of Reclassification and Compensation, and approved by the Division of the Budget.

The State Division of the Budget has approved higher salaries for 39 social worker titles in four State departments.

Favorable action was taken on a recommendation by J. Earl Kelly, Director of Classification and Compensation, who suggested upward salary boosts from Grade 9 to

Activities of Employees

Marcy State Hospital

MARCY CHAPTER, Civil Service Employees Association, will an finstallation dinner-dance on May 10 at Marcy State Hospital. Music will be furnished by Lawrence Luizzi's Orchestra.
Fannie Abaied, chairman, was assisted by Margaret Coyne, Ellie

Soltys, Joan Mason, Roger Eurich, George Humphrey, Stuart Coul-

trip, Evelyn Huss and Olive Jones. The tickets are being distributed by the executive committee.

Brooklyn State Hospital

A GENERAL membership meeting of Brooklyn State Hospital chapter, CSEA, will be held Wed-nesday, May 21, at 4:15 P.M. in the Long Room.

Tickets for the chapter's spring dance are available from members of the social and membership committees. Mrs. Marie Conforti, social committee chairman, urges people to get their tickets early. Lets make this a fine turnout for the 25-year-service members. Capping exercises for the nurs-

ing class of 1954 were held on nity leave.

April 22, in the Assembly Hall. We wish Dr. and Mrs. Vincent Introductory remarks were made Iuspa many years of good health

\$1.50

by Dr. C. H. Bellinger, Senior Di-rector; guest speaker was Edwina Schmidt. There were 34 students capped. The chapter takes this opportunity to wish them con-tinued success and happings. tinued success and happiness.

Mrs. Louis Nicastro was very happy to hear from her son, Louis Nicastro Jr., who has been sta-tioned in Tokyo. He will return to the U.S. in the very near future. Mr. Nicastro's father is a carpen-ter at the hospital and he is on military leave from the bakery.

Mrs. Marion Smith and daughters have enjoyed a vacation in Georgia. Jean Dart, Edward Farrell, and Helen Scarborough, are also on vacations. Mrs. Mescia is enjoying a vacation in the hills of Staten Island.

The chapter's congratulations to Mr. and Mrs. Albert De Feo on Mr. and Mrs. Albert De Feo on their recent addition, a boy. Also to Mr. and Mrs. Alfred Picker, a son, and to Mr. and Mrs. Barney McDonough to whom the stork delivered a male tax exemption. Congratulations to George Stev-ens, recently married to Ila Rich-ardson, at her home in Waits

ardson at her home in Waits Rixer. Vt.

Mrs. Leo Sloan is on a mater-

Non-Shift 31/2 H.P.—12 m.p.h. Automatic Recoil Starting

The following employees are making a good recovery in the sick bay: Lois Cohn, Dominick Aloia, Robert Quinn, Joseph Rutkowski, Mrs. Harriet Moore. William J. Farrell is convalescing at home.

Employees are urged to send a friendly word of cheer to Mrs. Catherine Griffin, who has just undergone a serious operation Mary's Imaculate Hospital, 152-11 89th Ave., Jamaica, N. Y. Deepest sympathy to Mrs. Mar-,

garet Cyrus on the recent loss of her father.

Long Island Inter- County

LONG ISLAND Inter-County State Park chapter, CSEA, will hold the next regular monthly meeting at its new meeting place, the Veterans' of Foreign Wars Building located on Bedford Avenue between Sunrise Highway and Merrick Road, Bellmore, Long Island, on Thursday, May 15 at

Business will be dispensed with and open house will be held. All members are invited to bring their friends. Light refreshments will be served and a door prize award-

Newark State School

THE ANNUAL chapter dinner of the Newark State School chapter, CSEA, was held at Trio's, April 22. Members and their guests to-taled over 100. With Doctor Hy-man Abrahamer, Assistant Direc-tor of the State School, as master of ceremonies, there was never a dull moment.

Guest speaker was Doctor I. A. Chitambar, who discussed India. Doctor Isaac Wolfson, Director the State School, spoke of the value of the civil service worker who gives long and faithful ser-vice. Mr. Arthur Christie, presi-dent of the Board of Visitors, pre-

C. R. Rudolf Jr. Dies; Rochester Chapter Officer



CHARLES R. RUDOLF JR.

sented pins on behalf of the Department of Mental Hygiene in recognition of the twenty-five or more years of service of the following employees, all members of the Association: Mary W. Bidwell, Josephine Flynn, Louise V. Sher-byn, Howard G. Siedenburg, Leona M. Smith, Kathleen M. Ward, and Helen E. Whalen.

Among other guests were Doctor Murray Bergman, Assistant Di-rector, and Mrs. Bergman, Mrs. Hyman W. Abrahamer, Mr. and Mrs. Francis Rockwood, Mrs. Melba Binn, president of the Rochester chapter, CSEA, and Claude Rowell, president of Rochester State Hospital chapter.

The general committee, who did

a grand job, were Merton R. Wil-son, Anna L. Verdow, William P. Verbridge and Leverette Lancaster. Decorations were done by Hazel

Martin, Bernice McCaffrey, and James O'Connor.

Chapter officers present were Ralph Hinchman, president; William P. Verbridge, vice president. Edna Vandaria.

and Mrs. Alice Walsh, secretary.

Eligible Lists

Open-Competitive									
SR	ACCOUNTANT (SCHOOL LUNCH).								
1.	Leventhal, Sam, Bklyn 87760								
2.	Hess, Bertram, Syracuse 86660								
3.	Metz, Harry, Rochester 83720								
4.	Sperling, Jack, Buffalo83090								
5.	Fick, Frederick J., Albany 81360								
	MILK ACCOUNTS EXAMINER.								

Schwinder, Indmas, blasgel, Straub, Francis W. Albany Richards, Wesley D. Holland Alderman, Leonard, Rochester Fitzpatrick, John, Cortland . . Gollwitzer, E. F., Buffalo . .

(MENTAL HEALTH). Arrington, W. W., NYC 85010 Nelson, Maureen T., Reasselaer 76410 SUPERVISING DIETITIAN, SUPERVISING DIETITIAN, ... 75520

Weygandt, Ruth L. Oneonta . 75520
SENIOR X-RAY TECHNICIAN.
Gaynor, Louis L., Bethpage . 92720
Fisher, George B., Merrick . 87220
Maroney, Harold J., Kenmore . 85060
Harnhart, Harold J., Hyde Park . 84880
Highes, James M., Jamaica . 84040
Romero, Francisco, Bronx . . 84520
Wojcik, John J., Saranac 84280
Kayne, Engene J., Buffalo . . 83220
Baumgardner, H. C., Buffalo . . . 83140

S. Rayne, Eugene J., Balhalo
B. Balumgardner, H. C., Buffalo
10. Wilcox, Fred A., Ithaca
11. Suffin, Mark L., Hempstead
12. Feller, Murray, Bronx
13. Delyea, Edith L., Albicon
14. Ayvazian, Alfred, NYC
15. Conway, Joseph L., NYC
16. Narr, Shirley R., Kings Pk
17. Baribeault, Ida E., Wassaic
18. Ebli, Louis J., Raybrook
19. Zelenski, Stephen, Farmingdle
20. Merkado, Fred, Utica
21. Scherer, John L., Marcellus
22. Austin, Katherine, Ogdensburg
26. Andreoli, Anthony, Dannemora
24. Hughes, Sadie T., Ctrl Islip
X-RAY TECHNICIAN.

Hughes, Sadie T., Ctrl Islip ... X-RAY TECHNICIAN.
Greener, Anna V., E. Hempsted Suffin, Mark L., Hempsted Suffin, Mark L., Hempsted Zellenski, Stenhen, Farmingdle Sullivan, Wifniam, Buffalo Johnson, Kenneth, Onconta Sullivan, John M., Long Beh Lowis, Barry L., Bklyn Todmann, Milton G., NYC Zito, Cornelius, Westbury Steele, Barbara S., Hempstead Albig, Ethel, Wassaic Hughes, Sadie T., Ctrl Islip Blinns, Margaret L., Loudouvle Larosa, Theresa F., Bronx Kasmar, Richard, Hempstead ... NSULTANT PUBLIC HEALTH 3

15. Kasmar, Richard, Hempstead ...75130
CONSULTANT PUBLIC HEALTH NURSE (MENTAL HEALTH).

1. Kandler, Hazel F., Syracuse ...84800
7. Flemming, Eather M., Abbany .81400
SENIOR CHEMICAL ENGINEER.

1. Dolin, Benjamin H., Brenx ...85500
7. Ford, Charles B., Rego Park ...80000

SENIOR DIETITIAN.
Rosenberg, Lillian, Broax
Bastian, Virginis, Willard
Symister, Dorothy, Broax
Rosensteck, Ellen, RYC
Wergandt, Ruth L., Osceste

ROCHESTER, May 12-Charles R. Rudolf Jr., treasurer of the Rochester chapter of the Civil Service Employees Association and long one of the most active Association members, died in Strong Memorial Hospital as the chapter was about to hold its election meeting

meeting
Everybody called him Charlie,
for, besides being a devoted protagonist of employee rights, he
was also immensely sociable. He
had been a chapter delegate to
the annual meeting of the Assolection was estimated by the control of the
second of the control of the cont ciation, was active on many of the chapter's committee's, and was so well informed on civil service matters that he was outstanding.

He was a rehabilitation coun-sellor in the State Division of Vocational Rehabilitation. He worked there since 1943, aiding the physically handicapped. Previously he worked for the U. S. Employment Service, War Man-Power Commission, on functions since taken over by the State Division of Placement and Unemployment

Insurance.
His Many Kindnesses Recalled He was graduated from Syracuse University in 1929 with a degree of B.S. and 11 years later obtained a Master's degre at New

York University.

He is survived by his wife, Mrs. Kathleen D. Rudolf, and his parents, Mr. and Mrs. Charles Rudolf Sr., all of Rochester.

The chapter adopted a resolution deploring the death of its treesurer and praising him for the

treasurer and praising him for the notable contribution that he made to the success both of the chapter and the Association. Later many of his kind acts toward members were recalled, in mournful con-versations in the meeting-room, and it was agreed that the welfare of his fellow-workers was something that Charlie held close to his heart.

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Activities of Civil Service Employees in N.Y. State

Syracuse State School

THE SYRACUSE State School men's and women's bowling leagues entertained four teams from Willard State Hospital recently. Dinner was served in the dining room of the School. After the bowling, dancing was enjoyed at Moose Club Hall.

The chapter extends sympathy to Albert Bregard on the death of

his father.

The report of the delegates who attended the Albany meeting in regard to the attendants' appeal for upgrading was encouraging.

Employees of Syracuse State School were saddened by the death of the Assistant Director, Dr. Charles Hutchings. He had only recently returned to his home after a year's service in Japan. Emter a year's service in Japan. Employees feel they have lost not only a doctor, but also an under-

ably assisted by his committee.

Joseph Feily, CSEA 5th vice president, was guest of the chapter and enjoyed the party with us. Everyone welcomed the opportuncty to really get acquainted with Joe; and Joe brought to the membership the real and vital interest bership the real and vital interest of State officers in the chapter and its members.

The party was well attended, and members of the Eric County and Municipal Chapter, and also of Buffalo State Hospital Chapter with its President Tom Diina, enjoyed the fun with Buffalo Chap-

ter people.

Next meeting of the Buffalo
Chapter is scheduled for May 21st,
8:00 P. M. in the State Office
Building.

Robert R. Hopkins, Sr. Claims Examiner in Buffalo Office, re-ceived promotion to Manager of Buffolo

Buffolo

THE BUFFALO Chapter, CSEA, held its second informal party at the 106th Armory, Masten and Best Sts., Buffalo, on May 1st, for the entertainment of its new members of 1951-52. Music by Jack Sullivan's orchestra, Al Killian, general chairman, was busy dispensing refreshments, and was standard standard in the surface of the Buffalo Insurance Staff held a congratulate tory party for him on April 29th at Eddie Nowak's Hotel. (Eddie was a former U. I. Claims Examiner before he went into business for himself.) Both Mr. Al Musso, Sr. Ins. Mgr., and Mr. Wm. Zulyvits, Employment Security Mgr., spoke on Mr. Hopkins' achievements and congratulated him on his promotion. Mr. Joe Sullivan was chairman of the party and toastmaster. The Staff Niagara Falls Office effective May

presented Mr. Hopkins with a traveling bag. Buffalo Chapter joins the Staff of the Buffalo Of-fice in congratulating Mr. Hopkins and wishing him success in his new appointment.

Rochester State Hospital

THE ANNUAL ELECTION of the Rochester State Hospital chapter will be held on May 20th. Members will receive a ballot enclosed in an envelope. Please fol-low instructions printed on the outside of the envelope. Cast your vote when you receive your ballot and drop it in the hospital mail before you mislay the ballot. More participation in the vote is want-

ed this year. . . . The 4th annual picnic of the hospital employees will be held on July 17th, at the Genesee Park

Eligibles

STATE

Promotion

in Pavilion No. 1. Persons willing ringer is starting on his vacation to help with the arrangements are this week. . . . asked to contact the president. Committees will be appointed at the annual meeting which is being held in the club rooms at 8:00 P.

M. on May 20th. Each year the picnic has grown in attendance. Let's beat that record this year.

The following attended the Western Conference meeting held at Brockport on April 26th. John McDonald, Dr. D. J. McIntosh, Harold and Eva Westling, Claude and Lurleen Rowell. Congratulations to Brockport on a nice meettions to Brockport on a nice meet-

Best wishes go to those who have recently retired, it includes the following: Mary O. Blessing, John DeBruyn, Joseph McNulty, and Frank Muhlbeyer.

The Mental Hygiene softball league which consists of teams from Binghamton, Sonyea, Gowanda, Newark, Rochester and Willard will hold a meeting at the Rochester State Hospital on Wed-nesday, May 21, 1952.

It is hoped to have representa-tives from Utica State Hospital and Buffalo State Hospital so that the league can expand into an eight team league.

Elmira

ELECTION OF officers of the Elmira chapter, CSEA, was held on April 29. The following are the new officers elected:

President, George L'Amoreaux, State Insurance Fund; vice president, Peter Woloson, Probation

Division; secretary, Ruth Simpson, Division of Vocational Rehabilitation; and treasurer, Adeline Mezur, D.P.U.I.

Psychiatric Institute FROM PSYCHIATRIC Institute

The Storeroom Department has 100% membership in the CSEA. Arthur Lacie, Storeroom, is back from his vacation. John Kehl-

Konstantin Cupidakis, has retired from State service.

Suzanne Love, Food Service Dept., who was injured in a fall, has reported back to work.

Mrs. Kathryn McKee, Sewing Room, who has been away for 3 weeks because of illness, has returned.

Richard Schroll, Kitchen, is leaving to take a position at a Florida ranch. Good luck, Dick.

Westchester

THE ANNUAL DINNER and Dance of the Westchester County Civil Service Association will be held on Thursday, June 12, at the Larchmont Shore Club, in Larchmont, according to an announce-ment by Anne H. McCabe, Association president.

The Dinner Committee states that a new departure in dinners of the Westchester Association is being tried this year with the limiting of attendance to 250, the capacity of the Shore Club, which is located right on Long Island Sound. Past dinners of the Association have run between 400 and 500 persons yearly, and tick-ets this year will be distributed en-tirely on the basis of "first come, first served." When the 250 minimum is reached, no more reservations will be available, according to Margaret W. Trout, Recreation Chairman of the Dinner Commit-

tee.
Other members of the Committee are: Tickets—Leonard Mecca, Finance—Walter M. Bogle, Stewards—Loretta D. Smythe, Grasslands; Publicity—Marian L. Wood, Health; Service Certificates—Margaret M. Hughes, Child Welfare; Finances — Alex J. Ligay, Child Welfare; Reservations — Eileen Kelleher, Accounting, PW; Decorations—Julia F. Dugan, Planning; Reception—John J. Breen, Park, Other members of the Committee Other members of the Committee are to be appointed later.

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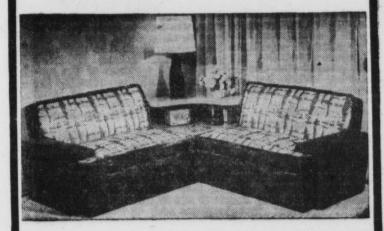
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(Prom.), State University, Education Department.

Open-Competitive

Open-Competitive
SOCIAL WORKER (MEDICAL).
Shearer, Lillian B., Buffalo 94750
Schwartz, Marvin M., Albany 86980
Murphy, William J., W. Albany 84830
Spector, Sidney G., Buffalo 84000
Shaffer, Freda B., Buffalo 82850
Kimberg, Anna, Bronx 483030
Egan, Katherine E., Syracuse 82180
Siegel, Marvin C., E., Branch 82000
Grace, Elliff B., Binghamton 80680
Anderson, A. C., Knowlesvle 80350
Johnson, Thad, Buffalo 80050
Bray, Lorna, NYC 79880
Weitrich, Ernest, Bronx 78930
Seott, Anne L., Buffalo 78730
Seott, Anne L., Buffalo 78730
Seott, Gloria V., NYC 77280
Fox, Boyanne P., Helley 75480
Willsie, Clinton D., Schidy 75150
Treu, Joseph G., S. Grous Fk 75150

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ADMINISTRATIVE ASST. — Friday at 6 P. M.
ASSISTANT GARDENER — Friday at 7:30 P.M.
ASST. SUPERVISOR & SUPERVISOR (Welfare) — Monday at 6 P.M. CAPTAIN, (Dept. of Corr.)-Tues. & Thurs. 12 Noon or 5:30 P.M.

CUSTODIAN-ENGINEER (Bd. of Education)—Friday at 7:30 P.M.
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TUESDAY, MAY 13, 1952

Crude and Cruel Tampering With Leave

HE efforts by an economy bloc in Congress to restrict ▲ annual leave for Federal employees is meeting strong and deserved opposition.

It is most unusual for the President of the United States to take sides on such a subject, but President Truman has asked the Senate sub-committee to reject the proposed amendment. He points out that not only will employees be deprived of leave to which they're otherwise entitled, but that cash payments for accumulated leave, when one's services with the Federal government is terminated, would cease. The U.S. Civil Service Commission is in opposition to the Thomas bill that would tamper with the present leave system. Senators Paul Douglas, William Langer, Olin D. Johnson and John Pastore have openly opposed the Thomas rider. So have other leading Senators in both political parties.

It would not seem that, facing such opposition, a proposal should stand much chance, yet a determined effort is being made to keep the curtailment project alive, on the ground, mainly, that it would save the U.S. \$125,000,-000 a year. Just how this saving would be achieved is not explained; some legislators have stated that there would be no saving.

The present sliding scale leave plan itself represents a compromise. Under that plan employees with three years or less service get 13 days' annual leave, and these would be the chief sufferers under the amendment. For plan both the employer and the longer service, leave increases, to 26 days.

The proposed amendment represents a crude and cruel method of attempting to tamper with a fairly satisfactory system and substitute for it a system of injustice. The amendment under no circumstances should get any support from any quarter.

Reducing the Time On Exam Appeals

THE State Civil Service Commission has taken a useful I forward step in announcing that the time for processing examination appeals will be reduced to two months. 'Any candidate who has ever had occasion to question the exam grade he earned, and who has had to wait six, nine, or twelve months while his papers were going through the mill, will welcome the new process cutting the time

Small items of efficiency add up. Items like this mean better service to the people. The State Civil Service Commission, so often banged about the ears, deserves a word of praise when it improves a procedure. It is with pleasure that we herewith record this word of praise.

Question, Please

Pension Tax Exemption WHAT IS the status of efforts in Congress to obtain income tax exemption for public employee pen-sions? P. L.

Here's the answer: There are bills in Congress now, to that ef-fect, as in many former years, but no indication that any of them will move soon. Some of the bills would put such pensioners on the same basis as Social Security pensions, whose allowance is wholly exempt from income taxation, the present maximum being \$1,800. Another bill would grant complete exemption. This was inroduced by Representative Dean R. Taylor and provides: "Notwith- | H. R. 5971.

standing any other provision of law, all amounts received as a retirement annuity or pension pro-vided by the United States, any State, any Territory, or any politi-cal subdivision thereof, or any agency or instrumentality of any of the foregoing, or by any nongovernmental employer shall be excluded from gross income for the purpose of the Internal Revenue Code, and any annuity payable to any person to the extent that the payment represents moneys paid or contributed by the annuitant shall be excluded from gross income for the purpose of nuity the Internal Revenue Code." It is lower

20 Lectures

The Queens Borough Employees Association sponsored a 20-lecture course of instruction on the functions and activities of the Borough President's department. This program was made available to civil service employees, under the jurisdiction of Queens Borough President James A. Lundy, who expect to compete in promotion examinations in the near future.

Type of Course

The course consisted of a series of lectures given by Bureau and Division Chiefs, or their represen-tatives, on the operations and procedures followed in their respective sections. A mimeographed digest of each lecture was given to the students.

The President of the Association, Frank J. Clancy, served as moderator of the program and arranged the schedule.

ARE YOU A PSYCHOLOGIST SEEKING A JOB?

A specialized placement service for psychological personnel is being offered by the New York State Employment Service at 1 East 19th Street, NYC.

S. EMPLOYEES TO DANCE The Federal and Postal Workers spring dance will be held Friday night, May 16, at the Hotel Theresa, NYC.

Explain Work DON'T REPEA

(Continued from page 1)

number in public positions Federal and local, it is clearly a matter of utmost significance to know that candidates for public office think about civil service matters.

This column has therefore addressed a group of eight questions to the entire crop of candidates. both Democratic and Republican, to elicit their views and "slants" on essential civil service questions The questions:

1. What is your view with re spect to the proposal that all Federal positions, with the exception of top-policy making posts, should be brought under civil service?

2. Do you feel that the present loyalty and security procedures have helped, hindered, or been of no effect on public service? Would you suggest abandonment, alteration or implementation of these procedures?

3. What is your view with re spect to the proposal that all advancement in government service should be through competitive promotion examination?

4. The Hatch Act curbing the political activities of employees paid through federal funds has long been a matter of controversy. Do you feel that the political rights of federal employees should in all respects be similar to the political rights of those in private industry? Or that the political activities of of government.

federal employees ought to be curbed?

5. Would you care to comment on your views concerning the ques-tion of unemployment insurance

for federal employees? 6. What suggestions would you propose for dealing with the present widespread tendency to degrade and smear public employees? What is your view concerning

such questionnaires as that pro-posed by Newbold Morris? 8. Do you have any suggestions

for improving the quality of the American civil service?

Who Got The Questions

The questionnaire was sent to these Democrats: W. Averell Har-riman, Senator Estes Kefauver, Governor Adlai Stevenson, James A. Farley, Senator Hubert Humph-Vice President Alben W. Barkley, Senator Richard Russell, Congressman Sam Rayburn, Sena-Brien McMahon, Senator Robert S. Kerr, and to these Republicans: Senator Robert A. Taft, Harold A. Stassen, Governor Earl Warren, General Dwight D. Eisen-hower, General Douglas Mac-Arthur.

Don't Repeat This will print their responses as received. The answers will do more than shed light on these specific questions; they will give an index to the views of the candidates on more general objectives and perhaps even provide clues to their true philosophy

Pension Plan

Deputy State Comptroller

The basic plan of the State Employees Retirement system as approved originally by the legislature permitted any employee to retire voluntarily upon reaching the age of 60, regardless of length of service. For service rendered prior to adoption of the system credit was given by the State without charge. This credit included both the share to be provided by the employer and the contributions from em-ployee. For service rendered subsequent to adoption of the new employee were required to contribute on an actuarial basis provided by the new law.

The 60-Year Plan

This 60-year retirement plan envisoned as the ideal situation: An employee entering the state service at 25 years of age, serving 35 years and electing to retire at 60 would look forward to an annual retirement allowance of approximately half of his final average salary. This final average salary was the average salary for the last five years of employment. During the 35 years of his service, the employer would contribute annually a sum sufficient to build up by the end of the 35 years a reserve fund adequate to pay a pension of one-fourth of the workers final average salary at the time of retirement.

During the period of service also the employee, through payroll deductions, would accumulate sav-ings enough to purchase an annuity which, at the time of refourth of his final average salary. Thus the pension provided by the employer's contributions and the annuity purchased from the worker's own savings would together be equal to one-half of the employee's final average salary at the time of

Pension and Annuity

The pension portion has always been met because its source, the employer's contributions, is created by a fixed predetermined frac-tion of the worker's salary, multi-plied by his years of service. The annuity portion stems from a fund created by the employee's contri-butions. This annuity savings fund determines the amount of the annuity which can be purchased for the employee at the time of his retirement. Under normal conditions, this annuity was designed to equal one-fourth of the average salary of the employee for the last five years of employment.

In recent years, however, the acceleration of salary increases has been greater than had been anticipated, with the result that the salary average reflected by the an-nuity fund has turned out to be lower than the "final average salary." Consequently, some State

employees, retiring with the expectation of an allowance of onehalf of their final average salary, have been disappointed.

The pension portion of the allowance, stemming from employer contributions, is equal to the promised one-fourth, but the annuity portion, for the reasons stated above, may fall below its hoped for total. To remedy this situation, provisions were made, for a time, to allow employees to contribute to their annuity sav-ings funds sufficient additional cash to purchase the desired annuity. This practice was discontinued, however, because the financial burden was prohibitive in

The 55-Year Plan

Ten years after inception of the system, at the behest of organized employees, the State made available to members of the system the privilege of retiring at 55 years of age. To do so, Mowever, it was necessary to increase the employee's contribution so that the difference in cost between retire-ment at 55 and at 60 might be absorbed. The arrangement allow ed the employee to pay this addi-tional cash either in a lump sum or by contributing on a percentage basis. In either case, the payment had to be completed by the time the employee reached retirement age of 55. Those who had passed 55 could not benefit, moreover. This plan proved so costly to employees that less than six per cent of the members of the system throughout the State elected to come under the plan.

A new 55-year retirement plan, tirement, would pay him approxi-mately the equivalent of one-Governor and adopted by the Legislature, not only permitted voluntary retirement at age 55 but granted an increase in the pension portion of the retirement allow-



H. ELIOT KAPLAN

ance amounting to 16 2-3 per cent for the period of service up to age 55. Although under this plan the employee was required to increase his rate of contribution by 50 per cent above the normal 60-year rate and, in the case of those under 55, to pay a nominal or token contribution toward deficiency arrears, the total cost to the employee was no greater than for the 60-year plan. This new plan, moreover, was open to those over 55 as well as those under, and only the latter were required to make contribution contribution toward deficiency arrears. All members of the system had the privilege of paying the full deficiency arrears to bring their ultimate retirement allowances up to match the pension portion.

Upon reaching the age of 60-or 55 if the 55-year plan has been chosen-any member of the system may retire from service vol-untarily. If the employee so desires he may continue in the service until age 70 when, with a few ex-ceptions such as elective officials, retirement is compulsory. An application must be on file for at least 30 days before retirement becomes officially effective.

Benefits of the System

Under the 60-year plan the enefits (retirement allowance) benefits payable to a member consist of a ension equal to 1/140 of the member's final average salary for each of credited service plus an annuity purchasable with his ac-cumulated contributions. If the member is entitled to credit for prior service" (allowable service before 1921 or before his employer elected to become a participating employer in the system) he is entitled to an additional pension equal to 1/70 of his final average salary for each year of such prior service. If such a member has paid the maximum contributions to en-able his to match the pension portion of the retirement allowance he would receive annually a total retirement allowance equal to 1/70 of his final average salary multiplied by the number of years of credited service.

Under the 55-year plan the retirement allowance would com-prise a pension equal to 1/120 of his final average salary for each year of credited service up to age 55 and 1/140 of his final average salary for each year of credited service after reaching age 55 plus the annuity purchasable by his accumulated contributions. If this employee had "prior service" he would be entitled to 1/60 of his final average salary for each year of such prior service. If the maximum permissible contributions have been paid into his annuity savings account such a member, retiring under the 55-year plan after 30 years of service could ex-pect a retirement allowance of approximately one-half of his final

Western Conference Has Day of Business, Pleasure At Brockport State College

BROCKPORT, May 12 — In ning into hundreds of dollars have what was described as one of its been awarded to State aides.
"liveliest" meetings, the Western The evening meeting followed Regional Conference, meeting at Brockport State Teachers College, ran the gamut from serious civil service business to hilarious fun on Saturday, April 26. With Con-ference president Noel F. McDonald supervising the proceedings, delegates representing some 15,000 State employees in the Western part of the State gathered to take stock of recent civil service ad-vances, hear about plans for the future, and to have a day of pleas-

antry at the same time.

Service Ratings, Merit Awards

During the afternoon session. the Conference heard Dr. David M. Schneider, chairman of the CSEA service rating committee; Raye Conrad, coordinator of field services at Brockport College; and James S. Quigley, acting secretary of the State Employees Merit Award Board.

Dr. Schneider described the new service rating system, worked out experimentally between his committee and the State Civil Service Department, which is being tried experimentally in several State agencies. He pointed out that the system, which aims to be as fair as is humanly possible, also is designed to be of help to the employee himself. The system (which has been described in The LEADcalls for checking a large number of work characteristics. It abandons the concept that it is possible to "mark" an employee's work in the same way as an examination paper is marked. It provides for appeals from the find-

Mr. Quigley described the workings of the State Merit Award Board, gave examples of prize-winning suggestions, and urged State employees to advance their suggestions, ideas, and inventions that might make government operations more efficient. Prizes run-

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NEW YORK, May 13. little further uptown but lots less to pay! See how Triangle Motor's (5066 B'way-215th St. LO 7-5911) amazing "package" deal of \$35 mo. covers monthly payts., insurance, low interest. Within 2 hrs. from time you enter Triangle's door, you'll leave in your car.

Open Evenings

an excellent dinner in College Union, Main speaker was State Senator Earl Brydges, of Niagara Falls, who lauded the work of the Civil Service Employees Associa-tion and told of legislative activi-ties. Dr. Donald M. Tower, president of Brockport State Teachers College, gave the welcoming ad-dresses at afternoon and evening sessions.

A nominating committee was appointed with Denton Vander-Poel, of Thomas Indian School, as chairman. This committee's first report will be presented at an interim meeting in Batavia on May 17. The final report will be given on the day of election, June 21.

All arrangements for the event were handled by Francis J. Claf-fey, president of the Brockport Chapter, CSEA. The arrangements were called "perfect."

Next Conference meeting will be at the Festival of Roses, in Newark, N. Y., on June 21.

INDIAN POINT PARK OPENS AS RECREATION AREA

Indian Point Park opens Satur-day, May 17th for full time oper-

as an outstanding Picnic-Recreation-Amusement Park. It is considered the ideal spot for the family and for large and small group outings. The property is over 300 acres in area, has a mile and a half of the Hudson River Front, Picnic Groves, Grills, Bail Fields, Playgrounds, Rides, Amusements, Kiddie Land, Speed Boat, Ride, Boating, and Hiking Paths.

It also has a moderately-priced restaurant, cafeteria, swimming pool, roller skating rink and dance pavillion.

The Park is serviced by the Hudson River Dayline and is easily reached by car or bus since it two miles south of Peekskill on

ABE WASSERMAN

OFFERS PANAMA HATS Abe Wasserman, famous for his superb buys of distress merchandise, has bought a large shipment of Panama hats at an extremely low price. These hats come all imported from Central and South America and are being offered to Civil Service employees at \$3.25.

ADDED TO LIST Frank Gallagher has been added to the list of persons who passed the promotion exam for Institution Patrolman, the State has an-

WEATHER POSES PROBLEM

The gravest miens of the State Civil Service Commissions are be-ing worn in the attempt to solve this knotty problem.
You see, it's like this: When it

gets too hot, employees say they can't work. They've been getting off early, often to the teeth-gnashing of private-industry employees working next door who couldn't get time off. Some of these private industry.

ALBANY, May 13—Up for decision last week was the question: gust, serious-minded body of personnel officers, has been ruminating over the problem for many months. Finally, a resolution was against sick leave or vacation. As it is now, when you get time off for hot weather, there's no pensity charged.

If it Gets Too Hot is now, when you get time off for hot weather, there's no pensity charged. proposed suggesting that hot weather leaves be granted on an individual basis and charged

THEY SAY

PRESIDENT TRUMAN:

PRESIDENT TRUMAN: "I it too inviting to take time off, have never known a better group you'll be charged with it if you do. ployees working next door who couldn't get time off. Some of these private-industry people have on occasion become so irate as to phone the Governor's office about it. Tsk, tsk!

of people than the civil service employees of the United States. The way to provide most efficient service is to have government the old one. It couldn't come to a decision, so the matter was laid over till May.

So it looks, according to this plan, that if it gets too hot for you, you'll ask for time off and get it. But the fellow working next to you, a man of sturdier fibre, can take the heat, so he'll the state of the s stay on. But in order not to make

PHOTO by Con Eduson



Hot Exam. Coast Guardsman snuffs out blazing oil fire during training at Con Edison's Fire School. He is one of 1600 Coast Guard Reservists who are being taught modern fire-fighting methods at the school this summer. Thousands of Con Edison employees have been given this training, too, because preventing fires and keeping them from spreading is doubly important in electric and gas plants. Con Edison is on the job!



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Important Announcement

Officers of all Civil Service Organizations

Do you know that members of Civil Service employee organizations can obtain their automobile insurance at discounts of up to 30% from standard manual rates? The heads of many employee groups have already distributed informational material describing GOVERMENT EMPLOYEES INSURANCE to their members. If you wish to do the members of your group a service . . . inform them of the many advantages made available to them by THE GOVERNMENT EMPLOYEES INSURANCE COMPANY . . . advantages which have been enthusiastically received by thousands of government employees. For information, telephone:

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WOrth 2-4766

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Organization

EXAMS FOR PUBLIC JOBS 63 Eligible Lists Issued

Open-Competitive

These State open competitive exams are now open for filing. The pay at start and after five annual increments is given and includes the present cost-of-living adjustment.

ASSISTANT IN CHILD DEVELOPMENT, \$4,964 to \$6,088. One vacancy, Education, Bureau of Child Development and Parent Education, Albany. Fee \$4. Requirements: A master's degree plus experience, Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6063. ASSISTANT IN EDUCA-TION OF HANDICAPPED, \$4,964 to \$6,088. Two vacancies, Educa-tion, Bureau of Handicapped, Al-bany. Fee \$4. Requirements: Education and experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6064. ESTATE TAX EXAMI-NER, \$4,053 to \$4,889. One va-cancy, Tax and Finance, Albany. Fee \$3. Requirements: Experience and experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6065. COURT STENOGRAPHER One vacancy, Supreme Court, Buffalo, \$8,300. One vacancy, Eric County Courts, \$5,450 to \$5,950. Candidates must be residents of Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, or Wyoning County, for four months preceding the exam date. Fee \$5. Requirements: A CSP certificate issued by the CSR certificate issued by the Board of Regents of New York University or experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6066. DENTAL HYGIENIST.

6067. SR. LABORATORY WORKER, \$2,931 to \$3,731. One vacancy, NYC. May compete also in exam No. 6068. Fee \$2. Require-ments: Experience and/or education. Last day to file: Friday, May 16. Exam date. Saturday, June 21.

6068. LABORATORY WORKER, \$2,316 to \$3,118. Four vacancies, Syracuse. Eight vacancies, NYC. May compete also in exam No. 6067. Fee \$1. Requirements: Edu-cation and/or experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6069. HARBORMASTER, \$3,091 \$3,891. One vacancy, Public to \$3,891. One vacancy, Public Works, Buffalo. Fee \$2. Requirements: Experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday,

6455. INTERMEDIATE SOCIAL CASE WORKER (FOSTER HOMES), \$3,075 to \$3,525. One vacancy, Division of Foster Homes, Westchester County, Fee \$2. Requirements: Education and experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6456. SENIOR SOCIAL CASE
WORKER (FOSTER HOMES),
\$3,465 to \$4,005. One vacancy,
Division of Foster Homes, Westchester County. Fee \$3. Requirements: Education and experience
and/or education. Last day to file:
Friday, May 16. Exam date: Saturday, June 21.

Board of Regents of New York
University or experience. Last day
to file: Friday, May 16. Exam date:
6066. DENTAL HYGIENIST.
One vacancy, Health, Mt. Morris
TB Hospital, \$3,251 to \$4,052.
Twenty-two vacancies. Mental Hygiene \$3,251 to \$3,731. Open to residents of the United States. Fee
2. Requirements: License to PATHOLOGY, \$10,738 to \$12,950.
One vacancy, Health, Buffalo. Fee
to candidates may compete in exams Nos. 6059. Principal Pathologist and 6060. Associate Pathologist. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Tuesday, May 20. Open to all United States citizens. 6057. DIRECTOR OF CANCER

practice as a dental hygienist in NYS, Last day to file: Friday, June One vacancy, Health, Buffalo. Fee \$5. Requirements: A NYS license \$5. Requirements: A NYS license medicine, education to practice medicine, education and experience. No written test. Last day to file: Tuesday, May 20. Open to all United States citizens.

Open to all United States citizens, 6059. PRINCIPAL PATHOLO-GIST, \$9,610 to \$11,303. One vacancy, Health, Ithaca. Fee \$5. Candidates may compete in exams Nos, 6060, 6061 and 6057. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Tuesday, May 20, Open to all United States citizens.

6060. ASSOCIATE PATHOLO-GIST, \$7,916 to \$9,610. Three va-cancies, Health, State TB hospi-tals. Fee \$5. Candidates may comtals. Fee \$5. Candidates may compete in exams Nos. 6059, 6061 and 6057. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Tuesday, May 20. Open to citizens and non-citizens and the United States.

citizens of the United States. 6061. SENIOR PATHOLOGIST, \$6,449 to \$7,804. Eight vacancies, Health and Mental Hygiene. Fee \$5. Candidates may compete in exams Nos. 6059 and 6060. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Tuesday, May 20. Open to all United States Citizens.

(Continued on page 10)

PACE SCHOOL GROUP HEARS MRS. E. W. ADLER

The role of the administrative assistant and the secretary in public service was discussed at a tea and reception at Pace College, NYC, by Mrs. Erna W. Adler, per-sonnel technician in local government.

Mrs. Adler stated that responsibility for the management of pub-lic affairs is shared by the administrative assistant and others below the policy-making level of government.

Trends methy friend

Con Edison is on the job!

By State During April

ALBANY, May 12—The following eligible lists, with the exam number, title and number of applicants given, were established by the State Civil Service Department during April ment during April:

OPEN-COMPETITIVE 4251. Accounting Assistant—376, 4249. Asst. Accountant (Public Service), Public Service—50. 4347. Assoc. Cancer Head & Neck Surgeon, Health Department

4312. Consultant Public Health Nurse (Mental Health), Men. Hyg.

Correction Institution (Commercial Subjects), 4332. Teacher

4278. Dietitian, State Departments and Institutions—3.
4180. Director of Mental Hygiene Personnel, Mental Hygiene

4308. Food Service Manager, State Departments-14.

4310. Jr. Tax Examiner, Taxation and Finance—227. 4245. Library Assistant, State Departments—157.

4297, Medical Technician, State Departments—34.
4252. Milk Accounts Examiner,
Agriculture and Markets—6.
4330. Prin. Stores Clerk, Educa-

tion Department—48.
4250. Professional & Technical

Assistant, Engineering—55.
4250, Professional & Technical Assistant, Biology—52. 4250. Professional & Technical

Assistant, Chemistry—50.

4250. Professional & Technical
Assistant, Mathematics—18.

4250. Professional & Technical
Assistant, Economics—61.

4250. Professional & Technical
Assistant, Economics—61.

Assistant, Statistics—61.
4250. Professional & Technical Assistant Library Science—163.
4250. Professional & Technical
Assistant, Law—60.
4250. Professional & Technical

Assistant, Psychology—35.
4250, Professional & Technical
Assistant, Journalism—30.
4250, Professional & Technical
Assistant, General—200.

4292. Public Administration Internship—52. 4258. Public Health Educator,

Health Department-9. 4255. Sr. Accountant (School Lunch), Education Department—5. 6000. Sr. Actuary (Life), Insur-

ance Department-1. 4324. Sr. Chemical Engineer, Labor Department-2. 4277. Sr. Dietitian, State De-

partments and Institutions—5.
4296. Sr. Medical Technician,
State Departments—12.
4257. Sr. Public Health Educator, Health Department—10.

4271. Sr. Welfare Consultant (Mental Health), Mental Hy-

giene—2.
4298. Sr. X-Ray Technician,
State Departments—24.
4260. Social Worker (Medical),
Health Department—20.

4276. Supervising Dietitian, State Departments—1. 4256. Supervisor of Secondary

Education, Education Department 4299. X-Ray Technician, State Departments—15.

PROMOTION

Civil Service 3212. Jr. Administrative Assist-

ant—27. Personnel 3177. Personnel (Examinations)—9. Technician, 3178. Sr. Personnel Technician,

(Examinations) -7. Commerce

3083. Sr. Publicity Editor, (Business)-5.

Correction 3132. Director of Mental Hospital-21. 3228. Maintenance Supervisor

3227. Sr. Maintenance Supervi-

Education

3229. Chief, Bureau of Secondary Curriculum Development—2. State University

3232. Jr. Bacteriologist-1. Health 3200. Jr. Administrative Assist-

ant-9 3234. Prin. Public Health Phy-(Medicial Rehabilitation)

> INTERDEPARTMENTAL PROMOTION

3170. Assistant Accountant—61, 3146. Senior Clerk—1108. Labs & Research 5004. Prin. Pathologist—1.

Mental Hygiene
3132. Director of Mental Hospital-21.

3207, Sr. X-Ray Technician-2. 3184. Supervising Dietitian—1.
Public Service

3171. Assistant Account Public Service)-12. 3226. Asst. Telephone Engineer

3173. Assoc. Accountant (Public Service)-5. 3172. Sr. Accountant (Public

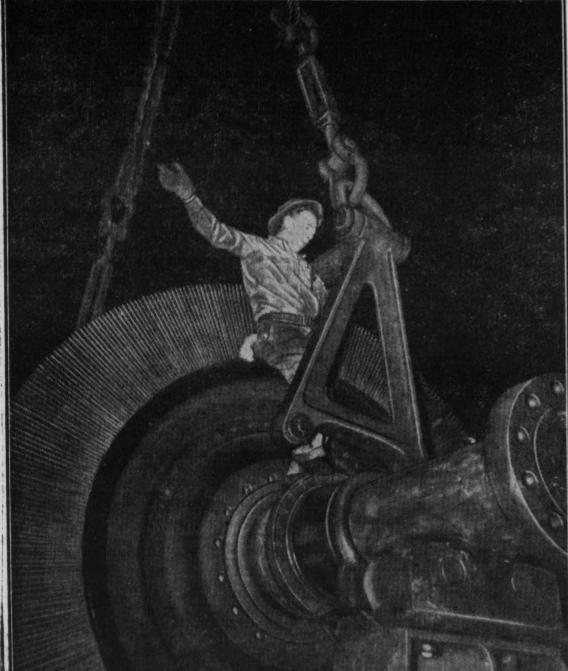
Service)-6. 3222. Sr. Electric Engineer—5.
Public Works

3219. Sr. Claims Engineer-3. 3220. Sr. Hydro-Electric Operator-4.

Tax and Finance 3206. Sr. Estate Tax Examiner

Total Promotion Lists-25. Total Open-Comp. Lists—38, Total Eligibles—4,214.

PHOTO by Con Edison



Turbine Jockey. One of the tricky jobs Con Edison men do when they overhaul a turbo-generator is hoisting the rotating part of the turbine. Here Dennis Cullen signals to the craneman as preparations are made to lift the 152,000-pound giant. Regular overhauls keep all our equipment in top condition so that you get all the electricity you want - when you want it.

Where to Apply for Jobs In Government Service

U. S .- Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except in the New York

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

NYC-NYC Civil Service Commission, 96 Duane Street, New York N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours

9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAin 4-2800.

NYC Travel Directions Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission-IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying by mail for U. S. loos, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed



* only 15/8 inches high

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TYNAR IS ONE OF THE WORLD'S TIMEST PRECISION-TOOLED CAMERA IN AMERICA CAN MATCH THE SIMPLICITY OF OPERATION CAMERA FEATURES

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- fine die-cut metal case no double exposure anytime!
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- direct-vision view finder fixed focus!

Yes! Here's What Camera Experts Say!

Bob Landry, noted LIFE MAGAZINE photographer, says: "Tynar is wonderful for those sudden unexpected shots. It works like a charm!"

Sprague Talbot, LOOK MAGAZINE staff photographer, says: "Tynar will write a new page in camera history. It's truly an amazing mite of a Joseph Valentine, leading Hollywood Academy Award Winner Cameraman, says: "Tynar has features found in the finest motion picture

Fritz Lang. noted Hollywood motion picture director and camera fan, says; "The Tynar matches the performance of my fine, imported

YOUR CAMERA

The Tynar is actually one of the world's tiniest precision-crafted cameras, with fine die-cut metal case. It can be comfortably carried in your vest-pocket or purse, and takes clear sharp pictures. A certificate of GUARANTEE is issued with each camera. In addition you receive 48 film-package coupons good for two years' supply of film.

FREE FILM

Each package contains film for 14 pictures, and four packages are sent to you with each camera offer. Tynar Laboratories has agreed to send you a new free package of film, postage paid, if you enclose a coupon each time you send in your film for developing.

You are thus assured of a fresh new film supply when you want it. The film is guaranteed! If for any reason any of your pictures come out blank, a 5c credit will be mailed to you for each of your blank prints and you may apply such credit toward payment for future developing.

CLEAR SHARP PRINTS

Be sure to read the booklet with the simple instructions to insure sharp prints.

Each package of film comes to you in a convenient mailing carton. After you have taken your 14 pictures, place the package in this box, enclose \$1.00 for developing, enlarging, U. S. Federal Tax and return postage . . . and mail to Tynar Laboratories. Your 14 pictures (size 2½ x 3½) will be speedily returned to you.

HOW TO GET THE FILM

Enclose one of the 48 FREE FILM COUPONS with each exposed package mailed for developing and you will receive a new FREE package of film with your prints . . . postage paid.

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- 1. Clip the Reservation Form on the right fill it in and mail it together with a \$1.00 refundable deposit to the CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y. OR bring it to the office of the CIVIL SERVICE LEADER.
- After your Reservation Form and deposit are received, we will send you a Redemption Certificate.
- 3. Then all you have to do is start saving the Camera Coupons which appear on Page 2 in every issue of the Civil Service LEADER. The first coupon appears on Page 2 of this issue. As soon as you have 3 differently dated Coupons, present them by mail or in person with your Redemption Certificate and the balance of \$2.95. (Add 25c for postage and handling if you order by mail.) If the camera is not entirely satisfactory, you may return it within 10 days for a full refund.

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Camera and Film Offer Civil Service Leader 97 Duane Street New York 7, N. Y.

I wish to take advantage of the Tynar camera and film offer. Please reserve Tynar cameras and the film packages for me.

Enclosed is \$ (One dollar reservation fee for each camera and film ordered.)

NAME(Please print)

ADDRESS

CITY ZONE STATE

EXAMS FOR PUBLIC JOBS

Promotion

(Continued from page 8)

These State promotion exams are now open. Candidates must have served in the eligible title in the department given for one year prior to the exam date unless otherwise stated. The salary given includes the present cost of living adjustment.

5058. CHIEF BANK EXAMI-NER, \$11,925 to \$14,223. Fee \$5. Eligible title: Two years as Supervising Bank Examiner or Prin-cipal Bank Examiner, Banking Department. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5039. HEARING STENOGRA-PHER, \$3,411 to \$4,212. One va-cancy, NYC. Fee \$2. Eligible title: Senior Stenographer. Civil Service. Exam date: Saturday, July 12. Last day to file: Friday, June

5062. HEARING STENOGRA-PHER, \$3,411 to \$4,212. One va-cancy, Albany. Fee \$2. Eligible title: Senior Stenographer, Main Office, Correction, Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5063. CHARGE MATRON, \$3,-251 to \$4,052. Eight vacancies, Albion State Training School, Albion. Fee \$2. Candidates may comin exam No. 5065. Eligible title: Matron or Transfer Agent, Correction. Requirements: Good physical condition. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5064. HEAD MATRON, \$4,664 to \$5,601. Fee \$3. Eligible title: Two years as Supervising Matron, Correction. Requirements: Good physical condition. Exam date: Saturday, July 12. Last day to

file: Friday, June 6. 5065. SUPERVISING MATRON, \$3,891 to \$4,692. Two vacancies, Westfield State Farm. Fee \$3. Candidates may compete in exam | June 6. No. 5063. Eligible title: Charge Matron, or two years as Matron or Transfer Agent, Correction. Requirements: Good physical condition. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5966. CRIMINAL HOSPITAL SENIOR ATTENDANT, \$3,251 to \$4,052. Five vacancies. Fee \$2. Eligible title: Criminal Hospital Attendant, Matteawan State Hospital, Correction, Exam date: Saterday, July 12. Last day to file:

Friday, June 6.
5067. CRIMINAL HOSPITAL
CHIEF ATTENDANT, \$4,814 to
\$5,938. One vacancy. Fee \$4. Eligible title: Criminal Hospital
Supervising Attendant or two years as Criminal Hospital Charge Attendant, Dannemora State Hosurday, July 12. Last day to file,

Friday, June 6.

5068. BUSINESS OFFICER, \$7,-277 to \$8,707. One vacancy, College of Medicine, Brooklyn; one PHER, \$3,411 to \$4,212. One va-vacancy Colleges of Medicine and cancy. Division of Licenses, Al-Forestry, Syracuse, Fee \$5, Eligible title: Three months as Chief Account Clerk or Institution Steward, or any business or office administrative position allocated to grade 25 or higher, or one year and three months as Head Account Clerk or Financial Secretary or any business or office administrative position allocated to grades 20 to 24, inclusive, or a satisfactory equivalent. These qualifications must be met by April 12, 1953. To be certified OR OF MILK SANITATION, \$6. eligibles must have served one year instead of three months or two years instead of one year and three months, or a satisfactory equivalent. Exam date: Saturday. July 12. Last day to file: Friday. June 6.

5069. FINANCIAL SECRETARY, \$4,964 to \$6,088. One vacancy, Harpur College, Endicott, Fee \$4. Eligible title: Three months as Principal Account Clerk, or one Principal Account Clerk, or one year and three months as Senior Account Clerk. Education. These qualifications must be met by to \$4,212. Two vacancies. Fee \$2.

- Custod

CELECORAL

Comp.

April 12, 1953. To be certified, elligible title: Senior Stenogragibles must have served one year
as Principal Account Clerk or two
years as Senior Account Clerk.
Exam date: Saturday, July 12.

Exam date: Saturday, July 12.

Eligible title: Senior Stenographèr. Last day to file: Priday, date: Saturday, June 21. Last day
phèr. Last day to file: Priday, May 16.
5909. HEAD C.ERK, (Prom),
DPUI, Labor, \$4,359 to \$5,189. Five
vacancies, Albany, Fee \$3. Eligible

Last day to file: Friday, June 6. 5070. HEARING REPORTER, \$4,206 to \$5,039. One vacancy, Central Office, Albany, Fee \$3. Eligible title: Stenographic positions allocated to G-6 or higher, Division of Parole, Executive, Exam date: Saturday, July 12, Last day

to file: Friday, June 6. 5071, SENIOR PUBLIC HEALTH NUTRITIONIST, \$4,964 to \$6,088. One vacancy, Albany, Fee \$4. Eli-gible title: Nutritionist, Health (exclusive of the Division of Laboratories and Research and the Institutions). Exam date: Satur-day, July 12. Last day to file: Friday, June 6.

5072. BIO-STATISTICIAN, \$4,-512 to \$5,339. Two vacancies, Albany. Fee \$3. Eligible title: Junfor Statistician on or before October 1, 1951. Health (exclusive of the Division of Laboratories and Research and the Institutions). To be certified, eligibles must have served one year as Junior Statistician. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5073. SENIOR BIO-STATISTI-CIAN, \$5.414 to \$6.537. One va-cancy, Albany, Fee \$4. Eligible title: Bio-Statistician on or before October 1, 1951, Health (exclusive of the Division of Laboratories and Research and the Institutions). To be certified, ell-gibles must have served one year as Bio-Statistician. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5074. SENIOR LABORATORY CARETAKER, \$2,931 to \$3,731, Two vacancies. Fee \$2. Eligible title: Laboratory Worker, Division Laboratories and Research, alth. Exam date: Şaturday, Health. July 12. Last day to file: Friday,

5075. PRINCIPAL LABORA-TORY ANIMAL CARETAKER, \$3,411 to \$4,212. One vacancy. Fee \$2. Candidates may apply for exam No. 6082. Eligible title: Senfor Laboratory Worker, Division of Laboratories and Research, Health. Exam date: Saturday, July 12. Last day to file: Friday,

5076. SUPERVISING TRANS-PORTATION SERVICE INSPEC-TOR, \$4,512 to \$5,339. One vacancy, NYC. Fee \$3. Eligible title: Two years as Transportation Service Inspector. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5077. PRINCIPAL TELEPHONE OPERATOR, \$3,411 to \$4,212. One vacancy, Main Office, Albany, Fee \$2. Eligible title: Senior Telephone pital, Correction. Exam date: Sat- Operator, or three years as Telephone Operator, Public Works. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5078. HEARING STENOGRAbany. Fee \$2. Eligible title: Senior Stenographer, State. Exam date: Saturday, July 12. Last day to file: Friday, June 6

5079. HEARING STENOGRA-PHER. \$3.411 to \$4.212. One va-cancy, Truck Mileage Tax Bureau, Albany. Fee \$2. Eligible title: Senior Stenographer, Taxation and Finance. Exam date: Saturday, July 12. Last day to file: Friday,

801 to \$8,231. One vacancy, Albany. Fee \$5. Eligible title: Supervising Milk Inspector or Associate Milk Sanitarian or Associate Milk Sanitarian (Equipment) or Associate Milk Sanitarian (Veterinary), or two years as Senior Milk Sanitarian or Senior Veterinarian, Health (exclusive of the Division of Laboratories and Research and the Institutions). Last day to file:

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5940. PRINCIPAL STENOGRA-PHER, Commerce, \$3,411 to \$4,212. One vacancy. Fee \$2. Eligible title:

LOGIST (Mycology), Division of Laboratories and Research, Health, \$6,088 to \$7,421. One vacancy. Fee \$5. Eligible title: Senior Bacterio-logist. Last day to file: Friday, May 16.

5042. ASSOCIATE BACTERIO-LOGIST, Division of Laboratories and Research, Health, \$6,088 to \$7,421. One vacancy. Fee \$5. Eligible title: Senior Bacteriologist. Last day to file: Friday, May 16. 5043. SENIOR BACTERIOLO-

5043. SENIOR BAUTERIUM-GIST, Division of Laboratories and Research, Health, \$4,964 to \$6,-088. One vacancy. Fee \$4. Eligible title: Bacteriologist. Last day to file: Friday, May 16.

5644. PRINCIPAL STENOG-RAPHER, Albany Office, Insur-ance, \$3,411 to \$4,212. One va-STENOGcancy. Fee \$2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16. 5045. PRINCIPAL STENOGRA-

PHER, Buffalo Office, Labor (ex-clusive of the Workmen's Compensation Board, D.P.U.I., Insurance Fund and Board of La-bor Relations), \$3,411 to \$4,212. One vacancy. Fee \$2. Eligible One vacancy. Fee \$2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16.

5046. PRINCIPAL STENOGRA-PHER, Workmen's Compensation Board, \$3,411 to \$4,212. Three vacancies. Fee \$2. Eligible title: Senior Stenographer. Last day to

file: Friday, May 16.
5047. PRINCIPAL STENOGRAPHER, Craig Colony, Mental Hygiene, \$3,411 to \$4,212. One vacancy, Fee \$2. Eligible title: Senior Stenographer (G6) years as Stenographer (G2). Last day to file: Friday, May 16, 5048. PRINCIPAL STENOGRA-

PHER, Kings Park State Hospital, Mental Hygiene, \$3.411 to \$4.212. One vacancy. Fee \$2. Eligible title: Senior Stenographer (G6) or two years as Stenographer (G2), Last day to file: Friday, May 16.

5049. PRINCIPAL STENOGRA-PHER, Social Welfare (exclusive of the institutions), \$3,411 to \$4,-212. One vacancy. Fee \$2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16. 5050. CORPORATION TAX EX-

AMINER, Corporation Tax Bureau, Taxation and Finance, \$4,053 to \$4,889. Candidates may apply for No. 5052. Six vacancies. Fee \$3. Eligible title: Three months as Junior Tax Examiner. Last day to file: Friday, May 16.

SENIOR INCOME TAX EXAMINER, Income Tax Bureau, Taxation and Finance, \$4,664 to \$5,601. Fee \$3. Eligible title: In-

come Tax Examiner. Last day to file: Friday, May 16.
5052. INCOME TAX EXAMINER, Income Tax Bureau, Taxation and Finance, \$4.053 to \$4.889. Candidates may apply for No. 5050. Fee \$3. Eligible title: three months as Junior Tax Examiner. Last day to file: Friday, May 16.
5053. PRINCIPAL STENOGRA-

PHER, Taxation and Finance, \$3,-411 to \$4,212. Two vacancies. Fee \$2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16.

5054. SENIOR INVESTIGATOR. Education (exclusive of the schools and State University), \$4,-814 to \$5,938. One vacancy, Fee \$4. Eligible titles: Investigator, Dental Investigator, Investigator (Public Accountancy). Last day to file:

Priday, May 16.
5055. SENIOR PHARMACY IN-SPECTOR, Education (exclusive of the schools and State University, \$4,814 to \$5,938. One vacancy. Fee \$4. Eligible title: Pharmacy Inspector. Last day to file: Friday, May 16. 5056. PRINCIPAL OFFICE MA-

CHINE OPERATOR (Tabulating-IBM), \$3,731 to \$4,532. Pee \$3. Eligible title: G-6 or higher before March 21, 1951. Last day to file: Friday, May 16. 5057. SENIOR OFFICE MA-

CHINE OPERATOR (Tabulating-IBM), \$2.93% to \$3.731. Fec. \$2. Eligible title: permanent appointment before March 21, 1951. Last

day to file: Friday, May 16.
5910. UNEMPLOYMENT INSURANCE ACCOUNTS ASSISTANT SUPERVISOR DPUI, Labor,
\$5.414 to \$6.537. Two vacancies, Albany. Fee \$4. Eligible title: G-16 or higher or two years as G-14 or higher. Exam date: Saturday, June 21. Last day to file: Friday, May 16.

5908. PRINCIPAL STENOG-RAPHER, (Prom), DPUI, Labor, \$3.411 to \$4,212. Fee \$2. Eligible title: Senior Stenographer, Exam

One vacancy. Fee \$2. Eligible title: title: G-10 or higher in clerical Senior Stenographer. Last day to file: Friday, May 16.

5041. ASSOCIATE BACTERIOLOGIST (May 16).

NYC

Open-Competitive The following NYC open-competttive exams are now open to the public. The last day to apply is given at the end of each notice in

\$11.60 a day: 240 vacancies. Fee 50 cents. Requirements: Under age 50 and two years of experience, (Friday, May 23)

6534. STATIONARY FIREMAN.

6544. ANALYST (CITY PLAN-NING), \$4,450. One vacancy in City Planning. Fee \$4. Requirements: A BA degree plus education and/or experience. (Friday, May 23)

6546. ASSOCIATE CITY PLAN-NER, \$6,500 to \$7,450. Five va-cancies in City Planning. Fee \$5. Separate eligible lists will be es-(Continued on page 11)

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Public Job Opportunities

(Friday, May 23).

Open-Competitive Continued from page 10) shed for each field: Social ices, Legal, Transportation, ghways, and Sanitary Facilities. andidates may select not more than two fields and must indicate their choice on their application papers. Requirements: A BA detheir choice on their application papers. Requirements: A BA degree and five years of experience. A master's degree may be substituted for one year of experience. (Friday, May 23).

6548. JUNIOR ANALYST (CITY 216. Nine vacancies in Sanitation.

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6549. JUNIOR CITY PLANNER, \$3,550. Fee \$3. Requirements: A BA degree. (Friday, May 23). 5680. ASSISTANT ECONOMIST (CITY PLANNING), \$4,871. One

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(Third Filing Period), \$3,550. 300 vacancies. Fee \$3. Requirements: A BA degree in engineering. (Fri-

day, May 23). 6725. TABULATOR OPERATOR (IBM), GRADE 2, (Fourth Filing Period), \$2,230. 70 vacancies. Fee 1. Requirements: none. (Friday,

May 23). 6726. TECHNICIAN (X-RAY). (Fourth Filing Period), \$2,650, 32 vacancies in Health and Hospitals. Fee \$2. Requirements: Experience or education and experience. (Fri-

day, May 23).
6727. DENTAL HYGIENIST,
(Ninth Filing Period), \$2,410. 30
vacancies in Health and 12 in
Hospitals, Fee \$2. Candidates will be called to the performance test in order of filing. Requirements: A New York State Dental Hy-gienist's license. (Open until further notice).

These NYC promotion exams are now open. Candidates must be employed for one year in the eli-gible title in the department given immediately preceding the exam

date. 6502. ASSISTANT SUPERVIto \$5,920. Two vacancies, Bd. of Trans. Fee \$5. Eligible title: Foreman, (Signals). Exam date: Friday, September 5. (Friday, May 22)

6507. FOREMAN (ELECTRICAL POWER), (Prom.), \$2.22 to \$2.50 an hour. 18 vacancies, Bd. of Trans. Fee \$4. Eligible title: Power Maintainer, Group B. Exam date: Saturday, September 13. (Friday, May 23)

May 23).
6527. SUPERVISOR (BUSES
AND SHOPS), (Prom.), \$5,921 to
\$7,380. Six vacancies, Bd. of Trans. Fee \$5. Eligible title: Assistant Supervisor (Buses and Shops). Exam date: Tuesday, October 7. (Friday, May 23).

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Chapter Activities

Motor Vehicle Dept.

THE MOTOR VEHICLE Chapter, CSEA, installed new officers at a dinner meeting at Panetta's Restaurant in Albany on the evening of May 6th. The new officers were installed by the CSEA President Jesse B. McFarland, and are: President, Alfred Castellano; Vice President, Dominic Tate; Secre-tary, Alice Walsh; Treasurer, Mary Jane Carroll; Delegates, Richard Barrell, Matthew Fitzgerald, Michael Lester, Joseph Ryan. Pre-siding was Michael Lester, retiring President.

Metropolitan Armories

THE ANNUAL meeting of the Armory Employees Chapter, Met-ropolitan Area, will be held on Wednesday, May 21, at 8 P. M. in the Kingshridge Armory 29 West the Kingsbridge Armory, 29 West Kingsbridge Road, Bronx.

Election and installation of Officers will take place. Come out and meet your candidates and show them you are a member, not in name only.

Ballots have been distributed. They are to be mailed no later than May 20, to Mr. William Mc-Donald, 216 Ft. Washington Ave., NYC., or bring them on the night

Sincerest wishes are extended for a speedy recovery to John T. Leers, an employee of Kingsbridge

Hearty welcome to a new em-ployee, Edward Kebler, of the 102d Engineer Armory, Glad to have you with us. Speaking about the 102d Engineers, Jim Onorato has taken a leave of absence from the Armory and is now residing in Florida. His fellow employees miss Jim and wish him the best of everything.

Steuben County

ARRANGEMENTS are nearly complete for the anual dinner meeting and election of officers of the Steuben County chapter CSEA, on Thursday, May 15, at 7 P.M. at the Hotel Wagner, Bath.

Laurence J. Hollister and Jack Kurtzman, field representatives of the Association, will be present.

An invitation to attend has been extended to Assemblyman William M. Stuart of Canisteo and to Herman Bates, Chairman of the Steuben County Board of Supervisors, and Mrs. Bates.

The chapter has also invited the County officers.

The committee in charge con-

sists of Mildred Labour, chairman, Blanche Kniffin and Ethel Fisher. Entertainment will be provided.

The committee to present a slate of officers consists of Clyde Platt, chairman; George Deuerlein and

Elizabeth Morse, president of the chapter, has announced that public employee interested in the Association is welcome to attend the meeting.

Oneida County

THE NOMINATING committee of Oneida County chapter, CSEA, met on May 1 at the County Court House, Utica. A tentative slate of officers and members of the board of directors for the chapter was prepared. It will be presented to Church, Brooklyn. Breakfast was the members at the regular meeting to be held May 20 at City Hall, principal speaker was Sup

candidates may be given at the meeting on that date.

Progress in the matter of a so-cial on the night of the election, which is to be held June 17, was reported by the social committee. A complete final report of the arrangements will be made at the

May meeting.

Members will be requested to make a special effort to be pres-ent at the May meeting to learn of other matters of interest to each member and to discuss, and vote on, an amendment to the constitution.

Courses Help Understand People

ALBANY, May 12. — A seven-week course on "Developing Group Participation" is now proceeding in Albany. The course, which began on Tuesday, April 29, is for chapter presidents of the Capital District Conference, Civil Service Employees Association. Classes will be held each Tuesday through June 10.

second course, "Gaining an Insight Into Government's Role in the Community," is open to members of the Capital District Conference. This course, which began May 1, is held Thursday evenings.

Both courses are given under the School of Industrial and Labor

Relations, Cornell University.

The first course has among its instructors Prof. Ralph N. Campbell of Cornell on "Understanding Your Community"; Prof. Wayne L. Hodges of Cornell on "Interpreting Your Corneling Technology preting Your Organization to the Community"; Miss Catherine Boylan of Rensselaer on "Conducting Meetings"; and Hyman M. Forstenzer, of the State Mental Health Commission, on "Purposes and Uses of Conferences and Dis-cussions."

The course on the government's role is divided into two main categories:

1. Our industrial communitychanging patterns that have resulted from an agricultural to an industrial society. The role of government in industrial and labor relations

2. The psychological aspects of industrial and labor relations (understanding human behavior in the work environment, goals of labor and of management). Lecturers are Joseph Rotundo, Assoc. Prof. of Economics, Union College; and Robert G. Lanzit, Personnel and Sales Mgr., Trojan Maid Co.

Information about these courses may be obtained from the Capital District Office, School of Indus-trial and Labor Relations, Cornell University, 142 Washington Ave., Albany 10, N.Y.

St. George Group In Transportation **Receives Communion**

The St. George Association, NYC Transit System, held its eleventh annual Communion and breakfast on May 4. The Com-Rome. The names of additional Court Justice Nicholas M. Pette.

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State Insurance Fund

THE MANY friends of Dr. Al Cohen of the Medical Department will miss him at the State Fund. They wish him well in his new job at the Workmen's Compensation Board. . . . Sincere sympathy is extended to

Fannie Schnapp, of Claims, upon the loss of her father. . . . Much interest has been ex-

pressed in the course in Painting and Drawing for Beginners and more Advanced artists being given by Irwin Schlossberg at the Brooklyn Tech Community Center just over the bridge from Manhattan. Since this is a Community Center

project there is no tuition. All those interested should contact Mr. Schlossberg....

Bowling News Items! At the League's last meeting on April 29th, the 'Orphans clinched first place. They accomplished this with mathematical containty by taking mathematical certainty by taking the Claims Sophs by a score of 3 to 1. They added insult to injury by clobbering them with a high game of 958. Thus they not only took the game but also deprived them of the season's honors in this department, since the Sophs had been tops till then with a 950 game.

Now the fight is on for the other places in the first division. There's a really close race for these honors as can be seen from the standings which are as follows:

Team W.	L.	Pts.
Orphans501	2 331/2	7134
Claims Srs47	37	61
Medical431	2 401/2	601/2
Accounts43	41	57
Claims Sophs 42	42	56
Payroll421	2 411/2	551/2
Safety411	2 411/2	521/2
Underwriters39	45	50
Personnel37	461/2	491/4
Policyholders33	2 501/2	471/2

Individual high score honors at this meeting go to Mallia with 219. Mallia is with the Orphans and he contributed his share with this game to the big game of 958 mentioned above.

Team high games went to Medical with 872, Orphans with 958 and in the third game, the Safety and Payroll teams not only played each other but tied each other with identical scores of 881.

As the end of the competition in the Bowling League draws near, the social minded Fundites begin to look forward to the Annual Bowling Dinner. This year it will be held on May 29th at the Boat House in Astoria. It will be a Beefsteak and all who attend are guaranteed a grand time. Bill Price will present the Chapter trophy and there will be time for lots of eats and fun. All those who want a good time should see the Team representative in their department.



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Manhattan President's **Employees Receive** Corporate Commun'n

City Court Justice Owen Mclivern was the principal speaker t the thirteenth annual Communion breakfast of the Catholic Guild, President Borough of Manattan, held recently at the Hotel

tatler. Mass was celebrated at St. Anw's Church.

Borough President Robert F. igner, Jr., was honorary chair-an of the breakfast and presented sacred vessels to the Franciscan Missionary Union, in memory of Charles S. Hand, Commissioner of Borough Works, on behalf of the employees.

On the dais were George W. Thompson, Assistant Commissioner of Borough Works, and Mrs. Florence M. Ferguson, secretary of the borough. Joseph A. McCarthy, general chairman, was toastmaster. George Kent Weldon was guest vocalist. Rosemarie Iorio, concert pianist, entertained.

The publicity committee con-sisted of Thomas P. Golden, chairman; George A. Sawyer; Edward T. Casey; and Bertha C. Lauer. The Rev. Joseph A. Nelson is moderator of the guild.

KATHERINE A. BROWN WAS DINED ON RETIREMENT

The employees of the Municipal Civil Service Commission gave a retirement dinner to Katherine A. Brown on Wednesday night, April 30, at Gasner's Restaurant, NYC.

Miss Brown has worked in the custody room of the examining division since 1922. She was appointed in the City service in 1918.

Many of her fellow-workers were present. Joseph Zweig was in charge of arrangements.

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39. Lacher, Leonard, Eklyn 82350
30. Drake, Stephen N., NYC 82330
31. Marrone, James M., M., Vernon 82330
32. Lacher, Leonard, Eklyn 82050
33. Slobodian, Raymond, Utica 81750
34. Silver, David B., Bronx 81580
35. Harris, Martin E., Utica 81020
36. Wagner, Philip, Bklyn 80560
37. Francis, Frank A., NYC 80160
38. Rothenberg, David, Eklyn 78580
39. Smooke, Edward H., Eklyn 78150

ASSISTANT ACCOUNTANT (PUBLIC SERVICE).

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1. Schwartz, Samuel, Bronx ... 96020
2. Suruit, David, NYC ... 95360
3. Barkey, Thomas P., Bronx ... 94390
4. Beblinger, David B., L. I. City 93720
6. Park, Louis, Bklyn ... 93540
6. Potts, Jerrald B., Delmar ... 93540
7. Neidorf, Hyman, NYC ... 92480
8. Kaufman, Frederick, NYC ... 92176
9. Bukzin, Jacob E., Bklyn ... 91690
10. Mathias, Mary M., Feura Bush 91600
11. Gettinger, Edward, Bklyn ... 91310
12. Rubenstein, Murray, NYC ... 90820
13. Goldberg, Donald, Bklyn ... 89850
14. Siberstein, W., Bklyn ... 89850
15. Simon, Bernard, Bklyn ... 89850
16. Mele, Ralph A., Bronx ... 88170
17. Fields, Sydney H., Bklyn ... 87800
18. Caragliano, Edward, Bronx ... 87600
19. Chouake, Abe S., NYC ... 80750
20. Lacher, Nathan, NYC ... 86690
21. Lipton, Joseph H., NYC ... 86490
22. Gross, Seymour, Bklyn ... 89220
23. Wexler, George, Bklyn ... 85450
24. Heineman, Stanley, Broax ... 85470
25. Bleberg, Harry, Bklyn ... 85020
27. Nelson, Gustav C., Bklyn ... 84930
28. Feller, Leonard, Bklyn ... 84930
29. Berstraum, Stanley, Broax ... 84390
30. Feldman, Joseph G., Bronx ... 84390
31. Cantor, Jacob, NYC ... 84200
32. Neimeth, George G., Wantash 84170
33. Harrison, John P., Staten Isl 83620
34. Hallote, Bernard, Bklyn ... 83130
36. Marrone, James M., Mt. Vernon 82980
37. Healy, Kathleen M., Flushing ... 82490
38. Berg amini, Anthony, Bklyn ... 83380
39. Berg, Rayfield, Bklyn ... 83030
44. Schnitzer, Irring, Broax ... 80330
45. Lacher, Leonard, Bklyn ... 80300
44. Schnitzer, Irring, Broax ... 80300
45. Harrison, John P., Staten Isl 83620
37. Healy, Kathleen M., Flushing ... 82490
38. Berg, Bayfield, Bklyn ... 80300
49. Hassman, Bernard W., Broax ... 80300
49. Hassman, Bernard W., Broax ... 79550
49. Hassman, Bernard R

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2. Judy, Sarah E., Albany ... \$3500

3. Dicicco, Lena M., Cortland ... \$2100

4. Karplak, Mary M., Rochester ... \$1600

5. Boland, Kathleen S., Troy ... 78500

6. Frazer, Alice B., Giens Falls ... 78600

7. Maloney, Patricia, Troy ... 78600

8. Carr, Hilda B., Mineola ... 78500

9. Reagan, Buel F., Cortland ... 78400

10. Maxwell, Bella H., Olenn ... 76600

PUBLIC HEALTH EDUCATOR.

More Laborers Sign Pay Pacts

Signing of the laborers' settle-ment is being handled by each NYC department as it receives the papers from the Comptrollers' Offace. In some instances, the papers have been signed and returned, and in other departments they were signed last week.

Jerry Wurf, general representative, American Federation of State,

County and Municipal Employees, urged laborers to sign as quickly as possible to get their back pay, a wage increase and an agreement, to be re-negotiated each year, for

better pay and working conditions.
"A lot of confusion about the papers seems to exist," Mr. Wurf said. "The basic conditions include starting salary of \$2,700, with increments up to \$3,180, and the right to file a presiding rate. the right to file a prevailing rate claim any time after July 1, 1952. The union will provide free legal

service after that time, to do away with the 15 percent retainer fee."

Laborers have signed and returned the papers in the Departments of Purchase, Marine and Aviation, and Police, and in the Board of Education. Papers were distributed in the Departments of distributed in the Departments of Parks, Public Works, Water Sup-ply, Gas and Electricity, and Hos-

"Signing the papers means get-ting back pay, a raise and a con-tract," Mr. Wurf added. "It does not mean giving up rights for a prevailing rate under Section 220 nor does it mean a cut in pay when the laborers go on the five-

day week.
"Men in Water Supply and any other groups now receiving a differential will continue to get this differential above the \$3,180

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Report Urges Changes In NYC Pension System

NYC Comptroller Lazaraus tirement and pension plans, so Joseph, Chairman of the Mayor's that small allowances may be sup-committee on Management Sur-plemented by federal old-age invey, delivered to Mayor Vincent R. Impelliteri last week two re-ports on the City's 16 independent pension systems.

Both reports were prepared for the committee by Joseph Schech-ter, counsel to the State Department of Civil Service. Mr. Schechter, on leave from his State position, served the committee on personnel matters.

The first report by Mr. Schechter compares the major provisions of the various pension systems now maintained by the City.

The second report contains his recommendations for action.

Makes 10 Recommendations Mr. Schechter's 10 recommendations:

1. Merge the Board of Education Retirement System (non-professional) with the NYC Em-

ployees' Retirement System.

2. Abolish Article 1-A of the
Fire Department Pension Fund.

3. Consolidate within limits the administration of the retirement

and pension systems.

4. Repeal the provisions of the Administrative Code which authorize the granting of annual pensions of one-half salary to policemen and firemen disabled while in military service.

5. Reduce from five years to one year the period following the resignant

year the period following the resignation of a member of an actuarial retirement system, during which his accumulated contribu-tions may remain on deposit and draw interest at the regular rate (4% for those who became mem-bers before July 1, 1947 and 3% for those who joined thereafter). Allow such members to leave their contributions on deposit for any period up to five years, but such contributions should earn interest only at savings bank rate (2% or 21/2%) for any period in excess of one year.

Eye on Social Security
6. Amend the Administrative
Code relating to Police Pension
Fund Article 2 and Fire Department Pension Fund Article 1-B,
which requires the City to contribute 75% and members 25%, by providing that new entrants (after the change takes effect) shall contribute 35% and the City 65% and also by establishing a minimum retirement age of 45 years for those members of the two systems who elect to retire after 20 years' service.

7. Extend to employees of museums, institutes, botanical gardens, zoos, etc., whose salaries are paid out of City funds, coverage under a retirement plan comparable to that afforded to em-ployees of the City's public li-braries whose salaries are paid out of City funds.

8. Explore federal Social Se-curity coverage to City employees who are presently covered by re-

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surance and survivor benefits.

9. Study the financial status of retired City employees with a view towards legislation to implement the new State Constitutional amendment which authorizes pension increases.

10. Explore the possibility of uniformity among the retirement plans the benefits offered by the City's pension systems, and the

contributions required.

Gulick Backs Uniformity

Mr. Schechter points out that any recommendations which will diminish or impair any retirement or pension benefits cannot, under the State Constitution, affect pres-

ent members, but can be made applicable only to new entrants.

In a foreward Luther Gulick, executive director of the Mayor's committee, stresses the importance of putting the various pensions of putting the various pensions and programming the programmi sions on a more uniform basis.

LEGAL NOTICE

SPECIAL MACHINE TOOL ENGINEERING WORKS.—CERTIFICATE OF LIMITED PARTNERSHIP.—We, the undersigned, desirons of forming a limited partnership pursuant to the laws of the State
of New York and being severally duly
sworn do certify as follows: 1. The name
of the partnership is SPECIAL MACHINE
TOOL ENGINEERING WORKS. 2. The
character of the business is to manufacture and deal in machine tools, dies, machines and machine parts, mechanical
parts of all kinds and related merchandise.
3. The principal place of business of the
partnership is 193 Lafayette Street, Borough of Manhaltan, New York City, 4.
The name and residence of general partner
sis: VICTOR SILBER, 933 Mayfield Avenue,
Woodmere, Long Island. The names and
addresses of each limited partner are:
CATHERINE SILBER, 1800 Albernarie
Róad Brooklyn, N. Y. CHARLES STEIN, as
Trustee for Bettina Silber, under Deed of
Trust dated March 1, 1952, 10 Brewster
Terrace, New Rochelle, N. Y. CHARLES
STEIN, as Trustee for Joan Silber, under
Deed of Trust dated March 1, 1952, 10
Brewster Terrace, New ochelle, N. Y. 5.
The term for which the partnership is to
exist is from March 1, 1952 to October 31,
1961, 6. The amount of cash and the
agreed value of the other property contributed by each limited partner, is: CATHERINE SILBER, 887,352.74. CHARLES
STEIN, as Trustee for Bettina Silber, under Deed of Trust dated March 1, 1952,
\$13,100,33, CHARLES STEIN, as Trustee
for Joan Silber, under Deed of Trust dated
March 1, 1952, \$13,100,33, 7. The contribution of each limited partner is to be returned to him upon the dissolution of the
partnership except that the contribution of
CATHERINE SILBER may be returned
sooner, as follows: (a) If net profits shall
be less than \$25,000 per year for three
successive years, Catherine Silber may, on
90 days notice, within 90 days after death
and semi-annually thereafter until fully
paid. 8. The share of profits or other compensation by way of income
withdrawal. 9% semi-annually thereafter
for his services, which the contribu

thereof has been paid the general partier for his services, which the contribution of each limited partiers for his services, which the contribution of each limited partiers in partners, p. No partners may without the consent of all other partners assign his partners, p. No partners may without the consent of all other partners assign his interest in the partnership, except that if Charles Stein shall cease or falt to act as Trustee, as above, then a route may be substituted in his place. 10. Additional partners may be admitted only upon consent of all partners, 11. No limited partners as to contribution.

11. No limited partners as to contribution over other limited partners as to contribution.

12. No limited partners as to contribution.

13. No limited partners as to contribution.

14. No limited partners as to contribution.

15. No limited partner may demand or receive other than cash in return for his contribution.

15. No limited partner may demand or receive other than cash in return for his contribution.

15. No limited partner was demand or receive other than cash in return for his contribution.

15. No limited partner was demand or receive other than cash in return for his contribution.

15. No limited partner was demand or receive other than cash in return for his contribution.

15. No limited partner was demand or receive other than cash in return for his contribution.

15. No limited partner was demand or receive other than cash in return for his contribution.

15. No limited partner was demand or receive other than cash in return for his contribution.

15. No limited partners of the county of New York, March 7th, 1952.

15. No limited partners were demanded for the county of New York.

16. No limited partners was to contribution.

17. East \$40th Street \$10th \$10th

LEGAL NOTICE

SUPREME COURT: COUNTY OF BRONX MARY JANE SMITH, Plaintiff, against ISAAC MARVEY SMITH, Defendant, Summons, Action to Annul Marriage. TO THE ABOVE NAMED DEFEND-

Summons. Action to Annul Marriage.
TO THE ABOVE NAMED DEFENDANT:
YOU ARE HEREBY SUMMONED to
answer the complaint in this action, and
to serve a copy of your answer, or, if
the complaint is not served with this
summons, to serve a notice of appearance
on the plaintiff's attorney within twenty
(20) days after the service of this summons, exclusive of the day of service,
and in case of your failure to appear or
answer, judgment will be taken against
you by default for the relief demanded
in the complaint.
Dated: New York, N. Y., April 18, 1952.
ARTHUR B. C. WALKER,
Attorney for Plaintiff
Office & P. O. Address
271 West 125th Street
Borough of Manhattan
New York 27, New York
TO THE DEFENDANT, ISSAC MARVEY
SMITH:
The foregoing summons is served upon
you by publication pursuant to an Order
of Hon. LOUIS A. VALENTE, a Justice
of the Supreme Court of the State of New
York, dated the 25th day of April, 1952,
and filed on the 25th day of April, 1952,
with a copy of the complaint, in the
Office of the Clerk of the County of
Bronx, State of New York,
Dated: New York, N. Y., April 18, 1953.
ARTHUR B. C. WALKER,
Attorney for Plaintiff
Office & P. O. Address
271 West 125th Street
Borough of Manhattan
New York 27, New York

WOMEN OF TWILIGHT.—Substance of limited partnership field in New York County Clerk's Office, March 7, 1952. Name and location of business is Women of Twilight, Co., 512 Seventh Avenue, N. Y. C. Its business is to act as theatrical producers of play now entitled Women of Twilight, Joseph Kipness of 65 Central Park West, N. Y. C. Is the General Partner. Limited partners, their home addresses, contributions and percentages are as follows: J. L. Leban, 923 Fifth Avenue, N. Y. C. \$1600.00 2½%, Murray Oliphant, 1385 Broadway, N. Y. C., \$85400.00, 10%, and Joseph Kipness, 65 Central Park West, N. Y. C. \$10.000, 12½%. No additional contributions are to be made by the limited partners. The time when the contribution of each limited partner is to be returned is as follows: At such times after the opening of the play in New York City; if the partnership has a cash reserve not less than the sinking fund, plus a reasonable provisions for payment of all debts, etc., all cash received from time to time by the partnership in excess of said cash reserve shall be paid monthly to the limited partners until their total contributions shall have been thereby fully repaid. No assignee of the limited partnership shall have a right to become a substituted limited partners until their total contributions have been paid in, any limited partnership shall have a right to become a substituted limited partners until their total contributions have been paid in, any limited partnership shall have been paid in, any additional person or persons may become limited partners by signing the agreement. After the said aggregate limited contributions have been paid in, any limited partners may do so upon complying with the agreement, but shall not be entitled to any compensation except by special agreement with the general partners. No limited partners shall have any triority except that bonds or cash deposits shall remain the property of the limited partner making the same. The partnership shall terminate upon the death, insanity or retirement of a ge WOMEN OF TWILIGHT .-- Substance of

CITY COURT OF THE CITY OF NEW YORK, COUNTY OF NEW YORK, Plaintiff designates New York County as the place of trial. Summons-Plaintiff's business in New York County.

Plane of the Surrogate's Court of the said County of New York to be hereunto address to sell beer at retail under the understance. With all-electric kitchens. Weekly-Monthly-Season. May and June from 555 why. Information of April in the year of our Lord one thoughts. With the County of New York, the 17th day and June, from 555 why. Information of April in the year of our Lord one thoughts. W. Y. for on premies consumption. John Was 6540, Mon. 911, Impect Safe or highly and fiftying production. The control Law of the Surrogate's Court of the

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STATE Promotion

(Continued from last week)

LEGAL SOTICE

At a Special Term of the Supreme Court, held in and for the County of New York, at Part I thereof, at the Court House. Foley Square, in the Borough of Manhattan, City, County and State of Meny York, on the 16th day of April, 1952.

Present: HON. EUGENE L. BRISACH, Justice. In the Matter of the Application of SCOTT MILLS, INC., a corporation, for voluntary dissolution. Index No. 4345-1952. Order.

of SCOTT MILLS, INC., a corporation, for voluntary dissolution. Index No. 4345-1952. Order.

UNI-COMMERCIAL, INC., the holder of one half of the stock of SCOTT MILLS, INC., the latter named being a corporation organized under the Stock Corporation Law of the State of New York and having its principal office at No. 40 Worth Street, Borough of Manhattan, City, County and State of New York, having presented a verified petition herein for the voluntary dissolution of SCOTT MILLS, INC., pursuant to Section 103 of the General Corporation Law, and petitioner having applied for an order to show cause directing all persons interested in said corporation to show cause why such application should not be entertained and why auch application should not be entertained and why a Trustee or independent liquidator to act as liquidator and to liquidator to act as liquidator and to liquidate the corporation under the direction of this Court should not be an ent liquidator to act as liquidator and to liquidate the corporation under the direction of this Court should not be appointed, and why the petitioner should not have such other and further relief as may be just and proper in the premises, and said application having come on to be heard before me on the 31st day of March, 1952.

Now, on reading and filing the aforesaid neiting of UNLCOMMEDICAL INC.

hearing be given to the Attorney General of the State of New York and to each of the creditors and persons with whom the State of New York and to each of the creditors and persons with whom SCOTT MILLS, INC. has unfilled contracts, as set forth in the Schedule annexed to the petition of UNI-COMMERCIAL, INC., and to the stockholders of SCOTT MILLS. INC., by mailing a copy of this order to each of the aforesaid parties at least twenty days prior to the date set for the hearing before the Referee; and it is further

hearing before the Referee; and it is further
ORDERED, that the officers, directors and employees of said SCOTP MILLS, INC. and all other persons or corporations holding any assets, books or records of any nature, kind or description of said SCOTT MILLS, INC. be, and they hereby are, espoined and restrained from transferring, in any way disposing of, or removing from the jurisdiction of this Court such assets, or from destroying, mutilating, making entries in or removing from the jurisdiction of this Court such books and records pending the further order of this Court; and it is further
ORDERED, that pending the coming in of the Referee's report, final disposition of the application herein be held in abayance.

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to and 3 % 10 800

804. Reed, Phyllis A., Corona , 82450 805. Ryan, Eleanor F., Troy , 82440 806. Franklin, C. Z., NYC , 82440 807. Heckman, Rosemary, Albany 82440 808. Wren, Edward E., Albany 82440 809. Birckhead, Doris A., Albany 82440 810. Holman, Edma J., Troy , 82420 811. Greenberg, Alex, Bklyn , 82420 812. Blatz, Seymour, Bklyn , 82410 813. Bürgess, Marie S., Deimar , 82400 814. Kimball, Marion, Watervilet 82390 815. Didomenicantnio, M., Watevit 82390 815. Lagrange, Marian W., Albany 82300 817. Martine, Anne M., Coxsackle 82390 818. Deberri, Patricia, Albany 82370 820. Stockton, Hazel B., Albany 82370 821. Mazzelia, Erasmus, NYC , 82350 822. Shaughnessy, W., Bklyn , 82330 823. Jackson, Mary L., Averill Pk 82330 823. Jackson, Mary L., Averill Pk 82330 824. Corbett, Josephine, St. James 82310 825. Estes, Richard C., Albany , 82290
805, Ryan, Eleanor F., Troy 82440
806. Franklin, C. Z., NYC 82440
809 Wren Edward E Albany 82440
809. Birckhend, Doris A. Albany 82440
810. Rolman, Edna J., Troy 82420
811, Greenberg, Alex, Bklyn 82420
812. Blitz, Seymour, Bklyn 82410
813. Burgess, Marie S., Delmar 82400
814. Kimban, Marion, Watervilet 82390
816. Lagrange Marian W Albany 82300
817 Martine, Anne M., Coxsackie 82300
818. Deberri, Patricia, Albany, 82380
819. Levy, Tessie, Bklyn 82370
820. Stockton, Hazel B., Albany 82370
821. Mazzella, Erasmus, NYC82350
822. Shaughnessy, W., Bklyn 82320
824 Corbett Josephyne St James 82310
825 Fates Richard C. Albane 82990
826. Oefelcin, Mary R., Gt. Kills 82290
827. Barr. Merrill I., Bklyn 82290
828. Nolan, Francis T., Albany 82280
829. Keller, Howard, Binghamton 82270
830. Bartley, Mae F., Albany 82270
831. Galen, Isabel B., Albany 82240
833 Keamer David T. NYC. S2240
834. Willie, Wipona C. Bklyn 82190
835, May, Edith F., NYC 82190
836. Barksdale, G. I., NYC, 82180
837. Warner, Morris C., Albany 82180
838. Kearns, Eva P., Albany82170
839. Wesely, Grace M., NYC82170
841 Sapulding Bostha Albany 92150
842 Bloomer William Renssciaer 82140
843, Grossman, Esther R., Albany 82120
844. Murphy, James J., Green Isl 82120
845. Reichel, Ruth, Mt. McGregor 82120
846. White, John J., NYC82120
847. Kay, Ernest J., Buffalo82110
849 Francis Course I Albumy 80070
850. Navojoskev. Mary G. Cohoes 82070
851. Vandecar, Alice H., Albany 82050
852. McErlean, Robert H., Albany 82050
853. Leavers, Frank D., Buffalo 82040
854. Brawley, Frances A., Bronx 82040
855. Caico, Michael A., Bklyn82040
857 Conducti Commelo Pictor 92090
858. Savers. Edwin J., Bklyn 82030
859, Davis, Hilda M., Atbany 82020
860. Wells, Dorothy C., Watervliet 82010
861. Fristachi, Anthony, NYC 82010
862. Hilton, Margaret J., Albany 81970
863, Healey, Evelyn V., Albany 81950
865 Polek Helen I Babylon 81940
866. Vincent, Alice A., Albany 81940
867. Bartsch, Mitdred J., Flushing 81940
868. Carabis, Anne J., N. Troy 81910
869, Straney, James M., Rensselaer 81910
821. Mazzella, Eramus, NYC 82320 823. Jackson, Mary L., Averill Pk 82320 824. Corbett, Josephine, St. James 82310 825. Estes, Richard C., Albany 82290 826. Oefelein, Mary R., Gt. Kills 82290 827. Barr, Merrill I., Bklyn 82290 828. Nolan, Francis T., Albany 82290 828. Reller, Howard, Binghamton 82270 830. Bartley, Mae F., Albany 82270 831. Galea, Isabel R., Albany 82240 832. Liprin, Sadel Z., Albany 82240 833. Kramer, David L., NYC 82290 834. Wille. Winona C., Bklyn 82190 835. May, Edith F., NYC 82190 836. Barksdale, G. I., NYC 82190 837. Warner, Morris C., Albany 82180 837. Warner, Morris C., Albany 82180 838. Kearos, Eva P., Albany 82170 840. Markinson, Michael, Syracuse 82160 841. Sapulding, Bertha, Albany 82170 842. Hoomer, William, Rensedaer 82140 843. Grossman, Esther R., Albany 82120 844. Wnite, John J., NYC 82120 845. Reichel, Buth, Mt. McGregor 82120 846. Wnite, John J., NYC 82120 847. Kay, Ernest J., Buffalo 82110 848. McCormick, Ida E., Albany 82080 852. McErlean, Robert H., Albany 82070 851. Vandecar, Alice B., Albany 82070 852. McErlean, Robert H., Albany 82070 853. Leavers, Frank D., Buffalo 82110 854. Brawley, Frances A., Bronx 82040 855. Caico, Michael A., Bklyn 82040 856. Care, Florence M., Albany 82040 857. Cicchetti, Carmelo, Bklyn 82030 858. Sayers, Edwin J., Bklyn 82030 858. Davis, Hilda M., Albany 81950 852. McErlean, Robert H., Albany 81960 854. Brawley, Frances A., Bronx 82040 855. Caico, Michael A., Bklyn 82030 856. Davis, Hilda M., Albany 81950 857. Hilton, Margaret J., Albany 81960 858. Hallon, Margaret J., Albany 81960 859. Davis, Hilda M., Albany 81960 850. Perry, Florence M., Albany 81960 851. Pirtachl, Anthony, NYC 82160 862. Hilton, Margaret J., Albany 81960 863. Healey, Evelyn V., Albany 81960 864. Kopp, Zora S., St. Geo. 1sl 81950 865. Carabis, Anne J., N. Troy 81840 867. Davis, Hilda M., Albany 82040 868. Vincent, Allae M., Albany 81860 869. Straney, James M., Rensselaer
872. Flynn, Edith J. Albane 81880
873. Leisenfelder, M. M., Delmar 81870
874. Heroy, Delores L. Green 1st 81870
875. Joshua, Sybil V., NYC81840
876, Retallick, Alice A., Watervliet 81840
877. Thompson, Ethtind, Jamaica 81840
879. Wormley, Betty J., Rochester 81840
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881. Bayard, Abraham D., Bronx 81790
882. Cohen, William, Albany81790
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884. Liebers, Lawrence, Bklyn81770
885. Fodera, Thomas, NYC81750 886. Weinig, Eugene F., Bklyn81750
886. Weinig, Eugene F., Bklyn 81750 887. Conway, Daniel S. Troy 81740
886. Weinig, Eugene F., Bklyn 81750 887. Conway, Daniel S., Troy 81740 888. Parker, Charles O., Albany 81730
889. Trawick, Laurelei, Schidy 81720
890. Babey, Edward, Massapequa 81720
891. Dworkowitz, Morton, NYC 81720
892. Benson, Elizabeth, Albany 81710
1 893. Heleastro, Marian, Albany , 81690
I 895 Curtin Marilyn J Troy 81680
896. Sweeney, John J., Albany 81630
897. Huntington, Clara, Albany 81600
898. McBride, Richard, NYC81590

LEGAL VOTICE

pointed, and why the petitioner should not have such other and further retief as may be just and proper in the premises, and said application having comes on to be heard before me on the 31st day of March 17, 1952, increther with Schedule verified March 17, 1952, storether with Schedule verified March 17, 1952 and Exhibite A. B. and C. annexed thereto, all with proof of due service of copies therefore, all with proof of due service of copies therefore, all with proof of due service of copies therefore, all with proof of due service of copies therefore, and the Attorney General of the State of New York not opposing, and BOBERT F. DART, ESQ., by MAX KRUPP, of counsel, having appeared in support of the State of New York not opposing, and BOBERT F. DART, ESQ., attorney for the petitioner.

ORDERED, that the motion herein is granted to the extent of directing all persons interested in the said SCOTT MILLS, INC. to show cause before charies keyer. Esq. of 60 Wall Street, N. X. hereby designated as lefetore, with the said corporation pursuant to Section 103 of the General Corporation Law, and why a Trustee or independent liquidator to act as liquidator and to section of this Court should not be apptinated and why the petitioner should not have such other and further relief in the Premises; and it is further Chepker of the court with all convents of the Scott with all convents the said scott with all con

Executor.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE [L. 8.] GEORGE FRANKENTHALER a Surrogate of our said county, at the County of New York, the 30th day of April, in the year of our Lord one thousand nine bundred and fifty-two.

PHILIP A. DONAHUE, Clerk of the Surrogate Court.

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N. Y. C	□ E
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	Machine Oper
Ass'+ Foreman	☐ Motorman
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Attorney\$2.50	Patrolmaz (P.D.) _
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Clerk. 3-4-5\$2.50	Railway Mail Clerk
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T NYS Clerk-Typist	School Clerk
Stenagrapher	Sergeant P.D
Conductor\$2.50	Social Investigator
Correction Officer U.S\$2.60	Social Supervisor
Deputy Zone Collector\$2.50	Social Worker
Dietitian\$2.50	Sr. File Clerk
Electrical Engineer\$2.50	Sr. Surtace Line
Engineering Tests\$2.50	Dispatcher
Fireman (F.D.)\$2.50	State Clerk (Acco
☐ Fire Capt\$2.50	File & Supply)
Tire Lieutenant\$2.50	State Trooper
Gardener Assistant52.00	☐ Stationary Enginee
General Test Guide\$2.00	Fireman
H. S. Diploma Tests53.00	Steno-Typist
☐ Hospital Attendant52.00	(Practical)
Housing Asst\$2.50	Stene Typist (CAF-
nsurance Ag't-Broker\$3.00	Stenographer. Gr.
☐ Internal Revenue Agent \$2.50	Structure Maintain
☐ Investigator (Fed.)\$2.50	Student Aid
☐ Jr. Management Asst\$2.50	Substitute Postal
Janitor Custodian\$2.50	Transportation Cl
☐ Jr. Professional Asst\$2.50	Surface Line Opr .
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] School Clerk	.52.00	١
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rostal Transp. Clerk rower Maintainer Practice for Army Tests Railroad Clerk Railway Mail Clerk Real Estate Broker Scheel Clerk Sergeant P.D. Social Investigator Social Supervisor Social Worker Sr. File Clerk Sr. Surtace Line Dispaticher	52.50	١
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State Trooper		3
Fireman	.52.50	ı
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Standard Maintainer	\$2.50	1
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Surface Line Opr		ĺ
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City State CASCACIONIA

ans Completed for NYC Fireman Applications

from the exam about to open will pay \$71.63 a week to start, according to present plans of City officials. This is \$325 a year more than the present starting pay. The wrates are scheduled to go into effect on July 1. After three years. new rates are scheduled to go into effect on July 1. After three years, the maximem pay of the fireman grade is attained, and under the new rates would be \$91.92 a week. The annual salaries would be \$3,-725 and \$4,780, respectively, instead of the present \$3,400 and \$4,400. Of the present pay, \$250 is in the form of bonus, as the raises will be

Would Be An Exception

The Budget Director's office is ready to recommend that the raises be allowed to new fireman appointees, and the Board of Estimate is expected to go along. However, new appointees in nearly all other jobs, exclusive of the uniformed police and fire forces, would not receive the raise at the beginning, though they might obtain equivalent increases later.

Exam Open June 10 to 25

June 10.

The fireman applications will be the only ones issued during the first two weeks. After that the Commission will open a list of about 25 new exams for which applications will be issued and received, along with those for fireman, until June 25, after which the applications for other than fireman jobs will continue until probably June 30.

Written Test October 25

The fireman written test will be held on Saturday, October 25.

The present eligible list, containing about 4,200 names, expires on September 12, 1953. The Commis-sion will not bring out the new list until after the other one has expired, especially as only about 350 appointments, on the basis of past hirings, would be made be-tween now and the expiration Applications will be received at date. That would leave about 3,-the Municipal Civil Service Com- 850 disappointed eligibles, unless

The fireman jobs to be fixed, mission's bureau, 96 Duane Street, the list is declared appropriate for he takes an exam for promotion

tive written test and the com-petitive physical test will be 70 per cent and must be attained in each of those two parts separately. The scores of those who pass these two and the medical test will be averaged. The resultant figure will determine one's standing on the list, unless veteran preference is claimed. For disabled veterans preference, 10 points are added to the earned scores of those who pass the exam as a whole, and 5 points for non-disabled veterans.

Information for Veterans

to be appointed, and who wants to save his points for future use, could consider the probability that the first thousand on the list likely will be appointed during the fouryear legal life of the list. One rea son to get appointed soon, how-ever, is to get one's seniority started, and expedite the \$1,000-a-year additional pay. War Dates

The war period covered, for World War II, is December 7, 1941 to September 2, 1945. Also men who served in the armed forces any time between June 25, 1950 and discharge, or to the end A war veteran may claim preference and withdraw a claim to use it in another exam. He might want to withhold such use until

experience requirements. Candidates must be between ages 20 and 29. Veterans over 29 may subtract from their actual age the length of time they spent in the armed

It is expected that between 20,000 and 25,000 men will apply.

NYC Residence Required

Candidates must be age 21 be-

fore they may be appointed.

All appointees must have been residents of NYC for three consecutive years immediately pre-ceding appointment. Some con-cessions are made to veterans who were NYC residents but who, on their discharge, couldn't find a place to live in NYC. However, the Commission is strict in construing such requests for a waiver

Questions and Answers In Last Fireman Test

The following are the official be several sharp kinks in the hose questions and answers in the last line (D) the ladder may be damregular fireman (F.D.) exam held by NYC:

1. Suppose that, as a fireman, you are holding the nozzle of an operating hose line in the center of a large, smoke filled basement. The water supply suddenly fails, causing the hose line to go limp. The smoke has become so dense that no exit from the basement is immediately apparent. Of the fol-lowing, the best action for you to take in order to escape from the basement is to (A) follow the nearest wall to your left until a door is reached (B) follow the nearest wall to your left until a a door is reached (C) proceed rapidly to the nearest stairway
(D) attempt to locate a large
window (E) follow the hose line back to its source.

back to its source.

2. Suppose that, while fighting a fire, you are on the fire escape of a building. You are ordered to break a pane of glass in a window so that you can insert your hand to unfasten the window catch. Of the following, the least appropriate procedure to follow in carrying out this order is to (A) give priate procedure to follow in carry-ing out this order is to (A) give warning to men working below so that they can get out of the way of falling glass. (B) use an axe or other long-handled tool so that you can break the glass without cutting your hands (C) stand di-rectly in front of the window so that the broken pieces of glass can that the broken pieces of glass can follow down the handle of the tool used (D) make the hole close to the catch so that you can easily reach the catch through the bro-ken window. (E) make the hole large enough so that you will not cut your arm on jagged edges of

glass.
3. "Just as it takes more than red paint and polished brass to make a fire engine, so also does it require more than muscle and a strong back to make a fireman."
Of the following, the chief impli-cation of the above quotation is that (A) strong men make good fire fighters (B) fire fighting is a technical job (C) equipment should be kept polished (D) polishing fire apparatus #8 difficult work (E) few fire engines are painted red.

4. Suppose that, as a fireman, you wish to force a locked window open so that you can enter a burning building. It is the usual double-hung type of window which slides up and down. Of the followthe best action for you to take is to insert the blade of an axe (A) between the upper and axe (A) between the upper and lower halves of the window and twist sharply (B) beneath the base of the lower sash and pry upward (C) between the window and the window frame on the right side and pry inward (D) between the upper window pane and sash and twist gently (E) between the window and the window frame on the left side and pry outward.

5. Suppose that you have stretched a line of hose up a fire ladder. You are holding the nozzle and are about to signal the pump operator to start the water. Of the following, the best reason for strapping yourself to the ladder is that (A) water leaving a nozzle water leaving a nozzle ackward force (B) the exerts a backward force hose line containing the water may be very short (C) there may

aged or weakened (E) the nozzle is considerably above the level of the pump.

Assume that you are a fireman. During the course of your training, you are instructed not to open the nozzle of a hose line un-til you have actually located the fire. Of the following, the best fire. Of the following, the best justification for these instructions is that starting the flow of water from a hose line in a burning building before the fire is located may (A) force smoke out of the roof and windows (B) produce large quantities of fumes (C) cut off possible retreat (D) cause excessive water damage (E) smother the fire.

er the fire.
7. Assume that it is your function, when your company responds to a fire alarm, to sound the siren which warns other vehicles of the approach of fire apparatus. You are warned by your superior offi-cer to interrupt sounding the siren for a few seconds when the apparatus approaches an intersection. Of the following, the best reason for this warning is that (A) it may be necessary for the driver of fire apparatus to concentration. driver of thre apparatus to con-centrate on his driving when he approaches an especially danger-ous intersection (B) most acci-dents involving fire apparatus and civilian automobiles occur at intersections (C) in an emergency, speed is more important than safety (D) other emergency vehicles may be sounding their own sirens as they approach the inter-section from other directions (E) it is at intersections that a fire

engine is driven most rapidly.

8. Assume that a fire has occurred in a tenement house. It is necessary to determine whether the fire is spreading inside the wall of a room, some distance away from the origin of the fire. Of the following, the circumstances which indicate least strongly that the fire is spreading inside the wall is that (A) the door leading into the room is warmed. room is warped (B) parts of the wall feel hot (C) smoke is issuing through cracks in the wall (D) the wallpaper is rapidly becoming discolored (E) the paint on the

wall is blistering.

9. "After a fire has been exg. "After a fire has been extinguished, every effort should be made to determine how the fire started." Of the following, the chief reason for determining the origin of the fire is to (A) reduce the amount of damage caused by the fire (B) determine how the fire should have been fought (C) eliminate causes of fire in the future (D) explain delays in fighting the fire (E) improve salvage

operations.

10. "A partially filled gasoline drum is a more dangerous fire hazard than a full one." Of the following, the best justification for this statement is that (A) a partially filled excellent the statement is that (B) a partially filled excellent the statement is that (B) a partially filled excellent the statement is that (B) a partially filled excellent the statement is that (B) a partially filled excellent the statement is that (B) a partially filled excellent the statement is that (B) a partially filled excellent the statement is that (B) a partially filled excellent the statement is the statement in the statement in the statement is the statement in the statement in the statement is the statement in the statement in the statement is the statement in the statement tially filled gasoline drum contains relatively little air (B) gasoline is difficult to ignite (C) when a gasoline drum is full the gasoline is more explosive (D) gasoline vapors are more explosive than gasoline itself (B) air is not combustible.

Key Answers 1, E; 2, C; 3, B; 4, B; 5, A; 6 D; 7, D; 8, A; 9, C; 10, D. (Continued next week)

How NYC Will Rate Policewoman Physicals

woman written test who get a passing mark and survive the medicals will have to pass a com-petitive physical. The pass mark

The four parts of the physical test will be as follows:

TEST I—Agility

Start, supine position, feet together; hands by sides. On signal, "Go," rise and run 10 yards to a maze of obstacles and dodge through; run 2 yards to a tunnel and proceed through; run 10 yards to vault box and scale it and sprint 40 yards back to starting line. 40 yards back to starting line. Percent Seconds

28 100

29		 	97
30		 	94
31		 	92
32		 	90
33		 	88
34		 	86
35		 	85
36		 	84
37		 	82
			80
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t whistle			1:
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Tunnel			20
100 mg			5
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TEST II-Strength (Abdominals) With feet held down, while in a supine position, candidate must assume a sitting position, carrying

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15					 		76
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TEST III - Strength (Dumbbells) A candidate by sheer muscular effort, one arm at a time, must raise dumbbells from a stop posi-tion at shoulder to full arm verti-

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both hands TEST IV-Agility (Standing Broad

Jump)
Take off may be with both feet at once in which case the distance of the jump is measured to the back of the heel of the rear foot. The take off may be with one foot and in that case the foot not being used must be raised from the ground at the time of the take off and the distance of the jump shall be measured to the heel of the foot which the take off was made. Distance 7/0 or better 100 6/6 or better 95

Key Answers

The following tentative key answers in the policewomen exam were issued by the NYC Civil Service Commision:

1, B; 2, A; 3, B; 4, D; 5, W; 6, C; 7, B; 8, A; 9, C; 10, D; 11, D; 12, C; 13, D; 14, C; 15, A; 16, C; 17, C; 18, A; 19, D; 20, D; 21, B; 22, B; 23, C; 24, B; 25, A.

26, D; 27, B; 28, A; 29, D; 30, A; 31, B; 32, A; 33, B; 34, B; 35, C; 36, C; 37, A; 38, D; 39, A; 40, C; 41, B; 42, D; 43, B; 44, B; 45, C;

41. B; 42, D; 43, B; 44, B; 45, C; 46, C; 47, B; 48, A; 49, B; 50, A. 51, C; 52, B; 53, D; 54, B; 55, A; 56, B; 57, D; 58, D; 59, A; 60, C; 61, C; 62, A; 63, B; 64, A; 65, B; 66, B; 67, C; 68, A; 69, W; 70, C; 71, D; 72, B; 73, C; 74, B; 75, A. 76, A; 77, C; 78, C; 79, D; 80, A; 81, D; 82, A; 83, A; 84, B; 85, B; 86, A; 87, C; 88, D; 89, B; 90, C; 91, A; 92, W; 93, B; 94, W; 95, C; 96, C; 97, D; 98, C; 99, B; 100, A, Candidates have until Thursday, May 22 to protest to the Com-

day, May 22 to protest to the Com-mission, 299 Broadway, New York 7, N. Y.

The exam was taken on May 3 by 934, with 305 applicants absent.

6/0	or	better									90
5/6	or	better									85
5/0	or	better									80
4/6	or	better									75
4/0	or	better									70
3/6	or	better									60
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\$7.95, plus four packages of film, plus coupons that can be redeemed for an additional 48 packages of film—the equivalent value of \$33.95—for only \$3.95? If so—and we're sure you're interested now that picture-taking time is hereread on!

Two weeks ago the CIVIL SER-VICE LEADER started a new policy of offering unusual buys to its readers. The first such offer was a ball point pen, personalized with individual name engraved in 22-carat gold, for only 25 cents. Thousands of readers took advan-tage of the offer—and thousands more would have done so if our supply had not run out. We knew that the response

would be overwhelming for we made sure that the manufacturer was offering something completely unusual. We checked these pens carefully, and the manufacturer guaranteed them to be scratch-proof, leak-proof and smudge-proof, with service guaranteed. Last week we followed this offer

Shears. This item we were able to pocket or purse, yet takes beaupremium offer

Do you want a vest-pocket
camera that was made to sell for \$2.50 at which it was last priced in retail drug stores. Made of nickel and chrome plated steel, allow readers of the CIVIL SERrust proof and tarnish proof, this shaver is precision tooled to take any double-edged blade. Our checking showed that these shavers could not be manufactured today at less than \$1.25.

Again the response was overwhelming until the supply was ex-hausted. Both with the ball pen and the shaver, we are trying to arrangements manufacturers for additional supplies. If and when we are successful, we will let you know through the columns of The LEADER so that those who missed out will be able to take advantage of these valuable offers. Meanwhile those who were too late have already received their money back. We apologize for not having sent individual letters along, but there were just too many.

Encouraged by this response, we have gone ahead seeking other

similar offers.

This week we are pleased to anproof, leak-proof and smudge-proof, with service guaranteed.

Last week we followed this offer with the Minna-Lee Ladies Shaver, a ladies shaver created and per-fected by Samuel Briskman, in-

ventor of the famous Pinking camera that fits into your vest

VICE LEADER to get one of these fine cameras, together with cou-pons redeemable for 52 packages of 14 films each. The \$7.95 camera plus four packages of film plus coupons for the additional 48 packages—a total value of \$33.95 if all are redeemed—are being made available for \$3.95 plus a few cents postage.

Complete details of this offer will be found on another page. You will note that reservations have to be made, and the balance of \$2.95 is to be sent with coupons from three successive issues of The LEADER. The first coupon appears in this issue on Page 2.

The reservation blank is given because, as with the pens and shavers, we have been able to arrange for only a limited number of these cameras. By reserv-ing your camera immediately you be sure that you will not be disappointed.

We suggest you look to the offer