

Civil Service LEADER

America's Largest Weekly for Public Employees

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F HENRY GALPIN

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CAPITOL STATION
ALBANY 1 N Y
COMP

2-Conference Workshop

See Page 3

GOP Salary Bill Is Introduced; Lower Grade Proposals Upped; Troopers, Armorers Get Raise

Powers Hails Republican Action on Pay For Aides

ALBANY, March 18 — John F. Powers, President of the Civil Service Employees Association, issued the following comment on the salary increase bill, introduced by the Rules Committee of the Legislature last Friday.

"The Civil Service Employees Association wholeheartedly endorses the new salary plan and the reduction in the work week in all state institutions introduced today by the Rules Committee of both houses at the request of Republican legislative leaders.

"Before the 1956 session of the Legislature, the Association's salary committee had urged an across-the-board salary increase of 15 per cent and a reduction in the work week to 40 hours. Governor Harriman recommended a reduction in the work week to 44 hours, and a flat increase of \$300 for all employees. These proposals which were enacted by the Legislature last year provided a 14 per cent increase in the lowest salary grade and a 2 per cent increase in the highest grade.

"The new plan introduced today supplements last year's salary increase by a new salary schedule which provides a minimum increase of \$100 in the lowest civil service grade, graduated up to a maximum increase of \$1,500 at the top civil service grade. The overall effect, on a two year basis, is to raise the minimum entering salary by 18 per cent and the top civil service salary by 11 per cent.

Birnbaum New SLA Member

ALBANY, March 18 — The New York State Liquor Authority has a new member.

Governor Harriman has appointed Samuel M. Birnbaum of New York City to the Authority for a term ending April 12, 1961. The appointment was promptly confirmed by the Senate.

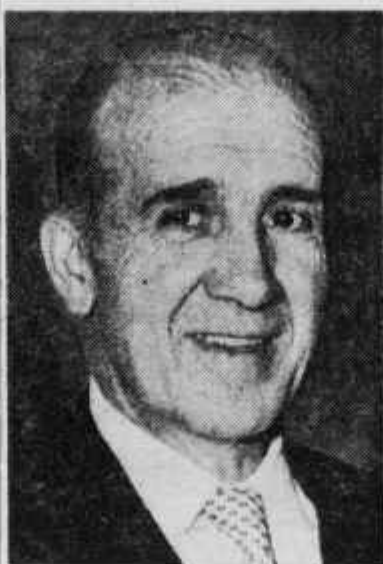
A Republican, Mr. Birnbaum is an attorney and a member of the National Probation and Parole Association, the Anti-Defamation League and is a former member of the Manhattan Council of the State Commission Against Discrimination.

Salary of members of the State Liquor Authority is \$15,000.

SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.

"Coupled with the salary increase is a reduction of the work week of all institutional workers from 44 to 42 hours with no loss in take-home pay. This is an important step toward the attainment of the Association's long sought goal of a 40-hour week—a goal which we hope will be fully attained next year.

"The new salary program, coupled with the reduction of the institutional work week, is a major step in our efforts to bring about a normal work week and equitable salary rates for state workers. We deeply appreciate the careful consideration that the Republican leadership has given to our proposals."



JOHN F. POWERS
Says GOP pay plan brings CSEA closer to its goals on salary and hour conditions for State employees.

State Charges Fraud In Troy Civil Service Exams

ALBANY, March 18 — Three City of Troy Civil Service Commission examinations have been cancelled by the State Civil Service Commission because of "evidence of extensive fraud and irregularities in the rating of the three examinations."

The order, issued late last week, directed the cancellation of the eligible lists of examinations for fireman, police patrolman and police sergeant, and the appointments which have been made from the lists.

The action of the State Commission climaxed a lengthy investigation during which some 40 candidates were subpoenaed and testified before Commission investigators.

Questioned under oath also

Capt. Malone, Ferry Pilot, Retires

Captain John Malone, retiring pilot of Kingston Ferry, was honored recently at a buffet supper by members of the State Bridge Authority chapter, Civil Service Employees Association.

The main speaker on that occasion was Edward Burns, administrative officer for the Authority. Chapter President M. B. Keating presented the retiree with a gift on behalf of the group. H. Cosgrove served as toastmaster.

during the investigation were two members of the Troy Civil Service Commission, Daniel J. O'Connor and Edward J. Vaughn, and the commission secretary, Patrick S. Flannery.

State Commission president Alexander A. Falk said that the ratings of the exam "were so thoroughly permeated with fraud that it would be impossible to reconstruct the examinations so as to separate those who passed from those who failed and determine their proper ratings.

Mr. Falk stressed that "there was no evidence that any of the candidates in the examinations participated in the fraud or were guilty of any wrongdoing."

Earlier in the week the state agency had held a hearing at which the members of the Troy commission appeared and were given opportunity to make explanations or show why the examinations should not be cancelled.

Sympathy For Aides

At the hearing, the commission members also received petitions, memoranda and letters from candidates in the examinations which urged that the results not be cancelled.

State commission members noted, however, that nothing was advanced "to controvert the abundant evidence of fraud and irregularities in the rating of the examinations." Mr. Falk said (Continued on Page 16)

Armory Aides Get First Increment; Schedules Told

ALBANY, March 18—Republican legislation to provide salary increases for an estimated 85,000 state employees at an \$18,000,000 cost to the State, coupled with a reduction of hours for state institution workers, was introduced in both houses of the Legislature Friday.

The salary increases, which would become effective April 1, conform substantially to findings resulting from a comprehensive study of the relationship of present state salaries to those being paid by other large employers in industry and government. The study was made by the State Civil Service Department's Division of Classification and Compensation.

The Salary bill was announced by Sen. Austin W. Erwin, Chairman of Senate Finance Committee, and Assb. William H. MacKenzie, chairman of the Assembly Ways and Means Committee.

Armory employees will receive a longevity increment for the first time. They also will receive salary raises, under the schedule printed farther below.

The Republican bill makes provisions for a salary increase in the Division of State Police. The rates for sergeant, corporal and private also are printed below.

Nearly All Covered

Almost all state employees would benefit by the Republican plan, including all classified workers in the State's 38 salary grades as well as department and agency heads and employees in exempt class positions. The two latter groups would be raised in the same proportion as would those in the classified service.

Increases granted last year have been considered in developing this salary increase plan. The aim has been to assure equitable benefits for all employees over the two-year period.

In 1956 a flat increase was allowed, which means raises ranging from 14 per cent for those in Grade I, the lowest classification, down to 1.9 per cent for employees in the highest grade.

The present proposal, considered in conjunction with last year's increases, means an average raise of 12.5 per cent, over the two years, for all employees affected. The two-year over-all increase ranges from 18 per cent for the lowest paid down to 11 per cent for the highest salaried.

Although the increases would be effective April 1, it is estimated that three months would be required for complete adjustment of payroll records and processing procedure. Employees would be paid at normal salary rates until the first payday in July, at which time they would receive an extra check for their accumulated increase.

(Continued on Page 16)

Education Dept. Plans Observance Of Teacher Day

ALBANY, March 18—A committee of State Education Department employees has been formed to initiate plans for observing Teacher Recognition Day.

Dr. James E. Allen, Jr., has announced the appointment of five employees to the committee. Chairman of the group is Raymond R. Hunter, coordinator of Civil Defense for Schools.

Other Members

Other members include Miss Helen Hay Heyl, chief of the bureau of elementary curriculum development; Robert H. Johnstone, associate in elementary curriculum development, and Peter P. Muirhead, chief of the bureau of examinations and testing. Walter Crewson, associate commissioner for elementary, secondary and adult education, will serve on the committee in an advisory capacity.

WASHINGTON COUNTY DA NAMED

ALBANY, March 18 — Francis W. DeCamilla of Hudson Falls has been appointed as District Attorney of Washington County to succeed Albert Berkowitz of Granville, who resigned.

S. G. STAFF ON SIF BOARD
ALBANY, March 18 — Samuel G. Staff of New York City has been reappointed as a member of the State Insurance Fund.

Health Plan Seen Coming In Early Part of Summer

Because of the extensive number of benefits to be incorporated in the health insurance plan for State employees, it probably will be early summer when the plan actually gets under way. The Leader has learned unofficially.

The State Temporary Health Insurance Board, which is negotiating the plan, wants to get the plan in operation as soon as possible but does not want to dilute the program through haste.

The Civil Service Employees Association, representing the majority of State employees, won this vital employee benefit through their efforts in the 1956 session of the Legislature.

It was hoped the plan would go into effect April 1 but the scale of benefits has developed so large that it will take longer to work out all the details. Hospitalization, medical-surgical and catastrophe benefits are to be included in one of the most complete health insurance programs in the country.

Remaining Problems

As reported earlier, proposals on the Health Insurance Plan for New York State employees are to be received by the President of the Civil Service Commission by March 29.

While this represents an impor-

tant step in completion of the program, there remain a number of problems to be resolved prior to putting the Plan into operation. The specifications in effect requested proposals on ten alternative sets of benefits. Decisions must be made as to which one of these plans will finally be incorporated into the contract between the State and the carrier or carriers. To facilitate this decision a complete analysis of all proposals must be made. This analysis must take into consideration not only the basic premium or subscription charges but also the portion of these charges the carriers propose to retain for administrative expenses. The service facilities and other terms and conditions affecting the services and benefits to be provided must also be carefully studied.

Once the Plan has been decided upon, the benefit program and other conditions must be reduced to contract form and this task will necessarily take longer if more than one contract is required. While no official predictions have been made, it is anticipated that contracts cannot be signed until the middle of May at the earliest.

Education Program Needed

Once the contracts have been completed, literature must be prepared describing the program so that employees can make their individual decisions, with respect to participation in the Plan. This cannot be done until final details of the Plan are known.

Another major task which must await the completion of the contract is the setting up of administrative procedures and the training of staff to handle these procedures. A program as comprehensive as the one being planned will necessarily involve a large number of claims and the prompt processing of these claims will necessitate the establishment of sound and effective procedures to prevent unnecessary delays in the payment of benefits.

While it is anticipated that

there will be a limited enrollment period, it will probably not be less than four to six weeks long in order to permit wide dissemination of information about the program and fair treatment for all employees.

Officials of the Civil Service Department have not established a final date for the inauguration of the program but it is expected that it can be put into effect by early summer.

FOSTER HOME CARE UNIT MOVES

The Division of Foster Home Care which includes the foster care program and the adoption service of the New York City Department of Welfare, has moved to 2 Lafayette Street, New York 7, N. Y. The telephone number is WOrth 2-6910.

GIVES PBA SCHOLARSHIP

The New York City Patrolmen's Benevolent Association presented Probationary Patrolman Fred J. Rayano, who held the highest academic average in the Spring graduating class of the Police Academy, with a scholarship award.

124 FAIL ENGINEER TEST

There were 124 failures in the New York City promotion test for assistant civil engineer.

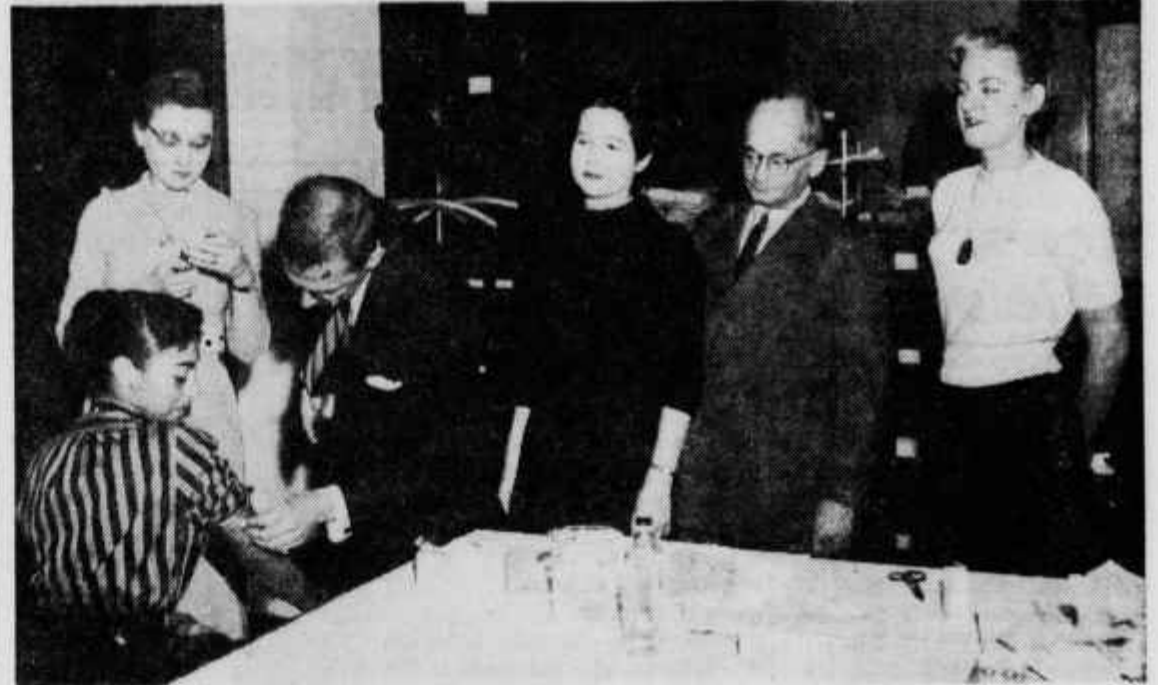
URBAN LEAGUE ELECTS

Elected to the board of directors of the Urban League of Greater New York were Francis W. H. Adams, former New York City Police Commissioner; Herman E. Cooper, labor attorney of 655 Madison Avenue; Helen Howe, author of "The Success"; Dr. Jeanne Noble, Assistant Dean of Students, City College; Mrs. Saul Ravitch and Bruce McM. Wright, of Weaver, Waters, Evans and Wright, attorneys.

MEDICAL LIBRARIAN JOBS

Jobs for a woman medical record librarian and a psychiatric social worker, at \$4,525 or \$5,440, depending on experience, are open at the U. S. Naval Hospital, St. Albans, L. I. Apply to the Civilian Personnel Office, Telephone Jamaica 6-1000, extension 285 or 348.

STATE EMPLOYEES GET SALK SHOTS



State Labor Department employee Demetria Risueno is shown being prepared to receive a Salk polio vaccine inoculation from Dr. Charles Geil, department physician. The State agency conducted a mass polio prevention program for its workers. Others in the picture (from left) are Dr. Jacqueline Messite; Ellen Callaghan; Industrial Commissioner Isador Lubin, and Adele Maimed. More than 600 employees in the metropolitan area were inoculated. The Labor Department is the first State agency to offer the vaccine. Other departments are expected to follow suit.

Nassau Opens Exam For Police Jobs

The Nassau County Civil Service Commission, 54 Mineola Boulevard, Mineola, N. Y., announced an examination for second grade patrolman, to be held on Saturday, May 4. The examination is No. 534. Appointments will be made at \$3,950, with an increase to \$4,100 after six months' probationary period. The maximum is \$4,700. Uniforms are furnished. The present hours are five tours of eight hours each with 56 hours off. A 40-hour week will take effect on July 1.

Applicants must be citizens between 21 and 29, with age concessions to veterans; residents of Nassau County for six months preceding test date to file, one year for appointment; have a State driver's or chauffeur's license for certification; minimum height, 5 feet 8 inches in bare feet; minimum weight, 145 in proportion to height; of good physical condition and character. Candidates will be given written, physical and medical tests in addition to a rigorous character investigation. Apply to the Mineola address by Friday, April 5. The fee is \$3.

Kreutzer Addresses Law Dept. Meeting

ALBANY, Mar. 18—S. Stanley Kreutzer, former special assistant to the previous Attorney General in the Suffolk County investigation, was the principal speaker at a recent luncheon meeting of the New York State Department of Law Advisory Committee on Ethical Standards.

Mr. Kreutzer is now serving as counsel to the New York City Council in its inquiry into the fitness of Councilman Hugh Quinn of Queens.

Opinions By Lefkowitz

ALBANY, March 18—Attorney General Louis J. Lefkowitz has rendered a formal opinion to the State Employees' Retirement System, holding that in the two sets of circumstances cited, benefits received are not subject to Federal income taxation.

The opinion states that ordinary death benefit is not subject to a lien for such taxes.

With respect to accumulated contributions payable to a designated beneficiary after the death of a member, the opinion says that no lien may be imposed upon such contributions that are so payable where no notice of assessment was served on or demand for payment made by the Federal authorities upon the taxpayer during his lifetime.

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President
Civil Service Employees Association



Harriman Praised for Classing Rangers

Governor Harriman's recent action in placing the Forest Rangers of the Department of Conservation in the competitive class merits great praise. It was the largest single extension of the competitive class in some years. It had been recommended by the Commissioner of Conservation, Sharon Mauhs, and had been approved by the Civil Service Commission. The President of the Commission, Alexander Falk, had advocated this action be taken for some time.

The civil service system was greatly strengthened by this step. It was progressive and in keeping with the spirit of the State Constitution which mandates the principle of merit and fitness for public jobs through the means of the competitive examination.

The Civil Service Employees Association is particularly pleased with the Governor's action. For some years the Association has been advocating that the Forest Rangers be placed in the competitive class. Also, the Forest Rangers themselves have expressed their gratification in a letter to the Association.

We are certain that all public employees will share the enthusiasm of the Forest Rangers and the Association and join us in praising the public officials who were responsible for this advance of the civil service system.

Harriman Says Chamber Of Commerce Supports Plea for More Tax Aides

ALBANY, March 18 — Governor Harriman has made public a letter from William A. Mills, executive vice president of the Empire State Chamber of Commerce, supporting an administration proposal to create additional tax examiner posts in the State Tax Department.

The proposal was cut from the administration budget by Republican legislative leaders.

Mr. Mills wrote the Governor that the members of his organization were supporting the restoration of the appropriation that would provide for the new state jobs. "We believe," he stated, "that the State should be diligent in the collection of taxes as a mat-

ter of fairness to the great majority of taxpayers who do pay."

In commenting on the letter, the Governor said: "Increases in tax collections over the last two years have emphasized the need for a still further improved enforcement of the law. On the basis of experience, the increased appropriation I requested this year would return to the State about eleven dollars for every dollar expended."

CITIZENS UNION DINNER

The Citizens Union will celebrate its 60th anniversary at a dinner in the Biltmore Hotel on Wednesday, April 17. Robert Briscoe, Lord Mayor of Dublin, and Mayor Robert F. Wagner will be guests of honor.

Metropolitan, Southern Conferences Will Hold Unusual Joint Workshop

The Metropolitan and Southern Conferences of the Civil Service Employees Association will hold their first joint annual spring workshop at the Concord Hotel, Kiamesha Lake, on April 28 and 29, it was announced this week.

The two-day event will deal with problems in legislation, Social Security, retirement, health insurance and publicity.

Among the guests invited will be Jonathan Bingham, secretary to Governor Averell Harriman; John F. Powers, Association president; Maxwell Lehman, Deputy City Administrator for New York City; Edward Meacham, of the State Civil Service Department; Granville Hills, Mental Hygiene Department director of personnel; John Kelly, Jr., associate counsel for the CSEA; Joseph Lochner, CSEA executive director; Paul Kyer, editor of The Leader; Edward Sorrenson, chief of the State Social Security Agency, and S. Weinstein, of Comptroller Levitt's office.

Thomas Conkling will serve as toastmaster for the main dinner.

Mr. Lehman, who will be speaker for the Sunday evening meeting, will be cited for his service to employee welfare.

Mr. Bingham, representing Governor Harriman, will speak to the delegates at the closing dinner of the Workshop, Monday evening.

Discussion Topics

The four discussion topics listed on the program for Monday are:

1. Topic: Review of the 1957 Legislative Session.

Presiding: Nellie Davis, Chairman, Southern Conference.

Discussion Leader: John J. Kelly, Jr., Assistant Counsel, CSEA.

2. Topic: Social Security and the State Employee.

Presiding: Irwin Schlossburg, Second Vice-Chairman, Metropolitan Conference, CSEA.

Discussion Leader: Edward Sorrenson, Chief, N.Y.S. Social Security Agency.

3. Topic: N.Y.S. Retirement System.

Presiding: Francis M. Casey, Field Representative, CSEA.

Discussion Leader: Mr. S. Weinstein, Actuary, N. Y. State Retirement System.

4. Topic: State Health Insurance Program.

Presiding: Henry Shemin, past chairman, Metropolitan Conference.

Discussion Leader: Edward Meacham, director personnel services, N.Y.S. Civil Service Department.

Powers to Address Luncheon

John F. Powers, president of the Civil Service Employees Association, will address the delegates and guests at the luncheon meeting on Monday.

Persons attending the workshop may arrange through Charles Lamb, 5th vice-president, to meet with guests and specialists. Specialists will be available in many fields including the following:

Department of Mental Hygiene: Granville Hills, Director of Personnel;

Administration: Joseph Lochner, executive director, CSEA.

Public Relations: Philip Kerker, CSEA.

Salary Research: F. Henry Galpin, CSEA.

SIO APPOINTED TO ROME SCHOOL BOARD

ALBANY, March 18 — Arnold A. Sio of Hamilton has been appointed by Governor Harriman to the Board of Visitors of Rome State School for a term ending Dec. 31, 1963. He succeeds Dennis A. Griffin whose term has expired. The appointment is subject to Senate confirmation.

Publicity: Paul Kyer, Editor, Civil Service Leader.

Counsel Procedures: Harold Hertzstein, regional attorney, CSEA.

Sickness and Accident Insurance—Ter Bush and Powell; Harrison Henry, vice-president, Laurence J. Hollister, Sr. manager, Robert N. Boyd, representative.

Group Health Insurance: Arthur H. Harlow, John C. McCabe, John Power, John H. Lotz.

Blue Cross, Blue-Shield: William G. O'Brien, Manager Group Government Relations.

Government Insurance Employees Co.: Victor Graham.

A. J. Coccaro, chairman of the Metropolitan conference, issued the following statement concerning the workshop:

"The first annual workshop is designed to acquaint our employee representatives and guests with a knowledge of our State agencies and Association officials. All chapter presidents and delegates have on many occasions written to various Association and State officials without having had an opportunity to meet them in person. The theme of this workshop, "face to face," would give these people a chance to meet and discuss employee problems on a more friendly and personal basis.

Many Values

"The Public relations and educational value of this type of workshop to our association will be considerable.

"Ability of our employee groups to meet in favorable surroundings indicates to the public and our state officials that State Workers also are important people in our communities.

"Discussions on legislation, Social Security, retirement and health insurance by the top authorities in these fields are discussions that chapter delegates should not miss if they are to serve their chapter well.

Special Workshop Rates

"The Concord Hotel in an effort to assist us with our program has quoted us cut rate prices of \$20 or \$23 per person, depending on room accommodation desired, for the entire workshop stay. These figures are based on two persons in each room. The cost covers all except personal expenses. It includes room, meals, gratuities and party ticket. Delegates and guests will be privileged to use any or all of the Concord facilities open to their regular guests. The two Conferences have already made arrangements for 100 delegates and guests. Reservations for the workshop can be made by writing to A. J. Coccaro, Kings Park State Hospital, Kings Park, N. Y. Reservations will be made on a first-come first-serve basis with the deadline for reservations being April 3, 1957.

"The workshop has been planned in cooperation with the Civil Service Employees Association; Capital District Conference, CSEA; Central Conference, CSEA; Western Conference, CSEA; the Mental Hygiene Employees Association and the Correction Officers Conference. Delegates are encouraged to bring family members and friends and to invite their department and institutional directors to this spring program."

SITE OF METRO-SOUTHERN UNITS SPRING WORK SHOP



The Concord Hotel will be used by the Metropolitan and Southern Conferences of the Civil Service Employees Association as the site for their first annual joint spring workshop.

Postal Clerk-Carrier Exam Remains Open

The U. S. Civil Service Commission is accepting applications until further notice for substitute clerk and substitute city carrier jobs in Manhattan and Bronx

Del Giorno Claims Judge

ALBANY, March 18 — Governor Harriman has named New York City Magistrate Alexander De Giorno of Queens as a judge of the Court of Claims.

The appointment, which is for nine years, is subject to Senate approval.

A former state assemblyman, he served from 1944 to 1952, when he resigned to accept an appointment to the City Magistrate's Court.

Judges of the Court of Claims receive an annual salary of \$20,000.

Parisi Names Clarey To Albany Job

ALBANY, March 18 — Angela R. Parisi, New York State Workmen's Compensation Board chairman, has appointed Marvin L. Clarey of Albany as district administrator of the Board's Albany Office. He succeeds Lee J. Behringer.

A former employee of the Board, Mr. Clarey has had 26 year's experience in the handling of workmen's compensation claims. Prior to his present appointment he was employed as a hearing representative by the State Insurance Fund.

A veteran, he served in the European theatre for 23 months as chief criminal investigator of the First Allied Airborne Army.

Salary for the post is \$7,990 a year.

Fried Resigns Correction Post

ALBANY, March 18 — Henry Fried, a member of the State Commission of Correction, has resigned.

In accepting the resignation, Governor Harriman said that reports from Correction Commissioner Thomas J. McHugh were that Mr. Fried had been a useful and conscientious member of the Commission.

SOCIAL SECURITY for public employees. Follow the news on this subject in the LEADER.

post offices, at \$1.82 hourly starting pay. There are about 200 vacancies, with more expected. Annual raises bring the pay to \$2.19 an hour maximum. Benefits include time-and-a-half for overtime, night work differentials, and liberal vacation, sick leave and retirement plans. (There are no residence requirements.)

Women are not appointed as carriers, and rarely as clerks, though the examination is open to them.

Applicants from 17 to 70 may

apply, though 18 is the minimum appointment age. Male applicants must weigh at least 125 pounds with concessions to veterans, and must be in good physical condition. A written test will be given all candidates.

Where To Apply

The announcement is No. 2-4 (57). Apply to the Commission, 641 Washington Street, New York 14, N. Y., to the State Employment Service, or at high school placement offices.

Latest Eligible Lists

STATE PROMOTION ELIGIBLES

PRINCIPAL CLERK (PURCHASE), New York Office, The State Insurance Fund, Department of Labor

1. George, John, Bronx ... 8735
2. White, John, NYC ... 8158
3. Shillingford, C. L., Bronx ... 8965
4. Curran, John, NYC ... 7989

PRINCIPAL PAYROLL AUDITOR, The State Insurance Fund, Department of Labor

1. Carter, Leo, Peekskill ... 9139
2. Prince, Milton, Little Neck ... 9223
3. Feder, Isaac, Forest Hills ... 8629
4. Joyce, William, NYC ... 8238
5. Foley, Joseph, Flushing ... 7972

SENIOR LABORATORY WORKER, Division of Laboratories and Research, Department of Health

1. Stravino, Mary, Troy ... 8415
2. Hill, Alice, Cohoes ... 8215
3. Cemenz, Hazel, Watervliet ... 8040
4. Koon, Margaret, Watervliet ... 7955
5. Blaine, Frank, Albany ... 7545

STATE PROMOTION PLANNING DRAFTSMAN, Department of Planning, Westchester County

1. Connolly, Susan, White Plains ... 826
2. Clifton, Wm., Ft. Chester ... 819

DIRECTOR OF RESOURCES, Department of Social Welfare, Erie County

1. Carraro, Frank, Buffalo ... 8272
2. Talty, Peter, Eggertsville ... 8705
3. O'Donnell, Ter, Buffalo ... 8488

SENIOR PERSONNEL STATES EXAMINER, Department of Civil Service

1. Boughton, Harry, Troy ... 855
2. Hart, Wm., Troy ... 877
3. McKeon, Rita, Troy ... 849
4. O'Brien, James, Watervliet ... 827
5. Whitbeck, E., Albany ... 898
6. Senn, Edward, Albany ... 781

PERSONNEL STATES EXAMINER, Department of Civil Service

1. Ray, Eleanor, Albany ... 974
2. Edley, Lowell, Albany ... 925
3. Gulev, Elizabeth, Albany ... 894
4. Vanderbilt, Edith, Albany ... 875
5. Williams, J. H., Watervliet ... 862
6. Hayes, Patricia, Albany ... 857
7. Williams, Esther, Albany ... 837

NYC Promotion HOUSING MANAGER, Housing Authority

1. Herman, Brooks, ... 87455
2. Meyer, Colbert, ... 83815
3. Clinton, Henry, ... 81700
4. Barry, Suel, ... 79095
5. Fred, Cohen, ... 79080
6. David, Rubin, ... 79440

GENERAL PAEK FOREMAN

1. Louis, Roberto, ... 80004
2. Murray, Herman, ... 84950
3. William, K. O'Connell, ... 83004
4. Louis, Buchbinder, ... 83475
5. Samuel, S. Shickelsky, ... 80480
6. Dominick, G. Desola, ... 82000
7. Nathan, Tashenbain, ... 81750
8. Lawrence, Halperin, ... 81375
9. James, C. Cantelano, ... 81400
10. George, A. Scavellano, ... 81025
11. Jack, Goldstein, ... 81004
12. Vincent, Semolina, ... 80100
13. Raphael, Piro, ... 80100
14. Thomas, F. Kelly, ... 80250
15. Sidney, Rosenberg, ... 78000
16. William, B. Panichio, ... 78000
17. Norbert, F. Hannoner, ... 78500
18. John, J. Gromowski, ... 78755
19. Stanley, B. Dehart, ... 77375
20. Joseph, A. Deonato, ... 74800
21. Herbert, Johnson, ... 74025
22. Thomas, J. Killeba, ... 73100
23. Henry, Blatt, ... 75000
24. Arthur, F. Cronin, ... 75150
25. William, F. Dawson, ... 74150
26. Felix, Obegewella, ... 84200
27. Edward, G. O'Donnell, ... 74000
28. Harry, J. Tison, ... 74000
29. Herbert, A. Pfeifer, ... 74575
30. James, J. Caron, ... 74550
31. Canillo, A. Delezio, ... 74550
32. Alexander, Paines, ... 74200
33. John, Keemish, ... 73750
34. Anthony, R. Murphy, ... 73000
35. Charles, F. Lieb, ... 73150

MACHINIST

1. Bernard Anderson, ... 74500
2. John, Anzella, ... 72000

MACHINIST Education

1. Sam, Rosinsky, ... 76125
2. Vincent, Anello, ... 73000

MACHINIST General List

1. Gus, Dine, ... 86375
2. Lawrence, Root, ... 85075
3. Albert, Poryanski, ... 84250
4. Leonard, Mazzari, ... 83750
5. Frank, Chelonski, ... 83000
6. Hyman, Passon, ... 80000
7. John, J. Venturi, ... 79750
8. Joseph, P. Citrus, ... 79500
9. Joseph, J. Pakano, ... 79275
10. John, Passol, ... 78875
11. Edward, K. Sullivan, ... 78375
12. Gabriel, A. Fea, ... 78000
13. William, T. Cannon, ... 77375
14. Fred, Blasse, ... 75750
15. Paul, V. Moller, ... 75750
16. Henry, J. George, ... 75000

MACHINIST Marine & Aviation

1. Gustaf, Nelson, ... 80125
2. Clarence, Dehart, ... 80000
3. Albert, Newhook, ... 75000
4. Walter, Kirsch, ... 74250
5. Thore, B. Andus, ... 72000

MACHINIST Sanitation

1. Gus, Dine, ... 86375
2. Lawrence, Root, ... 85075
3. Albert, Poryanski, ... 84250
4. Leonard, Mazzari, ... 83750
5. Frank, Chelonski, ... 83000
6. Hyman, Passon, ... 80000
7. John, J. Venturi, ... 79750
8. Joseph, P. Citrus, ... 79500
9. Joseph, J. Pakano, ... 79275
10. John, Passol, ... 78875
11. Edward, K. Sullivan, ... 78375
12. Gabriel, A. Fea, ... 78000
13. William, T. Cannon, ... 77375
14. Fred, Blasse, ... 75750
15. Paul, V. Moller, ... 75750
16. Henry, J. George, ... 75000

MACHINIST Public Works

1. George, Hanson, ... 83500
2. Anthony, Visconti, ... 82025
3. Anthony, Passero, ... 78000

Correction Officers Take Spanish Course

Correction officers and Supervisors in the New York City Department of Correction have voluntarily started back to school to learn functional Spanish under Professor Jose Garcia-Mazas of New York University to become more effective in working with Spanish-speaking inmates in City's correctional institutions.

Two classes jointly sponsored by the Department of Correction and the Training Division of the Department of Personnel were started last week. The courses will continue for 12 weeks. For rotating shift employees, afternoon and evening classes will be held.

Additional classes will be set up later to accommodate those unable to be admitted for the first two classes.

PASTEUR GUILD IN HOSPITALS TO RECEIVE COMMUNION

The Pasteur Guild, New York City Department of Hospitals, will receive corporate Communion at the 9 A.M. Mass on Sunday, March 24, at Holy Innocents Roman Catholic Church, 37th Street and Broadway.

At the breakfast at the Hotel Commodore the speakers will be Supreme Court Justice Owen D. McGovern and Hospitals Commissioner Morris A. Jacobs. John J. Brady will be toastmaster.

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LOOKING INSIDE

By H. J. BERNARD
Contributing Editor



Interpretation of NYC Rules For Union Representation

MAY NEW YORK CITY EMPLOYEES be granted City-paid time during normal working hours to appear before the Board of Estimate, the Council, the Salary Appeals Board, the Classification Appeals Board, as employee group representatives on matters not related to the employees of their own department? The answer is No, under the recommendations in the "Report of the Mayor's Special Committee On Time and Pay Allowances for Union Activities."

Mayor Robert F. Wagner has indicated that he will approve the committee's recommendations. Such parts of it as affect city-wide policy would have to be approved by the Board of Estimate. Departments would adopt rules that cover their special circumstances, but such rules would have to be consistent with city-wide policy.

The Important Restriction

The recommendation for allowing such City-paid time off is restricted to matters related to the interests of employees of the City-employed union representative's own department. The field of related interests, however, may be large, yet not large enough to authorize appearance at cost to the City to represent employees of other departments. Appearances before boards and City officials on matters concerning citywide titles would be on city-paid time, if such a title exists in the union representative's own department, presumably even if the union has no member in that department.

Summary of Recommendations

The following summarizes the recommendations:

1. Activities on City-paid time during normal working hours shall be approved, unless the representative is paid by the union for such time, if
 - (a) The subject-matter concerns grievances, no matter before what City official or board
 - (b) Participation in departmental joint labor relations committees, regardless of subject
 - (c) Negotiation on wages, hours and working conditions with any City official or agency
 - (d) Appearance before departmental and other officials, including the Board of Estimate, the Council, the Department of Personnel, the City Civil Service Commission, the Salary Appeals Board, the Classification Appeals Board, and the Department of Labor, at conferences and hearings.
 - (e) Approval of the department head is required for City-paid time off, and the department must keep a record of how much and when.
 - (f) All of the above applies not only if the City employee is acting on matters relating to the interests of employees of his own department, but also only to such departments as are responsible to the Mayor.

No City Pay When Doing These

2. Other activities than those listed under (1) above shall be without pay, or shall be chargeable to annual leave, subject to approved control (not defined). Non-City-paid time would cover solicitation of members, collecting dues, and distributing pamphlets, circulars, house organs and the like.

THIRD GRADE CLERKS ELECT OFFICERS

Jack B. Trebich, New York City Education Department, was elected president of the Committee of Third Grade Clerical Employees. Chosen to serve with him were Joseph D. Menkes, Transit Authority, 1st vice president; Bart L. Stafford III, Welfare, 2nd vice president; Sol Laufer, Magistrates' Court, recording secretary; Pauline D. Cohen, Welfare, treasurer, and Charles Tyrone, Transit, sergeant-at-arms.

A motion was made at the election meeting to bring the question of clerks' salary reallocation into court. Senior clerks, placed in grade 6 under the Career and Salary Plan, seek grade 9, which was denied by the Salary Appeals Board.

APPOINTMENT TO BUFFALO HOSPITAL VISITOR BOARD

ALBANY, March 18—The Buffalo State Hospital now has a new member of its board of visitors. Governor Harriman has appointed Mrs. Sarah R. Sedita of Buffalo to the post to fill a vacancy caused by the expiration of term of Mrs. Sidney Wallens.

Scientists Stay Away From U.S. Jobs

WASHINGTON, March 11 — Ninety per cent of the scientists and engineers offered government jobs turn them down, and the main reason is poor pay, it was revealed in a Cordiner Committee report to Charles Wilson, Secretary of Defense. An analysis of job offers made to scientific and technical personnel between January 1, 1955, and March 31, 1956, found that 24,107 of 26,510 jobs were rejected. The Defense Department as a whole had a rejection rate of 90.9 per cent; the Army, 94.5; the Navy, 76.9 per cent. Ninety per cent of Agriculture, Commerce and Interior positions were turned down, according to the analysis.

Situation Called Critical

The committee, which recommended average pay increases of 12.3 per cent for employees in grade GS-7 and up, in the armed services, called the job situation critical.

"The present reserve of talent has been virtually exhausted," the committee added, "and reports from on-campus recruiters are dismal."

"The fact that federal professional starting salaries are running some 20 per cent under those of industry is well established."

"As a result very few college seniors will even take time to discuss government employment opportunities."

"Without this initial contact, there obviously can be no effective recruitment."

MC GVERN ADDRESSES SONS OF ST. PATRICK

WASHINGTON, March 18—New York State Supreme Court Justice Owen McGovern was the principal speaker at the annual dinner of the Friendly Sons of St. Patrick, in the Hotel Mayflower. Among the guests were Chief Justice Earl Warren and Associate Justice William Brennan of the U. S. Supreme Court, and Archbishop Patrick J. O'Boyle.

RECREATION LEADER TEST TO BE HELD MARCH 25

The New York City Personnel Department called 93 candidates to the open-competitive exam for recreational leader on Saturday, March 23.

U.S. Patronage Jobs Face Drop, Not Rise

WASHINGTON, March 18—On the basis of incomplete returns from scattered "districts" the vote on a huge increase in patronage jobs in the Federal government appears headed for a strong negative.

The White House ordered Federal agencies to determine their needs on this subject, based on

the principle of not having competitive employees in positions over so-called political appointees. The theory is that the appointive jobs—not necessarily filled politically—involve policy matters.

Fewer Patronage Jobs Possible

Some officials predict that the number of jobs outside of the competitive Civil Service will actually be reduced as a result of the survey.

One of the early "returns,"

The Commerce Department has 83 "excepted" or patronage jobs, only 47 of which are filled, and may ask to have the 83 figure reduced.

A substantial percentage of the "political" jobs are filled by competitive employees, early reports indicate.

Air Force Jobs For Civilians Approved

WASHINGTON, March 18 — The U. S. Civil Service Commission approved the Air Force plan to replace uniformed personnel in its flying wings with civilians in the Air Reserve, or those willing to join.

The civilian employees would release military members for other assignments. The shift would take place over a three-year period, gradually building the present 500 civilian strength to almost 14,500. About 10,500 of the jobs would be filled through regular civil service examinations in the title of Air Reserve technician.

The Commission, which reversed its previous decision in agreeing to the plan, said that no civilians now in that title would be discharged or demoted, but would be reassigned as soon as there are appropriate openings at their current posts. In an Air Force survey of a representative wing, 59 per cent of the employees were found willing to join the Reserve.

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This list contains 50 names, 44 of them were students in our Deputy Chief class. Of the 6 remaining, 4 men whose numbers are preceded by asterisks successfully prepared here for Battalion Chief, which means that only 2 men "made the list" without benefit of Delehanty instruction.

NO.	NAME	NO.	NAME
1.	Charles E. McKeough	26.	Eugene J. Dolan
2.	Connelia J. Menos	27.	Francis J. Brennan II
3.	John J. Cunningham	28.	Arthur J. Schuck II
4.	Joseph P. Mackey	29.	Peirce A. McNulty
5.	Connelia V. Donovan	30.	Leon P. Smith
6.	Joseph F. Connor	31.	Jacob Goldstein
7.	Joseph A. Lawlor	32.	Bernard Dubberger
8.	Walter J. Matthews	33.	
9.	Emmanuel Fried	34.	Edward J. Kana
10.	William F. Sterrman	35.	Julius B. Shear
11.	Charles V. Walsh	36.	Maurice Ratner
12.	Benjamin Aronson	37.	James Lovv
13.	Paul Rusch	38.	John A. Mackey
14.	Thomas C. Rice	39.	Walter Mich
15.	Joseph E. Contratano	40.	Charles J. Freeman
16.	Edwin T. Lawrence	41.	Arthur J. Golden
17.	John Schmeible	42.	
18.	Charles F. Gerow	43.	Wm. G. Dusterwald
19.	Thomas J. Ryan	44.	Stephen A. Downs
20.	Stephen P. O'Reilly	45.	Percy Peterson
21.	William J. Reilly	46.	Robert M. Foley
22.	Hugh McMichael	47.	Patrick J. Leonard
23.	George A. McKenna	48.	Timothy J. Daly
24.	Philip O'Hara	49.	Patrick Conlisk
25.	Dou J. Carey	50.	Frank J. Bracken

Firemen anxious to attain a high place on the eligible lists for Lieutenants, Captain or Battalion Chief should begin preparation at once as only those who are thoroughly prepared can hope for success.



Civil Service LEADER

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Member Audit Bureau of Circulations

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TUESDAY, MARCH 19, 1957

Union Representation

THE proposed union representation rules for New York City, recommended by a committee appointed by Mayor Robert F. Wagner, represent an earnest attempt to establish a standard policy that can be accommodated to the particular needs of the departments. Only those departments responsible to the Mayor would be affected. However, other agencies probably would accept the finally adopted plan, such as the offices of the Borough Presidents, just as they adopted the labor relations program, and just as a host of agencies voluntarily came under the Career and Salary Plan. The proposals therefore must be weighed as affecting ultimately not only the City government proper but related or quasi-independent agencies, too, excluding the Transit Authority.

Some Amendment Needed

From this viewpoint, as well as from other considerations, the committee's proposals require amendment. They would provide, if the recommendations are adopted, for the right of a City employee to represent only the employees of his own department, on City-paid time, at meetings and conferences covered by the labor relations program with which the union representation rules would be integrated. This would deny thousands of employees of the City representation by their leading spokesman, usually the president of their organization. Union officers should not be expected to pay out of their own pocket or vacation time merely because they appear for members employed in another department. If a union pays its officer for such appearance, of course the City would not, and the proposals rightfully so provide.

The idea of City employees, whose salaries are paid by the City, working full time for a union, even if only on grievances, does not sit well with the metropolitan press, nor with taxpayer and civic organizations, and there is no proposal from the committee, or any union, that any such citywide practice be initiated.

A Governor on the Engine

The question naturally arises whether the privilege of allowing an employee to speak for workers in other departments than his own on City-paid time may not be abused, but since permission of the department head would have to be obtained for any leave, and record kept, ample safeguard is provided.

Failure to include any provision for cross-representation on City-paid time is a serious omission. As the custom of the country is the law of the land, so is the custom of the City the law of the City. That City law has been for more than half a century to allow appearances on City-paid time, without departmental differentiation, and it would be a step backward from the liberal labor policies of the Wagner Administration to cancel that long-standing, privilege, against which by the way there is no record of abuse.

Employees exercising the privilege, whether as union officers or division or chapter chairmen or committee members, of course devote nearly all of their time to their City jobs.

What Some Industries Do

In some leading private industries employees paid by the corporations devote full time to union work, mostly grievances, to which they attend at the corporation's office or plant. Some such arrangement undoubtedly will be sanctioned by the City government in the years to come, on a Citywide basis, just as it was sanctioned for more than 30 years for a Department of Sanitation union, although in that case the City employees worked for the

Public Administration

SHORTAGES OF POLICEMEN have aroused three cities to full-scale recruitment campaigns.

Radio, television, posters, newspaper display advertising on news releases on the work of the police force, billboards, handbills and police-manned information booths were used by Philadelphia, New Orleans and San Francisco, says Personnel News of the Public Personnel Association.

In spite of the effort, San Francisco fell more than 900 below its goal of 1,500 new policemen. New Orleans also failed to fill all vacancies. New York City is having similar experience.

The International Association of Chiefs of Police has stated its conviction that low salaries are the chief cause of the shortages which exist all over the country.

union in the field or in the union's own office. The Sanitation practice has been stopped.

The proposed recommendations could be further improved by spelling out certain advantages to employees that are incorporated by reference to the labor relations program, and by stating such points otherwise left to presumption, like appealing to the Labor Department if one's own department refuses permission, and the approval of departmental provisions of the representation plan in the Labor Department.

Even conclusive presumptions are dangerous in a code, because a code is supposed to stand up by itself and be explicit, even to the point of repetition.

Conscientious Report

The committee made a professional study of practices in private industry, and rendered a conscientious report that included some ideas that union spokesman considered necessary, and that the committee might not otherwise have included. The report received a good press. This advantage the Mayor would be able to hold, for it would not be jeopardized by any technical amendments nor any continuation of citywide policy that has the respectable precedent of half a century behind it, a clean record, and to which neither newspapers, nor taxpayer groups, nor civic associations ever objected.

The committee, of which City Administrator Charles F. Preusse is chairman, has been amenable to worthwhile suggestions regarding a union representation code, and there is every reason to believe that the Mayor and the Board of Estimate, in voting a union representation plan, will be equally responsive, resulting in amendment of the new proposals that call for revision.

Anomalies Present

Under the proposals, an officer of a union that has no other member in a department except himself would be able to talk for all the employees of the department on City-paid time, while an officer of a union that has all the department's employees on its rolls, save one, but who works in another department, would have to pay for the privilege of speaking for the practically unanimous group or be paid by his union. Also, an officer of a union, appearing before a citywide agency, on City-paid time, on behalf of employees of his department, could not be so paid while discussing even the next item on the calendar, if it concerned employees of another department. But he could probably stay long enough to listen to others talking about subjects concerning that other department, and be paid by the City for that time. Such anomalies need correction through liberalization. In general, amendments are necessary to eliminate inadvertent discrimination.

Allowing a City employee to appear at a meeting, hearing, or conference of a citywide agency on City-paid time should be specifically provided. Such appearances are not frequent. Employee organizations, that save the City much time and money by weeding out worthless grievances that therefore never reach any City Department or board, are entitled to that much reciprocity.

The Wagner Administration has realized the necessity of establishing a standard policy, and ending confusion and conflict. The committee has provided a good groundwork. Now let the few defects be remedied and we shall have something fully worth while.

LETTERS TO THE EDITOR

BETTER BREAK ASKED FOR THE LOW-PAID

Editor, The Leader:

After having reviewed the salary scale in the current edition of the Leader, I find it necessary to reflect my personal reaction to an announcement that is unmistakably too small for employees in the lower salary brackets.

There has always been a graduated salary scale in all walks of business life, whether public or private. Many considerations enter into a salary return—skill, responsibility, longevity, etc.

With respect to general salary increase, it is ridiculous to assume that one employee should be allocated a higher raise when an attempt is being made to make readjustment solely because of living costs. It is obvious that settlement should be made on an equal basis as the hike in prices, rents,

commodities and services are not advanced on a proportionate basis and levelled to consumers according to their salary scale. In my opinion, the logic and reasoning behind these proposed salary readjustments are without basis in fact and constitute a direct challenge to the good will of the employees who are in the lower salary brackets.

There is still another rather damaging effect on the recruitment system. It is my understanding that considerable difficulty has been experienced in hiring personnel to fill the typist and stenographer items. It is quite evident that the low salary now being paid has been one of the chief reasons. The problem will not be corrected by instituting a system of salary increases that is so insignificant that the increases themselves will be hardly noticeable in the checks of people holding lower-paying jobs.

JULIA LAMB

Sing Sing Prison

READER COMPLAINS ABOUT SERVICE RATING SYSTEM

Editor, The Leader:

The approach of another service rating period of New York City competitive class employees is at hand. According to the service rating instructions to reporting officers, it would appear that everyone rated will have been considered solely on his record for the period from April 1, 1956 to March 31, 1957. This is as it should be.

It would be a misconception to believe that the service rating of every employee is impartial and appropriate.

The dependence of an employee on the attitude of his direct superior in his evaluation of the services rendered accounts for the biased and exaggerated report of performances supposedly accomplished in many cases. Obviously, the employee has no control over this procedure since the authority for such reports is vested mainly in the hands of the immediate superior.

Some Low Ratings Deserved

It is not the intent to criticize the judgment of a reporting officer when warranted facts entitle an employee to a less than satisfactory rating. The person so evaluated may be deserving of this treatment. However, the facts are not always used in the report. "Padded" and exaggerated statements are practiced often to the detriment of employees. The prevailing truth is that a number of

(Continued on Page 7)

15 Lawyers Win Scholarships

Fifteen lawyers representing six New York City agencies have received partial scholarships for study at the Practising Law Institute this Spring. Personnel Director Joseph Schechter announced.

The Institute is a non-profit educational institution chartered by the Board of Regents and the University of the State of New York to develop programs to help lawyers increase their professional effectiveness.

Law Department — Saul L. Cohen, Philip S. Guttentag, Herman Krasfeld, Edwin Margolis, Milton Sher, Joseph Stern, Richard Wilson.

Comptroller's Office — Sidney Fenster, I. A. Zuckerbrot, Morton Bock, Paul E. Burke.

Police Department — Arthur H. Savitt.

District Attorney, Kings County — Eli Morris.

Correction Department — Pascale Maresco.

General Sessions Court — Abraham Schwartz.

LETTERS TO THE EDITOR

(Continued from Page 6)
 employees are deliberately evaluated indiscriminately and undeservedly and not according to their bona fide records.
 In short, consideration extended to certain individuals has little or nothing to do with actual services rendered. The factors ascribed to improper ratings are based largely on a personal relationship between the superior and favored or disfavored employees.

This unfair practice, committed intentionally and with gratifying results to some, is scorned by every impartial observer. Little or no investigation is conducted to ascertain or control this deplorable condition. Everything appears to be accepted as originally intended and results in unfair advantage of a few.

Feeling Runs High
 Those who gain by this method are the recipients of a higher than average rating, with the consequent placement above their fellow-employees on promotion eligible lists, and the eventual advancement before less fortunate individuals.

Feeling on this subject runs high among City employees. In most cases, the discrepancies of

this system plays heavily against them throughout their civil service career.

The opportunity of rebuttal accorded to an employee who feels he has not been appropriately rated is rarely used for fear of embarrassment.

With the advent of the Career and Salary Plan, and the statement of some City officials that future promotion examinations will be limited only to the need to fill vacancies, it becomes clear that the service rating system should be abolished as quickly as possible.

NEW YORK CITY EMPLOYEE

REASONS WHY MANY CANDIDATES DON'T SHOW UP

Editor, The Leader:
 I read your editorial of February 26, "Time to Wake Up," concerning the number of candidates who did not show up for the New York City patrolman's examination. You stated that these candidates were not interested enough to appear.

There might be other reasons. For example, my son was a can-

didate but couldn't make the examination because he was in an army camp. There were a few others in his company who were also candidates.

Why not recall the 1,875 men, those who didn't show up, for a special examination? I would think the Department of Personnel, after having so much trouble getting candidates, would do so.

ARTHUR FLORIE
 Bellerose, N. Y.

CORNING MAN APPOINTED TO PARK COMMISSION

ALBANY, March 18—E. Stewart Underhill, Jr., of Corning has been appointed a commissioner of the Finger Lakes State Parks Commission to succeed Harry M. Hosier, also of Corning, whose term has expired.

The appointment, which was made by Governor Harriman, is subject to Senate confirmation.

12 FAIL ELECTRICAL TEST
 Twelve candidates failed the New York City open-competitive test for assistant electrical engineer held on March 15.

SARANAC LAKE WOMAN ASSIGNED

ALBANY, March 18 — Marry M. Donnelly of Saranac Lake has been appointed a member of the council of the State University Agricultural and Technical Institute at Canton by Governor Harriman. She succeeds William McCadam, who has resigned.

Six Fail Operator Test
 Six candidates failed the NCR 3000 operator test held by New York City on March 15; four failed the NCR 3100 examination.

SOCIAL SECURITY UNIT OFFERS 370 JOBS

There are openings for woman typists and stenographers at \$3,175 at the Social Security Administration Area office, 250 Hudson Street, New York City. Time-and-a-half is paid for overtime. Apply between 8:30 A.M. and 4:30 P.M. through Friday in the personnel office, 10th floor, at the Hudson Street address.

SR. ELECTRICAL INSPECTOR TEST

Eight candidates were called to the New York City test for senior electrical inspector on Friday, March 15.



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NYC Opens New Exam Series

The following is a list of New York City examinations that opened for filing recently. The closing date appears at the end of each notice.

Application may be made by representative, in person or by mail to the Personnel Department Application Division, 96 Duane Street, New York 7, N.Y. All mail applications must be accompanied by a self-addressed envelope at least nine inches wide, stamped six cents for return.

OPEN-COMPETITIVE

7773. BURROUGHS NO. 7200 OPERATOR, \$2,750-\$3,650, various departments. Vacancies from time to time. Tentative test date, May. Fee \$2. Sufficient training or experience to operate efficiently a Burroughs 7200 machine. No formal educational or experience requirements. (Thursday, March 21).

7653. BURROUGHS NO. 7800 OPERATOR, \$2,750-\$3,650, various departments. Vacancies from time to time. Tentative test date, May. Fee \$2. Efficient operation of a 7800 machine. (Thursday, March 21).

7772. FINGERPRINT TECHNICIAN, \$3,250-\$4,330. Vacancies from time to time. Fee \$3. Performance test expected May 28. High school graduation and two years' experience in fingerprint identification work or an equivalent. (Thursday, March 21).

7743. LINEMAN'S HELPER, \$16.88 a day. Four vacancies. Fire Department. Fee \$50. Tentative test date: June 8. Three years in the last 12 as lineman's helper, or 1 1/2 years in the last six of such experience plus enough related training to equal three years' experience. Maximum age, 40. (Thursday, March 21).

7874. PURCHASE INSPECTOR (AUTOMOTIVE EQUIPMENT), \$4,250-\$5,330. One vacancy. Comptroller's office. Fee \$4. Tentative test date, May 21. Four years' experience in auto equipment in-

spection or repair, or an equivalent combination. (Thursday, March 21).

7791. YOUTH GUIDANCE PROJECT SUPERVISOR, \$6,050-\$7,490. Five vacancies. City Youth Board. Fee \$5. Tentative test date, June 12. Certificate or master's degree in social work, and the following or its equivalent: five years' social casework experience including two supervisory. (Thursday, March 21).

7865. CIVIL ENGINEER (WATER SUPPLY), \$7,100-\$8,900. Two vacancies. Water Supply Board. Fee \$5. Tentative test date, April. State professional engineer's license, plus baccalaureate degree in civil engineering plus six years' experience, or high school graduation and 10 years' experience. (Thursday, March 21).

7782. JUNIOR CHEMICAL ENGINEER, \$4,550-\$5,990. Nine vacancies. Fire Department. Fee \$4. Tentative test date, May 13. Baccalaureate degree in chemical engineering; high school graduation and four years' experience or an equivalent. (Thursday, March 21). (Persons who filed for this test in December, 1956 or January, 1957 need not file again).

8012. SHORTHAND REPORTER, \$3,750-\$4,830. Five vacancies, various City departments. Fee \$3. Three years' responsible stenographic experience. Form A experience paper required. Candidates must furnish own typewriters and other materials for performance test. (Thursday, March 28).

PROMOTION

7897. ASSISTANT ATTORNEY, City Sheriff's office, \$5,450-\$6,890. Vacancies from time to time. Fee \$5. Permanent employment as deputy sheriff in the office for six months immediately preceding the test date, June 21, for application; two years for appointment. In addition, admission to State

Bar, three years' legal experience and State law license. (Thursday, March 21).

7998. ASSISTANT PERSONNEL EXAMINER, \$5,450-\$6,890. Personnel Department. Fee \$5. Technical oral test, April 9. Permanent employment as junior personnel examiner for six months preceding test date to apply, two years for appointment. (Thursday, March 21).

7640. CHIEF OF DEPARTMENT, Fire Department, \$15,100. Fee \$5. Two part test, May 18 and 25. Permanent employment as deputy chief for two years preceding test date. (Thursday, March 21).

7803. JUNIOR CHEMICAL ENGINEER, Fire Department, \$4,550-\$5,990. Fee \$4. Test date, May 13. Permanent employment as engineering aide (old title—engineering assistant) for six months preceding test date to apply, two years for appointment. (Thursday, March 21).

7480. ASSISTANT ATTORNEY, Law, Health, Welfare and Education, \$5,450-\$6,890. Fee \$5. Test date, June 21. Permanent employment as junior attorney, senior title examiner or title examiner for six months preceding test date to compete, two years to be appointed. (Thursday, March 21).

7869. ASSISTANT LANDSCAPE ARCHITECT, Parks and Housing Authority, \$5,750-\$7,190. Fee \$5. Test date, June 19. Permanent employment as junior landscape architect for six months preceding test to compete, two years to be appointed. (Thursday, March 21).

8017. CIVIL ENGINEERING DRAFTSMAN, all departments, \$4,550-\$5,990. Fee \$4. Test date, May 23. Permanent employment as junior draftsman or engineering aide for six months preceding test date to apply, two years to be appointed. (Thursday, March 21).

7879. LANDSCAPE ARCHITECT, all departments, \$7,100-\$8,900. Fee \$5. Test date, June 14. Permanent employment as assistant landscape architect for six months preceding test date for application, two years for appointment. (Thursday, March 21).

7925. COLLECTING AGENT, Transit Authority, \$1,945-\$2,065 an hour. Fee \$4. Physical, May 21. Permanent employment as railroad clerk for six months preceding physical test. (Thursday, March 21).

7926. FOREMAN (LIGHTING), Transit Authority, \$5,700-\$6,400. Fee \$5. Test, May 10. Permanent employment as light maintainer for one year preceding test date. (Thursday, March 21).

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ROOMS—1 block from new Albany N.Y.S. Campus. Residential shower, Gentlemen, Parking, Melrose Ave. Call Eves. Sat., Sunday. 2-5833.

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Where to Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y. Mondays only, 9 to 5. All of foregoing aplies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000

LEGAL NOTICE

FOX, LEO KING—Pursuant to an order of Hon. S. Samuel Di Falco, Surrogate of the County of New York.

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against LEO KING FOX, late of the County of New York, deceased, to present the same, with the vouchers thereof, to the undersigned, Executor of the Last Will and Testament of the said deceased, in care of Lucien R. Tharaud, 90 Broad Street, New York 4, N. Y., attorney for the Executor, on or before the 30th of July 1957.

Dated this 18th day of January, 1957.

FREDERICK W. HILDUM, Executor
LUCIEN R. THARAUD, Attorney for Executor
Office & P.O. Address
90 Broad St., Borough of Manhattan
New York 4, N. Y.

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HOUSE HUNTING? SEE PAGE 11

Clerk-Steno Jobs Abound

The demand for clerk-stenos, clerk-typist, stenos, and typists is at a record high. Besides the following, apply for U. S. exam at 641 a Washington Street, and State and New York City exams at 1 East 19th Street.

Agriculture Dept. Seeks Clerk-Stenos

The U. S. Department of Agriculture has positions for clerk-stenographers in New York City at \$3,175 a year. Requirements include dictation and typing. Successful applicants will be given career-conditional appointments, and will be eligible for Federal employee benefits.

Applicants should submit a standard Federal Form 57 to Philip B. Hearn, Food Distribution Division, Agricultural Marketing Service, U. S. Department of Agriculture, 139 Centre Street, New York 13, N. Y. Mr. Hearn may be phoned at REctor 2-2100, Extension 280, for further information and arranging for a personal interview.

Forms 57 may be obtained at local post offices or at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

90-DAY JOBS OPEN FOR CLERK-TYPISTS

The Manhattan Beach Air Force Station, Brooklyn 35, N. Y.,

needs four clerk-typists, at \$2,960 a year, for 90-day appointments. Positions are at the Air Reserve Center, 346 Broadway, Manhattan. Telephone SH 3-4000, extension 540 or extension 530.

CLERK-TYPIST JOBS OPEN IN BROOKLYN

The Brooklyn office of the Internal Revenue Service has permanent openings for qualified

typists at \$2,960 a year. Apply at the Personnel Branch, 210 Livingston Street, Brooklyn.

VA NEEDS CLERK-TYPISTS

Apply to the personnel division of the Veterans Administration Hospital, 408 First Avenue, New York City, MUrray 6-7500, Extension 360, for jobs as clerk-typists and stenographers, at \$3,175 to start.

DENTIST IN COUNCIL POST

ALBANY, March 18 — The Cobleskill Agricultural and Technical Institute has a new council member. The new member, appointed by Governor Harriman, is Thomas Doyle, Ballston Spa, dentist. He succeeds Kenneth H. Fake, whose term has expired.

BRIDGE OPERATOR TEST APRIL 8

The New York City Personnel Department summoned 83 competitors to the promotion exam for bridge operator, scheduled to begin Monday, April 8.

CAR MAINTAINER TEST MARCH 21

A promotion test for car maintainer, Group F, New York City Transit Authority, has been scheduled for 72 candidates on Thursday, March 21.

The New York City Personnel Department disqualified three candidates for the open-competitive dentist examination, and 11 for the assistant medical examiner test, also open-competitive.

Appeals Heard On 23 Titles For Upgrading

Salary appeals for 23 New York City titles were heard by the Career and Salary Appeals Board.

The titles: Deputy director of administration, Domestic Relations Court; assistant to City Clerk; director of Staten Island Zoo; director of Staten Island institute; museum curator; curator of reptiles, Staten Island Zoo, materials expediter; chief materials expediter; school bus manager; head overseer, Hospitals; real estate manager; senior, assistant supervising and supervising real estate manager; supervisor of real estate maintenance; senior actuary; senior actuary (group chief); principal actuary; assistant statistician; statistician, senior and principal statistician; radiology instrument maker.

Next Hearing Next Month

An appeal for library assistant was withdrawn to be presented before the Classification Appeals Board.

The next salary hearing is tentatively scheduled for early April. Watch The Leader for the exact date and titles to be heard.

LEGAL NOTICE

VENTS FOR ELEVATOR SHAFTS STATE OFFICE BUILDING 370 BROADWAY NEW YORK CITY, NEW YORK NOTICE TO BIDDERS

Sealed proposals inviting Construction Work to Install Smoke Holes to Vent High Rise Elevator Shafts, at the State Office Building, 370 Broadway, New York City, New York, in accordance with Specification No. 14242-C and accompanying drawing.

will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, March 21, 1957, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no changes shall be made in the phraseology of the proposal. Proposals that carry any omissions, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

State Architect, 370 Broadway, New York City.

State Architect Aho Co., A. E. Smith State Office Bldg., Albany, N. Y.
District Supervisor of Bldg. Constr., 301 E. Water St., Syracuse, N. Y.
District Supervisor of Bldg. Constr., Barge Canal Terminal, Rochester, N. Y.
District Engineer, 65 Court St., Buffalo, N. Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts and Accounting (Revenue Unit), Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 18th Floor, 370 Broadway, New York City and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction Specifications will be required for this project and may be purchased from the Bureau of Contracts and Accounts for the sum of \$3.00 each. 3-5-57. Dated: 3-5-57. RFM/M



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• Non-disabled veterans, 2½ points extra included.

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2. Cornelius Meenan 80220
3. John Cunningham 80710
4. Joseph X. Mashey 80700
5. Cornelius Donovan 80295
6. Joseph Connor 84005
7. Joseph Lawler 84740
8. Walter Matthews 84450
9. Emanuel Fried 83860
10. William Stevenson 83790
11. Charles Walsh 83555
12. Benjamin Aaronson 83198
13. Paul Busch 83150
14. Thomas Rice 83150
15. Joseph Contreras 83175
16. Edwin Lawrence 81725
17. Charles Gerow 82045
18. John Schmale 81700
19. Thomas Ryan 81470
20. Stephen O'Reilly 81290
21. Hugh McMichael 81290
22. George McKenna 80775
23. Phillip O'Han 80455
24. Daniel Carvey 80385
25. Eugene Dulow 80325
26. Francis Brennan 80150
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28. Peter McNulty 79945
29. Leon Smith 79945
30. Jacob Goldstein 79850
31. Bernard Dufberger 79800
32. James O'Hanlon 79660
33. Edward Kane 79625
34. Julian Shear 79535
35. Maurine Butner 79420
36. James Love 79280
37. John Mackey 79165
38. Walter Fisch 79105
39. Charles Freeman 78965
40. Arthur Golden 78930
41. William Volz 78830
42. William Dusterwald 78190
43. Stephen Downes 78155
44. Perry Peterson 77845
45. Robert Foley 77890
46. Patrick Leonard 77325
47. Timothy Daly 77315
48. Patrick Conlek 76945
49. Frank Bracken 76885

LEGAL NOTICE

CITATION—The Peoples of the State of New York, By the Grace of God, Free and Independent to Attorney General of the State of New York: Harris M. Mauer; Albert Mauer; Isadore Mauer; Consul General of Canada; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Gilda Mauer also known as Goldie Mauer, deceased, if living, and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Gilda Mauer, also known as Goldie Mauer deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Gilda Mauer, also known as Goldie Mauer, deceased, who at the time of her death was a resident of 299 West 87th Street, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 23rd day of April 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable S. SAMUEL DE PALCO, a Surrogate of our said County, at the County of New York, the 12th day of March in the year of our Lord one thousand nine hundred and fifty-seven. PHILIP A. DONAHUE (Seal) Clerk of the Surrogate's Court

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FIRE ST. GEORGE GROUP TO MEET ON MARCH 19

The St. George Association, New York City Fire Department, will meet on Tuesday evening, March 19, at 8 P.M. at the Tough Club, Manhattan.

In memory of deceased New York City firemen, the group presented an intinction chalice to St. Thomas's Protestant Episcopal Church, Brooklyn. The chalice was dedicated at the church's 11 A.M. service on March 17. A communion breakfast followed the service.

DINNER TO HONOR ALBANO

Vincent F. Albano, Jr., personal property tax appraiser for the Metropolitan district, State Tax Commission, will be honored at a testimonial dinner on Saturday, March 23 at 7 P.M. in the Hotel Sheraton-Astor, New York City, given by the East Side Republican Club.

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List of NYC Exams About to Be Opened

Unless otherwise indicated, the following New York City tests open for application on Thursday, April 4. The closing date is shown at the end of each digest.

Apply by representative, in person or by mail to the Personnel Department's Application Division, 96 Duane Street, New York 7, N. Y., just opposite The Leader offices. If applying by mail, be sure to enclose a self-addressed, six-cent stamped envelope at least nine inches wide.

OPEN-COMPETITIVE

7742. INSPECTOR OF FIRE ALARM BOXES. \$3,750-\$4,830. Three vacancies, Fire Department. Fee \$3. Three years' paid experience in the last 15 with mechanical and/or electrical apparatus; one year in the last five of such experience plus high school graduation, or an equivalent. (Wednesday, April 24).

7950. ASSISTANT BOROUGH COMMUNITY COORDINATOR. \$6,050-\$7,490. Four vacancies, City Youth Board. Fee \$5. Baccalaureate degree registered with the State University, plus master's degree or certificate from an approved social work school. In addition, five years' paid social work experience in an accredited agency, two years of which must have been supervisory, and three years in community organization. (Wednesday, April 24).

7776. BOROUGH COMMUNITY COORDINATOR. \$7,100-\$8,900. Five vacancies, City Youth Board. Fee \$5. Baccalaureate degree registered with the State University, and certificate or master's degree from approved social work school. In addition, six years' related experience in an acceptable agency, three years supervisory, and three years in appropriate community organization. (Wednesday, April 24).

8009. ENGINEERING AIDE. \$3,250-\$4,330. Fifty vacancies, various City departments. Fee \$3. One of the following combinations: high school graduation and one year's practical engineering experience; two years' study toward an engineering or architecture degree registered with the State University; associate degree in applied science from a course relating to the duties of the position, or an equivalent combination. (Wednesday, April 24).

7866. HOUSING INSPECTOR. \$4,250-\$5,330. 26 openings, Buildings Department. Fee \$4. Five years' experience as an architect, engineer, mason, carpenter, plumber, plasterer or iron worker. (Wednesday, April 24).

7765. INSPECTOR OF BOROUGH WORKS. \$4,250-\$5,330. Fee \$4. Four years' recent experience constructing and/or repairing roads and sewers, or an equivalent. (Wednesday, April 24).

7873. LANDSCAPE ARCHITECT. \$7,100-\$8,900. One vacancy each in Education and Parks Departments and Housing Authority. Fee \$5. Baccalaureate degree in landscape architecture from a recognized technical institution and six years' related experience; high school graduation and 10 years' experience, or an equivalent. (Wednesday, April 24).

7504. LAUNDRY FOREMAN. \$3,500-\$4,580. Four vacancies, Hospitals Department; others

from time to time. Fee \$3. Graduation from elementary school and two years' experience in a complete process laundry, one year supervisory; or an equivalent. (Wednesday, April 24).

7910. PUBLIC HEALTH PHYSICIAN. \$9,400-\$11,500. Three vacancies, Health Department. Open to all qualified citizens. Fee \$5. Graduation from a medical school registered with the State University and one year's formal internship in an approved general hospital. In addition, master's degree in public health and two years' public health practice (administrative), or an equivalent. (Wednesday, April 24).

7788. RESEARCH ASSISTANT (youth activities). \$5,150-\$6,590. Five vacancies, City Youth Board. Fee \$5. One of the following: baccalaureate degree registered with the State University and three years' social casework with youths; master's degree in sociology or psychology and two years' such experience; master's degree or certificate from an approved social work school and one year's experience as above, or an equivalent. (Wednesday, April 24).

LABOR CLASS

7727. BAKER. \$3,250-\$4,330. Two vacancies, Correction Department. Fee \$3.12. Elementary school graduation and two years' training or experience as a baker. Apply in person only. (Monday, April 1 through Wednesday, April 3 only).

PROMOTION

8014. ASSISTANT ARCHITECT, all departments, \$5,750-\$7,190. Fee \$5. Permanent employment as junior architect for six months preceding test date, June 12, to apply; for two years, to be appointed. (Wednesday, April 24).

8015. ASSISTANT CIVIL ENGINEER, all departments, \$5,750-\$7,190. Fee \$5. Permanent employment as junior civil engineer or civil engineering draftsman for six months preceding test date, June 15, to apply; two years for appointment. (Wednesday, April 24).

ONCE CITY BUS DRIVER NOW HE'S A PRIEST

John Finnegan, a former New City bus driver, realized a life-long ambition when he was ordained a Roman Catholic priest in the Church of Sts. Philip and James, Bronx. Auxiliary Bishop Joseph M. Pennicone, conferred the Holy Orders.

Father Finnegan, a Brooklyn native, served for four years in the U. S. Air Force, and worked for five years as a bus driver for the City Transit System.

He attended Christ the King Seminary, Bonaventure.

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Based on the growing need for women mathematicians and statisticians in college and universities, private industry and government, the Women's Bureau of the U. S. Department of Labor has issued a pamphlet on "Employment Opportunities for Women Mathematicians and Statisticians." It is obtainable at the U. S. Government Printing Office, Washington, D. C., at 25 cents a copy.

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ASST. ACTUARY AND ASST. STATISTICIAN

The New York City Personnel Department scheduled two open-competitive tests for Wednesday, March 20—assistant actuary, for 10 candidates, and assistant statistician, for 24 candidates.

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3. Estimated mileage during next year? _____ My present policy expires _____/_____/_____

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SERVICE You are protected by the Standard Automobile Policy. You also enjoy immediate claim service from over 650 professional claim representatives located in every sizeable city in the U. S. and its possessions.

SECURITY Year after year, 98 of every 100 policyholders renew their auto insurance with Government Employees Insurance Company. Experience has proven to over 350,000 policyholders that there is no finer insurance at any price.

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MAIL TODAY FOR RATES

No Obligation • No Agent Will Call

Nassau Unit Plans Group Insurance

A low-cost group life insurance plan for members of Nassau chapter, CSEA, will be the main topic of discussion at an important meeting scheduled for Wednesday, March 20, at 8 P.M. in the Hempstead Elks Club.

Representatives of a well-known insurance company will explain the plan, under which participants are eligible for up to \$5,000 insurance at an extremely low rate. Members up to 6 years of age may join the plan without a physical examination.

Walter Degen, chapter treasurer and publicity chairman, emphasized that the plan would cover only Nassau chapter and its associated units.

Mr. Degen urged that all members attend the meeting. Social Security and reclassification will also be discussed, he said.

Irving Flaumenbaum is Nassau chapter president. Meetings are held on the third Wednesday of each month at the same time and location.

Columbia Assn. Membership Drive

The membership committee of the Columbia Association of State Employees met at Miller's Restaurant, New York City, and planned a membership drive.

Pasquale Longarzo was appointed secretary of the drive. His committee consists of Josephine Bennett, Giola Franzl, Christine Muro, Francis Salemi and Livia Stephens.

Association President Louis Petrilli, transfer and estate tax attorney, acted as chairman at the membership meeting.

Kings Park Aides Complete Fundamentals Course

A group of employees at Kings Park State Hospital, Long Island recently completed a course in fundamentals of supervision. Alice Marsden, R.N., assistant principal of the hospital's nursing school, headed the conference.

Those who took the course were Helen D. Koldjeski, Edythe J. McWilliams, Edward Zeets, Anita Hiltz, Ola Brown, Margaret Lyons, Mariel McNeice, Joseph DePaul, William Mason, Patrick Belton, Howard Kurr, Alexander Stevenson, Charles N. Shaller, Philip Cooke and Josephine Coughlan.

Guests at the fourteenth conference of the course were William A. Law, State Personnel Services Training Section; Dr. Charles Buckman, director of Kings Park Hospital, and Maurice Kosstrin, associate personnel administrator for the hospital.

CREDIT UNION LISTED FOR STATE AIDS

Great Meadow Correctional Institution is now operating a Federal credit union for State employees. Joseph D. Lochner, CSEA executive director, announced. Communications should be addressed to the Great Meadow Federal Credit Union, Box 51, Comstock, N. Y.

Vincent J. Corcoran is treasurer of the credit union.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y. Questions answered on civil ser-

ACTIVITIES OF EMPLOYEES IN STATE

St. Lawrence

At a meeting on February 13 in Curtis Hall, St. Lawrence State Hospital, Chapter President Fred Kotz urged a member write-in campaign requesting State Senators and Assemblymen to support the program for a 40-hour week and percentage raise for public employees. Response at the well-attended meeting was highly enthusiastic.

At the chapter's February 28 meeting, CSEA Field Representative Joseph Donnelly spoke on Social Security for hospital employees. Virginia Vines, alternate delegate to the Association's annual meeting in Albany, gave an interesting and informative report.

News of members: Katie Cleary, who is now enjoying her retirement in Ireland, sent regards to her friends through Dr. Snow, who visited her in Dublin on February 10.

An open letter from John Graveline, Mental Hygiene representative in the CSEA, appeared in the February 5 issue of The Leader.

All 14 of the hospital's Nursing school graduating class successfully passed their State Boards and nine were in the honor group.

Affiliating student nurses who completed their training at the hospital in February presented a variety show to more than 300 patients in Curtis Hall. The recreation department served as the project guide.

Both the men's and women's bowling teams will play in the Gowanda bowling tournament.

The employees' basketball team is now in third place, with only two games to go. The boys can still win top leg if all goes well.

Ice fishing has become a very popular sport at the hospital, with many good catches reported.

Lee Woodcock, laundry staff, joined the long list of 25-Year Club members this month.

The chapter's condolences go to Ed Dady, whose sister, Annette Dady, died. Miss Dady was a retired employee of Utica State Hospital.

Creedmoor

Creedmoor State Hospital chapter, CSEA, will hold its annual officers' dinner on Thursday, March 21 at Antun's in Queens Village.

The chapter secretary, Helen Foran, reminds all members that CSEA auto emblems may be obtained from her at the administration office.

The bowling season is in its final stages at the hospital. There is keen rivalry in the men's league, with P Building team still up on

top. The standings of the teams follow:

Team No. 6 — Capt. Neville, Bill Finck, Semit, B. Sullivan and Sottong.

Team No. 5 — Capt. Byank, Bailey, Marshall, Feeney and Appicella.

Team No. 2 — Capt. Murphy, Langhorne, Heid, Moylan and King.

Team No. 4 — Capt. Hart, Robideau, MacPhillips, Fischer and Shover.

Team No. 1 — Capt. Salepa, Fersch, Taylor, Mellon and Bickel.

Team No. 3 — Capt. Roseboom, Glasser, Marine, Reilly and Scott.

The men student nurses have formed a soft ball team and challenge any other team on the grounds to a game. Contact Mr. Trafford or Mr. Harris at the school of nursing if you're interested.

Irene Bechmursi is on vacation in Baltimore; Walter Dilts, evening supervisor, is also on vacation. Other travelers are Conrad King, Charlie Rel' and Isaac Mackey.

Dr. Savitus' son, Joseph, just completed a fine basketball season at Holy Cross High School, scoring 350 points for the season. He looks like a future All-American.

Dr. Taviglia is out of sick bay and well on the road to recovery.

A speedy recovery to William Loomis, Michael Kendrick, Frank Pacifico, Joseph Nagy, George Nadeau, Harry Williams, Krynnyak Matyas, Margaret Bandlow, Anne Marchessani, Ruth Woessner, Janice Young, Clara Williams and Robert Seeney.

Craig Colony

Everything is all set for the big amateur night show, sponsored by the Craig Colony chapter, to be held on March 20 and 21 for the benefit of the patients' amusement fund. The advance ticket sale indicates large audiences at both performances and a fine array of talent promises a wonderful evening of entertainment. The various committees have been at work, as Chapter President Buck Jones says, "To bring some sunshine into the lives of the patients."

The following are participating: Gordon Carlile, general chairman and public relations committee chairman; Willard Brooks, finance; Dorothy Preble, Ronnie Lombardo, Charles Kelly, Glenn Green, Dorothy Cullen, Link Milliman and Norma Howard, advertising; Fred Chichester, printing and program arrangement; Sam Cipolla and Helen Hurley, tickets; Paul Hally, Veronica Keysaw and Lee Smith, refreshments; Mr. and Mrs. Carlile, Evelyn Tubbs, John Russell and Miss Preble, show

RESEARCH REPORT

By HENRY GALPIN

State Answer to Salary Question Puzzling

When employees place a request before the State Administration to adjust their salaries more in line with private industry they are likely to cite private industry wages as proof of her contentions. This is obvious and logical. But the counter arguments given employees usually run something like this: "It is all very well and good to cite these figures and we are glad to get them but the trouble is that we are different and the information you've given us isn't comparable. These union rates you cite and these average hourly earning figures you've given us in comparison to the state wages just aren't the same animal. These guys in industry don't work full time so that you in the state service are really better off because you make more per year and besides your fringe benefits are better."

U. S. News and World Report ran an interesting story based on U. S. Bureau of Labor Statistics in its January 18th issue entitled "For Wage Earners: \$100 a Week and Then Some". The article went on to show that 36 major segments of American industry now pays the average workers more than \$5,000 per year. These figures are average earnings at an annual rate. About 80% of the state employees earn less than \$5000 and the average state salary is far below \$5,000.

Different Conditions No Clue

We will cite a few of the industrial classifications and annual earnings published in the article. Publishing services \$5,069, Automobile manufacturing \$5,373, Flat glass manufacturing \$5,827, Steel blast furnaces \$5,433, Telephone installation \$5,211.

Differences in working conditions certainly cannot account for this difference in wage level as the new Attendance Rules attest. And if it should be contended that private industry employment is irregular than per hour earnings are even further out of line, comparable speaking.

The need of a substantial adjustment to the state's general wage level is clearly needed.

committee, and Mr. and Mrs. Milliman, music and accompaniment.

The members wish to thank radio station WHAM and two of its most talented staff members, Dick Doty and Jack Slattery, for their fine job of publicizing the show. Thanks also go to the local, county, and Rochester newspapers for their generous aid.

Conservation Dept.

Thomas E. Dunn, a member of the Conservation Department chapter, CSEA, after eight years as senior account clerk with the department, has transferred to the Department of Standards and Purchase.

Members of the Conservation chapter will miss Tom. In addition to handling his job most efficiently, he always found time to do small favors for others. Especially popular in Conservation, we know that he will be equally welcome in his new job. The chapter wishes him the best of luck.

Syracuse

Four officers and five members of Syracuse chapter, CSEA, were delegates to the annual mid-winter meeting of the Association held in Albany on February 21.

The officers: Thomas Ranger, president, State University of New York Upstate Medical Center; Molly A. Doyle, third vice president, State Insurance Fund; Margaret L. Whitmore, secretary, Mental Hygiene Department and Mental Health Research Unit, and Doris LeFever, executive secretary, Labor Department.

The members attending were Raymond G. Castle, Central Conference president, Commerce Department; Irving C. Kastenber, Labor Department; Henrietta L. Soukup and Helen M. Hanley, State Insurance Fund, and Peter B. Volmes, State University College of Forestry, Syracuse University.

Warwick

The monthly meeting of Warwick State Training School chapter, CSEA, was held on March 4. Committees were appointed to investigate the further development of the staff beach and picnic area.

Edna J. Baer, chairman of the New York Social Work School Alumni Fund, announced the appointment of the school's superintendent, A. Alfred Cohen, as chairman for Orange, Rockland, Ulster, Greene, Sullivan and Putnam county divisions of the fund.

After several months of observation and study at Warwick, Joseph Christian has returned to his duties as assistant superintendent at the Virgin Islands training school.

Amos Reid, superintendent of the Illinois State Training School for Boys, St. Charles, Ill., was a recent visitor.

Jack Breakstone, psychology intern, has left Warwick to complete his internship at Rockland State; Samuel Witt, social worker at the school for the past five years, has assumed new duties at the Home Service Bureau, New York City.

Mr. and Mrs. Edgar Luft, cottage parents, recently began a three-weeks vacation tour of Florida; Sidney Owen, vocational director, and Mrs. Owen, send word that they are visiting friends and relatives while vacationing in Arizona.

It's good news that John Grogan, vocational shop instructor, is recuperating from his recent illness.

CSEA MEMBERS WELCOME NEW DIRECTOR



A group of CSEA representatives welcomes the new director of E. J. Meyer Memorial Hospital, Dr. L. Edgar Hummel, who fills the vacancy created by the death of Dr. S. J. Anthony. In the picture (from left) are John P. Quinn, Erie chapter representative; Jack M. Kurtzman, field representative for the Civil Service Employees Association; Dr. Hummel; Helen A. McDonald, president of the E. J. Meyer unit, Erie chapter; and William H. Di Marco, president of Erie chapter.

Travel Directions For Candidates In Clerk Test

The New York City clerk test will be held at various high schools on Saturday, March 23.

The following are travel directions for reaching testing places: New York City will hold the written test for clerk on Saturday, March 23 at five high schools. The examination, which closed on December 27 last, drew 8,769 applications.

The following are directions on how to reach the schools on Transit Authority lines:

Seward Park, 350 Grand Street, Manhattan—Independent "D" Train to East Broadway Station, or B.M.T. Jamaica Line to Essex Street Station—walk to school.

Theodore Roosevelt, 500 East Fordham Road, Bronx—Independent "D" train or I.R.T. Jerome Avenue line to Fordham Road. Any bus east on Fordham Road to school, I.R.T. White Plains Road line to 149 Street and Third Avenue. Change to I.R.T. Third Avenue El (free transfer). Third Avenue El to Fordham Road—walk east to school.

William Howard Taft, 240 East 172nd Street, Bronx—Independent "D" train or I.R.T. Jerome Avenue Line to 170 Street—walk to school. 170 Street Crosstown Bus east or west to Morris Avenue—walk to school.

Abraham Lincoln, Ocean Parkway and Gulder Avenue, Brooklyn—B.M.T. Brighton line to Ocean Parkway Station—walk to school.

Franklin K. Lane, Jamaica Avenue and Dexter Court, Brooklyn—B.M.T. Jamaica line to Elbert's Lane Station—walk to school.

242 on List For Policewoman Jobs

A list of 242 eligibles for New York City policewoman will be issued on Wednesday, March 20. The candidates listed will be those who passed all parts of the examination, with standing based on written test scores.

The January 28 written test drew 1,072; 349 passed. Of that number, the 242 also passed the qualifying medical and physical exams.

The Personnel Department will send out notices of ineligibility to those who failed, or did not appear for, the medicals and physicals, to avoid the confusion arising from the last patrolman roster, when eligibility notices were mailed to those who had passed only the written test, and were therefore not certifiable.

Bruno Heads 237's Maintenance Men

Demitrio George Bruno, an employee at Greenpoint Hospital, was appointed chairman of the maintenance men's committee of Local 237, City Employees Union, at a meeting of the union's board of directors.

Mr. Bruno is representative petitioner in a successful law suit to obtain full rates as set by Comptroller Lawrence E. Gerosa in a determination.

Attorney Morris Weissberg is taking steps to see that the men are paid promptly.

ISIDORE BARON RE-ELECTED

Isidore Baron, president of Council 407, Civil Service Forum, Department of Personnel was unanimously reelected. The following officers were also elected: John Kopunek, 1st vice president; Clara Perkins, 2nd vice president; Margaret Petrone, recording secretary; Elizabeth Barry, financial secretary; Marianne Scott, treasurer; Lucille Leo, historian, and William Ribbins, delegate to the Forum Council.

ASST. MED. EXAMINER TEST

The New York City Personnel Department called 30 candidates to an open-competitive test for assistant medical examiner on Tuesday, March 26.

PROMPT and accurate reports on civil service law cases appear in *The Leader*.

N.Y.C. Exams Continuously Open

The following is a list of New York City examinations for which applications are received continuously.

Unless otherwise stated, apply in person, by representative or by mail to the Personnel Department's Application Division, 96 Duane Street, New York 7, N. Y. All mail applications must be accompanied by a self-addressed envelope stamped six cents for return.

OPEN-COMPETITIVE

8027. CIVIL ENGINEERING DRAFTSMAN, \$4,790-\$5,990, 57 vacancies, various departments. Fee \$4. One of the following: baccalaureate degree in civil engineering registered with the State University; high school graduation and four years' drafting experience, or an equivalent. (No closing date.)

8028. ELECTRICAL ENGINEERING DRAFTSMAN, \$4,790-\$5,990, Thirty-seven vacancies, various City departments. Fee \$4. Baccalaureate degree in electrical engineering registered with the State University; high school graduation plus four years' experience, or an equivalent. (No closing date.)

8029. MECHANICAL ENGINEERING DRAFTSMAN, \$4,790-\$5,990, Eight vacancies, various City departments. Fee \$4. Baccalaureate degree in mechanical

engineering registered by the State University; high school graduation and four years' drafting experience, or an equivalent. (No closing date.)

8032. JUNIOR MECHANICAL ENGINEER, \$4,550-\$5,990; 18 vacancies, various City departments. Fee \$4. Baccalaureate degree in mechanical engineering registered by the State University; high school graduation and four years' appropriate experience or an equivalent. (No closing date.)

7562. STENOGRAPHER, \$3,000-\$3,900. Several vacancies, various City departments. Fee \$2. No formal education or experience required. Minimum typing speed, 40 words a minute; minimum dictation speed, 80 words a minute. Written, performance and medical tests required. Apply to the State Employment Service, 1 East 19th Street, New York City. (No closing date.)

7563. TYPIST, \$2,750-\$3,650. Several vacancies, various City departments. Fee \$2. No formal education or experience required. Typing speed, 40 words a minute. Performance, medical and written tests given. Apply to the State Employment Service, 1 East 19th Street, New York City. (No closing date.)

7810. ASSISTANT MECHANICAL ENGINEER, third filing period, \$5,750 to \$7,190; 80 openings, various City departments. Fee \$5. Baccalaureate degree in mechanical engineering registered with New York State University and three years' relevant experience, high school graduation and seven years' such experience, or an equivalent combination. (No closing date.)

valent combination. (No closing date.)

7902. ASSISTANT ARCHITECT, first filing period, \$5,750 to \$7,190; 53 vacancies, various City departments. Fee \$5. Baccalaureate degree in architecture registered with the New York State University and three years' appropriate experience, or an equivalent combination. (No closing date.)

8031. JUNIOR ELECTRICAL ENGINEER, first filing period, \$4,790-\$5,990. Various City departments, 86 present vacancies. One of the following: baccalaureate degree in engineering registered with New York State University, high school graduation and four years' relevant experience, or an equivalent of education and experience. (No closing date.)

7903. ASSISTANT CIVIL ENGINEER, first filing period, \$5,750 to \$7,190; 285 openings, various City departments. Fee \$5. Baccalaureate degree registered with New York State University plus three years' appropriate experience, or an equivalent combination. (No closing date.)

7905. ASSISTANT MECHANICAL ENGINEER, first filing period, \$5,750 to \$7,190; 80 openings, various City Departments. Baccalaureate degree in mechanical engineering registered by New York State University and three years' appropriate experience, high school graduation and seven years' relevant experience, or an equivalent combination. (No closing date.)

SOCIAL SECURITY news, comment, questions, answers appear regularly in *The Leader*.

LONG MARITIME SERVICE

Twenty-four employees of the Maritime Administration, U. S. Department of Commerce were honored for long service. They are William Mehl, Joseph W. Corey, James Brinkley, Wilton Carter, William D. Mitchell, Max Herman, Max Stavits, Cyril Lydon, Joseph Rockwitt, Captain Olin Mirteanes, Arnold Senler, John B. Carlson, Juan Pera, Mary B. Guilo, Mildred Lember, Kenneth E. Robinson, Samuel Volkov, John L. Hostinsky, Peter Pavich, Edward Gascles, Robert G. June, Walter E. Jackson, Odd Olsen and Robert J. Summer.



What are girls made of?



Girls are wonderful creatures! But maybe you didn't know this about them:

The average girl contains enough iron to make a six-penny nail; enough glycerine for the bursting charge of a heavy Navy shell; five pounds of lime, or enough to whiten a chicken coop; fat enough for 10 bars of soap; and—believe it or not—only a quarter pound of sugar.

Despite these and other rather odd materials they are made of, women are still the nicest things around today. They do more work—as chauffeur, nurse, maid, handy man... and they're prettier!

Because they're so nice, the electric industry has spent most of their waking hours trying to think of ways to make women's lives easier. When you consider the fabulous array of electric appliances today—dishwashers, clothes washers, dryers, vacuum cleaners, mixers, you name it—you can see just how important the electric industry thinks women are.

And Con Edison helps by making electricity one of today's biggest household bargains.

Uncle Wethbee

See Uncle Wethbee and Tex Antone on TV Mon. thru Fri., WRCA-TV, Ch. 4, 11:10 p.m.



Fire Officers Open Scholarship Test

The Fire Officers Union will award four prizes to students in high schools who design the best subway car cards emphasizing the need for fire prevention. Lieutenant John W. J. Farren, FOU president, announced. Winners will be selected by a committee headed by Fire Commissioner Edward Cavanagh and Deputy Fire Commissioner Albert Facetta. First prize will be a \$100 savings bond; second, a \$50 bond, and third and fourth, \$25 bonds. There will also be five honorable mentions.

"The purpose of the contest, open to all City high school students," Mr. Farren said, "is to stimulate an interest in fire prevention. The winning cards will be submitted to the Transit Authority for possible use on subways and buses." Designs should be submitted to Olive L. Riley, director of art, Board of Education, Room 651, 110 Livingston Street, Brooklyn, N. Y.

TWO ELECTED TO PBA EXECUTIVE BOARD

A Brooklyn and a Queens patrolman were elected to the executive board of the Patrolmen's Benevolent Association to represent men on personnel, salary and similar matters. President John E. Carton announced.

In balloting conducted by Queens Trustee Edward J. Kiernan of the 110th precinct, Patrolman John V. Atwell was elected as a delegate from the Grand Central Parkway precinct, and Patrolman Edward P. W. Johnson was named as an additional delegate to the 73rd precinct.

There are 350 delegates from all commands in the City. They service on the PBA executive body.

WAGNER TO REPORT ON TV ON MARCH 24

Mayor Robert F. Wagner's March report to the people will be televised on WABC-TV from 1:30 to 2 P.M. on Sunday, March 24. City Hall reporters who will participate are Robert Potete, Herald Tribune; Robert Degnan, United Press; and Edward J. O'Neill, Daily News. George Hamilton Coombs will represent WABC-TV. The program will be heard simultaneously on radio over Station WNYC.

POLICE GIVE RED CROSS \$5,000

Police Commissioner Stephen P. Kennedy, on behalf of the New York City Police Department's charity fund, presented a check for \$5,000 to the American Red Cross. The fund is supported by voluntary contributions of department members.

Round-Up of Radio Value!



MODEL \$59.95 (less batteries)
P-720

New GE All-Transistor Portable In Genuine Top-Grain Cowhide

Here's G.E.'s rich and rugged leather portable radio that won't be fenced in. It's going places—proudly! Cook-outs, beach parties, hay-rides, fishing trips, winter carnivals—anywhere you go, any time of the year—with sound as big as all outdoors!

- Six lifetime transistors—no tubes.
- Full size, smartly saddle-stitched leather case.
- Big set range and tone.
- 400 hours of normal use on ordinary flashlight batteries—1200 hours with mercury cells.
- Choice of finishes—ginger or suntan—at no extra cost.
- Earphone jack for private listening.

Price includes 90-day Written Warranty on Parts and Labor

DRAKE HOME APPLIANCE, INC.

119 FULTON STREET

BA 7-1916

N. Y. 38, N. Y.

GOP Pay Bill Put In Hopper

(Continued from Page 1)

Reduction of Hours

The reduction of working hours would affect approximately 27,000 employees in state institutions, whose work week would be cut from 44 to 42 hours with no loss of take home pay.

The state budget already approved by the Legislature provided increases for some department and agency heads and exempt class employees. In cases where that raise exceeded what the employee would be entitled to under the new Republican plan, the latter would not affect such employee. Where the raise provided in the budget was less than the employee would be entitled to under the Republican bill, such employees would receive what this bill provides.

The table below shows present minimum and maximum salaries for the State's 38 salary grades and the new ranges which would be set by the Republican salary increase plan.

Armory and Trooper schedules follow.

Gr.	PRESENT		NEW	
	Min.	Max.	Min.	Max.
1	\$ 2,400	\$ 2,944	\$ 2,500	\$ 3,044
2	2,500	3,200	2,600	3,300
3	2,620	3,360	2,720	3,450
4	2,750	3,490	2,850	3,610
5	2,880	3,650	2,990	3,780
6	3,020	3,820	3,140	3,960
7	3,170	4,000	3,300	4,150
8	3,320	4,180	3,480	4,360
9	3,480	4,370	3,670	4,580
10	3,660	4,580	3,870	4,810
11	3,840	4,790	4,080	5,050
12	4,030	5,020	4,300	5,310
13	4,220	5,250	4,530	5,580
14	4,420	5,500	4,770	5,860
15	4,630	5,760	5,020	6,150
16	4,880	6,030	5,280	6,460
17	5,130	6,320	5,550	6,780
18	5,390	6,620	5,840	7,120
19	5,660	6,940	6,140	7,490
20	5,940	7,270	6,450	7,860
21	6,240	7,620	6,780	8,250
22	6,550	7,980	7,120	8,660
23	6,880	8,370	7,500	9,090
24	7,240	8,770	7,890	9,540
25	7,600	9,190	8,310	10,020
26	7,990	9,640	8,750	10,520
27	8,390	10,100	9,220	11,050
28	8,820	10,590	9,700	11,590
29	9,280	11,110	10,210	12,160
30	9,750	11,650	10,750	12,760
31	10,250	12,220	11,320	13,390
32	10,770	12,810	11,920	14,050
33	11,330	13,440	12,560	14,750
34	11,920	14,100	13,230	15,480
35	12,530	14,790	13,940	16,240
36	13,170	15,510	14,690	17,030
37	13,840	16,300	15,470	17,860
38	13,300		14,800	

State Charges Fraud In Civil Service Exams

(Continued from Page 1)

that the evidence "stands uncontradicted."

He pointed out that the members of the State Commission felt a genuine sympathy and concern for the employees whose status is affected but noted, also, that in view of the undisputed evidence that the state agency could not possibly rule the examinations valid.

E. Stewart Jones, attorney for fire and police department employees involved, filed statements with the commission before the decision to the effect that the city's welfare and safety would be endangered by the proposed cancellations.

It was noted by Troy sources, however, that it was not believed that the adverse state ruling would present any legal obstacle to the reappointment of the men involved on a temporary basis pending new examinations.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

New Armory Schedule

Title	Gr.	Min.	Max.	Annual Increment
Armory sup.	1	\$4,230	\$5,280	\$210
Armory sup.	2	4,000	5,010	202
Armory sup.	3	3,570	4,510	188
Assist. armory supervisor	1	3,780	4,750	194
Armory eng.	1	3,780	4,750	194
Armory mch.	1	3,370	4,380	182
Armory eng.	2	3,180	4,060	176
Armory mch.	2	3,000	3,850	170
Armory eng.	3	2,840	3,660	164
Armorer (air base security guard)	-	2,690	3,480	158

New Trooper Schedule

Title	Minimum	Maximum
Sergeant		\$6,105
Corporal	\$4,850	5,450
Private	3,150	4,950

Dongan Guild Will Observe Recollection Day

The Dongan Guild, composed of State employees of the Catholic faith, will hold a Day of Recollection on Sunday, March 31 from 9 A.M. to 4 P.M. in the New York Foundling Hospital, 175 East 68th Street, New York City. Guild members are invited to bring their families and friends.

Mass will be celebrated at 9 A.M. in the hospital's Mater Dei chapel. The retreat master will be Monsignor John F. McCarthy.

Holy Hour and benediction will comprise the Solemn Closing of Day of Recollection, from 3 to 4 P.M.

Breakfast and lunch will be served at the hospital. Reservations, at \$2.50 each for both meals, may be made through department representatives, or by calling Walker 5-3016. Reservations close on Thursday, March 28.

Marie Jackson, treasurer of the group, announced that plans are now being made for the annual dinner, to be held on June 7 in the Hotel Park-Sheraton, Manhattan. Tickets are \$4.75 a person. President of the Dongan Guild is Marie Hafele.

Troopers To Meet For Election

ALBANY, March 18—Members of Troop C of the New York State Troopers held an informal meeting at Sidney, N. Y. on March 7, to discuss plans for the formation of a chapter of The Civil Service Employees Association of New York State. There are now 148 of the Troop C force of 200 men who are at present members of The Civil Service Employees Association.

A general meeting of all Troop C members will be held on March 21 at the Victory Restaurant at Sidney, N. Y. to select a nominating committee and also a committee to prepare the constitution and the by-laws of the new chapter. A temporary president and secretary will be named at the March 21 meeting. The jurisdiction of Troop C extends from Otsego County on the east to Steuben on the west including the Counties of Broome and Chemung.

MRS. LYTLE ON BOARD

ALBANY, March 18 — Mrs. Mary E. Lytle of Buffalo has been appointed as a member of the Council of the Buffalo State Teachers College. She succeeds Nelson M. Graves, also of Buffalo, whose term has expired.

BACHELOR NOMINATED SURROGATE

ALBANY, March 18 — Governor Harriman has nominated Walter B. Batchelor of Oswego as surrogate of Oswego County. He succeeds Judge George M. Penney, who resigned.

LONG SERVICE REWARDED



Dr. Stephen C. Mahady (left), director of Broadacres Sanatorium, Utica, N. Y., presents a 25-year pin and certificate of service to John G. Miller, principal engineer at the hospital, at a recent reception attended by staff members, who presented Mr. Miller with the gift of a radio.

Pre-retirement Counseling Program Begins In N.Y.C.

ALBANY, March 18—A new pre-retirement counseling program for New York State employees got under way last week.

Alexander A. Falk, resident of the State Civil Service Commission, said today that a series of six discussions has been developed as a pilot program by the Department of Civil Service.

He said that officials hope to gain from these sessions some insight into the needs of employees preparing for retirement and the most effective ways of helping them to meet its problems successfully.

About 900 persons retire from the State service each year. Their ages range generally from 55 to 70.

Mr. Falk said that at this stage no conclusions have been reached as to the most practicable way of extending pre-retirement counseling services on a State-wide basis. Because so little work has been done on this aspect of personnel management in either industry or government, he said the State government is depending on the pilot program to indicate the direction of further efforts.

New York City Session

Thirty members of the staff of the Division of Employment, State Department of Labor, who have expressed interest in planning for retirement, will participate in the weekly two-hour sessions starting next week. They represent a wide variety in age, salary level, and occupation.

The sessions will be held at the Division's offices, 500 Eighth Avenue, New York City. Half the group will meet on Tuesdays, beginning March 19, and the other half on Thursdays, beginning March 21.

The subjects to be covered include financial planning, employment opportunities, starting a business, recreational activities, health, and psychological adjustments.

A similar series is planned for Albany starting May 21.

The program was prepared by Frances M. Smith, Pre-Retirement Counselor, Department of Civil Service. For the past six months Miss Smith has been exploring what has been done along similar lines by industry, government and non-profit groups, and collecting and analyzing information about the State employee group. Her background includes personnel management, industrial relations and vocational counseling.

Experts Participate

Experts who will lead the discussions are: Kenneth Stahl, supervisor, New York State Employees' Retirement System; Edward G. Sorenson, administrator, State Social Security Agency, State Department of Audit and Control; Dr. Clara Eliot, associate professor of economics, Bernard College; Kathryn V. Fitzgerald, Deputy Commissioner, State Department of Commerce; Marguerite H. Coleman, supervisor, Special Placement Services, New York State Employment Service; Rowland J. Pulling, Chief, Bureau of Adult Education, State Education Department.

Also, Dr. Frank W. Reynolds, director, Bureau of Chronic Diseases and Geriatrics, State Department of Health; Dr. Frederic D. Zeman, Chief of Medical Service, Home for Aged and Infirm Hebrews, New York City; and Dr. Alvin I. Goldfarb, Consultant on

MHEA Meeting Devoted To Aides' Problem

New attendance rules for State employees, a general salary increase and 40-hour week for Mental Hygiene employees were high on the agenda of the Mental Hygiene Employees Association meeting on February 20 in Albany.

Representatives of the Mental Hygiene Department, and delegates from 21 Mental Hygiene institutions throughout the State, heard an address on new attendance rules by Granville Hills, personnel director for the department.

The institutions represented were Brooklyn, Creedmoor, Gowanda, Harlem Valley, Hudson River, Kings Park, Manhattan, Marcy, Middletown, Pilgrim, Rochester, Rockland, St. Lawrence and Willard State hospitals; Craig Colony, Leitchworth Village, Psychiatric Institute; and Newark, Rome, Wassala and Willowbrook State schools.

The need for an improvement in the hours and salaries of Mental Hygiene employees was reiterated. The Association, through panel discussions, correspondence to legislators, personal contact, and publicity through various media, has demonstrated the vital importance of "equal pay for equal work" for those who work with the mentally ill.

Delegates went on record as opposing the employment of un-naturalized citizens on an SG-3 basis in State institutions, and also the variable minimum salary presently in effect.

A request was made that the names of three deceased members of the MHEA and Civil Service Employees Association be inscribed on the Association's John Harris Plaque, at 8 Elk Street, Albany. The names are those of Patrick Gerrity, Manhattan State Hospital; John Kelly, Pilgrim, and Owen Jones, Rome State School.

MHEA members expressed their hearty support of the All-State Mental Hygiene bowling tournament held each year at Gowanda. Another trophy was purchased by the Association, it was revealed, to be awarded to the three-time winning team at the annual affair.

Emil Impresa is president of MHEA; Dorris Blust, secretary.

Law Revision Post Filled

ALBANY, March 18 — Governor Harriman has appointed Mario Pittoni of Lynbrook and Emil Scheslinger of New York City as members of the Law Revision Commission.

Mr. Pittoni is a former first deputy commissioner of the State Department of Commerce, appointed in 1955 and resigning in July of 1956, when he was appointed Nassau County Judge. He was defeated in an election for the same post in November.

Mr. Scheslinger was formerly a member of the Law Revision Commission, serving from 1940 to 1947 by appointment of Governor Lehman.

Members of the Commission receive \$7,397 a year.

Psychiatric Services for the Aged, State Department of Mental Hygiene, and Chief of the Department of Neurology and Psychiatry, Home for Aged and Infirm Hebrews.