



Civil Service LEADER

Vol. 4 No. 26 ★★★ New York, March 9, 1943 Price Five Cents

LEARN IT NOW!

NEW TRAINEE OPPORTUNITIES MEN, WOMEN – EXCELLENT PAY

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Problem of Returning Soldier

WASHINGTON.—The Civil Service Commission already is facing the problem of what to do about the soldier who comes back from the wars to reclaim his former Government job.

Specifically, it is facing the question of what to do about ex-Federal employees who have been released from the Army under the recent order providing for the return to civilian life of men over thirty-eight.

According to regulations issued in 1941, these men are entitled to return to:

1. The precise job they formerly held, or
2. A job of "like seniority, status, and pay."

In a Departmental letter circular issued last week, the Commission sought to put these rules into effect as they apply to men over 38.

The War Department has ruled that such a man, before release, "must present evidence that, if discharged from the Army he will be employed in essential industry, including Agriculture."

May Offer Re-employment

Accordingly, Civil Service has notified the departments that they may, without prior approval from the Commission, offer re-employment to these men.

However, the proffered job must be (1) the job last occupied by the former employee, or (2) one to which he ordinarily could be transferred without prior approval from the Commission.

If the position involves a major change in status for the returning employee, then prior approval must be obtained from the Commission.

For additional information about war jobs or training come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street, New York City.

War Department Wants to Know If Its Civilian Workers Like Uniforms

WASHINGTON.—The War Department still is considering proposals that it put its civilian employees in uniform—but officials now indicate that action is unlikely in the near future.

Instead, they say they are "keeping an ear to the ground," and watching the situation closely to learn if any considerable sentiment for uniforms develop. In the New York City area, sentiment for uniforms is developing strongly among women in War Department jobs.]

Unless it does—unless the employees themselves press the matter—uniforming of civilians is no longer considered probable.

Uniforms in Field

However, the Department says it already has found a considerable

variety of uniforms in use among the civilians at its various field stations. These range from the "standardization dress" required of women in some war plants to actual uniforms in vogue in others. [Girls of the Army Air Forces Material Command in Newark have already adopted a blue uniform consisting of a fitted long jacket containing "pockets with flaps. The outfit has a 6-gauge shirt with wide belt at the waist. The caps are similar in design to that of the WAACS. Girls in Syracuse War Department jobs are wearing uniforms. And Material Command girls in New York City are at this very moment deciding about uniforms.—Editor.]

Officials expect the issue to become much more pressing as the military draft reaches out for more and more men.

Reason is that in many com-

munities, especially those in the South and on the Pacific Coast, the man out of uniform frequently is held up to scorn. A good many Department officials feel that a civilian uniform, identifying the war worker as one contributing his own share in his own way, might help to relieve this situation.

Uniforms Adopted Already

Meantime, girls in the technical division of Maritime Commission's offices in Washington have adopted a uniform of their own. They call themselves the MERMAIDS. However, their title is an informal one—lacking the official sanction gives the WAACS, WAVES, SPARS, etc. Best known of the Civilian War Department girls wearing uniforms are the WOWS, Women Ordnance Workers, whose uniform consists of a bandanna worn around the head.

Word to Employees

Present Pay Setup Will Probably Be Extended

WASHINGTON.—Best inside word on Capitol Hill still is that the Government pay adjustment act, which expires April 30, probably will be extended in very much its present form.

In other words, Federal employees should be advised against hoping for any major change in the present act. Three such changes have been proposed:

Proposed Changes

One would grant overtime pay at a full time-and-one-half rate,

instead of the present time-and-a-quarter—in other words, 30 per cent more pay for the 48-hour-per-week employee in place of the present 21.6 per cent.

Another would grant a 15 per cent bonus (instead of the present 10 per cent) to employees who can't work overtime.

The third would lift the present ceiling which denies overtime to employees making more than \$5,000. As a substitute, it would permit all employees to receive overtime pay on the first \$2,900 of their incomes.

Now it is completely fair to

say that each of these proposals stands a chance. It is also fair to say, however, that none of them has as much as a 50-50 chance.

Most likely to win Congressional approval in the 15 percent bonus for employees who can't work overtime.

OK Report Expected

Hearings on the new bill have come to an end. As last week waned, the Senate Civil Service Committee was expected almost momentarily to bring out a favorable report.

Most interesting testimony on the bill came from Rear Admiral C. E. Fisher, chief of Navy shore establishments, and William Kushnick, director of civilian personnel in the Office of the Secretary of War.

Both advocated a flat 15 percent raise for all per annum Federal employees—with overtime pay in addition.

They pointed out that at least half of Government (employees whose wages are adjusted by local boards in accordance with prevailing rates) have had such raises already. Also, they emphasized that the Little Steel formula has given similar raises to industry.

Obviously, however, their testimony made very little impression.

3-B Status for Family Men Up In the Air

WASHINGTON.—The question of 3-B status for family men in Government remains up in the air, with rumor saying the final decision is now up to the President.

On Mr. Roosevelt's desk, as this is written, are said to be two proposed executive orders.

One would permit Federal agencies to seek 3-B status for practically all their 3-A men, except those on the small War Manpower Commission non-deferable list.

The other, it is reported, would kick the whole problem back to War Manpower Commission's lap, and put it up to Manpower to draft new, specific rules.

Mr. Roosevelt's decision is expected momentarily. His closest advisors, it is reported, have recommended the second proposal. That, however, cannot be confirmed.

Vet Employees Delighted With Celebration

Employees of the Veterans Administration last week were buzzing about the success of the 25th anniversary celebration held in surprise fashion for Mrs. Edna Coll'Peake, chief of section three, fifth floor's East Wing.

Those who helped make the party a success follow:

Miss Beulah Dicks, Chief, Section Four; Miss E. Maude Orebaugh, Assistant Chief, Section Three; Miss Judith Christy, Chief of Section Seven, Premium Accounts, and close friend of Mrs. Peake; Miss Susie P. Noell, Miss Gertrude Stephens, and Mrs. Ella K. Walker, chief reviewers; Mr. and Mrs. Frank Farinacci, Mr. and Mrs. Abraham D. Bayard, Mr. and Mrs. Edwin J. Held, Lillian B. Stott, Mrs. Morris S. Doljan, the Misses Theresa Scordo, Gertrude Mandel, Norma Sparer, Lillian Seidman, Shirley J. Feld, Sylvia Berson, Muriel V. Gold, Anne Meredino, Faye Dann, Olga E. Butler, Mary Purcell, Geraldine D. Jacobs, Anna Gelber, Grace Cusack, Irene C. Wagner, Florence Kline and sister, Lillian; Dixie C. Rouse and friend, Evelyn Wall; Maurine E. Romkey, Milton Pensak, Isidore Kreisman, Murry Latowsky, Martin Saffchick, Louis M. Salafrio, Isaac Bleckman, John Bertotti, Anthony F. Polito and Venoy Wright.

Long Postal Day Hits Substitutes

WASHINGTON.—Postal men face the possibility of working ten-hour days, under instructions from the First Assistant Postmaster General.

The ruling which will probably affect carriers more than men in other postal jobs, suggests that men be allowed to work over eight hours on their heavy days in order to reduce the amount of money spent by the P. O. for auxiliary work.

This will assure that the postal employees put in their full 48-hour week, but will reduce the opportunities for substitutes in many offices.

The longer work day will not result in extra pay for the men, as the time is deducted on other days to keep within the work-week.

Ramspeck Begins His Investigation

WASHINGTON.—Rep. Robert Ramspeck's committee to investigate Federal personnel practices will begin public hearings here this week.

First witness to be called will be Civil Service Commissioner Arthur S. Flemming.

Among other things, the committee is seriously concerned about Government recruiting practices; about the failure of Federal personnel offices to make the best use of personnel; and about alleged over-staffing in Government.

Under Dillard Lassiter, on loan from War Manpower Commission, the committee gradually is building up a staff of investigators.

Work in Washington And Eat Oatmeal

WASHINGTON.—Big problem for war workers is this: How will new food rationing regulations affect the huge office and factory cafeterias that provide meals for so many thousands?

In Washington, the question was still unanswered at week's end. But Welfare and Recreation Association, which operates the several dozen cafeterias in Government buildings here, provided a partial answer—and a none-too-encouraging one.

Association officials said:

1. Cafeteria hours will remain unchanged. Meatless day per week likewise will remain unchanged—but for how long is uncertain.

3. Plate lunch prices will remain unchanged.

Then the officials added the important part of the story. They said their supplies of rationed foods would be cut about 50 per cent; that they will have to campaign to encourage Federal workers to eat more unrationed foods; that oatmeal and other cereals will be pushed as luncheon and dinner dishes; that little-known cuts of meat will have to be introduced in stews; and that many now-unpopular foods will have to be popularized by promotion campaigns.

In other words, it seems fairly evident that rationing will hit war worker cafeterias, just as it hits everywhere else.

There is every reason to believe war workers will take it in good spirit.

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83 Years of Successful Mortgage Lending

Early Posts Seen for Gals On Phone List

Telephone operators whose names appear on the New York City list for Telephone Operator, grade 1 (Women) which was announced by the Municipal Civil Service Commission last week will soon be working for the City—at least those on top of the list. The 1,202 eligibles on the list have to pass a practical and medical examination before being certified for appointment. According to Samuel H. Galston, assistant director of examinations, the first batch of fifty or sixty will be investigated in the "very near future" and offered positions. The practical tests will be given on March 11, 12, and 13. On the first two days at 6:30 and 7:30 in the evening, on the last day at 1:30, 2:30 and 3:30 in the afternoon. Medical examinations will be given on March 9th and 10th and regularly thereafter.

Asks Sales Tax Be Used for Pay Increases

Henry Feinstein, president of the Federation of Municipal Employees, this week dispatched a letter to Governor Dewey calling upon him to earmark a percentage of the proposed one percent sales tax increase in New York City for municipal employees' raises, if that tax should go through. He warned that, unless a general 15 percent pay lift is granted, chaos may easily engulf struggling merit system workers desperately trying to meet the rising cost of living. Feinstein also requested the State Legislature to seek the same gains for City workers. The sales tax increase he refers to is being sought by Mayor LaGuardia.

City May Tax

The City, said Feinstein, is "far below its current taxing powers." He insisted it could tax sufficiently to meet the requests for increased incomes if it cared to do so without jumping the sales tax altogether. "However," he said, "if that's the LaGuardia way, it may as well bring about something beneficial for the employees." Feinstein pointed out that the City has 15 million dollars from military and other accruals, that the Comptroller, with the backing of the Board of Estimate, could refinance the City's bonded indebtedness at current interest rates under 242 of the Administrative Code, "if sincere attempts were really made to get money for City employees."

Federal Employees—For information about your problems come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street, New York City.

How to Figure What's Due If You're Leaving for Army

According to the City Comptroller's Office the question of vacation time for employees who depart for the armed forces is very simple. You take the day you leave for the Army, Coast Guard, Navy or Marines; or for the gals, WAACs, WAVES, SPARS, or lady Marines; then you figure back to the end of your last vacation and give yourself one day each month for sick leave (if you haven't used any), plus one day each month for vacation time. You can have your choice of

Civil Service Commission Warns Employees Against Outside Jobs

WARNING

The following announcement was recently distributed to all bureau heads in the Municipal Civil Service Commission:

Some time ago Mayor LaGuardia issued an order to the effect that no City employee could hold a position, even one in private industry, in addition to his public employment. The Court of Appeals, however, has held that an employee of the City may hold two positions, namely, one with the City and one with an outside industry.

Notwithstanding this decision, the City Administration does not look with approval on the practice of holding more than one position by City employees, and it is quite possible that a survey may be made to ascertain what employees are holding more than one position.

If any employee in this department is holding more than one position he should give consideration to the fact that such a survey may prove embarrassing to him. Signed, ESTHER BROMLEY, Commissioner.

The Explanation

Miss Bromley told a LEADER reporter that she had issued the announcement to explain to her staff just what the attitude of the administration was on this subject, and to advise them of the "possibility" of a survey. She said that no such survey would be made by the Civil Service Commission, but that it could be ordered by any one of a number of City officials. She was unwilling to discuss the

matter in any detail, and preferred to let the announcement speak for itself. She explained that her action in sending out the notice was no reflection of the Commission's attitude towards the employees' holding outside jobs. And reiterated that it was merely designed to advise the staff of what might happen. The survey was dismissed as something that might occur at the instigation of some other City Department.

About That Survey

Among those who could order such a survey are: the City Comptroller, the Budget Director, the Commissioner of Investigation, and the Mayor.

A LEADER check to find out which City division would begin snooping into the employee's affairs and if possible, what "embarrassment" the employees would suffer produced the following results:

The Department of Investigation is planning no such survey.

The Budget Director's office is not conducting any such survey.

The Comptroller's office is not conducting any such survey.

The Mayor's office refused to answer this question—"Is the Mayor's office planning to hold a survey to find which City employees are holding outside jobs?"

Nobody Else Did It

A check of other City departments failed to disclose any other office which had found it necessary to distribute such a notice. Typical comments were as follows:

Sanitation—"The majority of our workers can't hold outside jobs because of the hours they

work. Some of the lower-paid clerical workers doubtlessly hold outside jobs, but so long as it doesn't interfere with their efficiency here, they can do as they please."

Hospitals—"No such notice distributed here."

Welfare—"Of course not."

Employees Don't Like It

Employee indignation against the note which was interpreted among City workers as a threat ran high. These were typical responses:

Jack Bigel of the CIO State, County and Municipal Workers of America, said, "It took us a year-and-a-half to get court clarification of our right to hold outside jobs in addition to City jobs. Any attempt to circumvent the clear-cut decision of the courts will be fought. If the Mayor is so opposed to dual job-holding he can make it unnecessary by giving the City workers a living wage so they will not have to hold outside jobs."

Said Henry Feinstein, president of the Federation of Municipal Employees: "If a more complete statement is not forthcoming from the Civil Service Commission about the origin of this attack upon our constitutional rights, rest assured, my organization won't take it lightly. Do they imagine we're automatons to twist and handle as they please? If that's their view, we'll quickly disabuse them."

Said John Hughes, president of the Civil Service League: "Let 'em pay us enough so we don't have to take outside jobs. What's more, let 'em keep their noses out of our private lives."

[See editorial, page 8—Editor.]

Walsh's Charges Against Firemen Won't Hit Their Promotion Chances

While firemen voted 2 to 1 last week to accept V-duty, many expressed worry about the affect on their promotion chances of the recent charge against them.

Just in case you're one of the more than 1,000 firemen who didn't report for air raid protection duty the other week:

You have the word of Richard F. Warner, secretary of the Fire Department, that if and when promotions are considered, no penalties will be lodged against you for bucking Commissioner Patrick Walsh on the issue.

Mr. Warner this week told the LEADER that Commissioner Walsh's wrath will never reach that far, that charges of laxity following failure to report for air raid duty have merely been preferred, not pressed.

This statement was confirmed by William J. Murray, Acting Secretary of the Municipal Civil Service Commission, who stated

that the charges would bring no action against the men on promotion examinations unless the Fire Department chose to press them.

The worry that credits might be taken away from firemen up for promotion examinations, which had concerned many of those named in the Fire Commissioner's charges, is thus for the moment dispelled.

Commissioner Walsh's action stems from the failure of firemen and officers to report for V duty, which means devoting one eight-hour shift at the end of eight regular tours in their respective firehouses.

Walsh Gets Tough

So steamed was the Commissioner when the fire laddies actually decided to show by their absence they felt V-duty is ridiculous that he threatened several things if they decided to vote it out of existence:

- 1. A rule requiring the men to be on duty 24 hours a day with one day off in 20.
2. The two-platoon system of 84 hours a week, including one 24-hour and two 15-hour tours.
3. Elimination system, same as the two-platoon except for the 24-hour tour.

Commissioner Walsh indicated he would pick one of these three alternatives to impose on the men if they forced him to retaliate.

What has the Uniformed Firemen's Association, which represents some 97 percent of the City's rank-and-file fire fighters, to say about the failure to report for duty? Just this:

UFA Says It's Confusing

"The Fire Department's succession of orders relating to reporting for air raid duty is confusing, that the men and some officers just naturally have misinterpreted the whole thing."

The LEADER obtained this week from the Fire Department copies of the February 27 and February 17 orders just to determine what confusion may have existed.

Both orders point out that the men, in case of duty, are to report to "their respective units." The more recent of the two, however, adds that they "must report at their respective fire stations."

The men claim that the Department hasn't made clear what it



Vincent Kane head of the Uniformed Firemen's Association.

means by "station," that any number of boys believed that they were to report to the nearest station to their home, that others felt it meant the most appropriate station for fighting a possible air raid, that some didn't see the new order at all. At least according to the Association.

The Department counters that there never has been any intention to have the men report anywhere except to their own, individual station.

The Department, furthermore, still feels that V-duty is necessary because during a possible air raid, or blackout, the men would have no likely means of transportation from their homes to the site of an emergency.

Always On Call

The Association's contention has been that the men do not have to remain on duty in the firehouses, that they are always on call, anyhow. They even feel this way despite the new threat from Berlin last week that New York may be bombed in retaliation for heavy air assaults in Germany.

"It's O.K. to wave the flag and be patriotic," a spokesman at the Uniformed Firemen's Association informed the LEADER this week, "but we don't want to do something for nothing. This business of penalizing workers doesn't sound right."

The Department's answer to (Continued on Page Fifteen)

Civil Service NEWS BRIEFS

New York City employees may expect a widening of promotion opportunities, with the Halpern bill in Albany making promotions on a city-wide basis possible. Opinion this week is that the bill will pass without trouble. . . . Uncle Sam will pay experienced men \$3,200 if they take on jobs as aircraft factory inspectors. Ask for announcement 302 at 641 Washington Street, Manhattan. . . . College graduates (women and men whose draft status indicates indefinite deferment) can earn \$1,800 a year just for studying, and \$2,435 after finishing the course. Especially wanted are persons who've studied some science. The United States Government will train such persons to become supervisors of radio inspectors. Apply at Room 960, 641 Washington Street. . . . NYC employees who're contributing to retirement on the basis of age 55 and want to change that to age 60, can't do it unless the City Administrative Code is changed. Not much chance. . . . Police Lieutenant William C. Beneke moves to the top of the recently announced Police Captain list, because the Civil Service Commission has ruled he's a disabled veteran.

A call to all NYC technicians has been issued by the FAECT to get together for pay increases. . . . No "office pallor" for Washington clerical people. They're getting spare-time jobs on farms just outside the capital. . . . The NYC Civil Service Commission is canvassing the city departments to find out who can operate business machines. There's a shortage. . . . In Albany, a new bill (Wachtel-Halpern) providing for a system of hearings in cases where employees are disciplined. . . . City Councilman Louis Cohen is taking a deep interest in the pension problems of civil servants. . . . The City Affairs Committee has asked the Council to restore investigators dropped last year from the staff of the Juvenile Aid Bureau. . . . Tractor operators in Sanitation have had their salaries upped to \$2,740 via a law suit. . . .

March 11 is a big day at the Board of Estimate. Considering important resolutions affecting employee leaves, and rights under war stress. . . . Good jobs are available at the NYC Housing Authority for firemen (coal), coal passers, porters, watchmen. Apply at the Authority offices, 122 East 42d Street. . . . Hospital Department is trying to work out a way to give pay raise to its "temporary" seamstresses who've been there for years. . . . Commissioner Bernecker of Hospitals and the SCMWA are far apart on how to get together. . . . Stenos and typists are in demand at Wright Field, Dayton, Ohio. Apply at USES, 10 East 40th Street, Manhattan. . . . The Senate Judiciary Committee recommended passage of the McKeller bill which would subject all jobs paying over \$4,500 to Senate confirmation. But there's plenty of fighting in the wind before the bill passes. Every civil service group has come out against the bill. . . . State Mental Hygiene employees aren't taking kindly to the new law "permitting" them to work a 12-hour day. They say it sounds voluntary, but in practice it doesn't work out like that. . . . The Municipal Credit Union, Room 370, Municipal Building, will help civil service employees with income tax problems until March 15. . . . First annual Social and Dance of the New York Transit Police Association will be held on Saturday evening, March 20. . . . The names of 21 eligibles on the NYC assistant gardeners list were certified to the Board of Water Supply, Gas and Electricity last week.

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Openings for Lawyers in District Attorney Offices

Lawyers needn't feel they're the orphans of the war effort. There's plenty of important work on the civilian front to be done through the district attorney's offices in the various boroughs, and opportunities are available right now.

Before the advent of Tom Dewey, positions in the District Attorney's office used to be considered choice political plums. Today it's different. Believe it or not, it's possible to get a job in the the Manhattan D.A.'s office on the basis of merit alone. Especially now, in view of the manpower shortage.

Lawyers, investigators, accountants and clerks are being sought in a number of the offices. However, attorneys are required most urgently.

The armed forces have removed

so many of Frank Hogan's attorneys that a good man has a strong chance of landing a spot as an assistant D. A. Politics and favoritism don't count. Merit does.

If you believe you've got what it takes to work in the Manhattan District Attorney's office, just send a detailed letter about yourself to Frank S. Hogan, District Attorney, Criminal Courts Building, Center and Leonard Streets, Manhattan. If your scholastic background and experience show you've got the makings of a prospective Assistant D. A., Frank Hogan won't be slow in calling you in for an interview.

Regarding investigative posts, there are no set qualifications either. Attorneys with investigative background, ex-F. B. I. men, a former chief interviewer and an ex-messenger are serving as investigators. Accountants seeking to apply must reveal experience in dealing with a variety of financial problems, preferably of an investigative nature.

Salary range for these jobs spans \$1,500 to top levels.

All of 42 men have left Mr. Hogan's forces for the armed services and positions are still being filled.

The manpower shortage has even created some opportunities in other legal offices.

In Other Boroughs

There are several openings for attorneys in the Bronx District Attorney's office and there are a number in Queens. Brooklyn, too, has been hiring but hasn't felt the war emergency to any particular degree. Staten Island hasn't any vacancies.

Lawyers seeking such posts should contact the Brooklyn and Bronx offices by mail and ask for an interview. In Queens you may call the District Attorney directly and the chances are the interview will be arranged quickly if you have the qualifications sought.

Positions in the Manhattan District Attorney's office are filled largely on the basis of merit. This is not, however, universally true in the other boroughs.



District Attorney Frank Hogan is hiring men via merit system

Lab Technicians Ask Standing In the Draft

"According to the recent ruling of the War Manpower Commission, we, employees of the Public Health Laboratories - Laboratory Technicians - of the New York City Health Department wish to know whether or not we are considered essential to the war effort in our present capacities.

"If it is decided that we are non-essential and can be replaced, we would like to know what is being done about leaves of absence for the duration so that we may get employment more directly related to the war effort."

Answer

As laboratory technicians, you are highly skilled and in all probability would be difficult to replace. Selective Service headquarters states you probably won't be classed as non-deferrable.

This letter, signed by 8 lab technicians, reached The LEADER last week.

The question of war industry leaves for City employees is being debated on a number of fronts now. The LEADER will keep you informed of developments.

WNYC Employees Get Increased Promotion Chance

The Municipal Civil Service Commission last week ruled that Station WNYC is a separate body from the Department of Public Works under which it has been operating so far as its employees' promotions are concerned.

This will make it possible for the Director of the Broadcasting System to negotiate directly with the Budget Director's office for promotions within his department.

Only six stenographic and clerical positions at Station WNYC were liable to promotion by taking promotional exams in the Public Works Department. The

Commission felt that the opportunities for promotion of those working at the radio station would be improved by the separation from the Department.

Your country has a War Bond Quota to meet this month. Is your own household budget apportioned so that you will put 10% into War Bonds?

OK'd by City, 4-F by Army, Employee Faces Job Loss

An incident which gives men under 38 in City employ something else to worry about took place last week. A subway policeman, with 11 months service, was called up for induction to the Army.

Medical examiners at the Induction Center found that he had a perforated eardrum and placed him in 4-F.

The next step was a dismissal order on physical grounds. He had passed both the Civil Service and Board of Transportation medical examinations at the time of his appointment.

A few days later, he was reinstated into the department.

The Board of Transportation says that the dismissal was at the order of the City Civil Service Commission.

The Commission says that it has no interest in the case of the patrolman who has been reinstated, but that a policy will be formulated in the near future to guide its action in similar cases in the future.

In recent cases the Commission has ruled that an employee who has passed a physical examination for admission into a department cannot be dismissed during his probationary period for physical reasons.

Security Affected

Employees are worried that a precedent may be started which would open the way for periodic medical examinations, or would utilize the Army physical to affect the security of City workers, especially the police or firemen. At present, a 4-F rating is no barrier for admission into the City service—even into the Police and Fire

departments so long as the candidate passes the City medical examinations.

St. George Assn., Transit System

The second annual Communion Breakfast of the St. George Association of the N. Y. C. Transit System will be held on the morning of April 11 at the Church of the Incarnation, Madison Ave. and 35th St., Manhattan. Breakfast will follow in the Hotel Pennsylvania. Tickets \$2.00. Henry Behr is chairman of the committee; Robert E. Corby is President and the Rev. A. Hamilton Nesbitt is spiritual adviser.

Next meeting for the Association will be on March 13th, 8:30 P. M., at the regular meeting room, Masonic Hall, 71 West 23rd St., Manhattan.

Mr. Fixit is a man you really need in times like these. You'll find him in Reader's Service Guide, page 13.



S-L-O-W AGED—the Secret

S-L-O-W AGED—two little words—but what a big difference they make in beer flavor. A difference you'll discover the first time you say "Make Mine Ruppert."

Ruppert never rushes their beer because Ruppert has the largest ageing facilities in the East. Every drop is stored away, not to be disturbed until it has S-L-O-W AGED to the peak of its mellow light goodness. If you like a light beer—you'll like S-L-O-W AGED mellow light Ruppert even better. Next time be sure to say "Make Mine Ruppert." You couldn't ask for better beer.

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Propose Board to Hear Employee Grievances

A proposed local law to create a six man labor relations board to act as an intermediary between the city and its employees faces hard sledding. The measure, introduced by Councilman Meyer Goldberg, is lying dormant today in the City Council's Committee on Labor and Industry.

The prospects of paying six men salaries of \$7,500 each just to make the employees happy, did not appeal to one of the more influential Council members, who predicted a prompt veto by the Mayor if the law should get by the council.

The bill calls for a board, appointed by the Mayor with the approval of the Council, to hear grievances of city workers and make recommendations to the department heads which must be enforced by the Mayor.

The LEADER last week canvassed the members of the committee: George Donovan, chairman, William McCarthy, John Nugent, Edward Vogel, James

Phillips, Salvatore Ninfo, Adam Clayton Powell, Jr., Louis Goldberg, and Doris Byrne.

Those members of the committee who were available for comment, in general approved the matter in principle but either hadn't yet had time to read the bill or were somewhat surprised to learn that they were on a committee considering a bill by Meyer Goldberg which would create a labor relations board.

Councilman Meyer Goldberg told the LEADER that he would insist upon some action on the bill and that Vice-Chairman Sharkey had told him that the bill would be brought before the Council for a vote.

Supermen Still Getting Breaks

One hundred and eighty-nine sanitation men, class A, were certified to class B positions in the Department of Sanitation at a salary of \$1,920 per annum last week. The positions are permanent. The last number certified was 1488. At the same time, 66 sanitation men, class A, were certified as junior sanitation men in the same department. The appointments are on a permanent basis at a salary of \$1,500. Last number certified was 3,562.

Hospitals Department To Get 5 Investigators

The Department of Hospitals had 25 names certified to it for the position of social investigator. There are five openings on a temporary basis to replace men on military leave. The salary is \$1,500, and the number last certified was 1092. Those accepting the temporary appointments will have their names withheld from consideration for permanent appointment for three months in all departments except the Department of Hospitals.

3 More Certified As Police Captains

Three additional names were certified for the position of Captain in the Police Department. This brings the number certified to 23. The position is permanent and pays \$5,000 a year. The claim for disabled veteran preference by D. T. Mcynihan, was disapproved by the Commission at its meeting of February 24.

Dental Hygienists Go to Hospitals Dept.

On March 2, 1943, 20 names were certified to the Department of Hospitals from the Dental Hygienist list. Fifty was the last number certified. The appointments are permanent and the salary ranges from \$780 with maintenance to \$1,200 without maintenance.

Housing Employees Get Promotion

The promotion list for inspector of housing, grade 3, was certified to the Department of Housing and Buildings for jobs at \$2,400 per annum. The first 64 names were certified. There are no actual vacancies, and promotions will increase the salary of the present incumbents.

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Sanitation Has 14 Mechanical Heroes

News from the Sanitation Department shows the war is making things happen here.

By now every city department has at least one hero, but Sanitation has 14 mechanical heroes to boast of. Fourteen of their snow-plows were drafted into the army and are now working up in Alaska.

The Department is suffering from lack of manpower—with the draft taking the blame, and promotions are in order to help boost morale.

Those in Sanitation who are on the Stenographer, grade 3 list, may expect their new titles soon. The Department has asked the promotions to be put through.

If the Department has its way, there will soon be more promotions to clerk, grade 2.

A couple of new promotions are John Sica, new head-man in Bureau of Planning, and Richard Clifford, who's tops now in Bureau of Painting.

Register Office Employees Denied Changes of Title

The City Civil Service Commission last week denied the appeals of 15 employees in the City Register's Office for changes in their status.

William H. Quick had requested a higher classification than that of junior draftsman, citing previous experience in the County Register's Office.

Loretta P. Foley had requested that she retain her title of executive stenographer, pointing out that she performs secretarial work in addition to stenographic.

Lawrence J. Nolan, Jr., had requested that he be classified as a clerk rather than an attendant.

Anna M. Smith, telephone operator, requested she be classed as clerk.

William Bienstock had complained against his classification as a clerk, as a custodian had been classed as a clerk at a salary higher than his.

The following were in grade 5 of the State service, and felt that their classification into grade 3, of the City service limited their promotional opportunities:

Louis C. Himmelsbach, James E. Jennings, Joseph Romfel, John C. McGowan, William F. Berger, Harvey E. Briell, John S. Regan, Daniel J. Sullivan, John A. Reusch, and Paul L. Sharkey.

Appointments of Special Cops Speeded Up

In order to speed up appointments from the list for Special Patrolman and Fireman, the Municipal Civil Service Commission last week placed its entire staff of investigators at work on these lists.

In the future eligible lists for Fireman, F. D., Patrolman, P. D., Special Patrolman, and Correction officer will not be certified until after all investigations and examinations have been completed.

Of Interest To Special Cops

Men on the eligible lists for Special Patrolman and Fireman will be interested in the following reports of the New York City Civil Service Commission.

The list for Special Patrolman has not yet been certified for appointment to the Police Department. Eligible No. 1200 is the last man appointed from the Special Patrolman list.

The Fireman, F. D. list: men in appropriate jobs will be certified when the Fire Department exhausts names before it and requests more.

Speak for Yourself! And do it effectively, too, at meetings and gatherings. See Reader's Service Guide, page 13, for the places where you can go to acquire the silver tongue.

Sanitation Suspensions Hit As 'Anti-Unionism'

The SCMWA, C.I.O. union in the Sanitation Department last week charged the department with an attempt to discourage unionism among the employees.

The union's charges cite the case in which John Hughes, a tractor operator, was suspended on charges of soliciting funds on city property and on city time.

The union officials explain the situation as follows:

Mr. Hughes was suspended when he was accused of having solicited funds.

Said They Had to Do It

Shortly afterwards, the fellow-workers of Mr. Hughes came into the union offices and said that they had been approached by a supervisor and handed statements which they were told to sign in which they admitted having made donations which were received by Mr. Hughes.

These two men made a notarized statement that any donations which they had given to Mr. Hughes were not on city property or during working hours.

Eleven days after his suspension, Mr. Hughes was summoned to appear before Matthew J. Deserio, trial commissioner of the Sanitation Department.

At the trial which the union men describe as "farical," they

say the following things happened:

Mr. Hughes had his suspension lifted;

He was re-suspended;
The re-suspension was lifted.
The two witnesses were:
Suspend—;
Had their suspension lifted.

However, when they returned to work the following day, they found that they were suspended again.

Mr. Hughes upon return to work found that he had been transferred to another location.

"The whole trial is an example of the anti-labor policy of the Sanitation Department," continued the C.I.O. report. "It is the result of an order by Mr. Carey, Commissioner of Sanitation that only four men have the right to represent the employees in Sanitation. [Commissioner Cary recently issued a bulletin recognizing only an AFL organization, the Joint Council of Drivers and Sweepers, as representatives of the men.—Editor.]

As a result of this trial, the C.I.O. has asked the Mayor to meet with a committee of union representatives to formulate plans for the improvement of employee relations in the Sanitation Department.

In Commissioner Deserio's office it was said he was ill after the trial, and no one else could give the department's view of the trial,

How Foremen Garner Support For Park Bill

Tactics used by Parks Department employees who are boosting the Parks Employees bill introduced by vice-chairman Joseph T. Sharkey came to light last week.

The LEADER learned that certain Parks Department foremen have been distributing addressed post cards to their subordinates. These cards read, "We, the Undersigned Park Employees, respectfully request you to pass the Park Per Annum Bill."

Cards were distributed by the foreman who said he would return and pick them up after they had been signed and mail them

himself.

The cards were addressed to Council members Nugent, De Falco, Goldberg, Powell, Isaacs and Carroll.

A number of Parks Department employees have appeared at hearings on the proposed law and have raised complaints against several changes which the law would make in the salary and uniform requirements in the department.

Hughes Opposed

Violent opposition to the Park Employees Bill introduced into the City Council by Vice-Chairman Joseph T. Sharkey, to the views of the Greater New York Park Employees Association on the matter, and to pressure by foremen was expressed by John Hughes, president of the Civil Service League, at the last meeting of the organization.

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CIVIL SERVICE IN NEW YORK STATE

Quitting Worker May Claim His Pension Money

ALBANY.—Contributions made by a former employee of Audit and Control to the State pension fund must be returned to him although he has since pleaded guilty to the theft of public funds.

This was the ruling of Attorney General Nathaniel L. Goldstein in an opinion to State Comptroller Frank C. Moore, who had inquired whether retirement system payments could be seized, by judgment or otherwise, toward reimbursement of the stolen money.

The employee was suspended in February, 1941, pending an investigation. Proceedings for his removal were begun. In the meanwhile, he submitted his resignation from State service and the removal proceedings were dropped. He now asks for the return of his pension contributions.

Mr. Goldstein quoted the civil service law, which provides that when a member of the retirement system quits State service, except by death or retirement, he may claim and receive the amount of the pension standing to his credit, as refund.

Another section of the law specifies that pension money and the return of contributions shall not be subject to taxes "and shall not be subject to execution, garnishment, attachment or any other process whatsoever."

48-Hour Work-Week Looms; No Easy Leaves for War Job

ALBANY.—Although Governor Dewey is willing to cooperate in the release of State workers for duration war jobs, there probably will be no letting down the bars for wholesale leaves of absence.

Despite the probable imposition of the 48-hour work week by Federal edict for all workers in Albany, and neighboring cities, it may have little effect on State service, it was said.

"We discussed this problem some time ago and at least State institution employees are now on a 48-hour week," said Assemblyman Abbot Low Moffat. "It is the intention of the law that all State employees work 48 hours." He said no new legislation would be required if the 48-hour law is imposed by Executive Order of the President.

Say Offices Overstaffed

Some legislators are of the opinion that many State offices are over-staffed. The 48-hour week might permit the absence of some workers to go into war industries, it was said.

However, the situation is not so bleak as it sounds. The State already has lost thousands of workers through the draft and

hundreds have quit their jobs to go into war industries. A lesser number have been given a leave of absence in exceptional cases, permitting them to return, after the war, to their old jobs without loss of any of their civil service or retirement rights.

Temporary Employees

To take the places of those drafted and those in war industries, the State has hired scores of "temporary" employees, some from civil service lists, more from no list at all. They get the pay of the person they supplant, in most instances. But they have no security and no rights except that those who succeed draftees are entitled to pay increments accruing to the position.

Many In War Jobs

Numbers of State employees are working week-ends and some nights at the Army Depot in Schenectady and at Voorheesville depot. They get 75 to 77 cents an hour and are able not only to make a few dollars weekly but to contribute to the war effort through their personal work. These jobs are available through the United States Employment Service which has an office in Albany.

Governor Dewey, it was said this week, stands ready to approve a leave of absence for employees under certain circumstances. This means they would not quit the

service but would be permitted to engage in some essential war activity, either for the Federal Government or in some war plant, with a guarantee that their old job and all its privileges would be held open for them.

This was Governor Lehman's policy. However, he refused to make any blanket ruling or permit the flood-gates to be opened to wholesale leaves. It was felt that it would be unfair to other employees to permit some to go into war industries at big money and then demand also that their jobs be held open for them. Moreover, if it were too easy to get out by way of leaves of absence it was feared that State service itself would be crippled.

Must Have Approval

Hence, many restrictions have been imposed. The employee seeking a leave of absence must prove that his services are required outside and that he can be spared from his State duties. Not only is the Governor's approval required, but the employee must also get the approval of his department head or appointing officer, the Budget Director and the Civil Service Commission.

Would Protect Employee

These restrictions, which Governor Dewey has indicated he will stick to, have irked some employees. Assemblyman Lama of

5 Bills Aimed To Improve Civil Service

ALBANY.—State Senator Thomas C. Desmond last week introduced a series of five bills: One of them would create an investigation division in the State Civil Service Department.

Another calls for expansion of in-service training.

A third would create a preferred list for employees "kicked upstairs" and then let out.

The fourth gives greater protection to exempt employees drawn from classified ranks.

The last changes method of reinstatement by permitting a resigned employee to get his job back if he has worked more than five years for the State.

New York has introduced bills which would make it easy for any State or municipal employee to go into a war industry without losing anything. His bill provides that any such employee who gets a job in a war industry shall be protected for the duration and six months thereafter. His public job, whether with the City or State, would be retained for him together with all his vacation and holiday privileges and promotion rights.

All the employee would have to do is to get the job and then get a certificate from the USES that the plant he was working in "is essential to the war effort."

Legislative leaders said this bill goes much too far and "hasn't got a chance of passage."

State Report Hits Civil Service Administration

ALBANY.—A committee of Republican and Democratic legislators, after months of study, reported unanimously this week that civil service administration in this State needs "a major operation."

The report, which in its original form had been highly condemnatory of the Democratic administration of civil service, was modified in language to meet objections of the Democratic members.

Nevertheless, even as amended, the document set forth alleged civil service maladministration on page after page, blaming the law, the rules and procedures of the civil service commission, personnel, management, and non-cooperation of other State departments.

Numerous recommendations were made by the committee, which said however that it is not going to introduce any legislation at this session. Bills should be prepared for induction next year, said the committee, adding that it would meanwhile offer additional

\$1,200 Minimum Leaves Out Many Employee Positions

ALBANY.—Without comment, Governor Dewey last week signed the Halpern Bill raising minimum salaries for more than 1,200 State workers to \$1,200 a year. The measure, effective April 1, is for one year.

The act covers only employees classified under the Feld-Hamilton law schedules who were getting less than \$100 a month in the junior professional, clerical, stenographic, agriculture, conservation and general construction groups.

It does not apply to employees in the custodian and domestic service group, including cleaners, charwomen, janitors, elevator

operators, window washers, caretakers, watchmen, and those holding similar positions. An effort may be made to abolish this whole rate schedule as such and place the titles in a new grade where their minimum salary also will be \$1,200 a year.

New Jobs Start at \$1,200

Another result of the new law is notice to all new employees entering State service in the categories enumerated that they will get \$1,200 a year beginning April 1, although some of the jobs provided for starting salaries of \$900. Persons affected who have been getting \$100 or \$200 a year less than the \$1,200 minimum will have their pay raised to the new figure April 1.

recommendations after further study and research.

Slow Service Condemned

One of the gravest accusations against the civil service department, according to the report, is its failure to give prompt service. Seven years after the Unemployment Insurance Division was established "there were still 573 appointees of which 203 had exceeded the legal service limit of four months," said the report. "Delays in holding examinations and establishing eligible lists do not give the State the advantage of 'merit' selections promptly and are not conducive to a good personnel morale" says the report, adding that many temporary and provisional appointments "are no doubt political."

The report hinted that an examination of the appointments in the Financial Responsibility Bureau "might be used to demonstrate this fact."

No Clear Responsibility

The committee found "there is no clear-cut definition of authority and responsibility as between the Commission and its President, between either of these and the Executive Officer, between any of these and the Secretary or the Assistant Secretary as to their direct service to the Commission or between the Secretary and Assistant with relation to each other."

(Continued on Page Fifteen)



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WAR JOB NEWS

They Train You, Then Pay To \$1.70 an Hour on War Job

Aircraft and ordnance workers as learners (male) and graduate trainees (male and female) are wanted in the Detroit area for war work.

Jobs pay 85 cents an hour for the first and second weeks, averaging \$3.08 for a 48-hour week; 90 cents an hour for the third and fourth weeks (48 hours) and 95 cents an hour for the fifth and sixth weeks. Then newcomers are eligible for ten cents an hour less than the minimum rate of the occupation for which they've been trained. They'll be raised to full rate when qualified (occupational rate is \$1.10-\$1.70 an hour).

percent bonus goes with the second and third shifts. Applicants must be willing to work day or night. They'll be trained for aircraft sheet metal or machine shop occupations.

Age minimum: 18. Draft status: 3A, 4F, 1C. Certificate of training course completion must be presented. A physical exam will be given at the company's Edgewater plant. Handicaps are acceptable if applicants are physically able to perform duties of job (no hernia or lung conditions or less than 20/70 minimum vision in each eye.)

Applicants must submit proof of citizenship; if in war work, produce release from employer. Honorable discharge from the armed forces will entitle applicants to

job, too. Aliens are acceptable, with Government consent.

Job-holders must join a CIO union after a 30-day maximum waiting period (initiation fee is \$2.00, dues \$1.50 a month). There's a check-off system.

Transportation to the job is at the applicant's expense. Minimum of \$75 is seen necessary to cover fare and living expenses to the first pay day—a waiting period of from six to 19 days.

There are dormitory rooms (single, \$5; double, \$3.50 per person). There are also temporary housing setups for married couples with no children (two rooms and shower, \$6.50 a week).

Apply in the United States Employment Service Office at 124 East 28th Street, Manhattan.

Trainees Sought to Learn Business Machine Work

Office machine operators, and trainees, are in demand for Government work in an Army Air Forces Material Center at Wright Field, Dayton, O.

The following are being sought: IBM tabulating machine operator-trainee. IBM key punch operators. Multilith operators. Females 18 and up and males not subject to draft call are specified.

Requirements

Applicants should possess citizenship, three years of high school or business experience (multilith operators need have no high school or equivalent experience). Trainees pay is \$1,260 a year, plus time and a half for over 40 hours, averaging \$29 weekly for 48 hours. Eight weeks are consumed in training. Advancement to \$1,440, with time and a half for

over 40 hours, bringing the weekly average to \$34 for 48 hours, is guaranteed quickly for those showing the necessary aptitude.

Multilith training period is four weeks.

Experienced operators are to start at \$1,440 a year, with time and a half for over 40 hours.

48-Hour Week

It's a six-day, 48-hour week, day and night shifts.

Rooms average \$6 a week (there are no apartments available). Food averages \$1.25 a day (there's a cafeteria at Wright Field). Carfare by bus or car pool amounts to \$1.20 a week. Assistance will be given applicants in locating suitable quarters.

Bus fare to Dayton—amounting to \$9.60—is to be paid by the applicant, who should have \$50 to last till the first pay day.

Apply in the USES office at 10 East 40th Street, Manhattan.

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Arnold Constable will take middle-aged men as stock clerks. Apply Personnel Office, 9 East 39th St., Manhattan.

Stock clerks, guards, tabulating operators (IBM) needed by Wright

Aeronautical Corp., at 245 Park Avenue, Paterson, N. J.

Hospital workers needed at New York Hospital, Presbyterian Hospital, Montefiore Hospital.

Stock men are wanted by Liggett Drugstores and Bond Stores.

Gimbel Brothers has openings for elevator operators, packers, stock men, stock boys, and porters. Apply any day between 9 and 4 at 116 West 32d St., Manhattan.

Men are needed at Macy's Warehouse for stock and platform work. Apply 47-14 31st St., Long Island City, N. Y.

Macy's also has openings for Uniformed Guards, over 38 or draft deferred. Apply 166 West 35th St., Manhattan.

Peter Henderson & Co. wants stock clerks. Apply Mr. Irwin, 35 Cortlandt St., N. Y. C.

Women wanted as drafting and engineering aides. High school grads with science, math courses considered, although college education in physics, math, geometry preferred. Write giving complete resume of education and experience, and enclose small photograph. Write KS, 727 Times.

Laborers, Trainees as Machine Operators needed at Marlin-Rockwell Corp., Plainville, Conn.

A Connecticut war plant will train single girls in assembling, soldering, and machine tool operations. Apply USES, 87 Madison Avenue, N. Y. C., 4th floor.

Men between the ages of 38 and 50, mechanically inclined, will be taught repair and servicing of office equipment. Apply Pitney - Bowes Postage Meter Co., Room 808, 191 Joralemon Street, Brooklyn.

Girls, 17 to 21, can learn diamond cutting. Good salary, rapid advancement. Apply 20 W. 47th St., N. Y. C., 15th floor.

General Bradley's Column



By Brigadier General John J. Bradley (Ret.)

Questions and Answers

Are linguists needed in the WAAC?

Yes. Languages particularly needed are Spanish, Portuguese, Chinese, Japanese, Russian, French, German and Italian. Women who are qualified will be used for cryptography, communications, interpreting and related duties.

Will there be another class in the Meteorology program of the Army Air Forces?

A class is scheduled to begin May 17, in what is known as Program C, or Basic Pre-Meteorology. The course last 12 months, and the student has the status of a private in the Army. Upon graduation he becomes eligible for an advanced course leading to the commission of Second Lieutenant. Candidates must be 18 to 21, high school graduates with two years of mathematics and a year of science. Inquiries should be addressed to "Weather," University of Chicago, Chicago, Ill. But you'll probably have a long wait before they reply.

May a student who has lined up as a pilot in the Army Air Forces Reserve request a transfer to meteorology?

Yes. Write the Air Liaison Officer of your Service Command.

Are You Candidate for Commission?

Civilians who have filed for commissions in the Army, but whose applications have not been "processed" up to now, face a quota system. This means that unless a particular branch of service requests a quota for its particular needs, no applications are processed for the given occupation in officer procurement centers, such as 50 Broadway, Manhattan, but are forwarded to Washington for filing—which means that chances for the applicant are slim.

If a man has applied for a commission, and receives an induction notice, he must go in as a private — but has the opportunity of going to Officer Candidate School later if his qualifications warrant it.

YOU CANNOT become an officer directly from civilian life **IF—**

1. You are below 35 (unless you have been classified 4-F on account of physical disability).

2. You are between 35 and 38 and not yet classified—or could be classified as 1-A or II.

EXCEPTIONS—

(a) Chaplains, physicians, dentists, veterinarians.

(b) Where a critical need exists for the services of a particular individual, or where so few persons have a particular skill that not enough men trained to fill the requirements are available at the time required.

This and That

Disabled Navy men will have help in getting readjusted under a new setup. Veterans' Employment Representatives of United States Employment Service will find jobs for them. Whenever possible they will be given work at naval shore establishments. Those desiring to leave the service will be helped to find industrial work. . . . Women doctors may soon be in the service if a Senate bill introduced by Johnson of Colorado is passed. It provides that female physicians and surgeons who meet the Army and Navy requirements may be commissioned and receive the same rank and privileges as their-male counterparts.

Clerical Jobs (Women)

Gimbel Bros. has openings for stock room order fillers, furniture stock work, sales clerks, comptometer operators, clericals. Apply between 9 and 4, 116 West 32d St., Manhattan.

Abraham and Strauss has openings for comptometer operators, no experience necessary. Apply 8th floor, Fulton and Hoyt Sts., Brooklyn.

Assorters and file clerks needed by American Express Co. Ages 17 to 30. Apply personnel manager, 60 Broadway, N. Y. C.

Typists, stenographers, and clerical workers needed in a war plant Write, Suite 1702, 122 East 42d St., N. Y. C.

Johns-Manville will train high school graduates above average in intelligence. You will be sent to secretarial school and be paid while you learn. Upon completion of course salary is \$21.50 and higher. Apply 22 East 40th Street, N. Y. C.

Clerks, Typists, Stenographers, Comptometer Operators, Tabulating Machine Operators wanted by Western Electric Co., 100 Central Avenue, Kearny, N. J.

Girls, 17 to 30, with clerical ability, typing desirable but not neces-

sary, wanted by Unicorn Press, 80 Willoughby Street, Brooklyn. Hotel New Yorker needs typists. Good salary, chance for advancement. Apply 9-11 a. m., 35th St. and 8th Avenue.

Sales Positions

Most department stores need sales help, especially women. Try Abraham and Strauss, Hearn Department Store, Franklin Simon, Best & Co.

Oppenheim Collins needs experienced shoe salesmen.

Miles Shoe has openings for inexperienced sales girls for hosiery and handbag department. Apply 345 Hudson St., N. Y. C.

Also openings in Miles for men as Shoe Salesmen—part and full time.

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Clerical

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Civil Service LEADER

Independent Weekly of Civil Service and War Job News

Published every Tuesday by Civil Service Publications, Inc.
Office: 97 Duane Street (at Broadway) New York, N. Y.
Phone: COrtlandt 7-5665
Copyright, 1942, by Civil Service Publications, Inc.

Jerry Finkelstein, *Publisher*; Maxwell Lehman, *Executive Editor*; Brigadier General John J. Bradley, (Ret.), *Military Editor*; David Robinson, *Art Director*; N. H. Mager, *Business Manager*.

— Subscription Rates —

In New York State (by mail).....\$2 a Year
Elsewhere in the United States.....\$2 a Year
Canada and Foreign Countries.....\$3 a Year
Individual Copies.....5 Cents
Advertising Rates on Application

MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, March 9, 1943

It's a Plain Case Of Hounding

THE Municipal Civil Service Commission has issued a memo to its bureau heads, warning the staff against accepting outside jobs (see page 3). Now the highest State court, mark you, has specifically granted that right to employees in a clear-out case settled less than two months ago.

The Commission's warning is backed up with this threat:

"... it is quite possible that a survey may be made to ascertain what employees are holding more than one position. If any employee in this department is holding more than one position, he should give consideration to the fact that such a survey may prove embarrassing to him."

WHY?

Why embarrassing? Since when, Commissioners Marsh, Bromley, and Morton, has it become "embarrassing" for a citizen to act in accordance with the laws and the decisions of the courts?

Since when has it become "embarrassing" for a civil service employee to act with the independence that all Americans properly consider a birthright?

Since when is it "embarrassing" for an employee to accept work which may well aid the war effort in view of the labor shortage?

ANSWER THESE QUESTIONS, TOO!

Do you, members of the Commission — or Mr. Mayor, if City Hall is behind this edict—feel it was proper to issue a memorandum which in effect subordinates the legal process to the whim of a City official?

Do you object to public employees supplementing their low incomes by outside work?

Have you found, by the process of scientific method, that holding an outside job impairs an employee's efficiency?

Have you considered that City employees must have morale, too, and that morale has been badly buffeted—and that the present action looks like plain hounding?

And do you know that both the Federal and the State governments have encouraged their employees to accept spare-time war jobs? Have you momentarily forgotten there's a war on?

A SLIGHT MATTER OF INCREMENTS

YOU may not be getting the increments you should. In the meantime, you can do something about it. HOW? Buy Bonds. Every dollar invested in Uncle Sam gets its annual increments. \$18.75 turns into \$25 in ten annual increments.

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

Conditions at B'klyn Army Base

Sirs: Knowing how fearless you are in exposing injustice in government employment, 700 of my co-workers wish you would print the following facts about the Brooklyn Army Base at 58th Street and 1st Avenue, where we work.

Conditions are so insanitary that when you sit in the mess hall and eat, rats parade all over the place.

Payday is never on time. When you ask an officer about payday, he sometimes tells you to get out of his office.

We were supposed to get time-and-a-half for Saturday and Sunday. When we inquired about it the Colonel said he would not release the payroll for ten days because of the inquiries.

While we are waiting to get our orders we sometimes have to stay out in the freezing cold for hours. We wonder if Washington and the Civil Service Commission know what's going on at this base?

BASE WORKER.

The LEADER has received many letters complaining of conditions at the Base, and other letters speaking of good treatment there. Our suggestion: Readers should withhold judgment until accurate facts come in. We'll try to gather those facts.—Editor.

Special Patrolmen Want These Jobs

Sirs: As I know that you are interested in extending civil service, I would like to bring to your attention the fact that there are 12 patrolmen from the Police Department working in hospitals or

Don't
Repeat This!



State Gleanings

After writing "Governor Lehman" for 10 years, some of the Albany correspondents, even after two months of Dewey, still lapse into the old habit and start their stories "Governor Lehman today...." but the telegrapher or copy desk always catches the slip... Prediction: New York State will race way ahead of the entire country in Postwar Planning. The report of the Postwar Planning Commission will reveal big plans already made for State and local construction projects... This State is miles ahead in making ready for the return of soldiers and war workers... Some State Senate members don't know it, but last year the Senate adopted a rule which permits Senator Joe Hanley, president pro tem, to prohibit the introduction of a bill after March 1. All he has to do is notify the Senate clerk, in writing, of the deadline... State Comptroller Frank Moore tried for a year to get a commission in the Army, but couldn't... It finally came through—12 days after his nomination... That "ripper" bill to tear apart civil service may never see the light of day. Thank this column, which first exposed the attempt... Governor Dewey: Is it true that you're quietly conducting a probe of the whole Mental Hygiene mess?... The State Office Building in NYC, which used to house 7,000 people, now has only 3,000...

Something to Think About

If LaGuardia runs again for the Mayoralty, he'll have to fight Lieut. Col. Bill O'Dwyer for the ALP nomination, assuming the war is over... This time, the ALP is much more favorably disposed to O'Dwyer... By the way, the Mayor's relations with newsmen have improved recently... But a press relations man at City Hall would help considerably. Lester Stone is much too busy to handle the job... Mysterious poison-pen letters have reached Albany about prospective candidates for State jobs... Higher-ups on the Municipal Credit Union resent the way Henry Feinstein, a new member of the executive board, is snooping around for information.

Welfare Island.

This work rightfully belongs to us. Isn't there something that could be done to see that we get this work?

What's the use of being on the eligible list with these conditions existing?

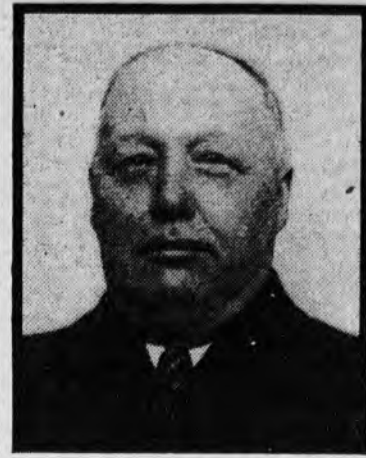
The Mayor says that he is short of patrolmen. Still there are plenty of jobs around the city that we eligibles on the Special Patrolman list could fill.

Bellevue Hospital has special patrolmen and so have other hospitals and institutions.

SPECIAL PATROLMAN.

The whole situation with regard to Patrolmen may soon be clarified. The Civil Service Commission will shortly hold an examination for patrolmen in the City service, and probably special patrolmen will be incorporated with in the Police Department.—Editor.

Merit Men



"MY AMBITION is to improve the condition of the Postal employees so that they will be able to live long enough to enjoy their pensions."

That's William John Doll speaking, and Bill Doll is known to thousand of P. O. men as a fearless fighter for their rights. Now he's president of the Mutual Sick and Death Benefit Association, and he's spending all his spare time helping his fellow workers when they hit a bad stretch, and helping their families out when they're gone.

The outfit he heads is one of the oldest employee groups in the country. The records go back to 1861 when a small group of Postal men got together to help each other when lady luck was looking the other way.

In one way, the association is as exclusive as the swellest private club. If you don't join up within two years of the time that you are appointed in the Post Office, you're out of luck. And right now there are almost 1,500 men who have joined the group and are eligible to share in its benefits.

When Illness Hits

When sickness hits, there is an extra \$9 coming in each week to pay for the doc and his prescriptions. The death benefit is \$500. Besides the cash the members of the group provide a human touch to all their activities.

They visit their sick members. And help the families of those who have passed away.

If the member didn't have any relatives, the association sees to it that he has a fitting funeral.

If a family is left, Bill Doll makes sure that they get what is coming to them.

He helps straighten out their

pension rights with the Post Office Department. He sort of adopts the family until they get back on their feet.

When he was innocently asked if he had any hobbies, he said, "Hobbies, hell, no. I'm usually up half the night working on Post Office affairs."

He would like to see a widows' pension in the Post Office. "A postman hasn't much chance to leave his survivors in a comfortable position, and something should be done to help them."

Break for Subs

That's another of Mr. Doll's ideas. And he thinks it's about time the poor substitutes in the Post Office got a better break. He's been trying to get things changed so that a Postal employee who starts to work will know how much he has to live on each week and will be able to arrange his life accordingly.

He started in the Post Office back in 1905, and as a clerk, but after a few years decided that he wanted more freedom than he could find sitting in front of a desk and became a carrier.

He immediately became active in the Postal employee organizations and for the past thirty years he has been to every Postal convention.

He has served as a delegate of the Dyker Heights stations, which is where he has been loading his mail bag every morning.

Brooklyn Mailmen

Another organization to which he has devoted considerable time is the Devoted Union of the Brooklyn mailmen. For 11 years he has been on the Board of Directors of the unions and his wise planning is largely responsible for the fact that a Post Office man who needs little ready cash to tide him over a bad spot can get it without having to deal with some loan shark.

He says that a mailman doesn't have to die first or be taken sick to get help from his organizations. Right now he's putting all his weight behind a move to form an impartial board to pass on dismissals in the Post Office. At present the decision of the department is final with no appeals being granted.

His final word is that like every other worker, the postmen must unite if they ever want to see any labor reforms. "The day has passed when a man can get anywhere as an individual. He has to work with others for the betterment of all."

QUESTION, PLEASE

Answers for Civil Service Tests

C. V.: If you are interested in getting the answers to a test given by the New York City Civil Service Commission in order to appeal your rating, you may apply at the Sample Question Room at 96 Duane Street, New York City, within 60 days after you have received your rating. Previously you were permitted to consult these answers at any time. However, the Commission states that people were using this service in order to prepare for examinations and have now restricted the service to people who wish to appeal their ratings. If you wish to prepare for an examination and want to see previous examination questions and answers, you may consult the Municipal Reference Library in the Municipal Building, Manhattan, Room 2230.

Special Patrolman's List

E. O.: The fact that you refused a position as special patrolman because of insufficient compensation will not prevent you from being certified for appointment to the Police Department. As soon as the Special Patrolman's List is used for appointments to the Police Department, you will be notified when your name is reached.

Retirement Benefits for Navy Yard Mechanics

K.R.: At the present time, Navy Yard mechanics who are permanent civil service employees are eligible for retirement at the age of 62. They are in the vocational class with those employed in hazardous occupations. To become eligible for the annuity, an employee reaching the retirement age must have had a minimum of fifteen years of Government service. If he has not had that many years, he may continue to work until his service adds up to the required number of years. Of course, this would only apply to persons who were permanent employees before the war; and such a person, if he's in good health, would today probably be asked to stay on the job.

How Permanent Is Federal Appointment?

R. S.: Any one who received a Federal Civil Service Commission appointment after April, 1942, received what is known as a "War Service Appointment." Such appointments are for the duration of the war and in no case will extend more than six months beyond the end of the war. This is true regardless of the agency to which you have been appointed, and regardless of the importance of the work you are performing.

POLICE CALLS

"Pursuit Patrol"

The Mayor announced recently the formation of a new "Pursuit Patrol" in the Police Department, consisting of motorcycle cops. Evidently, it is intended to supplement or replace radio cars with radio motorcycles in some precincts.

We will have something to say about this when more definite news is forthcoming.

Memo to Pat Harnedy

Dear Pat: You and your friends have been trying hard up in Albany to get that Crews 15 per cent pay raise bill passed.

Now, it's our belief that the only way that bill—or any measure of aid for the patrolmen—will be passed is by being completely honest about where the thing stands.

Right now, Pat, that bill hasn't got a chance in the world of passage—or even of getting out of committee. We had our Albany man check on this point, and he found that:

1. There's no sentiment in the Legislature for the bill.
2. Dewey is against it.
3. The upstate towns are against it.
4. Your lobbying hasn't struck home.

So you'll have to try something new, Pat. You'll have to change your tactics, just like any good general. We suggest, first of all, that you sit down and think the thing out with your boys, rather than just running up to Albany every week and batting your head against a stone wall. Second, we suggest you organize a pressure campaign the like of which this town hasn't seen. Every man in your PBA ought to sign that coupon on page 15 of this week's LEADER. Every man ought to get his friends, his grocer, his landlord, and his neighbor, to sign it. The purpose of this is to show the Albany boys that, however much they may be lackadaisical, the man in the street would like to see the cop get a decent break.

Most of all, you must bring your case to the public, Pat. The man-in-the-street is under the impression that the members of the Police Department make a very

good salary. He doesn't figure how much of that salary goes to the various payments that must be made—huge pension contributions, cost of uniform and equipment, and taxes. Point out how little is left after it's all taken off. Your men have got a good case, Pat. Shake off the dust and let it out. You and your colleagues can do it.

Valentine to Stay

Occasionally, when the going gets tough for the Commissioner as it has been for the past month or so with four publicized unsolved murders—he calls a conference of high officers and cracks down. This consists of a long harangue in which he threatens his listeners with shake-ups and what not.

These conferences are all confidential and private, of course, but it is a funny thing how all the newspapers are able to find out just what transpires at these meetings—even to the extent of quoting the Commissioner verbatim.

LaGuardia, according to the rumors, had written a singeing letter to the Commissioner complaining about murders in NYC. Valentine knew that there was nothing he could hang on to anyone involved, but he had to put on a show of effort for the Mayor. Hence the conference.

The story also is that the Mayor's steamheated (without oil) letter to the Commissioner was the origin of the new rumor that Valentine was to resign. The letter was circulated generally in the P.D. and gave cause to such a common belief that this time Valentine was really going out that the Mayor went out of his way to deny it. And Valentine is not on the way out, whatever anybody tells you.

How's About That \$400?

"Gentlemen: Several months ago the Court of Appeals ruled that the City owes \$400 to each of some 1,400 policemen who were appointed off the last police list. This matter has been dragging through the courts since June 5, 1940 when the first group were appointed

under the illegal \$100-a-month salary. Now that the matter has been definitely decided we were hoping for quick action. None of these 1,400 men has reached the full salary of \$3,000 a year—and this \$400 which is due us would prove a great aid to us in meeting taxes and the present high cost of living. How much longer must we wait? Won't you please look into this and write a paragraph or two in your column? Thank you!"

S. FIRESTONE.

Well, how about this, Mr. McGoldrick?—Editor.

About the PBA

Here's another letter we got last week:

"Your Police Call column has been rather flat lately except for the recent blast at the President of the PBA, one Mr. P. Harnedy who takes exception to your statement that he cannot be reached for interviews.

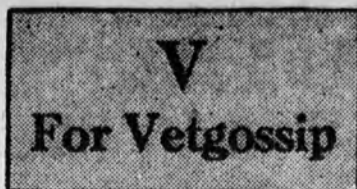
"He forgets that it is of vital importance to the best interests of the Association which he represents, that the public press be kept in a friendly mood, whether he likes the particular press group or not.

"The Public Press has always been the best friend of the Cop and the attitude assumed by Mr. Harnedy certainly is not in the best interests of the greatest Police Association in the World.

"The PBA Members of the 15th Precinct presently are demanding a new deal as far as delegates are concerned—one of their present Delegates rarely if ever attends a PBA meeting, another is a very silent gentleman and the third, who is the present President of the PBA, apparently has entirely forgotten his former buddies who made him what he is today—the boys claim they receive no reports from these three elected delegates as to what is anything goes on at PBA meetings and are they sore.

"Delegates of other Precincts should be alert that any position coming from the 15th Precinct for a change in Delegates is not side-tracked—help give the boys in the 15th a break so that they, like yourself will have proper representation."

Well, who's right and who's wrong? We'd like to hear from all you men involved. We'll print your views.—Editor.



By ARTHUR RHODES

And That—and That

Supervisor Joe Harley objects to anybody consuming more than a half hour for lunch yet he often takes an hour. Why? . . . And why isn't Joe doing anything with an employee's suggestion to save the administration money? . . . One of the boys in Assistant Chief Pat Dailey's second floor section recently banged him upon the propocis. The fellow since has been promoted, of all things. . . . Dailey, incidentally, is one of the outstanding "speederuppers. The word is that he's intending to provide satisfactory efficiency ratings for only four persons in his entire section. And did or didn't Pat demand 1,500 cases from a chap last week? . . . When J. J. Allen or Frank Hoesch are approached with a complaint these days, they inform complainants to seek a job in the Army Regional Accounting office at 63 Vesey Street because they may actually get promoted there. . . . Speaking of Hoesch again, certain employees want to know whether he and Harley have any business getting folks fired before Reichert says O.K. . . . Herby Hudson, Reichert's office boy, has been delegated power by Reichert to determine just what bulletin board notices are to appear. Folks feel this may be an attempt to place greater scrutiny on all bulletin board material.

And That—

Boss Reichert and the CIO's UFWA ought to get together on this 30 or 45 minutes lunch period poll. The union insists Reichert has provided it with verbal permission to conduct a poll of employees on the question; Reichert insists he never gave the UFWA any such idea but that, when a poll is to be made, he'll make it himself. . . . Meanwhile, the UFWA challenges C. J. to proceed, that it doesn't fear the results. . . . Meanwhile, too, employees go on gobbling food in about 10 minutes, not daring in some cases to leave the building, and continuing to add to their "ind-con-gestion" . . . The CIO group is still pressing for smoking privileges for employees because big insurance companies permit it without any holocausts, so why not the Vets? . . . C. J. retorts it's a central office matter. So there. . . . C. J.'s secretary, Mrs. Millie Haynes Sanborn, has accepted a demotion to transfer to the Washington office's personnel unit. She intends to create a home in the capital city. Ven Musselman, former CAF 6 in the central office, is in her CAF 4 position.

Here We Go Again

New accounts have been coming in from army camps marked "colored" and "white"—against all War Department regulations. . . . The Vet office is powerless to stop it. But it can complain. . . . You ought to know that the first day, a week ago Monday, they tried the new elevator system (now that they've taken over the entire building from the city) the students—pardon, employees—confused themselves thoroughly. . . . Says Boss Reichert: "During lunch hours the Broadway floor is for outgoing crowds, the Lafayette Lunch could be had (in a yette Street level for incoming groups. They went both ways that day. . . . And the total luncheon schedule has been shortened from 11:30 to 12:30. It used to run up to 12:40 for some floors before lunch could be had (in typical ten-minute gulping time). It seems the boys and gals charged they were being starved. . . . The fifth floor was cleared in two trips in one and one-half minutes that lunch hour. . . . Which is fair taking care of some 3000 people. . . . Incidentally, they're even using pantry elevators now. Don't believe that story that you have to use your food ration tickets to ride them. . . . Somebody has started a rumor that, if you use the new phone booths on the alternative floors throughout the building, you lose part of your annual leave. Silly, no?"

WELFARE NEWS

Hours and Things

Welfare Department has finally made it official. The schedule of hours recently posted all around the Welfare offices gives everybody the five-and-a-half day week, which is about what it takes people to do their work in. Days start at 9, end at 5:30; 45 minutes for lunch, Saturday to noon. Skeleton crews go on at 12 Saturday and work until 5. Rule is that those who put in the extra Saturday time get time off the next working day to make up for it, or during the week, if that works out better in their case.

After Election Day

About 90 percent of the employees voted in the recent elections. The police didn't have to be called in, there were no complaints, the few problems that came up during the course of the election were handled smoothly. After the election everybody was talking to everybody else, and peace reigned.

Frank Herbst, of the SCMWA, whose endorsed candidates scored a clean sweep in the Personnel Rating Board Elections, sums up the situation:

"We're assured of a square deal in our ratings; the staff's representatives will see to that. Union-endorsed Board members are fighters and they are backed up by the staff's fighting organization, the most powerful in civil service."

He points out that interest in the election reached a new high.

Relax

There were shivers and shudders when the Civil Service Commission last week issued the revised list for Social Investigator. The exam had been given back in 1936. Seemed at the time the only possible reason for the sudden issuance of the list must be a plan for wholesale axing, and the way was being cleared to dump more

than 500. All the officials say that on their honor tain't so.

The budget office can do some slicing, but from indications things will stay put. Welfare ain't getting no raises unless the whole city gets raises, and Welfare is not losing people in any grand liquidation.

About WPA

The end of the WPA has meant a lot of extra work for all branches of the Welfare Dept. Most recent purge is that of the WPA Dental Clinics. Now relievers have to be sent to a municipal hospital to have the teeth repaired.

The Census

All relief cases in the city are being checked to find how many employables are still living on the city bounty. When the survey is completed, there should be more workers available to help win the war, and a bunch of empty case-load folders.

Changes

Dr. S. J. Turel, Acting Medical Director, has succeeded Dr. David H. Smith who left for the Police Department. . . . Gerry Bryan, glamour girl in Medical, is gracing Washington, D. C. . . . Dan Huttenbrauck is now with the District Attorney's office. . . . Catherine Close, the attractive and charming blond formerly in Legal, is now with the Fire Dept. . . . Ann Suhre, popular former office manager in Special Investigations, is pleased with her new assignment in W.O. 46. . . . Congenial Dave Meyers, formerly of Resource, is now making new friends rapidly in W.O. 24. . . .

Rx for Romance

Muriel McKenna of the First Deputy's staff and Eileen (Miss Civil Service) Riordan of Person-

nel spent a "wonderful" week at Valeria, N. Y., aided and abetted by a couple of naval heroes recuperating from battle. (Chicago papers please copy.)

The shortest distance between two points, mathematically, is a straight line but a shorter cut to the altar is indicated by the gals who work in Medical. The next to travel this well-trafficked route is Edith Doar, who merges in June. Felicitations!

That light that shines from Miriam Merolla's big brown eyes is evidence that she has received a letter from Captain "Jack", her biggest moment in North Africa. Jovial Lenny Lusher, of B'klyn OAA Relief Issuance, is loyal to the Department. He answered the \$64 matrimonial question with a "yes" to comely Sylvia Greenberg of our 7th floor Statistical Div.

Madeline Genoy, of Resource, whose fiance is a Colonel in the Army, is sporting another super-duper chapeau.

With the Armed Forces

Corporals Bill Kelly, Bill Paschell, Sergeant Ed O'Leary, and Privates Walter Moir and Bill O'Hara dropped in on old Welfare friends lately. . . . Commissioned by the U. S. Army—Drs. S. Edward King and James T. McGuinn, as Major and Captain respectively—Irving Kern, pharmacist, now a two-striper and Edward J. Caffray recently inducted as a private—Dr. Alfred Rouda, Lieutenant, J.G., U.S.N.R., and Mrs. Maud M. Hamilton's source of pride is her son who is also a Lieutenant, J.G., U.S.N.R. . . . Margaret Rini and Mary Roseman serving with the First Interceptor Command. . . . A letter from Ben Lenes, formerly of B'klyn OAA Relief Issuance, informs us that he's doing his soldiering in North Africa. . . . Lew Everts, of Resource, has answered Uncle Sam's call. He's an excellent recruit—we swear.

Looking for quick advancement? Learn fast with one of the private tutors listed under Reader's Service Guide, page 13.

POSTAL NEWS

P.O. Custodial Men Face Loss Of Overtime Pay

WASHINGTON. — An estimated 30,000 custodial workers in the field service of the Post Office Department face possible loss of overtime pay as a result of an unusual mixup in the handling of the new Government pay bills now before Congress.

They were included in the stop-gap pay act, which expires April 30. As a result, they went on a 48-hour week, and are now receiving overtime pay amounting to 21.6 per cent of their basic salary. However, they are not included in the substitute pay bill now being considered by House and Senate Civil Service committees.

This is because they are part of the postal service—for whom a flat \$300 bonus now is being sought in another bill.

Now there is evidence that the postal worker bonus, if it passes, will be vetoed by the President. And it is an open question whether the postal service—for whom a flat enough strength to pass it over a veto.

Should it be vetoed, bulk of the postal workers still would be eligible for straight time for overtime.

Custodial employees, however, are not covered by the straight time law. Therefore, they would be left with no time-and-one-quarter overtime, no bonus, no straight time overtime — no nothing!

Additions

There have been two amendments to the bill. One provides a 15 per cent boost to all postal employees working on piece work or on an hourly basis. The other provides that the new regulations go into effect on May 1st, instead of when the bill is passed. Aim is probably to prevent confusion as the S.J. which nobody likes expires at the end of April, and

the new regime starts the next day. Thus the problem of having two different sets of rules for the Post Office at one time won't pop up. And, among the whispers which floated around between the delegates and the Congressmen was a hint from high quarters that the White House would put an F.D.R. on the measure after Congress has sent it over.

Seems that some of the postal representatives at the Capital didn't make too much of a hit with the local delegates, but that's off the record.

Echoes From Washington

Here's the latest news on the postal bills in Washington. The House Committee has placed the \$300-bonus bill on the calendar for March 15.

Senate version of the bill is on the open calendar and can be brought out on the floor at any time.

Looks as though McKellar was giving the boys straight info when he told them that they would see some action by March 15th. They won't feel so bad when they pay their income tax if they know that they're getting the extra mazuma.

Cop Served As Fireman, Gets Pension Credit

A patrolman who has served in the Fire Department will get credit toward his pension for time served as a fireman provided that he pays into the Police Pension Fund the money which covers the time he has served as a fireman.

That is the gist of a ruling made last week by Commissioner Lewis J. Valentine of the Police Department.

The amount which had to be paid by one new patrolman who had been in the Fire Department from August 16, 1942 until November 20, 1942 came to \$37.50.

Examination Requirements

UNITED STATES CIVIL SERVICE EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

LINK TRAINER OPERATOR. \$2,900. Announcement 125 of 1941 and amendment.
MAINTENANCE SUPERVISOR. \$3,200 and \$3,500. Announcement 156 of 1941 and amendments.*
TRAINEE AERONAUTICAL INSPECTOR, Junior. \$2,600. Maximum age—30 years. Announcement 202 (1942) and amendment.*

Automotive

AUTOMOTIVE SPARE PARTS EXPERT. \$3,200. Quartermaster Corps, War Department. Announcement 76 of 1941 and amendments.
INSTRUCTOR. \$2,000 to \$4,600. Armored Force School, Fort Knox, Ky. Options: Radial engines, internal-combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical. Announcement 147 of 1941 and amendment.
INSTRUCTOR, Motor Transport. \$2,600 to \$4,600. Quartermaster Corps, War Department. Options: Diesel engine; internal-combustion engines; Motorcycles; Blacksmith and welding; Tire re-capping and sectional repair; Fender, body and radiator; Automotive parts; Automotive electrical and carburetor; Body finishing and upholstery; Automotive machinist; General. Announcement 212 (1942) and amendment.

Clerical and Office Machine

BOOKKEEPING MACHINE OPERATOR. \$1,620. (Written test required). Announcement 264 (1942).
CALCULATING MACHINE OPERATOR. \$1,440. (Written test required). Announcement 241 (1942).
MULTIGRAPH OPERATOR, Junior. \$1,440. Announcement 231 (1942).
STENOGRAPHER, Junior. \$1,440.
TYPIST, Junior. \$1,260 and \$1,440. (Written test required). Ask Commission's local secretary for announcement number. Residents of Washington, D. C., and immediate vicinity should file with the Washington office. Others should apply to their U. S. Civil Service Regional Office. Applicants who will accept appointment in Washington, D. C., are particularly wanted.

TABULATING EQUIPMENT OPERATOR. \$1,620 to \$2,000. Announcement 244 (1942) and amendment.*
 The following are for appointment in Washington, D. C., only:
ADDRESSOGRAPH OPERATOR. \$1,260 and \$1,440. Announcement 215 (1942) and amendment.
ALPHABETIC CARD-PUNCH OPERATOR. \$1,260. Announcement 86 of 1941 and amendments.*
BLUEPRINT OPERATOR. \$1,260 and \$1,440.
PHOTOSTAT OPERATOR. \$1,260 and \$1,440. Announcement 108 of 1941 and amendments.*
FREIGHT RATE CLERK, Land Grant. \$2,600.
PASSENGER RATE CLERK, Land Grant. \$2,600.
FREIGHT RATE CLERK. \$2,300. Announcement 252 (1942) and amendment.*
GRAPHOTYPE OPERATOR, under. \$1,260. Announcement 201 (1942) and amendment.*
HORIZONTAL SORTING MACHINE OPERATOR. \$1,260. Announcement 128 of 1941 and amendment.*
MIMEOGRAPH OPERATOR, under. \$1,260. Announcement 227 (1942).
MULTILITH CAMERA MAN - PLATEMAKER. \$1,620.
MULTILITH PRESS OPERATOR. \$1,440. Announcement 94 of 1941 and amendment.*
REPAIRMAN, Office Appliance. \$1,860. Typewriter repairmen particularly needed. Announcement 273 (1942).
TABULATING MACHINE OPERATOR. \$1,260 and \$1,440. Announcement 228 (1942).
TELETYPE OPERATOR. \$1,440 and \$1,620. Announcement 272 (1942).

Engineering

See also "Aeronautical" and "Scientific."
ENGINEER. \$2,600 to \$8,000. All branches except marine and naval architect. Announcement 282 (1943).
ENGINEER, Junior. \$2,000. All branches of engineering including naval architecture. Announcement 281 (1943).
PRODUCTION CONTROL SPECIALISTS. \$2,000 to \$6,500. Options: Metal fabrication and machinery production; Electrical and communications equipment; Transportation equipment (aircraft, floating equipment, and railroad rolling stock).
MATERIALS CONTROL SPECIALIST. \$2,000 to \$6,500. War Production Board; other war agencies.
 Options: (Production Control) Metal fabrication and machinery production; Electrical and communications equipment; Transportation equipment—aircraft, floating equipment, railroad motive power and rolling stock. (Materials Control) Engineering materials—nonferrous metals, alloy steel, carbon steel, plastics, rubber, construction materials, etc. Announcement 279 (1942).
TECHNICAL ASSISTANT. \$1,440 to \$1,800. Options: Engineering, Metallurgy, Physics. Announcement 256 (1942).*

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 War Production
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ARCHITECTURAL and Drafting
ARCHITECT. \$2,000 to \$3,200. Options: Design, Specifications, Estimating. Announcement 222 (1942) and amendment.
ARCHITECT, Naval. \$2,600 to \$5,600. Navy Department; U. S. Maritime Commission. Announcement 246 (1942) and amendment.*
ENGINEERING DRAFTSMAN \$1,440 to \$2,620. Announcement 283 (1943).
St. Elizabeth Hospital (Federal institution for treatment of mental disorders), Washington, D. C. Announcement 233 (1942) and amendment.*

Marine
 See also Announcements 159 and 169 under "Trades," and 122 above.
 (Continued on Page Eleven)

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PUBLIC SPEAKING
 (now forming) which will meet every Friday Evening at 7:30 P. M. starting Friday, March 12th. These classes are absolutely free and are at no cost or obligation. You can attend one session or as many as you wish.
 On Friday the topic will be "HOW TO CONQUER THE FEAR OF FACING AN AUDIENCE."
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 A. L. B. Driving School—Expert instructors. 620 Lenox Ave., New York City. AUd. 3-1433.
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 N. Y. School of Banking—Insurance—63 Park Row—Classes and Home Study. Courses for Bank or Insurance Examiner. REctor 2-4371.
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 National Fingerprint and Identification School—9 East 46th St.—Individual Instruction. PL. 5-6868.
 The Faurot Finger Print School—240 Madison Ave.—Evening Classes—ASHland 4-5346.
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 Radio Television Institute—480 Lexington Ave.—Laboratory Training—Day and Evening Classes—PLaza 3-4585—Dept. L.
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 School of Business Practice and Speech—Offers intensive day and evening courses in business subjects, speech and diction. 2115 RKO Building. Radio City. CO. 5-3261.
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 Gotham School of Business, 244 Madison Ave. (Cor. 38th)—Individual Instruction—Day or Evening Classes. LE. 2-4735.
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Big, blond, curly head was Jack;
 Too bad he was killed in that night attack.
 He looked so like a babe at rest,
 Except for that bloodstain on his chest.
 Ambushed was Jack—and his whole patrol—
 Lost radio contact beyond that knoll.
 Tubes blew out about two miles back;
 No extras were stowed in his haversack.
 No tubes, no radio, now no life;
 Poor Jack, poor Mom, poor Sis, poor Wife.

Don't let the life of a single "Jack" be your fault; you can help us make the radio tubes which win battles, save lives. If you're 18 to 45 years old, please hurry to National Union at 48 Spring St., Newark. We'll teach you this easy, important war work and pay you well while learning. Please, young ladies, come in and see us, any day from 8 A. M. to 5 P. M., or Saturday, 9 A. M. to 3 P. M. Do not apply if now employed in a war industry.

Here's the Welfare Dept. Steno Grade 3 Roster

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1 Anna C. Quinn, 86,065	72 Dorothy W. Jones, 83,060	147 Helen Z. Aronwald, 83,085	221 Gertrude Olen, 81,800	296 Anna G. Podell, 80,510	270 Louise M. Morone, 84,420
2 Reba Strumpfer, 86,575	73 Walter J. Hurley, 83,955	148 Doris G. Levine, 83,085	222 Sheila Wachter, 81,880	297 Blanche Kirkind, 83,500	271 Frances Grene, 78,400
3 Anna Bergholz, 86,560	74 Rebecca M. Crighton, 83,955	149 Bertha Fenster, 83,075	223 Marion R. Klenk, 81,865	298 Freda Ginet, 80,600	272 Sonya Druss, 72,100
4 Aesha F. Weinberger, 80,475	75 Ruth Gottesman, 83,950	150 Murray Klein, 83,065	224 Peter Becker, 81,805	299 Mary E. Tohn, 80,495	273 Rose Altman, 78,340
5 Norma Lifschutz, 86,345	76 Ethel Green, 83,970	151 Margaret V. Globom, 83,050	225 Shirley H. Spivack, 81,860	300 Pauline Kammerman, 80,410	274 Elizabeth Fuchs, 78,340
6 Frances C. Rothstein, 86,295	77 Elizabeth Declin, 83,940	152 Raina Glasgow, 83,040	226 Virginia Gorodian, 81,855	301 Clara Feldman, 80,400	275 Concetta T. Bruno, 78,275
7 Minnie Krieg, 86,260	78 Gertrude Brenner, 83,930	153 Sylvia L. Jarmuth, 83,035	227 Anne Dattel, 81,855	302 Ruth M. Strassburger, 80,335	276 Leah Kleinman, 78,270
8 Miriam Goldberger, 83,775	79 Mary A. Keller, 83,915	154 Beatrice Arcoletto, 83,025	228 Catherine A. Close, 81,850	303 Cecilia K. Hirsch, 80,335	277 Bertha A. Ehrmann, 78,240
9 Fannie Bresner, 83,005	80 Minna C. Meltzer, 83,905	155 Essie Schwartzbaum, 83,015	229 Ida Casler, 81,805	304 Elizabeth Simon, 80,290	278 Ethel K. Gontzel, 78,180
10 Mary Bandayan, 85,085	81 Jean Hersh, 83,900	156 Ada L. Pitzer, 83,015	230 Marion A. Haney, 81,780	305 Pearl Rosen, 80,200	279 Florence B. Reinstejn, 78,180
11 Albert T. Lowe, 85,595	82 Leona Fertel, 83,900	157 Rebecca S. Bardeck, 82,925	231 Marie A. Saxe, 81,760	306 John G. Hess Jr., 80,200	280 Ethel Weisenthal, 78,180
12 Ida Lupion, 85,455	83 Adina Lifschutz, 83,885	158 Ann F. Donoghue, 82,920	232 Mathilde Vogelsamer, 81,660	307 Florence D. Mulligan, 80,145	281 Dorthea Michael, 78,135
13 Eva Siegel, 85,420	84 Ada Plavnick, 83,875	159 Angela Haaron, 82,900	233 Leah S. Klein, 81,670	308 Anne Sobrin, 80,145	282 Agnes C. O'Laughlin, 78,180
14 Dorothy Feldman, 85,415	85 Isabel W. Gerwitz, 83,870	160 Mildred Weiss, 82,880	234 Leah S. Klein, 81,600	309 Florence Gelber, 80,095	283 Edna V. Beinsohn, 78,100
15 Dorothy C. Green, 85,380	86 Marjorie Samuels, 83,870	161 Dorothy Franzblau, 82,870	235 May D. Jauchel, 81,600	310 Gussie Shulman, 80,070	284 Joanette Sussman, 77,980
16 Alice Reichlin, 85,315	87 Florence M. Holzleider, 83,850	162 Grace M. Dobson, 82,860	236 Gertrude Schwartz, 81,610	311 Lillian H. Wartell, 80,050	285 Lillian E. Olshewsky, 77,815
17 Minnie E. Kreisberg, 85,295	88 Catherine T. Cooke, 83,840	163 Sylvia Ralskin, 82,835	237 Pauline Steiner, 81,585	312 Helen P. Schwarz, 80,045	286 Beatrice P. Grande, 71,970
18 Ruth J. Kleinholz, 85,295	89 Estelle Egel, 83,830	164 Ruth Weiss Neuman, 82,780	238 Mary A. Martin, 81,570	313 Fae H. Harvey, 79,995	287 Jeannette Blier, 79,980
19 Edith Lubliner, 85,290	90 Beatrice Norton, 83,815	165 Minna Weiss, 82,705	239 Joseph G. Kessel, 81,595	314 Sara L. Bregman, 81,470	288 Estelle Avrutov, 77,730
20 Edith Lubliner, 85,290	91 Leonard P. Rosenfeld, 83,800	166 Fannie Ritzer, 82,705	240 Rose Brelman, 81,500	241 Mollie Kleiman, 81,430	289 Bertha Needle, 77,695
21 Edith Lubliner, 85,290	92 Bella Nelson, 83,800	167 Ellen R. Riordan, 82,760	242 Sara L. Bregman, 81,470	242 Ruth Michaels, 81,415	290 Vivian McGraw, 79,510
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23 Edith Lubliner, 85,290	94 Julia Levy, 83,795	169 Rose Grund, 82,630	244 Ruth Michaels, 81,415	244 Anna Hajek, 81,400	292 Mary J. Seps, 79,835
24 Edith Lubliner, 85,290	95 Frances Finkel, 83,775	170 Sarah Auerbach, 82,620	245 Ruth Michaels, 81,415	245 Sylvia Silverman, 81,340	293 Gladys M. Burke, 81,380
25 Edith Lubliner, 85,290	96 Marjorie Samuels, 83,870	171 Rose P. Simmonds, 82,605	246 Len Greene, 81,410	246 Helen Ginsberg, 81,365	294 Julia E. Honan, 81,240
26 Edith Lubliner, 85,290	97 Florence Heimlich, 83,755	172 Anna Schatz, 82,599	247 Anna Hajek, 81,400	247 Sarah Krauthamer, 81,350	247 Julia E. Honan, 81,240
27 Edith Lubliner, 85,290	98 Mattia Diner, 83,750	173 Jane M. Flatau, 83,750	248 Marlon Erfurt, 81,390	248 Grace M. Lampe, 81,340	248 Julia E. Honan, 81,240
28 Edith Lubliner, 85,290	99 Jane M. Flatau, 83,750	174 Bascha Schwartzstein, 83,730	249 Sylvia Silverman, 81,340	249 Ruth Michaels, 81,335	249 Ruth Michaels, 81,335
29 Edith Lubliner, 85,290	100 Marie J. Menzies, 83,725	175 Jeanne Russo, 82,570	250 Rose Ross, 81,335	250 Margaret E. Lowe, 81,330	250 Margaret E. Lowe, 81,330
30 Edith Lubliner, 85,290	101 Lillian Greenberg, 83,785	176 Doris A. Baud, 82,570	251 Gladys M. Burke, 81,380	251 Sally M. Keene, 81,320	251 Sally M. Keene, 81,320
31 Edith Lubliner, 85,290	102 Blanche Stein, 83,690	177 Eleonora E. Hampel, 82,550	252 Helen Ginsberg, 81,365	252 Eleanor W. Warschauer, 81,285	252 Eleanor W. Warschauer, 81,285
32 Edith Lubliner, 85,290	103 Eve Chippin, 83,675	178 Essie B. Roth, 82,545	253 Sarah Krauthamer, 81,350	253 Helen Costa, 81,270	253 Helen Costa, 81,270
33 Edith Lubliner, 85,290	104 Diane Fisher, 83,660	179 Gertrude Mangelser, 82,515	254 Grace M. Lampe, 81,340	254 Miriam Sadkin, 80,900	254 Miriam Sadkin, 80,900
34 Edith Lubliner, 85,290	105 Mary T. McCarty, 83,640	180 Doris Hartman, 82,465	255 Ruth Michaels, 81,335	255 Anita Mahoney, 80,945	255 Anita Mahoney, 80,945
35 Edith Lubliner, 85,290	106 Clarence L. Fisher, 83,630	181 Beatrice Denfield, 82,490	256 Margaret E. Lowe, 81,330	256 Lee Kerschner, 80,925	256 Lee Kerschner, 80,925
36 Edith Lubliner, 85,290	107 Josephine Monaco, 83,625	182 Ella L. Scott, 82,470	257 Sally M. Keene, 81,320	257 Elsie Harris, 80,910	257 Elsie Harris, 80,910
37 Edith Lubliner, 85,290	108 Lucy O'Neill, 83,600	183 Shirley Lipschutz, 82,460	258 Eleanor W. Warschauer, 81,285	258 Lillian Rose, 80,900	258 Lillian Rose, 80,900
38 Edith Lubliner, 85,290	109 Muriel M. Maguire, 83,595	184 Shirley Lipschutz, 82,460	259 Miriam S. Ascher, 79,505	259 Marge Levin, 80,900	259 Marge Levin, 80,900
39 Edith Lubliner, 85,290	110 Sylvia Herschwein, 83,580	185 Marie L. Barrere, 82,440	260 Mary Sokel, 81,230	260 Dorothy Reno, 80,895	260 Dorothy Reno, 80,895
40 Edith Lubliner, 85,290	111 Ruth Obshatke, 83,575	186 Helen Klein, 82,420	261 Shirley Golubok, 81,220	261 Anna M. Muller, 80,880	261 Anna M. Muller, 80,880
41 Edith Lubliner, 85,290	112 Evelyn V. Walsh, 83,570	187 Sara Landau, 82,390	262 Posse Schendelman, 81,215	262 Ruth Michaels, 81,335	262 Ruth Michaels, 81,335
42 Edith Lubliner, 85,290	113 Ellen B. Pickney, 83,540	188 Rita Wisla, 82,380	263 Frances C. Sandy, 81,200	263 Julia E. Honan, 81,240	263 Julia E. Honan, 81,240
43 Edith Lubliner, 85,290	114 Mary Dingle, 83,520	189 Lily M. Epstein, 82,390	264 Julia E. Honan, 81,240	264 Julia E. Honan, 81,240	264 Julia E. Honan, 81,240
44 Edith Lubliner, 85,290	115 Gustie Klein, 83,510	190 Pauline Tillinger, 82,365	265 Anita Mahoney, 80,945	265 Anita Mahoney, 80,945	265 Anita Mahoney, 80,945
45 Edith Lubliner, 85,290	116 Pauline Miller, 83,495	191 Frank W. Zvonik, 82,345	266 Sidney Spivack, 81,150	266 Sidney Spivack, 81,150	266 Sidney Spivack, 81,150
46 Edith Lubliner, 85,290	117 Sylvia Press, 83,480	192 Gwendolyn E. Ford, 82,340	267 Miriam D. Weiss, 81,130	267 Miriam D. Weiss, 81,130	267 Miriam D. Weiss, 81,130
47 Edith Lubliner, 85,290	118 Sylvia Selkowitz, 83,480	193 Harriet C. Zeitlin, 82,325	268 Rebecca Eliasor, 81,100	268 Rebecca Eliasor, 81,100	268 Rebecca Eliasor, 81,100
48 Edith Lubliner, 85,290	119 Sara Hibble, 83,475	194 Jean Kulick, 82,315	269 Bertha Lustbader, 81,035	269 Bertha Lustbader, 81,035	269 Bertha Lustbader, 81,035
49 Edith Lubliner, 85,290	120 Marian Kuzevich, 83,470	195 Rose Bergman, 82,310	270 Lillian G. Levitan, 80,935	270 Lillian G. Levitan, 80,935	270 Lillian G. Levitan, 80,935
50 Edith Lubliner, 85,290	121 Ethel Guterman, 83,460	196 Rose Bergman, 82,310	271 Fannie B. Pfall, 80,965	271 Fannie B. Pfall, 80,965	271 Fannie B. Pfall, 80,965
51 Edith Lubliner, 85,290	122 JAMES J. O'Sullivan Jr., 83,425	197 Marion Jarret Gross, 82,295	272 Miriam Sadkin, 80,900	272 Miriam Sadkin, 80,900	272 Miriam Sadkin, 80,900
52 Edith Lubliner, 85,290	123 Evelyn Markow, 83,425	198 Elsie J. Diamond, 82,275	273 Miriam Sadkin, 80,900	273 Miriam Sadkin, 80,900	273 Miriam Sadkin, 80,900
53 Edith Lubliner, 85,290	124 Helen Kantor, 83,425	199 Mary R. Ward, 82,270	274 Miriam Sadkin, 80,900	274 Miriam Sadkin, 80,900	274 Miriam Sadkin, 80,900
54 Edith Lubliner, 85,290	125 Helen L. Mayer, 83,425	200 Helen Trager, 82,270	275 Miriam Sadkin, 80,900	275 Miriam Sadkin, 80,900	275 Miriam Sadkin, 80,900
55 Edith Lubliner, 85,290	126 Eva C. Konenkamp, 83,420	201 Mildred C. Scott, 82,250	276 Miriam Sadkin, 80,900	276 Miriam Sadkin, 80,900	276 Miriam Sadkin, 80,900
56 Edith Lubliner, 85,290	127 Sylvia A. Littenberg, 83,355	202 Katherine J. Ellis, 82,235	277 Lee Kerschner, 80,925	277 Lee Kerschner, 80,925	277 Lee Kerschner, 80,925
57 Edith Lubliner, 85,290	128 Karolin Sabo, 83,340	203 Sylvia E. Opert, 82,215	278 Elsie Harris, 80,910	278 Elsie Harris, 80,910	278 Elsie Harris, 80,910
58 Edith Lubliner, 85,290	129 Lillian Rosenthal, 83,300	204 Marie C. Lenahan, 82,195	279 Lillian Rose, 80,900	279 Lillian Rose, 80,900	279 Lillian Rose, 80,900
59 Edith Lubliner, 85,290	130 Jean Blunden, 83,290	205 Muriel P. McKenna, 82,165	280 Marge Levin, 80,900	280 Marge Levin, 80,900	280 Marge Levin, 80,900
60 Edith Lubliner, 85,290	131 Toby Levy (Yolles), 83,255	206 Elleen A. Rahlilly, 82,155	281 Dorothy Reno, 80,895	281 Dorothy Reno, 80,895	281 Dorothy Reno, 80,895
61 Edith Lubliner, 85,290	132 Pearl D. Shapiro, 83,240	207 Yetta C. Meyer, 82,140	282 Anna M. Muller, 80,880	282 Anna M. Muller, 80,880	282 Anna M. Muller, 80,880
62 Edith Lubliner, 85,290	133 Helen S. Feinberg, 83,240	208 Lillian R. Sheps, 82,120	283 Ruth Michaels, 81,335	283 Ruth Michaels, 81,335	283 Ruth Michaels, 81,335
63 Edith Lubliner, 85,290	134 Adeline Schackno, 83,230	209 Lillian R. Sheps, 82,120	284 Martha M. Magee, 80,860	284 Martha M. Magee, 80,860	284 Martha M. Magee, 80,860
64 Edith Lubliner, 85,290	135 Mildred Eagle, 83,210	210 Blanche P. Fischer, 82,080	285 Sarah E. Rutman, 80,725	285 Sarah E. Rutman, 80,725	285 Sarah E. Rutman, 80,725
65 Edith Lubliner, 85,290	136 Thelma Klipstein, 83,210	211 Florence W. Kraft, 82,075	286 Sylvia Fine, 80,735	286 Sylvia Fine, 80,735	286 Sylvia Fine, 80,735
66 Edith Lubliner, 85,290	137 Frieda Schadwill, 83,200	212 Josephine Hirtz, 82,045	287 Menette Farrell, 80,680	287 Menette Farrell, 80,680	287 Menette Farrell, 80,680
67 Edith Lubliner, 85,290	138 Fay Kramer, 83,185	213 Marion Marks, 82,020	288 Frieda Grund, 80,640	288 Frieda Grund, 80,640	288 Frieda Grund, 80,640
68 Edith Lubliner, 85,290	139 Henry Greenstein, 83,165	214 Robert G. Klorman, 82,010	289 Alice R. Rice, 80,600	289 Alice R. Rice, 80,600	289 Alice R. Rice, 80,600
69 Edith Lubliner, 85,290	140 Sophy Cohen, 83,165	215 Pauline Schwartz, 82,005	290 Rheba Willner, 80,650	290 Rheba Willner, 80,650	290 Rheba Willner, 80,650
70 Edith Lubliner, 85,290	141 Betty Sheinbaum, 83,165	216 Agnes D. Byers, 81,880	291 Frieda Grund, 80,640	291 Frieda Grund, 80,640	291 Frieda Grund, 80,640
71 Edith Lubliner, 85,290	142 Esther Fitch, 83,160	217 Gertrude R. Simon, 81,925	292 Lillian C. Melvin, 80,620	292 Lillian C. Melvin, 80,620	292 Lillian C. Melvin, 80,620
72 Edith Lubliner, 85,290	143 Fannie Roberts, 83,135	218 Helen Rosenthal, 81,920	293 Betty Lutzer, 80,585	293 Betty Lutzer, 80,585	293 Betty Lutzer, 80,585
73 Edith Lubliner, 85,290	144 Alma Wester, 83,130	219 Elsie Kohn, 81,900	294 Lillian I. Holloway, 80,580	294 Lillian I. Holloway, 80,580	294 Lillian I. Holloway, 80,580
74 Edith Lubliner, 85,290	145 Anna Levine, 83,110		295 Celia A. Levine, 80,575	295 Celia A. Levine, 80,575	295 Celia A. Levine, 80,575

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LAB. TECHNICIANS

Prepare now for higher rating in the service or for good paying positions during and after the war. Write Dept. 23, or Visit School

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BEAUTY SCHOOL

TEACHES
THE ART OF BEAUTIFYING AND GLORIFYING WOMEN

All Branches of Beauty Culture Taught. Classes Now in Progress.

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Beauty Culture Taught by Nationally Known Instructors

Complete and brush-up courses, post-graduate courses. Moderate tuition fee.

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The only Beauty School in Bronx

Announcement 81 of 1941 and amendment.*
INSPECTOR OF HULLS, Assistant, \$3,200.

INSPECTOR OF BOILERS, Assistant, \$3,200.
Bureau of Marine Inspection and Navigation, Department of Commerce. Announcement 213 (1942) and amendment.*

INSPECTOR, Ship Construction, \$2,000 to \$2,600.
Navy Department (For field duty).
Options: Electrical, Mechanical, Steel or wood hulls.
Announcement 82 of 1941 and amendment.*

MARINE ENGINEER, \$2,600 to \$5,600.
Navy Department; U. S. Maritime Commission.
Announcement 247 (1942) and amendment.

SHIPYARD INSPECTOR: Hull, \$2,300 to \$3,800; Hull Outfitting \$3,200; Machinery, \$2,300 to \$3,800.
Electrical, \$2,600 to \$3,500; Joiners, \$2,600 to \$3,500.
United States Maritime Commission.
Announcement 67 of 1941 and Amendment.*

Ordinance
INSPECTOR, Naval Ordnance Materials, \$1,620 to \$2,600. (Various options).
Bureau of Ordnance, Navy Dept. (For field duty).
Announcement 95 Revised, 1941, and amendment.*

INSPECTOR, Ordnance Material, \$1,620 to \$2,600.
Ordnance Department, War Department.
Announcement 124 of 1939 and amendments.*

Miscellaneous
ACCOUNTING and AUDITING ASSISTANT, \$2,000.
For service in Washington, D. C. only.
(Written test required).
Closing Date—February 23, 1943.
Announcement 287 (1943).*

BINDERY OPERATIVE (Hand and Machine),
66 cents an hour.
Government Printing Office.
Announcement 230 (1942) and amendment.

COAL MINE INSPECTOR, \$3,200 to \$4,600.
Bureau of Mines, Department of the Interior.
Maximum age—55 years.
Announcement 106 of 1941 and amendments.*

DEPARTMENT GUARD, \$1,500.
(Written test required).
Announcement 194 (1942) and amendment.*

DIETITIAN, Staff, \$1,500.
Announcement 44 of 1941 and amendment.*

ANALYST, \$2,600 to \$6,500.
ECONOMIST and ECONOMIC INDUSTRY STUDIES: Commodity studies; Industry studies; Marketing; International economics; Price studies.
Transportation (water, air, rail, motor truck); Money, banking, and fiscal policies; Labor economics; General economic conditions and trends; Public utilities; Public regulation of business; Economic theory; Other fields (to

be indicated by the applicant).
Announcement 285 (1943).
ENGINEER, Steam-Electric, \$1,680 to \$2,040.
Announcement 255 (1942).
INSPECTOR, Assistant Lay, \$1,620.
(Inspection of meat and meat food products. Open to men and women).
Announcement 276 (1942).
INSPECTOR, Defense Production Protective Service, \$2,600 to \$5,600.
War Department.
Announcement 180 of 1941 and amendment.*
INSPECTOR: Hats, \$2,000; Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000; Textiles, \$1,620 and \$2,000; Clothing, \$1,620 and \$2,000.
Quartermaster Corps, War Department.
Announcement 142 of 1940 and amendment.*

LIBRARY ASSISTANT, \$1,260 to \$1,620.
(Written test required).
Announcement 268 (1942).
LITHOGRAPHER (Artistic or Mechanical), \$1,440 to \$2,000.

LEGAL NOTICE
At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the City Courthouse in the Borough of Manhattan, City of New York, on the 3rd day of March, 1943. Present: Hon. John A. Byrnes, Chief Justice. In the Matter of the Application to Change the Name of **MARY LOUISE MCGUIRE to MARY LOUISE RAY.** Order:
On reading and filing the annexed petition of **MARY LOUISE MCGUIRE,** duly verified the 2nd day of March, 1943, for leave to change her name to **MARY LOUISE RAY,** and sufficient reason appearing therefor, and the Court being satisfied that there is no reasonable objection to the change of name proposed, it is, on motion of Quinn and Schur, attorneys for the petitioner,
ORDERED that said **MARY LOUISE MCGUIRE** be, and she is authorized to assume the name of **MARY LOUISE RAY** on the 12th day of April, 1943, and thereafter, upon her complying with the provisions of the Civil Rights Law, namely, that this order and the papers on which the same is granted, be filed within ten days after the date of this order in the office of the Clerk of the City Court of the City of New York, and that within ten days after entry of such order a copy thereof be published once in The Civil Service LEADER, a newspaper published in the County in which the order is directed to be entered, and after such requirements are complied with, said petitioner shall, on and after the 12th day of April, 1943, be known by the name of **MARY LOUISE RAY,** and by no other name.
Enter:
J. A. B./J. C. C.

LIMITED PARTNERSHIP NOTICE
GRAND MACHINERY EXCHANGE - NOTICE IS HEREBY GIVEN that the following is the substance of a certificate of Limited Partnership filed in the New York County Clerk's Office on March 1, 1943: Name of Partnership is Grand Machinery Exchange. Character of business is the buying and selling of machinery, motors, fixtures, tools and appliances necessary for the conduct of such business. The principal place of business is 148 Center Street, New York City. Name and residence of general partner is Isidor Goodman, 1543 Park Place, Brooklyn, New York City. Names and addresses of limited partners are: Bertha Goodman, 5516 Tilden Avenue, Brooklyn, New York City, and Bertha Goodman, as trustee for Jerry Goodman, 5516 Tilden Avenue, Brooklyn, New York City. Term of partnership is from March 1, 1943, to February 28, 1946. Contributions by each limited partner are: Bertha Goodman \$5,000, and Bertha Goodman as trustee for Jerry Goodman, \$5,000. Each limited partner is to receive 1/3 share of the net profits. Signed and acknowledged by all partners Feb. 26, 1943.

Announcement 205 (1942) and amendment.*
MATERIALS INSPECTOR, Assistant, \$2,600.
United States Maritime Commission.
Opinion: Paints, Textiles, General
Announcement 270 (1942).

MOTION PICTURE TECHNICIAN

Join the Club!

A STAMP A DAY For the Boy Who's Away



How the Club Works

Any person who has a son, brother, father, husband, relative or friend in the Armed Forces of the country is eligible for membership.

The sole qualification is a sincere desire to help that man in the Armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

There are no dues and no obligation other than a person's own obligation to himself to live up to his pledge to save "A-stamp-a-day."

Choose now. Either we give our boys the planes, tanks, guns, and ships they've got to have to win—or we're letting them march to their defeat and our destruction. Planes cost money. Tanks don't grow on trees. And the storks don't bring subchasers.

We've got to pay for them. "We" means all of us—including you.

How? By buying War Bonds and Stamps. And every time our savings amount to \$18.75 we get a Bond, worth \$25 in 10 years. That's \$4 back for every \$3 we put in. Isn't that the least we who stay at home can do to help win the war? Stop and think about it—

TO Raymond
I SOLEMNLY PLEDGE
FOR YOU THERE IS NO REST
FOR ME THERE CAN BE NO
REST FROM THE PART I
CAN PLAY TO WIN THE
WAR AND SO SPEED YOUR
RETURN HOME. I THEREFORE
SOLEMNLY PLEDGE TO
CONTINUE TO BUY WAR
STAMPS AND BONDS TO
THE LIMIT OF MY ABILITY
AND TO FILL AS MANY OF
THESE BOOKS AS I CAN
BY BUYING A STAMP A
DAY UNTIL VICTORY IS WON.
John

v.s. 604

This Advertisement is a Contribution of New York Businessmen to America's All Out War Effort.

- | | | |
|--|--|--|
| MILTON COHEN, President
Gulf West Indies Co., Inc.
23 Murray St. | SMITH-MEEKER
ENGINEERING CO.
125 Barclay St. | SUPERIOR PAPER CO.
468 West Broadway |
| CHAMPION STATIONERY &
PRINTING CO.
68 Murray St. | ALBERT LECHNER
RESTAURANT
2 Front St. | MARTHA E. BUSSLER, INC.
321 Greenwich St. |
| WEINSTEIN & HOLTZMAN, INC.
43 Fulton St. | JULIUS COHEN CIGARS
32 Fulton St. | S. ROSENBERG, CIGARS
30 Avenue C |
| M. MELKONIAN
DELICATESSEN
24 Debrose St. | CARLANDORA RESTAURANT
27 Fulton St. | L. ZAUSNER & SON, INC.
328 Greenwich St. |
| NORMAN YELLEN
KOSHER DELICATESSEN
651 Columbus Ave. | CHAS. WILSON
MOVING
1801 Lexington Ave. | S. DUBINBAUM
PAPER BOXES
41 Avenue S |
| DEXTEX WATCH CLOCK CORP.
76 Varick St. | H. H. W. BERGMANN & CO.
132 Nassau St. | KASS-KAY CORP.
401 East 31st St. |
| DE SOLA BROS., INC.
135 Front St. | CENTRAL TAVERN
101 West St. | RUISI BRODSKY CO.
245 West 27th St. |
| ALL AMERICAN GLASS, INC.
69 Murray St. | TROIANO & DE FINA
WASTE PAPER
225 South St. | ABE BARUCH & SON
93 Allen St. |
| WALTER'S LUNCHEONETTE
76 Fulton St. | H. DAVIS, MOVING
1230 St. Nicholas Ave. | MAX FISHTHAL, BUTCHER
229 Avenue B |
| THEA & SCHOEN
46 Murray St. | BILL'S CLOTHES SHOP
55 Bayard St. | ENGELSTEIN & CO.
3481 Boston Post Road |
| CITY CYCLE SUPPLY, INC.
47 Murray St. | ACADEMY UNIFORM CO.
67 Barclay St. | NICHOLAS HLADUM,
BUTCHER
166 Avenue B |
| PAUL'S INN, INC.
34 Fulton St. | ST. PAUL HOTEL
44 West 60th St. | MEASURING DEVICE
890 Broadway |
| M. SCHNEIDER
369 Cherry St. | ROYAL RESTAURANT
43 John St. | RIVAL IRON WORKS
81 Columbus St. |
| HERBERT DERIKOW
DELICATESSEN
64 Charles St. | JOE LEITNER
UNIFORMS
43 Bayard St. | KENNIS COAT CORP.
67 Division St. |
| LOUIS FLENNER
RESTAURANT
15 Fulton St. | H. BLUM
BUTTER and EGGS
330 Greenwich St. | PERL & SCHULMAN
134 West 29th St. |
| RICHARDS-STARKEY CO., INC.
9 Murray St. | GLOBE CLEANERS & DYERS
720 West 181st St. | PRINCEFORM CAP CO.
915 Broadway |
| ALFRED GLARDEN
116 Nassau St. | SHORE FRONT HOUSE
7 Front St. | HIGH GRADE OPEN KITCHEN
401 8th Ave. |
| HOFFMAN'S RELIABLE
HOTEL AGENCY
83 East 10th St. | | ROY PRESS
63 Beekman St. |
| | | HANDY LAUNDRY SERVICE
67 West 55th St. |



BUY WAR BONDS

He Dies, So City Retires Him-- Now What?

A law suit which has aroused considerable interest among members of the Board of Education Retirement System is now pending in the Appellate Division in Brooklyn.

who found him disabled and approved the application for retirement. On February 23, Mr. McAllen died.

Paper is scarce. Help save it by placing a standing order for The Civil Service LEADER with your news-dealer.

Strong Men Called for Work In the Foundries

Foundry laborers are being sought for war work in Carteret, N. J., the United States Employment Service announced this week.

There are three shifts: 8 a.m. to 4 p.m., 4 p.m. to midnight, midnight to 8 a.m., six days a week

Men must be between 18 and 50, not classified 1-A, physically fit (no hernia or bad eyesight), touch 5-7 in height and weigh at least 160 pounds.

CO-PARTNERSHIP NOTICE

NOTICE is hereby given that the persons hereinafter named have formed a limited partnership for the transaction of business in the State of New York and have filed a limited partnership agreement in the office of the Clerk of the County of New York on the 8th day of February, 1943, of which the substance is as follows:

Cars Wanted

Murphy-Holzer's WE WILL BUY YOUR '40-'41 CAR OR STATION WAGON AT AN UNBELIEVABLY HIGH PRICE - ALL CASH

WE WILL BUY YOUR '40-'41 CAR OR STATION WAGON AT AN UNBELIEVABLY HIGH PRICE - ALL CASH

YES or NO Phone SA. 2-4700 Give Description of Your '41-'42 Car, Station Wagon or Truck

CARS WANTED 1939 - '40 - '41 - '42 - All Makes HIGH CASH PRICES PAID

A 5c PHONE CALL Will convince you. We pay high cash prices, late models.

CASH FOR YOUR CAR CALL SHANLEY Circle 5-9454

IF YOU'VE GOT A JOB PROBLEM... Why Not Let Us Help You? TAKE ADVANTAGE OF THE LEADER JOB-GUIDANCE SERVICE

FINE ARTS BAG CO. - Substance of limited partnership certificate signed and acknowledged January 30, 1943, and filed in the New York County Clerk's office February 1, 1943.

READER'S SERVICE GUIDE

HERE'S A JOB

OFFICE CLEANERS WANTED. Part or full time. Apply ANCHOR CLEANING SERVICE, 611 Broadway, Room 828.

Help Wanted Agencies A BACKGROUND OF SATISFACTION in Personnel service since 1910

BOOKKEEPERS - Stenographers - Billing and Bookkeeping Machines operators, all office assistants.

EVERYBODY'S BUY Rain Proof HEADQUARTERS FOR VALUES. Craven-netted Gabardines, Reversibles, Topcoats, Jackets.

Thrift Shop BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices.

Ultra-Violet FLORIDA SUNSHINE AT HOME! Rent a Sunlamp, ELECTRIC APPLIANCE.

Bicycles REBUILT BICYCLES. Can't tell them from new. \$25.50 to \$33 WITH THIS AD.

HOME, SWEET HOME ELIZABETH BEARDSLEY'S APARTMENT-FINDING SERVICE.

Real Estate A. KARHAN & SON. Apartments: Yorkville and Queens. MANHATTAN OFFICE: 315 E. 72d St., N.Y.C.

Club Notes A WARM AND FRIENDLY GREETING AWAITS YOU! N.Y. LEAGUE OF GIRLS CLUBS.

Girth Control FOR THE WOMAN WHO CARES - Swedish Massage and Steam Bath.

Superfluous Hair SUPERFLUOUS HAIR - Permanently Removed. Exclusive New Method Safest & fastest process yet devised.

First-Aid for Mothers OUTDOOR GROUP FOR CHILDREN Daily From 3 to 5:30 - 50c.

MOTHERS ON DEFENSE WORK can leave their children at THE OUTDOOR KINDERGARTEN.

TRACK IT DOWN! Birth Certificates DEFENSE JOBS - We make birth affidavits to qualify you.

BIRTH CERTIFICATES, MARRIAGE LICENSES, all documents photostated, only 12c each.

SWING YOUR PARTNER! Dance Instruction DeREVELTA-PRIVATE DANCE LESSONS - Daily 11-11. Sunday Tea Dances.

LEARN FAST

Tutoring

SPANISH TEACHER, university graduate. Experienced grammar, conversation, translation.

SPANISH - Short cut to proper pronunciation. Rapid method. AC 4-2100 Apt. 507D.

COLLEGE GRADUATE TEACHES English, Russian, Portuguese, German, French.

SHORTHAND, Pitman, rapid method, beginners, reviewers, speed developed; typewriting.

SHORTHAND; TYPING - Private. Beginners - Advanced. Brushup Courses. GRACE CALLAHAN, 120 W. 86th (4C).

LET'S SWAP!

Pot-Pourri JOHN'S SWAP SHOP pays top prices for used clothing, cameras, tools, pawn tickets, etc.

Jewelry TURN YOUR JEWELRY INTO BONDS. We will buy your diamonds; jewelry; gold, at highest prices.

MELODY MART MELODIES WRITTEN TO POEMS - \$5. 250 Piano Arrangements printed - \$15; Vocal Orchestral recording - \$5.

Records COMPLETE STOCK of Victor and Columbia Records and masterworks.

MR. FIXIT Carpenter GENERAL CONTRACTORS - Alterations, Tiles, Cement, Plaster.

Clockwork TIME IS MONEY! Keep your timepiece accurate. Watches, clocks scientifically repaired.

Shoe Clinic NOW, MORE THAN EVER, good shoe-repairing is essential. NU-ART does expert work.

Upholsterer MLA DECORATORS and UPHOLSTERS Living Room suites are re-upholstered; equals new drapery & slip-covers.

OFFICE HOURS Typewriters FRANCIS TYPEWRITER & RADIO CO. 141 West 10th St. CH. 2-1037-8.

Mimeographing MULTIGRAPHING, Addressing, Mailing, Stencil lists stored and corrected.

KEEP FIT! BE RHYTHMIC IN ALL ACTIVITIES! Keep or recover youthful body alertness.

PROF. PAUL MILLER - Scientific Body Adjustments. Reducing, Neuritis, Arthritis, Spinal, Foot treatments.

FOR MEN ONLY - MASSAGE - Body Building - Weight Reducing. STRENGTH & HEALTH GYMNASIUM - 421 Lexington Ave.

SELF DEFENSE CAN YOU DEFEND YOURSELF? HENRY RIST will teach you how quickly!

JIU-JITSU at special rates for Civil Service employees. A 12-lesson course giving you real self-defense training.

BOOK-WORM CORNER Books Located BOOKS-HARD-TO-FIND located. Any book printed. SEARCHLIGHT BOOK LEASERS.

FUNERAL HOMES MICKEY FUNERAL SERVICE, Inc. 1347, 1854, 228 Lenox Ave. in the Harlem section.

Subway System Has Openings For Helpers

Electrical maintainers' helpers for work in the New York City Transportation System are being sought, the United States Employment Service pointed out this week. The jobs call for six days, 48 hours a week (time and a half over 40 hours) and net an average of \$32 for 48 hours. Grade A workers can collect 63 cents an hour, Grade C 70 cents an hour; the former work on low voltage, the latter on high.

Many Chores

Work consists of chores in the subway system and repair shop, maintaining and repairing signal equipment, checking on and installing cable conduits. Shop work consists of light repairs on motors and armatures.

Applicants should be between 18 and 60, draft deferred, in good physical shape, and have some experience on armatures, in motor repairs or as an electrician's helper, or have completed a course in electrical motors, armature winding or electricity in a trade school. Training or experience built around electrical lamps and switches cannot be accepted. Apply in the United States Employment office at 87 Madison Avenue, Manhattan.

Exit "Specs"!

The development of the contact lens has been a long and arduous task. Originally, they were constructed mainly of glass, but since 1938 plastic material has been used and contact lenses today are technically perfect. According to the Keensight specialists at 276 Livingston Street, Brooklyn, the only problem now is the fitting and adjusting. These invisible plastic ovals are unbreakable and can be ground to take care of any vision correction equal to that obtained by spectacle lenses and in a great percentage of cases, better. Worn smoothly underneath the eyelids and moving with the eye, there are no frames, nose bridges, or ear pieces to be seen or to annoy the wearer. In industry, contact lenses are used for protection against flying particles and chemicals. The increased field of vision and lack of hindrance testify to the practicability of their purpose. There are many wearers of contact lenses who have found that the advantage in improved appearance alone is an invaluable asset, both at their jobs and to their personalities. Keensight instructs patients in the insertion and removal of the lenses. The length of time they may be worn at a stretch depends on the individual. The average is about eight hours a day.

For additional information about war jobs or training come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street, New York City.

LINDEN HOUSE

3001 HENRY HUDSON PKWY.
2½, 3½ and 4½ Rooms
EXCEPTIONAL VALUES
FOR IMMEDIATE RENTAL
Country Environment - Convenient Transportation - Free Bus to Subway - Tennis Court - Gym - Playground - Garage
Res. Mgr. Fred S. Rossner, KI. 6-0267

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147 FOURTH AVE.
Bet. 13th & 14th Sts., N.Y.C. GR. 7-7553
Best Vision Glasses Complete. \$3.95
As Low as
Eyes Examined by Eye Specialist (M.D.)

DEFEND YOURSELF

By Keeping Hair, Skin and Nails Properly Cared for
RECONDITIONER SPECIALS at
Paris Beauty Salon
Under Personal Supervision of Mrs. WEBER, formerly Best's, Fifth Ave.
2545 WEBSTER AVE. (Nr. Fordham Rd.)
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MEN - WOMEN

IMPROVE YOUR APPEARANCE
Unsightly hair removed permanently, privately. Proven painless method assures results. FREE consultation.
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ELECTROLYSIS SPECIALIST
Suite 710 - 711
225 Lafayette St., N.Y.C. CAnal 6-7524

AT FIRST SIGN OF A
COLD
USE **666**
666 TABLETS, SALVE, NOSE DROPS

Hotel For Women

Job opportunities away from home are beckoning provocatively, and so far numberless young women have come to New York and set up light housekeeping on their own. One of the City's most completely serviced residences, is the Simmons House which is exclusively for the ladies and seems to meet any requirements. The price range, \$5.50 to \$10 weekly, depending on the size of the room, stacks up favorably when considering the features offered. Located at 350 West 88th Street, near Park Avenue and Riverside Drive, the Simmons is easily accessible to all transportation. Their twenty-four-hour service is just the thing for you girls on night shifts. Laundry facilities, refrigeration service, pantry and kitchen are available for those domestically-inclined and the recreation room and lounge supply the lighter touch. Another feature is the roof, overlooking the Hudson, which is furnished for use three seasons of the year. Mrs. Lynn, the manager cordially invites you to "make the Simmons House your second home." So—all you students, professional or business women—phone her at SCHUYLER 4-1600.

Songs for Sale

Many a potential Irving Berlin has had his inspiration fall flat in infancy. Many vocalists and musicians long to have their peef numbers put on record. And so on down the list of frustrated talent. The United Recording Artist Bureau at 245 West 34th Street comes through with a complete music and song service for professionals and amateurs. They are staffed with artists who supply vocal and musical arrangements at nominal fees, and will also furnish melodies for lyrics, and vice-versa. They provide an "Open Sesame" in the form of complete listings of radio-station and music-publisher contacts and will help you copyright your ideas. Printed copies with piano, guitar or orchestral arrangements vary in price according to the type of presentation desired; cover design title page, etc. Contacting U.R.A.B.'s may be instrumental in developing and realizing those aspirations by transposing your ideas into concrete, workable form.

Your Taxes

The following timely data has been prepared for readers of THE LEADER by the Civil Employees Tax Service, 17 East 42nd Street: March 15th is just around the corner and many have not as yet prepared their Income Taxes. Two items of great importance for discussion this year are "Medical Expenses" and "Life Insurance Premiums." Extra-ordinary medical expenses are now deductible on both the Federal and New York State forms. Extra-ordinary means those expenses that are in excess of ordinary expenses. The dividing line between ordinary and extraordinary expenses is 5 per cent of the net income before taking the medical expense deduction. Medical expenses are not limited to just your regular doctor's bills, but also dentist, optician, chiroprapist, chiropractor osteopath, dermatologist as well as pharmacist. You may also add to the above Hospitalization, Health and Accident insurance premiums. However, these deductions have their limitations on both the New York State and Federal forms. They also vary between single and married persons. Check the law for their proper application. Life insurance premiums are deductible on the New York State form only. The limit is \$150. The State form is not due until April 15th, 1943.

P-2523 - 1942
CITATION - THE PEOPLE OF THE State of New York, by the Grace of God, Free and Independent. To: Isabel Jane Mary Emily Clark, 5 Ranelagh Villas, Hove, Sussex, England; Turner Clark, 4 Callard Avenue, Palmers Green, London, N-13, England; Isabel Jane Mary Emily Clark, named as Executrix of the Last Will and Testament of THOMAS ROBERT CLARK (also known as Thomas R. Clark), deceased, as to any property said deceased had in England; 5 Ranelagh Villas, Hove, Sussex, England. Barclays Bank, Limited (of London, England), named as Testamentary Trustee of the Trust created under paragraph "Fourth" of the Last Will and Testament of Thomas Robert Clark, (also known as Thomas R. Clark), deceased, for the benefit of Allen Duncan Robert Clark, the son of Turner Clark; 54 Lombard Street, London, E.C.-3, England, Barclays Bank, Limited (of London, England), named as the alternate Executor of the Last Will and Testament of Thomas Robert Clark, (also known as Thomas R. Clark), deceased, as to any property said deceased had in England. In the event Isabel Jane Mary Emily Clark, testatrix's sister, predeceased testatrix, 54 Lombard Street, London, E.C.-3, England, the next of kin and heirs at law of Thomas Robert Clark (also known as Thomas R. Clark), deceased. Send Greeting:

Whereas, Chemical Bank & Trust Company, a corporation duly organized under the Banking Laws of the State of New York, and having its office at 165 Broadway, in the Borough of Manhattan, City, County and State of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the Last Will and Testament of Thomas Robert Clark, (also known as Thomas R. Clark), deceased, who was at the time of his death a resident of the New York Athletic Club 7th Avenue and West 50th Street, in the County of New York.
Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 31st day of March, one thousand nine hundred and forty-three, at half-past ten o'clock in the forenoon of that day, why the said Will and Testament should not be admitted to probate as a Will of real and personal property.
In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable James A. Foley, a Surrogate of our said County of New York, at said County, the 17th day of February, in the year of our Lord one thousand nine hundred and forty-three.
GEORGE LOESCH,
Clerk of the Surrogate's Court.

Liquor License

Notice is hereby given that License No. RL 00325 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 108 Greenwich Street, City and County of New York, for on-premises consumption. Rocco's Curb Tavern, Rocco De Phillip, 108 Greenwich Street.

NOTICE is hereby given that wholesaler's wine license WW-39 to sell wine at wholesale, and wholesaler's retail wine license WR-478 to sell wine at retail for off-premises consumption have been issued to the undersigned under the alcoholic beverage control law in the premises located at 27 William Street, City and County of New York. Standard Commodities Corporation, 27 William Street, New York City.

NOTICE is hereby given that License No. HL 286 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 160 Central Park South, City and County of New York, for on-premises consumption. Leon & Eddie, Inc., 160 Central Park South.

NOTICE is hereby given that License No. CL 00013 has been issued to the undersigned to sell liquor at retail in a club under the Alcoholic Beverage Control Law at 60 East 42d Street, City and County of New York. Uptown Club of Manhattan, Inc., 60 East 42d St.

NOTICE is hereby given that License No. RL 42 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 33 West 52d Street, City and County of New York for on-premises consumption. Leon & Eddie, Inc., 33 West 52d Street.

Notice is hereby given that License No. HL 31 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 148-150 East 50th Street, City and County of New York for on-premises consumption. Steiger Hotel Operating Co., Inc., 148-150 E. 50th St.

Notice is hereby given that License No. HL 2 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 301-315 Park Avenue, City and County of New York for on-premises consumption. Hotel Waldorf-Astoria Corp., 301-315 Park Avenue.

Notice is hereby given that License No. HL 91 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 42 West 58th Street, City and County of New York, for on-premises consumption. Edwin R. McCarty, agent for the premises of the Hotel Wyndham, 42 West 58th Street.

NOTICE is hereby given that License No. HL 00025 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 109-129 East 42nd Street, City and County of New York for on-premises consumption. Bowman Biltmore Hotels Corp., The Commodore Hotel, 109-129 East 42nd Street.

NOTICE is hereby given that License No. HL 12 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 345 Park Avenue, New York, N. Y., for on-premises consumption. New York Ambassador, Inc., 345 Park Avenue, New York, N. Y.

NOTICE is hereby given that License No. L 3 has been issued to the undersigned to sell wine and liquor at retail under the Alcoholic Beverage Control Law at 14-76 Fifth Avenue, City and County of New York for off-premises consumption. Hearn Department Stores, Inc., 74-76 Fifth Avenue.

NOTICE is hereby given that License No. HL 1 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 1507-1527 Broadway, 219 West 44th Street, 216 West 43rd Street, City and County of New York, for on-premises consumption. Hotel Astor, 1507-1527 Broadway, 219 West 44th Street, 218 West 45th Street.

NOTICE is hereby given that License No. HW 0032 has been issued to the undersigned to sell beer and wine at retail in a hotel under the Alcoholic Beverage Control Law at 37 East 64th Street, City and County of New York for on-premises consumption. 37 East 64th Street Co., Inc., 37 East 64th St.

NOTICE is hereby given that Manufacturer's license DW-17 has been issued to the undersigned to manufacture wine under the Alcoholic Beverage Control Law in the premises located at 601 West 26th Street, City, County and State of New York. Roma Wine Company, 601 West 26th Street, New York, N. Y.

NOTICE is hereby given that license WW-92 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises located at 601 West 26th Street, City, County and State of New York. Roma Wine Company, 601 West 26th Street, New York, N. Y.

NOTICE is hereby given that license LL-118 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, City, County and State of New York. Schenley Import Corporation, 350 Fifth Avenue, New York, N. Y.

NOTICE is hereby given that license LL-119 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises located at 370 Fifth Avenue, City, County and State of New York. Schenley Distillers Corporation, 370 Fifth Avenue, New York, N. Y.

NOTICE is hereby given that license LL-67 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, City, County and State of New York. Schenley International Corporation, 350 Fifth Avenue, New York, N. Y.

NOTICE is hereby given that license LL-72 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, City, County and State of New York. The Stags-Finch Distillers Corporation, 350 Fifth Avenue, New York, N. Y.

NOTICE is hereby given that License No. RL 05386 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 126 Monroe Street, City and County of New York for on-premises consumption. Johnny's Tavern Bar and Grill, 126 Monroe Street.

Shoppers' Bulletin

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MFRS. OF FINER
FURS
"Quality, Plus Economy" is His watchword. Furs to fit your individuality at savings of 40% to 50% because you buy direct from a manufacturer. Convenient payment terms arranged.
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At Your Favorite Tavern
ROBERT OTTE
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No deposit required—No Payment necessary for thirty days.
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N. Y. State Reg. Nurse in Attendance.
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Vigilant 4-9504

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AGED—CHRONICS—CONVALESCENTS
MINIMUM RATE
\$15 WEEKLY
21 7th St., Valley Stream, L.I. Phone 9104

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Novel - Economical - Tasty
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Let me show you how, by scientific application of Appliances, I can eliminate your Foot troubles
30 YEARS OF EXPERIENCE
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(Between 30th and 31st Streets)

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FACILITIES FOR HANDLING "WEATHERED UNIFORMS."
Also Loans on Jewelry, Furs and Personal Property.
O'NEILL & KELLY, Inc.
32 FIFTH AVENUE BROOKLYN

Self-defense is something you can use nowadays. Learn how by looking it up in the directory known as Reader's Service Guide, page 13.

Household Appliances DIM-OUT CURTAINS

D. RICHTER, Inc.
618 LENOX AVE. Bet. 141 & 142 Sts. New York
EDgecombe 4-5980-4108

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GRAND OPENING SALE
15% REDUCTION
Complete Selection of Suits, Coats, Top Coats. For Men and Young Men
NEWEST MODELS
Perfect Fit Guaranteed. Expert Tailors
Prices to Satisfy Your Purse
150 Delancy Street (Near Suffolk)

PANTS

to your COAT or VEST complete line ready-made pants. Large assortment of Slacks.
ALBEE PANTS SHOP—BORO HALL SECTION—441 Fulton St. (nr. Smith)

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BUY NOW AND SAVE
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EVERY NEED FULFILLED
*WHEELCHAIRS
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*SUN LAMPS
*BED PANS
*URINALS
*CRUTCHES *CANES
*These Items may be Rented
ESTABLISHED 1922
Harold Surgical Corp.
401 Fourth Ave. at 28th St.
New York, N. Y.

Wondering how you can dig up your birth record or proof of citizenship? See Reader's Service Guide, page 13.

State Report Hits Civil Service Administration

(Continued from Page Six)
To remedy this the legislators recommend that the Commission be stripped of all powers except to

make policy, determinations, rules and public relations. It urged that a state personnel director be appointed by the Governor who should be the real boss of civil service.

Urge Revision of Laws

Other recommendations include: thorough revision of the civil service law; revision of the rules; creation of only three types of civil service jobs—excepted (present exempt), non-competitive and competitive; consolidation of the classification division and the salary standardization board to the end that both the titles of jobs and the salary the jobs carry be conducted within one unit in the department.

In summarizing the faults of civil service administration, the legislators said: "The committee is not attempting to blame the civil service department entirely. Heads of departments must cooperate in these problems. The point we make is the service was slow, cumbersome and ineffective."

Even if you are busy during the day, you have the chance to secure our Job-Guidance Service this week.

Mrs. Matilda B. Miller will be available at 97 Duane Street, New York City, on Wednesday evening, March 10, 1943, from 6 to 8:30 P.M. Come in with your problems.

Recent NYC Eligible Lists

The New York City Civil Service Commission last week issued a number of lists of persons who are eligible for promotion to higher grades. The lists and the number of persons on each follow. These lists are kept on file at the LEADER office, 97 Duane Street, where they may be examined.

Stationary Engineer (Electric), Board of Transportation (NYCTS), two names. I.R.T. Division, two names.

Stationary Engineer (Electric), New York City Tunnel Authority, two names.

Stationary Engineer (Electric), Department of Public Works, three names.

Stationary Engineer (Electric), Triborough Bridge Authority, seven names.

Cashier, Grade 3, Board of Transportation (NYCTS), I.R.T. Division, eight names.

The list of eligibles for promotion to Stenographer, grade 3, in the Department of Welfare appears on page 11.

The results of the examination for Stationary Engineer—open competitive—was also announced and bears 71 names. Ernest A. Guckel, of 767 East 138th Street, heads the list.

Walsh vs. Firemen

(Continued from Page Three)
this is simply: The City must be adequately protected despite the fact that it has yet to suffer an actual air raid, that Commissioner Walsh has secret orders from Washington that the City must be protected by V-duty, that his actions in the current controversy constitute a statement of policy, not a threat.

Nevertheless, the current furore is the first of its kind in the Fire Department for years and years.

The UFA claims that V-duty is not a war emergency, that it is a result of the Department's failure for years to man itself properly, that if it now had sufficient manpower, V-duty wouldn't even be an issue.

"Sure, we do our duty," said a UFA official, "we have either an 8 a. m. to 4 p. m., 4 p. m. to midnight, or midnight to 8 a. m. shift and every six 'tricks' we're given our 32 hours off. And we're doing a job. We think maybe V-duty is an imposition that could have been avoided entirely with proper staffing."

YOU TRUST ME AND I'LL TRUSS YOU
Borsuk's EXPERT FITTING
SUPREME QUALITY
GUARANTEED
TRUSSES
BELTS
ELASTIC HOSIERY
ARCH SUPPORTS
All Sick Room Needs
Special Terms to Civil Service People

LEGAL NOTICE
LINCOLN FABRICS CO. — NOTICE IS hereby given that on February 27th, 1943, a certificate of limited partnership was filed in the Office of the Clerk of the County of New York, of which the substance is as follows: The name of the partnership is LINCOLN FABRICS CO., and its business is converting, manufacturing and dealing in textiles. Principal place of business is located at 35 White Street, New York City. The name and place of residence of each member are: Harry Odzer, 951 44th Street, Brooklyn, New York, general partner; Limited partners, Meyer Lefkowitz, 824 West 176th Street, New York, N. Y., and Rena Odzer, 55 East 58th Street, New York, N. Y. The cash contributed by the limited partners is as follows: Meyer Lefkowitz, \$8,000.00; Rena Odzer, \$12,000.00. The contribution of a limited partner is to be returned in three (3) months after termination of the partnership. No right is to be given a limited partner to demand or receive property other than cash in return for this contribution. The share of the profits and other compensation which each limited partner shall receive is interest at the rate of 6% per annum and in addition the proportion of the profits which the average capital standing to the credit of each limited partner in the firm during the period of determination bears to the total of the average capital of all of the partners (both general and limited) earned during such period. A limited partner may not substitute an assignee or a contributor in his place. Upon the death of a limited partner, the general partner shall purchase the interest of the deceased limited partner and at any time the general partner may purchase the interest of a limited partner paying for such interest the book value in each instance. A limited partner is not given any priority over a general partner as to contributions or as to compensation. The losses of the limited partners are limited to the extent of the contributions to the partnership. The general policy of the partnership and general management shall be determined by the general partner.
Dated: New York, March 1st, 1943.
HARRY ODZER
RENA ODZER
MEYER LEFKOWITZ

Amusement Parade

FILM OF THE WEEK

Leader Movie Merit Rating Scale

100%—Must be seen.
99-90%—Excellent.
89-80%—Good.
79-70%—Fair.
Below 70%—Poor.



Dorothy Lamour co-stars with Bob Hope in "They Got Me Covered" at the Radio City Music Hall

"Hitler's Children" Starts 3rd Week

"Hitler's Children," the stirring exposition of inside Nazi Germany founded on Gregor Ziemer's "Education for Death," starts a third week at the New York Paramount tomorrow (Wednesday). The cast features Tim Holt, Bonita Granville, Kent Smith, Otto Kruger and H. B. Warner. Holding over also is the in person show headed by Xavier Cugat and his orchestra featuring Lina Romay, De La Cruz, the Cugat Choir, Raul and Eva Reyes. Henry Youngman remains as an extra added attraction.

Women Wanted To Train for Factory Jobs

Women trainee assemblers are being sought for war work in Kearny, N. J., 40 minutes from the New York side of the Hudson Tubes. Age limits are 18 to 44.

Jobs, which are with a firm manufacturing radio and electrical parts, pay 55c to 69c an hour, to start, depending on assignment, and average from \$28.57 to \$31.76 a week, for a 48-hour stretch. You get time and a half for over 40 hours and a ten percent bonus for working the night shift from 11 p.m. to 7 a.m. The day shift runs from 7 a.m. to 3 p.m.

Applicants must be citizens, weigh no more than 140 pounds, preferably have some high school education, must be right handed and possess good finger dexterity and be the "clean, wholesome type." Some industrial experience is also preferred.

Applicants may be trained on machine operations in the plant. Round trip ticket through the tubes amounts to 26c. Apply in the USES office at 87 Madison Avenue, Manhattan.

62 Names Certified To Fire Department

The Fire Department received a certification of 62 names from the list for firemen for permanent positions at \$1,320. The last number certified was 809.

Table with columns: Title, Rating, and other details. Includes titles like 'Human Comedy', 'Reunion in France', 'Stand By For Action', etc.

"A very remarkable thing. Humanly rich. It's tonic. Truly wonderful. This picture stands up and bids for immortality."
—Archer Winsten, Post

M-G-M presents William Saroyan's **The HUMAN COMEDY** Starring **MICKEY ROONEY** Directed by CLARENCE BROWN

RADIO CITY MUSIC HALL
Rockefeller Center - 50th St.-6th Ave.
BOB HOPE **DOROTHY LAMOUR**
In Sam Goldwyn's
"They Got Me Covered"
Released Through RKO Radio Pictures ON THE GREAT STAGE "Buenos Amigos," a festive salute to Latin America, produced by Leonidoff with Rockettes, Corps de Ballet, Choral Ensemble and Symphony Orchestra, direction Erno Rapee.
First Mezzanine Seats Reserved
Circle 6-4600

ROBERT DONAT
IN
"The Young Mr. Pitt"
With ROBERT MORLEY
In Person
GRACE MOORE
PLUS A GALA STAGE REVUE
ROXY 7th Ave. 50th St.

DINE AND DANCE
BUTLER'S MIDTOWN'S HOTTEST NITE SPOT
AL SHAYNE RETURNED BY POPULAR DEMAND
IRENE KAYE - SYLVIA RUSSEL
BUTLERETTES - WILLIE FRANK AND BAND
ZIMMERMAN'S HUNGARIA AMERICAN HUNGARIAN
Famous for its Food, DINNER, WEEK-DAYS from 51. Sat., Sun. & Hol. from \$1.25, 3 Delightful Floor Shows Nightly. Gypsy and Dance Orchestras. Continuous Music and Dancing. No Cover. No Tip. 14th St.

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Largest Ball Room in Greater N. Y. Meeting Rooms at Special Rates for Civil Service Groups
\$4.00 Up - See Mr. Fisher
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The VALENCIA HOTEL
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"A HOME AWAY FROM HOME"
For Special Rates Call
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Mid-Park Hotel
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Offers Special Weekly Rates To Defense Students and Civil Service Employees
Phone or See Mr. Diaz, Manager
GRamercy 5-9119

Dewey Square Hotel
7th Ave., 117th St. & St. Nicholas
ALL Newly Remodeled Rooms at VERY REDUCED RATES
Under personal supervision of owner.
SPECIAL DISCOUNTS to Civil Service Employees
UNiversity 4-7662

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500 1-2-3 Rooms and Apartments ALL FURNISHED - \$4.00 and up
Maple Furniture, Innerspring Mattresses, Refrigeration
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Quiet and Refined Neighborhood
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1649 AMSTERDAM AVENUE
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J. H. DAVIS, Manager
Tourist Accommodation Day & Night

317 WEST 45th ST.
The LONGACRE
FOR WOMEN ONLY
Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.
Rates—\$7 to \$9 Per Week

302 WEST 22d ST.
Annex - 350 WEST 23d ST.
The ALLERTON HOUSE
FOR MEN and WOMEN
Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.
Rates—\$7 to \$9 Per Week

STRATFORD ARMS Hotel
117 WEST 70th ST. (East of B'way)
\$7 WEEKLY
● Telephone in every room
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● Coffee Shop
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Ideal accommodations for Civil Service Employees
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The SIMMONS HOUSE
350 W. 88th St. - at Riverside Drive
EXCLUSIVELY FOR WOMEN
Business - Government - Professional
Recreation Rooms, Lounge, Roof Garden, Kitchen, Pantry, Dining Room
Rates: \$5.50 to \$10 Weekly
Tel. SC. 4-6100 Mgr.: Mrs. Lynn

Important to Every Policeman And Fireman in New York

New York City police and firemen will receive a 15 percent pay raise if a bill now pending in the State Legislature is passed. The New York State Police Conference, representing 40,000 police and the New York State Fire Fighter Association have come out in favor of the measure introduced by Assemblyman Robert J. Crews, of the 6th Assembly District of Brooklyn. Many letters have come to The LEADER from police and firemen showing the need for a cost-of-living increase in wages. Public opinion is one force that legislators respect. Sign the coupon below, have your friends, in and out of the force, sign theirs. Mail them in to The LEADER, and they will be sent to the men in Albany—the legislative leaders and the Governor—who have the power to grant the pay raise.

CIVIL SERVICE LEADER
97 Duane Street, New York City
Dear Sir:
I wish it known that I am in favor of the passage of the Crews bill, which will grant a 15 percent increase to police and firemen. Please convey my viewpoint to members of the State Legislature. Governor Dewey, and other public officials.
(Signed) _____
Address _____
Occupation _____

I Vis't the Hellhole of Civil Service; What I Saw in an IRT Powerhouse

By MAXWELL LEHMAN

I visited the hellhole of civil service last week.

I have covered many stories, but not before in my career have I witnessed such a scene as that which met me at the forbidden 59th Street Powerhouse, which supplies power to run the West Side IRT subways.

I saw men black and stinking with sweat, grime, gore, and coal dust steaming in sluggish puddles down the muscles of their near-naked bodies. I saw men with chains attached to their backs, so that if they fell into a pit they could be drawn from death. These men were doing work at wages as low as 65 cents an hour. They were putting in 12, 14, 16 hours a day.

Eight of the men who work at the 59th Street Powerhouse have died within 6 weeks. "They are casualties just like the boys on the battlefield," one stoker told me. Their names deserve mention: Andrew Lychak; Charles Albig; Myron Fasaker; John Enousch; J. A. McNeil; E. W. Wrage; Harry W. Martin; Alfred Narcross. My stoker friend continued: "They coulda been alive today. It don't really say what they died from. But you work here a while, without no air, with all this gas comin' in your nostrils, it gets you down. Maybe somepin else kicks you off—but it's this place that prepares you for the coffin."

How I Got In

The Board of Transportation doesn't invite visitors to the 59th Street Powerhouse.

I got in. I got in through a trapdoor in a coal tower down by the river's edge. I climbed down a ladder into the earth under the street, and when I got to the bottom I entered a long, narrow corridor. The day was bitter cold, and here, deep in the ground, the

cold permeated, a quiet, sickly, sticky, filthy cold that wrapped itself around me and clung with the dirt that I breathed. Along the sides were iron wagons, and bunkers on a belt. The floor was a mass of ice and caked mud. Across this mess boards were laid irregularly.

Men work here. Every day. Overtime.

Dust and Gas

I walked down the corridor, up an iron staircase, into another corridor, larger than the first. It was possible to see ahead—about 20 feet. The air was dust-filled, and my nostrils were assailed by the odor of gas that pervades the whole huge building. Through the haze, like the shapes of ghosts, I discerned men bending, and as I approached closer I saw that they were repairing a boiler.

The men spoke readily to me. Said one, more articulate than the others:

"Why don't they let the doctors examine the dust and gas content of this place? If the people knew what goes into our lungs, there would be hell to pay."

He brought me to a locker-room, "under the boss's office." The entrance to this room looks to be less than three feet wide. The windows are barred with iron. The smell and the filth and the cockroaches are incredible.

"Sometimes," he told me, "80 or 100 men crowd in here. If there was ever an explosion, the men couldn't get out." He told me, too, that the Board of Transportation had once drawn up plans to do something about sanitary conditions, "but where the men are concerned, they never seem to get around to doing anything."

Bad Coal

From the upper ranges of the building, I looked down upon a big man shoveling coal down into a pit. He had a chain tied around him.

"The coal's lousy," said a work-

er standing nearby. "Worst damn coal there is. It should slide down automatically. But it don't. It stinks. So we got to send a man up there to shove the damn stuff down. Wastes a man. Makes it hell for us."

The quality of the coal seems to be a standing complaint among the men. All of them agree it's the worst stuff the City has ever purchased.

The coal, consisting of fragments so tiny that dust comes out even if you pick up a handful in your fingers, creates clinkers which adhere to the interior sides of the great furnaces. I peered into one of these furnaces; as a stoker poked in his long iron rod and knocked the clinkers off the sides.

Down below again, I watched the pumpmen cool off ashes with boiling hot water, coming out with hissing speed from wide-nozzled pipes. For this work they earn 65 cents to 75 cents an hour.

"Yeah, sometimes we get scalded," one of them told me, "and the first aid around here is terrible."

Then he told me about Eddie Wrage, who had died only a few weeks ago.

"Eddie came in to work that cold Monday. He shouldna done it, because Eddie had an operation five weeks before, and that day was cold, cold. When Eddie came in, he was frozen. His face was white. They put Eddie in blankets in a hot room. Eddie's last words was 'I can't breathe! I can't breathe!' Sure Eddie couldn't breathe. There wasn't any fresh air. It's nobody's fault. If anybody around here knew a few things about first aid, they woulda put Eddie where he could get some fresh air, not in a hot place. Men could get burned around here, and shocked by electricity, and hurt in lots of ways, 'and there ain't nobody would know how to help.

The men object to the obliviousness of the Transportation Board to the requests for higher salaries. They claim the pay is lower than that paid elsewhere for similar tasks. Pay varies from 65 cents for unskilled jobs to \$1.10 for experienced machinists. In between come the watertenders, the boiler cleaners, the bricklayers, the stoker operators, the helpers, the "coal trimmers."

They have civil service status. "So what?" was the laconic comment of one man, as he jabbed a particularly hard layer of clinkers in the furnace.

What's to Be Done?

What can be done about this hellhole of civil service?

First, something must be done about ventilation. There's a long coal escalator going from the top to the bottom of the building. This should be enclosed. Much of the dust emanates from this escalator. I understand that the best material for such an enclosure would be steel. Since the necessary quantity might not be obtainable, some other fireproof material should be substituted, possibly fireproof rock sheets.

Second, big blower fans must be installed on the roof to carry out gas and dust. It is quite possible that the Board of Transportation might have some old fans lying around on its properties.

Third, toilet rooms and locker rooms must be made more sanitary. This is a comparatively simple task.

Fourth, many of the men I spoke to want a course in first aid. They believe that such a course will help reduce the death rate. A course ought to be provided, and could be, with cooperation of the Department of Hospitals or Department of Health.

Fifth, pay must be brought up to decent standards. The Board is fighting pay-increases with bull-headed obstinacy—but against all reason. If pay increases aren't forthcoming, the City faces not only the resentment of the men, but the very possibility of losing them to war industries. Already the force is short-handed by a fourth of the personnel it needs.

Welfare List Of Grade 3 Clerks

The Municipal Civil Service Commission last week published the list of eligibles for promotion to Clerk, Grade 3, in the Welfare Department.

A total of 443 employees of the Department. (See page 11). Promotion to the higher grade which carries a salary of \$1,800 to \$2,400. The grade 2 clerks who took the examination are now in the twenty to eighteen hundred dollar group. Brooklyn carried off top honors, with the first three persons on the list all hailing from that borough. Anna C. Quinn, 563 Morgan Avenue, first, followed by Reba Strumeier, 568 Empire Ecueivard, and Anna Bergholz, 1503 East 19th Street.

Pending official reports on the chances of promotion of those on the list, rumor in the department has it that even the first dozen will have a long wait. There are only two vacancies in the clerk, grade 3, class, says the department.

Here's a Chance To Learn Spanish

A chance for civil service employees and friends to learn Spanish and at the same time to become acquainted with the culture of Spanish-speaking countries is being offered by the Spanish University of the Air, starting March 15 over radio station WBNX.

The program, every Monday, Wednesday and Friday nights from 8 to 8:15, will concentrate on straightforward instruction in Spanish.

Material for use with the first lesson, including songs, will be sent upon receipt of signed postcard. Mail to Spanish University of the Air, WBNX, the Bronx, N. Y. Programs have been prepared and are to be conducted by William Wachs, teacher of Spanish in James Monroe High School, Manhattan.

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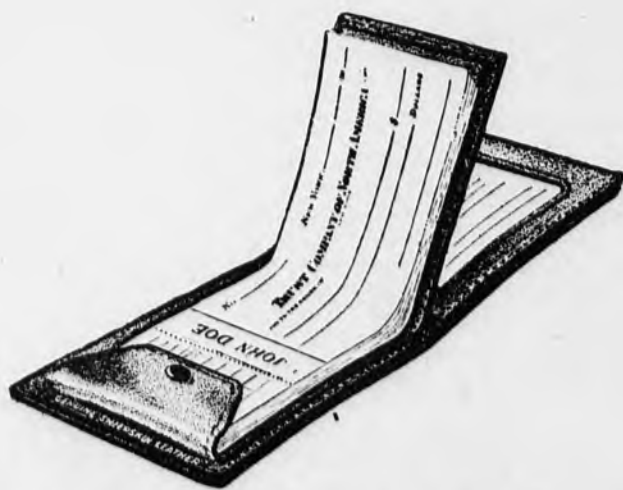
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