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LEADER

Civil Service LEADER

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Sanitation Men Rose in Anger Against Monopoly Contract—But They Were Squelched

By MAXWELL LEHMAN

Last week *The LEADER* revealed that men in the Department of Sanitation are compelled to purchase uniforms from a single firm; that the contract with this firm was signed by the Messrs. Kasoff, Greco, Shapiro, and Morro, the Big 4 who control a group of employee organizations in the Department; that the contract is enforced upon men even if they don't belong to the organizations headed by the Big 4; that men refusing to "knuckle under" have been threatened with suspension from the job; that a City Superintendent sent out an order directing the men to report for uniforms to the concern holding the monopoly. The following article deals with the events following the signing of the contract.

PART III

Prior to the contract which the Big 4 entered into with Isaac, it was the policy of the Department, in accordance with the provisions of the City Charter and the Administrative Code, to send out notices to bidders. Bidding was on a competitive basis. There has been no competitive bidding since Abe Kasoff and his three colleagues who run the Joint Council sealed that agreement.

Uproar

When the contract was first revealed, there was a great uproar among the men in the Department. One attorney, representing a great many of the men, wrote to the Commissioner: "You advised me that a contract had been made between William Isaac and/or Sweet-Orr, and the Joint Council, and that the Department has nothing to do with the uniforms... If, as you say, the contract is not made with or by the Department, why should men be compelled to go there (to William Isaac) under the order of a City Superintendent? If, as you say, the Department has nothing to do with this matter, who gave the Joint Council the right to make contracts binding upon all the men in the Department whether they are members of the Joint Council or not?"

"... it has also come to my attention that there are several concerns who make the identical uniforms, and these concerns are quoting prices lower than William Isaac & Son...."

The anger of a good many of the men in the Department was heightened because they were compelled at that time to purchase new uniforms whether they needed them or not. The new uniforms were to have braid around the edges, so that the men would look nice for World's Fair visitors. Seventy three sweepers and drivers got together and signed a petition to the Supreme Court of the State of New York asking relief from the order requiring them to purchase uniforms. The men argued that they had recently purchased uniforms, in good condition; in some instances, the garments had never been worn. They told the court that they had gone to some expense to acquire their uniforms, that those uniforms complied with all the specifications, and they didn't see why they should be forced to buy new ones.

The petition states: "The remuneration for our services is comparatively small. In many instances we have large families, and are not in a position to bear the expense of new uniforms, when for a moderate sum of \$1.00 our uniforms could be decorated with all the necessary braid." The 73 signers also objected to "the inconvenience to have us go from all parts of the City to purchase uniforms from William Isaac & Son."

Sanitation Man Cited For Spotting Crook

By BURNETT MURPHEY

Last winter a small item appeared on the Municipal Civil Service Commission's calendar stating that in the future employees who help expose fraud or violations of the rules and regulations of city departments would be granted extra service rating credit. The *LEADER* carried the first story on the adoption of this policy.

For 10 days no one took much notice of this, until Park Commissioner Robert Moses heard of it and sent out a bitterly-worded letter calling it the establishment of an American counterpart of the Russian OGPU. He also criticized it as a matter of turning employees into informers against each other.

Paul J. Kern, president of the Commission, replied that it would foster "good government" and that it actually formalized a policy that had been in effect for 20 years.

Recommend Higher Rating

Last week the Commission evoked the policy by "strongly recommending" to the Sanitation Department that Nicholas Caggiono, a Sanitation Man, be given a high service rating

Got a Dictionary? It Won't Help You

Last week the Municipal Civil Service Commission promulgated three new eligible lists.

"Promulgate," in case you don't know, is a two-bit word that defies definition. It means, insofar as the *LEADER*'s staff has been able to figure out, that a list, which has been finished and, in most cases, published, is now ready to use. According to the authoritative Oxford Dictionary, "promulgate" means: "to expose to public view; to make known by public declaration;



to publish; to disseminate; or to proclaim." This definition leaves something to be desired, since the Commission often "publishes," "makes known by public declaration" and even "proclaims" a list, for months and weeks before it "promulgates" it.

Anyhow, last week, the Commission promulgated the following: promotion to Examining Inspector, Grade 4 (Senior Investigator), Department of Investigation; promotion to Tailor (Men), Department of Hospitals; and promotion to Foreman, Track, Independent Division, New York City Transit System.

Anyone want to join the Society For The Simplification of Civil Service Terms and Expressions?

ation for our services is comparatively small. In many instances we have large families, and are not in a position to bear the expense of new uniforms, when for a moderate sum of \$1.00 our uniforms could be decorated with all the necessary braid." The 73 signers also objected to "the inconvenience to have us go from all parts of the City to purchase uniforms from William Isaac & Son."

The men make a further significant statement:

"We have been informed that complaints would be issued against us for failure to comply.... In view of the fact that we are either in peril of losing our jobs or at the peril of being fined part of our salary, we urge this court to take such action as may be appropriate...."

The day after this paper was served, the signers were subjected to a variety of petty persecutions. Most of them were hesitant to follow through, feeling their jobs would be jeopardized.

Council Takes a Hand

The stink arising out of this situation finally reached the nostrils of the City Councilmen. On February 14, 1939, a resolution was introduced saying that it should be the policy of the administration to discourage monopolies, and that the Council disapproves the order of the Sanitation Department telling drivers and sweepers they must buy their uniforms from a single firm.

Sufficient pressure was brought to bear so that the resolution suffered a quiet death.

Officials of the Department deny that any man has been suspended for failure to purchase a uniform. They insist that if any driver or sweeper cannot afford to purchase a uniform, the Department gives him every help. Mr. Isaac, who distributes the uniforms, made this statement: "If you can prove that any man has been suspended because he didn't purchase a uniform, I'll give you \$500."

Isaac States His Case

Mr. Isaac still insists that his contract to supply uniforms to the Sanitation Department is just a headache, so far as he's concerned.

Asked why any other reputable dealer couldn't supply Sweet-Orr uniforms, Mr. Isaac replied:

"The only way we can work with Sweet-Orr is to give them an order for a sufficient large quantity of material." The *LEADER* learns from other uniform manufacturers, how-

Wicks Act Tough on Alien Subway Men, Even If They've Applied for First Papers

A sympathetic court last week was forced to deny the petition of a subway employee, who failed to obtain first citizenship papers in the six months allotted after passage of the Wicks act, which provided for transit unification. In the case of *Mazzarella vs. Kern*, Supreme Court Justice Carew denied the motion to prevent the Civil Service Commission from dismissing aliens. In a lengthy memorandum, Justice Carew set forth his reasons. Citing the Administrative Code of the New York City, the judge said:

"Any office or position, compensation for which is payable solely or in part from funds of the city, shall be filled only by a person who is a citizen and bona fide resident and dweller of the city for at least three years."

This bars the petitioner unless the Wicks law relieves him.

Intention Not Enough

Then he explained that the Wicks law allowed a six months' period, ending last December, in which subway workers were to apply for first papers in order to retain their jobs after unification. However, said Justice Carew, the long and involved steps leading up to the filing of first papers often takes not only months but years, and even if a person's clear intentions were to obtain first papers it was difficult, if not impossible.

"Had this been known to the authors of the Wicks law they would undoubtedly have provided for it...."

The judge suggests that subway men may apply to the next legislature for modification of the Wicks Act.

Hospital Helpers Can't Take Elevator Exam

The Municipal Civil Service Commission this week turned thumbs down on a request by the State, County and Municipal Workers of America (CIO) that eligibility for the coming promotion exam to Elevator Operator be extended to some 2,500 Hospital Helpers with only one year of service, instead of the three years as required in the announcement. The SCMWA pointed to the fact that eligibility was reduced for the recent exam for Clerk, Grade 2 and declared that this set a precedent for such a waiving of rules in the Elevator Operator test.

However, the Commission denied the request on two grounds: (1) that it had no power to grant it; (2) that there were already 2,352 Hospital Helpers with three years experience qualified to take the test—a sufficient number in any event.

Additional BMT Workers Enter Competitive System

Five hundred and fifty-two employees of the BMT Division were reclassified from the non-competitive to the competitive class this week. This is the seventh blanket transfer of BMT workers from a non-competitive to a competitive status and it brings the number put in the latter group close to 2,000.

An important part of this latest resolution transferred a large group of Hand Switchmen from the non-competitive to the competitive title of Trainman and a group of non-competitive Trainmen to a competitive classification in the same title. Both groups of new Trainmen will hereafter be eligible for appointment to conductor jobs in the order of their seniority without having to take any examination.

Employees are being switched into the competitive class, where they enjoy the privileges of seniority, promotion opportunities, permanent tenure, etc., as fast as the Civil Service Commission can complete investigations of their citizenship, charac-

ter and work records, period of service, etc.

It is expected that the whole job of transferring 27,000 subway workers to a competitive Civil Service classification will be finished by July 1, 1941, the time allowed in the Wicks law.

ever, that they are quite willing to sell to all comers. Continuing the conversation, the tailor, who supplies many of New York's departments, stated: "Before I took over the contract, the uniforms were made by many different manufacturers, and were of different quality, some good, some not so good. This way, the quality and standards are always assured."

Informed that other manufacturers had offered lower prices than his, Mr. Isaac repeated what he had told *THE LEADER* previously: he only got into the Sanitation work by accident, because the tailor who had preceded him fell down on the job.

Only recently, Central Office of the Sanitation Department issued an order—by phone, not written—that the number of overcoats being purchased wasn't satisfactory, and ordering District Superintendents to get after the men and see to it that more of them go to Isaac's and lay down their deposit for an overcoat.

As *The LEADER* goes more deeply into reasons for fear, suspicion, and unhappiness among men in the Sanitation Department, some rather shocking facts reveal themselves. This series of articles will be continued in next week's issue.

Langdon Heads Training Plan

Harry R. Langdon, chief of the Sanitation Department's Division of Finance and Control, was designated Supervisor of Training last week by John B. Morton, Deputy and Acting Commissioner. He will have responsibility of the training program of the Mayor's Council on Public Training for the Sanitation Department.

Cement Masons Go to Tunnel

The Municipal Civil Service Commission decided this week to certify the list for Cement Mason to the New York City Tunnel Authority to replace three provisional Weatherproofers at \$12 a day and five provisional Weatherproofers' Helpers at \$6 a day. At the same time the Commission decided to approve the provisional employment of one Foreman of Weatherproofers at \$14 a day until December 31. The Tunnel Authority had requested that all these provisionals be allowed to continue until the end of the year when their work in the Williamsburg and Harlem projects would be ended. The Tunnel Authority contended that it had only a limited amount of money for the work and that training new employees would be an additional expense.

However, the Commission decided that the duties of the various weatherproofing jobs were concerned largely with work with brick and stone, and that eligibles on the Cement Mason list were qualified to fill the jobs now held by provisionals.



HARRY R. LANGDON

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Veteran Title Change Called "Subterfuge"

Arguments on the question of whether or not 115 provisional veterans serving as Veteran Relief Investigators are doing the same work they did as Social Investigators will be heard Wednesday in Supreme Court. The suit, brought by Richard Welling, president of the Civil Service Reform Association, against city officials, was adjourned last week.

Welling's brief contends that the change of title was a subterfuge by the Mayor and the Board of Estimate to deprive eligibles on the Social Investigator list from jobs in the Welfare Department's veterans' bureau. It states further that assignments, salaries, grades, and duties are now the same as they were before the change.

The suit would restrain City Treasurer Portfolio, Comptroller McGoldrick, and Welfare Commissioner Hodson from employing and paying the 115 veterans.

Eligibles Fearful
Henry Feinstein, president of the Federation of Municipal Employees, will speak at a protest meeting of the Social Investigator Eligibles Association on Tuesday, November 12, at 8 o'clock at the Hotel Monterey, 94th Street and Broadway. Up to a late hour on November 11, the eligibles had been unable to reach Mayor LaGuardia so that they could present petitions to him. The eligibles are fearful that the matter will drag out until after January 1, when the veterans will seek legislative action to keep them on the job.

Turkeys and Cards To Fireman Eligibles

The next general meeting of the Fire Eligibles Association will be held on Tuesday, November 19, at 8:30 p. m., in P. S. 27, 42d St., near 3d Ave. Continuing a custom of previous years, a number of turkeys will be given free to lucky eligibles as door prizes at the meeting.

The 1941 eligible cards will be ready for distribution at this meeting, according to Joseph J. Nicols, secretary of the group, who announced that members who cannot attend the meeting can secure their cards and badges from Treasurer Warren F. Smith at 97-11 Waltham St., Jamaica, L. I., by sending a money order for \$1.

Buy The LEADER every Tuesday



ENCORE

Mr. Turkey will play a return engagement at Fire Eligibles' Tuesday night meeting. Edward J. Quinn, Jr., left, is shown congratulating lucky eligible at last year's Thanksgiving Day Affair.

Union Adopts Program

A plea that the Legislature guarantee the rights of Civil Service employees who are conscripted features the 15-plank Civil Service program adopted last week by the New York Civil Service District of the State, County and Municipal Workers of America at its second biennial convention. Two hundred delegates from all over the state discussed the matters at conferences.

- The 15 points are:
1. Extension of competitive Civil Service status to nurses and other employees of the New York City Department of Hospitals.
 2. Against exempt positions where unjustified, particularly in the Law Department.
 3. Against provisional appointments.
 4. Against work out of title.
 5. Extension of promotional opportunities.
 6. \$1,200 annual minimum wage.
 7. Five-day week for city and State employees.
 8. Negotiations and hearings machinery.
 9. Increments for all Civil Service employees.
 10. No appointments below the grade.
 11. Guarantees of rights for all conscripted employees.
 12. Against misuse of temporary appointments.

13. Adequate personnel for Civil Service Commission.
14. Extension of Civil Service status to custodial employees in the Board of Education.
15. Extension of Workmen's Compensation Law to include municipal employees.

Hospital Workers Get Planks

Private hospital employees came in for three planks: (1) consecutive eight-hour day; (2) extension of the State Labor Relations Act; (3) passage of amendments to the Social Security Act.

On general labor matters, the SCMWA voted: (1) support of John L. Lewis as leader of the CIO; (2) support of the Geyer anti-poll tax bill; (3) opposition to the Rapp-Coudert Committee investigating educational activities and its practice of requesting membership lists; (4) protection of social and labor legislation.

City Tests Open

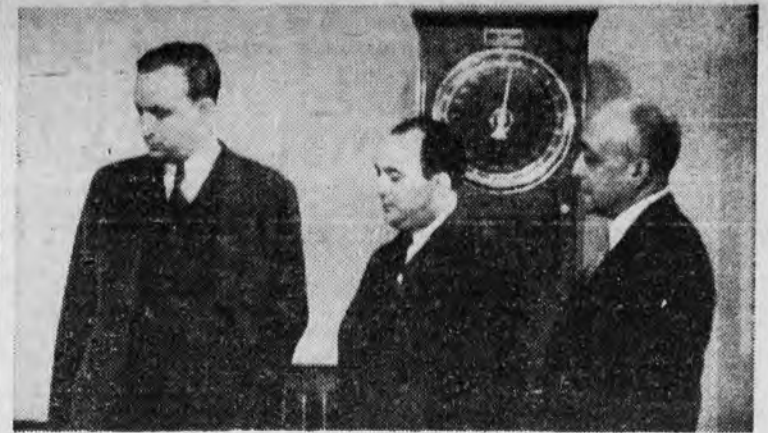
Six competitive examinations are now open in the Municipal Civil Service. One of the most popular tests is for Dentist (part-time); others include Jr. Engineer (Mechanical), Grade 3; Deputy Medical Superintendent, Grade 4; Marine Engineer; Supervising Tabulating Machine Operator, Grade 4, IBM equipment, and X-ray Technician.

Four promotion exams are also included in the current series. Full requirements, filing dates, salary ranges and other information about all these tests are published in this issue of The LEADER.

N. Y. C. Amends Rating Methods

The Municipal Civil Service Commission this week adopted a resolution which changes its own rules in regard to the method of rating examinations. Formerly Rule V, Section V, Subdivision 1 of the Commission's regulations said that "Each subject shall be rated by two examiners acting separately." The newly-amended rule adopted by the Commission strikes out the words "acting separately," and leaves the sentence simply: "Each subject shall be rated by two examiners."

A recent court decision in the Bridgeman vs. Kern case resulted in a ruling that the former regulations of the Commission prohibited examiners from conferring with each other in determining the final



KERN, SAYRE, MORTON
They run N. Y. C. Civil Service.

Kern's Report Hits 'Graft, Corruption'

This year the Municipal Civil Service Commission will supplement its regular annual report with a Balance Sheet, a compilation of drawings, statistics and other material which traces the development of the merit system in the world's largest city for the last seven years.

Standout statistic of the Balance Sheet is the fact that out of nearly 150,000 employees of the city, there are only 443 ex-

empt jobs, or those positions which are filled more or less exclusively by politics. "The reduction of this group to 443 in a total of more than 150,000 represents an all-time low for exempt jobs in city service in the United States," the Commission declared this week in a prepared statement.

Commission Takes Credit

Without any pretense of modesty, the Commission's statement takes abundant credit for improvements in the merit system in the last few years. It declares that the Balance Sheet is dedicated in a preface "for the enlightenment and gratification of the New Yorker who never really did enjoy the role of sucker!"

Continuing its statement, the Commission declares: "The routing of official dishonesty, corruption, graft, favoritism, and the establishment of open, competitive services in all branches of city employment, with examinations strictly on the level and complete freedom from political control and influence in appointments from certified lists, is all illustrative and set forth in forceful and often hilarious manner."

No Club Houses

"The Balance Sheet is devoid of technical Civil Service terminology and ideology. It endeavors to show how the Civil Service Commission under two LaGuardia regimes has assumed the task of selection and promotion of the city's personnel, a task hitherto assumed by the political leaders and club house commissioners."

"As the supply post for the city's varied personnel needs, the Commission has had to overcome a seemingly endless series of political hurdles and obstructionist efforts. Its progress against such odds is the theme of the Balance Sheet."

Tyro Cops Nail Phonies

Several weeks ago the Honest Ballot Association, with headquarters in the Hotel Roosevelt, was anxious to employ some young men to act as investigators to check fraudulent registration, illegal voting, incorrect addresses, etc., and enlisted the help of the Municipal Civil Service Commission. George J. Abrams, chief investigator for the Association, asked the Commission to recommend a Civil Service list from which qualified men could be selected. The Commission recommended the Patrolman,



P.D. Special List (Third List); and Abrams sent telegrams to the top 50 men.

In the first batch of appointments about 10 men were given jobs, and a week later another 12 were appointed. They worked right up to Election day and, according to one of the Civil Service eligibles, "We nailed many phoney registrations and turned up a number of cases of illegal voting and other irregularities."

Last week in a letter to the Commission Abrams expressed praise for the work of the men and said that they had done an excellent job.

How Auto Enginemen Will Be Rated on Coordination Test

A scale of rating for the coordination test for Automobile Enginemen was adopted this week by the Municipal Civil Service Commission. The scale is as follows:

Seconds	Score
2.0	100
2.1	99
2.2	98
2.3	97
2.4	96
2.5	95
2.6	94
2.7	93
2.8	92
2.9	91
3.0	90
3.1	89
3.2	88
3.3	87
3.4	86
3.5	85
3.6	84
3.7	83
3.8	82
3.9	81
4.0	80

4.1..... 79
4.2..... 78
4.3..... 77
4.4..... 76
4.5..... 75
4.6..... 74
4.7..... 73
4.8..... 72
4.9..... 71
5.0..... 70
5.5..... 65
6.0..... 60
7.0..... 50

A fraction of a second over seven seconds fails a candidate in this part of the exam.

The coordination test will be similar to that given to Sanitation candidates during the past summer. It is a method for testing the speed with which an individual reacts to a signal.

Here's How It Works

The candidate sits in a cab similar to that of a truck used in the city service. The cab is equipped with a steering wheel, hand brake, clutch and foot brake. About 10 feet in

front of the windshield is a "signal box." This consists of a rectangular panel with signals on it. These signals read: LEFT TURN, RIGHT TURN, LEFT FOOT, RIGHT FOOT, HAND BRAKE.

When a light flashes on under LEFT TURN, the candidate quickly turns the steering wheel to the left. When the light flashes on under RIGHT FOOT, the candidate shoves in his right foot. The speed with which he does these things determine his mark.

The LEADER will keep Auto Enginemen candidates fully informed on the progress of the test. Address all queries to "Question, Please," CIVIL SERVICE LEADER, 97 Duane Street, New York City.

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's FREE Information Bureau. It's at 97 Duane Street, just off Broadway, New York City.

CIVIL SERVICE

in

NEW YORK STATE



By MORTON YARMON

Steno, Typist Tests Open To Upstate New Yorkers

Competitive tests for upstate Stenographers and Typists have been opened by the United States Civil Service Commission, for jobs in federal agencies in New York State elsewhere than New York City.

All citizens between 18 and 53 who are not residents of Greater New York City, the five boroughs or Westchester County, are eligible. Deadline is November 18. Blanks are available at the local post offices in upstate cities or at the Second U. S. Civil Service District, 641 Washington St., New York City. They must be filed at the latter office.

Exams will be given in Albany, Binghamton, Buffalo, Chautauqua, Elmira, Glens Falls, Ithaca, Jamestown, Malone, Newburgh, Ogdensburg, Olean, Plattsburg, Poughkeepsie, Rochester, Schenectady, Syracuse, Troy, Utica, and Watertown. They are expected later this month.

Separate exams will be held for Senior Stenographer at \$1,620, Junior Stenographer at \$1,440, Senior Typist at \$1,440, and Junior Typist at \$1,260. For Senior Stenos dictation will be at the rate of 120 words a minute, and for Juniors at 96 words a minute. Typists will be tested on copying from plain copy. Typist competitors will be rated: copying from plain copy (typewriting), 50; general test, 50. Stenographers: copying from plain copy (typewriting), 35; general test, 25; stenography (required of stenographer competitors only), 50. A mark of 70 per cent or above must be attained to make the eligible list.

Persons employed in private industries considered vital to national defense are urged not to file.

The federal government conducts establishments in the following New York State centers: Albany, Batavia, Bath, Beacon (Castle Point), Bethpage, L. I., Binghamton, Buffalo, Canandaigua, Hempstead, L. I., Niagara Falls, Watervliet, West Point, Oswego, Canton, Ogdensburg, Plattsburg, Mineola, L. I., Poughkeepsie, Rochester, Rouses Point, Sayville, L. I., Troy, Tupper Lake (Summunt), Utica, Watertown, Northport, and Schenectady.

Status of DPUI Lists

Oral examinations for candidates for Associate and Senior Claims Examiner, Division of Placement and Unemployment Insurance, will continue for another two weeks, DPUI officials estimate. They expect the lists to be out some time in December, along with the Assistant list, for which no orals have been given. If appointments are made before January 1, the employees involved will get an additional salary increment.

It is doubtful now if the Junior Economist list will be out before January 1, as the 2,000 papers are still being rated. Two provisionals are serving in the title.

On other DPUI lists pending, Payroll Examiner won't be out before February, and Employment Counsellor not before the Spring.

(Further information on the progress of these lists will be reported regularly in THE LEADER.)

Dec. 15 Is Day for Hospital Attendants

The Hospital Attendant list moved another step toward publication this week when the State Civil Service Commission started the gigantic task of writing in the names of eligibles in its books. December 15 is still given as the approximate date when all will be made public, and appointments from the list start January 1, 1941.

Amended rules of the Civil Service Commission which will control future appointments are now before Governor Lehman. They were formulated recently by a subcommittee of the 12-man commission appointed last year by Lehman to move non-competitive State jobs into the competitive class.

Another subcommittee is now at work setting up a zone system. Residents will be appointed to institutions within their own zones. This subcommittee is expected to report at a meeting of the full commission, probably in New York at the end of this month.

THE LEADER will continue to keep candidates fully informed on what's happening to the Hospital Attendant list.)

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Where Do I Stand?

The following are latest certifications from popular State lists in Albany and New York. (These lists have recently been recanvassed from the top):

	Percentage.	Standing.
Junior Stenographer		
Temporary—New York—\$900.....	87.10	791
Temporary—Albany—\$900	82.60	1888
Permanent—New York—\$900.....	87.70	607
Permanent—Albany—\$900	83.70	1673
Junior Typist		
Temporary—Albany—\$900	88.60	749
Temporary—New York—\$900.....	88.32	813
Permanent—Albany—\$900	88.62	731
Permanent—New York—\$900.....	88.90	665
Assistant Typist		
Temporary—Albany—\$1,200	87.09	241
Temporary—New York—\$960	80.539	1305
Permanent—Albany—\$1,200	88.10	119
Permanent—New York—\$960.....	89.26	58
Assistant Stenographer		
Temporary—New York—\$900.....	81.50	1705
Temporary—New York—\$1,200.....	84.59	1048
Temporary—Albany—\$900	79.00	1956
Temporary—Albany—\$1,200	78.50	1988
Junior Clerk		
Permanent—Albany—\$900	83.025	2193
Permanent—New York—\$900.....	86.90	519
Temporary—Albany—\$900	83.70	1783
Temporary—New York—\$900.....	85.60	921
Assistant Clerk		
Temporary—New York—\$960.....	88.02	502
Temporary—New York—\$1,200.....	89.25	243
Temporary—Albany—\$700	84.10	2936
Temporary—Albany—\$1,200	87.27	776
Assistant File Clerk		
Permanent—Albany—\$900	85.60	1127
Permanent—New York—\$900.....	89.50	100
Temporary—New York—\$1,200.....	87.90	319
Temporary—Albany—\$1,200	87.40	429
Temporary—Albany—\$900	85.50	1163
<i>Latest permanent appointments from these lists are:</i>		
Junior Stenographer		
Albany—\$900	84.30	1529
New York—\$900.....	87.30	709
Junior Typist		
New York—\$900.....	89.90	421
Assistant Stenographer		
New York—\$960.....	87.49	405
Albany—\$1,060	89.10	166

Six-Hour Test For Insurance Candidates

An examination taking more than six hours, with a lunch hour separating the two parts, faces 3,000 candidates for Unemployment Insurance Referee Saturday. Prizes are 31 jobs paying salaries starting at \$3,500 and increasing to \$4,375.

A total of 3,039 filed for the test, only a fraction of the number originally expected. Of this number, 2,656 come from New York City. 1,544 have been assigned to Haaren High School, 59th Street and Tenth Avenue, and the remaining 1,112 to Seward Park High School, Essex and Grand Streets, both in Manhattan.

Beginning at sundown Saturday, some two dozen candidates who are Sabbath observers will take the same test at Seward Park. Officials of the Civil Service unit of the Division of Placement and Unemployment Insurance announce that there will be no changes allowed in the assignment of location for the test.

Second Test
The examination will be the second given for the post. The test taken by 1,000 candidates on March 25, 1939, was never marked, because a number of lawyers who were declared ineligible to compete secured an injunction. The case was taken to the Court of Appeals, which eventually held that all lawyers with five years' experience were eligible. On the basis of this ruling, filing expectations reached as high as 15,000.

The number of candidates who filed in upstate cities: Albany, 103; Buffalo, 73; White Plains, 64; Rochester, 28; Syracuse, 18; Kingston, 13; Binghamton, 11; Middletown, 11; Utica, 10; Glens Falls, 6; Newburgh, 6; Riverhead, 6; Poughkeepsie, 5; Auburn, 4; Oneonta, 4; Elmira, 3; Oswego, 3; Ithaca, 3; Plattsburg, 3; Ogdensburg, 2; Malone, 1; Hornell, 1; Jamestown, 1.

And one candidate registered from New Orleans, La.

No. 1 Investigator
No. 1 on the 209-name list for Industrial Relations Investigator, State Labor Department, has been appointed.

19 Promotions On Saturday

With no word forthcoming yet on future open competitive tests, the State Civil Service Commission's examinations division is going full speed ahead with promotions. Nine teen examinations are scheduled for Saturday:

- No. 1205—Assistant Insurance Policy Examiner, Insurance Department.
- No. 1229—Assistant Underwriter, State Insurance Fund.
- No. 1233—Assistant Insurance Examiner (Fire and Marine), Insurance Department.
- No. 1234—Associate Insurance Examiner (Casualty), Insurance Department.
- No. 1216—Auditor of Accounts, New York County Surrogate's Court.
- No. 1187—Director of Welfare Area Office, Social Welfare Department.
- No. 1228—Index Clerk, Erie County Clerk's Office.
- No. 1219—Master Mechanic, Mental Hygiene Department.
- No. 1156—Principal Clerk, Erie County Social Welfare Department.
- No. 1237—Principal Clerk (Personnel), Social Welfare Department.
- No. 1210—Senior Account Clerks, Public Works Department, Bureau of Administration, M. O.
- No. 1217—Senior Clerk, Erie County Clerk's Office.
- No. 1235—Senior Estate Tax Appraisal Clerk, Taxation and Finance Department.
- No. 1215—Senior Stenographer, Erie County Clerk's Office.
- No. 1177—Senior Stenographer, Public Service Department, Albany and Buffalo Offices.
- No. 1241—Senior Stenographer, Public Service Department, New York Office.
- No. 1164—Senior Stenographer, State Department.
- No. 1230—Special Agent, Mental Hygiene Department.
- No. 1188—Supervisor of Social Work, Public Assistance, Social Welfare Department.

Clerk Test Postponed
No. 1220, Assistant Deputy Chief Clerk in the New York County Surrogate's Court, was originally scheduled.
(Continued on Page 8)

Special Notice to Candidates for Unemployment Insurance Referee

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Salary Raises for Navy Yard Workers

Upwards of 5,000 Brooklyn Navy Yard employees will get salary raises of from 1 cent to 9.4 cents per hour. The enlarged pay check starts on November 18.

The raises were ordered last week by Navy Secretary Frank Knox following a Navy wage board survey that has been sitting since May 13.

It was estimated by Secretary Knox that 44,000 men will receive an aggregate annual increase of \$3,800,000. The wage board study covered 100,000 men in navy yards and naval stations of 500 or more men.

The secretary called attention to the fact that unskilled and semi-skilled laborers generally will receive the bulk of the increases.

Classes of employees who will be raised are as follows. The figures used below are cents per hour except where otherwise stated.

Group 1: Common laborer, 4.8 cents.
Group 2: Apprentices, first, second, third, and fourth, all 4 cents. Other hammer runners, 2.6.

Helpers:
Heavy fires blacksmiths, 5.2; other fires blacksmiths, 3.8; flange turner, 5.2; heavy forger, 5.2; general, 2.8; machinists, 2.8; rigger's, 2.8; sheet metal workers, 1.8; and shipfitters, 2.8.

Holder-on, 6.8; classified laborer, 4.8; stevedore, 12.4.
Group 3: Other fires blacksmith, 2.2; brakeman, 6.8; wood caulker, 1.2; chauffeur, 4.8; railroad conductor, 4.6; coppersmith, 1.4; crane-man, electric, 1; driller, 4.8; foundry chipper, 6; foundry furnace man, 3; other forge heater, 3; gardner, 5.4; gas cutter or burner, 5.2; leather worker, 3; linoleum, 8; machine operator, 3.8; paver, 18.2; puncher and shear, 4.4; tile and plate setter, 7; trackman, 10.4; upholsterer, 9.6; water tender, 7.2; gas welder, 3.2.

Other increases are: supervisory mechanical service; master mechanic, from \$13.24 to \$20.44 a day, to \$16 to \$22 a day. Quartermen laborer, 8.4

cents an hour; leading man laborer, 10 cents an hour; foreman, from \$9.60 to \$16.80 a day, to \$10.80 to \$18 a day.

Naval hospitals: chief laundryman, 11.4 cents; first laundryman, 14 cents; laundryman, 14.5, and laundry operator, 15.1 cents.

Scale in Brooklyn
The following is the wage scale at the Brooklyn Navy Yard that will go into effect on Nov. 18.

Group 1: Common laborer, 66 cents an hour.

Group 2: Apprentices, first, second, third, fourth classes, 70, 58, 46, and 34, respectively. Heavy hammer runner, 74, and others, 71.

Helpers: Blacksmiths, heavy fires, 76; others, 71. Boilermaker's, 68; coppersmiths, 68; electricians, 70; flange turners, 76; forgers, heavy, 76; general, 70; machinists, 70; molders, 70; pipefitters, 70; riggers, 70; sheet metal workers, 69; shipfitters, 70; trainee, 70; woodworkers, 70.

Hod carriers, 71; holders on, 80; classified laborers, 66; oiler, 84; rivet heater, 66; sand blaster, 86; stevedore, 88; teamster, 70.

Group 3: Anglesmiths, heavy fires, \$1.13; other fires, \$1.01; other fires blacksmiths, 96; boilermaker, \$1.05; boatbuilder, \$1.05; boxmaker, 72; brakeman, 92; buffer and polisher, 94; caulker and chipper, \$1.01; wood caulker, \$1.02; cement finisher, \$1.06; chauffeur, 84; coffee roaster, \$1.05; railroad conductor, 97; cooper, 86; coppersmith, \$1.13; crane-man, electric, 85; couple tender, 92; die sinker, \$1.17; diver, \$2.22; driller, 90; electrician, \$1.12; electroplater, \$1.06; elevator mechanic, \$1.26; engineman, \$1.04; engineman, hoisting and portable, \$1.05; engineman, locomotive, \$1.05; fireman, 84; flange turner, \$1.07; forger, drop, heavy and light, \$1.04; \$1.58, and \$1.25, respectively.

Foundry Men
Foundry chipper, 84; frame bender, \$1.07; furnace man; foundry, heater, heavy forge and other forger, 81, 78, 90 and 81, respectively. Galvanizer, 81; gardner, 75; gas cutter or burner, 94; instrument maker, \$1.08; joiner, \$1.06; foundry ladle man, 78; leather worker, 87; letterer and grainer, \$1.11; linoleum layer, \$1.02; loftsman, \$1.10; machine operator, 83; machinist, \$1.05; brick or stone mason, \$1.31; melter, 87; electric melter, \$1.20; millman, \$1.06; wood model maker, \$1.18; molder, \$1.18; gas plant operator, 95; submarine training device operator, 94; ordnanceman, 84; packer, 78; painter, \$1.05; pattern maker, \$1.22; paver, \$1.19; pipe-clover and insulator, \$1.04; pipefitter, \$1.12; plasterer, \$1.31; plumber, \$1.12, and puncher and shear, 86.

Rigger, \$1.05; riveter, \$1.04; roofer, \$1.12; sailmaker, \$1.02; sawyer, \$1.19; sewer, 64; sheet metal worker, \$1.12; shipfitter, \$1.04; shipwright, \$1.06; tile and plate setter, \$1.09; toolmaker, \$1.11; trackman, \$1.80; upholsterer, \$1.14; water tender, 96; electric welder, \$1.04; gas welder, \$1.04; wharf builder, \$1.05.

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War Dept. Workers Win Overtime Pay

Last week, the President signed a bill for time-and-a-half pay for War Department employees who work more than 40 hours a week.

At this time, comparatively few persons in Washington are affected—largely sub-professional employees, blueprinters, photostat and rotoprint operators, inspectors, storekeepers, toolkeepers and shop superintendents. All field employees—those working outside Washington—are eligible for overtime under the bill, with the exception of a few clerks and typists.

President Roosevelt originally was opposed to the overtime bill, but changed his mind when the Army's key men in arsenals began quitting by the scores and production dropped. Key employees in each arsenal were required to work alongside laborers and mechanics who were paid overtime. Supervisors were required to work a sixth day at no extra pay, while their underlings were paid time and a half. The bill will permit the Army to pay overtime to its key and supervisory employees.

ON THE **U.S. CIVIL SERVICE FRONT**
By CHARLES SULLIVAN

Clerk Jobs Possible For Customs Eligibles

To those who took the big Customs Investigator exam two years ago, the Federal Commission sent along, together with grades, a bulletin of information describing some of the difficulties, and explaining some of the reasons, in its present activities occasioned by the national defense program.

Said the Commission: "Since the announcement of these examinations the outbreak of war in Europe has led to the development of the National Defense Program in this country. As part of this program, various key Federal agencies, including the Immigration and Naturalization Service, recently transferred to the Department of Justice, have been designated National Defense Agencies, to which essential personnel must be furnished when and where needed."

The Commission states that emergency duties made it necessary to devise a new series of requirements for the Border Patrol position, including upper age limit reduced to 35; experience indicating ability to stand vigorous physical activity; and "necessary proficiency in handling public contacts under difficult conditions." Filing for the Border Patrol exam closed on November 4.

The next step which the Commission undertook was to go through the applications of the eligibles, and select those who seemed to possess the necessary qualifications for the Border Patrol job.

Third, all eligibles meeting the new requirements were certified in the order of their examination ratings. These were then given oral and medical exams, and appointments came in the Immigration and Naturalization Service.

Not Enough Men
This program did not supply enough men for the job, so the Commission was compelled to open a new exam for Border Patrolmen. Future vacancies will be filled from the list set up from the Border Patrol exam.

What about the eligibles who took the Customs Investigator tests hoping for Immigration Patrol jobs?

The Commission says that "eligibles on the register for Immigration Patrol Inspector and Inspector of Customs (including those considered but not selected for the position of Immigration Patrol Inspector) will be certified for appointment to the latter two positions in the Customs Service, as the needs of the service require."

Considered for Clerk Jobs
"To meet defense needs and to increase employment opportunities, eligibles on all three of the registers named will be given consideration in filling clerical and office positions at appropriate salary levels throughout the country in both defense and non-defense agencies. An effort will be

New York Drops Under Quota

For the first time since last spring New York State has gone under the quota of positions filled in Washington, D. C. For months the number of New Yorkers holding federal Civil Service jobs in the nation's capitol exceeded the number allowed under the quota system. This state of affairs blocked appointments in many types of jobs. Now, however, the State is 38 under its allotment of 5,780; at the same time New Jersey is 653 under its quota of 1,856.

The quota system applies only to about half the jobs in Washington, so that the actual total of people selected from New York Civil Service lists may be more than 10,000. An eligible from an over-quota state may get a Washington job only if the government is unable to fill that particular position with a person from a state which hasn't reached its maximum quota.

made in such cases to offer employment in localities as close as possible to the present residence of the eligibles affected."

The LEADER has received a great many telephone calls and letters from persons who have taken the Customs exams, and who are in doubt as to what happens next. An association of Customs eligibles is being formed. All interested persons are invited to communicate with Box

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Classes are now meeting for FIREMAN-PATROLMAN. The examination for Fireman should be held in the spring of 1941, as the list expires December 15 of that year. The test for Patrolman should be held late in 1941, as the present list should be exhausted by that time. Because of keen competition and the type of examination, prospective candidates should begin preparation NOW! PHYSICAL AND MENTAL CLASSES meet daily at hours to suit the convenience of the student. Enrollment is preceded by a FREE MEDICAL EXAMINATION.

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Tuesday, November 12, 1940

First on the Program

WELL, boys and girls, it's time for Congress to get down to work.

First on the program is the Ramspeck bill. This measure, ably commanded through a tortuous legislative course by Senator James Mead, would bring about the widest extension of the merit system in history. The politicians couldn't oppose it openly, so they tried to knife it by the subtle trick of passing two different and clashing versions. It's easy to see why the peanut boys don't like the Ramspeck bill—it would bring to 150,000 jobs the protection of Civil Service... That's a lot of gravy to snatch away from hungry politicians.

But the Ramspeck bill must be passed—and now! The merit system is highly established in the regard of the American people; it can't be stymied by subterfuge or red tape or phony amendments.

The Ramspeck bill means a better, stabler, more efficient running of the people's business. That's why we're for it. And that's why we urge all Civil Service workers, eligibles, and those who intend some day to work for the government, to see to it that their congressional representatives give this piece of legislation a quick OK.

To Men Who Are Drafted

YOU may be drafted and sent to an army camp. While you are there, make the best of your opportunity. Don't come back after a year's service and take any old job. You will have plenty of time during the 12 months you are in camp to study and prepare yourself for a Civil Service job, one which pays a good salary, offers security, pension rights, promotion opportunities, and many other advantages.

While you are away, make the best of it!

To Civil and Military Officers

THE men who are going off to training camps have a year sliced out of their lives—a year which, under other circumstances, they would use to better their condition. It is the moral responsibility of all officials to see to it that these men are presented every opportunity to compete on a basis of equality with civilians in Civil Service exams. More than this: it is a shrewd thing for the community and those interested in the merit system to make sure we don't lose the talents of men who are temporarily in the army. The LEADER is all for permitting conscripts to take any Civil Service tests—local, state, or federal—for which they can qualify. Civil and military authorities should get together and work out the practical details.

And that brings up another point.

When the draft bill was first passed, officials assured Civil Service employees that their tenure, promotion rights, salary ranges, and standing on lists would be fully protected. Employees would be paid the difference, for a period at least, between their civil and military salaries.

This grandiose program seems to have become tied up in legislative red tape. We hope that government employees weren't being handed a lot of hogwash by vote-hungry politicians. A good program means something only when it's down black on white.

Civil Service employees have had enough soothing words. Now let's see some action!

We Suggest - - -

THAT MEN WHO TOOK THE SANITATION EXAM and were rejected conditionally on the medical test, start taking steps to correct their defects, if they haven't already started. The Commission usually allows four months after a list is established for candidates to be re-examined medically.

Merit Man

James Joseph Fitzsimon



LIKE thousands of his fellow subway workers, James J. Fitzsimon was practically dragged into Civil Service. He was among the frontline fighters against the Wicks bill from January 6, 1939, when it was introduced in the Legislature, to the very last minute on June 19 of that year when Governor Lehman signed the bill after it had been amended from a terse 60-word "axe" to the more moderate version which now stands on the statute books and under which B.M.T. and I.R.T. employees are now being reclassified.

Fitz, as he is called by most of his associates in the Transport Workers Union, is a mottoman in the IRT division of the New York City Transit System. Right now he is on a leave of absence from his eight-hour a day job in the tunnel, and devotes about sixteen hours a day as Secretary of the Greater New York Local of the TWU. When you catch him in his office at Transport Hall on 64th Street he is very likely to be munching a sandwich, the telephone receiver in one hand and a container of coffee in the other.

Endless Duties

As secretary of a union with a membership consisting of nearly all transportation workers in Greater New York, Fitzsimon has numerous organizational duties. There is an endless chain of meetings, conferences, grievances, correspondence and talks with individual members who come for advice,

information or representation before officials of the Board of Transportation and the bus and street car companies. In addition he is one of the two union representatives on the IRT Pension Board, which the City took over along with the labor contracts after a heated controversy that nearly precipitated a transit tie-up last spring.

Since a big part of the membership has been taken into the Civil Service, Fitzsimon's duties have multiplied. "The stringent discipline and the usual formalities of railroading which existed under private management," says Fitzsimon, "have been supplemented by a never-ending flow of red tape since the Board of Transportation has taken control. Aside from some concessions we have been able to win from the Board, Civil Service to our members thus far has meant filling out all sorts of questionnaires, making depositions, signing forms, swearing statements and hunting for birth certificates, citizenship papers, addresses, records and all sorts of documents."

Every Wednesday morning Fitz is at the Board of Transportation, representing members called for trial over violation of rules. He frequently locks horns with the commissioners and cross-examines department heads who prefer the charges. His natural ability in "courtroom procedure" has been sharpened by several years' experience in dealing

(Continued on Page 14)

Don't Repeat This!



ALLEGED discrimination in the Ordnance Department of the United States Army is under fire... An authority who should know figures that one of every six Civil Service application blanks contains at least one false statement... Rogers Dunn, conductor of the Wilkie poll, was strangely silent after The LEADER expose. His poll, by the way, was all wrong... Among those filing for the city Senior Medical Officer exam: Dr. George Kojac, former Rutgers and Olympic swimming star...

Opportunity Dept.

Are you scared off by large numbers of candidates filing for Civil Service tests? Less people are applying now than in many a day, and opportunities to get a job are greater than ever before... In Washington they call the U. S. Civil Service Commission "Lily White"... Rank-and-ers are wondering why officers of employee groups at the Army Base didn't show up at the Hotel Pennsylvania rally two Sundays ago, when Representative Ramspeck discussed the famous Ramspeck Bill... The Garand rifle was invented by John C. Garand, a federal employee at the Springfield, Mass., Armory...

In Action

The Commissioner of Public Works in St. Paul, Minn., reports that following the elimination of political employees in his department, the budget was cut by 50 per cent while production upped 50 per cent... Government employs more people than any other industry: 3,500,000; second is the textile industry with 1,583,000... Induction stations for draftees can't handle more than 200 men a day... Young attorneys pull every string to get jobs with Thurman Arnold's trust-busters in the Justice Department... 51 employees of Hudson River State Hospital already in the army get more dope on Civil Service matters than most employees on the job. Their colleagues back home keep them well posted...

letters

Why Won't U.S. Give Information?

Sirs: This isn't for the Complaint Corner. It's a request for enlightenment. I have taken examinations for the New York City, New York State, and federal services. While the city and state seem to work in such a fashion that a candidate always knows what's what, who's who, and where he stands, this isn't true of the federal Civil Service. Time and again, I've been completely baffled with the utter lack of information that one can get from the federal Commission. My friends who've taken federal exams vouch that the same is true for them. It takes the Commission weeks and even months before it will answer a letter—and sometimes they don't answer at all. Persons much lower on a list than others, and from the same state, sometimes get appointments. It's quite impossible to learn why these things happen. I know of individuals who have received almost perfect ratings on tests, who've never been called for appointment, only to learn that another test is pending for the very same job! Of course, it's silly even to think that they'll tell you your place on a list. Other things I never knew—how many vacancies there are for a job, how many persons have taken a given test, the whys and wherefores of federal promotions—oh, why go into it? You probably hear this story over and over again. Can't The LEADER help? J.R.S.

Postal Eligibles Speak Up

Sirs: Thanks for the splendid article concerning P. O. eligibles drive for the extension of lists, which you printed in your paper. The P. O. eligibles appreciate your support. You can be gaining new friends and keeping old ones by championing further extension of the P. O. registers.

ALFRED AVALLONE,
Chairman, Post Office Eligibles Association.

Friend

Sirs: THE LEADER has proven a real friend to the Civil Service workers in and about New York and all of my best wishes go to it for its continued success in the Civil Service field.

CHARLES E. McLOUGHLIN,

Secretary,
New York Federation of Post Office Clerks, Local 10, N.F.P.C.
Thanks!—EDITOR.

A Petition to the Mayor On the 11-Squad Chart for Cops

Dear Mr. Mayor: As a member of New York City's Police Force, I feel that the 11-squad chart, which would give us a 48-hour swing each week, will improve the morale and efficiency of the men. I urge that you, as Chief Executive of the city, get behind the 11-squad plan and help us to gain the decent working hours which it provides.

Name.....
Precinct.....
Home Address.....

[Please send this coupon to the Civil Service Leader, 97 Duane St., N. Y. C. It will then be forwarded to Mayor LaGuardia.]

The LEADER will carry an article in the near future on the manner in which the U. S. Civil Service Commission operates and some of the problems which the Commission itself faces.—EDITOR.

FIRE BELLS

By JAMES DENNIS



U. S. Exam for Fire Chief And Assistant Fire Chief

The United States Civil Service Commission, 2nd District, has just opened an examination for Fire Chief, \$2,600 to \$3,500, and for Assistant Fire Chief, \$2,300.

Requirements for the test include the following experience: for Fire Chief, 5 years, and for Assistant Fire Chief, 3 years of responsible full-time paid supervisory experience in connection with an organized firefighting or fire protection activity utilizing motorized equipment, as follows:

(1) An officer in an organized fire department; (2) in a supervisory capacity in connection with firefighting, protection or control in an industrial or military establishment or comparable plant or institution; (3) in a responsible capacity in connection with fire prevention inspection work for a fire department, provided that this experience has been preceded by not less than two years of experience in an organized fire department; or (4) any time-equivalent combination of (1), (2), and (3).

Experience as fire insurance inspector or adjuster, non-supervisory fire department experience, or experience which generally has not involved responsibility comparable to that outlined in the duties, will not qualify.

Age limits for the job are 25 to 50 for Assistant Fire Chief, and 25 to 57 for Fire Chief.

File by Nov. 22

Filing for these jobs will be open until November 22. The places of employment will be at the Quartermaster Corps, War Department, Fort Dix, N. J.; Quartermaster Corps, War Department, Fort Hancock, N. J.; Quartermaster Corps, War Department, Pine Camp, New York. At least six jobs will be filled as a result of this test, and the list may be used for others in the future.

From the announcement of requirements it appears that any New York Fireman with the rank of Lieutenant or higher will be eligible.

charge of the fire prevention and fire protection activities at a government hospital, military reservation, supply depot, air field, or other places, and as Fire Chief to be responsible for the attendance, instruction, examination, discipline and work of the personnel of from one to five fire companies, each company having a full complement of fire-fighters and motor-driven fire-fighting equipment; to respond to fire alarms with the company; to direct the placement of apparatus, equipment; to lead and direct subordinates in the extinguishing of fires and the saving of lives and property; to initiate requisitions for necessary replacements and supplies.

Assistant Fire Chief: Under immediate supervision of the Fire Chief, to perform the duties outlined above.

Lieut. Rating Finished

Rating on the Fire Lieutenant's list has been completed by the Municipal Civil Service Commission and the job of computing grades and establishing the eligible list is underway. The results should be published within the next two weeks. Watch this column for the complete eligible list.

Officers who are eligible to retire and who have not passed the age limits will also be eligible.

Duties

The duties of the positions are as follows:
Fire Chief: To have supervisory

Mental Hygiene Notes

By JOHN F. MONTGOMERY

To Consider Legislative Program

The coming legislative program of one group of employees of the Mental Hygiene Department will be discussed tonight when the Creedmoor local (No. 70) of the State, County and Municipal Workers of America meets in Building K-Basement. According to union officials, the chief legislative problems that face workers in the institutions are:

1. Regular monthly meetings of the union grievance committee with the administration, a procedure established by law.
2. Fourteen-day sick leave with pay, established by law.
3. Equal commutation payment for all employees, established by law.
4. Competitive Civil Service rating for all Mental Hygiene workers.
5. Restoration of time-service increments.
6. Eight-hour day and 48-hour week for watchmen and others in the State service still working the 12-hour day.

Barn Dance

Elizabeth Hamilton and Ed Slauason were co-chairmen of the successful barn dance recently held by the senior class at Hudson River State. In charge of specific details were: John Dwyer, tickets; William Ballard, refreshments; August Kamp-

fer, orchestra; Norman Reynolds, decorations; Theodore Ritter, Theodore Lozier, and Andrew Delaney, advertising.

Say When

The 51 employees of Hudson River State Hospital are among the boys at Fort Dix and Fort McClellan who have taken pleasure in filling out forms MS 1 and MS 2. These qualify them for the difference in pay between their military and civil pay. Now the question on the boys' lips is: when do we get it?

Moving Day

Marilyn Doolittle has accepted a position at Wassaic, while Mrs. Louise Bell has resigned... At Harlem Valley, newcomers are Ruth Cruz and Dr. Havel, and Wanona Brown and Charles Vale have left the ranks.

of bullets was too high. Finally, the cops got fed up with this state of affairs and decided to make their own bullets. The town council authorized the purchase of bullet-molding and cartridge-loading equipment and the U. S. Department of Justice gave the police the empty shells.

The boys gather old lead pipes and the city furnishes black powder and caps. Now they can practice to their hearts' content, or as fast as they can make bullets.

Mum on Appointments

No official word has been forthcoming about when new police appointments will be made. The Budget Director's Office, the Mayor's Office, the Police Department, and the Civil Service Commission were all mum about the matter. Best guess: some new appointments before Christmas but the exact date a mystery.

Vets Get Leave

Veterans of the World War, or any other that American armed forces participated in, or former members of the Army, Navy or Marine Corps, were granted a 24-hour leave of absence on Armistice Day, November 11.

Police Concert

The Police Band will give concerts at 3:30 p.m. over WNYC on November 23, and December 7 and 21. At the same time the Police Glee Club will also have programs over that station at 3:30 p.m. on November 16 and 30 and December 14 and 28.

POLICE CALLS

By BURNETT MURPHEY

Cops to Get Day Off

Members of the Police force will get a 24-hour leave of absence sometime during the next two months to compensate for the tough assignments they put in during Election day and immediately afterward. Another day off has been promised because of the extra work around registration day.

Police Commissioner Valentine said last week that he was delighted with the service of the cops during the election. Many of the men were on active or reserve duty for 44 hours. For the most part they took this long shift without complaint, although there was some grumbling, especially among men who were on active duty longer than they were officially ordered to be.

Such mistakes were usually the fault of officers who didn't get the instructions straight. On Wednesday, for example, the midtown squad reported for duty at 8 a.m. instead of 4 p.m. when they were supposed to. Once the error was discovered, officials decided it was better to let them stay on duty for eight hours and have a longer swing when they finished.

The two days off during the next few weeks will enable many men to enjoy Thanksgiving and Christmas with their families.

Draft Survey

A survey of the members of their group who may be eligible for the draft is now being made by the Patrolman Eligibles Association (list No. 1). All members have been re-

quested to send their order number and information on whether they are eligible or ineligible, by reason of dependents, for the draft. According to officials of the group, it is necessary for them to determine how many men on the list will be affected by the draft, especially those between 350 and 800. Such information should be sent to Secretary H. T. Klein, 65 W. 95th St., Manhattan.

150 to Tunnel

One hundred and fifty eligibles from the Special Patrolman (List No. 2) were appointed last week as Tunnel Officers in the Tunnel Authority. They will receive an entrance salary of \$1,800.

11-Squad

See petition on page 6.

They Roll Their Own

The cops down in Anderson, S. C., have had to get along without target practice for many years because city officials figured the cost

Welfare News

By HENRY TRAVERS

In the past two issues The LEADER has revealed how the huge fake charity racket operates in New York City, and how William Hodson, Commissioner of Welfare, undertook to put them out of business. The series of articles concludes with the one which follows.

The day of the magnificent touch and go is over. Phony paper charity organizations have been crushed with increasing inevitability, and too many of them have been slapped in the brig with we-mean-it sentences. A partial list of the casualties occasioned by the Commissioner's fiery interest includes the following:

- Actors Memorial Foundation.
- City of New York Ambulance Drivers Association.
- United Relief Association.
- Haven of Relief.
- Home and Foreign Evangelistic Work.
- Church Army Gospel Messengers.
- National Writers Club.
- Ex-Service Men's League American Veterans Association.
- Blind Babies Sunshine Fund.
- Fight Against War and Fascism.
- Sale of Spurious Veterans Poppies.
- Fathers of Charity.
- American Salvation Volunteers.
- Federal Relief Association.
- Boro Ambulance Drivers Association.
- Crippled Veterans.
- United War Veterans.
- Charity Church of Christ.
- Cartoon Club.
- New York State War Veterans Association.
- Police and Court Officers Benevolent Association.

- Good Hope Mission.
- Beth Hillel.
- United Young Peoples Assembly.
- Sousa's Memorial Week. (Up to October 24)
- Brooklyn Entertainment League.
- Big City Forum.

How It's Done

The Welfare Department's Division of Public Solicitation is the unit through which Hodson has waged his successful campaign. Headed by Herman Levin, this office includes Samuel Sloane and Ronayne Sullivan, crack investigators, who have scattered scores of rackets.

Today New York City is comparatively free of fraudulent charities. The dissolution of the Beacon Relief Mission and the Charity House Mission through court action seeking to revoke their charters placed a powerful weapon in Hodson's hand. "This is an important step toward protecting the public from street solicitations by organizations of this kind," he says, "and we can be grateful to the Attorney General and particularly Oscar S. Mann, Assistant Attorney General, whom Mr. Bennett designated to work on these cases."

"Mayor LaGuardia was greatly disturbed by the situation disclosed in my report concerning these two organizations and he communicated with Mr. Bennett and this prompt action resulted. The state and city have worked together effectively and this teamwork by government agencies will rid us ultimately of a serious problem."

"The Department of Welfare is permanently dedicated to this fight and will continue it until the people of New York City are free of improper solicitation."

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'37 Ford Sed.	2.75		'36 Oldsmobile Conv. Cp.	4.34
'36 Chev. Sed.	3.02		'37 Pont. Sed.	4.35
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Question, Please?

by H. ELIOT KAPLAN

CONTRIBUTING EDITOR

This Department of Information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please?, The Civil Service Leader, 97 Duane Street, New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis by a well-known Civil Service authority.

Reinstatement for Cops, Firemen

R. W. J. C.: One who has been dismissed from the police or fire department for cause may be reinstated only upon approval of the Mayor. The Mayor may authorize the commissioner to rehear the charges on which the dismissal was based, and if the commissioner should find that the removal was unwarranted, or that the applicant should for any reason be reinstated, the applicant may be reinstated to his old rank or grade of position. The applicant must waive all claim to back pay, seniority, etc. If the Mayor declines to authorize the reinstatement, that's the end of it. The approval of the Mayor does not mean that the commissioner must re-hear the charges or reinstate the applicant. That is a matter of discretion for the commissioner to exercise. Reinstatement is a privilege given by special statute for policemen and firemen. It is not a right.

Resignation Is Resignation

F. F.: When you submitted your resignation to the department "with the understanding that it was to be considered only as in lieu of a leave of absence" to overcome some "technicalities" to permit you to come back to your department after nine months of service in another department, you were not entitled to reinstatement as a matter of right. Your assumption that you were still "on leave of absence" because of the

"understanding" between you and the department does not necessarily overcome your resignation. It would seem that your resignation was effected when the department accepted it, regardless of the so-called "understanding." Resignations are resignations, and it is not safe to resign in the hope that the resignation will be deemed to be merely in lieu of a leave of absence or something else.

Fingerprint Workers In National Defense

R. C.: My belief is that the list for student finger print classifier will undoubtedly be used for making some appointments necessary for some of the national defense activities, particularly as the need for investigating the character records of applicants and appointees to defense agencies has become imperative. How extensive such appointments may be it is difficult to state.

Life Begins at 52

S. K.: It is not easy to advise a man of 52 without any substantial experience in any field where he can fit into the civil service. There are some minor clerical positions for which age limits are not set, but the competition for such positions would be rather too keen, I believe. In the Federal service you may find some positions open to you as a veteran regardless of your age as the age requirement for most of the positions are waived in the case of war veterans. There are some positions which require extraordinary physical exertion which might suit one over fifty. Frankly, the field in the civil service for one over fifty, except in the field of professional, technical or skilled services, is rather limited. I suggest you write to the

Civil Service Commission, stating your background and experience. The commission will then inform you of all tests for which you are eligible.

Question of Residence

M. E. G.: The plight of one like you is tough. Your standing on the fireman's list is under 300, and there is reasonable assurance that that number may be reached before the list expires, particularly in view of possible draftees in the fire department. If you accept the appointment from the list for service at Washington, however, it will not impair your residence standing in New York City if you do not specifically choose Washington as actually your new residence. A person employed in the Federal service and employed outside of New York does not thereby give up his residence here, unless he has done something to show clearly an intention to make the other place of employment his legal residence, such as by voting there.

Citizenship

L. F.: While the law does not specifically provide that you must be a citizen, the Commission, except in the rarest of cases, requires that you must be a citizen before you may be appointed to a Civil Service position. The holding of only "first papers" is not enough.

29 Tops for Cops

M. K.: You must be under twenty-nine when the next examination for policeman is held in order to be eligible to take it. It is doubtful if the next examination will be held before the end of 1941.

Special List For Bath Attendant

S. S.: The Municipal Commission was required by court order to use the special list for bath attendant for such positions rather than the general list for attendant. Perhaps that is the case you have in mind.

Your Name on File

E. V.: Some Civil Service commissions, such as the Federal Commission, keep on file applications or letters from prospective candidates for civil service positions. The information is then tabulated on cards and when an examination is announced the Commission tries to notify every person whose qualifications might meet the requirements of the examination or who might be interested in taking the test. The fact that the Commission notifies a person that he may file for a position does not mean that he will necessarily be found eligible for the particular position. It is not safe to assume that when you filed an application or letter of this general kind, or an application for some other position, that you need not file an application when an exam is announced. An application must be

filed for each test whether you are notified by the Commission to do so or not. When the examination is announced that's the time to be sure that your application has been filed.

Physical Requirements

M. D.: It is not possible for us to state just what minor infirmity will disqualify a candidate for policeman or fireman. A rather rigid physical and medical standard is adhered to for these positions. If the infirmity is very slight, or can be readily remedied, the medical examiners will of course give consideration in each case, and often will advise the Commission to permit the candidate an opportunity to remedy it within a reasonable time, and withhold the applicant's certification until further examination by the medical examiners. For positions other than fireman and policeman the physical and medical standards are not quite so rigid or so high but they're constantly getting higher. The physical requirements are fixed in accordance with the duties generally required to be performed by the appointee.

Outside Work

A. A. L.: There appears to be some question as to whether the Mayor or a department head may insist that an employee shall not be employed outside of office hours. Unless outside work interferes with an employee's regular duties, it seems doubtful whether such a requirement is reasonable. However, we do not presume to pass on the legality

of the issue. It would be most advisable for an employee who wishes to take on some extra outside work of a very limited kind, such as in your case, to obtain the permission of the department head. Most heads will be found to be reasonable.

Place on the List

R. K.: If you have resigned from the skilled laborer position in the Government Printing Office, and desire to be continued on the eligible register for assistant messenger, from which list you had been certified for position of skilled laborer, notify the Commission to that effect. You will undoubtedly be replaced on the list and offered further appointments when reached. Application for return to the position of skilled laborer may be made.

Who's a Vet?

F. S. M.: Not all persons who were required to participate in military training during the world war period are veterans of the war. To be entitled to preferences accorded veterans in the Civil Service you must have been actually in the military, naval or marine services of the United States during the war. The best test of whether you are a "war veteran" is the possession of an honorable discharge certificate from the U. S. Military or Naval service. This is, I believe, more or less conclusive, to the commission and the departments.

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19 State Tests

(Continued from Page 4)
uled for the same time, but has been postponed, probably to December 7. It was discovered that of the seven candidates for this test and for number 1216, Auditor of Accounts in the same office, five had filed for both.
The Commission is also holding the open competitive test for General Storekeeper, Westchester County, on Saturday, along with tests for Junior Library Assistant, Senior Library Assistant, and Senior Librarian. These three librarian tests are being held in conjunction with the Civil Service commissions in four cities. Eligible lists will be set up in each of the cities, as well as one State-wide list in each title. This latter list will be used when no more residents of the particular city are available.
The numbers filing for the State-wide lists are:
Junior Librarian Assistant—56;
Senior Librarian Assistant—29;
Senior Librarian—23.
The Senior Librarian test was open to non-residents of the State, and one application has been accepted from both Milwaukee and St. Louis.

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.

Discrimination Against Outsiders

Sirs: May I register a protest against one policy of the State Civil Service Commission followed when it allows out-of-staters to compete in New York exams. Each time this is done, the application blank includes a statement to the effect that preference in certification will go to residents of New York. This is certainly unfair. You allow us to compete in your exams only when you don't have enough candidates from among your own residents. Yet you refuse to allow us to compete on equal terms. How does this gibe with your definition of the merit system? Or does that mean a merit system for your favorites only?

R. N.

Philadelphia, Penna.

complaint corner

Calls Valentine Dictatorial

Sirs: Speaking of dictators and their infamous powers, is it not a startling parallel that Police Commissioner Valentine is doing this very thing in commanding and demanding the over-rule of normal lawful municipal Civil Service procedure in not appointing from the existing telephone (male) operators' list the eligibles who should, by all that is fair and just, be appointed to the telephone positions that exist in the Police Department?
Every citizen should well know the type and character of the man who administers the policing affairs of this great city and judge him according to his odd behavior in recent circumstances.
I, for one, feel he is far too dictatorial for such a position.

L. P. SCOTT.



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Teachers Newsweekly

THE CIVIL SERVICE LEADER'S MINIATURE NEWSPAPER FOR TEACHERS

PAGE NINE



You and I

by May Andres Healy

May Andres Healy is granted the widest latitude in expressing her views. Her opinions do not necessarily represent the views of The Leader.

NOW that election is over and Congress has reconvened, we are again anxious about the amendment to the Social Security Act.

You know, of course, that the Joint Committee has offered Senator Robert F. Wagner an amendment to Senate Bill No. 4269, which would exclude employees of Federal, State or local governments covered by their own pension systems.

Senator Wagner agrees in principle with our amendment. Senator James M. Mead has written me to say that he will offer an amendment to any amendment to the Social Security act which seeks to include any of the above employees.

In the past two days there have been further developments: Senator Wagner's office has been in touch with the Joint Committee of Teachers' Organizations, and has proposed some change in the wording of the amendment offered. However, before the change could be agreed upon, Senator Wagner's secretary telephoned from Washington to say that Wagner bill 4269 will not be considered at this session of Congress, because adjournment is planned for November 18. The various groups involved in the amendment would not have time before that date to be heard and reach an agreement on the several amendments offered.

The teachers, however, will urge Senator Wagner to amend his bill as they propose. The amended bill could then be used as a basis for further conferences at the next session of Congress. I am certain that all the groups involved would feel happier if this extension were made now.

I am informed that the American Federation of Labor has asked Senator Wagner and Representative John W. McCormack, the sponsors of the bill, to hold in abeyance the provisions to which they refer until some method is worked out to protect the status of their members who are now in various Federal, State or local pension plans.

The American Federation of Labor will hold its annual convention in New Orleans the week of November 18. The Social Security committee of that body plans at that time to work out specific formulas to protect the interest of workers who are now in pension systems as well as workers who are not so covered.

Before November 18 the Joint Committee of Teachers' Organizations will meet with representatives of the New York State Federation of Labor in order to state the position of the teachers. Although the Joint Committee is not a member of the American Federation of Labor, the bill introduced at their request does include teachers, and the Joint Committee therefore wishes to make their position clear to them.

PARK TOPICS

B. R. MEEHAN

Time to Be Made Up

According to a recent official announcement per diem employees who were permitted time off with pay to attend the World's Fair on October 24 and 25 inclusive must either make up the time or have it deducted from their vacation allowance.

Odds 'n' Ends

The present 6-day week for per diem employees may continue until the New Year. These were the words received from a source said to be authentic. . . Will these same employees be working on a per annum basis in the New Year? . . . Ball players at Heckscher ball field, Central Park, are inquiring as to the whereabouts of recreation worker Peter Petrowski. . . How soon will he return? . . . While on the topic of recreation, visit one of the daily kindergarten classes of youthful Helen Murray at Heckscher playground. You'll be amazed how the children take to her. . . The alert Margery Coman is another favorite at the playground. She can be seen inspecting the outdoor playground equipment each morning before they are put to use by the children. Her strictness in the playground is being stringently enforced. Such deeds as these have made mothers appreciative. . . It's being circulated that

the wholesale detail to the World's Fair ground may be retained there until a number of weeks hence.

Letter to the Editor

Dear Sir:
I've been reading the CIVIL SERVICE LEADER for quite some time now and I have never come across the date for examination in the Park Dept.

I wonder if you could possibly let me know the requirements and date of next examination for a "park attendant."

I have two years of Agricultural College work, including the planting and caring of shrubs and plants, pruning, etc.

I will appreciate your immediate answer on this topic. Thanking you in advance, I remain

Yours truly,
V. R.

Answer: There is no such title as "park attendant" in the Park Dept. I assume however, you are referring to the title of "assistant gardener." Applications were opened Feb. 23 and closed March 16, 1938. The examination was open both to men and women who were between the ages of 21 and 41 on closing date of applications. All candidates were required to have at least 2 years' of practical experience as a gardener or formal education in related field. Duties were to assist gardeners in

30,000 Enrolled

Over 30,000 pupils are enrolled in defense classes throughout New York State. This state, with 9 per cent of the nation's school population, has enrolled over 25 per cent of the defense trainees.

Americans, proud of their tradition as practical people, good with tools, good at tinkering with machines, made a melancholy discovery only a year ago: that a single decade of depression is sufficient to reduce drastically a nation's talents. There aren't enough machinists, toolmakers, lathe workers, engineers. It was the compelling crux of national defense which first gave to the nation a realization of this weakness. The training program was set up as a remedy. Beset with red tape, the program struggles along as best it can.

Difficulty

The one great difficulty with the defense training program is getting teachers. Because private industry offers higher pay, the vacancies in the teaching staffs for the defense trades have not even been applied for. Although the tests were advertised widely, and filing was kept open for a month, some of the tests, such as aviation mechanic which only drew four applications with vacancies for twenty-four jobs, have not received a substantial number of applicants to give the Board an adequate selection privilege.

School Cafeteria

The next regular meeting of the Parents' Association of Evander Childs High School will be held on Monday, November 18, at 8 p.m., in the main auditorium of the school.

Dr. J. Brophy, head of the school cafeteria, will speak on the policy of prices and dietetics of the school. This will be followed by discussions from the floor.

Tough and Trenchant

1. Earlier compulsory retirement of New York City teachers.
2. Reduction in class size, particularly in the first three years, to reduce the retardation rate.
3. Non-expiration of eligible lists.
4. Assignment of License No. 1 eligibles to leaves of absence and vacancies in the elementary schools—without exceptions.
5. Assignment of License No. 1 eligibles, with the additional necessary qualifications, to all

grading, seeding, pruning and general maintenance of lawns, shrubs, trees and plants and other manual work as required. Watch the LEADER for official announcements of future examinations.

Study Corner

The foregoing study material is specially prepared in the interest of those candidates contemplating taking the forthcoming promotion examination to gardener. The examination has appeared in the official schedule of forthcoming promotion exams but no date for filing has officially been announced. Watch the LEADER for further developments on this test.

Study Series No. 1

1. A thorough soaking of lawn areas with a hose once a week is more beneficial than light sprinkling more frequently? Explain why?
2. What is meant by the term—soil amendment? What are the advantages arising from its use? Name some amendments commonly used?
3. Define each of the following gardening terms and give an example of each: (A) bulb (B) corm (C) tuber (D) rhizome.
4. Enumerate the advantages and disadvantages arising from fall transplanting of shrubs
5. Describe a common test to ascertain acidity and alkalinity of garden soils?
Clip and paste in scrap book. To be continued when space permits.
(Address all communications to this column in care of the CIVIL SERVICE LEADER).

- leaves of absence in special classes and junior high schools.
6. Investigation of encroachment of Kindergarten Extension License upon License No. 1.
7. Opposition to efforts of teachers on reinstatement lists to obtain priority over all other License No. 1 eligibles.

This was the fighting program announced last week by the License No. 1 eligibles, who are out to protect their right to teach, come hell or high water. A six-month program will emphasize the necessity of reduced classes and legislative action to compel early retirement of teachers who now hold jobs that the No. 1's can get.

On the subject of overcrowding, Eligible No. 1 President Dorothy Yoder gives this trenchant dichotomy: "Children are required to double up in seats to the detriment of their safety and ability to learn, while 2,800 qualified teachers are on eligible lists awaiting appointment."

17% Sustained

To acquaint teachers and candidates for teaching jobs with proper legal methods in meeting problems facing teachers, such as filing ap-

peals, the Board of Education has been conducting a training course under the direction of Theodore F. Kuper, law secretary of the Board. Last week, Dr. William A. Hannig addressed the teachers on the Board's attitude to appeals.

Dr. Hannig stated that the Board sustains 17% of the appeals brought before it, a much higher percentage than other city departments. On the subject of "political pull" the doctor remarked that any such effort is more likely to prejudice the board against rather than in favor of the candidate.

Dr. Hannig also advised candidates in line for promotion to take notice of all requirements and dates announced by the Board.

Law for Health Teachers

A general meeting of the New York City Association for Teachers of Health and Physical Education will be held on Thursday, November 14, at 1 p.m., in the Roosevelt Memorial Hall, American Museum of Natural History, Central Park West and 79th Street. The topic of the meeting will be "Teacher Liability and Responsibility from the Legal and Practical Points of View."

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Examination Requirements

City Tests

ATTENTION: ALL WHO PLAN TO TAKE THE COMING FIREMAN EXAM!

The Leader has prepared a special pamphlet to help in preparing for the coming fireman exam. To obtain a copy of this excellent training material, enclose only 10c to cover cost of handling, and send to Box 100, Civil Service Leader, 97 Duane Street, New York City.

Dentist (Part Time) (Competitive)

This is an amended announcement. Candidates who filed last month, may, if they wish, amend their application. Salary: \$5 a day for approximately 200 days or more a year. The eligible list may be used for appropriate positions in a lower grade. Candidates will be appointed for a five-year term. Filing period: November 6 to 27. Fee, \$1.

Requirements
Candidates must be graduates of an accredited college of dentistry; licensed to practice dentistry in the State of New York, and must have had two years of experience in the practice of dentistry.

Deputy Medical Superintendent, Grade 4 (Competitive)

Salary: \$2,700, with maintenance or \$4,000 without. Filed by November 27. Fee \$3.

Requirements
Candidates must be graduates with an M.D. degree from an approved medical school and must have served an internship (after graduation) of at least one year in an approved hospital. They must be licensed to practice medicine in the State of New York. They must, in addition, have had one year's recent administrative experience, or one year's recent work of combined administrative experience, or one year's recent work of combined administrative and clinical experience in an approved hospital or medical institution.

Junior Engineer (Mechanical), Grade 3 (Competitive)

File by November 26. Fee, \$2. Salary, \$2,160 to \$3,120.

The eligible list will be certified as appropriate for vacancies in the positions of Mechanical Draftsman, Grade 3; Mechanical Draftsman (Housing and Ventilating), Grade 3; Junior Mechanical Draftsman (Heating and Ventilating), Grade 3; Mechanical Draftsman (Sanitary), Grade 3; and Junior Mechanical Draftsman (Sanitary), Grade 3.

Requirements
An engineering degree before June, 1941; or graduation from a four-year day high school and eight years' satisfactory practical experience in mechanical engineering; or a satisfactory equivalent. General knowledge of the fundamental principles of mechanical engineering, of physics and mathematics; and of the ordinary sources of mechanical engineering information; ability to prepare field notes or data for plans and reports; familiarity with the use of drafting instruments, instruments of precision and mathematical tables required in the performance of mechanical engineering work.

Marine Engineer (Competitive)

Salary: \$2,520 and \$2,340. The

eligible list may be used for appropriate positions in a lower grade. Fee, \$2. File by November 27.

Requirements
Five years' practical experience below decks on harbor or seagoing self-propelled boats of more than 300 tons, and in addition, prior to the date of the practical test for a Department of Commerce unlimited chief engineer's license for ocean-going vessels, or a chief engineer's license for ferry boats of not less than 2,500 tons, or a chief engineer's license for lakes, bays, and sounds for not less than 2,500 tons, and in addition, a chief engineer's license for Diesel powered boats of not less than 300 tons. The steam license must be exhibited prior to taking the practical test on the steam ferry boat and the Diesel license must be shown prior to taking the practical on the Diesel ferry boat.

Supervising Tabulating Machine Operator (I.B.M. Equipment), Grade 4 (Competitive)

Salary: \$1,800. File by November 27. Fee, \$1.

Requirements
Three years of full-time experience as a tabulating machine operator, or a key punch operator, or operator of other auxiliary machines in an I.B.M. installation, one year of which must have been in the supervision of a tabulating machine installation which included such machines as accounting, key punch, sorters, collators, comparing reproducers, multipliers, etc.

Head Dietitian (Promotion)

This is an amended notice. The exam is open to employees of the Department of Hospitals. File by November 27. Fee, \$1. Salary: \$1,440 to \$1,800.

Requirements
Open to all permanent employees of the Department of Hospitals who now hold or have held the title of Senior Dietitian and who have served continuously in the title for six months on the date of the written test.

Marine Engineer (City-wide promotion)

File by November 27. Fee, \$2. Salary, \$2,520 and \$2,320.

Requirements
Open to marine stokers, water tenders, marine oilers, stationary engineers (custodian engineers) and marine engineers (Diesel) who have had one year's service in the title and six months' service in their department and who have the additional experience requirements outlined under the competitive exam for this position.

Supervising Tabulating Machine Operator (I.B.M. Equipment), Grade 4 (Promotion)

This exam will be held at the same time the competitive test for this position is held. The salary, filing fee, duties, etc., are the same for this as for the competitive exam.

Requirements
Open to all Office Applicants Operators, Grade 2, formerly Tabulating Machine Operators, in the Department of Health who have served for two years in that title, and who have been in the department six months.

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal. Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment. Applicants for State jobs must have been New York State residents for one year.

The "weights" listed for various titles on these pages refer to the relative value of each part of the exams. Therefore, if the weight of the written part of an exam is 30, this means that the written part counts for 30 per cent of the final mark.

U. S. Tests

Aeronautical Inspector (\$3,200-\$3,500)

Associate, \$3,500, and Assistant, \$3,200; Civil Aeronautics Authority, Dept. of Commerce. File until further notice. Age: 24-40 (Associate), 24-35 (Assistant). Applicants must have pilot's certificate, solo flying hours and instruction experience.

Inspector, Engineering Materials* (Aeronautical) (\$1,800-\$2,600)

Junior, \$1,800; Inspector, \$2,000; Senior, \$2,600. Navy Dept. for duty wherever assigned. File until further notice. Age limit: 53. Applicants must have had two to six years' experience in the inspection and testing of aeronautical engineering materials, or aircraft engines and their accessories. Certain substitutions are allowed.

Aircraft Inspector (Factory) Associate (\$2,900)

Civil Aeronautics Authority. File until further notice. Age limit: 24-53.

Applicants must have an aircraft mechanics' certificate of competency and (1) two-year supervisory experience in the mechanical field of modern civil aircraft manufacture or repair, or (2) three years' experience in the same field, which includes components, sub-assemblies, instruments, and accessories, or final assembly inspection.

Instructor, Air Corps Technical School (\$2,000-\$3,800)

Junior, \$2,000; Assistant, \$2,600; Associate, \$3,200; and Instructor, \$3,800. Twelve optional branches. File until further notice. Age limits: 21-53. Army Air Corps, War Dept., Chanute Field, Rantoul, Ill.; Scott Field, Belleville, Ill.; and Lowry Field, Denver, Colo.

Applicants must have high school diploma or a certain substitution; four years' experience as instructor in shop subjects or shop supervisor, which included six months in the optional branch for which application is made. Certain college credits may be

substituted for experience. There are additional requirements for grades above Junior Instructor.

Engineering Draftsman (Ordnance) (\$1,620-\$2,600)

Assistant, \$1,620; Engineering Draftsman, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. Navy and War Depts. File until June 30, 1941. Age limit: 53.

Applicants must be high school graduates and must have two to six years' drafting experience, according to the grade. One year must be in elementary drafting (Continued on Page 11)



Look Men!

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Alhambra, Calif.
Saginaw, Mich.
Fort Collins, Colo.
Badford, Ohio
Huntington, W. Va.
Salt Lake City, U. I.
Taft, California
Phoenixville, Pa.
Rochester, N. Y.
Media, Pa.
Dayton, Ohio
East Chicago, Ind.
Victoria, B. C.
Baton Rouge, Green Bay, Wis.
La. Necona, Texas
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| State of Ohio | La. Necona, Texas |
| Detroit, Mich. | Atlantic City, N. J. |
| Pueblo, Colo. | E. Lansing, Mich. |
| Idaho Falls, Idaho | Globe, Arizona |
| Ogden, Utah | London, Ont. |
| Lorain Co., Ohio | Can. Cuyahoga Falls, Ohio |
| St. Paul, Minn. | Henryetta, Okla. |
| Pittsburgh, Pa. | Seattle, Wash. |
| Lincoln, Nebr. | Ferdale, Mich. |
| Birmingham, Ala. | McAlester, Okla. |
| Ala. Negaunee, Mich. | Astoria, Oregon |
| Columbus, Ohio | Lawton, Okla. |
| Havana, Cuba | Crown Point, Ind. |
| New Haven, Conn. | Ind. State of Illinois |
| Great Falls, Mont. | Bay City, Mich. |
| Galveston, Texas | Hawaiian Is. |
| Pensacola, Fla. | Inds. Lima, Ohio |
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Postal News

By DONALD MacDOUGAL

Letter Carrier Retires

Walter L. Mayo has been carrying the mail, through wind, etc., etc., for nigh unto 35 years. On October 31, last, Pop Walter called it a day, after completing his last trip at College Post Office, Harlem. Regretfully, Station Super Rufus Atkins accepted Pop's bag and badge.

But this simple ceremony wouldn't do for Mayo's fellow-employees. On November 1, they got together in a big testimonial dinner at the Gilt Edge Dining Room, 125 West 136th Street, Manhattan.

Carrier Delegate Carlton S. Davis presented a picture of all the carriers in the station, autographed by 70 of the men present. Speeches were made by Ass't Super Joseph Tufano, President Columbia Ass'n, N.Y.P.O.; Abraham C. Shapiro, Editor N. Y. Letter Carriers Outlook, representing the Letter Carriers Ass'n; Jacob Rubiner, N. Y. Fed; Modesto M. Bravo, Holy Name Society; George Yorke, Dan Tallon A. L. No. 678; John Pultz. Postmaster Goldman sent a warm letter to Mayo. Then Pop was received into the "retired circle" by Elmer Kramer, John Rosmeir, and Bill Cronin.

The committee that arranged all this: James T. Goosby, Carlton S. Davis, William A. Booker, John T. Gibson, James H. Yancey.

Military Mail

Under mobilization plans of the Army, troops will be concentrated for training at certain designated locations in the United States and its possessions and postal facilities will be provided for these training centers through the following designated activities:

a. Postal concentration center.—The United States post office or the Railway Mail Service Terminal where mail, both incoming and outgoing, is assembled for distribution to or from the military reservation.

b. Base post office.—The United States post office located in the camp; this may be an independent post office, a branch office, or a station.

c. Army post office.—This is what the name implies. It is mail center controlled by military authorities and operated under Army postal regulations. Army post offices are manned by military personnel, under command of the Army postal officer. In instances, through cooperation between the Post Office and War Departments, civilian employees are detailed thereat to sell stamps, money orders, etc.

If the United States post office within the camp is designated as the point for complete distribution of incoming and outgoing mail, its designation should be "Postal Concentration Center and Base Post Office."

As an illustration, mail addressed

to Fort Dix, N. J., is distributed to units by the Trenton, N. J., post office. The Trenton post office is the postal concentration center for Fort Dix. In the military reservation at Fort Dix is a United States post office branch, which is the base post office for Fort Dix. Within the reservation is the Forty-fourth Division, with Army Post Office 44. Trenton sends the distributed mail ready for delivery to Fort Dix Branch (base post office) and trucks come in from Army Post Office 44 to receive it for conveyance to the Army post office, where it is delivered in bundles and sacks to the units of the Forty-fourth Division.

The rehandling at postal concentration centers of mail intended for military units will be eliminated and delivery advanced and facilitated if postmasters will make up in separate packages, properly labeled, the mail addressed to these forts and camps.

If there are 10 or more pieces of mail for a certain military unit, the package should be labeled, for example, "Co. C, 199th Infantry, 44th Division, Fort Dix, New Jersey," or "199th Infantry, 44th Division, Fort Dix, New Jersey." If there is not sufficient mail for one particular unit, then the letter package should be labeled, for example, "Military Mail, Fort Dix, New Jersey."

Special delivery mail should not be included in direct packages for military units, but should be dispatched in working packages for the base post office.—Postal Bulletin.

New Officers

At the next meeting, November 24, a new staff of officers will be selected. Every member present, please! It's important. Oh, yes, we almost forgot to say who: It's branch 39, N.A.P.O. Thanks, Arthur C. Farrell, for your nice words about this new column.

McHale Honored

On Saturday, November 23, Bill McHale (the man with the big smile), President, Branch 36 N.A.L.C., will be feted and honored at an Entertainment and Dance. Place: Hotel Capitol, Walnut Room, 8th Avenue at 51st Street. Subscription: one buck.

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welding. File by June 30, 1941. Age limit: 55.

Applicants must have a bachelor's degree in engineering, but certain substitutions for education are allowed. Two to four years' experience is required in the optional branch applied for. Graduate study in engineering may be substituted for part of experience.

Inspector, Signal Corps Equipment (\$2,000-\$3,200)

Junior, \$2,000; Inspector, \$2,600; Senior, \$3,000. Signal Corps, War Dept., for duty in the field. File until further notice. Age limit: 55.

Applicants must have had college study in electrical or radio engineering. In addition, except for the junior grade, they must have had experience in inspecting or testing of parts, assemblies, or completed units of signal corps equipment.

Inspector, Powder and Explosives (\$1,620-\$2,600)

Junior, \$1,620; Assistant, \$1,800; Associate, \$2,000; Inspector, \$2,300; Senior, \$2,600. Ordnance Dept., War Dept. File until further notice. Age limit: 55.

Applicants must have had at least 18 semester hours' study in organic chemistry. Additional experience may be substituted for part of this requirement. For all grades except Junior Inspector applicants must have had experience in analytical work in a chemical laboratory, or inspection of powder and explosives.

Inspector, Ship Construction (\$2,000-\$2,600)

Inspector, Engineering Materials (\$1,620-\$2,600)

Ship Construction: Inspector

(optional branches—hulls, mechanical, electrical), \$2,000; Senior, \$2,600.

Engineering Materials: Junior, \$1,620; Inspector (optional branches—hulls, mechanical, electrical, radio), \$2,000; Senior, \$2,600.

Navy Dept., for duty in the field. File until further notice. Age limit: 55. Applicants must have had inspectional experience, appropriate for the grade and optional branch.

Junior Engineer (\$2,000)

Optional Branches: (1) Aeronautical and (2) naval architecture and marine engineering. File until further notice. Age limit: 40.

Applicants must have a bachelor's degree in the optional branch for which application is made. Substitution of 10 specialized college credit hours or one year's experience in the optional branch is permitted.

Aeronautical Engineer (\$2,600-\$3,800)

Assistant, \$2,600; Associate, \$3,200; Aeronautical Engineer, \$3,800. Twelve optional branches. File until June 30, 1941. Age limit: 53.

Applicants must have a commercial pilot's certificate for two aircraft weight and engine classifications; 1,000 to 2,000 hours of solo flying, which included 300 hours of instruction in two classes of aircraft.

Mechanical Engineer (Industrial Production) (\$2,600-\$3,800)

Assistant, \$2,600; Associate, \$3,200; Mechanical Engineer, \$3,800. War and Navy Depts. File until June 30, 1941. Age limit: 60.

Applicants must be graduates of an engineering school, and in addition, except for certain experience substitutions, have had professional engineering experience ranging from two to five years, according to the grade of the position.

Civil Engineer (\$2,600-\$4,600)

Assistant, \$2,600; Associate, \$3,200; Civil Engineer, \$3,800; Senior, \$4,600. Optional branches: Cadastral, construction, soil mechanics, safety, sanitary, general. War and Navy Depts. File by June 30, 1941. Age limit: 55.

Applicants must have completed a four-year college engineering course and must have had professional civil engineering experience, partly in one of the optional branches.

Inspector, Ordnance Material (\$1,620-\$2,600)

Junior, \$1,620; Assistant, \$1,800; Associate, \$2,000; Inspector, \$2,300;

(Continued on Page 12)

(Continued from Page 10)

training or experience and the rest in ordnance drafting.

Engineering Draftsman (Aeronautical) (\$1,620-\$2,600)

Assistant, \$1,620; Engineering Draftsman, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. File by June 30, 1941. Age limit: 53.

Applicants must have two to six years' drafting experience, according to the grade. One year must be elementary training or experience and the rest in aeronautical drafting. Certain substitutions for college education are allowed for part of experience.

Engineering Aid (Aeronautical) (\$1,620-\$2,600)

Assistant, \$1,620; Engineering Aid, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. Army Air Corps, War Dept. File until June 30, 1941. Age limit: 55.

Applicants must have had engineering experience in testing, research, design, construction, or other engineering activities, partly in the field of aeronautical engineering.

Engineering Draftsman (\$1,620-\$2,600)

Assistant, \$1,620; Engineering Draftsman, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. File until further notice. These positions are for work on ships. Age limits: 45 (Assistant), 60 (other grades).

Engineer (\$2,600-\$4,600)

Optional branches: electrical, heating and ventilating, materials, mechanical, mining, radio, structural, telegraph, telephone and

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Mathematics & Calculation.....	2.00
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New Radioman's Guide.....	4.00
Handy Book Practical Electricity.....	4.00

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History of Fire Department.....	3.50
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GENERAL PREPARATION

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Guide to Municipal Government.....	1.25
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Your Federal Civil Service—A 500-page manual on procedure.....	2.50
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MISCELLANEOUS

Legal, Political and Business Guide—A practical handbook on politics, licenses, welfare agencies, taxes and labor laws....	1.70
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Penal Code.....	2.50
C.S. Retirement Law.....	.20

Study Corner

THE usual last-minute study rush for Unemployment Insurance Referee candidates begins this week. Five publishers have prepared manuals—Aid, Arco, Cord, Meridian and the Leader. In addition there are a few other musts on the preparation lists—the Codification of Selected Decisions and "Guide to Interpretation of Proceeding Relating to Eligibility for Benefits." The latter volume covers Refusal of Employment, Misconduct, Labor Disputes, Availability and Capability—all in questions and answer form. Both books are published by the Labor Department. Another interesting study piece—if you can get hold of it—is the Economic Study for the Supreme Court. The handy Leader booklet summarizes the argument.

Half a dozen months ago, the "eye-to-the-future" students were boning up in Spanish, on the theory that the war would make for more commercial jobs in South America. With the draftees promised that they won't have to fight except on the American continent, a new crop of Spanish-conscious students have turned up, and many commercial schools are adding new departments. Miss Edeline Quiroz, formerly at Smith College, is giving such a course at the New York Business School.

Candidates for Bridge Sergeant (Triborough Bridge Authority) promotion exam will find a useful collection of books at the Municipal

Reference Library. The volumes cover legal background, etc., and one study manual, "Bridges and Bridge Operating in New York City." . . . Harper & Brothers has just published a book that will interest test-conscious searchers—Liability for School Accidents. (\$2.00).

To meet the prospective rush of teacher candidates for speech polishing, City College is completing a new speech clinic under the direction of Prof. Gustav H. Schulz. The Clinic will include a play-back room where students can hear model records and their own voices compared . . . The Hunter Secretarial School is offering a complete course in machine shorthand, the only Bronx school to do so.

We have just discovered a new set of books of interest to police exam-takers which we plan to review soon. One of them is entitled "The Law of Arrest in Criminal Proceedings" and sells for \$4.50, including supplements up to date. . . . A special safety training course for departmental officials and employees who are responsible for safety training and accident prevention began last week at Columbia University and Pratt Institute. The course consists of a series of eight sessions on fundamentals. It will be given in two sections—one on Wednesdays and Fridays at Columbia University; the other on Tuesdays and Thursdays at Pratt Institute. Sessions begin at 2 p.m. and last until 4:30 p.m.

The Jobs Are Better—The Applicants Fewer

(Continued from Page 11)

Senior, \$2,600. Ordnance Dept., War Dept. File until further notice. Age limit: 55.

Applicants must be high school graduates or have 14 units of high school work; one to six years' experience inspecting and testing of ordnance materials as armament, armorplate, demolition bombbodies, etc., or of raw materials, including metal shapes formed with dies, sheets, and bars and machined parts. Certain college courses may be substituted for part of experience in three highest grades.

Marine Engineer (\$1,600-\$5,600)

Senior, \$4,600; Principal, \$3,600. Optional branches for Senior: power plant lay-out and piping, turbines, boilers, Diesel engines, deck machinery, and general. File by June 30, 1941. Age limit: 70.

Applicants must have a college degree in engineering or naval architecture, or experience in the field to substitute year for year. Also six to seven years' experience in engineering, which includes four to five years' experience in marine engineering. Graduate study may be substituted for experience.

Marine Engineer (\$2,600-\$3,800)

Assistant, \$2,600; Associate, \$3,200; Marine Engineer, \$3,800. Various optional branches. U. S. Maritime Commission. File until June 30, 1941. Age limits: Associate and Assistant, 60; Marine Engineer, 70.

A bachelor's degree in engineering or naval architecture is required. Substitutions of experience for education is allowed in part. Two to five years' experience, which includes partial experience in marine engineering, is required according to the grade.

Postgraduate study may be substituted for part of the experience requirement.

Naval Architect (\$2,600-\$5,600)

Assistant, \$2,600; Associate, \$3,200; Naval Architect, \$3,800; Senior, \$4,600; Principal, \$5,600. Various optional branches. File by June 30, 1941. Age limits: for Senior and Principal, 70; for other grades, 60.

Applicants must have experience as a Naval architect up to seven years, according to the grade. College and graduate study may be substituted for part of experience.

Engineering Aid (Topographic), Senior (\$2,000)

U. S. Geological Survey, Dept. of Interior. Age limit: 53. File by December 31.

Applicants must be high school graduates and have four years of civil engineering experience, which includes two years in topographic field surveys. Certain substitutions for these educational and experience requirements are allowed.

Marine Surveyor (\$3,200)

U. S. Maritime Commission. File by June 30, 1941. Age limit: 60.

Applicants must hold a U. S. license issued by the Dept. of Commerce, either as chief engineer or as master, of ocean vessels of any gross tonnage, and must have had certain appropriate experience.

Junior Graduate Nurse (\$1,620)

U. S. Public Health Service, Federal Security Agency and Veterans' Administration. File until further notice. Age limit: 35.

High school study and completion of a specified training course in a nursing school are required. In some cases persons in their final year of training may file.

Senior Radiosonde Technician (\$2,000)

File until further notice. Age limit: 55.

Applicants must have four years' experience in the installation, maintenance and repair of radio equipment, which included six months with radiosonde (radiometerograph) ground receiving and recording equipment.

Radio Monitoring Officer (\$3,200-\$2,600)

File until June 30, 1941. Age limits: 21-55.

Applicants must have had technical experience in the installation, inspection, testing, or operation with maintenance responsibility, of radio transmitters.

Machinist (\$6.90-\$8.40 per day)

Ordnance Service, War Dept., Watervliet Arsenal, Watervliet, N. Y. File until further notice. Age limits: 18-62. File with Secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal.

Tool and Gauge Designer (\$1,800-\$2,600)

Tool and Gauge Designer, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. Watervliet Arsenal, Watervliet, N. Y. Open to New York State residents. File until further notice. Age limits: 18-55.

Toolmaker (\$7.84-\$9.28 per day)

Ordnance Service, War Dept., Watervliet Arsenal, Watervliet, N. Y. File until further notice with Secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal. Age limits: 18-62.

Medical Officer (\$3,200-\$4,600)

Associate, \$3,200; Medical Officer, \$3,800; Senior, \$4,600. Optional branches: aviation medicine; cardiology; dermatology; eye, ear, nose and throat (singly or combined); general practice; industrial medicine (a. gas analysis or toxic dust, b. general); internal medicine and diagnosis; medical pharmacology; neuropsychiatry; pathology, bacteriology and roentgenology (singly or combined); public health (a. general,

b. venereal); surgery (a. general, b. orthopedic, c. chest); tuberculosis; urology.

Public Health Service, Food and Drug Administration, Veterans' Administration, Civil Aeronautics Authority, Indian Service. File until further notice. Age limit: associate, 40; other grades, 53.

Applicants must be medical school graduates. For the two higher grades three to five years' training is required in the option applied for. For the associate grade, one year internship, general rotating or in a special branch, is required. Certain substitutions for these experience requirements is allowed.

Crane Operator (\$6.24-\$8.83 per day)

Crane Operator, Electrical Traveling Bridge, \$6.24-\$7.20; Crane Operator, Steam Locomotive, \$7.87-\$8.83. Brooklyn Navy Yard. File until further notice. Age limits: 20-48.

Applicants must have six months' experience in operating electrical traveling bridge cranes; or six months' experience operating a steam locomotive crane, steam shovel or other portable steam hoist machinery.

Shipwright (\$7.49-\$8.45 per day)

Norfolk Navy Yard, Portsmouth, Virginia. File until further notice. Age limits: 20-55.

Precision Lens, Prism and Test Plate Maker (\$7.87-\$8.83 per day)

U. S. Navy Yard, Washington, D. C. File until further notice. Age limits: 20-48.

Machinist (\$6.92-\$8.82)

Dover and Metuchen, N. J., and Brooklyn. File until further notice. Age limits: 18-55.

Applicants must have had a four-year apprenticeship or four years' practical experience in the trade.

Toolmaker

Fort Monmouth, N. J., \$2,000-\$3,000; Picatinny Arsenal, Dover, N. J., \$7.20-\$9.28 per day; Raritan Arsenal, Metuchen, N. J., \$7.20-\$8.40 per day; Brooklyn Navy Yard, \$8.35-\$9.31. File until further notice. Age limits: 18-62.

Applicants must have completed a four-year apprenticeship or have had four years of practical experience.

Navy Yard Jobs

Forty-nine exams are open for filing at the Brooklyn Navy Yard. Applications may be secured from the Navy Yard, from the Federal Building, or from any first-class Post Office. No examinations will be given but experience is required. The jobs and salaries follow:

Anglesmith, Heavy Fires, \$8.54 to \$9.50 per day; Anglesmith, Other Fires, \$7.50 to \$8.54; Blacksmith, Heavy Fires, \$8.54 to \$9.50; Blacksmith, Other Fires, \$7.58 to \$8.54; Boatbuilder, \$7.87 to \$8.83; Boilermaker, \$7.87 to \$8.83; Caulker, Wood, \$7.58 to \$8.54; Chipper and Caulker, Iron, \$7.58 to \$8.54; Coppersmith, \$8.45 to \$9.51; Die Sinker, \$8.83 to \$9.79; Diver, \$17.58 to \$18.24; Driller, Pneumatic, \$6.37 to \$7.30; Flange Turner, \$8.06 to \$9.02; Forger, Drop, \$7.77 to \$8.73; Forger, Heavy, \$12.09 to \$13.95; Forger, Light, \$9.50 to \$10.46; Frame Bender, \$8.06 to \$9.02; Gas Cutter or Burner, \$6.62 to \$7.53.

Helper, Blacksmith, Other Fires, \$4.89 to \$5.85; Helper Boilermaker, \$4.89 to \$5.85; Helper Coppersmith, \$4.89 to \$5.85; Helper Flangeturner, \$5.18 to \$6.14; Helper Forger, Heavy, \$5.18 to \$6.14; Helper Molder, \$5.08 to \$6.04; Helper Rigger, \$4.89 to \$5.85; Helper Sheet Metal Worker, \$4.89 to \$5.85; Helper Shipfitter, \$4.89 to \$5.85; Holder-On, \$5.38 to \$6.34; Instrument Maker, \$8.16 to \$9.12.

Loftman, \$8.26 to \$9.22; Molder, \$8.99 to \$9.89; Pipecover and Insulator, \$7.78 to \$8.74; Puncher and Shearer, \$6.05 to \$7.01; Riveter, \$7.78 to \$8.74; Rigger, \$7.87 to \$8.83; Rivet Heater, \$4.80 to \$5.76; Sailmaker, \$7.68 to \$8.64; Saw Filer, \$9.02 to \$9.98; Sheet Metal Worker, \$8.45 to \$9.41; Shipfitter, \$7.78 to \$8.74; Shipwright, \$7.97 to \$8.93; Toolmaker, \$8.35 to \$9.31; Welder, Electric (Specially Skilled), \$7.78 to \$8.74; Welder, Gas, \$7.58 to \$8.54.

Engineering Draftsman, Chief (Aeronautical), \$2,600 per year; Engineering Draftsman, Principal (Aeronautical), \$2,300 per year; Engineering Draftsman, Senior (Aeronautical), \$2,000 per year; Engineering Draftsman (Aeronautical), \$1,800 per year.

Attendant, Neuro-Psychiatric Hospital (\$1,020)

Veterans' Administration Facilities, Canandaigua and Northport, N. Y. File until further notice. Age limits: 21-48.

Applicants must have had six months' resident training in nursing, or six months' service in a U. S. hospital corps, or three months' experience as Attendant doing ward duty for treatment of mental or nervous diseases.

Senior Public Employment Office Specialist, \$4,600

Public Employment Office Specialist, \$3,800

Associate Public Employment Office Specialist, \$3,200

Junior Veterinarian Salary: \$2,000. Bureau of Animal Industry, Dept. of Agriculture. File by November 12. Age limit: 45.

Civilian Medical Officer (Temporary & Part-Time)

Full time duty, \$3,200 or higher; part-time duty, salary is commensurate with hours of duty. File until further notice. Appointment with U. S. Army hospitals, camps, etc.

Applicants must have an M.D. with appropriate experience.

Associate Bacteriologist, \$3,200

Assistant Bacteriologist, \$2,600

Optional branches: 1) brucellosis; 2) anaerobes; 3) physiology of bacteria; 4) viruses; 5) rickettsiae. File by November 12. U. S. Public Health Service, Federal Security Agency. Age limit: 53.

Junior Aquatic Biologist

Salary: \$2,000. File by Nov. 12. Optional branches: 1) fisheries; 2) physiology of aquatic organisms; 3) Fish and Wildlife Service, Department of the Interior. Age limit: 55.

Inspector of Hats, \$2,000

Inspector of Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000

Inspector of Textiles, \$2,000

Junior Inspector of Textiles, \$1,620

Inspector of Clothing, \$2,000

Junior Inspector of Clothing, \$1,620

Quartermaster Corps, War Department. File until further notice. Age limits: 25 to 55, except for Inspector of Textiles and Jr. Inspector of Clothing, which is 21 to 55.

Assistant Field Representative, \$2,600

Apprenticeship Unit, Division of Labor Standards, Department of Labor. File by November 18. Age limit: 53.

Requirements Applicants must have had experience in industrial work, trade-work, trade-association work, governmental work involving

(Continued on Page 13)

BIDS AND PROPOSALS

TWO BUILDINGS SCHOOL FOR MENTAL DEFECTIVES WILLOWBROOK, STATEN ISLAND NEW YORK

NOTICE TO BIDDERS

Separate sealed proposals covering Construction, Heating, Sanitary and Electric Work and Special Electric Fixtures for Administration Building, Building No. 1, and School Building, Building No. 3, New York State School for Mental Defectives, Willowbrook, Staten Island, N. Y., in accordance with Specifications Nos. 10514, 10515, 10516, 10517 and 10518 and accompanying drawings, will be received by the Commissioner of Mental Hygiene, State Office Building, Albany, N. Y., until 2:30 o'clock P. M. (Eastern Standard Time) on Wednesday, November 27, 1940, when they will be publicly opened and read. This shall supersede the previous advertisement. The approximate amount of this project is \$375,000.00.

Proposals shall be accompanied by a certified check made payable to the State of New York, Division of the Treasury, or money deposit of 5% of the amount of the bid. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract on contracts in excess of \$500.00. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices:

Commissioner of Architecture, State Office Bldg., New York City.

Commissioner of Architecture, State Office Bldg., Albany, N. Y.

District Engineer, 199 N. Genesee St., Utica, N. Y.

District Engineer, Weighlock Bldg., Syracuse, N. Y.

District Engineer, Barge Canal Terminal, Rochester, N. Y.

District Engineer, 65 Canal St., Buffalo, N. Y.

District Engineer, 71 Frederick St., Binghamton, N. Y.

Drawings and specifications may be obtained from the Commissioner of Architecture, State Office Building, Albany, N. Y., upon deposit for each set as follows: Construction \$20.00; Heating, \$5.00; Sanitary, \$5.00; Electric, \$5.00; and Special Electric Fixtures, \$5.00. Pro-

posals blanks and envelopes will be furnished without charge.

If a proposal is duly submitted by person or corporation making the bid for plans and specifications required by the advertisement and a proposal is accompanied by a certified check or other security in accordance with the requirements contained in the advertisement, the full amount of the deposit for one copy of the plans and specifications shall be returned to the person or corporation if the copy of plans and specifications used by such person or corporation is returned in condition to the Commissioner of Architecture, State Office Building, Albany, N. Y., within thirty days following award of the contract or the rejection of the bids. Fifty per cent reimbursement will be made for the return of other copies of the plans and specifications in good condition within ten days following the award of the contract or the rejection of the bids.

DATED: NOVEMBER 1, 1940 JWS-AEF

FOR SALE to the highest bidder, hospital grounds, MANHATTAN STATE HOSPITAL, WARD'S ISLAND, NEW YORK, approximately two hundred (200) tons of scrap iron, consisting of old bed ends, bed rails, old pipe, automobile parts, radiators. Material may be seen by applying to J. M. Rodon, Steward, or his representative, purchaser will be required to accept material "all or none, as is, where is" there are no scales at Ward's Island purchaser will have to pay for weighing of material in question, scales selected by the Steward or representative. Removals of material shall be made by truck via lower bridge and Tri-Boro Bridge to main island. Combined weight of truck and load not exceed 15 tons, maximum price for crossing the lower-level bridge. The State reserves the right to accept or cancel any or all bids, which will be accepted only on the net tonnage submitted only on the 200 tons of iron as a unit. Bids should be addressed to Hon. Abraham S. Weber, Director of the Budget, Room 113, Capitol, Albany, N. Y., and will be received until 5 P. M. MONDAY, NOVEMBER 18, 1940. It is essential to make the envelope containing bid with the words "BID-WARD'S ISLAND."

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(Continued from Page 12)

Development and promotion of improved labor and employment standards in industry; or in the administration of labor laws. Part of this experience must have been in the actual performance of the duties of the position for which the applicant is applying. The actual amount of the experience varies from six years for the position of two years for the Assistant position. The special experience required varies from two years to six months for various grades.

Weights
Applicants will be rated on their experience and fitness on a scale of 100.

Foreman (Engine Dept.)
Salary: \$1,242; less \$252 a year maintenance. File by November 19. Age limit: 53. Place of employment: Army Transport Service, War Department, Brooklyn. For duty on transports plying between Brooklyn, New York, Panama, Puerto Rico, San Francisco and Hawaii.

Senior Tabulating Machine Operator, \$1,440

Junior Tabulating Machine Operator, \$1,260

Senior Alphabetic Accounting Machine Operator, \$1,440

Junior Alphabetic Accounting Machine Operator, \$1,260

File by November 12. Age limits: to 53. Applicants must be in good physical condition.

Third Steward
Salary: \$1,392, less \$252 a year maintenance. File by November 19. Place of employment: Army Transport Service, War Department, Brooklyn. For duty on transports plying between Brooklyn, New York, Panama, Puerto Rico, San Francisco, and Hawaii. Age limit: 50.

Senior Specialist in Higher Education
Office of Education, Federal Security Agency
Salary: \$4,600. File by November 19. Age limit: 53.
Requirements
A college degree. In addition six

Classified Advertisements

REAL ESTATE

IDEAL HOUSE a picket fence—seaward galore—White bright inviting entrance door, charming foyer, central stairway. A comfortable living room with colonial floors. Beamed ceiling and a hearth fireplace that warmly warms—and an alcove for salutary meditation. Spacious copious dining room. Country kitchen, but water and electricity top it off a la moderne. A roomy welcoming hallway upstairs, two elegant commodious bedrooms. Four baths. The price is \$3,000, three easy payments. You may even have a leasehold terms upon request. A. F. Fox, 19 Foxhall, Kingston, N. Y.

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years of full-time experience in the field of higher education including or supplemented by experience over a period of three years, in making and/or directly supervising normative and comparative studies of teacher institutions of learning.

Basis of Ratings
Applicants will be rated on their experience and fitness on a scale of 100.

Principal Field Representative, \$4,600

Senior Field Representative, \$3,200

Field Representative, \$3,200

Telephone Construction Foreman

Salary: \$2,000. File by November 15. Age limits: 20 to 50.

Superintendent of Laundry

Salary: \$1,860. File by November 13. Age limit: 50. Place of employment: Federal Detention Headquarters, Bureau of Prisons, Department of Justice, New York City.

Cable-Splicer-Seaman

Salary: \$1,260. File by November 6. Age limits: 21 to 49. Place of employment: Signal Service, War Department, U. S. Cable Ship Joseph Henry; Home Port Army Base, Brooklyn.

Machinist

Salary: \$1,590. File by December 4. Age limit: 50.

Requirements
Four years of apprenticeship in the machinist trade or four years of practical experience in the trade. Applicants must have included in their experience not less than one year on marine machinery.

Basis of Ratings
No written test will be given. Applicants will be rated on their experience and fitness on a scale of 100.

Superintendent of Clothing Factory—Class (A) \$3,800 a Year; Class (B) \$3,200 a Year; Class (C) \$2,600 a Year

Foreman Tailor—Class (A) \$2,300 a Year; Class (B) \$2,000 a Year; Class (C) \$1,860 a Year

Age limit: 55. Bureau of Prison Industries, Department of Justice. File by Nov. 21.

Senior Medical Technician, \$2,000

Optional subject: Roentgenology

Medical Technician, \$1,800

Optional subjects: 1) surgical; 2) roentgenology

Assistant Medical Technician, \$1,620

Optional subjects: 1) surgical; 2) roentgenology

File by November 28. Positions will be filled in the War Department. Age limit: 53.

Senior Artist Illustrator (Animation Artist)

Salary: \$2,000. File by November 28. Age limit: 53.

Senior Artistic Lithographer, \$2,000

Artistic Lithographer, \$1,800

Negative Cutter, \$1,800

Assistant Artistic Lithographer, \$1,620

Junior Copper Plate Map Engraver, \$1,440

Junior Artistic Lithographer, \$1,440

Applications will be rated until further notice. Age limit: 20-53.

Printer, Slug Machine Operator, \$1.26 an Hour

Printer, Monotype Keyboard Operator \$1.26 an Hour

Printer, Hand Compositor, \$1.20 an Hour

Government Printing Office, Washington, D. C. File by Nov. 28. Forty-hour week. Age limit: 50.

This Week's Federal Exams

Elevator Mechanician

Salary: \$1,500. File November 27. The list will be used to fill positions of Junior Elevator Mechanician. Age limits: 20 to 50.

Duties
To be responsible for the maintenance, upkeep, and repair of modern freight and passenger elevators.

Requirements
Completion of a four-year apprenticeship as Elevator Mechanician, or four years of practical experience. Each year of completed apprenticeship as machinist or electrician will be accepted in substitution for six months of the required experience. In any case applicants must have had at least two years of experience in elevator construction, maintenance, and repair, including variable voltage control and automatic floor-leveling mechanisms.

Basis of Ratings
No written test will be given. Applicants will be rated on their experience and fitness on a scale of 100.

Boilermaker

Salary: \$1,590, less \$330 for maintenance. File by December 6. Place of employment: Army Transport Service, War Department, Brooklyn.

Duties
To make repairs while at sea to boilers, including furnaces, mud drums, headers, tubes, staybolts, riveted or welded joints, plating water columns, steam drums, internal feed piping, boiler mountings, etc.

Requirements
Completion of a four-year apprenticeship as Boilermaker, or four years of practical experience in the trade.

Applicants must show that they have had not less than one year on water tube boilers constructed for at least 150 pounds working pressure.

Basis of Ratings
No written test will be given. Applicants will be rated on their experience and fitness on a scale of 100.

Deck Engineer

Salary: \$1,590. File by December 31. Place of employment: Army Transport Service, War Dept., Brooklyn (home port). For duty on transports plying between Brooklyn, New York, Panama, Puerto Rico, San Francisco and Hawaii. Age limit: 50.

Duties
To operate and maintain in repair machinery, such as portable engines, deck winches, steering engines, and related equipment on board.

Requirements
Four years of experience in the operation, maintenance, or repair of machinery such as winches, windlasses, hoists, capstans, or similar equipment. Not less than six months of this experience must have been on shipboard. Experience as all round machinist will be accepted as qualifying for not more than two years of the required experience.

Basis of Ratings
No written test will be given. Ap-

plicants will be rated on their experience and fitness on a scale of 100.

Storekeeper (Deck)

Salary \$1,182, less \$252 for maintenance. File by December 31. Place of employment: Army Transport Service, War Department, Brooklyn (home port). For duty on transports plying between Brooklyn, Panama, Puerto Rico, San Francisco and Hawaii. Age limit: 53.

Duties
The appointee will be in charge of deck stores on an army transport, keeping a record of their receipt and issue, and will act as a boatswain in an emergency. The duties require knowledge of mixing paints, splicing wire and manila rope, and sewing canvas; also complete knowledge of the various articles used in the deck department in connection with lifeboats, rigging, tackle, winches, gears, etc.

Requirements
At least one year of experience in the deck department at sea during which he must have performed the duties of boatswain, or of deck storekeeper. Candidates must also be certified lifeboat men and able to produce evidence to that effect.

Basis of Ratings
Applicants will be rated on a written exam on a scale of 100. This will consist of a general test and special questions pertinent to the duties of the position. It will take about 3½ hours.

Elevator Dispatcher

Salary: \$1,500. File by November 22. Place of employment: Quartermaster Service, War Dept., New York. Port of Embarkation, Brooklyn. Age limits: 20 to 55.

Duties
To operate remote-control switchboards controlling the operation of a battery of freight elevators; to operate signal board consisting of 100 signal lamps denoting position of elevators and doors and 100 push buttons which operate the floor controller; to report defects in system of operation.

Requirements
Applicants must have at least six months of experience as dispatcher of electric elevators, the movements of which are regulated from and registered at either visual or remote control switchboard.

Basis of Ratings
No written test will be given. Applicants will be rated on their experience and fitness on a scale of 100.

Chief Laboratory Mechanic

Salary: \$2,600 (when actually employed). File by December 9. Cotton Hosiery Investigations Project, Bureau of Home Economics, Department of Agriculture. Age limit: 50.

Duties
Under general direction to have charge of a battery of knitting machines in the production of various cotton hosiery constructions originated by a designer; to maintain the machines and to instruct any assistants in the operation, care and adjustment of such machines; to build chains for any style knitting

machine, set, reset, and changing picot points according to texture and design required.

Requirements
Four years of experience in the operation and adjustment of a battery of modern knitting machines in the production of cotton hosiery from designs. Such experience must have involved the building of chains for various styles of machines, setting, resetting, and changing of picot points according to texture and design required.

For each year of the required experience, applicants may substitute each successfully completed year of a course of study in mechanical or textile engineering at an engineering college or university or recognized college. Such substitution will be limited to two years of the required experience.

Basis of Rating
Applicants will be rated on their experience and fitness on a scale of 100.

Principal Translator

Optional subjects: 1) Portuguese; 2) Spanish. Salary: \$2,600. Department of State. File by December 9. Age limit: 53.

Duties
Under general supervision, with considerable latitude for independent action or decision, to rewrite certain publications of the Government of the United States from English into idiomatic Portuguese or Spanish. The material is varied, including technical and cultural subjects; and the work requires technical vocabularies of a wide scope.

an extensive knowledge of the geography, history, institutions and peoples of the American republics, a high degree of literary skill, and a marked capacity for meeting high standards of precision in translating.

Requirements
Education: college graduation, except that applicants can substitute, year for year, paid experience in translating from English into Portuguese or Spanish.

Experience: one full year of paid experience in translating. Applicants may substitute a like quantity of experience in original writing for publication in the foreign language selected of material comparable with that outlined under duties.


Basis of Ratings
A general qualifying test, in which candidates must score at least 70, will be given. Another test of translation from English to the optional language will be given, and will be graded on a scale of 100.

House Painters Go to Ed Board

The eligible list for House Painter, when promulgated, will be certified to fill a vacancy as Inspector of Painting at \$2,400 a year in the Board of Education, the Municipal Civil Service Commission ruled this week.

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Your Chances for Appointment And Latest Certifications

Following is a tabulation of certifications made by the Municipal Civil Service Commission during the past week. All lists which were certified to city departments appear alphabetically.

Readers should remember that certification does not necessarily mean appointment. Usually more names are certified than there are vacancies. Also, it is not necessary for the department making the appointment to notify all the persons certified to it by the Commission.

Anyone who has a question concerning the certification of his list should call or write the Information Bureau, Municipal Civil Service Commission, 299 Broadway, New York City, COrtlandt 7-8880.

Accountant, Gr. 2 (for indefinite appointment at \$2,400)—Last number appointed, 125.

Actuarial Clerk, Gr. 3 (for appointment at \$1,500)—Last number certified, 15.

Addressograph Operator (for temporary appointment)—Last number certified, 78.

Assistant Analyst, Gr. 3—Dept. of Hospitals, \$2,685, temporary. Last number certified, 25.

Assistant Chemist (for appointment at \$2,400)—Last number certified, 24.

Assistant Foreman—Operating Division, Board of Transportation (Promotion) 55 cents an hour, probably permanent. Last number certified, 22.

Assistant Foreman—Railroad-Third Rail, Board of Transportation (promotion)—65 cents an hour, probably permanent. Last number certified, 5.

Assistant Foreman—Track—Board of Transportation (promotion)—85 cents an hour, probably permanent. Last number certified, 14.

Assistant Gardener (for permanent ap-

pointment at \$1,200)—Last number certified, 417.

Assistant Supervisor, Gr. 2—Last number appointed, 617.

Attendant-Messenger, Gr. 1—(1) Dept. of Welfare, \$1,200, probably permanent. Last number certified, 640. (2) (app. for Porter, R.R.) Board of Transportation. Last number certified, 956.

Auto Truck Driver (for appropriate appointment)—Last number certified, 25,637.

Car Repairman (app. for Car Maintainer—Group D) Board of Transportation—80 cents an hour, probably permanent. Last number certified, 4.

Carpenter—(1) NYC Tunnel Authority, \$2,900, probably permanent. Last number certified, 14. (2) (app. for Instructor, Carpentry—Dept. of Correction), \$1,200, probably permanent. Last number certified, 12.

Cement Mason—NYC Tunnel Authority, \$2,000, probably permanent. Last number certified, 15.

Clerk, Gr. 2 (app. for Gr. 1)—(1) Board of Estimate, \$840, probably permanent. Last number certified, 3038a. (2) Dept. of Hospitals, \$500 with maintenance, probably permanent. Last number certified, 4,871. (3) Dept. of Hospitals, \$840, probably permanent. Last number certified, 4,545. (4) Board of Water Supply, \$840, probably permanent. Last number certified, 6,205. (5) Board of Transportation and Civil Service Commission, \$840, probably permanent. Last number certified, 3,972. (6) Dept. of Public Works, \$840, probably permanent. Last number certified, 3,175. (7) (promotion) Board of Transportation. Last number certified, 168.

Court Attendant—Last number appointed, 94.

Elevator Operator (for appointment at \$1,200)—Last number appointed, 193.

Fireman, F.D.—(App. for Sanitation Man Class A) Dept. of Sanitation, \$1,860, probably permanent. Last number certified, 2,276.

Foreman, Railroad—Elevators and Escalators—Board of Transportation—Last number certified, 2.

Foreman, Structures (promotion)—Board of Transportation, \$2,700, probably permanent. Last number certified, 2.

General Foreman, Cars and Shops, Board of Transportation (promotion)—Last number certified, 5.

Inspector of Masonry and Carpentry, Gr. 3—Last number appointed, 31.

Inspector of Plumbing, Gr. 3—Last number appointed, 14.

Italian Interpreter—(Various languages), Domestic Relations Court, \$1,550, probably permanent. Last number certified, 6.

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BULLETIN BOARD

All Civil Service organizations are invited to forward notices of meetings and events for appearance in the Bulletin Board. Please have your notice in by Friday of the week preceding date of the event. There is no charge for this service.

One Week to Join Hospital Plan

Members of the Association of State Civil Service Employees have until next Monday to enter the 30-day hospitalization plan. On that day, a new group of members will be admitted, and another group won't enter until May 18, 1941.

Applications must be filed at Association headquarters, Room 156, State Capitol, Albany, by Monday.

The hospitalization plan covers individuals, or husbands and wives, or husbands, wives, and unmarried children under 18 living in the same household. Employees already in the plan may bring in additional dependents who are unemployed, provided they live in the same household.

Eligible Assn. Started For Sanitation Men

A movement has started to form an eligible organization of men who will place on the new Sanitation list. Any eligible who is reasonably assured of a place on the list has been invited to write to M. S., The Civil Service Leader, 97 Duane St. As soon as a sufficient number of eligibles respond, The Leader staff will help the eligibles organize.

Ladies Auxiliary To Install Officers

The Ladies Auxiliary of the Sanitation Post 1110 will hold its first annual social and installation of officers of its American Legion Post on Saturday, November 16, at Police Post Headquarters, 440 W. 33d St., Manhattan. Margaret Tate is president of the Auxiliary and Florence L. Poggi is secretary.

Buy The LEADER every Tuesday

Janitor-Custodian, Gr. 3—Last number appointed, 24.

Janitor-Engineer (Custodian-Engineer)—Last number certified, 7.

Janitor-Engineer, Civil, Gr. 3—Last number certified, 259.

Janitor-Engineer, Electrical, Gr. 3—Last number certified, 103.

Junior Statistician (for appropriate appointment)—Last number certified, 8.

Laboratory Assistant—(1) Dept. of Hospitals, \$1,080, indefinite. Last number certified, 60. (2) Hunter College, \$4 per day, until January 1, 1941. Last number certified, 119.

Laboratory Helper (women)—(App. for Cleaner) Board of Education. Last number certified, 81. (2) Dept. of Hospitals (app. for Laundry Worker and Hospital Helper) \$600 with maintenance, probably permanent. Last number certified, 548. (3) (app. for Maid) Dept. of Hospitals, \$750, permanent and \$720, temporary. Last number certified, 530.

Light Maintainer—Board of Transportation—(Promotion) 80 cents an hour, probably permanent. Last number certified, 8.

Medical Inspector, Gr. 1—(Pediatrics). Last number certified, 111. (2) (Tuberculosis). Last number certified, 4. (3) (General Diseases) for temporary appointment. Last number certified, 170.

Patrolman, P.D.—Last number appointed, 355.

Patrolman, Police Department No. 3—Last number certified, 50.

Plumber—Last number certified, 27.

Policewoman—Last number appointed, 60.

Porter—(1) NYC Housing Authority, \$1,020, probably permanent. Last number certified, 811. (2) (app. for Laundry Worker) Department of Hospitals, \$540 with maintenance, probably permanent, \$780, not to exceed six months. Last number certified, 1,630 and 1,480. (3) (App. for Fireman, Oil Burner) NYC Housing Authority, \$1,200, probably permanent. Last number certified, 1,913.

Probation Officer—Domestic Relations. Last number appointed, 60.

Public Health Nurse, Gr. 1—Last number appointed, 177.

Social Investigator—Board of Child Welfare, \$1,500, temporary. Last number certified, 760.

Special Patrolman—Board of Transportation, 80 cents an hour, probably permanent. Last number certified, 269.

Station Agent—Last number appointed, 847.

Steamfitter (for appropriate appointment)—Last number certified, 9.

Stenographer and Typewriter, Gr. 2—Law Department. Last number certified, 1,093.

Stenotypist, Gr. 3 (for temporary appointment)—Last number certified, 31.

Structure Maintainer—Board of Transportation, 80 cents an hour, probably permanent. Last number certified, 6.

Telephone Operator, Gr. 1 (male)—(1) Board of Education, \$1,200, probably permanent. Last number certified, 5. (2) Dept. of Hospitals, \$1,200, probably permanent. Last number certified, 12.

Third Rail Maintainer—Board of Transportation, 70 cents an hour, probably permanent. Last number certified, 15.

Transitman, Gr. 4 (for appropriate appointment)—Last number certified, 44.

Typewriting Copyist, Gr. 2 (for permanent appointment at \$960)—Last number certified, 2,441.

Watchman-Attendant, Gr. 1—Last number certified, 937.

Merit Men

(Continued from Page 6)

with railroad management in the course of which he has saved many a man's job and lopped off thousands of days of suspensions.

On Review Committee

Reclassification of BMT and IRT employees into the competitive class has brought Fitzsimon additional work, which promises to increase as the Technical Review Committee set up by the Municipal Civil Service Commission gets busy with appeals. He is TWU representative on this committee for which he is signally fitted by his wide experience with the duties and titles of all categories of subway and surface transportation workers.

Fitzsimon has been a transportation worker for fourteen years. A fellow native of County Kerry, Ireland, with his International President Michael J. Quill, Fitzsimon moved to Thurles, County Tipperary, with his family while a school boy. There he attended the Irish Christian Brothers School. He came to the United States March 31, 1925, and it was not long before he found himself working for the Interborough Rapid Transit Company as a Guard. That was in January, 1926. The hourly rate was 50.5c per hour. Vacations were unknown. So were paid holidays, sick leave and numerous other benefits now enjoyed by the employees as a result of union efforts.

Six months later a strike was called by the subway motormen and Fitzsimon went out along with other guards and conductors. The strike, unprepared and led by a local of the then existing "Brotherhood" company union, was broken and the men straggled back to work. Most of them lost seniority, which was later restored by action of the union. In February of 1927 Fitz became a switchman at 61 cents an hour and was made motorman five years later. After weathering a general wage cut imposed by the Federal Receiver and climbing the ladder of regular annual increases, he was working at top motorman's rate of 86.6 cents an hour in 1937 when he was called upon to take up a full time position with the union.

Rises Swiftly

Fitzsimon's rise to high ranking office in the TWU was swift. In January, 1937, when the organization held its first election after emerging from secrecy, he was elected secretary of the Motormen's Section and Local Executive Board Member. A year later he was chosen Secretary of the entire New York unit and was re-elected in January, 1939.

As a result of the Union victories in 1937 and in the following years, the pay of a motorman is now 95.3 cents an hour. They all enjoy vacations with pay, paid holidays, mandatory sick-leave, improved working conditions and, what

Fitzsimon considers most important, decent treatment and security of job.

"We recognized from the very beginning," Fitzsimon says, "that Civil Service for transit workers was a device for effecting widespread economic by attempting to eliminate the union and then subjecting veteran employees to Civil Service examinations which they would be unlikely to pass. Through our vigorous opposition to the Wicks Bill we succeeded in defeating the most harmful features of its original form. Through the employees loyally and wisely sticking with the Union, we have succeeded thus far in defending ourselves against efforts to eliminate hundreds of elevated and subway employees."

Questioned on his attitude towards Civil Service, now that the employees are in it, Fitzsimon said:

"Civil Service is all right. But we need our union more than ever under private management. We are quite confident that with the TWU in first rate fighting shape and the membership determined never to give it up, we shall soon make our jobs on the New York Transit System the best union Civil Service jobs in the country."

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's FREE Information Bureau. It's at 97 Duane Street, just off Broadway, New York City.

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Amusement Parade

By JAMES CLANCY MUNROE

Fun and Junk
They may be the hearts of the well-haters, but not too heavy permit them to brush off their hats and escort their ladies, heavy on the nose and a little jewelry, to

his best film in the past few years. If you know your DeMille—and who doesn't?—you'll be prepared for stilted acting and hammy characterizations, but whatthehell? You've got red coats, blue skies, snowy peaks,



ROLLICKING

Director Moore, William Gaxton and Vera Zorina in a rollicking scene from the Buddy G. DeSylva-Irving Berlin musical hit, "Louisiana Purchase," at the Imperial Theatre, New York

...horseshow...their spirits began to rise with the clicking of camera shutters; reassurance grew and faded from snowy bosom to snowy bosom; a few watched the horses with pleasure...In short, it looks as if the counter-revolution were to be indefinitely delayed... The correspondent does not wish to be too optimistic however; the "Homes for Britain" ball at the Waldorf last Thursday was a huge success; 1,200 immaculate guests paid a couple and displayed a frenzied eagerness to save democracy—in short, all but a few bounders had their chances on a gold cigarette graciously donated by Queen Elizabeth AND a splinter from the bomb that struck Buckingham Palace... Eddie Cantor got a wry grin when he goggled: "I guess we'd be saving platinum balloons tonight that Man weren't back in the White House again"... He didn't do any better when he offered: "Remember the good old days when, no matter what lever you pulled, the scales always voted for Hoover?" Well, Eddie, what did you expect

all in technicolor; you've got two hours of hellbustoose with mounties, half-breeds, Indians, and Gary Cooper fighting over everything from girls to the Northwest Territory. Gary Cooper, as the Texas Ranger who has chased a murderer into the Northwest Territory, has the easy-going omnipotence of Uncle Sam himself; he's so terrific we never doubted for a moment but that he coulda licked all the mounties put together if he'd had half a mind. But he don't get the girl! Preston Foster gets her in a damnfool finale, and, while she ain't so hot, we felt obliged to write a complaint to Cecil. The nerve of him letting a dang Canadian take a girl from Gary; it's against human nature. You get a laugh watching Lynne Overman and Akim Tamiroff, as a couple of trappers, shoot the galluses of each other with 30-30 rifle berls just for the heck of it. One serious final beef: DeMille shows some sort of genius by casting Paulette Goddard in what should be a natural half-breed role—and by making her about as vibrant as last year's fly paper.

Tugboat Annie Sails Again (Warners) at the Strand. This film was a great disappointment. Marjorie Rambeau merely burlesques the role once made famous by Marie Dressler. Most of the other characters follow her lead in making a straight corn-on-the-cob picture.

Mark of Zorro at the Roxy. Anyone who remembers Doug Fairbanks better stay away from this. Tyrone Power has obviously been training for the master's role at the El Morocco or some equally elegant supper club. Otherwise the film is a passable remake.

Plays

Panama Hattie. In our opinion this is one of the best titles ever thought of for a musical comedy. If you don't like Ethel Merman, don't talk to us. As usual, Ethel is trying to make the grade to ladyhood and doesn't quite get there; when she sings you're blasted out of your seat and like it. Cole Porter's tunes are good, but we would not care if Ethel sang "Comin' Round the Mountain" from start to finish. Betty Hutton steals the show when Ethel isn't around with her terrifying energy. Also there's Arthur Treacher, some assorted sailors, a pelvis-pivoting lady worth your attention, and a little girl you'll like, believe it or not. Ethel Merman is in it, too.

The show was produced by Buddy De Sylva, who gave us **Louisiana Purchase**, a rip-snorter which is still on the boards. If you haven't heard Carol Bruce in it, be off with you.

Movies
North West Mounted Police (Paramount) at the Paramount. The Paramount really has a bangup show this time with Cecil DeMille doing

ON STAGE IN PERSON
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Lucille LANE • **Jack HALEY**
TEDDY POWELL and Orch.
Play and
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Nightly

Age Limits Extended

Age limits were extended last week for two types of jobs in the federal service in which there is a shortage. For the position of Toolmaker (\$2,000 to \$2,200), the age limit was extended to 18 to 62. For four grades of Tool and Gauge Designer the limit was set at 18 to 55. The salary of the latter position ranges from \$1,800 to \$2,600, depending on the grade.

rating of the written test is in progress.

Maintainer's Helper, Group B: The rating of the written test is in progress.

Maintainer's Helper, Group C: The rating of the written test is in progress.

Maintainer's Helper, Group D: 80 percent of the written test has been rated.

PROMOTION

Assistant Engineer, Grade 4 (City Wide): The oral interview has begun and will continue until November 22.

Clerk, Grade 3: 75 percent of the written test has been completed.

Clerk, Grade 4: 60 percent of the written test has been completed.

Lieutenant (Fire Dept.): The rating of the written test has been completed. The list probably will be available this month.

Stenographer-Typewriter, Grade 2 (City Wide): Rating of the dictation test has been completed. The list is being compiled.

Supervisor, Grade 3 (Social Service) (City Wide): This examination is being held in abeyance pending the outcome of litigation.

LICENSING

Motion Picture Operator: Rating of the written test has been completed. The oral-practical began on October 19th and will continue until December 28th.

Oil Burner Installer: The written test was conducted October 26th.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. THE LEADER will publish changes as soon as they are made known.

COMPETITIVE

Accompanist: The rating of the entire written test will be completed soon.

Administrative Assistant (Welfare): Part II is being marked.

Automobile Engineman: Rating of the written test is complete. Medical examinations are in process. Physical tests will probably begin on November 25.

Assistant Engineer Grade 4: The oral interview has begun and will continue through November 22.

Baker: A report on the final answers has been approved by the Commission.

Clerk, Grade 2 (Board of Higher Education): The rating of the written test is in progress.

Cook: A report on the final key has been offered by the Commission.

Court Stenographer: The written test is being rated.

Engineering Assistant (Electrical) Grade 2: The rating of the experience is in progress.

Elevator Mechanic's Helper: All parts of this examination have been completed. The list will probably appear soon.

Jr. Administrative Assistant (Welfare): Same as Administrative Assistant (Welfare).

Jr. Engineer Sanitary, Grade 3: Rating of Part I has been completed. Rating of Part II is nearing completion.

Jr. Engineer (Civil) Housing Con-

struction), Grade 3: The list has been published.

Management Assistant (Housing) Grade 3: Rating of written test has been completed. The oral interview will be conducted as soon as practicable.

Management Assistant (Housing) Grade 4: Rating of Part 2 is nearly completed.

Marine Stoker (Fire Dept.): The list will be published soon.

Office Appliance Operator: The practical tests are continuing.

Playground Director (Male): Qualifying practical tests are being given as needs require.

Playground Director (Female): Rating of the written test has been completed. The oral practical test will be administered in a month.

Research Assistant (City Planning): The rating of the written test has been completed. Rating of experience has begun.

Sanitation Man, Class A: Coordination tests have been completed. Final computations are being prepared.

Stenographer (Law) Grade 2: Rating of the written test is now in progress.

Structure Maintainer: Rating of the written test has begun.

Typewriting Copyist, Grade 1: Rating of the written examination is still in progress.

Maintainer's Helper, Group A: The

If It's a B. G. DeSylva Musical
It's the Hit of B'way

"A roaring musical." Atkinson, Times
ETHEL MERMAN in
PANAMA HATTIE
COLE PORTER Songs
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Pair of Promotion Tests Available to State Employees

The following promotion tests were opened this week by the State Civil Service Commission:

1246. Assistant Chief Special Agent, Department of Mental Hygiene. (Usual salary range \$3,120-\$3,870; appointment expected at \$2,400.) Fee, \$3. File by November 12.

Requirements

Candidates must be permanently employed in Department of Mental Hygiene (excluding hospitals and institutions), and must be serving or have served on a permanent basis in the competitive class for one year preceding exam date. They must be admitted to the bar in New York State. Either (a) two years' experience as Special Agent in the Department of Mental Hygiene; or (b) three years' experience in general practice of law; or (c) a satisfactory combination.

Weights

Written, 4; service record rating, 2; seniority, 1; training and experience, 3.

1247. Assistant Civil Engineer (Bridge and Grade Separation), Group 7, Grade 3, Transit Commission. (Salary range, \$3,120-\$3,870; appointment may be made at less than minimum.) Fee, \$3. File by November 23.

Requirements

Candidates must be permanently employed in the competitive class as Engineer, Bridge and Grade Separation, in the Transit Commission in Group 7, Grade 2, and be serving and have served as such for one year. They must have a thorough knowledge of principles and practices of engineering design and construction as applied to bridges and grade separation work and administrative ability in field and office engineering work.

Weights

Written, 4; service record rating, 2; seniority, 1; training, experience, and general qualifications, 3.

Buffalo Test

Account Clerk (E)

(\$1,801-\$2,100). File by November 20. Fee, \$1. Test November 30.

Duties

Perform some difficult and responsible work in keeping financial accounts and records, and in auditing requisitions, vouchers and other documents, requiring individual judgment in carrying out established procedures.

Requirements

Candidates must be residents of Buffalo for two years immediately preceding exam date. Either (a) graduation from eighth-grade school and six years' full-time paid accounting experience; or (b) graduation from high school, including or supplemented by a course in accounting, and three years' full-time paid accounting experience; or (c) college graduation with specialization in business or public administration, accounting or a similar field.

Basis of Rating

Written, 70; training, experience, and general qualifications, 30.

Account Clerk (F)

(\$2,101-\$2,400). File by November 20. Fee, \$2. Test November 30.

Duties

Perform difficult and responsible work in keeping financial accounts and records of complexity; be in immediate charge of a phase of accounting work; and/or supervise a small group on routine accounting work.

Requirements

Candidates must be residents of Buffalo for two years immediately preceding exam date. Either (a) graduation from eighth-grade school and seven years' full-time paid responsible accounting experience; or (b) graduation from high school, including or supplemented by a course in accounting and four years' full-time paid responsible accounting experience; or (c) college graduation with specialization in business or public administration, accounting or a similar field, and one year full-time paid responsible accounting experience.

Basis of Rating

Written, 70; training, experience, and general qualifications, 30.

Account Clerk (G)

(\$2,401-\$2,700). File by November 20. Fee, \$2. Test, November 30.

Duties

Keep a general set of control books for a large department of the city; do specialized statistical work of a responsible nature for a department head, and prepare financial reports and summaries therefrom; related work; and/or supervise a group of employees.

Requirements

Candidates must be residents of Buffalo for two years immediately preceding exam date. Either (a) graduation from eighth-grade school and eight years' full-time paid responsible accounting experience; or (b) graduation from high school, including or supplemented by a course in accounting, and five years' full-time paid responsible accounting experience; or (c) college grad-

uation with specialization in business or public administration, accounting or a similar field, and two years' full-time paid responsible accounting experience.
Basis of Rating
Written, 70; training, experience, and general qualification, 30.

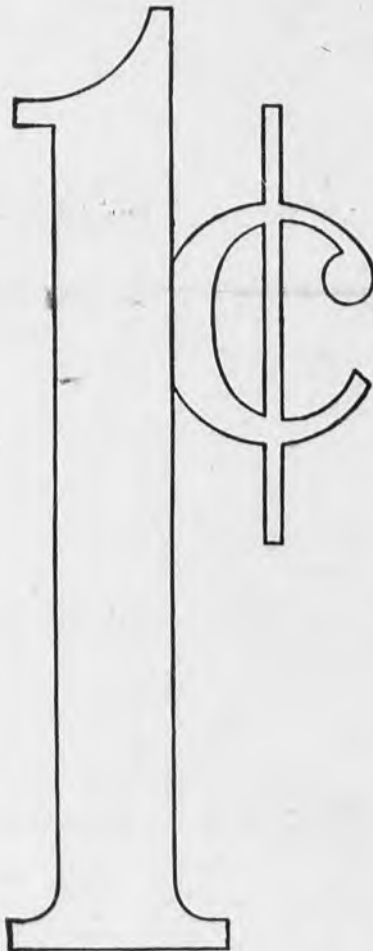
Future State Test

The State law says that titles of open competitive lists requested by departments and institutions must be publicly announced for 15 days

before the State Commission takes action. The following list is being advertised (the date denoted when the 15 days are up):
November 16.—Department of Correction, Albion—Asst. Supt.



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