

# Unity of 100,000 GE Workers Means Higher Wages and More Job Security

The Following 56 GE Locals Are United in IUE-CIO

- |                    |                         |                              |                               |
|--------------------|-------------------------|------------------------------|-------------------------------|
| Alameda, Calif.    | Everett, Mass.          | Minneapolis, Minn.           | Schenectady, N. Y.            |
| Anniston, Alabama  | Fort Wayne, Ind.        | Montreal, Quebec             | (Main Plant)                  |
| Auburn, New York   | Holyoke, Mass.          | (2 Locals)                   | Schenectady, N. Y. (Knolls 2) |
| Bridgeport, Conn.  | Huntingburg, Ind.       | New Kensington, Pa.          | Schenectady, N. Y. (Maqua)    |
| (2 Locals)         | Irvington, N. J.        | Newark, N. J.                | Seattle, Wash.                |
| Bridgeville, Pa.   | Johnstown, Pa.          | New York, N. Y.              | Springfield, N. J.            |
| Bueyrus, Ohio      | Lachine, Quebec         | Oakland, Calif.              | Syracuse, N. Y.               |
| Cambridge, Mass.   | Linton, Ind.            | Oakville, Ontario            | Tell City, Ind.               |
| Charleston, W. Va. | Long Beach, Calif.      | Peterborough, Ontario        | Toronto, Ontario              |
| Cleveland, Ohio    | Long Island City, N. Y. | Philadelphia, Pa. (2 Locals) | Trenton, N. J.                |
| Clifton, N. J.     | Los Angeles, Calif.     | Pittsburgh, Pa.              | Wabash, Ind.                  |
| Coburg, Ontario    | Louisville, Ky.         | Pittsfield, Mass. (2 Locals) | Warren, Ohio                  |
| DeKalb, Illinois   | Lynn, Mass.             | Providence, R. I.            | Waterford, N. Y.              |
| Euclid, Ohio       | Milwaukee, Wis.         | Quebec City, Quebec          | Youngstown, Ohio              |

# LOCAL 301 NEWS

IUE CIO

Vol. 1 — No. 7

The Voice of GE Workers, Local 301, Schenectady, N. Y.

May 14, 1954

## Turbine Repeats "Unite GE!"

Tuesday afternoon the entire Stewards body of Turbine, Bldg. 273, voted unanimously to reaffirm their vote of March 8 to "unite the GE chain in IUE-CIO."

At that meeting, held at Union Headquarters, the Turbine Stewards also vowed that they would permit "not a single aggression" by the company against the rates and the conditions of the people in the

shop while we are waiting for an election.

The Turbine Stewards also exposed the phony "unity" spiels of UE and revealed them for what they are.

The first thing this UE brand of "unity" would do would be to set up an entirely new Executive Board in place of the duly-elected board, but without any elections at all. Secondly, it would replace our

present elected Stewards body with another phony "screening committee."

If UE were sincerely interested in unity of GE workers, it would permit an election to be held and there would then no longer be any question as to where the people stand. UE's objections to an election are actually preventing unity right now.

Following the vote reaf-

firming their first decision to join IUE-CIO which was taken on March 8, Business Agent Leo Jandreau declared:

"This is proof that when our election is held, Local 301 will come through with flying colors. We'll come through with the greatest majority in our history and our Union will be stronger than ever. That is because we have a body of leadership in our Local that has the courage to stand by its convictions."



Turbine Stewards as they met Tuesday to reaffirm decision to unite the GE chain in IUE-CIO.

### Money Audit Will Nail Lie

During the past week the court audit of Local 301 finances has been completed.

That audit, made by the firm of S. D. Leidesdorf Co. of New York City, will be introduced in Court starting Monday. We are confident that this audit will show that the outsiders have lied maliciously in their poisonous leaflets.

It will also show that there was no contempt of UE's New York City "restraining" order.

### 3 More Locals Quit UE

Another former UE shop joined IUE-CIO Tuesday.

In an NLRB election at Los Angeles, Calif., employees of the Square D Company voted to be represented by IUE-CIO. This was UE Local 1421.

On April 28, employees of the Stacey Machine Co., of Agawan, Mass., voted unanimously to disaffiliate from UE and join IUE-CIO. This was formerly UE Local 261, and it marks the end of UE in the entire Greater Springfield area.

UE formerly represented more than 11,000 workers in that area. Today — none. They are all in IUE-CIO.

Also, the 1,200 employees of Magnavox Company in Fort Wayne, Ind., have voted to disaffiliate from UE and join IUE-CIO.

### Hearing Set For Thursday

The National Labor Relations Board has announced that it will hold an "oral hearing" in Washington on May 20 regarding Local 301's petition for an election.

In explaining this hearing, Local 301 Attorney Leon Novak said:

"This procedure is followed by the Board in unusual situations where it wants to make sure it has all the facts before it hands down its decision. In the past such hearings have usually been followed by an order for an election within a very short time after the hearing."

## UE Trying Lynn Trick Here

For the past two months UE has been running all over New York with law suits, "legal" actions, "contempt" cases, court orders, "restraining" orders, and all sorts of gimmicks.

There have been so many of them that some workers have had a hard time keeping them straight.

But one thing is certain, and this was brought out in the open by UE's own attorneys in Albany last week: UE's only purpose in all of these actions is to get its hands on the property and records of GE workers and steal our treasury, particularly our Building Fund which will pay for our new Union Headquarters.

What really burns up the outsiders is the fact that Local 301 Officers are smarter than the outsiders and we moved to

protect our funds and property before the outsiders could get their hands on it!

Our Officers did this because they knew what happened in the past to GE workers who didn't beat the outsiders to the punch.

For ever since 1949 UE has been running around the country taking over the property and treasuries of locals who wanted to get out. That's what UE did in Lynn, in Pittsfield, in Fort Wayne, in Cleveland and in practically every other GE and Westinghouse plant where the workers quit UE.

Here is what happened to the money and property of just one local when UE's lawyers got their hands on it:

In Lynn—in the past four years UE has squandered more than \$2,250,000 of GE workers' dues money in court actions, litigation, legal fees and other

phony business. Today Lynn GE workers still haven't gotten their Union hall and property back—in spite of the fact that they have had four elections and repudiated UE every time.

Dozens of other locals suffered the same fate at the hands of UE's experts in trickery.

If Local 301's Officers had not moved forcefully and effectively as they did, our whole treasury, our property and our entire building fund would have been squandered by UE's outside attorneys. For UE adheres to the principle that if it can't control a local, it will wreck it.

Because our Officers beat UE to the punch, Schenectady GE workers now know that all our property, treasury and our building fund cannot be taken over by the UE.



# 301 Continues to Enforce Job Rates, Conditions

During the past week Local 301 has continued to win dozens of important grievances against management in Bldg. 41. Some of the victories are:

1. In Foreman Anderson's section of Bldg. 285, the company tried to work a porter from one section into another section where a porter had been laid off. The porter brought in to do the extra work refused. The building was shut down and now the company agrees that the porter shall stay on his own job at a 40-hour week.

2. Steward J. Brown of Bldg. 273 won an upgrading victory for LeRoy Lehr that means a raise of 8c now, plus another 8c in six months.

Several months ago Local 301 processed a case to upgrade Lehr from Arc Welder to Welder—Hand Special. At that time the company refused on grounds there wasn't enough work to warrant another welder in the higher grade.

Brown kept a close watch on the company and when it assigned higher-rated work to Lehr, the case was reopened and the upgrading was won.

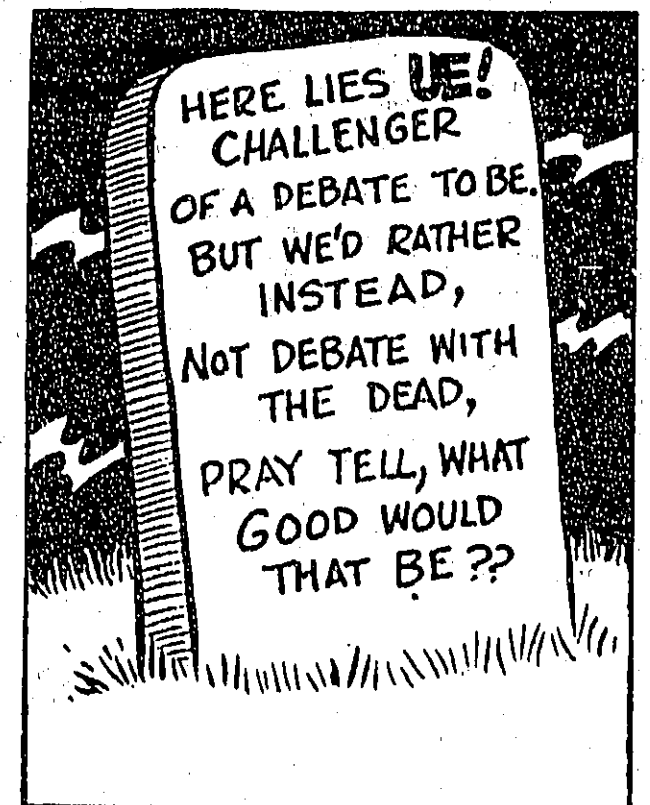
3. Our Local 301 Seniority provisions were enforced in Bldg. 273 when the company tried to bump Eugene LaMotke, tool grinder. Board Member Gebu handled the case and showed the company that men with less service were doing the same work. As a result, LaMotke remains on his job.

4. Steward Ray Ellis won a case for Brother Greenberg in Bldg. 273 when the company offered TRMO Class B at \$2.08 1/2 — because of a lack-of-work notice. As a result of the Local 301 action

the company made a proper offer of Toolmaker Class B at \$2.29 1/2 an hour.

5. In Bldg. 16 Foreman Lewinski refused to pay percentage allowance to Assembler Erectors. As a result of a grievance processed by Steward Jandreski, the company has agreed to pay the allowance for the weeks of April 4 to 18 and in the future.

6. Mary Niemczyk of Bldg. 53 has been placed on a wiring job as a result of a grievance handled by Joe Whitbeck. The company offered only a job with a 10c cut in rate, but the grievance was handled successfully and Sister Niemczyk maintains her earnings.



## Discrimination Ended

Successful handling of a grievance by Local 301 has stopped a company attempt to lay off R. Leger, a boring mill operator.

Discrimination on part of Foreman Koch resulted in Leger being laid off indefinitely. After Local took the case into 41, Leger was recalled and will share work between 16' and 20' mills.

## UE Offers a Bonus

In frantic attempts to get people to support UE, the dozens of paid hacks are scurrying around town like mad trying to buy up GE workers.

During the past week these outsiders called at homes of several GE workers and promised "good money" if the people will work for UE. The promise is, that if the people will go to UE meetings, "UE will see to it" that they get "better than average earnings" for the time involved.

## Rate Cut Halted

On job 151D409 in Bldg. 52, the company tried to cut the rate to \$6.50. Board Member Scott took the case into 41 and the result was that the grievance was referred back to the shop where K. Shubert and V. St. John succeeded in negotiating a fair price.

# 301 On the Job

Bldg. 68—Shop Steward H. Hall is protesting the price of 6.25c as a result of time study on job 328A373. Board Member H. Kaminski will process case with management for another time study to arrive at fair price.

Bldg. 269: K. Baginski was notified of layoff due to lack of work. Supervision then attempted to replace her on the job with a shorter service employee. Board Member Gray will process with management so that she will remain on job until it should terminate.

Bldg. 60: J. Abrams has been laid off due to lack of work and the Division has failed to make any offers. Board Member Pacelli has been selected to handle case in Bldg. 41 for suitable offers.

Bldg. 84: P. Ausfeld and P. Muscanelli in Shop Steward Kuschel's group request that the longer service Tractor Train Operators be assigned to steady runs. Board Member Kaminski has been chosen to process this case with management.

## UE Takes Care Of Sid and Art

UE found a place for Sid Friedlander. Now it has found a place for Art Owens.

Owens has been made personal chauffeur to the outsiders who don't know their way around Schenectady. Owens carts the outsiders from house to house when they go calling on GE workers.

Before UE dug out Owens, the outsiders were spending more time getting themselves lost than they were house-calling.

## Bldg. 53 Advancement

W. Briggs, a tool crib keeper Class C in Bldg. 53 with 14 years service, has been moved up to Class B as a result of a case handled in Bldg. 41 by Treasurer Joe Whitbeck.

## Looking at the Outsiders—

# TOM FLANNAGAN — Every Local He Touches Votes IUE-CIO

One of the 300 paid hacks UE has imported into Schenectady in an attempt to trick GE workers into staying in the dying UE is Tom Flannagan.

Most of these outside hacks have addresses you can peg down. They are either from California or Chicago or Philadelphia or Rome or Boston, or some special place.

But not Flannagan. He's from all over!

For Flannagan seems to have the "Midas touch" — in reverse. You see, practically every Local he touches goes IUE-CIO.

That's not surprising. Once the people in a Local get to know Flannagan, they've had enough of UE—they want out just as fast as they can.

It's hard to say exactly where Flannagan came from. But one day back in the '40's he turned up in Sharon, Pa.,



Flannagan—"From All Over" and UE suddenly announced that he was "Business Agent" of Local 617, the local that represented 6,000 Westinghouse workers.

He never worked in that shop in his life, but nevertheless he was made "Business Agent". But only for a while!

In 1949 he got himself elected as a local delegate to the

National Convention. The local specifically instructed him on how to vote on the issues.

But when Flannagan got to the convention, he voted just exactly the opposite of how he had been instructed.

That was enough for the Sharon people. Immediately they expelled Flannagan from the local for life!

It was shortly thereafter that the 6,000 Sharon workers voted in an NLRB election to join IUE-CIO.

Then Flannagan turned up in Pittsburgh. Right away that big 16,000-member Westinghouse plant voted to join IUE-CIO.

Next Flannagan turned up in Lynn. In that election campaign GE workers again voted for IUE-CIO and they repudiated Flannagan's efforts to try to "lead" them into UE.

From there Flannagan drifted out to Detroit early this year. He was assigned to "keep the people in UE."

But during an election campaign that followed, Flannagan was exposed by the Recording Secretary and Chief Steward of UE Local 907, James Douglas, for trying to bribe him with promises of big positions if he would "keep the people in UE."

Immediately thereafter—on March 5—the 2,000 Vickers workers in UE Local 907 voted overwhelmingly to join IUE-CIO.

Once again Flannagan's "magic charm" had worked.

Now he's in Schenectady asking people for a chance to run Local 301. Already more than 40,000 workers have told him "No Soap." When our election is held we'll make it 60,000!

## Weakness of UE Costs Jobs Everywhere

The weakness of UE in GE and Westinghouse is having disastrous effects on the members of UE in Canada as well as in the U.S.A.

Right now more than 400 Westinghouse workers in Hamilton, Ont., are laid off and another 1,500 are scheduled to be laid off soon when the company opens up a new plant in Brantford.

In Toronto, 300 GE workers from UE Local 507 are walking the streets and several hundred more will be knocked off their jobs by June when the company completes opening of a new plant in Guelph. Old-time employees are walking the street—UE can do nothing. And furthermore, none of the people from the Toronto plant are being offered jobs to move to Guelph.

In the UE Lamp local in Toronto, the company is moving another 100 jobs away from the plant and UE is too weak to do anything about it.

In those plants UE is doing nothing to "save" jobs. The reason is, of course, that UE can do nothing. It's only when the members are quitting UE that it even acts like it is doing anything at all.

## UE Still Trying to Steal 301 Funds

All week long the outsiders have been peddling poison about Local 301 finances. Although none of these paid hacks will admit it, the truth is that these vicious stories are actually a smoke-screen to cover the National UE's efforts to take over our treasury and steal our property.

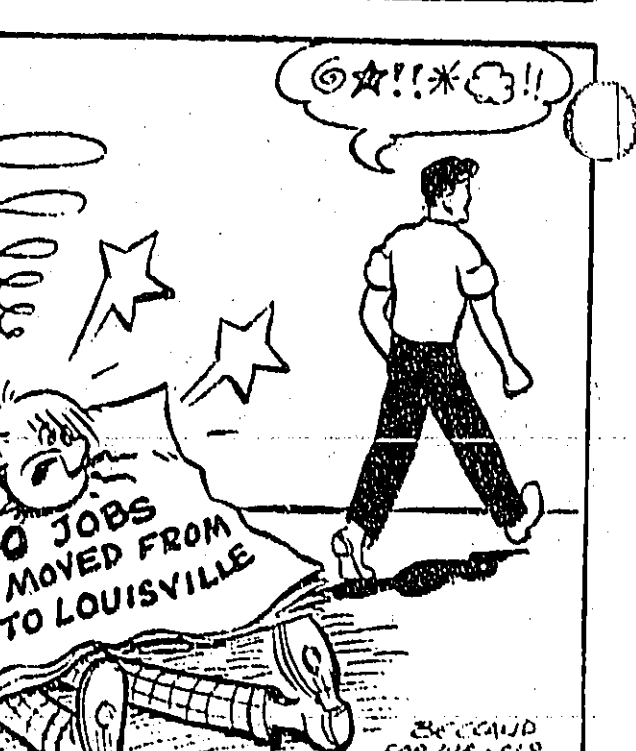
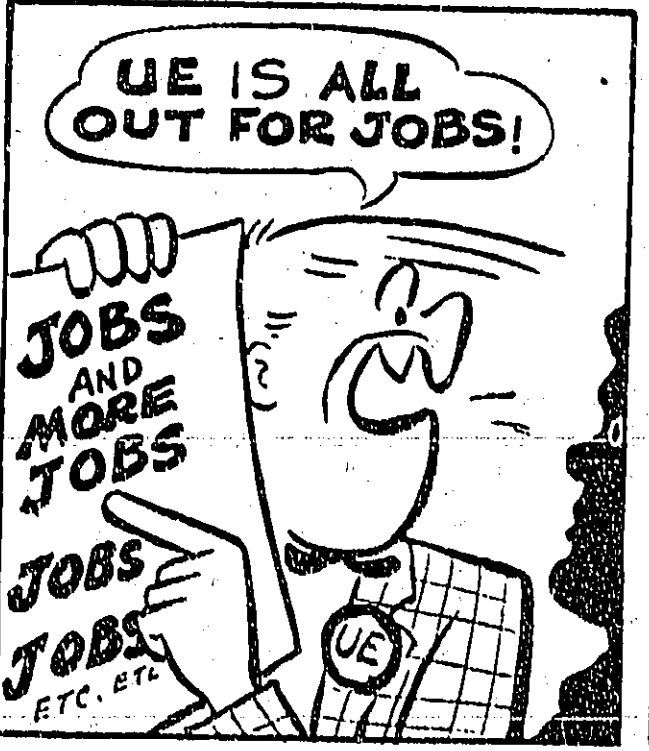
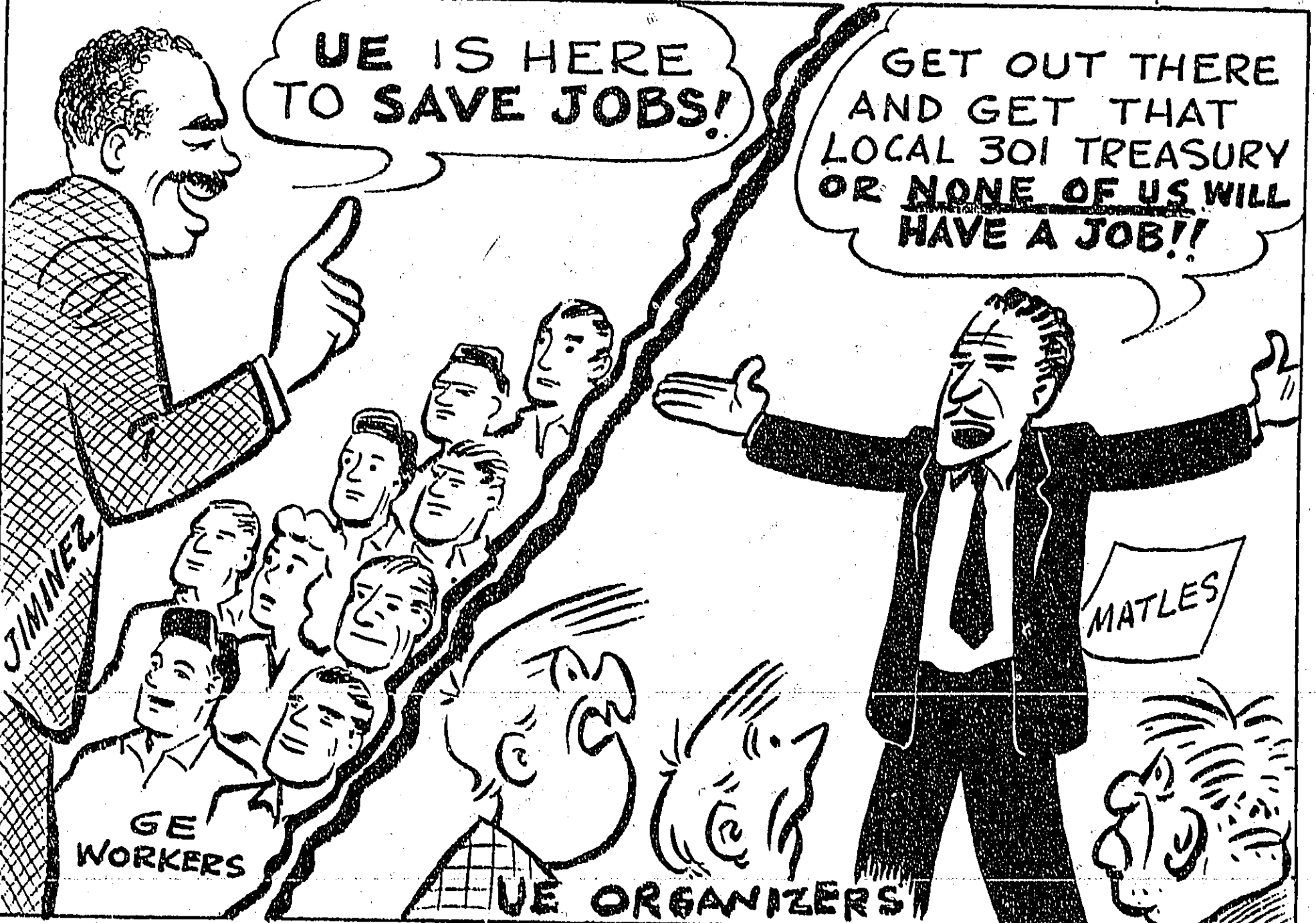
At the present time, Local 301 members have approximately \$175,000 in assets. Of that amount, approximately \$120,000 is in the Building Fund.

Our General Fund is also intact. This money is being held in the safe-keeping of Surety Bonds to protect it

from the attempts to steal it made by National UE.

UE doesn't deny that it is trying to take this money and property away from the members of Local 301. In fact, UE has the gall to claim that it "belongs to the National Office."

## UE Meetings: Front Room — "Back Room"



# UE Repudiated Throughout the Country

The basic issue in this campaign is unity of GE workers.

Suddenly UE seems to have realized this, so it has started talking about "unity", too. Therefore GE workers should investigate what kind of "unity" it is that UE is talking about.

### Unity with what?

UE doesn't say. Obviously it can't be unity with GE workers, for UE doesn't represent any anymore. At least none to speak of.

So of one thing we can be sure--It's not Trade Union unity UE is proposing.

Here is the UE's record on "unity":

1. For five years UE has offered CIO Unions the UE brand of "unity". Five years in a row it has been turned down!
2. For five years UE has offered AFL Unions the UE brand of "unity". Five years in a row it has been turned down!
3. For five years in a row UE has offered "independent" Unions the UE brand of "unity". Five years in a row they have turned it down.
4. Finally UE went to John L. Lewis of the Miners and asked him to form a "Third Federation of Labor" and let UE join. Not even Lewis would have

## The True "Essington Story" —

The real story about Essington — the place UE is shouting so much about — has finally come out.

The Philadelphia Evening Bulletin of April 11 exposes the UE hoax that it was UE that "saved" the jobs of Essington workers. That story stated as follows:

"Admiral Apollo Soucek, Chief of the Navy's Bureau of Aeronautics, testified before the House Appropriations Committee today that the Westinghouse Gas Turbine division would not be moved to Kansas City. He stated: 'As it stands now, I do not believe the move will be made because we (the Navy) do not intend to spend any of our funds for structural facilities at Kansas City in the near future.'"

anything to do with UE. Lewis turned UE down cold.

So . . . why is it that not a single Union in the country wants anything to do with UE?

The answer is obvious: The other Unions say "Nothing

doing . . . You're too hot for us."

These other Unions know the real nature of this phony "unity" that UE offers as if it were an olive branch. They know that it is not that at all.

It's really more like a red

hot poker. Pick it up and you get burned—bad!

And there is the source of UE's weakness. There is no unity in UE!

That is why UE members down in Rome had to go back to work with worse conditions than they had before they were led out on a disastrous 26-week strike at the General Cable Company plant. (That strike was led by Mike Jimenez, one of the UE outsiders now in Schenectady trying to get GE workers to let him run their Union.)

The company knew UE was weak, so it threw out half the contract — including plant-wide seniority—and UE could not make the company give it back.

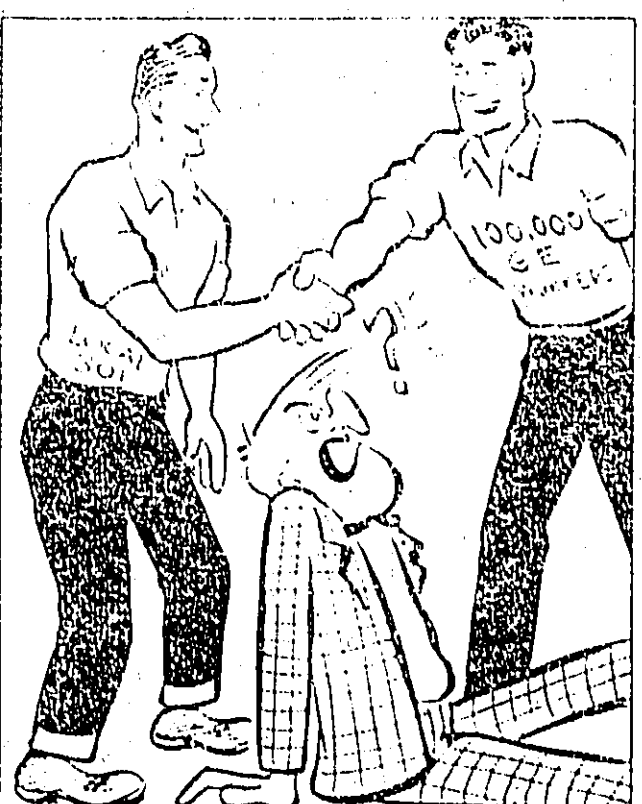
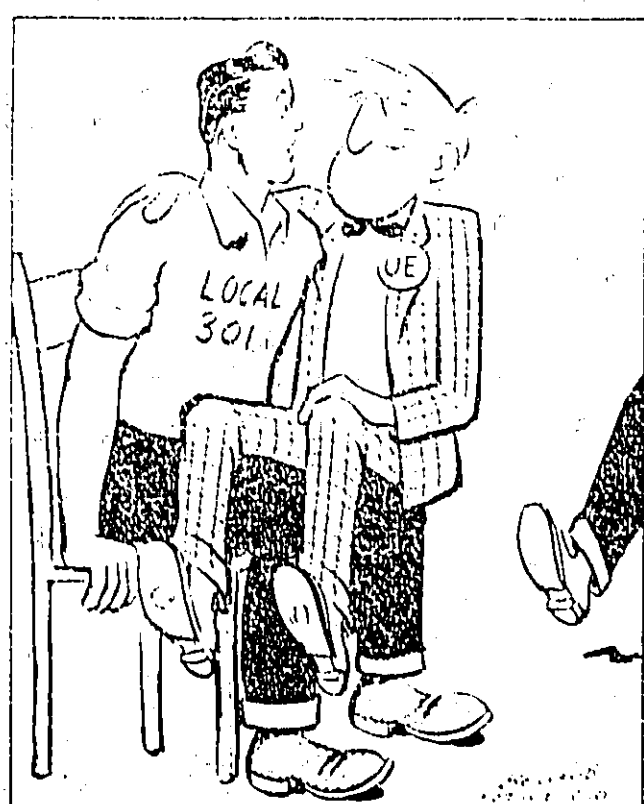
That is what happened in International Harvester, too.

UE represents only part of the Harvester workers. So when negotiations time came around, the company boxed UE into a position where it had to strike. Then when the strike was on, the company fired dozens of the local leaders in the shops and nothing UE could do would make the company hire them back.

The story was the same in Marathon Electric in Wausau, Wis. There, UE was on strike for almost two years. Finally it just pulled out altogether and left the workers stranded.

That is unity — UE style. It's unity in a bed of quick sand. Jump in and it will suck you down, too!

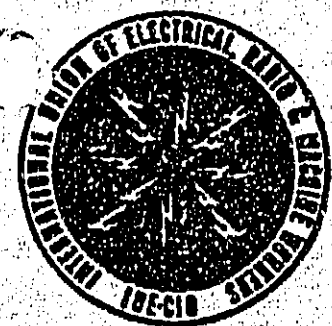
## "What Happens to the Leech in Your Lap When You Stand Up?"



# Unity of 100,000 GE Workers Means Higher Wages and More Job Security

The Following 56 GE Locals Are United in IUE-CIO

- |                    |                         |                              |                               |
|--------------------|-------------------------|------------------------------|-------------------------------|
| Alameda, Calif.    | Everett, Mass.          | Minneapolis, Minn.           | Schenectady, N. Y.            |
| Anniston, Alabama  | Fort Wayne, Ind.        | Montreal, Quebec             | (Main Plant)                  |
| Auburn, New York   | Holyoke, Mass.          | (2 Locals)                   | Schenectady, N. Y. (Knolls 2) |
| Bridgeport, Conn.  | Huntingburg, Ind.       | New Kensington, Pa.          | Schenectady, N. Y. (Maqua)    |
| (2 Locals)         | Irrington, N. J.        | Newark, N. J.                | Seattle, Wash.                |
| Bridgville, Pa.    | Johnstown, Pa.          | New York, N. Y.              | Springfield, N. J.            |
| Bucyrus, Ohio      | Lachine, Quebec         | Oakland, Calif.              | Syracuse, N. Y.               |
| Cambridge, Mass.   | Linton, Ind.            | Oakville, Ontario            | Tell City, Ind.               |
| Charleston, W. Va. | Long Beach, Calif.      | Peterborough, Ontario        | Toronto, Ontario              |
| Cleveland, Ohio    | Long Island City, N. Y. | Philadelphia, Pa. (2 Locals) | Trenton, N. J.                |
| Clifton, N. J.     | Los Angeles, Calif.     | Pittsburgh, Pa.              | Waterford, N. Y.              |
| Coburg, Ontario    | Louisville, Ky.         | Pittsfield, Mass. (2 Locals) | Warren, Ohio                  |
| DeKalb, Illinois   | Lynn, Mass.             | Providence, R. I.            | Waterford, N. Y.              |
| Euclid, Ohio       | Milwaukee, Wis.         | Quebec City, Quebec          | Youngstown, Ohio              |



Only through unity can GE workers win the wages, conditions and job security they deserve. That is why Local 301 has united with IUE-CIO, to make 100,000 GE workers unified against the company in negotiations.

## IUE-CIO LOCALS IN GE

- Schenectady, New York (Main Plant)
- Bloomfield, New Jersey
- Newark, New Jersey
- Minneapolis, Minnesota
- Louisville, Kentucky
- Linton, Indiana
- Anniston, Alabama
- Cleveland, Ohio
- Fort Wayne, Indiana
- Warren, Ohio
- Huntingburg, Indiana
- Bucyrus, Ohio
- Euclid, Ohio
- Tell City, Indiana
- Wabash, Indiana
- Youngstown, Ohio
- Philadelphia, Pennsylvania (2 Locals)
- Lynn, Massachusetts
- Bridgeport, Connecticut (2 Locals)
- Cambridge, Massachusetts
- Pittsfield, Massachusetts (2 Locals)
- Everett, Massachusetts
- Holyoke, Massachusetts
- Fitchburg, Massachusetts
- Providence Rhode Island
- Schenectady, New York (Atomic Energy Works)
- Syracuse, New York
- Waterford, New York
- Trenton, New Jersey
- New Kensington, Pennsylvania
- Charleston, West Virginia
- Pittsburgh, Pennsylvania
- Auburn, New York
- New York City, New York
- Bridgeville, Pennsylvania
- Milwaukee, Wisconsin
- Seattle, Washington
- Johnstown, Pennsylvania
- Schenectady, New York (Maqua Plant)
- Clifton, New Jersey
- Springfield, New Jersey
- DeKalb, Illinois
- Long Island City, New York
- New York City
- Los Angeles, California
- Long Beach, California
- Alameda, California
- Oakland, California
- Coburg, Ontario, Canada
- Oakville, Ontario, Canada
- Toronto, Ontario, Canada
- Peterborough, Ontario, Canada
- Montreal, Quebec, Canada
- Montreal, Quebec, Canada (Solex GE Lamps)

# UNITY WITH WHAT?

IUE-CIO OFFERS

UNITY OF 100,000 GE WORKERS

UE OFFERS

UNITY IN A GRAVEYARD

The issue in this campaign is unity of GE workers. IUE-CIO presented Local 301 with a definite program that assured us of greater gains in wages and conditions and of greater job security.

This is something definite. It is something tangible. This is a unity that you can see. That is why Local 301 accepted it.

Now that we are about to win this unity, we are coming the outsiders in from New York trying to prevent us from uniting. But because the people are demanding unity, we have to make some show of it. It has to do something to make it look like it has some form of unity.

### But examine this:

Is it unity with Lynn and Pittsfield and Fort Wayne and Cleveland and Louisville and Newark and Bloomfield, all big and important GE plants?

NO! BECAUSE ALL THESE LOCALS LEFT UE AND JOINED IUE-CIO!

Is it unity with the mainstream of the labor movement?

NO! BECAUSE EVERY BIG CIO UNION HAS NEVER HIGHERED UE OUT, BECAUSE PLANTS WANT TO GET OTHER PEOPLE INTO IT!

Is it unity that will protect our jobs and at the same time assure us of continued gains?

NO! BECAUSE UE IS TRYING TO GET AFL UNIONS TO LEAVE BEHIND THAT IT SPENDS ALL ITS TIME TRYING TO MAKE THE CIO FROM LEAVING UE HAS NO TIME TO WIN GAINS AND PROTECT OUR JOBS!

With all these people leaving UE, then what kind of "unity" is it?

### IT IS UNITY IN A GRAVEYARD!

Stay in UE and it will drag you down, too. Every week more and more locals quit UE. It has no strength. It is a dying outfit. It is only a matter of time till the funeral is held.

And the only "mourner" who will attend this funeral will be Boulware, because he is the only one who will hate to see UE gone!

IUE-CIO LOCAL 301 ON TV

TONIGHT — 9:15