

Civil Service LEADER

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Conference Reports

See Pages 11 & 14

Cost-of-Living Supplement

Levitt Hails Renewal Of Pension Benefit

ALBANY—State Comptroller Arthur Levitt expressed pleasure at the signing of legislation that will extend for another year cost-of-living pension supplements for retired public employees in the State.

"Payment of this supplemental benefit for another year will help alleviate the plight of retired persons who must cope with fixed incomes in an inflationary era," Levitt said.

The legislation, originally proposed by the Civil Service Employees Assn. and sponsored by the Comptroller as administrator of the State Employees' Retirement System and the Policemen's and Firemen's Retirement System, provides an extra pension payment based on changes in the Consumer Price Index between the year of retirement and 1967.

"The sharp rise in the index during 1967 made enactment of this extension particularly imperative," Levitt noted.

Under the law now in effect, the average monthly consumer price index for 1966 was the yardstick for determining the supplement. All persons who received a supplement under that law as well as many who did not previously

benefit will receive additional benefits beginning October 1.

The supplement applies to the first \$7,000 a year of retirement benefits. Eligible are all pensioners 62 or older and those, regardless of age, who receive disability pensions.

The extension provides supplements for the first time to a small group of retired persons not previously covered.

Pay Bill Is Signed; Acton Due on 1/60 Retirement Measure

The first contract negotiated between New York State and the Civil Service Employees Assn. moved toward conclusion last week as it was reported Governor Rockefeller had signed the 10 percent, \$600 minimum, pay bill into law, and as the Legislature readied for final approval of the 1/60th, guaranteed half-pay retirement legislation this week.

Both bills are retroactive to April 1. The \$600 minimum salary increase affects only persons presently employed. The retirement bill affects those leaving State service on or after April 1.

The Leader will print the retirement measure in its entirety when it is available.

Special Correction Committee Meeting

(Special To The Leader)

ALBANY—Members of the Special Correction Department Committee of the Civil Service Employees Assn. are meeting today in this capitol city in two sessions to discuss departmental conditions.

The first session being held at CSEA headquarters at 10 a.m. for all members of the committee, will deal with preparing an agenda to be discussed at the session with Commissioner Paul D. McGinnis later in the day.

Committee chairman Richard Corcoran will lead the CSEA discussions at both meetings.

Other members of the committee include: Margaret Anastasia, John McCarthy, Dennis Renahan, Leonard Wood, John Bailey, George Frees, Joseph Luck, Joseph Trocchia, Arthur Parry, Joseph P. Keenan, Nicholas J. Ferrone, Paul Sullivan, Irwin Cameron, George Druttman, Dorothy Ackley, Donald Ter Bush.

Marcy Open House

MARCY—The Marcy State Hospital chapter, Civil Service Employees Assn., is sponsoring an open house at the hospital May 1—including exhibits, a symposium on alcoholism, awards, music by the Marcy band and refreshments. The program will be at 7:30 p.m. in the Assembly Hall.

Tentative Decision

Troopers To Be Divided Into 3 Bargaining Units

An official of the New York State Public Employment Relations Board last week announced the first negotiating unit determination for State employees. The employees involved are members of the State Police.

Paul E. Klein, PERB's Director of Representation, said he has made an intermediate determination, subject to State PERB review, that there shall be three negotiating units among members of the State Police.

The employee negotiating units determined by Klein are:

1. All majors and captains;

2. Bureau of Criminal Investigation (BCI) lieutenants, senior investigators, and investigators; and

3. All members of the State Police below the rank of captain and exclusive of BCI personnel.

Klein emphasized today that his determination is considered "an intermediate one, because it is subject to review by the State Board on appeal from any of the parties."

Because three competing organizations are seeking certification from PERB as negotiating representatives, elections will be conducted among employees in each unit—unless the organizations can comply with the Board's requirements for certification without an election. The Board's Rules of Procedure (Section 201.6(h) (1)), permit certification of an employee organization without an election if it can "demonstrate by dues deduction authorizations and other evidences that a sufficient proportion of the employees in an appropriate unit have designated it as the negotiating agent . . ."

Competing

The organizations competing for the right to represent State Police Personnel are:

• The Civil Service Employees Assn.;

• Council 50, American Federation of State, County and Municipal Employees, AFL-CIO;

• The Police Benevolent Association of the New York State Police, Inc.

In petitions filed by each organization and in subsequent

(Continued on Page 16)

800 Nassau School Aides Seek To Coordinate Bargaining Aiming Towards Equalization

(From Leader Correspondent)

EAST MEADOW—A mass rally of more than 800 school district employees of the Nassau chapter, Civil Service Employees Assn., agreed on a coordinated bargaining program and served notice that non-teaching employees "expect to be treated fairly and on an equal basis with all other employees."

The rally, held in MacArthur High School here recently backed a program after hearing from State CSEA president Dr. Theodore Wenzl and State vice-president Irving Flaumenbaum, who also heads the Nassau chapter.

The school employees also agreed to shun any teachers' strikes.

Actions by individual non-teaching units will be coordinated through the chapter's non-teach-

ing committee toward the twin goals of equalization of salaries and benefits and eventual comprehensive negotiations for all districts.

The program was called for by Edward Perrott, chairman of the chapter's non-teaching committee, who was chairman of the rally.

Employees agreed to work despite any potential illegal strike by teachers, but voted to refuse to accept any additional responsibilities in the event of teachers' strike.

"We expect to deal in good faith with the school districts," declared Flaumenbaum, "and to observe the law. We expect them to do likewise."

Recognition Delay By Suffolk School Protested to PERB

SMITHTOWN—The Suffolk chapter, Civil Service Employees Assn., has protested to the State Public Employment Relations Board a six-month delay by the Bayport-Blue Point School District in acting on a demand for recognition.

The petition to the PERB charges the district with deliberate procrastination in an effort to place non-teaching employees in a poor bargaining position, according to Suffolk field representative John D. Corcoran Jr. A hearing is expected within two weeks. Corcoran noted that the district is also a laggard in salary schedules.



FIRST CONTRACT—James Ciminera, president of the Port Washington unit of Nassau chapter, Civil Service Employees Assn. and head custodian of the Paul D. Schreiber High School, and Catherine Gill of the school lunch services staff, look on as Board of Education President William R. Perdue, Jr., seated, left, and Irving Flaumenbaum, president of the chapter, sign the contract for the custodial, maintenance and school lunch service employees. Contract is first to be finalized on Long Island.

Don't
Repeat This!

As A Voting Bloc

Taylor Law Has Added To Civil Service Strength

ONE of the more beneficial aspects of the State's new labor relations legislation—the Taylor Law—is a mandate to local government units that they must allow their public employees the right to join organizations of their choice and that these organizations must be dealt with through collective bargaining procedures.

The result has been not only
(Continued on Page 15)

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Memorial For Dr. King Draws 350 In Suffolk

(From Leader Correspondent)
STONY BROOK—More than 350 Suffolk County residents turned out, despite the Governor's declaration of a school holiday, for a campus memorial ceremony for the late Dr. Martin Luther King arranged by the Stony Brook University chapter of the Civil Service Employees Assn.

Chapter president Al Varacchi opened the program, which featured addresses by County Executive H. Lee Dennison, campus chaplains of all faiths and the Rev. Paul Morrison of the Setauket Bethel A.M.E. Church. The memorial was held in the University's gymnasium at noon Tuesday, April 9.

U.S. Classification Specialists Sought

Headquarters, Eastern area, Military Traffic Management and Terminal Service, is recruiting to fill the position of classification specialist, GS-9 or GS-11, starting salary \$8,054 to \$9,657 per annum. Career employees with civil service status may apply.

Full information and applications may be obtained from Civilian Personnel Division, Eastern area, Military Traffic Management and Terminal Service, 1st Ave. and 58th St., Brooklyn, or telephone GE 9-5400, extension 2193.

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All 36 Westchester Units Recognized For Bargaining

WHITE PLAINS—Michael Del Vecchio, president of the Westchester chapter, Civil Service Employees Assn. has announced that all 36 existing units of the chapter have now been officially recognized by their public employers.

Involved are four city units, nine town or village units, 20 school district units, two units in authorities, and the one Westchester County unit.

Contracts have been signed in ten of the units and negotiations are nearing completion in all of the remainder.

The chapter has been requested by employees in numerous additional political subdivisions to come and assist them in organizing under CSEA. Within the next week or two these requests will be followed up.

Del Vecchio has scheduled a meeting of chapter officers and board members, unit presidents and their officers and board members on April 30, at 8 p.m. at the All Saints Church on Harrison Ave., Harrison. A representative of Travelers Insurance Company will be attending to inform the newer units of the group life insurance

program and the possibility of arranging a life insurance canvass in their areas.

A representative of the State Association will also be in attendance and will introduce the field representatives and explain the new procedures being used by the Employees Association.

Del Vecchio also stated that a third seminar on negotiations under the Taylor Law is being arranged with the Cornell School of Industrial and Labor Relations for May and June. Details will be announced later, he reported.

Cimino Re-elected By Transportation District 2 Chapter

(From Leader Correspondent)

UTICA — Nicholas J. Cimino was re-elected to his sixth term as president of the New York State Department of Transportation, District 2, of the Civil Service Employees Assn. at a recent meeting in the Diplomat Restaurant here.

Also elected to a two-year term were: Vito N. Serio, first vice-president; Kenneth E. Ward, second vice-president; Frank Rofaro, treasurer; Evelyn Bell, secretary, and Gertrude McSally, financial secretary.

Elected to the executive board were Floyd White, Thomas Evans, Bruce Ketcham and Ray Smith.

State Tax Examiners' Dinner Is Due May 17

The State Tax Examiners' Association will have its annual dinner-dance Friday, May 17 at 7 p.m. at Riccardo's, 24th Ave. and 21st St., Long Island City. A band will play from 8 p.m. to midnight and there will be other entertainment.

The Association has also announced its new officers. They are David Kaminsky, president; Irving Steiner, vice-president; Marvin Braham, treasurer and Ronald Malchioldi, secretary.

GHI Adds Dailey To Sales Staff

Robert F. Dailey, an employee of the State Division of Employment for 22 years, has joined the staff of Group Health Insurance (GHI) and its affiliated corporations as government sales representatives, it was announced last week.

Dailey has a broad public employee organization background that includes the presidency of the Metro D of E chapter of the



ROBT. F. DAILEY

Civil Service Employees Assn., as well as chairman of the CSEA's Statewide Pension and Insurance Committee for six years. He will represent GHI on a Statewide level and has planned appearances at several CSEA regional meetings.

A resident of Brooklyn, Dailey served with the 82nd Airborne Division and the Office of Strategic Services during World War II.

Olean Board Of Ed. Certifies CSEA As Bargaining Agent

OLEAN — The Olean Board of Education has unanimously certified the Civil Service Employees Assn. as exclusive bargaining agent under the Taylor Law for school system workers.

The CSEA petition contained the names of 31 of 44 eligibles, including custodians, maintenance workers, clerks who work in the high school and in school district offices.

The Board granted the bargaining power to the CSEA on the recommendation of Supt. Harold G. McManus and Edward M. Horey, school attorney.

Mt. Morris Chapter Installs New Officers

MT. MORRIS—The Mt. Morris Hospital chapter of Civil Service Employees Assn., Department of Health, held their annual Installation of Officers at a dinner at Leicester Casino, Leicester recently.

Harry Johnston, CSEA field representative, spoke on pending legislation and installed the newly elected chapter officers for 1968-1969.

Installed were: James Passamonte, president; Ann Mauro, vice-president; Oliver Longhine, secretary; David Johnston, treasurer; Kathryn Eaton, delegate and Irene Nichols, alternate delegate.

Flaumenbaum Says Garden City Fails To Negotiate Properly For Non-Teaching Employees' Pact

Irving Flaumenbaum, president of the Nassau County chapter, Civil Service Employees Assn., has criticized the Garden City School Board for the lack of proper negotiations with the non-teaching employees of that School District relative to conditions of employment under the Taylor Law.

Flaumenbaum stated that, "The negotiating team of the CSEA has requested the New York State PERB to declare that an impasse exists in negotiations between the Garden City School Board and the CSEA.

"Negotiations have continued for the past few weeks and the school district has taken a very hard and inflexible position. They have made one offer to the employees and the negotiators for the Civil Service Employees Assn., led by Arnold Moses, have made a counter offer. Unfortunately, the school district negotiators, led by Dr. Leo Casey, said the one offer made was the final offer."

"We think it plain that the negotiators for the Garden City School District have, in truth, failed to negotiate at all. They are seeking to substitute the dispute settlement procedures of the law for the statutory duty to negotiate terms and conditions of employment," continued Flaumenbaum.

Under the Law, the duty to bargain requires a reasonable effort to compose differences. "This the Garden City School District negotiators have failed to do,"

Flaumenbaum charged.

"Impasse procedures were never intended to replace negotiations. Unfortunately, the Civil Service Employees Assn. is forced to use this procedure, because the Garden City School Board has simply failed to negotiate," he concluded.

Lomonaco And Cave Seeking Presidency Of D of E Chapter

John Lomonaco and Fred Cave are candidates for the presidency of the Metropolitan Division of Employment chapter of Civil Service Employees Assn. The chapter is receiving ballots from members until May 15.

Candidates for other offices are as follows: Adele West, first vice-president; Aaron Burd, second vice-president; Ralph Fabiano, third vice-president; Nick Pollicino and Phil Moskowicz, fourth vice-president; Lorraine Sandler and Paul Greenberg, fifth vice-president; Rosemary Lyons, corresponding secretary; Vincent DeGrazia, financial secretary; Grace Allen, recording secretary and John Maddaloni, treasurer.

In addition, members are voting on regional representatives. The candidates for these posts are: Betty Herman, Charles Waldron and Julla Riedel, Manhattan; Theodore Newsome, Joy Gottersfeld and Irving Sandler, Brooklyn; Edith Adams, Anne Bass and Joseph Novotny, Bronx; Jerome Kamenker and Edna Reilly, Queens; Anthony Brasacchio, Martin Sherman and Hugh O'Pray, Long Island and Frank DiLorenzo, Thomas Crabee and Pauline Oliver, Suburban.

Mrs. MacTavish Is Convalescing

ALBANY — Mrs. Dorothy MacTavish, Statewide secretary of the Civil Service Employees Assn., is convalescing at Albany Medical Center Hospital after recently undergoing surgery.

Mrs. MacTavish, a resident of Albany, is employed by the State Court of Claims in that city. Elected secretary of the State Association last Fall, Mrs. MacTavish would welcome cards.



PRESIDENT HONORED — Dr. Albert V. Payne, president of Mohawk Valley Community College in Utica for the past 14 years, has retired. Mrs. Helen Rauber, MVCC administrative assistant, presented him with a citation commendation in behalf of the Oneida County chapter, Civil Service Employees Assn. The presentation was made at a testimonial dinner held recently in Twin Ponds Golf Club.



MERIT AWARD — Theodore Weyhe, center, museum exhibits designer with the State Education Department, is presented with a \$100 check and a certificate of merit as part of the Department's employee awards program. Weyhe, of Albany, received the award for his suggestion that clear plexiglass be installed in the open rotunda of the State Museum, overcoming a hazardous condition. Weyhe receives his citation from Hugh Flick, left, associate commissioner for cultural education as Carroll Lindsay, director of museum services, looks on.

10 Federal Employees Win Service Awards

Career service awards to 10 top U.S. government leaders—with an average of 23 years of civil service—were announced recently by the National Civil Service League.

The 10 winners of the League's 14th annual Career Service Awards program each will receive \$1,000 at a dinner in Washington, D.C. on April 27. The names of the award recipients were released at a reception conducted by Mortimer M. Caplin, former Commissioner of Internal Revenue and current president of the League.

Caplin said that the League's Career Service Awards program "honors the unsung heroes of the Federal service, inspires better performance by their colleagues, and encourages talented young people to make their careers in government—whether national, state, or local."

The ten awardees of 1968 are:

- Brent Ashabranner, deputy director, Peace Corps;
- Dr. Lewis M. Branscomb, chief, Laboratory Astrophysics Division, National Bureau of Standards, Department of Commerce;
- Edward P. Cliff, chief, Forest Service, Department of Agriculture;
- Samuel M. Cohen, assistant director for budget review, Bureau of the Budget;
- J. William Doolittle, general counsel, Department of the Air Force;
- James F. Kelly, assistant secretary, comptroller, Department of Health, Education, and Welfare;
- Dr. Alexander D. Langmuir, chief epidemiologist, National Communicable Disease Center, U.S. Public Health Service, Department

of Health, Education and Welfare;

• Ellsworth H. Morse, Jr. director, Office of Policy and Special Studies, General Accounting Office;

• Milton Shaw, director, Division of Reactor Development and Technology, Atomic Energy Commission;

• Arbon W. Stratton, deputy administrator, Veterans Administration.

The range of service among the 10 award recipients is from 10 to 38 years. Most of the group work in the Washington, D.C. area, except for Dr. Lewis M. Branscomb, of the National Bureau of Standards in Boulder, Colo. and Dr. Alexander D. Langmuir, of the U.S. Public Health Service in Atlanta, Ga.

The 130 former award recipients were selected from 33 government department and agencies.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m. Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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Surtax Bill Would Cut 150,000 Federal Jobs

The Senate-approved bill to adopt a 10 percent surtax and cut government spending by \$6 billion also included a provision that would lop about 150,000 job off the Federal payroll.

The cut is to be accomplished— if the bill is approved by the House of Representatives and signed by President Johnson— through a sharp decrease in new hiring rather than by laying off any present employees.

Under the bill, only half of the vacancies occurring in government service can be filled until total Federal employment reaches the level of Sept. 20, 1966.

The Department of Defense, Post Office Department and Federal Bureau of Investigation would be exempted from the new rule.

The 800,000 retired Federal employees on civil service retirement rolls will receive a 3.9 per cent cost-of-living increase in annuity checks as of May 1. The increase will begin with the June 1 checks.

The increase is an automatic one, resulting because the consumer price index for December, January and February was more than three percent over the October 1966 base period.

Federal employees who retire on or before April 30 will be eligible for the increase. Retirees need not apply for the increased benefits, since they are granted automatically.

The Civil Service Commission has reminded Wage Board employees that they will not all be placed under the new Coordinated Federal Wage System by this July.

It will take about two years to bring wage employees in all areas under the new system. The changeover will be made on an area by area basis, CSC said, as full-scale wage surveys are completed in each area.

"Because an area will not be brought under the system for two years does not mean that there can't be wage boosts during that

period," a CSC spokesman said. "Areas not having surveys in 1968-1969 can still receive pay adjustments based on wage-change surveys conducted under their agencies' present wage systems."

Mortimer Caplin, president of the National Civil Service League and former Commissioner of Internal Revenue, has called for an end to the patronage system of hiring postmasters and rural letter carriers.

He called the 70,000 jobs covered under this system the "last great pool of patronage in the Federal government service" and called for a top-to-bottom system of merit career appointments within the Post Office.

"Presidential nomination and Senate confirmation of postmasters and the political advisory system for appointment of rural letter carriers is an archaic practice carried over from the last century," he said.

Caplin described the system as wasteful and a block to efficient operation of the postal system. It also hurts employees by cutting promotional opportunities, he added.

Benton Moeller has been appointed to the newly created position of assistant director of opera-

tions in the Office of Labor-Management Relations.

Postmaster General Lawrence O'Brien has appointed Emmett E. Cooper Jr. as chairman and William F. Sloan as a member of the Department's Board of Appeals and Review. The Board hears employee appeals which cannot be settled at individual post office or postal regional levels.

Cooper has been a member of the Board since 1966, while Sloan will fill the vacancy created when Alfred Dumas retired as Board chairman.

O'Brien also announced the appointment of Paul Thiry of Seattle as a member of the department's research and advisory council. He heads a Seattle architectural firm and has been a member of the National Capital Planning Commission since 1963.



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Policeman Jobs Opening Upstate

The Interagency Board of U.S. Civil Service Examiners for Upstate New York is receiving applications for policeman positions at GS-4 (\$4,995) and GS-5 (\$5,565) at Griffis Air Force Base in Rome, N.Y.

Candidates for GS-4 positions must have either one year's general and one year's specialized police experience or 1½ years

specialized experience.

The GS-5 positions require one year's general and two years' specialized police experience or 2½ years' specialized experience.

General experience would include work that required a knowledge of general law enforcement methods and techniques, protection of property and enforcement of regulations.

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Civil Service LEADER



America's Largest Weekly for Public Employees

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TUESDAY, APRIL 23, 1968



Staying On Top

CONCLUSION of a work contract between the State and the Civil Service Employees Assn., in the form of negotiated and approved wage and retirement benefits, by no means marks the end of possible conflicts with the State Public Employment Relations Board.

In case anyone has forgotten, the contract between the Rockefeller Administration and the Employees Association is good for only one year and must be renewed next November—if it is to be renewed. This means that competing organizations still are bidding hard to represent State employees (and all this has a parallel on the local government level). PERB is continuing hearings on these bids for representation and can be expected to issue rulings that will not always be favorable to the present position of the Employees Association, which now represents the majority of State workers in a single bargaining unit.

We have argued in these columns that the strength of a single bargaining unit offers the best hope for the largest gains for all State workers and we still believe this to be true. Competing organizations, however, are more interested in retaining whatever membership they have among State workers than in any long range benefit available through the larger unit.

Therefore, the fight for survival and for representation has by no means ended. To stay on top means to stay alert. This is a message for every individual CSEA member to bear in mind.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Smoother Changeover Needed

THE DRAMATIC political events of the last four weeks point up some interesting public relations lessons for all civil servants, not the least of which is this fact of government life:

NO MATTER who is the elected leader — whether of the United States of America, or of a state, or of a city or county—the civil service corps working on operational levels continues its duties regardless.

THIS IMPOSES a heavy responsibility on all civil servants to carry on in such efficient manner as to assure orderly government's continuance "without missing a single cylinder stroke."

TO BE SURE, there is a tendency for some government employees to "let down" because of the announced intention of a political leader not to seek reelection.

CIVIL SERVANTS who take this attitude are "shortchanging" the taxpayers, and are hurting civil service public relations.

THE TAXPAYER expects his government to continue operations, no matter who is elected to top public office. Of course, the taxpayer-voter hopes that the newly elected leader will do better and, prayerfully, no worse than the previous elected official.

BUT THE taxpayer-voter also knows that he must still pay taxes and discharge all his obligations of citizenship. At the same time, he also insists that all normal government services must be con-

(Continued on Page 9)

This Week's Civil Service Television

WNYC-TV — Channel 31
Monday, April 29

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program: "Procedures re Prisoners."

6:00 p.m.—Community Action — Examination of health and welfare services.

7:30 p.m.—On the Job — N.Y.C. Fire Department training program: "Fittings."

9:00 p.m.—New York Report — Lester Smith hosts interviews with City officials.

Tuesday, April 30

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program: "Procedures re Prisoners."

7:00 p.m.—What's New In Your Schools — Series on NYC's schools.

Wednesday, May 1

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.

5:30 p.m.—What's New In Your Schools — Series on NYC's schools.

7:30 p.m.—On the Job — N.Y.C. Fire Department training program: "Fittings."

8:00 p.m.—In the Law Library — "Uniform Commercial Code."

Thursday, May 2

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.

7:30 p.m.—On the Job — N.Y.C. Fire Department training program: "Fittings."

10:30 p.m.—Community Action — Examination of health and welfare services.

Friday, May 3

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.

10:00 p.m.—In the Law Library — "Uniform Commercial Code."

Saturday, May 4

7:00 p.m.—Community Action — Examination of health and welfare services.

7:30 p.m.—On the Job — N.Y.C. Fire Department training program: "Fittings."

Stony Brook Univ. Names Two Educators

ALBANY — The State University at Stony Brook has established a new health sciences center and made two high-level administrative appointments.

Named as vice-president for health services was Dr. Edmund D. Pellegrino, a leading medical educator from the University of Kentucky College of Medicine.

Named dean of the College of Dentistry was Dr. James H. Oaks of Harvard University.

Dr. Pellegrino will receive \$36,000 a year. Dr. Oaks will receive \$30,000.

Senate Committees Opened To Press

ALBANY — Senate Majority Leader Earl W. Brydges has announced that all Senate committee meetings will be opened up to newsmen. He declared: "Certainly in this day and age, the members of the Senate need no artificial veil of secrecy to protect their actions from public scrutiny."

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Terminal Pay Problems

THE RIGHT of an employee of the City of New York who has been dismissed to payment for his accumulated vacation and overtime is unclear. In **Vaccaro v. Board of Education**, Judge Leonard L. Finz ruled that the City of New York should be in no more favored position than a private employer in its dealings with its employees. Indeed, Judge Finz held that the City should adhere to at least the same standard if not a higher one than a private employer. He therefore sustained the claim of a provisional employee who was discharge by certification of an eligible list to accumulated annual and sick leave benefits. As Judge Finz convincingly observed, if a City employee can be denied compensation for accumulated annual and other leaves upon termination of employment, the public interest would not be served because employees would be induced to use up annual leave almost as quickly as accrued, thereby leading to interruptions of public service.

WHILE JUDGE Finz's opinion is undoubtedly persuasive, it did not convince Judge Harold Baer in deciding a similar problem raised by the case of **Spitalnik v. The City of New York**.

SPITALNIK HAD 20 years of service with the City Department of Investigation, first as examiner of accounts, then as examining attorney. He was an exempt employee and therefore subject to dismissal without a hearing pursuant to the precedent established by Judge Harry B. Frank in **Darcy v. Fraiman**.

IN THE Darcy case, the examining attorneys of the City Department of Investigation were held to be deputies because the heart of the work of the Department was delegated to them. Being exempt employees and deputies, they were not entitled to any tenure rights in their employment although they were war veterans.

ON THE authority of the Darcy case, Investigation Commissioner Arnold Guy Fraiman dismissed Spitalnik with about four weeks terminal leave expiring on Feb. 1, 1966. All that the Commissioner requested Spitalnik to do during the four weeks was to write a report on the status of cases then being handled by him.

SPITALNIK moved for summary judgment for the cash equivalent of his accumulated vacation and overtime amounting to about \$2,600. The City of New York cross-moved for summary judgment dismissing the complaint. Summary judgment may be granted when the facts are so well established that the case may be finally disposed of without the necessity of a trial.

GEORGE H. Parker, assistant corporation counsel who successfully represented the City of New York, cited the General Municipal Law, Section 92. This provision authorizes a City to make cash payment for the monetary value of accumulated vacation time or unused time allowances granted in lieu of overtime compensation standing to the credit of an employee at the time of separation from the service. Parker reasoned that the Commissioner's allocation of terminal leave to Spitalnik constituted a cash payment or settlement in lieu of any amount of leave that Spitalnik may have accumulated prior to his dismissal.

THE ADMINISTRATIVE Code of the City of New York provides for paid vacations to New York City employees and that "the same compensation shall be allowed as if the recipient were actually employed." The Code thereby apparently authorizes vacations with pay only to those who were actual employees at the time they claimed their rights to vacation pay. Moreover, there is apparently no other statute permitting pay for vacations, compensatory time for overtime or sick leave not taken while an employee. Judge Baer accordingly ruled that Spitalnik upon dismissal lost his right to enforce payment for accumulated vacation days and compensatory time for overtime or other leave claims.

PARKER'S reliance upon Section 92 of the General Municipal Law was not analyzed by Judge Baer and was evidently unimportant for his decision, based as it was upon the theory that after termination of employment, the employee loses all claims to payment for vacation or other leave periods.

New Executives

State-Wide Insurance Company has announced the election of Bernard Gordich as executive vice-president and Nicholas Adamo as assistant secretary.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. In the Matter of the Application of MYRTLE FOTHERGILL, Petitioner, For an order dissolving her marriage with LLOYD FOTHERGILL, Respondent, Pursuant to Section 7A of the Domestic Relations Law.

TO: LLOYD FOTHERGILL, Respondent. Take notice that a petition has been presented to this Court by MYRTLE FOTHERGILL, your wife, for the dissolution of your marriage on the ground that you have absented yourself for five successive years past without being known to her to be living, and that she believes you to be dead, and pursuant to an order of said Court dated on the 21st day of March, 1968, a hearing will be had upon said petition in said Court, Special Term, Part I, in the County of Bronx, at the Court House thereof, at 851 Grand Concourse, Borough of Bronx, City and State of New York, on the 7th day of June, 1968, at 10:00 o'clock in the forenoon of that day.

Dated, New York City, March 14, 1968.

MYRTLE FOTHERGILL, Petitioner

SAMUEL RIBAKOVE, Attorney for Petitioner, Office & P.O. Address, 51 Chambers Street, Borough of Manhattan, New York, N.Y. 10007.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. PHLOMENA FERRANTE SCALERA, Plaintiff against FRANK SCALERA, Defendant. Plaintiff designates Bronx County as the place of trial. The basis of the venue is plaintiff's address. ACTION FOR ABSOLUTE DIVORCE. SUMMONS WITH NOTICE. Plaintiff resides at County of Bronx.

To the above named Defendant YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, N.Y., February 12, 1968. Notice: The object of this action is divorce.

SIMON M. KOENIG, Attorney(s) for Plaintiff, Office and Post Office Address 401 Broadway, New York, N.Y. 10013

NOTICE—To FRANK SCALERA: The foregoing summons is served upon you by publication pursuant to the order of Hon. Birdie Amsterdam, a Justice of the Supreme Court of the State of New York, dated March 28, 1968, and filed with the complaint and other papers in the office of the Clerk of the County of Bronx at the Courthouse, 161st St. and Grand Concourse, Bronx, N.Y. The object of this action is divorce. Dated: New York, N.Y. April 8, 1968. SIMON M. KOENIG, Attorney for Plaintiff

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. GARIFALIA BECKUS, Plaintiff, against PETER BECKUS, Defendant. Index No. 31150-68.—Plaintiff designates New York County as the place of trial.—The basis of the venue is Plaintiff's residence address.—Summons with Notice.—Plaintiff resides at 1338 First Avenue, County of New York.

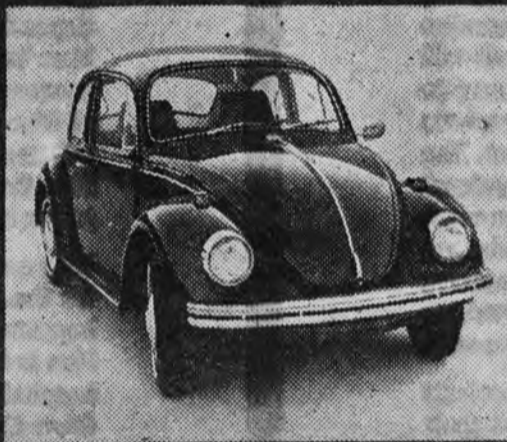
ACTION FOR A DIVORCE. To the above named Defendant You are hereby summoned to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, New York, N. Y., April 1, 1968. ROBERT S. SARANTOS, ESQ., Attorney for Plaintiff.

Office and Post Office Address, 164 East 33rd Street, New York, N. Y. 10016. LE 3-2456. TO: PETER BECKUS

SIR: PLEASE TAKE NOTICE, that the foregoing summons, order of publication and affidavit, are being served upon you pursuant to an order of the Hon. Joseph A. Sarante, one of the Justices of the Supreme Court of the State of New York, dated the 29th day of March, 1968, and filed with the summons and other papers in the office of the Clerk of the Supreme Court of the State of New York, County of New York, at New York City on the 29th day of March, 1968. This is an action for DIVORCE. Yours, etc., ROBERT S. SARANTOS, ESQ., Attorney for Plaintiff.

Office and P. O. Address, 164 East 33rd Street, Borough of Manhattan, City of New York.

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U.S. Sets Test For File Clerk Jobs In Queens

The New York Interagency Board of United States Civil Service Examiners announced today that immediate positions for file clerk at GS-2 (\$4,108) are available with the Payment Center of the Social Security Ad-

ministration, Rego Park, Queens. After six months of satisfactory service, these openings will lead to positions at GS-3 (\$4,466). In order for the Social Security Administration to meet staffing needs, the file clerk examination will be given at the Payment Center on the second and fourth Saturdays of April, May and June. To make arrangements to be tested or for further information, call either 699-3535 or 699-3536 or 699-3652.

Police Admin. Aides Are Sought By City; Walk-In Test May 18

The City Department of Personnel has set a May 18 walk-in exam for men 19 to 35 years old interested in Police administrative aide positions.

The written test will be Saturday, May 18 at 9 a.m. at

Seward Park High School, 380 Grand St., Manhattan.

The position pays \$5,750 to \$7,190 with five annual and one longevity increment of \$240 each. The position includes rotating tours including work on nights, weekends and holidays.

Candidates must have either a high school or equivalency diploma. In addition, they must have either two years full-time clerical experience, one year's college study or completion of an approved public service career training (M.C.D.A.) program.

The age requirement does not apply to disabled or non-disabled war veterans and candidates may deduct up to six years of military service in meeting the maximum age.

Prior to completion of their probationary period, aides will be required to pass a typing test at a minimum speed of 40 words a minute. They must also pass a qualifying medical and physical test.

Administrative aides perform clerical and typing work and receive and transmit information by telephone, radio or other means. They may also handle equipment and supplies, operate business machines or telephone switchboards.

Research for Protection ... so more will live.

More than 45,000,000 Americans now living will develop cancer unless effective means of prevention are found. Only research will provide the knowledge necessary to allow saving the 50 percent for whom there is no cure at present. The American Cancer Society's national research program supports the work of hundreds of scientists who are endeavoring to learn how cancer starts, and how it can be halted, or even reversed or prevented.

Examination of the research projects supported by the Society shows that: ... scientists are probing the biological and chemical processes that underlie cancer. ... the two established methods of curing cancer — surgery and radiation — are being constantly improved. ... new methods for certain detection of cancer are being sought. ... an intensive drive is being conducted to find a chemical effective against cancer.

When will the final conquest of cancer come? No one can tell. But it will come.

Your support of the American Cancer Society's program through a voluntary contribution will hasten the day when all of us may be protected from this killer. Support their campaign this month.

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Your Public Relations IQ

(Continued from Page 6)
 (Continued during a changing of the political guard.)

OUR SYSTEM of transition from one political leader—and party—to another is not as clearly arranged as in Great Britain. When parliamentary elections necessitate changes in top government there, operations usually continue in each department without loss of momentum through government executives, each with the title of permanent secretary.

EVERY BRITISH government department has its own permanent secretary, who is a department's top career civil servant. All permanent secretaries have come up through the civil service ranks. No matter who is the minister of a particular government department in Britain, the permanent secretary assures continuance of government operations—whether or not a new minister has been appointed by the incoming prime minister.

IN FEDERAL government, there is no such permanent secretary arrangement. What happens is that all secretaries of major government departments invariably resign as a President leaves office and are replaced with secretaries appointed by the new incoming President. Even advance announcement of a new cabinet doesn't help the smooth change-over.

ABOUT THE only transition may be that some of the assistant secretaries or under secretaries stay on until replaced with political appointees of the new President and the new department secretary.

OF COURSE there are top civil servants in all government departments of Federal government. But there is no such uniform Federal position comparable to that of the British permanent secretary. Titles in U.S. departments for these civil service careerists could be executive officer, office director, director, and sometimes administrator, although this could also be the title of a political appointee.

THIS IS A flaw in our Federal government structure, which should be corrected, perhaps with something resembling the successful British system.

FAILURE TO have continuing leadership in a government department is always bad for civil

service morale. When employee morale suffers adversely, so does the public relations of the civil service corps.

IT TOOK Congress a long, long time to raise the salaries of government civil service careerists. We hope Congress will not take 25 years to correct this serious structural fault.

THIS MAY not seem urgent because Federal government transitions are supposed to take place only every four years. But we have learned to our deep sorrow that even Presidents of the United States are human, and human tragedy can make political transitions happen more often than once every four years.

Huntington School Unit Wins Time & A Half Overtime Guarantee

(From Leader Correspondent)

SOUTH HUNTINGTON—A formal contract has been signed giving the largest salary increases ever negotiated to members of the South Huntington School District non-teaching unit of the Suffolk chapter, Civil Service Employees Assn.

The agreement gives graded salary increases ranging from nine to 20 percent it was announced by Ed Cleary, Suffolk field representative. The pact also provides free dental insurance, a 20 percent increase in the district's contribution on medical and hospitalization insurance to 65 percent and a guarantee of recognition of a CSEA representative in each building to handle grievances.

Dr. Fahey Named

The appointment of Dr. Daniel J. Fahey of Buffalo as a member of the Council of State University of New York at Buffalo for a term ending July 1, 1978 has been announced by Governor Rockefeller. Dr. Fahey succeeds Dr. William J. Orr, East Amherst, whose term expired.

Caseworker Promotions

The City Civil Service Commission has reduced the time as case worker needed to qualify for promotion to senior case worker from 18 months to six months.

Bloodmobile Sets Spring Visits To City Metro Area

ALBANY—Several more State and local government employee groups in the New York Metropolitan area will now be included in the circuit of bloodmobile visits this spring. The visits are sponsored by the State Employees Blood Program with the endorsement of the Civil Service Employees Assn.

On April 29, prospective donors will be sought at the Bellmore Union Free School District No. 7, with another stop at the Islip Union Free School District No. 2 on May 3. After that, visits will be made to the Peekskill City School District on May 8 and the City of Rye on May 9. Solicitation will then continue at Mount Vernon schools on May 10 and the City of Mount Vernon on May 13.

Volunteers will be contacted twice at the State Division of Employment in the Bronx on May 20 and 24. The rest of the newly scheduled visits are restricted to Westchester County.

Six bloodmobile appointments have been scheduled for May 29 and they include: Elmsford schools, Irving Union Free School District No. 2, Village of Irvington, Mount Pleasant Central School District No. 1, Valhalla Union Free School District No. 5,

and Hawthorne - Cedar Knolls School District No. 3.

Four more assignments will be completed on June 4, with visits to the following: Ossining Union Free School District No. 1, Village of Ossining, Town of Ossining, and the Ossining Public Library.

The bloodmobile will stop on June 5 at Yorktown Heights Central School District No. 2, Westchester County BOCES, Town of Yorktown, and the Wiltwyck school.

Due for a income tax refund? Why not take it in Savings Bonds --your money will grow and grow.

Flaumenbaum Urges Collective Bargaining College-Level Course

MINEOLA—Acting to arm negotiators with full knowledge, the Nassau chapter, Civil Service Employees Assn., has asked Nassau Community College to conduct a college-level course on collective bargaining under the Taylor Law.

Chapter president Irving Flaumenbaum, announcing the action, said the chapter would sponsor and underwrite the course and send key unit officials for training.

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SAFETY LESSON — During an in-ser-
vice training safety class at Newark State School,
instructor safety officer James Meath, back to
camera, explains the use of fire-fighting equip-
ment to ward attendants. In the first row are, from
left, James F. Carlyle, chief institution safety
supervisor at Newark State School; Ted Brooks,
safety supervisor, Syracuse State School; Clayton

Traphagen, chief safety supervisor, Willard State
Hospital; Thomas Conkling, safety director, New
York State Department of Mental Hygiene; Charles
Duffy, chief safety supervisor, Craig Colony School
and Hospital; and Herbert Leake, safety super-
visor, Rochester State Hospital. During the past
year over 950-employees at Newark have attended
the fire safety classes.

Police Appointments

Police Commissioner Howard
R. Leary today announced the
appointment of Lieutenant Ells-
worth A. Monaghan, director of
the department's Legal Bureau,
to be deputy commissioner in
charge of trials. Commissioner
Monaghan succeeds Aloysius J.
Melia as trial commissioner. Melia
was recently appointed a judge
of the Criminal Court by Mayor
Lindsay.

In addition, Commissioner
Leary announced the advancement
of Lieutenant John J. Sullivan to
become director of the Legal
Bureau.



ANTHONY RETIRES — Carl Anthony, right, facilities
and planning employee, receives the congratulations of Robert L.
Renck, assistant vice-president for facilities and planning, Down-
state Medical Center, Brooklyn, at his retirement party.

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Julia Duffy & Thomas Purtell Seeking L.I. Conf. Presidency

(From Leader Correspondent)
SMITHTOWN—Officers for the Long Island Conference, Civil Service Employees Assn., will be chosen at a meeting May 6 at 8 p.m. at the Suffolk County chapter headquarters, 330 E. Jericho Tyke., here.

Nominated for the presidency are Julia Duffy, president of the Pilgrim State Hospital chapter, and Thomas Purtell, president of the Central Islip State Hospital chapter.

Also contending are: For first vice-president: George Koch, Long Island State Parkway police; and Roger Cilli, Pilgrim State Hospital.

For second vice-president: David Silberman, Nassau County chapter; and Natale Zummo, Kings Park State Hospital.

For third vice-president: William Stoothoff, Vi Krispien and Felix Livingston, all of the Suffolk County chapter.

For secretary: Ethel Strachan, Long Island Inter-County State Parks; Al Varacchi, State University at Stony Brook and Dorothy Millitello, Kings Park.

For treasurer: Michael Murphy, Central Islip; Margaret Veshey, Pilgrim State Hospital and Joseph LaValle, Suffolk State School.

Bill Vetoed

ALBANY—Governor Rockefeller has vetoed a bill that would have permitted fire districts to employ counsel to defend volunteer firemen in legal or State Motor Vehicle Department hearings arising out of the discharge of his duties.

The Governor said the Office for Local Government had recommended disapproval on the grounds the legislation needed further study.

CSEA Recognized In Rensselaer County

(Special To The Leader)

TROY—The Rensselaer County Board of Supervisors, by a vote of 32-1, recognized the County chapter of the Civil Service Employees Assn. as the exclusive bargaining agent for more than 800 County employees at its regular meeting here last week.

The lone dissenting vote was cast by Daniel DeDeo, an official of Council 30, American Federation of State, County and Municipal Employees (AFSCME). A CSEA official branded DeDeo's action as "irresponsible" and stated that DeDeo was "violating the trust of his elected office by using that office to further his personal gains."

DeDeo, a supervisor in the City of Troy, also made a motion to table the resolution but received no second to his proposal.

John Carey of Troy, a CSEA field representative, said that no other organization had petitioned the Board for recognition and that, according to County records, Council 30 does not have one member among County employees. DeDeo, in casting his negative vote, said Carey, used the "lame excuse that blue collar workers should be in a separate unit because they would be... the larger group of white collar workers."

Orange County Aides Choose CSEA Over Union As Bargainer

(Special To The Leader)

GOSHEN—Orange County workers have designated the Civil Service Employees Assn. as their collective bargaining representative. The designation election evolved from an informal conference among representatives from CSEA, the Public Employment Relations Board and Orange County.

Out of 605 votes cast, 559 favored CSEA, 35 were against, and 11 votes were challenged.

The decision to have a designation election came about after delegates from CSEA, PERB, and Orange County signed an agreement as to what would make an appropriate negotiating unit for the Orange County employees. PERB's trial examiner, Howard Rubenstein, presided over the informal session.

CSEA officials who attended this meeting were: Richard Mendres, Orange County unit president; Stanley Mailman, regional attorney; Joseph J. Dolan, director of local government affairs and Thomas Brann, field representative.

Benjamin Westerfelt of PERB conducted the election with assistance from CSEA unit members Richard Mendres, Gene Colman,

98,000 Patients

(Special To The Leader)

The average daily patient census in the Veterans Administration hospital for the past six months is approximately 98,000.

St. Education Dept. Fetes 82 Long-Time Employees

Eighty-two employees of the State Education Department were honored recently for their long service to the Department. The honors were conferred during the Department's Annual Service Award ceremony, held at the Schine-Ten Eyck Hotel in Albany.

Commissioner of Education James E. Allen and Chancellor Edgar W. Couper presented awards to employees who have served the Education Department for 20, 25, 30, 35, 40 and 45 years. Awards were also presented to those former employees who have retired and served at least 42½ years.

Awards consisted of gold tie clasps for men and gold charms for women, each bearing the insignia of the Education Department. Male employees who have completed 45 years of service, or who have retired after 42½ years, received a watch from the Regents. Women in the same category receive a sterling silver engraved Regents bowl. Both received a framed scroll in addition.

This year, 36 employees—including Commissioner Allen—received awards for 20 years of service; 15 were honored for 25 years; 12 for 30 years; four for 35 years; seven for 40 years; three for 42½ years; and five for 45 years.

Following is a complete list of recipients:

SIF Chapter Retirees Day Called Success

Some 100 former employees of the State Insurance Fund, now retirees, attended the first "Retirees Day" recently, at the Fund. The event, arranged by the State Insurance Fund chapter, Civil Service Employees Assn., was termed "successful and enjoyable" by chapter president, Randolph V. Jacobs.

The day's program included visitation in the afternoon by the retirees in the departments in which they were once employed, and a meeting later in the agency's cafeteria where refreshments were served. Evelyn Polkinghorne, the chapter's social committee chairman, Mary Warner and Helen Loos assisted in planning the occasion.

James J. Carroll, executive director of the State Insurance Fund, and Hymie Meyerson, actuary, participated in the welcome given the retirees. Jacobs, addressing the meeting, said that the chapter activities were necessarily geared to the needs of the active employee but it was his hope that, through meetings of this kind, the chapter would be the channel through which retirees could have their problems aired and resolved either through Statewide Association or legislative action.

The retirees voted to organize a State Insurance Fund Retirees Assn. and elected William Seidl as president, Gertrude Murphy, secretary, and Otto Theodore, treasurer.

Twenty-five Year Group

- Allen, Olive H., Miss, 242 Manning Boulevard, Albany; Broughton, John G., 42 Dove St., Albany; Conklin, Dorothea M., Mrs., 21 John David Lane, Albany; Cummings, John, 2025 Cardiff St., Schenectady; Koster, Louis J., 642 Columbia Turnpike, ast Greenbush; Lambert, Henry J., 249 State St., Batavia; Merrill, Amenzo W., Treadwell; Reeve, Theodor B., Miss, 22 Stonehenge Lane, Albany; Simpson, Wendell H., Pulaski; Swanson, Margaret E. Burns, Mrs., 11 Norris Ave., Batavia; Tanner, Mabel P., Mrs., 663 North Pearl St., Albany; Templeton, Hugh B., Michael Rd., Box 217, East Greenbush; Whitaker, Helena U., Mrs. Leslie Court, Loudonville; Wyzinsky, Helen, Miss, 5 Weston Drive, Village Green, Rexford; Zeibert, Mildred D., Mrs., 175 South Swan St., Albany.

Thirty Year Group

- Berthiaume, Dolores E., Mrs., Caroline St., P.O. Box 246, Latham; Carpenter, Melvin C., South Kortright; Day, Elizabeth M., Miss 33 Lindbergh Ave., Albany; Flavin, Mary E., Miss, 44 First St., Waterford; LaRosa, Catherine E., Mrs., 13 South Lake Ave., Albany; Mason, M. Lorraine, Miss, 337 Shaker Rd., Loudonville; Monroe, Dorothy R., Mrs., Stafford; Nec? hanicky, Blanche B., Miss, 399 State St., Albany; Pelone, Anthony J., 9 Maple Ave., Delmar; Whitcomb, Emilie R., Mrs., 391 State St., Albany; Wood, Eileen, Miss, 367 Congress St., Troy; Woolf, Edna A., Miss, R. D. 2, Byron.

Forty Year Group

- Abrams, Hazel G., Miss, 175 South Swan St., Albany; Benjamin, Forrest J., 88-B Morris St., Albany; Binn, Melba R., Miss, 179 Poplar St., Rochester; Burke, Jeremiah J., 24 South Main Ave., Albany; Doherty, Teresa L., Miss, 126 2nd St., Troy; Galvin, Mary E., Miss, 274 4th St., Troy; Sullivan, Isabelle M., Miss, 13 Riverside Ave., Rensselaer.

Forty-two and One-half or More Group

- Brind, Charles A., 30 North Pine Ave., Albany; Chambers, Elizabeth D., Mrs., 2 Buell St., Albany; McGrath, Lillian R., Mrs., 750 Western Ave., Albany.

Forty-five Year Group

- Collison, Margaret M., Miss, 241 Fourth St., Troy; Corkrey, Mary R., Miss, 49 Summit Ave., Albany; Jennings, Mary V., Miss, 8 Kehoe St., Albany; Kern, Martha J., 118 North Lake Avenue, Albany; Wallin, Bessie D., Mrs., 15 North East Ave., Johnstown

Twenty Year Group

- Allen, James E., Jr., Fiddlers Lane, Loudonville; Anderson, Gladys G., Miss, 480 Madison Ave., Albany; Ayotte, Margaret Miss, 2430 9th Ave., Watervliet; Banaszewski, Adela Miss, 712 25th St., Watervliet; Braun, Louis J., 893 Elmwood Ave., Buffalo; Calhoun, Wm. A., 3 Southern Dr., Latham; Campbell, Frank, RD 2, Voorheesville; Carr, Robert L., 67 Rowland Ave., Delmar; Clark, Franklin B., Athens; Cooke, Margaret E. Miss, 116 Clermont St., Albany; DeMar, Roberta R., Mrs., 132 State St., Albany; Dugan, John J., 1255 Broadway, Albany; Ehle, Wesley D. 51 Bridges Ave., Massena.

Ernst, Charles W., 289 Kennison Parkway, Hamburg; Geller, Clara, Mrs., 88 Morton Ave., Albany; Gilroy, Edward, 524 Boght Road, Cohoes; Gonzalez, Maximo C., 147 Manhattan Ave., Jersey City, N.J.; Houghton, Alfred T., R. D. 1, West Coxsackie; Jehu, John P. 1741 New Scotland Rd., Slingerlands; Kehrer, Howard J., 47 West Van Vechten St., Albany; Lamson, K. Elizabeth Miss, 176 Chestnut St., Albany; Leslie, John M., 17 Robin Hood Road, Westmere; Milos, Anna Mrs., 711 State St., Albany; Moorman, Herbert, 2211 Western Ave., R. D. 1, Slingerlands.

- Mulligan, Michael J., Sheffield Lane, Newport Beach, East Moriches; Murroy, Thelma E., Miss, 399 State St., Albany; Peruzzin, Sophie D., Mrs. R. D. 2, Elba; Richmond, Naomi S., Mrs. 863 Riverside Drive, New York; Schmidt, Marjorie R., Mrs. Box 142, Rensselaer; Smith, Stanley J., 1331 6th Ave., Watervliet; Starr, Anthony, 369 Mount Vernon Rd., Snyder; Stratton, Jason W., R. D. 1, Batavia; Teplin, David R., 177 South Buckhout St., Irvington; Wareing, Margaret L., Miss, 1 Mather St., Birmingham; Wayler, Irving, 230-10; 64th Dr., Bay-side; Wilton, Eugene B., 138 Grove Ave., Albany.

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(Continued from Page 1)
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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, ZOPHA SKARBINSKI, Plaintiff against JEN SKARBINSKI, Defendant, Index No. 30909-68. Plaintiff designates New York County as the place of trial. The basis of the venue is residence of plaintiff. Summons. Plaintiff resides at 4 West 57th Street, County of New York.

To the above named Defendant:
YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.
Dated, New York, N.Y.,
October 12th, 1967

ACTION FOR ABSOLUTE DIVORCE
Defendants Address:
1537 East 31st Street
Cleveland, Ohio

MORTIMER SCHULMAN
Attorney(s) for Plaintiff
Office and Post Office Address
112 West 72nd Street
New York, N.Y.

TO: Jen Skarbinski

The foregoing summons is served upon you by publication pursuant to the order of the Hon. Samuel M. Gold, a Justice of the Supreme Court of the State of New York, dated the 10th day of April 1968, and filed with notice and other papers in the office of the clerk of the County of New York located at 80 Centre Street, New York City.

The object of this action is for divorce based on ground of abandonment. Dated: New York, New York
On this 19th of 2nd 1968.
MORTIMER SCHULMAN
Attorney for Plaintiff

but also an accompanying increase in the political strength of civil servants throughout the State.

Before the advent of the Taylor Law, an unbelievable number of New York towns, villages and counties either dealt with their employees in a 19th century paternal fashion or not at all. In many of these local government areas, employee organizing attempts were dissolved by the mere expedient of firing the organizers.

That is no longer possible and the effect of forcing these local officials to deal with their employees has caused some radical changes.

The Statewide Civil Service Employees Assn., for instance, now finds itself with local government chapters numbering nearly a hundred per cent membership in areas where, until a year or so ago, all attempts to get recognition had met with iron resistance. As a result, town and county officials who ignored civil servants with a disdainful air now find themselves courting these same workers as election time rolls around. Needless to say, there has been a

resulting increase in wage and work benefits for these workers as the result of organization membership.

Affects Legislature

This new attention to civil service locally also reaches into the State Legislature. Assemblymen and Senators from backward areas as far as a modern civil service goes gave little or no support to civil service measures sponsored in the Legislature. Many of these have now taken an about face, because of concern over how the organized public employee back home is going to react.

The total civil service vote structure in the State is also affected by this new strength, too. New York City and State employees have been organized and recognized as a political force for some time. The welding of civil service strength on the local level, therefore, makes the vote power of all public employees in the State—an estimated 20 per cent of the electorate—more formidable than ever.

Retirement System Office Relocated

ALBANY — The eleventh through fifteenth floors of the Alfred E. Smith State Office Bldg. are the new home of the New York State Employees Retirement System. The entire administrative apparatus made the move recently, vacating the old offices at 90 S. Swan St., Albany.

Emily Sweker, an officer of the ERS chapter of the Civil Service Employees Assn., noted that most employees are pleased with the new set-up, and that all future communications should be sent to the new address, since the old building is to be taken over by a private concern.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, BARBARA SCOTT, Plaintiff, against WALDON L. SCOTT, a/k/a JOHN McCARTHY, Defendant, SUMMONS, INDEX NO. 31069/1968. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's residence in New York County.

ACTION FOR A DIVORCE — To the Above Named Defendant:

YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a Notice of Appearance on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York). In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: New York, March 20, 1968. Yours, etc., ROBERT ALVIN ADLER, Attorney for Plaintiff, Office & P.O. Address, 1 East 42nd Street, New York, N.Y. 10017.
TO: WALDON L. SCOTT, a/k/a JOHN McCARTHY.

The foregoing summons is served upon you by publication pursuant to an order of Honorable Joseph A. Sarafite, a Justice of the Supreme Court of the State of New York, dated the 29th day of March, 1968, and filed with the complaint and other papers in the office of the Clerk, County of New York, at the Courthouse thereof, 60 Centre Street, in the Borough of Manhattan, City and State of New York. The object of this action is absolute divorce on the grounds of abandonment. Dated: New York, April 9, 1968. ROBERT ALVIN ADLER, Attorney for Plaintiff.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK—COUNTY OF NEW YORK —ALAMEDA DIXON Plaintiff against JUNIOR ALBERT DIXON defendant—SUMMONS — ACTION FOR ABSOLUTE DIVORCE.

The basis of the venue is the residence of Plaintiff, which is 259 West 109th Street, County of New York, State of New York.

TO THE ABOVE NAMED DEFENDANT:
YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.
Dated, February 23rd, 1968.

TO THE DEFENDANT JUNIOR ALBERT DIXON: The foregoing summons is served upon you by publication pursuant to the Order of the HON. SAMUEL M. GOLD, Justice of the Supreme Court of the State of New York, signed the 11th day of April 1968, in the County of New York, and filed on the 11th day of April 1968, in the office of the Clerk of the County of New York in the City and State of New York.
The object of this action is an ACTION FOR ABSOLUTE DIVORCE.
Dated: New York, April 12th, 1968.
SAUL ADELMAN
Attorney for Plaintiff
Office & P.O. Address
11 West 42nd Street
New York, New York 10036
MU 7-3539

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Western Conference Hears PERB Report



ROCHESTER—Rights and responsibilities of public employees under the Public Employees Fair Employment Act as well as recommendations on how to operate under the law were discussed by Ernest Franke of the State Public Employment Relations Board at the bi-monthly meeting of the Western Conference, Civil Service Employees Assn., here recently.

Meeting at the Treadway Inn, the conference delegates heard Franke tell of the right to organize, the right to belong to an organization, the right to be represented at the bargaining table on conditions of employment, the right to written contracts and the right to have their dues deducted from their salary automatically.

However, he said, employees do not have the right to a union shop or the right to strike.

After explaining the timetable for negotiations, and the different terms used in arriving at a contract—such as mediation, arbitration and fact-finding, Franke gave some do's and don'ts to the delegates.

The PERB officially stressed:

- Select carefully the membership of the negotiations committee;
- Have the power to bargain from your membership before you reach the bargaining table;
- Support your organization by prompt payment of dues;
- Do your homework before sitting down at the bargaining table;
- Keep an open mind at all times;
- Expect to suffer a little;
- Expect to undergo emotional stress; and
- Use political power but not at the bargaining table;
- Don't expect miracles;

- Don't rely on third party to settle a dispute;

- Don't rely on mediation or fact-finding by aiming at an impasse;

- Don't expect the public to fully understand your position on matters under negotiation; and

- Don't neglect to practice good public relations.

The new director of education for the State-wide CSEA, Norm Zahm, explained his role in the recently expanded headquarters staff. He acquainted delegates with a new chapter officers' manual which is now in the planning stage. The new book will be of the loose-leaf type to insure each officer of an up-to-date manual at all times. Further, he reported on plans for an educational course for those officers involved in negotiations and collective bargaining.

Nominating Committee Report

The report of the nominating committee was made, naming Pauline Fitchpatrick, incumbent president, and Joseph Martin as candidates for election for the next term. John Adamski and George Kneuer, were the committee's choice for first vice-president. Others nominated were: second vice-president: Virginia Halbert and Frank Talomie; third vice-president: Mary Cannell and Joseph Keyyey; secretary: Mary Gallagher and Therese Pitrella; and treasurer: Genevieve Luce and Robert Hunt.

Election of officers has been set for the interim meeting of the Conference to be held in Batavia later this month.

Meeting concurrently was the Western Conference County Workshop committee. Joseph Dolan, Director of County Affairs for the Employees Assn., and Zahm led discussions on the expansion of the headquarters staff and the impact that

the expansion would have on chapters in political subdivisions.

The meeting closed with a dinner hosted by the Rochester State Hospital chapter and the chapter's president, Mrs. Ellen Stillhard. CSEA field representative John Powers served as master of ceremonies for the dinner. Principal speaker for the occasion was State Senator Thomas LaVerne who commented on the Taylor Law and its effect on public employees and government.

Ireen Kohls, former conference secretary, was presented with the conference's citation for service by Melba Binn, immediate past president of the conference. Mrs. Binn noted that the award was made in recognition of Mrs. Kohls' substantial contribution to not only the conference but to the CSEA on a Statewide level.

Among the guests attending the dinner were Dr. Theodore Wenzl, CSEA Statewide president; Joseph F. Feily, immediate past president of the Employees Assn.; Claude Rowell, fourth vice-president of the CSEA; John Hennessey, CSEA treasurer; Dorothy MacTavish, CSEA secretary; Joe Deasy, Jr., city editor of *The Leader*; S. Samuel Borelli, State chairman of county workshops and Randolph Jacobs, president of the Metropolitan New York Conference, CSEA.

Tribute to Dr. King

Jacobs, during the dinner, eulogized the late Dr. Martin Luther King following which the 250 persons attending spent a moment of silence in honor of the slain civil rights leader.

Jacobs said:

"It is my hope that Dr. King's death will be given meaning through the end of racism in our land.

"The cause of justice and human rights will have been served if we resolve now to end all words and acts of prejudice and hate in our homes, neighborhoods and churches."

State Service Awards Are Given To 11 Tax Department Employees

ALBANY—State Tax Commissioner Joseph H. Murphy presented awards to 11 Tax Department veterans at the third annual departmental service awards dinner at the Holiday Inn in Albany recently, when 85 employees were cited for service.

Corporation tax bureau principal account clerk Raymond McGraw was given a watch commemorating his 50 years' service with the State. He began his career in 1917 with the Comptroller's Office and transferred to the Tax Department shortly afterward.

Letitia M. Donovan of the Income Tax Bureau and Edna W. Gibson, Miscellaneous Tax Bureau, received awards for 45 years' service. Other awards were:

40 YEARS SERVICE

Adeline DeLorme, Sallie F. Ebel, Elizabeth F. Kelly, Thomas F. Norris, Marion A. Ortell, Dorothy S. Reeves, Alice E. Secor and Pauline P. Sheridan.

35 YEARS SERVICE

Donald H. Gilhooly, Solomon W. Knee and Lloyd Wilson.

30 YEARS SERVICE

Genevieve R. Allen, Max Applebaum, Phebe C. Brown, William Burns, Robert W. Clarke, Frank Comporetta, John Connolly, John Delehanty, Vera Donovan, Harriet Durocher, F. Douglas Emerling, Charles Farley, Ernest Fuchsman, John Garry, Arthur Gessler, Aaron A. Gold, Thomas Graham, John Gregory, Anthony Haspela, Olga Hasso, Ruth Jones, Maurice Joseph, Leon Kanter, Paul Kempny, Henry LaBarba, Mary Lynch, John Lowrie, Felix Mastrangelo, William Nichol, Chester B. Pond, Henry A. Prins, Grace Pritchard, Henry Quinlan, Jacob Rubin, Rose Silverman, Charles Terenzini, Marion Tierney, Justin Van Alstine, Clifford Van Pelt, Arthur Wasserman and Solomon Zimmerman.

25 YEARS SERVICE

George Anderer, Rose Anderer, William Boggs, Nancy Bonvegna, Ann Carey, Carlo Carlino, Rica Charlebois, Frank Collins, Hetta Corbett, Mary Costello, Kathryn DeMase, Ann Geiger, Charles Hover, Florence Kelley, Jane Kirsch, Phyllis Kirsch, Frances Lawson, Herman Levy, Rose McNally, Michael Nolan, Barton O'Reilly, Helen Sharpe, Ruth Sharpe, Joseph Simon, Lloyd Slater, Charles E. Smith, Helen Stroud and Bernice M. Turton. In addition, 33 guests with more than 40 years' service were invited

to the dinner.

John Garry, a 30-year employee of the Tax Department, was toastmaster and among invited guests were Commissioner and Mrs. Murphy, Commissioner Bruce Manley, Mrs. Garry, Deputy Commissioner Norman Gallman and Rabbi Naphtali J. Rubinger of Congregation Ohav Sholom, in Albany.

Guest speaker was Joseph Killgallen, program associate on Governor Rockefeller's staff.

A dinner similarly honoring Tax Department employees in the five New York metropolitan regional offices will be held March 11 at Longchamps Restaurant, E. 42nd St. and Lexington Ave.

Communion Breakfast

The Holy Name Society of the Brooklyn Post Office will hold its 45th annual mass and communion breakfast on Sunday, May 5. The mass will be celebrated by the Rev. Joseph F. Wiseman, moderator of the Society, at 8 a.m. in the Church of the Assumption on Cranberry St., between Henry and Hicks Streets.

Following the mass, the membership will march behind the Post Office band in a parade to the Hotel St. George. The principal speaker will be the Rev. Benjamin Masse, S.J. Dominic Inzerillo, Society president, will be toastmaster and Vince Pasceri is chairman of the communion breakfast.

Promotion Exam

An oral examination was given last week to two candidates for promotion to wiper (uniformed) positions with the City, according to the Department of Personnel.

South Huntington School Aides Given 9-20% Pay Boost

HUNTINGTON — Scoring a major victory, the Huntington Town unit of the Suffolk chapter, Civil Service Employees Assn., has won an agreement guaranteeing time-and-one-half pay for overtime for annual-salary employees.

The agreement, announced by unit president John Panaseny, gives annually-rated employees cash payment for required overtime work instead of compensatory time off.

"Some employees and hundreds of hours coming to them," commented Suffolk field representative Ed Cleary, "but the hooker was that there was never time for them to take time off." The pact covers most town employees

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outside the Highway Department, which was covered by an earlier CSEA agreement gaining them time-and-one-half pay for overtime.

The unit also won agreement for twice-monthly meetings with a town committee to expedite the handling of grievances.

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Nassau County CSEA Supports Theater

MINEOLA — Irving Flaumenbaum, president of the Nassau County Civil Service Employees Assn., has announced that the chapter will lend its full support to the Long Island Repertory Festival of four great American plays scheduled to open next week at Mineola Playhouse under the sponsorship of the non-profit Theater Society of Long Island.

The four repertory plays are: *Some Back Little Sheba*, by William Inge, April 30 through May 2; *Eccentricities of a Nightingale*, by Tennessee Williams, May 3 through May 26; *Light of the Day*, by Moss Hart, May 29 through June 9; *Phaedra*, adapted by Robert Lowell, June 11 through June 23.

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First Departure—5 Day Decoration Day Holiday

Price: \$169

Leave Kennedy Airport on Wednesday, May 29 at 7:30 PM. Return Sunday, June 2.

Tour Chairman: Mr. Sam Emmett
1060 East 28 Street
Brooklyn, New York 11210
Tel.: (212) 253-4488

Second Departure—8 Day Summer Vacation Price: \$220

Leave Buffalo Airport on Saturday, July 13 at 6:30 PM. Return Saturday, July 20.

Tour Chairman: Mrs. Mary Gormley
1883 Seneca Avenue
Buffalo, New York
Tel.: (716) TA 2-6069

Co-Chairman: Miss Grace Hillery
6 Navajo Parkway
Buffalo, N.Y. 14210

Third Departure—8 Day Summer Vacation Price: \$189

Leave Kennedy Airport on Saturday, July 20 at 6:30 PM. Return Saturday, July 27.

Tour Chairman: Mr. Sam Emmett

Fourth Departure—8 Day Summer Vacation Price: \$200

Leave Albany Airport on Saturday, August 3 at 6:30 PM. Return Saturday, August 10.

Tour Chairman: Mr. Foster Potter
State Dept. of Agriculture & Market
Chapter, CSEA
Albany, New York 12226

Fifth Departure—8 Day Summer Vacation Price: \$189

Leave Kennedy Airport Saturday, August 10th at 6:30 PM. Return Saturday, August 17.

Tour Chairman: Sam Emmett

HAWAII—16 Days in Honolulu \$469 plus tax

Spend 16 days in Honolulu at the Reef or Reef Tower Hotel

Featuring: Round trip jet air transportation. Twinbedded rooms with bath. Transfers and baggage handling. Sightseeing and many extras.

First Departure—Leave Kennedy Airport on Saturday, July 6, morning. Return Sunday, July 21.

Second Departure—Leave Kennedy Airport on Saturday, July 20, morning. Return Sunday, August 4.

Tour Chairman for both Hawaiian Trips:

Mr. John J. Hennessey
276 Moore Avenue
Kenmore, New York
Tel.: (716) TF 2-4966

Mrs. Julia Duffy
P.O. Box 43
West Brentwood, L. I.
New York
Tel.: (516) 273-8633

LAS VEGAS Price: \$189

4 Days at the luxurious Aladdin Hotel

Leave Kennedy Airport on Thursday, June 20, morning. Return Sunday, June 23, evening.

Featuring: Round trip jet charter flights. Twinbedded room with private bath. Most meals. Cocktails, entertainment and many extras.

Tour Chairman: Mr. Sam Emmett

EUROPE Price: \$875

22 Days to Scandinavia and British Isles

Visiting Denmark, Sweden, Norway, Scotland & England
Leave Kennedy Airport on Sunday, July 14, evening.
Return Sunday, August 4.

Featuring: Round trip jet air transportation. First class hotels. Breakfast and dinner daily. Sightseeing. Transfers and baggage handling. Fully escorted.

Tour Chairman: Mrs. Grace Smith
R. D. Box 1195
Waterford, N. Y.
Tel.: (518) OE 7-2087

EUROPE Price: \$875

22 Days, Grand European Vacation

Visiting Portugal, Spain, French Riviera, Italian Riviera, Berlin and Holland.

Leave Kennedy Airport on Thursday, July 11, eve.
Return Thursday, August 1.

Featuring: Round trip jet air transportation. First class hotels. Breakfast and dinner daily. Sightseeing. Transfers and baggage handling. Fully escorted.

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7 Day Memorial Day Cruise to Bermuda

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22 Days

Visiting Lima, Santiago de Chile, Montevideo, Sao Paulo, Rio De Janeiro.

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New York, N.Y. 10036
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Sets Three Units For State Troopers

(Continued from Page 1)

hearings conducted by the State PERB's representation unit, Council 50 sought to represent a negotiating unit of troopers only. There are about 2100 troopers in the Division of State Police, including the Thruway detail.

Council 50 contended that, while other members of the State Police are entitled to representation under the Taylor Law, they should be in separate negotiating units.

CSEA's Stand

The CSEA originally sought a unit consisting of all members of the State Police, exclusive of the superintendent, his deputies and counsel. In the hearings, the CSEA modified this position and argued for a unit that would exclude all members with the rank of assistant deputy superintendent and above.

The PBA's petition and testimony in hearings sought to establish a single unit excluding only the superintendent and any acting superintendent.

The employer, in testimony given at the hearings, contended that the appropriate negotiating unit should include all members of the State Police through the rank of lieutenant.

The decision by PERB's Director of Representation specifically excludes certain top State Police officials (superintendent, deputy superintendents, chief inspectors and deputy chief inspectors) from representation rights afforded to most public employees under the Taylor Law. In excluding these titles from any of the negotiating units, Klein concluded that they are executives and "therefore in the employer category."

Regarding his exclusion of inspectors from the negotiating units, the Director of Representation said: "I also find that the function and interest of the inspectors are directly related to crucial management decisions dealing with labor relations. They are confidential to the superintendent in that they are charged with the responsibility of inspecting and grading all ranks."

On November 15, 1967, the Governor issued a statement defining three negotiating units for State employees, one of which was "members of the State Police... (exclusive of) those determined to be management."

The parties to the case stipulated that civilian employees of the State Police shall be excluded from any negotiating unit in the Division of State Police because they are included in the so-called "general" unit of State employees, the second negotiating unit defined by the Governor in his November 15 statement. The third unit was one consisting of professional staff of the State University.

The parties have seven days from the date of Klein's order, April 18, 1968, to appeal the unit determinations to the State Public Employment Relations Board.

Promoted

ALBANY — James R. Dunne, former information officer for the State University Construction Fund, has been named assistant to Chancellor Samuel B. Gould of the State University at an annual salary of \$18,000 a year.