

NETWORK OF INDIAN PSYCHOLOGISTS

NEWSLETTER

Summer 1978

Hooray! We are solvent for the moment. The appeal for dues has been responded to quickly by the following people: Leonard Abramson, Don A. Barlow, Terry Denny, Adrian J. Durant, Dewey J. Ertz, Ernest C. Froemel, Jennifer C. Figurelli, Gordon F. (Duff) Gerrish, William S. Hanna, L. David Jacobs, William R. Jones, Duane H. Mackey, Spero M. Manson, Anne Medicine, Bea Medicine, Gerald Mohatt, John D. Quinton, Edwin H. Richardson, Cecelia L. Rohrbuck, Loye M. Ryan, Robert A. Ryan, Ferial Skye, and John Spence. That does not count the stragglers and those whose intentions are good but If you are one of the latter, let us hear from you quickly. To the initial responders, many thanks--from everyone who receives and looks forward to the newsletter. Without this bit of organization, we would have been out of business.

PLEASE NOTE THE NEW NIP ADDRESS. Since the Secretary-Treasurer, Loye Ryan, will be handling the accounts and keeping the rolls--and since David Jacobs, one of our new Ph.D.'s, is now on the staff at the White Cloud Center and has agreed to act as a kind of executive something along with his new duties, it will be simpler to mail everything to the new address. A good president delegates duties, so I've been told, and this will make life a lot simpler and schedules easier to keep. I will still continue to collect news and forward the general material to Dave for final processing--but each of you should also send in your news and notes the same way to David at Network of Indian Psychologists, UOHSO Gaines Hall, Rm. 251, 840 S. W. Gaines Road, Portland, OR 97201.

In April, Joe Trimble of Battelle Human Affairs Research Center and Bob Ryan of White Cloud Center co-chaired a symposium on American Indian/Alaska Native Mental Health Training. Approximately 40 people attended, including professors in different academic disciplines, representatives from alternative training programs, students, and NIMH officials. Of these 40 people, ten NIP members were present: Carolyn Attneave, Joe Trimble, Bob Ryan, Art MacDonald, David Jacobs, Loye Ryan, Joseph Pine, Theda Starr, Ann Goddard, and Marigold Linton. After two days of small group discussions the participants made a number of substantive recommendations. Among them were increased communication between trainers, interdisciplinary cooperation, realistic career advising of students, greater Indian participation in decision-making and drawing on Indian support networks to foster students. An interdisciplinary committee to formulate a code of ethics or guidelines for researchers of Indians was proposed and will be developed by White Cloud Center.

Speaking of schedules, we should adopt a quarterly schedule for publication.

The best news of all is about the students now deep in graduate programs who will emerge over the next few years.

NIP NEWS. Theda Starr of Oklahoma State University has a weekly radio program with songs, story telling, and interviews with Indian Personalities. The station covers central Oklahoma and is well received. Her coyote stories were part of the impromptu entertainment at the Battelle conference, and the sample was enjoyed by all. Let's hope the Ph.D. exams and dissertation go down as well. Incidentally, Theda was the first American Indian to get an M.A. in rehabilitation psychology at Texas Tech in the 60's and has good experience behind her in that field. It isn't easy to go back to school, so let's all give her the support she needs. Any others out there who are doing the same thing?

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Two other OSU graduate students who are finishing their first year are both Cherokee. Nobel Proctor is an Oklahoma Cherokee, interested in recruitment and retention of American Indians in graduate schools. Jerry Maynor is an Eastern Cherokee from North Carolina interested in developing our norms for the MMPI and other assessment problems as well as therapy with adolescents.

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Joe Pine, Choctaw, is working hard to get his dissertation data collected at the Seattle Indian Clinic before going to his internship in Los Angeles. He will be with the Los Angeles VA and has already arranged to develop an outreach program for Indian veterans in that urban setting. Any of you familiar with Indian programs and Centers in southern California might drop him a note at Psychology Dept. NI-15, University of Washington, Seattle 98195.

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Charlene Margulis (Coeur D'Alene) has completed her exams and is working on her dissertation at U of Washington. She hopes to finish it this year and then go to her clinical internship experience.

Don Barlow (Sac and Fox) is finishing his Ed.D. at Penn State at the end of summer and is hoping to locate a state, federal, or university position in the Northwest. His experience has been varied-- in counseling, alcohol programs, and in establishing Community Mental Health Centers in Idaho, as well as being Director of Indian Education for Idaho. We in the Northwest would like to have him around, but anyone else in the Network who knows of a good spot should pass the word.

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Candy Fleming has just come back to the medical school at U of Washington where she is finishing up her internship. The last three months she was on rotation to Juneau, Alaska. She got up there before the winter was over and stayed just long enough to appreciate the midnight sun.

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Terry Denny at Urbana, Illinois, writes movingly of the ways in which the NIP newsletter and organization help him feel closer to his roots in the Passamaquoddy back in Maine.

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Leonard Abramson moved to Morristown, New Jersey, and sent a change of address card. That inspiration ought to be an example followed by more NIPpers--there has been a problem with returned newsletters. Does anyone know addresses for Randy Cordova, Marla Kaiden, Patrick Head, or Gary Acevedo? If so, please send them to Loye Ryan, Secretary-Treasurer.

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At the rate of about one a month, I am asked to testify as an expert witness in cases involving foster and parental care for Indian children. The Northwestern tribes are well organized to work to place Indian children in Indian homes as of now, but this was not always so in the past. If you have any information (from case notes, tribal involvement, families you know, even anecdotal information) about the income of Indian children raised in non-Indian homes, PLEASE send it at once to Carolyn L. Attneave, 5206 Ivanhoe N.E., Seattle 98105. I will be making a major presentation to a national

conference on adoption in July/August and need any material I can locate to expand the limited bibliographic data available. Confidentiality will be protected and a copy of the presentation if you want it will be made available.

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Among the faithful respondents to pleas for help is Duff Gerrish who consults to the Flathead reservation. He tells of a summer visit to Finland where, in an exchange of hospitality, he shared some Indian pow wow songs--the nearly universal response was, "You sound like the fellows in that other village over there....That song really goes like this...." and sure enough a similar song came from the hosts. Maybe the NIP network needs to look into links with the Laplanders and Finns?

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Ann Goddard, who is an old hand now at White Cloud Center, having been there since the first of the year, is the editor of the new White Cloud Center Journal, and if you haven't subscribed you will want to do so. She has a background in psychology and knows how to use consultation well, as members of her advisory board can testify. Dust off your research articles relevant to American Indians and submit them to this new journal for publication. There are hopes that it will become a recognized resource and the quality of the first issue speaks for itself.

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Marlene Echo Hawk of Oklahoma City has been finding out how busy being a new Ph.D. can be. In addition to her own research and consulting, she has been teaching part-time at Oklahoma State University, Stillwater, in the clinical psychology program for minority graduate students. She was also a NIP participant at a special meeting to advise Educational Testing Service about cultural bias in tests and a delegate to a special conference on Maternal and Child Health in New York. The east coast travel may have cut into her time as mother to her family but enabled her to attend the reception at the WHITE HOUSE on the occasion of the presentation of the final report of the Commission on Mental Health to the President.

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There are still so few of us that often filling the slates for special conferences is difficult. However, Marlene Echo Hawk and Carolyn Attneave have been consulting with the American Indian Physicians Association in Oklahoma City in preparation of a set of position papers for the summer conference on Indian Aging.

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The Canadian Psychiatric Association, Division on Native People's Mental Health, has been forced to cancel their meeting in Manitoba, due to lack of funds. They plan another assembly in 1979, probably in Vancouver, British Columbia.

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MULTI-ETHNIC PSYCHOLOGIST CONFERENCE

DULLES - June 1978

If it blows your mind to think of Indians of all disciplines and tribes getting together and agreeing upon things, imagine a conference of the different ethnic psychologists--Blacks, Hispanic (including Cuban, Puerto Rican and Chicano), Asian (including Chinese, Japanese, Filipino and Asian Pacific representatives), and American Indians.

This conference, called to see how the American Psychological Association might operate in ways that are more culturally relevant, was held at the Dulles Marriott. Since the same total number seems to be the mystic one for NIMH funding, the numerical proportions of representation become interesting. Invitations were extended to 12 Black psychologists, 9 Hispanic, 6 Asian, and 3 American Indian. Another 10 scattered across the ethnic groups were included ex-officio. NIP was represented by Carolyn Attneave, David Jacobs, and Bob Ryan. Joe Trimble, who had a prior commitment in Mexico City, Marlene Echo Hawk, and Marigold Linton were unable to attend. Drs. Attneave and Ryan were both ex-officio and regular delegates. When Bob Ryan was called away to attend to problems of a program in Alaska, that left David and Carolyn to hold the fort. Fortunately, the work with other NIP members at Battelle and elsewhere made our positions relatively clear. However, the unit of discussion was mainly that of the ethnic Caucus, which for us was pretty small. We found it easy to consult with the Hispanic and Asian groups. The Black psychologists generally barred outsiders from their discussions.

The complete caucus report presented on Day I of the conference is included in this newsletter with a request that you read and react to it. There are several reasons for this: First, it was prepared in response to the letters, questionnaire returns, and discussions held with as many NIP members could be reached and who would respond. In that sense, it was an attempt to represent YOU. Does it???

Secondly, the emphases reflected in the report diverge rather widely from the feelings of the larger ethnic groups. We felt strongly, for instance, about not being defined as a MINORITY--and slowly that thinking is spreading to other groups, but in the main they are more often wanting redress for past wrongs and recognition as minority voices. Somewhat related was our emphasis on using the regular channels of the APA. Although there has been a Black President of APA, the three other groups were not sanguine about the effectiveness of this method of getting things accomplished. It seems that the American Indians, through NIP member Joe Trimble, are the only minority that have representation in the APA Council of representatives, the body which determines bylaws, budget and makes policy. To date, only Black professionals are employed as APA staff, and it is clear that the other three ethnic groups do not feel that they are adequately represented, since the day-to-day nitty gritty of our affairs is different for each of us.

It was our feeling, but not voiced by any other caucus, that not only could APA serve American Indian psychologists, but that we and other ethnic minority groups have something unique to contribute to the professional concerns and activities of the American Psychological Association. We are also the only group who can come to terms with non-ethnic members. These are issues that will arise again, and NIP is your vehicle for following through on them. To the American Indian delegation to this conference, these issues seemed more important than the power issues which dominated the struggles of the other groups. However, votes do count, and by the next time such a group is convened, let's hope there are enough of us to make ourselves heard.

Well into the wee small hours of the second day and for the morning of the third day, debate focused more and more on the idea of a special Board of Minority Affairs and an office to support it within APA headquarters. This idea was approved in theory rather easily by all the ethnic psychologists, since it would provide a mechanism for working on other problems and projects. What nearly foundered it, however,

was the problem of representation on the Board. The Hispanic and Indian caucus and about half the Asian American group felt that equality of representation was the best principle. The Blacks, however, felt that their constituents would not empower them to agree to this. The final conference approval, with a number of delegates gone, and the Indian Caucus abstaining, was for a Board of 4 Blacks, 3 Hispanic, 2 Asian, and 2 American Indian psychologists.

Task Forces were assigned with one of each of the ethnic groups to meet in Washington, D.C., to write up the reports for the APA Board of Directors meeting on June 9. Carolyn Attneave represented the Indian Caucus and summarized 15 years minutes of the APA Board of Social and Ethnical Problems and Committee on Equal Opportunity. This summary demonstrates that, while there have been ethnic psychologists involved in APA governance, these units are not solely, or even probably chiefly, with concerns of minority and ethnic groups within the APA. Jim Jones of the Minority Fellowship and other minority groups members compiled the total report.

At the APA Board of Directors meeting June 11, the idea was approved in principle for increasing involvement in minority affairs, with relationships to the constituent ethnic psychological associations (NIP for instance) and within APA to its internal organizational units (CEOP and BSERP particularly). The matter was referred to the meeting of the Council of Representatives in August in connection with the Toronto Annual Convention to decide how to implement this in both short and long range plans.

Please forward your ideas, suggestions on how to make this work, and also discuss them with anyone you know who is a representative to Council.

STRONG SUGGESTION: If you are eligible for APA membership and have not joined, consider remedying the matter as soon as possible. NIP is our own vehicle, but to make an impact on psychology as a profession, we need to be a part of that profession--new doctorates take notice!

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Preliminary Report
of the
American Indian and Alaska Native Caucus
to the
National Conference on Increasing the Roles
of Culturally Diverse People
in the Profession of Psychology

Introduction: These statements are a synthesis of a number of discussions with American Indian psychologists, including face to face gatherings at Battelle Institute for Human Relations and Stillwater, Oklahoma, and correspondence and telephone calls, as well as the discussion held at this time.

A number of issues and strategies have been discussed, and the present recommendations are focused on the role and functions of Psychologists through the mechanism of the American Psychological Association. The recommendations are framed as broadly as needed to enable implementation of specific items of agenda, strategy and protocol, which we realize will emerge within our own diverse ethnic constituency, as well as to provide a basis for developing appropriate roles and activities for Psychologists of other identities. The omission of a specific issue, tactic, or strategy does not imply disapproval of that issue or strategy, but rather that we feel that a manageable number of changes within the APA will potentiate the solution of these further problems.

We feel that APA structure can be made more responsive to culturally diverse psychologists by three basic sets of implementation:

1. The initiation of steps to form a division where inter-cultural aspects of human behavior can be discussed, studied, identified, and serve as a base from which to challenge or test present psychological theory and practice. We prefer to consider this as intercultural, rather than to utilize the minority label, which allows others to define us, and can never be considered as equals. We firmly believe that if psychology is a science and application of the understanding of human behavior that it must be inclusive of the complexity of human behavior, and sensitive to the limitations of any one cultural experience and perspective. Many of the presently held tenets of psychological theory do not stand the test of application outside an Anglo European culture. Therefore, such a division would open opportunities for creating newer and more comprehensive theory building as experience and evidence is accumulated. Such a division would also provide a place for the development of appropriate applications in professional practice of such theory, technical skills, and professional activities of psychologists as are appropriate in culturally diverse settings.

The probabilities are that such a Division would have a wide base of interest among all ethnic groups who participate in APA is high, and it would thus provide an opportunity to compete directly in the annual allocation of seats on the Council of Representatives without being defined by others but by its own activities.

2. There is considerable administrative and policy making activity within the APA which impinges upon the rights, interests and activities of each ethnic minority. We feel that the creation of a set of four standing Committees, one for each of the major ethnic groups recognized at this conference would be a means of providing both an input where needed into APA Central Office and would act as a resource for APA Office Central Staff as they become aware of or are sensitized to the needs of culturally and ethnically diverse APA members. This pattern is one followed with success by other professional organizations such as the American and Canadian Psychiatric Associations, NASW, etc.

It may well be that such standing committees need to be preceded by a Task Force or other suitably created adhoc groups. The important element is that these standing Committees report directly to the Board of Directors, and not be considered mere expansions of the already established BSERP and CEOP units which would continue to function--with appropriate liaison.

The establishment of these four Committees would probably require some additional staff support and clerical assistance, and mechanisms for increasing the budget or reallocating existing resources must be examined. The Network of Indian Psychologists together with those federal agencies involved directly with related Indian and Alaska Native Affairs (BIA, IHS, LEAA, NIAAA, etc.) may be sources of funds for this support of an Indian share. Each of the other ethnic groups can examine their potential resources for similar resources, but that process should not prevent the APA governing structure from examining its own budget in terms of whether it is returning a fair share of dues inservices to this constituency. Some increase in membership could probably be expected if such a mechanism were adopted, and there is a significant number of ethnic psychologists and significant needs to warrant allocation to this end at present.

In order to establish these Committees, APA needs to canvass its membership for identifying data which can be done as material is collected for the directories.

3. We recognize that the existing structure providing for nominations and appointments and elections within the APA, while it is somewhat unwieldy, can be made to function. Ultimately, each psychologist who is a member of the APA has the right and obligation to participate fully in the affairs of the divisions and committees and Boards of particular interest. We strongly urge that each ethnically identified psychological association make these avenues known to its membership and stimulate individual participation. Neither the standing Committees nor the special Division alone will be able to deal effectively with the totality of culturally diverse concerns.

4. There are several specific issues that need immediate and urgent attention by APA, perhaps even before the mechanisms described above can be addressed. One of these is the urgent need

Preliminary Report - Caucus

for input into the new standards for APA accreditation of professional and clinical training programs, which has not been satisfactorily resolved by either the adhoc committee on accreditation or CEOP.

We strongly urge that this matter be called to the attention of the necessary bodies in the channels toward final approval (E&T BOARD, BOARD OF DIRECTORS, COUNCIL OF REPRESENTATIVES). This one issue, which would include recognition of the value of cultural diversity, as well as mere affirmative action compliance, is one which we ask for assistance in making appropriate contributions since it is already in progress.

5. We join the Spanish Speaking Caucus and others in requesting that APA Executive Officer and staff develop a preliminary plan for implementation of recommendations from this conference which will be shared back with this group by June 15, 1978. We would request that a more developed plan be made available for discussion at the open meetings planned by CEOP and the Office of Minority Fellowships at the APA meeting in Toronto. Further, as both partners and monitors of the implementation process, we recommend that one member from each caucus at the present conference and one from each of the ethnic psychology organizations be appointed to work with APA staff.

Conclusion: We feel that the recommendations above truly represent us as American Indian and Alaska Native psychologists. We also have tried conscientiously to make our recommendations in the spirit and form which does not presume to define any "minority" or "ethnic group. We resent being placed in this position by others and attempt to avoid giving them the same discomforts.

There are specific details of strategy and tactics that will vary among groups and which are unique to us. One of these is the matter of identification, for instance. Proportional voting is another, and the list may be endlessly elaborated. We join each of the other caucus groups in enunciating their right to express specific concerns and issues. We also feel that the mechanisms suggested here will provide for continuing dialogue and resolution of these matters.

Carolyn L. Attneave

Robert Ryan

Leo David Jacobs

Note. The second day's caucus report is not available verbatim. It shifted emphasis to the development of a plan for a Board of Minority Affairs as a method of implementing our recommendation under point 2 above. The conference as a whole was impressed that this was urgent, that the Board of Directors would meet June 9, and that other ideas and issues would be subsumed if this could be initiated. (CLA)

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L. David Jacobs, who is currently Acting Executive Director, has been recently nominated/appointed to the Board of Directors of the American Psychological Association Minority Fellowship Program. David will be making site visits around the country and will solicit applications for this fellowship.

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Meanwhile, David attended the ad hoc committee meeting of the APA Minority Affairs at the Mayflower Hotel in Washington, D. C. July 10-11. A summary of that meeting will be in the next newsletter. To keep things in proper perspective, this last mentioned meeting was in respect to the establishment of the Minority Office within APA Central Office (i.e., Dulles, Marriott Conference) and not necessarily part of the APA Minority Fellowship Program Things are happening. . . .

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SINTE GLESKA COLLEGE announces a vacancy for a Clinical Psychologist (M.A. required; Ph.D. preferred). Duties: Teaching at a tribally operated community college in Human Services Department and other departmental duties, advising students and also teaching and helping to develop new bachelor's program in human services. Salary negotiable. Contact Penny Wilson, Department Chairperson, Human Services Dept., Sinte Gleska Community College, Rosebud, SD 57570 (ph. 605-747-2263).

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The NETWORK OF INDIAN PSYCHOLOGISTS Annual Meeting will be held on Monday, August 28, in Toronto, Canada, in conjunction with the American Psychological Association Conference. If you are planning to attend, NIP hopes to see you all at

5:00-5:50 p.m.
British Columbia Room
Royal York Hotel

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Members of NIP, if you are attending the APA Convention in Toronto, please attend the general session of the Council of Representatives meeting.

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Network of Indian Psychologists

Application Form

Name: _____ Telephone Number _____
Address: _____ Office: _____
_____ (area code)

Home: _____
_____ (area code)
(City) (State) (zip code) Tribal Affiliation: _____

Enrolled Member : Yes _____ No _____

American Psychological Association Member: Yes _____ No _____

Present Position: _____

Education:

Institution	Major	Degree	Year

Thesis Title: _____

Dissertation Title: _____

Interest Area(s): _____

Members and Associate Members

Dues Scheduled Based on Income:

- 0 - 4,999 = \$ 2 annually
- 5,000 - 9,999 = \$ 5 annually
- 10,000 - 14,999 = \$ 10 annually
- 15,000 - 19,999 = \$ 15 annually
- 20,000 - 24,999 = \$ 20 annually
- 25,000 or over = \$ 25 annually

Officers:

- President - Carolyn L. Attneave
- Vice-President - Arthur McDonald
- Secretary-Treasurer - Loye M. Ryan
- Executive Director - L. David Jacobs
- Area Representatives - Marigold Linton,
Theda Starr,
Joseph Trimble
- Student Representative - Joe Pine

Mail or turn in at A.P.A. in Toronto

Network of Indian Psychologists
1978

B A L L O T

President:

Carolyn Attneave	<input type="checkbox"/>
Marlene Echo Hawk	<input type="checkbox"/>
Marigold Linton	<input type="checkbox"/>
_____	<input type="checkbox"/>
write in	

Vice President:

Arthur McDonald	<input type="checkbox"/>
Robert Ryan	<input type="checkbox"/>
Theda Starr	<input type="checkbox"/>
_____	<input type="checkbox"/>
write in	

Secretary-Treasurer:

Duane Mackey	<input type="checkbox"/>
Loye Ryan	<input type="checkbox"/>
John D. Quinton	<input type="checkbox"/>
_____	<input type="checkbox"/>
write in	

To clarify the name of this organization, please indicate your preference.

Network of Indian Psychologists	<input type="checkbox"/>
Association of American Indian Psychologists	<input type="checkbox"/>
Society of North American Indian Psychologists	<input type="checkbox"/>
_____	<input type="checkbox"/>
write in	

(Only dues paying members' votes will be counted.)

Your input and ideas are needed! Please direct all correspondence to:

Network of Indian Psychologists
UOHSC Gaines Hall, Rm. 251
840 S. W. Gaines Road
Portland, Oregon 97201

CALL FOR NEWS ITEMS--NIP Members, we need your help! Next issue deadline is October 1 with publication date October 15. Let us know what is happening, needs and interests. We are particularly interested in receiving notices of positions open for inclusion in a new column.

Due to cost of publication, we cannot afford to send newsletters to non-paid members after this issue. Please note enclosed Application Form.

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