# Civil Service

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Eligible lists

See Page 14

### Expect Mid-June Meeting Between Mental Hygiene Department And CSEA

(Special To The Leader)

ALBANY - The Civil Service Employees Assn. is awaiting word from the State Department of Mental Hygiens on its request for a meeting in mid-June at which various issues affecting Mental Hygiene employees would be discussed.

Meanwhile, Commissioner of Mental Hygiene, Dr. Alan D. Miller, has informed the Employees Assn. that his department will work with CSEA in planning other quarterly meetings between the Department and the Special Mental Hygiene Committee of CSEA.

In his letter to CSEA President, Dr. Theodore C. Wenzl, Dr. Miller stated "I am looking forward to continued constructive relationships between the Department and the Special Mental Hygiene Committee and I can assure you that our staff will work to this end." Commissioner Miller said the meetings will deal with matters time to time.

of Statewide significance, and that he would try to attend as many sessions as possible.

Personnel from the Department who will assist in setting up the meetings are: Dr. Hugh G. La-Fave, associate commissioner for Manpower and Training; Lawrence B. McArthur, assistant commissioner; and John J. Lagatt, director of personnel.

Both groups have agreed to participate in planning and conducting these regular quarterly meetings as well as intermediate conferences which they agree are necessary and appropriate from

# **CSEA Vows To Protect** Mental Hygiene Aides From Economy Cutbacks

ALBANY-Rumored drastic economy cutbacks affecting employees within the Department of Mental Hygiene have drawn stiff criticism from the Civil Service Employee: Assn., the recognized bargaining agent for those workers and other State employees.

CSEA officials vowed that every measure would be taken to insure that these em

ployees, making up the bulk of the State work force, would be protected to the fullest extent.

Upon hearing of the rumors last week, CSEA president, Dr. Theodore C. Wenzl, sent strongly worded telegrams to Department and Administration officials protesting the reported economy

Upon checking with official sources in the Department, CSEA learned that all of the reported

cutbacks, except one-prohibiting economic agreements made be the filling of vacancies in Grade tween CSEA and the State during 9 and below-had not been implemented as yet, but were being considered. The official sourcee said institution directors recently have been called to Albany for a meeting at which they were told by the Administration that economic reductions would be necessary. The Department source said, that in view of the State's intention, the Department called in the directors to discuss these possible economic measures. There was strong indications, however, that these cutbacks, if approved, would not be applied on a Department-wide scale, but rather on an institu-

#### Other Plans

tion by institution basis.

Beside the freeze on filling vacancies, the other reported major workshop and testimonial dinner cutbacks would affect overtime, honoring Solomon Bendet, chairpromotional opportunities, sub- man of the Civil Service Employsidized education, and others.

In his telegram to Alton G. Marshall, Secretary to the Governor. Dr. Wenzl demanded an "immediate denial of the reports and a reaffirmation of the Administration's commitment to the full staffing of all institutional and other positions and continued implementation of promotional, overtime, and other employee

Dr. Wenzl said that the benefits were in effect at the time of the

negotiations last March and "cannot and should not be changed.'

The Department source tok CSEA that an official memorandum outlining the Department's position on the matter was to be available by last Friday.

### Richard E. Stewart To Speak At Bendet Testimonial In June

Richard E. Stewart, superintendent of the State Insurance Department, will be one of two major speakers at a



RICHARD E. STEWART

ees Assn. Salary Committee and chief of the Complaint Bureau of the Department.

Sponsored by the New York City chapter, the event will be held June 9 to 11 at the Concord Hotel. State Comptroller Levitt will be the other major speaker. Included tail parties, entertainment, etc.

Stewart, a Rhodes Scholar at

# Pension Bill Introduced; Measure Permissive For Political Subdivisions

ALBANY—The 1/60th, guaranteed half-pay retirement for State workers negotiated between the Civil Service Employees Assn. and the Rockefeller Administration has been introduced in the Legislature and approval is expected this week. The bill was made permissive for local subdivisions and CSEA town and county chapters are already launching

drives to have the bill adopted locally in their areas.

The measure is retroactive to April 1. The accompanying memorandum submitted with the legislation explains its major provi-Blons.



### Personal Appeal Of **RFK** Is Powerful Campaign Weapon

DURING the past weeks of Senator Robert F. Kennedy has demonstrated one thing: his personality has appeal to the people—and they respond to him

This quality is essential in any

(Continued on Page 5)

Purpose of Bill

guarantee that certain retirement rendered after April 1, 1938 and benefits that the State Employees' Reirement System is designed to provide are in fact provided.

Summary of Provisions

1. State employees in the State Employees' Retirement System who receive a pension of 1/60th of final average salary for each year of service on and after April 1, 1960 would receive an additional pension which, when added to the pension otherwise provided (1/120 times final average salary for each year of service) and the annuity based on the member's normal rate of contribution (toward retirement under the age-60 plan).

### Mrs. MacTavish Thanks Writers

ALBANY - Mrs. Dorothy E. MacTavish, Statewide secretary of gruelling campaigning, the Civil Service Employees Assn., has fully recovered from her recent leg operation, and has resumed the responsibilities of her office. She appreciates the large first conference president. number of get-well wishes she renational political figure—if he out the State, and wishes to take

would total 1/60 of final average The purpose of this bill is to salary for each year of service prior to April 1, 1960.

> 2. Additional employee contributions made in excess of those required under the age-60 plan (for example, to provide for retirement | benefit policies . . ." at age 55, contributed for service

(Continued on Page 3)

### Purtell Elected President Of Long Island Conference

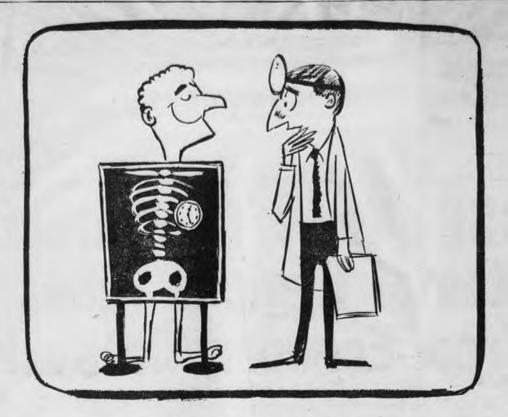
(From Leader Correspondent)

SMITHTOWN-Thomas Purtell, president of the Central Islip State Hospital chapter, Civil Service Employees Assn., was elected, last week, as the third president of the 40,000member Long Island Conference.

ciation, did not stand for reelection. Arthur Miller was the

Purtell was declared the win- ident; William Stoothoff of the ner as ballots were tallied at the Suffolk chapter, third vice presiheadquarters of the Suffolk chap- dent; Ethel Strachan of the Long ter here. Retiring president Irving Island Inter-County State Parks Flaumenbaum, who is second- chapter, secretary, and Michael in the rate of \$42 will be two vice president of the State Asso- Murphy of the Central Islip nights lodging, five meals, cockchapter, treasurer.

They will take office at an installation dinner June 14 at the Queens College, Oxford, graduated Also selected were: George Huntington Town House, to which from Harvard Law School. He ceived from the members through- Koch of the Long Island State Governor Rockefeller, all Long served as first assistant counsel Parkway Police chapter, first vice Island Legislators and State CSEA to Governor Rockefeller prior to hopes to win. Certainly conserva- this opportunity to thank her president; David Silberman of the president Dr. Theodore Wenzl his appointment as superintendent many friends. Nassau chapter, second vice pres- have been invited. of the Insurance Department.



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# **CUNNY Is Appealing PERB Ruling On Split Bargaining Unit**

Last week's decision of the New York State Public Employment Relations Board (PERB) to order a split unit collective bargaining election for the faculty of City University was appealed today by the Committee on Collective Bargaining of the New York City

Board of Higher Education. The action reflected policy adopted by the full board in a resolution passed last January 22 which read:

RESOLVED, that the Board of Higher Education request that all members of the instructional staff on April 25, 1966, had adopted a should constitute an appropriate bargaining unit because of community of interest and responsibility to the public.

Committee Chairman Henry E.

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Schultz declared that the PERB decision "because it arbitrarily divides the university faculty into two groups, is neither in the interests of the instructional staffs nor the university community."

Schultz noted that the board. resolution stating that it "has not been and is not opposed to the principle of collective bargaining for its instructional staff."

The PERB two-unit ruling, he asserted, "would not only be detrimental to long-range collective bargaining relationships in the university, it would be inconsistent with recent attempts, in industry and private employment, to unify rather than fragment groups of employees who negotiate with a common employer."

Schultz pointed out that, if allowed to stand, the PERB decision could lead to two separate and competing faculty organizations on each of the 16 campuses of the City University.

"It would be an obstacle to orderly collective bargaining," he said.

The members of the board's Committee on Collective Bargaining other than Schultz, an attorney, are George D. Brown, an architect, and Dr. Frederick H. Burkhardt, president of the American Council of Learned Societies. Board chairman, Porter R. Chandler, also an attorney, is an exofficio member of the committee. The committee retained Morris Lasker as its counsel in the PERB proceedings.

The PERB decision grew out of

a petition filed last November by the Legislative Conference of the City University of New York, a faculty organization which requested State certification as "the exclusive negotiating representative for all members of the instructional staff of the Board of Higher Education." Subsequently the United Federation of College Teachers, an affiliate of the American Federation of Teachers, AFL-CIO, intervened with PERB with a similar claim for exclusive bargaining rights.

Hearings on the case were conducted in February and March. A total of 9,005 instructional staff members are employed by CUNY, according to a listing of faculty members filed with PERB by the Board of Higher Education.

The PERB decision was written by Paul E. Klein, director of representation. The appeal will go to the full three-member PERB

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DISCUSS DINNER - Clarence M. Laufer, center, president of the Syracuse State School chapter, CSEA, looks over plans for a June dinner dance with Morris Fennelly, left, and Dr. George J. Buchholtz, director of Syracuse State School. Fennelly, a member of the Syracuse State School's Board of Visitors, will be honored at

# Onondaga Pay Survey Withheld From Public As 'Unfair Practice'

(From Leader Correspondent)

SYRACUSE-A survey of Onondaga County's wages and salaries and its recommendations have become a controver-

County officials say the survey results and recommenda-

tions cannot be released-because county's bargaining position in negotiations now being planned with Onondaga chapter, Civil Service Employees Association, and other groups.

In an official "opinion" to County Executive John H. Mulroy, that he believes making the survey public "would amount to unfair labor practices" under the new Taylor Law.

Mrs. Hilda Young, Onondaga chapter president, said she would police, it was said. prefer to wait until after the CSEA unit and County represen-

Costs \$9,500

The survey took nearly four months to complete and cost lo-

ALBANY-Funeral services were held last Friday for William Otis Goodrich 57 a hacterialogist for the State Health Department for 42 years and a vice-president of the Division of Laboratories and Research chapter of the Civil Service Employees Assn.

Mr. Goodrich, resident of Albany for the last 42 years, was striken last Tuesday at the laboraand died later in the Albany Veterans Hospital.

A native of Vermont, he was a havy veteran of World War II and the Korean War.

Active in the PTA and Girl Scouts, Mr. Goodrich is survived the County's 3,100 employees. by his wife, Lina; a daughter, two sons; four sisters, a brother, and

to do so would endanger the cal taxpayers \$9,500, the fee paid a New York City firm to do the job.

It is understood the survey recommends that wages and salaries of rank and file County workers-clerks, typists, stenographers, probation workers and County Attorney Eli Gingold said others—be raised seven or eight percent. These raises would range between \$300 and \$700.

> Salaries of deputy sheriffs would go up about \$1,000 to make them comparable to Syracuse City

However, it was also reported that a \$4.000 boost is being rectatives hold their first negotiating ommended for Mulroy-about 16 percent more on his current \$25,-000 salary. Sizeable increases are urged for department heads, too.

#### Public Opinions

Many private residents and William O. Goodrich County workers feel that the survey results and recommendations should be made public because the payment was from tax funds.

Gingold said in his opinion that public information until such time as the survey has been submitted for study and recommendations."

He also said releasing it now "would defeat the purpose of the labor negotiations presently in tory where he works in Albany progress," (no meeting has been held with CSEA groups yet) and would give labor unions an advantage in the negotiations.

> Onondaga chapter recently won recognition as the bargaining agent for about 80 percent of

Pass your Leader on to a nonmember.

after April 1, 1960 or otherwise to increase the annuity) would be used to provide an increased retirement allowance.

3. Any reduction in a member's accumulated contributions result- provided such benefits would be ing from a loan outstanding at covered immediately for the guarretirement, or because a member anteed benefits. decreased his contributions to the retirement system to pay for social security coverage, would reduce the retirement allowance accordingly.

4. The additional pension provided under this bill would not increase the death benefit payable on behalf of a member eligible to retire who died in service.

retiring on or after April 1, 1968 and prior to April 1, 1969 who had after January 1, 1968.

6. A person entering the State's of service with the State and retire from such employ in order 1, 1960

7. Participating employers (local governments and other jurisdicbenefits for their employees.

the State. Similarly an employee of the State who transferred to a participating employer which

9. The bill is temporary, terminating April 1, 1969.

#### Justification For The Bill

1. The provisions of this bill were agreed to by the State of New York and the Civil Service Employees Assn. as representative of State employees in the general negotiating unit. The bill is designed to implement the agree-5. The bill would cover those ment reached by collective negotiations.

2. The basic objective of the rebeen in the State's employ on or tirement system is to provide halfpay retirement after 30 years of service. Because of inflation many employ after April 1, 1968 would members find that their annuity have to render at least two years of retirement is less than their pension, so that the goal of halfpay retirement after 30 years of to be given the guaranteed bene- service may not be achieved. This fits for State service prior to April bill would assure that the intended benefit is actually provided.

3. In order to treat all employees equally, the basic annuity to be tions in the retirement system) supplemented is that based on may elect to provide the same contributions under the age-60 plan. Employees who have con-8. Provision is made to give the tributed additional monles toward guaranteed benefits without the retirement at age 55 or to increase two-year waiting period to a per- their annuity would not be penalson who had been employed by a ized because of having made addiparticipating employer which had, tional contributions. Conversely,

benefits for its employees and retirement system or used retirewho subsequently transferred to ment contributions to pay for the social security coverage, would not benefit from such reduction. 4. The period of guaranteed

service is limited to a 22-year period and is designed to provide half-pay retirement for those who retire during the current year.

5. The bill is directly applicable to the State of New York and may be elected on an optional basis by a participating employer.

6. The bill applies only to service retirements and covers only those eligible for the guaranteed 1/60th benefit for service after

### **Orange County** CSEA Certified

GOSHEN-The Orange County chapter, Civil Service Employees Assn., has been certified as the bargaining agent for county workers, according to Dr. Robert D. Helsby, chairman of the State Public Employment Relations Board (PERB).

The chapter was certified as a result of an employee representation election on April 10 in which the overwhelmingly majority of county employees selected CSEA to represent them at the bargaining table.

Excluded from the negotiating unit are management personnel of the county and professional employees of Orange County Community College.

PERB also issued an order requiring the County to negotiate with the CSEA chapter and enter into a written agreement.

### City Chapter Meeting

The annual meeting of the executive board of the New York City chapter, Civil Service Employees Assn., will take place on Tuesday evening, May 14, at Gasner's Restaurant, 7 Duane St.,

## Saratoga Springs School Dist., CSEA, Complete Pact Talks

SARATOGA SPRINGS - A ten percent across-the-board pay raise, coupled with a non-contributory retirement plan and vacation improvements highlight a contract which was finalized last week between the Saratoga County chapter,

the Civil Service Employees Assn., and the Saratoga Springs City School District.

The contract covers non-teaching personnel employed as custodians, bus drivers, mechanics, and other related jobs.

Joseph P. Reedy, CSEA collective bargaining specialist, who assisted the chapter negotiating team in the bargaining talks, said the pay raise will help to erase the disparity between employees of the City School District and those in other school districts in the area. Reedy said the difference in salaries was found as a result of a recent survey conducted by CSEA's Research Department.

Highlights of the vacation improvements, which were hailed by the survey "is not a matter of CSEA representatives as being and May M. DeSeve. Deloras Fusamong the best in the area, include: one week for the first year: office of vice president. This office two weeks after the first 13 was formerly titled president-elect months; three weeks after seven and Miss Fussell is the incumbent. years, and four weeks after 15

> In addition to the raise, CSEA won a \$300 differential for mechanks which brings the salaries of the latter employees up to the salaries of mechanics in other area school districts.

> Other major improvements contained in the contract include a five-day work week, seniority rights and job security.

gaining table, besides Reedy, were Ben Sawyer, unit president; Glenn Sherman, salary committee and Walter Jones, bus driver.

### **Education Chapter Election** This Week, New Officers To Be Installed May 20

ALBANY-Education chapter, Civil Service Employees Assn., will hold elections this week for chapter offices with installation of the victorious candidates to take place on May 20 at the Ambassador Restaurant here, according to

Dr. Leo Doherty, chairman of the nominating and ballot committee.

Candidates for the office of sell opposes Dan Maloney for the

There are four nominees for the office of treasurer; Eleanor Chamberlain, George LaFleur, Lorratne Mason and Joan McClure, Nominees for secretary are Dorothy Paul and Carol Piteras.

be installed by Dr. Theodore C. Representing CSEA at the bar- | CSEA headquarters staff.

A surprise event of the day will be the announcement of the winners of the scholarship awards by William Lyons, chairman, Education chapter scholarship committee. Four awards are made by the chapter annually to children of chapter members; seniors in secondary schools; who are ready to enter college or schools of specialized training. Each of the winners will be guests at the luncheon and will be introduced with the accompanying parent-member.

Luncheon arrangements are be-The newly elected officers will ing handled by the social committee under Rudy Walloe and Ethel Wenzl, CSEA president, at the Bellew, co-chairman, Reservations annual installation luncheon on must be made and tickets secured May 20. John Conoby, CSEA area from representatives of the varirepresentative, will represent ous department membership districts, not later than May 16.

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### **Levitt And Staff Cited For Speed**

(Special To The Leader)

ALBANY — The president of the Civil Service Employees Assn. has sent a letter to State Comptroller Arthur Levitt, praising the State official and his staff for "The efficient and conscientious manner in which payrolls were processed despite

the handicaps caused by the delay in the passage of the budget and the complexities inherent in the new increased salary rates."

In his letter to the Comptroller, Dr. Theodore C. Wenzl, CSEA president, further stated: "We understand the pressures placed on your department by the necessity of preparing three completely different payrolls for each of the first three payroll periods of the current fiscal year and the prompt processing of this tremendous undertaking is deeply appreciated by all of the employees of the State."

tending into June for the purposes sciences department.

of processing and reflecting the salary changes. However, Wenzl noted, Levitt's staff ensured that the raises for all the employees affected were reflected in the paychecks of April 24 and May 3.

The 10 percent, \$600 minimum raise for virtually all State workers was won by CSEA in mid-March during negotiations with the State.

#### **Dudek Named**

BUFFALO - Edward G. Dudek, chairman of the State University of Buffalo chapter, Civil Service Aside from the letter, Dr. Wenzl Employees Assn., has been named told The Leader that the salary to the Statewide Social Commitbill adopted by the Legislature tee of the CSEA. Dudek lives in contained a section which gave Elma and works at the University the Comptroller a time period ex- in the engineering and applied





### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit

NEW CORK CITY-The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period -Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday oom 8:30 a.m. to 5:30 p.m., and Seturday from 9 a.m. to 12 noon,

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Maned requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated ctherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall Both lines have exits to Duane Street, a short walk from the Personnel Department.

#### STATE

STATE-Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

#### FEDERAL

FEDERAL - Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations build ng. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central ston

Hours are 8:30 a.m to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Teleshone 573-6101.

Applications are also obtainable at main post office except the New York, NY., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests ror application forms.

### ON'T REPEAT T

tive Hoosiers and liberal Washingtonians who had a first-hand opportunity to watch RFK campaign indicated they found him appealing in person-and more important, voted for him.

Despite the efforts of opponents to discount his campaign, these criticisms seem to wilt in the face of the facts beginning to emerge from these two primaries.

RFK on a single day had direct confrontations with both Sen. Mc-Carthy and Vice President Humphrey-and he beat both of them. Equally impressive is the fact that it was only a few weeks ago that White House insiders were saying that Gov. Branigin was a sure winner in Indiana and that the New York Senator was really facing a head-on contest with his Minnesota colleague for second place.

With hindsight, insiders are now saying that his prediction probably reflected the realities of the situation at that time-all the polls indicated and confirmed it. It was by intensive personal campaigning during the past three weeks that RFK turned the situation. He traveled every part of the

### **ABC Board Chapter Members To Meet**

FISHKILL - Assemblyman Victor C. Waryas (D-98) will be the guest speaker at the quarterly meeting of the Alcoholic Beverage Control Boards, Members and Employees chapter, Civil Service Employees Assn., to be held June 8 at the Holiday Inn, here.

The quarterly meeting is set for 3 p.m. and the dinner meeting is at 7:30 p.m. The chapter consists of employees of county A.B.C. Boards throughout the State, according to Joseph L. Sauter, secretary-treasurer.

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and

CITATION 2264-68
THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.
To Sophie Primosch, absentee, if living, and if dead to Joseph Primosch, nephew; Edward Primosch, nephew; John Primosch, nephew; Edward Primosch, nephew; John Primosch, nephew; Edward Primosch, nephew; John Primosch, nephew; Sophie Primosch Anschlower, niece and to all other persons, who by purchase inheritance or otherwise have a claim stainst or interest in the absentees' estate.

Upon the petition of Irene Primosch Kump, who resides at 874 Woodward Ave., Ridgewood 27, N.Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at 31 Chambers Street, in the County of New York on the 28th day of May, 1968, at ten o'clock in the forenoon of that day, why Letters of Administration, or Temporary Administration) of the Soods, chattels and credits which were of Sophie Primosch, absente, who was at the time of her disappearance a resident of 240 East 85th Street, New York City, in the County of New York, should not be granted to Irene Primosch Kump, and why the Surrogate should not inquire into the facts and circumstances and make a decree determining that the absentee the Surrogate should not inquite facts and circumstances and make facts and circumstances and make facts and circumstances and make

died and left no will.

IN TESTINONY WHEREOF, we have said the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. S. SAMUEL

WITNESS, HON. S. SAMUEL DIFALCO, a Surrogate of our said county, at the County of New York, the 12th day of April, in the year of our Lord one thousand nine hundred and skty-girth.

aixty-eight,

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Clerk of the Surrogate's Court

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brother during 1960 - and ran far poor, but between different eleahead of both his opponents to claim a decisive victory.

New York polls are now wondering what might happen to Humphrey if he had chosen to enter the primary fights. And they are looking to the District of Columbia primary as a guide, since the Kennedy slate ran far ahead of the Humphrey delegates.

The reasoning continues, therefore, that these triumphs make it clear that if the people have the power to choose the Democratic is more appealing than those of his rivals. Clearly, this is what RFK must have had in mind when he stressed in his original announcement that he would seek the nomination-and repeated oftimes since—that he wishes nothing on a silver platter but would go to the people and fight for the Democratic Presidential candidacy. No politician can ignore his constituencies - no matter how powerful or secure he may beand the Kennedy personality can win with the people.

In retrospect, political analysts are looking at the nature of the Indiana and D.C. campaigns more than at the vote totals. Kennedy ran ahead of his opponents in every section of the population: among middle-income whites, Negro communities and working class whites. He demonstrated that he is perhaps the only personality with appeal to these sorely divided elements of our population.

His theme in campaigning has been that the great rift in the

LEGAL NOTICE

LEGAL NOTICE

CITATION — FILE No. 4786, 1987 —
THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of MARIO RIZZA, deceased, if living and if any of them be dead to their heirs at law, next of kin, distributees, legatees, exceutors, administrators, assignees and successors in interest whose named are unknown and cannot be ascertained after due diligence. YOU ARE HERERY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 3, 1968, at 10:00 A.M., why a certain writing dated July 3, 1961, which has been offered for probate by Blanche Mitchell, residing at 637 East 13th Street, New York, NY, should not be probated as the last Will and Testament, relating to real and personal property, of MARIO RIZZA, deceased, who was at he time of his death a resident of 637 East 13th Street, in the County of New York, New York, Dated, Attested and Sealed, April 18, 1968, HON, S. SAMUEL Di FALCO, (L.S.)

Surrogate, New York County William S. Mullen, Clerk, Name of Attorney BEREL & NAVARRA,

Cierk.

Name of Attorney BEREL & NAVARRA,
Tel. No, OR 4-1440, Address of Attorney
799 Broadway, New York, New York
10003. This citation is served upon you
as required by law. You are not obliged
to appear in person: If you fail to appear
it will be assumed that you do not object
to the relief requested. You have a right
to have an attorney-at-law appear for you.

ments of those in lower-income groups with the greatest tension of all between the Negroes in the ghettos and their working-class white neighbors - especially the ethnic minorities. Apparently the Kenendy theme struck home because it was precisely in the Negro wards and the very white sections in which George Wallace did so well in during 1964 that he won handily.

The moral derived from these facts appears to be plain: if the nominee, the Kennedy personality greatest problem of this country is the tension and lawlessness which springs from hostility and suspicion, then RFK has the personality to gain the trust of the people, and with this political magic could appeal to win the votes of all the people and consequently heal the nation's wounds.

> Perhaps the hardest charge of all he had to overcome was that of ruthlessness and opportunism. Kennedy campaigned directly to the people to overcome this negative. His campaign was not of

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the arm-twisting, backroom dealing type, but in the small towns and on the city squares across the

In this manner he apparently not only overcame the common slander and inside-fighting of a political nature, but achieved something even more profound. The people seemed to have voted for Kennedy because they sensed he understood their problemsand that he really cares. At least that's what Kennedy insiders are now saying in their reports, which indicate that the people believe he will do something about the problems of the "poor and oppressed" whether they are in the New York ghetto or the hills of eastern Kentucky.



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**TUESDAY, MAY 14, 1968** 



### Wyman Must Act

ORE than ever, Social Services Commissioner George K. Wyman needs a public airing on a decision to move the department's Commission for the Blind and Visually Handicapped from New York City to Albany.

Since our editorial on the subject last week, a letter has been circulated that admits blatantly that most agencies connected with the Commission feel the New York City offices should be retained but that the move will become effective next January anyway.

The Civil Service Employees Assn. has demanded a rescision of the order, not just because of the 65 employees involved in the Commission but also because of the very welfare of the blind and handicapped who need the Commission here.

From all appearances, the order to move has no other basis than some personal frivolity. If this is not true, then let Commissioner Wyman shed light on the real reasons for the transfer-for everyone's good, including his department's.

### Your Public Relations 10

By LEO J. MARGOLIN

\*



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration,

### Those Signs Again

WE HATE TO point a finger for the third time in two years, but those highway signs are again-or still-muddying up government and civil service public relations. MAYBE WE are impatient to see wrongs quickly righted,

we can't help thinking that the \$14 million the N.Y. State Legislature made available to either correct or provide these signs is not being put to work fast is that so many motorists as outenough.

WORSE STILL, the most flagrant offenders are private highway contractors, certainly not the civil servants in highway departments or traffic commissions.

FOR EXAMPLE, some of the temporary signs erected by the contractors improving the Long Island Expressway are so outrageously dangerous at night, it would make sense to park an ambulance near each such a sign.

IMAGINE A sign - the green ones especially—so totally reflectorized that at night it blinds you! Apparently no one told the convice - presidents - in charge-of-signs that only the letters and the direction arrows should be printed in luminescent paint. The rest of the sign area

should not, under any circumstances, reflect any light.

WHAT MAKES us equally mad raged as we are about these signs, the highway "numbers game" we complained about precisely the Medical Rehabilitation. same thing. The culprits, then as The institute began at the Re-

ON THE government front, we happen quickly. But we also know as from the public health fields. there are problems, not the least of which is money-an overhead sign totally spanning one of the new highways costing at least \$7,-500, sometimes more.

WE LIKE TO see more and (Continued on Page 12)

### Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

#### Tuesday, May 14

- 4:00 p.m. Around the Clock -N.Y.C. Police Department training program: "Procedures re Prisoners."
- 7:00 p.m.-What's New In Your Schools - Series on NYC's schools.

#### Wednesday, May 15

- 4:00 p.m. Around the Clock -N.Y.C. Police Department training program.
- 5:30 p.m.-What's New In Your Schools - Series on NYC's schools.
- 7:30 p.m.-On the Job-N.Y.C. Fire Department training program. "Housewatch—Key Community."
- 8:00 p.m .- In the Law Library-"Forming and Financing Corporations."

#### Thursday, May 16

4:00 p.m. - Around the Clock -N.Y.C. Police Department training program.

7:30 p.m.-On the Job - N.Y.C. Fire Department training program. "Direction of Streams." 10:30 p.m.-Community Action-Examination of health and welfare services.

#### Friday, May 17

4:00 p.m.-Around the Clock N.Y.C. Police Department training program. "Procedures re. Prisoners."

10:00 p.m.-In the Law Library-"Forming and Financing Corporations."

#### Saturday, May 18

7:00 p.m.-Community Action -Examination of health and welfare services.

7:30 p.m. - On the Job - N.Y.C. Fire Department training pro-

### Supervising Nurse Institute Held At Rehab Hospital

WEST HAVERSTRAW Twenty supervising nurses from throughout New York State are attending a two week "Institute on Rehabilitation Nursing" at the Rehabilitation Hospital, here. The institute, held semi-annually, utilizes hospital staff in its teaching program and is directed by consultant nursesunjustly blame "those civil service Miss Elizabeth Carey and Miss workers." In a previous column on Louise Hayward of the State Health Departments' Bureau or

now, were the private contractors, habilitation Hospital in 1947 as who are seemingly unanswerable an annual program to teach conto anyone or anything-not even cepts and techniques of rehabilito the simple rules of common tation to public health nurses. Due to demand, the institute has become a semi-annual program open are pleased to report some prog- to supervising nurses from volunress. True, we want things to tary hospitals and services as well

#### Caseworker Exam

The walk-in written exam for caseworker positions with the City was given to 1,000 candidates Saturday, according to the City Department of Personnel.

### Civil Service Law & You By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

### Moving Downward?

IT IS SOMETIMES said that Civil Service employees may move up or sideways but never down. The recent case of Pick v. Hoberman shows that this saying is not necessarily true (Matter of Pick, New York Law Journal, April 9, 1968).

THE PICK petitioners are marine engineers in the Fire Department of the City of New York. They are responsible for the operation of the special power pump equipment in fire-

THEY INSTITUTED an Article 78 proceeding to enjoin the Civil Service Commission from holding a promotional examination to the position of Assistant Marine Engineer (Uniformed) and to require, instead, that the Commission hold an examination for Marine Engineer (Uniformed).

THE PETITIONER, Edward Pick, was a provisional Marine Engineer (Uniformed). His four co-petitioners were provisional Assistant Marine Engineers (Uniformed).

THE RECORD established that the Civil Service Commission created the title of Assistant Marine Engineer (Uniformed) in December 1965. Appointments were made provisionally to this title in June 1967 because there was no eligible list. Two years earlier Mr. Pick and three other firemen who were not parties to the present legal proceeding, were given provisional promotions from the positions of fireman or wiper to the position of Marine Enginer (Uniformed). The last promotion examination for Marine Engineer (Uniformed) had been given in March 1964.

It appears that the duties of Assistant Marine Engineer (Uniformed) are practically the same as those of Marine Engineer (Uniformed). The petitioners contended that the failure to hold a promotional examination for Marine Engineer (Uniformed), while giving one for Assistant Marine Engineer (Uniformed), was a device to downgrade this

THE FIRE Department contended that while there are presently eighty-two permanent Marine Engineers (Uniformed), it needs only forty-three. If this be so, the explanation may be that provisional Assistant Marine Engineers (Unlformed) are doing the job of Marine Engineers (Uniformed) with consequent salary savings.

JUSTICE PETER A. Quinn reasoned that the petitioning Assistant Marine Engineers (Uniformed) had no cause for complaint because the holding of the scheduled examination would give them the opportunity to change their provisional status to a permanent one. Insofar as Pick was concerned, the Judge recognized that he was adversely affected by the refusal to give an examination for Marine Engineer (Uniformed). The jurist held that he should be permitted to seek redress in another proceeding.

IT APPEARS that the continued employment of the petitioners as provisional employees for periods varying between a year and three years is unlawful. Provisional appointments are authorized when there is no appropriate eligible lis available for filling vacancies. However, Section 65 of the Civil Service Law places a time limitation on such appointments of nine months. Moreover, successive provisional appointments to the same title after expiration of the nine months appontment are expressly prohibited. Adherence to the law would therefore seem to require the cancellation of the appointments of provisional marine engineers.

NOR DOES the holding of the examination for Assistant Marine Engineer (Uniformed) offer much comfort to Pick or his three colleagues who are provisional Marine Engineers (Uniformed). After serving three years in that category, there seems to be no choice for Pick but to participate in the available examination for the lower title of Assistant Marine Engineer (Uniformed). Thus, permanent Civil Service Fireman though he may be, he may find himself moving downward rather than sideways or up.

#### LEGAL NOTICE

SUPPEME COURT OF THE STATE OF NEW YORK—COUNTY OF NEW YORK—ALAMEDA DIXON Plaintiff against JUNIOR ALBERT DIXON defendant. SUMMONS — ACTION FOR ABSOLUTE DIVORCE.

The basis of the venue is the residence of Plaintiff, which is 259 West 109th Street, County of New York, State of New York.

of Plaintiff, which is 259 West 109th Sireet. County of New York, State of New York. TO THE ABOVE NAMED DEFENDANT: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, of the complaint is not served with this summons to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated. February 23rd, 1968.
TO THE DEFENDANT JUNIOR ALBERT DIXON: The foregoing summons is served upon you by publication pursuant to the Order of the HON, SAMUEL M. GOLD, Justice of the Supreme Court of the State of New York, signed the 11th day of April 1968, in the County of New York, and filed on the 11th day of April 1968, in the Clerk of the County of New York, and filed on the 11th day of April 1968, in the Office of the Clerk of the County of New York, and filed on the 11th day of April 1968, in the Office of the Clerk of the County of New York, and filed on the 11th day of April 1968, in the Clurk of the County of New York, and filed on the 11th day of April 1968, in the Office of the Clerk Office & P.O. Addres 11 West 42nd Street New York, New York 10036 MU 7-3539

#### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, JOSE LUIS ALONSO, Plaintiff, against ANGELICA ALONSO, Defendant, Index No. 31302/1968. Plaintiff designates New York County as the place of trial. ACTION FOR A DIVORCE, The basis of venue is plaintiff; residence in New York County. To the above-named Defendant: YOU ARE HEREBY SUMMONED to serve a notice of appearance on the Plaintiff; Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated: April 22, 1968. JOSE A. MIRANDA. ESQ., Attorney for Plaintiff, Office and Post Office Address: 160 Broadway, New York, New York 10038.

NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds of defendant's abandonment of the plaintiff.

TO: ANGELICA ALONSO

PLEASE TAKE NOTICE, that the summons in this action is being served upon you by publication pursuant to an order of HON. SAMUEL M. GOLD, one of the Justices of the Supreme Court of the State of New York, dated the 12th day of April, 1968, Dated, New York, County of New York, on the 12th day of April, 1968, Dated, New York, County of New York, on the 12th day of April, 1968. Dated, New York, N.Y., April 22, 1968, JOSE A. MIRANDA, ESQ., Attorney for Plaintiff.

LEGAL NOTICE

#### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK. COUNTY OF NEW YORK. ZOPHIA SKARBINSKI, Plaintiff against JEN SKARBINSKI, Defendant. Index No. 30909-68. Plaintiff designates New York County as the place of trial. The basis of the venue is residence of plaintiff. Summons. Plaintiff resides at 4 West 57th Street, County of New York. To the above named Defendant.

YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve at notice of appearance, on the Plointiff's Attotrney(s) within 20 days after the service of this summons, exclusive of the day of service for within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, indement will be taken against you by default for the relief demanded in the complaint, Dated, New York, N.Y.

October 12th, 1967
ACTION FOR ABSOLUTE DIVORCE

Just demanded in the complaint, baled, New York, N.Y.

October 12th, 1967

ACTION FOR ABSOLUTE DIVORCE
Defendants Address:
1537 East 21st Street
Cleveland, Ohio

MORTIMER SCHULMAN
Attorney(s) for Plaintiff
Office and Post Office Address
112 West 72nd Street

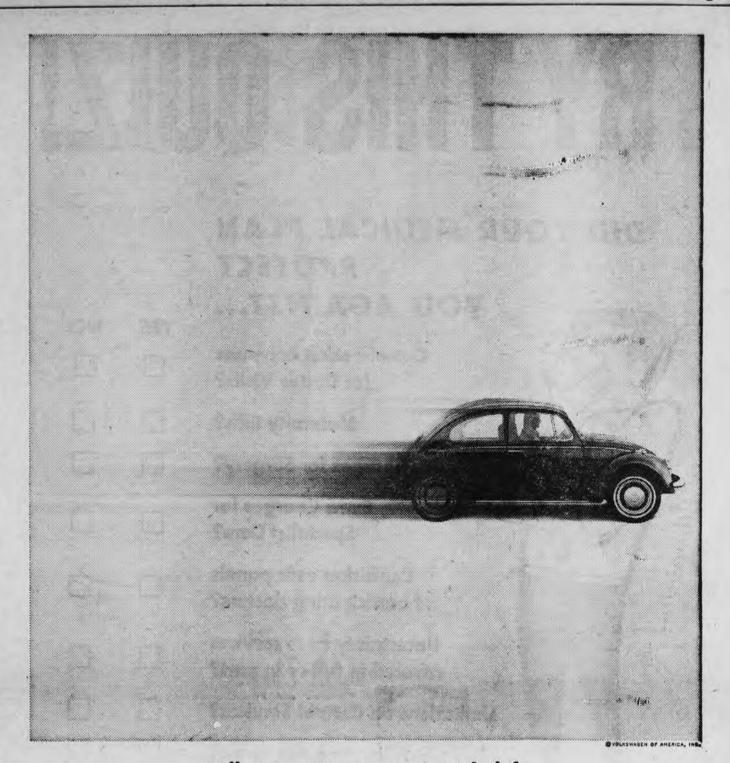
New York, N.Y.

To Jen Skarbuiski

The foregoing summons is served upon
you by publication pursuant to the order
of the Hon. Samuel M. Gold, a justice
of the Supreme Court of the State of
New York dated the 10th day of April
1968, and filed with notice and other
papers in the office of the clerk of the
Fluinty of New York located at 60
Centre Street, New York located an Sound of abandonment.
Dated: New York, New York
On this 19th of April 1968.

MORTIMER SCHULMAN
Attorney for Plaintiff

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### \$7,451 Collected In CSEA March Of Dimes Drive In Albany County

ALBANY - Thirty-eight State agencies participated in the Civil Service Employees Assn.'s drive for contributions to Albany County March of Dimes Campaign. A total of \$7,451.36 was collected.

Taxation and Finance under the of Agriculture and Markets, W. chairmanship of Jack Dougherty, Mason, \$198.66. CSEA chapter president, gave \$1,-305.44, which topped the list of donors. The Department of Education, whose chairman was Deloras Fussell, came in second with the contributions of \$863.54. In third place was the Department of Transportation where \$799.10 was collected under the leadership of chairman Joseph Ronan.

The other departments in the top ten, their chairman, and the amounts contributed are: Motor Vehicle, J. Barrett, \$599.67; Division of Employment, S. Grobman, \$573.81; General Services, C. Goode, \$402.25; Law, J. Hardigan, \$239.55; Audit and Control, D. Pagano, \$231.35; Thruway, T.

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Members of the Department of Kleine, \$212.80; and Department

CSEA president, Dr. Theodore C. Wenzl, served as over all campaign manager. The funds will go towards the treatment and research of birth defects and for the care of polio patients.

### Membership Rise Suffolk County's Social Service Unit

SMITHTOWN - One hundred and seventeen new members have signed up with the Social Service Unit of Suffolk chapter, Civil Service Employees Assn. In keeping with the weather, the month of April burst into a clause after 15 years of service. deluge with 90 of the 117 signing up during that month.

Mrs. Esther Tallamy, membership chairman, has been interviewing new employees explaining the benefits of CSEA and handing out applications.

A general canvas of all employees has been made and those not already in membership have been given applications.

Members of the Civil Service Employees Assn. executive board meet on a monthly basis with Commissioner James E. Kirby, Deputy Commssioner George A. Baranec and Personnel Director William Dunn in order to discuss matters of interest to all members and further promote better relations between management Bridge Chapter and personnel.

With the rapid growth in membership, the Social Service unit Highland, was elected president has become the largest unit within of the New York State Bridge the Suffolk chapter.

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### Jewish State Aides To Elect New Officers

The nominating committee of the Jewish State Employees Assn. of New York headed by former president Abraham B. Shavelson, has submitted a list of proposed officers for the ensuing term. At the meeting on Wednesday, May 22, in room 637, State Office Building, Manhat, tan, election and installation of the new officers will be held. Spe, cial colation will be served.

### **Poughkeepsie Aides Approve New Pay Pact**

(From Leader Correspondent)

POUGHKEEPSIE - Members of the Poughkeepsie unit of the Dutchess County chapter, Civil Service Employees Assn., on May 2 voted overwhelm. ingly to accept the proposed contract with the City of Poughkeepsie, one of the provisions of which is a four-week's vacation

The special meeting, according to John Pinello, chairman of publicity, was conducted in the Commissioner of Juror's room and was presided over by John W. Colbert, president.

Edward J. Gusty, CSEA field representative, reviewed the negotiation committee's efforts for the contract provisions. The plan now awaits final drafting and signing by the membership.

# Stock Elected President Of

HIGHLAND - Robert Stock of Authority chapter at a regular chapter meeting held at the Mid-Hudson Bridge. John Brooks of Poughkeepsie will be the vicepresident. Alfonse Trapani of Highland, was elected for his second term as secretary-treasurer and Irwin Brand of Walden was elected for his fifth term as delegate.

Stock re-appointed Leonard Lowery of Poughkeepsie, as chairman of the membership committee. Outgoing president, Eugene Dmoch of Tillson, installed the new officers in a short ceremony.

Stock also reappointed the committees from the previous year for the coming year.



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## **News Of The Schools**

By A. L. PETERS

### **Gregg Steno Teachers** Sought By MDTP

Manpower Development Training Program is seeking Gregg Stenography and Typing Instructors with a pay rate of \$8.60 per hour for sessions ranging from three to six hours. Requirements for this position include a four Not Discriminate year college degree with a concentration of 36 hours in the field of specialization and 12 hours in appropriate education courses. Applicants must also have had at least one year of business experience as secretary or stenographer.

Because manpower schedules range from about 8:30 a.m. through 10 p.m., day and evening school graduate students are offered an unusual opportunity to "get their feet wet" in the field of education and earn a good salary in the process. In effect "Manpower" has become an important training ground for new teachers. Each year many of M.D.T.'s certified instructors qualify for Board of Education substitute or regular licenses and embark upon a lifelong career of imparting knowledge to others. Applicants should send their resume to: 110 Livingston St., Room 814, Brooklyn, N.Y.

### **Bklyn Site for Baruch?**

The Board of Higher Education moved to consider the Atlantic Terminal Renewal Area in the Crown Heights section of Brooklyn as a site for the new Bernard M. Baruch College of the City University of New York.

At the same time the board declined the offer of the trustees of Long Island University to consider the purchase of L.I.U.'s Brooklyn Center.

### **Rochester Teachers Budgeted For Raise**

Rochester City School District administrators and teachers will get some of the biggest salary increases so far approved by any school board in Monroe County if the salary provisions of its 1968-69 budget stay intact.

Four city assistant superintendents can expect increases of more than \$3,000.

Paul L. Reason, in charge of business affairs, and Catherine M. Broderick, in charge of instruction, will go from \$22,431 now to \$25,852 in 1968-69.

Eugene F. Conant, in charge of Sebaste, in charge of vocational education, will go from \$21,756 to \$25,075.

Only about a third of the 18 suburb school boards have so far announced their budgets. But one suburban school administrator, Fred B. Painter, superintendent of Brighton schools, will go from \$26,000 to \$29,500.

City Schools Superintendent Herman R. Goldberg will continue to get \$35,000, the highest salary among local government officials in Monroe County.

City school principals can ex-Pect boosts of \$2,000 or more.

freelasts that geld to ap

medium-sized elementary school who has a master's degree plus 30 hours' credit beyond, and are in their 10th year with the city schools would now get \$17,350 but would get \$19,998 in the Fall-or \$2,648 more.

## **Ed Contractors May**

New York City's Board of Education is moving to implement its strengthened policy of demanding non-discrimination in employment from contractors who serve public

The Board announced that it is introducing a tightened contract clause in bids to be awarded for the transportation of New York City children by school bus. These awards will be the first major contracts to be let by the Board of Education under its strengthened policy.

The Board's program requires contractors henceforth "to take affirmative action to provide equal employment opportunity without regard to race, creed, color or national origin," including recruitment and hiring of employees by the successful bidders, their treatment during employment, rates of pay, selection for training and layoff.

The Board's program calls also for interested contractors to attend a meeting in advance at which the Board's job anti-discrimination policy is described in detail, to submit to the Board a letter called a "Program of Affirmative Action" outlining the steps to be taken affirmatively by the contractor to assure equal opportunity for prospective employees, and to file monthly reports on the racial or ethnic composition of the work force, including employees of sub-contractors.

### **Accreditation For** St. John's Opposed

The United Federation of College Teachers has criticized the action of the Middle States Association of Colleges and Secondary Schools in vacating the showcause order to St. John's University on the issue of St. John's accreditation,

The UFCT stated that Middle States should not have removed the show-cause order since St. John's University continues violate the principles of academic freedom which was the cause of the original dispute. It also refuses administration, and James R. to make an offer of reinstatement to the teachers who went on strike to school on April 30. in support of he 21 summarily dismissed professors.

> Dr. Israel Kugler, UFCT presiden, stated that only last week the annual meeting of the American Association of University Professors voted to continue its censure of St. John's University. Dr. Kugler said that the AAUP

### "King and I" on May 24

School in Brooklyn will give a For example, the principal of a to attend the production.

also went on record as demanding that the matter of academic freedom be made a major consideration in the granting of accreditation.

The AAUP also demanded that the accreditation process be removed from the exclusive consideration by administrators and that the faculty be strongly represented on all accreditation teams.

### Record \$385 Million **Capital Budget Asked**

A tenative school construction program for 1969-70 calling for a record expenditure of \$385.45 million in capital budget funds was made public last week by Superintendent of Schools Dr. Bernard E. Donovan. It provides, among other things, for expansion of Board of Education plans for education parks and comprehensive high schools.

Of the \$385.45 million \$292.45 is for the construction of 56 new projects; \$83 million is for sites, plans, modernizations, pre-kindergarten centers, playgrounds, portable classrooms and other items, and \$10 million for the completion of projects now under construc-

Dr. Donovan said the program is broader in scope than the construction programs of recent years because of deep cuts in school building funds this year and other factors.

He said this year's budget was about \$75 million below the \$167 million average of the last five years when his proposed building program was prepared. However, about \$30 million has since been restored to this year's construction program through action by the City Council overriding reductions ordered by Mayor Lindsay.

An additional reason for the increased request, Dr. Donovan said is the inclusion this year of 10 high schools for conversion into comprehensive high schools. These had not been requested in last year's budget.

### **Questionnaire Helps Board Get S4.5 Million**

New York City's school authorities hope to add \$4.5 million in Federal funds to the public school budget. It will be used for the general purposes of the schools.

Superintendent of Schools Dr. Bernard E. Donovan said the City's 1,110,000 public school pupils and their parents will be asked to assist in making the money available to the schools by means of a questionnaire. The pupils brought the questionnaires home on April 29 and returned them by president Alfred A. Giardino

Dr. Donovan said it is expected that the additional \$4.5 million will come to the City schools under Public Law 874, which provides financial assistance to school systems affected by Federal installations within their areas.

The financial assistance goes to localities to compensate the schools for increased education costs or for the loss of revenue The Eastern District High resulting from the removal of Federally owned or leased property performance of "The King and I" from the tax roll. Officials estimon Friday, May 24. Superintendent ate that the City schools enroll Donovan and his wife are expected 20,000 children eligible under the law.

### New Retirement Plan **Gets Board Approval**

The Board of the N.Y.S. Teachers' Retirement System has given unanimous approval, for final submission to the State Legislature, to a broad new basic retirement plan for the State's 160,000 public school teachers.

The Board acted on final amendments to the plan at a meeting here last week. The basic plan had been submitted to the Legislature several weeks ago. Under it, a teacher would receive half-pay retirement after 25 years of service and would be able to retire after 30 years of service or at age 55.

Also included in the plan is a unique supplementary pension concept which would achieve immediate parity of benefits between veteran teachers approaching retirement and future retirees, by increasing the pension of teachers retiring during the next eight

Harold N. Langlitz, executive director of the system, explained the supplemental adjustment as "an effort on the Board's part to provide members retiring during the next few years with a retirement allowance geared to the needs of current living costs."

Basic benefits of the new plan would be retroactive to 1959 for all present members of the system. For service prior to 1959, benefits would be calculated under the present dual-contributory plan.

Death benefit, vesting, and disability retirement features of the present plan also are improved under the proposal submitted to the Legislature.

A new death benefit feature would give beneficiaries of members who die before they are eligible to retire a maximum of four years' salary after 24 years of three-year terms since then.

teaching. Beneficiaries of new members of the system, who had at least three months of service, would be granted a benefit equal to one-half of the member's annual salary.

In other action, the Board established November 1, 1968, as the date of the system's annual meeting of delegates and approved an employer contribution rate of 18.8 per cent to be applied against next year's salaries.

Kenneth Buhrmaster, the Board's president, announced that incumbent Board members Frank Wells McCabe and Franklyn S. Berry were reappointed for threeyear terms. He also announced that the system's membership now exceeds 161,000 and that its assets had increased to \$2,029 billion.

Dr. Barry, Superintendent of Schools at Syracuse, was reappointed by Commissioner of Education James E. Allen to a threeyear term, beginning June 16. Dr. Barry, who has served on the Board since January, 1967, was elected its vice-president last January.

Mr. McCabe, chairman of the Board of the National Commercial Bank & Trust Co. of Albany, was re-appointed to his fourth threeyear term, effective May 6, by the Board of Regents. Mr. McCabe was first named to the Retirement Board in January, 1955, to fill an unexpired term, and has been re-appointed to successive

### **H.S. Grads Have Good Work Prospects**

Employment prospects range from good to excellent for graduates from New York City high schools which offer training in the 12 major occupational areas proposed for the school system's comprehensive high schools.

This is the five-year forecast by the Board of Education's advisory board for vocational and extension education, consisting of representatives of industry, labor and the general public. Established by State law, the advisory board, with the assistance of various trade commissions working under it, advises the Board of Education on general matters of trade training.

The favorable employment outlook, together with other findings and recommendations, are included in a 75-page report requested of the Board of Education.

The report was prepared by the advisory board and the commissions representing the appropriate trade areas studied: automotive trades, building trades, cosmetology, drafting, electrical trades, electronics, fashion trades, food trades, health and hospital, machine shop, printing and woodworking as well as aviation.

### Curran Appointed

Governor Rockefeller has appointed Jaul J. Curran of New York City, who was a member of the Assembly from 1962 to 1966, as a member of the Temporary State Commission of Investigation.

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Government Relations Manager BLUE CROSS - BLUE SHIELD Albany, New York

This Column will appear periodilly. As a public service, Mr. rry will answer questions relave to the Statewide Plan. Please bmit your questions to Mr. arry, Blue Cross Blue Shield anager. The Statewide Plan, Western Avenue, Albany, .Y. 12203. Please do not submit lestions pertaining to specific aims. Only questions of general interest can be answered here.

- ). I have a few basic questions concerning the Statewide Plan: (1) Speciffically, what are my coverages for me and my family? (2) How are payments made in terms of sickness and accidents? (3) Do I pay the hospital, medical and druggist bills and then submit an itemized statement to your office?
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- Q. Several letters have been received at the Statewide Plan Office asking that a new Identification Card be furnished. The General procedure for securing a new card is as follows:
- A. Participating agency employees go to the appropriate officer in their own agency for replacement of their identification cards. State employees should contact the Health

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(Continued from Page 6) more progress, particularly when the means are immediately at hand to eliminate a public relations irritant, which reflects adversely and unfairly on civil serv-

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  - (2) My daughter must undergo a G.I. series for X-Rays. Is this covered?
- A. G.I. series as an out-patient are covered medical expenses under the Major Medical portion of the Statewide Plan contract. If the service is rendered on an in-patient basis, the expenses are covere in full under Blue Cross.
- Q. How are Major Medical claims submitted?
- A. Claims may be submitted to the Major Medical portion at any time during a calendar year after the patiervices included in their con- ent has satisfied the deductible. Claim forms are filled out by the contract holder and are available from your own payroll or personnel officer.

Copies of a booklet entitle: The Statewide Plan are available upon request from your personnel or payroll officer, or you may request a copy of this booklet from the Statewide Plan Coordinating Office, 1215 Western Avenue, Albany, N.Y. 12203.

THE PROGRESS we do throughout N.Y. State is the slow liquidation of "the numbers game" about which we complained 10 months ago and a year before that. Plain English is gradually replacing "the numbers game." Our readers remember that game -I-95 (In the Bronx, the Cross-Bronx Expressway), I-87 (N.Y. State Thruway), I-495 (L.I. Expressway), and ad nauseum and stead en route to New England.

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### 'Live Up To Taylor Law' **CSEA** Advises Buffalo After Pay Pact Refusal

Civil Service Employees Assn. under the Taylor Law. in the Buffalo area cautioned City authorities today to "live

### Dr. Wenzl Attends Harriman Dinner For March Of Dimes

(Special To The Leader)

Dr. Theodore C. Wenzl, president of the Civil Service Wenzl, represented the CSEA at last week's tribute dinner to W. Averell Harriman.

Harriman, former governor of New York State and now ambassador-at-large for the United raise demands and a fact-finding States, received the annual Franklin D. Roosevelt Birthday Memorial Award at the affair held in the Grand Ballroom of the New York

The dinner is held yearly under the auspices of the National Foundation of the March of Dimes.

Dr. Wenzl was one of many labor leaders from throughout the country who attended the function at which United Nations Ambassador Arthur J. Goldberg was guest speaker.

James Roosevelt, son of the late president, comedian Jack Benny and Robert C. Weaver, Secretary of the Department of Housing and Urban Development were among the main participants in the program.

Basil O'Connor, president of the National Foundation, presented with the Hanoi government.

BUFFALO - Units of the up to the City's responsibilities'

The development came after Mayor Frank A. Sedita released his 1968-69 budget calling for expenditures of \$131.9 million.

The budget contains no pay raises for City employees but the mayor said he intends to grant pay hikes in a supplemental budget if the State Legislature "comes through, as promised, with more State aid for Buffalo."

Groups like the Buffalo Competitive unit, Erie chapter, CSEA, Employees Assn. and Mrs. are now negotiating with Mayor Sedita on collective bargaining agreements.

> Talks have reached an impasse because of the City's professed inability to meet the cost of pay panel has started hearings to resolve the deadlock.

> "What happens," a CSEA spokesman asked, "if the panel recommends wage increases and the State aid doesn't materialize?"

> The CSEA spokesman pointed out that the "if come" nature of the State aid has no place in collective bargaining authorized under the Taylor Law.

> Gov. Rockefeller is trying to persuade the Legislature to grant more State aid to Buffalo and the other "Big Six" cities.

> But the governor also wants tax increases and the legislators. all of whom must run for election in November, are reluctant.

#### MacDonald Renamed

John W. MacDonald of Ithaca the award to Harriman, who re- has been reappointed to the Law cently was designated by President Revision Commission by Gover-Johnson to be the chief negotiator nor Rockefeller who, at the same for the U.S. in Vietnam peace talks time, redesignated him as chairman of the five-member group.

# X-Ray, Laboratory Technicians' **Salary Reallocation Appeals Discussed At CSEA Meeting**

(Special To The Leader)

ALBANY-State Civil Service X-ray and laboratory technicians met recently at headquarters of the Civil Service Employees Assn. in Albany to ascertain the status of recent appeal for reallocation of grades and salaries.

Also discussed at the meeting were various problems affecting both X-ray and la oratory technicians.

Foremost was the disposition of the reallocation appeals and the critical shortage of technician personnel in both State and private medical facilities, due to the expansion of these rervices to meet the increased demands.

A spokesman for the group said: "This has led to competition of hospitals for technician services and has resulted in a drastic upward revision of pay schedules in private hospitals, Federal and County facilities.

"State facilities have not kept pace with this development and find themselves at an obvious disadvantage competing with these hospitals to replace the normal loss of technical personnel through retirement, death or attraction to more lucrative positions.

"This occurs at a particularly critical time," the spokesman declared "since the need is for more technicians to provide technical services for the increased medical staffs of hospitals, especially in the Department of Mental Hy-

"We are no longer able to train our own technicians as we have in the past, because a State license is required for the operation of X-ray equipment. This requires completion of a two-year course in a State accredited school and passing a State licensing examination in addition to a civil service examination required for employment in a State facility. Since the number of accredited schools is limited, there are not enough

by expanding medical insurance | technicians into State service. programs."

Those attending were told that information has been received of laboratory services to the patter a salary survey of para-medical personnel conducted by the Division of Classification and Compensation. It was noted this survey includes 22 titles, including X-ray and laboratory technicians. The spokesman pointed out that this undoubtedly will result in a serious delay in prompt action on the X-ray and laboratory reallocation

The group was told that there seems to be no valid reason for this delay since substantial statistical data has been submitted to the Division within the past year which supports these appeals. The group warned that time is an essential factor if the State intends to retain the present complement of technicians or attract new

### Monroe Chapter Is Seeking Candidates

ROCHESTER - The 3,000member Monroe chapter, Civil Service Employees Assn., is accepting nominations for a full slate of officers and delegates and for 50 percent of its board of directors for 1968-69.

Vincent A. Alessi, chapter president and executive director of Monroe County Family Court, said the annual installation of officers will be held June 7 at 6:30 p.m. at X-ray technicians trained by these the Mapledale Party House, 1020

It was agreed that if the s is to provide adequate X-ray in State institutions, a more re

istic approach must be adopted cope with the changes in medi care in these hospitals in reg to adequate staffing and

### Capital Conference Sets Final Meeting

ALBANY - The last regul meeting of the Capital D trict Conference, Civil Servi Employees Assn., for the se son will take place on Monde May 27, at the Ambassador R taurant, at 5:30 p.m., according Max Benko, conference preside As usual, dinner will precede meeting and will be serv promptly at the designated he

The primary subject of evening will be resolutions un the direction of Thomas Shear chairman of the conference olution committee. There will discussion of resolutions that he been processed through the o ference in preparation for pres tation to the State resoluti committee at the next Employ Association meeting in the Fall

Dinner arrangements are un the direction of Mrs. Mary Hart, chairman of the social of mittee. Reservations must be ma no later than May 24 and chapt will be held to the number of I ervations made.

### State And County Eligibles schools to meet the need created Maple St., Rochester. Lillian Kent Named Outstanding Letchworth Aid

THIELS-Miss Lillian Kent, psychiatric chief supervising attendant at Letchworth Village has been selected to receive the outstanding employee award for 1968, presented by the New York State Association for Retarded Children. This award consists of a \$50 check to the employee, a certificate, and a name plate inscribed with the employee's name.

Miss Kent has served Letchworth Village for 38 years and progressed from attendant to the highest ranking attendant title at Letchworth Village. For 18 years, she served as chief supervising attendant and performed her duties with efficiency and fairness, keeping in mind the best interests of both patient and employee. She exercised good judgment in training, supervisory control and problem solving. Her dedication and service in the field of mental retardation and the outstanding quality of her work at Letchworth remains unquestioned.

Miss Kent was a member of the Letchworth Village chapter CSEA for over 30 years until her retirement on March 7.



AWARD PRESENTED -- Officers of Letchworth chapter, CSEA, present the outstanding employee award for to Miss Lillian Kent, psychiatric chief supervising attendant, Flat ing Miss Kent, from left to right, are: Dr. Jacob Schneider, direct Dr. R. Sork, assistant director; Dr. W. O. Semkiw, essistant direct and T.J. Lynam, senior business officer.

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 565 Christiansen C Boonville
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 568 Rodriguez O N Bay Shore
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 570 Robinson J Newark NJ
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 573 Sanders J Broux
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 575 Audersen A Hollis
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