

EXECUTIVE BOARD ELECTIONS HELD DEC. 10TH

Elections for members of the Executive Board of Local 301 were held all day Thursday, December 10th, 1959, at the IUE Auditorium. Results of these elections will be posted in the next issue of our Local 301 News.

A candidate for Executive Board Member must be a Shop Steward with a total experience as a Steward of at least six months.

The elected Shop Stewards in each respective section voted by secret ballot, electing the Board Member of their choice to represent them.

While the elections for Shop Stewards are held annually, the election of Executive Board Members is for a two-year term of office. The Officers of the union are also elected for a two-year term of office. Their election was held last year and will take place again in December of 1960.

LMG STATOR GROUP RECEIVES MAKE-UP PAY

A recent case filed in behalf of the AC Stator Group in the LMG Dept, by Steward Cochrane under Board Member Durante, requested make-up time for time lost on the job due to lack of materials, supplies, etc.

After the usual unsatisfactory answer, the case was referred to the 2nd level where union representatives Shambo, Durante and Cochrane were unable to change the Company's position at the initial 2nd step meeting. At this point the Union requested a further meeting with the manager of the LMG Division. At this meeting, which was held about a week later, the Union Committee was able to convince the Company that their case was legitimate and as a result, the Company agreed to pay 211 hours waiting time for the group.

This case is another fine example of your Union in action protecting the interests of its members.

NOTICE

EXECUTIVE BOARD MEETING - Dec. 14TH--7:30 pm
OFFICERS' MEETING - 6:00 pm, before Bd. meets
UNION HALL

GE ATTEMPTS DECERTIFICATION AT JONESBORO, ARK.

The latest union busting attempt of GE has failed. In a company-inspired decertification election at Jonesboro, IUE Local 747 came out on top by a safe margin.

The company ran a full-page newspaper ad flatly urging its employees to vote against the union. The ad told the community to beat the drum for an anti-union vote, because GE wanted, and needed, a good "labor climate" (meaning, of course, no union).

(cont'd column 2 at bottom)

ANNUAL XMAS PARTY - DEC. 19TH AND 20TH

"IT'S GETTING TO LOOK A LOT LIKE CHRISTMAS"...as last minute preparations are being made by our Activities Committee for our Annual Kiddie Christmas Party at the IUE Auditorium on Sat. and Sun., December 19th and 20th.

Over 6,000 toys will be distributed by Santa to the thousands of happy children who look forward to this annual treat. In addition to the thousands of toys, a package of delicious candy will be given to each and every child.

Childrens' invitations are being made up by the committee and will be distributed as soon as is humanly possible. Giveaway tickets must be in to the Union Office not later than Monday, December 14th. The five 100 dollar certificates will be awarded at our December Membership Meeting.

Children up to and including 12 years of age are invited to the party and a good time is guaranteed for all.

The Activities Committee deserves a lot of credit for the many hours of work that they put in to make the Xmas Party a success. Committee Members are: Joe Drozdowski, Roy Schaffer, Allen Townsend, Bill Christman, Charles Scott, Pat Donato, John Saccocio, Henry Kaminski, Bill Mastriani, James Carey Elmer Collis, Tom McCabe, Phil Cognetta, Joe Catino, Dick Jendreski, Dom Lecce, John De Graff, Ralph Vitallo, Mario Bagnato and Frank Masterson.

ATTENTION ALL STEWARDS!

GIVE-A-WAY TICKETS MUST BE TURNED IN TO THE UNION OFFICE NOT LATER THAN MONDAY - DEC. 14TH, 1959!

MODERN EDUCATION ---

"What did they teach you today?" the mother asked her little son after his first day at school.

"Not much," he replied, "I've got to go back again tomorrow."

PAY LATER ----

Employer: "We can pay you seventy dollars a week now, and seventy-five dollars a week in six months."

Applicant: "Thank you. I'll drop back in six months."

In both the town and the county, the business interests, from the grocer to the banker, put the heat on. The night before the election, Nov. 25th, business people made house calls and phone calls, urging the GE workers to vote against the union. The pressure was tremendous. Nevertheless, the final tally was:

IUE.....259
Company.....191

Annual Christmas Party — Dec. 19th & 20th (SEE Page 3)

LOCAL 301 NEWS
IUE AFL-CIO

Vol. 6, No. 18 The Voice of GE Workers, Local 301, Schenectady, N.Y. December 18, 1959



IUE-CIO LOCAL 301 NEWS

OFFICIAL ORGAN OF LOCAL 301, REPRESENTING SCHENECTADY GE WORKERS

Published by the Editorial Committee
President John H. Shambo
Vice President William J. Kelly
Treasurer Pat J. Donato
Recording Secretary ... Roy V. Schaffer
Ass't Recording Secretary...David Gunn
Chief Shop Steward ... Joseph Manqino
Business Agent Leo Jandreau
121 Erie Blvd. Schenectady 5, N. Y.

Editor - Art Christopher

EDITORIAL:

Merry Christmas to All . . .

On behalf of the Officers, Executive Board Members, and the staff of the Local 301, News I want to wish all of you and your families a "Very Merry Christmas and the Happiest of New Years" . . . The Editor.

Price Gouging? ?

According to testimony before the Senate Anti-trust Subcommittee in Washington last week, large drug companies are gouging the American people by at least \$750 million dollars a year. It was charged that the drug firms have won control of medicine pricing by controlling patents on new wonder remedies and other compounds. One large firm was reportedly paying 14 cents for a gram of drug and selling it at the exorbitant price of 15 dollars a gram wholesale . . . a profit of 10,000 percent . . . If this isn't inflationary, we don't know what is . . . We do know, however, that high wages are not the cause.

Foreign Competition

The Big Steel Companies and others have been hammering away at foreign competition claiming that union collective bargaining has removed U. S. Steel manufacturers from the international competitive race.

In a recent article in the Wall Street Journal it was observed that 12% of Volkswagen's sheet metal comes from the U. S. It added that "American sheet steel delivered at Volkswagen's factory is 7% cheaper than locally-made metal of comparable quality."

Another report from London noted that Vauxhall Motors had to lay off 25,000 workers because of a shortage of American steel caused by the strike in the United States.

The Year Ahead . . .

We sincerely hope that in the year ahead the General Electric Company will make every effort to improve and expand facilities here in Schenectady in cooperation with the GUTS, Inc. program to create more jobs and thus relieve the unemployment problem in our Community. Employment among the hourly rated members of the bargaining unit has dropped by 10,405 from approximately 20,000 in 1954 to 9,595 as of December, 1959. In the past year alone, employment in the bargaining unit has dropped from 11,014 to 9,595 or a total of 1,419 less hourly rated employees in 1959.

Listen For Your Name On WSNY; 6:40 A.M. - You May Be a Winner!

Every morning at 6:40 A.M. on WSNY Radio (1240 on your dial) the names of four or five "Men in the Shop" (and women) and their building numbers will be announced. The first one whose name is called, or any members of his family, who phones in to WSNY, EGpress 3-1771, will win 1200 blue stamps. So get a pad and pencil and keep that phone number handy. Names, Bldg. numbers and personal news can be sent to Art Christopher at the Union Office.

WANTED: "PERSONAL NEWS"

For Our "Guys and Gals in the Shop" Program

Shorter Work Week

As the Wall St. Journal recently pointed out in a roundup article on automation, the number of production workers has decreased from 12.7 in 1948 to 12.2 million today.

At the same time, industrial output has jumped from 100 on the Federal Reserve index to 157 in October of this year, a fantastic rise of 52 percent.

With automation, fewer workers are producing more goods than ever. This, combined with an ever-growing labor force, is resulting in continued unemployment even during industrial booms.

The traditional argument has it that automation makes possible higher wages and lower costs. The combination is supposed to increase demand and result in a greater demand for labor.

This simply hasn't happened. Prices have continued to rise although the real increase in the wages of production workers has certainly not matched the 52 percent rise in real output of goods. While markets have expanded, they have not broadened in proportion to the ability to produce.

Industry's answer to the problems being created by today's technology has been summed up by T. J. Watson, Jr., president of the non-union International Business Machine Co. Mr. Watson would give the longer service worker threatened with displacement "every consideration we can give him."

Industry's "consideration," all too obviously, isn't enough. Despite Gov. Rockefeller's demand for growth through the maintenance of the 40 hour workweek, it is obvious that the time for a new reduction in work hours is at hand. It is obvious, also, that higher real wages are essential.

Annual Christmas Party --- December 19th and 20th

Members Urged to Give 1 Hours Pay

THE STEEL STRIKE IS NOT OVER . . . it has only been halted temporarily by the Taft-Hartley injunction which has forced the 500,000 Steelworkers back to work against their will.

The Steelworkers' strike is everybody's strike. Every union man and woman has a stake in the outcome. Industry must be put on notice that the old tactics of starving workers into submission will not work, nor will it be tolerated.

Collections to Continue

It is requested that all Stewards and Executive Board Members continue with their monthly collections in the shop, encouraging all members to contribute 1 hour's pay per month to the Steelworkers Strike Fund. The 80-day cooling-off period will end on the 26th of January and according to all reports, it appears that they will

be forced out on the street once again. Until a final settlement is reached, the dispute must be considered as still in existence and the contributions should be continued. District #3, IUE, has pledged \$1,000 per month, while Local 301 has contributed over \$5,000 to date.

No matter how long this strike may last, we must make it clear that we will not permit any steelworker or his family to suffer from hunger or undue privation. Support the Steelworkers . . .

Don't Give Until It Hurts . . . Give Until It "Feels Good"

Last minute preparations have been completed to take care of the 7,000 children expected to attend Local 301's Annual Childrens' Christmas Party at the IUE Auditorium on Erie Blvd. tomorrow and Sunday.

The IUE Hall has been beautifully decorated for the occasion and Santa will be on hand as usual to greet the thousands of kiddies. Each child will get a chance to tell Santa just what he or she wants for Christmas. 7,000 toys have been purchased by the Activities Committee according to Joe Drozdowski, chairman, which will be distributed to our little honored guests in addition to a box of delicious candy.

The Union Auditorium will be open from 11:00 A.M. to 5:00 P.M. on Saturday, December 19th and Sunday, December 20th. Christmas music will fill the air and tape recordings will be made of some of the children being interviewed by Santa Claus for our radio program, "Labor Looks at the News" which will appear on WSNY on Saturday evening, December 26, 1959.

Be sure to come early in order to avoid the rush.

Council Supports Saveway Pickets

Forty-four local unions of the Central Labor Council, AFL-CIO, acting as one, voted unanimously to support the members of District Union #1, Meatcutters and Affiliated Crafts, in their fight against the Saveway Supermarkets.

Union members from all over the area have offered their support, many have even volunteered to help out on the picket lines on their own time if necessary. It was also reported that many customers, when hearing the strikers' stories, have sympathized with them and have shown their resentment to the management by refusing to shop there.

It has also been reported that many citizens have written to Mr. Bernard Gordon, 44 Milner Avenue, Albany, N. Y., protesting the action taken by the Saveway Supermarkets who replaced 60 union employees with non-union help when he took over the Original Supermarkets in November.

It would be a very nice gesture on the part of all concerned if a satisfactory settlement could be reached to allow these employees to return to work before the Christmas Holidays so that they too might enjoy a "Very Merry Christmas" . . . We hope that this will come about even before this issue is circulated.



THE CENTRAL LABOR COUNCIL, AFL-CIO, Schenectady Area came into being as Leo Jandreau, President, accepted charter from John Maurillo, Regional AFL-CIO, at the recent merger meeting. Left to right: Joseph Badalucco, Executive Secretary; Leo Jandreau, President; Jack Suarez, Vice-President State AFL-CIO; Robert Golden, Vice-President; Harold Garno, State AFL-CIO Secretary-Treasurer; John Maurillo, and Dave Danzif, Secretary-Treasurer.

28 Executive Board Members Elected

SPECIAL HOLIDAY SCHEDULE

30-Hour Cleaners Regular Schedule	6:00 p.m. to 12:00 midnight
Christmas Eve	New Years Eve
4:00 p.m. to 10:00 p.m.	6:00 p.m. to 10:00 p.m.
(Must work to 7:00 p.m. to qualify)	(Must work to 10:00 p.m. to qualify)
25-Hour Cleaners Regular Schedule	6:00 p.m. to 11:00 p.m.
Christmas Eve	New Years Eve
4:00 p.m. to 9:00 p.m.	6:00 p.m. to 10:00 p.m.
(Must work to 7:00 p.m. to qualify)	(Must work to 10:00 p.m. to qualify)
20-Hour Cleaners Regular Schedule	6:00 p.m. to 11:00 p.m.
Christmas Eve	New Years Eve
4:00 p.m. to 9:00 p.m.	6:00 p.m. to 10:00 p.m.
(Must work to 7:00 p.m. to qualify)	(Must work to 10:00 p.m. to qualify)
40-Hour Utilityman Maintenance Reg. Schedule	6 p.m. to 2:30 a.m.
Christmas Eve	New Years Eve
6:00 p.m. to 10:00 p.m.	6:00 p.m. to 10:00 p.m.
(Must work to 10:00 p.m. to qualify)	(Must work to 10:00 p.m. to qualify)

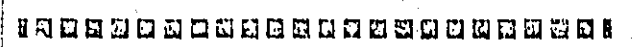
Democracy in action was demonstrated by Local 301 of the IUE as upward of 9,000 union members voted by secret ballot to elect approximately 408 Shop Stewards to office for a term of one year. In addition, the membership instructed their Stewards to cast secret ballots in the election of 29 Executive Board Members.

The Stewards were given two hours of lost time (which was paid for by the local) to vote for the Executive Board Members which lasted from early in the morning on Thursday, December 10th, 1959, until 1:30 A. M. the next morning.

According to Larry Gebro, chairman of the elections committee, and the secretary, Pat Lombardi, the following people were elected to the Executive Board to serve for a term of two years:

- | | |
|---------------|---------------|
| J. Cagnetta | J. DeGraff |
| C. DeMarco | P. Donato |
| J. Natonski | H. Kaminski |
| V. DeLorenzo | F. Masterson |
| W. Mastriani | C. Richardson |
| W. Martin | A. Villano |
| J. Wager | A. Durante |
| C. Brothers | P. Hacko |
| W. Kelly | H. Podell |
| D. Stockheim | J. Alois |
| F. Etzel | L. Lezzi |
| R. White | J. Martucci |
| F. Cornicelli | H. DiCaterino |
| E. Altieri | J. Koral |

The regular election of officers will be held next December.



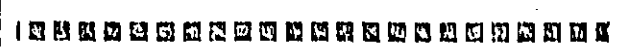
(5) \$100 GIFTS (5)

Given Away at
STEWARDS-MEMBERSHIP MEETING

Monday, Dec. 21st

2nd Shift — 1 P. M.
1st & 3rd Shifts — 7:30 P. M.

UNION AUDITORIUM



McCarthy Hearings Postponed

The McCarthy Special Committee on Unemployment hearing which was scheduled to be held here in Schenectady today, December 18th, has been postponed to a later date . . . probably sometime in January due to a death in the family of one of the committee members.

Labor organizations, civic, religious, industrial and others will be on hand to testify before the McCarthy Special Senate Committee on Unemployment here in Schenectady in January, 1960.

The Special Senate Committee will conduct an "on-the-spot" investigation to study the unemployment problems in the Schenectady Area. Senator Winston Prouty, (R) Vermont, will act as chairman of the Senate group.

LEO JANDREAU, newly elected President of the Central Labor Council, AFL-CIO, Schenectady Area, will appear before the committee on behalf of the newly formed AFL-CIO Locals in the Schenectady Area. John Shambo, President of Local 301, IUE, will represent our local union and urge constructive legislation to

correct the unemployment problems in our community.

Other representatives of labor in the community and civic and industrial representatives will also appear with testimony affecting this distressed area.

"Man in the Shop"

WSNY — DIAL 1240

with

Don Weeks and Bill Duffy

NEWS, SPORTS, MUSIC AND
PERSONAL NEWS and INTERVIEWS

Mon.-Fri. 6:00-7:00 A.M.

"LABOR LOOKS AT THE NEWS"

Dial 1240 — WSNY

Sponsored by Local 301, IUE

Every Sat. 6:45-7:00 P.M.