



# Civil Service LEADER

**67** CITY  
STATE—U. S.  
EXAMS

Vol. 1. No. 23

New York, February 20, 1940

Price Five Cents

## Special!

# SAMPLE WRITTEN TEST FOR SANITATION MEN

—See Page 12

## Your Chance for a Census Job

—Story on Page 3

## New U. S. Tests For Ad Men, Social Workers

Five new tests—for Advertising Men and Social Workers—have just been announced by U. S. Civil Service Commission. Full requirements for these and all exams now open by the Federal, State, and City commissions start on Page 7.

## What You Pay—What You Get In State Budget

Everybody talks about the budget . . . but not many people know what it really means. The Association of State Civil Service Employees has prepared a careful, detailed analysis of where the money goes. See Page 10.

## Office Appliance List Coming Next Week

So the Municipal Civil Service Commission announces. Details on Page 2.

## Picture-Feature: Subway Jobs Go Civil Service

See LEADER'S Magazine Section—Page 11

## WHO IS NEW YORK'S HANDSOMEST COP?

—See Page 9

# COMMISSION CAN'T FIRE WORKERS AFTER 6 MONTHS

The Municipal Civil Service Commission has no right to compel the dismissal, for whatever reason, of a city employee who has served a six months' probationary period and thereby gained a permanent Civil Service status.

This was the ruling last week of Supreme Court Justice Philip McCook in deciding the case of Frances Rosen, of 136-05 Sanford Avenue, who was dismissed from a typist job, at \$960 a year, from the Department of Welfare last September after it was discovered that she had made false statements about her experience in applying for a Civil Service job. She sued for reinstatement and back pay, arguing that after the preliminary six months the Civil Service Commission, under its own rules, could not fire her or cause her removal.

### Passed, Unchecked

Miss Rosen, according to the evidence in the case, took a Civil Service exam for Typist, passed, and was appointed to the Welfare Department in September, 1938.

The Municipal Civil Service Commission did not check the experience paper of Miss Rosen until months after she was appointed. But when it did, it discovered that she had made false statements, and that her actual mark on the eligible list should have been 76.5 instead of 85.5.

The Commission argued before the court that Miss Rosen had been appointed conditionally, subject to further investigation. Justice McCook showed sympathy for this argument, but nonetheless decided against the Commission and the welfare department.

### Not So Good, But Legal

"The petitioner," said Justice McCook, "rests simply upon her legal

rights. The legality of her discharge is attacked on the ground that six months having expired since her appointment she became a permanent employee in the competitive class of the Civil Service...."

Then in upholding Miss Rosen's contention, he added, "Deplorable though the result may be, it is better the public should suffer it than permit to be set at naught the plain provisions of law established for the protection of civil servants in their rights."

### Social Investigator Eligible Association

The LEADER has received many letters from eligibles on the new Social Investigator list who want to form an association. As soon as a sufficient number of these are received, the LEADER will make arrangements for an organizational meeting. In the meantime, any eligible who would like to join this association should write to Box 15, CIVIL SERVICE LEADER, 97 Duane St.

Subscribers are requested to inform The Leader of any change of address at least one week in advance.

### Librarians Get Civil Service Bug

Selection of Librarians by Civil Service examinations will probably be a subject for study by the Merit Extension Commission, now investigating ways and means of extending the merit system to 200,000 employees throughout the State.

This seemed to be the one concrete suggestion from several hours of discussion by librarians from various communities and the State Civil Service Commission at a public hearing Friday at the State Office Bldg., 80 Centre St., N. Y. C.

The hearing was brought about by complaints from librarians that incompetents are filling the libraries of the State. Local commissions, they testified, frequently refuse to allow outsiders to serve in library posts.

### ASCSE At Budget Hearing

Members of the New York Chapter of the Association of State Civil Service Employees appeared at the budget hearing in Albany last week. The group was led by J. Earl Kelly, president of the New York Chapter. Among the ASCSE officials who spoke at the hearing were Charles A. Brind, State President; John Livingstone; Edward Dayton; William F. McDonough and John T. DeGraff.

### Fire Fighters To Sanitation Dept.

With appointments from the Fire eligible list apparently blocked for the time being a ray of hope for jobs appeared yesterday when the Municipal Civil Service Commission announced that it would canvass the top few hundred men on the list for appointments as Sanitation Men.

The Fire list still contains the names of more than 4,000 men. No appointments to the Fire Department have been made for months, for reasons variously attributed to budget restrictions, pension difficulties, etc. Men at the bottom of the Fire list have little chance of becoming Firemen under present circumstances.

The Civil Service Commission announced some months ago that the Fire list would be used for Sanitation jobs, pending the establishment of a Sanitation Man eligible list, but no appointments have been made so far.

There are some 50 current vacancies as Sanitation Man, Class A, which are to be filled from the Fire list. Appointments will be made to these jobs at a starting salary of \$1,860 a year. Advancement to higher positions are possible through promotion examinations.

Men from the Fire list who take jobs in the Sanitation Department will not lose their rights to certification later to the Fire Department, the Commission declared yesterday. The list will be certified in regular order, as vacancies occur.

### Examined Examiners Status In Doubt

With provisional Trial Examiners already serving for the State Labor Relations Board, the State Civil Service Commission this week called a hearing on the matter for March 6. It will be held either in Albany or New York.

An act signed last week by Governor Lehman changed the law which said that Trial Examiners must take competitive exams, and put their status up to the State Commission.

In a letter to Governor Lehman last week, just before he signed the measure, the Association of State Civil Service Employees urged that a large majority of the Trial Examiners eventually go into the competitive class, and be placed on a permanent basis.

Up to last Fall, Trial Examiners were given temporary work at the call of the board members. Then Samuel Seabury, serving as counsel for the Metropolitan Life Insurance Co. in a battle with the Board, discovered that the law said they must be selected after competitive exams. The Court of Appeals upheld Seabury's arguments, then suggested that legislative action remedy the matter.

Since that time, the three members of the SLRB (Father John P. Boland, Paul M. Herzog, John D. Moore) have been hearing all the cases themselves, and now welcome with relief any change.

## Coming, Coming! - List Of 2,520 Successful Appliance Operators

The eligible list for Office Appliance Operator, containing the names of 2,520 successful candidates from a field of more than 5,000, will be published by the Municipal Civil Service Commission this month.

The publication of the list has been delayed by work on other lists, including the three Police lists and the Social Investigator register.

Job prospects appear bright for the top few hundred eligibles on the Office Appliance list, since there are 150 vacancies in the Department of Welfare, Housing Authority and other city departments. Additional vacancies are expected in the near future.

As soon as the list is published, qualifying exams in some particular office appliance will be given. Candidates will be permitted to take

qualifying tests for more than one machine, but if they fail in one appliance they will not be given another chance on that particular one.

Appointments of Office Appliance Operators will be made at an entrance salary of \$1,200. New appointees will receive annual salary increments of \$120 a year for five years. They will be eligible to take promotion exams for higher positions in the administrative and clerical services of the city.

Follow THE LEADER for FIRST list of successful Office Appliance Operators

### 6,000 Hopefuls Ready For Management Tests

More than 6,000 candidates for Management Assistant, Grades 3 and 4, will take a written examination on Saturday, February 24, at 9:30 a.m. Applicants for the Grade 3 test will assemble at the DeWitt Clinton and Franklin K. Lane high schools; those for the grade 4 exam will appear at Seward Park High School.

As some persons have filed for both grades, special arrangements have been made by the Municipal Civil Service Commission to accommodate them. They will be given both tests at Seward Park High School.

With the growth of the public housing program, many vacancies in Management Assistant jobs are expected. The last eligible list for these positions was quickly exhausted.

For the Grade 3 test, 4,734 high school graduates who had seven years' experience applied. The Grade 4 test drew 1,364 applicants.

### Garnishee Racket Hit by Crews Bill

Loan sharks are notoriously the oppressors of the Civil Service employees of New York City. Half a dozen clerks in the Office of the Comptroller, rumor has it, deal full-time with garnishees on the salaries of New York's workers.

This week Assemblyman Robert Crews, Brooklyn Republican, asked the State Legislature to end all this. He introduced a bill providing that salary or other compensation of any officer or person paid in whole or part from the New York City treasury shall not be subject to garnishment.

Crews sponsored similar legislation last year, but it stayed in committee. "We didn't press it," he apologizes, "but certainly will this year."

Closed All Day Thursday, Feb. 22 (Washington's Birthday)

### PREPARATION FOR EXAMINATIONS

Applications have been filed or are being received for the following:

- CLERK, GR. 2 (Bd. of Higher Education) • STRUCTURE MAINTAINER
- SANITATION MAN • JR. PROFESSIONAL ASST. • STENOGRAPHER (LAW)
- COURT STENOGRAPHER • CARPENTER • SAFETY SERVICE INSPECTOR
- JUNIOR & SENIOR STENOGRAPHER AND TYPIST • STATIONARY ENGINEER
- PARK FOREMAN • STEAMFITTER • APPRENTICE (Mechanic)

### CITY—STATE—FEDERAL EXAMINATIONS

Applications for the following examinations have not as yet been issued. Do not call or write the Civil Service Commission, as due notice will be published when the tests are about to be held. However, persons interested in them should begin preparation now as months of specialized training is necessary because of the difficult nature of the subject matter in the examinations and keen competition.

- STATE PRISON GUARD • FIREMAN • PATROLMAN • CLERK, GR. 1
- POST OFFICE CLERK-CARRIER • RAILWAY POSTAL CLERK
- STENO. & TYPEWRITER, GR. 2 • TELEPHONE OPERATOR (Female)

### MATHEMATICS (Elementary and Advanced)

### LICENSE COURSES STATIONARY ENGINEER—FIREMAN—ELECTRICIAN—FUEL OIL BURNER OPERATOR—REFRIGERATION—OIL BURNER EQUIPMENT INSTALLATION MASTER PLUMBER

### VOCATIONAL COURSES AIR CONDITIONING—DIESEL MECHANICS—WELDING—COMPTOMETRY—MONROE CALCULATOR—BURROUGHS ADDING MACHINE—FINGERPRINTING—SWITCHBOARD OPERATOR—RECEPTIONIST

### SECRETARIAL COURSES 3 Convenient Branches—120 W. 42nd St., Manhattan—90-14 Sutphin Blvd., Jamaica—24 Branford Pl., Newark, N. J.

### CORRESPONDENCE COURSES We offer those who are unable to attend classes because of residence or working hours, thorough correspondence courses for the examinations listed above.

FREE MEDICAL EXAMINATION Persons interested in PATROLMAN, FIREMAN, SANITATION MAN, POST OFFICE CLERK, CARRIER and other examinations requiring a medical examination, are invited to call any day or evening at our Medical Department and be examined by one of our physicians without obligation.

Prepare at a school which has a background of over 300,000 satisfied students. Ask any employee of any city department as to where you should attend.

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THAT MAN LA GUARDIA



"Three Alarm, Boys — Let's Hurry and Get There Before the Mayor Does!"

FREE Information Bureau  
It's at 97 Duane Street, just off  
Broadway, New York City.

Social Investigator  
Appointments Begin

Appointments from the new Social Investigator eligible list, which was certified to the Welfare Department last week, will begin on March 1. Fifty appointments will be made on March 1, and 100 will be made each payroll period thereafter, until all provisional Social Investigators are replaced.

Present estimates put the number of provisionals at close to 600. Only 35 of these won places on the new eligible list.

Meantime, the Municipal Civil Service Commission reported last week that almost all the new eligibles are passing the qualifying oral quizzes which are now being given. These exams are supposed to test for appearance, manner, judgment, cooperative attitude and capacity for training.

# Sanitation Test Taking Shape

The Leader presents the latest available information on the physical and written exams for Sanitation Man

Last week the tough physical exam for Sanitation Man had a private try-out performance. This week, as a result of that tryout, Prof. Francis Patrick Wall, through the Civil Service Commission, issued information to aid the candidates. The tryout test showed him what strong men could and could not do. The plans are still not final, but it is unlikely that they will be altered in any important matter.

The quiz is in four parts, designed to test:

1. Coordination, or quickness between brain and body.
2. Agility.
3. Strength.
4. Endurance.

In the first of these a replica of the cab of a truck is set up. Inside are steering wheel, brakes, clutch, and other instruments. In answer to signals the driver manipulates these instruments.

This shows how quickly his hands and legs respond to signals, how prone a man is to accidents. It is probable that this test will be given at the same time the medical exam is held, in the examination room of the Civil Service Commission.

Meeting Obstacles

Finishing with this scientific recording machine, the candidate goes on to show how speedy he is. A group of obstacles and barriers are set out in a path of approximately 50 yards. The candidate starts running at full speed, covering ten yards of space. Then he hurls himself for-

## And What Of That Earle-Baldwin Bill?

Tired City Councilmen adjourned two weeks ago, then announced they would rest their weary bones on Florida sands for one month. Civil Service employees, anxious about the fate of the Baldwin-Earle bill, determined to spend the month marshalling opposition to the bill, which they term a wage cut.

ward in a broad jump, continues running until he approaches a 3-foot hurdle. Once over this barrier, he continues running until he meets a thin pole laid across his path—which slows him down considerably. He trots around the pole, twisting and turning through a lane whose sides consist of two pyramids.

Climbing Walls

Then he dashes forward again . . . and there, to be scaled, stands a wall 8 feet in height. It's a flat, smooth wall, no footholds. The candidate springs upward, grasps the top, and over he goes.

His next forward surge brings him to a vaulting box 4½ feet in height. Having scaled this, he springs toward the finish line, five yards away.

The performance must be completed within a time limit. This limit has not yet been definitely decided. In the tryout test (described in last week's Leader) the time was 12 seconds.

Test for Brawn

Now, the candidate is ready for part 3—strength. First, he undergoes that most ancient of physical trials—lifting dumbbells. If he can lift with each arm a weight of 80 pounds, he is entitled to a perfect tries to lift his trunk and assume a sitting position. The scoring:

First arm, Pounds.	Second arm, Pounds.	Score, Percent.
80	80	100
80	70	95
70	70	90
70	60	85
60	60	80
60	50	75
50	50	70

Less than 70% means failure. The time limit is 120 seconds.

Lifting Cans

The second part of the test for strength consists of lifting clear over the shoulders an ashcan weighing 120 pounds, and depositing it on a ledge 4½ feet high.

Still examining strength — this time strength of the abdominal area — comes the abdominal muscles lift. The candidate lies down, someone holds his feet. Then, with a 60-pound bell-bar on his shoulders, he tries to lift his trunk and assume a sitting position. The scoring:

Weight.	Score.
60 pounds.....	100%
55 pounds.....	95%
45 pounds.....	80%
35 pounds.....	70%

A grade of 70 passes this part of the quiz.

In the final physical test—for endurance—the candidate runs a distance of 120 yards while carrying in each hand a dumbbell weighing 50 pounds. The time and scoring for the endurance test have not been set.

This week fears were raised again. Council President Newbold Morris, taking advantage of his privilege of calling the Council to order at will, set a meeting for Tuesday, February 20. Civil Service workers have no definite indication when the Earle-Baldwin bill will be brought out of committee, but pledge themselves to watch each meeting carefully.

A public hearing on the bill is one of the demands of the State, County, and Municipal Workers of America (CIO).

The bill amends the mandatory increment law so that increases start only at the beginning of the budget period (July 1) and stop \$60 below the maximum of the class. It would get around the famous Wexler and Denehy court decisions, which ruled (1) increments start on the anniversary of entrance into the service; (2) they come to one cent below the maximum.

Affected are some 50,000 employees of the city, as the bill covers all those who enter the service at \$1,800 and below.

The bill is termed a wage cut on two grounds: (1) \$59.99 is lost; (2) some employees will wait almost two years—until the second July 1 rolls around before their increments start.

## Playground Boys, Gardeners Get Break

An exception to its rule that persons accepting temporary appointments will not be certified again for 90 days was made last week in the case of Assistant Gardeners and Playground Directors.

These positions are seasonal, the Commission pointed out, and a large number of persons are usually appointed at once. If certification for permanent jobs were suspended it would be an injustice to all the top eligibles on the lists who had accepted temporary jobs, the Commission added.

In the future a similar policy will be followed whenever large groups of eligibles are certified at the same time for temporary jobs.

## Promotion Lists

Councilman Joseph T. Sharkey doesn't see any reason why departmental promotion lists should die while names remain on them. He plans to introduce a bill in the City Council Tuesday, Feb. 20, which would change this practice.

His bill says: 1) departmental promotion lists are permanent; 2) in the event of future promotion exams, successful competitors shall be placed at the end of the permanent list in order of passing.

## Stop! Look! Listen! R. R. Jobs Ahead

Three new competitive tests have been ordered by the Municipal Civil Service Commission. They are for positions as Inspector of Equipment (Railroad Cars and Trucks), Grade 3; Inspector of Equipment (Electrical Railroad Car Equipment) Grade 3; and Music Librarian.

The exams, with official requirements, filing dates, and other information, will be announced later by the commission. Full details will appear at that time in The Leader.

Two of these tests are expected to be popular among railroad men with inspectional training and experience. The salary range for these positions is \$2,400 to \$3,000. The eligible lists from these tests may also be used to fill vacancies in lower grades.

In former tests for the same positions, men were required to have

four years' experience in fields closely related to the specialty, and one year's experience as inspector, foreman, assistant foreman or maintainer, first class. When the previous exam was held, all those who passed were offered permanent appointments.

The exam for Music Librarian will be held to fill a vacancy in the Municipal Broadcasting System. The salary is \$1,800.

# THE FACTS ABOUT CENSUS JOBS

(Special to The Leader)

WASHINGTON, Feb. 19—To the cold, grumbling New York thousands who have waited hours in line for the opportunity to file applications for the job of counting heads, no clear information has been forthcoming. District offices rapidly ran out of blanks.

So The Leader asked its Washington correspondent to obtain all available information from the Census Bureau in the national capital. These are the facts:

A new order of application blanks for enumerator in the 1940 population census is now being printed in the Government Printing Office to take care of unexpectedly large demands for them in the New York area, Census Bureau officials explained.

They said that heavy requests for the blanks, in unprecedented numbers, had caused the supply to give out. They emphasized, however, that plenty of application forms would be available in the 50-odd districts of the city metropolitan area in ample time to meet the demand of all who wished to apply.

Selections Far Off

They added that the final selection of enumerators was still more than two weeks off, and that hiring cannot begin until after the district supervisors have been given a week of training from February 26 to March 2.

The New York offices of the Census Bureau informed THE LEADER that (1) final date for making the selections has not yet been decided; (2) applications are still being taken; (3) applicants may leave their names in those offices which have run out of blanks.

Pay Not Set

Neither the exact number of enumerators for the metropolitan area, nor the exact rate of pay has been determined. The latter, however, is expected to be at the lowest

scale in the nation, 4 cents for every name enumerated. The rate increases as population density decreases, and New York City is, of course, the most densely settled area in the country.

Estimating from the experience in the 1930 census, officials believe that more than 7,000 enumerators will be employed in the New York area, which includes, besides the five boroughs, neighboring cities such as Yonkers, New Rochelle, etc.

The area is divided into about 50 districts, and only persons resident in a given district will be employed as enumerators therein. The selection rests largely with the district

supervisor, and, if past experience is any guide, the choice will be influenced by political considerations. Enumerators, however, must pass an examination after a two or three-day training course before they will be employed.

How Enumerator Works

Each enumerator will be given a district to cover in which live from 1,200 to 1,400 individuals. At 4 cents a name, this means that the census taker will earn from \$48 to \$60. He must complete the work in two weeks; if he is a hard-worker, however, he may be able to do the job in a week.

## No New Cops

Last week Mayor LaGuardia signed the bills which reorganized New York City pension programs for Police and Firemen, but eligibles on the new and unused Patrolman list were no closer to appointment than they have been for many weeks.

The pension bills which the Mayor signed last week do not go into effect for another 38 days (or 45 days from the time they were signed), and an additional period of 30 days must elapse during which the present members of the uniformed forces specify whether they'll pay 5 percent and retire after 20 years, or 6 percent and retire after 25 years. And until this period is up, on April 25, there is little likelihood that any new Patrolmen will be appointed, since Mayor LaGuardia has said repeatedly that the pension problem must be settled once and for all before new men are added to the Police Department.

There may be even more difficulties blocking appointments in the future. If the Babcock-Seelye pension bills are passed by the State Legislature without amendments, the pension bills passed and approved in New York City will be voided. There is also a possibility that opponents of the new pension laws in the city will attempt to kill them in the courts.

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## Finish the Job!

**A**N announced policy of the Municipal Civil Service Commission is to transfer the remaining labor class jobs into the competitive class as soon as possible. The Commission has done a good job thus far. It should complete that job as rapidly as it can. In the city service there are variously 8,000 to 10,000 employees still working under old-time labor class titles.

The advantages of a competitive status are many. For one thing, employees win more security in their jobs, their promotion opportunities are vastly increased, they are included in the city's in-service rating program, and in many cases they gain pension rights, which they don't have at present. In addition, they get salary increments.

Laborers generally work harder, are paid less, and have fewer promotional opportunities than any other group of city employees.

Candidates for competitive jobs don't stand in line for hours waiting to take advantage of the "first come, first served" practice. They compete in orderly exams for their jobs and are selected on merit.

The only argument which can be advanced against a speedy transfer of remaining labor jobs to the competitive class is that it takes effort, and in some cases it will be difficult to devise suitable tests for certain positions. A telling answer to this is the fact that in one fell swoop 12,000 Sanitation Men were transferred to the competitive class. Certainly the job of transferring the remaining laborers won't be any greater.

When 8,000 or 10,000 employees stand to benefit so materially from a simple resolution that will put them in the competitive class, the step must be taken. And soon!

## Good Work, Mr. Mayor

**W**HEN Mayor LaGuardia announced last week that he was appointing Charles Ramsgate as a City Magistrate, he gave New York City's merit system a definite boost. While Ramsgate comes to the bench direct from the Corporation Counsel's office, he has had a long Civil Service career from bottom to top. THE LEADER cited Ramsgate as a "merit man" two months ago.

Appointments of this kind are living proof that the ceiling in public service reaches to the sky, and that ability does not go unrecognized.

## No Pay Cuts!

**L**AST week a great army marched to Albany to put in their pros and cons about the State budget proposed by Governor Lehman. There were representatives of taxpayers groups who had the whole thing figured out. You simply ran down the list of requests for appropriations, and every now and then you cut one out. It was as simple as that.

But it's not that simple. There's an item in Governor Lehman's proposed budget—an item of about \$1,000,000—which is requested to pay salary increments to thousands of State employees. To pay all the increments would cost only one-fourth of one percent of the total budget.

These increments were suspended last year. The taxpayer groups would like to see them suspended again, or maybe abolished permanently.

To suspend the increments a second year would mean that thousands of State employees—in fact, the majority—would have to suffer through another year with no possibility of increases in salaries. It would mean a suspension in purchasing power harmful to the communities of the State.

Not only would there be no increases, there'd be no adjustments in scores of salaries which are way out of line. The Feld-Hamilton increment law was designed as much as anything else to abolish injustices in current salary scales.

No private business would have the effrontery to ask its employees to go on working year after year with no hope of advancement and no hope of better pay for more diligent and efficient work.

We can't see how government can have the effrontery to ask its employees to do that either.

Feld-Hamilton increments must be restored!

And the CIVIL SERVICE LEADER will carry an editorial each week until they are.



## Merit Men

"... if he doesn't think the city owes him a living..."

**HARRY ROBERT LANGDON**

**O**NE day last week the year's worst blizzard blew into New York City, burying streets and sidewalks under a nine-inch layer of snow. High winds piled the snow many feet deep in places. But within 24 hours it had been removed from all the main thoroughfares. Only the side streets were still clogged.

Credit for this smooth job goes to big gruff William F. Carey, Commissioner of Sanitation, and his staff, who speedily mobilized an army of 30,000 men, had them working on the streets within two hours after the snow began to pile up.

One of the Sanitation officials who watched the storm intently, but calmly, was Harry Robert Langdon, 44-year-old bachelor Chief of the Department's Division of Finance and Supply. Langdon supervises a staff of 128 employees, and in his division are concentrated most of the non-operative functions of the Sanitation Department.

As soon as an order goes out to all parts of the city, the men are called in, and within two hours they're at work.

Langdon's problem last week was to clear the way, in a hurry, to pay the 30,000 emergency snow removers.

### Man at Work

Langdon works in a well-appointed office on the seventh floor of the Sanitation and Health Building at 140 Worth Street. He has four telephones on his desk. Sometimes he talks into two at once. There's a teletype machine handy which gives constant weather reports and notices of departmental orders.

Harry was 17, one of the city's youngest when he entered the Civil Service. He took over payrolls in the Sanitation Department in 1930, and has gained a reputation as an extremely able career man.

"When I came in," he reflects, "some of the payrolls were as much as five weeks behind. It is important to our men that they get paid every Friday. If they don't get their checks on Friday—even if they have to wait only one day—their family life is disrupted."

## letters

# Census Selections Political?

**Sirs:** It is regrettable to find the daily and evening New York City newspapers' reports regarding the "Census Jobs" and the continuous lip service as to when the applications will be distributed, when the examinations for them will be held, etc.

Thousands have been misled, compelled to spend fare to get to these offices, wait in lines and then to go away disappointed even though an official bulletin issued by the Census Bureau appears in every office of the New York State Employment Service, stating that applications will be issued, examinations held, and then the enumerators selected.

Considering the youth of your publication, I fail to find words in which to congratulate your answer to L. K. in your Question, Please? column... "Frankly, these appointments are made on a patronage basis."

In a letter dated Feb. 3, 1940, addressed to Hon. Charles W. Tobey, U. S. Senator from New Hampshire, by Harry L. Hopkins, Secretary of Commerce, regardless of the bulletin mentioned above, the twelfth paragraph reads as follows: "Fourth, the method of selecting enumerators which is in force today is such an old and traditional method, having been concurred in by both political parties far longer than the memory of any living man, that it needs no comment from me." (Congressional Record, Vol. 86, No. 25, 2-7-40, pages 1892-3.)

SIMON BRUMBERG.

### Challenge

**Sirs:** In the Chief of February 2 there appeared an article in which Mr. John J. Conklin, chairman of the Civil Service Forum Speakers Committee, criticized the activities of a "mushroom" group in the office of the Borough President of Manhattan for advocating a salary level for Asphalt men \$200 below the level sought by the Civil Service Forum.

As business agent for the Municipal Asphalt Workers Union, affiliated with the Federation of Municipal Employees, whose membership comprises a vast majority of Asphalt Workers in the Borough of Manhattan, I publicly challenge Mr. Conklin or any other representative of the Civil Service Forum at any meeting of Council 327 to prove the truth of such statements.

JOHN VESCE,  
President,  
Municipal Asphalt Workers Union.

### Holidays per Diem

**Sirs:** I am attaching herewith a copy of a letter sent to the City Council and the Mayor by our organization.

"We note with interest newspaper items stating that pursuant to a resolution of the City Council that all city employees will receive a leave of absence with pay on Lincoln's Birthday and Washington's birthday.

"The members of our organization have all been per diem employees of the City

### Social Attitude

This attitude is typical of Langdon. He's continually thinking about the welfare and personal happiness of the employees in the department. And he takes a fatherly interest in them. In his own department he frequently switches the assignments of the men, so they won't grow monotonous.

"I've been very fortunate myself, because I've had a variety of jobs. I try to shift my men so they won't get in the doldrums."

Langdon used to be active in athletics, once played semi-pro baseball, and participated in a number of track meets. His interest in social agencies dates back to his early years when he lived on Manhattan's East Side (he still does). There he saw the need to aid in the development of athletic facilities for young people to improve social and welfare services.

For 11 years he was head director of the Beth El Institution and, as such, supervised 39 social and athletic activities for boys and girls and young men and women. He was the founder and first president of the Association of Competitive Employees of the Department of Sanitation. He's an official in more organizations than, offhand, he can remember the names of.

### In the Beginning

Langdon got into Civil Service in 1912, when he was appointed a Clerk in the Office of the Comptroller. A couple of years later he was transferred to the Department of Parks. Later he took a competitive exam, passed, and was made an examiner in the Comptroller's Office. In 1922 he became a confidential examiner in the Department of Plant and Equipment (later Public Works). In this job he was also assistant to Grover Whalen, a position he held for nearly five years.

In the meantime, Langdon studied auditing and became a specialist on city government. He took a promotion test for Auditor, and placed first. In 1930 he was transferred to his present job in the Department of Sanitation.

Langdon has a high regard for Civil Service. "I think a man entering the service now has a better chance for advancement than ever before.

"Promotion exams used to be more or less hit or miss. They were limited to single departments and there were no city-wide lists. It's different now.

"In addition, in-service training today gives employees a full measure of training from experienced men who are experts in their fields. Nineteen years ago I had trouble convincing people of the value of in-service training. Now everyone accepts it.

"If a young man doesn't think the city owes him a living and really applies himself to his job, he can go far."

Langdon is especially interested in the welfare of young people. "I feel that a man who is grown can take care of himself. But children and young people should be molded along lines that will help them and aid the community." And in the molding process, Langdon takes a major hand.

of New York for a number of years, and none of us has ever received pay for holidays, although similar resolutions have been passed in former years. We do not expect to receive pay this year in spite of your resolution.

"We wish on behalf of the many thousands of Civil Service per diem employees of the City of New York to correct any erroneous impression which the public may have gotten from the publicity given this resolution, whether or not it was intentional."

EARL W. METZ,  
Recording Secretary,  
Brotherhood of Certified  
Civil Service Machinists and Helpers  
Of the City of New York.

### Likes Us

**Sirs:** I can no longer refrain from writing you about the excellence of your publication. Your series on Unemployment Insurance Administration was excellent and your new feature—The Magazine—is a magnificent idea.

A. E. A.

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.



## complaint corner

**Gentlemen:** As an eligible on the list of Patrolman P. D. I am at loss to understand why there have been no appointments from this list. Retirements, deaths and dismissals have not been filled since June, 1939.

We are all aware that the Mayor has ordered that no appointments be made until such time as the pension problem is settled. But that matter

was disposed of several weeks ago. What, then, can be holding up the appointments of this important list?

Can it be that His Honor is desirous of saving money for the City administration at a time when the Police Department is working with a staff of 800 less than the allowable quota?

(See article on page 2.)

## Question, Please?

This department of information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Questions, Please? The Civil Service Leader, 97 Duane St., New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis from a noted Civil Service authority

**H. Eliot Kaplan**  
Contributing Editor

**L. P. O.**—The Wicks Transit law was adopted in May, 1939. It provides that all employees of the BMT and IRT lines who have served one year at the time the city takes over the subways will be transferred to the city Civil Service with a competitive status. Such employees will not have to take competitive exams; but those who do not have one year's service will have to compete for their jobs.

### Printing Plant

**A. S.**—No municipal printing plant has been established. The Mayor merely suggested that one might soon be needed. Your request for information about where to apply for jobs in the city printing plant is, therefore, premature.

### Two-Day Job

**A. M.**—Your resignation from a job in a State hospital after two days, when you were asked to serve at least ten, was within your rights. But it probably wasn't the wisest thing to do. The department may not consider you again for appointment without some plausible explanation of your apparent lack of cooperation. The department's request that you serve at least ten days so it could find someone to replace you was not unreasonable.

### Duties, Titles

**D. B. T.**—While it is true that the Civil Service law doesn't permit an employee to be assigned to duties outside his title, a department may ask an employee to perform additional work occasionally as the need arises. The provisions in the law were designed to prevent the employment of a person for a position for which he was never qualified. A Clerk, for example, may be asked to do typing occasionally; but he cannot be asked to perform the work of a Stenographer permanently.

### Labor Jobs

**P. J. H.**—The law which was just enacted relating to jobs in the State Labor Relations Board doesn't exempt all the positions in the Board.

It simply places the classification of the jobs in the hands of the State Civil Service Commission. The positions fall automatically into the competitive class unless each one is specifically exempted by the commission.

### Eligible Lists

**F. J. M.**—Under the State Civil Service rules, the top three names on an eligible list are certified. The appointing officers selects one of the three persons. Unlike the federal service, the name of an eligible certified three or more times is not dropped from the list. The effect of the existing rule in the State service is virtually to require strict numerical order in appointments from practically all lists. This rule was approved by Governor Lehman in 1938.

### Toll Collectors

**M. C. T.**—Toll Collectors are in the competitive class. Many have been appointed from other eligible lists, such as Patrolman, for example.

### Add Lyons Law

**H. G. L.**—The Board of Estimate can waive the provisions of the Lyons law if it decides that the merits in a particular case warrant it. In your case, you should apply directly to the Board of Estimate.

### Experience Credit

**S. E. L.**—Credit generally is not given for experience acquired in provisional jobs. However, those who hold temporary positions and are appointed from eligible lists do receive credit for their experience. Temporary and provisional appointments should not be confused. The latter refers to appointments which

aren't made from an eligible list. Such employees serve until a list is established. Neither provisional nor temporary employees are entitled to any preference in appointment. The department has the right to make a choice from those who are certified for appointment, but it does not have to retain temporary or provisional employees from among those who are certified.

### College Degrees

**R. C. N.**—Generally speaking, the Civil Service commissions do not require college degrees for jobs, except those in the professional, technical or scientific fields. You should not confuse the requirement of a college degree with preference for college education. In the former case a degree is a prerequisite for entrance to the exam. In the latter it is not essential, but extra credit is given to applicants with a college education.

### Medical Exams

**V. A. D.**—If the medical examiners of the Civil Service Commission qualified you after examining the condition of your teeth, the medical staff of the Police Department probably will also qualify you. Your condition may be of such minor importance that the medical examiners may qualify you with the suggestion that you have your teeth fixed before the probationary period ends. The fact that the Civil Service Commission's medical staff okays you doesn't mean that the Police Department necessarily will.



WORM TURNS

## Is Sanitation Test Too Difficult?

An Interview With

**Prof. Francis Patrick Wall**

Physical Education Department, New York University

It has been said, Prof. Wall, that the physical test for Sanitation Man is designed for supermen. Do you agree?

**Prof. Wall:** What is a superman? I don't know what the term means. If you ask: Will this test give us men above the average in strength, agility, and endurance, my answer is yes. That's what a test is for—to select the best men for a given job. Any test attempts to do the same thing.

Well, Prof. Wall, how do you think the test will hit the average man?

**Prof. Wall:** Any man in good health, who meets the requirements for Sanitation Man and who trains properly, can pass the test. 75% is a passing grade. If the YMCA, the YMHA, the Catholic clubs, the playgrounds, the schools and other organizations which are training the men do their job properly—then I predict that at least 50% of the men will make the passing grade or better.

### 50,000 Predicted

How many men, in your opinion, Prof. Wall, will take the physical exam?

**Prof. Wall:** I imagine that the mental test will knock out between 30% and 40% of the men taking it. The remainder will take the physical. I anticipate about 50,000 men.

How was the test devised?

**Prof. Wall:** First, a medical breakdown of the accidents and disorders suffered on the job was made by the Sanitation Department. We found what parts of the body are most prone to accidents and to physical breakdown. These reports showed us what the Sanitation Man must be like to do the job effectively and with least injury to himself. We found, for example, that most accidents happen to arms and legs. That meant our men had to have powerful limbs—and our test is devised to test that. We found that there are a great many cases of broken bones and hernia. So we're trying to get men who can stand up under the strain of carrying heavy objects.

Did anything else help you in devising the test?

**Prof. Wall:** I believe in being practical. I toured a section of the city. I observed the various types of work performed by Sanitation Men, noted how the muscles were brought into play, what physical qualities were necessary. All of these facts were brought together, and out of them came the physical test.

### Use "Trial and Error"

How was the test itself tested? In other words, how did you discover that this test will do what you expect of it?

**Prof. Wall:** We did what any scientist does—we proceeded by a process of trial and error. First, the Sanitation Department gave us 32 men. These men were in the age limit demanded by the Commission—in fact some of them were above the age limit. A few were 36 and one was 37. We trained them for seven weeks, giving them calisthenics, running, etc.—the customary training of any athletic man.

You also used N. Y. U. students while devising your test, did you not?

**Prof. Wall:** Yes, we did, to check our results with a group of younger men. Yet, surprisingly, the men from the Sanitation Department did better than the N. Y. U. boys. The reason is training. And I advise thorough training—not over-training—for every man who expects to pass.

### Must Be Agile

There has been some question about climbing over an 8-foot wall. Why should a Sanitation Man have to do such a thing?

**Prof. Wall:** We don't expect a Sanitation Man to climb over walls on the job. We use this method of discovering if the man is agile. Why do we need agile men? Because Sanitation Men are exposed to the hazards of traffic and street accidents more than any other group. The death rate from accident among Sanitation Men is higher than among any other city group.

And what of the strength and endurance tests?

**Prof. Wall:** Who needs strength and endurance more than the Sanitation Man? He's working hard every day he's on the job. He can't afford to tire easily. Our whole test is planned to give New York City a fine bunch of Sanitation Men. Surely they'll be superior. The city should have superior people doing its work—the best it can get for the money.

Don't want it repeated?...Let Box 100, Civil Service Leader, 97 Duane St., N.Y.C. in on it.



**HOWARD P. JONES** is not the first Columbia Journalism School prof to make the State Civil Service Commission...**Roscoe C. E. Brown**—author of some of the epigrams on the new Brooklyn Public Library building—was a Commissioner at the turn of the century...Jones, himself a graduate of Columbia, confesses that on occasion he cut Brown's classes...Among the Patrolman eligibles investigated by the City Commission last week were some pretty close to the top...but all got through without a scratch.

Service workers in some Albany offices were let out early during Wednesday's flurry...so they would be able to get home in time for dinner.

Only quarter of a century ago, lads of 14 were admitted into the Civil Service...**Paul Kern** is interested in hearing from the "Tom Paine" who penned him an anonymous note on Feb. 6...Our vote for the hardest-working member of the State Senate: **Phelps Phelps**, sponsor of much Civil Service legislation...In him, the boys say, the State has "two Senators for the price of one."

### The Flying Governor

"I was never more than a very mediocre athlete," confessed Governor Lehman this week...It was in a letter to **Sanford Goldberg**...The Governor congratulated "the flying fireman" for a recent victory...then told him

that he "likes nothing better than to attend a good meet."

Civil Service is cheering Senator Kleinfeld's bill to curb suits by out-of-state correspondence schools... Many of the victims he mentioned signed up for expensive courses to prepare themselves for Civil Service tests... The Merit Extension Commission is heading for a battle between those who want Civil Service to be supervised by the State Commission...and those who prefer local supervision...**Ann Raleigh**, a clerk in the Borough President of Manhattan's office, was married last week to **Harcourt Parrish**.

### Woe Is Me

**Grace Reavy** told Friday's public hearing on librarians of the woes she once encountered... "My hometown librarian was a retired Policeman who thought his job was to keep the books on the shelves... When I wanted a Book of Knowledge, he would answer, 'Them books is going to stay right where they are!'"... **Merit Man Charlie Ramsgate**, assistant corporation counsel, will soon be up on the bench as a Magistrate... **Williamsbridge Post Office employees** are planning a gala send-off for **Ed Eifert**, who retires from the service on March 2.

**In a Weather Vein** Commissioner Carey lost two nights' sleep as the Sanitation Dept. made short shrift of the season's worst storm... To make getting Civil Service jobs even tougher, the entrance to 299 Broadway was roped off for a while on Thursday, as snow kept falling from the roof... Civil

# SCHOOL NEWS

## Part of Pension Pay Exempt from U. S. Tax

New York City's teachers pay one-half their pension funds, the city pays the rest. This week they learned that they will be exempt from paying federal income taxes on their share of the pension cost.

Dr. Alberto C. Bonaschi, member of the Board of Education and chairman of the Retirement Board, quoted a Washington ruling. It holds that pensions are considered similar to annuities.

Some 5,000 teachers receive pensions totalling more than \$10,000,000.

Next Tuesday, the Retirement Board meets in the Municipal Building, to discuss the matter.

## Sayre Praises Merit System

The merit system is the only way by which our complex modern governments can be conducted efficiently within the framework of the democratic system.

So keynotes Commissioner Wallace S. Sayre, in an article this week in

"The Spirit of 176," organ of local 176, State, County and Municipal Workers of America (CIO).

### Junior Assessor Eligible Association

Many eligibles on the newly announced Junior Assessor list have informed The Leader that they are desirous of aiding in the formation of an eligibles association.

All those interested communicate with M.A.S., Box 15, Civil Service Leader, 97 Duane St., New York City. A meeting of the eligibles will be announced within the next two weeks.

## Job Xchange

If you want to exchange your present job for another in the Civil Service, send your request to the Xchange Positions Editor, Civil Service Leader, 97 Duane St., New York City. Include all necessary details. Service is free.

When answering, send letters to appropriate box number.

Exchanging jobs is permissible under Civil Service rules if the department heads of the transferees give their approval.

**ASPHALT WORKER, \$6.72 a day.** Office of President of Borough of Manhattan. Transfer to Queens. Box 90.

**ASSISTANT CLERK, \$1,200.** State Service, Albany. Transfer to any Department in New York City. Box 102.

**ASSISTANT GARDENER, \$5.50 a day.** Dept. of Park. Permanent. Employed at 172nd St and Ft. Washington Park, Man., 8 a.m.-4:30 p.m. Transfer to same job in Brooklyn, preferably in Bensonhurst Box 77.

**ASSISTANT STENOGRAPHER, \$1,200.** State Dept., Farmingdale, N. Y. Transfer to Brooklyn or Manhattan. Box 66.

**ASSISTANT STENOGRAPHER, \$1,200.** State service, midtown Manhattan. Transfer to any department upstate. Box 85.

**ATTENDANT, Grade 1, \$1,200.** Office of President of Borough of Richmond. Hours: one week, 7:30 a. m. to 3:30 p. m.; next week, 3:30 p. m. to 11:30 p. m. Transfer to Queens or Brooklyn, day or night work. Box 69.

**ATTENDANT, Grade 1, \$1,200.** Office of President of Borough of Richmond. Transfer to Bronx. Box 88.

**AUTO ENGINEMAN, \$2,250.** Dept. of Water Supply, Gas and Electricity. Six-day week. Transfer with Auto En-

gineer in any department in New York. Box 114.

**AUTO ENGINEMAN, \$2,040.** Dept. of Sanitation. Transfer to Dept. of Highways. Box 109.

**AUTO ENGINEMAN, \$2,040.** Dept. of Sanitation, Queens. Transfer to similar position in Highway, Sewers, or other division in Office of Borough President of Queens. Can operate any type crane or basin machine. Box 99.

**CLEANER, \$1,200.** Municipal Bldg., Man. Transfer from 5 a.m.-1 p.m. or 12 p.m.-5 a.m., to shift 6 p.m.-2 a.m. or 4 p.m.-12 p.m. Box 56.

**CLEANER, \$1,200.** Dept. of Public Works. City Court House, 52 Chambers St., Man. Transfer to Laborer, any department, in Manhattan. Box 97.

**CLEANER, \$1,500.** Board of Education, Brooklyn building. Transfer with Laborer in same dept. or Dept. of Public Works, or Office of Borough President, in Manhattan or Bronx. Box 74.

**CLERK, Grade 1, \$840.** Dept. of Sanitation. Five-day week, 8 a.m. to 4 p.m. Transfer to Housing Authority, Comptroller's Office, Bd. of Education or any department in Municipal Bldg., Man. Box 108.

**CLERK, Grade 1, \$840.** Dept. of Welfare. Division of Shelter Care in lower Manhattan. Transfer to night work beginning Feb. 1, 1940. Box 53.

**CLERK, Grade 1, \$840.** Dept. of Welfare, 902 Broadway. Transfer to Bronx district office. Dept. of Welfare. Box 57.

**CLERK, Grade 1, \$840.** Five-day week in Manhattan. Transfer to night job (4 p.m. onwards) beginning February, 1940. Box 73.

**CLERK, Grade 1, \$840.** Dept. of Welfare. District Office \$1. Transfer to night shift. Box 64.

**CLERK, Grade 1, \$960.** Dept. of Welfare. Old Age Assistance Division, 902 Broadway. Transfer to any other division in Dept. of Welfare, or to any other department. Box 70.

**CLERK, Grade 1, \$960.** Dept. of Finance, Lower Manhattan. Transfer to any department, Jamaica, L. I., day work. Box 78.

**CLERK, Grade 1, \$960.** Dept. of Law, Brooklyn, 9 a.m.-5 p.m. Transfer to Dept. of Hospitals or other department with hours from 5 p.m.-1 a.m., preferably in Manhattan Box 79.

**CLERK, Grade 2, \$1,200.** Dept. of Welfare, 902 Broadway, Man. Transfer to other city department in Manhattan or Bronx. Box 98.

**CLERK, Grade 1, \$40.** Dept. of Hospitals, Jamaica, L. I. Hours: 4 p.m. to 12 midnight. Transfer to day work in any other department. Box 86.

**CLERK, Grade 1, \$840.** Dept. of Welfare. Staten Is. Transfer to same or different department in Manhattan or Bronx. Would accept night work, from 5 p.m. Box 95.

**CLERK, Grade 1, \$840.** Family Court, Brooklyn. Hours: 9 a.m.-4:30 p.m., till noon on alternate Saturdays. Transfer to night shift (4 p.m.-midnight) any department, Brooklyn or Manhattan. Box 94.

**CLERK, Grade 2, \$1,440.** War Dept., Washington, D. C. Transfer with Clerk, Grade 2 in any government department in New York City or vicinity. Box 105.

**CLERK, Grade 2, \$1,320 (\$1,440 under Wexler decision).** Police Dept., downtown. Transfer, preferably to Dept. of Housing and Bldgs. or Housing Authority. Box 112.

**CLERK, Grade 2, \$1,200.** Dept. of Welfare, District Office 21, E. 103rd St., Man. Near subway, elevated, and bus lines. Transfer to other department, preferably in Manhattan. Box 92.

**CLERK, Grade 2, \$1,200.** Dept. of Welfare. Transfer to any other city department in any borough. Night work acceptable. Box 50.

**CLERK, Grade 2, \$1,200.** Dept. of Welfare, Division of Shelter Care in lower Manhattan. Transfer to night work Box 61.

**CLERK, Grade 2, \$1,200.** Dept. of Welfare. Home Relief Division, Henry and Rutgers Sts. Transfer to same or other department in Brooklyn. Box 63.

**CLERK, Grade 2, \$1,200.** Dept. of Welfare. District office 79, 269 Nostrand Ave., Brooklyn. Transfer to any other department for night work beginning Feb. 1. Box 63.

**CLERK, Grade 2, \$1,200.** Dept. of Welfare. Home Relief Division, District Office 28, 124th St. and Lenox Ave., Man. Transfer (2) to Brooklyn or lower Manhattan. Box 55.

**CLERK, Grade 2, \$1,200.** Dept. of Welfare, District office 33, 1 W. 139th St. Transfer to same or another department in Brooklyn or lower Manhattan, preferably near BMT subway, or "el" lines. Box 67.

**COURT ATTENDANT, \$1,920.** Court of Special Sessions, Manhattan. Transfer

to City Court or Municipal Court, Brooklyn or Manhattan. Box 104.

**CUSTOMS GUARD, \$1,920.** Employed in New York City, opportunity for advancement to Customs Inspector, Transfer to any federal position in New York City. Box 96.

**JUNIOR ACCOUNTANT, \$1,800.** Dept. of Finance. Hours: 5 p.m.-11 p.m. Transfer to day work. Box 91.

**JUNIOR CLERK, \$900.** Division of Placement and Unemployment Insurance, Albany. Transfer with Junior Clerk in any State dept. in New York City or vicinity. Box 113.

**JUNIOR STENOGRAPHER, \$1,200.** State Dept. of Public Works, Division of Highways, Babylon, N. Y. Transfer to Brooklyn or Manhattan. Box 54.

**LABORER, \$5.50 a day.** Board of Water Supply, Manhattan. Transfer to same or other department in the Bronx. Box 75.

**LABORER, \$5.50 a day.** Parks Dept., Central Park. Transfer to Brooklyn, preferably Coney Island. Box 80.

**LABORER, \$1,600.** P.O. Dept. Station K, 211 E. 87th St., Man. Rotating shifts, day off for work every third Sat. Transfer to Guard, Customs service. Box 81.

**LABORER, \$5.50 a day.** Parks Dept. Working in Brooklyn. Transfer to Queens. Box 83.

**LAUNDRY WORKER, Labor Class, \$88 a month.** Press machine operator, Bellevue Hospital. Transfer to Bronx. Box 58.

**LETTER CARRIER, \$2,100.** Working in Brooklyn. Transfer to any federal position in New York City. Box 106.

**PLAYGROUND DIRECTOR, \$1,260.** Parks Dept. Triboro 66F Playground, Astoria, 10 a.m.-5 p.m., six days a week. Transfer to playground, Manhattan or Bronx. Box 82.

**P. O. CLERK, top grade, \$2,100.** Transfer with Jr. Biologist, Jr. Chemist, Jr. Zoologist, Jr. Professional Asst., etc. Will accept \$1,800 minimum in New York vicinity or Washington, D. C. Box 110.

**P.O. LABORER, \$1,600.** New York G.P.O. Transfer to any federal position paying \$1,500 minimum. Box 89.

**SANITATION MAN, Class C, \$2,640.** Dept. of Sanitation, Brooklyn. Transfer to Auto Engineerman in same dept. or other city dept. Box 115.

**STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200.** Board of Transportation (Construction Division), 250 Hudson St., Man. Transfer to another department in Bronx or Manhattan. Box 68.

**STENOGRAPHER AND TYPEWRITER, Grade 2, Office of President of Borough of Brooklyn.** Transfer to similar position in Manhattan. Box 52

**STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,740 (\$1,799.99).** Board of Transportation (Construction Division), 250 Hudson St., Man. Transfer at same salary to department in Jamaica or Richmond Hill. Box 65.

**STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,440.** Police Dept., downtown office. Employed since Aug., 1936. Transfer, preferably to Bronx or uptown Manhattan. Box 93.

**STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200.** Dept. of Welfare. Transfer to position in Dept. of Hospitals, Manhattan. Box 101.

**STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200.** Health Dept., 124 Worth St., Man. Day work. Transfer to night work. Box 103.

**STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200.** Welfare Dept., 214 E. 125th St., near subway and trolley lines. Transfer to any department in Manhattan or Bronx. Box 107.

**TYPEWRITING COPYIST, Grade 1, \$960.** Dept. of Welfare, Home Relief Division, Dist. Office 28, 74 W. 124th St., Man. Transfer to same or other department in Bronx. Box 111.

**UNDER LABORATORY HELPER, Sub-professional service, Grade 2, \$1,260.** National Bureau of Standards, Dept. of Commerce, Washington, D. C. Transfer to New York City. Box 71.

**UNDER PHYSICAL SCIENCE AID, Subprofessional service, Grade 2, \$1,260.** Material Laboratory, Brooklyn Navy Yard. Also has clerical status. Transfer to Washington, D. C. Box 87.

**WRINGER, Bellevue Hospital, No. 2030 on Washer list. Transfer to a Bronx city hospital. Box 72.**

**X-RAY TECHNICIAN, \$143 a month without maintenance.** State Dept. of Health, Mt. Morris Tuberculosis Hospital, Mt. Morris N. Y. Allowed one meal a day. Transfer to Beacon, N. Y., or New York City. Box 84.

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(Signed) D. WOLFE, D. WEINSTEIN AND F. GELLER.

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# Examination Requirements



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<b>Competitive</b>		
Chief Probation Officer	Feb. 28	15
<b>Nassau County</b>		
<b>Competitive</b>		
Director, Division of Sanitation	Feb. 23	14
Director, Public Health Nursing	Feb. 23	14
Epidemiologist	Feb. 23	14
Junior Sanitary Engineer	Feb. 23	14
Milk Sanitarian	Feb. 23	14
Public Health Nurse	Feb. 23	14
Sanitary Inspector	Feb. 23	14
<b>FEDERAL</b>		
<b>Competitive</b>		
Anglesmith, Heavy Fires	Open	15
Anglesmith, Other Fires	Open	15
Assistant Inspector, Ordnance Material	May 22	15
Associate Inspector, Ordnance Inspector	May 22	15
Associate Specialist in Social Group Work	Mar. 13	8
Blacksmith, Heavy Fires	Open	15
Blacksmith, Other Fires	Open	15
Boatbuilding	Open	15
Boilermaker	Open	15
Chipper and Caulker, Iron	Open	15
Coppersmith	Open	15
Crystallographer	Feb. 26	15
Cutter or Burner	Open	15
Die Sinker	Open	15
Driller, Pneumatic	Open	15
Flange Turner	Open	15
Frame Bender	Open	15
Holder-On	Open	15
Inspector, Ordnance Material	May 22	15
Junior Graduate Nurse	Open	15
Junior Inspector, Ordnance Material	May 22	15
Loftsmen	Open	15
Molder	Open	15
Pipecoverer and Insulator	Open	15
Puncher and Shearer	Open	15
Riveter	Open	15
Rivet Heater	Open	15
Sallmaker	Open	15
Saw Filer	Open	15
Senior Inspector, Ordnance Inspector	May 22	15
Senior Specialist in Social Group Work	Mar. 13	8
Sheet Metal Worker	Open	15
Specialist in Social Group Work	Mar. 13	8

## LIST FEDERAL TESTS FOR SOCIAL WORKERS

### TECHNICAL EXPERT IN DESIGN AND DISTRIBUTION OF EDUCATIONAL PUBLICATIONS

Office of Education, Federal Security Agency. \$3,800. File by March 18. Vacancies will be filled in Washington, D. C., and in the field. Age limit: 53.

#### Duties

To do interpretative writing and designing of leaflets, articles, and other materials to be used in bringing to the attention of the public the contents of research studies in vocational education and reports on progress in vocational education; to secure the widest possible distribution and use of the results of research and of reports in vocational education, through sales according to the policies enunciated by the Public Printer and the Joint Committee on Printing and Engraving, and through other means of disseminating information; to make studies of procedures used by State and local educational systems in educational publicity and recommend improvements; to plan and supervise the work of artists and graph makers; to supervise the creation and use of mailing lists; and to study and apply modern distribution techniques to the research product of the vocational education division of the Office of Education.

#### Requirements

Bachelor's degree (unless appropriate education is substituted). Experience: five years of full-time paid experience in advertising research and in creating and developing advertising and promotion techniques, methods and media, including or supplemented by two years in designing informational media concerning educational publications, and promoting their distribution. Applicants must be able to make rough layouts or visuals, plan and supervise the work of artists and graph makers. The required experience in connection with educational publications must have included interpretative writing and designing of materials used to increase distribution of publications in education.

**Substitution of experience for education.**—Additional full-time paid successful experience in advertising research and in creating and developing advertising and promotion techniques, methods, and media may be substituted, year for year, for the 4 years of education and in college or university of recognized standing specified above.

**Definition of "advertising research."**—Advertising research, as used above means the study or investigation of media employed to increase the distribution or sale of goods or services and the evaluation of the effectiveness of such media.

Only education or experience acquired prior to the closing date for receipt of applications specified in (b) at the head of this announcement can be considered for this information. New or additional evidence of qualifications not submitted for consideration in connection with the original rating must be received within 30 days after the notice of rating is mailed to the competitor in order to be considered in connection with an appeal or review of rating, except such period of time will be extended to 3 months for applicants residing in Alaska, Hawaii, or other points outside the continental limits of the United States.

#### Weights

Education, experience and general fitness, 100.

### SPECIALIST IN EXHIBITS

Extension Service, Department of Agriculture. \$3,800. File by March 18. Age limit: 53. The list will be used to fill vacancies



in Washington, D. C., and in the field. Applicants must be in sound physical condition.

#### Duties

Under general administrative supervision but with wide latitude for exercise of independent judgment, to act as subject matter contact man between the Agricultural Exhibits Section and the various bureaus of the Department of Agriculture and other Federal Departments as necessity arises; to obtain and analyze subject matter proposed by various bureaus; to coordinate and integrate facts where such facts originate in more than one bureau or department; and to prepare plans for educational exhibits based on such subject matter for display at State, national, and international expositions, relating generally or specifically the physical form of the exhibits to the interior architecture of the exposition buildings in which they are to be shown; and where necessary to modify the interior of the buildings.

#### Requirements

Applicants must have successfully completed a full four-year course leading to a bachelor's degree in architecture, in a college or university of recognized standing.

Applicants must show as a minimum five years of progressive, professional experience in the planning and designing of exhibits, including assembling, analyzing, integrating, and organizing subject matter obtained from various sources into form

suitable for development into thematic educational exhibits; and in the development of broad plans for the presentation of such information in exhibit form for use at national and international expositions including the selection of illustrative elements, development of titles, and determination of architectural design of exhibit.

**Recency.**—At least two years of the required experience must have been obtained within the 10 years immediately preceding the closing date for receipt of applications specified in (b) at the head of this announcement. Only education and experience acquired prior to the closing date for receipt of applications specified in (b) at the head of this announcement can be considered for this examination. New or additional evidence of qualifications not submitted for consideration in connection with the original rating must be received within 30 days after the notice of rating is mailed to the competitor in order to be considered in connection with an appeal or review of rating, except that such period of time will be extended to three months for

(Continued on Page 8)

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### Finger Print Week

New York's first "Finger Print Week" will be held from Monday, Feb. 26 to Friday, March 1, at the Y.M.C.A., 215 W. 23rd St., near Seventh Ave.

Sponsored by the American Identification Society, the week is receiving

cooperation from state and city officials. Charles O. Tuttle, president of the Finger Print Experts of the Civil Service Forum, will speak on Monday.

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader.

# New U. S. Requirements



(Continued from Page 7)  
applicants residing in Alaska, Hawaii, or other points outside the continental limits of the United States.

### Weights

Experience and education, 60; design problem, 40.

**SENIOR SPECIALIST IN SOCIAL GROUP WORK (\$4,600)**

**SPECIALIST IN SOCIAL GROUP WORK (\$3,800)**

**ASSOCIATE SPECIALIST IN SOCIAL GROUP WORK (\$3,200)**

Children's Bureau, Department of Labor. File by March 18. Age limit: 53. Vacancies exist in St. Paul, Minn., and the list will be used to fill others as they occur.

### Duties

Under general supervision, to apply the principles and techniques of group work in an experimental study in the prevention and treatment of juvenile delinquency; to formulate policies governing consultation services and research activities in relation to group-work services for children; to study and prepare reports regarding these activities, with special emphasis upon the integration of group work with other social work activities for children; to plan and conduct research, advisory services, and demonstrations in relation to the development of group-work and case-work service for the treatment of conduct and personality problems of children; and to direct consultation to State and local public and private agencies in relation to group work, the grade of the position depending upon the degree of professional responsibility involved.

### Requirements

Candidates must have successfully completed four years of study leading to a bachelor's degree in a college or university of recognized standing, and, except for the substitution provided for below, they must have completed at least one year of graduate study in an accredited school of social work. The successful completion of at least one course in group work and one course in case work must be shown.

**Substitution of experience for graduate study.**—For the positions of Senior Specialist in Social Group Work and Specialist in Social Group Work applicants may substitute two years of successful experience in addition to that required below in a social group work agency of acceptable standards, under the supervision of a qualified supervisor for one year of graduate study in an accredited school of social work. For the position of Associate Specialist in Social Group Work no substitution of experience for graduate study will be allowed; and for this position the required graduate study must have preceded the qualifying experience.

**Experience.**—They must have had responsible experience of the length, kind, and quality specified below, comparable in scope and importance with the "Duties" outlined above.

**Senior Specialist in Social Group Work.**—At least five years of paid experience, at least three years of which must have been in a social group work agency of acceptable standards and at least two years of which must have been in one of the following:

(a) Executive work in a social

group work agency of acceptable standards.

(b) Consultant work in connection with social group work services.

(c) Organizing State or local social work agencies.

(d) Any combination of (a), (b), and (c).

**Specialist in Social Group Work.**—At least four years of paid experience in a social group work agency of acceptable standards, one year of which must have been in an executive capacity, or as a consultant in social group work services.

**Associate Specialist in Social Group Work.**—At least two years of paid experience in a social group work agency of acceptable standards.

Applicants for all of these positions must have demonstrated ability for leadership in work with community agencies and ability to carry out social group work services on the basis of individual needs.

To be qualifying for any grade in this examination, experience in a social group work agency must have included all of the following essentials: Organizing social groups on the basis of sound primary grouping; building a social program in cooperation with the group, concerning the interests of the group; developing a social program in conformity with the needs of the community; giving individual guidance aimed at the development of the individual.

**Nonqualifying experience.**—Experience confined to teaching classes in physical education or to playground leadership will not be accepted as qualifying experience.

**Additional credit.**—Additional credit will be given in all grades for the following:

Qualifying social group work experience gained as a member of the staff of a social case work agency or as a member of the staff of an agency functioning under a well-defined cooperative plan for individualized service to children within the group.

Additional graduate study or teaching in an accredited school of social work.

Experience in initiating projects relating to the conduct of social group work services for children.

Collateral experience with a social case work agency of recognized standing having the services of a psychiatrist.

Additional qualifying executive or supervisory experience in a social group work agency beyond the minimum requirement.

**Definition.**—A social group work agency of acceptable standards will be understood to mean an agency which uses the group work process in order to develop the individuals within the group and to make use of their voluntary group association to further socially desirable goals; the agency must have been financially responsible; it must have worked constructively and cooperatively with other agencies in the community, it must have had leaders whose functions and qualifications were in conformity with the objectives of the agency, and it must have been staffed by professional social workers qualified to deal with the group involved.

**Recency.**—Applicants must show at least one year of the required education or experience has been secured within the five years immediately preceding the closing date for receipt of applications specified in (b) at the head of this announcement.

Only education or experience acquired prior to the closing date for receipt of applications specified in (b) at the head of this announcement can be considered for these examinations. New or additional evidence of qualifications not submitted for consideration in connection with the original rating must be received within 30 days after the notice of rating is mailed to the competitor in order to be considered in connection with an appeal or review of rating, except that such period of time will be extended to three months for applicants residing in Alaska, Hawaii, or other points outside the continental limits of the United States.

### Weights

Experience, education and general fitness, 100.

# Filing Deadline Next Tuesday For College Clerk Exam

## OPEN CLERK, GRADE 2 (Board of Higher Education)

(\$1,200 to \$1,800.) Fee, \$1. File by Feb. 27. The eligible list may be used for appropriate jobs at lower salaries.

### Duties

To serve as secretary of a department, or group of departments, in a college; take dictation and prepare typewritten transcripts; assist the chairman in the administration of the department; answer routine inquiries of students in regard to the work of the department; to perform, in a registrar's office or a business office of a college, clerical tasks involving some degree of responsibility; keep records of a confidential nature.

### Requirements

A college degree. Students who will be graduated in June, 1940, are eligible.

### Weights

Written, 10.

### Qualifying Tests

As vacancies occur, qualifying exams will be given to eligibles, as follows:

A qualifying oral test will be given to all candidates before certification. This will be designed to appraise such factors as speech, manner, and judgment, required in daily contact with students in a public institution of higher education.

For certification to positions of departmental secretary and others involving stenography and typing, a further qualifying exam will be given. Appropriate material will be dictated for five minutes at the rate of 120 words a minute, and 30 minutes will be allowed for transcription of the notes. Stenotype machines will be permitted.

## ACCOMPANIST

(\$1,800-\$2,400). One vacancy at WNYC. Fee, \$1. File by Feb. 27.

### Duties

To accompany radio artists on the piano at auditions and on the air; act as soloist and standby pianist; assist in arranging music for dramatization.

### Requirements

Five years' experience as an accompanist in the concert, stage or radio fields. A piano diploma from a music school will be accepted in lieu of two years' experience. Additional credit will be given for ability to play the pipe organ or similar instruments.

### Weights

Written, 3; practical, 5; training, experience and personal qualifications, 2.

## ADMINISTRATIVE ASST.

Dept. of Welfare. (\$4,000 to \$5,000.) Fee, \$4. File by Feb. 20. This is a reannouncement from a former series. Those who filed last Fall do not have to apply again.

Separate lists will be established for Administrative Management and Procedures, Fiscal Management, Public Relations, and Staff Relations.

### Duties

To assist in the administration of a bureau or division of the Dept. of Welfare, plan and be responsible for the administrative work; represent the bureau in inter-departmental relationships; aid the commissioner and his deputies in the development of



departmental policies and procedures.

### Requirements

Candidates must have: a bachelor's degree, or equivalent training; four years' responsible work experience in a governmental agency or a large business or industrial organization in positions requiring administrative ability such as that of a secretary of a governmental agency, office manager or similar positions. Credit will be given for graduate study in the fields of public administration, business administration, and accounting, management, social work, etc. But at least two years' administrative experience will be required in all cases.

All city employees in the competitive class earning not less than \$3,000, who have three years' service, are eligible.

### Weights

Written, 3; training, experience and personal qualifications, 7.

## COURT STENOGRAPHER

This list will be certified for all grades of Reporting Stenographer. At the same time that the competitive exam is given, a departmental promotion exam will also be held. Those who become eligible after the promotion test will be given jobs first.

(Salary: Usually \$2,400. However, appointments to positions as Reporting Stenographer, Grade 3, will be made at salaries ranging from \$1,800 to \$2,400.) File by Feb. 27. Fee, \$3.

### Duties

To report and transcribe testimony given in court, at meetings, investigations and public hearings of city departments or officials, and to do other stenographic and typewriting work.

### Requirements

Senior high school education or the equivalent. Stenotype machines will be permitted, but the use of such machines must be indicated on the application. Candidates must furnish their notebooks, pen, ink, and typewriters.

### Weights

Written, 2; practical, 8.

### Practical Test

A passage of 750 words will be dictated at the rate of 150 words a minute, but will not be transcribed. The transcription exercises will consist of: 1) an opening of 150 words per minute for three minutes (one voice); 2) testimony of 175 words per minute for five minutes (four voices);

3) testimony of 200 words a minute for three minutes (four voices); charge of 175 words a minute for five minutes (one voice).

Candidates will have to transcribe from their notes at the rate of 25 words a minute.

## DISTRICT HEALTH OFFICER

This exam is open to any U. S. citizen, and the New York City residence requirements are waived. In announcing the test, the commission points out that there are not enough qualified persons in the city to fill the vacancies which will occur.

(\$4,750). Fee \$4. File from Feb. 8 to March 21.

### Duties

Administrative charge of the activities of the Health Dept. in a health district of about 250,000 population; planning and directing the Health Dept. program in the district, including health education, school hygiene, public health nursing, maternity, and child hygiene; supervising activities for the control over venereal disease, tuberculosis, and acute contagion, and all other phases of public health work in a community of this size; promoting cooperative relations between the Health Dept. and the medical profession, dental profession, and private health and welfare agencies.

### Requirements

An M. D. degree and one or (Continued on page 13)

### Exclusive Pictures

## SANITATION MAN PHYSICAL TESTS

appeared in The Leader of Feb. 13

A limited number of copies are still available at five cents.

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97 Duane St. N. Y. C.

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A weekly column of medical and health advice, conducted by

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Send in your health questions to Box 399, Civil Service Leader, 97 Duane St., New York City

## How to Apply for Tests

U. S. citizens may apply to take exams during the period when applications are being received.

Promotions tests are open only to those already in service. For further information and application blanks, write or apply in person to the following offices:

City jobs—96 Duane St., West of Broadway.  
State jobs—Room 576, 80 Centre St., corner Worth St.  
Federal jobs—641 Washington St., corner Christopher St.

Fees are charged for City and State exams, but not for Federal exams.

Applications for City jobs must have been residents of the City for three years at time of appointment. This does not apply to jobs in the Board of Higher Education, Board of Transportation, Board of Water Supply, Education Dept., Municipal Civil Service Commission, N.Y.C. Housing Authority, N.Y.C. Parkway Authority, N.Y.C. Tunnel Authority, and Triborough Bridge Authority. U. S. citizens may apply for positions in these departments, but must become residents of the State before receiving appointment.

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## APPRENTICE MECHANICAL TRADES

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# Civil Service MAGAZINE

February 20, 1940

CIVIL SERVICE LEADER FEATURE SECTION

Page Nine

## POLICE TURN LAWYERS

New York State's Finest Have Been Boning Up on Pensions for Years. When the Long Arm of the Law Journeys to Albany for Hearings on the Babcock-Seelye Bills, Blackstone Will Be Neatly Tucked Underneath. The Cops Have Lots to Say for Themselves on Their Side . . . and They Promise to Say It in a Manner the Legislature Will Understand!

By DONALD MacDOUGAL



Peter Keresman

WHEN representatives of the 42,000 police in cities, towns, villages, and counties throughout the State attend Wednesday's public hearing on the Babcock-Seelye pension bills, they will be armed with logic, morality, and the law.

Crux of the matter is a provision in the 1938 State Constitution that reads: "After July 1, 1940, membership in any pension or retirement system of the State or of a civil division thereof shall be a contractual relationship, the benefits of which shall not be diminished or impaired."

Last session the Legislature received bills from Assemblyman Lloyd J. Babcock, of Jamestown, and Senator Gilbert T. Seelye, of Burnt Hills, to put this provision into force. On the final day of the session, the decision was to postpone action on the measures for a year. Now they're up again.

### Outside the Limit

The bills give municipalities authority to reorganize non-actuarial pension systems. Further, they contain provisions which enable municipalities to issue serial bonds outside the debt limit, to fund alleged liabilities.

Last year the Police of New York did yeomen's work in seeing that the bills didn't pass. Today they have all the old arguments, brought up to date. They don't think the bills are necessary, and aren't shy in pointing out why.

In addition, they have a new argument. This, they cheerfully announce, should deliver the knockout blow. It's the opinion of New York City's Corporation Counsel, William C. Chanler, delivered at a City Council public hearing before the city's own pension settlement was voted.

Chanler's opinion conceded that only the running expenses of paying pensions each year are added to the city's debt limit, not the complete amount necessary to pay all members, as supporters of the Babcock-Seelye bills maintain.

Joseph J. Burkard, president of the Patrolmen's Benevolent Association in New York City, will personally tell the Legislators how representatives of the police and fire organizations settled the pension matter themselves after conferences with city officials.

### They Quote FDR

It's eight years now since the matter first came up. The 1932 Legislature passed an act which stopped the State from paying its agreed contribution to the State system. Franklin D. Roosevelt, then Governor, vetoed the bill. He had some sharp things to say at the time, which the police have carefully preserved.

"One who intentionally reneges at cards," said Governor FDR, "welches on a bet, fails to keep his word or defaults on a contract, loses the respect of all decent, fair-minded people. Yet the Legislature of this State proposes, after 10 years of observance, to break its contract with approximately 29,000 of

its faithful officers and employees who are members of the Employees Retirement System, by failing to make its agreed contribution to that system."

The Police Conference, banding together the police organizations throughout the State, uses the same sort of moral argument today. A joint statement was issued last week by President Joseph P. Moran, of New York, and Secretary Peter Keresman, of Kingston. "To pass the bills," they warn, "would do a serious harm to the loyal police officers, who guard the public night and day, for pension rights have always been regarded by the courts as deferred compensation. We are certain the Legislature will do simple justice to the rank and file of the police forces of the villages, towns, and cities of New York State."

### No Chances Taken

Just to make sure, though, the Conference's pension committee lists the

following arguments against the bills:

1. They would permit the transfer of Policemen from local pension systems to the State System without their consent. The present law requires the consent of 60 percent of the members.

2. They would abolish the right of any member to petition by referendum for a change in the pension system, as provided by the Cities Home Rule Law and approved by the people in the 1938 Constitution.

3. They would limit pensions to those which can be paid out of the 1940 pension appropriations.

4. This cuts pensions in half, because the the 1940 appropriation covers those pensions from the police forces of 1913, which were only half the numerical strength of the present forces.

5. Enactment of the bills would compel the cities to reorganize their local pension systems, even though the city and the members are quite satisfied with their present laws, and there-



## WHO'S NEW YORK'S HANDSOMEST COP?

these famous beauties will decide:

DOROTHY LAMOUR      COBINA WRIGHT, JR.  
GERTRUDE LAWRENCE



GERTRUDE LAWRENCE, brilliant actress now performing in the play, "Sky Lark," at the Morosco, has rapidly gained for herself the reputation, both in the United States and in England, of being one of greatest of all stage performers.

DOROTHY LAMOUR, No. 1 glamour girl of the Hollywood movie lots, has just completed three new pictures—"Typhoon," "The Road to Singapore," and "Dance With the Devil." Dorothy rose to fame herself via a beauty contest. It was her choice as "Miss New Orleans" that decided her to crash the show business. She decided to sink or swim not on her beauty, however, but on her talents as a songstress . . . Well, you know the results!

COBINA WRIGHT, JR., hasn't reached 20, and she came right out of the social register to make friends with ordinary mortals. And everybody takes to her. She's nice, they say . . . natural, unaffected . . . Cobina doesn't regret leaving the social register whirl. She's happy, and she loves her work as songstress. It was only a few years ago that she started singing anonymously at a hotel show in which her mother starred—and has made a startling success on her own.

These three beauties are the judges in the Civil Service Leader's contest to find New York's handsomest cop. They'll judge fair . . . they'll judge good . . . So, lad—ee—ee—s and gentlemen, let's have your nominations.

Cops are usually considered tough, hard-boiled—anything but handsome. The Leader doesn't agree. We feel that the men now on the force are a distinctly superior breed. Not only are they good cops, but they stand up very well when it comes to looks.

Who's the best-looking of them all? Beginning this week, the Civil Service Leader is going to search in the station houses, on the street corners, along distant beats—until we find the three handsomest cops in New York State.

We want your help. Please send in photos. Every precinct ought to decide on its Adonis, and send us his picture—or give us a phone call, and we'll send a Leader photographer over.

Cops, detectives, State Troopers—all are eligible.

If you know a good-looking but modest cop, give us a tip—and we'll get after him.

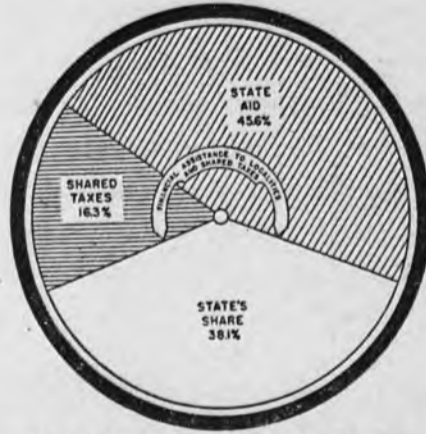
There'll be swell prizes for the three cops who makes the grade.

Help us find New York's handsomest cop!

# The Taxpayer's Biggest Bargain

## The Story Behind the State Budget

**LOCAL** ————— **47.2c**  
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**STATE** ————— **7.1c**



**NEW YORK STATE  
TAX DOLLAR**

New York State does not receive any money from the tax on real estate. That goes to cities, villages, towns and school districts for local services. Most of the taxes you pay are collected by the federal government or by local governments.

State-collected taxes are returned to local government in the proportion shown in the chart. Taxes collected by the federal government and by local governments, which constitute by far the greater portion of the taxes collected, are not included in this chart.

### WHAT YOU PAY

If you are an average citizen, you pay a few pennies to the State every time you fill up the tank of your car, every time you buy cigarettes or strong drinks. You buy a license for your car and a driver's permit. You may be the one person in 11 who pays a small State income tax.

If you are wealthy or engaged in certain large business transactions, you may be paying higher income taxes and inheritances, mortgages, stock transfer, or one or more of the business taxes.

It is a mistake to suppose that the State government is costly. The current expenses of the State government are only about one-tenth the average cost of local government and about one-tenth of the federal taxes.

If you were a member of a large co-operative, selling standard goods at fair prices and returning a substantial dividend each year, you would be proud of your investment. The State government is such a corporation and you are a stockholder. The State sells essential services at bargain prices.

### WHAT YOU GET

In return for your State taxes you get the things which make your life and your community reasonably safe, prosperous, and well ordered. What follows is a detailed but still sketchy statement outlining the functions of the State government.

#### HEALTH

To save life, the State has evolved a broad public health program.

It controls epidemics.  
It inspects milk and water supplies. It furnishes an army of public health nurses, particularly to serve the needs of children.

It fights the modern plagues of cancer, syphilis, and tuberculosis.

The cost—1.2c from the State appropriation dollar, purchases better health and a lower death rate.

#### EDUCATION

Supervision and control of local schools, school grounds, and school buildings.

Education of deaf and dumb.  
Re-education of disabled workers.  
Operation of five State colleges, two State teachers' colleges, nine normal schools, six agricultural schools, one school for the blind, one school for the deaf, the State Library and the State Museum.

Control of professional education to ensure competent professional men, doctors, lawyers, dentists, engineers, etc.  
Cost exclusive of State schools and colleges—1.1c from the State appropriation dollar. Total cost—2.99c from the State appropriation dollar.

#### THE COURTS

The State courts include the Court of Appeals, four Appellate Divisions, the Supreme Court, the Court of Claims, Law Libraries; and the preparation and publication of decisions of the courts.

Cost—1.2c from the State appropriation dollar.

#### LABOR AND INDUSTRY

The State seeks to:  
Promote industrial peace—settle strikes fairly—bring labor and management together.  
Help people find jobs.  
Provide insurance for accidents and unemployment.

Prevent industrial accidents.  
Enforce child labor laws.  
Inspect and regulate tailoring and feather-work performed in homes.  
Cost—1.2c from the State appropriation dollar.

#### SOCIAL WELFARE

The State helps the blind; assists the aged; aids dependent children; administers home relief; furnishes medical care; distributes surplus commodities; operates three State schools for child delinquents; visits and inspects private charitable institutions;

licenses and supervises all dispensaries.

Cost .5c from the State appropriation dollar.

#### PUBLIC WORKS

Flood control, investigation of ground water supplies, supervision of construction, design, construction and supervision of public buildings, bridge design, and road building are some of the engineering projects.

The State operates 525 miles of canals, 54 locks, 309 bridges, and many operating buildings.

Cost—6c from the State appropriation dollar.

#### CARE OF THE INSANE

The care of 70,000 people in 26 hospitals for mental treatment costs 9.5c from the State appropriation dollar.

#### PRISONS

The care of 18,000 persons in State prisons and reformatories, and the program of preventing crime through education and rehabilitation costs 2.88c from the State appropriation dollar.

#### AGRICULTURE, FOOD AND MARKETS

State inspection and supervision insures better food at fair prices.

The State:  
Eradicates disease in farm animals, inspects fowl, controls frozen foods. Examines thousands of samples of canned goods, baked goods, fruits, vegetables, ice cream.

Regulates weights and measures.  
Cost of all services—6c from the State appropriation dollar.

#### CONSERVATION

Preserves and extends the forests of the State, operates free nurseries, plants forests, controls forest pests, furnishes trees to planters, fights forest fires.

Provides health and recreation in mountain country, trails and camps for hikers, information for all.  
Preserves wild life.

Cost—9c from the State appropriation dollar.

#### THE GOVERNOR'S DEPARTMENT

The Governor's Department:  
Supervises 8,000 prisoners on parole.  
Licenses and controls all liquor stores in the State.

Controls State expenditures through the Division of the Budget.

Studies population, industrial trends, and land, to give a sound basis for development of the State.

Sets the lead in all matters of State administration, review, and approval or veto of proposed legislation. Removal of unfit public officers. Pardon, commutation, and clemency in deserving cases.

Cost—2c from the State appropriation dollar.

## The Governor's Budget

THE citizens of this State get more value for their money from the government of the State of New York than from any other investment they could make.

The taxes paid to the State are returned to every citizen in the form of services furnished by the 18 State departments, financial assistance to cities, counties, towns, villages and other local governmental units, and the maintenance of our legislative and judicial systems. More than half the money collected by the State is returned to the localities as "shared taxes" or as "State aid" for roads, schools, welfare, health, etc.

The Governor's budget is a masterpiece which shows in detail what the State government costs the taxpayer . . . where the money goes . . . and what services the tax dollar buys.

Because few citizens have time to read the budget in detail, we have assembled a few of the significant facts which tell the story behind the State Budget.

## Why Taxes Have Increased

New taxes are needed, not because the normal cost of government is increasing, but because citizens have demanded that their government assume new duties and furnish added services. During the past 10 years, the State Budget proper has actually *decreased* nearly \$50,000,000. In the same period the unemployment relief budget has *increased* over \$82,000,000.

The Constitution requires that the budget be balanced each year. Consequently, the taxes which were sufficient 10 years ago must be increased or new taxes must be levied when the government takes on the new burden of caring for the unemployed to the extent demanded of it today.

Leaders, both Republicans and Democrats, who are familiar with the facts, have said:

"It seems to us that if any just criticism may be directed against this budget, it is that appropriations for the regular State services are too scanty. Anyone who can translate the bare figures into the human services and the physical goods that must be purchased will grant that this budget includes only the minimum necessary appropriations."

## Civil Service Employees

The value of any organization depends largely on the ability of its staff. This is particularly true in the public service. New York State has a highly efficient corps of employees, selected on the basis of merit and fitness. The total salaries of all State employees, from the Governor down to the lowliest charwoman, amount to only \$69,394,212.71.

This figure includes salaries of the Judiciary and the Legislature—yet it amounts to only 17 per cent of the total State budget.

No more wasteful policy could be adopted than to repudiate the salary scales that have been established after careful research and study. The savings accomplished by reducing salaries of State employees are too inconsequential to bring about tax reduction, and there is no justification for continually seeking economy at the expense of low-paid State employees.

State employees are patriotic, competent, and interested in their work, but they are human and they expect a square deal.

# Civil Service Goes Underground

30,000 Jobholders will join the Civil Service ranks when unification comes to New York's great private subway lines—IRT and BMT. Protection to present subway workers comes from the Wicks law passed last spring. Subway workers will keep their jobs without examination if they have worked with the private companies for at least one year. Before unification is a year old a new system of classifying positions will be established, and old employees will automatically obtain civil service status. To some of the men this may mean a salary increase, to others it may mean a decrease. Generally speaking, the Independent Subway system now pays a little more than BMT, a little less than IRT for the same kind of work. Just how many subway workers will take advantage of pension privileges, how many jobs will go because of unification economies, only time can tell

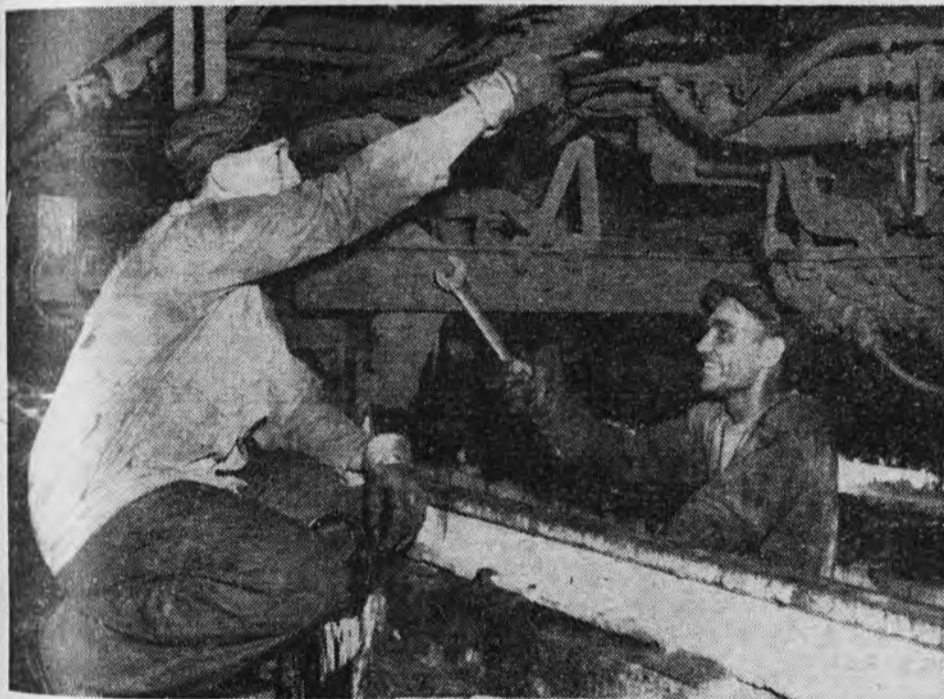


**1** CONDUCTORS and trainmen hold almost 3,000 subway jobs in New York City's transportation system. The conductor operates the doors and acts as "captain" of the train. His salary may be 65.3c to 75c an hour, depending on the length of his service and the particular system he works for. When the train runs more than five cars, a trainman may be added. Trainmen operate the rear cars and have charge of their own section. Toughest jobs are on the "express trains," but assignments are principally a matter of pot luck.

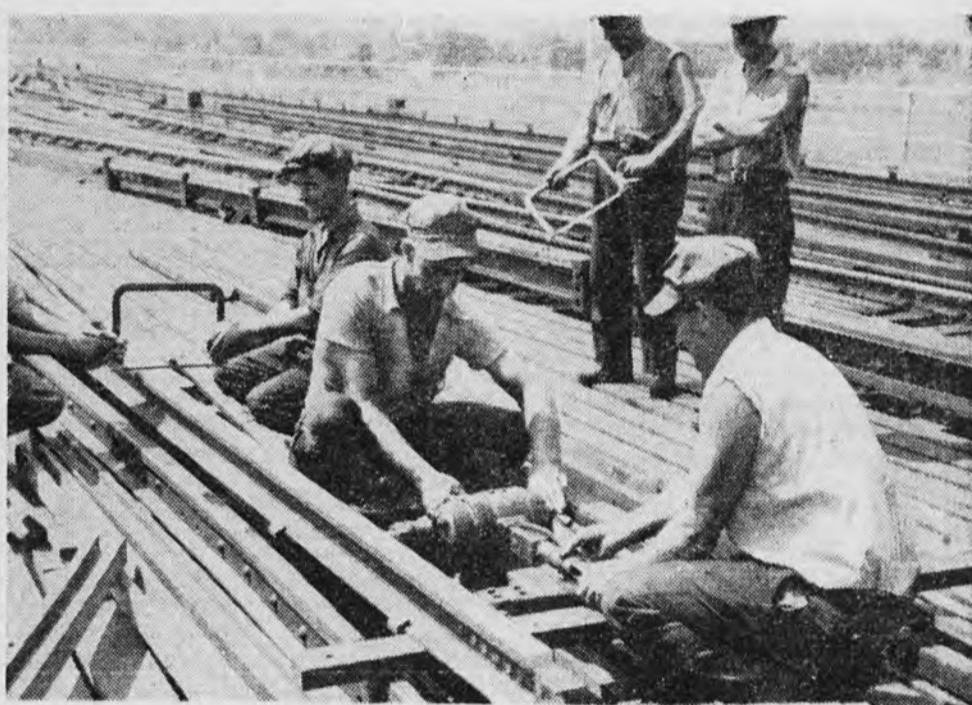


Photos courtesy IRT, Board of Transportation, and TWU.

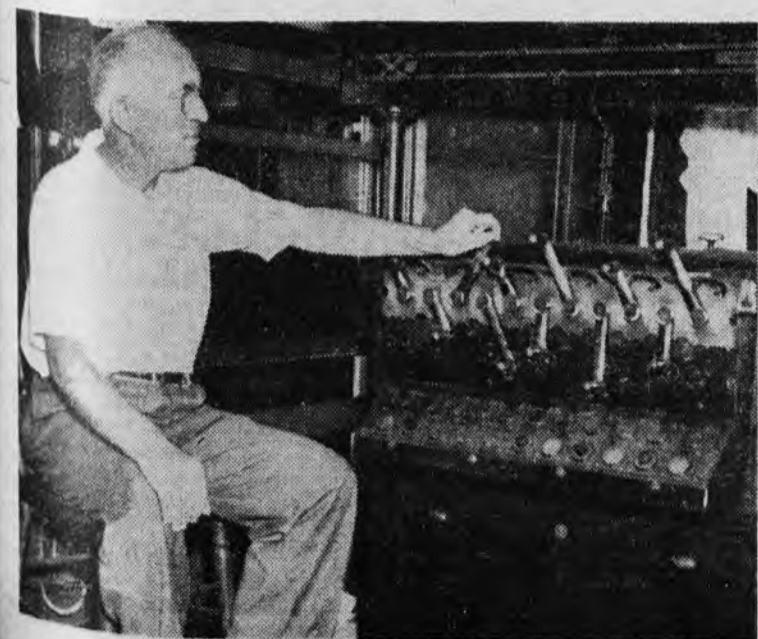
**2** A CONDUCTOR may become a Motorman by taking a course in the "School-car." There is no other way of learning the honorable profession of subway engineer, a title held by 3,100 men. Top-ranking are Road Motormen, who get up to 95.3c an hour. Yard Motormen drive the cars within the yard limits or to make up cars of proper length. Veteran transportation men call them Switchmen, although they have long since given up manual control switching for the more efficient tower control.



**3** TRAINS GET a thorough inspection every 72 hours by men from seven units. Each unit is assigned to a special part—wheels, brakes, doors, air (for air brakes) and multiple unit door controls. With a full crew, a thorough inspection can be made in seven minutes. At the same time a corps of car cleaners run through the insides, check bulbs, signs, seats, floors and even the advertisements on top. If a major repair is necessary, the car is ordered to repair barn. Above are two men inspecting a subway car. Most common ailment in all subway cars—"flat wheels."



**4** MAINTAINERS—AN ARMY of skilled workers and their helpers—keep the transportation system's roadway in repair. Job classifications include Carpenters, Masons, Welders, Painters, Signal Men, Lighting Men, Track Men, Ventilation Men, Drainage Men, Turnstile Men, and a special corps of Contact Rail men, who repair the "3rd rail." Salaries range from 65c to 80c an hour on the Independent System. IRT pays some skilled men \$1.10 an hour. Under civil service most vacancies for the skilled positions are filled through promotional examinations.



**5** SOFTEST and most responsible job in the transportation system is that of towerman. The towerman must control the signal lights and switches to make certain that only one train gets to each track at the same time. If a train passes a stop signal, airbrakes are automatically "tripped" and the cars are stopped dead. There are only 500 towermen in the entire subway system. Pay is 75c to 80c an hour.

**6** AFTER every 1,000 miles each train goes into the repair barn for a thorough overhauling. Repairmen hold jobs in almost every craft. The repair barn can make a complete new car if necessary. Each craft has its own salary classifications. Promotion is generally from laborer to helper to mechanic. Under the civil service most of the positions will probably be in the open competitive class.



**SUBWAY MEN  
IMPORTANT ANNOUNCEMENT!**

Next week's issues of The Civil Service Leader will carry an article of vital information for you, entitled Civil Service Facts for Subway Workers. Don't miss it!

# SANITATION MAN SAMPLE TEST

(The LEADER sample Sanitation Man test is valuable study material for the March 2 exam. Test yourself. Next week the answers will appear, together with further study material.)

## Part I

Below is a statement describing some of the workings of the Department of Sanitation. Study the passage carefully. When you feel that you understand it, read the 25 statements below. They are all based on the passage. Some of the statements are true while others are false. Place a "T" alongside those you believe are true, and an "F" alongside those you consider to be untrue.

The Sanitation Department makes elaborate preparations for the removal of snow. For example, at the beginning of 1938, the department had 2,348 of its own units available for snow removal. A canvass of members of the department located 6,126 men with chauffeurs licenses. They were assigned to the respective boroughs, and told to be ready in emergency.

In addition, 22,000 men were advised of the opportunity of temporary employment. They were on Civil Service eligible lists for Auto Truck Driver and Messenger. Of this number 5,208 men were obtained. 3,858 of them were auto truck drivers, the remaining 1,350 loading and dump foremen. They were instructed in the duties of snow removal, and also told to be ready for emergency. At the same time, 3,387 trucks were registered, to remove snow and ice, ashes, garbage, and rubbish, in addition to the regular equipment of the department.

After April 15, the department starts preparations for the following season, which stretches roughly from Nov. 1 to April 15. An inventory of equipment and supplies is taken, and a preparation program formulated. For the equipment and supplies and

necessary repairs, \$142,000 was appropriated in 1938. Requisitions were immediately issued, and contracts prepared.

Agreements are prepared for removal of ice and snow by railroad companies in areas occupied by their tracks. The Third Ave. Railway System and its affiliated lines signed in 1938, but the Brooklyn-IRT System failed to do so. Applications were distributed for permits for the use of brooms, plows, and other snow equipment by the railroad companies. The bus companies also received applications for such permits.

Under provisions of the new City Charter, the Department of Purchase prepares contracts for hiring privately-owned vehicles for the removal of snow and ice and refuse. For the 1938-39 season, this resulted in registration of 3,672 such vehicles, of which 2,318 were used.

1. Railroad companies use their own material only in removing snow.
2. The department lets out some snow-removal contracts.
3. Temporary employment is given many on Civil Service lists.
4. The department has thousands of laborers registered, so that when snow comes, the city will be quickly cleaned.
5. The department makes no preparations for the removal of snow.
6. The new City Charter makes no mention of snow removal.
7. Emergency trucks remove snow and ice only.
8. The winter season stretches from November to April.
9. Trucks as well as men are kept on hand for emergency purposes.

10. Privately-owned trucks only are used.
11. Bus companies have nothing to do with snow removal.
12. More trucks were registered in the winter of 1938 than in the following year.
13. More auto truck drivers are found on Civil Service lists than loading and dump foremen.
14. The Third Ave. System failed to cooperate with the department.
15. The Sanitation Department took care of removing the snow from last Wednesday's storm.
16. The Department of Purchase prepares the contracts for hiring privately-owned vehicles.
17. The department looks for men with chauffeurs licenses.
18. About \$150,000 is needed for equipment, supplies, and repairs.
19. The Brooklyn-IRT System did not cooperate with the department.
20. In 1938 the Auto Truck Driver and Firemen lists were used.
21. Contracts for privately-owned vehicles run for an entire year.
22. All railway systems in the city sign up with the department.
23. The department starts to prepare for the winter on May 1.
24. Temporary employees go to work immediately after learning their duties.
25. If the winter fails to bring any snow the city saves money.

## Part II

Read over the following facts. Assuming that you are George Wilson, write out a report for your superintendent.

"On Feb. 19, 1940, at 4 p.m., Sanitation Man George Wilson, identification number 876, was driving Sanitation Truck number 7,475, with license plates DS-14-88, going south on First Ave. As

he passed 101st St., a green Mercury sedan driven by William White, of 1881 First Ave., with license plates 4N-72-39, crashed into the front of the truck. The light changed to red just as Wilson started to drive across the street, and White's car, waiting at the intersection, sped out immediately. The fender of the Mercury was dented, and White was thrown forward against the glass by the impact. He suffered a gash over his right eye, while the other occupants of the car—his wife, Martha, and son, William, Jr.—were only shaken. The Sanitation Truck received a dented bumper, but neither Wilson, nor Sanitation Man John Pizzotti, identification number 1,904, who was seated alongside, received any injuries. Patrolman Michael Flaherty, of the 23rd Precinct, was on the scene several minutes after the crash. Wilson told Flaherty that the light changed after his truck had passed intersection. White denied this, saying that Wilson had passed a red light. White refused first-aid treatment from a Flower Hospital ambulance."

## Helpful Hints for Sanitation Men

Coming in Next Week's Civil Service Leader

HOW TO TRAIN FOR THE SANITATION PHYSICAL EXAM

A MUST for Every Sanitation Man

## State Civil Service News Briefs

By MORTON YARMON

**B**UDGET figures for the State Civil Service Commission are plenty startling. The Commission has asked for \$325,701. This is \$11,981 above last year's appropriation of \$313,720. However, the Budget Director doesn't see eye to eye with the Commission; \$309,720 is all he'll give for 1940-41, an actual decrease of \$3,890.

That's only part of the story. This year the Commission has increases in expenses that add nothing to its efficiency. Establishment of the fee unit costs \$7,500, and if the salary increases go through, out goes another \$12,270. So instead of the \$309,830 which the budgetmen promise, the amount comes down to \$290,060.

You have to go back to 1936-37 to find a smaller appropriation. Since that time, the State Commission's work has been greatly expanded, notably in the Division of Placement and Unemployment Insurance (DPUI), which has added some 5,000 workers to the State payroll.

The State Commission seems to be suffering the fate of the U. S. Commission, which gets less money as its work is increased. The situation in the State has ominous forebodings for the future. Two commissions are now studying possibilities of extending the competitive class. One would bring in a large portion of the 20,000 non-competitive posts in the State into the competitive class; the other will bring 200,000 workers in small government units under Civil Service. All this takes money. What will the budget-makers say then?

### School Supers On the Mat

School superintendents are paid by State funds, but selected by politically minded school boards. This anomalous situation is attacked in a bill introduced before the Legislature this week by Senator Page of Johnson City, and Assemblyman Fite, of Poughkeepsie. The bill would have the State Commission establish a list, and the school boards would make appointments from the compilation of names.

Communities are jealous of their

school systems, and will hang on to the privilege of making appointments up to the very end. Civil Service seers predict, however, that it's in the cards for the schools to come under the merit system; it's only a matter of time. The Page-Fite bill, then, seems to be a first step. Any battles it brings up are forerunners of a greater fight later on.

The bill is the first to be sponsored this session by the Association of State Civil Service Employees. More from the desks of its officers are expected next week.

### C. S. Survey

The Utica Civil Service Commission starts this week a survey of all positions—non-competitive, exempt, competitive, labor. The State Commission has suggested such action to municipal commissions throughout the State. White Plains will follow Utica. The information gathered will go on cards in the offices of the local commissions and of the Classification Division of the State Commission.

Recently Utica officials were subjected to grand jury action. These same officials now are hurrying to help the State Commission. Miss Catherine E. Shanahan, senior research investigator, thinks this a healthy sign, and expects the entire State to follow suit.

### Janitors Even

School janitors in Rensselaer today are paid under two different salary schedules, depending on the size of the building in which they work. Tonight the Board of Education meets to establish a uniform wage. Superintendent of Schools Walter S. Clark says that employees will start at a minimum salary, then get regular increases up to the maximum. Besides the janitors, the local attendance officer and secretary to the superintendent will also be affected by the change.

### Left in the Lurch

The bill to suspend salary increments for those earning above \$3,500 forgot

about those whose position calls for more than that sum, but who are actually working for less. Senator Egbert introduced a bill this week which fixes this. It says that suspension shall not apply when the employees get below \$3,500, no matter what the position calls for.

### Now You See Him, Now You Don't

Patrick F. Rox has been in and out of the Saratoga Springs Police force almost all Winter. In December serving as a Detective, he was discharged by Commissioner Joseph A. Doherty. On January 1, Dr. Arthur J. Leonard succeeded Doherty. One of his first acts

was to reinstate Rox, then advance him to the office of Police Chief.

Now Rox is suing for annulment of the original dismissal order, along with back pay and interest. He charges that Doherty's action was dictated by "hate, malice, and a desire for personal revenge."

### New Boss

Elmer C. Lawton, Assistant Commissioner of the Division of Highways, takes on new duties March 1, when he becomes District No. 4 engineer, covering the counties of Genesee, Livingston, Monroe, Ontario, Orleans and Wyoming.



By CHARLES SULLIVAN

**W**ASHINGTON, February 19.—The House-approved Ramspeck bill to extend Civil Service status to exempt federal employees and to bring the benefits of higher pay in the Classification Act to employees outside of Washington, has passed its first legislative hurdle and now awaits Senate action, which almost certainly will be favorable.

A hitch, however, is the fact that in approving the bill, the House of Representatives tacked on an amendment of the most confusing and complicating character.

Having to do with apportionment, it would militate against citizens of New York, and those of many other States getting jobs in Washington.

More important, the unworkable aspects of the amendment might impel the President to veto the bill, or at least, stay its application to many federal agencies.

It is confidently expected, however, that the controversial rider will be eliminated by the Senate, on the grounds that it is impossible to administer it. Senator Bulow (Dem., S.D.) has announced he will hold hearings on the bill. He, as well as the majority of the members of his Senate Civil Service

Committee, are opposed to the amendment and will probably spike it.

Senate approval of the bill, without the amendment, is almost certain. The unexpected and overwhelming majority which voted for it in the House—214 to 110—is an indication of the measure's popularity.

### "Sundown" Lawyers To Be O. K.

Another piece of legislation which will probably pass this session is the Sheppard bill, to prevent discrimination against applicants for federal legal jobs who have not graduated from "approved" law schools, i. e., who have received their legal education in commercial law schools.

The bill was introduced in response to complaints that only graduates of the famous law schools—Harvard, Yale, Columbia, etc.—were hired, and that those who held diplomas from the "sundown schools," not approved by the National Bar Association, were not even considered.

As the bill is now written, it has little, if any, actual powers, but is simply an expression of sentiment by the Congress. It was already passed the Senate and has been reported favorably by the House Civil Service Committee.

Current City Series to End This Week



(Continued from Page 8)
years of graduate training
public health institute with
advanced degree in public
health. In addition, at least two
years' experience as a health officer,
or three years' experience
as a responsible administrative
officer in public health of the
city which will equip them to
be health officers.

Weights
Written, 3; training, experience
and personal qualification, 4;
practical-oral, 3.

DRILLER
(\$1,800). Age limit: 50. Fee \$1.
File by Feb. 27.

Duties
To operate diamond drill out-
lets for the purpose of investigat-
ing sub-aqueous and sub-sur-
face conditions to determine what
kind of foundation may be re-
quired; blast when required; and
related work.

Requirements
A blaster's license at the time
of certification. The exam will
include test borings in deep holes
for the investigation of subsoil
conditions for foundation work
at river and harbor work.

Weights
Written, 3; practical, 5; physi-
cal, 2.

JUNIOR ADMINISTRATIVE
ASSISTANT
(Dept. of Welfare)

Separate lists will be estab-
lished for administrative manage-
ment and procedures, fiscal man-
agement, public relations and staff
relations. This exam is being re-
announced from a previous series;
those who filed before need not
file again.

(\$1,000-\$4,000.) Fee \$3. File by
Feb. 20.

Duties
To assist in the administration
of a division of the Dept. of Wel-
fare; be responsible for adminis-
trative details work; represent the
division in inter-office relation-
ships; aid the administrative assis-
tant in the development of divi-
sional policies and procedures
and act for him in his absence.

Requirements
A bachelor's degree and two
years of progressively responsible
work within the past five in a
governmental agency or in a large
business or industrial organiza-
tion, in positions requiring super-
visory ability such as office man-
ager or positions of a similar na-
ture, or a satisfactory equivalent
combination of education and ex-
perience.

All competitive city employees
who earn more than \$2,400 and
who have served three years will
be eligible for this exam, regard-
less of their education or experi-
ence. Credit will also be given
for graduate study in the fields of
public administration, business ad-
ministration and accounting, man-
agement, social work, and related
fields, but at least one year's su-
pervisory experience will be re-
quired.

To be eligible to compete in the
various specialties—fiscal management,
public relations, staff relations—
candidates must have had the two
years experience specified or its
administrative equivalent in the
specialty selected. Graduate study
may be substituted for one year
of such experience.

Weights
Written, 5; training, experience
and personal qualifications, 5.

MARINE STOKER
(Fire Dept.)
(\$7 a day.) 10 vacancies. Age
limit: 40. Fee, \$2. File by Feb. 27.

Duties
To maintain the proper pres-
sure under oil burning or coal
burning boilers, and, when neces-
sary, to do such cleaning and
overhauling work as is required to
keep the boilers and boiler room
at proper condition; to maintain
properly that the proper quantity of
water is pumped into the boilers
and that the proper amount of

fuel is stored in coal bunkers and
oil tanks.

Weights
Written, 3; practical, 5; physical,
2.
Medical and Physical Require-
ments
Dumbbell lift, two hands, 60 to
100 pounds; pectoral squeeze; ab-
dominal muscle lift, 15 to 35
pounds; hand over hand ladder
climb; far vision 20/40, both eyes
together; otherwise sound health.

RADIO DRAMATIC
ASSISTANT
(\$1,800 to \$2,400.) Fee, \$1. File
by Feb. 27.

Duties
To write radio dramatic scripts;
adapt material for radio dramatic
presentation; cast and direct radio
dramatic performances; under su-
pervision to conduct dramatic
auditions.

Requirements
A bachelor's degree; and two
years' experience in the work out-
lined under duties.
Weights
Written, 6; training, experience
and personal qualifications, 4.

SENIOR ACCOUNTANT
(Auditor of Housing Construc-
tion)
(\$4,000.) One vacancy in the
N. Y. C. Housing Authority. File
by Feb. 27. Fee, \$3.



Duties
Supervision of field auditors and
bookkeepers; installation of cost
control; requisitioning of all ad-
vance loans from New York City,
New York State Superintendent
of Housing and U. S. Housing
Authority; preparation of de-
velopment cost reports; prepara-
tion of manual of instructions to
general and sub-contractors and
field auditors.

Requirements
Not less than 10 years' experi-
ence in accounting, five of which
must have been full-time experi-
ence in building construction
cost accounting work on projects
equivalent in magnitude to the
projects under the control of
N.Y.C. Housing Authority, or a
satisfactory equivalent. Candi-
dates must be familiar with the
requirements for the preparation
of requisition for funds to meet
the needs of construction contract
payments. The Housing Author-
ity is now engaged in the super-
vision and control of housing
projects costing over \$50,000,000.

Weights
Written, 5; training, experience
and personal qualifications, 5.

STENOGRAPHER (LAW),
GRADE 2
(\$1,200 to \$1,800). Appoint-
ments expected at \$1,500. File
by Feb. 27. Fee, \$3. Vacancies
occur from time to time in the
Law Dept.

Duties
To take dictation; prepare type-
written transcripts; fill out legal
forms; and related work.

Requirements
A high school education and
three years' experience as a
stenographer in a law office, or
a satisfactory equivalent. In lieu
of experience a college or law
school degree will be accepted.

Weights
Written, 5; practical, 5. In the
practical test, candidates must be
able to take dictation at the rate
of 120 words per minute for five
minutes and transcribe their notes
at the rate of 30 words a minute.

PROMOTION
COURT STENOGRAPHER
(City-Wide)
(Salary: Usually \$2,400, but the
list may be certified for jobs as
Reporting Stenographer, Grade 3,
at a salary of \$1,800-\$2,400). The
written test will be held April
27. File by Feb. 27. Fee, \$1.

Duties
To report and transcribe testi-
mony given in court, at meetings,
investigations, and public hear-
ings of city departments or offi-
ces, and to do such incidental

stenographic and typewriting
work as may be required.

Requirements
Open to employees who have
served for one year in the follow-
ing services and grades before
April 27, 1940, and who are other-
wise eligible: Clerical service
(grades 2, 3, 4 and 5); legal serv-
ice (grades 1, 2, 3 and 4); Court
Attendants; Interpreters; Court
Officers service (Municipal
Court), all grades.

Candidates must be high school
graduates or have equivalent
training. Stenotype machines may
be used. Candidates must fur-
nish their own note books, pen,
ink, etc.



Weights
Record and seniority, 5; writ-
ten, 1; practical, 4. In the prac-
tical test, a preliminary passage
of 750 words will be dictated at
the rate of 150 words a minute,
but will not be transcribed. The
transcription exercise will consist
of the following: 1) an opening of
150 words a minute for three
minutes (one voice); 2) testimony
of 175 words a minute for five
minutes (four voices); testimony
of 200 words a minute for three
minutes (four voices); charge of
175 words per minute for five
minutes (one voice). Candidates
must transcribe on the typewriter
at the rate of 25 words a minute.

PHARMACIST
(City-Wide)
(\$1,500-\$2,100). Fee, \$1. File
by Feb. 28. The written test will
be given March 26.

Duties
Compounding, preserving and
dispensing drugs and medicines;
manufacturing standard prepara-
tions; keeping records of prescrip-
tions filled; performing related
work.

Requirements
Open to employees who have
served not less than six months
as Assistant Pharmacists on the
date of the written exam. Candi-
dates must have a New York
State license to practice phar-
macy. All persons on the pre-
ferred list for titles included under
eligibility requirements are
eligible for the test.

Weights
Record and seniority, 5; writ-
ten, 5.

PIPE CAULKER
Open only to employees in the
Dept. of Water Supply. (Salary
usually \$7 a day). 11 vacancies
at present, others expected. Age
limit: 50. Date of the written
exam: March 27. Fee, \$2. File
by Feb. 28.

Duties
To lay and to caulk cast iron
bell and spigot water mains; cen-
ter and set pipes, elbows, crosses,
valves and plugs; yarn, melt, lead
and caulk by hand or by pneu-
matic caulking hammer and tools.

RESIDENT PHYSICIAN,
GRADE 3
(Dept. of Correction)

Open only to employees of the
Dept. of Correction. Certifica-
tion will also be made from the
eligible list to fill vacancies in
Grade 2.

\$2,400-\$3,000). Fee, \$2. File by
Feb. 28. Date of written exam:
March 26.

Duties
Care and supervision of in-
mates and patients in the vari-
ous institutions of the Dept. of
Correction.

Requirements
Six months' service as Resident
Physician in the Dept. of Correc-
tion; license to practice medicine
in New York State at the time of
certification.

Scope of Exam
The written and technical-oral
will include the subjects of medi-
cine, surgery, neurology, and
genito-urinary diseases, with par-
ticular reference to those condi-
tions which are frequently en-
countered in the hospitals and
penal institutions of the Dept. of
Correction.

Argue Resolution On
Status of Engineers



Inclusion of Inspectors into the
Engineering Service provoked stormy
arguments at a public hearing Fri-
day before the State Civil Service
Commission, meeting at the State
Office Building. The hearing on the
resolution to reclassify the Engineer-
ing Service will be continued at 10
a.m., Feb. 28.

Opposition by the State Federation
of Labor, the Civil Service Techni-
cal Guild, and the Civil Service
Forum was met by the Municipal
Civil Service Commission, the City
Planning Commission, and various
engineering societies. The resolu-
tion, as drawn up by the Municipal
Commission, would reduce the num-
ber of engineering classifications and
bring about order in the grades,
titles, and salaries.

Declaring that the present plan
"does not jeopardize the rights and
opportunities of any person now in
office," City Planning Commissioner
Arthur V. Sheridan defended the re-
classification. "The inspectors who
are not engineers should not fear
they will be harmed in any way."

STATIONARY ENGINEER
(City-Wide)

This exam is being reannounced
from a previous series. Those who
filed before need not apply again.
(\$9 a day). Fee, \$2. File by
Feb. 20. Date of written test:
March 13. Current vacancies:
Three in the Dept. of Sanitation;
five in the Dept. of Hospitals; one
in the Police Dept.

Requirements
Open to licensed Firemen, Oil-
ers, Water Tenders, Asphalt
Steam Roller Engineers, Locomo-
tive Engineers, Crane Enginem-
(Steam), Pile Driving Engineers,
Marine Engineers, Chief Marine
Engineers, Marine Oilers, Marine
Stokers, Marine Stokers (Oil
Burning), Marine Firemen, In-
spectors of Boilers, Boiler-
makers, Foreman Boilermakers,
Steamfitters, Foreman Steamfit-
ters, Junior Mechanical Drafts-
men (all sub-titles and all grades),
Mechanical

Draftsmen (all sub-titles and all
grades), Assistant Mechanical En-
gineers (all sub-titles and all
grades), Electricians, Electricians
(Powerhouse); Airport Electrici-
ans, Inspectors of Light and
Power (all grades); Electrical
Inspectors (all grades); Dynamo
Engineers, Crane Enginem-
(Electric), Junior Electrical En-
gineers (all sub-titles and all
grades); Assistant Electrical En-
gineers (all sub-titles and all
grades); Mechanical Draftsmen
(Electric) (all sub-titles and all
grades); Electrical Draftsmen (all
sub-titles and all grades); Power
Maintainers, Power Operators,
Assistant Supervisors of Power,
Foreman (Power), Power Dis-
patchers, Relay Maintainers, Car
Maintainers, Group E; Coal Pass-
ers, Car Maintainers (Electric);
Janitors (Custodian); Lift Span
Operators, Machinists, Maintainers'
Helpers, Groups B and D;
Maintenance Men, Mechanical
Maintainers; Stationary Engi-
neers; Handymen, Firemen, Main-
tenance Helpers, Group A, Ven-
tilation and Drainage Maintainers,
who have had the following
experience: Five years' recent

experience in the operation of
high-pressure steam or high ten-
sion electric power plants; or two
years experience and an engi-
neering degree; or two years of
such experience and three years'
experience as a journeyman ma-
chinist, boilermaker, steamfitter
or electrician.

Employees with titles other
than those listed who have been
performing work of a similar
character may apply within 10
days for the exam. Some cer-
tifications will require a New
York City Stationary Engineer's
license. Employees in the com-
petitive class must have six
months' service in their present
department and one year in their
present title. Labor class em-
ployees must have three years'
city service.

All persons on preferred lists
for the foregoing titles and all
those who will have the necessary
experience by March 13, will be
able to take the exam.

Scope of the Exam

The written technical exam
will cover the following duties:
To operate, maintain and adjust
either steam or electric power
plant equipment including boiler-
s, engines, heating, ventilating,
lighting, and refrigeration equip-
ment, pumps, sewage screens,
blowers, compressors, sewage
ejectors, elevators, together with
auxiliary equipment such as
switchboards, transformers, ro-
tary converters, meters, circuit
breakers, feed water heaters, con-
densers, superheaters, oil burners,
etc.; oil, clean and make minor
repairs to this equipment; make
periodic inspections and examina-
tions; take readings of meters,
gauges, and recording devices;
keep a station log and other nec-
essary records and charts; make
daily reports.

Weights
Record and seniority, 5; tech-
nical, 2; practical test, 2; training
and experience, 1.

STEAMFITTER
(City-Wide)
(Salary usually \$11.20 a day).
Fee, \$3. File by Feb. 28. Age
limit: 50.

Duties
To do general steam pipe work,
boiler and pump connections; lay
out from drawings or sketches
and do any general work in con-
nection with installing or requir-
ing permanent or temporary air,
steam or water piping.

Requirements
Open to Steamfitter's Helpers
with six months' experience; and
to Instructor (Steamfitting) with
six months' experience.

Medical and Physical
Requirements

A competitive physical test,
based on the duties of the posi-
tion, will be given. It will con-
sist of dumbbell lift, two hands,
60 to 100 pounds; pectoral
squeeze; abdominal muscle lift,
15 to 35 pounds; hand over hand
ladder climb. Candidates must
be in sound physical condition.

SUPERVISOR, GRADE 3
This is a reannouncement from
a previous series and those who
filed before need not file again.
(Continued on Page 14)

PREPARE SUCCESSFULLY
FOR
SANITATION MAN
Study from this remarkably effective manual, written specifically for the
exam coming March 2nd. Contains 20 Literacy Tests, Sanitation Rules and
Regulations, Making Out Reports; Questions and Answers based on duties.
Also contains a wealth of physical preparation, including exercises on
agility, endurance, weight-lifting, etc. Competition is keen—so
prepare from this best possible study book. Price Complete..... \$1.00
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505 Fifth Ave. (corner 42nd St.) N. Y. C. Dept. L.

# FILE BY FRIDAY FOR NASSAU HEALTH TESTS

### EPIDEMIOLOGIST

Department of Health. Salary range: \$5,200 to \$6,400. Fee, \$5.

#### Duties

To carry on specific phases of public health work, under direction of the Commissioner of Health, throughout the county.

#### Requirements

Medical school graduates, licensed to practice medicine in New York State or eligible to take an exam for such license. In addition, either: (1) four years of satisfactory full-time experience in a responsible public health position; or (2) two years of experience as epidemiologist or other acceptable public health position, and the completion of a post-graduate course in public health approved by the Public Health Council of at least one academic year in residence. A general knowledge of public health work and of public health administration, including the investigation and control of communicable disease, is required. Candidates must have a drivers license and be able to furnish their own transportation.

#### Weights

Written, 3; training, experience and general qualification, 7.

### DIRECTOR OF PUBLIC HEALTH NURSING

Dept. of Health. Salary range: \$3,120 to \$3,370. Fee, \$3.

#### Duties

Under direction of the Commissioner of Health, to be in charge of the work of the Division of Public Health Nursing; to direct planning and organizing programs of public health nursing, assigning work to, supervising and reviewing the work of members of the staff; coordination public health program, supervising the making of special studies and surveys; receiving and reviewing reports of members of the staff; preparing reports; receiving and answering correspondence relating to public health nursing.

#### Requirements

Candidates must be high school graduates or have the equivalent training, graduates of a nurse training school, and registered or eligible for registration as a graduate nurse in New York State. In addition, they must have either: (1) graduation from a college or university and eight years of satisfactory public health nursing experience, four years of which shall have been as a supervisor, educational supervisor, assistant director or director; or (2) a satisfactory equivalent combination of education and experience. Candidates must have a thorough knowledge of clinic administration and management, of the fundamental principles of organization of State and county nursing units, and of the aims and programs of social organizations engaged in community service. They must be in sound physical condition, have a drivers license and be able to furnish their own transportation if appointed.

#### Weights

Written, 4; training, experience and general qualifications, 6.

### DIRECTOR

(Division of Sanitation)

Department of Health. Salary range: \$5,200 to \$6,400. Fee, \$5.

#### Duties

To have supervision of public health engineering and sanitation in the county, including investigations and inspections of public water supplies, sewerage.

#### Requirements

Candidates must be engineering graduates and have 10 years full-time experience in a responsible position as public health engineer in federal, State or county service, five years of which must have included administrative duties and supervision of subordinate personnel. Candidates must have licenses as professional engineer and must demonstrate a knowledge of the broader aspects of public health engineering and sewage disposal, swimming pools, bathing places, camps, milk sanitation, food sanitation, general sanitation, and the enforcement of laws and sanitary code provisions. Evidence of special ability in the application of administrative measures. Candidates who are appointed must have a New York State drivers license and be able to furnish their own transportation.

#### Weights

Written, 3; training, experience and general qualifications, 7.

### JR. SANITARY ENGINEER

Department of Health. Salary range: \$2,400 to \$3,000. Fee, \$2.

#### Duties

Under supervision of the Director of the Division of Sanitation, to make investigations and reports of public water supplies, sewerage and sewage disposal, swimming pools and bathing places, camps, stream pollution, and general sanitation.

#### Requirements

Either: (1) graduation from a recognized college, university or technical school with a degree in sanitary or public health engineering; or (2) if a college graduate in other branches of engineering, at least two years experience in sanitary engineering in a federal, State or county health department or an organization performing similar work; (3) a satisfactory equivalent combination of experience and education. Candidates must have a fundamental knowledge of the principles and practices of public health engineering in the fields referred to, be in good physical condition and possess initiative and judgment. A drivers license will be required.

#### Weights

Written, 4; training, experience and general qualifications, 6.

### MILK SANITATION

Department of Health. Salary range: \$2,400 to \$3,000. Fee, \$2.

#### Duties

To make investigations and reports of pasteurizing plants, milk bottling plants, dairy farms and herds, and frozen dessert plants, and to assist in routine departmental supervision over such matters.

#### Requirements

Either: (1) graduation from a university or school with a degree in public health or sanitary engineering, veterinary medicine or agriculture, provided that graduates shall have completed acceptable courses in milk sanitation; and have at least one year of full-time experience in milk sanitation; or (2) completion of a course of instruction in milk sanitation approved by the Public Health Council as qualifying for Grade I as prescribed by the State Sanitary Code, provided that such persons shall have had not less than three years of full-time experience in milk sanitation; or (3) a satisfactory equivalent of experience and education.

#### Weights

Written, 4; training, experience and general qualifications, 6.

### SANITARY INSPECTOR

Department of Health. Salary range: \$1,800 to \$2,300. Fee, \$1.

#### Duties

To inspect and score food selling places, to enforce sanitary regulations and to make reports and maintain office records; to investigate complaints to determine whether public health is involved, to abate unsanitary conditions and to enforce certain sanitary regulations.

#### Requirements

High school graduation and either: (a) graduation from a recognized college or university including completion of courses in chemistry and bacteriology; or (2) not less than five years experience in a responsible handling of food in large quantities; or (3) a satisfactory equivalent combination of training and experience.

#### Weights

Written, 4; training, experience and general qualifications, 6.

### PUBLIC HEALTH NURSE

Division of Public Health Nursing, Department of Health. Salary range: \$1,800 to \$2,300. Fee, \$1.

#### Duties

To do professional nursing work in the promotion and conduct of clinics, conferences, consultations, home visits, and demonstrations of approved methods of care in homes, at clinics, and family and other group conference and courses.

#### Requirements

Candidates must be graduates of a nurse training school and be registered professional nurses in this State or eligible for such registration. They must be high school graduates. In addition, they must have either: (1) two years of adequate public health nursing experience under approved supervision; and satisfactory completion of a post-graduate course in public health nursing of at least one academic year in residence; or (2) three years of satisfactory public health nursing experience under approved supervision, and satisfactory completion of a course in public health nursing consisting of four months at a college or university; or (3) six years of satisfactory public health nursing experience, of which two years must have been in a supervisory capacity; or (4) a satisfactory equivalent combination of experience and training.

#### Weights

Written, 4; training, experience and general qualifications, 6.

## Commission Sets March 1 As Unwritten State Deadline



### UNWRITTEN TESTS FOREMAN

(Blister Rust Control)

Bureau of Forest Pest Control, Conservation Dept. (\$4.24-\$5.20 a day). Fee, 50 cents. File by March 1.

#### Duties

Under general supervision, with from three to seven or more laborers, to carry out and direct blister rust control operations in the protection of white pine from white pine blister rust; and to do related work as required.

#### Requirements

Candidates must have had three seasons (since April 1, 1929) of satisfactory experience in blister rust control work. Candidates must be familiar with the life history of white pine blister rust, and with the characteristics of the different ribes in New York State. Candidates must be physically able to perform the duties of the position, and should be able to interpret field maps and prepare legible reports.

Note: For the purposes of this examination, five months of full time experience is equivalent to one season.

### SENIOR TUBERCULOSIS HOSPITAL PHYSICIAN (Surgery)

Division of Tuberculosis, Dept. of Health. (Usual salary range \$4,000-\$5,000; appointment expected at minimum, but may be made at less.) Fee, \$3. File by March 1. Appointment expected at New York State Hospital for Incipient Tuberculosis, Ray Brook.

#### Duties

Under direction to render general surgical services of a high degree of professional responsibility in a tuberculosis hospital; to consult with other staff physicians relative to the care and treatment of surgical cases; to assist at, or under supervision, to perform thoracic or other operations; and to do related work as required.

#### Requirements

Candidates must be graduates of a medical school of recognized standing, must be licensed to practice medicine in New York State or eligible to enter the examination for such license. They must have served one year's internship in a general hospital. In addition, they must meet the qualifications of one of the following groups: Either (a) four years of satisfactory experience in surgery or one of the surgical

specialties, of which two years must have been as a full-time surgical resident in hospitals approved by the American Medical Assn. for such residency in surgery or one of the surgical specialties; or (b) a satisfactory equivalent combination of the foregoing experience and additional medical education, in related training, experience, and general qualifications, credit will be granted for graduate study in tuberculosis; resident medical or surgical service in a tuberculosis hospital or sanatorium; and for residence in thoracic surgery approved by the American Medical Assn.

#### Weights

Written, 4; training, experience and general qualifications, 6.

### SENIOR TUBERCULOSIS ROENTENOLOGIST

Division of Tuberculosis, Dept. of Health. (Usual salary range \$4,000-\$5,000; appointment expected at minimum, but may be made at less.) Fee, \$3. File by March 1. Appointment expected at New York State Hospital for Incipient Tuberculosis, Ray Brook.

#### Duties

Under general direction, to be in responsible charge of the x-ray department, including the mechanical operation and maintenance of all x-ray and dark room equipment and supplies, the x-ray and dark room technique used, and the expert interpretation of x-ray films and recording of the data; to take histories, and do initial and periodic examinations of patients; to make and supervise the making of fluoroscopic examinations, especially of the chest and of G. L. and G. U. systems with the use of dyes and opaque mediums; to do clinical work; to teach x-ray technique and interpretation to technicians, medical students, and physicians; to do research work in the field of roentgenology; and to do related work as required.

#### Requirements

Candidates must be graduates of a medical school of recognized standing and must be licensed to practice medicine in New York State or eligible to enter the examination for such license. They must have served one year's internship in a general hospital. In addition, they must meet the requirements of one of the following groups: Either (a) four years of satisfactory experience in tuberculosis work, as a member of the resident staff of a tuberculosis hospital or sanatorium of at least 200 bed capacity, of which two years must have been in a responsible position in the x-ray department of such a hospital or sanatorium; or (b) a satisfactory equivalent combination of the foregoing education, training, and experience. Candidates must have a high degree of skill in x-ray technique and interpretation, and a thorough knowledge of the theory and practice of x-ray examination, including fluoroscopic.

#### Weights

Written, 4; training, experience and general qualifications, 6.

### FOREMAN

Shoe Manufacturing Dept., Sing Sing Prison, Dept. of Correction. (Usual salary range \$2,100-\$2,600; appointment expected at minimum, but may be expected at less.) Fee, \$2. File by March 1.

#### Duties

Under general direction, to have responsible charge of a shop for the manufacture of shoes on a production basis, in a State penal institution; to be generally responsible, with the aid of two or three assistants, for the production of approximately 45 pairs of shoes per working day to write up complete specifications for the purchase of all leathers and findings; to prepare bills of material representing the cost involved in the manufacture of shoes and slippers; and to do related work as required. Examples: Planning, directing, and overseeing the work of employees and inmates in the manufacture of shoes and other footwear; supervising the operation and maintenance of all shoe making equipment; making check inspection on shoes produced; keeping

(Continued on Page 15)

## City Promotions

(Continued from Page 13)

Candidates must have six months of supervisory experience, included in the two years of Social Case Work, instead of one year as previously announced. File by Feb. 20.

### TRADE LICENSE LICENSE TO INSTALL OIL-BURNING EQUIPMENT (License A and B)

Fee, \$5; file by Feb. 28.

#### Applications

Give in full all information required on application form and indicate definitely for which type or types of license you are filing. File with application two recently taken photographs, two inches by two inches in size. All statements will be investigated.

#### Experience

Candidates must have either three years' experience in the installing of oil burning equipment or a satisfactory equivalent of related experience or training.

#### Type of License

Class A—Installation of any type of oil burning equipment for use of oils above No. 4.

Class B—Installation of equipment for use of oils from No. 1 to No. 4 inclusive.

#### Requirements

Section C19-22.1 of the Administrative Code of the City of New York requires: "Every applicant for a certificate of license to install oil-burning equipment shall

give a bond to the city conditioned for the payment of any loss or damage suffered by any person by reason of failure to install such equipment in accordance with the rules of the board of standards and appeals relating to oil-burners. Each such bond shall be in the penal sum of two thousand five hundred dollars and shall be approved by the comptroller as to sufficiency of the sureties."

Applicants who file for this examination are not required to post this bond until they have established their eligibility for a license by qualifying in this examination conducted by this Commission. Applicants must have a bona fide residence or business address in New York City.

#### Examination

The examination will consist of a written test and a technical examination. The written test will be designed to test the applicant's familiarity with the law, rules and regulations established for the proper and legal installation of various kinds of oil-burning equipment, with the various methods and problems of installation, with the principles and parts of all related equipment and with the care that should be exercised by both the installer in the course of his work and the occupant when the latter assumes the operation. The technical test will be given to those who pass the written part to determine technical competence.

# All Boroughs Eligible For Probation Officer



(Continued from Page 14)  
production records and inventories; requisitioning materials and supplies.

**Requirements**  
Candidates must have had six years of satisfactory shoe manufacturing experience, of which three years must have been in the supervision of a number of other employees in either the cutting, fitting, lasting, bottoming, or finishing of shoes. Candidates must have a thorough knowledge of the processes of manufacture of men's and women's Goodyear, McKay, and soft-sole leather slipper patterns; ability to lay out work for others, to direct and control them in their work, and to get them to work together effectively. Experience in the manufacture of leather work gloves is desirable but not necessary. As aid in determining eligibility and evaluating training and experience, a practical qualifying test, or interview, or both, may be held at a date later than March 2.

## Unwritten County Test OVERSEER Albany County

Dept. of Public Welfare. (Salary varies; appointment expected at \$1,400 and maintenance.) Fee, \$5. File by March 1. Appointment expected at Ann Lee Home. Open only to residents of Albany County.

**Duties**  
Under supervision, to have charge of a county home and hospital during the night; and to do related work as required. Examples: Supervising night employees; arranging for emergency admission of public patients to hospital; answering telephone; making minor repairs to mechanical and electrical systems of the building.

**Requirements**  
Candidates must meet the requirements of one of the following groups: (a) two years of satisfactory experience in a clerical or supervisory capacity in a public institution or private home for the care of aged or indigent inmates, and the satisfactory completion of two years of a standard senior high school; or (b) a satisfactory equivalent combination of the foregoing experience and education. Candidates must be physically strong and active and free from any defect or deformity that would have a tendency to incapacitate them. A physical examination may be required. It is desirable that candidates have a knowledge of making and having made simple mechanical and electrical repairs.

# Apprentice Jobs Draw Many Young Applicants

Thirty thousand men signed up to take a written examination for apprentice mechanical jobs in the Brooklyn Navy Yard last week. The examination, which may be given "in two or three months," will consist of non-technical questions. Several tests will be determined because all the men cannot be examined in one day. F. J. Smith, administrative assistant in the U. S. Civil Service Commission, announced yesterday. Smith would not estimate the number of jobs that would be available to the men who pass the examination. Also he said it was impossible to estimate when the list would be ready and appointments sometimes it takes many months, sometimes a year," he explained. However, I am inclined to think

## WRITTEN TEST CHIEF PROBATION OFFICER

(Usual salary \$5,000-\$8,500; vacancy in Kings County at \$6,000.) Age: 21-55. Fee, \$5. File by Feb. 23. Written will be held March 9. Probation Dept., County Court.

The eligible list will be used when such positions are to be filled from open competitive eligible lists in Bronx, Queens, Richmond, Kings, and New York Counties. The exam is open to residents of these counties.

**Duties**  
Under general direction, to assist in the formulation of the policies of the Probation Dept. of the County Court, and to be responsible for procedures and systems for the effective application of such policies in the work of the department; and to do related work as required. Examples: Defining the duties and responsibilities of the personnel and planning and directing their work; administering the work and carrying out policies of the department; studying the needs of the probation system of the court and, when necessary, making recommendations to the judges for its improvement; interpreting the work of the Probation Dept. to the community; developing and maintaining cooperative relationships with social agencies in the community.

**Requirements**  
Candidates must be graduates of a standard senior high school or have equivalent education. In addition, they must meet the requirements of one of the following groups: (a) graduation from a recognized college or university from a course for which a bachelor's degree is granted, with courses in the social sciences, and five years of satisfactory full-time paid experience in social work with a social agency adhering to acceptable standards, of which two years must have been in a responsible executive or administrative capacity; or (b) a satisfactory equivalent combination of the foregoing education and experience. Satisfactory full-time training with supervised field work in an approved school of social work may be substituted for the general social work experience on the basis of year for year, but candidates in every case must have had the required two years of executive or administrative experience. Candidates must have demonstrated executive ability and professional leadership, and must be able to take active part in a community program for the prevention of delinquency and general improvement of community conditions. The law provides that probation officers must be physically, mentally, and morally fitted for probation work, and they must be selected because of definite qualifications as to character, ability, and training, and primarily with respect to their capacity for rightly influencing human behavior. A physical examination may be required.

**Weights**  
Written, 4; training, experience, and general qualifications, 6.

# More Federal Tests

RADIO INSPECTOR (\$2,600)

ASST. RADIO INSPECTOR (\$2,000)

File by March 4. Age limit: 45. Applicants must be in sound physical condition.

**Duties**  
The position of Radio Inspector is primarily connected with the enforcement of the Communications Act of 1934. These duties will include the inspection of radio equipment on ships, aircraft, and at various land stations. Radio Inspectors must carry between 30 and 40 pounds of testing and measuring equipment; make frequency runs, harmonic analyses; and field intensity measurements; examine radio operators; write technical reports; and similar work. In general the duties of the Assistant Radio Inspector will be to aid the Radio Inspector in these duties.

**Requirements**  
Applicants must have a bachelor's degree in electrical or communications engineering. For Radio Inspector, they must have at least one year's experience in a technical work connected with installing, testing, maintenances, and operation of radio transmitters of 100 watts or more. If candidates do not have a college degree, they can substitute year for year, any radio experience they have had. However, for both positions, one year or its equivalent in technical experience will be required.

In addition to these requirements, candidates for Radio Inspector must hold a first-class radio-telegraph operator's license, or must be able to transmit and receive plain text in the International Morse Code at the rate of 25 words a minute by the end of their probationary period.



JUNIOR GRADUATE NURSE (\$1,620); not over 35 years old; filing open. U. S. Public Health Service, Federal Security Agency, and Veterans' Administration.

**Duties**  
Under immediate supervision, do general nursing work in hospital wards, infirmaries, or sanatoria; related duties.

**Requirements**  
Completion of a four-year high school course; completion of a course in a recognized nursing school with a residence of two years in a hospital with a daily average of 50 bed patients; registration as a graduate nurse. Those in the final year in nursing school will be accepted if they furnish proof of fulfilling requirements during life of register.

CRYSTALLOGRAPHER United States Geological Survey, Dept. of Interior. (\$2,600). File by Feb. 26. Age limit: 53. Applicants must be in sound physical condition.

**Duties**  
To devise and arrange equipment for the production of X-Rays for the study of mineral structure by means of X-Ray diffraction; to make powder, rotation, and Laue photographs; to obtain patterns with an X-Ray goniometer; to make the calculations that are necessary in order to deduce the lattice structure of minerals.

**Requirements**  
Candidates must have com-

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## Beginning Next Week

A Column of Medical Advice for Civil Service Workers by Oscar A. Spier, M.D.

Address your health and medical questions to Box 339, Civil Service Leader, 97 Duane St., N. Y. C.

pleted a full four-year college course and obtained a bachelor's degree with major study in physics, chemistry, geology, or engineering. Additional credit will be allowed for successfully completed courses in mineralogy, crystallography and related subject.

Candidates must also have additional experience or education indicated in one of the following: a) two years of experience in scientific or investigative work involving the production and study of X-Ray diffraction patterns, at least one year of which involved the calculation of lattice structure from diffraction patterns; or b) two years of post-graduate study in physics, chemistry, or mineralogy, or crystallography, at least one year of which involved the calculation of lattice structure from X-Ray diffraction patterns; or c) a satisfactory equivalent combination of experience and training.

**Weights**  
Competitors will be rated entirely on their education, experience, and fitness.

Competition for positions starred (\*) involves no written exam. Competitors will be rated on the extent of their education, the extent and quality of experience relevant to the duties, and fitness, on a scale of 100, based on sworn statements in application and corroborative evidence.

- \*SR. INSPECTOR, ORD-NANCE MATERIAL (\$2,600)
- \*INSPECTOR, ORD-NANCE MATERIAL (\$2,300)
- \*ASSO. INSPECTOR, ORD-NANCE MATERIAL (\$2,000)
- \*ASST. INSPECTOR, ORD-NANCE MATERIAL (\$1,800)
- \*JUNIOR INSPECTOR, ORD-NANCE MATERIAL (\$1,620)

Junior and assistant grades, 20-48 years; other grades, 21-55 years. File by May 22. Ordnance Dept., War Dept.

**Duties**  
Inspect and test, at contact or plants, varied raw metallic materials, mechanical parts, castings, assemblies, and components for ordnance materials, to determine compliance with an acceptability under specifications; prepare inspection reports; related work. Duties for the varying grades differ in degree of responsibility. In Inspector and Senior Inspector grade, duties involve planning, organizing, and supervising work of subordinate inspectors.

**Requirements**  
High school graduation or completion of 14 units of high school work. Experience (Junior Inspector, 1 year, Assistant Inspector, 2 years; Associate Inspector, 3 years; Inspector, 4 years; Senior Inspector, 6 years) in inspecting and testing, to determine compliance with specifications, of ordnance materials as armament, armor-plate, demolition bomb-bodies, etc., or of raw materials including metal shapes formed with dies, sheets, and bars, and machined parts, including castings of either steel, or non-ferrous materials. Experience must have included use of testing equipment for the determination of physical properties as tensile strength, yield point, cold bend, hardness, etc., and determination of agreement of finished components with specifications through checking dimensional requirements by the use of such



standard equipment as micro-meters, verniers, calipers, and gauges.

Applicants for Inspector and Senior Inspector must show specific knowledge of machine tool processes, acquired either in actual mechanical shop practice, in school shop courses, in process inspection on machine components, in tool, gauge, and fixture designing, or related capacity through which the requisite knowledge of shop processes could be acquired; and experience in planning, organizing, or supervising the work of subordinate inspectors. For Senior Inspector, this experience must have included supervision of other inspectors.

For the grades of Associate Inspector, and Senior Inspector only, college courses in engineering or metallurgy may be substituted, one year for six months' experience, up to two years.

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# APPOINTMENTS

# LATEST CERTIFICATIONS

The following appointments were announced this week by the Municipal Civil Service Commission:

## FEBRUARY 8, 1940

Alienist (HD.)—Helen Yarnell, Zuleika Yarrell.  
 Asst. Alienist (from Alienist-Psychiatrist, Gr. 4) (HD.)—Norman R. Shulack, Leon E. Fineman, Theodore S. Weiss.  
 Auto Mechanist (DP.)—Lawrence Martin, William J. McDonald, David J. Plumber, Salvatore Reganato.  
 Richards, Salvatore Reganato.  
 Auto Machinist (DP.)—Robert I. Doxsey, Henry O. Olsen, Edward Bush, \*Carl J. Eckhardt, Leslie B. Magee, Jacob Faber, Leonard Spano, Charles Hack.  
 Examining Asst. (Junior Engr.-Mech., Gr. 3, approp) (CS.)—William Steiner.  
 Clerk, Gr. 3 (PQ.)—Robert G. Masterson.  
 Type-Copyist, Gr. 2 (temp) (TU.)—Beatrice F. Sincoff.  
 Type-Copyist, Gr. 1 (Gr. 2 approp) (HA.)—Ruth Feldman, \*Dorothy Type-Copyist, \*Jean Linder, \*Ruth E. Gray, \*Muriel Wolfson, \*Edward J. R. Byrnes, \*Esther Binenbaum.  
 Adamec, \*Saul Siskind.  
 Clerk, Gr. 1 (CO.)—\*Saul Siskind.  
 Clerk, Gr. 1 (Gr. 2 approp) (DF.)—\*Murray Jacobs.  
 Automobile Machinist (DS.)—Henry P. Hannafey.  
 Type-Copyist, Gr. 1 (Gr. 2 approp) (DF.)—Sophie N. Schachter.  
 Car Maintainer (Group F) (from Truck Repairman—RR) (BT.)—Arthur Nelson.  
 Welder (PQ.)—Joseph Pavone.  
 Clerk, Gr. 2 (LD.)—Tamer R. Gray.  
 Clerk, Gr. 1 (Gr. 2 approp) (CO.)—\*Ida Brook.  
 Clerk, Gr. 1 (DF.)—Saul Chawkins.  
 Clerk, Gr. 1 (Gr. 2 approp) (DF.)—Bernard J. Traynor, \*Arthur L. McCaffrey, \*Oscar M. Lavinsky, \*Stanley J. Isaacs, \*Peter J. Simonelli, Seymour R. Eisenstein.  
 Clerk with Knowledge of Addressograph (Addressograph Operator, Gr. 2 approp) (DF.)—Anna M. V. Furey, Madalene K. Emmert.  
 Elevator Operator (PW.)—James R. Pettit, Thomas S. Nagelberg.  
 Automobile Mechanic (DS.)—\*William J. Cohane, \*Richard L. Cozzolino.  
 Laboratory Asst. (from Lab. Asst.-Bacteriology) (temp) (HD.)—Edith Goodkin.  
 Pilot (FD.)—John J. Devaney.  
 Junior Accountant, Gr. 1 (HA.)—Harry Finkelstein.  
 Clerk, Gr. 2 (DD.)—John L. Kelly.  
 Mech. Draftsman, Gr. 4 (DD.)—William C. Locarni.  
 Physio-Therapy Technician (HD.)—Paul Branda, Ann R. Toole, Charles H. Jeschor, Morton H. Newman.  
 Junior Mech. Draftsman (Electrical) (DP.)—Samuel Lubkin.  
 Statistician (RR) (BT.)—William Lasso, Morton S. Nagelberg.  
 Alienist, Gr. 4 (from Alienist-Psychiatrist, Gr. 4) (HD.)—Anne L. Clark.  
 Asst. Alienist, Gr. 3 (HD.)—Jack Frosch.  
 Engr. Asst., Gr. 3 (Junior Engr., Civil, Gr. 3 approp) (TU.)—Thomas P. Quilty.

## FEBRUARY 14, 1940

Bookkeeper, Gr. 1 (WD.)—\*Arthur Caliman, \*William F. Schwartz, \*Samuel Abeles, \*Harry I. Weisberg, \*William F. E. Kennedy, \*Joe Pistone, \*Alfred J. Calabria, \*Michael J. Haran, \*Herbert Kasso, \*Bernard L. Stein, \*Peter Corritori, Jr., \*Bernard Berman, \*Maxwell J. Russell, \*Sam Ginsberg, \*Irving Sverdluk, \*John J. Diehl, \*Charles Gerber, \*Alex Klavansky, \*Hyman Cohen, \*Alexander N. Kaplan, \*Ben Lebowitz, \*Julius Klein, \*Jacob Kirsch, \*Hyman Uretsky, \*Hyman Kart, \*Samuel Gittleman, \*Emanuel Herschkowitz, \*David Reiss, \*Edwin S. Greenberger, \*Irwin Schor, \*Maurice Kaplan, \*Herman Schullhafer, \*Wilbur C. Arnold, \*Herbert Cohen, \*Simon Lubowsky, \*Joseph Lo Bianco.  
 Clerk, Gr. 5 (BT.)—Frank W. Sattler.  
 Conductor (prom) (BT.)—Salvatore J. Valenti, James B. Clifford.  
 Clerk, Gr. 1 (HA.)—Gerald A. Fitzgerald.  
 Comptometer Operator, Gr. 2 (DE.)—Edith C. Block.  
 Cleaner (Porter approp) (WD.)—\*Albert Saracuse.  
 Automobile Mechanic (DW.)—\*Arthur H. Jones.  
 Trackman (BT.)—Frank Santore.

\* Indicates appointments made subject to future investigation.

## They Made a State List

- JUNIOR DRAFTSMAN, Division of Highways, Dept. of Public Works, open-competitive No. 149, given Oct. 7, 1939 (\$1,400-\$1,900), list established Feb. 9, 1940.
- Belmont W. Williams (prov), 90.95 (Schenectady).
  - George E. Millhouse, 88.95 (Rensselaer).
  - Wildridge L. Terry, 87.95 (Schenectady).
  - Robert C. Sickles, 87.40 (Albany).
  - Marcus J. Mains, 87.40 (Monroe).
  - Charles A. Sholtes (prov), 87.30 (Schoharie).
  - Roland U. Anders, 87.25 (Queens).
  - Edwin C. Altenburg, 87.10 (Erie).
  - Emogene C. Cross, 86.40 (Albany).
  - Samuel M. Hewitt, 86.30 (Saratoga).
  - John C. White, 86.05 (Onondaga).
  - Theodore P. Miscela, 85.75 (Bronx).
  - Samuel Goldberg, 85.75 (New York).
  - Leo Tobias, 85.15 (Bronx).
  - Lewis T. Assini (prov), 85.10 (Albany).
  - E. Jayne Heltzen, 85.10 (Albany).
  - John C. Hagedorn, 84.75 (Queens).
  - Bernard M. Center, 84.55 (Kings).
  - John J. Fiala, 84.45 (New York).
  - Samuel J. Caulfield, 84.30 (New York).
  - Anthony Volino, 84.25 (Suffolk).
  - Bernard V. Jacolick (prov), 84.20 (Schenectady).
  - Michael J. Alfarano, 84.05 (Bronx).
  - Morris Zuckerman, 84.00 (Bronx).
  - Robert J. Rothenmeyer, 83.85 (Erie).
  - Jerome E. Burdick, 83.80 (Oneida).
  - John D. Hanft, 83.60 (Bronx).
  - John G. Kirkpatrick, 83.60 (Albany).
  - James A. Brunn, 83.50 (Bronx).
  - Max W. Strauss, 83.45 (Kings).
  - Guillermo C. Valles, 83.45 (New York).
  - Alfred E. Regelsen, 83.20 (Bronx).
  - Lester Abramson, 83.10 (Bronx).
  - Spencer L. Thomas, 82.90 (Kings).
  - Frank Taffel, 82.85 (Bronx).
  - Samuel Weitz, 82.85 (Bronx).
  - H. Irving Sigman, 82.70 (New York).
  - Jack F. Scher, 82.60 (Albany).
  - Joseph W. Jung, 82.55 (Queens).
  - William F. Conlon, 82.50 (Tioga).
  - Gerald S. Hugaboom, 82.05 (Oswego).
  - Arnold Treibis, 82.00 (Kings).
  - David Baclini, 81.95 (Kings).
  - Norman H. Luedtke, 81.85 (Ulster).
  - Ralph A. Sibley, 81.80 (Steuben).
  - Stanley S. Howard, 81.70 (Kings).
  - Jack Berger, 81.70 (Kings).
  - Richard O. Schindler, 81.65 (Schenectady).
  - Charles A. Mangarano, 81.60 (New York).
  - Robert Burch, 81.55 (Bronx).
  - John L. McGuinness, 81.40 (Oneida).
  - John D. Barbieri, 81.35 (Kings).
  - Carlo J. Arcarese, 81.30 (Monroe).
  - John C. Gottschall, 80.90 (Delaware).
  - George M. Russell, 80.90 (Oswego).
  - Nathan Grenner, 80.85 (Kings).
  - Kenneth J. Miller, 80.85 (Steuben).
  - Nicholas J. Lord, 80.70 (St. Lawrence).

(Continued from Page 16)

tion); prom. 6-2-38; for Foreman of Industrial Shops, Dept. of Correction; one at \$2,100; probable permanent—2, Sidney Lowy, 85.63; 4, Thomas F. Murphy, 83.99; 6, Bob Atkins, 77.90.

X-RAY TECHNICIAN (competitive list); prom. 2-15-39; for X-Ray Technician, Dept. of Health, Manhattan; one at \$1,500; probable permanent—2, Violet Vernon, 83.62; 21, Harold Roberts, 87.78; 24, Helen E. Wilson, 87.38; 25, Jerome L. Mathias, 87.06; 27, Kaethe Fongler, 85.98; 28, Jay Bass, 85.90; 29, Deborah L. Haynes, 85.84; 30, Leon S. Winnick, 85.72.

## THURS., FEB. 15, 1940

ARCHITECTURAL DRAFTSMAN, GR. 4 (promotion); prom. 12-28-37; for Architectural Draftsman Gr. 4, Bd. of Water Supply; one at \$3,120; probable permanent—17, Leo Meltzer, 77.25.

ARCHITECTURAL DRAFTSMAN GR. 4 (competitive list); prom. 4-13-38; for Architectural Draftsman Gr. 4, Bd. of Water Supply; one at \$3,120; probable permanent (one on Architectural Draftsman Gr. 4 promotion list certified ahead of this)—16, Frank Beck, 86.00; 18, Andrew A. Oliveri, 85.75; 19, Wm. H. Leyh, 85.50; 20, Bernard W. Guenther, 85.50; 21, Albert W. Ott, 85.50; 22, Theodore L. Sootup, 85.25.

ASSISTANT CHEMIST (promotion, city wide); prom. 4-20-38; for Assistant Chemist, Bd. of Water Supply; one at \$2,500; probable permanent (one on Chemist promotion list certified ahead of this)—2, Moe M. Braverman, 94.60; 4, Isidore A. Rothstein, 89.60; 5, Franklin M. Cornell, 88.65; 10, Louis Sherman, 88.15; 12, Joseph Percy, 86.00; 13, Nathan Korovin, 86.00; 15, Jesse Bellet, 85.80; 16, Joseph H. Schubert, 85.50; 17, Bernard Wagner, 84.85.

AUTOMOBILE MECHANIC (competitive list); prom. 1-10-40; for Auto Mechanic, Dept. of Correction, Rikers Island, Bronx; \$1,800; probable permanent—25, Arthur Bredov, 91.30; 26, Stanislaus Omiecinski, 91.25; 27, Wm. A. Flick, 91.20; 28, Joseph Merino, 90.85; 29, James A. Carrara, 90.70; 30, Augustine J. Steudner, Jr., 90.40; 31, Joseph A. Sheridan, 90.35; 32, Nathan Tucker, 90.05; 33, Francis X. Vassally, 89.60; 35, Carol J. Arrigoni, 89.30; 36, Herbert Werner, 89.20; 37, August E. Keller, 89.19; 38, Anthony C. Carroll, 89.05; 40, John Fox, 88.80; 41, Wm. Weinstein, 88.80; 42, Gerald P. O'Driscoll, 88.45; 43, Wm. C. Bofinger, 88.35; 44, Harrison Skeuse, 88.30; 45, Alexander W. Kellas, 88.15; 46, Wm. F. Watson, 88.10; 47, Henry G. Hoffmann, 88.05; 48, Robert C. Jones, 88.00.

CHEMIST (promotion, city wide); prom. 12-9-36; for Assistant Chemist, Bd. of Water Supply; one at \$2,400; probable permanent—12, Roy Glick, 81.37.

JANITOR ENGINEER-CUSTODIAN ENGINEER (competitive list); prom. 10-5-38; appropriate for Janitor, Dept. of Health, Queens; one at \$1,440; temporary, less than six months—877, William G. F. Wickman, 79.06.

JUNIOR ENGINEER GR. 3 (competitive list, civil); prom. 8-2-39; for Junior Engineer Gr. 3 (civil), Bd. of Water Supply; two at \$2,160; probable permanent—2, Wolfert Rammo, 90.70; 3, David Lawson, 90.36; 8, Louis Feigert, 88.80; 9, Leroy S. Bichwit, 88.31; 12, Wm. Comerford, 88.11; 13, Michael Wolin, 88.05; 15, Felix Lustgarten, 87.30; 17, Louis Rosenberg, 86.95; 19, Michael T. Aquino, Jr., 86.59; 21, Roger D. Ley, 86.00.

JUNIOR ENGINEER GR. 3 (competitive list, civil); prom. 8-2-39; for Junior Engineer Gr. 3 (civil), Bd. of Water Supply, Outside of City; \$2,160; probable permanent—242, James E. Godfrey, 75.21.

JUNIOR ENGINEER GR. 3 (competitive list, electrical); prom. 11-1-39; appropriate for Jr. Mechanical Draftsman Gr. 3 (electrical), Bd. of Transportation, Manhattan; three at \$2,160; probable permanent—67, Gerald G. Gould, 78.40; 70, Wm. F. Eisenhut, 78.19; 75, Nathaniel Braverman, 77.88; 77, Morton Fischer, 77.56; 79, Abraham Coblenz, 77.55; 81.

59. John C. Riewerts, 80.70 (Kings).

60. Frank A. Lambert, 80.70 (Kings).

61. Kenneth J. Tomann, 80.55 (Queens).

62. Harold L. Dresher, 80.50 (Kings).

63. Joseph E. Ricca, 80.00 (Kings).

64. Edward R. Krueger, 79.00 (Ulster).

65. Erving C. Greene, 78.95 (St. Lawrence).

66. Gerald Smoliar, 78.95 (Kings).

67. Joseph Presedo, 78.60 (New York).

68. Angelo Pace, 77.30 (New York).

69. Morris Staller, 75.80 (Bronx).

70. Robert C. Green, 75.60 (Queens).

71. Edmund F. Green, 75.00 (Queens).

Passed—71; Failed—221; Absent—69; Rejected—114; Total—475; Provisionals—5.

Robt. Lord, 77.39; 82, Melvin J. Simon, 77.25; 83, Arnold A. Luckert, 77.25; 84, Winfield M. West, 77.25; 87, Alexander H. Kuhnle, 77.06.

JUNIOR ENGINEER GR. 3 (competitive list, electrical); prom. 11-1-39; appropriate for Cable Tester, Fire Dept.; three at \$8 per day; probable permanent—1, Cecil H. Thomas, 95.15; 9, Edwin K. Stodola, 89.05; 18, Harry A. Summers, 84.11; 24, Arthur W. Grove, 83.13; 25, Irving Rowe, 83.12; 30, John Campani, 82.84; 31, Peter A. Gioberti, 82.63; 43, Walter E. Zenoni, 80.55; 53, Wm. D. Benziger, 80.04; 56, Frank W. Henriksen, 79.87; 59, Lewis I. Dublin, 79.77; 69, Theodore Stringfield, 78.35; 74, Abe L. Gustanoff, 78.07; 75, Nathaniel Braverman, 77.88; 79, Abraham Coblenz, 77.55; 83, Arnold A. Luckert, 77.23; 85, Winfield M. West, 77.25; 87, Alexander H. Kuhnle, 77.06; 89, Bernard Garfinkel, 76.99.

JUNIOR ENGINEER GR. 3 (competitive list, mechanical); prom. 1-10-40; appropriate for Inspector of Fire Prevention, Fire Dept.; one at \$1,800; probable permanent—8, Jack Baliff, 81.05; 15, Isidore Stillman, 79.62; 23, Murray Ressler, 78.77; 24, Wm. J. Sachse, 78.44; 26, Murray M. Kabili, 78.03; 27, Irving Baron, 77.51; 28, Arthur Weiss, 77.33; 30, Henry Shoiket, 77.63; 31, Daniel Daniels, 77.57; 32, Robert I. Piesen, 77.55; 34, Abraham F. Schear, 77.23; 35, Wm. Weitzen, 76.42.

JUNIOR ENGINEER GR. 3 (competitive list); prom. 1-10-40; appropriate for Mechanical Draftsman Gr. 3 (heating and ventilation), Dept. of Public Works, Manhattan; \$2,160-\$1,800; probable permanent—3, Alvin Tonkonogy, 82.56; 4, Samuel L. Levine, 82.20; 5, David Benjamin, 81.56; 6, Joseph C. Boyle, 81.49; 8, Jack Baliff, 81.05; 9, Solomon Lapidus, 80.31; 13, Wm. A. Steiner, 79.74; 14, Herman Scherr, 79.68; 15, Isidore Stillman, 79.62; 16, Leonard Lasky, 79.61.

LABORATORY ASSISTANT (competitive list, Bacteriology); prom. 9-27-39; for Laboratory Assistant (Bacteriology), Dept. of Health, Manhattan; two at \$960; probable permanent; (rotating shifts and night work)—18, Samuel Member, 90.55; 23, Lillian Friend, 89.90; 26, Miriam Kornblith, 89.50; 27, Rose L. Gorinstein, 89.50; 31, Barnett Eisenberg, 88.85; 34, Edna Stein, 88.65; 35, Martin M. Symonds, 88.60; 38, Morris Gallant, 88.30.

MECHANICAL DRAFTSMAN GR. 4 (promotion, city wide); prom. 10-25-39; for Mechanical Draftsman Gr. 4, Bd. of Water Supply; four at \$3,120; probable permanent—10a, Alfred Klemberger, 76.57; 11, Irving Gordon, 76.47; 12, Joseph Weisblum, 76.22; 14, Louis D. Renny, 75.92; 15, Ira E. Weston, 75.37.

MECHANICAL DRAFTSMAN GR. 4 (competitive list); prom. 1-10-40; for Mechanical Draftsman Gr. 4, Bd. of Water Supply; four at \$3,120; probable permanent (five on Mechanical Draftsman Gr. 4 promotion list certified ahead of this)—1a, Hugo C. Gollmer, 87.65; 3, Joseph M. Ross, 86.40; 7, Samuel C. Zinman, 83.85; 8, Alvin Tonkonogy, 81.75; 9, Isadore Dicker, 81.40; 10, Arthur Haber, 81.15; 11, Arthur J. Griner, 80.75; 12, Anthony Di Prima, 80.75.

MECHANICAL DRAFTSMAN GR. 4 (competitive list, electrical); prom. 9-30-36; for Mechanical Draftsman Gr. 4 (electrical), Bd. of Water Supply; one at \$3,120; probable permanent—39, George A. Taylor, 82.50; 44, Sigurd Autere, 81.90; 46, Kasmier M. Majeski, 81.90; 47, Norman J. Coutink, 81.90; 48, Morris J. Olschwang, 81.80.

MEDICAL INSPECTOR GR. 1 (competitive list, tuberculosis); prom. 4-20-38; appropriate for Physician (clinic special, tuberculosis), Dept. of Health, Manhattan and Brooklyn; three at \$5 per day; probable permanent—26, Isidore Miller, 89.60; 29, Harry Heimann, 89.08; 31, Morris Horowitz, 88.33; 32, Biagio Battaglia, 88.24; 33, Israel A. Schiller, 87.76; 34, Mennasch Kalkstein, 87.72; 35, Alfred P. Ingegno, 87.00; 36, Chas. K. Bogoshian, 86.92; 37, Solomon Grossman, 86.72; 38, Paul Hurwitz, 86.48; 39, Monroe H. Green, 86.36; 41, Herbert Derner, 85.96; 42, Judah Zizmor, 85.76; 44, Reuben Cares, 85.72; 45, Milton Krinsky, 85.64; 46, Harry N. Fleischer, 85.64; 47, Walter H. Levy, 85.52; 48, Nathan H. Wexler, 85.40; 49, Abraham J. Schechter, 85.32; 50, Morton F. Mark, 85.32; 51, Jacob J. Silberman, 85.24; 52, Herman Rudensky, 84.96.

PSYCHOLOGIST (competitive list); prom. 9-16-37; appropriate for Jr. Psychologist, Dept. of Correction, Bronx; one at \$1,500; probable permanent—16, Lawrence Rubenstein, 76.84.

TRUCK REPAIRMAN (competitive list, R); prom. 5-13-36; for Car Maintainer (Group F), Bd. of Transportation, Manhattan; one at 75 cents per hour; probable permanent—30, John J. Kelly, 76.80; 32, J. Cerio Bragio, 76.40; 33, John J. McDermott, 76.20.

## FRI., FEB. 16, 1940

ASSISTANT ELECTRICAL ENGINEER GR. 4 (promotion, city wide); prom. 12-7-38; appropriate for Electrical Engineer Gr. 4, President Borough of Manhattan, Manhattan; \$3,120; probable permanent—16, James J. Quinn, 78.17; 17, John J. A. Welch, 78.07; 19, Joseph E. Eddleton, 77.10; 20, Mario J. Balasio, 76.75; 21, Wm.

A. Fischer, 76.60; 22, Ira Weston, 76.05; 24, Peter A. Gioberti, 74.40; 25, Chas. A. Van Horn, 73.50.

AUTOMOBILE ENGINEMAN (promotion, Dept. of Hospitals); prom. 3-1-39; for Auto Engine, Dept. of Hospitals, Manhattan, Brooklyn and Richmond; three vacancies, two at \$1,500 (Manhattan and Brooklyn), and one at \$1,320 (Richmond); probable permanent—1, Frank Catalina, 84.97.

AUTOMOBILE ENGINEMAN (promotion, city wide); prom. 3-1-39; for Auto Engine, Dept. of Hospitals, Manhattan, Brooklyn and Richmond; three vacancies, two at \$1,500 (Manhattan and Brooklyn), and one at \$1,320 (Richmond); probable permanent (one on Auto Engine promotion list, Dept. of Hospitals, certified ahead of this)—9, Frederick G. Sine, 84.57; 36, John R. F. Suhr, 82.18; 64, Jack Bozomo, 80.30; 63, James Pettit, 80.225; 77, Matthew McDermott, 79.98; 78, Carl J. Amato, 79.92; 84, James M. Dunscomb, 79.71; 95, Fred P. Hohman, 79.12; 98, Vincent F. Ford, 79.06; 116, Harry W. Perrin, 77.75; 123, James J. Buzcombe, 77.58; 125, Francis J. Danko, 77.51; 129, John C. Tjarks, 77.03; 140, Dominick Di Clerico, 75.62; 141, Irving J. Davis, 75.45; 142, Ralph E. Stringham, 75.38; Anthony J. Caputo, 75.36; 146, Charles S. Weiss, 74.09; 147, Charles S. Jensen, 73.88.

ALIENIST GR. 4 (competitive list, psychiatrist); prom. 1-10-40; appropriate for Psychiatrist Gr. 3, Dept. of Correction, Bronx; one at \$3,000; probable permanent—5, Norman R. Shulack, 83.20; 6, Leon E. Fineman, 82.90; 7, Theodore S. Weiss, 82.85; 9, Anne L. Clark, 80.45; 10, Emanuel Messinger, 80.25; 11, Jacob H. Friedman, 79.30; 12, Henry W. Rogers, 78.70; 13, Joseph L. Daly, Jr., 78.15.

ASSISTANT ALIENIST GR. 3 (competitive list); prom. 1-17-40; for Assistant Alienist Gr. 3, Dept. of Hospitals; six vacancies, four at \$2,400, one at \$2,340 and one at \$2,160; probable permanent—4, Benj. F. Vogel, 87.45; 5, Helen Yarnell, 86.70; 6, Matthew Levine, 86.65; 9, Theodore S. Weiss, 85.35; 10, Frank A. Hale, 84.90; 11, Ruth E. Jaeger, 84.80; 12, Benj. Wiesel, 84.20; 13, Zuleika Yarrell, 83.50; 14, Nathan Roth, 82.90; 15, Julius Rudnick, 82.60; 17, Dorothy Harpham, 81.60; 18, Henry G. Grand, 81.05; 20, Anne L. Clark, 80.05; 22, Joseph L. Daly, Jr., 79.85; 23, Harry H. Lipkowitz, 79.45; 24, Bruno Daniel, 79.30; 25, Irving Pomper, 76.40.

BOOKKEEPER GR. 1 (competitive list, men); prom. 9-30-36; for Bookkeeper Gr. 1 (male), Dept. of Welfare; ten at \$1,200; probable permanent—548, John H. Metzger, 92.60; 603, Abraham Greenberg, 92.20; 624, Leo Negrin, 91.80; 629, Harry Tepper, 91.80; 656, Nathan Mulberg, 91.60; 724, Abe Bersofsky, 91.00; 725, Abraham Cantor, 90.80; 726, Isidore Levy, 90.80; 728, Louis Ferber, 90.80; 733, Irving Helfman, 90.80.

LABORATORY HELPER (regular list, women); prom. 4-28-39; for Laundry Worker, Dept. of Hospitals; \$790; probable permanent (to be considered on list already certified)—362, Helen Maguire.

SOCIAL INVESTIGATOR (competitive list); prom. 2-7-40; for Social Investigator, Bd. of Child Welfare; \$1,500; indefinite; may exceed six months, and is, therefore, considered probable permanent—1, Judith Mayer, 91.82; 2, Bernard Berger, 90.17; 3, Clara Phillips, 89.79; 4, Harold K. Berger, 88.67; 5, Daniel Stein, 88.52; 6, Samuel Podell, 88.29; 7, J. Romaine Bradley, 87.83; 8, Daniel H. Neubourg, 87.69; 9, Leon Geoffrey, 87.32; 10, Ruth Lippman, 87.28; 11, Lawrence Rubenstein, 87.13; 12, Adele S. Trobe, 87.13; 13, Vera B. Lehman, 87.09; 14, Mary A. Johnston, 87.09; 15, Gustave Pincus, 87.05; 16, Mary Noel, 87.02; 17, Nathan Glick, 86.83; 18, Samuel Scholler, 86.83; 19, Nat Young, 86.83; 20, Doris R. Moses, 86.83; 22, Solomon Magid, 86.68; 23, Seth Low, 86.57; 24, Joseph Burlock, 86.27.

25, Bernard Schurman, 86.27; 26, Jerome Zauderer, 86.23; 27, Ida Jones, 86.23; 28, Helen Wilson, 86.19; 29, Solomon Levine, 86.15; 30, Julius Elkin, 85.97; 31, Wm. Fischman, 85.97; 32, Ruth Kampf, 85.93; 33, Morton L. Leavy, 85.82; 34, Harry Lipschitz, 85.82; 35, Milton Goldstein, 85.78; 37, Solomon Silver, 85.67; 38, Martin W. Schaul, 85.63; 39, Sam Davidson, 85.48; 40, Robert P. Overs, 85.44; 42, Robert A. Weingart, 85.44; 43, Mervyn Tobias, 85.44; 44, Morris Salant, 85.36; 45, Kalman Tellem, 85.33; 46, Daniel D. Raylesberg, 85.33; 47, Aaron Kelman, 85.22; 48, Philip Gelfand, 85.22; 49, Leon S. Neslav, 85.22; 50, Nettie Selling, 85.22; 52, George Hoffman, 85.18.

53, Mildred A. Loewenstein, 83.14; 55, Clark L. Robinson, 84.88; 56, Max Schaitzer, 84.88; 57, Edwin P. Reubenn, 84.88; 58, Emil Silverman, 84.84; 59, Sidney Balsam, 84.84; 60, Robert M. Allen, 84.80; 61, Frederick Zverin, 84.73; 62, Pauline R. Levinson, 84.73; 63, Gladys Schwartz, 84.73; 65, Seymour Messer, 84.69; 66, Edith Selidin, 84.69; 67, Mary Clarke, 84.61; 68, Leonard Sumner, 84.58; 69, Meyer Leirant, 84.54; 70, Wm. Greidinger, 84.54; 71, Rose Glackman, 84.50; 72, Mary Schulman, 84.46; 73, Elsie E. Norris, 84.46; 76, Leon Brill, 84.43; 77, Irving Gollin, 84.39; 79, Katherine F. McLaughlin, 84.39.

TRACKMAN (preferred list); for Trackman, Bd. of Transportation, Manhattan; one at 69 cents per hour; indefinite; may exceed six months, and is, therefore, considered probable permanent—Antonio Viti.

# City Commission's Calendar

## Only Boss Can Fire

The power of dismissal is one that belongs only to a department head, and cannot be delegated to subordinates. Affirmed two weeks ago by the Appellate Division, this was recorded Friday at the weekly meeting of the Municipal Civil Service Commission.

At issue was the case of John W. Morrison, Climber-Pruner in the Parks Dept. Reinstatement, effective Jan. 10, 1939, was ordered in June by Supreme Court Justice Valente.

Other important items on the Commission's calendar follow:

### Sanitation Man

722. The Commission reserved decision on the approval of medical standards set for the coming Sanitation Man examination.

### Education Costs

723. A report on the study of comparative costs of the direct and indirect system in the Board of Education was held over to May.

### Cleaner

726. The Commission approved the filing of correspondence of the Certification Clerk dated Dec. 12, 1939, relative to the disposition of the certification for Cleaner at LaGuardia Airport.

### Health Workers

727. Approval was given the extended employment of five persons named in connection with projects financed through Social Security funds in the Dept. of Health for a period of six months, in accordance with Rule 5-9-11. At the end of this period the question of competitive examinations will be considered, if the projects continue on a permanent basis. The five men are Dr. David E. Ehrlich, Dr. Abraham H. Kantrow, Dr. George E. Wheatley, Dr. Robert W. Culbert and Dr. Daniel F. Crowley.

### Buyer Lists

728. Three lists for Buyer (various specialties) were approved for certification to the Dept. of Welfare to fill the position of Senior Purchasing Agent at \$2,810. If the vacancy cannot be filled from these lists, it should be filled by transfer, if practicable.

### Asst. Engineer Key

730. Approval was given the proposed experience rating key for Assistant Engineer Gr. 4 (with knowledge of Accounting), city wide promotion and open competitive.

### Service Ratings

731. Service ratings for three departments were approved for the periods indicated: Brooklyn College, Nov. 15, 1939; Art Commission, Nov. 15, 1939; and Dept. of Health, May 15, 1939.

### Cancel Exam

732. The examination for Administrator, Management Division, was cancelled.

### Welfare Dept.

733. The Commission denied the request of the Dept. of Welfare for promotion examinations for certain positions in that department. The list for Associate Assistant Corporation Counsel (Administrative Code), when promulgated, will be certified, subject to medical examinations and investigation, to

replace provisionals serving in the department.

### Auto Truck Driver

734. Certification of the Auto Truck Driver was approved as appropriate for Garage Helper in the Triborough Bridge Authority.

### Driller

735. The classification rules were amended to include the title "Driller" in the competitive class, Part 41—The Skilled Trades and Operative Service.

### Illustrator

736. The list for Assistant in Health Education (Illustrator) was approved for certification as appropriate for Poster Draftsman in the Dept. of Health. Walter Walleth made the request.

### Welfare Provisionals

737. With the exception of Social Investigators, all remaining provisionals in the Dept. of Welfare who have not filed provisional blanks with the Commission will be required to submit such blanks at this time.

### Chemists

738. Provisionals employed as Chemists at \$2,400 a year in the Board of Transportation will be replaced by eligibles from the appropriate Assistant Chemist list at the rate of one every two months beginning March 15, 1940.

### Masonry, Carpentry

739. Decision was reserved on the recertification of the list for Inspector of Masonry and Carpentry Gr. 3 as appropriate for the position of Inspector of Repairs and Supplies in the Dept. of Hospitals. It also reserved decision advising the department that payrolls of provisionals be stopped within ten days of such recertification.

### Interviewers

740. The payrolls of five provisional Senior Placement Interviewers in the Dept. of Welfare were passed until March 31, 1940.

### Janitor Engineer

744. A request for separate practical tests on the city wide promotion and the open

competitive examinations for Janitor Engineer (Custodian Engineer) was denied. Anthony Marrone made the request.

### Psychologist

748. The certificate of title for the position of Senior Psychologist at \$2,600 a year in the Dept. of Hospitals was approved, as amended.

### Hospital Lecturers

750. A request by the Dept. of Hospitals for services of 109 Lecturers for 1940 in various institutions of that department was approved. Approval was granted pursuant to Rule 5-9-9a.

### Welfare Laborers

753. The Commission approved a request by the Dept. of Welfare that the certification from which provisional Laborers in the department are to be replaced be extended through Feb. 29, pending receipt of permission from the Budget Director to make the appointments.

### Mechanical Engineer

756. Decision was reserved on the return of an unneeded certification of the competitive list for Mechanical Engineer Gr. 4. The Dept. of Hospitals returned the certification, dated Jan. 31, for the reason that it contains one name.

### Labor Foreman

758. It was directed that provisionals in the Dept. of Welfare be dropped and appointments as Foreman of Laborers, at \$1,740 a year, be made as of Feb. 29 from the certifications dated Jan. 12 and Jan. 20.

### State Approval

764. The Commission was advised that the State Civil Service Commission approved change-of-title resolution of the Municipal Commission. The resolution, of Jan. 10, amended the exempt class under the heading "Board of Estimate" by changing the title "Appraiser of Real Estate" to read "Assistant to Director." The Mayor approved the resolution Jan. 19.

### Law Steno, Typist

765. The Commission denied a request for a promotion examination to Law Stenographer Gr. 2 be held simultaneously with the open competitive examination and that Typewriter Grades 1 and 2, and Stenographer and Typewriter, Grade 2, now employed in the Dept. be eligible to compete in the examinations. The request was made by Lillian Halpern, et al.

## Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. The Leader will publish changes as soon as they are made known.

### OPEN COMPETITIVE

**Administrative Assistant (Welfare):** Applications close today. Part 1 of the written test will be held on March 9.

**Architectural Assistant, Grade 2:** Objections to tentative key answers will be received until February 20.

**Assistant Engineer, Grade 4:** The final report has been prepared for the approval of the Commission.

**Automobile Engineman:** Objections to tentative key answers are being considered.

**Baker:** This examination is being held in abeyance pending reclassification of the position.

**Carpenter:** 1,396 candidates will be summoned for this examination, tentatively scheduled for March 16.

**Engineering Inspector, Grade 4 (B.W.S.):** The final report has been prepared for the approval of the Commission.

**House Painter:** Appeals from tentative key answers are being considered for final report.

**Janitor (Custodian) (Grade 3):** Rating of the written examination is nearing completion.

**Janitor Engineer (Custodian Engineer):** The experience-interview will be held shortly.

**Junior Administrative Assistant (Welfare):** Applications close today. Part 1 of the written test will be held on March 9.

**Junior Administrative Assistant (Housing):** Part 1 of the written test will be held on March 9.

**Junior Architect, Grade 3:** Rating of this examination is in progress for 315 candidates.

**Junior Engineer (Civil) (Housing Construction), Grade 3:** Objections to tentative key answers will be received until today.

**Junior Statistician:** Objections to tentative key answers will be received until today.

**Management Assistant (Housing), Grade 3:** The written test will be held on Saturday for 4,784 candidates.

**Management Assistant (Housing), Grade 4:** The written test will be held on Saturday for 1,364 candidates.

**Office Appliance Operator:** Final computations are now being made. Results will be made available this month.

**Playground Director (Female and**

**Male):** Objections to tentative key answers are being considered.

**Research Assistant (City Planning):** 655 candidates were qualified for the written examination, which probably will be held in the latter part of March.

**Sanitation Man, Class A:** The written examination will be held on March 2.

**Seamstress (Women):** This examination is being held in abeyance pending reclassification.

**Steamfitter:** The examination will be conducted simultaneously with the promotion examination for which applications are now being received.

**Stenotypist (Grade 2):** The examination will probably be held in April.

**Structure Maintainer:** Qualifying experience is being rated for 1,600 filing candidates.

**Title Examiner, Grade 2:** Appeals from tentative key answers are being considered for final report to the Commission.

**Trackman:** The key is being validated for final approval.

**Typewriting Copyist, Grade 1:** The report on the final key is being considered by the Commission. Preliminary rating has begun.

### PROMOTION

**Assistant Engineer, Grade 4 (City Wide):** The report on the final key has been prepared for the approval of the Commission.

**Assistant Supervisor, Grade 2 (Social Service) (City Wide):** The writ-

ten test has been scheduled for March 16.

**Clerk, Grade 2:** The report on the final key has been prepared for the approval of the Commission.

**Clerk, Grade 3:** Appeals from tentative key answers are being considered.

**Clerk, Grade 4:** Appeals from tentative key answers are being considered.

**Junior Statistician (City Wide):** Objections to tentative key answers will be received until today.

**Lieutenant (Fire Dept.):** Objections to tentative key answers will be received until today.

**Lieutenant (Police):** Part A and B of the written test is being rated for 923 candidates. The final key for Part C is being validated.

**Park Foreman, Grade 2 (Men Only):** The examination date has been scheduled for June 1.

**Stenographer Typewriter, Grade 2 (City Wide):** The report on the final key has been prepared for the approval of the Commission.

**Stock Assistant (Men) (City Wide):** Rating of the examination is completed.

**Supervisor, Grade 3 (Social Service) (City Wide):** The written test will probably be held on March 16.

### LABOR

**Climber & Pruner:** The practical tests will probably be administered in March for those who were successful in the written test. Objections to tentative key answers will be received until today.

## Messengers O.K. For Many Jobs

Nearly 600 permanent appointments have been made from the Attendant-Messenger eligible list since it was established in December, 1937, the Municipal Civil Service Commission has announced.

The Commission pointed out that it had declared the list appropriate for many positions, including Bridge Tender, Process Server, Caretaker,

Storekeeper's Helper, Gatemen, Steno Assistant and others. The list will be used in the future to fill vacancies as Railroad Porter and Luncheon Room Helpers.

## Ladies Band Together

Jubilant over the success of their recent beefsteak party, the William J. Frage Democratic Association founded a ladies' auxiliary last night. The club has headquarters at 111 Liberty Ave., Brooklyn.

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97 Duane Street

Gentlemen:

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## LION LOOSE!

The March Lion is ready to escape—don't let him catch you — go South for Easter and relieve the aches and pains of Winter under the tropical sun of the Gulf Coast.

STEAMSHIPS ARE BOOKING NOW FOR SUMMER VACATIONS — MAKE YOUR INQUIRY EARLY!

## Union Travel Service

### EASTER LAND CRUISES

**10 DAY—MIAMI BEACH \$58.95 up**

Via Original "VACATIONER"—8 days in Miami Beach LEAVES MARCH 23 — RETURNS MARCH 31 LEAVES MARCH 23 — RETURNS APRIL 1

**11 DAY—MIAMI BEACH \$61.95 up**

9 Days in Miami Beach LEAVES MARCH 21 — RETURNS MARCH 31

**10 DAY—NEW ORLEANS and BILOXI, MISS., \$65 up**

Personally Conducted—Leaves Mar. 22—Returns Mar. 31—3 days in Biloxi, 4 days in New Orleans Inc. R.T. fare, air-conditioned coach, reserved double sleeper seat, first-class hotels in Biloxi and New Orleans, transfers, extensive sightseeing, boat trip to New Orleans, tour old French quarter.

### MIAMI BEACH TOURS ARE PERSONALLY CONDUCTED

Inc. R. T. fare, air-conditioned coaches, reserved seats, dining or double sleeper seats, gay radio-equipped lounge car, dressing room, choice of 28 hotels in Miami Beach, room with private bath, transfers, sightseeing, games, night club entertainment.

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# Police Calls

By BURNETT MURPHEY



The storm that blew up over the Christian Front questionnaire sent around by Police Commissioner Valentine has about died down. The Mayor and Valentine let the matter rest after stating that 27 men were had been, members of the Front. If the record, we hear there are a lot more. Many cops joined, thinking the front was simply anti-communistic. They paid a buck, then forgot the whole thing.

The reason for the sudden questionnaire is that the Mayor wanted to forestall any investigation by the FBI or the State Legislature into the private affairs of New York City's police. It seems as though the move worked.

PBA president Joseph Burkard had a lot to do with the appointment of Charlie Ramsgate as a magistrate by Mayor LaGuardia on Friday. It was the Civil Service Leader which first called attention to Merit Man Ramsgate's availability.

Patrolman George W. Walsh, of Traffic Precinct E, gives this helpful hint on how to avoid accidents. Practically all collisions between automobiles and pedestrians can be avoided if pedestrians use care to cross the street only at intersections and only with the green light, and drivers will return this courtesy by showing consideration in the way they round corners and by being cautious at all times that their speed is suitable for the time and place where they are driving...

This section shall not apply to officers and members of the State Police force.

That's the final part of a labor law which provides that every State employee shall have one day of rest in seven. This week Senator William C. Martin, Syracuse Republican, introduced a bill to remove this clause. Police officers have their fingers crossed.

Mayor LaGuardia signed a bill last week which provides for the removal of members of the Police force if they become insane.

Names make news: last week's news was made by Acting Lt. Joseph Schalter, 18th Division, 3rd Detective District, who changed his name to Joseph Buchs; and Patrolman Richard G. Sambreen, Motorcycle Precinct 1, who'll be Richard G. Sambreen henceforth.

The various pension bills which Mayor LaGuardia signed last week won't become effective for another 38 days. After that cops and firemen have 30 days to decide whether they'll pay five or six percent on their pensions and retire, respectively, at 20 or 30 years.

In its annual report the Municipal Civil Service Commission takes a crack at the National Civil Service Reform League because the League opposed the requirements for the last police exam. The Commission calls this opposition "distressing"; a lot of people think otherwise.

There will be plenty of heat turned on in Albany Wednesday when officials of the four line organizations in the Police and Fire Departments fight to kill the Babcock-Seelye bill. According to PBA president Joe Burkard, if they can't kill the bill, they'll try to have an amendment slapped on to exempt New York City from its provisions.

Cops in New Brunswick, N. J., will soon be passing out tickets with sweet words. Rutgers University has started a public speaking course for police officers, and the New Brunswick boys will attend.

Out in Middle Village, Queens, one day last week there was a lot of excitement. Six riot squad cars, an ambulance and an emergency truck converged on a house at 75-23 Metropolitan Ave. with sirens screaming. Cause of the trouble was a lot of shooting going on in the basement. It turned out that the fuss was caused by Patrolman Fred Peper who was attempting to put his sick cat out of misery. The cat apparently had nine lives because Peper took six shots to do the job.

Acting Lieut. Neil C. Winberry was demoted to the rank of Ser-

geant last Friday and transferred from the 18th division main office squad in Brooklyn to the 50th Ave. Station in Long Island City. No explanation was made at Headquarters.

Tragic results of worry over domestic difficulties turned up last week in the Bronx when Patrolman William Curtin shot and killed his wife. He's a veteran with 19 years service and a good record. He surrendered at his own Simpson Street Police Station.

For the rest of the month members of the Police Department will receive instructions in the new drill regulations adopted by the U. S. Army last Fall.

Hearings continued Friday on departmental charges against Lt. Thomas L. McElroy, one of 10 Lieutenants and a Sergeant who were suspended for alleged violation of bail bond regulations in Brooklyn.

In Rome, N. Y., a Civil Service exam for Patrolman will be held this week, along with promotion tests for Sergeant and Lieutenant.

Plaudits department: to Patrolman Charles Vernon and John Whitaker, of the Wilson Ave. Station, for saving a mother and three children from their blazing home at 322 Knickerbocker Ave. one day last week.

A full detail of 96 policemen were assigned to the funeral of Patrolman John A. Holt, accidentally killed in the performance of his duty, Mayor LaGuardia and Police Commissioner Valentine were honorary pallbearers. Steps have already been taken to provide for Holt's family.

Other deaths in the department: John W. Rubino; retired Patrolman John Hennessy, formerly attached to Traffic Precinct E; retired Patrolman Matthew Jennings, formerly attached to the old 49th St. Precinct; John J. Clark, formerly attached to the 5th District.

# Fire Bells

The subject that was discussed more than anything else last week in the Fire Houses was the key to the recent Fire Lieutenant exam. There have been scores of protests from the men who took the test. Many questions are said to have two or more correct answers and some officially correct answers are attacked as confusing. The LEADER will attempt to get more data next week on these answers and find out if some of the questions are going to be thrown out by the Civil Service Commission.

On Lincoln's birthday the annual memorial service of the Brooklyn-Queens branch of the Holy Name Society in the Fire Department was held in the Church of the Holy Family in Brooklyn. Nearly 500 men and their families and friends attended the services.

New York City's Fire Fighters this week can sum up their activities during 1939 in a report made public yesterday by Fire Commissioner James E. McElligott. Among the most interesting facts in the report were these:

Fire losses last year increased \$722,209 over 1938. Total losses were set at \$8,600,544.

Fire killed 119 people last year and injured 467.

The worst fire traps were tenements, of course, and last year there were more than 8,000 of these fires.

A total of 44,698 alarms were turned in during the twelve months, enough to keep the boys jumping. About a fourth of the alarms were unnecessary. The Fire Marshall's office nabbed 77 persons for arson.

So efficient were New York City's Firemen that only one-tenth of one percent of all fires last year spread to adjoining buildings. That's a good record, certainly.

Out-of respect to the memory of the late Patrolman John A. Holt, Jr., 11 members of the Fire Department basketball team attended his funeral last week. The men were under the command of Captain John J. Browne.

Found guilty on two counts of making false statements, First Grade Fireman Frank Koch, Hook and Ladder Company 103, was dismissed last weekend after a hearing before Elmer Mustard, Deputy Fire Commissioner.

Deaths reported—retired Firemen: Fireman John Morris, Engine 48; Fireman Joseph A. Reilly, Engine 314; Capt. William H. Brown, Engine 17; Fireman Samuel W. Sadler, Truck 1; Fireman James H. Tuohy, Truck 121. Fireman John J. McNamara, Engine 81.

Retired last week: Captain Arthur B. Sheehan, Engine 202.

## Lawyers Protest

In protest against the requirements of the State Civil Service examination for Senior and Associate Unemployment Insurance Claims Examiner (open competitive), Charles Gordon, chairman of the Civil Service Committee of the New York Lawyers Guild, called a meeting of all disqualified lawyers for Saturday afternoon.

Discussion of a proposed lawsuit against the State will take place at the meeting, which will be held at 2 p.m. in the offices of the National Lawyers Guild, 16 East 41st St., Manhattan.

Gordon claimed that the examinations, for which only 214 persons qualified, discriminated against law experience.

# Amusement Parade

By BEN R. SCHNEIDER

## Rialto Roundup

Several weeks ago an inconspicuous group of tyros drifted into Hollywood with nothing more than talent and an idea similar to Broadway's recent visitor, the "Straw Hat Revue." They set up shop at a theatre and put on a revue called "Meet the People." Blase Hollywood acclaimed them with the reverberations echoing cross-country. So, next month "Meet the People" will be transported to Broadway with Peggy Fears heading the "angel" list...Raoul Pene du Bois has been commissioned to do the costumes and scenery for this year's Aquacade... Nastia Poliakova, an authentic gypsy queen, has returned to the Russian Kretchma.

Francis Compton and Franklin Fox are the new replacements in "Leave Her to Heaven," opening a week from tonight at the Longacre...Arnold Korff has taken leave of "My Dear Children" for a part in "Another Sun," which premieres tonight at the National...George Hirose, the Japanese chauffeur in "See My Lawyer," has returned to the cast after a week's illness...The next offering on the George Abbott calendar will probably be Jerome Mayer's melodrama, "Goodbye in the Night"...Haila Stoddard has been signed to substitute for Helen Claire in Jack Small's forthcoming "The Burning Deck"...The "Dubbary" chorines are planning a bachelor dinner for Bert Lahr, who became a benedict last week...Recovered from a severe cold, Horace Sinclair returned to "Skylark" the other night...The recent performance of "Too Many Girls" for the Finnish Relief Fund set a new record in receipts...That seven-year-old lassie who distributes dolls to the juvenile patrons at "Hellzapoppin" on Saturday and holiday matinees, is Chickie Johnson, daughter of funster Chic Johnson... "Reunion in Vienna," the revue put on by a group of Viennese refugees, premieres tomorrow (Wednesday) night at the Music Box...Leon & Eddie's brought in a new floor show Friday night...Gene Krupa and his boys return for a second visit tonight to the Fiesta Danceteria...Arnold Reuben is ailing in Palm Beach.

## On the Boards

At the Music Hall: Another Leon Leonidoff revue, "Aces

**RADIO CITY MUSIC HALL**  
20th Street & 6th Avenue  
Starts Thursday, February 22  
"Abe Lincoln in Illinois"  
starring RAYMOND MASSEY  
ON THE GREAT STAGE: "Curtain Time", Russell Markert's colorful new revue. Symphony Orchestra directed by Erno Rapee.  
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ALWAYS 2 FAMOUS ORCHESTRAS  
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High," with Hilda Eckler, Carlos Peterson, Leon Fokine, Cardini, Walter Cassel and the Music Hall regulars... At the Roxy: Fanchon and Marco's presentation consisting of the Peters Sisters, the Three Swifts, Peg-Leg Bates, the Gae Foster Girls and Paul Ash batoneering the orchestra... At the Strand: Paul Whiteman's crew conclude their stay Thursday night; the following day Tommy Tucker's orchestra tenants the stage along with Jick Long, Jr., Sibyl Bowand and the Lowe, Hite and Stanley trio... At Loew's State: Cinema star John Boles, Frank Gaby, Frank Conville, the Three Cards and Ciro Rimac's Pan-American revue... At the Paramount: Dorothy Lamour, Dick Stabile's band and Barry Wood.

## At the Film Houses

"The Farmer's Daughter," at Loew's State... "Of Mice and Men," at the Roxy... "The Grapes of Wrath," at the Rivoli... "Gone With the Wind," at the Astor, Capitol and Loew's Metropolitan... "I Take This Woman," at the Music Hall... "Louise," at the Little Carnegie... "Our Neighbors—The Carters," at the Criterion... "Skeleton on Horseback," a Czech film, at the Belmont... "Pinocchio," at the Center... today and tomorrow, "The Fatal Hour" and "The Llano Kid," at the following Loew's theatres: Commodore, Delancey, Inwood, 116th St., Orpheum, Sheridan, Victoria... "Sidewalks of London," at the Paramount... Today and tomorrow, "The Man Who Wouldn't Talk" and "No Place to Go," at the following RKO theatres: Coliseum, Hamilton, Regent, 81st St., Proctor's 125th St., 86th St., 58th St., New 23rd St... "Dr. Ehrlich's Magic Bullet," at the Strand... "Harvest," at the World.

## Flicker Flashes

Preston Foster, the lucky boy, was chosen to play opposite gorgeous Madeleine Carroll in "Northwest Mounted Police"... Eddie Bracken, comedian in "Too Many Girls," has appended his surname to a Paramount contract... When "Buck Benny Rides Again" unfolds on the screen verbal credits will be heard for the first time in film history... "Abe Lincoln in Illinois" is slated for the Music Hall on Thursday... A. P. Herbert's "Water Gypsies," has been purchased by RKO for Maureen O'Hara... Stuart Erwin is sporting the same kind of a haircut his mother used to give him as a lad for his role in "Our Town."

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5:30 P.M. EVERY AFTERNOON 75c (Except Tuesday & Thursday)  
8:30 P.M. EVERY EVENING 99c  
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# Civil Service LEADER BULLETIN BOARD

All organizations which have Civil Service interests are invited to make The Leader's Bulletin Board their own official bulletin board for the announcement of meetings, entertainments, campaigns, elections, etc. Send your information by Saturday of each week to The Bulletin Board, in care of The Leader.

## Honor Governor

Gov. Lehman and Lieut. Gov. Poletti, with Mrs. Lehman and Mrs. Poletti, lead the administrative and legislative heads of New York State to be honored tomorrow night at the annual dinner of the Assn. of State Civil Service Employees.

The banquet room of the DeWitt Clinton Hotel, Albany, is the scene of the festivities.

Thomas C. Stowell, member of the publicity staff of the Health Dept., heads the social committee. Assisting are: Harold Fisher, Mrs. Hazel Ford, Mrs. Beulah Bailey Thull, Miss Janet Macfarlane, Miss Evelyn Patton, Miss Frances Sperry, Jesse MacFarland, Miss Lillian Hyatt, Mrs. Mildred Meskill, Miss Grace Keck, Albert Hughes, and Mrs. Jane LaChapelle.

Former newspapermen now at work for the State are handling the entertainment. Allen Reagan, director of the Bureau of State Publicity, is being helped by: Walter T. Brown, secretary to the Governor; John L. Halpin, Conservation; Philip D. Hoyt, secretary to the Lieut. Governor; Clarence H. Knapp, Dept. of State; Charles H. McTigue, Taxation and Finance; William M. Riley, Taxation and Finance; Foster Potter, Agriculture and Markets; Howard E. Silberstein, Unemployment Insurance; John F. Tremaine, Correction, and Frederick Hollowell, Audit and Control.

## Letter Carriers Benefit Fund Meet

A special meeting of the sick and death benefit fund of the New York Letter Carriers' Association will be held Saturday, March 9, at the Hotel Capitol, 50th St. and 8th Ave.

## Motor Eligibles To Hold Joint Meeting

A joint meeting of the Association of Motor Vehicle Inspector Eligibles and the Motor Vehicle License Examiner Eligibles will be held Tuesday, February 20, at 9:30 p.m., at 12 Court Square, Brooklyn.

## Office Workers Meet Tonight

Members of the executive committee of the Association of Civil Service Office Workers (Borough President of Manhattan) will hold a meeting Tuesday, February 20, at Room 2034, Municipal Building.

## Father Boland Tells It To Technicians

A special all-day conference of city engineering employees was held Saturday, February 17, at the Department of Health Building, 125 Worth St., Manhattan. The conference was sponsored by the Civil Service Chapter of the Federation of Architects, Engineers, Chemists and Technicians.

The purpose of the conference, according to President Harold Fink, was to discuss "recent developments in our city and State and the curtailment of budgets and the reaction of our city fathers to these cuts which place us in a dangerous position." Fink pointed out that hundreds of Civil Service employees had been dismissed in the past during waves of economy sentiment.

Guest speakers at the conference included Father John P. Boland, chairman of the State Labor Relations Board; Lewis Alan Berne, International President of the Federation; and Mary Luciel McGorkey, president of the SCMWA.

## Mail Men On Their Toes

The 51st annual ball of the New York Letter Carriers Association will be held on Saturday, February 24, at 8 p.m., at Manhattan Center, 34th St. and 8th Ave. Besides the Letter Carriers, other postal employees have been invited to attend the affair, which will feature a distinguished group of entertainers. Prominent State and Federal officials have also been invited to attend.

## Porter Eligibles Elect Officers

At the last meeting of the Porters Eligible Association an election of officers was held and John Perrotte was named president. Other officials are: Murray Bikles, vice-president; Philip Smorodinsky, secretary; Anthony Lamboglia, treasurer; Joseph Nezer and James Vessels, trustees; and Dennis Buckley, sergeant-at-arms.

The next meeting of the association will be held Tuesday, February 20, at 8 p.m., in Germania Hall, 158-160 Third Ave., Manhattan.

## Members, Please!

Plans for an ambitious membership drive were discussed Monday night, February 19, by members of the Pythian Post Office Club at a meeting in the Gold Room of the Hotel Capitol, 51st St. and 8th Ave., Manhattan. Following a regular business meeting, at which Jerry Hart Natkiel, newly-elected president, announced his committee members for 1940, a card party was held.

## Testimonial Dinner For Leonard

A testimonial dinner for Edward J. Leonard, vice-president of the Uniformed Firemen's Association of Greater New York, will be held at the Hotel Astor, Broadway and 44th St., Manhattan, on Thursday evening, February 29. The dinner is being sponsored by the New York State Fire Fighters Association.

## Station F Carriers Feted at Dinner

Six retired Postal Carriers of Station F were feted last Thursday afternoon at Engel's, E. 32nd St., and received watches from William F. McHale, president of the New York Letter Carriers' Association.

Honored were John Daly, Albert Lauck, Anthony Lupo, Jeff McCarthy, Richard Peterson and George Sampson.

## Celtic Circle Plans Dance

The next meeting of the Celtic Circle will be held Tuesday night, February 27, at 160 Pierpont St., Brooklyn. At that time plans will be discussed for the group's eighth annual St. Patrick's Day dance, which will be given in honor of Deputy County Clerk James A. Kelly on March 16 at the Towers Hotel.

## State File Clerks

An important meeting of the State File Clerks Eligibles Association will be held Friday, February 23, at 7 p.m., at the Rand School, 7 East 15th St., it was announced yesterday by Lawrence I. Waks, secretary of the group.

## Fire Eligibles Meet Friday

The next regular monthly meeting of the Fire Eligibles Association will be held Friday, February 23, at 8:15 p.m., in P. S. 27, 42nd St., near 3rd Ave., Manhattan.

Edward J. Quinn, Jr., president of the association, will appoint a membership committee to sponsor a drive for new members for the association for 1940.

Joseph J. Nicols, secretary, announced last week that eligibles who have not yet joined the association could do so at the meeting Friday, or by sending a money order for \$1 to Treasurer Warren F. Smith, 95-19 116th St., Richmond Hill, Long Island.

## Machinists To Meet

The next regular meeting of the Brotherhood of Certified Civil Service Machinists and Helpers of the City of New York will be held on Friday, March 1, at Germania Hall, 183 3rd Ave., Manhattan, it was announced yesterday by Earl W. Metz, recording secretary.

## Hospital Group Elects Officers

The list of newly-elected officers of the New York State Psychiatric Institute and Hospital Federal Credit Union was announced last week. The officers were elected at the Union's annual meeting last month at the Psychiatric Institute, 722 W. 168th St., Manhattan.

The officers are: Walter E. Wood, president; Biagio Romeo, vice-president; Ada H. Beatty, treasurer; Margaret Neubart, assistant treasurer; Winfield W. Thomas, member of the board of directors; Sonia Kogan, chairman, and Arnold Schein and Inez McConico, members of the supervisory committee; Biagio Romeo, chairman, and James Carroll and Carl Bastick, members of the Credit Committee.

## Communion Breakfast

James V. Mulholland, Director of Recreation of the Parks Dept., was toastmaster at the annual communion breakfast Sunday morning of the Catholic Guild and Park Dept. employees, at the Hotel Commodore. Mass was celebrated earlier at St. Patrick's Cathedral.

## Assn. of Competitive Employees' News

While Al Von Huegel and Marie Foley weren't at the last meeting we are sure that they missed something. Some of the boys want to know why Jerry and Bernadette Murphy didn't show up? Marie McMahon read the treasurer's report three times to the assembled members, yet the general impression seems to be that there is three times the amount of money in the treasury as there was read off. Johnny McMahon carried on very creditably in view of the hectic proceedings. Even Frankie Del Casino got excited...which is something.

Bauch said that that was the nearest he ever got to the Albany Night Boat...Donohue and Fred Miller, Harry Bass, R. T. O'Brien and Louie Yallo were very much in evidence, so was Nottage.

Bill Grogan presented an impartial view with Charlie Smith chiming in...Elias Chapin showed up for the first time; so did Bill Curran.

The Executive Committee of the Association is surely to be commended for its stand in re sending a representative to Albany.

Neil Murphy, one of the outstanding authorities on pensions in the City of New York, and a member since our inception, said he would be glad to go to Albany to represent the Association at no cost. A detailed report will be submitted by Mr. Murphy at the next meeting on the status of the Babcock-Seely Bill. Murphy went to Albany but the hearing was postponed for one week when he will again be in Albany to represent our interests.

That's all for now.

## Laborers Join Federation

Many laborers in the Department of Public Works have joined the Municipal Laborers Union (affiliate with the Federation of Municipal Employees) in the last two weeks according to Henry Feinstein, president of the Federation.

At a meeting of one group of the laborers last week, Peter P. Sheehan, president of the Municipal Laborers Union, explained the objectives of the Federation. He said that "successfully obtain reforms for laborers, you will have to affiliate with a group such as the Municipal Laborers Union and the Federation of Municipal Employees."

## Other Meetings

★ The Municipal Square Club will hold Ladies' Night on April 5 at the Masonic Hall, Sixth Ave. and 28th St., Manhattan.

★ A meeting of the Special Patrolman's Eligible Association will be held Tuesday, February 27, at 8:30 in the auditorium of the Washington Irving High School, Irving Place and East 16th St., Manhattan.

★ Plans for a play to be given by members of the Junior League at the Civic Center Synagogue were discussed Sunday at 10 Lafayette St.

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