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Civil Service LEADER

64 CITY
STATE--U. S.
EXAMS

Vol. 1. No. 24

New York, February 27, 1940

Price Five Cents

Civil Service Facts for Subway Workers

What Unification Will Mean To the Subway Man's Job. Page 9

SANITATION MAN: *Hints for Saturday's Exam*

Only a few days remain to prepare for Saturday's Sanitation Man written exam. A complete sample test, with key answers, appears on page 10. Best of luck!

1,058 Welfare Jobs Soon

Ordered by the Social Security Board, 1,058 social welfare jobs in 44 counties throughout the State must come under Civil Service. See "State Civil Service News Briefs" on page 12 for Civil Service highlights in every corner of the State.

MANY NEW EXAMS Radio Operator in U. S. Group

Radio Operator is among 4 new tests just opened by the U. S. Commission. Full requirements appear on pages 13 and 14, including filing dates, age limits.

11 Tests in Popular City Series

A popular group of 11 exams will be announced next week by the Municipal Civil Service Commission. Details on page 2, with a list of tests just ordered.

The Inside Story! Why McElligott Quit

Details on page 5

Picture-Feature: Photos of Best Looking Cops

—See Page 11

NEW CITY EXAMS

A series of ten popular exams were tentatively ordered last week by the Municipal Civil Service Commission. The commission referred the request to the examining division for final decision, which is expected shortly.

An' a Rip Roarin' Good Time Was Had By All

STATE EMPLOYEES CAVORT IN ALBANY

Only the budget was able to crack the united gaiety front at the 22nd annual dinner of the Association of State Civil Service Employees Wednesday night. Five hundred delegates and members from every corner of the State jammed Albany's DeWitt Clinton Hotel for the festivities.

"We must publicize the true story of the budget throughout the State," exploded rotund president Charles A. Brind, Jr. "Last week, taxpayers came up here actually protesting against a real estate tax. We ought to tell them that there's no such thing as a State real estate tax."

Governor Lehman patted the State employees on the back:

"There's no greater service at any cost than that given by the workers who carry out the daily duties of the government of the State of New York."

Ballad Starts the Works

Walter T. Brown, Lehman's secretary, opened the entertainment program with a ballad, "My Prayer," outlining the hopes of Civil Service employees. Other highlights were good-natured lampoons of Lehman, Civil Service Commissioner Grace A. Reavy, and Lieut. Governor Charles Poletti. With them on the dais were Budget Director Abraham S. Weber, Education Commissioner Frank P. Graves, and Assemblyman Abbot Lew Moffat.

Hearings Are Slated On Dismissal Bills

Half a dozen bills dealing with removal of Civil Service employees were introduced in the State Legislature during the early days of the current session. Bright and early Wednesday morning—beginning at 9 o'clock—the Assembly Civil Service Committee will hold a public hearing on all of them.

Council Skips Action On Increment Bill

No action was taken by the City Council last Tuesday on the Baldwin-Earle bill to amend the mandatory increment law. Civil Service employee groups continue watchful waiting, along with pressure for a public hearing. They term the bill a "wage cut," pointing out that it lowers increment ceilings \$60, and forces some employees to wait as long as 23 months before increments start.

Councilman Christenson introduced a resolution urging department heads to grant leaves of absence to employees to attend State and national conventions of the Army and Navy Union.

The Council will meet next at the call of president Newbold Morris and Vice-chairman John Cashmore.

Investigator Eligibles

Many eligibles on the new Social Investigator list who are anxious to form an association have written to *The Leader*. It is expected that an organization meeting will be called within two weeks. Those eligibles who have written to *The Leader* will be notified as soon as the time and place for the initial meeting is set.

In the meantime, any eligible who wants to join the association should write to Box 15, *Civil Service Leader*, 97 Duane St.

Draftsman to Get Jobs

The eligible list for Landscape Draftsman will be used to fill the position of Junior Architectural Draftsman in the Department of Public Works, the Municipal Civil Service Commission decided last week.

Included in the series are tests for Director of Business Administration; Director of Staff Relations; Director of Community Relations; Director of Special Group Relations; Director of Building Management Division; Director of the Division of Finance (Welfare Department); Director of the Division of Commodities Distribution (Welfare); Superintendent of Camp LaGuardia; License for Structural Welder (Electric); and Promotion to Foreman of Mechanics (Department of Hospitals).

March Series

A series of promotion tests heads the list of 11 exams which the Municipal Civil Service Commission will announce in March. A tentative list of promotion tests includes Marine Engineer (Uniform Force); Chief Parole Office (amended notice); Foreman, Grade 3; Court Clerk, Grade 3; Watershed Inspector, Grade 2, and Examining Inspector, Grade 4 (Social Investigation.)

Licensing tests will be opened for Installation of Oil-Burning Equipment and Structural Welder. Competitive exams are to be announced for Medical Inspector, Grade 1 (Cardiology); and Superintendent (Cold Storage Plant). A change of title to Asphalt Worker, Office of the President, Borough of Brooklyn, will also be included in the series.

Complete requirements, filing dates and other information on these tests will be published in *THE LEADER* as soon as they are released. Follow *THE LEADER* regularly for all the facts.

Welders Test Coming Soon

The Municipal Civil Service Commission last week ordered tests for License for Structural Welder (Electric) and Promotion to Foreman (Mechanics), Department of Hospitals. Applicants for the licensing exam will probably require a year and a half of experience in welding under supervision. The Foreman (mechanics) test will be open only to qualified employees in the Department of Hospitals.

Complete requirements, filing dates, and other information for these tests will be published in *The Leader* as soon as they are officially announced.

More DPUI Jobs Become Permanent

Although the bulk of the employees in the Division of Placement and Unemployment Insurance, Dept. of Labor, have been placed on a permanent basis, some workers still are being hired for a three-month period. These, too, may be made permanent this week.

Decision is expected following another conference Thursday among officials of the DPUI, the State Civil Service Commission, the Attorney General's office, and H. Eliot Kaplan, counsel for the National Civil Service Reform Association.

Among the positions changed to the permanent status have been Assistant Employment Interviewer and Employment Counselor. These have been working temporarily from April on when the

College Clerks Don't Need Steno

To spike some erroneous beliefs that applicants for College Clerk must be able to take dictation and transcripts for College Clerk on the typewriter, the Municipal Civil Service Commission issued a statement declaring that stenographic ability is not a requirement for eligibility to the test.

The College Clerk test, which closes Tuesday, February 27 at 5 p.m., was expected to be extremely popular. However, the Commission reports that it has received a comparatively small number of applications for the exam.

The only requirement for the test is a college degree, and senior students who will graduate in June are eligible. College Clerk positions pay \$1,200 at the beginning, and advance to \$1,800

through annual salary increments. College Clerks are eligible for various promotion tests to higher positions in the administrative and clerical services of the colleges and departments in the city. It is expected that the new eligible list for College Clerk will be used to fill approximately 200 positions in this title in the next four years; in addition, it may be used to fill clerical jobs in lower titles.

Welfare Eligibles Being Placed Quick

AND PROVISIONALS LOSE JOBS

With the completion of new eligible lists for Social Investigator and Office Appliance Operator, the Municipal Civil Service Commission stated that the job of replacing provisionals in the Department of Welfare would be nearly finished in a few weeks. In all, a group of 10,000 positions in the Home Relief Bureau of the Welfare Department have been brought under the merit system within the last two years.

After replacements of provisional Investigators and Office Appliance Operators, only some 500 provisionals will remain in the Department. Of these about 350 are veterans whose status is uncertain until litigation now in the courts is settled.

New Exams on Way

In order to replace the remaining 150 provisionals, the Commission is now planning to hold competitive exams for the positions during the next few months.

When the emergency welfare bureau was set up in the early depression days, welfare employees were exempt by law from Civil Service, since the general feeling was that the depression would soon be over. However, as the years dragged with little slackening in the relief load, laws were finally enacted providing for the selection of welfare employees from Civil Service lists. The process of transferring the Home Relief Bureau of the Welfare Department to a Civil Service status started two years ago and will be finished this Spring.

On Friday the Appellate Division upheld a lower court opinion against the Commission. It ruled that the investigators fall into the grades according to their salaries. The classifications are Social Investigators, from \$1,800; Assistant Supervisors, from \$2,400; Supervisors, \$3,000.

The petitioners fear that the head of the department could reduce their salaries at any time to the bottom of the Social Investigator class. Several hundred persons are involved.

U. S. Employees Have Right To Be Sick Week-Ends

WASHINGTON.—Federal employees working a five-day week, notably Navy Yard and Post Office workers, will benefit from an act passed last week and sent to the President for signature, which provides that their leave will no longer be charged with absences on Saturdays, Sundays and holidays.

By a two-year-old ruling of the Comptroller General, a five-day week worker who would not normally work on Saturday or Sunday, would be charged with four days leave if he fell sick on Thursday and did not return until Tuesday. He would actually have missed only two days of work, but would have been docked for four.

The new law provides that sick or annual leave will be charged only with absences on days when an employee normally would have been working.

Subscribers are requested to inform *The Leader* of any change of

Seek to Hold Jobs

Another attempt was made last week to keep workers in the veteran relief division of the Department of Labor on the job. Senator Coughlin and Assemblyman Crews introduced a bill to extend their jobs until June 30, 1941. These Civil Service exams will establish eligible lists for appointments.

Eligible will be those who will have worked at least two years between July 1, 1937, and June

THOROUGH PREPARATION FOR:

PATROLMAN—FIREMAN—POST OFFICE CLERK—CARRIER—RAILWAY POSTAL CLERK

Other Popular City, State, Federal Civil Service Examinations

SANITATION MAN

Physical Preparation

Attend The School with a Background of Over 300,000 SATISFIED STUDENTS! Ask Any City, State, Or Federal Employee Where To Prepare

THE DELHANTY INSTITUTE

Reavy Misquoted No Cash For Prison Guard Test

Miss Grace A. Reavy, president of the State Civil Service Commission, in a statement to the Leader last week, said that the Chief had misquoted her in a story in the current issue in which she allegedly declared that the next test for State Prison Guard would be held in June.

"We have no surplus money to hold a Prison Guard test before the end of the fiscal year," Miss Reavy said. "We will have to hold some of the exams that we had scheduled for our April series because our funds are limited."

Miss Reavy added that there was no possibility of a Prison Guard test being held until after July, and that in all probability the test would not be held until Fall.

John A. Lyons, State Commissioner of Correction, told THE LEADER that while his department had made a routine request that a Prison Guard test be held, he had not received an answer from the State Civil Service Department and had no idea when such an exam would be announced.

El Employes Will Be Dropped, Placed On Preferred List

Several thousand employees on the 2nd and 9th Avenue elevated lines are wondering today what will happen to their jobs when the lines are scrapped. Two of the three members of the Transit Commission voted last week to end elevated service April 30 and to begin work on razing the lines immediately thereafter. The only sections which will not be torn down are a part of the 2nd Avenue system south of 60th St. and the spur on the 9th Avenue El from the Polo Grounds to the IRT Jerome Avenue Subway at 161st St.

The present employees have had no official indication of what their status will be after El service is discontinued. However, The Leader has learned that city officials and the members of the Transit Commission are now working out plans to transfer as many employees as possible to jobs in the subway system after unification. Those who cannot be transferred immediately will be placed on preferred Civil Service eligible lists for employment in the subways as soon as vacancies occur. A legal opinion was recently handed down by the Law Department that this procedure could be followed.

The Leader has been informed that the Transit Commission has set the date for the death of the Els at approximately the same time unification of the IRT and BMT lines will become effective.

The Transit Commission will attempt to place each employee in a position as nearly as possible like his present one. It is expected that many employees will be absorbed by the Sixth Avenue Subway when it opens.

Salaries

Beating unification to the gun, Councilmen Burke and Nugent last week moved to have salaries on city-owned and private-owned subway lines pretty much identical.

Assistant Train Dispatchers on the Independent System, they pointed out, receive \$6 a day. Their more fortunate brethren on the I.R.T. get more than \$7 a day.

In a resolution, the two Councilmen urged the Board of Transportation to adjust the scales so that the I.R.T. standards be met.

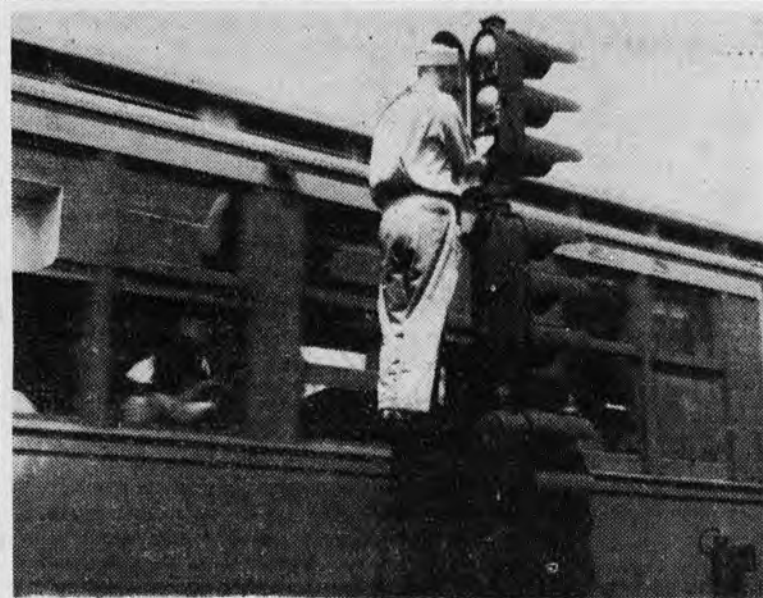
Quill Wants Conference

Michael J. Quill, former councilman and president of the Trans-

Police Third Degree Babcock-Seelye Bill

While speakers pro and con nurse sore throats from Wednesday's four-hour public hearing on the Babcock-Seelye pension bills, legislative seers divine that the measures will die even as they did a year ago.

The bills would reorganize local pension systems on an actuarial basis, under the terms of a recent Constitutional amendment.



This Signal Maintainer, employed by the Interborough Rapid Transit Co., concentrates on his work in the Flushing line of the jointly-operated Queens division. When the day's work is done, he thinks about the chances to come when the line goes Civil Service.

Doughty Mayor LaGuardia and stately ex-Senator George R. Fearon led the opposition before a well-filled Senate Senate Chamber in Albany. Civic groups, in more modulated tones, urged passage.

LaGuardia asked that New York City's police and fire departments be excluded from the measure, pointing out that New York has cleaned up its own house.

"I can give assurances for myself and my successors," he promised, "that the new systems are systems that will last."

Fearon's Arguments

Fearon charged that the bills infringe home rule, and reasoned that municipalities can change their pension systems as they see fit.

Fearon represented the Police Conference of the State of New York. As he argued in the chamber where for many years he's been leader of the Republican forces, officials of the conference beamed approval. Among them were president Joseph P. Moran, formerly head of New York City's Patrolmen's Benevolent Association, and secretary Peter Keresman, of Kingston.

Vincent J. Kane put his voice on record against the bills on two counts. One, as president of the Uniformed Firemen's Association; the other, as vice president of the International Association of Fire Fighters, affiliated with the AFL.

Proponents who had objected to the New York City bills passed two weeks ago moved up to Albany with the same arguments. Among them were Major Henry J. Amy, of the Citizens Budget Commission; Mrs. Maxwell Lewis, of the League of Women Voters, and George McCaffrey, of the Merchants Association.

Meanwhile Assemblyman Babcock sponsored a measure which would put into effect the provisions of the bill. It says that by June 1, towns, villages, and special police districts must provide that new employees can't enter local pension systems after July 1.

Going, Going, Almost Gone—Clerk List

The eligible list for Clerk, Grade 7, Kings County Supreme Court, is due to expire August 8. Senator Kleinfeld and Assemblyman Crews suggested to the State Legislature this week that the list be extended for no less than two years nor more than three years.

port Workers' Union of 27,000 members on the IRT and BMT, last week asked Mayor LaGuardia to call a conference to decide upon the status of subway workers after unification.

President Quill and other union officials are especially anxious to know if existing agreements between the lines and the employees will be retained and whether or not the employees will hold their rights to bargain collectively on wages, hours and working conditions.

More Subway Jobs

While subway workers prepare to enter Civil Service under the blanket of unification, the possibility of more subway jobs was raised in the Assembly Chamber at Albany. Staten Island's Assemblyman Maniscalco thinks that his borough should have subway links with Manhattan and Brooklyn.

A resolution sponsored by Maniscalco would create a temporary state commission to study such a proposition.

Court Ponders Civil Service Cases

Refreshed after a month's vacation, the Court of Appeals reconvened yesterday. Several important Civil Service cases—notably that centering about the appointment of Joseph Jablonower to a position on the Board of Examiners of the Board of Education—are on the calendar. Decisions may come down at any minute.

The Jablonower case—known as *Bridgeman v. Kern*—involves the right of the Municipal Civil Service Commission to give an oral exam testing social and educational viewpoint of an educator. The action was brought by unsuccessful candidates who protested that only one name was on the eligible list.

Other cases before the court are *Goldstein v. Kern* and *Shadler v. Graves*. The first involves the separation of Stenographer and Steno-Typist lists, the second concerns the right to dismiss Motor Vehicles Inspectors on slight evidence.

Commission Expounds On Service Ratings

A discussion of the role of service ratings and seniority in promotion tests will be included in the articles in the March issue of the Public Personnel Quarterly, one of several publishing ventures of the Municipal Civil Service Commission.

NEWS ABOUT OFFICE APPLIANCE LIST

The Office Appliance Eligible list, which the Municipal Civil Service Commission announced for publication this week, won't be ready until next week.

The list, containing the names of 2,520 successful candidates, was delayed because one of the members of the Commission's computing staff has been ill.

Approximately 150 immediate vacancies will be filled shortly after the list is published. It is expected that appointments will be made at \$1,200. Qualifying practical tests in the operation of various office appliances must be taken by the eligibles. Among the machines on which practical tests are to be given are the comptometer, addressograph, tabulator, bookkeeping machine, and accounting and billing machines.

Single Try

Only one test on each machine is permitted to eligibles. If they fail on one appliance, they have no further opportunity to try again on that particular machine.

The Commission announced it would speed appointments from the new list, and that all provisional Office Operators would be replaced by this spring. Most of the existing vacancies are in the Department of Welfare and the Housing Authority.

Civil Service May Cover All Custodial Workers In Schools

Custodian engineers in New York City's schools are paid lump sums by the Board of Education. With this money they hire custodial helpers, can fire them at will. This peculiar set-up has resulted in much labor strife in recent months. The helpers find they are called city employees when it's a matter of denying them unemployment insurance; but the State Labor Relations Board has jurisdiction over them on the ground that they are in private industry.

For weeks, representatives of the employers and the employees have been meeting in the attempt to end this mix-up. Last week, they agreed on a bill to put all school custodial workers under Civil Service. Assemblyman Crews introduced it.

Under the term of the measure, the Municipal Civil Service Commission would find appropriate lists. Those now working in the school system will be retained. Liberal working hours and con-

ditions are prescribed.

Feudalism

"A last vestige of feudalism" was what Paul J. Kern, president of the Commission, called the indirect hiring system. He said he was all in favor of transferring the positions to Civil Service. Porter and Custodian Engineer were the titles which, he judged, would be most appropriate. Then he dashed immediate hopes of eligibles on these lists.

First With the News

On Friday, February 23, a number of New York newspapers sprouted forth with photographs of the tryout physical test for Sanitation Man. The pictures were sent out by the Associated Press.

A few days previously, the New York Herald Tribune carried a story with two pictures of the test-pictures which had originally appeared in THE CIVIL SERVICE LEADER.

In fact, the Leader was first with those pictures. The Leader scooped all New York newspapers by carrying a full set of photos showing every phase of the Sanitation physical exam more than a week before the other papers. Those photos were exclusive—taken by the Leader's photographer, and captioned by the Leader's staff to be most helpful to every candidate for the Sanitation Man test. Only after the wide interest expressed in the Leader photos did the daily newspapers see the importance of the subject.

Here's the way the Leader presents its material:

1. All the Civil Service news.
2. First with that news.
3. Written so it will be helpful.

The scoop on the Sanitation Man pictures isn't unusual. The Leader's editors and reporters have their ear to the ground. When an event is brewing that will be of importance to people in the Service or to those intending to enter the Service, the Leader staff will get that story.

Civil Service LEADER

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Tuesday, February 27, 1940

There Oughta Be a Law

PUBLICATION of the Social Investigator list has brought to a head a problem that has been simmering for months. Many of those on the list have low-paying State jobs in Albany, and will probably be excluded from the welfare Department because of the Lyons Law, which insists on three years of residence in New York City prior to appointment.

An example: Jack Morgan and George Dixon took a State clerk exam. Jack, who finished higher on the list, was given a permanent job; George, because of his lower rating, received a temporary job. Both made the recent Social Investigator list.

To the Municipal Civil Service Commission, which interprets the law, temporary work is less evidence that a candidate expects to leave New York City than is permanent work. Thus Jack, who finished higher on the State test, stands less chance of getting the Social Investigator job than does George.

The City Council, in whose laps rest any possible amendments to the Lyons Law, has shown no inclination to change any of its provisions.

But the problem goes beyond the metropolitan area. Other cities may very well pass residence laws similar to that of Mr. Lyons. The services of the State as well as of the cities are bound to suffer.

We don't live in isolated hamlets any more. It is time that the State Legislature took cognizance of the matter. Federal employees are exempt from residence laws by a provision in the State Constitution. Why not State employees too?

There oughta be a law!

This Is No Time to Falter

BEFORE the present legislative session started, both the Republican and Democrat leaders in the Senate and Assembly agreed that salary increments for State employees should be retored this year. Now, under a barrage of economy sentiment, some legislators apparently are faltering on the increment issue.

It would be deplorable indeed if these increments, provided for under the Feld-Hamilton law, were suspended for another year. The State of New York would lose its right to be called a fair employer, for the State would be asking its employees, who have gone for two years without any salary increases, to face the same dreary prospects for another twelve months.

The State cannot rightly force all of its employees to face permanent, or even temporary, blind alleys. THE LEADER believes it is imperative that the Feld-Hamilton salary increments be restored this year. We urged the legislators to provide for these increments which will cost only a negligible part of the total State budget.

Police Facts For New Yorkers

1. New York's Police Department is short 1000 men of its quota. Of these, 600 were chiseled off the Department over a period of several years; now the keepers of the purse won't appropriate the necessary money for them. The other 400 are vacancies that have arisen through deaths and retirements within the past year.

2. Commissioner Valentine has requested a budgetary appropriation for 600 additional cops. Well and good. But what about the 400 unfilled vacancies?

3. The Commissioner's report for 1939 discloses an increase in the number of major crimes. Is there not some relation between this fact and the decrease in the number of policemen?

4. The original announcement of the examination for Patrolmen, as a result of which the present list was established, was made in November 1939. If there was need for that examination, why has a period of eight months elapsed without a single appointment?

What excuse now Mr. Mayor?

What's the answer, New Yorkers?



Merit Men

... like a streamlined Horatio Alger tale.

John Thomas Higgins

IN THE first year of the depression John Higgins took and passed his first Civil Service exam, got his first post in the State service. Last week he celebrated his 36th birthday, and one month in his latest job, paying \$6,700 a year.

"I'm sold on Civil Service," he says bluntly. "I know that Civil Service gives the best protection. Its security can't be estimated in terms of money." And once you start objecting about few opportunities for advancement—low salaries—out comes the 10-year record.

It reads like a streamlined Horatio Alger tale.

On March 8, 1930, John Higgins took a Civil Service test for Accountant, at an advertised salary of \$2,400. On May 16 he was given a temporary Accountant job at \$35 a week, in the division of Standards and Purchase.

The temporary post closed June 26, 1930. Next day he took another temporary Clerk job, at the same salary. This lasted two more months. Then he entered the permanent service, first as a Clerk at \$1,600, then as an Accountant at \$2,100.

The next year he took an open competitive test for Assistant Director of Purchase. The exam results found John Higgins first among 1,700 candidates, although his relatively few years of experience placed him second

when the list came out. But his written paper was so impressive that he received the job, at \$4,000.

Higgins remained in this job until Oct. 12 of last year. Joseph V. O'Leary, dynamic new Superintendent of the Division, was determined to put things on a smooth-running basis. First of a number of changes placed Higgins as Acting Assistant Deputy Superintendent. The salary remained the same, but on Jan. 18, O'Leary advanced Higgins to his present \$6,700 position. Albany hailed the promotion as one of the most satisfactory in years.

"In boosting Mr. Higgins, who has been with the division for 10 years," said O'Leary, "I subscribe to the principles of promotion within the service, enunciated by Governor Lehman, on the basis of merit and fitness."

Feld-Hamilton increases should bring his salary to \$7,000 in July, then in orderly raises after that, for the job has no maximum. John Higgins can look forward to one of the highest-paid Civil Service posts in the State before he retires.

As Deputy Superintendent, he's in charge of purchasing for all the institutions and agencies in the State. Something like \$30,000,000 a year is involved—from paper clips to airplanes—and it all passes over his desk. The Division is one of the largest single purchasing units in the world.

The John Higgins who handles this detail work was born in Cohoes, just out of Albany, and still lives there. He attended the local schools, studied finance at the Wharton School in Philadelphia, law at Albany Law School up to 1925. The next five years he spent rising in a Cohoes auto concern, then liquidated the failing firm himself after he had reached a \$5,000 position as vice president and secretary. That was when the security of Civil Service first beckoned.

Today he's rotund, always smiling, seems older than 36. A serious look enters his twinkling blue eyes when his Civil Service record is mentioned. He admits he's proud of his record, but it's the sort of pride in which everyone shares. For he wants young people who are considering Civil Service as a career to know what can be done.

Then he smiled again. "Why, I even tell my two daughters — one's three, the other eight months—to enter Civil Service. It's sound advice—don't you think so?"

It's hard not to agree.

letters

Why No New Cops?

Sirs: Months have passed since the City of New York hired a new cop. Months have passed since the establishment of the new Patrolman eligible list. And still no appointments have been made to a force which, since last July, has been depleted by many deaths and retirements. Currently there are some 600 vacancies in the department.

Now that the pension bills have been signed, appointments should be speeded. But the Mayor, the Budget Director, the Police Commissioner, and the Civil Service Commission have kept mum about when appointments would be made.

This long delay is working a hardship on the boys who placed on the eligible list. It is nearly a year and a half since they applied for the jobs. In the meantime, they have waited patiently.

The only valid argument that can be advanced by the Mayor for this long delay, is that it is necessary to economize at present. But certainly a city like New York cannot go much longer without making replacements to its Police force.

It's about time the Mayor got off his economy horse for a little while and gave the go-ahead signal for some Police appointments.

HENRY JAYNES.

Sirs: Enclosed is a copy of a letter which we are sending to the Municipal Civil Service Commission.

"Will you kindly declare our list, that of Climber and Pruner, appropriate for the position of Laborer in all city departments.

"We are in the labor classification and the physical requirements for our job are as hard as those for Laborer, if not harder.

"We trust that you will place this on your calendar and notify us of the date so that we may have our president there to speak in behalf of this request."

JAMES R. GOHERY.

President Climber Pruner Eligibles Association.

Ed. Note: In a statement to The Leader last week, Commissioner Wallace S. Sayre said that the Civil Service Commission undoubtedly would declare the Climber-Pruner list appropriate for laborer jobs in some city departments, especially in the Parks Department.

Insane Cops

Sirs: The Civil Service Leader in its issue of February 20, 1940, stated that Mayor LaGuardia signed a bill last week which provides for the removal of members of the Police force if they became insane.

This is not true. Section 434 a-21.0

of the Administrative Code of the City of New York reads as follows: Any member of the force who may hereafter become insane or of unsound mind, so as to be unable or unfit to perform full police service or duty, may be removed and dismissed from the force by the Commissioner.

This section of the Administrative Code was repealed by Local Law no. 7, which the Mayor signed on February 13, 1940.

In the future any member who may become insane or of unsound mind will, under Section B 18-40 of the new pension law, be retired on the pension; the amount of such pension will be determined by the length of service of the member so retired.

PATRICK HARNEDY

Acting President
Patrolman's Benefit Association
63 Park Row
New York City

More Dispatchers Troubles

Sirs: In your issue of February 13th, I read with interest your Editor's Note following a letter from an Assistant

Dispatcher in which the subject of whether men in this title are in a supervisory position or not, was discussed. Your note said that some official of the Board of Transportation had made the statement that Assistant Dispatchers were not responsible for Conductors, Motormen-Conductors, Motormen and Towermen in their territory although all these men (except Conductors) receive a higher rate of pay than Assistant Dispatchers. This statement is positively untrue and I have a violation notice signed by the Trainmaster and Assistant General Superintendent for violation of Rule 89 (b)—a rule under "Duties of a Dispatcher" which definitely specified that he is responsible for the actions of all the above employees. In the absence of a Dispatcher, or where no Dispatcher is located, the Assistant Dispatcher assumes the duties of a Dispatcher and takes over his responsibilities. Because of violating this rule I lost one-fourth point in my service record which cost me two places in my promotion to Dispatcher.

The above violation note, duly signed is in my file and I will gladly produce it for any Board Official.

WILLIS A. MORTON,

Assistant Dispatcher.

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.



complaint corner

For weeks now I've been hearing how difficult the Sanitation Man physical exam is. I'm one of those 87-000 men who are anxiously waiting to hear the outcome of the test. But it's not the physical that phases me. I'm young, strong, fast, and capable of a lot of endurance. What's more, I know what to expect on the physical, and I know how to train for it.

What's driving me nuts is the mental exam scheduled for Saturday, March 2. It makes me feel like a man must feel who's being led to the firing squad. You don't know what's coming next. Nobody has told us what kind of a test to expect on Saturday. We

don't know whether we're going to be asked questions about the Sanitation Department, about government, about how to drive a car, or whether the Commission merely wants to find out if we can read or write.

It seems to me that the Civil Service Commission should give candidates for positions some idea of what they will be up against. Several of my friends are dropping out simply because of fear of the exam. I know candidates who are paying out good cold cash to study for a written exam that may be quite different from what they're learning now.

I protest!

C. N.

Questions, Please?

This department of information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Questions, Please? The Civil Service Leader, 97 Duane St., New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis from a noted Civil Service authority

H. ELIOT KAPLAN
Contributing Editor

Subway Jobs

H. F.—Employees of the transit companies transferred to the city service after unification will not be barred from their jobs because of residence outside the city. The Lyons law does not apply to the Board of Transportation or any agency operating the subway system. The Civil Service law does not restrict appointments to residents of New York City or State.

Exempt Jobs

L. I. B.—You are wrong in your assumption that all the district managers of the U. S. Civil Service Commission are in the unclassified (exempt) service. On the contrary, all those positions are in the competitive (classified) service. The number of exempt positions on the staff of the federal commission is the smallest of any department or agency of the federal government.

Bacteriologist

L. L. C.—The titles of Bacteriological Laboratory Assistant and Laboratory Assistant are in the competitive class. When the U. S. Civil Service Commission has vacancies in these positions it will open a competitive exam for which any qualified person may apply.

Lyons Law

A. Z.—As an employee of the Park Dept. you cannot change your residence to one outside the city and retain your job. The Lyons Residence Law forbids employees of the city departments from living outside the city.

Notices of Exams

P. A.—The Civil Service law and rules require the Civil Service Commission to publish notices of exams before holding

the tests. From ten days to a month is generally given for filing applications.

Economist Chances

W. F.—Chances of No. 165 on the Junior Economist list being appointed are unfavorable at present.

Court Attendants

S. K.—No. 95 on the Municipal Court Attendant list will probably be reached for appointment in a year.

Salary Increments

C. W.—Not all competitive employees in New York City are entitled to annual salary increments. The McCarthy law applies only to positions which have a starting salary of less than \$1,800. Also, it excludes that grouping in the competitive class known as skilled craftsmen and operative services—Radio Mechanics, for example.

Heart Trouble

W. C.—Not all persons suffering from any heart condition are automatically rejected for certification. It is a matter generally for the CSC to determine, depending upon the nature of the position to be filled. For police, fire and similar duties the Civil Service Commission will naturally be rather strict in rejecting persons suffering from even minor heart conditions. For clerical and other similar places, the Commission may qualify persons with very minor heart ailments where the medical examiners of the commission inform the candidate that the physical condition of the candidate is such that he is well, and there is little risk of the candidate becoming a physical liability to the city or state.

Health Questions answered by Oscar A. Spier, M. D.

Porter Pay

J. S.—When you served for nine days as a porter in one city department after certification, and then resigned to accept another position in another department of the city, I see no reason for your not being paid for the nine days of service with the first department. You may make claim either against the first department or file a formal claim with the city comptroller for payment. You may obtain an application form for filing a complaint from the office of the comptroller.

Disability

J. B. H.—Your temporary physical disability will not necessarily remove your name from the eligible list. Since you've notified the Civil Service Commission that your condition has been corrected, you may be certified again. For safety's sake, however, I would take the next test for the position.

Drivers, Sweepers

J. G. C.—Those employees in the Sanitation Department who are now acting as Assistant Foreman, but who are actually classified as Drivers and Sweepers, probably will be replaced eventually by those who pass a promotion test for Assistant Foreman.

Porter Job

A. A.—I cannot tell you how long your position as Porter will continue or what your chances for advancement will be. You will have to decide for yourself whether to accept the Porter position in the city service after three years in your present job. I see no reason why you should hesitate to ask the department to which you have been certified about the prospects of the new job. You will find that the department will be frank and will advise you on your prospects.

other argument for moving the offices down to Manhattan.

Beetles

Eight thousand beetles and larvae have been put to work by the Museum of Natural History, cleaning the skeletons of mammals whose bones are too fragile to be scraped by an osteologist . . . Attention Beetle Civil Service Commission . . . Brooklyn's first fire department, consisting of a lone fire wagon, was taken away by an irate taxpayer of a former day . . . The city owed him money, and he rented the fire-fighting apparatus to the city at the rate of \$35 a year . . . until the debt was no more.

Peter Sheehan has lured 300 members into the booming Federation of Municipal Employees . . . You can't be a fireman in San Francisco if your stomach is ruled the California Civil Service Commission . . . Hospital workers local of the SCMWA has printed 10,000 book matches . . . a new way of publicizing its campaign for a "living wage" for hospital workers. . . Paul Kern and Wallace Sayre are both laid up . . . Overwork. . . The IRT station agent at 96th St. and Lexington Ave. makes changes in his tuxedo.



A ONE WAY TICKET

The Inside Story:

WHY McELLIOTT QUIT

Fiorello LaGuardia has a statue of Napoleon in his home. To reporters who saw New York's Mayor last Saturday, it occurred that LaGuardia fuming looks remarkably like the Corsican general.

Those reporters were at City Hall all morning waiting to see Hizzoner about a story that had blared out in bold streamer headlines the previous evening. The story: John J. McElligott, headman of New York's Fire Department, had quit. And all morning, the Mayor had remained closeted in his bright colonial offices, fretting with William B. Herlands, Commissioner of Investigation, and Assistant Corporation Counsel William C. Chanler.

This was something to fret about. Rarely has New York's shrewd little commander been caught so completely off-guard. When McElligott's retirement came through, LaGuardia wasn't even in town to take his customary swift, decisive action when confronted with a sudden, ticklish problem. McElligott, after the manner of Poo-Bah in Gilbert and Sullivan's *Mikado*, had retired himself as Chief of the Fire Department and resigned as Commissioner of the Fire Department. In doing so, he had arranged for himself a fat pension of \$1,250 a year. And more: he had retired eight of his aides, some at two-thirds their present salaries, some at three-fourths.

Fiorello Gets Het Up

Mad as blazes at this coup, the Mayor took several steps to outwit his smart Fire Chief:

1. He refused to accept McElligott's resignation as Commissioner.
2. Appointed Deputy Fire Commissioner Elmer Mustard as Acting Commissioner of the Department.
3. Publicly berated McElligott for having taken personal advantage of his position as trustee of the pension fund. LaGuardia thus put a moral onus on the Commissioner.
4. Demanded that the aides who had retired with McElligott repudiate the move, under pain of court action.

To the reporters, LaGuardia made no bones about his conviction that McElligott had taken with him into retirement a group of "favorites." The service wouldn't be hurt by their leaving, however, because, as the Mayor

quietly put it, "the top of the Fire Department is a little superannuated."

The Mayor had a good word for the Commissioner, too: The man had been "loyal to the city, loyal to the Mayor, and loyal to the Department." LaGuardia simply doesn't like the idea of men retired at more than half pay. It hadn't happened under Fusion before. And if it were permitted to happen now, it would bust the city wide open.

The Mayor's kind words didn't jibe well with other facts.

Bad Blood

While both men have denied it, there has apparently been bad blood between LaGuardia and McElligott for some time. On several occasions, the Commissioner has pointedly refused to carry out the Mayor's orders with regard to his firemen. When LaGuardia wanted the firemen to answer a questionnaire concerning their Christian Front activities, McElligott wouldn't let it go through, saying he didn't give a damn about the political activities of his men.

Anybody who knows LaGuardia realizes he doesn't take this kind of disobedience lightly.

Many times the two men have slighted each other. At the June 1938 exercises of the Police Department, the Mayor said there would be no more political appointments. McElligott took exception to the remark. So far as he knew, there had been no political appointments in the Fire Department.

At a presentation made to a boy drum and fire corps, all the top officials attending, McElligott stayed away. The award was presented by popular Vincent J. Kane, President of the Uniformed Firemen's Association. Many times McElligott would be absent from important functions when the Mayor was there. These absences have been too frequent to be put down to coincidence alone.

One of the sore spots in the Fire Department is the cost of firemen's uniforms. On the average, a fireman pays about \$20 more for his uniform than a policeman does, and he's got to buy it where he's told to buy it. Widespread dissatisfaction exists, and the assertion

(Continued on Page 15)

Don't want it repeated? Let Box 100, Civil Service Leader, 97 Duane St., N.Y.C. in on it.

Don't repeat this!



HOUSING authorities would be plenty shocked at the living quarters of some of the New York lads who work for \$900 a year in State jobs up in Albany. . . Silent hero of the New York City pension fight is Dennis J. Mahoney, head of the Detectives Endowment Assn. . . Sans fanfare, Dinny got the \$2,000 retirement figure for detectives. . . Prior to this, detectives paid on the basis of \$4,000 a year. . . but retired on half of \$3,000. . . which is \$500 less than Dinny's bargain.

master of ceremonies," he informed the sergeant at the desk. . . "You're in the wrong place, mister," the sergeant yawned. . . "The game office is two doors down. . . That's where you'll get your bounty."

Advice to DPUI employees about the retroactive income taxes just slapped on them by the federal government: 1. wait for the assessment; 2. file under protest; 3. file a blank for a refund; 4. hope that the law being drawn up by John DeGraff, ASCSE counsel, to change all this is passed by Congress in short order. . . Amateur statisticians have figured that the amount of money being spent by the DPUI in sending mail between Albany and New York would cover the rent of the entire division. . . which is an

Wrong Pew

Sedate Frank P. Graves, State Education Commissioner, wowed the annual dinner of the Association of State Civil Service Employees with the tale of a lad who burst into a Rochester police station. . . "I've just killed a

SCHOOL NEWS

Board of Ed Needs 10 Camera Men

Ten male Commercial Photographers are needed by the Board of Education. During the week of March 18, an exam will be given; top men will get substitute licenses to teach the subject in the city's high schools. Applications are due next week.

Requirements are: 1) between the ages of 23-41; 2) graduation from junior high school or equivalent; 3) five years' journeyman experience; 4) 32 semester hours in approved industrial teacher-training courses.

Dinner

Eight educational and political leaders will speak at the dinner-dance, graduation, and reunion of the Industrial Teacher Training Courses of the State of New York. The affair takes place

Saturday at the Hotel McAlpin.

On the program are Dr. Herman Cooper, State Education Dept.; Dr. William E. Grady, Board of Superintendents; Morris Siegel, director of evening schools; Dr. Louis Marks, Board of Examiners; Miss Betty Hawley, secretary of the Industrial Board; Dr. William Slater, president of Adelphi College; Oakley Furney, Bureau of Industrial Education, and Dr. Lewis A. Wilson, supervisor, New York Teacher Training.

Teachers Club

The Teachers Club doesn't like Dr. Emil Altman, Chief Medical Examiner. In 1928, Guild leaders brought charges against him. They said he treated teachers brutally, acted unprofessionally. This week they asked Board of Education president James Marshall to remove him. They reasoned that the recent rebuke given Altman by Superintendent Campbell for exaggerated reports in the press about three mentally incompetent teachers is a "good initial step."

Answers to Written Sanitation Test

The following are the answers to the sample Sanitation Man test published in last week's issue of The Leader.

Part I

- 1. False
- 2. True
- 3. True
- 4. True
- 5. False
- 6. False
- 7. False
- 8. True
- 9. True
- 10. False
- 11. False
- 12. False
- 13. True
- 14. False
- 15. True
- 16. True
- 17. True
- 18. True
- 19. True
- 20. False
- 21. False
- 22. False
- 23. False
- 24. False

Part II

February 19, 1940

At 4 p.m. today, I was driving Sanitation Truck number 7,475 with license plates DS-14-88. With me was Sanitation Man John Pizzotti, identification number 1,904.

While passing 101st St., going south on First Ave., we were struck by a Mercury sedan with license plates 4N-72-39, owned and operated by William White, of 1881 First Ave.

The Mercury's fender was dented, and White was cut over the eye. Three other occupants of his car and those in the Sanitation truck were uninjured.

Mr. White said that my truck passed the red light. This was not so. The light changed after I had passed the intersection.

The report of the accident was made out by Patrolman Michael Flaherty, of the 23rd Precinct. Mr. White refused first-aid treatment from a Flower Hospital ambulance.

(Signed)

Sanitation Man George Wilson
Identification number 876

Kingston Coppers To Vie for Promotions

Promotion exams to Sergeant and Lieutenant in the Police Dept. at Kingston will be held Wednesday afternoon, March 6, at 4 o'clock, at the Kingston High School. Applications must be filed by Monday. Blanks are available at Police Headquarters or with the secretary of the Civil Service Commission, Harry S. Hutton.

Candidates must have served at least one year in the position immediately below: 1) as a Patrolman for the Sergeant test; 2) as a Sergeant for the Lieutenant test.

A physical exam is required; each candidate is allowed to choose his own doctor.

The exam will be weighed: mental, 75 per cent; physical, 25 per cent.

Hatch Hatches On

Favorable action on the extension of the Hatch Act, to include those State workers in agencies paid in part from federal funds, was reported out of Senate Committee last week.

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's

FREE Information Bureau

It's at 97 Duane Street, just off Broadway, New York City.

Written Test For Subway Men

A written test for 1940 Signal Maintainer applicants will be held Tuesday, February 27 in the Federal Building, 641 Washington St., Manhattan. The men will be competing for 30 existing vacancies in the title which pays 80 to 93 cents an hour. Among the 140 men are 77 Maintainer's Helpers who are taking a promotion test. The resulting promotion list will be used first to fill vacancies.

Social Investigator Eligible Association

The LEADER has received many letters from eligibles on the new Social Investigator list who want to form an association. As soon as a sufficient number of these are received, the LEADER will make arrangements for an organizational meeting. In the meantime, any eligible who would like to join this association should write to Box 15, CIVIL SERVICE LEADER, 97 Duane St.

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STATE..... CITY.....

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How To Apply For Tests

U. S. citizens may apply to take exams during the period when applications are being received.

Promotions tests are open only to those already in service.

For application blanks and further information, write or apply in person to the following offices:

City jobs—96 Duane St., West of Broadway.

State jobs—Room 576, 80 Centre St., corner Worth St.

Federal jobs—641 Washington St., corner Christopher St.

Fees are charged for City and State exams, but not for Federal exams.

Applicants for City jobs must have been residents of the City for three years at time of appointment. This does not apply to jobs in the Board of Higher Education, Board of Transportation, Board of Water Supply, Education Dept., Municipal Civil Service Commission, N. Y. C. Housing Authority, N. Y. C. Parkway Authority, N. Y. C. Tunnel Authority, and Triborough Bridge Authority. U. S. citizens may apply for positions in these departments, but must become residents of the State before receiving appointment.

Examination Requirements

CITY TESTS

Clerk, Grade 2
(Board of Higher Education)
Open
(\$1,200 to \$1,800.) Fee, \$1. File by Feb. 27. The eligible list may be used for appropriate jobs at lower salaries.

Requirements
A college degree. Students who will be graduated in June, 1940, are eligible.

Accompanist
Open
(\$1,800-\$2,400). One vacancy at WNYC. Fee, \$1. File by Feb. 27.

Requirements
Five years' experience as an accompanist in the concert, stage or radio fields. A piano diploma from a music school will be accepted in lieu of two years' experience. Additional credit will be given for ability to play the pipe organ or similar instruments.

Court Stenographer
Open

This list will be certified for all grades of Reporting Stenographer. At the same time that the competitive exam is given, a departmental promotion exam will also be held. Those who become eligible after the promotion test will be given jobs first. (Salary: Usually \$2,400. However, appointments to positions as Reporting Stenographer, Grade 3, will be made at salaries ranging from \$1,800 to \$2,400.) File by Feb. 27. Fee, \$3.

Requirements
Senior high school education or the equivalent. Stenotype machines will be permitted, but the use of such machines must be indicated on the application. Candidates must furnish their notebooks, pen, ink, and typewriters.

District Health Officer
Open

This exam is open to any U. S. citizen, and the New York City residence requirements are waived. In announcing the test, the commission points out that there are not enough qualified persons in the city to fill the vacancies which will occur. (\$4,750). Fee, \$4. File from Feb. 8 to March 21.

Duties
Administrative charge of the activities of the Health Dept. in a health district of about 250,000 population; planning and directing the Health Dept. program in the district, including health education, school hygiene, public health nursing, maternity, and child hygiene; supervising activities for the control over venereal disease, tuberculosis, and acute contagion, and all other phases of public health work in a community of this size; promoting cooperative relations between the Health Dept. and the medical profession, dental profession, and private health and welfare agencies.

Requirements
An M. D. degree and one or more years of graduate training in a public health institute with an advanced degree in public health. In addition, at least two years' experience as a health officer, or three years' experience in a responsible administrative position in public health of the type which will equip them to be health officers.

Weights
Written, 3; training, experience and personal qualification, 4; technical-oral, 3.

Driller
(\$1,800). Age limit: 50. Fee, \$1. File by Feb. 27.

Requirements
A blaster's license at the time of certification. The exam will involve test borings in deep holes for the investigation of subsoil conditions for foundation work and river and harbor work.

Marine Stoker
(Fire Dept.)
Open
(\$7 a day). 10 vacancies. Age limit: 40. Fee, \$2. File by Feb. 27.

Medical and Physical Requirements
Dumbbell lift, two hands, 60 to 100 pounds; pectoral squeeze; abdominal muscle lift, 15 to 35 pounds; hand over hand ladder climb; far vision 20/40, both eyes together; otherwise sound health.

Radio Dramatic Assistant
Open
(\$1,800 to \$2,400). Fee, \$1. File by Feb. 27.

Requirements
A bachelor's degree; and two years' experience in the work outlined under duties.

Senior Accountant
(Auditor of Housing Construction)
Open
\$4,000.) One vacancy in the N. Y. C. Housing Authority. File by Feb. 27. Fee, \$3.

Requirements
Not less than 10 years' experience in accounting, five of which must have been full-time experience in building construction cost accounting work on projects equivalent in magnitude to the projects under the control of N.Y.C. Housing Authority, or a satisfactory equivalent. Candidates must be familiar with the requirements for the preparation of requisition for funds to meet the needs of construction contract payments. The Housing Authority is now engaged in the supervision and control of housing projects costing over \$50,000,000.

Stenographer (Law), Grade 2
Open
\$1,200 to \$1,800). Appointments expected at \$1,500. File by Feb. 27. Fee, \$3.

Stenographer (Law), Grade 2
Open
\$1,200 to \$1,800). Appointments expected at \$1,500. File by Feb. 27. Fee, \$3.

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by Feb. 27. Fee, \$3. Vacancies occur from time to time in the Law Dept.

Requirements
A high school education and three years' experience as a stenographer in a law office, or a satisfactory equivalent. In lieu of experience a college or law school degree will be accepted.

Court Stenographer (City-Wide)
Promotion
(Salary: Usually \$2,400, but the list may be certified for jobs as Reporting Stenographer, Grade 3, at a salary of \$1,800-\$2,400). The written test will be held April 27. File by Feb. 27. Fee, \$1.

Requirements
Open to employees who have served for one year in the following services and grades before April 27, 1940, and who are otherwise eligible: Clerical service (grades 2, 3, 4 and 5); legal service (grades 1, 2, 3 and 4); Court Attendants; Interpreters; Court Officers service (Municipal Court), all grades. Candidates must be high school graduates or have equivalent training. Stenotype machines may be used. Candidates must furnish their own note books, pen, ink, etc.

Pharmacist (City-Wide)
Promotion
(\$1,500-\$2,100). Fee, \$1. File by Feb. 28. The written test will be given March 26.

Duties
Compounding, preserving and dispensing drugs and medicines; manufacturing standard preparations; keeping records of prescriptions filled; performing related work.

Requirements
Open to employees who have served not less than six months as Assistant Pharmacists on the date of the written exam. Can-

(Continued on Page 8)

JUNIOR ECONOMIST
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City Lists Promotions

(Continued from Page 7)
 dates must have a New York State license to practice pharmacy. All persons on the preferred list for titles included under eligibility requirements are eligible for the test.

Weights

Record and seniority, 5; written, 5.

Pipe Caulker

Promotion

Open only to employees in the Dept. of Water Supply. (Salary usually \$7 a day). 11 vacancies at present, others expected. Age limit: 50. Date of the written exam: March 27. Fee, \$2. File by Feb. 28.

Duties

To lay and to caulk cast iron bell and spigot water mains; center and set pipes, elbows, crosses, valves and plugs; yarn, melt, lead and caulk by hand or by pneumatic caulking hammer and tools.

Resident Physician, Grade 3 (Dept. of Correction)

Promotion

Open only to employees of the Dept. of Correction. Certification will also be made from the eligible list to fill vacancies in Grade 2.

(\$2,400-\$3,000). Fee, \$2. File by Feb. 28. Date of written exam: March 26.

Duties

Care and supervision of inmates and patients in the various institutions of the Dept. of Correction.

Requirements

Six months' service as Resident Physician in the Dept. of Correction; license to practice medicine in New York State at the time of certification.

Scope of Exam

The written and technical-oral will include the subjects of medicine, surgery, neurology, and genito-urinary diseases, with particular reference to those conditions which are frequently encountered in the hospitals and penal institutions of the Dept. of Correction.

Steamfitter

(City-Wide)

Promotion

(Salary usually \$11.20 a day). Fee, \$3. File by Feb. 28. Age limit: 50.

Duties

To do general steam pipe work, boiler and pump connections; lay out from drawings or sketches and do any general work in connection with installing or requiring permanent or temporary air, steam or water piping.

Requirements

Open to Steamfitter's Helpers with six months' experience; and to Instructor (Steamfitting) with six months' experience.

Medical and Physical Requirements

A competitive physical test, based on the duties of the position, will be given. It will consist of dumbbell lift, two hands, 60 to 100 pounds; pectoral squeeze; abdominal muscle lift, 15 to 35 pounds; hand over hand ladder climb. Candidates must be in sound physical condition.

Trade License

License to Install Oil-Burning Equipment

(License A and B)

Fee, \$5; file by Feb. 28.

Applications

Give in full all information required on application form and indicate definitely for which type or types of license you are filing. File with application two recently taken photographs, two inches by two inches in size. All statements will be investigated.

Experience

Candidates must have either three years' experience in the installing of oil burning equipment or a satisfactory equivalent of related experience or training.

Type of License

Class A—Installation of any type of oil burning equipment for use of oils above No. 4.

Class B—Installation of equipment for use of oils from No. 1 to No. 4 inclusive.

Requirements

Section C19-22.1 of the Administrative Code of the City of New York requires: "Every applicant for a certificate of li-

cense to install oil-burning equipment shall give a bond to the city conditioned for the payment of any loss or damage suffered by any person by reason of failure to install such equipment in accordance with the rules of the board of standards and appeals relating to oil-burners. Each such bond shall be in the penal sum of two thousand, five hundred dollars and shall be approved by the comptroller as to sufficiency of the sureties."

Applicants who file for this examination are not required to post this bond until they have established their eligibility for a license by qualifying in this examination conducted by this Commission. Applicants must

have a bona fide residence or business address in New York City.

Examination

The examination will consist of a written test and a technical examination. The written test will be designed to test the applicant's familiarity with the law, rules and regulations established for the proper and legal installation of various kinds of oil-burning equipment, with the various methods and problems of installation, with the principles and parts of all related equipment and with the care that should be exercised by both the installer in the course of his work and the occupant when the latter assumes the operation. The technical test will be given to those who pass the written part to determine technical competence.

STATE EXAMS

Foreman (Blister Rust Control)

Unwritten

Bureau of Forest Pest Control, Conservation Dept. (\$4.24-\$5.20 a day). Fee, 50 cents. File by March 1.

Duties

Under general supervision, with from three to seven or more laborers, to carry out and direct blister rust control operations in the protection of white pine from white pine blister rust; and to do related work as required.

Requirements

Candidates must have had three seasons (since April 1, 1929) of satisfactory experience in blister rust control work. Candidates must be familiar with the life history of white pine blister rust, and with the characteristics of the different ribes in New York State. Candidates must be physically able to perform the duties of the position, and should be able to interpret field maps and prepare legible reports.

Note: For the purposes of this examination, five months of full time experience is equivalent to one season.



Senior Tuberculosis Hospital Physician (Surgery)

Unwritten

Division of Tuberculosis, Dept. of Health. (Usual salary range \$4,000-\$5,000; appointment expected at minimum, but may be made at less.) Fee, \$3. File by March 1. Appointment expected at New York State Hospital for Incipient Tuberculosis, Ray Brook.

Duties

Under direction to render general surgical services of a high degree of professional responsibility in a tuberculosis hospital; to consult with other staff physicians relative to the care and treatment of surgical cases; to assist at, or under supervision, to perform thoracic or other operations; and to do related work as required.

Requirements

Candidates must be graduates of a medical school of recognized standing, must be licensed to practice medicine in New York State or eligible to enter the examination for such license. They must have served one year's internship in a general hospital. In addition, they must meet the qualifications of one of the following groups: Either (a) four years of satis-

factory experience in surgery or one of the surgical specialties, of which two years must have been as a full-time surgical resident in hospitals approved by the American Medical Assn. for such residency in surgery or one of the surgical specialties; or (b) a satisfactory equivalent combination of the foregoing experience and additional medicine education. In rating training, experience, and general qualifications, credit will be granted for graduate study in tuberculosis; resident medical or surgical service in a tuberculosis hospital or sanatorium; and for residence in thoracic surgery approved by the American Medical Assn.

Weights

Written, 4; training, experience and general qualifications, 6.

Senior Tuberculosis Roentgenologist

Unwritten

Division of Tuberculosis, Dept. of Health. (Usual salary range \$4,000-\$5,000; appointment expected at minimum, but may be made at less.) Fee, \$3. File by March 1. Appointment expected at New York State Hospital for Incipient Tuberculosis, Ray Brook.

Duties

Under general direction, to be in responsible charge of the x-ray department, including the mechanical operation and maintenance of all x-ray and dark room equipment and supplies, the x-ray and dark room technique used, and the expert interpretation of x-ray films and recording of the data; to take histories, and do initial and periodic examinations of patients; to make and supervise the making of fluoroscopic examinations, especially of the chest and of G. L. and G. U. systems with the use of dyes and opaque mediums to do clinic work; to teach x-ray technique and interpretation to technicians, medical students, and physicians, to do research work in the field of roentgenologist; and to do related work as required.

Requirements

Candidates must be graduates of a medical school of recognized standing and must be licensed to practice medicine in New York State or eligible to enter the examination for such license. They must have served one year's internship in a general hospital. In addition, they must meet the requirements of one of the following groups: Either (a) four years of satisfactory experience in tuberculosis work, as a member of the resident staff of a tuberculosis hospital or sanatorium of at

STATE TESTS OPEN

least 200 bed capacity, of which two years must have been in a responsible position in the x-ray department of such a hospital or sanatorium; or (b) a satisfactory equivalent combination of the foregoing education, training, and experience. Candidates must have a high degree of skill in x-ray technique and interpretation, and a thorough knowledge of the theory and practice of x-ray examination, including fluoroscopic.

Weights

Written, 4; training, experience and general qualifications, 6.

Foreman

(Shoe Manufacturing Dept.)

Unwritten

Sing Sing Prison, Dept. of Correction. (Usual salary range \$2,100-\$2,600; appointment expected at minimum, but may be expected at less.) Fee, \$2. File by March 1.

Duties

Under general direction, to have responsible charge of a shop for the manufacture of shoes on a production basis, in a state penal institution; to be generally responsible, with the aid of two or three assistants, for the production of approximately 450 pairs of shoes per working day; to write up complete specifications for the purchase of all leathers and findings; to prepare bills of material representing the costs involved in the manufacture of shoes and slippers; and to do related work as required. Examples: Planning, directing, and overseeing the work of employees and inmates in the manufacture of shoes and other footwear; supervising the operation and maintenance of all shoe machinery equipment; making check inspection on shoes produced; keeping production records and inventories; requisitioning materials and supplies.

Requirements

Candidates must have had six years of satisfactory shoe manufacturing experience, of which three years must have been in the supervision of a number of other employees in either the cutting, fitting, lasting, bottoming, or finishing of shoes. Candidates must have a thorough

knowledge of the processes of manufacture of men's and women's Goodyear, McKay, and soft-sole leather slippers, and the making of model upper patterns; ability to lay out work for others, to direct and control them in their work, and to get them to work together effectively. Experience in the manufacture of leather work gloves is desirable but not necessary. As an aid in determining eligibility and evaluating training and experience, a practical qualifying test, or interview, or both may be held at a date later than March 2.

OVERSEER Albany County

(Unwritten)

Dept. of Public Welfare. (Salary varies; appointment expected at \$1,400 and maintenance. Fee, \$2. File by March 1. Appointment expected at Ann Lee Home.

Open only to residents of Albany County.

Duties

Under supervision, to have charge of a county home and hospital during the night; and to do related work as required. Examples: Supervising night employees, arranging for emergency admission of public patients to local hospitals; answering telephone; making minor repairs to the mechanical and electrical systems of the building.

Requirements

Candidates must meet the requirements of one of the following groups: Either (a) two years of satisfactory experience in a clerical or supervisory capacity in a public institution or private home for the care of aged or indigent inmates, and the satisfactory completion of two years of a standard senior high school; or (b) a satisfactory equivalent combination of the foregoing experience and education. Candidates must be physically strong and active and free from any defect or deformity that would have a tendency to incapacitate them. A physical examination may be required. It is desirable that candidates have a knowledge of making simple mechanical and electrical repairs.

U. S. TESTS

Technical Expert in Design and Distribution of Educational Publications

Open

Office of Education, Federal Security Agency, \$3,800. File by March 18. Vacancies will be filled in Washington, D. C., and in the field. Age limit: 53.

Duties

To do interpretative writing and designing of leaflets, articles, and other materials on the contents of research studies in vocational education; to secure the widest possible distribution and use of the results of research and of such reports; to make studies of procedures used by State and local educational systems in educational publicity and recommend improvements; to plan and supervise the work of artists and graph makers; to supervise the creation and use of mailing lists; and to study and apply modern distribution techniques to the research product of the vocational education division of the Office of Education.

Requirements

Bachelor's degree (unless appropriate education is substituted). Experience: five years of full-time paid experience in advertising research and in creating and developing advertising and promotion techniques, methods and media, including or supplemented by two years in designing informational media concerning educational publications, and promoting their distribution. Applicants must be able to make rough layouts or visuals, plan and supervise the work of artists and graph makers. The required experience in connection with educational publications must have included interpretative writing and designing of materials used to increase distribution of publica-

tions in education. Substitution of experience for education.—Additional full-time paid successful experience in advertising research and in creating and developing advertising and promotion techniques, methods, and media may be substituted, year for year, for the (Continued on Page 13)

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Civil Service MAGAZINE

CIVIL SERVICE LEADER FEATURE SECTION

PAGE NINE

Transit: What Civil Service Means To You



Learning to be a Motorman is one of the most arduous tasks in the Subway System. When the uniformed worker masters it, he'll be all set for unification and Civil Service along with it.

by H. ELIOT KAPLAN

UNIFICATION is here. What becomes of the employees of the transit companies? Are they to remain in their present positions or must they take examinations for new jobs with the City? What about the men on the 2nd and 9th Ave. "L" lines?

What benefit will civil service status give the new army of transit employees?

Under the Wicks Law of 1939 all employees of the B.M.T. and I.R.T. transit lines become employees of the City after unification. This applies to all employees of the companies taken over—conductors, motormen, station ticket agents, guards, switchmen, trackwalkers, engineers, accountants, stenographers, clerks and laborers.

During the first year under city ownership and operation, all the employees are to be classified as in the "non-competitive" class. This means that the employees remain in their present positions without competitive examination. Having shown their fitness for their positions by actual service with the companies, the Civil Service Commission will not have to "re-examine" the incumbents. In effect the Commission will recognize the employees as having qualified for their positions on the same basis as though the Commission had examined them through qualifying tests.

By the end of the first year of operation the Commission will have determined after investigation and study of each of the positions just which positions shall remain in the competitive class, which in

the non-competitive class, which in the labor class, and which exempted from any kind of examination. Positions for which competitive test the Commission believes practicable will be placed in the competitive class. Where examination may be practicable for testing the qualifications for the position but for some reason competition may not be feasible, the positions will be placed in the non-competitive class. Positions requiring primarily manual labor (unskilled) will be continued in the labor class. Some few positions where no examination may be deemed practicable, such as positions involving determination of policies, the Commission may place in the exempt class. The chances are that over 90 per cent of the positions will be placed in the competitive class.

Just As Before

This reclassification of the positions by the Commission will not require any of the present workers to take examination to continue in their positions. They go on just as before. New appointees, however, will have to meet all the entrance requirements and take such competitive or qualifying examinations as the Commission may require—just as is the practice now with the appointments to the Independent Subway System positions.

Under the terms of the Wicks Law the City may abolish any positions which it finds unnecessary. Employees holding such discontinued positions will be laid off and placed on a preferred list. They will be eligible for reinstatement to any sim-

ilar position in the subway system whenever vacancies occur. Employees of the "L" lines will undoubtedly become eligible for similar positions in the subway system after demolition of any of the "L" lines. They will be placed on an eligible list for re-employment. Preferred lists must be used before appointments may be made for any other list.

With Unification, Civil Service Reaches into the Respectable Underworld Where Millions of Us Ride to and From Work Each Day. What Does This Mean to the Transit Worker? Will He Lose His Job?—Must He Pass an Exam?—Does He Gain Any New Privileges? Civil Service Sounds Swell, But Its Meaning is a Bit Vague. A Noted Authority on Both Civil Service Matters and Subway Transit Matters Explains All.

ilar position in the subway system whenever vacancies occur.

Employees of the "L" lines will undoubtedly become eligible for similar positions in the subway system after demolition of any of the "L" lines. They will be placed on an eligible list for re-employment. Preferred lists must be used before appointments may be made for any other list.

Civil Service Advantages

What are the particular advantages of the civil service for the transit employees?

First of all, there is reasonable assurance of pretty steady employment year in, year out. The City is a fairly reliable paymaster. Salaries and wages are apt to be as good, and probably somewhat higher, than those usually paid by the private lines. Opportunities for promotion will probably be a little better under city operation because of (1) the broader organization of the subway system, and (2) promotions will be made on a competitive promotion system basis and every one qualified for promotion will have an equal opportunity to compete for higher positions.

Those holding positions in the competitive class will be entitled to a statement of reasons and an opportunity to answer in writing before any removal may be made. As a matter of practice the department grants an employee a fair hearing before any disciplinary action is taken against him. In general assignments and details to positions will be governed in large measure by "railroad practices," so far as the operating employees are concerned. Transfers may be permitted to similar positions in any other city department, particularly in the case of administrative and clerical staff employees.

Persons holding positions in the non-competitive or labor class, unless they are war veterans or exempt volunteer firemen, will not be granted the privileges of

tenure (removal rights) to which competitive class employees are entitled.

Pensions

What about your pensions? The Wicks Law does not make any provision with regard to pensions to be paid by the City. The Wicks Law guarantees only the continuance of the pension rights heretofore accorded by the transit companies under their own pension system.

Under the New York City Retirement System Law, however, when any person enters the city service he automatically becomes a member of the pension system and must make the contributions required to be paid into the pension fund according to his age when he first entered the service, and the age at which he wishes to retire. The chances are, though, that some special pension legislation will have to be adopted by the State Legislature to take care of the pension problems that are sure to arise. It is possible that legislation may be enacted for the older employees of the transit companies, and the younger employees permitted to come into the regular city pension system. The New York City pension system, incidentally, is the most generous public pension system in the world.

Vacations

Then there is the matter of vacation and sick leave. City employees, including the subway workers, are given vacations with pay, ranging from one to four weeks, depending on length of service and class of position involved. They are also entitled to liberal sick leave privileges. Adequate medical service is usually made available to the operating staff of the subway lines to take care of those injured in the service.

Should any positions be abolished or reductions result from one cause or another, persons holding positions in the competitive class will be placed on preferred eligible lists from which they may be reinstated without further examination within a period of four years.

Employees may organize among themselves or join any organization for their own welfare, without hindrance. City employees are by law permitted to appeal to the Legislature and the department for redress or grievances, or for improvements in working conditions, or for wage increases. They will not be entitled under present law to unemployment insurance benefits, as the Social Security Law does not apply to public employees.

Whatever else might be said about unification, from the employee's point of view he will be probably better off in the long run under City management than under private operation.

Next Week

another article
on

WHAT UNIFICATION
MEANS TO THE
SUBWAY WORKER

by a member of the
Transport Workers Union

SANITATION MAN

Helpful Hints for March 2nd Exam

Part I

Read the problem. Get your answer. If it is correct, it will appear among the five possible answers given. Place a circle around the correct answer. Answers are listed elsewhere on this page.

Example: Three cents and two cents make how many cents?

- (a) 7c (b) 5c (c) 3c (d) 6c (e) 4c

Five is the correct answer.

- 13c and \$1.68 make (a) \$3.98 (b) \$1.81 (c) \$1.79 (d) \$4.65 (e) 76c.
- One truck holds 30 men. Three trucks hold how many men? (a) 35 (b) 70 (c) 85 (d) 77 (e) 90.
- The sum of two numbers is 85. One is 14. The other is (a) 35 (b) 13 (c) 45 (d) 71 (e) 9.
- Joe Smith was working for \$40 a week. He has been raised to \$50 a week. The weekly increase is (a) \$5 (b) 50c (c) \$2.88 (d) \$10 (e) \$12.50.
- Tim Reilly pays \$40 a month rent. The annual rent he pays is (a) \$500 (b) \$100 (c) \$480 (d) \$5,000 (e) \$1,750.
- Oranges cost 10 for 25 cents. One dollar will buy how many oranges? (a) 40 (b) 20 (c) 25 (d) 100 (e) 9.
- A Sanitation Truck loaded with refuse weighs 1389 pounds. When empty, the truck weighs 170 pounds. The refuse weighs (a) 1219 (b) 1129 (c) 1300 (d) 2139 (e) 1229.
- Pete Reilly pays weekly dues of 50 cents to his organization. Annually he pays (a) \$25 (b) \$26 (c) \$20 (d) \$52 (e) \$17.50.

9. Sanitation Man Fred Finaldi bought a house for \$5,000. He spent \$250 for repairs, then sold the house for \$6,000. He gained (a) \$1,250 (b) \$1,000 (c) \$750 (d) \$250 (e) \$500.

10. Sanitation Man Charlie McGinnis works 40 hours a week. For each working hour he studies 15 minutes for promotion tests. How many hours a week does he study? (a) 12 (b) 6 (c) 10 (d) 24 (e) 15.

Part II

Look at the first word in the line. One of the other words in the line means the same or nearly the same. Circle the correct answer.

Example: Start—(a) soon (b) sick (c) begin (d) find (e) chart

(c) is the correct answer; therefore we circle (c).

- Drop—(a) trip (b) white (c) join (d) slow (e) fall.
- Trick—(a) lure (b) tripe (c) truck (d) trope (e) track.
- Confine—(a) hold (b) enclose (c) sick (d) avenge (e) take.
- Stem—(a) twig (b) hat (c) water (d) anxious (e) might.
- Radio—(a) movies (b) wireless (c) stage (d) Crosby (e) radium.
- Classify—(a) clip (b) catalogue (c) wound (d) horrify (e) marry.
- Index—(a) listing (b) appendix (c) forward (d) chapter (e) ward.
- Wintry—(a) spring (b) blow (c) cold (d) freeze (e) shrimp.
- Stymie—(a) standpat (b) slice (c) circumvent (d) forestall (e) outright.
- Cloistered—(a) traded (b) retaliated (c) removed (d) secluded (e) modified.

Part III

Circle the answer which most logically fills out the sentence.

Example: A man always has — (a) pants (b) a heart (c) hair (d) shoes (e) pencils.

(b) is the correct answer; therefore we circle (b).

- A truck always has—(a) refuse (b) driver (c) whistle (d) wheels (e) overcoat.
- A river always has—(a) swimmers (b) fish (c) refuse (d) water (e) islands.
- A box always has—(a) sides (b) paper (c) lock (d) cover (e) sign.
- A city always has—(a) mayor (b) council (c) commissioners (d) people (e) buildings.
- A policeman always has—(a) feet (b) uniform (c) graft (d) revolver (e) auto.
- A school always has—(a) teacher (b) gym (c) pool (d) chandeliers (e) paper.
- An army always has—(a) soldiers (b) generals (c) guns (d) targets (e) enemies.
- Meals always have—(a) food (b) salt (c) kibitzers (d) diners (e) dieticians.
- Elevators always have—(a) buttons (b) lights (c) bars (d) operator (e) cables.
- Newspapers always have—(a) columnists (b) cartoons (c) news-stories (d) cross-word puzzles (e) scoops.

Part IV

One of the words in each of the following sequences does not belong in the list. Encircle the word that is out of place.

Example: Betty, John, Joan, Mary, Marion.

John does not belong in the sequence, as all the other names are those of girls. Therefore we place a circle around John.

- king spade queen ace shuffle.
- March April December Thursday May.
- cue one twelve four nine.
- Philadelphia New York Rochester Troy Schenectady.
- truckin' Suzy-Q couple fox-trot waltz.
- politician policeman fireman Sanitation—Man teacher.
- telephone elevator automobile airplane motorcycle.
- uncle friend cousin aunt niece.
- novel poem biography lithograph essay.
- bees cats ants cockroaches bed-bugs.

Part V

The first five numbers in each line are in sequence. One of the next five numbers is the sixth number in the sequence. Encircle the correct answer.

Example: 1 2 3 4 5 7 6 8 4 3 Six is the correct answer; therefore we circle 6.

- 3 4 5 6 7 7 9 10 5 8.
- 2 4 6 8 10 12 11 9 0 1.
- 3 4 6 7 9 11 12 10 9 13.
- 2 2 3 3 4 5 4 3 2 9.
- 1 3 1 4 1 5 1 2 3 9.
- 2 3 4 5 8 10 12 9 7 11.
- 1 9 3 9 5 7 9 8 6 10.
- 2 3 7 8 12 16 17 19 11 13.
- 1/2 1/4 1/8 1-16 1-32 1-20 1-30 1-40 1-40 1-64.
- 7 7 5 5 3 3 4 7 5 6.

Where Do I Stand?

No matter that other State departments sizzle on the pan for using federal funds, the Civil Service Commission is indirectly instrumental in pouring thousands of dollars annually into the cash registers of the United States Government.

Jim Farley's Post Office Department is the direct recipient. For those on State Civil Service lists bombard the Commission office with 500 letters a day. Each one gets an answer just as soon as the information sought is gathered.

Prior to last June, letters went all over the Commission office. In recent months, though, a force of six workers has been placed full time on the handling of this mail. More help is needed, complains Miss Justiana M. Grogan, in charge.

"What is my place on the list?" "What are my chances of appointment?" "Who is above me on the list?"

These and hundreds of other queries keep this staff on the jump. They hurry through the State Civil Service Law, certification books, and anything else available on the 24th and 25th floors of the State Office Building in Albany.

One half of those who write in receive form answers. Thousands of letters have shown the department that questions fall into 11 general types, can receive type answers. Typical is "You are now number -- on the eligible list for—" and "The lowest number appointed is—"

Main reason for the large number of inquiries is that major State lists, such as Clerk and Stenographer, do not move in order. For example, county jobs go to residents, and eligibles lower on the list may get appointments before those above them. In addition, some eligibles refuse to take temporary positions or jobs paying below a certain salary.

The Commission finds out all this immediately upon establishing a list. A form blank goes out to the eligible, asking him:

- 1) What is the lowest monthly salary you will accept?
- 2) Will you accept a position in State

or county hospitals, or institutions where residence is required?

3) Do you wish to limit your certification to any particular department or institution, or to any particular locality?

4) Would you be willing to accept temporary appointment for one month or more?

The information immediately is transcribed in the large certification book. A job comes up, and employees of the certification bureau go through the pages, searching for an eligible willing to accept the type job offered.

Up to last week, the last appointments made to some large State lists were:

JUNIOR CLERK

	Last % cert.	No. on list
Junior Clerk, permanent, Albany	\$900 83.47	1902
Junior Clerk, temporary, Albany ...	900 82.45	2653
Junior Clerk, permanent, New York ...	900 88.90	159
Junior Clerk, temporary, New York ..	900 87.40	385

ASSISTANT CLERK

	Last % cert.	No. on list
Asst. Clerk, temporary, Albany	\$1,200 88.07	506
Asst. Clerk, temporary, Albany	900 84.04	2983
Asst. Clerk, permanent, Albany	1,200 88.89	302
Asst. Clerk, temporary, New York ...	1,200 89.21	240

ASSISTANT FILE CLERK

	Last % cert.	No. on list
Jr. and Asst. File Clerk, temporary, Albany	\$900 84.90	1473
Junior File Clerk, permanent, Albany	900 86.10	850
Assistant File Clerk, temporary, Albany	1,200 88.00	286

Assistant File Clerk, permanent, Albany	1,200	89.40	111
Assistant File Clerk, temporary, New York	900	88.10	264
Assistant File Clerk, temporary, New York	1,200	89.10	137

JUNIOR STENOGRAPHER

	Last % cert.	No. on list
Junior Stenographer, temporary, Albany	\$900 82.00	1999

Junior Stenographer, permanent, Albany	900	86.10	1041
Junior Stenographer, temporary, New York	900	86.70	878
Junior Stenographer, permanent, New York	900	89.10	337

JUNIOR TYPEWRITER

	Last % cert.	No. on list
Junior Typewriter, temporary, Albany	\$900 83.30	2484
Junior Typewriter, permanent, Albany	900 87.26	1168
Junior Typewriter, temporary, New York	900 88.62	728
Junior Typewriter, permanent, New York	900 89.90	410

Answers to Sanitation Man test

Part I	Part II	Part III	Part IV	Part V
1. b	1. e	1. d	1. shuffle	1. 8
1. e	2. a	2. d	2. Thursday	2. 12
3. d	3. b	3. a	3. cue	3. 10
4. d	4. a	4. e	4. Philadelphia	4. 4
5. c	5. b	5. a	5. couple	5. 5
6. a	6. b	6. a	6. politician	6. 9
7. a	7. a	7. a	7. telephone	7. 9
8. b	8. c	8. a	8. friend	8. 13.
9. c	9. d	9. e	9. lithograph	9. 1/64
10. c	10. d	10. c	10. cats	10. 3

Sanitation Men:

The Answers

To the Written Exam Which You Will Take on Saturday, March 2 Appear in Next Week's

Civil Service LEADER

Be Sure to Get Your Copy

Who's New York's Handsomest Cop?

For Years This Question Has Been Buzzing Across the State—In the Station House, on the Beat, in the Patrol Car—Wherever and Whenever You Chance Upon One of New York's Finest. At Last a Concerted Effort is Being Made to Get the Answer. Here Are Some of the Early Birds

DOROTHY LAMOUR

Sarong and all, Dorothy promises to use the strict standards that Hollywood sets for itself.



GERTRUDE LAWRENCE

As one of America's foremost actresses, Gertrude sees leading men come and go. That's experience enough for any contest of masculine beauty.



LOVERSVILLE has its Gable, Troy its Taylor, Brooklyn its Barrymore. You'll find them in the station house, on the beat, in the patrol car.

In the few days since The Leader first announced its hunt for the best-looking cops in New York State, a flood of pictures exuding handsome masculinity has made its way down to 97 Duane St., New York City.

Elsewhere on this page will be found some of these. The bulk of the pictures are being kept secret—out of the clutches of the Messrs. Gable, Taylor, and Barrymore—lest these gentlemen tear out their hair in vexation.

This week has taught us several things. For example, a policeman's lot may not be a happy one. But this lack of happiness doesn't seem to have disastrous effects on his looks.

Standing on a corner—blowing a whistle at a speeding Dusenbergs—searching for thieves through an Upstate forest—such is the stuff whence cometh masculine good looks.

The batch of pictures we've seen, though, has only served to whet our appetites. This is admittedly a pretty good sampling. But it's only a sampling. We're convinced that hundreds of arresting Adonises, crook-catching Casanovas can be found among police, detectives, State troopers.

To help us in this great man-hunt, we've enlisted the support of the choice glamour gals of our day.

There's Gertrude Lawrence, whose graceful figure is a feature of Broadway's theatrical boards. Today she is featured in "Sky Lark" at the Morosco, but will take time off to help decide who the best-looking cops are.

Remember Dorothy Lamour? That's right—the sarong girl herself. Bedecked in her South-Sea finest, she too will be one of the arbiters in this matter ex parte the Best Looking Cop of New York State.

Third in this triumvirate is Cobina Wright, Jr., youthful star who has come from the debbiest of deb dances to the top of the song world. She'll bring the society touch to this judging.

The worlds of the stage, films, and society have thus been combed in this effort for impartial and expert selection.

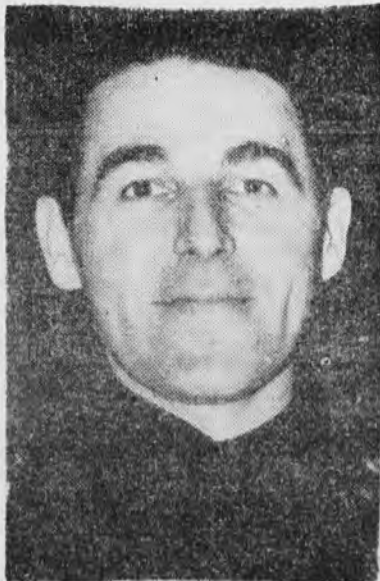
The same fine comb will now be spread over New York State. Where modesty holds sway, we may need your help. Let us know of any cop whose features shine but in whose breast beats a modest heart. We'll send over a Leader photographer to catch his picture for posterity.

For those whose beauty isn't unknown, a coupon is provided.



JOE BURKARD

Remember him? Joe heads the PBA, and his friends think that it's about time he gathered up some new honors.



JOE HEVEN

Joe keeps in shape by getting in plenty of bowling. He aims to knock down the ten pins of The Leader contest.



WHO IS IT?

The lads up at the E. 67th St. station were so excited about their choice, they forgot to send along his name.



TOM HEALY

As yet uncaught by any gal, Tom learned to tackle police problems as a member of the Staten Island Greenleaf footballers.



COBINA WRIGHT JR.

Delicate touch of the society world is brought in by one of the most popular glamour gals in the land.



HECTOR COPELAN

His two youngsters—a boy and a girl—promise to still think he's best-looking no matter what the judges say.



JAMES McCARTHY

Funny how so many of these good-looking guys are hunters, just when we're trying to track 'em down. Jim's another.



BOB REDAN

Bob's hobby is hunting deer. Pardon us, but that seems to be exactly what the judges in The Leader contest are doing.

Ballot

Handsomest Cop Editor
Civil Service Leader
97 Duane St., New York City

Here's the answer to your question, "Who's New York's Handsomest Cop?" He is.....
of the

(Signed) Name.....

Address

STATE

Civil Service News Briefs

By MORTON YARMON

1,058 Welfare Jobs Coming

EXAMS to fill 1,058 social welfare jobs in 44 counties throughout the State will be held before the end of the year, THE LEADER learns exclusively. Although the figures have not yet been broken down for public consumption, it is known that about 40 per cent of them are regular social work jobs, such as Investigators and Supervisors, the others, Clerks, Statisticians, and the like.

These jobs were the focal point in the word flurry started last week at the Capitol by Assemblyman Wadsworth.

Wadsworth revealed that federal funds due New York State for social welfare purposes from the Social Security Board were held up for several days at the start of February. These 1,058 are not under Civil Service, was the reason. The jobs represent about five per cent of the 16,334 local employees; all State employees have passed tests.

Social Welfare Commissioner David C. Adie stresses that the department has followed the Social Security Board's dictum that all employees be picked by a "merit system." Where Civil Service was unavailable in the case of these 1,058 employees, other standards were set. These were even more severe than Civil Service. Candidates had to warrant department approval.

"We tried to get people whose experience would enable them to understand rural problems," he elaborated. Among those who would bring "understanding to the job" were grange organizers, newspapermen, bank clerks.

A conference between welfare officials and the State Civil Service Commission has been called for Tuesday, March 5, at 8 p.m., in the Hotel Ten Eyck, Albany. The commissioners of the counties will be in town for a meeting of the Association of County Welfare Officials. Discussion will center about a change in Commission rules to allow Civil Service testing in counties where Civil Service is as yet a stranger. Then Governor Lehman will have to approve. The federal government, it is learned, has signified its intention of paying 50 per cent of the cost of conducting the exams. Where the other 50 per cent will come from, in light of the reduced Commission budget, no one seems to know.

Mental Hygiene Orphans Protest

Twenty thousand workers in mental hygiene institutions throughout the State anxiously await settlement of the budget matter. Once it's cleared, they promise full speed ahead on two bills which will take them out of the orphan class. One would include them under the terms of the Feld-Hamilton salary increment law; the other grants them sick leave.

Delegates from the mental hygiene institutions tightened their lips Wednesday night when they heard State Education Commissioner Frank P. Graves tell the annual dinner of the Association of State Civil Service Employees that "the Feld-Hamilton law is the best piece of legislation I've ever seen."

The Association sponsors both bills. The sick-leave measure was passed by the past two sessions of the Legislature, but each time Governor Lehman refused his signature. Too costly, he explained. This year, Budget Director Abraham S. Weber is making a realistic survey of the cost. The workers have high hopes.

Keep Them Lists Alive

With eligible lists dying or about to die, Senators moved this week to give two of them a legislative shot in the arm. Senator Joseph introduced a bill to extend for two years the eligible list for Draftsman, Structural Steel and Reinforced Concrete Design, Westchester County, promulgated in 1932; at the same time, Senator Twomey urged extension

for not more than three years of the eligible list for Supreme Court Attendant, for the first and second judicial districts. This list is due to expire July 10, 1940.

Flat Feet Without Flat Feet

Buffalo's police list is set to expire on March 15, and a new exam will be given next week. The Municipal Civil Service Commission is making sure that those who pass will be top-notchers. For example, 1,097 candidates took a medical exam last week to qualify them for the written. Of this number, less than one-third—only 353—were found to be physically fit. Causes of failure: too small, overweight, underweight, defective vision, colorblind, flat feet, varicose veins, miscellaneous defects.

Fireman, Save That Job

Volunteer Firemen, according to Senator Schwartz, carry on a day-by-day war on one of man's scourges. When they suffer disability in the course of duty, he reasons, they should get similar benefits accorded to those hurt in service of their country on the battlefield. This week he introduced a bill giving Volunteer Firemen the same preference now given disabled war veterans.

Game for Game Protectors

Game Protectors in the Conservation Department will have until January 1 to elect their pension system, under terms of a bill introduced this week by Assemblyman Pease. Alternatives are 1) base contributions to retirement fund on completion of 25 years' total service as Game Protector; 2) on attaining the age of 60. The allowance is to be 1/50 of final average salary for each year of the total service not exceeding 25 years.

Sherlock Holmes Coming

The list for Rensselaer County Detective, attached to the office of the District Attorney, is expected most any time now. Twenty-four men competed for the post in the Dec. 9 exam. The post is now held provisionally by John E. Heenan. It pays \$2,500.

Another Bill For Veterans

Veterans—that means nurses too—who were in the Civil, Spanish-American, and World Wars get another special pension privilege, should a bill by Senator Condon and Assemblyman Morit get legislative approval. It would make them eligible for pensions after 25 years' service at one-half the highest salary rather than one-half the salary of their last year of service.

When a List Is Not a List

Orange County has just received a list for Investigator, Division of Aid to Dependent Children, from the State Civil Service Commission. But it won't be used until the courts decide on the legality of a Home Relief Investigator list. The Board of Supervisors object that 1) persons outside the welfare district took the exam; 2) questions were not in keeping with the duties.

Top trio on the new list, based on an exam given last May, are Marjorie Gibson, of Goshen, a temporary in the Division of Home Relief; Mrs. Marjorie King, also of Goshen, who works at the Orange Farm and is a daughter of the county welfare commissioner; Chester Bradshaw, of Montgometry, permanent investigator in the Old Age Division.

Provisional

While the State Commission readies an exam for Superintendent of County Highways, Schenectady County, Francis J. Campbell started this week as a provisional appointee. The job pays \$3,800.

N.Y.C., Here We Come

New York City will be the scene of the hearing of the State Civil Service Commission March 6 on the procedure for selecting Trial Examiners, State Labor Relations Board. The Ives bill, signed two weeks ago by Governor Lehman, allows the Commission to decide.

Wanted: New Lists

The State law states that titles of open competitive lists requested by departments or institutions must be publicly announced for 15 days before the State Commission takes action. The following lists are now being advertised (the date denotes when the 15 days are up):

March 1—Public Service Commission—Chief Grade Separation Engineer.

March 1—Onondaga Public Works Commission—Chief Separator.

March 3—Schenectady County—County Superintendent of Highways.

March 3—Chautauqua County Public Welfare—Stenographer and Clerk.

March 3—State Insurance Fund—Principal Examiner of Methods and Procedure (\$5,200).

March 3—Monroe County Court House—Social Worker, Child Welfare.

March 3—Niagara County Sanatorium—Medical Assistant.

Page the Attorney General

When Senator Page last week introduced a bill giving preference in Civil Service exams to honorably discharged veterans—disabled or not—constitutional eyebrows were raised. Some said it was illegal. Others admitted that the "citizenship" clause in the State law might be stretched to include such a measure.

Matters are now up to Attorney-General Bennett, who was asked for an opinion by the Legislature this week.



By Charles Sullivan

Hodge Podge

WASHINGTON, February 26.—Army, Navy and Civil Service Commission are seeking some method of reducing to a workable list the mad hodge-podge of 24,000 different titles of jobs in the Federal Government.

The commission's interest is to obtain statistical and administrative sanity; the defense departments want simplification, however, for a more urgent need, namely, to be able to compile a list of the "human resources" in the Government from which to draw in a time of national emergency.

The difficulty is that more than 70 per cent of the titles are duplications, and that thousands of them are meaningless, in that they do not reveal the type of work being done.

For example, if the Navy suddenly needed all the experts that were available in the field of building construction, it would have to search under the titles of assistant, analyst, expert, specialist, engineer, architect, consultant, officer, advisor, supervisor, superintendent, technician, teacher, manager, member, inspector, head, chief, director and half a dozen other names.

The Commission believes that the 24,000 titles could be reduced to 7,000 that would adequately explain the type of job.

For positions in Washington, under the Classification Act, the Commission can now insist on the proper title, but for jobs in the field, the boss' whim of the moment is final. Thus it is that an average of 200 new titles are added to the 24,000 every month.

For example, a stableman in the Government may be listed as a horse wrangler, groom, "mafoo," hostler, stableboy and corral man.

They'll Talk Next Month

Both houses of the Legislature last week passed the bill postponing for one month—until March 15—the date on which the Merit Extension Commission first reports. Asked last year by the Legislature to determine ways and means of extending Civil Service to 200,000 employees in local units throughout the State, the Commission is now in the midst of its investigation. Questionnaires have gone to all local officers, while research expert Earl W. Weller, of Rochester, is sampling four typical counties.

Is the Sweatshop Going?

Employees of State hospitals have their fingers crossed over two bills. One, authored by the Michigan and Assemblyman Fite, provides a five-day week for 89 different positions in the hospitals. The second, in which Senator Pack and Assemblyman Goldberg joined, allows sick leave with pay for not more than 14 days in a year to State hospital employees after a year of service.

Giving Them The Bird

Upstate birdmen will be interested in an exam for Game Ornithologist II, to be held shortly by the Michigan State Civil Service Commission. Residents from other states are invited to compete for the jobs, which pay \$200-\$240 a month. Feb. 28 is the filing deadline. Men between 21 and 46 are eligible, if they meet requirements of experience with game birds. Full details can be secured from the Commission at Lansing.

There are no less than six titles for a man who operates a power lawn mower. There are at least 50 for a janitor. An unskilled, and relatively unspecialized manual laborer may parade under any one or more than 250 different categories. There are 80 various titles for accountants, although there are probably not more than 20 accounting specialties in the Federal Service.

What's a Boss

The duplication of titles is complicated and confusing, but it is not so serious a matter as those titles that are so brief as to be meaningless.

For example, there are titles on the books which consist of the word "aide," "artisan," "boss." There are boy, buyer, chief, clerk, conformer, co-operator, dean, employee (that's all, just plain employee), expert, learner, lecturer, lister, maker, manager, member, observer, officer, officeman, operative, agent, operator, parts man, professor, reader, resident, reviser, ruler, sampler, sloper, specialist, student, substitute, teacher, tender, trainee, trainer and a host of others, equally unrevealing.

Cat Man Works for U. S.

Here are a few of the more curious titles and occupations of Federal employes:

Bearer or bluer, busterman, capataz (a boss or foreman), bargador (a porter or stevedore) cat man, chorister, clerk-embalmer, conformer, "coolie, court," disciplinarian, "dispenser, soda," dragoman, dramatist, flunkier, grease man, grease-trapper, hostess, mosquito hunter, key-trapper, turnkey, lampist, layer out, midwife, "mistress bath," noteman, outman, picker, propagator, "puller, ice, heat and cold," roundsman, saloonman, sampler, scullion, sexton, ticketer, tonger, usher, valet, butler and "womab, scrub."

Federal Requirements

(Continued from Page 8)
4 years of education in college or university of recognized standing specified above.

Definition of "advertising research."—Advertising research, as used above, means the study or investigation of media employed to increase the distribution or sale of goods or services and the evaluation of the effectiveness of such media.

Only education or experience acquired prior to the closing date for receipt of applications can be considered for this information. New or additional qualifications not evidenced of qualifications not submitted for consideration in connection with the original rating must be received within 30 days after the notice of rating is mailed to the competitor in order to be considered in connection with an appeal or review of rating.

Weights

Education, experience and general fitness, 100.



Specialist in Exhibits

Open

Extension Service Department of Agriculture. \$3,800. File by March 18. Age limit: 53. The list will be used to fill vacancies in Washington, D. C., and in the field. Applicants must be in sound physical condition.

Duties

With wide latitude for exercise of independent judgment, to act as subject matter contact man between the Agricultural Exhibits Section and the various bureaus of the Department of Agriculture and other Federal Departments; to obtain, analyze, and coordinate subject matter proposed by various bureaus; and to prepare plans for educational exhibits for display at State, national, and international expositions, relating the physical form of the exhibits to the interior architecture of the exposition buildings in which they are to be shown; and where necessary to modify the interior of the buildings.

Requirements

Applicants must have successfully completed a full four-year course leading to a bachelor's degree in architecture; a minimum five years of professional experience in the planning, designing and assembling of exhibits.

Weights

Experience and education, 60; design problem, 40.

Senior Specialist in Social Group Work (\$4,600)

Specialist in Social Group Work (\$3,800)

Associate Specialist in Social Group Work (\$3,200)

Open

Children's Bureau, Department of Labor. File by March 18. Age limit: 53. Vacancies exist in St. Paul, Minn., and the list will be used to fill others as they occur.

Duties

To apply the principles and techniques of group work in an experimental study in the prevention and treatment of juvenile delinquency; to formulate policies governing consultation services and research activities in relation to group-work services for children; and to direct consultation to State and local public and private agencies in relation to group work, the grade of the position depending upon the degree of professional responsibility involved.

Requirements

Candidates must have a Bachelor's degree; they must have completed at least one year of graduate study in an accredited school of social work. The successful completion of at least one course in group work and one course in case work must be shown.

Substitution of experience for graduate study.—For the positions of Senior Specialist in Social Group Work and Specialist

in Social Group Work applicants may substitute two years of successful experience in addition to that required below in a social group work agency of acceptable standards, under the supervision of a qualified supervisor for one year of graduate study in an accredited school of social work. For the position of Associate Specialist in Social Group Work no substitution of experience for graduate study will be allowed; and for this position the required graduate study must have preceded the qualifying experience.

Experience

Senior Specialist in Social Group Work.—At least five years of paid experience, at least three years of which must have been in a social group work agency of acceptable standards and at least two years of which must have been in one of the following:

(a) Executive work in a social group work agency of acceptable standards.

(b) Consultant work in connection with social group work services.

(c) Organizing State or local social work agencies.

(d) Any combination of (a), (b), and (c).

Specialist in Social Group Work.—At least four years of paid experience in a social group work agency of acceptable standards, one year of which must have been in an executive capacity, or as a consultant in social group work services.

Associate Specialist in Social Group Work.—At least two years of paid experience in a social group work agency of acceptable standards.

To be qualifying for any grade in this examination, experience in a social group work agency must have included all of the following essentials: Organizing social groups on the basis of sound primary grouping; building a social program in cooperation with the group, concerning the interests of the group; developing a social program in conformity with the needs of the community; giving individual guidance aimed at the development of the individual.

Nonqualifying experience.

Experience confined to teaching classes in physical education or to playground leadership will not be accepted as qualifying experience.

Additional credit.—Additional credit will be given in all grades for the following:

Qualifying social group work experience gained as a member of the staff of a social case work agency.

Additional graduate study or teaching in an accredited school of social work.

Experience in initiating projects relating to the conduct of social group work services for children.

Additional qualifying executive or supervisory experience in a social group work agency beyond the minimum requirement.

Weights

Experience, education and general fitness, 100.

Radio Inspector (\$2,600)

Asst. Radio Inspector (\$2,000)

Open

File by March 4. Age limit: 45. Applicants must be in sound physical condition.

Duties

The position of Radio Inspector is primarily connected with the enforcement of the Communications Act of 1934. These duties will include the inspection of radio equipment on ships, aircraft, and at various land stations. Radio Inspectors must carry between 30 and 40 pounds of testing and measuring equipment; make frequency runs, harmonic analyses, and field intensity measurements; examine radio operators; write technical reports. The duties of the Assistant Radio Inspector will be to aid the Radio Inspector in these duties.

Requirements

Applicants must have a bachelor's degree in electrical or communications engineering. For Radio Inspector, they must have at least one year's experience in installing, testing,

maintenances, and operation of radio transmitters of 100 watts or more. If candidates do not have a college degree, they may substitute year for year, radio experience. However, for both positions, one year or its equivalent in technical experience will be required.

In addition to these requirements, candidates for Radio Inspector must hold a first-class radio-telegraph operator's license, or must be able to transmit and receive plain text in the International Morse Code at the rate of 25 words a minute by the end of their probationary period.

Junior Graduate Nurse

Open

(\$1,620); not over 35 years old; filing open. U. S. Public Health Service, Federal Security Agency, and Veterans' Administration.

Duties

Under immediate supervision, do general nursing work in hospital wards, infirmaries, or sanatoria.

Requirements

Completion of a four-year high school course; completion of a course in a recognized nursing school with a residence of two years in a hospital with a daily average of 50 bed patients; registration as a graduate nurse. Those in the final year in nursing school will be accepted if they furnish proof of fulfilling requirements during life of register.



Sr. Inspector, Ordnance Material (\$2,600)

Inspector, Ordnance Material (\$2,300)

Asso. Inspector, Ordnance Material (\$2,000)

Asst. Inspector, Ordnance Material (\$1,800)

Junior Inspector, Ordnance Material (\$1,620)

Open

Junior and assistant grades, 20-48 years; other grades, 21-55 years. File by May 22. Ordnance Dept., War Dept.

Duties

Inspect and test, at contact or plants, varied raw metallic materials, mechanical parts, castings, assemblies, and components or ordnance materials; prepare inspection reports; related work. Duties for the varying grades differ in degree of responsibility. In Inspector and Senior Inspector grade, duties involve planning, organizing, and supervising work of subordinate inspectors.

Requirements

High school graduation or completion of 14 units of high school work. Experience (Junior Inspector, 1 year; Assistant Inspector, 2 years; Associate Inspector, 3 years; Inspector, 4 years; Senior Inspector, 6 years) in inspecting and testing, to determine compliance with specifications, of ordnance materials as armament, armor-plate, demolition bombbodies, etc., or of raw materials including metal shapes formed with dies, sheets, and bars, and machined parts. Experience must have included use of testing equipment for the determination of physical properties as tensile strength, yield point, etc., and determination of agreement of finished components with specifications through checking dimensional requirements by the use of such standard equipment as micrometers, verniers, calipers, and gauges.

Applicants for Inspector and Senior Inspector must show specific knowledge of machine tool processes, acquired either in actual mechanical shop practice, in school shop courses, in process inspection on machine components, in tool, gauge, and fixture designing, or related capacity through which the requisite knowledge of shop processes could be acquired; and experience in planning, organizing, or supervising the work of subordinate inspectors. For Senior Inspector, this experience

NAVY YARD JOBS

The following jobs are open for filing at the Brooklyn Navy Yard. Applications may be obtained at the Office of the Recorder, Labor Board, Brooklyn Navy Yard; at the Federal Building, 641 Washington St., corner Christopher St.; or from the secretary of the Board of U. S. Civil Service Examiners at any first class post office in New York. They must be filed at the Navy Yard. Applicants will not have to take examinations.

Anglesmith Heavy Fires

(\$8.54, \$9.02, \$9.50 a day); 20-48 years old; four years' apprenticeship or experience.

Anglesmith, Other Fires

(\$7.58, \$8.06, \$8.54 a day); 20-48 years old; four years' apprenticeship or experience.

Blacksmith, Heavy Fires

(\$8.54, \$9.02, \$9.50 a day); 20-55 years old; four years' apprenticeship or experience.

Blacksmith, Other Fires

(\$7.58, \$8.06, \$8.54 a day); 20-55 years old; four years' apprenticeship or experience.

Boatbuilder

(\$7.81, \$8.35, \$8.83 a day); 20-55 years old; four years' apprenticeship or experience.

Boilermaker

\$7.87, \$8.35, \$8.83 a day); 20-48 years old; four years' apprenticeship or experience.

Chipper and Caulker, Iron

(\$7.58, \$8.06, \$8.54 a day); 20-55 years old; six-months' experience.

Coppersmith

(\$8.45, \$8.93, \$9.41 a day); 20-55 years old; four years' apprenticeship or experience.

Die Sinker

(\$8.83, \$9.31, \$9.79 a day); 20-48 years old; four years' apprenticeship or experience.

Driller, Pneumatic

(\$6.34, \$6.82, \$7.30 a day); 20-48 years old; six months' experience.

Flange Turner

(\$8.06, \$8.54, \$9.02 a day); 20-48 years old; four years' apprenticeship or experience.

Frame Bender

(\$8.06, \$8.54, \$9.02 a day); 20-48 years old; four years' apprenticeship or experience.

Gas Cutter or Burner

(\$6.62, \$7.10, \$7.58 a day);

20-48 years old; six months' experience.

Holder-On

(\$5.38, \$5.86, \$6.34 a day); 18-48 years old; three months' experience.

Loftman

(\$8.26, \$8.74, \$9.22 a day); 20-55 years old; four years' apprenticeship or experience.

Molder

(\$8.93, \$9.41, \$9.89 a day); 20-48 years old; four years' apprenticeship or experience.

Pipecoverer and Insulator

(\$7.77, \$8.26, \$8.74 a day); 20-55 years old; two years' experience.

Puncher and Shearer

(\$5.05, \$6.53, \$7.01 a day); 20-48 years old; six months' experience.

Riveter

(\$7.77, \$8.26, \$8.74 a day); 20-48 years old; six months' experience.

Rivet Heater

(\$4.80, \$5.28, \$5.76 a day); 18-48 years old; three months' experience.

Sailmaker

(\$7.68, \$8.16, \$8.64 a day); 20-48 years old; two years' apprenticeship or experience.

Saw Filer

(\$9.02, \$9.50, \$9.98 a day); 20-48 years old; two years' experience.

Sheet Metal Worker

(\$8.45, \$8.93, \$9.41 a day); 20-48 years old; four years' apprenticeship or experience.

Shipfitter

(\$7.77, \$8.26, \$8.74 a day); 20-55 years old; four years' apprenticeship or experience.

Shipwright

(\$7.97, \$8.45, \$8.93 a day); 20-55 years old; four years' apprenticeship or experience.

Toolmaker

\$8.35, \$8.83, \$9.31 a day); 20-48 years old; four years' apprenticeship or experience.

Welder, Electric (Specially Skilled)

(\$7.78, \$8.26, \$8.74 3 day); 20-48 years old; six months' experience.

Welder, Gas

(\$7.58, \$8.06, \$8.54 a day); 20-48 years old; two years' experience.

must have included supervision of other inspectors.

For the grades of Associate, Inspector, and Senior Inspector only, college courses in engineering or metallurgy may be substituted, one year for six months' experience, up to two years.

Chief Research and Statistical Service

Office of Education, Federal Security Agency. Salary: \$5,600. Age limit: 53. File by March 25. The qualifications of applicants will be passed upon by a special board composed of Dr. C. F. Klinefelter, Assistant to the Commissioner of Education; Dr. Harold Benjamin, Dean of the College of Education, University of Maryland; and Dr. Nathaniel C. Burhans, Examiner, U. S. Civil Service Commission.

Duties

To direct the work of the Research and Statistical Service of the Vocational Education Division, Office of Education;

to serve as consultant to the Assistant Commissioner for Vocation Education and the chiefs of the vocation education services in each of the following activities: 1) the establishment of objective standards in the evaluation of the results of experimentation and research in the various fields of vocational education, and as guides for the (Continued on Page 14)

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Advertisement

REFRIGERATION WORK BUILDINGS NOS. 2 AND 3 GREEN HAVEN PRISON DUTCHESS COUNTY, N. Y.

NOTICE TO BIDDERS
Sealed proposals covering Refrigeration Work, Kitchen, Dining Room, Bakery and Storehouse Building, Building No. 2, Green Haven Prison, Dutchess County, New York, in accordance with Specification No. 10, 399 and accompanying drawings, will be received by the Commissioner of Correction, State Office Building, Albany, N. Y., until 2:30 o'clock P.M. (Eastern Standard Time) on Thursday, March 21, 1940, when they will be publicly opened and read. The approximate amount of this project is \$35,000.00.

Proposals shall be accompanied by a certified check or money deposit of 5% of the amount of the bid. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract on contracts in excess of \$500.00. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free

Advertisement

of charge at the following offices: Commissioner of Architecture, State Office Building, New York City. Commissioner of Architecture, State Office Building, Albany, N. Y. District Engineer, 109 N. Genesee St., Utica, N. Y. District Engineer, Weighlock Bldg., Syracuse, N. Y. District Engineer, Barge Canal Terminal, Rochester, N. Y. District Engineer, 65 Court St., Buffalo, N. Y. District Engineer, 71 Frederick St., Binghamton, N. Y.

Drawings and specifications may be obtained from the Commissioner of Architecture, State Office Building, Albany, N. Y., upon payment of \$10.00 for each set of drawings and specifications. Proposal blanks and envelopes will be furnished without charge.

Half of this payment will be returned if the drawings and specifications are returned in good condition to the Commissioner of Architecture, State Office Building, Albany, N. Y., within one month after award of contract.

DATED: 2/5/40
CCM:SS

City Commission's Calendar

Kern Will Study Fate Of City Lyons Law Violators

Whether several hundred city employees will lost their jobs for failure to meet the requirements of the Lyons residence law, was a problem dropped in the lap of Commissioner Paul J. Kern for further study last week when the Municipal Civil Service Commission met to consider the weekly Calendar.

The law, which went into effect January, 1938, gave city employees until January 1, 1940, to meet its regulations. That date has passed, and there are still an undetermined number who are not under the wire.

The matter is made the more serious by the fact that the Estimate Board, which controls salary payments, has not renewed the final date of compliance with the law.

Other items on the Commission's Calendar:

Assistant Geologist

847. Is the Assistant Geologist list appropriate for the position of Driller? The Commission didn't answer, merely filed away a report on the subject.

Lieutenant Exam

848. Because his disability was not acquired in the line of duty, Harold L. Graf was denied the privilege of taking a special promotion exam to Lieutenant, Fire Dept.

Promotion Tests

855. The tentative keys for Promotion to Clerk, Grade 2 and Promotion to Stenographer and Typewriter, Grade 2 were referred to Commissioner Morton for O.K.

Assistant Engineer

859. It was ruled that no other appropriate list be certified to the Dept. of Purchase as appropriate for Assistant Engineer (specifications) Grade 4 at \$3,120 per year, because one provisional has already been replaced and the remaining provisional will be replaced July 1 with the Commission's approval.

Laborer to Sewer Cleaner

860. The Commission advised the Borough President of Brooklyn that he is privileged to change the title of Laborer to Sewer Cleaner, and that the lists of Porter and Auto Truck Driver are available for his use either for Laborer or for Sewer Cleaner.

Stores Service

861. Approval was given the reclassi-

fication of the employees in the Stores Service of the Board of Education.

Salaries

866. An amendment to the Civil Service rules was passed providing that "whenever there is an appropriate list for a position, and a provisional is employed in the position at a larger salary than that offered or accepted by any person on the appropriate list, such list shall be recertified to the position and salary of the provisional."

Social Workers

867. The Commission approved reclassification of all Trained Nurses or Medical Workers performing the work of Psychiatric Social Workers to the latter title, provided they are now in the non-competitive or competitive classes. This was done in connection with the establishment of the title of Psychiatric Social Worker in the Dept. of Hospitals.

Magistrate's Court

879. The Commission denied a request of the City Magistrate's Court for a promotion examination to Court Clerk, Grade 4.

Mechanical Engineer

881. The titles of provisionals serving as Mechanical Engineer Grade 4, at \$3,120 per year were changed to Asst. Mechanical Engineer Grade 4.

Investigation

886. Should candidates for jobs be

notified that their acceptance of such jobs is subject to investigation, that they are being appointed conditionally? This question was on the calendar, but the Commission didn't come to grips with it.

Social Investigator

897. The Social Investigator list was declared available for use in appointing two officers for the New York Society for Prevention of Cruelty to Children. While the Society is not a government agency, it receives partial government support and has an agreement with the Civil Service Commission to make appointments from appropriate lists. The positions, one male and the other female, will pay \$1,620 per year.

Radio Job

898. An exam for Continuity Writer at Station WNYC was ordered.

Plumber

900. The Commission ordered the destruction of "practical jobs" of the candidates in the last examination for Master Plumber and Plumber. The materials used to conduct the exam will be broken up and salvaged.

Court Clerk

905. The promotion eligible list for Assistant Court Clerk Grade 3 (City Magistrates' Courts) was certified for temporary employment.

Cable Tester

916. The emergency appointments for Cable Tester in the Fire Dept. were continued until March 4. The Budget Director must yet issue a certificate for permanent appointments from the appropriate list of Junior Engineer (electrical) Grade 3 before the emergency appointments can cease.

Secretary to Justice

920. The Secretary to the Presiding Justice of the Domestic Relations Court was exempted from the competitive class.

Library Helper

921. The Clerk Grade 2 list was declared appropriate for the post of Library Helper at Brooklyn College. No appointment was made from the certification of January 29 to fill the \$600 position. Meanwhile the provisional employee, Harold N. Hirschhorn, will continue working.

Unit Manager

922. The Commission returned to the Department of Welfare a certification to fill the position of Unit Manager at \$2,340 and \$2,600 per year. The department had rejected the certification originally in order to fill the position from the Junior Accountant list at \$1,820 per year. The department has placed a request with the Budget Director to this effect.

Management Assistant

924. The New York City Housing Authority returned a certification for the position of Management Assistant (Housing), pending the holding and rating of the Management Assistant examination to be given this month. The Commission approved.

Fire Eligibles

929. The Fire Eligibles Association requests that its list be certified for positions formerly held by provisionals in the Bureau of Combustibles, Fire Dept. The matter was referred to the Examining Division for further study.

Health Inspector

931. The Commission denied a request by the Third Grade Health Inspector Promotion Eligibles that they be permitted to take the promotion examination for Health Inspector (Foods) Grade 4.

Marine Stoker

932. The protest of John Cahill against the coming Marine Stoker Test was referred to the Examining Division. Cahill requested that he be appointed Marine Stoker in the Fire Dept. at \$7 per day.

Name Changes

943. The following changes of name were approved:

Police Dept.: Joseph Buchalter to Joseph Buck; Richard G. Sambreen to Richard G. Breen.

Office of the Comptroller: Catherine V. Delehanty to Catherine V. Browne; Beatrice Skurnich to Beatrice Wexelbaum.

Dept. of Water Supply, Gas & Electricity: Lillian Meyerowitz to Lillian M. Katz.

Dept. of Welfare: Ruth G. Birnbaum to Ruth B. Karol; Sylvia Lovin to Sylvia Broudy; Ethel Glick to Ethel Zanger; Sylvia L. Jacoby to Sylvia L. Jarmuth; Sylvia Litt to Sylvia Stein; Florence R. Coughlin to Florence Kelly; Lottie Kimmel to Lottie Friedman; Max Klein to Michael Klein; Beatrice Kramer to Beatrice Levine; Julius Klein to Jack Klein; Rose A. Krivicich to Rose A. Hahn; Angela F. Lanza to Angela Romano; Carmella Alfano to Carmella F. Coppotelli.

Men Needed For Soil Jobs

(Continued from Page 13)
development of functioning training programs; 2) the planning of studies, investigations, and reports required by section 6 of the Vocation Education Act; 3) the collection, statistical treatment, and interpretation of technical data concerning vocational education; and 4) the preparation of manuscripts intended for publication.

Requirements

Applicants must have completed a four-year college course and have at least 20 semester hours in the field of education. Additionally (except for certain substitutions), applicants must have a Ph.D. in Education.

Experience: four years of professional research of a responsible character in the field of education or educational statistics, one year of which must have included administrative responsibility in directing a research staff. This experience must have included the editing of test materials, teaching materials, or manuscripts intended for publication. Applicants must have demonstrated ability to use statistical methods in educational research. A publication or report showing this ability must be submitted.

If candidates do not have this experience, they must have the following: four years of college teaching in the field of education or educational statistics, supplemented by high-grade individual research in education or educational statistics. They must also have a year of experience in the direction of preparation of doctoral dissertations, or direction of a research staff, in the field of education or educational statistics. They must have experience in the editing

and evaluating of test materials, teaching materials, etc. They must have demonstrated the ability to use statistical methods in educational research.

Applicants may substitute for this experience, year for year, any responsible, professional research experience in the field of education or educational statistics or college teaching in these subjects.

Weights

Applicants will be judged on the extent and quality of their experience on a scale of 100.



Storekeeper (Deck)

Salary: \$1182. File by April 2. Place of employment: Army Transport Service, War Department, Brooklyn, N. Y. for duty on transports plying between Brooklyn and Panama, Puerto Rico, San Francisco and Hawaii. This exam will also be held to fill other vacancies in the New York Area. Age limit: 53. Applicants must be in sound physical condition.

Duties

To be in charge of deck stores on an Army Transport; keep records of their receipt and issue; act as a boatswain in an emergency. The duties require knowledge of mixing paints, splicing wire and manila rope, and sewing canvas; also complete knowledge of the various articles used in the deck department in connection with lifeboards, rigging, tackle, winches, gears, etc.

Requirements

Applicants must have had at least one year of experience in

the deck department at sea during which they must have performed the duties of boatswain or deck storekeeper, having responsibility for the receipt storage, custody and issue of the various supplies used in the deck department. They must also be certificated lifeboat men and able to produce evidence to that effect.

Applicants must prove they hold, 1) a certificate of service issued by a board of local inspectors; and 2) either a continuous discharge book, or a certificate of identification issued by a shipping commissioner, collector of deputy collector of customs, or United States local inspectors of steam vessels before they may be certified for appointment.

Weights

Applicants will be rated on a written examination on a scale of 100.

Assistant Mycologist (Soils)

Bureau of Plant Industry, Department of Agriculture. Salary: \$2,500. Age limit: 53. File by March 25. Applicant must be in sound physical condition.

Duties

Under supervision to isolate, classify, and study the distribution of the fungi of soil and of decomposition in the soil involving collection of samples, the determination of the types of organisms present, coordination of groups of organisms isolated, and the preparation of descriptions of the organisms within various groups.

Requirements

Applicants must have completed a four-year college course with major study in botany. They must have two years experience in research in the culture of fungi. Additional credits will be given for experience in some group of fungi in the soil.

Radio Operator Test Opens

Applicants can substitute for experience, graduate study in mycology.

Weights

Applicants will be judged on their experience and fitness on a scale of 100.



Assistant Communications Operator (Air Navigation)

Salary: \$1,620. File by March 18. Place of employment: Region 1, Civil Aeronautics Authority. File at the U.S. Civil Service Commission, 641 Washington St., Manhattan. Age limit: 18 to 50.

Duties

To stand regular watch for the transmission and reception of radio messages and other communications, and under the general direction of the radio operator in charge, to be responsible for the cleanliness of the field, station and equipment; to assist in the maintenance and operation of the station, including the climbing of towers and poles for the purpose of making repairs; to broadcast weather forecasts and other important information to aircraft and to make weather observations and transmit the same on teletypewriter at a minimum speed of 35 words a minute.

Requirements

License — Applicants whose recent experience has been in commercial employment must submit with their application a certified or photostatic copy of current Radiotelegraph first class operator's license, or satisfactory documentary evidence that they possess such active

license; provided, that applicant not holding such license at the time of filing application may have their names entered on the register, if found otherwise qualified, but may not be certified for appointment until satisfactory evidence is presented that the required license has been secured.

Weather Observer Certificate

—All persons appointed as a result of this examination who do not already possess a Weather Observer Certificate issued by the U.S. Weather Bureau, must qualify for such certificate within a reasonable time after appointment, in no case to exceed 60 days from the date of entrance on duty. Weather Observer certificates are issued on the basis of passing an examination conducted by the Weather Bureau, which will relate primarily to information contained in Weather Bureau Circular "N". This document may be purchased from the Superintendent of Documents, Government Printing Office, Washington, D. C., at a cost of 25c. Appointees who fail to qualify within the prescribed period will be separated from the service. Appointees who do not possess the required certificate at the time of appointment will be fully informed as to proper steps to be taken to secure such certificate immediately after entrance on duty. This will be done sufficiently in advance of expiration of the 60-day limitation to allow proper time for study. It is suggested that applicants who do not possess these certificates at time of filing application, wait until appointment before attempting to secure them, unless other considerations exist which make

(Continued on Page 17)

Erie County Residents Get Themselves Placed On Popular Lists

TYPIST

Erie County, Department of Social Welfare, open competitive No. 129, (\$900-\$1,200) exam held July 29, 1939, list established Feb. 8, 1940.

- 1. Mrs. Sarah P. Lichtblau, 90.661.
- 2. Marion J. Kiefer, 90.125.
- 3. Rose Kramer, 88.534.
- 4. Mrs. Amelia Worose, 87.850.
- 5. Mrs. Mary C. Daggett, 87.849.
- 6. Hubert K. McGaffin, 87.624.
- 7. Ida J. Duzen, 87.426.
- 8. Mrs. Berta Okun, 87.309.
- 9. Kathleen Mihal, 87.236.
- 10. Christine H. Collins, 87.049.
- 11. Mary G. McGillicuddy, 86.959.
- 12. Edna L. Jehle, 86.785.
- 13. Louise A. Ryder, 86.525.
- 14. Margaret C. Doherty, 86.434.
- 15. Annette Brenner, 86.284.
- 16. Flora Carr, 86.100.
- 17. Myrtle Garvey, 86.084.
- 18. Phyllis E. Warner, 85.900.
- 19. Mrs. Rose A. Ackerman, 85.650.
- 20. Verna Walter, 85.511.
- 21. Pauline Muranji, 85.385.
- 22. Margaret Santora, 85.299.
- 23. Margaret M. Corcoran, 85.261.
- 24. Mary J. Wolf, 85.176.
- 25. Isabelle Polder, 84.975.
- 26. June N. Palmer, 84.700.
- 27. Adelaide Gielow, 84.599.
- 28. Martha E.L. Kirchman, 84.575.
- 29. Miriam W. Feinsinger, 84.551.
- 30. Mrs. Evelyn J. Bixby, 84.475.
- 31. Martha A. Byrer, 84.400.
- 32. Marietta L. Sceusa, 84.325.
- 33. Mary B. Hall, 84.224.
- 34. Lorraine E. Hageman, 84.076.
- 35. Dolores M. Roth, 83.874.
- 36. George E. Moffett, 83.774.
- 37. Mrs. Ida S. Simon, 83.400.
- 38. Marie Czora, 83.076.
- 39. Sophia Rogers, 82.936.
- 40. Evelyn M. Russo, 82.875.
- 41. Rose Maenick, 82.406.
- 42. Babina O. Mioducki, 82.084.
- 43. Mary L. Bralton, 81.876.
- 44. Eleanor R. Kerchey, 81.800.
- 45. Dorothy A. Sadek, 81.576.
- 46. Ruth A. Callahan, 81.460.
- 47. Virginia E. Mason, 81.450.
- 48. Annette R. Gusy, 81.301.
- 49. Ruth M. Hughes, 80.900.
- 50. Enice Escove, 80.700.
- 51. Jacqueline E. Cannici, 80.675.
- 52. Nellie Dewan, 80.665.
- 53. Margaret Rosenblum, 80.475.

- 54. Adeline Y. Saell, 80.225.
- 55. Paula M. Brown, 80.025.
- 56. Ruth M. Zeisz, 79.810.
- 57. Betty Zacher, 79.551.
- 58. Mrs. Betty Smith, 79.025.
- 59. Mary M. Fennell, 78.701.
- 60. Roberta A. Weldon, 78.674.
- 61. Betty R. Davis, 78.640.
- 62. Ellen Conley, 78.451.
- 63. Lillian Goldman, 77.950.
- 64. Eugene J. Bedaska, 77.20.

Passed—64; Failed—343; Absent—0; Rejected—0; Total—407; Provisional—0.

STENOGRAPHER

Erie County, Department of Social Welfare, open competitive No. 130 (\$900-\$1,200), exam held July 29, 1939, list established Feb. 8, 1940.

- 1. Marion J. Kiefer, 91.193.
- 2. Margaret Santora, 90.535.
- 3. Mrs. Sarah P. Lichtblau, 90.330.
- 4. Mrs. Amelia Morose, 90.183.
- 5. Mrs. Berta Okun, 89.599.
- 6. Mrs. Mary C. Daggett, 89.120.
- 7. Rosemary J. Brennan, 87.750.
- 8. Edna L. Jehle, 87.392.
- 9. Mary G. McGillicuddy, 87.298.
- 10. Margaret M. Corcoran, 87.068.
- 11. Mrs. Rose A. Ackerman, 86.918.
- 12. Kathleen Mihal, 86.863.
- 13. Annette Brenner, 86.858.
- 14. Mary J. Wolf, 86.612.
- 15. Ruth M. Zeisz, 86.586.
- 16. Hubert K. McGaffin, 86.553.
- 17. Verna Walter, 85.876.
- 18. Miriam W. Feinsinger, 85.780.
- 19. Margaret M. Smith, 85.724.
- 20. Margaret C. Doherty, 85.649.
- 21. Babina O. Mioducki, 85.153.
- 22. Mrs. June N. Palmer, 85.050.
- 23. Lorraine E. Hageman, 84.927.
- 24. Mary L. Bralton, 84.926.
- 25. Marietta L. Sceusa, 84.433.
- 26. Mrs. Flora Carr, 84.429.
- 27. Pauline Muranji, 84.383.
- 28. Rose Kramer, 84.275.
- 29. Florence E. Cannon, 84.247.
- 30. Martha A. Byrer, 83.986.
- 31. Sophia Rogers, 83.976.
- 32. Margaret Rosenblum, 83.776.
- 33. William J. Needelman, 83.775.
- 34. Annie F. MacDonald, 83.751.
- 35. Isabelle Polder, 83.726.
- 36. Virginia E. Mason, 83.463.
- 37. Adeline Y. Saell, 83.325.

- 38. Phyllis E. Warner, 83.150.
- 39. Rose Maenick, 83.027.
- 40. Evelyn M. Russo, 82.875.
- 41. Betty Meyer, 82.826.
- 42. Adelaide Gielow, 82.799.
- 43. Martha E.L. Kirchman, 82.775.
- 44. Florence M. Koscianski, 82.755.
- 45. Louise A. Ryder, 82.725.
- 46. Lucille A. Wirth, 82.576.
- 47. Enice Escove, 82.549.
- 48. Mrs. Ida S. Simon, 82.529.
- 49. Annette R. Gusy, 82.488.
- 50. Mrs. Ruth L. Emerson, 82.375.
- 51. Betty M. Ewart, 82.199.
- 52. Paula M. Brown, 82.076.
- 53. Lauretta M. Aguglia, 82.074.
- 54. Rosalind E. Dickman, 81.949.
- 55. Mrs. Evelyn J. Bixby, 81.876.
- 56. Jeanette F. Garinkel, 81.687.
- 57. Ida J. Duzen, 81.537.
- 58. Mary Hall, 81.475.
- 59. Ruth A. Callahan, 80.600.
- 60. Myrtle Garvey, 80.424.
- 61. George E. Moffett, 80.374.
- 62. Mrs. Dora R. Simmons, 80.201.
- 63. Mary M. Murphy, 80.000.
- 64. Marie C. Staebell, 79.800.
- 65. William A. Meyers, 79.600.
- 66. Grace R. Ridge, 79.512.
- 67. Marie E. Czora, 79.076.
- 68. Nellie Dewan, 78.936.
- 69. Florine M. Cole, 78.700.
- 70. Dorothy A. Sadek, 78.676.
- 71. Frances L. Ferguson, 78.549.
- 72. Eleanor R. Kerchey, 78.150.
- 73. Adelaide L. Tucker, 77.450.
- 74. Mary M. Fennell, 77.401.
- 75. Ruth E. Muck, 75.600.

Passed—75; Failed—164; Absent—0; Rejected—0; Total—239; Provisional—0.

JUNIOR TYPIST

Erie County, Department of Social Welfare, open competitive No. 128, (\$800-\$900) exam held July 29, 1939, list established Feb. 8, 1940.

- 1. Mrs. Sarah P. Lichtblau, 94.660
- 2. Margaret Santora, 93.600.
- 3. Ida J. Duzen, 93.600.
- 4. Isabelle Polder, 92.700.
- 5. Mary C. Daggett, 92.400.
- 6. Marion J. Kiefer, 92.300.
- 7. Ruth M. Zeisz, 91.360.
- 8. Evelyn J. Bixby, 90.900.
- 9. Miriam W. Feinsinger, 90.600.
- 10. Florence R. Borman, 90.800.
- 11. Eleanore M. Koczynska, 90.800

- 12. Margaret M. Corcoran, 90.760.
- 13. Flora Carr, 90.600.
- 14. Verna Walter, 90.560.
- 15. Margaret M. Lillis, 90.500.
- 16. Adelaide Gielow, 90.260.
- 17. Rose Kramer, 90.160.
- 18. Salome E. Swift, 90.100.
- 19. Mary A. Coppola, 90.100.
- 20. Antoinette A. Storm, 90.100.
- 21. Berta Okun, 90.000.
- 22. Martha A. Byrer, 89.700.
- 23. Katherine Nichter, 89.660.
- 24. Jean Spiess, 89.500.
- 25. Mary G. McGillicuddy, 89.160.
- 26. Charlotte B. Klein, 89.160.
- 27. Marguerite Bowen, 89.100.
- 28. Annette Brenner, 89.000.
- 29. Gretchen K. Meyers, 89.960.
- 30. Grace C. Berry, 89.960.
- 31. Carmelita K. D'Addio, 89.900.
- 32. Kathleen Hedley, 89.900.
- 33. Pauline Muranji, 88.860.
- 34. Virginia E. Mason, 88.800.
- 35. Angela Truscotti, 88.800.
- 36. Elsie Stuhlmeier, 88.700.
- 37. Edna L. Jehle, 88.700.
- 38. Louise A. Ryder, 88.600.
- 39. Evelyn M. Russo, 88.400.
- 40. Annette R. Gusy, 88.360.
- 41. June N. Palmer, 88.300.
- 42. Martha E.L. Kirchman, 88.200.
- 43. Hubert K. McGaffin, 88.200.
- 44. Enice Escove, 88.100.
- 45. Christine H. Collins, 88.100.
- 46. Helen J. Witzak, 88.000.
- 47. Rose Maenick, 88.000.
- 48. Ann Ruslander, 87.900.
- 49. Lorraine E. Hageman, 87.600.
- 50. Ruth L. Emerson, 87.780.
- 51. Donald P. Hammersmith, 87.600.
- 52. Marjorie H. Thompson, 87.540.
- 53. Beatrice A. Barth, 87.500.
- 54. Kathleen Mihal, 87.500.
- 55. Ruth A. Callahan, 87.460.
- 56. Virginia E. Haggerty, 87.400.
- 57. Edith D. Esposto, 87.400.
- 58. Clara Kaiser, 87.400.
- 59. Loretta E. McNiff, 87.000.
- 60. Mildred A. Chapman, 87.000.
- 61. Rosalind E. Dickman, 86.900.
- 62. Rose E. Rosinski, 86.900.
- 63. Helen C. Kottaus, 86.900.
- 64. Margaret C. Doherty, 86.860.
- 65. Frances L. Ferguson, 86.850.
- 66. George E. Moffett, 86.800.
- 67. Beatrice C. Murphy, 86.80.
- 68. Ida S. Simon, 86.760.
- 69. Ruth Silverstein, 86.660.
- 70. Marjorie E. Buckenmeyer, 86.600.
- 71. Adeline Y. Saell, 86.500.
- 72. Evelyn Bailey, 86.500.

- 73. Gladys A. Anderson, 86.260.
- 74. Virginia R. Marshall, 86.250.
- 75. Loretta T. Krzyzanowska, 86.200.
- 76. Helen D. Silverberg, 86.200.
- 77. Melvia C. Walz, 86.160.
- 78. Geraldine Boland, 86.100.
- 79. Anna E. Heinen, 86.080.
- 80. Elizabeth McIntosh, 86.000.
- 81. Catherine L. Bartlett, 86.000.
- 82. Alice A. Seidenstecker, 85.900.
- 83. Sophia Rogers, 85.890.
- 84. Laura F. Hill, 85.850.
- 85. Dolores M. Roth, 85.850.
- 86. Helen V. Bierly, 85.800.
- 87. Paula M. Brown, 85.800.
- 88. Roslyn Cleesattel, 85.800.
- 89. Georgiana H. Grossman, 85.600.
- 90. Hilda E. Jacobson, 85.550.
- 91. Sylvia Glynn, 85.500.
- 92. Catherine M. Ballard, 85.00.
- 93. Florine M. Cole, 85.340.
- 94. Robert G. Spampata, 85.330.
- 95. Florence Haranska, 85.320.
- 96. Betty Smith, 85.300.
- 97. Grace Gimbrone, 85.200.
- 98. Grace Gimbrone, 85.200.
- 99. Mary L. Bralton, 85.100.
- 100. Betty R. Davis, 85.100.
- 101. Jessie F. Murray, 85.000.
- 102. Margaret M. Buczkowski, 84.900.
- 103. Jacqueline E. Cannici, 84.850.
- 104. Lucy M. Petti, 84.660.
- 105. Florence E. Steele, 84.600.
- 106. Anna Warren, 84.600.
- 107. James W. McAdam, 84.550.
- 108. Ruth G. Dressel, 84.500.
- 109. Mary Sole, 84.300.
- 110. Marie C. Staebell, 84.290.
- 111. Viola Chaucey, 84.250.
- 112. Vera E. Gleason, 84.140.
- 113. Alice McArthur, 83.950.
- 114. Margaret E. Daniels, 83.900.
- 115. Rose M. Mantione, 83.860.
- 116. Anna M. Callahan, 83.
- 117. Helen J. Walterich, 83.750.
- 118. Eva G. Bermel, 83.700.
- 119. Margaret Rosenblum, 83.700.
- 120. Albert J. Volk, 83.700.
- 121. Ellen Conley, 83.550.
- 122. Audrey Hayes, 83.500.
- 123. Ethel Klein, 83.420.
- 124. Eleanor P. Kerchey, 83.400.
- 125. Elizabeth P. Kendall, 83.390.
- 126. Adeline Pizzolanti, 83.360.
- 127. Mary Daher, 83.350.
- 128. Michael J. Billi, 83.300.
- 129. Elberta Himes, 83.300.
- 130. Mildred P. Termbe, 83.260.
- 131. Ermina A. Fairbairn, 83.200.
- 132. Bette J. Fahey, 83.200.
- 133. Bernice E. Galley, 83.150.

- 134. Virginia Lichocki, 83.090.
- 135. Marie Czora, 83.000.
- 136. Helen V. Ryan, 82.960.
- 137. Jean L. Unterfenger, 82.700.
- 138. Margaretta V. Hughes, 82.600.
- 139. Hazel C. Schumm, 82.560.
- 140. Elinor A. Dowd, 82.500.
- 141. Mary B. Hall, 82.500.
- 142. Carmella Catalano, 82.400.
- 143. Elizabeth Beckett, 82.300.
- 144. Elizabeth C. Shea, 82.200.
- 145. Justine Martin, 82.190.
- 146. Stephanla M. Nowocin, 82.140.
- 147. Jane Porter, 82.000.
- 148. Kathryn Byrnes, 81.900.
- 149. Eugene J. Bedaska, 81.960.
- 150. Pauline Wagner, 81.900.
- 151. Rebecca Schulman, 81.700.
- 152. Alta B. Launder, 81.600.
- 153. Katherine Kezon, 81.580.
- 154. Irene F. Piechowicz, 81.400.
- 155. Lillian Goldman, 81.300.
- 156. Martha R. Polizze, 81.290.
- 157. Norma Marks, 81.200.
- 158. Dorothy A. Ulrich, 81.200.
- 159. Albert H. Gough, 81.050.
- 160. Rose N. Cottonaro, 81.000.
- 161. Mary M. Murphy, 80.990.
- 162. Betty Zacher, 80.900.
- 163. Sam Rizzone, 80.900.
- 164. Paulette K. Stauffer, 80.840.
- 165. Kathleen M. Hoppe, 80.800.
- 166. Florence E. Cannon, 80.680.
- 167. Katherine Bradovich, 80.600.
- 168. Helen R. Mysko, 80.600.
- 169. Arline Simon, 80.600.
- 170. Helen M. Seader, 80.480.
- 171. Michael Hoolahan, 80.450.
- 172. Jane L. Vaughan, 80.340.
- 173. Dorothy A. Sadek, 80.300.
- 174. Freda Spiegel, 80.280.
- 175. Harold W. Giek, 80.220.
- 176. Fannie C. Trimboli, 80.100.
- 177. Rose B. Piazza, 80.060.
- 178. Sara Calandra, 80.060.
- 179. Kathryn Fitzgibbons, 80.000.
- 180. Mary M. Fennell, 79.450.
- 181. Aileen Tyler, 79.300.
- 182. Mary J. Hartnett, 79.250.
- 183. Claudia S. Kresse, 79.100.
- 184. Mary B. Webb, 78.100.
- 185. Bernardine Breissinger, 77.820.
- 186. Mary K. McBride, 77.800.
- 187. Gladys Stoffer, 77.000.
- 188. Irma Saveroff, 76.300.
- 189. Marie Moll, 75.750.

Passed—189; Failed—236; Absent—113; Rejected—28; Total—566; Provisional—0.

Eyebrows Were Raised When Fire Chief Test Was Given

(Continued from Page 5)

has been bluntly made that a racket is involved. William Chadbourne, an attorney and close adviser of the Mayor, took the matter up with LaGuardia last year, tried to have it straightened out, but to no avail. McElligott was never personally implicated in the uniform situation. But the fact that the matter was becoming public, that it fanned a stink in the Department, that the Commissioner himself had taken no effective action to squelch this festering sore—these factors have not helped endear McElligott to the Mayor.

Background

Now let us survey the background of the present situation. The Chief of the Fire Department is a member of the uniformed force. He obtains his position by taking a Civil Service promotion exam from the rank of Deputy Chief. His salary is \$9,000. The Commissioner of the Fire Department is appointed by the Mayor. His salary is \$12,000 a year. LaGuardia, in an effort to effect a saving of one salary, pushed through a bill permitting the Chief and the Commissioner to reside in the person of a single individual. The examination for Chief was held in January, 1932, before Fusion had come to power. It was open only to Deputy Chiefs. 23 men took the exam, a difficult probe lasting three days. Nine survived. McElligott came in first with a score of 86.70. Runner-up was



John J. McElligott
... Like Poo-Bah

James W. Heffernan, with a grade of 86.37. Henry Helm was third with 86.12.

An interesting story revolves about the circumstances of this examination.

Jimmy Walker would have liked to see McElligott appointed Chief without taking a test. Jimmy didn't get anywhere.

Rumor

For six months before the exam was given, rumor had it that McElligott was the man. Where or how this rumor started, nobody would say definitely, but it is reported that high Tammany politicians hinted to close asso-

ciates that McElligott was slated for the job. A prominent tutor who helped in training several of the candidates has informed THE LEADER that the men, among whom were outstanding members of the Department, approached the exam half-heartedly, feeling certain there was no chance, however brilliantly they might do their work, of coming in first.

One of the curious things about this exam is that it was made up not by the Civil Service Board of Examiners, but by experts from the New York Board of Fire Underwriters, an affiliate of the National Board of Fire Underwriters. The Board of Underwriters, a scientific organization which seeks to reduce loss from fire, is sufficiently powerful to dictate fire policy in many cities. Its pamphlets and bulletins are the respected bible of the nation's fire departments.

It is understood that because of the importance of the position of Chief in New York's Fire Department, the Board of Underwriters was asked to enter the situation as, in a sense, "amicus curiae," that is, friends of the court—or in this case, of the Civil Service Commission.

The Board had the major hand in devising the exam.

The Board rated the exam.

And McElligott, it was being whispered at the time, was the Board's white-haired boy.

Elmer Mustard, now Acting Commissioner, was eligible to take

the exam. He is reported to have mumbled: "Oh, what's the use." And Elmer Mustard never took that exam.

The Exam

The test was divided into four sections.

	McElligott	Heffernan	Helm
Administration	85	78	78
Laws and Ordinances	69	77	69
Report	92	81	87
Record and Seniority	92	94.5	95

The report, of course, represented a section of the test on which the examiners could exercise most discretion. A report is not something definite, like questions and answers concerning legal facts. On problems of administration, too, a certain leeway was permissible to the examiners.

It is precisely on these two phases of the test that McElligott ran away ahead of his competitors. On Laws and Ordinances, a section which anyone might check, he was surprisingly weak. Henry Helm, whose mark also was 69 on this part of the exam, had inadvertently left out one entire question by covering it with his blotter. Suppose he had answered that question? Would he today be Chief of New York's Fire Department?

On previous exams, for Lieutenant, for Captain, for Battalion Chief, for Deputy Chief, Heffernan and Helm had much higher marks than McElligott had in his examinations. Helm was No. 1 man in several exams, including Deputy Chief.

The Furore Starts

Soon after the results of the examination were available, anonymous letters began appearing in the newspapers, demanding that McElligott's answers be opened for public record, and calling upon McElligott for his permission. He flatly refused, even though both Heffernan and Helm expressed willingness to have their answers made public.

As might have been expected, there was widespread innuendo. "The exam was rigged," men said softly. McElligott, although completely justified legally in his refusal to have the matter opened for public examination, might have put to an end these innuendos if he had been willing to open his answers.

Things began to happen in the Department. Heffernan, whose name had been prominently mentioned in the newspaper letters, was sent "to Siberia." Heffernan had been Deputy Chief in charge of the First Division, one of the most important in the entire city, covering the downtown and financial districts. Heffernan was removed from his job, transferred to the Eleventh Division—Canarsie.

Henry Helm contracted a streptococcus infection while fighting the terrible Cunard fire several years ago. Broken in health, disgusted, he retired.

Fifth on the eligible list was David J. Kidney, Assistant Chief at Fire Headquarters. Kidney asked that the life of the list be extended. Soon thereafter, he was relieved of his post, demoted and transferred to the Tenth Division in Brooklyn.

What is the connection between this series of events in 1932 and the present situation in the Fire Department? Read next week's Leader for a complete revelation of conditions in the Fire Department.

Municipal Certifications

MON., FEB. 19, 1940

ALIENIST GR. 4 (Psychiatrist) (competitive list); prom. 1-10-40; appropriate for Asst. Alienist, Dept. of Hospitals, Manhattan, Brooklyn and Queens; \$2,400 (no maintenance) probable permanent—10, Emanuel Messinger, 80.25; 11, Jacob H. Friedman, 79.30; Henry H. Rogers, 78.70; 13, Joseph L. Daly, Jr., 78.15.

ANNOUNCER (competitive list); prom. 2-14-40; for Announcer, Municipal Broadcasting System, Manhattan; three vacancies at \$1,800; probable permanent—1, Robert Allison, 84.17; 2, Amnon Balber, 84.26; Eugene A. Berlin, 83.64; 4, Joseph L. Goodman, 82.65; 5, Selma T. Cohen, 80.70.

ASST. DIRECTOR (competitive list, Bureau of Laboratories); prom. 3-23-38; for Asst. Director (Bureau of Laboratories), Dept. of Health, Manhattan; one vacancy at \$4,500; probable permanent—3, Lucy Misbulow, 90.85.

ASST. ENGINEER GR. 4 (promotion, city wide); prom. 1-11-39; appropriate for Engineering Inspector Gr. 4, Bd. of Water Supply, outside of city; \$3,120; probable permanent—Irving B. Thorne, 79.95; 56, John A. Dwyer, 77.50.

ASSOCIATE ASST. CORPORATION COUNSEL GR. 4 (competitive list, Administrative Code); prom. 2-14-40; appropriate for Associate Asst. Corporation Counsel Gr. 3 (Administrative Code); NYC Housing Authority, Manhattan; two at \$2,400; temporary, less than six months—1, Milton Alpert, 83.73; 2, Morris F. Klein, 83.33; 3, Wm. S. Leibold, 83.23; 4, Morris Handel, 82.40.

ASSOCIATE ASST. CORPORATION COUNSEL GR. 4 (competitive list, Administrative Code); prom. 2-14-40; for Associate Asst. Corporation Counsel Gr. 4 (Administrative Code), Law Dept., \$3,000; probable permanent—1, Milton Alpert, 83.73; Morris F. Klein, 83.33; 3, Wm. S. Leibold, 83.23; 4, Morris Handel, 82.40.

ATTENDANT (preferred list, female) (temporary service only); for Attendant Gr. 1 (female), Dept. of Hospitals, Brooklyn; \$780; temporary, not to extend beyond June 30—Martha R. French; Ethel J. Brady, Theresa Knight, Minnie Clair, Katherine Barth, Catherine C. Cole, Mary J. McCarthy, Margaret Farrell, Mary D. Byrne, Teresa A. Mulry, Catherine Fitzpatrick, Mary Meade, Loretta Sheehan, Theresa Brandenburger, Helen E. Heslin.

ATTENDANT (preferred list) (temporary service); for Watchman Gr. 1, NYC Housing Authority; one vacancy at \$1,200; temporary, two weeks—Samuel Rosenberg, Arthur J. Kane, Joseph P. Flynn, Michael Laiso, Vincent S. O'Connell, Thomas F. Keenan, John Plinter, John J. Cash, Frederick E. Riehl, John J. Talcsik.

ENGINEERING ASST. GR. 3 (preferred list, Tunnel Construction); for Engineering Asst. Gr. 3, Bd. of Water Supply; \$2,160; probable permanent—James H. Cooper.

INSPECTOR OF CEMENT TESTS GR. 3 (preferred list); for Cement Tester, Bd. of Water Supply, outside of city; one vacancy at \$2,400; probable permanent—Erich Gelber.

INSPECTOR OF PIPES AND CASTINGS GR. 3 (competitive list); prom. 7-7-38; for Inspector of Pipes and Castings Gr. 3, Bd. of Water Supply, outside of city; two vacancies at \$2,400; probable permanent—11, Fred Piani, 75.75.

INSTRUCTOR (competitive list, Barbering); prom. 2-14-40; for Instructor (Barbering), Dept. of Correction; one vacancy at \$1,200; probable permanent—1, Rosario Giordano, 85.90.

JANITOR ENGINEER (competitive list, custodian-engineer); prom. 10-5-38; for Custodian-Engineer, Bd. of Education, Queens P.S. 68; one vacancy at \$5,400; probable permanent—43, Wm. G. F. Wickman, 79.06.

JUNIOR ENGINEER GR. 3 (competitive list, Civil); prom. 8-2-39; for Engineering Asst. Gr. 3, Bd. of Water Supply; \$2,160; probable permanent (one on Engineering Asst. Gr. 3 preferred list certified ahead of this)—160, Raymond Bruno, 78.20; 242, James E. Godfrey, 76.21.

LICENSED FIREMAN (preferred list); for Licensed Fireman, Dept. of Hospitals, Manhattan; \$7 per day; temporary, less than one month (illness of regular employee)—Walter Kearns.

LICENSED FIREMAN (preferred list); for Licensed Fireman, Dept. of Correction, Bronx; one vacancy at \$7 per day; temporary, leave of absence of regular employee—Walter Kearns.

PORTER (regular list); appropriate for Cleaner (one) and Lunchroom Helper (nine), Dept. of Welfare; ten vacancies at \$840—less; probable permanent—71, Saverio Caccace; 280, 280, Attilio Pellegrino; 340, Hilton C. DeHaney; 466, Frank Harris; 481, Karl Wohlwend; 528, Matthew Delaney; 541, Pasquale Castelli; 545, Joseph Richichi; 561, John M. Sommer; 566, Anthony Coliccia; 567, John Difolca; 580, Ralph Peluso; 586, George Alam; 587, Michael Simolo; 583 Jack Androwitz; 589, Michael Tarantino; 592, Joseph McCarthy; 600, Robert S. Brown; 602, Norton Taffit; 603, Henry Wm. Fischer; 604, Peter Chester; 608, Biaggio Carbone; 606, Geo. K. Mackey; 609 Frank Astore; 610, John Guarino; 614, Vito Valvo; 615, Henry T. Ricciardi; 617, Nicholas Baldo; 618, Philip Mazzilliano; 620, Joseph Ferro; 621, Louis Ferrandino; 622, Armando Perotti; 633, Albert Perrotta; 624, Oscar Dunham; 625, Calogero Michael Fiore; 626, Norman Rabinowitz; 627, Peter Fuco; 628, Joseph Buonanno; 629, Michael Pelletiere; 630, John J. Devaney, Jr.;

631, Fred Ballou; 633, Bernard Benjamin; 634, Concetto Callitto; 635, Joseph Grayson; 637, Michael Malotta; 639, Charles Blanchard; 640, Emil Zerenga; 641, Ignazio DiRanni; 642, Louis Ruggiero; 643, Raymond Daniel; 646, James Serafino; 647, Frank Felber; 648, Nathan Weiss; 650, Anthony Gagliardo; 652, Michael Montebano; 655, Joseph Kalish; 656, Sebastiano Conticello; 657, John Piccarotta; 658, Nicola Tessitore; 659, John Cavelli; 660, Frank Demichie; 661, Charles M. Friedman; 662, Humberto Raul Ruiz; 663, Alfred Ferritto; 664, Frank Giannone; 667, James Sleavin; 668, Thomas Bellantoni; 669, Frank Russo; 671, Benjamin Clemente; 672, Michael Fischetti; 673, Salvatore Mollica; 674, Anthony Sivuglia; 675, Alexander Calandra; 676, Frank Bowling; 678, John Sanguedice; 681, Samuel R. Penny; 683, Arthur Alena; 684, Antonio T. Tanagretta; 685, Edward Cristiani; 686, Vincent Thompson; 687, James Montanaro; 688, Theodore Denkins; 689, Anthony Valenti; 691, Murry Mims Martin; 692, Carl De Cerro; 693, Wm. Gollo; 694, Cornelius Ancrum; 695, Francesco Latera; 696, Joseph Richardson; 699, Raffaele A. Minichette; 701, Frank Carricato; 703, Clayton Lawrence; 705, George Papini; 706, John A. Pauculo; 707, Anthony Nicoletti; 708, Fred Gazo; 709, Dominick Lombardo; 711, Joseph J. Scarpa; 712, Clarence DiCarlo; 713, Harry Brockman; 724, Philip Yacona; 725, Richard Giannatempo; 727, Lawrence Luca.

PORTER (regular list); appropriate for Laundry Workers (male); Dept. of Hospitals, all boroughs; \$780 no maintenance, \$540 with maintenance; probable permanent—280, Attilio Pellegrino; 678, John Sanguedice; 791, James Artea; 796, David Ziselman; 952, James E. Vessells; 979, William Taub; 1059, Elia Eskenazi; 1076, John Iannucci; 1081, George Freidman; 1083, Albert O. Reyer; 1086 Louis Penzola; 1087 Michael C. Rizzo; 1089 John Edmonds; 1093, Roderick Kennedy; 1096, Thomas H. Torney; 1097, John Spampinato; 1098, Carmine Fiorillo; 1101, Charles Mauere; 1102, Abraham Schnall; 1103, Benjamin Pocarobbo; 1108, Salvatore J. Barone; 111, Philip Iaccarino; 1112, James Scineca; 1113, Fred Harris; 1114, Louis Campanella; 1116, David Korpus; 1117, Max Greenspan; 1118, Russell; 1119, Frank C. Stella; 1122, Manfredi Greco; 1123, Frank Giacalone; 1125, Abram Brown; 1126, John Crumedy; 1127, Rodney Lennon; 1129, Wm. Burke; 1130, Chio Palladino; 1133, Paul A. Whitaker; 1136, Wm. J. Mills; 1141, Charles Runkel; 1142, Morris Odessa.

PORTER (regular list); prom. 9-21-38; for Cleaner; Dept. of Welfare; one vacancy at \$4 per day; probable permanent (name to be considered in order on certification of Feb. 9)—358, Americo Treccagnoli.

PRINCIPAL CHEMIST (competitive list, sanitary); prom. 11-17-39; for Principal Chemist (sanitary), Dept. of Public Works; one vacancy at \$4,750; probable permanent—1, Gail P. Edwards, 92.04; 2, Lloyd R. Setter, 87.06; 3, Robert Shapiro, 83.34.

SPECIAL PATROLMAN (competitive list); prom. 10-4-39; for Special Patrolman, Dept. of Welfare; two vacancies at \$1,320; probable permanent—5, Robert G. Waltenberg, 78.980; 24, Ralph L. Vasa, 78.849; 26, John D. Murray, 78.840; 28, Vincent J. Gaveda, 78.834; 30, Leo Zinn, 78.820; 31, Judea N. Sosnosky, 78.820; 32, Robert F. Pauerbach, 78.820; 33, Paul T. Carberini, 78.807; 34, Hyman A. Pervin, 78.805; 35, Simon Tropp, 78.800.

STENOGRAPHER & TYPEWRITER GR. 2 (competitive list, female); prom. 11-7-38; for Stenographer & Typewriter Gr. 2 (female), Brooklyn College, Brooklyn; \$1,200; probable permanent—34, Marion H. Sher, 94.97; 116, Anna Metz, 93.38; 221, Beatrice Swerdlow, 91.90; 376, Hary E. Brennan, 90.11; 679, Fannie Morganstein, 87.47; 721, Carmen Cerra, 87.17; 857A, Julia Schwartz, 86.16; 870, Sylvia Rubin, 86.08; 923, Henrietta Greenberg, 85.89; 928, Lillian A. Cotlow, 85.67; 939, Marlon Inerfield, 85.60; 940, Irene L. Siegel, 85.59; 945, Beatrice M. Hoffman, 85.56; 947, Ruth Schutman, 85.55; 949, Sylvia Chait, 85.55.

TOPOGRAPHICAL DRAFTSMAN GR. 4 (promotion, city wide); prom. 6-17-38; for Topographical Draftsman Gr. 4, Bd. of Water Supply, outside of city; one vacancy at \$3,120; probable permanent—32, Morris S. Appelboom, 81.95; 74, Peter Corrad, 78.20; 108, Westervelt, A. Taylor, 76.00; 109, Joseph V. Alberti, 75.95.

TOPOGRAPHICAL DRAFTSMAN GR. 4 (competitive list); prom. 6-23-38; for Topographical Draftsman Gr. 4, Bd. of Water Supply, outside of city; one vacancy at \$3,120; probable permanent (four on Topographical Draftsman Gr. 4 promotion list certified ahead of this)—1, Gordon W. Harvey, 89.15; 2, Nicholas D. Fazio, 88.70; 3, Richard M. Hodges, 88.35; 4, Arthur O. Terjesen, 87.60; 5, Harry Rozinski, 86.30; 6, Louis B. Siegel, 85.90.

WATCHMAN-ATTENDANT GR. 1 (competitive list, male); prom. 5-11-38; for Watchman Gr. 1, NYC Housing Authority, Manhattan; three vacancies at \$1,200; probable permanent—33, Robt. W. Davies, 95.26; 376, Herve C. Wright, 92.04; 428, John F. Bohman, 91.72; 445, Vincent Lambusta, 91.66; 447 Chas. Maxson, 91.66; 454, Clarence Record, 91.66; 457, Archie S. Wielar, 91.60; 461, Ernest Werner, 91.58; 462, Andrew Sena, 91.56; 463, Harry Sinberg, 91.58; 501, Chas. B. Holaday, 91.38; 509, Richard J. Powell, 91.38; 513, Francis S. Whidding, 91.34; 536, Vernon L. Sween, 91.22; 537, Wm. L. Rafferty, 91.22; 536, James P. Whelan, 91.22; 539, Joseph Goldberg, 91.22; 540, John F. W. Collins, 91.22.

These May Be Appointed

Eligible Lists Certified to City Agencies During the Week Ending February 20, 1940:

	Last Number Certified
Accountant, Grade 2	125*
Alienist (Psychiatrist), Grade 4	13
Announcer	2
Architectural Draftsman, Grade 4	5
Assistant Alienist, Grade 3	25
Assistant Chemist	17
Assistant Electrical Engineer, Grade 4, Citywide (Promotion) (for appropriate appointment)	25
Assistant Engineer, Grade 4 (for appointment outside the City)	45
Assistant Engineer, Grade 4, Citywide (Promotion)	56
Assistant Engineer (Designer-Board of Water Supply) (Grade 4, Board of Water Supply-Eastern Department) (Promotion)	1
Assistant Engineer (Designer-Board of Water Supply) (Grade 4, Board of Water Supply-Headquarters Department) (Promotion)	5
Assistant Engineer (Designer-Board of Water Supply) (Grade 4, Board of Water Supply-Northern Department) (Promotion)	2
Assistant Engineer (Designer-Board of Water Supply) Grade 4, Citywide (Promotion)	24
Assistant Gardener	206*
Assistant in Health Education (Illustrator) (for appropriate appointment)	3
Assistant Supervisor, Grade 2	547*
Associate Assistant Corporation Counsel (Administrative Code) Grade 4	4
Automobile-Engineman, Citywide (Promotion)	147
Attendant-Messenger, Grade 1	600*
Automobile Mechanic	48
Auto Truck Driver (for appropriate appointment)	26,184
Bookkeeper, Grade 1 (Men)	745
Buyer (Office and Household Equipment) (for appropriate appointment)	3
Buyer (Lumber and Construction Equipment) (for appropriate appointment)	5
Buyer (Heating and Plumbing Equipment) (for appropriate appointment)	6
Cashier, Grade 3	36*
Cement Mason	3*
Clerk, Grade 1 (Men)	3,300*
Clerk, Grade 2 (for appointment at \$1,200)	313
Clerk, Grade 2 (for appointment at \$840)	2,548
Clerk, Grade 2 (for temporary appointment at \$1,200)	1,163
Conductor, Board of Transportation (Promotion)	45
Court Attendant	77*
Fireman, Fire Department	3,173*
Gardener	86*
Inspector of Foods, Grade 2	73*
Inspector of Masonry and Carpentry, Grade 3	15*
Inspector of Steel (Shop), Grade 3	5
Instructor (Barbering)	1
Inspector of Plumbing, Grade 3 (for appropriate appointments)	26
Junior Engineer (Electrical), Grade 3	57
Junior Engineer (Mechanical), Grade 3	16
Laboratory Assistant (Bacteriology)	90
Laboratory Assistant (General)	244*
Laboratory Helper (Women)	384
Landscape Draftsman, Grade 3 (for appropriate appointment)	10
Law Clerk, Grade 2-Law Examiner, Grade 2	50
Mechanical Draftsman, Grade 4	12
Mechanical Draftsman, Grade 4, Citywide (Promotion)	15
Mechanical Draftsman (Electrical), Grade 4	48
Medical Inspector (Obstetrics), Grade 1	2*
Medical Inspector (Pediatrics), Grade 1	33*
Medical Inspector (Tuberculosis), Grade 1 (for appropriate appointment)	52
Medical Inspector (Venereal Diseases), Grade 1 (for appropriate appointment)	44*
Pharmacist	27*
Principal Chemistry (Sanitary)	3
Playground Director (Men)	139*
Playground Director (Women)	100*
Policewoman	23*
Porter (for appointment at \$760)	1,142
Porter (for appointment at \$840)	727
Printer	4*
Probation Officer, Domestic Relations Court	48*
Public Health Nurse, Grade 1	177*
Social Investigator	200
Stenographer and Typewriter, Grade 2 (for appointment in Brooklyn)	949
Stenographer and Typewriter, Grade 2 (for appointment outside the city)	1,366
Supervisor, Grade 3 (for appropriate appointment)	119*
Supervisor of Markets, Weights and Measures	34a*
Telephone Operator, Grade 1	302*
Temporary Title Examiner, Grade 2	147*
Typewriting Copyist, Grade 2 (for appointment at \$960)	2,279*

This chart tabulates all open competitive lists of 100 names or more from which certifications were made recently. The right-hand column gives the number of the latest person certified. Starred numbers refer to the last one appointed from eligible list.

WED., FEB. 21, 1940

ASSISTANT ENGINEER GR. 4 (promotion, city wide); prom. 1-11-39; for Asst. Engineer Gr. 4 Bd. of Water Supply, outside of city; one vacancy at \$2,120; probable permanent—13, Irving B. Thorne, 79.95; 45, Murray L. White, 77.93; 56, John Dwyer, 77.50.

ASSISTANT ENGINEER GR. 4 (competitive list); prom. 3-8-39; for Asst. Engineer Gr. 4, Bd. of Water Supply, outside of city; one vacancy at \$2,120; probable permanent (three on Asst. Engr. promotion list certified

ahead of this)—37, Edward Grossman, 75.50; 45, Maillaux Cohen, 72.45.

ASSISTANT ENGINEER GR. 4 (promotion, designer, Bd. of Water Supply); prom. 2-14-40; for Asst. Engineer (Designer) Gr. 4, Bd. of Water Supply; \$2,120; probable permanent—Headquarters Dept. (Engineer Bureau)—1, Abram Ginsburg, 81.54; 2, Miguel Basona, 81.41; 3, Jacob Umans, 81.24; 4, Vincent C. Cody, 79.58; 5, Harry L. Edelson, 79.35. Northern Dept. (Engineering Bureau)—1, Ellsworth B. Willis, 78.51; 2, Paul B. Davis, 78.32. Eastern Dept. (Engineering Bureau)—1, John K. Flynn, 76.98.

City Wide—1, Joseph J. Duffy, 85.08; 2, Louis B. Reggini, 84.94; 3, Harry Wisner, 83.92; 4, Leo M. Glaser, 81.95; 5, Joseph S. Engel, 81.90; 9, William Karas, 80.69; 10, Frederick Schuller, 80.66; 11, Myer A. Weissman, 80.20; 14, Ivan Rosen, 79.20; 17, Theodore F. Weiss, 79.18; 18, William Barasch, 77.58; 19, Sidney J. Goldwater, 77.44; 21, Elias Skoff, 76.87; 22, Americus D. Atti, 76.23; Thomas J. Baker, 76.16; 24, Emmett J. Scott, Jr., 75.53.

ASSISTANT IN HEALTH EDUCATION (Illustrator) (competitive list); prom. 3-11-36; appropriate by Ed. Action 2-15-40 for Poster Draftsman, Dept. of Health; one vacancy at \$1,200; probable permanent—2, Walter Wallitt, 84.80; 3, Benjamin Watts, 73.60.

ASSOCIATE ASST. CORPORATION COUNSEL GR. 4 (competitive list, Administrative Code); prom. 2-14-40; appropriate for Asst. Counsel Gr. 4 (\$3,000) and Junior Counsel Gr. 3 (\$2,400), Dept. of Welfare; two vacancies, one at \$3,000, one at \$2,400; probable permanent—1, Milton Alpert, 83.73; 2, Morris F. Klein, 83.33; 3, William S. Leibold, 83.23; 4, Morris Handel, 82.40; 6, Joseph Lapides, 79.37.

ASSOCIATE ASST. CORPORATION COUNSEL GR. 4 (competitive list, Administrative Code); prom. 2-14-40; appropriate for Law Examiner Gr. 4, Bd. of Higher Education; one vacancy at \$3,000; probable permanent—1, Milton Alpert, 83.73; 2, Morris F. Klein, 83.33; 3, William S. Leibold, 83.23; 4, Morris Handel, 82.40; 5, Elly Mauer, 80.43; 6, Joseph Lapides, 79.37.

ATTENDANT (preferred list, men, temporary service only); for Attendant (male), Dept. of Parks; \$4 per day; temporary, not to exceed six months, summer season—Samuel Rosenberg, Arthur J. Kane, Joseph P. Flynn, Michael Laiso, Vincent R. O'Connell, Thomas F. Keenan, John Plinter, John J. Cash.

AUTO TRUCK DRIVER (regular list); prom. 1-20-37; appropriate for Garage Helper, Triborough Bridge Authority, Randall's Island; \$1,200; probable permanent—25125 (first list), Charles Favata; 26156 (first list), Gennaro Carbonaro; 25091, Antonio V. Lantino; 25480, Biagio B. Pizzello; 25520, Fred Santepia; 25534, Angelo R. Lucarelli; 25568, Dominic Stanzone; 25645, Nicholas D'Angelo; 25660, Miguel Tardio; 25714, Joseph A. Cirigliano; 25861, James T. LoCicero; 25867, Matthew Bosco; 25949, Frank J. Palminteri; 26085, Accurac A. Sangemino; 26088, Giuseppe J. Carmello; 26095, Michael A. Scida; 26141, Thomas LoCascio; 26148, Charles J. Busca; 26154, Vincent Uvino; 26184, Gasten Dyson.

BOOKKEEPER GR. 1 (competitive list, male); prom. 9-30-36; for Bookkeeper Gr. 1 (male), Dept. of Finance, Queens and Richmond; four vacancies at \$1,200; indefinite, probably will exceed six months and is, therefore, considered probable permanent—548, John H. Metzger, 92.60; 601, Abraham Greenberg, 92.20; 624, Leo Negrin, 91.80; 629, Harry Tepper, 91.80; 656, Nathan Mulberg, 91.80; 724, Abe Bersofsky, 91.00; 725, Abraham Canter, 90.80; 726, Isidore Levy, 90.80; 728, Louis Ferber, 90.80; 729, Irving Helman, 90.80; 734, George Rubinstein; 90.80; 735, Samuel Engelberg, 90.80; 738, Julius Werdegger, 90.80; 740, Louis Becker, 90.80; 741, William Brown, 90.80; 745, Sidney Halkin, 90.80.

BUYER (competitive list); prom. 11-10-37; appropriate for Senior Purchasing Agent, Dept. of Welfare, Manhattan; \$2,810; probable permanent—Office & Household Furniture Equipment—3, George J. Stuchbert, 77.28. Lumber & Construction Equipment Supplies and Materials—3, Louis M. Zach, 81.22; 4, Isiah C. G. Cooper, 80.32; 5, Thomas F. Gately, 76.74. Heating & Plumbing Supplies & Equipment—3, Isiah C. G. Cooper, 79.20; 4, Charles F. Walters, 79.24; 5, Louis M. Zack, 78.14; 6, John S. Sheils, 75.70.

CLERK GR. 1 (competitive list); prom. 5-1-36; for Clerk Gr. 1, Dept. of Welfare; \$840; probable permanent—3058, Morris A. Cohn, 32.50.

CLERK GR. 2 (competitive list); prom. 2-15-39; appropriate for Clerk Gr. 1, Dept. of Welfare; \$840; probable permanent (one on Clerk Gr. 1 competitive list certified ahead of this)—1213A, Ruth Saltzman, 87.01; 1200, Louis Nelel, 86.87; 1529, Sarella Greiberger, 86.45; 1603, Sarah Freedman, 86.32; 1667, Francis J. Boylan, 86.21; 2195A, Teresa Witt, 85.39; 2223, Benjamin V. Suarez, 85.36; Sylvia Norma Spellman, 85.27; 2301, Sylvia Namer, 85.25; 2352, Claire C. Simon, 85.18; 2379, Jessica Z. Kaufman, 85.14; 2411, 2388, Elizabeth Umansky, 85.14; 2411, Zelda Levine, 85.12; 2451, Anna W. Cooper, 85.06; 2480, Nettie Levine, 85.01; 2482, Nettie Levine, 85.01; Alyce Moskowitz, 84.99.

CLERK GR. 1 (competitive list); prom. 5-1-36; for Clerk Gr. 1, Bd. of Transportation, Manhattan; one vacancy at \$840; probable permanent—2056, Morris A. Cohn, 32.50.

CLERK GR. 2 (competitive list); prom. 2-15-39; appropriate for Clerk Gr. 1, Bd. of Transportation, Manhattan; one vacancy at \$840; probable permanent (one on Clerk Gr. 1 competitive list certified ahead of this)—1213, Ruth Saltzman, 87.01; 1200, Louis Nelel, 86.87; 1529, Sarella Greiberger, 86.45; 1603, Sarah Freedman, 86.32; 1667, Francis J. Boylan, 86.21; 2195A, Teresa Witt, 85.39; 2223, Benjamin V. Suarez, 85.36; Sylvia Norma Spellman, 85.27; 2301, Sylvia Namer, 85.25; 2352, Claire C. Simon, 85.18; 2379, Jessica Z. Kaufman, 85.14; 2411, 2388, Elizabeth Umansky, 85.14; 2411, Zelda Levine, 85.12; 2451, Anna W. Cooper, 85.06; 2480, Nettie Levine, 85.01; 2482, Nettie Levine, 85.01; Alyce Moskowitz, 84.99.

(Continued on Page 17)

LATEST CERTIFICATIONS

APPOINTMENTS

(Continued from Page 16)

INFORMATION

- 1. Certification does not necessarily mean appointment.
2. The Department Head who receives the Certification from the Civil Service Commission generally appoints persons who head the eligible list to fill existing vacancies.
3. He does not necessarily notify all persons certified, and he is privileged to withhold appointments for fifteen days.
4. Therefore, those listed below may or may not be notified of their certification or appointment.
5. Anyone who has a question concerning a position for which he is certified should call or write the Information Bureau, Municipal Civil Service Commission, 299 Broadway; telephone COrtlandt 7-8880.

FRI., FEB. 23, 1940

ASSISTANT CHEMIST (competitive list); prom. 4-20-38; for Asst. Chemist, Bd. of Transportation, Manhattan; \$2,400; probable permanent—2, Moe M. Braverman, 94.60; 4, Isadore A. Rothstein, 89.60; 5, Franklin M. Cornell, 88.65; 10, Louis Sherman, 86.15; 12, Joseph Percy, 86.00; 13, Nathan Korovin, 86.00; 15, Jesse Bellet, 85.80; 16, Joseph H. Schubert, 85.50.

BOOKKEEPER GR. 1 (competitive list, male); prom. 9-20-36; for Bookkeeper Gr. 1, NYC Housing Authority, Manhattan, one vacancy at \$1,200; probable permanent—648, John H. Metzger, 92.60; 549, Joseph Spetkar, 92.40; 603, Abraham Greenberg, 92.20; 624, Leo Negrin, 91.80; 629, Harry Tepper, 91.80; 656, Nathan Mulberg, 91.60; 724, Abe Bersofsky, 91.00; 752, Abraham Cantor, 90.80; 726, Isadore Levy, 90.80; 728, Louis Ferber, 90.80; 733, Irving Helfman, 90.80; 734, George Rubinovitz, 90.80; 735, Samuel Engelberg, 90.80; 738, Julius Werdinger, 90.80.

CHEMIST (promotion, city wide); prom. 12-9-36; appropriate for Asst. Chemist, Bd. of Transportation, Manhattan; \$2,400; probable permanent—12, Roy Glick, 81.37.

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1 (male), certified to the following four departments at \$840; Dept. of Finance, Richmond, night work (indefinite); Bd. of Water Supply, Manhattan (probable permanent); Bd. of Water Supply, outside of city (probable permanent); Dept. of Hospitals, Manhattan (probable permanent);—3058, Morris A. Cohn, 82.50.

CLERK GR. 2 (competitive list, male); prom. 2-15-39; appropriate for Clerk Gr. 1 (male, night work), Dept. of Finance, Richmond; two at \$840; indefinite, probably will exceed six months, and is, therefore, considered probable permanent (one on Clerk Gr. 1 list certified ahead of this)—1300, Louis Netel, 86.87; 1623, Jerome K. Soffer, 86.45; 1667, Francis J. Boylan, 86.21; 2480, Albert Weinstein, 86.03; 2900, Harry Pastorsky, 84.55; 2903a, Robt. E. Kelly, 84.55; 3010a, Sam Waldman, 84.42; 3038a, Angelo R. Parisi, 84.40; 3044, Aaron Feder, 84.40; 3075a, Nathan Deutsch, 84.33; 3158a, Julius G. Lavender, 84.26; 3195, Barnett Janiver, 84.21; 3242, John J. Weber, 84.16; 3258, Jack P. Perlman, 84.14; 3266, Nathan Miller, 84.13; 3275, Abraham Cohen, 84.11; 3281a, Sidney Cohen, 84.10; 3283, Lester Cooper, 84.10; 3284, John Stanton, 84.10; 3292, Frank Marcellino, 84.09; 3294, Irving Feinberg, 84.09; 3304, Samuel Dembaum, 84.08; 3305, Alex Ginsberg, 84.08; 3316, Louis Broshofsky, 84.06; 3319, Walter M. Lawrence, 84.06; 3320, Morris S. Schechter, 84.06; 3322, Gerald Robson, 84.06.

CLERK GR. 2 (competitive list, male); prom. 2-15-39; appropriate for Clerk Gr. 1 (male), Bd. of Water Supply, Manhattan; two vacancies at \$840; probable permanent (one on Clerk Gr. 1 list certified ahead of this)—1300, Louis Netel, 86.87; 1667, Francis J. Boylan, 86.21; 2480, Albert Weinstein, 86.03; 2599, Milton E. Doldenberg, 84.88; 2644, Meyer Lerner, 84.84; 2397a, Albert Zimmerman, 84.56; 2900, Harry Pastorsky, 84.55; 2903a, Robt. E. Kelly, 84.55; 2944, Ralph Tucker, 84.49.

CLERK GR. 2 (competitive list, male); prom. 2-15-39; appropriate for Clerk Gr. 1 (male), Bd. of Water Supply, outside of city; three vacancies at \$840; probable permanent (one on Clerk Gr. 1 list certified ahead of this)—2897a, Albert Zimmerman, 84.56; 2903a, Robt. E. Kelly, 84.55; 3010a, Sam Waldman, 84.42; 3075a, Nathan Deutsch, 84.36; 3158, Robt. S. Kalmowitz, 84.26; 3213, Joseph Weinstein, 84.19; 3375, Abraham Cohen, 84.11; 3281a, Sidney Cohen, 84.10; 3365a, Fred N. Oberlander, 84.02; 3431, Lester Kovar, 83.95; 3525a, Paul Frank, 83.83; 3567, Sidney S. Spindel, 83.77; 3584a, Carl Gelfand, 83.76; 3632, Arthur L. Zwickel, 83.71; 3732, Moelie Shame-son, 83.61; 3768, Harold Bloom, 83.57; 3788, Abraham Siegel, 83.55; 3815, Philip Galetsky, 83.53; 3857, Jack Wolfson, 83.50; 3875a, Fred Spanier, 83.48; 3879, Raymond J. Torre, 83.47; 3953a, Murray J. Smith, 83.41; 4065, Jack Perlmutter, 83.32; 4071, Adrian R. Weimann, 83.31; 4086, Geo. S. Rosenthal, 83.30; 4112, Solomon S. Menowitz, 83.27; 4115, Emil Silverman, 83.27; 4123, Joseph Sher, 83.26; 4129, Geo. Retholts, 83.25; 4133a, Philip Gerchick, 83.25; 4158, John Antinello, 83.22.

CLERK GR. 2 (competitive list, male); prom. 2-15-39; appropriate for Clerk Gr. 1 (male, rotating shifts), Dept. of Hospitals, Manhattan; one vacancy at \$840; probable permanent

(one on Clerk Gr. 1 list certified ahead of this)—1300, Louis Netel, 86.87; 1667, Francis J. Boylan, 86.21; 2897a, Albert Zimmerman, 84.56; 2900, Harry Pastorsky, 84.55; 3010a, Sam Waldman, 84.42; 3049, Joseph Lopresti, 84.39; 3125, Morris Scheps, 84.31; 3134, Jos. F. Quinn, 84.29; 3158a, Robt. S. Kanowitz, 84.26; 3195, Barnett Janiver, 84.21; 3219, Murray Weinstein, 84.18; 3242, John J. Weber, 84.16; 3275, Abraham Cohen, 84.11; 3302, Alex Sherman, 84.08; 3365, Alex Ginsberg, 84.08.

CLERK GR. 2 (competitive list, male); prom. 2-15-39; appropriate for Clerk Gr. 1 (male), Dept. of Hospitals, all boroughs but Richmond; \$600 with maintenance; probable permanent—3305, Alex Ginsberg, 84.08; 3319, Walter M. Lawrence, 84.06; 3320, Morris S. Schechter, 84.06; 3322, Gerald Robson, 84.06; 3330, Joseph Nacht, 84.05; 3332, Vito Natrella, 84.05; 3334, Sigmund Suss, 84.05; 3337, Lawton B. Langbaum, 84.05; 3341, Fred Levenstein, 84.04; 3343, Murray H. Raphael, 84.04; 3350, Philip Kantowitz, 84.03; 3357, Martin Wolkoff, 84.02; 3358, Hyman Hacker, 84.02; 3364, Max S. Saslow, 84.02; 3365, Milton B. Lukofsky, 84.02; 3365a, Fred H. Oberlander, 84.02.

HANDYMAN (regular list, from Mechanic Applications); prom. 9-13-39; for Maintenance Man, Dept. of Parks, Queens; two vacancies at \$1,500; temporary, less than six months—34926, Louis E. Mitchell; 34935, Vincent A. Lombardi; 35126, Thomas J. Corrado; 35142, Wm. R. Zobel, Jr.; 35147, Ralph Prager; 35160, Conrad E. Wolf; 35160, Patk. J. Terino; 35197, Robert H. O'Connor; 35203, Wm. J. Dawson; 35204, Wilmot E. James; 35206, Jos. P. Zaborskie; 35207, Harry E. Chayker.

INSPECTOR OF TENEMENTS GR. 4 (promotion); prom. 2-26-36; appropriate for Inspector of Housing Gr. 4, Dept. of Housing & Bldgs.; three vacancies at \$3,000; probable permanent—2, Patk. Conogh, 88.66; 3, Richard J. Costello, 87.50; 3a, Wm. C. O'Donnell, 87.25; 4, Francis C. Franks, 86.66; 5, Joseph Wolfson, 87.25.

LABORER (regular list, Sullivan County); prom. 5-11-38; for Laborer, Bd. of Water Supply, Sullivan County; \$5 per day; probable permanent—40926, Jerry P. Shapenda; 40929, Thomas H. Smith; 40930, Vernon H. Gridley; 40931, George D. Hunter; 40932, Chauncey M. Krum; 40923, Harry Quirk; 40934, William B. Ohnemus; 40935, William P. Malloy; 40937, George E. Tillson; 40939, Thomas F. Madden.

PHARMACIST (competitive list); prom. 6-23-37; appropriate for Asst. Pharmacist, Dept. of Hospitals, Manhattan; one vacancy at \$1,200; temporary, not to exceed six months (illness of regular employee)—35, Benedict S. Gullo; 37, Samuel Cooper; 42, George Samber; 46, John A. Armao; 47, Alfred Franciscus; 48, Bernard L. Fader; 49, Israel Bergman; 56, Marvin Weiss; 58, Fred Levy; 61, Hyman Salutsky; 63, Nathan F. Friedman; 64, Sidney Litschutz.

STATION AGENT GR. 2 (competitive list); prom. 8-25-37; for Station Agent Gr. 2, Bd. of Transportation, Manhattan; three vacancies at 55 cents per hour; probable permanent—224, George Weidman, 82.80; 795, Frank Baumann, 77.30; 8433, Stanley J. Robecki, 76.80; 845, William E. Younger, 76.70; 847, John A. Livingston, 76.70; 848, Irving Henkin, 76.70; 849, Hyman Klunkowitz, 76.70; 850, John Phillips, 76.70; 851, Daniel Sheridan, 76.70; 853, Joseph P. Wall, 76.70.

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's FREE Information Bureau It's at 97 Duane Street, just off Broadway, New York City.

Many Federal Tests Open

(Continued from Page 14) immediate procurement essential.

Operating speed: all applicants must be able to transmit and receive by radio telegraph (International Morse Code) at a sustained speed of 30 words per minute, copying messages to typewriter.

Teletype speed: They must be able to operate a teletypewriter at a minimum speed of 35 words a minute by touch system, or regular typewriter at a minimum speed of 50 words a minute by touch system.

Experience: Two years as commercial radio operator on board ship or at a wireless communication station, or as radio operator on board a ship of the U.S. navy, coast guard, or other government vessel, on which continuous radio watch is maintained, or at a government wireless communication station. At least a year must have been acquired within the seven years preceding the date set for the close of applications.

Speech: Applicants must be able to speak good English without accent which would interfere with their efficiency when broadcasting information to aircraft and must have no defect of speech.

Weights Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100.

The following appointments were announced this week by the Municipal Civil Service Commission:

FEBRUARY 15, 1940

- Alienist Gr. 4 (from Alienist-Psychiatrist Gr. 4) (HD.)—Leo L. Greenstein, *William F. Green.
Insp. of Fire Prevention (FD.)—William J. Gallagher, George W. Walters, Joseph H. McGovern, Peter J. McLoughlin, Howard F. Tyson, James A. J. McCauley, Edward J. Nilon, George Wright.
Laundry Worker (Porter approp) (HD.)—Julius F. Garruba, Domenick Delisi, George Johnson Jr., Leroy S. Jones, John Mascoco, Michael Masone, Filippo DeCianni, Carmine Fischetti, Damon Wood, Neville A. Byer.
Cleaner (Porter approp) (DS.)—*Edward R. Malone, Antonio S. DeBen, *Norman E. Boenisch, *Arthur H. Davis, *Nathan A. Puorro, *Anthony Giallaretto, *Albert DePhillis.
Clerk Gr. 1 (Gr. 2 approp) (WD.)—*Seymour R. Eisenstein, *Marie A. Casey, *Rose Wieselthier, *Harold Ginsberg, *Abraham Glass, *Alvin L. Kurzman, *Martin Weber, *Ruth M. Giorgio.
Car Dftsman Gr. 3 (Mach. Dftsman Gr. 4 approp) (B)—William M. Winquist.
Engr. Inspector Gr. 4 (Asst. Engr. Gr. 4 approp) (L.)—Edward Grossman.
Clerk, Gr. 2 (L.)—*Frank, Pantolillo.
Type-Copyist Gr. 1 (Gr. 2 approp) (L.)—Abraham, Lindeman.
Correction Officer (Special Patrolman approp) (L.)—Robert G. Weltenberg.
Licensed Fireman (L.)—John Russell.

* Indicates appointments made subject to investigation.

Merchants Repudiate Merchants Assn. Head

George H. McCaffrey, president of the Merchants Association of New York, urges a three-point reduction in State expenditures for 1940-41: 1) suspension of Feld-Hamilton salary increments; 2) reduction of salaries of State Civil Service employees; 3) reduction in State aid to education.

Mayor Acts On Lodge Dispute

The possibility of further court action by the Department of Sanitation to settle the dispute over the use of Sanita Lodge by Sanitation employees was ruled out last week by Mayor Fiorello LaGuardia.

Mayor LaGuardia, with Sanitation Commissioner William Carey and Harry Langdon, treasurer of the welfare group of the department, appeared before the Zoning Board of Appeals of Huntington, L. I., where the Lodge is located, to ask that the controversy over Sanita Lodge be settled by arbitration rather than through the courts.

The Mayor stated before the Zoning Board that he did not intend to permit the violation of any community's zoning laws. He suggested a meeting of representatives of Huntington and New York City to settle the matter.

The New York City chapter of the Association of State Civil Service Employees doesn't believe that McCaffrey speaks for the merchants of the city. In a letter this week to business men throughout the metropolitan area, the chapter asks: "Does your company approve and authorize the statement of Mr. McCaffrey?"

The letter mentions how the merchants are directly affected: "As taxpayers and workers, our members are interested in receiving a fair and standard wage. As purchasers and consumers, our members desire to maintain their buying power. As employees of the State, our members are your employees and servants of the public generally."

J. Earl Kelly, president, told The Leader that early answers are unanimous in condemnation of McCaffrey's stand. Not only that, they have severed connection with the Merchants Association in recent years.

"We now feel that hearings on the budget have come to be annual affairs," explained Kelly. "In this way we'll show that these so-called prominent speakers do not represent those whom they claim to represent."

The move is starting in New York City only because McCaffrey happens to live there. Other chapters of the association will probably follow suit.

70 to a Day New York City employees will retire on the last day of December in the year they reach the age of 70, under terms of a bill sponsored last week by Senator Philip M. Kleinfeld.

New Titles

Changes of titles and salaries will be considered at four public hearings to be conducted by the Municipal Civil Service Commission beginning at 2:30 p. m. Thursday.

A proposed merging of the Parole Service (Part 18) and the Probation Service (Part 19) will be discussed at 2:30.

The establishment of a title of Psychiatric Social Worker in the Department of Hospitals will be discussed at 2:45 p. m.

At 3 p. m. a hearing will be held on the setting of a minimum salary of \$2,400 for Junior Budget Examiner, and at 3:15 p. m. a proposed change in the salary ranges of the Instruction Service will be heard.

Subscribers are requested to inform The Leader of any change of address at least one week in advance.

[BLOOD-SKIN] ECZEMA, PIMPLES, ITCHING, ARTHRITIS, LOW VITALITY, WEAKNESS, BLADDER [STOMACH] (Indigestion, Burning, Belching, Ulcer) Abdominal, Women's Diseases carefully treated; Fluoroscopic X-RAY, Urinalysis, Blood Tests and Examination, Medicine: TWO Dollars. DR. SPEED 205 E. 78th St. (Cor. 3rd Ave.) Daily 10 to 2, 4 to 8:30, Sunday 11 to 1 21 Years' Practice Abroad and Here.

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Job Xchange

If you wish to exchange your present job for another in the Civil Service, send your request to the Xchange Positions Editor, Civil Service Leader, 97 Duane St., New York City. Include all necessary details. Service is free.

When answering, send letters to appropriate box number. Exchanging jobs is permissible under Civil Service rules if the department heads of the transferees give their approval.

ASPHALT WORKER, \$6.72 a day. Office of President of Borough of Manhattan. Transfer to Queens. Box 90.

ASSISTANT CLERK, \$1,200. State Service, Albany. Transfer to any Department in New York City. Box 102.

ASSISTANT GARDENER, \$5.50 a day. Dept. of Parks. Permanent. Employed at 172nd St. and Ft. Washington Park, Man. 8 a.m.-4:30 p.m. Transfer to same job in Brooklyn, preferably in Bensonhurst. Box 77.

ASSISTANT STENOGRAPHER, \$1,200. State Dept., Farmingdale, N. Y. Transfer to Brooklyn or Manhattan. Box 66.

ASSISTANT STENOGRAPHER, \$1,200. State service, midtown, Manhattan. Transfer to any department upstate. Box 85.

ATTENDANT, Grade 1, \$1,200. Office of President of Borough of Richmond. Hours: one week, 7:30 a.m. to 3:30 p.m.; next week, 3:30 p.m. to 11:30 p.m. Transfer to Queens or Brooklyn, day or night work. Box 69.

ATTENDANT, Grade 1, \$1,200. Office of President of Borough of Richmond. Transfer to Bronx. Box 88.

AUTO ENGINEMAN, \$2,280. Dept. of Water Supply, Gas and Electricity. Six-day week. Transfer with Auto Engineerman in any department in New York. Box 114.

AUTO ENGINEMAN, \$2,040. Dept. of Sanitation. Transfer to Dept. of Highways. Box 109.

AUTO ENGINEMAN, \$2,040. Dept. of Sanitation, Queens. Transfer to similar position in Highway, Sewers, or other division in Office of Borough President of Queens. Can operate any type crane or basin machine. Box 99.

CLEANER, \$1,200. Municipal Bldg., Man. Transfer from 5 a.m.-1 p.m. or 12 p.m.-8 a.m. to shift 6 p.m.-2 a.m. or 4 p.m.-12 p.m. Box 56.

CLEANER, Dept. of Public Works, Queens. Hours: midnight to 8 a.m. Transfer to day work. Box 120.

CLEANER, \$1,200. Dept. of Public Works. City Court House, 52 Chambers St., Man. Transfer to Laborer, any department, in Manhattan. Box 97.

CLEANER, \$1,500. Board of Education, Brooklyn building. Transfer with La-

borer in same dept., or Dept. of Public Works, or Office of Borough President, in Manhattan or Bronx. Box 74.

CLERK, Grade 1, \$840. Dept. of Sanitation. Five-day week, 8 a.m. to 4 p.m. Transfer to Housing Authority, Comptroller's Office, Bd. of Education or any department in Municipal Bldg., Man. Box 108.

CLERK, Grade 1, \$840. Dept. of Welfare, Division of Shelter Care in lower Manhattan. Transfer to night work beginning Feb., 1940. Box 53.

CLERK, Grade 1, \$840. Dept. of Welfare, 902 Broadway. Transfer to Bronx district office, Dept. of Welfare. Box 57.

CLERK, Grade 1, \$840. Five-day week in Manhattan. Transfer to night job (4 p.m. onwards) beginning February, 1940. Box 73.

CLERK, Grade 1, \$840. Dept. of Welfare, District Office \$1. Transfer to night shift. Box 64.

CLERK, Grade 1, \$960. Dept. of Welfare, Old Age Assistance Division, 902 Broadway. Transfer to any other division in Dept. of Welfare, or to any other department. Box 70.

CLERK, Grade 1, \$960. Dept. of Finance, Lower Manhattan. Transfer to any department, Jamaica, L. I., day work. Box 76.

CLERK, Grade 1, \$960. Dept. of Law, Brooklyn, 9 a.m.-5 p.m. Transfer to Dept. of Hospitals or other department with hours from 5 p.m.-1 a.m., preferably in Manhattan. Box 79.

CLERK, Grade 2 (CAF 2), \$1,440. Census Bureau, Dept. of Commerce, Washington, D. C. Permanent status. Transfer with Clerk Grade 2 in any federal department in New York City or vicinity. Box 118.

CLERK, Grade 2, \$1,200. Dept. of Welfare, D.O. 53, Van Wyck Blvd., Queens. Transfer to Finance Dept. in Brooklyn, downtown Manhattan or Long Island City, or to any other dept. in downtown Manhattan. Box 119.

CLERK, Grade 2, \$1,200. Dept. of Welfare, 10th Ave. and 36th St., Man. (Office soon to move downtown in Manhattan). Transfer to similar position in Brooklyn. Box 116.

CLERK, Grade 2, \$1,200. Dept. of Welfare, 902 Broadway, Man. Transfer to other city department in Manhattan or Bronx. Box 98.

CLERK, Grade 1, \$840. Dept. of Hospitals, Jamaica, L. I. Hours: 4 p.m. to 12 midnight. Transfer to day work in any other department. Box 86.

CLERK, Grade 1, \$840. Dept. of Welfare, Staten Is. Transfer to same or different department in Manhattan or Bronx. Would accept night work, from 5 p.m. Box 95.

CLERK, Grade 1, \$840. Family Court, Brooklyn. Hours: 9 a.m.-4:30 p.m., till noon on alternate Saturdays. Transfer to night shift (4 p.m.-midnight) any department, Brooklyn or Manhattan. Box 94.

CLERK, Grade 2, \$1,440. War Dept., Washington, D. C. Transfer with Clerk, Grade 2 in any government department in New York City or vicinity. Box 105.

CLERK, Grade 2, \$1,320 (\$1,440 under Wexler decision). Police Dept., downtown. Transfer, preferably to Dept. of

Housing and Bldgs. or Housing Authority. Box 112.

CLERK, Grade 2, \$1,200. Dept. of Welfare, District Office 21, E. 103rd St., Man. Near subway, elevated, and bus lines. Transfer to other department, preferably in Manhattan. Box 92.

CLERK, Grade 2, \$1,200. Dept. of Welfare. Transfer to any other city department in any borough. Night work acceptable. Box 59.

CLERK, Grade 2, \$1,200. Dept. of Welfare, Division of Shelter Care in lower Manhattan. Transfer to night work. Box 51.

CLERK, Grade 2, \$1,200. Dept. of Welfare, Home Relief Division, Henry and Rutgers Sts. Transfer to same or other department in Brooklyn. Box 62.

CLERK, Grade 2, \$1,200. Dept. of Welfare, District office 79, 269 Nostrand Ave., Brooklyn. Transfer to any other department for night work beginning Feb. 1. Box 63.

CLERK, Grade 2, \$1,200. Dept. of Welfare, Home Relief Division, District Office 28, 124th St. and Lenox Ave., Man. Transfers (2) to Brooklyn or lower Manhattan. Box 55.

CLERK, Grade 2, \$1,200. Dept. of Welfare, District office 33, 1 W. 139th St. Transfer to same or another department in Brooklyn or lower Manhattan, preferably near BMT subway, or "el" lines. Box 67.

COURT ATTENDANT, \$1,920. Court of Special Sessions, Manhattan. Transfer to City Court or Municipal Court, Brooklyn or Manhattan. Box 104.

CUSTOMS GUARD, \$1,920. Employed in New York City, opportunity for advancement to Customs Inspector. Transfer to any federal position in New York City. Box 96.

JUNIOR ACCOUNTANT, \$1,800. Dept. of Finance. Hours: 5 p.m.-11 p.m. Transfer to day work. Box 91.

JUNIOR CLERK, \$900. Division of Placement and Unemployment Insurance, Albany. Transfer with Junior Clerk in any State dept. in New York City or vicinity. Box 113.

JUNIOR STENOGRAPHER, \$1,200. State Dept. of Public Works, Division of Highways, Babylon, N. Y. Transfer to Brooklyn or Manhattan. Box 54.

LABORER, \$5.50 a day. Board of Water Supply, Manhattan. Transfer to same or other department in the Bronx. Box 75.

LABORER, \$5.50 a day. Parks Dept., Central Park. Transfer to Brooklyn, preferably Coney Island. Box 80.

LABORER, \$1,600. P.O. Dept. Station K, 211 E. 87th St., Man. Rotating shifts, day off for work every third Sat. Transfer to Guard, Customs service. Box 81.

LABORER, \$5.50 a day. Parks Dept. Working in Brooklyn. Transfer to Queens. Box 83.

LAUNDRY WORKER, Labor Class, \$85 a month. Press machines operator, Bellevue Hospital. Transfer to Bronx. Box 58.

LETTER CARRIER, \$2,100. Working in Brooklyn. Transfer to any federal position in New York City. Box 106.

PLAYGROUND DIRECTOR, \$1,260. Parks Dept. Triboro 66F Playground, Astoria,

10 a.m.-5 p.m., six days a week. Transfer to playground, Manhattan or Bronx. Box 82.

P. O. CLERK, top grade, \$2,100. Transfer with Jr. Biologist, Jr. Chemist, Jr. Zoologist, Jr. Professional Asst., etc. Will accept \$1,800 minimum in New York vicinity or Washington, D. C. Box 110.

P. O. LABORER, \$1,600. New York G.P.O. Transfer to any federal position paying \$1,500 minimum. Box 89.

SANITATION MAN, Class C, \$2,040. Dept. of Sanitation, Brooklyn. Transfer to Auto Engineerman in same dept. or other city dept. Box 115.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,560. Work every eighth Saturday. Transfer wanted. Box 117.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200. Board of Transportation (Construction Division), 250 Hudson St., Man. Transfer to another department in Bronx or Manhattan. Box 68.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200. Office of President of Borough of Brooklyn, Transfer to similar position in Manhattan. Box 52.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,740 (1,799.99). Board of Transportation (Construction Division), 250 Hudson St., Man. Transfer at same salary to department in Jamaica or Richmond Hill. Box 65.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,440. Police Dept., downtown office. Employed since Aug., 1936. Transfer, preferably to Bronx or uptown Manhattan. Box 93.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200. Dept. of Welfare. Transfer to position in Dept. of Hospitals, Manhattan. Box 101.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200. Health Dept., 125 Worth St., Man. Day work. Transfer to night work. Box 103.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200. Welfare Dept., 214 E. 125th St., near subway and trolley lines. Transfer to any department in Manhattan or Bronx. Box 107.

TYPEWRITING COPYIST, Grade 1, \$960. Dept. of Welfare, Home Relief Division, Dist. Office 28, 74 W. 124th St., Man. Transfer to same or other department in Bronx. Box 111.

UNDER LABORATORY HELPER, Subprofessional service, Grade 2, \$1,260. National Bureau of Standards, Dept. of Commerce, Washington, D. C. Transfer to New York City. Box 71.

UNDER PHYSICAL SCIENCE AID, Subprofessional service, Grade 2, \$1,260. Material Laboratory, Brooklyn Navy Yard. Also has clerical status. Transfer to Washington, D. C. Box 87.

WRINGER, Bellevue Hospital. No. 2030 on Washer list. Transfer to a Bronx city hospital. Box 72.

X-RAY TECHNICIAN, \$143 a month without maintenance, State Dept. of Health, Mt. Morris Tuberculosis Hospital, Mt. Morris, N. Y. Allowed one meal a day. Transfer to Beacon, N. Y., or New York City. Box 84.

Three Buyer Lists Are Certified

Three eligibles lists for Buyer (various specialties) have been certified to the Department of Welfare to fill a post as Senior Purchasing Agent at \$2,810.

A city buyer is charged with receiving and reviewing specifications, investigating sources of supply, interviewing dealers and agents and awarding orders.

Housing Assistants O.K. For Administrator

The Municipal Civil Service Commission has cancelled an examination for Administrator, Management Division, and has decided to use the eligible list for Junior Administrative Assistant (Housing) to fill the position. The Junior Administrative Assistant exam will be given on March 9.

Custodian Interview

The first experience interviews for Janitor Engineer (Custodian Engineer) will be given this week by the Municipal Civil Service Commission, and will continue until March 15, when 140 candidates who passed the written test will have been examined.

Appointments as custodians in the city schools and in public buildings will be made from the new eligible list. The salary range for the positions is \$3,432 to \$7,836, depending on the size of the buildings to which assignments are made. Out of these salaries, appointees must pay the salaries of any help that they require.

Pedestrian Stenos

Stenographers, interpreters, and attendants in the New York City Municipal Courts soon may be moving about the city. Senator Twomey introduced a bill last week in Albany which would allow judges to assign them to districts with boroughs other than those to which they have been appointed.

Subscribers are requested to inform The Leader of any change of address at least one week in advance.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. The Leader will publish changes as soon as they are made known.

OPEN COMPETITIVE

Administrative Assistant (Welfare): Part 1 of the written test will be held on March 9th for approximately 450 candidates.

Architectural Assistant, Grade 2: Objections to tentative key answers are now being considered.

Assistant Engineer, Grade 4: The final report has been prepared for the approval of the Commission.

Automobile Engineman: Objections to tentative key answers are being considered.

Baker: This examination is being held in abeyance pending reclassification of the position.

Carpenter: 1396 candidates will be summoned for this examination. The date of the exam has been changed from March 16 to March 30.

Engineering Assistant (Electrical), Grade 2: The tentative key for this examination will appear in March.

Elevator Mechanic's Helper: This examination was held on February 16 for 332 candidates.

Engineering Inspector, Grade 4 (B.W.S.): The final report has been prepared for the approval of the Commission.

House Painter: Objections to tentative key answers are being considered for final report.

Janitor (Custodian) Grade 3: Rating of the written examination is nearing completion.

Janitor Engineer (Custodian Engineer): The experience-inter-

views will be held from March 1st to the 15th.

Junior Administrative Assistant (Housing): Part 1 of the written test will be held on March 9th.

Junior Architect, Grade 3: Rating of this examination is in progress for 315 candidates.

Junior Engineer (Civil) (Housing Construction), Grade 3: Objections to tentative key answers are being considered.

Junior Statistician: Objections to tentative key answers are being considered.

Management Assistant (Housing) Grade 3: The written test was administered on February 24th for 4,784 candidates.

Management Assistant (Housing) Grade 4: The written test was administered on February 24th for 1364 candidates.

Office Appliance Operator: Results will be mailed out this week. The list will be published next week.

Play Ground Director (Female and Male): Objections to tentative key answers are being considered.

Research Assistant (City Planning): 655 candidates were qualified for the written examination which will be held in the latter part of March.

Sanitation Man, Class A: The written examination will be held on March 2nd for 85,454 candidates.

Seamstress (Women): This examination will be conducted as soon as practicable.

Steamfitter: The examination

will be conducted simultaneously with the promotion examination for which applications close February 28th.

Stenotypist (Grade 2): The examination will probably be held in April.

Structure Maintainer: Qualifying experience is being rated for 1,600 filing candidates.

Telephone Operator, Grade 1 (Male): The tentative key for this examination will be published in March.

Title Examiner, Grade 2: Appeals from tentative key answers are being considered for final report to the Commission.

Trackman: The key is being validated for final approval. Preliminary rating has begun.

Typewriting Copyist, Grade 1: The report on the final key is being considered by the Commission. Preliminary rating has begun.

PROMOTION

Assistant Engineer, Grade 4 (City Wide): The report on the final key has been prepared for the approval of the Commission.

Assistant Supervisor, Grade 2 (Social Service) (City Wide): The written test has been scheduled for March 16th.

Clerk, Grade 2: The report on the final key has been prepared for the approval of the Commission.

Clerk, Grade 3: Appeals from tentative key answers are being considered.

Clerk, Grade 4: Appeals from tentative key answers are being considered.

Junior Statistician (City Wide): Objections to tentative key answers are being considered.

Lieutenant (Police): Part A and B of the written test is being rated for 923 candidates. The final key for Part C is being validated.

Park Foreman, Grade 2 (Men only): The examination date has been scheduled for June 1st.

Stenographer Typewriter, Grade 2 (City Wide): The report on the final key has been prepared for the approval of the Commission.

Stock Assistant (Men) (City Wide): Rating of the examination is completed. Final computations are being made.

Supervisor, Grade 3 (Social Service) (City Wide): The written test will probably be held on March 16th.

LABOR

Climber & Pruner: The final key is being validated for the approval of the Commission. The practical tests will probably be administered in March for those who were successful in the written test.

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Police Calls

By BURNETT MURPHEY

Quick-witted young Jeremiah Cronin, Jr., 11-year-old son of a Patrolman in the telegraph bureau at Police Headquarters, saved the life of a would-be suicide last week. Walking in Kiscade Park in Flushing, he was amazed to see a woman dangling by a rope from a tree. He ran for help and brought Patrolman Matthew McCartin. In a few moments the boy shinned up the tree and cut the rope, while Patrolman McCartin and a bystander held the woman. She'll recover.

It happens almost every day now. The latest amateur obstetrician in the Police Department is Patrolman John Lawless of the Hamilton Avenue Precinct, Brooklyn. One day last week while cruising around with Patrolman George Smith, he received a message to call at a tenement in the Rock Hook Section of Brooklyn to aid a "sick woman." When he got there Patrolman Lawless found that a baby was on the way, so he coolly delivered it. The cops seem to be getting more and more proficient in this direction every day.

Cops in Union City, N. J. had a problem on their hands last week. Lieutenant Harry Tyndal and Patrolman John Zanfrini arrested John H. and Robert Sanderson, identical twins, after they'd been involved in a collision. At headquarters the policemen were unable to determine which of the twins had been driving the car, but they finally settled on John. At the trial the arresting officers each identified a different twin as the driver. Later Robert admitted he'd been driving, so the complaint against John was dismissed and Robert went on trial. He was convicted, fined \$200 and his license was revoked. A couple of days ago the twins' attorney, Joseph Donohue, said he'd take the case to the Supreme Court on the grounds that the complaint, to be valid, must be filed within 24 hours after the accident.

Patrolman Ray Donovan has just been re-elected a PBA delegate from the 68th Precinct. Donovan has been named to the job twice in three years. This column has an anonymous letter from one of delegate Donovan's admirers who offers this advice: "I would suggest that he stop fighting his fellow delegates. His talents go unrewarded by his stand-offishness. A little honey and a voice of cheer would aid him materially. . . ."

The boys on the new Patrolman list are going around with pretty long faces these days. They have no idea when they'll get jobs and all the bigshot city officials play dumb about the next appointment date.

Three cops, injured while on duty, were retired last week. They are: Patrick F. L. Monohan of the 34th Precinct; Alfred C. Matthews of the 75th Precinct; and Louis R. Essig of the 80th Precinct.

A regular monthly meeting of the Patrolmen's Progressive Association was held Monday evening, February 26 at the Germania Hall, 158 Third Ave., Manhattan. New committee chairmen were announced by President Charles McCarthy.

John B. Robinson, 38, dismissed from the Police force last year af-

ter he shot a civilian, received a suspended sentence last week in General Sessions on a charge of second-degree assault. Robinson allegedly was intoxicated at the time. Judge James Garrett Wallace suspended a sentence of two to four years, but told Robinson that, if he attempted to get the sentence reversed so he could be restored to the force, the prison term would be invoked.

Retired: Patrolmen George Richford, Edward D. Kane; James J. McCarthy, Martin A. Russell, James E. Donahoe, Gene L. Ferry, Harry E. Hansen, and Michael F. Sheehy.

Died: Michael F. Sheehy, retired Patrolman.

Patrolman George W. Walsh, who's carrying on a one-man safety campaign, last week advised pedestrians to be especially careful in crossing streets, and to avoid crossing them against the traffic lights. "A careful study of tables of last year's automobile death and accident causes shows that a large percentage of them were the result of carelessness, under which we class unnecessary hurry. Nearly all of them could be avoided if every driver had started out every day with the resolution to drive carefully enough for himself and the other fellow, too."

Patrolman John Thompson of the Bathgate Avenue Station, got his right hand burned last week when he and Patrolman Richard Barnes pulled three burning baby carriages from the hallway of a five-story tenement at 744 E. Tremont Ave., the Bronx. Thompson and Barnes were discussing the weather, or something, when they noticed the blaze. They promptly grabbed the carriages and put out the fire, saving the Fire Department a trip. Thompson was treated by an ambulance surgeon and returned to his beat.

PBA President Joseph Burkard left for Florida on Sunday, February 25, for a vacation. Joe needs some rest after months of hard work on pension bills. He's so pooped out he's been going around with circles under his eyes, we hear. The Florida sun will probably bring him back to life and improve his chances in THE LEADER's handsome cop contest.

The Police Post No. 460, of the American Legion, will give a dance on April 4 at Manhattan Center, 34th St., west of 8th Avenue. Members of the Post who wish to attend the dance will be excused from duty from 4 p.m. April 4th to 8 a.m., April 5th. However, only 20% of the men in any one precinct will be excused, and if more apply, the senior members of the force will get preference.

Twenty cops and 50 cheering civilians in Pittsburgh last week chased a mad dog four hours before the animal was cornered and shot. The chase, which was supported by five radio patrol cars and five police motorcycles, extended over a two-mile radius. Before the dog was killed, he bit 18 people. At the end the hound survived a blast from a shotgun, but a well-aimed bullet from a cop's revolver brought him down. All in a day's work, boys.

The Shomrin Society will hold an Entertainment and Ball on April 13 at the Hotel Astor, Broadway and 44th St. Members of the Police force who would want to attend the affair will be excused from duty between 4 p.m., April 13 and 8 a.m., April 14.

The annual installation dinner

and dance of the Columbia Association of the Police Department will be held on April 27 at the Livingston, 301 Schermerhorn St., Brooklyn. And some fun, they say!

Patrolman Pat Harnedy is taking over the duties as president of the PBA while Joe Burkard takes a vacation in Florida.

Members of the Police Department between 21 and 32 were urged by the Mayor's committee on athletic activities to participate in a boxing tournament to be held soon among city employees.

An official Police report last week said that Lt. Thomas L. McElroy was accidentally poisoned from drinking an antiseptic. Lt. McElroy is being tried for alleged participation in the Brooklyn bail-bond racket. His daughter saw him drink the antiseptic and called an ambulance. He's not in a serious condition.

Commission Filmed

Cameras were grinding last week in the offices of the Municipal Civil Service Commission as preparations were made to film some of its activities for a special movie to be shown at the World's Fair Civil Service exhibit. An appropriation of \$2,000 has been allotted to make the film, according to President Paul J. Kern.

Fire Bells



This week's outstanding achievement of a Fireman didn't have anything to do with a fire, unless one counts the sparks that flew in a BMT coach when modest, 150-pound Harry Ahearn, of Engine Company 212, cool-cocked a 250-pound longshoreman with a carefully aimed right. The Longshoreman, John Schneider, grew boisterous on a West Bound BMT car on the Myrtle Avenue Line. He was shoving passengers around when Fireman Ahearn told him to quit. Thereupon Schneider drew forth a wicked bailing hook and started to swing it, but Ahearn dropped him once, and then knocked him cold with a second blow.

Ahearn's been on the force three years, once was decorated for bravery. We think he deserves a second citation.

A solemn requiem mass was held last week for Captain John J. Maguire. The services were held in Our Lady of Angels Roman Catholic Church, Fourth Ave. and 73rd St., Brooklyn. Rev. Joseph Spellmann conducted the mass and was assisted by the Rev. William Bradley.

Captain Maguire was 83 years old. He retired in 1912 after serving 31 years in the Fire Department. An honor guard of 12 firemen accompanied the body from the home to the church.

The department announced last week that printed sets of new pages for the Official Action Guide will be issued to Division Commanders for distribution to officers and units in their divisions.

Firemen may also obtain leath-

Abe Lincoln in Illinois

A movie has been made of the stage play that had this blaze town on its ears for a year. Raymond Massey is so Abe Lincolnish as to be uncanny. Those who say they know about such things tell us that Massey sheds real tears—and there's no doubt about the emotions of the audience. You'll find Massey, Ruth Gordon, and Gene Lockhart at the Radio City Music Hall, where the tariff is a bit high, but worth it.

Dr. Ehrlich's Magic Bullet

To the historical impersonators of the movies, a new—and most unexpected—addition takes his place. It's our old sinister, cynical friend—believe it or not—Edward G. Robinson. He turns in a tremendous, magnificent, yes, it's colossal folks, performance in this story of a famous doctor who wasn't afraid to tackle syphilis. It's O.K. to pay out your money over at the Strand and enrich Warner Bros. for this pic. The movies don't often turn 'em out as good as this.

I Take This Woman

Hedy Lamarr, my boys, is sure sump'n. And Spencer Tracy is

nobody's slouch as an actor. And MGM laid out one million bucks to put the two in a movie that has a bad smell. Can you make it out? If you simply must have a look at Hedy, go pick up a movie mag.

The Baker's Wife

Suppose you were a writer and had to work up a story like this: There's a little town that hasn't got any bread. Reason: no baker. Well, one day a baker comes to town, and the villagers are unrestrained in their joy. Especially one, who is unrestrained with the baker's pretty wife. The baker takes it to heart, and doesn't feel like baking anymore. Could you, as a writer, do anything with this idea. A French writer has, and turned in one of the jauntiest comedies in many a year. It's over at the World Theatre, and if you like humor and if you like scandal; if you like mass detective (as of course you do) run over to the World Theatre and slide into a seat.

The Human Beast

The French, they know how to make movies. Opposite in context from *The Baker's Wife*, *The Human Beast* is one of those affairs with dark photography (it reminded us of the first time *Monstro* the whale comes into view in *Pinocchio*), soul-searchings, and deep psychological stuff. It was done by Jean Renoir, who rates big in France. The acting is superb, and even Simone Simon, the tantrumal female, does a role that's got plenty of guts.

The movie critics all agree. They say the screen is "coming of age." Finer motion pictures are being made now than ever before. Producers have begun to realize that the public doesn't consist solely of morons. Good pictures draw big crowds. A social drama like *Grapes of Wrath*, which no studio would have sniffed at two years ago, packs 'em in. And in less than two months of the year of grace 1940, look what we've got: in addition to Steinbeck's *Grapes of Wrath*, also his *Mice and Men*; also *Abe Lincoln in Illinois*; also *Dr. Ehrlich's Magic Bullet*; also *Pinocchio*. Last year Hollywood put on a campaign to convince the American people that "Movies Are Your Best Entertainment." In the same year, Hollywood issued forth a mess of tripe.

The producers are learning. Americans won't fall for slogans. They will attend good pictures.

PARAMOUNT TIMES SQUARE

"SEVENTEEN" IN PERSON!

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JACKIE COOPER **BETTY FIELD** **ANDREWS SISTERS**

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8:30 P.M. EVERY EVENING	99c
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PUBLISHED WEEKLY

Civil Service LEADER

BULLETIN BOARD

FEBRUARY 20, 1940

All organizations which have Civil Service interests are invited to make The Leader's Bulletin Board their own official bulletin board for the announcement of meetings, entertainments, campaigns, elections, etc. Send your information by Saturday of each week to The Bulletin Board, in care of The Leader.

STATE FILE CLERKS TO TAKE ACTION

Only those participating in the State File Clerk Eligibles Association's proposed legal action to oust provisionals will benefit from the action, which will be discussed at the next meeting, Friday, March 1, at the Rand School, 7 E. 15th St., at 8 p.m. sharp.

It is therefore essential that all interested eligibles attend this important meeting, which will be addressed by Mr. Samuel Resnick, Civil Service attorney.

COP NEOPHYTES MEET

Meeting of the Special Patrolman Eligibles' Association (list no. 2) Tuesday, February 27 at Washington Irving High School, Irving Place and E. 16th St. The meeting is scheduled for 8:15. Alan Butler, Corresponding Secretary, yesterday urged all eligibles to attend and announced that a subject of unusual importance will be discussed.

MACHINISTS GET TOGETHER

The Brotherhood of Certified Civil Service Machinists and Helpers of the City of New York will hold its next regular meeting on Friday, March 1, at Germania Hall, 183 Third Ave., Manhattan.

BOOKKEEPERS POW-WOW

The Typewriter - Bookkeeper, Grade 3 Eligibles Association will hold its next regular meeting on Friday, March 1 at 280 Broadway, Manhattan, according to an announcement last week by David Friedman, President of the group.

SANITATION BOXING PLANS

Members of the Columbia Association of the Department of Sanitation will get together Wednesday, February 28, at 384 Fulton St., Brooklyn. President Nicholas Buglio will preside at the meeting, which will be devoted to discussions of plans for the Association's June Boxing Carnival.

Members of the executive committee of the Post Office Eligibles Association held a meeting on Monday, February 26, in the New Era Club, 274 East Broadway, Manhattan. A number of new members were appointed to the executive committee.

MAILMEN-TO-BE REVISE COMMITTEES

Members of the executive committee of the Post Office Eligibles Association held a meeting on Monday, February 26, in the New Era Club, 274 East Broadway, Manhattan. A number of new members were appointed to the executive committee.

ST. PATRICK'S DAY DOINGS BY CELTICS

Meeting of the Celtic Circle; Tuesday night, February 27, at 160 Pierpont St., Brooklyn. Members of the Circle will discuss plans for the group's eighth annual St. Patrick's Day dance, which will be given in honor of Deputy County Clerk James A. Kelly on March 16 at the Towers Hotel.

FIRE FIGHTERS LAUD FIREMAN

In honor of Edward J. Leonard, vice-president of the Uniformed Firemen's Association of Greater New York, a testimonial dinner will be given on Thursday, February 29 at the Hotel Astor, Broadway and 44th St., Manhattan. The dinner is being sponsored by the New York State Fire Fighters Association.

MAILMEN MEET

Members of the sick and death benefit fund of the New York Letter Carriers' Association will hold a special meeting on Saturday, March 9, at the Hotel Capitol, 50th St. and Eighth Ave.

AFL BALL

A meeting of the Municipal Firemen and Oilers, Local 56B, American Federation of Labor, held Monday, February 26, discussed plans for the annual ball of Firemen and Oilers which will be held on May 18 at Webster Hall.

Future Cops to Meet

The Patrolman Eligibles Association has scheduled a meeting for Tuesday, March 5, at the auditorium of Washington Irving High School, 17th Street and Irving Place, Manhattan. The meeting will begin at 8:15 p.m.

According to Richard F. Sullivan, president of the group, the subject of Police appointments will be the major topic of discussion at the meeting.

"Now that the Police pension bills have been passed and the pension problem settled, all Patrolman eligibles are interested in the matter of immediate appointments," Sullivan said. "During the pension negotiations, Mayor LaGuardia stated that no new appointments would be made until the issue had been settled. Eligibles believe therefore that appointments ought to be made immediately as there are 400 vacancies in the Police Department arising out of retirements and deaths, and the P.D. is short 1,000 men of its quota."

A committee will also submit a report at the meeting on World's Fair jobs. The committee is endeavoring to get jobs for men who will not be reached for the Police force before the end of the Fair next Fall.

Assn. of Competitive Employees' News

The membership in our organization is growing by leaps and bounds. Among those to be congratulated for their hard work are Joseph Maura and Fred Miller of 16th Street; Tom White, Ray Brooks, Ed. Nottage, Gilda Raguso, and Rose Foglietta. Mrs. Cronin as membership chairman

is doing a splendid job both as head of the membership committee and the ticket committee.

Bill Bent and Johnny Murphy report that all arrangements for the dance are set. All tickets have been mailed out by Mrs. Cronin, and the officers hope that this affair will be supported by its members. A nine-piece union band led by Artie Osborg has been signed up. Don't forget we expect a great get-together in the Grill Room of the Hotel Taft on Friday night, April 19th, from 8:30 p.m. until . . . More of this later.

H.B.

Letter Carriers Hold Dance

More than 5,000 persons attended the annual Entertainment and Ball held by the New York Letter Carriers' Association Saturday night at the Manhattan Center.

The affair, held annually for 51 years, raised funds for the charity, sick and death fund.

Among those who attended and spoke briefly were Postmaster Albert Goldman; Association President William F. McHale; The Reverend Nesbitt of the St. George Association, and Clarence F. Stinson of Washington, D. C., and John Sullivan of Portland, Maine, who represented the National Association of Letter Carriers.

Edward H. Rockwell was chairman of the entertainment committee.

Other Meetings

* The Negro Benevolent Society of the Department of Sanitation holds a meeting on Wednesday, February 28, at 252 W. 138th St., Manhattan.

* The sixth annual dinner-dance of the New York City Department of Health Nurses Association Council 189 of the Civil Service Forum, will be held on Saturday, April 16, at the Hotel McAlpin.

SPECIAL OFFER TO SANITATION MAN CANDIDATES

If you enroll now for the Physical test, it entitles you to FREE MENTAL CLASS INSTRUCTION UP TO THE DATE OF THE TEST.

The fee for the Physical course is but \$15, payable in installments.

Superior facilities for training UNDER THE PERSONAL DIRECTION OF A STAFF OF INSTRUCTORS who have successfully trained upwards of 25,000 candidates for Police and Fire tests. Two gym floors equipped with the most modern facilities for proper training. Individual attention, particularly to backward pupils.

WE INVITE CANDIDATES TO ATTEND ONE OF OUR PHYSICAL AND MENTAL CLASSES AS OUR GUESTS for the purposes of inspecting our facilities and judging the quality of our preparation.

Physical and mental classes are held mornings, afternoons and evenings.

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Those interested should start their preparation NOW. FORMAL EDUCATION IS NOT NECESSARY.

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The highest mental man on the present Patrolman list received his training at this School. Many of our students received 100% on the physical.

Please call for a FREE EXAMINATION as to your qualifications. If you pass our examination you may enroll. Our fee is moderate and is payable in installments.

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Lawyers Get Jobs

Five New York City legal jobs will be filled from the new list for Associate Assistant Corporation Counsel, Grade 4 (Administrative Code). Other vacancies are expected soon in the Law Department, the Department of Welfare

and other city agencies. The salary for the jobs is \$3,000. The list, however, will be used for positions in a lower grade at \$2,400. Out of a field of 800 who took the original test, only 23 were successful and placed on the eligible list. The Commission expects to offer all of them jobs in the next few years.

PREPARE WITH CONFIDENCE

THE MONDELL INSTITUTE has consistently proven its ability to prepare students for Examinations. Again on lists established in 1940 for Lumber Inspector, Ass't Engineer (Designer), B.W.S., Paver, Dock Builder, Jr. Assessor, Mondell students ranked high.

APPRENTICE, MECHANICAL TRADES

FEDERAL EXAMS—Jr. Professional Assistant, Options; Legal Asst., Jr. Chemist, Jr. Statistician, Jr. Biologist, Jr. Public Welfare Asst., Jr. Administrative Tech., Jr. Engineer, Jr. Information Asst., Jr. Meteorologist, and other options. Postal Clerk-Carrier, Jr. Engineer, Engineering Draftsman, Asst. Insp. of Boilers, Asst. Insp. of Hulls, Projectionist, Radio Insp.

STATE EXAMS—Asst. Valuation Engineer, Safety Service Insp., Jr. Economist, Asst. Office Appliance Operator (Multigraph), Jr. Sanitary Engineer, Prison Guard.

CITY EXAMS—Steamfitter, Rammer, Sr. Accountant, Superintendent (Asphalt Plant), Driller, Marine Stoker, Engineer, Housing, Watershed Insp., Iron and Steel Insp., Clerk, Pipe Caulker, Jr. Arch. Draft. Gr. 1, Jr. Engineer (Sanitary), Foreman, Plumber, Mech. Draft. (Heat and Vent.) Subway Exams, Sanitation Man, Park Foreman, Structural Maintainer, Bookkeeper, Stat. Engineer, (Welfare) (Housing), College Clerk, Carpenter.

TUTORING—In Mathematics, Sciences, Drafting, Blue Print Reading, Accounting, Preparation for Cooper Union, Colleges, Engineer Licenses, Stationary, Electricians Licenses, Animated Cartooning.

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