

Civil Service LEADER

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THOMAS H. COYLE RESEA
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EMPLOYEES ASSOC. INC.
8 ELK ST
ALBANY, N.Y.

Delays

See Page 3

Don't
Repeat This!

Wall St. Prices Effect Political Campaigning

THE depressed condition of the stock market continues to rank as a vital factor on the political scene with its effects on the November elections being assayed continually on both the national and local levels.

GOP leaders can scarcely conceal their glee over public concern that conditions on Wall St. are being so closely connected with the White House. Here's the way Republicans see the poor market hurting President Kennedy's popularity, which still stands extremely high. A census released by the New York Stock Exchange recently shows that the number of stockholders in publicly held companies in this country has grown to 17,000,000. In 1959, a bare three years ago, the figure was 12,400,000. In other words, the total has increased by nearly 50 per cent—and to the GOP this means that nearly 5,000,000 more Americans are worried about the state of their poc-

(Continued on Page 2)

Port Jervis Action On Unused Sick Leave Pay To Be Used By CSEA

ALBANY, July 2—A precedent setting decision of the City of Port Jervis to grant full pay to its employees for accumulated sick leave up to 120 days, upon death or retirement, will be used by the Civil Service Employees Association in its fight to gain similar benefits for members in other jurisdictions, including the State, CSEA President Joseph F. Feily said today.

The unique plan was approved recently by the city's Common Council as a result of a formal request by the Port Jervis Unit of the Orange County Chapter, CSEA.

Schenectady Pays Partly

The only other jurisdiction in the state that presently has such a plan is the City of Schenectady school system.

Under the Schenectady plan, an employee who gives written notice on or before January 1 in any fiscal year that he or she desires to retire during the next fiscal year will be paid one-fourth of the amount of total accumulated sick leave.

The Port Jervis plan, however, is thought to be the first in New York State under which an employee or his beneficiary is reimbursed the full amount of accumulated sick leave upon retirement or death.

Feily said the Association will study the Port Jervis program in detail and adopt its significant points to the program already underway to win similar benefits for CSEA members in the State and political subdivisions.

Niagra Falls Threatens Pay Cuts - Layoffs

(From Leader Correspondent)

NIAGARA FALLS, July 2—City employees, many of them members of the Civil Service Employees Association, are fighting back against threats to city jobs because of a current financial crisis.

In brief, because of this city's precarious financial position, legislators propose either a layoff of 77 city workers or an across-the-board 5% reduction in pay.

Civil Service workers have met frequently to work out united action against the threat to their security.

At a recent session, they voted as follows: Opposed to either a pay cut or layoffs, 104. Thirty-eight members opposed pay cuts but would accept the proposals for layoffs; 19 city workers would take the pay cut in preference to layoffs.

CS Commission Gets Appeal From Kelly Decision On Nurses

ALBANY, July 2 — An appeal for reclassification of the State's professional nurse classes, rejected twice by the State Director of Classification and Compensation, was heard last week by the Civil Service Commission.

The appeal, brought by the Special Nurse's Committee of the Civil Service Employees Association, includes requests for a boost of two to four grades for 13 titles in the State's nursing corps.

Classification and Compensation Director J. Earl Kelly denied the reclassification bid on April 17, 1961, and re-affirmed his negative decision last March.

CSEA Refutes Judgement

In its brief to the Commission, CSEA refuted on a point by point basis the reasons given by the Director of Classification and Compensation for his negative determinations.

Representing the Association at the hearing were Samuel J. Cipolla of Craig Colony, chairman of the Special Nurses' Committee; William J. Rossiter of Rochester State Hospital; F. Henry Galpin, CSEA Assistant Executive Director; William J. Blom, Director of

Marcy Visitor

ALBANY, June 25 — John R. Winter of Utica has been appointed a member of the Board of Visitors of Marcy State Hospital for a term ending Dec. 31, 1967. He succeeds Charles DeAngelis, who died recently.

Research, and Thomas Coyle, of the Research staff.

Also speaking in behalf of the appeal were representatives of the Department of Mental Hygiene; Department of Correction, and Department of Health.

Meet On Health Service Program

ALBANY, July 2—The Civil Service Employees Association last week met informally with the State Civil Service Commission to discuss a new program of Employee Health Services.

Funds to get the program underway were provided by the 1962 Legislature. No details of the program—which will be under the direction of the State Civil Service Department—have been worked out.

In a general discussion with the Association, the Civil Service Department has outlined the main objectives of the program. These include conservation and improvement of employees health, more adequate arrangement for medical care of occupation disease and injury, administration of the Health Insurance Program, and placement of employees according to their capacities, to enable them to perform in the most efficient manner.

The Civil Service Department has assured CSEA that, as the program develops, there would be further conferences with the Association.

Hatfield Praises CSEA At Armory Conference

(From Leader Correspondent)

KINGSTON, July 2—The orderly approach to state legislation by officials of the CSEA drew plaudits recently from Senator Ernest I. Hatfield when he addressed the annual conference of Armory Employees Association.

"The legislative program presentation," said Senator Hatfield "was a direct contrast to methods applied from time to time by similar minority groups of state workers."

He said he "deplores" parades, placards and buttonholing legislators in front of the capitol "to attract attention to requests for legislative action."

Pleasure To Assist

"It has always been a pleasure to work with the officers and legislative committees of the CSEA and sponsor worthy bills for you fellows," the senator declared.

During the annual program here, Henry Galpin, assistant executive director of the CSEA discussed the conference's proposal for a 25-year retirement program in state retirement.

Non-Contributory Pension

Said Mr. Galpin: "I believe if there is any major change in the state retirement system it will not be geared so much to early retire-

ment but more towards a non-contributory system since few people take advantage of the 55-year plan for retirement."

Col. Arthur G. Eckert, armory management supervisor of the

Division of Military and Naval Affairs, told the conference that the staffing pattern inaugurated during the past year "is working very well."

In addition to the address by

Senator Hatfield, brief remarks were made by John J. Schwenk, mayor of Kingston, welcoming the delegates to the city, and by Captain Edward Schrowang, of-

(Continued on Page 16)



ARMORY MEETS — Guests at the annual meeting of the Armory Chapter of the Civil Service Employees Association at Kingston are, from left to right, seated: Arthur W. DeLaney, past president of the Conference; Senator Ernest I. Hatfield; Colonel Arthur G. Eckert, Division of Military and

Naval Affairs; Henry Galpin, assistant executive director, CSEA. Standing: Jack DeLisi, Superintendent, 102nd Medical Battalion Armory, and member of the Board of Directors, CSEA; Tom Brann, CSEA Field Representative; Robert Minerly, master of ceremonies; and Captain Edward Schrowang, Officer in Charge and Control of the Kingston State Armory.

Metro Las Vegas And Hawaii Tour Nearing Sellout

Twenty-five seats are all that remain available for the August 10 tour to Las Vegas and Hawaii, which leaves from New York City. Last week's announcement of the tour, which sells for \$512 and is the only one to include Las Vegas, brought numerous bookings.

To avoid disappointment in securing space, a last call is being issued at this time. Application may be made by writing at once to Samuel Emmett, 1060 East 28 St., Brooklyn 10, N.Y. or calling him at CLOverdale 2-5241.

The tour price includes round trip air fare from New York to Hawaii, all hotel rooms, featuring the Hawaiian Village in Waikiki Beach, sightseeing tours, etc. The tour is open to civil servants, their families and friends.

DON'T REPEAT THIS

(Continued from Page 1)
ketbooks. Should the market continue to stay depressed, Republicans feel sure that the majority of these 17,000,000 voter-stockholders will express their displeasure at the polls in November. Some GOP leaders are even predicting that the effect will be to gain a Republican majority in the House of Representatives for 1963.

However, President Kennedy is every bit as aware of all this as are the Republicans. And Kennedy does not intend to have any fiascos on his hand in this area. He thus far has been slow to act, due to his advisors' indecision.

Predictions are that the President will react to the stock market situation in the same manner that he reacted to the Cuban invasion fiasco. President Kennedy felt that he had been badly advised on the whole Cuba issue and threw out nearly everyone connected with the matter. He then brought in a strong man, Gen. Maxwell Taylor, to make decisions on military affairs and policies.

Reports are that he is now seeking other persons with Taylor's qualities—toughness, imagination, boldness in action—to replace the college group of economic advisors whose dean is Arthur Schlesinger—to get some dramatic economic results. Some names being mentioned are Robert Anderson, a Democrat who was Secretary of the Treasury under Eisenhower and who brought about some prosperous years; Tom Watson, Jr., dynamic leader of the International Business Machine company, and Henry Ford, of the motoring clan.

The President is said to be getting disillusioned about his "college crowd" and that they are headed out of the White House and into the dog house. Kennedy very much wants to contain Rockefeller in New York State this year and to win for brother Ted in Massachusetts and cabinet member Abe Ribicoff in Connecticut this fall. He wants Brown to defeat Nixon out in California, too.

A poor market, accompanied by remarks from business leaders and just plain Americans to the effect that "Is another 1929 coming?" "Is there a recession coming?" "What has happened to the market?", is not conducive to Democratic victories.

The President is an astute and tough politician and is reported wanting to make sure that what makes the GOP happy in June won't even exist in August, let alone

November. The economy is basically sound, personal income is high and even the most conservative financial journals are not predicting a recession. Using this sound basis, the President can be expected to recast his economic thinking, find himself new men to get things moving.

Javits And Liberal Party Vote Effect

Reports that the Liberal Party would not endorse either Governor Rockefeller or Sen. Jacob Javits for reelection this fall is a matter of more concern to Rockefeller at the moment than to Javits.

While there is much in the history of the Rockefeller Administration that individual Liberal Party members feel is worthwhile they feel in general that an endorsement or vote for Rockefeller could be a vote against President Kennedy in the future. And the liberals are not happy about Rockefeller's attack against many of the presidential programs. They do not want to be in the position of helping Rockefeller pile up a majority vote next fall that would aid in his securing the GOP presidential nomination for 1964.

Officially, much of these arguments apply to Javits. But privately he is a very popular figure with the Liberal Party and liberals of all parties. He is probably a tougher man to beat than Rockefeller.

Javits has a liberal record in the United States Senate that was preceded by a sterling performance in office when he was the State Attorney General. He has a first rate public image that cuts across party lines and earns votes from areas in all sections of the state. In essence, the failure of the Liberal Party to endorse Javits will probably have little effect on the party members who like Javits. Furthermore, he is not competition to President Kennedy in the sense that Rockefeller is.

With all this, Rockefeller still remains the man to beat, however, and the goal will be more to reduce his huge popular vote of 1958 than to defeat him.

Wagner Favorite Write-In Choice Of Our Readers

A good percentage of our readers from all sections of the State have joined in on our poll and picked the four men they think would make the strongest Democratic Party Ticket this November. In the main, they seem to agree with the now nearly 500 regular party functionaries, whose choices we reported on last week.

The Democratic Party "pros" — state legislators, county leaders and delegates to the last state convention,

who were sent ballots—gave the largest percentage of their votes to James A. Farley, Frank S. Hogan, Manhattan District Attorney; Frank D. O'Connor, Queens District Attorney, and Samuel S. Stratton, U. S. Representative from Schenectady. Comptroller Arthur Levitt received the largest number of votes on the poll, but the indication was definite that he was the "pros" choice to run for Comptroller again, although we did not ask in our ballot that any particular man be slotted to any particular post. Of the four selected as possibilities to lead the ticket, Farley and Hogan have made no announcement that they were even considering running for either the gubernatorial or senatorial posts. O'Connor and Stratton are avowed candidates for the governorship.

On the write-in space available in our sampling of the pros, Mayor Wagner was the popular choice. And he was the choice in popular sentiment among our readers, whose opinion we sought, too. But close behind Wagner in popularity were Farley and Hogan, with a surprising number of votes for Surrogate S. Samuel DiFalco. There was a good deal of mail for Stratton, but it was mostly from one area upstate. From the Brooklyn area came enthusiastic plugs for New York City Controller Abe Beame and Queens residents came out for O'Connor, as did some upstaters. Theodore Kheel and U. S. District Attorney Robert Morgenthau were the choice of many readers and there were some who were specific about City Council President Paul Screvane running for governor.

One reader suggested that William McKeon, state chairman of the Democratic Party, was doing such a good job in that post that he should head the ticket as well.

No Republican nominations to run with the Democratic Party this time, but one reader still thinks that Carmine DiSapio should head the ticket.

The poll of our readers is, of course, a less scientific method of predicting who will head the ticket than is our poll of the pros but it can give a strong indication of where popular sentiment lies. Therefore, we will continue to run this section of the poll and readers may send in their choices to "Don't Repeat This," 97 Duane St., New York 7, N. Y.

Applications Available To Stationary Firemen

An open competitive exam for the position of stationary fireman in the Iola sanatorium has been announced by Monroe County.

Application forms will be available in the offices of the Monroe County Civil Service Commission, 39 Exchange St., Rochester, and the personnel department, 110 Court House in Rochester.

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co. Inc., nationwide financial-organization.)

Adopt Edison's Quote

TO ENHANCE its good public relations, government should adopt Thomas Edison's famous quote: "There's a way to do it better . . . find it."

WE'D LIKE TO see this quote used as an action call in every government office. The Edison quote should be a way of life for every civil servant. It would go a long way toward developing the public image of the civil servant as a dedicated worker in the vineyard of democracy.

THERE IS NO shortcut to building the public image of anything — business, government, movie stars, or TV personalities. It takes time and effort even after the talent or the service in the public interest is recognized.

A LONG STEP forward toward construction of the image of the civil servant to the height and brightness it deserves should be the Edison quote—accompanied by affirmative action of implementation.

RECENTLY, WE heard about a public official in a foreign country who said that his government agency had two executives and a "lot of clerks."

UNFORTUNATELY, this public official was reflecting the opinion of civil service in his country held by various constituent publics. Obviously, he wasn't fighting the opinion; he had joined it.

IN THE SIMPLE description of "clerks" he was brushing off scores of highly competent technicians in his own government agency.

THE TALENT and ingenuity lying latent in most government agencies in the United States would surprise even the top brass. It is another reason why we urge the adoption of the Edison's words as one way to bring out all this fallow talent.

MANY AGENCIES of government have excellent employee suggestion programs. Some pay substantial rewards for time and money-saving suggestions. The New York City Transit Authority has a very good "let's-find-a-better-way-to-do-it" program.

THE AUTHORITY'S program has been placed under the direc-

tion of Sylvester V. Pointkowski, chief of public relations—where it logically belongs. The incentive and encouragement given to employees to take part in the program is another one of Pointkowski's steps in modernizing the T.A.'s public relations image.

LET'S START on this public relations campaign by getting big, attractive posters hung in every government office announcing: "There's a way to do it better . . . let's find it."

THE NEXT STEP is for every policy executive in government to get a program of reward moving along with the posters. Why is a money reward necessary when such service helps building a favorable image for civil service? It's just intelligent human relations to provide an incentive for outstanding performance, even if it is for the person's own good.

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THE PUBLIC EMPLOYEE

By JOSEPH F. FEILY
President,
Civil Service Employees Association

Appeals Delays Irritating

THE CIVIL SERVICE Employees Association is becoming increasingly concerned over the time consumed by both the Division of Classification and Compensation and the State Civil Service Commission in rendering decisions on reclassification and reallocation appeals.

OUR CONCERN has been aroused once more, because of the latent decision concerning the application — still pending at this writing — of the Correction Officers for reallocation from Grade 11 to Grade 13.

EMPLOYEE APPLICATIONS for the reallocation of the positions of Correction Officer, Women's Correction Officer, Correction Hospital Attendants and Correction Youth Camp Officer were submitted by the Association to the Division of Classification and Compensation through the office of the Commissioner of Correction in mid-October of 1961. Included with the applications, was a request for a hearing on this appeal. The hearing was conducted on November 29, 1961, with the Commissioner of Correction and CSEA representatives in attendance in order to express orally their reasons for believing that the proposed reallocations should be granted. Some 84 days later, on February 21, 1962, the Director of the Division of Classification and Compensation, Earl J. Kelly, disapproved the reallocation requests, setting forth his reasons in a written decision.

SINCE MR. KELLY'S decision was unacceptable to the petitioners and CSEA, an appeal from his determination along with a request for a hearing, was submitted to the State Civil Service Commission by the Association on behalf of the appellants—on April 19, 1962, within the required 60 day limit from the date of the decision. The requested hearing before the Civil Service Commission was granted on May 8, 1962.

THIS APPEAL TO the Commission, among others, was scheduled for the June 12-13 Commission meeting. We made this fact known to all of our interested members and expected a favorable Commission determination to be made at the regularly scheduled June meeting, but no such determination was forthcoming. Since that time, we have been in close contact with the Commission, urging them to render a favorable determination on the reallocation appeal of the Correction Officers. Such a determination still remains to be made, as of this writing.

SLIGHTLY MORE THAN 8 months have elapsed since the initial applications for the reallocation of these positions were submitted to the State Civil Service Department. Out of this eight-month period, two months were consumed in the preparation of materials to be presented by CSEA and the appellants at the Commission hearing while the other 6 months have been absorbed by the Division of Classification and Compensation and the Civil Service Commission in deliberations on the appeal.

WE MAINTAIN THAT deliberations of such duration are unnecessary once all the facts have been presented in writing and at a hearing. Delays such as this in decision-making neither enhance the Merit System of Government nor boost employee morale.

Newark State Installs Mrs. Carlyle, Honors Pauline Fitchpatrick

Newark State School chapter, Civil Service Employees Association held its annual dinner on June 23 at the Old World Inn.

Chester Curtis, WHAM Radio, acted as toastmaster. Guests included Dr. Frank Henne, Director; John Keane, president, Board of Visitors; Dr. Milton Elzefon, Mayor of Newark; Senator Dutton S. Peterson; Assemblyman Joseph Finley; Al Killian, first vice president of state CSEA; Chaplain Laundrie, Protestant chaplain of the school; Thomas Canty, Ter Bush and Powell; George DeLong, president, Western Conference CSEA; James Powers, field representative, who installed the newly elected officers for 1962-64. The officers installed were, pres-

ident, Mrs. Hildegard Carlyle; vice-president, Albert Gallant; secretary, Karl West; treasurer, Bernard Sheehan. The out-going president, Mrs. Pauline Fitchpatrick, was presented a gift by Dr. Murray Bergman on behalf of the chapter members as a token for her efforts on behalf of the employees.

Reappointed

ALBANY, July 2—Henry B. Whitbeck of Richmondville has been reappointed a member of the Council of the State University College at Ononta. He is a member of the Schoharie County and the New York State Historical Society.



WEST CONFERENCE — Newly installed officers of the Western Conference, Civil Service Employees Association are shown with the installing officer, Buffalo Parks Commissioner, Albert C. Killian, first vice-president of the statewide Association.

standing, right. The new officers are, left to right, standing: Kenyon Ticen, treasurer; George DeLong, president; and Vito Ferro, past president who took the oath for Jack Hennessey, first vice president. Seated in the same order are, Irene Lavery, secretary, and Melba Binn, second vice-president.

Western Conference And County Workshop Held at Craig Colony

(Special to The Leader)

Some 150 members and delegates attended the Western Conference of the Civil Service Employees Association meeting held at Craig Colony and Hospital recently.

Highlight of the day's activities was the dinner and installation of officers by Albert C. Killian, first vice-president of statewide CSEA and Buffalo Commissioner of Parks.

George DeLong was installed as president of the Western Conference and in his acceptance speech, he challenged the members to continue their service as dedicated civil servants and to work together for improvement of working standards and conditions.

Others who were installed with DeLong to head up the Western Conference were: Jack Hennessey, first vice-president; Melba Binn, second vice-president; Irene Lavery, secretary; and Kenyon Ticen, treasurer.

The head table also included Kenneth R. Willard, assemblyman from Livingston County; V. I. Bonafede, M. D., director of Craig Colony; Arthur U. Lawson, R. N., president of the Craig Colony Chapter; Samuel M. Selzler, general chairman; Thomas Britchard, retiring treasurer; William Rossiter, retiring president; and, in addition to Mr. Killian, two other state CSEA officers—Raymond Castle, second vice-president and Theodore Wenzel, treasurer. The Rev. Lester J. Wilcox second vice-president of the host chapter, gave the invocation and the Rev. John A. Murphy, the benediction.

Acknowledgements

Acknowledgements were given to a number of people whose planning and work made the day a success: Paul Hally, Irene Hally and Lester Wilcox on promotion and registration; Lucille Mackey, Everett Scott, Ben Hoagland, Erdus Johnson, and Paul Hally



COUNTY WORKSHOP — Three members of the Western Conference county workshop session which was held recently at Craig Colony and Hospital were cited by William Rossiter, Conference president, for their work in making the sessions a success. They were, left to right, Margieanne Kinney, chairman; Mary Montello, secretary, and Ruth Heacox, vice-chairman.

on tours; Fred Kawa and Evelyn Tubes on food and decorations.

The general meetings of the conference and the County Workshop met in separate rooms for lively business sessions. Both groups spent a great deal of time discussing constitution changes which would provide a closer working relationship.

Celeste Rosenkranz presented the proposals and led a discussion of the pros and cons. William Rossiter, presided over the meeting and emphasized the need for each chapter to let the host chapter know the number of delegates who plan to attend the conference meetings. This would assure adequate facilities and faster registration. He also urged every chapter to consider in a general membership meeting two matters of extreme importance—the evaluation of and recommendations concerning the work performance rating systems now in effect for attendants and ward personnel, and possible placement

of food service and laundry positions under competitive civil service class.

Tentative date for the next meeting was set for September 15,

County Workshop

The County Workshop section under the chairmanship of Margieanne Kinne consisted of delegates from the counties of Erie, Monroe, Niagara and Chataqua. In addition to the business mentioned above, the group heard a report from the nominating committee, Hele McDonald, Vi Demorest and Arlene Wagner, and elected officers.

Installed at the combined dinner meeting were: Ruth Heacox, chairman; Mary Montello secretary, and Margaret Carlson, vice-chairman. The group also was addressed by Rossiter and Paul Kyer, editor of the Civil Service Leader.

The day's activities had representatives from nearly all of the 26 chapters, and five county groups.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-888C

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are out a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS



AWARD PRESENTED — Colonel Merton Singer, First Army Chief Quartermaster at Governors Island, presents a suggestion award certificate and a \$100 check to Melzetta B. Ifill, supply assistant. Mrs. Ifill recommended a controlled supply for local purchases of petroleum items which will save First Army an estimated \$2,000 a year. First Army has adopted the suggestion which has been implemented partially to class I and II installations and National Guard activities, in the First Army area.

Engineer Corps. Honors Employees

In conjunction with the nation-wide observance of the 187th anniversary of the U. S. Army Corps of Engineers, Colonel Charles M. Duke, New York District Engineer, today presented civilian service awards to 157 District employees with a total of 2930 years service.

Awards for thirty-years service went to Mr. Jacob Gelberman of West Hempstead, and Antonio A. DePietro of Franklin Square.

Twenty-year service awards were presented to: Louis L. Altman, Anna M. Andryszak, Angelo C. Astuto, Joseph C. Bauer, Beatrice Becker, William R. Behan, Ida Berkowitz, Lillian Bernard, Rose Bloom, Jennie Birnbaum, Augusta E. Bozzella, Doris I. Breslauer, Harry J. Brownell, John J. Buononato, Alice A. Cahill, Charles W. Carpenter, Frances E. Carroll, Josephine K. Catapano, Morris Colen, Joseph H. Cooper, Bertha Cooperberg, Stephen Copolino, Joseph G. Crowley, Madeline A. Crowley, Lucian F. D'Alesio, Charlotte Davis, Julian S. DePaula, Thomas J. DeVito, Cecilia A. DeNovi, Virginia M. Downing, Margaret M. Duerr, Wilbur J. Edwards, Sidney F. Erbstein, John A. Fricchione, John Furka, Joseph Furnari, Frank V. Galima, May Gattow, Thomas Giacchino, William A. Gibson, Ella S. Gilligan, Ethel Goldstein, Sidney A. H. Goldstone, John Gretz, and Walter E. Griffin.

Also: Jacob Harman, Veronica D. Hayward, Henry C. Hensel, Janet Herschkowitz, Samuel A. Howell, Jr., Grace Huey, Oscar F. Johanson, Theodore Jordan, Halfdan R. Jorgensen, Warren A. Keer, Pearl E. Kennedy, Catherine C. Kippely, Anna L. Kirchner, Blanche L. Koening, Gustave Leitman, Benonie Lewis, Rose Liehardt, Rose F. Lippmann, Ralph Loschialco, Jr., George W. McEachin, John J. McKeigue, Anthony L. Maggi Salvatore A. Magglo, Eulalie N. Mandes, Sebastian B. Maro, Harriet Y. Meister, Alvin C. Miles, Dora Mitnick, Edward Montesion, Fred P. Moors, Kurt L. Moritz, Patrick P. Moscatello, Evelyn D. Murphy, Bartolo F. Natoli, Norman C. Niedenstein, Sigmund J. Nirenberg, Joseph Parker, Edmund G. Pearsall, and Lucy J. Petracca.

Also: Otto P. Pflaumer, Joseph P. Pollock, Solomon Porosoff, Morris Pronsky, Paul A. Roberge, Angelo Romagnino, Adam Ross, Gertrude Sager, Eugene Salvatore, Sylvia W. Serban, Esther Schermary T. Schiavone, Margaret L. Schmidt, Kurt H. Schmitz, Max Schwartz, Margaret F. Singer, James Spiros, Murray Storch, Rose Tepper, Amy Thompson, Lillie M. Toote, John F. Torcello, Frank Trush, Armando Tadisico, Jerry E. Underhill, Rose Wagner,

Mary E. Wallace, Joseph G. Welch, Raymond F. Weidman, Nathan Welsberg, Louis M. Welter, Charles White, Lilly L. White, Cecil E. Wiggan, Rose Zane, and Isadore Zuckerman, Judith Sommer and Elaine Tenner.

Ten Year Awards

Ten-year service awards were presented to: Raymond R. Bahan, Virginia A. Boylan, Alfred Burger, Jr., Belle Chook, Helen G. du-Busc, George B. Elsner, Jerome M. Gaber, Viola E. Harrison, William J. Hickey, Abraham M. Hoffer, and Herbert Hunt.

Also: Frederick J. Keim, Jr., Samuel Kramer, Alfred W. Leilis, Sylvia Lifford, Joseph C. McAlister, Daniel C. Malcolm Melvin Mark, Eleanor D. Martin, William J. Mathews, John F. Menillo, and Joseph P. Quigney.

Also: Anna R. Raanes, William Reisacher, Peter N. Rita, Jesse Rosen, Eliezar Sepulveda Irwin J. Silverberg, Dominick A. Sposato, Gennaro C. Vecchione, Henry A. Vitale, Ruth M. Wachsmann, and Henry J. Williams.

Young Navigators Make Excursion To Bear Mountain

Over 2,500 postal employees and their children boarded the "S. S.

Peter Stuyvesant" at Pier 81, North River for a boat ride and outing to Bear Mountain State Park last Saturday.

As the children walked up the gangplank for the boat ride, sponsored by the New York Post Office Committee for Children's Activities, they received a sailor hat, candy and lollipops. After arriving to Bear Mountain, the children participated in games, with prizes for the winners.

Positions Open In Army Engineer Corp

The U.S. Army Corps of Engineers in New York City has positions open in various titles of career-conditional and temporary natures.

Interested applicants should apply to Mr. J. Pagliaro, Personnel Office, U.S. Army Engineer District, New York, SPring 7-4200, Extension 351.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

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MERIT AWARDS — Seven members of the New York City Housing Authority Police received Merit Awards at graduation ceremonies for 23 new housing officers at the Authority's Maintenance Training Center last week. The awards were presented by Ira S. Robbins, member of the Authority, foreground, as Lieutenant Victor Roche (left, behind Mr. Robbins) and Captain John F. O'Connor, of the New York City Police Department, look on.

Merit Award winners are, left to right: Sergeant Anthony G. Sparacino of the Brooklyn-Queens Vandalism Squad, Sergeant Jack M. Weisel of Tilden Houses, Officer John K. Jorgensen, also Tilden Houses; Officer Arnold Siegel of Van Dyke Houses, Officer John Baynes of Breukelen Houses, Officer Emmett Mimiassie of Sound View Houses, Officer Theodore Bota of Forest Houses, Officer Leo Jefferson of John Houses was also a Merit Award winner but was not present at the ceremony.

City Needs Trainees In Engineering Fields; \$5,070 To Start

A deadline date of August 31 has been given by the New York City Department of Personnel for the acceptance of engineering trainee examination applications. There are now over 340 vacancies in three specific engineering fields. Trainees will be paid \$5,750 for the first year and \$5,990 for the second. After 18 months, successful trainees will receive an appointment to an assistant engineer title in the engineering field of training. Civil, electrical and mechanical engineers are eligible for these positions.

A baccalaureate degree in the chosen field is required prior to testing. This degree must have been earned in a course approved by the University of the State of New York.

In addition to the automatic promotion after eighteen months, trainees are eligible to apply for promotion examination to assistant engineers and after one year for appointment to this rank.

Duties of the three positions are:

Civil Engineer Trainee

A civil engineer trainee performs elementary civil engineering work in the field, office or laboratory on the junior civil engineer level under direct supervision. In addition, the trainee receives a course of training in engineering work of moderate difficulty and responsibility and also preparation for the assistant civil engineer position. The work and training may be in one or more of the following engineering areas: development, design, construction, inspection, operations, or maintenance. In addition, the trainee will perform related work.

Electrical Engineer Trainee

Under direct supervision the trainee will perform elementary electrical engineering work and be trained in preparation for a future position as an assistant electrical engineer. He will assist in research, investigation, and examinations related to the electrical engineering functions or the preparation of maps, plans, drawings, specifications and estimates of quantities for lighting power facilities and the like. In addition, he operates engineering instru-

ments and equipment. He will also receive training in supervision and inspection of materials and equipment to assure adherence to specifications.

Mechanical Engineering Trainees

The duties of a mechanical engineering trainee are similar to those of the other trainee positions in engineering with the exception that his duties are concerned with mechanical engineering.

Applications will be accepted in person between 9 a.m. and 11 a.m. until August 31. They will be distributed daily at the Applications Section of the Department of Personnel, 96 Duane St., N.Y. 7, N.Y. Mailed requests for applications will be honored if they are accompanied by a stamped self-addressed 9½ inch envelope.

Patrolman Jobs Open in Attica

A patrolman position in the Village of Attica, N. Y., is open for the filing of applications. Interested persons should write to the Village Clerk, 9 Water St., Attica.

The village is about 30 miles

east of Buffalo and ten southeast of Batavia.

Higher Learning Means Higher Wages—Wilson

Lieutenant Governor Malcolm Wilson was the featured speaker at the commencement exercises of the Delehanty High School, Jamaica recently.

In urging the students to grasp every opportunity for higher education, Wilson pointed out the statistics that show the vastly superior earning power of college-trained persons and went on to say that well-educated men and women could be America's finest bulwark against the rising tide of Communism in the world.

A number of honor students received their medals and citations from Bernard Galway, principal. These included 3 New York State Regents scholarships earned by Kathleen M. Fitzsimmons, Theodore J. Philick and Francis J. Utecht. The salutatorian was John Steinger and Cheryl King was class valedictorian. Ardsley J. Donnelly, chairman of the Board of Directors of the Delehanty Institute presided.

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The Veteran's Counselor

By FRANK V. VOTTO

Director, New York State Division of Veterans' Affairs
 Questions on veterans' and servicemen's rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Veterans' Questions Answered

As a World War I veteran I have been drawing a pension for a number of years, but paid no heed to the new pension law when it came out. I now think it would be to my advantage to come under the new law. Is it too late to change?

No, the change to the new pension law may be made at any time. However, once the change is made, the recipient cannot return to the payment system under the old law.

I am a veteran on the VA pension rolls. I have been awarded food, clothing, and shelter following the recent storms that damaged my home on the coast. Now, I hesitate to accept funds for the restoration of my house because they would raise my income above the limit permissible to draw my pension.

Any assistance in nature of

restoration of housing, food, clothing, shelter, medical care, etc., to victims of disasters is not considered as income for the purpose of determining eligibility to VA pension.

What is the priority for admission to a VA hospital?

First, a service-connected veteran requiring medical care for the injury or disability for which he is service-connected. Second, a service-connected veteran requiring medical attention for some other injury or disability than that for which he is service-connected. Third, a nonservice-connected veteran for whom a bed is available who will sign an affidavit that he cannot afford to pay the cost of his hospitalization and who must list all his assets and liabilities so as to give an idea of the worth of his estate.

STUDY IN AIR-CONDITIONED COMFORT!

Exams to Be Held This Fall Offer Many Splendid Opportunities. NOW IS THE TIME TO PREPARE! Be Out Guest at a Class Session of Any Delehanty Course — There Is No Obligation!

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 or JAMAICA: FRIDAY, JULY 6 at 7 P.M.

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TUESDAY, JULY 3, 1962 31

Delays On Appeals Are Inexcusable

ONE of the most tedious processes extant in the State civil service is that which involves appealing a decision from the State Director of Classification and Compensation. The delays in receiving a final decision from the State Civil Service Commission are interminable—and unexplainable.

Two such appeals, from correction officers and institution nurses, have been before the Commission for an inordinate length of time. There were indirect assurances from the Commission that an opinion would be forthcoming in June. It is now July, and there is no word on the status of Commission action.

The Civil Service Employees Association, as well as the correction and nursing personnel, are complaining loudly about this issue and well they should. If the Civil Service Commission has good reasons for delaying decisions on matters of such weighty importance to state workers it should announce these reasons immediately. The stalling is agonizing.

And while we were on the topic of appeals we would like to add—again—that both of these titles deserve and need to be upgraded.

Inexpensive Protection

THE suggestion made last week by Herbert S. Bauch, president of Terminal Employees Local 832 to allow compensatory time off to New York City correction officers to qualify for off-duty pistol carrying permission is one which deserves due consideration.

Since the correction officer is a peace officer, fully acquainted with City, State and Federal laws, and is qualified as a marksman, he would serve as a valuable asset to the protection of the City. In addition, correction officers are carefully investigated by the New York City Department of Personnel and the Department of Correction before they are appointed and subsequently armed.

New York City patrolmen as well as those in the Housing and Transit Authorities are armed at all times. These men often make arrests during their off-duty hours. Included in these off-duty arrests are many for felonies.

If a correction officer is willing to increase his public duty is assisting in the protection of residents, then he should be granted the necessary time off to qualify as a marksman. Many of them now do this on their own time. Eight hours is cheap enough price for the resultant protection.

Good Luck, Bob MacRate

AS counsel to Governor Rockefeller, Robert MacRate was one of the most vital people in state government, a wise counselor and a good friend of the civil servant. He is returning to private law practice and, while we wish him well, we regret the loss of so valuable a man to government.

Filling MacRate's post will be Sol Niel Corbin, an able, likeable man of top notch ability. We welcome him aboard.

Nassau Judge

ALBANY, July 2 — Governor Rockefeller has appointed Albert Anthony Oppido of New Hyde Park as judge of the County Court for Nassau County. The new judgeship was created by the 1962 Legislature. Judge Oppido has served as a member of

the Town Council for the Town of North Hempstead.

New Trustee

BUFFALO, June 25—Edwin F. Jaeckle, Buffalo attorney and former State and Erie County Republican chairman, has been appointed to the Board of Trustees of the State University.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Ask Why Mayor Scuttled Advice

Editor—The Leader:

On May 27, Mayor Wagner delivered a speech at the opening general session of the 89th Annual Forum, National Conference on Social Welfare. The Mayor stated that Commissioner James R. Dumpson is one of the brightest stars of his official family and was proud of himself for picking Jim Dumpson.

If the Mayor is so glad and confident, why had he scuttled Dumpson's "approved" police recommendations for his patrolman which he ordered two years ago?

WELFARE COP'S WIFE
Bronx, New York

Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

I have a cleaning lady that comes in three days a week. She receives cash wages plus one meal on the days she works. Should I show only the cash wages paid on my quarterly reports, or should I include the value of the meals also?

Only cash wages are reported for domestic and agricultural workers. The value of any payment in kind such as board and room is not reported as wages for this type of work.

When I signed up for social security benefits last year, I remember that something was said about filing a report at the end of the year. Could you explain to me again what kind of report is required?

If you earned over \$1,200 last year, you are required to file a report of your earnings with the Social Security Administration on or before April 15th of this year. Failure to do so may result in an additional loss of benefits. But remember, if your earnings did not exceed \$1,200, or if you were over age 72 during the entire year, no report is necessary.

19 Receive Cash From Naval Superior Performance Awards

Performing their duties in an outstanding manner has paid off handsomely for 19 employees at the New York Naval Shipyard, who were recently rewarded with the Navy's Superior Accomplishment Award.

The top six awards, of \$200 each, were received by Daniel Connors, ship surveyor; John Hazard, ship surveyor; Albert Porcelli, planner and estimator; Lawrence Areskog, supervisory planner and estimator; Erich Hellmuth, supervisory planner and estimator and George Leykum, planner and estimator.



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN
Mr. Herzstein is a member of the New York bar
(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Representation

MATTER OF MANZI v Kaplan, decided by Judge Harold J. Crawford in the Supreme Court, Queens County, this week was a dandy. It settled the question once and for all. Only a registered attorney may appear for a person in the civil service. If this decision holds up—and I believe it will—the persons in some unions who have been going around representing civil servants in disciplinary cases, will have to direct their efforts to other activities. The Civil Service Employees Association, Inc., sends only its attorneys to such hearings.

LET US LOOK at matter of Manzi v. Kaplan, which appeared in the New York Law Journal of Tuesday, June 26. In doing so, let us look also at the section of the law under which it was brought, Section 75 of the Civil Service Law.

THE PETITIONER was a staff attendant in Pilgrim State Hospital, and after a hearing was demoted from staff attendant to attendant. He took an appeal to the State Civil Service Commission which dismissed it and sustained the original punishment. The petitioner claimed that the Acting Director deprived him of the equal protection of the law by refusing his request to be represented by counsel, who was not a lawyer.

THE PETITIONER admitted that he did not raise the point at the hearing. As Judge Crawford said: "He admits he did not raise this point at the time of the hearing. He admits that he requested the hearing officer to allow him to be represented by counsel and makes no claim that he attempted to appear in person." However, the Judge did not rest on the petitioner's failure to ask for non-legal representation. He went on and indicated that he could not have such representation—that is of a person not a lawyer—in any event.

JUDGE REFERS TO LAW

THE JUDGE pointed out that prior to 1945, Civil Service Law gave accused employees the right to be represented "by counsel or other representatives"; and that any such right was repealed by Chapter 607 of the Laws of 1945. For a long time Civil Service Law was quiet on this subject. The judge wrote as follows:

The Laws of 1960, Chapter 312, restored the right to be represented by counsel but not to be represented by some other representatives. Had the Legislature intended to restore that right also, it would have so provided.

WITH ALL the interpretations of the many laws and rules and regulations which pertained to employees, an employee in departmental difficulties should, if he wants representation at all, have an attorney; and the law and Judge Crawford's opinion are both correct.

State Professional Placement Service Cited By Goodwin

With professional placements becoming more and more important in the proper utilization of the nation's manpower, the New York City Professional Placement Office of the New York State Employment Service has helped create a new image of government service and is being used as a model for other agencies throughout the country.

Speaking before the 21st annual meeting of the Managers' Association of the State Division of Employment, Robert C. Goodwin, Administrator of the Federal Bureau of Employment Security, said he had had "especially good reports" from New York City.

"Your separately organized professional and technical office in a choice Madison Avenue area is a

model for other offices," Mr. Goodwin said. "Its location, space, layout and modern decor have helped to create a new image of the Employment Service and have stimulated large numbers of applicants from the higher professional, managerial and technical echelons to come into discuss their

(Continued on Page 15)

This Week's Civil Service Telecast List

In-service-training programs of interest to civil service employees are being telecast daily over television station WUHF, Channel 31. This station is New York City's new ultra-high frequency station operated by the Municipal Broadcasting System through an agreement with the Federal Communications Commission.

Channel 31 can only be received on television sets equipped to receive the ultra-high television signals. Most sets can be equipped to accept the high range signals by the addition of an inexpensive tuner which can be purchased at many electronics dealers in the metropolitan area.

For information on the location of these dealers, write: In-Service-Training; Civil Service Leader, 97 Duane St., N.Y.C. 7, N. Y.

This week's programs include:

Tuesday, July 3

3:15 p.m. Around the Clock—Police Department training program.

4:15 p.m. Around the Clock—repeat.

9:35 p.m. Have Litter-Will Travel—Sanitation Department film.

Wednesday, July 4

3:30 p.m. Nutrition and You—Health Department film on Nutrition Problems in the U. S. Today

5:00 p.m. City Close Up—Interview program with City officials. Guest: Commissioner Frank Lucia of the Department of Sanitation.

Thursday, July 5

3:15 p.m. Around the Clock—Police Department training program.

4:14 p.m. Around the Clock—repeat.

7:30 p.m. On the Job—Fire Department training film.

Friday, July 6

3:30 p.m. Nutrition and You—Health Department training film. Topic: Picnics.

Saturday, July 7

3:15 p.m. Around the Clock—Police Department training program.

4:15 p.m. Around the Clock—repeat.

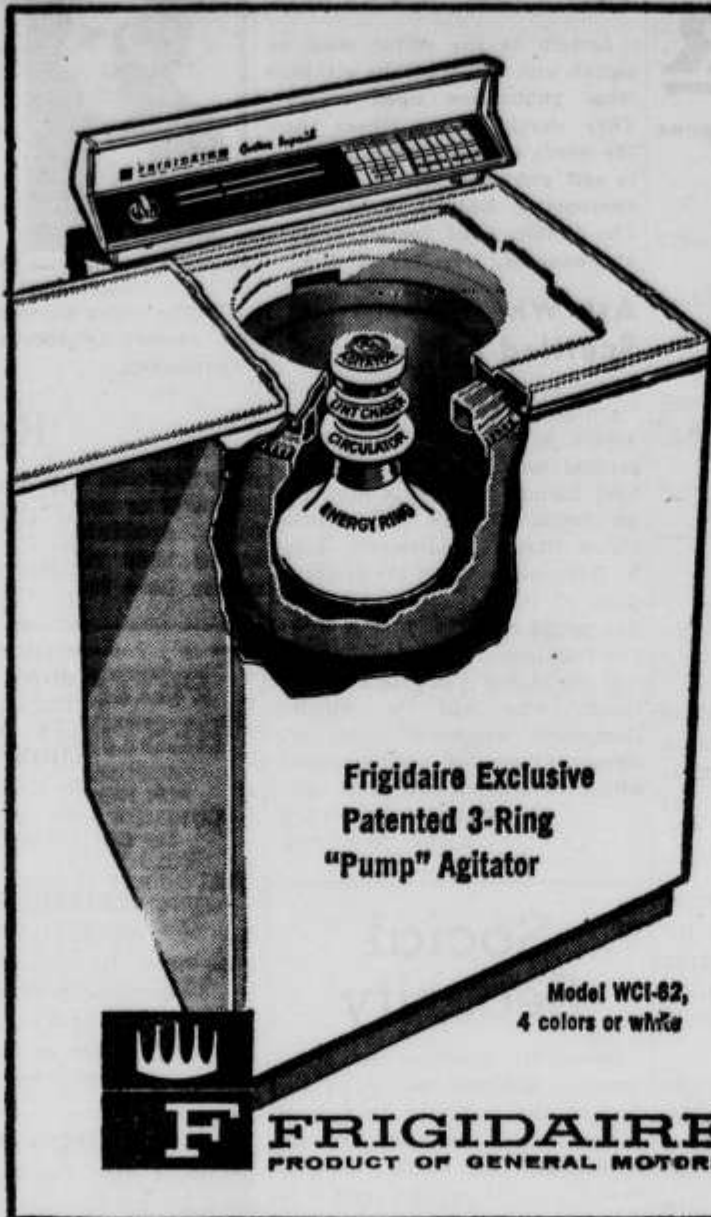
7:30 p.m. On the Job—Fire Department training film.

Professional Jobs Open; To \$6,345

Immediate jobs are open for professional people at the Brooklyn Veteran's Administration Hospital in the fields of library science, dietetics and occupational therapy.

The librarian jobs pay from \$5,355 to \$6,345 a year and require one year of experience (with higher pay for more experience). The dietitian jobs pay the same and require a bachelor's degree plus two years of experience. The occupational therapist jobs, at the same salary, require six months of experience and graduation from an approved school.

For further information, contact Mrs. Haron at TE 6-3270 ext. 309.



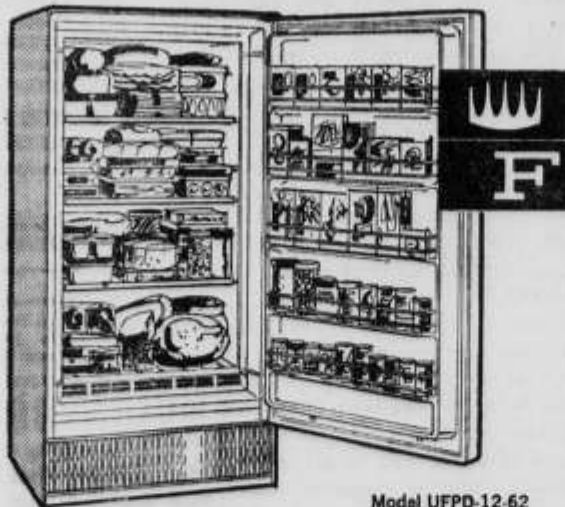
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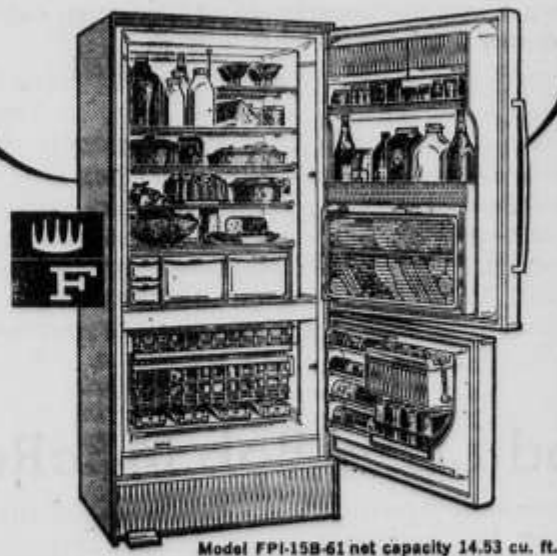
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GOWANDA RETIREES — Shown at a recent dinner given in their honor are retirees from Gowanda State Hospital. They are, from left, front row: Mae Kern, Marion Stevens, Helen Murphy and Lena Mowry. In back are Nina Spearhouse, Neva Dailey, Marian Blemaster and Samuel Smout.

Filing Set For Fireman Jobs; \$5,880 To Start

Filing for positions as firemen with the New York City Fire Department will open on Thursday, July 5 and continue until August 25 according to tentative schedules set by the Department of Personnel. A new system of marking the examination has been established. The written examination will count for the entire mark and the medical and physical examinations will be qualifying only.

The last exam in this title was given 18 months ago and resulted in the establishment of an eligible list of nearly 3,000 names. However, this list is over half used and at the rate that appointments are being made, it is expected to expire within a year.

A probationary fireman has a starting salary of \$5,880 annually and increases annually to \$7,331. These figures do not include uniform allowance, paid holidays and overtime pay for a 42-hour week.

The age limits for filing for this position are 20 and 29. However, candidates may deduct actual time spent in military service from their age when computing the maximum age.

Requirements

The minimum educational requirements for appointment as a fireman is a high school diploma or the equivalent. Such diploma must be submitted to the Department of Personnel at the time of investigation. There is no residency requirement for appointment, but firemen must reside in either the five boroughs of New York City, Nassau, Suffolk, Rockland or Westchester Counties after appointment.

Proof of good character is required and in addition to the regular requirements of the City Civil Service Commission, firemen must be clear of other marks on their character report such as a dishonorable discharge from the armed forces.

Applicants must be at least 5 feet 6½ inches tall with weight in proportion to their height. Perfect eyesight, 20-20, uncorrected, is required.

Applications will be distributed after July 5 at the Department of Personnel's Application Section, 96 Duane St., New York 7, N.Y.

City Opens Filing For Fire Marshal Exam This Week

The New York City Department of Personnel will open filing on Thursday, July 5, for the examination for the position of fire marshal. There are, at present, five vacancies in the Fire Department for the position. This position is in salary grade 13 with a salary range of \$5,450, to and including \$6,890 per annum.

The minimum requirements for this position are a high school diploma and three years of experience as an investigator in a fire insurance company, governmental agency or law office; or college degree and one year of the above mentioned experience.

The written test will sample the candidate's knowledge of the causes and origins of fires, investigation techniques applicable to personnel and plant facilities involved in fires.

Some of the typical duties of a fire marshal are making arrests of arson suspects, patrols areas where activity of a pyromaniac is suspected, and preparing reports of fire investigations.

A person who has achieved the title of Fire Marshal has the opportunity, through a series of promotion examinations, reach the title of Chief Fire Marshal with a salary range of \$9,000 to and including \$11,100 annually.

Applications for the fire marshal positions are available at the Application Section of the Department of Personnel at 96 Duane Street, New York. These applications will be issued and received from 9 a.m., July 5, to 4 p.m., July 25.

Inventory Jobs Pay From \$4,090

The Veterans Administration Hospital, 800 Poly Place, Brooklyn 28, New York, has a vacancy for an inventory or stock control clerk, GS-4, preferably with a knowledge of key punch operations. Salary from \$4,040 to \$4,670 a year is offered.

For further information, visit or write the Personnel Office at hospital, or call Mrs. Baron at TE 6-6600, Extension 389.

FOR THE BEST IN ALL SECTIONS — PAGE 11

Army Seeks Film & Sound Editors

The Army Pictorial Center, Long Island City, New York, announces examinations for motion picture film editor and motion picture sound editor.

To qualify for these positions applicants must have experience in the field of motion picture or television production as motion picture film editors or motion picture sound effects and music editor.

Further information and necessary forms may be obtained from the Executive Secretary, Board of U. S. Civil Service Examiners, Army Pictorial Center, Long Island City or any first class Post Office. Applications will be accepted until the needs of the service have been met.

PETIT PARIS RESTAURANT

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High School-College Student Trainees Paid \$77 a Week

Earn while learning" opportunities are being offered to qualified high school college students by the U.S. Civil Service Commission. Trainee positions with federal agencies on a limited hour basis are the result of this unique program.

A competitive examination will be used to determine a candidate's eligibility for the program.

Students may earn as much as \$77 weekly while completing their education. Salary is based, in all cases, on hours worked and educational achievement.

Students may alternate periods of school attendance and employment, may be employed part-time while attending school, or may work during school vacation.

The student trainee program offers students the opportunity to train in nearly 20 occupational fields, mostly in science and engineering.

After graduation trainees may be appointed to full-time professional, technical and other positions at \$4,345 a year. However, those with outstanding academic records or those with at least a year's work experience under the program may receive \$5,355 a year.

Students must apply for employment in the specialized field consistent with their college or high-school studies. Applicants interested in vacation work programs should apply for the examination early in the school year to assure greatest consideration for jobs next summer.

Additional information and the application card, Form 5000-AB, are available from college placement offices, post offices, or Boards of Civil Service Examiners at many Federal installations, civil service regional offices, or the U.S. Civil Service Commission, Washington, D. C.

Vets Hospital Has Practical Nurse Openings

The Veterans Administration Hospital, 1st Avenue at East 24th Street, New York 10, is recruiting practical nurses to fill a number of permanent general civil service positions.

Practical nurses work on various shifts according to the Hospital's needs. Applicants must have successfully completed a full-time program of study in practical nursing approved by a legally designated state approving body. In addition they must possess or have made application for, license to practice prior to entering on duty.

Salaries begin at \$3,760 a year for those with no experience and \$4,040 for those with a minimum of one year experience as a licensed practical nurse.

Applications and further information may be obtained from the Personnel Division at the above address, or by calling MU 6-7500, Ext. 260. Applications will be accepted until further notice.

Patrolman Jobs Open In Schenectady

The Schenectady County Civil Service Commission is accepting applications for a patrolman examination. The resulting eligible list will be used to fill vacancies for this position which has a salary range from \$4,000 to \$5,216 annually.

Further information and applications may be obtained at the Office of the Schenectady County Civil Service Commission, 13 Union Street, Schenectady.

Key Answers To Supervising Clerk & Steno Test

Below are the official tentative key answers to Part I of Saturday's promotion examination to supervising clerk and supervising stenographer. (Exam numbers 9502 and 9514.)

Candidates who wish to file protests against these tentative key answers have until July 19 to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answer will not be accepted if post-marked after midnight, July 19.

- 1.D; 2.C; 3.A; 4.C; 5.B; 6.A; 7.A; 8.B; 9.C; 10.D; 11.B; 12.A; 13.C; 14.B; 15.D; 16.C; 17.A; 18.B; 19.A; 20.D; 21.B; 22.B; 23.C; 24.A; 25.B; 26.C; 27.C; 28.A; 29.B; 30.D; 31.C; 32.A; 33.B; 34.D; 35.B; 36.B; 37.D; 38.A; 39.D and 40.D.
- 41.A; 42.D; 43.E; 44.A; 45.C; 46.B; 47.C; 48.A; 49.C; 50.B; 51.D; 52.B; 53.C; 54.A; 55.D; 56.B; 57.C; 58.B; 59.A; 60.C; 61.D; 62.D; 63.A; 64.B; 65.D; 66.C; 67.A; 68.B; 69.D; 70.A; 71.C; 72.B; 73.D; 74.A; 75.B; 76.C; 77.D; 78.C; 79.A and 80.B.

Key Answers To Saturday's Senior Clerk Exam

The New York City Department of Personnel has released the official tentative key answers to Saturday's examination for senior clerk and promotion to senior clerk. (Exam numbers 9528 and 9501.)

Candidates who wish to file protests against these tentative key answers have until July 19 to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answer will not be accepted if post-marked after midnight, July 19.

- 1.D; 2.A; 3.C; 4.D; 5.B; 6.B; 7.A; 8.D; 9.C; 10.A; 11.B; 12.C; 13.D; 14.B; 15.A; 16.C; 17.A; 18.B; 19.A; 20.D; 21.D; 22.B; 23.C; 24.A; 25.B; 26.C; 27.C; 28.A; 29.B; 30.D; 31.C; 32.A; 33.B; 34.D; 35.B; 36.B; 37.D; 38.A; 39.B; 40.D; 41.C; 42.B; 43.C; 44.D; 45.A; 46.C; 47.A; 48.B; 49.C and 50.D.
- 51.C; 52.A; 53.D; 54.C; 55.B; 56.D; 57.B; 58.A; 59.A; 60.C; 61.B; 62.D; 63.A; 64.B; 65.C; 66.C; 67.D; 68.A; 69.D; 70.B; 71.A; 72.B; 73.A; 74.C; 75.B; 76.D; 77.D; 78.A; 79.B; 80.D; 81.B; 82.C; 83.C; 84.A; 85.B; 86.A; 87.E; 88.D; 89.E; 90.C; 91.A; 92.D; 93.C; 94.B; 95.B; 96.D; 97.A; 98.B; 99.A and 100.C.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Steno & Machine Operators

Positions at the Bronx Veteran's Administration Hospital, are available to clerk-stenographers and clerk-dictating machine operators. Applications are being accepted daily for these positions which have a beginning salary of \$3,760.

The minimum typing speed is 40 words per minute and the stenography test is dictated at the rate of 80 words per minute.

Applicants who pass the examinations will be offered appointments leading to a career in the Federal Service.

Interested persons may obtain additional information from the

Placement Officer, Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 68, or by calling LU 4-9000, Ext. 217.

Museum Urged

The Commerce and Industry Association of New York today endorsed the proposal, suggested in a resolution introduced by City Councilman Bernard N. Manheimer last week, for re-establishment in New York City of a museum of science and industry.

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CORNERSTONE — Mayor Wagner, Abe Stark, Borough President of Brooklyn, and Dr. Lawrence L. Jarvis, president of New York City Community College, apply mortar to the cornerstone for the auditorium and gymnasium of New York City Community College at ceremonies recently. The ceremonies, which were held at the site of the new building, Tillary and Jay Sts., dedicated gymnasium facilities and an auditorium which will seat 900 persons.

Trainee Position In Public Relations Offered By CSEA

A public relations trainee position, which has a beginning salary of \$5,456 per annum, is available with the Civil Service Employees Association in Albany. After one year of satisfactory service, the position will be upgraded to that of public relations assistant with an annual salary of \$5,910.

The Association is a non-profit membership corporation representing 81,000 State employees and 26,000 employees of political subdivisions in New York State. Its objects are to improve public service and working conditions of its members.

A public relations assistant works under the Director of Public Relations and assists in publicizing activities, accomplishments and services of the Association, prepares releases, designs exhibits, prepares new releases, writes and delivers speeches and assists in the development of a press and public relations program within subdivisions of the Association.

The minimum requirements for this position include: a high school education or equivalent and four years of satisfactory experience, including one year in a supervisory capacity or graduation from a recognized college or university with a major in journalism. A satisfactory equivalent combination of the foregoing

training and experience is also qualifying.

Applications for this position may be obtained by writing the Civil Service Employees Association, 8 Elk St., Albany. Deadline for filing of applications is July 15.

Promotion Exam Open in 4 Depts

November 9 has been selected as the examination date for the promotion to senior construction inspector.

The exams are open to employees of the New York City Transit Authority, the Dept of Health, the Dept. of Parks, and the Department of Hospitals who are permanently employed in the title on construction inspector.

Application blanks are available at the Application Section of the Department of Personnel at 96 Duane Street, New York. These applications will be issued and received daily, from 9 a.m. to 4 p.m., from July 5 to July 25.



COURSE COMPLETE — Another group of employees at Kings Park State Hospital has completed a course in "Case Studies in Supervision." Pictured are: left to right, Dr. Charles Buckman, director; Dr. Stephen I. Pellathy; Ola McDonald; Mildred Janicek; Edythe McWilliams; Sophie Dutton; instructor; Laura Russo and Maurice Kosstrin, associate personnel administrator. Seated, left to right, are: Thomas Shaw, Rudolph Lichtmann, Michael Schinn, Bernard O'Neill and John McNair.

No Education or Experience

Bronx & Manhattan Post Offices Have Jobs Paying \$2.17

Men and women are being sought fill clerk and carrier vacancies in the Post Office Department for the Manhattan and Bronx areas.

Starting salary for both positions is \$2.16 with a top pay of \$2.63.

Certifications will be made first from a listing of residents in the filing area, although there is no residency requirement.

The main requirement for the carrier jobs is a drivers license. Carriers will have to pass a driving test and submit proof of a safe driving record.

Applications are being accepted at the New York General Post Office for jobs in Manhattan and the Bronx.

Either Position

Applicants must be at least 17 years old at the time of filing and 18 by appointment. All applicants must be citizens of the United States. A driver's license is required of applicants for carrier jobs. A written test is required.

Applicants may be considered for both clerk and carrier or for either position. Eligibility for both positions will be terminated upon career appointment to either position.

Application forms 5000-AB can be obtained from the Board of U.S. Civil Service Examiners, General Post Office, Room 3506, 33rd St., New York 1, N.Y.; from the Director, 2nd U.S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N.Y..

Nurses Sought In Bronx

The Kingsbridge Veteran's Administration Hospital in the Bronx is seeking to fill vacancies in practical nurse positions at the hospital. Recruiting is on an open continuous basis and will remain open until further notice, the hospital reports.

Licensed practical nurses start at \$3,760 a year, and applicants must have successfully completed a full-time program of study in practical nursing approved by a legally designated state approving body.

Applications and additional information can be obtained by the Placement Officer at the Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx.

Doctors Receive \$8,860 Annually

The U.S. Army Transportation Terminal Command, Atlantic, (USATTCA) at 1st Avenue and 58th Street, Brooklyn, N.Y., is recruiting for a medical officer (general medicine and surgery), GS-11, at \$8,860 a year, for duty in the Industrial Health Dispensary.

Science and Math. Teachers Needed By Peace Corps

Mathematics and science teachers, 714 of them, are needed by the Peace Corps for work in underdeveloped nations. Nearly 100 technical and vocational teachers and 60 physical education teachers are also needed.

Additional information and application forms may be obtained from the College and University Division or the Professional, Technical Division of the Office of Public Affairs, Peace Corps, Washington 25, D. C.

TO BUY, RENT OR
SELL A HOME — PAGE 11



F.B.I. COURSE — Forty-eight plainclothes members of the New York City Housing Authority's police force receive certificates after completing a three-day, intensive course in police work under New York special agents of the Federal Bureau of Investigation. The certificates were presented at a ceremony in the Authority's Training Center, Smith Houses last week. In the photo, Plainclothesman Nathan Adamsky (left), receives his certificate from John H. Mitchell, Superintendent of the Authority's Housing Police. At right is Special Agent John Willis, one of the 14 F.B.I. agents who conducted the course.

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YOU AND THE ARMED SERVICES

Army Promotions Increase

521 Army officers will receive promotions within the next few days from lieutenant to captain and from warrant officer to lieutenant. Prospects for both Regular Army and Reserve shavetails on entering the service have increased tremendously during the past few months with a step-up of promotions.

Five special orders have been issued creating 24 new colonels, 82 lieutenant colonels, 216 majors, 72 captains and 61 warrant officers.

More Fringe Benefits In New Pay Scale?

The Military Pay Study Group is making three basic studies on a new salary set-up for the Armed Forces. Although the group has denied that it is placing extra emphasis on fringe benefits, the tone of questions appears to indicate that this area of study is receiving the greatest attention. Three areas of the study include: (1) a proper base-pay level; (2) how changes in the pay rates can be made to keep up with the economy and (3) how to maintain incentives in the Armed Forces.

Europe Trips Eased For Retired Personnel

Retired Army forces personnel will have a chance to go to Europe with their dependents on a space available basis within the next few weeks. The opportunity is open to the three categories of retired personnel who had the privilege before the recent ban was imposed. These include retired Army personnel, non-regular soldiers who receive retired pay for physical disability and members of reserve components retired with at least 20 years of active

duty. Dependents may go along with retired soldiers but "travel is not authorized for dependents unaccompanied by the retired member or for survivors of a retired member."

Application should be made for space on a vessel of the Military Sea Transportation Service well in advance of travel time. For travel to Europe application should be made to Transportation Terminal Command, Atlantic, First Ave. and 58 St., Brooklyn 50, N.Y. No requests for air travel will be accepted until dependents of soldiers have been returned.

More Women Officers Probable in All Ranks

There will be more women in the Armed Services in all fields if the President's Commission on the Status of Women, headed by Mrs. Franklin D. Roosevelt, has its way. Inasmuch as the group is White House sponsored, their recommendation will probably be accepted. In essence the proposals will increase the number of women officers who can serve in each field grade or eliminate legal limitations entirely.

It Will Take More Than Brains To Get Promotion

Brains alone won't win promotion in the Reserves. This is the policy laid down by the Pentagon in a letter sent to commanders. Education is just one of the factors to be considered by selection boards but "those best qualified" in terms of leadership will be given special consideration.

Army Air Arm Needs Will Triple in 8 Years

Opportunities in the Army air arm will triple in the next eight years. This is the conclusion drawn from the estimates of Army aircraft currently in production. By 1965 the Army is scheduled to have 8,000 aircraft requiring more than 10,000 pilots compared with 5,600 aircraft with nearly 7,000 pilots at the present time. Expansion of the helicopter program will add to these needs.

2,000 Company Grad Officers to be Appoin

Openings for 2,000 company grade officers will be filled dur-



SWORN IN — Charles H. Tenney, City Administrator, fourth from left, administers oath of office to the new officers of the Municipal Association of Management Analysts. The new officers are, from Mr. Tenney to the right, Abraham P. Chess, president; Carmine G. Novis, executive vice president; Irving Damsky, vice president (membership);

Edward Mendelow, treasurer; Michael Rudnick, secretary; and Gerard Kilcourse, vice-president (programs). Looking on are, left to right, Paul R. Screvane, president of the City Council; Raymond E. Diana, assistant to the Mayor on labor affairs and Maxwell Lehman, first deputy City Administrator

Equipment Calibrator Positions With Army

The New York Ordnance District, U. S. Army, 770 Broadway, New York is seeking electronic equipment calibrators WB-13, and is offering \$3.17 to \$3.51 per hour. Further information may be obtained by contacting Miss Davoren, OREGON 7-3030, extension 389.

Need 1600 Warrant Officers For Duty

Warrant officers are being sought to fill approximately 1,600 vacancies for the fiscal year starting July 1 in 37 military occupational specialties. Last year the Army sought only 900 warrant officers for active duty. For further information, apply for Circular 601-1.

Former commissioned or warrant officers and enlisted men in any service in the Guard and Reserve may apply. A record of more than 15 years of service is being sought.

Army Says Diet Is Comparable To That of Civilians

While recent suggestions have been made to reduce the fat content of the Army diet, the Army feels present standards for feeding service personnel still compare favorably with those of the civilian population.

Lieutenant Colonel Ralph C. Singer, MC, Chief of the Environmental Hygiene and Nutrition Branches of the Army Surgeon General's Preventative Medicine, Division, pointed out recently the need for judicious and accurate interpretation of dietary observations.

Until it is clearer which fats are more or less desirable nutritionally, in terms of quality and quantity, no major changes in the Army diet will be recommended.

Colonel Singer said that the Army Surgeon General's Office makes continuing reviews in relation to the latest nutritional research. Standards for caloric and other requirements are set forth in regulations, based on recommendations of the National Nutrition Board of the National Research Council and from military and other civilian advisors.

Depending upon climatic and other factors, the average service person will eat during a day about 10 to 15 percent protein, 42 percent fat, and about 45 percent carbohydrates.

Equipment Calibrator Positions With Army

The New York Ordnance District, U. S. Army, 770 Broadway, New York is seeking electronic equipment calibrators WB-13, and is offering \$3.17 to \$3.51 per hour. Further information may be obtained by contacting Miss Davoren, OREGON 7-3030, extension 389.

LEGAL NOTICE

MIHALIK, JOHN M., also known as JOHN MIHALIK. — CITATION. — P 2154, 1962.—The People of the State of New York By the Grace of God Free and Independent, To Attorney General of the State of New York: Public Administrator of the County of New York; any and all distributees, heirs at law and next of kin of JOHN MIHALIK, also known as JOHN M. MIHALIK, deceased, if living, whose names and places of residence, and post office addresses are known to petitioner herein, and if any be dead, their legal representatives, husbands or wives, if any, distributees and successors in interest, whose names and places of residence, and post office addresses are unknown, and cannot, after diligent inquiry be ascertained by the petitioner, the next of kin and heirs at law of JOHN M. MIHALIK, also known as JOHN MIHALIK, deceased, send greeting.

Whereas STEPHEN Z. KRASULA, who resides at 411 East 66 Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 13th day of October, 1950 relating to both real and personal property, duly proved as the last will and testament of JOHN M. MIHALIK, also known as JOHN MIHALIK, deceased, who was at the time of his death a resident of 409-415 East 64th Street, City of New York, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 2nd day of August, one thousand nine hundred and sixty-two, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, (L.S.) Honorable Joseph A. Cox, Surrogate of our said County of New York, at said county, the 21st day of June in the year of our Lord one thousand nine hundred and sixty-two.

PHILIP DONAHUE, Clerk of the Surrogate's Court.

CITATION.—File No. P 288/1957.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, To MINTERN de SUZZARA, VERDI CHACE, DAPHNE C. MAYTHAM, DIANA C. ROY and JAMES FLETCHER CHACE, JR., being persons interested in the estate of Charles A. Chace, deceased, SEND GREETING:

Upon the petition of Manufacturers Hanover Trust Company, a corporation having its principal place of business at No. 350 Park Avenue, City, County and State of New York, You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 10th day of July, 1962, at ten-thirty o'clock in the forenoon of that day, why the final account of proceedings of Manufacturers Hanover Trust Company should not be settled and allowed; why said Manufacturers Hanover Trust Company should not be allowed to file a supplemental account of its proceedings bringing its account to a later date and why said supplemental account should not be settled and allowed and why such other relief as the court may deem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our said County of New York to be hereunto affixed.

(L.S.) WITNESS, HON. JOSEPH A. COX, Surrogate of our said County of New York at the County of New York at the Surrogate's Office, at New York City, in the said County, the 24th day of May, one thousand nine hundred and sixty-two.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

LEGAL NOTICE

CITATION. — File No. P1135, 1962. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To James Cahill, Josephine Cahill, and Michael Cahill, if living, and if dead, to his heirs at law, next of kin and distributees whose names and places of residence are unknown, and if Michael Cahill died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of William Cahill, the decedent herein whose names and places of residence are unknown and cannot after diligent inquiry be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 18th, 1962, at 10:30 A.M., why a certain writing dated September 27th, 1957, which has been offered for probate by George M. Howard, residing at 433 Columbia Boulevard, Wood Ridge, New Jersey, should not be probated as the last Will and Testament, relating to real and personal property, of WILLIAM CAHILL, Deceased, who was at the time of his death a resident of 22 East 71st Street, in the County of New York, New York.

Dated, Attested and Sealed, June 5, 1962.
HON. S. SAMUEL DI PALCO, Surrogate, New York County
Philip A. Donahue, Clerk

CITATION. — File No. P1949-1962.

— THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: SIRI STEFFANSON WEBSTER, THORD STEFFANSON, STIG BJORNSTROM STEFFANSON, GRETA STEFFANSON BRYN-OLSEN, BO STEFFANSON, J. H. DOUGLAS WEBSTER, SONIA ROMOLA ANN WEBSTER BEARN, JOHN RICHARD WHITCOMBE HEARN, INGRID MARY WEBSTER HAYES, MALLORY S. GRANTHAM, GUSTAV GRODIN, DAVID NEIL BARCLAY HEARN, ROSEMARY ELEANOR HAYES, HAPPY S. KENT, CHARLES F. KENT, JR., ELSA S. WILLEY, ELSA S. WILLEY, HAROLD G. WILLEY, JR., ANN GRETCHEN WILLEY, SIRI WILLEY and BO W. WILLEY, SEND GREETING: Upon the petition of UNITED STATES TRUST COMPANY OF NEW YORK, a corporation organized under the laws of the State of New York and having its principal place of business at 45 Wall Street, New York, N.Y., to have three certain instruments in writing dated May 6, 1959, May 24, 1960 and May 31, 1961 respectively relating to both real and personal property duly proved as the Last Will and Testament of HORAN BJORNSTROM STEFFANSON, deceased, who, at the time of his death, was a resident of 58 East 57th Street, in the County of New York; You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York at the Hall of Records, New York, N.Y., on the 17th day of July, 1962 at 10:30 a.m. why said Last Will and Testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our said County of New York to be hereunto affixed. WITNESS, S. SAMUEL DI PALCO, a Surrogate of said County of New York, at the County of New York, the 4th day of June, 1962.

Philip A. Donahue, Clerk of the Surrogate's Court. (Seal)
FINCH & SCHAEFLER, Attorneys for Petitioner, 36 West 44th Street, New York 36, N.Y.

File No. P1942, 1962. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To (1) ERIC K. MERCER; (2) JOHN H. MERCER; (3) GLADYS CONSTANCE SKELTON; (4) SUSAN GWENDOLINE KINGHAN; (5) DAVID GIBSON KINGHAN.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 13, 1962, at 10:30 A.M., why a certain writing dated September 29, 1959, which has been offered for probate by THE CHASE MANHATTAN BANK with offices at 1 Chase Manhattan Plaza, New York 15, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of FLORENCE KINGHAN, Deceased, who was at the time of her death a resident of 220 East 70th Street, in the County of New York, New York.

Dated, Attested and Sealed, June 4, 1962.
HON. S. SAMUEL DI PALCO, Surrogate, New York County
Philip A. Donahue, Clerk

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Counsel's Report Tells Story of CSEA During 1962 Legislature Days

(Each year, the efforts and successes of the Civil Service Employees Assn. in gaining a wide variety of benefits through the Legislature for the more than 105,000 state, county and local public employees who are CSEA members is reported on by counsel to the Employees Association. The following article is the third in a series. —The Editor.)

By HARRY W. ALBRIGHT, JR.
Counsel, Civil Service Employees Assn.

New Minimum Death Benefit

The most important legislation affecting the fringe benefits provided by the State introduced in the 1962 session was the Governor's bill relating to minimum or survivor's death benefit. Through a new Section of the Civil Service Law (Section 154) there has been provided for all state employees, regardless of whether they are members of the New York State Retirement System or not, a survivor's death benefit. This measure affects all employees whose salary had been paid for by the State. The formula is precisely the same as encompassed in the Association's resolution passed by the delegates in October 1961, namely after 90 days of service, a minimum death benefit one half year's salary. The only amendment which the Administration made to our proposal was the inclusion of a minimum of \$2,000 and a maximum of \$10,000. This benefit is payable upon the death of an employee before the effective date of his retirement if he has been on the state payroll for 90 or more days or more than 120 days immediately prior to his death. Under the present interpretation of the law it affects all employees of the state including employees of the Department of Education, but it does not include employees of authorities and of Cornell University.

The Law provides that the survivors benefit shall be an amount which when added to the ordinary death benefit provided under any public pension plan to which the deceased state employee belonged equals one half the compensation earnable by the state employee during his last 12 months of service.

For all members of the New York State Retirement System who have more than six years of service, and earn more than \$4,000 per annum, and have therefore earned one half year's salary, this bill provides no benefits whatsoever.

For the thousands of state employees who are not members of the Retirement System, and accordingly earn no death benefit, this measure will provide for the first insurance protection available to them as a fringe benefit of state employment. Unhappily, although the Administration's proposal includes many employees who otherwise would have not received this benefit, it has not been made available for employees in the political subdivisions. The Association's measure amended the Retirement and Social Security Law which would have had two advantages, first it would have enabled the members of the political subdivisions to participate in the minimum death benefit. In addition, employees would have received the constitutional protection afforded to measures included in the Retirement System.

This measure in its present form, however, accomplishes the goal of placing the insurance aspects of the ordinary death benefit in consonance with the realities of insurance needs at earlier ages. It provides immediate protection where there is now none or very little.

The benefit under the measure shall be paid to such person as the state employee shall nominate to receive the ordinary death benefit under the public pension plan to which the employee belongs. Therefore, all members of the Retirement System will not be required to amend or change the beneficiary designated with the Retirement System. For all members not specifically covered by the Retirement System, the Department of Civil Service will prepare an appropriate form designating the beneficiary.

For employees who enter or re-enter state service at 65 years of age or over, this benefit is not payable unless such an employee has served for at least one year of continuous state service. This measure, which became Chapter 255 of the Laws of 1962, was sponsored by Senator Rath and Assemblyman Watson Pomeroy.

Salary on Change In Job Status

The long range effects of automation have only recently been fully appreciated by public employees. The business of government, dealing as it does in the widespread use of certification and licensure alone, with a total State population of 17 million citizens, is natural prey to the high speed automatic computers.

The effects thus far in job security and salary reduction have been relatively slight. The Division of Employment is the first agency moving on a large scale towards automatic data processing. In addition, a number of positions for telephone operator in the Capital District most recently have been abolished as a result of automatic telephone devices. Thus, the State as an employer is faced increasingly with problems involved in the relocation of personnel whose positions become unnecessary. One of the most serious aspects of this problem stems from the salary reductions that such employees must suffer.

CSEA Took Lead

The Association took the lead in this regard more than a year ago meeting with the Governor's Secretary, Dr. William Ronan, and requesting that employees whose positions were abolished should receive absolute protection in pay where their jobs were lost through no fault of their own. Within the Administration, however, there was great resistance toward anything which would revive pay inequities resulting from such guarantees similar to those which existed at the time of the reduction in the work week.

Under the sponsorship of the

Department of Civil Service, Assemblyman Orin Wilcox introduced an amendment to Section 131 of the Civil Service Law relating to the determination of salaries of State employees upon appointments, transfers, reinstatements and demotions to lower grades. The purpose of the bill, in an accompanying explanatory memorandum, was stated to be:

"to alleviate salary reductions faced by State employees whose positions are abolished and who are transferred or reinstated to positions in lower grades. The need for this legislation arises on account of increasing automation in State agencies which in turn requires the abolition of positions and relocation of personnel."

Up until the present time, an employee who was reassigned to a lower grade as the result of the abolition of his position was entitled only to the minimum salary of the lower grade plus increments corresponding to his years of service. In addition, under the present law, an employee whose position is abolished is placed on a preferred list for reinstatement to the same or similar position in the State service. Such a list, of course, has preference over an open competitive and promotion eligible list for the filling of vacancies which may occur.

What New Law Provides

Under the new law a state employee whose job is abolished, and who at the time of, or in anticipation of, the abolition of his position is transferred, reassigned, or demoted to a lower graded position shall continue to receive the same salary he was receiving in his abolished position, but not in excess of the maximum salary plus two additional increments of the lower grade positions.

Although this measure falls far short of absolute salary protection, it is a noteworthy attempt by the Administration to cushion the effects of automation and have protected to the present time in most instances, employees affected from any real salary reduction. This law became Chapter 185 of the Laws of 1962 (Assembly Intro 4865, Print 5159).

(To Be Continued)

CORRECTION CORNER

By CHARLES LAMB

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Scores Delay On Correction Appeal

I HOPE BY THIS time the Civil Service Commission has given a decision on the Correction Officer's appeal. Can't see why there should be such a delay when all the facts and points of issue on this appeal were presented orally to the Commission. There is just nothing more to present. They should either deny or approve our appeal. Our Correction Officers really cannot understand such delaying tactics.

FORMER RUMORS have now become just plain jokes aimed at our employee representatives and administrative officials. Correction Officers in Hawaii receive \$5,868. How about that! One of the oldest states, New York, pays its officers \$6,140. Nassau County patrolmen get \$6,900. New York City patrolmen are paid \$7,950, including overtime, effective in December. City Correction very close behind.

ROCKY GRAZIANO, the boxer, used to say of his many fortunate breaks, "somebody up there must like me." I sure wish the Correction Officers could find somebody that liked them. The State Police found Governor Rockefeller, the Transfer Officers found the Parole Board. We can't get a uniform allowance, 25-year Pension, or even a decision on a reallocation appeal.

CORRECTION Conference delegates met with Departmental Commissioners in Albany on June 26 and 27. President Al Foster presented quite a complete agenda. My wishes for a productive meeting, fellows.

SING SING PISTOL Team won the James A. Taylor trophy, a high award in Law Enforcement Competition.

WHY CAN'T THE State Health Plan have three contracts for employees. 1—Single persons, 2, married with maternity benefits, 3—married, no maternity benefits, at adjusted rates. Married persons with children now save money on income tax deductions. Married couples with no children pay higher income taxes and pay the same rate. Good resolution for C.S.E.A.

THE JUDICIAL CONFERENCE chaired by Chief Judge Charles S. Desmond is seeking a solution to the widely differing sentences for the same crime in different courts. Was explained this cause difficulties in State Prisons. How right you are, your Honor.

CORRECTION OFFICER appointments as of July 19, 1962 should be around 405. Camp Supervisors examination will probably be held this fall.

STATEMENTS ON retirement accounts are scheduled for mailing in July. Retirement measures introduced during last session of legislature would permit retired Judges of Court of Appeals and Supreme Court to serve to 76 years of age. Another bill would permit employees to work until 72. A mandated retirement at 60 years of age received all kinds of opposition. I guess it is too expensive to retire anymore.

Capital District Conference Elects, Installs Officers

ALBANY July 2—The installation of new officers climaxed the annual meeting of the Capital District Conference, Civil Service Employees Association, attended by more than 125 members at Lake George last week.

Conference officers who were elected at a business luncheon Saturday at the Georgian Motel were incumbent president, Deloras

Fussell, Education Department; incumbent vice president, Harry Kolotoros, Office of General Services; incumbent treasurer, Frank Corr III, Audit and Control, and secretary, Marian Farrelly, Correction Department.

Raymond Castle of Syracuse, second vice president of the Association, was installing officer at the Conference dinner Saturday. Other guests at the two-day meeting were Vernon Tapper, third vice president of CSEA; Hazel Abrams, CSEA Secretary; Ted Wenzl, CSEA Treasurer, and Gary J. Perkinson, CSEA's Director of Public Relations.



ROCHESTER ELECTS — Rochester State Hospital Chapter, Civil Service Employees Association recently elected officers for the 1962-63 year. The new officers are, left to right: William Rossiter, first vice-president; Bruce Corky, treasurer; Edward Brennan, president; Margaret Nolan, recording secretary and Archie Graham, delegate. Missing from the picture were Marjorie Hauck, second vice-president and Fe Berns, corresponding secretary.

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A Survey of Opportunities
In Private Industry

By A. L. PETERS

Men and women hot stone setters with 6 months experience are wanted to use hot plate and tweezers to set rhinestones in buttons and castings. On piece work, salary will average \$46-\$50 a week. The same pay is offered men and women stone gluers with one year experience to use tube of glue to paste single stones, and tooth pick and lacquer for multiple stones. Men and women with 2 years experience as button & buckle makers are wanted to operate a kick press and make cloth covered buttons and buckles. They will make \$1.78 an hour.

Women with six months experience are wanted as zipper workers to do various jobs in manufacturing zippers. Salary is \$46-\$55 a week. Apply for these jobs at Manhattan Industrial Office, 255 West 54 Street.

An instrument repairman with 5 years experience is wanted to overhaul, service, repair, adjust and calibrate all types of electrical instruments including aircraft instruments and electrical meters. Must be familiar with standard laboratory equipment used in this occupation. Will get \$2.25 an hour with periodic merit increases, and several hours overtime at time and one-half. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.

District 10 Elects Desiderio; Plans Golf Tournament

The District 10 Chapter Public Works, held its annual meeting recently and elected officers.

Lou Desiderio was elected president; Taylor Gifford vice-president; Dot Whittey, secretary, and Rose Giambalvo, treasurer. The three delegates representing the chapter are Ted Anderson, William Greenauer, and Clementine M. Pearsall.

The revised constitution was accepted and approved at this meeting. Also the following resolutions were approved for submittal to the Albany conference:

- Cash payment for overtime after eight hours.
- Protection against removal after five years per diem and labor class employees.
- Protection against removal for non-competitive employees after completion of probationary period.
- Time and a half for overtime after eight hours.

Golf Tourney

District 10 Public Works Chapter is planning a golf tournament on Saturday, August 4 at 11:30 a.m. at the Bethpage State Park. Registration fee will be \$3.50 which includes greens fee. Trophies will be awarded. Those interested mail name, home address, business address, home phone and business phone along with a check payable to District 10 Public Works Chapter, CSEA, and send to Louis Desiderio, 325 W. Main Street, Babylon, L.I. Registration will be limited and must be in by July 31.

Steno Pool

A total of 293 eligibles were certified for a New York City pool which was held on June 28. Those certified were from 16 eligible lists up to and including June 27.

Nurses

Licensed staff nurses with a taste for adventure can apply for a position with the United States Public Health Service in southern Alaska. Temperature there rarely goes below 25 degrees in the winter and averages 70 degrees in the summer. The salary on a two-year contract starts at \$4,345 to \$4,830 a year with a 25% pay differential and inexpensive living quarters for single women. Transportation is paid.

There are still some openings for licensed physicians and nurses in children's camps. Physicians will get \$300-500 and Nurses \$200-300 for the month plus full maintenance and transportation. Arrangements can be made for their own children of camp age. Apply immediately at the Professional Placement Office, 444 Madison Avenue, Manhattan.

Stenographers and typists are needed by various Federal agencies in downtown and midtown Manhattan. Typists start at \$3,500 or \$3,760 a year, and stenographers at \$4,040. Stenographers will be tested at 80 words per minute, and typists at 40 words. Apply at the Manhattan Commercial Office, 1 East 19 Street.

Brooklyn Jobs

A foreman with knowledge of aluminum and steel sheets, bars, rods and melted products is wanted to supervise 7 to 15 workers. He will be a direct order purchaser, and will schedule shear and cut-off men, measure material with rule, micrometer and various calipers. Must have distribution experience with metal service center. The salary is \$100-125 a week.

Women with three years driving experience and New York City hack licenses are wanted as taxi drivers. Will be paid on commission basis of 44% of meter plus tips. Will work day shifts only and must be in good health. Apply at the Brooklyn Industrial Office, 590 Fulton Street.

PLACEMENT

(Continued from Page 6)

employment problems. "Professional placements are going to become even more important in the future. Professional workers now represent 11 per cent of the labor force, and indications are that this group will grow faster than any other in the next few years."

Another speaker at the luncheon was Stephen Mayo, director of the State Employment Service. Laura Valdes, president of the Manager's Association, which is composed of employees of the Division of Employment of the State Department of Labor who have a permanent Civil Service title of manager, presided. Walter Seltzer was chairman of the program and luncheon committee.

Also present were the following officers of the Association: Joseph Klein, vice-president; Violet Posner, secretary; Frank Green, treasurer; and Hugh Kiernan and William S. Zulyvits, former presidents.

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THRUWAY INSTALLS —

Newly installed officers of the Western Division, Thruway Chapter, Civil Service Employees Association, are shown with guest of honor William Rossiter, Mental Hygiene representative, following recent installation ceremonies. The new officers are, front row, left to right, Ray Walker, president; Mary Kennedy, recording secretary; Betty Lauffer,

vice-president; Shirley Lacy, corresponding secretary and Vince Jackson, director. In the second row, left to right, are: directors Steve Orth, Maynard Orr and Lou Farrell; treasurer Gerald Watson and Rossiter. Other guests at the installation dinner were Claude Rowell, fifth vice-president of the State Association; Al Burke, president of the Erie Chapter and George DeLong, president of the Western Conference.

Legislative Committee Praised By Hatfield

(Continued from Page 1)
ficer in charge and control of the state armory in Kingston. Master of ceremonies was Robert Minerly of the Newburgh Armory.

Installation of officers and presentation of service pins to the members of the Hudson Valley Chapter, Armory Employees, CSEA, brought the annual dinner to a close.

Officers Installed

With Tom Brann, CSEA field representative, administering the oath, the newly elected officers of the Hudson Valley Chapter were sworn into their respective offices: president, Donald Heath of Catskill; vice president, Michael Fetzko of Yonkers; treasurer, Edward Champlon of Peekskill; executive secretary, Eugene Hallenbeck of Hudson; recording secretary, Arthur McDonald of Mt. Vernon, and delegate, Robert Minerly of Newburgh.

Presentation of service pins was made to fourteen members of the chapter by Colonel Eckert. Recip-

ients were: for 35 years of state service: Victor Piggott of the Middletown Armory; 30 years service: Harry Bickness of Mount Vernon; William Jamieson of Newburgh, and Edward Sullivan of the Hudson armory; 25 years: Lewis Green of the Newburgh armory. Burton Giles of Kingston, and Myron Hermance of Hudson, received 20-year pins.

The Catskill Armory received its share of awards when Harold Clapper and George Robinson received their 15-year pins. Ten years of service awards went to Joseph Baisley, Frank Booth and Charles Petri of Camp Smith, while Alfred Carey and Sylvester Coleman, employees in the State Armory at Ossining also received 10-year pins.

Conference president Leonard McCallop of Watertown, announced at the close of the meeting that the 1963 annual meeting of the Conference of Armory Employees will be held in Saranac Lake in May.

Kelly Installed As Kings Park Chapter Prexy

William Kelly was installed as the new president of the Kings Park State Hospital Chapter of the Civil Service Employees Association by John Corcoran, CSEA field representative for Long Island, recently.

The installation took place at a dinner meeting of the unit at Frevola's in Kings Park. Others installed were: John Nathan, first vice-president; William McDonald, second vice-president; Jerry Hart, third vice-president; Ola McDonald, secretary; Dorothy Cueno, recording secretary; Ann Gaynor, treasurer and Joseph Aiello, sergeant at arms. Named delegates.

Six members were installed as members of the Board of Directors: John Cueno, Molly Dunn, Blanch Wolfer, Bernard Pendola, Margaret Lyons and Joseph Randazzo.

Bregard Elected Syracuse State Chapter Head

SYRACUSE, July 2—Albert E. Bregard, an employee of the Syracuse Psychiatric Hospital, is the new president of the State University at Syracuse Chapter, Civil Service Employees Association.

Election of Bregard and other officers was announced last Thursday (June 21) at the chapter's first annual dinner in the Coda-Fairmount Restaurant.

Bregard succeeds Tom W. Ranger, an employee of the Upstate Medical Center of the State University, who did not run for re-election. Ranger was first president of the new chapter organized last October.

Other new officers are Charles Sidelnik, medical center employee, first vice-president; Regina Whitfield, R.N., Psychiatric Hospital, second vice-president; Mrs. Tom Ranger, State College of Forestry employee, secretary, and Mrs. Kemsie C. Willhoeft, Upstate Medical Center employee, treasurer.

Suffolk Assn. Wins Night Differential & Premium Deduction

(From Leader Correspondent)

RIVERHEAD, July 2 — The Suffolk chapter, Civil Service Employees Association, has won two important gains for County workers, chapter president Thomas B. Dobbs announced today.

The Suffolk Board of Supervisors has approved a premium night pay scale for County workers. This will constitute an increase of one salary grade for the scores of county employees doing night work. It will be equivalent to a five per cent pay boost, Dobbs said.

"We feel," said Dobbs, who is the recently-installed president of the Suffolk CSEA chapter, "that this is a forward step in County-employee relations."

In addition, Dobbs reported, the County Board also approved the payroll deduction of premiums for the life insurance program available to CSEA members. The Suffolk CSEA already has had a payroll deduction system for chapter dues.

Dobbs said his chapter, which now has 3,000 members, probably would increase rapidly, with the insurance system as a factor in drawing new members. Dobbs said he hoped the Suffolk townships would follow the county's lead in adding the additional employee benefits.

Prof. Hunt Will Head Research

ALBANY, July 2 — Professor Howard F. Hunt, chairman of the Department of Psychology at the University of Chicago, has been named chief of psychiatric research at the New York State

Psychiatric Institute.

Dr. Hunt also will serve as professor of psychology at Columbia University Graduate School and professor of medical psychology at the College of Physicians and Surgeons.

MENTAL HYGIENE MEMO

By WILLIAM ROSSITER

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Nurses Rest Their Case

WHEN WE FIRST began our activities to effectuate a nurses salary appeal, we did not feel that presenting the facts to support this appeal would be any great, surprising revelation. Most of this was a matter of record. It took, however, study, organization, new ideas and resolution to complete the preparation and the subsequent appeal presentation. Our efforts have not relaxed. How effective and how strong is our case, we will not know until the Civil Service Commission renders a decision.

OBVIOUSLY, WE must continue, regardless of the decision, to give good treatment to those entrusted to our care. We see no need to compromise or dilute our beliefs on the need for proper salaries.

TO SEE ONESELF as viewed by others, can, sometimes, be a most horrible sight. We hope that this isn't true of this nurses salary appeal. Their sights, thus far, have been clean and clear throughout.

IT'S NO ACCIDENT that nurses are giving unusual leadership to the many, special tasks which must be tackled during their hours of duty. Preparing to deal effectively with emergencies (even a salary appeal) is not a fertile and unplowed soil for nurses to enter. It is part of their training and dedication to every day duty—an inescapable fact.

THERE HAVE BEEN many aspects to the appeal. Nurse shortage, greater responsibilities, more difficult assignments and lower salaries, to mention only a few. Increased salaries will not solve all ills for nurses in our State institutions. This is analogous to the belief that when calcium deficiency produces tooth decay, supplying the calcium will fill up the cavities. It will, however, go a long way in improving recruitment, attracting and holding nurses and bettering morale. This all adds up to a more contented staff, which, in turn, should improve patient care. The cost for professional services, at all levels, has increased.

LAWS AND PROCEDURES are so established in our State government that appeals may be made at various planes. Nurses in our institutions did not agree with the decision of the Division of Classification and Compensation when the appeal was turned down. This has been a group crusade—the nurses were slowed down but not stopped. Because the nurses felt that an injustice had been done, the Civil Service Employees Association decided to appeal to the Civil Service Commission.

THIS MEETING WITH the Commission was held on June 26 in Albany. Representing the New York State Department of Civil Service were: Commissioners Mary Goode Krone and Alexander A. Falk, also Mr. G. Zausmer, Assistant Administrative Director. Robert Doolittle represented the Division of Classification and Compensation. Representing the following State Departments were: Mental Hygiene, Granville Hills, Personnel Director; Mildred Currier, Assistant Director, Nursing Services; Correction, Lawrence Kerwin, Personnel Director; Health, Robert Mayer and Mary Gochanour. CSEA was represented by Sam Cipolla, Chairman, Special Nurses Committee; Henry Galpin, Assistant Executive Director; William Blom, Salary Research Analyst; Thomas Coyle, Assistant Salary Research Analyst and this writer.

ADDITIONAL, PERTINENT information to the original appeal was well presented and the participants were extended every consideration and courtesy by the Commissioners in presenting the facts of the case.

Sam Cipolla, Chairman, performed most satisfactorily as he explained many points in support for the need of higher salaries for nurses employed by the State of New York.

THIS APPEAL FOR higher salaries for our nurses started nearly two years ago. In the study and presentation, the nurses from all departments have conducted themselves in an intelligent and dignified manner. For these efforts, we would like to commend them.

THE NURSES FEEL that their added workload, newer and challenging responsibilities, assumption of some duties usually performed by Doctors, intensive care for more patients, increased admissions, more discharges, low salaries, an alarming nurse shortage, greater care needed for the ever increasing elderly and bed-ridden patients, are strong and valid reasons for increased salaries.

MAKE NO MISTAKE about this—it all adds up to more work for nurses. They are serious as they rest their case.

Murphy Names 3 Dist. Supervisors

ALBANY, July 2—State Tax Commissioner Joseph H. Murphy has named three assistant district supervisors for state tax offices in Buffalo, Syracuse and Utica. Appointments were made from Civil Service lists.

Anthony J. Palmer, who has been with the department since 1940, was made assistant district tax supervisor in Buffalo. His starting pay will be \$9,880 a year. His prior service has been in the department's Rochester office.

Thomas F. Perry, who joined the department in 1959 as a junior tax examiner, leaves department offices in Albany to become assistant supervisor in Syracuse. His starting salary is \$9,500.

Edwin T. Smith is the new assistant in Utica, having served there since 1951. His salary is \$9,500.

Pass your copy of the Leader To a Non-Member