

LOCAL 301 NEWS

IUE - AFL - CIO

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LOCAL DELEGATES ATTEND CONVENTION

Among the 800 delegates attending the IUE Convention are five members of Local 301, namely Pres. John Shambo, Bus. Agt. Leo Jandreau, Chief Shop Steward Joseph Mangino, Trustee Charles Brothers and Shop Steward Mike Santore. They were elected at the August 20th membership meeting.

The 10th Constitutional Convention of the IUE is being held this week, September 17th through the 21st, at the Sheraton-Cleveland Hotel in Cleveland, Ohio.

It was 13 years ago, in this very city, that a charter was granted to the IUE by the late CIO President, Philip Murray.

Several speakers of prominence in various fields of endeavor have been slated to address the delegates. Among them are Walter Reuther, Pres. of the United Auto Workers, Senator Hubert Humphrey and Dr. Edward R. Annis, Pres. of the American Medical Association.

Delegates will consider matters of vital importance to the workers, namely full employment, improvements in Social Security benefits, aid to education, civil rights, improving the living standards of workers and a greater participation of its members in the field of political action.

Presiding Officer at the 5-day conclave is James B. Carey, Pres. of the IUE. The IUE has a membership of over 300,000 workers.

NOTICE

MEMBERSHIP-STEWARDS MEETING

Monday, Sept. 24, 1962
2nd shift.....1:30 p.m.
1st & 3rd.....7:30 p.m.

Regular Order of Business
Report of Committees

Union Auditorium
121 Erie Blvd.

REGISTER AND VOTE URGES MC DEVITT

National COPE Director James L. McDevitt has made a special appeal to all Union members to turn out in large numbers to register and vote in the coming Congressional elections in November.

He urged the election of liberal candidates to Congress...those who will support President Kennedy's Legislative Programs designed to benefit Labor and the Country in general.

McDevitt urged union members "to help elect 20-30 more liberals to the House of Representatives, men who will get behind the President's program and shove hard to get through the roadblock of the reactionary GOP - Dixiecrat Coalition".

He cautioned, "Labor's enemies are working harder than ever this year with more money and more manpower than ever before, to elect reactionaries who will throw up a 'Stop Sign' in front of every decent piece of pro-labor legislation the President proposes".

"The American Medical Association", says McDevitt, "whose 7 million dollar campaign stopped medical care cold, has jumped into politics with both feet, and is raising a huge war chest to defeat liberals and elect reactionaries. Their funds will blend with big business funds and they will try to buy every election they can."

"We can't match them dollar for dollar", says McDevitt, "we never could, but we can beat them if our members make sure to register and vote and get their families and friends to register and vote."

"The key to an effective Congress", added the National COPE Director, "is our register and vote effort. Indeed that's the key to a better future for all our members, a future that could include health care under Social Security, better housing, better schools for our kids, permanent unemployment compensation reform and tax reform and a higher standard of living."

MANY MEMBERS TO ATTEND SHAMBO PARTY

The committee organized for the election of President John Shambo to the New York State Assembly has just disclosed that many of our members are making reservations to attend a "Kick-Off Party" which will be given in his honor.

The event will be held on Saturday evening, Sept. 29, 1962, in the Local 301 Auditorium.

The committee has arranged a buffet supper to be served at 7 PM, catered by the Kelly Brothers. Al Masters' Orchestra will provide music for dancing from 9 to 12.

Tickets (\$2.50 per person) are still available and may be obtained from committee members who are presently in the process of contacting all workers in the plant. The committee assures everyone who attends a pleasant evening of entertainment.

EARLY OPTIONAL PENSION FOR WOMEN

Due to the many inquiries being received concerning early optional pension for women, we are reprinting an article by Ass't. Bus. Agt. Townsend which appeared in the Local 301 News some time ago.

Our present contract with G.E. gives women the right to work to age 65 before having to retire. However, the old provision where they could retire optionally at age 55 was retained. A woman retiring optionally at age 55 with 15 years credited service would qualify for a minimum pension figured as follows:

She would be guaranteed a minimum pension of \$125 per month reduced by 1/3 of 1% for each month by which retirement precedes age 60 and a further reduction of 1/3 of 1% for each month of such service less than 25 years. Therefore a woman retiring at age 55 with 15 years credited service would get a minimum pension of \$50 per month. Using the same formula, a woman with 25 years credited service retiring at age 55 would get a minimum pension of \$100 per month. This, of course, could be higher depending on the earning rate of the woman involved.

Again we invite Union members who have any problems or questions concerning pension or insurance benefits to call or stop in at Union Headquarters for information and advice.

UNION WINS RETROACTIVE PAY IN GAS TURBINE

Union representatives have won another case in Gas Turbine for two Union members after several Union and Company meetings.

On 7/19/62, Shop Steward A. Burditt representing workers on the 1st shift filed a formal complaint on behalf of two workers who were performing day work assignments of a higher earning rate than what the Company was paying them.

In presenting their case, the Union representatives disclosed the fact that the two men had been doing this work during a greater part of their work week since 4/16/62; therefore, on that basis they asked for a differential pay adjustment.

The Company in the initial discussions refused to accede to the Union's demands; however, at a subsequent 2nd level meeting, Gas Turbine Management was finally convinced by Union representatives that the two workers were entitled to higher rate. They, therefore, will receive a pay adjustment based on an average of 20 hours per week at the higher rate, retroactive from 4/16/62 to 7/28/62.

Arguing the Union's side of the case besides Shop Steward Burditt were Chief Shop Steward Mangino and Board Member Di Lorenzo.

DEPENDENT MEDICAL INSURANCE COVERAGE by Allen E. Townsend

Due to the many contacts from members, we have come across situations where some of our members are paying for unnecessary dependent medical coverage.

For example, we will take the man who is carrying medical insurance for himself and in addition is paying a premium for his wife under dependents coverage. His wife dies and he continues to pay for unnecessary coverage. A second example would be an individual whose wife is dead but he carries dependent medical coverage for his dependent children. At a certain age these children can no longer be carried under dependent coverage. A third example would be a man and his wife both working in the plant and both carrying dependent coverage. Dependent coverage in this case would be unnecessary unless there were children and in a case such as this, only one of the above would carry dependent insurance. We would advise anyone not sure about his coverage under the medical insurance plan to check it at once. It's possible that coverage has been paid for unnecessarily and a refund may be coming.