# Postal Clerk Exam Due Next Spring 



John James mcelligott
. a fireman must have most

## Merit Men

## -By SEWARD BRISBANE

JOHN JAMES McELLIGOTT, Commissioner of New York's fire department, has spent 34 years fighting with hook-andof a fire boat, on the rescue of a fire boat, oness, the prosquad. Nevertheless, the profundity of his experience diat prevent the Commissioner from burning himself wourth of July three years ago.
The Commissioner is a powerful man. You can tell this by the crushing your hand receives when he shakes it, by the heavy shoulders in the thin office jacket, by the deep chest and square body.

## Preaches, Practices

Commissioner McElligott tips the scales at an even 200, stands a little over six feet. A fireman, he says, "must have most of his teeth, a strong back, leather lungs, and guts..."
scription.
John
John McElligott rose from ranks through promotions that came with unspectacular regularity. Having joined the force in 1905 when he was 21, McElligott was a captain by 1914, a battalion chief by 1922, chief ar 1033 Mayor 10 years later. In 1933 Mayor LaGuardia appointed him commissioner, two offices at the same time.
McElligott today is no armchair offficial. He is on the spot at all the important fires, where he often runs into ubiquitous Fiorello LaGuardia, who has a small boy's awe of Fiorello's Okay
McElligott is tolerant of the Mayor's interest in fires. "I like to have him around to watch my boys work," he says. "He has practically rebuilt the fire department since he became mayor. Our only problem is buildings and killing himself."
Much like a country doctor, McElligott is constantly on call. His car has a two-way shortave radio, so he can receive alarms when he is driving. On his desk at headquarters he has a little red telephone and a signal system which rings alarm that is sent
(Continued on page 4)

## NEXT WEEK - LEADER

 OF $\mathbf{3 0 , 0 0 0}$ MERIT MEN
## FOLLOW THE LEADER

ASCSE Program<br>Sanitation exams.<br>Merit Commission.<br>State eligible list<br>Typist tests....<br>Letters to Editor

## Civil Senvice

 EADERVOL. I. No. 2
New York, Sept. 26, 1939
Price Five Cents

## Navy Calling Skilled Men

SHIPFITTERS AND LOFTSMEN will be hired on the spot, a hurried call from the Brooklyn Navy Yard revealed yesterday, as the shortage of skilled men caused by the waryesterday, as the shortage of became more acute than it was a week ago.

## TEST FOR \$1,200 JOB WILL REQUIRE DEGREE

600 College Posts at Stake

A college degree as requisite for a $\$ 1,200-\$ 1,800$ clerk's position is an innovation of the Municipal Civil Service Commission that will be announced next week, when its new group f city test advertisements is made public.
To fill ensuing vacancies among the 600 clerical positions in the city's colleges, an exam for College Clerk, Grade 2, will be held in about two
months, The Leader exclusively learned yesterday.
The new requirement has been set because of the fact that many of these clerks in the colleges act as advisers to students. This will be done on an organized basis, as selected lists will be made up within the main list
resulting from the new exam These will be classified accord matics, languages, etc.
This will be the first exam of its kind ever given by the City Commission, which took over the positions in the city colleges on Sept. 1.
Estimates place the number who will apply at $10,000-20,000$, as no other requirements will be called for.

STATISTICS<br>EXAMS

Ten unwritten exams in the field of statistics, with positions between $\$ 2,600-$ $\$ 5,600$ available, were announced this week by the U. S. Civil Service CommisApplications must be filed by Oct. 16 at the Federal Building, 641 Washington St., corner Christopher St. Complete details of these exams appear in this issue. lin age of all kinds of skilled labor is developing as the country rushes to strengthen its defenses against the threat of war, high government officials said. The Brooklyn Yard for months has had difflculty in finding ship-
fitters and loftsmen, and, though fitters and loftsmen, and, though these are Civil Service jobs, applications are now being received directly at the Labor Board, Brooklyn Navy Yard, and men are being rated and put to work
as soon as they apply as soon as they apply.
Meanwhile the U. S. Civil Service Commission reports that it has not received enough applica tions for anglesmith, heavy fires; anglesmith, other fires; flange turner, frame bender, welder, and Becoverer and insulator. Because of the small number of applications for other jobs, the Commission has had to extend the filing dates for marine engineer, associate marine engineer assistant marine engineer, naval architect, associate naval archi tect, and assistant naval archi-
"Almost any skilled man can get a job today, especially in the shipbuilding trades," one official said.

## City to Schedulue <br> Park Labor Exam

An exam for Climber and Munier will be announced by the Municipal Civil Service Commission within the next two weeks, The Leader learned exclusively yesterday.
At least 50 appointments will be made as soon as the tests are finished and the eligible lists completed.
Unusual interest in this exam is expected, since the jobs come under the labor classification and positions will be filled in order of application.
Thousands of men are expected to apply for the Climber and Pruner tests. Applications will had a year and a half training in the Civilian Conservation Corps, and from those who have had three years' experience in Climber and Pruner work, and gradu-
(Continued on page 3)


Bishop Donahue Leads Exercises at St. Andrews

His Grace, the Most Rev. Stephen J. Donahue, Auxiliary Bishop of New York, who presided at consecration services last night at the altar of the new Church of St. Andrews R. C. Church, Cardinal Place and Duane St. In close proximity to the numerous court houses and buildings housing State and City departments, the Church will be the spiritual home of a host of Civil Service employees Dedication of the edifice takes place Thursday, Nov. 30, with His Grace, the Most Rev. Francis J. Spellman, Archbishop of the Archdiocese of New York, leading services. Bishop Donahue was assisted last night by the Rt. Rev. Mgr. William E. Cashin, pastor of St. Andrews; the Rt. Rev. John F. Fleming, secretary to Bishop Donahue, and the Revs. Joseph J. Gorman, Frank J. Kett, and Bernard J. Fleming, Priests of St. Andrews. The latter is a brother of Bishop Donahue's secretary. Many Civil Service employees attended last night's exercises. Tht

# Postal Clerk Exam Due Next Spring 

## MANY VITAL PLANS ON ASCSE PROGRAM

Will Study 25,000 Jobs On IRT-BMT

shift, and the establishment of a six-day week for hundreds of canal workers and other em
"Committees of the Association have for some time now been studying the application of a five-day work week in State Ser
The Association will also seek


CHARLES A. BRIND, JR. to extend the competitive class in Civil Service and sponsor legis lation to protect non-competitive unfair dismissals.

Sick Leave Benefits

For employees in State institutions who do not at present have sick leave benefits, the Association will attempt to have sick leave rules established. Additionally, the Association will seek urther improvements in the State Retirement System at the
Efforts will also be made, said Brind, to facilitate commutation payments to institution embeen entitled to these payments but have not received them because of insufficient appropria
tions.

## City to Order First Sanitation Competitive Exam Next Week

He cited the success the Assothe eight-hour day by statute for thousands of State workers formerly on a twelve-hour daily

## Water Suppliers

 To Hear Lecture
## Postal Ruling

Here is the new ruling adopted by the U. S. Civil Service Commission on execu-
tive order of the President, tive order of the President,
which makes it mandatory for which makes it mandatory for new eligible lists after they have been in existence for a period of two years.
"The term of eligibility shall be one year beginning with the date on which the name of the eligible is entered on
the register. This term may be the register. This term may be extended, in the discretion of
the Commission, for one addithe Commission, for one addiregister may be certified only for such eligibles as continue to meet all examination requirements, and where experience was part of the test only after supplementary examination of additional and interim experience and re-rating of such experience. All eligibles on a list more than two years'
old who fail to file additional experience data as required by the Commission or who fail to meet the requirements or rerating shall be dropped from the list. No register hereafter established shall be used for $h$ as been extended and revised in accordance with the provisions of this rule.

Policewomen Eligibles To Meet Tonight

## Plan Mass Rally

Plans for a general mass meeting
were outlined last night by the ex-
ecutive committee of the WatchmanAttendant Elittee of the WatchmanMozart Hall, 328 E. 86th St.

The first competitive examination for sanitation drivers and sweepers will be ordered week by the Municipal Civil Service Commission, the Leader learned yesterday. ade during the first week in November, The Leader exclusively reported last week.

## The actual tests will be held

early in January.
This will be the first time sanitation drivers and sweepexams in order to qualify for exams in order to change follows the State Civil Service Commission's approval two weeks ago of a resolution from the City Commisof sanitation workers from the of sanitation workersive class.
labor to the competitive
From the eligible list which
will be formed atter the exams
are held this winter, The Leader
earned that more than 2,500 jobs
will be filled, at the rate of ap-
proximately 600 a year. The list will also be used to fill part-time jobs, such as those needed during
the winter for snow-removal

## Candidates for the sanitation

 exam, The Leader was informed will have to pass competitivephysical and practical exams and

## Type of Test

The Leader has had many requests for a description of tests the City for sanitation drivers and sweepers.
The City Commission is now working out details of these tests and oscribe in general terms the sort of made, but The Leader is able The physical tests will be competitive. Applicants will have to per form various athletic feats, such as running a mile, runnig a 50 -yard dash and an obstacle race.
ing device to be used in week finished experiments with a new clock ing device to be used in these tests. N. Y. U., and results were said to have been highly satisfactory. With the new device, the Commission claims that all human elements in judging results are eliminated. Besides the competitive physical tests there will also be a thorough medical examination.
The practical test will include the handling of street cleaning equipment. The Sanitation Dept. is the most mechanized in the city and there are many sorts of equipment which applicants will have to be
able to use skillfully. A possible part of
possible part of the practical test is that a truck load of sand will period of time.
In the literacy test applicants will probably be given an excerpt from he Sanitation Code with a few words missing and asked to supply
hem. Also, statements may be made after the excerpt and the applicants asked to answer several true and false questions.

WASHINGTON, Sept. 25.-The next nationwide examination for postal clerks and letter carriers will be announced late next Spring or early in the Summer, reliable source said

The last examination for
postal clerks and letter carriers was held five years ago. While the U. S. Civil Service Commission has made no official conflrmation of the time for the next postal exam, observers believe they will be compelled to hold one m the Spring, if not sooner, because of new rules adopted last June by executive order of the President.
Must Renew Eligible Lists
Under the new ruling the Commission is required to renew eligible lists that have been in
existence for more than two existen
years.
Authorities here believe that his ruling will compel the Commission to announce a new gen-
eral postal examination as soon eral postal examination as soon
as they receive sufficient funds as they receive sufficient funds wo conduct one.
When the last exam was held in 1934, nearly 500,000 applicaions were received throughou he country. The postal service has a total personnel of about 35,000 , most of whom are letter carriers and clerks.

## Thousands of Jobs

Great interest is expected in the new series of tests for the Post Office Dept., and it is predicted that during the life of the next eligible list thousands of
jobs will be filled from it. The starting salary for letter carriers and postal clerke io $\$ 1,800$ a year and the top salications is $\$ 2,400$.
From the next eligible. list From the next eligible. list
more than 2,000 postal jobs in more York City are expected to be filled.

Please Don't Write
Readers are requested not to
write to the U. S. Civil Service Commission for any additional information on the Postal Clerk at this time Commission makes any official full detalls will appear in The

## Naturalization

Officials Rushed

## WASHINGTON, Sept. 18.-As the

 rush of refugees from Europe's war-torn shores continues, the U. S. Nattorn shores continues, the U. S. Nat-
uralization Service is called upon to uralization Service is called upon to
do an increasingly heavy amount of do an increasingly heavy amount of
work, well-informed observers declared today.
At the same time it was pointed out that the eligible list for naturalization examiner has been virtually
exhausted and only five names are exhausted and only
left on the register.
Because of this, it is predicted Because of this, it is predicted
here that the U.S. Civil Service Commission soon will announce a new competitive examination for this position. The Government has tional $\$ 200,000$ for the Naturalization Service, which is three to six months behind on some of its work, it was stated.
Though no official announcement has been made about the exam, in previous tests applicants have had to show experience in investigating,
detective work, examining, etc. Similar requirements are expected to apply when the Federal Commission decides to hold a new test for

## Park Workers Frolic At World's Fair Today

WORLD'S FAIR, Sept. 26-Following the enthusiastic reception accorded the first of a series of "City Days" yesterday at the Fair, officials of the Fair and the Park Dept. awaited thousands of other Civil Service employees and their families to participate in further exercises beginning this afterpicking contest is the day's pighlight.
Activities of the Park Dept. are eing dramatized until Thursday, The Health Dept. will be at the Fair Oct. 1-2; the Police Dept. Fair Oct. 2-4, and the Fire Dept. On Oct. $9-10$. The Sanitation Dept. will also be honoreded soon.
Members of the Park Dept. will e admitted to the Fair until Thursday on showing their badges, and special 50 -cent tickets are available for members on their families. Children are adby their parents. Truck to Be Dumped
Musical selections by the Park Dept. band will open today's program. Following that, a truck-
load of uniform-sized paper scraps will be dumped into the center of the Court of Peace and a signal, 25 star pickers, armed with bags and long-handled pa-per-stabbers, will be given a 15-
minute period to clean up. The picker with the heaviest bag will be declared the winner
Other events scheduled for this afternoon are a block and paperpicking race, a wheelbarrow race, and a tree-spraying demonstration.
Children from the playgrounds supervised by the Park Dept. will be stars of tomorrow's show, also
to start at $3: 45 \mathrm{p} . \mathrm{m}$. with band to start at $3: 45 \mathrm{p}$. m . With band selections. Manhattan young-
sters will perform feats of magic sters will perform
and juggling, then their friends from Brooklyn will present folk dances.
Will Plant a Tree
Spectacular Park Dept. operations will take up Thursday's program. One crew will move a it in front of the Swiss Building. while a group of tree trimmers and pruners will attack a diseased tree standing in the south-
west corner of the Court of Peace and load it for removal in $20 \mathrm{~min}-$
utes. Wood-sawing and woodutes. Wood-sawing and wood-
chopping events are also schedchoppin
uled.
The Park Dept. program closes Thursday with presentation o awards to the winners of the events of the four days.
Mayor LaGuardia, Park Commissioner Robert Moses, and Harvey D. Glbson, chairman of the board of the Fair Corp., welcomed yesterday's visitors. A circus, with 100 children from
Queens Borough playground participating, featured the day's program.
These "City Days" at the Fair have been set aside to show visitors the inside activities of five of the City's departments.

## Few New Exams

 Seen for Expiring Eligibility Lists(SDpectal to Tho Leoador)
ALBANY, Sept. 25 .-Despite the fact that more than 50 eligible lists of a four-year legal limitation, unlikely that new examinations be held for the majority- of these, Grace A. Reavy, president of the
State Civil Service Commission, State
today.
President Reavy pointed out that
it would be a waste of time and money to build up new eligible lists or many classifications in which there are no vacancies, or in
vacancies occur infrequently.
vacancies occur infrequently.
She also stressed the
She also stressed the fact that
thousands of names are now on other eligible lists and could be
used to fill vacancies which might occur in those lists which will ex-
If the State Commission ordered
examinations for all the expiring ists, President Reavy dectared, it
would have to assume a heavy addiwould have to assume a heavy addi-

City to Schedule New Labor Exam
(Continued from page 1 astry state agricuiture and for stry schools. Additionally al resent park dept. laborers can compete in the e
Successful applicants m Successful applicants mus demonstrate unusual physical
ability and pass a practical test in various phases of the work in various phases of the work
The physical examination is expected to be thorough
ected to be thorough. ervic Commission Service Commission will invit New York City residents who are graduates of the Long Island St. Lawrence of Agriculure, the St. Lawrence Agriculture School,
Syracuse Forestry School, and Syracuse Forestry School, and
similar schools in this area, to similar schools in this
compete in the exams.
Though the Federal Govern ment in recent months has employed many young men for Climber and Pruner jobs, it is ex pected that many New York City residents would prefer employ ment in this position here, sinc the sa
$\$ 1,800$.

Jobs filled from the new Climb er and Pruner exam will pay $\$ 6$ a day for 300 days a year. The Commission is expected to hold the examination on a Saturday soon after the formal an largest possible number of applicants may compete.

Ex-Service Men May Join Garrison ex-service men are invited to joi the Municipal Garrison, No. 304 of
the Army and Navy Union, which meets in room 8 , Borough Hall,
Brooklyn. Future meetings will be brooklyn. Future meetings will be
held in Manhattan. State Junior Vice Commande
Tase and Past Department Judge vocate I. Harry Goodley represented
the garrison at the recent 51 st the garrison at the recent 51st
National Encampment at Atlantic

## To Fete Division Chief

 ivision of printing and coal claim in the Board of Education for the estimonial luncheon Saturday at p.m. at the Hotel Commodore. He
# 'No Politics, in Bringing Civil Service To 200,000,' Says Assemblyman Fite 

POUGHKEEPSIE, Sept. 25-Politics will not enter into the work of the State Commission on Extension of the Civil Service, which is now studying means to bring 200,000 employees of villages, towns and school districts under civil service rules, Emerson D. Fite, chairman of the Commission and Assemblyman from this district, declared today

Chairman Fite, who is Professor of Government at Vassar College, said that "the Commission is determined to repartisan basis, to win the support of all in the important port of all in the important
work of extending the State Civil Work of extending the State Civil
Service rules to counties, towns, and villages.
"This will affect the entire State," he added, "and will be one of the most important steps taken in recent years to build up government activities. It is hoped that practical results may be obtained and practical bills framed by February.
The Commission, authorized by the last session of the Legislature, is now making a sample study of employees in Monroe County. Earl W. Weller, research expert of Rochester, is conducting the survey.
It is expected that similar studies in 10 other political subdivisions will be surveyed soon in order to determine the most practical way by which all employees of cities, counties, villages, towns and school districts can be brought under the present Civil Service rules.


At present only a handful of such employees are affected by Civil Service rules, despite a constitutional provision which states that the rules shall apply to all of them in so far as it is "practicable.'

The Big White School House


He's up a tree, and glad of it. With examiners looking on in a snowy landscape scene, this candidate for the post of Pruner and Climber demonstrates his skill in one part of the practical test.

RESULTS OF FEDERAL TYPISTS' EXAMINATIONS EXPECTED SOON
WASHINGTON, Sept. 25.-Several hundred thousand per sons who took the federal examination for Stenographer and Typist six months ago soon will learn the results of the tests, reliable sources reported here this afternoon

Test Postponed ALBANY, Sept. 25.-An ex-
amination for Printer, which the
Stater amination for Printer, which the president Grace A. Reavy said here today.
Budget cuts have resulted in the abolition of certain positions
and incumbents of such positions are entitled to reinstatement from preferred lists to similar
positions, Commissioner Reavy declared.
Among the positions abolished was that of Instructor in Printing in some institutions of the
Correction Dept. If it is decided tha
abolished certified
cancies cancies
petitive
will be po
applica
final d
INTENSIVE CIVIL SERVICE COACHING


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Call, 9 A. M.-10 P. M., Sat., 9-5

## A large number of appoint-

 ments are expected from the eligible list which will be officially announced before De cember 15, it was statedThe examination, last Spring created unusual interest and one of the largest groups of candidates that ever applied for a Federal test turned out for the Stenographer and Typist competition.
Many jobs from the eligible list are expected to be filled in New York City, it was said. Starting salaries are set at \$1,400 a year.

Hoúsing
management assistant
TUES. \& THURS., 6:30 P.M.
Postal Clerk and Carrier
tUES., SEPT. 26, 6:30 P.M

## Supervisor

 Gr. 2TUES., SEPT. 26, 6:30 P.M.
Medical Social Worker tUES., SEPT. 26, 8 P. M.

# Civil Service LEADER 

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N.,

Jerry Finkelstein Publisher Seward Brisbane

dvertising Rates on Application
Burnett Murphey....................Managing Editor

Tuesday, September 26, 1939

## Success Story

ITI IS with a keen sense of gratitude that we issue of The Leader. On most newsstands The Ieader was sold out last week, completely justifying our hopes in starting this venture. It would be unwise modesty for us not to say The Leader has come to fill a very definite and wide need.
On the back page we submit a few of hundreds of kind letters received during the past week at our office. They express the confi-
dence of those who are acknowledged leaders in the Civil Service and allied fields. We present them with the hope that our readers will see them as an indication of the serious-
ness of our responsibility. This issue of The Leader contains many signs of the active interest that has greeted
us. Our "letters to the editor" column already demonstrates our determined policy
of presenting all sides of controversial issues: IH. Eliot Kaplan has attempted to answer all those questions which have general Civil service interest. Many returns in the straw ceived.
sent


PAUL J. KERN hardboiled newspapermen nements from hardbited
All this, howevet, is but half of the succonstant improvement, in this case ever greater striving toward publishing the sort
of paper which best seryes the complex needs of the Civil Service. Some innovations are already apparent in this issue. We welcome
your suggestions and we are grateful for
those who have already taken the trouble to

## give us advice. The leader store opens this week at 99 Din lemer

Duane St., just west of Broadway, to serve
urge you to take advantage of its facilities.
These include the distribution and sale of
pamphlets and books, notary service, aid in
filling out blanks, and advice on any and all
Civil Service and Teacher matters.
This first success calls for no change in
the statement of policy of our first issue.
We repeat: The Leade will fight for whatever benefits the welfare of present and fu-
ture Civil Service employees: it is entirely ture Civil Service employees; it is entirely
independent; it will strive to be fair and impartial.

## MERIT MEN

By Seward Brisbane
from any part of New York City. Even at his Hotel Lexington suite he receives all the fire alarms over a private wire.
Commissioner McElligott is a hard worker, proud of his department, which he says is the


## COMMISSIONER, FIRE CHIEF

the Mayor might kill himself.
finest and best equipped in the world. "We've got such fine equipment," he declares, "that we can get a good head of water to the top of the Empire State flagpole." McElligott has spent much time in improving fire-fighting apparatus, and is credited, among other things, with inventing a special type of kerosene can, use of which is now compulsory in the department.
One of McElligott's pet projects is the Fire College at Long Island City, where all regular firemen are trained. He has been active in fostering education and training in all branches of the fire dept. and has more pride in this progress than anything else he's done.
In his long career, McElligott has had many an adventure, though he's reluctant to say much about them.

## Started Where Others Stopped

He was one of 10 men selected for the first rescue squad back in 1916. Those who were picked were known as tough "smoke eaters." The rescue squad started work where the
other firemen stopped. They had to combat smoke, gas, falling walls and other dangers. Special apparatus was developed to aid them and they wore a special smoke-proof helmet and mask.
McElligott's worst experience while he was on the rescue squad came when he was called to a fire at Park and Tifford's, near Columbus Circle. In the cellar, which was half filled with water, ammonia was leaking from the freezing pipes. McElligott tripped and fell into the water and his helmet slipped off. He got a bad whiff of gas.
After that he was transferred to a fire boat to recuperate. But about that time the first World War started, and McElligott says he was "never busier in his life.
McElligott has no doubt that his most per-
Hous adventures. In 1918, commanding the flous adventures. In 1918, commanding the fire boat George B. McClellan, he was ordered to a fire at the Standard Oil plant at Green point, Brooklyn. He nosed his boat up New town creek just as an explosion hurled flaming wall of fire towards him. He tried to turn back, but couldn't. Fierce heat drove him and his men down to the bilge, where they expected to be baked alive.
Fortunately, a sister boat saw their danger
and was able to haul them to safety, but not and was able to haul them to safety, but not
before 10 -inch glass windows in the pilot house had melted.
Some of Them Knitted
thre the old days, before the advent of the three-platoon system (eight-hour shifts for firemen), most firemen had an excess of leisure time. Some played cards or checkers, many knitted. Today, says McElligott, a fireman has plenty to do in his eight-hour shift, and the knitting's out. Some fire houses are equipped with handball courts, where the men can keep in condition.
Mcelligott thinks that in general the same types of men that want to be cops want to be firemen, but a fire rooky's training, he thinks, is more arduous and complex than a patrolman's. Although he believes that the better a man's education, the better his chances for promotion, he is convinced that firemen, besides education, must have good health, intelligence, courage. "You may find these qualities equally in a truck driver or a college graduate," he says.
Though McElligott gets along well with the rank and file firemen, one squawk he hasn't been able to silence is their complaint that they have to pay $\$ 58$ for their uniforms. Police, they point out, have been able to reduce the cost of uniforms to $\$ 38$.

## Employee Welfare via ASCSE

Sir: New York State Civil Service employees have accomplished the very desirable feat of perfecting a high type of employee organization. Under the plan of organization achieved, employees are fully represented in deciding the policies of their organizations. Membership is arranged to include all State positions which reflect Civil Service selection and
the application of Civil Service laws the applica
and rules.
Every class of worker, competitive and non-competitive, and every ofand non-competiond subdivision office of the service is covered from the executive under Civil Service in the main ofunder Civil Service in the main of-
fices of the State government to the fices of the State govern
The Association frowns upon the collection of excessive dues. Our annual dues amount to only $\$ 1$. No officer or member of a committee receives a salary. All officers and members of committees are working Civil Service employees.
The Association fills every need of employees in promoting policies for the improvement of the State service, for the improvement of the admivistration of the merit system, for assurance of adequate salaries, fair hours of work, sound retirement and disability allowances, and
other matters directly within the other matters directly within the
scope of good personnel adminstrascope of good personnel adminstra-
tion.

In addition, the Association
erves its members through an serves its members through an
efficiently organized headquarefficiently organized headquar-
ters in Albany and offers the ters in Albany and offers busiservices of an experienced busi-
ness manager, and an outstandIng lawyer. The Association has put in effect group life, sickness put in effect group life, sickness and accident insurance for State employees and has functioned in many progressive wa
moting their welfare.
The Association is an outstandin example of good employee organ zation, and its nearly 30,000 mem bers display a loyalty and an enthusiasm that is an example to labor -W. F. McDonough
Assn. of State Civil Service Em ployees

## Dear Mr. Brisbane

Having just read the first issue of the Civil Service Leader, I want to add my veader, Io the many that will be congratulating you on a spirited and superbly edited newspaper achievement. Quincy Howe tells me he Quincy Howe tells me he
has been having some seshas been having some ses-
sions with you and your colleagues about the book I suggested, and I hope to keep in gested, and touch with these developtouch

Sincerely yours, M. Lincoln Schuster, The Inner Sanctum
Of Simon and Schuster, 386 Fourth Ave.,
386 Fourth Ave.,
New York City
These encouraging words from M. Lincoln Schuster, one of the country's foremost publishers, are sincerely welcomed by The Leader staff.Editor.

Law Too Severe?
Sir: I would like to call your attention to the following passage and interpretation of the Civil Service Law which were used against me in
removing me from my position as removing me from my position as
Clerk, Grade 3 , in the City Treasury Dept. on April 6, 1938, Treasury they allow undue authority to of ficials in the discharge of subordinate employees.
Chapter 22, subdivision 2, reads: No regular clerk or head of a bi reau or other person or employee holding a position in the competitive class of the Civil Service of the State or any civil division or city thereof, shall be removed except for reasons stated in writing, and the person whose removal is sought shall have notice of such proposed removal, and of the reasons therefor, and shall be furnished with a copy of any charges preferred against him, and shall be allowed a easonable time for answering the
same in writing. In case of a re moval, such statement of reasons for the removal, copy of charges preferred and answers thereto shall be forthwith entered upon the records of the department of office in which he has been employed, and a copy filed with the State Civil Service Commission, or if the person is in the service of a city, with the municipal civil service commission of such city."
In People ex rel. Keech v. Thompson, the following: "The statute makes no provision for a formal trial, it does not require that witnesses shall be produced by the commissioner, and that the officer shall be permitted to cross-examine the same, or that he shall be allowed to produce witnesses for himself, or to be heard upon a trial, but simply and alone allows him to make explanation and then leaves the matter of removal in
commissioner.
In People
Brady, ". ex rel. Kennedy v, relator's explanation was a question for the commissioner alone to determine, and the courts have no power to interfere with his discretion in that regard."

Also, "the head of the department, if the explanations are not satisfactory to him, may, in his discretion, remove without calling witnesses to substantiate timony on the part of the subordinate. He may exercise the ordinate. He may exercise the within his own knowledge or based upon in
from others."
-oscar blueth
An article covering the entite subject of discharge-in City, State, and Federal services-will be pub-Leader.-Enitor].

## Others 'Mouthpieces'

will if the Civil Service Leader outline of matters affecting civil employees and eligibles it will truly be a "Leader," for existent Civil Service weeklies are nothing but "mouthpieces" for certain civil employee organizations.
One of the problems which face independent civil employee associations is to construct an honest affiliation of the number of "title" organizations, free from false and dishonest individuals who use civil employees for selfish political gain. In the past, some of these individuals, through means possessed only by themselves, have misinformed civil employees and eligibles-especially in the case of eligibles and non-organized employees, who fell ea exaggerated hlasts.
The Civil Service Leader should receive wholehearted support of all tice of out-lining the simple truth on all matters affecting their number.
Chairman
Civil Service Unit.

## Easier to Read

wishes for the continued success of The Leader
I rushed out to buy a copy this morning all ready to tear it apart. Believe it or not, I haven't a single tear left in my system now. Every possible suggestion I had in mind has been anticipated by you and your associates.
A very striking thing about The Leader is that it is easier to read and sheets.
The list, 'JOBS OPEN,' with accompanying pages and the list, APPOINTMENT POSSIBILITIES' are corking innovations.

372 Utica Avenue

## Questions \& Answers

by H. ELIOT KAPLAN

(H. Eliot Kaplan, contributing editor of the Civil SERvice LEADER, conducts his Question \& Answer column each Tuesday. Champion of the merit system for more than a generation, Mr. Keague and counsel to the Civil Service Reform Assn.)
W. K.-Persons who are appointed to the Police Dept. are permitted to serverd. They are not permitted to reonlist after they comple
pired enlistment period.
larly for the larger examinations.
S. F.-The State Troopers list will probably be kept for at least two
years. Appointments from the list years. Appointments from the list
have been made to fll vacancies as expected to be created immediately. Acceptance of a temporary apwill not preclude you from certifiG. E. R. - You may be transferred department of the city provided you (a) obtain approval of (b) ob-
present head of department,
tain approval of the head of department to which you seek transfer Service Commission.
If there is no question as to similarity of position or similarity o
qualifications required, the Commis sion must approve transfer; other
ise Commission has discretion.
P. S.-Your eligibility on the
Post Ofrice Clerks' Hist does not necessarity make you eligible to serva as monitor for federal
tests.
Application for the position of Investigator in the Census Bu-
reau should be made directly to reau should be made directly to
the Census Bureau, Washington, D. C.
The fact that you were on the assistant and junior clerk list for the state service does not make you ellgible for monitorial serv-
ice for the State Commission. ice for the State Commission. You should apply directly to the
State Commission, Albany, N. Y.
T. I. T.-An employee in the Oounty service within greater New
York whose position is abolished masition in the service of similar Such transfer is permissive, not
oompulsory. If not transferred, the employee is placed on a preferred eligible list for a similar position in the county service from which
dropped or similar position $\ln$ any other county service embraced
within New York City.
"Confidential,"-Not City, but
State service. Would say about State service. Would say about
March 15, 1940. "Store House."-Storehouse lab
orers with three years' were eligible for the Stock Ass't,
city-wide given by the Commission. The reg ulations for promotion tests state that the title of the work, not the eligibility. The present Commission
is consty, is what controls promotional endeavoring to broaden

\section*{| wity |
| :---: |
| civivin |}

Welding are Courses in Electric The Leader schools advertised in eral give, These schools in genhave exams within the near future
3. S.-The mark or 80 per cent.
make the Patrolman's list,
which will appear in the next issue of The Leader.
G. A. H.-Some incumbents in the position of Toll Collector on the Henry Hudson Parkway
Parkway Authority) receiv Parkway Authority) received thei positions through competitive exam,
others did not. If the toll is discon tinued, those who are under Civil Service will be placed on a pre-
ferred list, for allied positions; ferred list, for allied
others will be dropped.
V. J. P.-Applications for Sanita-
tion Dept. exams will be opened tion Dept. exams will be opened next month. The old list will prob ably be cancelled when exam is promulgated. Those on the old list may
be given appropriate jobs in the labor cla
ments.

Mrs. M. L.-There is no age limit on promotion exams, such as Por Clerk, Grade 2. You have
to be a member of the Civil Service, with appropriate eligibility requirements.
The 25 cents you paid in filing for Laboratory Helper was for a notary fee. Persons are being called in order of application. Your name has evidently not as yet
B. ams of the Municipal Civil Servi Commission are available
sultation daily from $10-12$ 2-4 p.m., and Saturdays from 9:30-1
a.m., at the record room of the mission, 96 Duane St., west o
Broadway. They may be purchased for ${ }^{\text {fice. }}$
Miss H. M.-The next open com-
petitive exam for Stenographer and Typewriter is expected in about two years. Previous requirements have
called for a high school diploma or its equivalent, and ability to type a
the rate of 120 words a minute three minutes, with transcription on the machine. Two years at business school are usually substituted
one year high school training.
W. E.-The "Appointment Possibilities" list published last week was complete up to Sept.
12. Other certifications have 12. Other
come since.
L. P.-You do not say for what department your Jr. Accountant list has been certified. The speed in depends on that, as the lists for som departments move more rapidly than others
M.-Results of the Boilermarker exam are

## E. C.-An exam for Dentist was recently given, and the list next exam will not be given for

 several years.B. W.-Each exam has qualifica tions listed in the announcements, yeginning on page 8 of The Leader. The City has no facilities for voca tional guidance except through its educational institutions under the Higher Education. You might be in erested to know that the U. S. Civil Service Commission has a guidance Washington St corner Christo pher St.
J. V.-An exam for Tailor has
been ordered by the City Commission, and will be held in the near future.
R. K. R.-The difference be-
tween labor and eompetitive
class is that in the former, posi-
tions are given in order of filing
of application; in competitive,
according to results of exams.

## Correction <br> Assn. Meets

The regular monthly meeting of the Correction Officers Benday in the City Court House Manhattan. The group, includ ing more than 800 men and women in the Correction Dept., meets every third Tuesday in the month.
Aims of the organization, founded 25 years ago as the Prison Keepers Assn., include $\beta$ death benefit of $\$ 100$ for nearest elative, rotation of tours, eighthour day, sick leave, adequate pensions, graded salaries, promoion, and an adequate retraining school.
Officers are James McDonough, president; Harry Henderson, first vice-president; Thomas Sheehan, second vice-president; John Hickey, treasurer; James Slatery, financial secretary; Joseph John Kelly, sergeant-at-arms.

Park Uniform Case

## Set for October

## Trial early in Oct. is expected in

the case of Hagan v. Moses, in which
bating Commissioner Moses' attempt
new uniforms and be subjected to
by the employees at their own ex-
Dense.
Supreme Court Justice Schmuck
last week issued a temporary in-
last week issued a temporary in-
junction restraining the department
from enforcing its rule until the case

## Pay for Overtime Work Main Demand of Police Group

Demands that include an eight-hour day for patrolmen with hour-by-hour compensation for overtime, decided upon by the Patrolmen's Benevolent Assn. at its annual convention last week, will come before the City Council Thursday or Friday.

## State Eligibles Win Seniority In Court Test

 Other demands, announced by President Joseph J. Bur-kard, call for vacations for
. men who have served less than a year, with the suggestion that they receive one day for each month of service; compensation for work done on weekly off-days; pensions for dependent parents as well as for orphans and widows;
half-pay for time lost on sick half-pay for time lost on sick
leave, and retirement after 20 years' service
Action by the Council is expected a week from today. The State Legislature will hear the six-point State-wide program of the PBA when it convenes in January. The program calls for extension of Civil Service protection to police in rural areas not now under the service, 21-day
vacations for all policemen, extension of the eight-hour day to all policemen, approval of the retirement and pensioning of those on the force 25 years, and those on the force 25 years, and providing for recruit and in-service training.
The State Police Conference approved a resolution stating that State authorities appoint one of their members to any training board set up under the

## Vote in Leader's Straw Poll

Third-term sentiment for President Roose velt, with his neutrality speech before Congress a probable cause, seemed high among Civil Service employees, the Straw Poll Editor


## Hundreds Here Due For Raise

WASHINGTON, Sept. 25.A study of salary ratings and job classifications which may result in substantial salary increases for most of the 550 New York City employees of the Naturalization and Immigration Service of the U. S. Dept. of Labor has just been completed, it was reported here a result of the study, reliable authorities stated that raises will be recommended for most of the 3,466 employees in the Naturalization and Immigration Service in the country.
The survey covered patrol, guard clerical, mechanical, maint
It is expected that raises amoun will be given to the 550000 annuall the service in New York City. Tota may amount to more than $\$ 500,000$, i was said.
In New York City it was reported that clerical and technical workers
would receive substantial raises,
while patrol employees' salaries are Slight pay cuts for custodial, me chanical and maintenance employees loomed as a possibility from the re vey, it was reported.

Holy Name Ball Nov. 22
Twentieth anniversary ball of the
Police Holy Name Society of Manwill be held Wednesday night, Nov.



| Clerk List Expires Yesterday, Sept. 25,1939, marke the expiration of the Clerk the State Civil Service Commission | POSTAL CLERK-CARRIER HOUSING MANAGEMENT |
| :---: | :---: |
| The New Holland Cheese Sensution |  JR. CUSTODIAL |
| FRICO SPREAD CHEESE | $\begin{aligned} & \text { mont coump } \\ & \text { RK } A R \end{aligned}$ |
| Made from Whole Milk Frico | $\text { Grade } 2 \text { Prom...... } \$ 1.00$ |
|  |  |
|  | dd |
| (ting Holland cheose creation. |  |
|  <br> cheese importing co. | he on nll Civil Service Aid Publishers |


| Penetions Rile |  |
| :---: | :---: |
|  | Lists |

WOMAN LEADS HISTORY LIST FOR TEACHERS Reb
116th 116th St., leads the list of 80 placements for license for teacher of history and civics in day secondary schools other than junior high schools. Her dredths ahead of Herbert B, Falkenstein, 165 W. 20th St.
The list follows:
M E N
Falkenstein, Herbert B., 165 W. 20th
St., Man., 77.24 ; Miller, Irving, 675 Empire Blvd., Bklyn, 75.00; Jeffords, Ray mond C., 161-43-86th Ave., Jam., 74.37; Waldhaum, Benj., 3101 Ave. I, Bklyn, 74.14; Witchel, Jess L., 2227 Ellis Ave.,
Bronx, 73.13; Hordes, Lawrence J., 467 Bedford Ave., Bklyn, 73.13; Hyman, Irv-
ing M., 1202 Spafford Ave., Bronx, Fisher, Sol, 30 E. 208th St., Bronx, 72.83; Ginsberg, Sanford J., 3810 Bailey Ave.,
Bronx, 72.78; Alexander, Albert, 5324
Bronx, 72.78; Alexander, Albert, 5324-
17th Ave., Bklyn, 72.66; Zarachoff, Sam17th Ave., Bklyn, 72.66; Zarachoff, Sam-
uel, 1879-66th St., Bklyn, 72.34; *Wolfe, uel, 1879-66th St., Bklyn, 72.34; *Wolfe,
Sidney S., 199 E. 2nd St., Bklyn, 72.06; -Kessler, Harry L., 390 Parkside Ave. Bklyn, 71.86; Goldenberg, Frank, 154
Ave. P, Bklyn, 71.74; Abraham, Henry J., 1507 Popham Ave., Bronx, 71.44;
Campana, John P., 5 St. Albans Road, Boston, Mass., 71.31 ; Brown, Nathan, 247
Wadsworth Madsworth, Ave., Man., 71.27; *Tried-
man, Max, 220 E. . 8 Bth St., Bklyn, 71.04;

## Library Assistant Eligible Group Has Fifty-five Men, Nine Women

FLibrary Assistant in Day Secondary were appointed this week to the eligible list of Library Assistant in Day Secondary Schools other than Junior High Schools, it was
announced by the Board of Examiners.

## Here's a Difference of Opinion About Monitors and Dual Jobs

## While the constitutionality of the Goldberg-Coudert law prohibit ing a teacher from occupying more than one position in the city

 school system was upheld this week by Supreme Court Justice Faw the status of monitors arose be tween the Board of Education graduates among these eligibles, and the Municipal Civil Service Commission.However
However, the dispute may be
merely an academic merely an academic one, as
President Paul J. Kern, of the latter body, told The Leader that he will continue his policy of using high school graduates on
Civil Service eligible lists as Civil Service eligible lists as
monitors in place of substitute teachers, who were formerly employed, under any circumstances. "Our eligible lists in former years were not so good," he explained. "Today, however, we be

## CIVIL SERVICE

ENTRANCE AND PROMOTION

PATROLMAN POSTAL CLERK CLERK, GRADE 1 CORRECTION OFFICER ELEVATOR MECHANIC M'G'MENT ASS'T GR. 3-4

## FIREMAN

STENO-TYPIST PARK FOREMAN CLERK, GRADE 2, 3, 4 RAILWAY MAIL CLERK JR. CUSTODIAL OFFICER

| AIR CONDITIONING |
| :---: |
| DIESEL ENGINES |
| Switchboard Operator, File Clerk |
| and Receptionist, Comptometer, |
| Monroe and Burroughs Catculat- |
| Ing Machine Operators. |
| VOCATIONAL DIVISION |
| 11 E. 16TH ST., N. Y. C. |

## SECRETARIAL

 COÜRSES MANHATTANWest 42nd stree Jamaica Sutphin Boulevard NEW JERSEX andford Place, Newar

## Municipal Certifications

SEPT. 19, 1939
Clerk, Grade 1, Mate; prom. 5 .-1-
35:
Board of Estimate; 840 ; ; prob-






 Clerk, Grade 2; prom. ${ }^{2-15-39}$






## (

Louis, 86.58: 1512, Lichter, Esther E.. As this employment may exceed
six months, it is considered probabe permanen. determination by ap-
sointing of oficer of comptiance pointing officer of ${ }^{\text {of }}$ comptiance
with Local Law 40 .1937. ${ }^{2} 53$ these Beginaing with No. 853 these
names ara certified subject to future investigation.






fred J.; Pepchinski, Anthony S.: J., Doll, Willam C.; Wikerers, George
A.; Kenny, Edward; Lambe, Peter A.: Kenny, Edward; Lambe, Peter
D. Ruczaj, Thomas J.; Sotira, Jo-
seph E.; Murphy, James P. Cacci-
 Weigert. Henry, F., Donogan, Fran-
cis J.; Philips, George A. Pomas.
Alexander: Zabrowski. Vincent J. Alexander; Zabrowski, Vincent
Demola, Joseph; Scerra, John. Promotion to Lientenant; Fire
Dept., Dept., permanent - Flynan, Joseph
P. McGrath, James: O'Donnell, John AcGr, No. i J. Fitzsimmons, James
F., Tarpey. John T.i McCarthy
Charles $J$. No. 1: Kelly, John T.: Charles J. No. 1i Keily, John T.
No. 1: OBrien. Thomas F. No. 3 .
Brad, James V.; Byrne, Gilbert X.
Miller. George A. Breiho, Matthew Miller, George A.: Breihof, Matthew
G. Henry. Joeph P.: Moloney.
Wiliam J.: Harrington. Cornelius Wiliam J.: Harrington, Cornelius
P.: Goger, George R., Loretan, John
John Faller. Theodore P. Cot O'Leary, John F. Cook, William J. JHeary,
Charles W.; VonGonten, Winliam J.: Charles W.; Vongonten, Williamuei
Connor, Lester J. Lagonia, Samuel
J.: Flanagan, William P.: Stapleton, William G.i. Hollweg, Howard
H. Samson, Stanley H:; Horan,
John; Detmar Albert H.: Moore, John; Detmar, Albert H.; Moore,
Herbert E.: Muesle, Frederick J.
Fraser, Stephen. Heube, Victor H.
Eich, Johy H.: Mayers, George E,
 H: Schoenleber. Eugene E.: Brandi,
Herman J. Casterlin, David B.:
Reynolds, Hugh S.: McGreevy, John
L. Dennerlein Joser
 cabe, William D.: Moloney, John
A.; Fitzgerald, Arthur E.; Reynolds, Aobert J. Keohane, James A.;
Crawford, Edward L. J.; Nugent.
Cerence A. Crawford, Edward L. J.; Nugent,
Terence A.d. Ward, Joseph M.;
Smith, John A., No. 2 ; Beebe, Win-

 Willam 'S. Mechiler, Joseph; Ra-
kucewicz, John P.; Golden, Chris-
 Frederick W.: Eberle, Henry; BenSEPT. 22, 1939
Clerk, Grade male Clerk, Grade 1-male; prom. 5-136; NYC Housing Authority; \$340;
probable permanent-1582, Ruben-
stein, Cyrus R., $86.00 ; 2465$, Padron-


 Brandeis, Reuben, 82.50 ; 3223 , Car
mise. Henry, $\begin{array}{ll}\text { Clerk. Grade } & \text { 2-prom. } \\ \text { NYC } & \text { Housing } \\ \text { Authority } & \\ & \$ 840 \text {; }\end{array}$
 probable permanent-367, Siegel,
Ruth R. R. $89.31 ; 616$, Stah1, Bessie K. K.
R8.52; 785, Fischer, Alice, $87.98 ; 799$,
 agrad, Fanny E., 87.81; 869, Block,
Tillie, 87.77: 893, Weiner, Dorothy,
7.71: 951, Furlong, Agnes M, B75: 37.71; 931, Furlong, Agnes M., 87.58:
962, Ealgley, EIy, 87.55 1026,' Burn-
stine, Dorothy, 87.41; 1174, Levy
 36.58; 140, Schnetder, Levy, Jack,
1512. Lishter, Esther E., 86.49, 86.58; 1512. Lichter, Esther E. . 86.49.

* Beginning
with No. 853 these
names are certified subject to names are certified subject to to
future investigation by this Comnission.
Unless these names are disposed of within 10 days all em
pointments must cease.
Signal Maintainer (Raitroad): Op-
erating Division; prom. Signal Maintainer (Raitroad): Op-
erating Division; prom: 3 -22-39;
Board of Transportation: 80 cents an hour, probable permanent-
McCullough James A
Gillen Gillen, Patrick A., 77.08; 8, Lahindt
Albert P., 77.06.
Motorman-Conductor (RR); prom
4-19-39:
Board of Transportation 80 cents or 95 cents an hansortation;
able permanent-44, Alyane probable permanent-34, Alvaney, Wi-
liam 77.77 , 35. Hughes, James
$77.64 ;$., 36 , Guenther, Carl D., 77.63 .,


 No. 667-Jerome Galitey is eligi-
ble for appontment on October 1
1939, under the provisions of Local 1939 under the provisions of Local
Law No. 40 Residence Lawe.
Lin These names are certified in ad-
dition to No. 2487 -James A. Hansen,
certified Sent 18 . Subject to determination by the
apponting officer of compliance
Local Law No, 40-1937. Telephone Operator, Grade 1-Female;
$\$ 1.200 ;$${ }^{\text {promorable }}$ prom; permanent - 85 ,

 21.3, Picardy, Veronica $F$, $84.20 ; 215$,
Buettner, Veronica, 84.20 . * Beginning with No. 203 thesa
names are certified subject to future investigation.
Subject to determination by the
appointing officer of complianca


Licensed Fireman; Welfare Dept.; exceed six months and is, therefore. considered probable perma-
nent-O' Brien. Leo J.; O'Brien, nent-O Brien, Leo J.: O'Brien,
Edward; McArde, James JJirk,
Patrick; Schaub, Wilhelm; MeenaPatrick; Schaub, Wilhelm; Meena-
ghan, Michael; Grimes, John H:; Sullivan, John J. Labrecque, Jo-
seph L.; Castro, Henry. seph L.i: Castro, Henry. of within 10 days the provisional
appointment of James Coyne and appointment of James
all others must cease.
Clerk, Grade
2, Female; prom. $2-$
15-39; Hospitals Dept.: $\$ 840 ;$ prob-15-39; Hospitals Dept; \$840; prob-
able permanent 367 Siegel. Ruth
R., $89.31 ; 799$, Klein, Selma W., 87.94;
 richter. Natalie, $87.08 ; 1413$, Mosen-
berg. Theresa, $86.65 ; 1604$, Meltzer,
Beatrice L., $86.32 ; 1653$, Bolotin,
(Continued on page 14)

## follow-THE LEADER

THE LEADER'S first issue was a sellout at most newsstands. . .

THE LEADER'S initial success justifies the hopes of all those who have been asking for a forthright, impartial Civil Service newspaper.

There is still time for those of you who have not yet taken advantage of our special subscription offer. But remember our offer to mail you THE LEADER every Tuesday for eight months for $\$ 1$ ends on Oct. I. Regular price-\$2 a year. Take advantage of it now by mailing the coupon.

## Full City, State and Federal Examination Requirements

Dozen City Tests End Filing at 4 P. M. Today

$\qquad$ Weights: Training, exnerience an
ersonal qualifications, 7; written,


iled. Personal qualifications will be
rated at the same time. The written
part will cover broad discussions
formulations of plans for conduc and developm
under duties.
 rents; handle tenants' complaints;
report needed repairs; assist tenants in establishing community activities;
investigate and interview applicants nvestigate and interview applica
or apartments; related work.
Requirements: Graduation Requirements: Graduation from
senior high school and 7 years' fullsenior high school and 7 years' fullment, social work of investigating,
group work, vocational, recreational group work, vocational, recreational
or health character, home economics, or health character, home economics,
or public health nursing. Each year
of education beyond senior high of education beyond senior high
school, in college or university teachers' training school, or nurses training school, may equal two years' experience, but one year's ex-
perience is required by appointment graduate training.
${ }_{\mathbf{w}}$
personal qualifucation, experience Education and experience may be rated after oral interview, and an oral examination will be given to
determine personal qualifications.

## STATE

## OPEN

## ASS'T FOREMAN (SHOES)-Shoe Dept., Correction Dept., Sing Sing Prison $(\$ 1,800-\$ 2,300)$; file by Oct

## Requirements: Five years of sat- isfactory shoe factory manufacturing experience, two years in

 knowledge of aeronautical radio naviational and communication matters;
nvestigate accidents and riod equipment on air carriers aircraft in accidents, ma
Requirements: Eight years' broad, progressive, full-time, paid, technical experience in design, development,
naintenance, or installation of radio equipment, four in aeronautical radio
 concerned with design, research, maintenance, or installation of aero
nautical radio navigational and com
munication

versity may be substituted
of experience, although
$s^{\prime}$ experience, including


Requirements: Four years' appren-


## FEDERAL

## OPEN

-AIR CARRIER INSPECTOR (RA-

## DIO) - $\$ 3,800 ; 25-53$ years old; file by

Duties: Under general supervis
der field and greenhouse conditio correlate results of these experi ments with cultural and manage Requiremes.
Requirements: Four-year cou leading to bachelor's degree in
ognized college or university major in agronomy or related major in agronomy or related
ject. Two years' responsible search experience in agre Post-graduate study may be subs tuted, year for year, for experienc

## *ASST PATHOLOGIS

vestigations)-( $\$ 2,600$ );
years old; file by Oct, not over dustry Bureau, Agriculture Plant Duties: Under supervision Dept. esearch on corn diseases, with phasis on resistance; identify with olh corn diseases; collabor of strains of corn in developme ease.
Requirements: Four-year leading to bachelor's degree major in plant or university, subject. Two years' research ence on a corn disease, with iden fication of the fungi that attack corn plant. Post-graduate study be substituted, year for year,
*ASS'T PHYSIOLOGIST (Pla Hormones Investigations) - ( $\$ 2,600$ not over 40 years old; file by Oct.
Plant Industry Bureau, Agricultu Dut.
Duties: Under supervision, c
tors in growth on physiological
ological differentiation of plants.
Requirements: Bachelor's degre
in recognized college or university
with major in plant physiology
chemistry, or closely related su
nvestigating physiological factors
raduate study in biocticimlot, pos ar

-     - 0

ASS'T STATISTICIAN- $(\$ 2,600$ ot over 40 years old; file by Oct, 16
Duties: Plan and direct profes
$\qquad$
mathematics, public health, sociology,
biological sciences, engineering an
Requirements: Bachelor's degre in a recognized college or university
which has included a) 20 semeste public health, sociology, mathematic

## physical sciences, or public admin.


hours in mathematics; or c)
semester hours in statistics. Tw
years'


Duties: Plan, direct, individuall


PREPARE the way
Thousands of Successful Candi-
dates have prepared with
Arco Home Study Courses
R. H. Macy - Municipal Bia

Aroo Jantor Custodlan

Arco Junor Statistician
Areo Jr. Custodial
Arce Student Ald.
ARCO

## 踶 New Federal Tests

## How to Apply for Tests

## U. S. citizens received

promotions tests are open only to those already in service
For further information and application blanks, write or apply in person to the following offices:
City
Federal jobs-641 Washington St., corner Christopher St.
Fees are charged for City and State exams, but not for Federal exams. Applications for City jobs must have been residents of the City for Board of Higher Education, Board of Transportation, Board of $W$ the Supply, Education Dept., Municipal Civil Service Commission, N.Y.C. Housing Authority, N.Y.C. Parkway Authority, N.Y.C. Tunnel Author positions in these departments, but must become residents of the State before receiving appointment.

## JOBS NOW OPEN

$J O B$

CITY

OPEN
Assistant Supt. of School Buildings (Design) Assistant Supt. of School Buildings (Specifications) Blacksmith

Manarement (Housing Authority), Grade Senior Dietitian
Stationary Engineer
PROMOTIONS
Asphalt Foreman
...............
Blacksmith
Chief Engineer, Docks Department
Clerk, Grade 2
Inspector of Steel, Grade
Laundry Bath A
Stenographer and Typewriter, Grade 2

## STATE

OPEN
Assistant Foreman (Shoes)
Assistant Foreman (Yarn and Cloth)

## FEDERAL

OPEN
Air Carrier Inspector (Radio)
Anglesmith, Heavy Fires
Anglesmith, Other Fires.
Assistant Agronomist (Cotton)
Assistant Agronomist (Forage Crops)
Assistant Pathologist (Corn Investigations)
Assistant Physiologist (Plant Hormones Investigations)
Assistant Transportation Economis
Associate Agronomist (Forage Crops)
Associate Aquatic Physiologist
Associate Statistician
Associate Transportation Economist
Biochemist (Nut Investigations)
Blacksmith, Heavy Fires
Blacksmith, Other Fires
Boatbuilder
Chief Engineer Draftsman (Mechanical)
Chipper and Caulker, Iron
Coopersmith
Die Sinker
Driller
Flame Bender.
Flange Turner.
Gas Cutter or Burner
General Foreman (Metal Bed Factory)
Head Scientist-Astronomer
Holder-On
Industry Committee Adviser
Junior Domestic Attendant (Seamstress)
Medical Guard-Attendant
Medical Technical Assistant
Molder
Pipecover and Insulator.
Pomologist (Fruit Breeding)
Pomologist (Physiologist)
Principal Engineering Draftsman (Mechanical)
Principal Industry Committee Adviser
Principal Statistician
Principal Transportation Economist.
Puncher and Shearer
Riveter
Riveter
Sailmaker
Saw File
Senior Aquatic Physiologist
Senior Industry Co Draftsman (Mechanical)
Senior Industry Committee Adviser
Senior Oyster Culturist.
Seniont Anatomist
Senior Plant Anatomist
Senior Soil Physicist
Senior Statistician
Sheet Transportation Economist
Shipwright Worker
Shipwright
Student Aid
Toolmaker
Transport
Transportation Economist
Welder, Electric (specially skilled)

Welder, Gas.
(Continued from page 8) search in the field of transportation prepare economic briefs, and bulletins, represent the respective bureaus of departments before transportation
regulatory bodies or in contacts with regulatory bodies or in contacts with
Federal or State organizations and private interests. Research deals with rate structures, costs, techniques of operation, movements, subsidies, financial relations, or general conditions within particular branch of the major industry. Such studies to relate to agricultural, mineral,
forest or manufactured products; to forest or manufactured products; to
different regions, foreign or domesdifferent regions, foreign or domes--railroads, highways, inland waterways, coastwise routes, ocean routes,
or airways (both scheduled and nonscheduled air transport); or to the types of vehicles used on these trans-
Requirements: Bachelors degree in recognized college or university with major study in one or a combination
of the following fields; General ecoof the following fields; General eco-
nomics, transportation economics, foreign trade, economic history, or marketing. At least two years of general and/or specialized experience, including as a minimum one




gnized college or university, with major in biological science. years' responsible, productive pro
fessional experience in aquatic bifessional experience in aquatic bi-
ology, biochemistry, or physiology
with emphasis on the effects of stream pollution on aquatic life
Post-graduate study may be substi-
 \$3,200); n

## Duties: <br> 

 ology, social service, public admin istration, biological sciences, engi-
neering and physical sciences. Requirements: Bachelor's degree in a recognized college or university
which has included a) 20 semeste which has included a) 20 semester hours in economics, social service
public health, sociology, mathematics, biological science, engineering, physical sciences, or public ad any two of these subjects), and six semester hours in statistics (courses ncidentally involving statistics will
not be acceptable) or b) 26 semester not be acceptable) or b) 26 semester
hours in mathematics; or c) 20



















$\qquad$




 for those who are employed during the day to attend without in-
convenience. convenience.
The tuition is $\$ 10.00$ for a single course- $\$ 75$ for all courses, ex-
cluding field work. This comparatively low tuition will make it
possible for those with relatively low income to take the complete possible for tho
training course.
Arrangements for accredited, supervised field work with a mini-
mum of time away from the job will be made for each student The curriculum includes the following basic courses necessary to
an adequate professional performance of social case work in the an adequate prot
public setting:

Social Case Work for Public Assistance Worker
Relationentary and Advanced Consses

Poychatary for Soolia
Supervised Fleld Work
A limited number of free scholarships are available. Anyone
desiring a scholarship should write for an application. For further details address
RAND EDUCATIONAL INSTITUTE
branches of tung trees, in relation to growth and fruit responses; study ruits during develion of immature ruits during development and ma-
urity, with emphasis on effects environment on composition of trees Requirements: Four-year course
leading to bachelor's degre leading to bachelor's degree in rec-
ognized college or university, with major in biochemistry. Five years progressive responsible research experience in study of the composition
of plant material, including nuts of plant material, including nuts.
Post-graduate study may be substituted, year for year, for experience,
*BLACKSMITH, HEAVY FIRES - ( $\$ 8.54, \$ 9.02, \$ 9.50$ a day): $20-55$;

Duties: Using power hammers, roduce forgings (solid and welded) quare or round in ars from $4-6$-inch erials; forge power hammer tools fo performance of above; read related

Requirements: Four years' appren
*BLACKSMTIH, OTHER FIRES$\$ 7.58, \$ 8.06, \$ 8.54$ a day); $20-55$; file
y Oct. 2. Brooklyn Navy Yard. Duties: Using power hammers, profrom all sizes of bars 4 -6-inch square forge power hammer tools for per-
formance of above; read related formance of above; read related
blueprints and scale drawings; reRequiremen
Requirements: Four years' appren-
(Continued on page 10)


CORD
STUDY
CORD


CORD
STUDY

Revisca edition:
Includes: Amalysis of question
Ing

## U. S. Commission Adds New Exams



## (Continued from page 10)

 chief of the Industry Committee Section; drat, review, and recon mend definitions of industries. Requirements: Bachelor's degree nized standing, Seven years' experience as an executive, an industrial engineer,conditions

## 4PRINCIPAL STATISTIC IAN -1 $(\$ 5,600)$; not over 53 years old; file

 by Oct. 16 .Duties: Plan and direct professional statistical research in one or mathematics, public logy, social service public administration, biological science, engineer Ing and physical science. Requirements: Bachelor's degree sity which has included er hours in economics, social serv ice, public health, sociology, mathe
matics, biological science, engineer ing, physical science, or public adany two of these subjects), and six semester hours in statistics (courses
incidentally involving statistics will incidentally involving statistics wil
not be acceptable), or b) 26 semeste hours in mathematics; or c) 20 semester hours in statistics. Sev which three years must have in vific responsibility
*PRINCIPAL TRANSPORTA TION ECONOMIST- $(\$ 5,600)$; no ver 53 years old; file by Oct. 16. Duties: Plan, direct, individually
conduct or assist in economic re-

Duties: Punch and sheer plates
(about 1 in, thick and lighter), (about 1 in. thick and lighter), chan-
nels, bars, and angles with various
sizes of punches; use all kinds of punchers and shears; related duties. Requirements: Six months' experi-

## *RIVET HEATER- $\$ 4.80, \$ 5.28$

 5.76 a day); $18-48$ years old; file by Oct. 2. Brooklyn Navy Yard. ing apparatus; heat rivets; pass them o holders-on; related duties. Requirements: Three months'*RIVETER-(\$7.78, $\$ 8.26, \$ 8.74$ day); $20-48$ years old;

## Brooklies: Drive Yar

in ship construction and repairing using power riveters as well as hand Requirated duties.

conomic value; confer and cooper ate with U. S. Public Health Service
and State authorities in developing and State authorities in developing monographs and technical articles on results; furnish administrative advice to the Fisheries Commissioner on
matters of conservation in fresh matters
Requirements: Four-year cours leading to bachelor's degree i
ognized college or university, major in biological science. Six perience in aquatic biology, biophasis on effects of stream pollution on aquatic life, demonstrating exec-
utive and professional ability to utive and professional ability to
plan, organize and direct a scientific plan, organize and direct a scientif
unit. Post-graduate study may b substituted


## Demand for Engineers War Research Bureau

## ill prepare the City technically for any war emergenc

 was advocated yesterday by Morris Berman, engineer in the Dept. of Housing and Building, in a letter to Mayo LaGuardia, the City Council, the City Planning Com mission, and the Board of Estimate.If bombing planes cannot destroy suspension bridges readily, we are entitled to know it," he said, "as the construction of the proposed Battery-Brooklyn bridge, being reconsidered by the War Dept., or the alternative reconstruction of Brooklyn Bridge are immediately affected.

Many Civil Service jobs for highly-skilled engineers will result if Berman's war-emergency proposition becomes a reality

$$
\begin{aligned}
& \text { prepare econic briefs, and bul } \\
& \text { letins; to represent the respectiv } \\
& \text { bureaus or departments before trans }
\end{aligned}
$$

## ganizations and private or State or

osts, deals wit
$=5=$

## lated duties. Requirement

## \#SAW FILER-( $\$ 9.02, \$ 9.50, \$ 9.98$ a

 the Navy Yard.
Requirements:

GI
old
ol
Int

## GISENIOR AQUATIC PHYSIOLO- <br> \section*{GIST- $(4,600)$; not over 53 years old; file by Oct. 2. Fisheries Service,

}
## 5 Probation Officer Jobs Offered in Nassau County

Four immediate appointments for men as probation officer and one for women, and several appointments in three other
posts, are the prizes offered for four exams to be held by the Nassau County Civil Service + Nassau County Civil Service Written application forms cannot be issued by mail after
Oct. 5 , and to be accepted must
be delivered personally at Mine-
$\qquad$

## than Oct. 6.

| $\begin{array}{l}\text { The full requirements follow: } \\ \text { PROBATION OFFICER, Nassau }\end{array}$ | $\begin{array}{l}\text { MEASURES, Department of County } \\ \text { Sealer- }\end{array} \mathbf{\$ 1 , 6 0 0 - \$ 2 , 1 0 0 ) ; ~ 1 8 - 7 0}$ years |
| :--- | :--- |

$\qquad$
pointments, four male, one female,
Duties: Act as probation officer
make fies: Under inspection of of gas poumps,
scales, and measures, including the


all types of weighing and measuring
devices; investigate complaints of
short weight or measure of any
and children's courts and submit
written reports thereof; obtain
physical, mental and psychiatric
per menexams; supervise probationers; col-
lect court awards, maintain case
records and submit reports as re-records and submit reports as re-
quired.
Requirements: Senior high school
diploma or its equivalent, with extra
credit granted for higher education
agency in inspection, regulation, and
law enforcement: or c) satisfactorythe principles of social case work,
thowled of

conffidence and secure cooperation.
Weights: Written exam, 4; train-
ing, experience, general qualifica-
exceed one year. Knowledge of the
laws and standards pertaining to
weight
Pharmacist clerk, Publio

years old; $\overline{\text { feet, }} \mathbf{( \$ 1 , 2 0 0 - \$ 1 . 7 0 0 ) ; ~ 1 8 - 7 0}$
ments expected.
pointments expected.
Duties: Under general supervison,
do specialized clerical work of a
routine nature, involving individual
judgment in carrying out established claims; review medical and drug
claims; determine if ingredients in
these prescriptions are official as
listed in the U.S. Pharmacopea and
the National Formulary; check theRequiremen
prescriptions; be familiar with

| with major in botany, including a course in each: plant morphology, plant anatomy, plant histology, and plant physiology. Six years research experience in , Dotany, in- cluding plant anatomy. Postgraduate study in plant anatomy and plant morphology may be substituted, year for year, for experience up to three years. | matics, biological science, engineering, physical science, or public administration (or a combination of any two of these subjects), and six semester hours in statistics (courses incidentally involving statistics will not be acceptable); or b) 26 semester hours in mathematics; or c) 20 semester hours in statistics. Six years' professional technical statistical reserience in research, of which two years must have involved |
| :---: | :---: |
| $\begin{array}{ll}\text { ROIL } & \text { PHYSICIST- } \\ \text { not over } 53 & \text { years old; file }\end{array}$ | important executive or scientific re. sponsibility |

$D_{0}$


- BRONX-152nd Street, Corner 3rd Avenue
- BROOKLYN-Fulton and Bridge Streets
- BROOKLYN-5th Avenue, Corner 9th Street
- FLUSHING-36-40 Main Street

OPEN EVERY EVENING


## Dept. Duti

gations on anatomy of economic plants grown on irrigation lands of
the west determine, with plant
per physiologists, effect of saline soils
and irrigation water on cells, tissues, and development anatomy of such plants; determine to what extent
gross and microscopic symptoms nay be used to map alkaline areas. Requirements: Bachelor's degree

## POLICE LIST READY NEXT WEEK

Mechanical difficulties in the offices of the Municipal Civil Service Commission have again delayed publication of the new police eligible list. It is certain, however, that The Leader will exclusively publish it in next Tuesday's issue.

Expected to last for two years, the list will be divided into three groups: a patrolmen's list of 1,200 ; a special patrolmen's list of 500 , and a patrolmen's special list of approximately 1,300 .

## SCHOLARSHIPS WORTH $\$ 1,600$ GO TO 12 MEMBERS OF CITY DEPTS.

Four City employees received $\$ 200$, and eight others $\$ 100$, in scholarships awarded by the Mayor's Council on Public Serv-
ice Training last week. They will study in the Graduate Division for Training for Public
Service at New York Univer-
sity.
Winners of 20 General Education scholarships, worth $\$ 20$ each, will be announced by the $\$ 200$ Prise Winners
Winners of the $\$ 200$ scholarships are Samuel Kirmayer, ${ }^{61}$ Clinton St., Man.-Clerk, Grade 1932 E. 7th St., Brooklyn-Director of Education, Correction Powers Ave., Bronx-Examining Ass't, Municipal Civil Service Ruskin, 2050 E. 18th St., Brooklyn Social Investigator, Welfare Dept.
One hundred dollar scholarships went to Sidney Axelrad, vestigator, Board of Child Welfare; Pauline Berger, 45 McKenDie St., Brookiyn, Law Asst, Law 1932 Bath Ave., Brooklyn-Clerk, Grade 1, Welfare Dept.; David R. Gladstone, 30-39 50th St., Woodside, L. I.-Court Attendant, Magistrate's Court,
Examining Assistant Wins
Also Ewart G. Guinier, 327 Putnam Ave., Brooklyn, Examining Ass't, Municipal Civil Service queur, 2463 24th St., Astoria, L. I. -Engineering Inspector, Board of Water Supply; Edward I. Perlmutter, 878 E. 14th St., Brook-
lyn, Clerk, Grade 2, Welfare Dept.

## Albany Certifies

New Laundry List
ALBANY-The Stabe Civil Service Commission has announced passed the Laundry Supervisor State and County Institutions, unwritten exam held July 23 , Positions are offered at $\$ 120$ a Positions are offered at $\$ 120$ a
month, plus maintenance. The first names on the list follow: 1. Louis Goldstetn, Dis. Vet., 82.50,
Brooklyn; 2. Jeff C. Flagler, 97.00 , Brooklyn; 2. Jeff C. Flagler,, 97.00 ,
Troy; 3. Antoinette Duggan, 95.00 East Islip; 4. Bernard E. Darling,
9.50, Saugerties; 5. August J. Sinn, 94.00 , Bronx; 6. Charles J. Mahoney,
93.90 , Kings Park; 7. Stanley E Tar gett, 93.80 , Woodbourne; 8. Margaret ham Portnoy, 93.60, Brooklyn; 10 Adolph Kross, 93.50, Brooklyn; 11.
Ralph G. Conkling, 93.40, MiddleRalph G. Conkling, 93.40 Middle-
town: 12. Theophile J. Depaepe,
93.30, Hawthorne; 13. Leo A.
Fournies, 93.20 , Queens Village, Fournier, 93.20 , Queens Village; 14 .
Burnett G. Porter, 93.10 , Newark;
15 Ernest E. Russell, 93.00 , Bedford Hills; 16. Charles C. Caton, 92.90 , Jamaica: 17. Joseph P. O'Leary,


## League Requests <br> Greater Funds <br> For Commission



GERTRUDE M. RUSKIN One of four winners of $\$ 200$ scholarships offered City emaid in doing Mayor's Council to

## Future City Tests

The following exams will be held soon by the Municipal Civil Ser-

| Open Competitive |  |
| :---: | :---: |
| Administrator (Management Division). | Junior Administrative Assistant (Office Planner). |
| Architectural Assistant, Grade 2. | Junior Administrative Assistant |
| hitectural Renderer, | (Real Estate Re |
| Assistant Engineer (Housing Con- Junior City Planner. |  |
| Assistant Pathologist. | Grade |
| Assistant Resident Building Superintendent. | Junior Engineer (Civil), Grade Junior Psychologist. |
| Cancer Research Assistant. | Marine Stoker |
| rpente | Matro |
| arriage Upholsterer | Personal Property |
| hief Accountant (Housing). | Physician, Grade 4 (Part |
| hief Dentist. | Physician (Social Hygiene). |
| Deputy Medical Superintendent, Grade 3 (Hospitals). | Pipe Caulker. <br> Playground Director |
| ietitian. | Permanent Service |
| Division Enginer | Playground Directo |
| Engineer (Housing Construction). | porary Servi |
| General Mechanic (Various Specialties). | Radiation Therapist. Radio Operator. |
| Inspector of Equipment (Railroad | Seamstr |
| Signals), Grade 3. | Senior Eng |
| Inspector of Steel, Grade | Steamfitter |
| nior Administrative Assis | Structure |
| education). | Tailor |
| Promotions |  |
| pal Civil Service Commission). Pipe Caulker (Water Supply, Gas |  |
| Chief Parole Officer (City-Wide). \& Electricity). |  |
| Chief Police Surgeon (Police). | Rammer (City |
| Foreman of Asphalt Workers Senior Supervisor, Grade 4 (City- |  |
| Foreman of Carpenters. |  |
| Foreman of Cooks (Hospitals). |  |
| Foreman of Plumbers. Stationary Engin |  |
| Authority). |  |
| General Foreman of Mechanics. Super |  |
| Junior Bacteriologist (City-Wide). Superv |  |
| Management Assistant, Grade 4 (Housing Authority), |  |
|  |  |
| Climber and Pruner (Change of Title) |  |
| Maintena | ce |
| Master Electrician | Special Ele |

## State Meeting Off

ALBANY, Spet: 25 -Troush tentative planis had been made to hold this week's meeting of the State Civil Service Commission in New York City, President Grace . Reavy said today that it had been postponed.

President Reavy announced the meeting would probably be held early next week in Albany,

The Commission decided to hold their next session in Albany because the State Assn. of Civil Service Employees will begin their annual convention here next

## EXAM SCHEDULE

ipal Civil Service Commission for the week ending Satur ipal Civil Service
TUESDAY, SEPT. 26, 1939 Motion
Picture
Opense
Opratical -room 2310, Municipal Bldg.; 4 at 5:45 p.m.

Accountant, Gr. 2 (medical)-$301-350$ ) at 9 a.m.; 50 (nos. 351400) at $10 \mathrm{a} . \mathrm{m}$

## WED., SEPT. 27, 1939

299 Fireman (medical) (room 206, 3550 ) at 2 p.m.
Railroadician, Soeial Service room 703,299 Broadway; 5 at 9:30 a.m
Battery Constructor (practical) -Central Motor Garage, 16th St. and Ave, C, 27 at 9 a.m.
Chief of Bureau of StandardIzation, Furchase Dept. (noncompetitive written)-room 713,
299 Broadway; 1 at $9: 30$ a THURSDAY, SEPT. 28, 1939 Lineman, Fire
motion (written)-room 207, pro-
299 Broadway; 4 at 1 p.m.
Lineman, Fire Dept., open competivive (writien)-room 207, 299 Broadway; 115 at 1 p.m.

Accountant, Gr. 2 (medical) room 206, 299 Broadway; 50 (nos. 500) at 3 p.m.

Battery Constructor (practical) Central Motor Garage, 16th St. -
FRIDAY, SEPT. 29, 1939 Fireman (medical)-room 206, 299 Broadway; 50 (nos. 3551-
3600 ) at 2 p.m. otion (written), room 207, 299 Broadway; 99 at 1 p.m.

SAT., SEPT. 30, 1939
Motion Picture Operator's 2310,. Municipal Bldg.; 4 at 1 p.m. Janitor Custodian, Gr. 3, open
(written) - DeWitt Clinton H. S., Mosholu Pkwy. bet Gaynor \& Sedgwick Aves., Bronx; 1784 at 12:30 p.m
Janitor Custodian, Gr. 3, eitywide promotion
DeWitt
Clinton H.
S., Mosholu Pkwy, bet Gaynor \&., Modgwick Aves., Bronx; 89 at 12:30 p.m. Handyman, General Mechanio (practical)-Murray Hill VoSecond Ave.; 10 at $8: 30 \mathrm{at}$.m.; 10 at 12:30 p.m.

## TEST DEADLINES IN OCT.

tuted for experience, year for year,

## ${ }_{(\$ 8.45}^{\text {SHEET METAL }}$ ( $\$ 8.45, \quad \$ 8.93, \quad \$ 9.41$ a day) ; 20-48

 years old; fiNavy Yard.
Duties: Lay out, fabricate, and install all work using sheet metal, up
to about $1 / 8-$ inch thick on ships under ordinary sheet-metal bench and fioor tools including metal brakes, bending rollers, rotary shears, and straight shears; read and interpre orking plans; related duties
Requirements: Four years' appren-
*SHIPWRIGHT-(\$7.97, \$8.45, \$8.93 a day) 20-48 years old; file by Oct. 2 lyn Navy Yard
Duties: Build and repair wooden ships, pontoons, barges, floats, brows, platforms, gangway, wooden masts spars, booms, etc.; install and repair wooden sheathing and decks on steel ships; orect staging (interior and exterior), launching ways, shoring, and blocking: check ligaments; install wooden foundations and wooden fittings; prepare dry docks for ships
and assist in dry docking related duties

## Requi

ticeship or practical experience.
-STATISTICIAN - $(\$ 3,800)$; No Duties years old, mie by Oct. 16. Duties: Plan and direct profes
sional statistical research more of the following: Economics mathematics, public health soci ology, social service public adminis tration, biological sciences, engineering and physical science.
Requirements:
Requirements: Bachelor's degre

## sity which has included a) 20 semes

 ter hours in economics, social service, public health, sociology, mathe ing, physical sciences, or public ad ministration (or a combination of any two of these subjects), and six semester hours in statistics (courses incidentally involving statistics will not be acceptable); or b) 26 semesterhours in mathematics; or c) 20 semester hours in statistics. Five years' professional experience in technical statistical research. STUDENT AID-(\$1,440); not ove 30 years old: file by Oct. 16. AgriDuties: Und
ision, with instructions as to meth ds and working details, perform in field routine subprofessional tasks in practical application of optional subjects: agriculture economics, ag ronomy, biology, engineering, for estry, horticulture, range manage Requilemen
Requirements: Three years' study with major in optional subject se with major
lected.
Rating Basis: General test unre
tude for learning subect, to test apti duties *TOOLMAKER - $\$ 8.35, \$ 8.83, \$ 9.3$ Brooklyn Navy Yard.

## Duties: Make and

ll kinds, including dies, gages, jig nd fixtures used in production, he Navy Yard shops and on boar ships; operate machine tools in per-
formance of above; work from plans sketches,
ated duties.
Requirements: Four years' appren
ticeship or practical experience.
TRANSPORTATION ECONO
MIST-( $\$ 3,800$ ); not over 53 year
old; fle by Oct. 16.
Duties: Plan, direct, individuall
conduct or assist in economic re
search in the fleld of transportation prepare economic briefs, and bulle-
tins represent the respective bureaus $f$ departments before transportation egulatory bodies or in contacts wit private interests. Research deal with rate structures, costs, tech niques of operation, movements subsidies, financial relations, or gen eral conditions within particular
branch of the major industry. Such studies to relate to a incicultural Such eral, forest or manufactured prod ucts; to different regions, foreign or domestic; to types of transportatio media-railroads, highways, inlan waterways, Roastwise routes, ocea
routes, or airways (both schedule and nonscheduled air transport); to the types of vehicles
these transportation routes.
Requirements: Bachelor's degree recognized college or university wit major study in one or a combination nomi following fields: General eco nomics, transportation econom,
foreign trade, economic history, marketing. At lease five years general and/or specialized exper ence, including as a minimum tw
years of specialized experienc Post-Graduate study may be sul stituted for experience, year f year, up to three years.
*WELDER, ELECTRIC (special
killed) killed)-( $\$ 7.78 ; \$ 8.26, \$ 8.74$ a day
$20-48$ years old; file by Oct. 2. Brool 1 lyn Navy Yard.
Duties: Perform perations in the flat overhead
electrodes.
Requirements: Six months' exper ence in arc welding work, using co ered electrodes.
*WELDER, GAS - $\$ \$ 5.78, \quad \$ 8.0$ $\$ 8.54) ; 20-48$ years old
Brooklyn Navy Yard
Duties: Weld by oxy-acetylen process or other gas combinatio and of different sizes used metal construction and repair: duties.
Requirements: Two years' exper acetylene torch, on varied work.

# Commission Busy With Scores of Cases 

The following action was taken by the Municipal Civil Service
hearings of Candidates To show cause why their name ts in not be removed from eligible rule III, section VII:

## ble Splicer:

4169. Thomas P. Carroll, 506 4170. Leonard J. Gersh, 1567 E th St., Brooklyn. Failed to appear. nother opportunity to be heard wili e given in two weeks.

## orter:

4171. Thomas Kiely, 40 Thayer , Manhattan. Qualified for posi-
4172. Murray Lass, 35 Locust St., rooklyn. Not qualified. Another pportunity to be
iven in two weeks.
4173. Thomas J. Spoto,
e., Brooklyn. Qualified. Manhattan. Qualified for posi-
4174. Alfred E. Weingarten, 568 ospect Ave., Bronx. Qualified.
4176 . Thomas Kelly, 632 Third e., Manhattan. Qualified. 4177. Joseph Salvalzo, 1033 Cra
d Ave., Brooklyn. Qualified. Ave., Brooklyn. Qualified. Brighton, S. I. Qualified. 179. Irving I. Schwartz, 1237 H 4180 . James E From list, Alsey St., Brooklyn. Qualified.
4175. Earl Wehlwend, 165 E. 88th , Manhattan. Failed to appear. hother oppor
till be given.
4176. Frank Rizzo,
4183 Frank Caputo, 560 Court St, ooklyn. Remove from list. irlet Health Officer:
4184, Leona Baumgartner, c/o
tel Weston, 31 E. 49th St., Manel Weston, 31
Qualified.
pewriting Copyist, Grade 2 185. Fannie Morganstein, 490 ear. Remove from lis.
4177. Harry A. Zenn, 1801 Uniersity Ave., Bronx. Qualified.
dio Operator:
. Raymond Kaplan, 1364 Bronx
ephone Operater, Grade
4178. Salvatore J. Diresto, 165-2
itside Ave., Jamaica. Qualified.

Truck Driver:
4189. Salvator Paul Raguso, 2153 Ave., Bronx. Failed to ap-
Another opportunity to be ecial Patrelman from Appropriate
List of Patrolman, Police Departhent: Leonard L. Tuber, 193 list. St., Manhatian. Remove

## BOARD ACTION

197. Proposed amendment to
sification by including in the etitive class, Part 42, The Rapid road Clerk, to but not including Thursday, Sept. 14.) Cal. No Thursday, S
Reserved.
198. Communication from Board Commission against deemployees reclassified in is not completed by Oct. 1, 1939.

## ident Kern:

in Correct action of May 17, tor to preferred list of Assistant ineer, Grade 4, for certification all positions for which the list is
ropriate. (Cal. No. 2049 on May Restore to preferred list for cation to all departments. Glassburg's employment in of Higher Education. Ap-

Direct certification clerk to certifying labor class lists for compen since that job is now
ing division class. Direct ex-
Auto,Truck Driver practical
Man. Matter of certifying


## Approve

Approved. hone Certify male lists of Tele to Police Department to fill vacan ies. Order one new open compet ive examination, Approved.
4216. Report on candidates on aminer (Engineering) and Junio Civil Service Examiner (Engineer

## g ). Noted.

4217. Order promotion examina tons for following departments: 1 or Fire Department; 1 for Departof President, Manhattan. Examina ions ordered.
4218. Report and recommendation
for final key for Radio Operation As
4219. Approved as amended.
4220. Request of Helen H. Lodge,
sence for six weeks, beginning Sept
4221. Request denied,
4222. Report on protests against
the tentative key answers for ex-
amination for Inspector of Lumber,
rade 3. Approved.
4223. Legality of certain agree-
4224. Order 1 promotion examina-
tion for Department of Sanitation.
Approved.
4225. Establsh departmental lists
as indicated for promotion list for
Accountant: Office of omptroller,
Emergency Revenue Division, Bu-
reau of Audit and Bureau of Ad-
ininistration. Approved.
4228 Suggestion regarding receiv-
ing applications for promotion ex-
aminations. Date of examination
must be included in promotion ad-
vertisements and applications ac-
cepted from any person who will
become eligible by that date.
4226. Matter of conducting pro-
motion examinations for Captain and
Lieutenant, Fire Department, for
Plainfield, N. J. Approved.
4227. Mark Elihu B. Margulies
"failed physical" on eligible list for
Patrolman as of his only legal entry
into the competition as of July 13,
4228. Approved.
4231, Grant request of Edward F.
Cooney, eligible on preferred list of
Deputy Superintendent, Board of
Transportation, that the list be de-
clared appropriate for Bridge

In The Federal Scheme of Things


Relations of the U. S. Civil Service Commission to the Federal Government are graphically shown
in the chart above, one of a series that help to make up a permanent exhibit of the Federal Commission recently opened in its Washington home, at Eighth and F Sts., N. W.

## $\stackrel{\mathrm{I}}{\mathrm{G}}$

Ferman for Typewriting Copyist,
4206. Mark Kilian J. O'Boyle
qualified" on experience for Cable
Splicer. Qualified.
4207. Reduce experience rating of Alexander H . Kuhnel from 76 per
cent to 70.9 per cent cent to 70.9 per cent on list for
Mechanical Draftsman (Electric), Grade 3. Summon for hearing.
4208. Mark Matthew J. Williams "not qualified" on experience for name from list. Summon for hearing. 4209. qualified" 2, on experistation Agent, Grade from list. Summon for hearing.
4210. Reduce experience rating of Agent, Grade 2, from 26 per cent to 82 per cent. Summon for hearing. 4211. Deny request oi Joseph ecord and seniority in promotion examination for Assistant Foreman, Depart.
denied.
4212. Certify following lists to fill
vacancies in this Commission at $\$ 15$
(Civil Engineering), Cfivil Servic
Examiner (Architectu`al). Approved.
4213. Order open competitive examinations for followir ; depart ments: 1 for Fire Department; 2 for provisional appointment of Felix Viola, pending promulgation of list) 1 for N.Y.C. Housing Authority. Ap-
4214. Establish following dates as
last day for physical examination
Auto Mechanic; Sept. 20
ments on file in office of Comptroller
pioviding for performance sional or technical service. Reserved.
4222.
4222. Disposition of appeals to participate in promotion examinations indicated: Chief Telephone Operator, Grade 2: Catherine Raf-
ferty and Beverly Jacobson, Typists; Beatrice D. Grodner, Stenographer Medical Social Worker, Grade 2: Ne M. Norton, Trained Nurse; Marie Florio, Hospital Helper. Approved.
4223. Deny request Grushky, Structural Steel Drafts man, Grade 4, Triboro Bridge Authority, that his name be placed on promition Works. Request denied. 4224. Proposed change of plan in promotion examination.

## 4225. Report on experience Frances Leishman,

 Frances Leishman, candidate forTypewriting Copyist. Summon for hearing.

Exams End Tonight

## YONKERS, Sept. 26-Civil

 Service exams, held here sincelast Monday, will end this last Monday, will end this
evening in Yonkers H. S. Exevening in Yonkers H. S. Ex-
ams were deferred because of ams were deferred because of
Friday's holiday. Prepared and Friday's holiday. Prepared and
rated by the State Civil Service Commission, the exams were supervised by Catherine Shanahan last Mopday night, and evenings.

## Tender, Departme Works, Approved

4232. Reporting on arrest records of provisional employees in depart Parks: James M. Rankin, General Mechanic. Department of Hospitals: Martin Powers. Department of Wel fare: Irving Allen Zeitlin. Employment of Rankin approved; Powers and Zeitlin summoned :or hearing.
4233. Report on anonymous complaint on John J. Murphy ormplaint on John J. Murphy of 206
Avenue C, Manhattan, a temporary Telder in Department of Sanitation
File.
4234. Deny request of Henry Chafetz, Clerk, Grade 1, for permis-
sion to participate in promotion exsion to participate in promotion ex-
amination for Clerk, Grade 2. Ap-
4235. Approve provisional promo
tion of Sigurd Olsen as Foreman
(Structures) in Board of Transportation. Approved.
4236. Deny protest of Thomas M 4236. Deny protest of Thomas M.
Briody from his rating on record and seniority in promotion exmmination
for Battalion Chief. Request denied. 4237. Recommending that promo-
tion examination for Management Assistant
Grade 4
Grade 4, be postponed until the
group of Management Assistants now gerving in Grade 3 will be eligible. Approved.
physical examination of Lester $F$, LeRoy for position of Patrol
P.D. Not qualified medically.
4239, Letter from Matthew T Martin, relative to his appointment
as Junior Civil Service Examiner as Junior Civil Service Examiner
Mechanical Engineering, in the Com mission at $\$ 10$ per day. Approved 4240. Report on complaint of State,

County and Municipal Workers of America as to out of ti, ? work in Water Supply, Gas and Electricity Reserved.
4241 . Re 4241, Report on qualifications of
Helen Leigh for provisional Helen Leigh for provisional appointrient as Medical Social Worker Grade 2. Approved for appointment.
4242. Grant Helene Kumkes further postponement of physical examination for Policewoman until 4243. Report on compensation of 2 special examiners in connection
with examination for Radio Operwith examination for Radio Oper-
ator. Approved. 4243. Certify list for Probation
Officer to City Magistrates Court to fill 1 vacancy for Probation Officer (Protestant). Approved.
$\qquad$
4244. Report on duties of Bureau Information and Recroitment. Approved.

Payroll Bureau
4245. Report on special payroll
vouchers received from the Office of Comptroller. Approved.

## Disposition:

4246. Report of Examining Assist-
ant Musicus re unifor, regulations
for vacations and sick leaves. (Cal. Comptroller and Budget Director, to

Communications:
4247. Department of Welfare. For raca as Stenographer and Typewriter and requesting that supple-
mentary payroll restoring name of
Anna Levine to duty be approved. Request denied.
4248. Office of Mayor. Returning
disapproved resolution.
owing positions in competitive class
Director of Adirport, $\$ 6,000$ per an-
per
Airport, $\$ 5,000$ to but not including
$\$ 6,000$. Note.
4249. Office of Mayor. Forward
ing communication from Vincent $F$.
Flanders, 2011 Neried Ave., Bronx
Flanders, 2011 Neried Ave., Bronx,
Lineman's Helper, requesting waiver of 3 years' service requirement for
promotion to Lineman, F.D. $\mathbf{R e}$ 4250. Department of Welfare. Requesting that records be amended to
show that Agnes Brady, Investigator, died on June 10 instead of June 8, 4251. ${ }^{\text {Department of Hospitals. }}$ Depard
Requesting that records be amended Requesting that records be amended
to show that services of Patrick J. Downey, Stationary Engineer, died
on Aug. 5 instead of July 2, 1939 . Approved.
4252. William Joseph, 787 E. 175th
St., Manhattan. Requesting a leave of absence for one month ffom his
position of Examining Assistant. Reserved.
4253. Department
of Borough tion examination be ordered, Fe-

Application Bureau:
4254 Recommending new pro4254. Recommending new pro-
cedure for conduct of labor class examinations. Labor class applicants will be given unlimited opportunities to pass qualifying lists, bui convenience Medical and Examining Divisions.

Director of Examinations:
4255. Report on er rs on appeals
of Arthur J. Ward and Sidney GladPatrolm written examination for 4256. Deny claim of Joseph F Meduna for disabled veteran preferApproved.
Leon Brown Supmentary report on Grade 2. Restore to list
4258. Supplementary
Samuel Richardson, candidate for
Prison Keeper. Mark not
Communications:
Approve continued of Correction
Approve continued employment unas Physician at $\$ 1,800$ per annum
${ }_{4260 \text {. Office of President, Brook- }}$
lyn. Approve transfer of Isidore Ratisher, Engineering Inspector, at Supply to Engineering Assist Water $\$ 2,160$ per annum in Office of Prest
-

# City Gets Hundreds Certified 

(Continued from page 7) Betty, 86.24, 1633. Kaplan, Sylvia L ;


 Subject to determination by tha
apponinting officer of compliance


 names are certifited Nobject to fu-
nure investigation Promotion to Captain;
probable pere Dept:;

 liam C: Coter, Thomas E: Landy,
Wmiliam Ri: Marx, John E:
Quinn,







Crd, OConnor, Timothy: Trusch,
Nticholas P. A. Atarita, Benjamin A.
Harmuth, William, Stanton, Owen:
 nett John J.i. Connelly, Michael J.;
Mulier, David $P$.
 temporary less six months (yeave
of basence of Ruth Zabrinsky) -27 ,
Furey. Anna M. $V$. B68.R
The above name is No No. Automobile Engineman; position



 * Begining with No. 365 thess
names are certifed subject to for names are eertified subject to fu-
ture
tilission. Laboratory Assistant -General:
prom. $2-5-36$ : Hospitals Dept.; probable permanent and also tem-
porary not on exced six months
eave at absence of regular employ.
 These are the only names on Rist
at present time. *175-Henry Ehrlich
 Untess these names are disposed of
withtr 10 ddus all emergency ap-
pointments Subject to determination by ap-
pointing offiee nf compliance with Local Law 40-1937.
Promotion to Captain-Fire Dent:
prom. $12.12-37 ;$


## APPOINTMENT POSSIBILITIES

City Agencies

Position.
Accountant,
t, G
Grade 2 (for approprite
Last Number Certifed Architectural
Assistant Electrical Engineer, Department of Hospitals (Promotion)
Assistant Gardener
Assistant Supervisor, Grade 2
Attendant-Messenger, Grade
Battalion Chief, Fire Department (Promotion) Bookkeeper, Grade 1 (Me
Borough Superintendent
Cashier, Grade
Clerk, Grade 2 (for appointment at $\$ 1,200$
Clerk, Grade 2 (for appointment at $\$ 1,200$................
Clerk, Grade 2 (for temporary appointment at $\$ 840$ ) Comptometer Operator, Grade 2. Comptome
Court Attendant
Court Attendant.
Engineering Inspector, Grade 4, City-wide (promotion) Examining Assistant, Civil Service
Fireman, Fire Department
Gardener
Handyman Inspector of Foods, Grade
Inspector of Foods, Grade 2
nspector of
Inspector of Plumbing, Grade 3 (for appropriate ap pointment
unior Accountant, Grade 1, New York City Housing Authority (Promotion)
Junior Engineer (Civil), Grade
Laboratory Assistant (Woral)
Laboratory Helper (Women) (for appointment as Cleaner)
Law Clerk, Grade 2; Law Examiner, Grade Mechanical Draftsman, Grade 3 (Electri
Medical Inspector, Grade 1 (Obstetrics)....
Medical Inspector, Grade 1 (Ophthalmology
Medical Inspector, Grade 1 (Pediatrics).
Medical Inspector, Grade 1 (Peduberculosis)
Medical Inspector, Grade 1 (Vuberculosis)........... (for temporary appointment
Playground Director (Men) (for permanent appointment)
Playground Director (Men) (for temporary appoint-
Playground Director (Women) (Temporary Service) Pharmacist
Policewoman
Policewoman (for other appointment).
Porter (Men) (for appointment at $\$ 960$
Porter (Men) (for appointment at \$840
Printer
Probation Officer, Domestic Relations Court
Public Health Nurse, Grade 1 (Women) (for temporary appointment)
Station Agent.
Stenographer and Typewriter, Grade 2 (for temporary
appointment
Stenographer and Typewriter, Grade 2 (for temporary appropriate appointment
Stenographer (Law) Grade 3 (for appropriate appointStructure Maintainer (Sign Painting)
Supervisor, Grade 3
Supervisor of Markets, Weights and Measures
Telephone Operator, Grade 1 (Women) (for appointment at $\$ 1,200$
Temporary Title Examiner, Grade
Typewriting Copyist, Grade 2 (for appropriate appoint-
Watchman-Attendant, Grade
This chart tabulates all open competitive lists of 100 names or more from which certifications were made during August. The right-hand column gives the number of the latest person certified. Starred numbers refer to the last one appointed from eligible list.


Iey: 328, Mazella, John: 329, Cola-
santi, Anthony;
330, Plla, George L.
 201a-Charles t H. Basile are certi-
fied subpect to future investigation
ou this Commission




 Laboratory $\xlongequal[\text { Assistant }]{2-536 ; \text { Bacteriol- }}$ 960; ; probable permanent-141, Fid Subject to determination by appointing officer of compliance with
Local Law $40-1937$. Court stenographer; prom. 12 -23-
36; Municipal Court; $\$ 8$ a day; temporary not to exceed s.
29, Jerome, Sara, 87.70 .
Medical Soctal Worker, Grade ${ }^{2}$ ? probale permanent-46, Ross, Char-
otte
F.,
T5.59. ddition to the names certified on 6-33.
Subje
Subject to determination by ap
pointing ofticer of compliance with
Local taw tolo Local Law 40-1937.
Porter $;$ prom $7-12$-39; Hospitals
Dept.; sizo or Dept.isiso sig or less: probable
manent 568, Mossa. Vincent.
This This name is to be considered in
order on lists certified on Sept. 12
and 15, and
Public Health Nurse (Women),
Grade $1 ;$ prom. $6-9-38 ;$ Health Dept.;




These names are to be considered in order on certification of Sept. 14
Subject to determination by apa pointing oof icer of ormination oy opp
Looal Law i0-1937. Local Law 40-1937.
Of nesss these are disposed
of within 10 days all emergency appointments must cease.


 Cantor, Arthur B., 75.12; 21, Joseph
 of within 10 days all emergency appointments must cease.
*No. 20 -Arthur B. Cantor is certl-
 ject to residence law. names avail-
These are the only
able at the present time. able at the present time



 pointing officer of compliance with Unless these names are disposed
of within 10 days all emergency ap-
pointments must cease. Inspector of $\overline{\text { Steel }}$ (Mil1), Grade
3; Board of Transportation; $\$ 2.400$ probable permanent-Maley, James
Kelley, Revel, S.; Martin,
Charles E. District Health Officer; prom. 9-
$13-39 ;$ Health Dept.; $\$ 4.750$; prob able permanent-1, Baumgarten, Unless this name is disposed of
within 10 days all provisional ap
pointments must within 10 days all pro
pointments must cease.

Subject to determinazion by appointing officer of
Comptometer Operator, Grade 2 prom. 6-24-36; Weltare Dept.; $\$ 1$
 Subject to determination by ap-
pointing officer oo compliance with pointing officer
Local Law $40-1937$.
Unless they Unless they are disposed of within
10 days all provisional appointments 10 days all


LIQUOR SPECIALS FOR CIVIL SERVICE
LORD MADISON
MPORTED SCOTCH
BLENDED WHISKEY


When Purchasing Mention The Leader
OPRN DAILY o A, M. To MIDNIGHT WINE \& LIQUOR CORP.
575-7th AVE. on 7th AVE. Cor. 41st


EHictering $4-8353$ for Prompt Datluery

## Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of some im portant exams. The Leader will publish changes as soon as they are made known:

| rated. The qualifying practical examination will be conducted as the needs of the service require. <br> Diesel Tractor Operator: Objections to the tentative key are now. being considered. <br> Dockbuilder: The practical part of this examination will probably be conducted within five weeks. <br> Engineering Assistant (Electrical), Grade 2: 1,017 candidates qualified for the written part which will probably be administered this month. <br> Engineering Inspector, Grade 4 (Board of Water Supply): The rating of the qualifying experience has been completed. 424 candidates will be summoned for the written part. <br> Engineer (Safety), Grade 4: The rating of the qualifying experience of the 25 candidates has begun and should be completed early this month. <br> House Painter: The written part of this examination originally sched- | ably will be administered late this fall. <br> Junior Assessor: Objections to the tentative key are being evaluated. <br> Junior Engineer (Mechanical), Grade 3: Part I of the written examination has been completely rated. The rating of Part II has already begun and will probably be completed this month. <br> Junior Epidemologist: The written part of this examination has already been rated. <br> Junior Landscape Architect, Grade 3: 77 candidates filed for this examination. <br> Inspector of Lumber (Grade 3): Appeals on the tentative key for this examination are now being considered. <br> Locksmith: The written part of this examination has been completely rated. The practical part will be conducted within five weeks. It was reported in error last month |
| :---: | :---: |




# LEADER ENDORSED by leaders... 

