

CIO FIGHTS Runaways

The first step in a New York-New England CIO campaign to halt the "pirating" of industries by states with lower labor standards will get under way January 12 with a special meeting of the New York State CIO executive board.

The meeting will be addressed by Governor Averell Harriman. Louis Hollander, New York CIO president, said that the newly inaugurated governor will be urged to support a regional drive by governors and Congressional delegations for Federal action against "sweat-shop" conditions.

Such action would include raising the national minimum wage from 75 cents to \$1.25 an hour. Also sought will be Federal pressure for higher standards for unemployment insurance and workmen's compensation, elimination of tax concessions to "runaway" shops, and repeal of the provision of the Taft-Hartley Act that gives priority to state laws limiting union security.

UE Defeated Twice In One Day by CIO

UE lost two more NLRB elections last Thursday, one to IUE-CIO and one to UAW-CIO.

At the Holzen Cabot Co. in Boston, Mass., 694 were eligible to vote. IUE-CIO received 417 against 227 for UE with 4 no union votes.

The same day saw UE lose another large plant, with 3,000 eligible in the bargaining unit, when an NLRB election was held at the large Farmall Plant of International Harvester, Rock Island, Illinois. Here the vote was 1740 for UAW-CIO against 710 for UE-FE, with 81 no union and 93 challenged ballots.

Weekly Bulletin

Week ending 12/31/54

Transfers and Removals*

Transferred 59
Removed 18
Reengaged 11

*Figures based on information Co. is required to furnish Local Union under Article XIX.

THERE'S ONE IN EVERY OFFICE ... BY KALLAS



If You Are Transferred, See Your Steward, Fill Out A Survey Card

Cards such as the one shown below are being issued to all Shop Stewards. These cards fill two important purposes, the first of which is information to the Union office whereby it may be determined if the member involved received full seniority rights. In those cases where the member was not properly placed according to seniority a case can be processed.

The second purpose served by this card is to furnish the Union office with accurate and current information as to the status of unemployment in the Schenectady Plant.

All members who may be transferred due to lack of work are therefore asked to cooperate by immediately contacting the Shop Steward on the new job and filling in the information asked for.

Shop Stewards are asked to turn the cards over to their Executive Board Member immediately.

SURVEY: TRANSFER DUE TO LACK OF WORK

(Please Print)

PLEASE FILL IN THE FOLLOWING AND RETURN TO YOUR PRESENT SHOP STEWARD.

NAME

ADDRESS

SERVICE RECORD: Year..... Mo..... Day.....

| PREVIOUS JOB | PRESENT JOB |
|--------------------------|--------------------------|
| CK. NO. | CK. NO. |
| BLDG. SHIFT..... | BLDG. SHIFT..... |
| JOB CLASS..... | JOB CLASS..... |
| JOB RATE—AER.....DW..... | JOB RATE—AER.....DW..... |

CK. NO.

BLDG. SHIFT.....

JOB CLASS.....

JOB RATE—AER.....DW.....

IUE Presses Co. for Pension Discussion

(Continued from page 1)

gin, that we would consider that the contract on that matter is then open".

The action taken by the Chairman of the Conference Board followed discussion of the problems with the Negotiating Committee at a meeting in New York on December 28, 1954.

Stewards Start School in February

(Continued from Page 1)

stewards with their duties these classes also serve as a refresher for veteran stewards on their important role in the Union. These stewards' classes are an important factor in the strong and successful grievance machinery of Local 301.

A high percentage of stewards has participated in the classes in past years; however, attendance records are expected to be broken this year. The high rate of participation in the monthly meetings of Shop Stewards in the past few months indicates that more stewards than ever will take advantage of the sessions this year.

Apprentices Are Eligible for Union

Apprentices working on the Machinist Course are eligible to join the Union. There have been some questions raised by Apprentices as to whether or not they are eligible to belong to the Union because of the Apprentice Agreement between the individual and the Company.

The Apprentice Agreement does not affect in any way the individual's right to join a Union. Moreover, the agreement signed by the Apprentice has no provisions for collective bargaining and does not provide for any guarantees on conditions of employment.

Apprentices have been members of the Union ever since the Union was established. The Union has taken up grievances for the Apprentices many times.

The Apprentice needs the Union as much as the journeyman in order to protect his standards and working conditions.

LOCAL 301 NEWS

IUE CIO

Vol. 1 — No. 41

The Voice of GE Workers, Local 301, Schenectady, N. Y.

January 21, 1955

G. E. DELEGATES MEET, 35,000 REPRESENTED

More than 400 officers and shop stewards crowded IUE Local 301 Hall last Saturday to open the 1955 Contract Negotiations Campaign.

GE's anti-labor program as it affects unemployment, automation, full utilization, wages and working conditions, has created mutual problems for all G.E. workers, the delegates agreed.

Over 100,000 Now United

Take it or leave it, has been GE's attitude for the past 5 years, as the Company took full advantage of the splits among G.E. workers. Today, with the vast majority of G.E. workers, over 100,000, united in IUE-CIO, the members are determined that their reasonable demands must be recognized by G.E., and resolved through honest negotiations. The long overdue improvements to which G.E. workers are entitled in job security, pensions, hospitalization and insurance, wages and conditions can no longer be brushed off with—take it or leave it.

Community Problem

Union members are not opposed to progress, but do not agree that progress necessitates lowering the standards of entire communities by depriving them of jobs. G.E., through automation, expects to double production in the next 10 years without increasing the present labor force. This program, which undoubtedly will only take about 5 years instead of 10, makes no provision for new jobs for the workers that are to be eliminated. Unemployment can hardly be called progress.

The delegates agreed that members want job security, that their communities, to maintain their standards, require 12 months of work a year for its members who are ready,

willing and able to work. A community certainly cannot plan any future when its workers are unable to plan on fulfilling the needs of their families in homes, merchandise and even food and clothing.

Job Security which the people want, and the communities need, can be obtained through the Guaranteed Annual Wage. An employer who says he can't provide 12 months' work has no right to introduce decentralization for the sake of profits, while deliberately unemploying thousands. G.E. could just as well do some of its expanding and transferring within 50 miles of Schenectady without going to low wage areas in the South.

Employees could accept automation as progress if they were guaranteed 12 months' work a year and improving living standards.

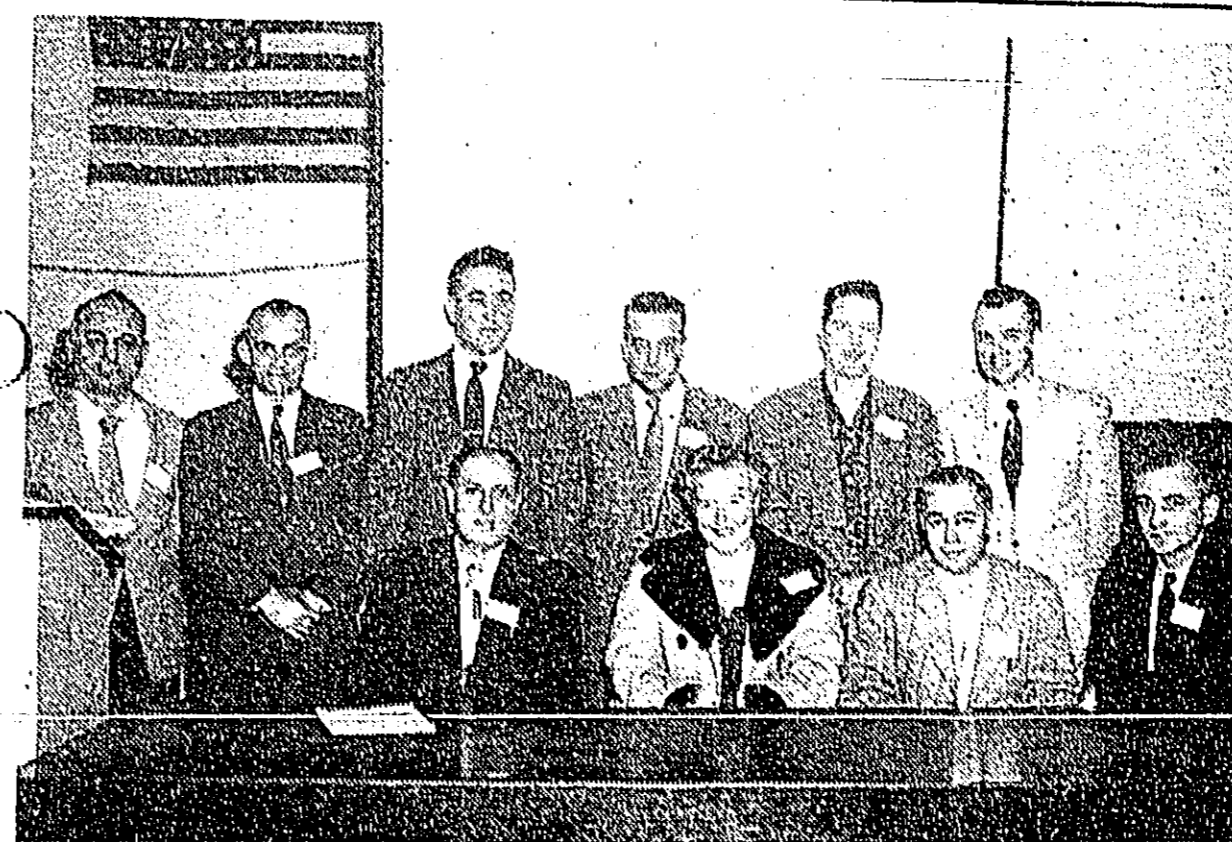
Pensions Loom Important

Adequate pension payments equal to the minimum living standards established by this country are a kind of progress that is needed, the delegates declared. GE's antiquated plan is presently far below these standards and must be improved. The pension age of 65 must be lowered, especially in view of rising productivity and population, creating surplus labor and depriving people of even the opportunity to work.

GE Attitude Must Change

G.E. for the past few years has refused to bargain in good faith at the National level and has merely served notice—this is what we will do; this is what we think is right. Tied to this have been ultimatums involving penalties unless accepted within time limitations. What G.E. "thinks" is right is not

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LOCAL LEADERS: Shown seated with IUE President James Carey are left to right: James Cognetta, 301; Eleanor Bly, 365; Jack Suarez, 301 Atomic; Carey; standing: James Satrope, 254; Art La Blue, 255; Al Litano, 255; Leo Jandreau, 301; George Evertson, 359, and Ed Priest, 320.



UNITY IN IUE-CIO: After 5 years as prey to mercenary GE's mercy, G.E. locals are shown at the conference January 22, held at Local 301, in preparation for the coming Contract negotiations.



Jerry Doyle, Local 255: IUE-CIO's strength of 100,000 can combat the GE's plans for unemployment in moving to low wage areas.



Carmella Romano, Local 365: We are a small local, but a solid link in the chain of IUE-CIO.



William Stuczko, Local 301: Automation is not just a word in Bldg. 85, it's a fact. Unemployment and sub-standard conditions are obvious results.



Art La Blue, Local 255: The Company's attitude must be changed, the needs of the people must be recognized.

G. E. DELEGATES MEET 35,000 REPRESENTED

(Continued from Page 1)

the result of negotiations through collective bargaining and delegates agreed unanimously that G.E. must recognize the needs of its workers through honest negotiations with their Union. The program of the Company, designed to take away gains of the past years, must be stopped. G.E. must make concessions to the workers for a higher standard of living to which they are entitled.

Issues Must Be Resolved

IUE-CIO will not be stampeded into signing a Contract by September 15, 1955, unless agreement can be reached on the issues. The action taken by the IUE-CIO annual convention in 1954 serves notice that the workers demand a satisfactory contract for 1955-56 and will not be forced to accept an unsatisfactory agreement as they did last year. G.E. workers this year have the full support of AFL Unions and the entire CIO.

Eight area IUE Locals were represented by delegates at the conference held at Local 301. The other G.E. Locals were: 301 Atomic, 320 Syracuse, 359 Waterford, 364 Auburn, 365 Maqua, 254 Pittsfield and 255 Pittsfield.

AFL Local 128, Steamfitters, was represented also at the meeting by Henry Ausfield, President, and Al De Voe, Vice-President.

Another regional meeting, of the 8 scheduled nation-wide, will follow within a week at Lynn, Mass., in preparation for the IUE-CIO Conference Board meeting to be held February 25th in Newark, N. J.



WOMEN WORKERS: Pictured during the lunch period are some of the women at last Saturday's conference: Dorothy Copeland, 365; Grace Crowley, 301; Julia Mitchell, 301; Eleanor Stiles, 365; Catherine Barrett, 301; Anna Mae Sullivan, 301, and Esther Porter, 301.

Conference Board Delegates Elected

Elections for delegates to the IUE-CIO Conference Board were held at Local 301's membership meeting January 17. Those chosen to represent Local 301 were Ley Jandreau, James Cognetta and Fred Paicelli, 2nd shift.

The purpose of the Conference Board is to coordinate the collective bargaining activities of local unions so that it may formulate collective bargaining demands within its respective jurisdiction and carry out negotiations.

The 301 delegates will attend the Conference Board meeting to be held February 25th in Newark N. J.

IUE Local 301 Host To Area CIO Locals

Eight area IUE Locals of G.E. plants were the guests of Local 301 at Saturday's meeting on Contract Negotiations held at the local union hall.

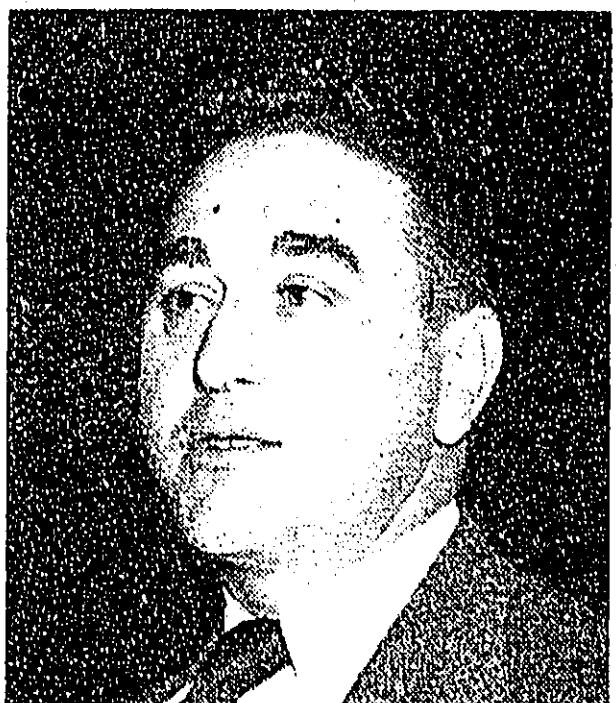
The following committee is to be credited for the successful arrangements of the conference which included a buffet lunch: Anthony Campriello, Marian Stolaroff, Earl Coons, Harry Williams, William Stewart, Phyllis Serapillo, Angie Palmer, Mary Bartlette, Toni Smith, Pat Donato and Marshall White.



Ed Priest, Local 320: Syracuse members welcome the strength from 301. Unity in IUE-CIO will pay off for G.E. workers.



Vincent Daley, Local 301 Atomic: The unity of IUE-CIO, backed by the AFL, demands negotiations — not newsletters.



Al Litano, Local 255: This "grass roots" conference expresses the demands of the members for honest negotiations.



Toni Smith, Local 301: Women workers united in IUE-CIO will win their fight for equal pay.

CONTRACT CONFERENCE

Area Meeting January 22



Russell Vitallo—Bldg. 17

At the Regional Meeting of January 22 on Contract Negotiations I talked to Shop Stewards from the other IUE Locals, such as Syracuse, Auburn, Pittsfield, etc. It's evident that the Boulware policy has created the same labor problems throughout the G.E. Chain. The meeting showed a real unity of purpose in IUE's 1955 campaign.



Myles Barry—Bldg. 76

The Regional Meeting held last Saturday at Local 301 hall was truly a "grass roots" meeting. IUE CIO has a sound, reasonable program to meet the needs of the people for 1955. These demands must be recognized by the Company and negotiated in good faith rather than Boulware style as in the past few years.

IUE-CIO has more members in Local 601 than UE has in all Westinghouse. IUE-CIO now represents more than 400,000.

Americanization Student Sponsored

A two day conference of Americanization students is to be held at Albany on January 23 and 24 according to a letter received from Mrs. Gertrude Lawyer, Chairman of Citizens Advisory Committee on Americanization, and Joseph Czynski, Supervisor Adult Elementary Education.

The purpose of this conference is to acquaint these new Americans personally with many State officials including the Governor and

the leaders of the Legislature and to make a tour of our State capitol. IUE Local 301 has made a donation as a sponsor to make it possible for one of the sixteen foreign born students to attend the conference. The group of Americanization students includes natives of Italy, Germany, Holland, Japan and Greece. They are all adults who will give time from their work to represent their class at this conference.

Election Report To Membership

According to the Local 301 Constitution, the Chairman of the Election Committee, John Saccocio, presented a written report of last month's election to the membership meeting held on January 17.

The report included the total number of ballots cast, the number of void, blank and mutilated ballots and the number of votes cast for each candidate for the respective office and all pertinent facts relating to the election. Results of the annual election of officers has already been given in the December 10th issue of the IUE-CIO Local 301 News.

The Chairman's report received unanimous adoption and a rising vote of thanks was extended to the entire committee in recognition of their outstanding job in conducting the election.

\$7 Million in Fringes

An award of about \$7,000,000 a year in fringe benefits has been made by a Canadian government arbitrator to 145,000 non-operating railroad employees. The arbitrator at the same time recommended a subsidy for the railroads.

Resolutions on Job Transfers, Min. Wage, To Be Introduced in Albany Next Week

IUE Local has been advised by Senator Campbell that on Monday of next week he would introduce a concurrent resolution of the Senate and Assembly in Albany. The resolution will request the Federal Government to revise certain regulations and policies which encourage the dispersal and transfer of industry to localities outside the State.

The proposed resolution will state in part:

"RESOLVED, if the _____ concur, that this Legislature hereby urges the President and Congress of the United States to take positive action at the earliest possible moment to prevent further unemployment in areas of surplus labor by arresting the transfer of industrial plants, or production departments of such plants, from existing locations and to eliminate those Federal regulations, policies or concessions which encourage and facilitate such transfers in violation of the expressed policy of the Office of Defense Mobilization, and be it further,

"RESOLVED, if the _____ concur, that as steps toward the ac-

complishment of the recommendations herein contained, this Legislature urges the repeal or relaxation of those provisions of the Internal Revenue Code and Office of Defense Mobilization which preclude the benefits of accelerated tax amortization to established industrial communities by reason of the requirements for industrial dispersion and authorizing the withholding of government contracts from manufacturing firms which aggravate the unemployment problem in distress areas by transferring production facilities to other locations, and be it further . . ."

Senator Campbell has also informed the Union that he will support a bill expected to be introduced last Tuesday, calling for a 1.25 Federal minimum wage.

MEETING MUSINGS

Membership Meeting Jan. 17



Dominick Palmer—Bldg. 40B

I've attended the Shop Stewards classes every year and intend to do so again this year since there's always something new to be learned. This basic training enables a Steward to service his group intelligently and thoroughly. I urge all new Stewards especially to attend.



Curtis McCary—Bldg. 61

I know the Union office spends many, many extra hours to hold the annual Shop Stewards classes indicating just how important these classes are. It only takes a few hours of our time and the results pay off many times during the year. Every Steward should attend.

"Certainly an organized effort by employers to promote state laws undermining union security is not conducive to harmonious working relations between employers and their employees", Secretary of Labor Mitchell.

Weekly Bulletin

WEEKS ENDING 1/7 and 1/14

Transfers and Removals*

Transferred111
Removed 65
Reengaged 10

*Figures based on information Co. is required to furnish Local Union under Article XIX.

IUE-CIO LOCAL 301 NEWS

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