

Civil Service LEADER

America's Largest

Vol. XXIII, No. 46

Employees

Price Ten Cents

Eligible Lists

See Page 14

**Don't
Repeat This!**

Office Seekers Overlooking A Sleeping Giant— Civil Service Vote

POLITICIANS seeking statewide or Federal office have always been careful to publicly advocate the causes of important minorities. Religious and racial groups, labor and business, have always had their champions at election time, and beyond.

But among these large groups lies one sleeping giant for whom no one, at present, raises his voice as the leader of its cause, the cause of the civil servant. The civil service employee — Federal, state, city, county, township, school district — is perhaps the largest voting body in the state without a public champion.

Progress Without Fanfare

This is not to say that civil servants have not progressed since the origin of the merit system in the 19th century. Enlightened presidents, governors, mayors and legislators have fostered legislation which has strengthened

(Continued on Page 2)

CSEA Wins Summer Hours For Rent Agency Employees

Successful negotiations between the Civil Service Employees Assn. and the New York City Rent and Rehabilitation Administration has brought employees of this agency the 4 p.m. summer quitting time enjoyed by other New York City workers.

The new hours began last week and continue until September 14.

CSEA representatives lauded the cooperation of Mrs. Hortense Gabel agency administrator in obtaining this benefit for Association members.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Moves On Growing Threat Of Automation; Asks Governor, CS Commission To Act On Plan



CASEY EXPLAINS — Casey Stengel discusses the virtues of a Mets' batting helmet with Nassau County Executive Eugene H. Nickerson, center, and Irving Flaumenbaum, president of the Nassau County Chapter of the Civil Service Employees Association. The occasion was the recent CSEA excursion to the Polo Grounds where the Dodgers returned to New York City to challenge the Mets.

A Showing, Money, (Maybe Fame, Even) For CSEA's Artists

ALBANY, July 23—The Civil Service Employees Association will conduct a water color art exhibit open to all its members, with \$300 in prizes, in conjunction with the New York State Exposition, it has been announced.

Eligible artists include all CSEA members and their spouses. Each artist may submit two original entries, but only one entry from each artist will be eligible for a cash prize. The deadline for submitting entries is August 23. Entries will be received at CSEA Headquarters, 8 Elk Street, Albany, until 5 p.m. that day.

Cash Awards

Entries will be transported by CSEA from Headquarters to Syracuse for judging on Saturday,

August 25, at a site provided by the Syracuse University School of Art. A professional jury, selected and provided by the State Art Council, will be used.

Cash prizes are: First, \$100; Second, \$75; Third, \$50; Honorable Mention (3) \$25 each.

The cash winners and seven entries, selected by the judges, will be hung at the CSEA exhibit at

(Continued on Page 3)

(Special To The Leader)

ALBANY, July 23—The Civil Service Employees Association, concerned with the threatened displacement of state employees because of the installation of Electronic Data Processing programs and equipment in a number of State agencies, has called on Governor Rockefeller and the State Civil Service Commission to undertake a four-point program to assure that the interests of displaced employees are protected.

The program, outlined in a letter from CSEA President Joseph F. Feily to each of the three members of the State Civil Service Commission and to the governor, calls for:

1. Cooperation of all state agencies in any particular area affected by displacement of employees to enable transfer to vacant items in any state agency.

2. An affected agency and other agencies in the area to be directed not to fill vacancies which arise in positions needed to care for relocation of employees affected.

3. Employees dislocated to be given a guarantee of no reduction in salary for a reasonable period of time, to include no loss in salary increments including longevity increments.

4. Greater use of training of employees dislocated so that they may serve in other positions which would enable them to be retained in employment.

Proposes Single Unit

Feily also recommended that

(Continued on Page 16)

Lieut. Nohlen To Command Troop A

ALBANY, July 23—Lt. Supervisor John P. Nohlen, Troop A, Batavia, has been named to the post of Captain in command of Troop A, to succeed Captain John P. Ronan, who is retiring.

The appointment, announced by State Police Superintendent Arthur Cornelius Jr., was effective last week. The salary is \$11,600 a year.

Captain Ronan has been on a detached duty status due to an extended illness.

Another Promotion

In a second promotion, Mr. Cornelius announced Lt. Kenneth E. Weidenborner would assume the duties of lieutenant supervisor, formerly held by Mr. Nohlen.

Captain Nohlen is a graduate of Christian Brothers Academy in Albany and is a career state employee. He enlisted in 1936 and has served in numerous posts in the state.

Lt. Supervisor Weidenborner also enlisted in the State Police in 1936, and served in the U.S. Navy from 1943 to 1946. He is a native of Summerville, N.Y. and attended Rochester public schools.



NEW MEMBER —

Erie County chapter of the Civil Service Employees Assn. recently signed Vincent Arnone, above, State Assemblyman from Erie County, as its newest member. Alexander Burke, chapter president, termed Arnone a "solid supporter of CSEA, in the Legislature and locally."

Hopkins To Head N.Y. Naval Militia

ALBANY, July 23 — Governor Rockefeller has named Captain Joseph L. Hopkins as commanding officer for the New York Naval Militia.

A career officer, Captain Hopkins has served as chief of staff, Headquarters for the Militia since 1954. He succeeds Rear Admiral Louis A. Gillies, who has retired. Captain Hopkins will receive a salary of \$17,000 a year.

Thruway Grants Aides New Death Benefit

ALBANY, July 23—The State Thruway Authority, spurred by the Civil Service Employees Association, has adopted the new State Death Benefit program for its employees.

Under the program, won by CSEA in the recent legislative session, employees with at least 90 days of service receive a minimum death benefit equal to one

half their annual salary. The measure calls for a minimum benefit of \$2,000 and a maximum of \$10,000.

Thruway officials informed CSEA last week that benefits for their employees under the program will be retroactive to April 1, the starting date for all state employees, and will cover deaths between that date and July 1,

1963.

Following approval of the death benefit bill by Governor Rockefeller in April, CSEA President Joseph F. Feily urged all State authorities to adopt the plan for their employees. He pointed out, at that time, that all state employees were covered under the program, including members of the judiciary.

The first agency to adopt the plan was the State Dormitory Authority, which passed a resolution approving it on June 11th.

Other agencies which the Association has urged to adopt the death benefit provisions are the State Bridge Authority; the State Power Authority; the East Hudson Parkway Authority, and the Niagara Frontier Port Authority.

DON'T REPEAT THIS

(Continued from Page 1)
the career system, improved wages, increased job benefits. In most cases, however, these improvements in the civil service have been done without fanfare. Public employees have been wooed by increased benefits, but seldom have had a public defender. To praise the civil service publicly, to champion his cause, to increase the prestige of career employees has not been a popular stand among either politicians or tax-conscious citizens.

When the civil service body was comparatively small, it could be treated as a necessary evil; something needed but not to be paid well or treated with respect. In talking with political veterans and private citizens concerned with the civil service, this writer found only a very few names to which the word "advocate" could apply. One was former U.S. Senator James Michael Mead, who championed the postal workers in the late 1930s. Another was former Governor Herbert Lehman, under whose administration the Feld-Hamilton Law was passed to create the classification and compensation plan for state employees. There are few others. Governor Rockefeller has instituted impressive, wide-ranging benefits for state employees, but cannot be called their spokesman to the general public. Very little can be said for Mayor Wagner, about whom civil service reaction is very much mixed. On a lower echelon of office, former State Senator Seymour Halpern, Congressman from Queens, always ran ahead of the ticket, due in no little measure to the support of local civil servants who were aware of his record in championing civil service causes.

Some Impressive Figures

Things have changed drastically in the civil servant picture over the years, however, and the man seeking public office who does not do a little research on the civil service population is overlooking a good bet by failing to get himself identified as the voice of the public employee. Some impressive statistics exist to substantiate this thesis.

The total number of civil servants in the state — Federal, state, city and local — is some 890,800. Of these over 181,000 are Federal; 121,000 are state; 300,000 work for New York City; 288,000 are in other local jurisdictions and the remainder are in such classifications as transport

and the public authorities.

A further breakdown shows that the majority of these employees work in the Metropolitan area. These figures show 300,000 New York City employees; more than 24,000 state employees and more than 112,000 Federal employees, constituting a public worker population of more than 450,000—and practically every one of them of voting age.

Voting registration in New York City, according to latest available figures, was some 3,500,000. This means that more than 10 per cent of these voters are civil service. Pollsters usually count two to three votes per working family, which means the civil service "family" vote in the Metropolitan area is roughly more than 20 to 30 per cent of the voting body; an enormous minority, to say the least.

The same figures can be projected on the state-wide voting level, where total voting registration was last reported at 7,881,203. With 890,000 public employees residing in the state, it can again be seen that in single votes alone they represent more than 10 per cent of the total balloting population.

An Awakening

While politicians have seemingly disregarded the growth and importance of this "minority," civil servants themselves have become increasingly aware of their own, dormant strength. State and local employees, for instance, feeling the need to be represented articulately and firmly have gathered under the banner of the New York State Civil Service Employees Association and now constitute one of the largest, single employee organization units in the state — over 107,000 members. Few industrial unions can match this figure. New York City firemen, sanitation men and other divisions are solidly organized into employee organizations.

But while these groups can speak well for themselves, they still have no leader holding elective office who is, without qualification, their champion.

What Do They Want

What do these public employees want of their champion? They want their case for a salary system based on work done, not funds available, carried to the general public. They want to be declassified as second class citizens, who are pictured as political hacks and hangers-on feeding off the public trough. They want their public image to be one of respect and importance in the American way of life. They want political equality. They want a leader who will place them in the proper position in the political scheme.

The growing demands on government by its citizens

has created this new giant; it has not been created by politicians who need jobs for their friends, as some popular public thinking has it. The purpose of government is to protect the people from violence, disease, dishonesty; to provide services which only government, by its very nature, can provide. To carry out the purposes of government, a dedicated and intelligent public service is needed.

As a rule, civil servants are barred from direct political activity. But there are numerous indirect means by which they can recognize the political leader who recognizes them. The most important way, of course, is at the polls.

The office seeker fails to recognize the strength, the hopes and the desires of this new giant for a champion of its own is overlooking one of the best political bets for 1962 — and beyond.

Books in Review

Mickey Marcus Story Is Told; U.S., Israel Hero

OLD-TIMERS will remember Mickey Marcus as the gallant City Commissioner of Correction who went off to fight for Israel's independence in January, 1948. After doing a dramatic job as a New York City official in dealing with overcrowded conditions in the City prison system, then dominated by an underworld organization, he went off to organize a grand-scale movement of American troops in World War II. His war-time experiences included the training of American city boys for island fighting against the Japanese, for D-Day landings and for a variety of unorthodox tactics for meeting greatly superior forces.

No Time for Peace

Mickey had hardly a chance to think about getting back to normal when the problems of Israel's underground intrigued him. Out-numbered 60 to 1, the small guerrilla forces, equipped only with the miscellaneous weapons they could smuggle through the British blockade, were fighting six Arab nations and the British. Having seen the terrors of Dachau and the displaced persons which followed the release of concentration camp prisoners, he became a Colonel in the Haganah guerrilla army. With a vast background in administration, he worked eighteen hours a day planning, preparing military manuals, devising supply systems and blueprinting the strategy of Israel's survival. As a member of the Supreme Command, he lifted a three-month siege of Jerusalem and won the title "Lafayette of Israel."

His whole story from the days of bucking prohibition gangsters for the Treasury Department to the day he met his death under fire is a fascinating tale of a civil worker who will go down as one of the great romantic figures in the City's history. It is all in a new book by Ted Berkman, "Cast A Giant Shadow," to be published next month by Doubleday and Company.

N.H.M.

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co. Inc., nationwide financial-organization.)

Misconceptions of P.R.

RECENTLY, WHILE participating in a seminar on public relations, we discussed the "basics" of public relations—what public relations is versus what public relations is thought to be.

BECAUSE THESE "basics" continue to be misunderstood, they bear repetition:

PUBLIC RELATIONS for any organization—government or corporate—begins and ends with the people who, together, make up the organization.

IT MOST CERTAINLY does not begin and end with the organization's public relations department.

GOOD PUBLIC relations for an organization is generated by each and every member of the staff. The public relations department is merely the transmission belt communicating this good public relations which must first be earned by the organization through the entire staff.

PR Department's Duty

IF AN ORGANIZATION has had bad public relations, or neutral public relations, it is the duty of the public relations department to suggest ways and means of changing that condition into good public relations.

GOOD PUBLIC relations can-

not be manufactured; it must be earned.

TO PUT IT in the simplest terms: outstanding performance in the public interest, properly communicated, equals good public relations.

Basics

HERE ARE some of the "basics" which generate good public relations for a company:

- "Talking up" an organization during—and after—office hours as a fine organization, performing an outstanding service to the public.
- Developing a good rapport with other organizations in the field.

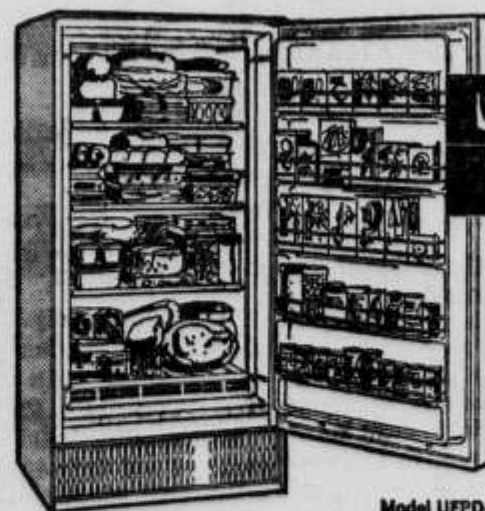
- Treating executives and staff members with consideration, cooperation, friendliness and dignity. (Included is what we say to our fellow executives and to our other staff members, and how we say it, and how we treat them.)

- How we say "no", as well as "yes" to a request.

- How we dress in the office and out of the office. When they talk about the fellow who made a scene at a party, he isn't called just

(Continued on Page 7)

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MENTAL HYGIENE MEMO

By WILLIAM ROSSITER

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Mental Hygiene Work Needs Recognition

MENTAL ILLNESS CASTS its shadow behind the homes of all—in everyone's closet—it involves many things and many people in greatly varied ways. It is impossible to measure its anxiety or its destruction—one can only speculate. Crisis and insecurity are everywhere—so many are too anxious.

PEOPLE, IN GENERAL, are more concerned with personal difficulties and do not give priority to external problems of the world. One of the major problems is mental illness.

APATHY EXISTS IN THE hearts of most individuals. Escape hatches are many. There are those, even in these troubled times, who refuse to accept modern day concepts of psychiatric illness and progress. Many devices for self-insulation are used.

BUT THE COLD, HARD facts are there—today mental illness affects more people than at any time in history. Why do so many of our citizens turn their backs to the problems of mental illness and to the problems of employees in the psychiatric field? Most of the dedicated employees in this work realize that the stigma of mental illness is gradually being lessened and that public relation are improving. They don't, however, understand how the public, as a whole, can continue to be unsympathetic to the problems of the mental hygiene worker.

JUST AS THE INFANTRY man is the most important man of the military team, so, too, is the attendant the backbone of the New York State Department of Mental Hygiene in giving care to the mentally ill. Adulation is not expected but interest and understanding would be most welcome.

IMPROVEMENT IN job status for attendants is a must. To help obtain this end, attendants are in need of higher salaries, more promotional opportunities and better working conditions.

BY AND LARGE, THE AVERAGE attendant is aware of the lack of real job progress and under the existing circumstances, he can find little solace.

HE SEES LIFE GETTING better for many others while his stagnates. He does not feel enriched but he hungers for recognition in his daily toils. There is much potential that is in need of cultivation. Why waste it? It could prove most beneficial to the employee and of course, would result in better care for the mentally ill.

WITH BETTER SALARIES, higher qualifications, more in-service training, better staffing, more co-worker cooperation and more active participation (administrative, political and public), we feel that the position of mental hygiene attendant in New York State could receive enhanced standing in our society.

Show Set For Water Colors

(Continued from Page 1)
the State Exposition, August 28 through September 3.

Responsibility

The Association emphasized that each artist will be responsible for transportation of his entries to and from CSEA Headquarters. In addition, each entry should be securely packaged and clearly marked with the artist's name, address, by which governmental agency employed, and the title of the picture.

Each of the Association's more than 200 chapters will be advised of the show rules. Posters explaining the show requirements will be distributed throughout the State.

First Step

CSEA explained it was limiting the show to water colors because of the short time remaining before the State Exposition and because of the limited space available at the Exposition this year. It is expected, if the exhibit proves to be a success, that it will be expanded to include various media and a greater number of entries in the future.

An art show at the State exhibition is an innovation recommended by the Association's Public Relations Committee. It is expected that it will attract a large number of spectators to the CSEA space and will also give the general public an indication of one of the many cultural, social and civic endeavors participated in by public employees throughout New York State.

Inquiries concerning the show may be made to Gary J. Perkinson, Director of Public Relations, CSEA Headquarters, 8 Elk Street, Albany.

Dr. Harro In Post

ALBANY, July 23—Dr. Dale E. Harro has been appointed director of the Bureau of Maternal and Child Health in the State Health Department at an annual salary of \$14,410 a year. His former post was director of School Hygiene in Baltimore.

The appointment was announced by Dr. Herman E. Hilleboe, state health commissioner.

Pass your copy of the Leader
To a Non-Member

Salary Classification For Rent Agency Aides Retroactive to May 1

A classification plan for employees of the new City Rent and Rehabilitation Service was announced last week and is effective as of May 1, 1962. The Leader has learned.

These employees were formerly with the state rent control agency and were transferred to New York City employment because of legislation which put rent control in charge of the City.

Through negotiations between the Civil Service Employees Assn., which continues to represent these aides, and Mrs. Hortense Gabel, rent agency administrator, several problems concerning working conditions, benefits, continued CSEA membership and membership benefits, etc., have been resolved in the past few weeks.

Here is the official New York City announcement on the salary classifications:

Resolved, that, pursuant to Chapter 21 of the Laws of 1962, and pursuant to Chapter 73 of the Laws of 1960, the classification of the Classified Service of the City of New York is hereby amended by including in the Competitive Class, subject to Rule X, the RENT AND REHABILITATION SERVICE effective May 1, 1962, and the following thereunder:

Account clerk (City Rent)	\$ 3,250 — \$ 4,060
Administrative officer (City Rent)	11,120 — 13,230
Assistant chief rent accountant	10,020 — 11,990
Assistant director of city rent research and statistics	10,020 — 11,990
Assistant examiner of methods and procedures (City Rent)	5,620 — 6,850
Assistant librarian (City Rent)	5,620 — 6,850
Associate attorney	11,120 — 13,230
Associate rent accountant	9,030 — 10,860
Attorney (City Rent)	7,000 — 8,480
Chief rent accountant	11,120 — 13,230
Clerk (City Rent)	3,100 — 3,875
Director of city rent research and statistics	12,330 — 14,585
File clerk (City Rent)	3,100 — 3,875
Head account clerk (City Rent)	7,000 — 8,480
Hearing reporter (City Rent)	5,620 — 6,850
Investigator (City Rent)	5,320 — 6,500
Junior attorney (City Rent)	5,620 — 6,850
Junior rent examiner	4,250 — 5,250
Mail and supply clerk (City Rent)	3,100 — 3,875
Office mimeograph operator (City Rent)	3,100 — 3,875
Office photocopying operator (City Rent)	3,100 — 3,875
Offset printing machine operator (City Rent)	3,250 — 4,060
Personnel administrator (City Rent)	5,620 — 6,850
Principal clerk (City Rent)	4,760 — 5,840
Principal offset printing machine operator (City Rent)	4,760 — 5,840
Principal stenographer (City Rent)	4,760 — 5,840
Rent accountant	5,620 — 6,850
Rent examiner	5,320 — 6,500
Rent inspector	4,760 — 5,840
Research analyst (City Rent)	7,000 — 8,480
Research assistant (City Rent)	5,620 — 6,850
Secretarial assistant (City Rent)	5,620 — 6,850
Senior account clerk (City Rent)	4,020 — 4,980
Senior attorney (City Rent)	9,030 — 10,860
Senior clerk (City Rent)	3,800 — 4,720
Senior file clerk (City Rent)	3,800 — 4,720
Senior mail and supply clerk (City Rent)	3,800 — 4,720
Senior offset printing machine operator (City Rent)	4,020 — 4,980
Senior personnel administrator (City Rent)	7,000 — 8,480
Senior publicity agent (City Rent)	7,000 — 8,480
Senior rent accountant	6,280 — 7,620
Senior rent clerk (interpreting Spanish)	3,800 — 4,720
Senior rent examiner	6,280 — 7,620
Senior rent inspector	5,620 — 6,850
Senior research analyst (City Rent)	9,030 — 10,860
Senior statistics clerk (City Rent)	4,020 — 4,980
Senior stenographer (City Rent)	4,020 — 4,980
Senior stenographer (Rent Law)	4,020 — 4,980
Senior typist (City Rent)	3,800 — 4,720
Statistics clerk (City Rent)	3,250 — 4,060
Stenographer (City Rent)	3,250 — 4,060
Supervising rent accountant	7,000 — 8,480
Telephone operator (City Rent)	3,250 — 4,060
Typist (City Rent)	3,100 — 3,875

—and be it further,

Resolved, that present incumbents receiving salaries in excess of the maximum of the grades of the respective positions hereinbefore set forth shall continue to receive such salaries notwithstanding such grades but in no event shall the receipt of such salaries be deemed to be a promotion or promotions; and be it further,

Resolved, that present incumbents who, as trainees, are receiving salaries below the minima of the grades of the respective positions hereinbefore set forth shall continue to receive such salaries notwithstanding the schedule set forth above.

Named To Council

ALBANY, July 23—Orrin G. Judd, of Brooklyn has been re-appointed a member and chairman of the Advisory Council on the Labor and Management Improper Practices Act for a term ending May 31, 1965.

Other members of the council are Robert F. Koretz of Syracuse and Paul M. Herzog, New York City.

Named Trustee

ALBANY, July 23—Mrs. Margaret A. Hanstein of Kingston has been named to the Board of Trustees of the Senate House Association. She succeeds Harry Kaplan of Kingston, who died.

Two Watertown Aides Promoted

WATERTOWN, July 23 — Two Watertown employees have been promoted, one getting a promotional appointment from the existing civil service list; the other a provisional designation.

John J. Donoghue, assistant city engineer, has been named one of two senior engineers in the city engineering department. He has been in the department since 1950. His appointment is probationary.

Fireman Spencer J. Rokefeller, a member of the fire department since 1943, has been promoted provisionally to the post of fire mechanic. He will compete later in a civil service examination.



FARMINGDALE PICNIC

The State University at Farmingdale Chapter, Civil Service Employees Association recently installed officers at their annual picnic at Belmont Lake State Park. Field representative John D. Corcoran, Jr., was the installing officer. The new officers are: Charles Monroe, president for his second two-year term; Helen Atlas, first vice-president; Professor Thomas Ladonsky, second vice-president, Peter De-

land, secretary and James Connors, treasurer. The new members of the executive board are: Joseph Hirschberg, Howard Cheshire, Professor Thomas Greenley and Doctor Edwin Ore. Twenty-five year service pins were also awarded to four members of the College staff: Elizabeth Magee, Birsall Post, Maurice Citrano and Robert Owens. Shown above during the pin presentation are, left to right: Charles Jordan who presided, Citrano, Miss Magee, Post, Corcoran and Monroe.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-8886

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS



SUPERIOR PERFORMANCE —Mrs. Irene Meyer, is shown receiving a citation for achieving a superior performance rating. Colonel Francis Dougherty, Asst. Chief of Staff for the First United States Army, Governors Island is presenting the award.

Industrious Civil Servant Receives \$150 Army Award

An industrious civil servant, Mrs. Irene Meyer, recently received both a \$150 award and a citation for outstanding performance in personal dealings with superiors and fellow workers.

Mrs. Meyer, Budget Analyst for the First United States Army, Governor's Island, also maintained a perfect attendance record and was late only once.

This Brooklyn resident has been employed by the U.S. government for the past 21 years, five of them with the First Army G3 section.

Recognition Ceremony Held For Brooklyn VA Hosp. Employees

The Annual Employee Recognition Ceremony for the employees of the Brooklyn Veterans Administration Hospital was held recently. Dr. P. R. Casesa, hospital director, presided.

Dr. Linus A. Zink, Assistant Chief, Medical Director for Operations, of the VA Central Office, Washington, D.C., addressed the group and lauded the employees who have contributed in rendering efficient patient care to the hospitalized veterans.

Approximately 250 employees were honored for various contributions to the successful hospital program. Listed among the accomplishments were suggestions submitted by employees which were adopted to improve operations; outstanding and sustained superior performance awards; service pins to those who had completed 10 years of government service; and those who had accumulated 1,500 hours or more of sick leave.

Dr. Casesa was presented with a bronze plaque by Daniel Pagliaro, representing the Kings County Council of the Disabled American Veterans, in recognition of his interest in rendering care to disabled veterans.

FIAA Officers Elected; Award Program Praised

The Federal Incentive Awards Association of Metropolitan New York elected new officers at their final business meeting of the fiscal year, recently. Installation ceremonies were conducted during a business luncheon held at the Cornish Arms Hotel. The newly-elected president is G. J. DiCicco, Supervising Inspector on Naval Material, Eastern District, New

York, who relieved Anthony Pasalaqua of the New York Regional Post Office.

John Heyanka, of the New York Naval Shipyard, Brooklyn is the new vice president and George Baucio of the U.S. Army Transportation Terminal Command, Atlantic, Brooklyn is the new secretary.

The highlight of the meeting was a presentation of an award of merit to James P. Googe, Director, New York Civil Service Region, for his outstanding contributions toward helping

the organization achieve its objectives. George J. McQuoid, Chief, Bureau of Personnel Management, New York Civil Service Region, who accepted the award in the absence of Mr. Googe, delivered a stimulating address on the Incentive Awards Program. Chapin Boyd of Recordac, and National Director of the National Association of Suggestion Systems, was the guest speaker.

Macy Opposed To House Bills For Increased Benefits

A dozen House bills which would provide substantial increases in benefits paid to 600,000 Civil Service retirees and survivors were recently opposed by John Macy, Chairman of the Civil Service Commission.

Macy argued that the increases proposed in these bills, 20 per cent of the first \$1,500 and 10 per cent on any remainder, were "excessive and unjustified". He expressed further concern because he felt the bills would favor retirees who had short service.

The Chairman feels the Administration tends to favor benefits to cost of living and adjusting benefits automatically each time the index rises five points.

He also argues that these bills, which have been supported primarily by the National Association of Retired Civil Employees, are unnecessary since retirees have done fairly well in recent years.

94 New Guard Officers Win Bars in Peekskill Ceremony

Some 94 graduates of the Empire State Military Academy received their gold bars and were commissioned second lieutenants in the New York National Guard and the Reserve of the U.S. Army following a colorful review by more than 750 students and other troops in training at Camp Smith, Peekskill, N.Y. last week.

For the graduates, the exercises climaxed more than a year of intensive training and studies at Camp Smith and Branch Schools located in Brooklyn, Troy, Syracuse and Buffalo.

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Seek 400 Applicants:

Customs Trainee Positions Offered In New York City

The Customs Agency Service of the U.S. Treasury Department has a substantial number of vacancies for customs port investigator positions which must be filled immediately. Over 400 applicants are being sought.

In view of the appalling continuance of the smuggling of narcotics into the United States, with its death-dealing trail of addiction and resultant increase in crimes of all types, the Customs Agency Service is attempting to more effectively combat this menace.

These GS-5 positions paying \$4,345 per year to start, are located in New York City.

At the end of one year of training and satisfactory service, trainees appointed will be promoted to GS-7, paying from \$5,355 per annum, with yearly increments up to \$6,345.

Persons desiring to be consid-

ered for these positions should write to the Customs Agency Service, Post Office Box 195, Village Station, New York 14, New York.

Customs port investigators search vessels, vehicles and persons (such as passengers, seamen, and longshoremen) in an effort to uncover contraband. These searches are based upon intelligent evaluation of situations which indicate a likelihood that criminal laws are being violated. If contraband is discovered, the officers are empowered to seize it and arrest the offenders.

In the performance of these duties they are armed for self-pro-

tection. They are frequently required to testify in court as to the conduct and facts surrounding actions in which they participated. In recognition of the dangerous and demanding nature of these duties, the customs port investigator is qualified for retirement at age 50 after 20 years of service. Because of the exacting physical demands of these jobs, the customs agency prefers young, vigorous applicants who are alert, observant, and have an interest in enforcement and investigative work.

To be considered for the position of custom port investigator, GS-5, a person must acquire eligibility in an appropriate examination, prove satisfactory on character investigation, and pass a medical examination.

Three years experience is required with a minimum of two years in criminal investigative work. College credits may be substituted for experience.

Continuous Filing Now Open For Linoleum Layers

The New York Naval Shipyard has recently announced continuous examinations for the position of linoleum layer. The position will pay up to \$3.12 per hour.

Applicants must have had 18 months of experience in cutting, fitting, and cementing in place, linoleum and similar floor covering.

Persons interested in this position may apply at any post office except Manhattan and the Bronx for card form 5001-ABC and application form 60.

Forms are also available from the executive secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, New York; or to the Director, New York Region, U.S. Civil Service Commission, News Building 220 East 42nd Street, New York.

Examination Set For Lineman Jobs in F.D.

The New York City Department of Personnel has announced a promotion examination for the position of lineman. Applications will be issued and received daily, from 9 a.m. to 4 p.m., until July 25.

The test will be open to anyone who is permanently employed in the title of lineman's helper in the Fire Department and who has been a permanent employee of that department for a period of at least six months.

Further information and application blanks are obtainable at the Application Section of the Department of Personnel at 98 Duane Street, New York.

Tougher Exams, Better Pay Proposed for New Onondaga Deputies

(From Leader Correspondent)

SYRACUSE, July 23—Onondaga County Sheriff deputies will get higher salaries but face stiffer entrance examinations and tougher training, under the recommendations of the Sheriff's Advisory Committee.

The program proposed by the committee includes:

1. A raise in salaries to a level "approaching" those of Syracuse police.

2. A 100-day training course similar to that now given to State Police.

3. The tougher examinations, both written and physical tests, which will be given not only to new applicants but to present members of the department.

Although the committee did not spell it out in their recommendations, it is expected that present deputies who fail the examinations may be dropped from the department or transferred to other jobs.

The question of salaries was not spelled out either. City police, under a new salary plan, will receive a beginning salary of \$5,000, with increases to a top of \$6,715. Deputies now begin at \$4,025 and go to a maximum of \$4,825.

The increases and other parts of the program will go into effect next Jan. 1, if approved by the Board of Supervisors, which is expected to go along with the plan.

The advisory group was set up several years ago to check department problems and policies and aid in improving the police agency. County Judge Donald H. Mead is chairman of the committee.

Rem-Rand Exam

Five candidates will compete in the coming examination for administrative assistant (Remington Rand).

Federal Govt. Seeks Education Research & Program Specialist

The United States Civil Service Commission announces that applications are being accepted for Education Research and Program Specialist position with the Office of Education located in Washington, D. C. and throughout the United States. The salaries range from \$6,435 to \$13,730 a year.

Appropriate education and experience in a professional educational capacity are required. Graduate study may be substituted for the professional experience for positions paying \$6,435 and \$7,560 and in part for the higher paying positions. Details about the duties and requirements are contained in Announcement No. 284B.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington Street, Brooklyn or from the U.S. Civil Service Commission, Washington, 25 D. C.

Maintenance Engr. Sought at Fort Jay

A vacancy exists at Fort Jay, Governors Island, New York, for one supervisory maintenance engineer, GS-11, \$7,560 a year. This vacancy is for a permanent position.

Interested applicants should immediately visit or call the Civilian Personnel Section, Fort Jay.



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JAMAICA: MONDAY, JULY 30 at 7 P.M.

Applications Close July 25! N.Y. City Exam for HOUSING INSPECTOR — \$6,050 - \$7,490

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TUESDAY, JULY 24, 1962

Cornelius Owes An Explanation

ONE of the indirect methods used to get an employee to resign, especially if he is near retirement age, is to transfer him to a new post hundreds of miles from his present assignment. This type of pressure has been used in the civil service from time to time when someone wants to remove an employee and can't do so on specific charges.

On the surface, it appears that this type of pressure is being applied to Capt. John Lawson, who since 1955 has been in charge of the State Division of Police's activities in the counties surrounding New York City. During his command in this area, Captain Lawson has earned the respect of every law enforcement agency in the district. Despite his reputation and his long service in the top ranks, however, this venerable trooper has suddenly been notified that he is "being reassigned to his permanent rank of lieutenant and assigned to duty" in upstate New York.

Arthur Cornelius, Jr., Superintendent of State Police, informed this newspaper that the transfer was an "internal administration" matter and that he had no further comment on the issue. We feel that the transfer of such a high echelon officer certainly does require further comment. As it is, Lawson is being demoted, transferred and, in our book, humiliated without any means of redress. This is a denial of basic, simple justice.

We think it unfortunate that Cornelius chooses to say so little. If there are good reasons for the transfer, no one can be harmed by airing these reasons. Without a full statement, the motivation for the transfer is suspect.

This type of administrative action is dangerous not only to employee morale but also to the concept of career protection in the civil service. If Cornelius does not choose to state his case, we ask Governor Rockefeller to intervene and give Captain Lawson the basic right to defend his reputation.

Job Protection From Automation

GOVERNMENT owes it to the people to operate as efficiently and economically as possible and the result has been an ever increasing trend toward the use of automatic machines to replace workers wherever possible.

Public employees cannot deny the thesis of economy for the proper reason, but some have justifiable fears about the future. In many cases, employees with years of long employment are threatened with job elimination while they are still years away from retirement.

With all this in mind, the Civil Service Employees Association has asked both Governor Rockefeller and the State Civil Service Commission to put forth a formal program for dealing with this problem. Quite often, employees can be transferred to other agencies or given different titles in the same agency. This is one of the cushions against automation that has already been practiced.

The Rockefeller Administration has shown its concern for this threat to its employees. Now the CSEA rightly calls for a solid, spelled-out program of commitment to combat the problem, not only on a day to day basis but also in the future. It is a vital issue to many public employees.

Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

"I am receiving a reduced benefit because I am 63 years old. What would my wife receive at 62 if I were to die? Would her benefit be reduced because I began collecting before age 65?"

No. Your wife's benefit would be 82½% of your benefit before reduction.

...

"My father works for me in a small butcher shop which I own. Is this covered by Social Security?"

Yes. Beginning with 1961, employment of a parent by his son or daughter in the course of the course of the child's trade or business is covered by Social Security.

...

"My mother died in December 1961. She was drawing widow's benefits on my deceased father's account because she had not worked long enough on a job covered by social security to draw benefits on her own account. In 1958, when my father died, she was advised that she needed more work on her own account before she could qualify. Is it possible that a lump sum payment could be paid on her own account?"

Since 1958 there have been changes in the social security law lowering the amount of work required. You should request your social security office to recheck your mother's account to see if benefits are payable.

...

"I understand that military service can be used in figuring social security benefits. I just obtained a statement of my social security earnings, but the statement does not give me any credit for my Army service. What should I do?"

If your military service was between September 1940 and January 1957, you may be eligible for military wage credits. However, these credits do not appear on your earnings record maintained by the Social Security Administration. If you are eligible for them, they will be considered when you claim social security benefits. Base pay from military service in 1957 and later years is credited to individual social security accounts just like earnings from civilian employment.

...

"I have been receiving Social Security benefits for my daughter and myself since my husband died in 1957. She will be 18 in May of this year. Can I earn as much money as I wish after she reaches 18 or must I still limit my earnings to \$1,200.00 for this year?"

If you do not earn over \$100.00 a month or render substantial services in a business of your own from January through April, you can receive your Social Security checks regardless of how much money you earn this year. However, if you earn over \$100 in any of these months, you may lose some of your Social Security checks if you make over \$1,200 for the year.

...

"I was employed by the Federal Government until I retired at the age of 62 in July 1960. Of course I was covered under Federal re-



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

State Employees Not Liable

RECENTLY, I received a letter from Harry W. Albright, Jr., Associate Counsel to the Civil Service Employees Association, Inc. It interested me no end. His message was brief. It read:

This is a rather interesting point which I think might be of interest to you.

IT SURE IS, and I thank Mr. Albright for sending me the material.

MR. ALBRIGHT had received a letter from Roy H. Mackay, of the Department of Agriculture and Markets, about a decision in the Justice's Court of the Town of Clinton in Dutchess County, and later on the appeal, by the County Court of that County. Let me start with the most important part first. That is that Walter E. Seale, the employee of the Department of Agriculture and Markets, who was tried, had his conviction by the Justice's Court reversed by the County Court and left the County Court a free man.

I HOPE THAT the results in his case will be applied in the future to thousands of other State employees who operate cars as part of their services.

THE STATUTES

THE CONVICTION had been under Section 306(b) of the Vehicle and Traffic Law, which reads as follows:

On and after January first, nineteen hundred and fifty-eight no motor vehicle shall be operated on the public highways of this State unless a certificate of inspection, as required by this article, is displayed upon the vehicle.

SECTION 308 relates to definitions of things which are not embraced within the term "motor vehicle." A year after the above statute was enacted, a new subdivision was added to it, which is Subdivision 5 and merely reads: "Police and fire vehicles." (Ch. 300, L. 1960). This meant that police and fire vehicles were not motor vehicles within the terms of the statute.

EMPHASIS OF OPINION

ON FEBRUARY 9, 1962, the case was decided by Judge John R. Schwartz, of the Dutchess County Court. As stated he reversed the Court below and dismissed the charge. His opinion is, as follows:

The Defendant, an employee of the New York State Department of Agriculture and Markets, appeals his conviction in the Justice Court and the Town of Clinton of a violation of Section 306(b) of the Vehicle and Traffic Law.

The Court is of the opinion the exception in the statute excluding police vehicles exonerates this defendant. The vehicle was owned by the State, maintained by the State, operated by the State, and by an employee who is admittedly a Police Officer, performing in this very vehicle police duties. By what kind of legerdemain can we conclude the exception does not apply in this case?

The judgement of conviction is reversed.

THE JUDGE meant that a State employee, who is an Investigator or an Inspector and who drives a car as part of his work, is in the same category as a State trooper or a local policeman and is exempt from getting traffic tickets and from all other violations for which a peace officer would be protected. He construed their vehicles as police vehicles.

THERE IS considerable speculation about the effect of the decision reported above upon the Department. What do you think?

...

I thank Judge Schwartz for the time he gave me over the telephone and for his letter to me.

retirement and not under social security. I now have an opportunity to go to work under social security coverage. How many quarters of coverage will I require to be entitled to a benefit?

At the present time a man who was born in '198 needs the equivalent of three years' work. A woman born in the same year needs nine quarters or about 2¼ years of work.

"If I qualify for social security disability benefits, will there be anything payable to my two children and my wife?"

When a worker receives social security disability benefits, the law provides for payments to certain dependents including children under 18 and a wife of any age if she is caring for a child who is getting payments on the worker's social security account.

This Week's Civil Service Telecast List

In-service-training programs of interest to civil service employees are being telecast daily over television station WUHF, Channel 31. This station is New York City's new ultra-high frequency station operated by the Municipal Broadcasting System through an agreement with the Federal Communications Commission.

P.R. I.Q.

(Continued from Page 2)
"Joe" or "Joe Jones," he becomes "Joe Jones of XYZ department".)

• How we answer the phone, and how we speak on the phone to suppliers, taxpayers, the press, legislators, attorneys, other government agencies, our friends, our enemies, our acquaintances, and our fellow staff members.

• How quickly or how tardily we return phone calls or answer letters, also are important slices of the public relations apple.

THUS, GOOD or bad public relations is generated by the individuals in an organization. The press stories the organization gets in the newspapers are merely the end result of the organization's total performance.

Channel 31 can only be received on television sets equipped to receive the ultra-high television signals. Most sets can be equipped to accept the high range signals by the addition of an inexpensive tuner which can be purchased at many electronics dealers in the metropolitan area.

For information on the location of these dealers, write: In-Service-Training; Civil Service Leader, 97 Duane St., N.Y.C. 7, N. Y.

This week's program include:

Tuesday, July 24

3:15 p.m.—Around the Clock—Police training program, interview, Inspector George P. McManus, Commanding Officer, Police Aca-

demy with Deputy Commissioner Katz, Administration. Also: Functions of the Engineering Bureau.

4:15 p.m.—Around the Clock—Repeat from 3:15 p.m.

9:00 p.m.—Social Security—prepared by the Social Security Administration.

9:15 p.m.—Have Litter Will Travel—Documentary prepared by the Department of Sanitation.

Wednesday, July 25

3:30 p.m.—Nutrition and You—Health Department program.

5:00 p.m.—City Close-up—Interview with City official.

6:30 p.m.—Nutrition and You—Health Department program.

7:30 p.m.—Air Force Scrap Book.

Thursday, July 26

3:15 p.m.—Around the Clock—Police Department program.

4:15 p.m.—Around the Clock—Police Department program.

7:30 p.m.—On the Job—Fire Department Training program.

Friday, July 27

3:30 p.m.—Nutrition and You—Health Department program.

6:30 p.m.—Nutrition and You—Health Department program.

Saturday, July 28

3:15 p.m.—Around the Clock—Police Department program.

4:15 p.m.—Around the Clock—Police Department program (repeat of 3:15 p.m.).

7:30 p.m.—On the Job—Fire Department Training Course.

Monday, July 30
3:30 p.m.—City Close-up—Interview with City official.

Salary To \$10,635 For Pathologists

Veterans Administration installations throughout the United States and Puerto Rico are seeking speech pathologists, audiologists and audiologist-speech pathologists, at \$7,560 to \$10,635 a year.

Information and applications may be obtained from any local post office, or from the U. S. Civil Service Commission's Information and Examining Office, 800 E. St. NW, Washington 25, D. C.

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El Weir campsite, pictured above, is one of 43 public camping areas maintained by the Conservation Department. New York State Conservation Photo.

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The employees manage the largest single real estate holding in the State. More than two and a half million acres of land in the Adirondacks and Catskills — The Forest Preserve — are owned by the State of New York. In addition, more than 800,000 acres comprised of Reforestation and Game Management Areas are also managed by the Department.

Water resources, state parks, scenic attractions, motor boat regulation and licensing, fish and wildlife management and operation of the Saratoga Springs Reservation are all activities for which Conservation Department employees are responsible.

In the interests of the more than sixteen million residents of the state, the Department assures protection of the States natural resources, beauty spots, wildlife and winter sports facilities in the Adirondacks and Catskills.

THE STATEWIDE PLAN — a combination of Blue Cross, Blue Shield and Major Medical — includes a majority of the employees of the Conservation Department among its subscribers. Those who are knowledgeable in providing security and protection as are the employees of this Department know that **THE STATEWIDE PLAN** offers the kind of protection against the costs of hospital and medical care that they need. They know, too, that wherever they go, **THE STATEWIDE PLAN** travels with them at home or abroad.

It is the one plan available to all New York State employees, active and retired.

Confidence in the security offered by the Plan by the overwhelming number of state employees who subscribe to it reflects the value of the plan in providing the most liberal benefits at the lowest possible costs.

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U.S. & State Medical Jobs Available Now

Federal and state agencies are recruiting for medical aides in various fields of training. Included in the listing of jobs available are dental assistant practical and staff nurses, medical virologists and doctors. Some of these jobs are for part-time work and others offer foreign employment.

Doctors and nurses who enlist for employment in the Panama Canal Zone will receive a 25 percent bonus. The salary for doctors (medical officers) is from \$10,425 to \$15,912 a year while nurses receive from \$5,431 to \$8,043 annually.

The announcement numbers for these two examinations are CEO-85 for the medical officer positions and CEO-57 for the professional nurse jobs.

Announcements and complete information on these jobs are available from post offices throughout the country and from the Central Employment Office, Drawer 2008, Balboa Heights, Canal Zone.

Virologists

Medical school graduates with four years' research experience in virology are being sought by the New York State Department of Health to fill an associate medical virologist position which has a starting salary of \$13,000 annually.

Applications and additional information may be obtained from Recruitment Unit 15, State Department of Civil Service, The State Campus, Albany.

Registered Nurses

Two federal installations in the New York City area are seeking registered nurses. These positions are available at the U.S. Army Hospital on Governor's Island and at the U.S. Public Health Service Hospital on Staten Island. These positions are in GS-6 and pay \$4,830 per annum.

To qualify for the positions at the Army Hospital, applicants must have completed a full three-year course in residence in an approved school of nursing with an additional year of experience in either medicine or surgery. Candidates must also be licensed as a registered professional nurse.

For this position, applicants can contact the Board of U.S. Civil Service Examiners, Civilian Personnel Section, Headquarters, Fort Jay, Building 400, Section D, Governor's Island, New York.

For the position at the Public Health Service Hospital, graduation from a three-year course in nursing is required or graduation from a two-year course in nursing with a year of experience. To apply for this position, contact the Director of the Personnel Section, U.S. Public Health Service Hospital, Staten Island 4, N.Y.

Practical Nurses

Practical nurses are being sought to fill vacancies on all shifts at the New York City Veteran's Administration Hospital on First Avenue and East 24 St. Salary for these positions, which are available on all shifts, begins at either \$3,760 for those with no experience or \$4,040 for those with at least one year of experience. All candidates must have a license to practice nursing prior to employment.

Applications and further information may be obtained from the

Personnel Division of the Hospital or by calling MU 6-7500, extension 260.

Dental Aides

Dental aides are needed by the Veterans' Administration and other Federal agencies in New York City. The basic requirement of this post is graduation from high school and some experience as an assistant to a dentist. The amount and quality of this experience will determine salary level and placement on the employment register. The GS-3 position pays from \$3,760 to \$4,390 annually while the GS-4 position pays from \$4,040 to \$4,670 per annum.

For further information and applications, candidates may apply at the New York Regional Office of the U.S. Civil Service Commission, 220 East 42 St., New York City or from the Board of U.S. Civil Service Examiners, Veterans' Administration, 250 Livingston St., Brooklyn.

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LEGAL NOTICE

MIHALIK, JOHN M., also known as JOHN MIHALIK, CITATION. — P 2154, 1962—The People of the State of New York By the Grace of God Free and Independent. To Attorney General of the State of New York: Public Administrator of the County of New York: any and all distributees, heirs at law and next of kin of JOHN MIHALIK, also known as JOHN M. MIHALIK, deceased, if living, whose names and places of residence, and post office addresses are unknown to petitioner herein, and if any be dead, their legal representatives, husbands or wives, if any, distributees and successors in interest, whose names and places of residence, and post office addresses are unknown, and cannot, after diligent inquiry be ascertained by the petitioner, the next of kin and heirs of JOHN M. MIHALIK, also known as JOHN MIHALIK, deceased, send greeting:

Whereas STEPHEN J. KRASULA, who resides at 411 East 66 Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 13th day of October, 1950 relating to both real and personal property, duly proved as the last will and testament of JOHN M. MIHALIK, also known as JOHN MIHALIK, deceased, who was at the time of his death a resident of 409-415 East 64th Street, City of New York, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 2nd day of August, one thousand nine hundred and sixty-two, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, (L.S.) Honorable Joseph A. Cox, Surrogate of our said County of New York, at said county, the 21st day of June in the year of our Lord one thousand nine hundred and sixty-two.

PHILIP DONAHUE,
Clerk of the Surrogate's Court.

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LEGAL NOTICE

File No. P 2139, 1962—CITATION—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: ISIDORE UNGER, MARY EISNER and DELIA LESSEL, if living, and if they died subsequent to the decedent herein to their Executors, Administrators, Legatees, devisees, assignees and successors in interest, all of whose names and places of residence are unknown.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 21, 1962, at 10:30 A.M., why a certain writing dated July 31, 1940 which has been offered for probate by ABRAHAM J. UNGER, residing at 1013 Avenue J, Brooklyn, New York should not be probated as the last Will and Testament, relating to real and personal property, of EDWARD UNGER, sometimes known as EDWARD J. UNGER, deceased, who was at the time of his death a resident of 341 Broome Street, Borough of Manhattan, in the County of New York, New York.

Dated, Attested and Sealed,
July 10, 1962.

(L.S.) HON. JOSEPH A. COX,
Surrogate, New York County
Philip A. Donahue,

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7 ROOMS with enclosed porch, 2 baths, 2-car garage, oil heat, full attic, 107x250 plot, newly decorated. Extras. LAKEVIEW

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Pretty landscaped modern 2 bedrm furnished cottage for summer or retirement or bus. Terms. Others.

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YOU AND THE ARMED SERVICES

Retirement Set-up For Technicians In National Guard Proposed

Proposals to set up a federal civil service retirement program for National Guard technicians is being studied by the Pentagon. However, there is little chance that a plan will be submitted to this session of Congress.

Affecting 36,000 full-time civilian technicians, it would extend federal benefits to non-federal employees and would undoubtedly face opposition by the U.S. Civil Service Commissions.

An alternate proposal is a federally-sponsored technician program outside of the Civil Service Commission. Approximately 22,000 Army Guard and 14,000 Air Guard

technicians, members of weekend military units are involved. These civilians work during the week as administrators, maintenance men and caretakers, and serve the military in their free time. No retirement opportunity is available to them in 40 of the 50 states although Congress passed legislation last year permitting the federal government to pay up to 6.5 percent of the technician's salary as the employer's contribution toward a state retirement program. Many states do not consider these technicians state employees and therefore do not permit them to take part in the state retirement system. Other states are not permitted by law to accept federal contributions.

New Retirement Dates Policy for Guard

New retirement dates are being set up by the Army National Guard.

Policy changes announced by the Comptroller General and Army Judge Advocate General have made the correction of "anniversary dates" necessary. Regulations had called for entry on NGB Form 23 (Retirement Credits Record) and NGB Form 24 (Service and Qualification Record). Those guardsmen who returned to State control after 90 days service have been given new dates. The

new policy provides that those in active reserve status in any component on July 1, 1949 will retain his July 1 anniversary date as long as he remains active without a break in status. Those who entered service after July 1, 1949, or who interrupted service, will have as their anniversary date the date of entry or reentry.

Lower IQ, Psychiatric Standards for Draft

The high I.Q. that used to be considered essential for personnel for the modern Army has created problems for the armed forces.

The result: lower I.Q.'s and even some person who would recently have been rejected for psychiatric reasons are now to be drafted. The problems of the military arose because high I.Q. people resented some of the routine jobs, the permanent KP duties and some of the other monotonous aspects of Army life. On the other hand, these jobs were well-suited for people lower on the I.Q. scale.

As a result, mental criteria have been lowered so as to get a broader cross-section of the population. The Army version: "General recognition that the psychiatric standards and procedures of World War II were obviously over-cautious." However, the greater rejections will remain high for what are termed "moral" reasons. These rejections include alcoholics, drug addicts, homosexuals and known criminals. Mentally retarded persons will of course be eliminated by the Armed Forces Qualification Test.

U.S. Navy Pays Civilian Sailors To \$9,779

Salary of up to \$9,779 annually is being paid to civilians interested in filling positions as deck, engine and administrative positions aboard ships operated by the Navy Department.

The positions are, with salary range:

Deck Department

Radio officer, \$7,754 to \$9,779 a year.

Junior deck officer, \$6,465 to \$6,751.

Able seaman, \$4,607 to \$5,187.

Engine Department

Licensed junior engineer, \$6,690 to \$7,087.

Third assistant engineer (diesel), \$7,308 to \$7,667.

Electrician (maintenance), \$6,073.

Oiler, \$4,607.

Fireman-watertender, \$4,607.

Machinist, \$6,073.

Assistant plumber, \$5,483.

Steward Department

Messman, \$3,551.

Room steward, \$3,551.

Waiter, \$3,551.

Administrative

Yeoman, \$5,316.

Information on these jobs is contained in Civilian Marine Per-

sonnel Recruitment Notice No. 62-1. Applications will be accepted until further notice.

For complete information and application forms, contact the Crewing and Receiving Branch, Industrial Relations Office, Military Sea Transportation Service, Atlantic Area, 58th Street and First Avenue, Brooklyn 50, N.Y.

City Seeking Psychologists

The New York City Dept of Personnel has announced an exam for the position of Psychologist, which has a salary range of \$6,400 to \$8,200 per annum.

Applications will be issued and received daily, until further notice. These applications are obtainable at the Application Section of the Department of Personnel at 96 Duane Street, New York.

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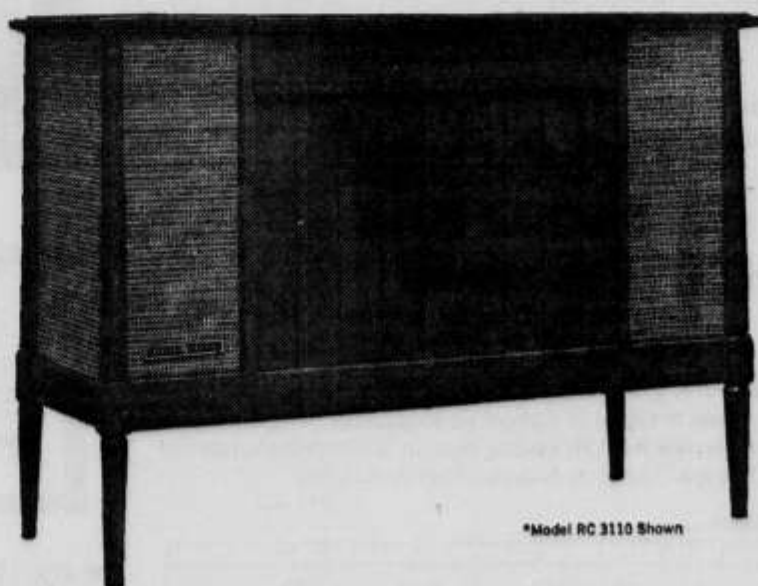
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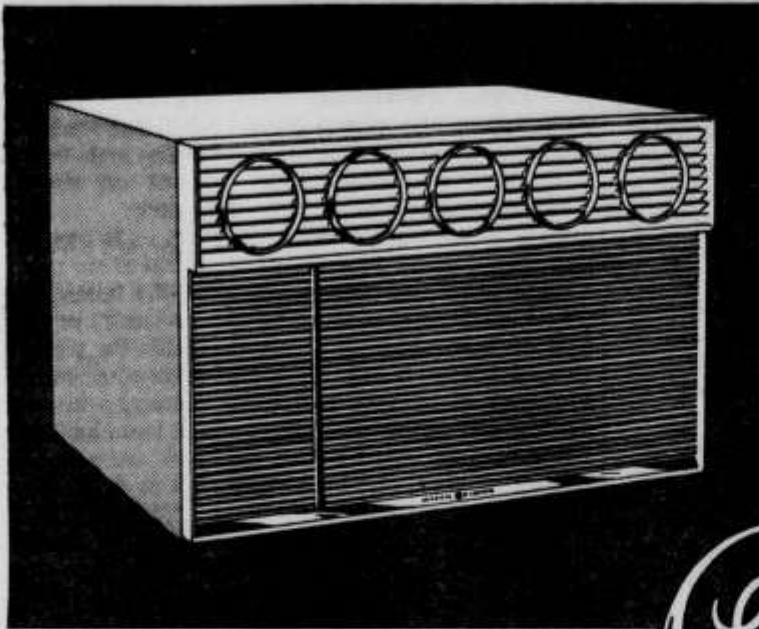
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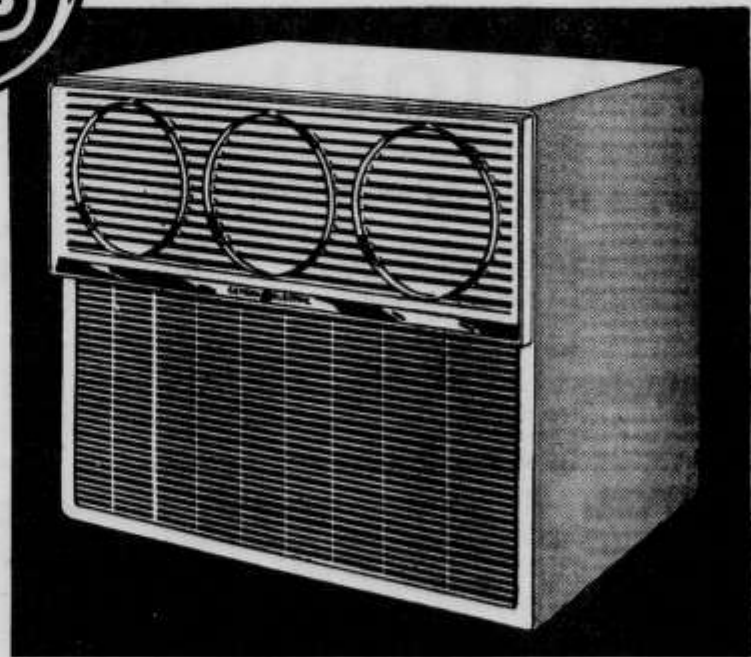
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MHEA ELECTS — The Mental Hygiene Employees Association recently held an installation luncheon at the Hotel Wellington in Albany. Shown at the installation of officers are, left to right: John D. O'Brien, president; Arnold Moses, vice-president;

Paul H. Hoch, Commissioner of the Department of Mental Hygiene; Isaac Hungerford, administrative director of the Employees Retirement System; Dorris Blust, secretary-treasurer of the MHEA and Joseph Feily, president of the Civil Service Employees Association.

Monroe County Parks Director Urging 10 New Titles For Unit

(From Leader Correspondent)

ROCHESTER, July 23—The Monroe County Director of Parks has proposed the creation of 10 new Civil Service posts in the Parks department, at least four of them in supervisory capacities.

The proposal grew out of a study and recommendations by a group of nationally known parks experts, the American Institute of Park executives. The study is still in progress.

Parks Director Wilbur Wright asked for the table of organization changes at a meeting of the parks committee of the county board of supervisors. Two more committees—ways and means and personnel and salaries—as well as the full board would have to approve before the proposal could be adopted.

Job Titles

These new jobs, subject to competitive or open Civil Service examinations, would be created:

Information and Interpretation officer, park planner, superintendent of horticulture, golf supervisor, recreational aide, two district park supervisors and three horticultural aides.

Wright said salaries had not been determined, and he declined to estimate what the overall cost to the county would be.

Specifications for the jobs were sent to the Monroe County Civil Service Commission. It appeared that persons outside the department would have to be found for some of the positions.

"I cannot tell at this point whether or not these jobs could be filled from within the department, or whether we would have to look elsewhere," said Alfred Gates, deputy director of the Monroe County Civil Service Commission.

Opposition Expected

Wright's proposal was not expected to pass without opposition. Supervisor Harold P. Garnham, a member of the parks committee, voted against a resolution sending the proposal on to the other committees.

Garnham is also a member of the salaries and personnel committee and Democratic leader of

the Board of Supervisors. His "no" vote was cast because no salary information was made available to the committee, Garnham said.

The post of superintendent of horticulture was not recommended by the national group, Wright said. But Rochester, famed for its parks and botanical collections, needs an expert in this field, adding:

"... it was felt that the reputation of our parks was established by the horticultural features and the wealth of botanical materials within the parks. Therefore, while preserving our heritage, it also becomes necessary to grow numerous trees and shrubs for the new park areas we are acquiring for future development.

"The position requires someone on the staff level since it is too vital to our organization to be of a lower group classification."

Appoint Examiners

ALBANY, July 23—The State Banking Department has named four bank examiner aides to the \$5,200-a-year post. All were named from a Civil Service list. They are:

Mrs. Louise C. Butler, Mineola; David B. Moglin, New York City; Paul C. Downing, Albany and Gary Schreiber, Bayside.

Gillies Gets Medal

ALBANY, July 23—Rear Admiral Louis A. Gillies, retired commander of the New York Naval Militia, has been presented the New York State Long and Faithful Service Medal. He has served 40 years.

Eligibles on State and County Lists

ASSOCIATE MECHANICAL CONSTRUCTION ENGINEER Public Works "A"

- 1 Honan, L., West Nyack925
 - 2 Buff, A., Albany875
 - 3 Schuchhardt, R., Saugerties832
- ### Public Works "B"
- 1 Churan, J., Loudonville949
 - 2 Benziger, P., Suistayuna947
 - 3 Honan, L., West Nyack925
 - 4 Jackson, R., Rochester875
 - 5 Buff, A., Albany875
 - 6 Bentley, J., Loudonville853
 - 7 Schuchhardt, R., Saugerties832

ASSOCIATE LAND AND CLAIMS ADJUSTER — PUBLIC WORKS

- 1 Cherry, J., Babylon1020
- 2 Casano, A., Delmar965
- 3 Hennessey, W., Albany904
- 4 Hall, R., Orchard Pk.962
- 5 Beers, K., Macedon951
- 6 Ivory, T., Binghamton937
- 7 Burger, H., Utica932
- 8 Stephens, R., Canisteo918
- 9 Hagner, R., Hamburg905
- 10 Auten, D., Rochester895
- 11 Malson, C., NYC892
- 12 Buswell, D., Binghamton891
- 13 Richter, S., Rego Pk.890
- 14 Kent, H., Wallingford885
- 15 Driscoll, J., Auburn859
- 16 Unsted, C., Jamestown848
- 17 Chini, C., Syracuse838
- 18 White, A., Tonawanda813
- 19 Humes, N., Watertown808
- 20 Fenner, G., Herkimer790
- 21 Shanly, G., Rochester708

MOTOR EQUIPMENT MAINTENANCE SUPERVISOR — PUBLIC WORKS

- 1 Robbins, L., Canandaigua976
- 2 Kelsa, M., Watertown944
- 3 Griffin, N., Gravesville921
- 4 Tarnish, H., Hamburg875

SENIOR LAND AND CLAIMS ADJUSTER — PUBLIC WORKS

- 1 Collison, J., Latham1028
- 2 Larson, E., Adams969
- 3 McKinney, J., Rochester967
- 4 Goeman, M., Vestal905
- 5 Brown, F., Walworth928
- 6 Baldu, W., Bklyn927
- 7 Thomas, D., Nichols928
- 8 Gagne, J., Hamburg927
- 9 Visser, J., Whitesboro916
- 10 Potter, Mohawk903
- 11 Kuhnman, L., Rochester897
- 12 Roland, R., Binghamton893
- 13 Mathewson, G., Canillus887
- 14 Anthony, G., Watertown880
- 15 Davies, W., Fondra880
- 16 Hennessey, J., Adams Cent.878
- 17 Malone, J., Amityville875
- 18 Kirschbaum, F., Utica872
- 19 Egan, J., Bridgeport872
- 20 Hof, P., Poughkeeps870
- 21 Sayers, E., Poughkeeps868
- 22 Chini, C., Syracuse848
- 23 Long, H., Webster847
- 24 Gurnett, D., Bardett845
- 25 Mironchuk, A., Watertown842
- 26 Riley, J., Syracuse837
- 27 Guchowski, L., Whitesboro833
- 28 Abeyer, C., Syracuse822
- 29 Flynn, E., Syracuse836
- 30 Pearson, J., Castleton830
- 31 Denver, N., Kenmore830
- 32 Fitzpatrick, B., Watertown827
- 33 Knight, R., West Islip812
- 34 Miller, W., Bath788
- 35 Potter, S., Binghamton770

SENIOR LABORATORY SECRETARY — ST. UNIV. DOWNSTATE MED. CENTER AT N.Y.C.

- 1 Oren, M., Bklyn906

PARK PATROLMAN (SEASONAL ONLY), N.Y.S.P.C. — CONSERVATION

- 1 Gokhes, C., Fredonia1010
- 2 Kishki, F., Buffalo980
- 3 Gaffney, R., Irving950
- 4 Stewart, E., Buffalo950
- 5 Benedict, C., Silver Cre.950
- 6 Rosenthal, S., Orchard949
- 7 Robinson, F., Tonawanda940
- 8 Webb, B., Buffalo940
- 9 Reiber, F., Elma940
- 10 Alessi, R., Tonawanda940
- 11 Love, J., Buffalo940
- 12 Stone, T., Tonawanda940
- 13 Devlin, G., Derby930
- 14 Odumaker, S., Kenmore930
- 15 Brash, R., Buffalo930
- 16 Gokhes, W., Buffalo930
- 17 Gokhes, W., Tonawanda930
- 18 Filinetti, A., Lackawanna890
- 19 Thompson, L., Niagara Fl.890
- 20 Thompson, L., Cuba890
- 21 Harts, C., Hamburg890
- 22 Davis, J., Buffalo889
- 23 Eckert, G., Ashville870

- 24 Webster, R., Franklinville870
- 25 Palmore, C., Niagara Fl.870
- 26 Zimber, C., Rochester870
- 27 Becht, J., Tonawanda860
- 28 Trifciak, T., Niagara Fl.860
- 29 Cole, P., Lockport850
- 30 McEnroe, R., Weisville850
- 31 Oleske, G., Buffalo850
- 32 Lynch, J., Buffalo850
- 33 Siedlecki, D., Medina850
- 34 Gabe, J., Niagara Fl.840
- 35 Heller, E., Buffalo840
- 36 Voytkner, A., Niagara Fl.840
- 37 Watson, G., Buffalo839
- 38 Keller, E., Buffalo839
- 39 Petties, L., Buffalo839
- 40 Luescher, T., Tonawanda839
- 41 Sent, C., Niagara Fl.839
- 42 Lawlor, F., Tonawanda839
- 43 Kraus, G., Buffalo820
- 44 Batt, D., Tonawanda820
- 45 Miller, G., Rochester820
- 46 Benbenek, F., Buffalo820
- 47 Mirrington, N., Niagara Fl.820
- 48 Pawlowicki, J., Niagara Fl.810
- 49 Johnson, H., Cuba810
- 50 Spangler, J., Niagara Fl.800
- 51 Levin, D., Jamestown800
- 52 Mazurkowski, R., Sloan800
- 53 Tobinis, R., Niagara Fl.790
- 54 Tysska, E., Niagara Fl.790
- 55 Diegelman, C., Buffalo790
- 56 Sroda, T., Lackawanna790
- 57 Broderick, D., Niagara Fl.790
- 58 Bondi, G., Niagara Fl.789
- 59 Mayne, G., Tonawanda789
- 60 Whitehead, A., Lewiston789
- 61 Slowinski, J., Derby770
- 62 Brown, J., Buffalo770
- 63 Flay, F., Lewiston760
- 64 Cuoco, W., Angola760
- 65 Frisbee, L., Lockport760
- 66 Blackledge, W., Buffalo750
- 67 Davis, J., Buffalo750
- 68 Marra, P., Niagara Fl.750

SENIOR FOOD CHEMIST — AGRICULTURE AND MARKETS

- 1 Karasz, A., Albany906
- 2 Desocco, F., Duaneburg775

SENIOR BIOCHEMIST — LABOR

- 1 Samuels, E., NYC906
- 2 Murphy, B., Lynbrook831

EMPLOYMENT CONSULTANT (VOCATIONAL PLACEMENT) — EMPLOYMENT

- 1 Bailey, M., Albany905
- 2 Weiss, A., NYC900
- 3 Dolson, K., Mt Vernon929
- 4 Altheim, A., Cambria Ht.925
- 5 Kaykowitz, G., Queens Vlg.875
- 6 Krashinsky, H., Bayside873

SENIOR LABORATORY SECRETARY

- 1 Neighbour, M., Syracuse940
- 2 Aaron, B., Brooklyn790
- 3 Fraser, M., Albany785

SANITATION — HEALTH DEPT. — ERIE CO.

- 1 Usiak, J., Depew903
- 2 O'Brien, W., E Aurora920
- 3 Ognibene, S., Buffalo922
- 4 Kosowski, P., Lackawanna890
- 5 Moppert, R., Buffalo880
- 6 Struble, J., Buffalo881
- 7 Donnelly, R., Buffalo879
- 8 Savina, C., Buffalo859

ASSISTANT SUPERINTENDENT OF RECORDS CO. CLERK'S OFFICE — ERIE CO.

- 1 Armstrong, D., Buffalo879
- 2 Bell, E., Lancaster810
- 3 Bason, H., Orchard, Pa.805
- 4 Koelsch, A., Buffalo799

PRINCIPAL COMPENSATION CLAIMS EXAMINER — STATE INSURANCE FUND

- 1 Lemus, J., Bklyn1005
- 2 Rieder, A., Bklyn1020
- 3 Ochionigrosso, S., Mincola995
- 4 Schlosberg, I., Bronx970
- 5 Hains, C., Bklyn950
- 6 Buzek, E., Yonkers940
- 7 Ginsberg, W., Bklyn920
- 8 Smallhiser, M., Flushing880
- 9 Shervis, A., Bronx839

SUPERVISING MEAT INSPECTOR — HEALTH DEPT. — ERIE CO.

- 1 Kanno, H., Buffalo929
- 2 Kingsland, Lyle, Buffalo921
- 3 Forthost, A., Buffalo863
- 4 Yessy, A., Kenmore859
- 5 Moynihan, J., Buffalo841
- 6 Wansel, J., Hamburg840

CASHIER — WATER AUTHORITY — ERIE CO.

- 1 Lamonte, L., Buffalo775

ASSISTANT CHEMIST & WATER TREATMENT PLANT OPERATOR — ERIE CO. WATER AUTHORITY — ERIE CO.

- 1 Engler, D., Buffalo867
- 2 Wilk, S., Buffalo804
- 3 Moritz, P., Hamburg783

SENIOR BACTERIOLOGIC TECHNICIAN — CO. LABORATORY — ERIE CO.

- 1 Stelze, C., Buffalo811
- ### PLANT OPERATOR — WEST CO.
- 1 Peire, S., Hartdale810
 - 2 Lavin, J., Hawthorne790
 - 3 Muller, R., Katonah750

TABULATING MACHINE OPERATOR — AMHERST SCHOOL DIST. No. 3 — ERIE CO.

- 1 Dorio, B., Williamsval980
- 2 Seitz, J., Williamsval900

ASSISTANT STREAM ENGINEER — ERIE CO.

- 1 Bruso, R., Kenmore910
- 2 Stewinski, N., Buffalo890
- 3 Rhoads, D., Cheektowag890
- 4 Farrington, J., Wales Cir.860
- 5 Corrigan, T., Buffalo810
- 6 Janaszewicz, R., Buffalo800
- 7 Carson, S., Buffalo800
- 8 Christey, F., Buffalo800
- 9 Otto, R., Buffalo780
- 10 Loneragan, J., Buffalo750

SENIOR INSURANCE FUND FIELD SERVICES REPRESENTATIVE — STATE INSURANCE FUND

- 1 Hekasy, E., Babylon914
- 2 Winter, C., Ozone Pk.879
- 3 Capittelli, L., NYC835
- 4 Ezenburg, B., Kenmore809
- 5 Winter, J., Wadsworth769
- 6 Nutsul, D., Rochester708
- 7 Levine, B., Bronx788

SENIOR SOCIAL

- 1 Massenberz, H., Bklyn750



ROSWELL PARK — The new officers of the Roswell Park Memorial Institute Chapter of the Civil Service Employees Association are shown after being installed in their new offices recently. The new officers are, left to right: Eleanor Flem-

ing, secretary; Genevieve McGrath, treasurer; John Hennessey, president of the Buffalo Chapter who installed the new officers; Robert Case, president; Jane Rice, vice-president and John Dec, conference delegate.

Girls Offered Government Jobs Abroad

Adele Lee, a recruiting specialist from the U.S. State Department, has been assigned to the New York City office of the Civil Service Commission to interview girls for positions as secretaries, communications clerks and typists.

These positions offer travel and career opportunities as a member of the U.S. Foreign Service in overseas countries.

For girls who prefer to work in the United States, Miss Lee has positions available for secretaries, teletypists, and clerk typists in the home office in Washington, D.C.

In regard to applicants for any of the positions Miss Lee stated, "We want the best. We want vigorous, enthusiastic and friendly people for our Foreign Service because they will represent the United States twenty-four hours a day, both on and off duty."

All Foreign Service staff secretaries, communications clerks and typists must pass typing tests and the secretaries must be skilled in shorthand.

In order to qualify for overseas service, applicants must have office work experience, be a high school graduate, at least 21 years-of-age, single with no dependents, able to pass a physical examination and be willing to go anywhere in the world.

American citizenship is another requirement for these positions which have a salary range of from \$4,010 to \$4,495 annually, plus allowances.

Applicants for the Washington, D.C. posts must be at least 18 years-of-age and be able to pass Civil Service tests. Salaries for these positions range from \$3,760 to \$4,040 per annum.

Interested applicants who meet these qualifications should call, write, or visit the Information Section, New York Region, United States Civil Service Commission, 220 East 42 St. The office hours are from 8:30 a.m. to 5 p.m., Monday through Friday.

AEC Needs Scientists; \$11,935

The Atomic Energy Commission has positions open for health physicists, industrial hygienists, and analytical radiochemists with salaries from \$7,095. All applicants must have a bachelor's degree in the respective field.

Further information and applications may be obtained by writing to the Personnel Officer, U.S. Atomic Energy Commission, 378 Hudson St., New York City.

Convention Report:

Brutality Bill Rapped By National Police Conference Delegates

(Special to The Leader)

CHICAGO, July 23—The so-called police brutality bill now before the Senate and House Judiciary Committees in Washington was attacked last week by over 500 delegates to the annual convention of the National Conference of Police Association at the Hotel Sheraton.

The bill, recommended by Attorney General Robert F. Kennedy as an aftermath of the 1961 report of the U.S. Civil Rights Commission, was termed "unenforceable" by the assembled delegates.

In other action, the delegates elected Alvin Rankin of New Orleans as president for the 1962-63 year.

The New Bill

The Kennedy bill asks for new and higher penalties for assaults by police officers in the performance of their duty. It also includes severe penalties for threatened or attempted assaults.

"We do not condone police brutality," John Casese, president of the New York City Patrolman's Benevolent Association stressed, "but even under the present laws, it is hard to get a conviction for such assaults. There are laws in every state of the union which clearly defines the amount of force allowed when effecting an arrest."

"The grand juries at the present time are reluctant to indict a policeman for assault in the performance of his duty because of the ease in which such charges may be 'trumped up,'" Casese explained.

The conference, in a statement explaining their position maintained that the present legislation and penalties are more than adequate because:

- The officer convicted of the crime automatically loses his job;
- A finding of guilty to such a charge is not only a criminal conviction but also leaves the officer to face a civil suit based on the criminal case.
- The accused, even if later found innocent, finds himself discredited and disgraced by the public and the press, which magnifies complaints of this type out of reasonable proportion.

The conference's statement further pointed out that crime is now on the increase and dedicated police officers are being hampered and frustrated in carrying out their sworn duty and responsibility by laws and court decisions which have restricted their right to wiretap and search suspected premises. "Any bill, such as this, would not only hamper the police officer," they pointed out, "but also would provide an escape hatch for the criminal element which, even now, enjoys privileges and immunities which are all too broad."

The newly re-elected president



JOHN CASSESE

of the 25,000 PBA pointed out that this was the time to enact stricter legislation protecting the policeman from the growth of vicious assaults by criminals rather than legislation protecting criminals.

"We are in the midst of a period where there is little respect for the policeman on the street. It would be good if a civil rights code was presented which would clarify the provisions of present legislation concerning attacks on policemen."

"Such a code would greatly increase police morale and would be

an aid to recruitment of highly qualified policemen," Casese concluded.

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"What a day!
The electric can opener conked out."

Reprinted from the Wall Street Journal

Poor girl! It's tough when a pet appliance conks out. But... have you ever thought about how many ways you depend on electricity day in and day out?

From can openers to dishwashers to TV sets, electric appliances that most of us didn't have 15 years ago have become common to us now. They save work and time, and provide entertainment. And, of course, that's why so many folks use more electricity today, and why their electric bills are somewhat higher than they used to be.

But with Con Edison's step-down rates, the more electricity you use, the less it costs per kilowatt-hour. Electricity is still your big household bargain.



Con Edison
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Vets—Check Rights

Paul Rutheliser, the City's Director of Veterans' Affairs has urged all veterans who intend to buy homes or to go into business to check their rights and benefits under the GI bill for financing, and tax exemption benefits available to them to reduce their real estate taxes.



WORKSHOP — Representatives of 12 hospitals in the New York State area attended a recreation therapy workshop at Manhattan State Hospital recently. Over 100 delegates, pictured above, participated in the session sponsored by the hospital.

State Offering 40 Promotion Examinations

The New York State Department of Civil Service has opened filing for 40 promotion examinations which will be held September 8 and September 22. Filing for 12 of these positions will close August 6 and filing for the remaining 28 will remain open until August 20.

September 8 Examinations

Associate accountant — Exam 7165; salary \$9,480 to \$11,385; requires one year in grade 17 or higher.

Senior accountant — Exam 7166; salary, \$7,350 to \$8,895; requires one year in grade 14 or higher.

Senior medical records clerk — Exam 7167; salary, \$4,220 to \$5,225; requires three months in grade 3 or higher.

Assistant building electrical engineer — Exam 7173; salary \$7,740 to \$9,355; requires one year in grade 15 or higher.

Senior occupational therapist — Exam 7178; salary \$6,590 to \$8,000; requires six months experience as an occupational therapist.

Insurance fund area representative — Exam 7183; salary \$11,080 to \$13,210; requires one year as associate compensation claims examiner or two years as a senior compensation claims examiner.

Associate accountant (employment security) — Exam 7909; salary \$9,480 to \$11,385; requires six months as senior workmen's compensation rehabilitation representative.

Associate workmen's compensation rehabilitation representative — Exam 7189; salary \$8,130 to \$9,815; requires six months as senior workmen's compensation rehabilitation representative.

Senior labor-management practices examiner — Exam 7188; salary \$6,590 to \$8,000; requires one year in grade 12 or higher.

Labor-management practices examiner — Exam 7186; salary \$5,230 to \$6,470; requires one year in grade 8 or higher.

Senior accountant (employment security) — Exam 7913; salary, \$7,350 to \$8,895; requires six months in grade 14 or higher.

September 22 Examinations

Deputy warden & Correction deputy superintendent — Exam 7154; salary, \$10,520 to \$13,575; requires service as an assistant deputy warden, correction assistant deputy superintendent, correction youth camp supervisor, correction sergeant, correction captain.

Assistant deputy warden & assistant Correction deputy superintendent — Exam 7155; salary \$9,010 to \$10,840; requires service as a correction captain, correction youth camp supervisor, correction sergeant, correction lieutenant.

District payroll auditor — Exam 7192; salary, \$6,590 to \$8,000; requires one year as a payroll auditor.

Principal examiner of municipal affairs — Exam 7195; salary, \$11,680 to \$13,890; requires one year as either an associate examiner of municipal, senior research analyst (municipal), or an associate municipal research assistant.

Associate examiner of municipal affairs — Exam 7194; salary, \$9,480 to \$11,385; requires one year as either a senior examiner of municipal affairs, editor of school reports, senior municipal research assistant.

Senior examiner of municipal affairs — Exam 7193; salary, \$7,350 to \$8,895; requires examiner of municipal affairs, municipal research assistant.

Head statistics clerk — Exam 7196; salary, \$6,590 to \$8,000; requires one year as principal statistics clerk or two years as senior statistics clerk.

Principal statistics clerk — Exam 7197; salary, \$5,280 to \$6,470; requires one year as senior statistics clerk.

Principal statistics clerk — Exam 7201; salary, \$5,280 to \$6,470; requires one year in grade 7 or higher.

Tax administrative supervisor (income) — Exam 7203; salary, \$9,480 to \$11,385; requires one year as a supervising income tax examiner, an associate income tax examiner, or as an assistant district tax supervisor B.

Test payroll auditor — Exam 7204; salary, \$6,590 to \$8,000; requires one year as payroll auditor.

Senior typist — Exam 7205; salary, \$3,990 to \$4,955; requires 3 months in grade 3 or higher.

Senior chemist — Exam 7206; salary, \$7,350 to \$8,895; requires one year as a chemist.

Assistant civil engineer (traffic) — Exam 7207; salary, \$7,740 to \$9,355; requires 3 months in grade 15.

Principal engineering technician (gas) — Exam 7209; salary, \$6,240 to \$7,590; requires one year as gas inspector, senior gas inspector, chief gas meter tester, or chief gas tester.

Senior gas engineer — Exam 7211; salary, \$9,480 to \$11,480; requires one year as assistant gas engineer or assistant valuation engineer.

Head hydro-electric operator — Exam 7216; salary, \$6,240 to \$7,590; requires one year as a senior hydro-electric operator or two years as a hydro-electric operator.

Assistant director of reimbursement — Exam 7217; salary, \$9,480 to \$11,385; requires one year as senior reimbursement agent.

Senior reimbursement agent — Exam 7218; salary, \$7,740 to \$9,355; requires one year as reimbursement agent.

Associate tax collector — Exam 7219; salary, \$7,350 to \$8,95; requires one year as a senior tax collector.

Assistant director, rehabilitation of the blind — Exam 7220; salary, \$9,010 to \$10,840; requires one year as senior rehabilitation counselor.

Senior parole employment officer — Exam 7221; salary, \$7,350 to \$8,895; requires one year as a parole employment officer.

Senior rehabilitation counselor — Exam 7222; salary, \$8,130 to \$9,815; requires one year as rehabilitation counselor.

Associate rehabilitation counselor — Exam 7223; salary, \$9,480 to \$11,385; requires one year as senior rehabilitation counselor.

Senior rehabilitation counselor — Exam 7224; salary, \$8,130 to \$9,815; requires one year as rehabilitation counselor.

Applications for the September 8 examinations will be accepted until August 6. Applications for the September 22 exam will be accepted up to and including August 20.

More Jobs Threatened By Automation—CSEA

(Continued from Page 1)
the Civil Service Commission assign members of its staff to establish the recommended program, in which all state agencies should participate as a single unit, rather than as independent employers.

In his letter to the governor, Feily said that the program is of such vital importance to the State and CSEA "that we ask your direct interest . . . to encourage the State Civil Service Commission to take on the overall responsibility" of its implementation.

In his recommendations, the president of the 107,000-member Association pointed to automation, transfer of agencies from one part of the state to another, reorganization of agencies, or termination of certain services or activities as instances which cause dislocation or changes in requirements for employees.

Wants It In Writing

The Civil Service Commission and the Civil Service Department, as the State's overall personnel agency, "should consider and adopt ways and means of cushioning the impact on employees and, at the same time, retain experi-

enced and trained personnel in state employment which otherwise might be lost if employees are terminated or demoted for temporary periods when such action might be wholly unnecessary," Feily said.

"CSEA members would like to see a program established in written form that would spell out the actions to be taken by your department to protect dislocated employees," Feily told the Commission.

Sees Increasing Automation

He said CSEA assumed that there would be an ever-increasing use by the State of Electronic Data Processing equipment and programs in the near future and, while the Association is in favor of any sound move that increases the efficiency of public service, "we believe that the Commission and the Department should formulate the steps that will be taken to assure maximum protection to dislocated employees."

Feily said the Association would like to participate in the establishment of the recommended program.

Pass your copy of the Leader To a Non-Member



AWARD — Mrs. Gunda VanNorr of the Research Department of Central Islip State Hospital received a \$25 merit award from Dr. Francis J. O'Neill, director of the hospital during recent ceremonies. Shown during the presentation are, left to right: C. R. Walsh, associate personnel administrator, Dr. O'Neill; J. Heyman, senior research scientist; Mrs. VanNorr and Dr. Sidney Merlis, director of psychiatric research.