

Civil Service LEADER

America's Largest Weekly for Public Employees

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STATE OFFICE BLDG.
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Resolution Report

See Page 14



WILLARD WORKERS — Representing Willard State Hospital chapter at the recent annual meeting of the Civil Service Employees Assn. in Albany were these three hard-working delegates. They are, from left, Georgeanna Stenglein, Edward Limner, chapter president, and Harriet Casey.

Syracuse Mayor Candidate Charges Opposition With Forcing Campaign Gifts

(From Leader Correspondent)

SYRACUSE—Political contributions of city employees have become an issue of this fall's mayoralty campaign in Syracuse.

Dr. Joseph Grosso, running for mayor under the independent Dynamic Party banner, has charged the contributions are "extortion" against city workers. He demands an investigation by Governor Rockefeller, the State Attorney General, the State Commission of Investigation, Onondaga County District Attorney Joseph A. Ryan and the foreman of the current Onondaga County grand jury.

District Attorney Ryan, who is managing the campaign for Henry R. Norman, Democratic candidate for mayor, claims Dr. Grosso has not produced evidence sufficient to justify an investigation.

No Information Yet

But, the district attorney has promised to shield the name of any city employee who wants to come forward and give any information about illegal soliciting of campaign contributions.

No one had come forth by last weekend.

Dr. Grosso bases his charge on a letter he says he received from a city employee and a copy of a table of "recommended voluntary contributions" presented to city employees.

The letter, which is unsigned, is allegedly from a city employee, who claims he was threatened with the loss of his job (ditch digging) because he contributed only \$5 to the campaign fund of Republicans. (The present city administration is Republican as are nearly all

city employees.)

Contribution Scale Reported

The letter alleges that the employee was told he must contribute \$50 or "they will have my job for someone else."

Dr. Grosso maintains that the solicitation of political contributions from any municipal employee or officer violates both Section 774 of the State Penal Law and Section 107, Subdivision of the Civil Service Law.

The table accompanying the letter lists a scale of "recommended contributions," ranging from one per cent for those earning \$3,000 or less a year to \$145 plus 5½ per cent of any amount over \$6,500 for those making more than \$6,500 annually.

Copies of the letter, excerpts from the two laws and a court interpretation of a specific case were sent by Dr. Grosso to the district attorney, the governor, the attorney general and the Investigations Commission, as well as the foreman of the grand jury.

CSEA Committee Finds Oral Exams Lacking

Oral examinations as given by the State have been examined themselves—and found lacking, according to a survey made by a special committee of the Civil Service Employees Assn.

(Continued on Page 16)

Albany Aides Go Over Top In Chest Drive

(Special To The Leader)

ALBANY, Oct. 30—State employees in the Albany area led all other civilians in supporting the successful Albany Community Chest drive, contributing more than \$84,000 for a whopping 125.4 per cent of their \$66,000 goal, it was reported to The Leader.

Joseph F. Feily, CSEA president and member of the Chest board, referring to last winter's salary increases for state employees said "Their record donation emphatically shows that public employees are more than willing to shoulder their civic responsibilities when they give are given the means to do so."

The \$1,040,000 campaign goal actually was topped by almost \$1,000 as of last Friday, with some pledges still to be tabulated, The Leader was informed.

Schuyler Cites Aides' Concern

General C. V. R. Schuyler, Commissioner of the State Office of General Services, and chairman of the Chest campaign's state division organization, said the state employees' contributions pointed up their concern for the charitable agencies of the city of Albany.

The organization and administration of the drive within the various state agencies played a large part in sending the Chest goal over the top, he said.

Mr. Feily said it was noteworthy that the state employees surpassed their goal without benefit of the payroll deduction method which was available to most other divisions of the drive. He also thanked individual members and chapters of the Civil Service Employees Assn., which participated in the administration of the campaign in their own departments.

"It is civic achievements such as this that bring the true mettle of the civil service employees before the public eye," Mr. Feily said.



ANNIVERSARY PARADE — Members of the Chemung County Civil Service Employees Association man a float during the 125th anniversary parade recently. CSEA, together with other organizations in the country, assisted the county celebrate its birthday. 10,000 comic books were distributed to children along the line of march. Robert Flaherty, sealer of weights and measures was chairman of the CSEA's participation assisted by Albert DeRenzo, Robert Ryan, Anthony Volino, Gene Thatcher, Ed Mochrie, John Culbert, Pete Kwo, and Edward Gray.

Inflate Inflation And Increase Mileage Allowance, Says CSEA

ALBANY, Oct. 30—Turning present mileage allowances of eight cents per mile as "wholly inadequate," the Civil Service Employees Association last week called on the Administration to increase the allowance to 10 cents a mile.

The present mileage allowance, which has deteriorated in value because of continued inflation, was widely criticized by the more than 1,000 delegates who attended the recent annual meeting of the Civil Service Employees Assn., here.

Calls 8¢ "Unreasonable"

Mr. Feily transmitted their feelings on the matter in a letter to T. Norman Hurd, Director of the Budget. He said that:

"The state now allows its employees 8¢ per mile for private car use. This rate was established at least a decade ago, and in view of all of the increased costs attending the operation of an automobile today the Employees Association says, 'is not only unreasonable, but wholly inadequate to compensate employees who use their own vehicles for transportation.'"

(Continued on Page 16)

Binghamton Mayor Calls For City Salary Study; Declares "Real Need"

(From Leader Correspondent)

BINGHAMTON, Oct. 30—Mayor John J. Burns believes there is a "real need" for a completely new salary schedule for the city's 950 employees.

The mayor, in his annual budget message, proposed that a complete job study be started early next year. He said the results of the study should be used in fixing city employees' salaries in the 1963 budget.

In his proposed budget for 1962, Mayor Burns recommended three

percent across-the-board raises for all employees except those of the City Welfare Department. He did not recommend specific raises for welfare caseworkers, but said he would do so soon.

The mayor noted that officials of Broome County government recently completed an eight-month job classification and salary re-evaluation. The study was proposed by The Broome County chapter of the Civil Service Employees Assn.

"I have noted that the county government has completed such a survey which seems to be quite satisfactory," the mayor said. "I propose that the city administration right after the first of the year undertake such a study..."

NYC Chapter Sets General Membership Meeting For Nov. 2

A general meeting open to all members of the New York City chapter, Civil Service Employees Assn., will be held Thursday, Nov. 2 at 5:30 p.m. in Room 545, 50 Park Place, Samuel J. Emmett, chapter president announced last week.

A report of the recent annual CSEA meeting will be given and all resolutions affecting the Association program for 1962 will be discussed, Mr. Emmett said.

IN CITY CIVIL SERVICE

100 Transit Patrolman Sworn In Last Week

One hundred recruits were sworn in as probationary transit patrolmen on Oct. 24, by Commissioner, Joseph O'Grady of the Transit Authority.

This new group brings the Transit Police to a new height of \$72, of which 807 are patrolmen.

The ceremony took place at the Brooklyn War Memorial Building, Brooklyn. Transit Authority chairman Charles L. Patterson and Chief Thomas J. O'Rourke, head of the Transit Police, addressed the men and introduced them to Commissioner Joseph F. Periconi and James B. Edmunds, general manager of the Transit System.

Detective District Units Re-Established

Police Commissioner Michael Murphy recently ordered re-establishment of detective district units throughout the city. The move was made in order "to improve supervision of precinct detective squads, facilitate coordination between detective and uniformed patrol activities and to provide more specific allocation of responsibility for crime detection," according to Commissioner Murphy.

The detective districts were removed in April of 1954. Considerable study showed that supervision of detective squads on a borough level was too unwieldy. The re-established districts will be co-existent with the 17 patrol divisions in the five boroughs; they will be commanded by a deputy inspector or captain of detectives.

Radio Series Underway

The first in a series of eight radio discussion programs sponsored by the School Civic Clubs was presented last week, Oct. 23, over the Board of Education's FM Station, WNYE.

Five high school students who were awarded certificates for student leadership during the city's "Salute to Youth" celebration last spring took part in the initial program.

COIR Gets New Head Of Community Relations

The appointment of Harold

Tentative Key Answers to Ass't. Gardener Exams

Following are the tentative key answers to last Saturday's assistant gardener tests. These answers are for both the open-competitive and promotion tests. Some 1,000 candidates took the tests on Oct. 28.

Candidates who wish to file protests against these tentative key answers have until November 17, to submit their protests in writing, together with the evidence upon which such protests are based.

- 1.F; 2.F; 3.T; 4.F; 5.F; 6.F; 7.F;
- 8.T; 9.F; 10.F; 11.F; 12.F; 13.T;
- 14.F; 15.F; 16.T; 17.T; 18.F; 19.F;
- 20.T; 21.T; 22.F; 23.F; 24.T; 25.F;
- 26.F; 27.T; 28.F; 29.T; 30.F; 31.F;
- 32.T; 33.T; 34.F; 35.T; 36.F; 37.F;
- 38.T; 39.F; 40.T; 41.T; 42.F; 43.T;
- 44.F; 45.F; 46.T; 47.F; 48.F; 49.T;
- 50.T.

51 - 100

- 51.T; 52.T; 53.F; 54.F; 55.F; 56.T;
- 57.T; 58.T; 59.T; 60.F; 61.F; 62.F;
- 63.T; 64.T; 65.T; 66.F; 67.F; 68.T;
- 69.F; 70.F; 71.F; 72.T; 73.F; 74.T;
- 75.F; 76.F; 77.F; 78.T; 79.T; 80.T;
- 81.F; 82.T; 83.T; 84.T; 85.F; 86.T;
- 87.F; 88.F; 89.T; 90.F; 91.F; 92.F;
- 93.T; 94.F; 95.T; 96.T; 97.T; 98.F;
- 99.F; 100.F.

Hunton as community relations director of the Commission on Intergroup Relations was announced recently by Dr. Frank Horne, executive director.

A Brooklyn resident, Mr. Hunton has been with COIR since its early days in 1956. He replaces Antonia Pantoja, who has been appointed executive director of ASPIRA, Inc., a non-profit, self-help agency serving the Puerto Rican community.

Mr. Hunton was previous assistant director of the division. The post will be assumed by Cyril D. Tyson who is a member of the faculty of the Bronx Community College.

Judge Kaplan Named "C.S. Man of the Year"

Dr. Herman P. Mantell, president of the Council of Jewish organizations in Civil Service, announced that he will present the annual award given by the council to Judge Louis I. Kaplan, Commissioner of Investigation as "Civil Service Man of the Year" for his outstanding contributions to the welfare of all civil service employees without regard to race, color or creed.

Transit Guild Cited For Community Service

The Associated Transit Guild of the City of New York, an organization of transit employees, received a community service award at a luncheon Saturday, October 28, in the Grand Ballroom of the Hotel New Yorker, at 12:30 p.m.

The Federation of Negro Civil Service Organizations, sponsors of the annual award, cited the Transit Guild as the outstanding civil service organization of the year.

Through the Guild's fund raising efforts for worthy causes, more than \$10,000 has been given to the United Negro College Fund by Transit Authority employees in the last three years. Another \$3,000 was raised by the Transit Guild for the National Association for the Advancement of Colored People and the Southern Christian Leadership Council. In addition, the Guild has paid for a \$500 life membership in the NAACP.

57 City School Children Exhibit Art in Tokyo

Fifty-seven student artists among New York City's school children have employed their talents to improve relations between the United States and Japan.

The 57 were represented by paintings in a special school exhibition held in Tokyo to commemorate the New York City-Tokyo Sister-City Affiliation, it was reported at the Board of Ed.

Housing Manager Key Answers Final With 3 Changes

The tentative key answers for promotion to assistant housing manager, exam No. 8977, were approved as final with the following changes: Question 19 from A to A or C; 31 from D to C or D; and 51 from B to B or D.

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Lefkowitz Backs Elimination Of Retirement 'Death Gamble'

Attorney General Louis Lefkowitz, GOP candidate in the New York City mayoralty race, has announced his support of legislation which would eliminate the so-called "death gamble" from the State Retirement System.

Lefkowitz' views on the issue were expressed in a letter to Solomon Bendet, president of the New York Metropolitan Conference of the 97,000-Civil Service Employees Association, who sought the stand of both Lefkowitz and Mayor Wagner.

Mayor Wagner, who earlier this year fought against the death gamble elimination in the Teachers Retirement System, did not reply.

Bendet Query

Mr. Bendet wrote both candidates, stating:

The Resolution Committee of the organization of which this conference is an integral part has approved the following resolution:

"That the Association sponsor or support legislation to provide for constructive retirement by amending the retirement law to provide that any member who dies in service as a member, on or after his voluntary or mandatory date, shall, if the beneficiary so elects, be deemed to have retired as of the day preceding his death and to have elected Option 1."

The enactment of such legislation will have the effect of eliminating the "retirement death gamble" which civil service employees must endure under existing legislation. Many employees who do not file timely applications for retirement or who do not survive for thirty days after filing their retirement papers lose the benefits of the contributions their employers, i.e., counties, cities and the state, have made on their behalf. Their families, as a result, suffer the loss of a benefit which they have counted on during the employees' period of employment.

The teachers of the City of New York last year, were successful in securing the elimination of the death gamble.

I would appreciate a statement from you as to whether you would favor legislation eliminating this type of inequity for all civil service employees.

Your cooperation will be appreciated.

(Continued on Page 8)



JOHN J. GILHOOLEY CANDIDATE FOR COMPTROLLER

"Jack Gilhooley served in my administration as Assistant Secretary of Labor. In devoting his fine talents to the cause of Industrial harmony, he benefited labor, management and the public. He played a key role in bringing to the Department of Labor and administration which won the acclaim of labor and management alike as the most effective and successful in the history of the Department."

Dwight Eisenhower

DON'T BE TAKEN FOR GRANTED

Vote For

LEFKOWITZ

for
MAYOR

FINO

for
COUNCIL PRESIDENT

GILHOOLEY

for
COMPTROLLER



SING SING DINNER GUESTS —

Seen above are some of the notables who attended the recent annual dinner dance of Sing Sing chapter, Civil Service Employees Assn., held at Colonial Terrace in Peekskill. Seated, from left, are Joseph F. Felly, CSEA president; W. L. Denno, Sing Sing Warden; Civil Service Commissioner Mary Goode Krone, Correction Commissioner Paul D. McGinnis; Harold O'Mara, Sing Sing chapter president. Standing, from left are Ted Wenzl, CSEA treasurer; Parole

Board Chairman Russell Oswald, and "Ike" Hungerford, administrative director of the State Retirement System. Joseph D. Lochner, CSEA executive director, F. Henry Galpin, assistant CSEA director, and Pat DiMurio were among the headquarters guests in attendance. Southern Conference and Correction Department members also were guests, as were Harold Herzstein, regional CSEA attorney, and Paul Kyer, editor of The Leader. The successful affair was under the direction of Charles E. Lamb and Clifford Davis.

Recruitment Said Effected

Employee Discontent Grows In Utica and Oneida Over Lack of Salary Schedule

(From Leader Correspondent)

UTICA, Oct. 30—Lack of a salary schedule is a cause of discontent among city and county government employes, Mrs. Ruth Mann, president of the Oneida County chapter, Civil Service Employees Assn., said last week.

Mrs. Mann's statement was prompted by a recent state report which noted that Oneida County had experienced some difficulty in recruiting personnel for some jobs.

"In the areas where recruiting is most difficult, the job turnover also is the greatest," Mrs. Mann said. "Many of these employes are lost to private industry because of better salaries and better fringe benefits," she added.

Other Dissatisfactions

"A reason for discontent is the lack of a salary schedule which would provide for equal pay for all on the same job. There is now a great variance from department to department," she said.

Mrs. Mann also said that neither the city nor the county has a "satisfactory" vacation policy. Veteran employes and newcomers receive the same vacation time, 10 days, she said.

"This failure to provide additional vacation, in accordance with years of service, to long-time employes, is one of the greatest points of dissatisfaction," the chapter president said.

Mrs. Mann said that the need for a salary schedule and a vacation program patterned after the state's had been pointed out to city and county officials and would be again shortly.

Mrs. Mann took the occasion to urge the County Civil Service Commission to place 11 appointive county jobs in the competitive category.

Placing the posts in the competitive class had been a state recommendation in the report which covered recruiting.

The jobs are currently in the classified, exempt, unclassified, or noncompetitive categories and are filled by department heads and the

Board of Supervisors.

The jobs are three deputy county clerks, county home superintendent, a deputy welfare commissioner, assistant Board of Supervisors clerk, confidential investigator for the Children's Court, compensation committee director, deputy and secretary, and highway department timekeepers.

Erie CSEA Will Meet Nov. 8

BUFFALO, Oct. 30 — The Erie chapter, Civil Service Employees Association, will meet at 8:30 p.m. Wednesday, Nov. 8 in Becker's Hall. President Alexander T. Burke said the agenda will include reports on the CSEA annual meeting in Albany and a discussion of future chapter activities.

Annual Legislative Manual Available

ALBANY, Oct. 30—Have you obtained your copy of the latest edition of the Legislative Manual, New York State government's combination dictionary, atlas and Who's Who?

The 1961 Manual is now being distributed by the Department of State. Copies are available on prepayment of \$2.50 to the department at 164 State St., Albany.

In its 135th year of publication, the Manual provides the latest information about state government, its officials, voting statistics and other general news.

Civil Service An Issue In Buffalo Mayor Campaign

(From Leader Correspondent)

BUFFALO, Oct. 30—Civil service procedures have become a major issue in this city's hard-fought mayoral campaign.

Mayor Frank A. Sedita, the organization choice, was defeated in the Democratic primary by North District Councilman Victor E. Manz.

Sedita is in the race, however. Chester A. Kowal, Republican-Liberal, and Peter Carr, an independent Democrat, round out the four-man race.

Mr. Manz, officially the Democratic candidate, numbers among his supporters Gerald A. Whalen. Mr. Whalen was president of the Municipal Civil Service Commission. He was fired a year ago by Mayor Sedita.

Charges Pressure

Currently, Mr. Whalen insists he was fired because he refused a request from the mayor to place a police officer—the mayor's chief of detectives—"among the first five" in an examination for police lieutenant.

Mr. Whalen said he was fired after he reported that the police officer, in fact, flunked the examination.

Not so—the mayor says. He insists he fired Mr. Whalen because the latter "spent only about an hour a week" on his official duties.

Mr. Whalen has challenged the mayor to a lie detector test. The mayor scoffs at the proposal.

On the other side of the political fence, Mr. Carr charges that Comptroller Kowal "dragooned" Civil Service employes in his office to seek signatures for nominating petitions and to aid him in securing Liberal Party endorsement.

Mr. Kowal says this charge is a "vicious lie".

And that's the way the election ball bounces in Buffalo!

Watertown Asked To Restore Hourly Aides To Weekly Pay

(From Leader Correspondent)

WATERTOWN, Oct. 30—Officials of the Jefferson County chapter, Civil Service Employees Assn., were today waiting word from the Watertown city council on an appeal to keep hourly employees of the city on a weekly payroll basis.

CSEA Fighting

Thus far, at the direction of the city manager, hourly employees of the water, recreation and parks departments are and have for some time been on a bi-weekly payroll. It is planned to change-over the public works payroll to the bi-weekly system now.

The letter asking for reinstatement of the weekly payroll for hourly workers in this city was signed by Clarence C. Evans, president of the county Chapter.

Referring to the bi-weekly payroll program, Mr. Evans told the mayor and council that "the executive committee has given this subject serious attention and it is felt that in the hourly paid group

a weekly payroll would be more suitable for all concerned."

Up to recently, all the city's hourly workers, including part-time employes, were paid weekly payroll.

The city manager, who has instituted the bi-weekly program, is represented as opposing reinstatement of the weekly payroll on the grounds that the cost to the city would be about \$4,000 a year.

VA Aides At Bath Cited

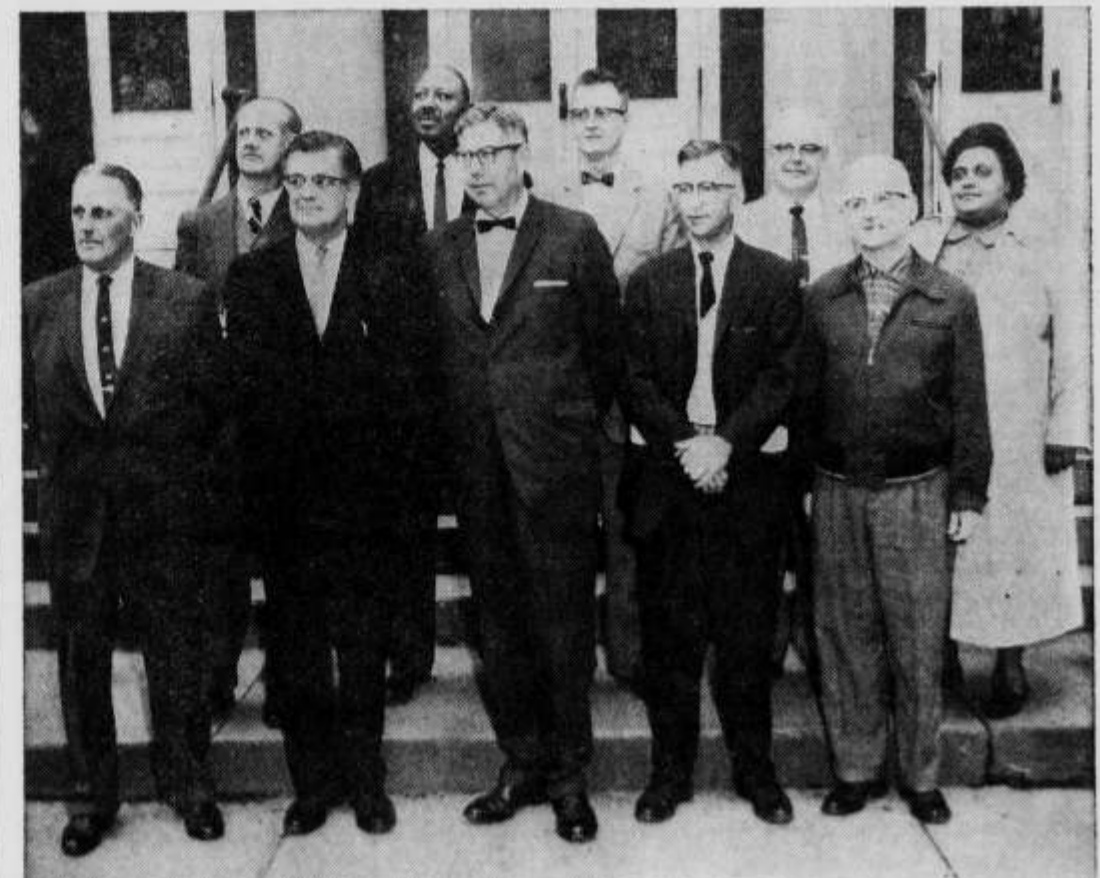
BATH, Oct. 30 — Eight employees of the Bath Veterans Administration Center have been cited by Director John M. Nichols for suggestions and work performance.

The highest award went to Herbert C. Schrivener of Cohocton, a plumber, who was cited for "sustained superior performance of duty."

The other award winners: Mrs. Margaret Goodwin, Theodore C. Bauter, Lawrence DeLisa, Glen House, John Walczak, Luther Wood, all of Bath, and Robert A. Koons of Hornell.

Nassau CSEA Meets Nov. 15

An officers and Board of Directors meeting of Nassau County Civil Service Employees Association will be held at Salisbury Wednesday evening November 15, 1961 at 8 p.m. sharp. General meeting 8 p.m. sharp with important matters to be discussed.



MANHATTAN STATE MEETS —

Delegates at a recent meeting of Manhattan State Hospital chapter, Civil Service Employees Assn., pause as they leave the hospital. Front row, left to right, Charles Loucks, chapter president; Dr. Paul Sedneider, assistant director of the hospital; Joseph

Felly, CSEA president; F. Henry Galpin, assistant executive director, CSEA; and Cyrus Dineen, first vice president. In the rear, left to right, Frank Rozeblum, secretary; Amos Royals, chairman of the membership committee; Dennis O'Shea, business officer; Leon Sandmen, treasurer and Mrs. R. Jones, publicity chairman.

Justice Appointed

ALBANY, Oct. 30 — Governor Rockefeller has appointed George W. Harrington of The Bronx as Justice of the City Court, Bronx County. He succeeds Justice Nathaniel T. Helman, who resigned.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

U.S. Service News Items

By CAROL CHRISTMAN

2 Changes in Leave System Before C.S.C.

The Civil Service Commission is scheduled to act on two possible changes in the leave system.

One proposal would transfer annual and sick leave without reduction or change when an employee transfers to a job covered by a different leave system.

The other proposed change would provide that annual leave which cannot be compensated for in a lump sum when an employee leaves Federal service be credited to him if returns to U. S. service within the same leave year.

Goldberg Commends Congress on Passage Of Draft Amendment

Congress was commended by Secretary of Labor Arthur Goldberg for its prompt action in passing the amendment to the Military Training and Service Act assuring persons called to military service during the present military buildup that their civilian job rights will be protected for up to four years.

"It is only fair that those who are called on to defend their country should have reemployment rights when their service is completed," the Secretary said.

This amendment provides that those re-entering the military after Aug. 1 of this year will not have prior service counted in the four year period. If the amendment had not been passed, individuals who had served four years during the Korean crisis would not have been eligible for protection under the law.

Peace Corps Training Volunteers For Malaya

Forty candidates for the Peace Corps project in the Federation of Malaya began their training two weeks ago at Northern Illinois University. The volunteers who are finally selected will start working in Malaya early next year in the fields of health, education, and rural development.

The intensive training program of 60 hours of instruction weekly will last through Dec. 15. Those chosen for service in Malaya will then have about two weeks of home leave before going abroad. In Malaya they are scheduled to receive four more weeks of training, mostly in the Malay language, before beginning their assignments.

Simms Wins N.F.E.E. Annual Merit Award

Perry B. Simms, president of local 2, Washington, D. C., National Federation of Federal Employees, has been chosen by the National Executive Council as the winner of the 1961 NFPE annual merit award. This is the highest honor which the NFPE can bestow on a member for sustained and outstanding service to the organization. Mr. Simms is assistant executive officer of the U. S. Geological Survey, Department of the Interior.

The presentation was made to Mr. Simms by NFPE National President Vaux Owen. President Owen paid high tribute to Mr. Simms for his notable record of NFPE service. In response, Mr. Simms expressed his deep appreciation of the honor and pledged continued activity in behalf of the NFPE.

Army Civil War Exhibit To Be Shown Nov. 3-9

A U. S. Army exhibit depicting the military significance of the Civil War and revealing many little-known facts of the period will be featured at the Chrysler Building, New York City, Nov. 3-9.

The colorful and comprehensive exhibit, produced by the Army's Chief of Information, Washington, D. C., in collaboration with the Civil War Centennial Commission, not only points up the valor of the war's heroes but also shows how many Civil War innovations have contributed to the Nation's present military prowess.

U.S. Women's Award To Be Given in Feb.

Six outstanding women in the Federal Service will be honored next February by the Federal Women's Award committee.

Mrs. Katie Louchheim, consultant on women's activities, Department of State, and chairman of the organization, explained the three major purposes of the award as the following.

To give well deserved public recognition to the award winners and new incentive to others.

To highlight the important work that women are doing in executive, professional, scientific, and technical positions.

To encourage competition for Federal employment by talented and ambitious young women who might not otherwise know of the fine career opportunities offered

by the Federal civil service throughout the U. S. and abroad.

Each government department and agency is being invited to nominate not more than three women for the award. To be eligible for nomination, a woman must have had at least three years of service and must have reached grade GS 9 or higher. She must also have demonstrated out-standing ability and achievement in an executive, professional, scientific or technical position.

P.O. Clerk-Carrier Prom. Tests Held

More than 5,000 clerks and carriers with a minimum of five years' experience in the New York Post Office, were examined for Supervisory promotion on Saturday, October 28.

Similar examinations were given by postal installations throughout the country where their personnel rosters number fifty or more employees.

Exam for Program Production Ass't Opening; \$3,750

College graduates with courses in radio broadcasting or high school graduates with two years' experience in radio broadcasting are eligible to file for the City's program production assistant.

Salary for this job runs from \$3,750 to \$4,830 a year. A practical test is required which will count for all of the total grade.

Complete information and application blanks will be available at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N.Y. Filing is from Nov. 1 to 21.

Willard Visitors

ALBANY, Oct. 30 — Governor Rockefeller has appointed Dr. J. David Hammond of Auburn and Gertrude L. Ennis of Lyons as members of the Board of Visitors at Willard State Hospital. The appointments are subject to Senate confirmation.

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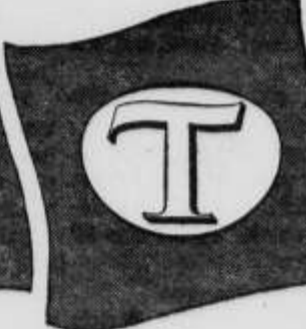
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50 Electrical Inspectors Needed by City at \$5,450

Some 50 electrical inspector jobs will be filled from the New York City test which opens Nov. 1. An exam in this title was previously open in July, and those who filed then need not do so again. Salary runs from \$5,450 to \$5,890 a year.

Required for these jobs are five years of experience as an electrician or inspector of electrical installations for light, heat and/or power. Such experience must have been acquired within the last 15 years.

Three years of above experience plus sufficient educational training is also acceptable. Educational training is also acceptable. Educational training on the college level towards an electrical engineering

Public Hearing Is Re-Scheduled

The City Civil Service Commission has rescheduled the public hearing on the resolution to classify director of medical care in the non-competitive class, part I, under rule XI, for the Department of Health for Tuesday, Oct. 31 at 10:35 a.m.

degree will be credited for experience on a year for year basis. Six months of experience will be credited for each year of training in a vocational school or trade school.

Electrical inspectors exam and test electrical installations for light, heat, or power in buildings, parks, playground, bridges and docks. Such installations must be inspected to insure conformance to codes, standards, plans or specifications.

The written test will count for all of the total grade and 70 percent is the passing mark. This test will determine the candidate's knowledge of electrical application in buildings and other public structures, basic inspectional techniques, plan reading, motors and controllers, familiarity with the City Electrical Code and other related areas.

For application blanks, write or visit the Applications Section of the Department of Personnel, 95 Duane St., N. Y. 7, N. Y. If requesting an application blank by mail, enclose a stamped, self-addressed envelope with the request. Filing deadline is Nov. 21.

N. Y. State Offers November Exams

Thirty New York State tests are scheduled to open in November. A tentative listing follows.

Opening Nov. 13

Announcements for the following tests are expected to be available about Nov. 13. The examinations are scheduled for Jan. 20, 1962 and the filing deadline will be Dec. 18.

- Rehabilitation counselor trainee, No. 8001, \$5,620 a year. New York State residence is not required.

- Assistant sanitary engineer, design, No. 8003, \$7,360 to \$8,910 a year.

- Assistant tax valuation engineer, No. 8004, \$7,360 to \$8,910 a year. New York State residence not required.

- Chief, Bureau of fleet management, Thruway Authority, No. 8005, \$11,120 to \$13,230 a year.

- Factory inspector, No. 8006, \$5,020 to \$6,150 a year.

- Motor equipment maintenance supervisor, No. 8007, \$7,000 to \$8,480 a year.

- Senior architect, No. 8008, \$9,030 to \$10,860 a year. New York State residence not required.

- Senior engineering technician, No. 8009, \$4,760 to \$5,840 a year.

- Poster home licensing representative, No. 8010, \$5,020 to \$6,150 a year.

- Assistant director, laboratories for virology, No. 7011, \$14,000 to \$13,890 a year. Neither New York State residence nor U. S. citizenship required.

- Senior physician, No. 8012, \$10,550 to \$12,590 a year.

- Psychology assistant, No. 8013, \$5,620 to \$6,850 a year.

- Sales finance representative, No. 8014, \$5,620 to \$6,850 a year.

- Senior Insurance Fund field services representative, No. 8015, \$3,280 to \$7,620 a year.

- Land and claims technician, No. 8016, \$4,920 to \$4,980 a year.

- Chief, Bureau of Education Guidance, No. 8017, \$11,710 to \$13,890 a year.

- Rehabilitation interviewer, No. 8018, \$4,250 to \$5,250 a year.

Key to Promotion To Basin Machine Operator Exam

Here are the tentative key answers for the written test for promotion to basin machine operator. One hundred and thirty candidates took the test which was held Oct. 21.

Candidates who wish to file protests against these tentative key answers have until the 16th day of November, to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answers will not be accepted if postmarked after midnight, November 16, 1961.

1. C; 2. A; 3. A; 4. A; 5. B; 6. B; 7. A; 8. D; 9. B; 10. C; 11. A; 12. B; 13. A; 14. C; 15. C; 16. D; 17. A; 18. C; 19. D; 20. C; 21. C; 22. C; 23. C; 24. D; 25. B; 26. D; 27. A; 28. B; 29. D; 30. C; 31. C; 32. B; 33. C; 34. C; 35. A; 36. D; 37. B; 38. B; 39. C; 40. B; 41. D; 42. C; 43. D; 44. D; 45. A; 46. C; 47. B; 48. D; 49. B; 50. A; 51. C; 52. A; 53. D; 54. C; 55. C; 56. B; 57. D; 58. A; 59. A; 60. D; 61. B; 62. A; 63. C; 64. B; 65. D; 66. B; 67. B; 68. A; 69. C; 70. A.

TO BUY, RENT OR SELL A HOME — PAGE 11

Opening Nov. 27
Following is a tentative list of 13 State tests scheduled to open Nov. 27. Filing deadline will be Jan. 2, 1962, with the tests set for Feb. 3, 1962.

- Bank examiner aide I, No. 8000, \$5,200 to \$5,400 a year.

- Sales finance representative, No. 8012, \$5,620 to \$6,850 a year.

- Engineering technician, No. 8020, \$5,620 to \$6,850 a year.

- Assistant civil engineer (physical research), No. 8022, \$7,360 to \$8,910 a year.

- Draftsman, No. 8023, \$4,020 to \$4,980 a year.

- Senior architectural specifications writer, No. 8024, \$9,030 to \$10,860 a year.

- Gas inspector, No. 8025, \$5,020 to \$6,150 a year.

- Senior gas inspector, No. 8026, \$5,620 to \$6,850 a year.

- Floating plant supervisor, No. 8027, \$6,280 to \$7,620 a year.

- Consultant industrial health nurse, No. 8028, \$7,360 to \$8,190 a year.

- Consultant public health nurse, No. 8029, \$7,360 to \$8,190 a year.

- Director of Labor Department \$12,590 a year.

- Case worker, junior case worker, local Welfare Departments No. 8401. Salaries vary with location, New York State residence is not required for appointments to some jurisdictions.

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PATROLMAN - \$7,615 After Only 3 Years ANOTHER EXAM WILL BE HELD SOON!

Application may be procured and filed now. Men who are appointed will be required to live in N.Y. City, Nassau or Westchester Counties but there is no residence requirement at time of application. Minimum Height: 5 ft. 8 in., Inquire for complete details.

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- STATIONARY ENGINEER - Start MONDAY at 7 P.M.

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Civil Service LEADER

America's Largest Weekly for Public Employees
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TUESDAY, OCTOBER 31, 1961 31

November 7, 1961

VOTE!

Doing Their Part

NEW YORK City has had a proud record of city employee participation in charitable events and all public employees will be proud to learn that upstate in Albany last week, civil servants went over the top in contributions to the annual Community Chest drive there by pledging more than 125 per cent of the quota set for them.

As a matter of fact, the civil servants as a group came out with the highest contribution rate, passing all other private citizen employee groups.

This is not the only area in which the civil servant contributes not only of his pocketbook but also of his time. School boards, fund campaigns, civic projects and other community activities often number civil servants among their most active and energetic leaders and members.

All of which adds up to the fact that civil servants are good citizens, doing their part for community life as much—and sometimes more—than the average private citizen.

To Gen. C. V. R. Schulyer, Commissioner of the State Office of General Services, who headed the state agency drive, and to Joseph F. Feily, president of the Civil Service Employees Association and a member of the Albany Community Chest board, who encouraged his membership to go over the top, we extend our congratulations in producing this admirable reaction from Albany's civil service population.

Questions Answered On Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

I never did any work until after 1955 when my husband died. I am working now and want to retire before October 1961. If I stop work by June, could I get social security based on my husband's account until I reach 65 in October when I will be entitled to my own?

You can apply for widow's insurance benefits based on your husband's account when you stop work around June and delay filing for your own if you wish until October. However, there is no advantage in doing this as over a period of years the total amount received would be the same. We suggest you call at your local social security office to obtain an estimate of your benefits.

My husband died in 1956. He had only worked two years under social security and I was told my children and I couldn't get any monthly payments. Do the recent changes in the law help us?

Yes. If your husband died in 1956, his two years' work is enough to qualify you and the children. See your social security office at once. Your monthly checks can start with less delay

if you take your marriage certificate and the children's birth certificates with you.

I will be 72 in June. Can I make all the money I want this year and still receive all of my social security checks?

Beginning in June, the month you reach 72, you will not have any checks withheld regardless of how much you make each year. If, however, you earn more than \$1200 in January—May of this year, you could lose one or more of the checks due before June.

I will reach 62 soon. I understand that me can now get old-age benefits at this age. I am working full time, however, and do not want to retire at 62. If I do not file for social security when I become 62, must I then wait until I reach 65?

No. After a man is 62 and has worked long enough to become insured for the payment of benefits, he can file for benefits at any time he wishes. He does not, however, have to retire until he is ready. This can be considerably after age 65, as well as any time while he is between 62 and 64. When a man retires early and takes his old-age benefits before 65, the monthly amount he gets is smaller than the amount he would have received at 65. When benefits are started at or after 65, the monthly benefit is the full amount due on his past earnings.



LAWRENCE E. GEROSA, who this week writes on his Civil Service platform.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Civil Service and Foster Homes

Editor, The Leader:

The fine story on foster parenthood, and on the need for foster homes in the Albany area, in your October 10th issue presented the essence of an important social and human service with insight and accuracy.

We should like to add just one more thought: the need for more foster homes for children is equally acute in the New York City area.

Our own agency, which has major responsibility for the foster care of New York City Jewish children from broken or troubled families, has a waiting list of youngsters ranging from babies to teen-agers now in need of homes. And we know the agencies charged with foster care of children of other faiths in our City are experiencing a pressing need too.

Many of our fine foster parents have been drawn from the ranks of the civil service. We hope that you remind your readers of the need for homes here in the metropolitan area; couples living in the City, in Nassau or Rockland Counties, and in nearby Westchester are eligible. We feel sure that when the need is made known, there will be good homes opened to New York children who urgently need the warmth and security of a stable family life.

JACOB L. TROBE
Executive Director
Jewish Child Care Ass'n.
345 Madison Ave., N.Y.C.

Eligibles on Clerk List Complain

Editor, The Leader:

The following is a copy of a letter sent to Dr. Theodore H. Lang, Director of Personnel for the City of New York.

Dear Dr. Lang:

The attached notice "How to Plan to Advance on Your Job" has been distributed to city employees.

The Supervising Clerk and Supervising Stenographer eligibles all prepared by taking academic and technical evening courses to enhance their on-the-job skills and to help them in promotion examinations.

The Supervising Clerk and Su-
(Continued on Page 10)



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar (In Mr. Herzstein's column in the issue of July 18, he invited the New York City Mayorality candidates to write on civil service. Following is New York City Comptroller Lawrence E. Gerosa's response to the invitation.)



CITY OF NEW YORK
OFFICE OF THE COMPTROLLER

My fellow City employees, I am very happy for this opportunity to tell you of my campaign program, especially with regard to city personnel policies, and I thank Mr. Herzstein for offering me this space in the Civil Service Leader.

With regard to personnel, my platform reads:

"There are many inequities in the city personnel policy which I shall correct. The Career and Salary Plan improved the lot of the career civil servant, but did not take sufficiently into account the necessity to attract new, well-trained persons into city service. Too much emphasis has been placed upon length of service, and not enough on merit and training. A better balance between the two must and will be found.

"I have, in my authority as Comptroller, made great strides to provide the per diem city employees who work at prevailing rates with the protections enjoyed by the per annum employees included in the Career and Salary Plan. My goal will be to provide to all city employees comparable fringe benefits.

"I shall call for greater cooperation between the various officials responsible for labor relations (Budget Director, Labor Commissioner and Comptroller) so that there will be uniform application of the rules for all city employees."

When I say there are many inequities in the Career and Salary Plan, I need not explain to the career civil servant. He knows, too well, that the program was instituted so hastily that desk audits and consideration of their findings were not made until the program was already in effect. He knows that too frequently a promotion does not mean more take-home pay and that the promise of top salary in eight years does not pay the bills today. He knows what the abolition of merit increases has done to incentive and morale among city employees. All these inequities will receive my consideration, and, after a complete review of the program, I shall make changes to correct these inequities.

I have recently recommended a health and hospitalization program for city employees and pensioners which will provide far-reaching benefits. I believe that the freedom to choose a program which best meets the requirements of each individual employee is a basic right and the additional benefits which will be available to city employees

are most significant.

There are many other conditions of employment which must be changed in fairness the city worker. Consideration must be given to the restoration of free meals for employees of hospitals and other institutions. And the policy, just initiated on a limited scale, of paying cash for overtime work or any extra hours of work must become a firm and established right of benefit to all city employees.

Under Section 220 of the Labor Law, thousands upon thousands of city employees come under my sole jurisdiction. I have always attempted to give them the full protection of that law and I have always exercised my jurisdiction in the interest of fairness to the employees as well as to the city.

Let me cite my record of performance.

Prior to my administration as Comptroller, there was a five-year backlog of hearings to fix prevailing rates, because only 125 hearings were conducted annually. I increased the number of hearings to 400 a year. We caught up on the backlog and have been current for the past several years.

I initiated a policy of conferences so that questions could be resolved to the mutual satisfaction of employees and employer outside of the hearing room. Settlements and compromises were reached which did away with the necessity of court actions.

At my initiative, many titles of employment, the forgotten men of our city servants, were brought under the jurisdiction of Section 220 of the Labor Law, by me. These included foremen, laborers, twilight titles and titles found in Part 38 of Civil Service. Now these thousands of workers enjoy the full benefits of prevailing rates. They now have a responsible city official to whom they can turn for improved working conditions and salaries commensurate with those enjoyed by workers in private industry.

City employees under my jurisdiction are now receiving increased sick leave, terminal leave, vacations and pension benefits.

Employees have always had open access to my office to air their grievances and disputes.

My labor record as Comptroller speaks for itself and is proof that I do not make empty promises. My actions in dealing with city employees under my jurisdiction were based on a long career of dealing with employees in my own private business. I learned in my private business that a company is only as good as the persons it employs, and that its employees are hard-working, conscientious and
(Continued on Page 10)

Social Welfare Trainees Sought At \$4,850 by City

Training for welfare work with New York City pays \$4,850 a year. Filing for the City's social investigator trainee test is on a continuous basis.

After a year of satisfactory training, social investigator trainees will receive regular appointment to the title of social investigator at \$5,150 to \$6,590 a year.

A baccalaureate degree issued upon completion of a four year course in an accredited college is required for the position. A college series application form must be filed by the applicant.

Under close supervision, a social investigator trainee receives training and performs beginning level work in investigating need and determining eligibility for public assistance.

A written test will count for all

of the total grade and 60 is the passing mark. The test will be of the multiple choice type and will include questions on general intelligence, dealing with people, psychological and sociological concepts and general background information.

Applications can be filed, in person only, on each Tuesday between 8:30 and 9:30 at 241 Church St., second floor. The test will be given on the same day. Candidates who have failed a test in the title in the preceding six months will not be eligible to take the written test.

Applications are available at

the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

Council of Columbia Assns. to Hold Dance

The Grand Council of Columbia Associations in Civil Service will hold its annual dinner dance on Sunday, November 5, at 6:30 p.m. in the Grand Ballroom of Waldorf-Astoria Hotel, 50th Street and Park Avenue, N. Y.

Lt. Mario Biaggi, president of the Grand Council and New York's most decorated police officer, who was recently elected to the National Police Hall of Fame, announced that the Honorable Nelson A. Rockefeller, governor of the State of New York will be the principle speaker.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

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- 3) Does the plan assure coverage of the *full* cost of operations — *regardless of how difficult or extensive the surgery might be*?
- 4) Is the plan concerned with the *quality* of care rendered to you?
- 5) Can you continue *with full benefits* if you leave your job?

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Motorman Tentative Key Adopted as Final

The tentative key answers for the city's exam for promotion to motorman, Transit Authority, were adopted as final with no changes. Five candidates out of the 515 who took the test protested a total of 12 questions.

Lefkowitz Backs Elimination Of 'Death Gamble'

(Continued from Page 2)

Lefkowitz' Stand

Lefkowitz wrote back to Mr. Bendet saying:

I have your letter asking my position on the enactment of Legislation which will eliminate the "retirement death gamble" which civil service employees must endure under existing law.

I already have made my position known. I am in favor of the elimination of the "death gamble" in pension operation.

As you say in your letter, the teachers of the City of New York were successful at the last session of the Legislature in securing the elimination of the "death gamble." The signing of this bill, which, as you know, was opposed vigorously by Mayor Wagner, was due in some measure to the support which I gave it.

Throughout the years my thoughts and my actions have been predicated upon one basic proposition - that government

on every level needs and deserves employees of the highest calibre, and, in even measure, that government must set a pattern as a model employer through concrete recognition of the devotion of those who serve it. There is no inconsistency between fiscal responsibility and adequate compensation and pension rights for civil service employees.

The "death gamble" creates a hardship for the employee and his family. At the same time it deprives government of the services of experienced employees. I firmly believe it must be eliminated.

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Barlow Retires From Public Works Dept. With 42 Years' Service

L. W. Barlow, Sr., retired recently from the Division of Canals and Waterways, Department of Public Works. Mr. Barlow retired as a canal structure operator after 42 years with the Division of Canals. He is a native of Rome, N. Y.

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WHAT LARRY GEROSA DID AS COMPTROLLER:

- Brought thousands of workers, including foremen, laborers, twilight titles and titles found in Part 38 of Civil Service under Sect. 220 of Labor Law.
- Increased sick leave, terminal leave, vacations and pension benefits to per diem prevailing rate employees.
- Increased from 125 to 400 the number of hearings to fix prevailing rates, to catch up on 5-year backlog and remain current.
- Initiated conferences outside hearing room to resolve questions. Settlements and com-
- promises reached did away with necessity of court actions.
- Improved and expanded Pension System investments to bring in higher yields.
- Changed city payroll from semi-monthly to bi-weekly, making it possible for city employees to get paid more regularly.
- Proposed a plan whereby all city employees and pensioners will have the right of free choice of a health plan to meet their individual needs, and an opportunity to select their own physician.



WHAT LARRY GEROSA WILL DO AS MAYOR:

- Will correct inequities in Career and Salary Plan to achieve a better balance between length of service and merit and training.
- Will provide to all city employees those working under Career & Salary Plan, uniformed forces and those protected by Sect. 220, comparable fringe benefits.
- Will provide uniform application of the rules for all city employees through greater cooperation between various officials responsible for labor relations.
- Will work with representatives of the line organization and police officials to revise methods of recruitment and wage and working conditions, to make service on the police force more attractive.
- Will increase salaries in professional fields such as doctors and nurses to attract to city service adequate and highly competent personnel.
- Will fight for the enactment of his proposal to provide each city employee as well as each pensioner an opportunity to select the one of four health and hospital insurance plans which best suits his needs.

NEW YORK NEEDS LAWRENCE E. GEROSA

CITIZENS PARTY CANDIDATE



FOR MAYOR



VOTE ROW F FIRST

Staff in 5 Trades In Demand at \$22

The Brooklyn Navy Yard is currently hiring men for various trade jobs at salaries ranging from \$22.48 to \$23.30 a day.

Sheet metal workers, painters, carpenters, joiners and armature winders are needed at the present time. Appointment may be made to fill vacancies at other naval installations.

Salary

Armature winders, and joiners start at \$23.20 a day, reaching a maximum of \$25.12 a day. The starting salary for carpenters and painters is \$22.48, reaching a maximum of \$24.40 a day. Sheet metal workers start at \$2.90 an hour, reaching a maximum of \$3.14 an hour.

To qualify for these positions, applicants must have completed a four year apprenticeship in the trade for which they apply. Four years of experience is also acceptable if it can be considered equivalent to an apprenticeship in

contact and progressive acquirement of trade skills.

Applicants who attain an eligible rating in one of these trades may be required to qualify in a performance test before appointment in the Navy Yard.

Card form 500-ABC and application form 60 may be obtained from the Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N. Y. or from the regional office of the U.S. Civil Service Commission, News Building, 220 E. 42nd St., New York 17, N. Y.

City Key Punch Operator Jobs Pay from \$3,250

Filing will open tomorrow, Nov. 1, for two City key punch operator tests. They are alphabetic key punch operator (Remington Rand) and numeric key punch operator (Remington Rand). Both titles pay from \$3,250 to \$4,330 a year.

Candidates for these jobs must be able to operate efficiently the appropriate machine. No formal educational or experience requirements need be met for these tests.

For both titles, a practical test will count for all of the total grade and 70 percent is required to pass. The tests will be held sometime in February of next year.

Alphabetic key punch operators (Remington Rand) are eligible for promotion to alphabetic senior

key punch operators and numeric key punch operators to senior numeric key punch operators. Employees in both titles are eligible for promotion to senior clerk. All

these titles pay from \$4,000 to \$5,080 a year.

Eligibles on the alphabetic key punch operator list may also be certified for a numeric key punch operator jobs.

Applications and complete information are available at the Applications Section of the Department of Personnel, 96 Duane St., N. Y. 7, N. Y. The test for alphabetic key punch operator (Remington Rand) is No. 8923; the numeric key punch operator (Remington Rand) test is No. 9307. Filing deadline is Nov. 21.

Catskill Man Named To Board of Visitors

Governor Rockefeller announced recently the appointment of Jack Guterman of Catskill, N.Y., as a member of the board of visitors at the New York State Training School for Girls at Hudson. The appointment to the unsalaried post for a term ending February 1966 is subject to confirmation by the Senate when it reconvenes in January.

FOR FINE HOMES
IN ALL SECTIONS — PAGE 11



I'm making a "Blue Chip" Investment...

... in Blue Cross and Blue Shield. Along with the Major Medical, I'll get extra dividends for me and my family in the security provided by the *Statewide Plan*.

I've just accepted a position as a *teacher* in my home town. Since our School District offers the *Statewide Plan*, I wasted no time applying for this protection. It didn't take me long to realize that through the combination of Blue Cross, Blue Shield and Major Medical, I would get the most liberal benefits at the lowest possible cost. I have learned, too, that the *Statewide Plan* is the *only* plan that provides uniform coverage for all New York State employees, active and retired.

There's also security in the knowledge that wherever I go, at home or abroad, I will continue to have the same protection.

Is there any doubt why I regard this as a "Blue Chip" investment? Take my word for it, it's the best. If you want a "good thing", see your Payroll or Personnel Officer now. Join the "*Statewide Plan*."

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LETTERS TO THE EDITOR

(Continued from Page 6)

Supervising Stenographer lists were promulgated in 1959. To date - more than 2 years later - pitifully few have been promoted from these lists. For example, in the Health Department and the Welfare Department no promotions were made during the first two years of the lists.

From our viewpoint we feel that the small number of promotions made from these lists is a totally inadequate reward for the time, money and effort expended by us.

The promulgation and distribution of the aforementioned bulletin only serves as a red flag to further fan the flames of indignation, frustration and rage engendered by previous bulletins of similar high promise, but poor performance, by our employer "the City of New York".

We Prepared - We Studied - We Passed! We Are Stymied . . .

We urge you to take the necessary action to assure that group and individual job classification appeals filed by the respective departments or individual employees be rescued from the quagmire and slow death which is the present policy wherein appeals filed two (2) years ago, heard last October, are still "pending". Aside from the obvious merits per se of this action, it would certainly be in accord with the Mayor's order on a liberalized promotional policy.

If you can bring about this positive approach, we feel that many more promotions can be made. Then, and only then, will the employees give evidence to the promises made in your bulletins.

Respectfully,
Viets E. Cavallary, President
 Supervising Clerk and Supervising Stenographer
 Eligibles Association

Gerosa's Platform

(Continued from Page 6)
 loyal when they are treated fairly by the "boss."

Just as the workers have an obligation to give a good days work for a good days pay, the employer has a responsibility to keep his company healthy, progressive and modern. A business man is unfaithful to his devoted employees if he permits his company to flounder, to operate inefficiently and to go bankrupt.

My administration - a business-like administration - of the city government will apply proven, practical principles of management-labor relations. The city, the civil servant and the public will all benefit.

Sincerely,
Lawrence Gerosa
 Comptroller

Local Army Unit Seeks Electrical Engineers; \$5,355

The U. S. Army Engineer District in New York is recruiting electrical engineers at a minimum starting salary of \$5,355 a year. Jobs are also available at \$6,435 a year.

To qualify all applicants must have a degree in engineering or a professional engineering license. Applicants for the higher paying jobs must have a minimum of one year of progressively responsible experience in the appropriate field of engineering specialization.

Interested applicants should contact Mr. Pagliaro, Personnel Branch, U. S. Army Engineer District 11 East 16th St., New York, N. Y. Telephone is SPring 7-4200 Ext. 351.

Jewish State Aides Elect Grey President

The Jewish State Employees Association of New York elected officers for 1961-62 at the meeting held last week. Alfred Grey was elected president. Elected vice presidents were: Sylvia Greenbaum, Florence Polett, Louis Berkower, Martin Maisel, Edith Weiss, Sylvia Miller and Stella Magaliff. Gertrude Lake was elected treasurer; Rose Feuerman, recording secretary; Dorothy Rapkine and Lillian Eisenberg, corresponding secretaries; and Gladys Strickoff, financial secretary.

Elected as honorary chairman of the Board of Directors was Morris J. Solomon; Nathan Rogers, former president, was elected chairman of the Board. Members of the Board are: Morris Gimpelson, Rose Strow, Edna Carlin, Mae Katz, Irving Eisenmeyer, and

Milton H. Cahain. Officers will be installed at the ninth annual Chanukah dinner dance on Dec. 6.



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HOW DO YOU LIKE TO BE TOLD:



"TAKE IT OR LEAVE IT!"

Fifteen years ago, New York City was a pioneer in providing to city employees fringe benefits such as hospital and medical care insurance. Today, thanks to a do-nothing administration, New York City has fallen far behind. It does not provide as much to its employees as provided by New York State, or the Federal Government.

The situation is this: 200,000 municipal employees are given only one choice for a health insurance program—Health Insurance Plan (HIP). It is either HIP or nothing.

Under the HIP plan, each subscriber receives care from the physician or surgeon assigned to him. Less than half of our city employees chose HIP. This leaves some 110,000 without insurance coverage, for they did not want to forego the services of their own doctors.

The city's policy is one of either "take it or leave it." So we have another case in which the Wagner administration has blatantly ignored the welfare of the city employees. Although on several occasions in the past, Mayor Wagner has promised that he would provide a "free choice of plan," this is just another promise to add to the long, long list of Wagner Promises and No Performance. Another case of "do nothingism."

We need action on this front. I am strongly in favor of giving all city employees a choice of three plans:

- (1) Health Insurance Plan.
- (2) A combination of Blue Cross, Blue Shield and Major Medical.
- (3) A plan proposed by several private companies.

This freedom of choice would enable employees who wish to continue under the care of their own doctors to do so.

I firmly believe this the only truly fair policy. As Mayor, I would immediately undertake such a reorganization of the city's health insurance program.

LOUIS J. LEFKOWITZ

VOTE FOR A TEAM THAT CARES ABOUT THE CIVIL SERVANT —
 FOR ACTION ON CRIME — AND STRONG RENT CONTROL

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FOR 40 YEARS — Deputy State Tax Commissioner Benjamin B. Berinstein, New York metropolitan regional tax supervisor, presents gold 40-year service pins to Thomas A. Gleason, (center), income tax examiner, New York office and James A. Scurry, assistant district tax supervisor and deputy appraiser, Brooklyn, at award ceremonies in the New York Regional office of the State Tax Department, 80 Centre Street.

Promotion to Purchase Inspector Closes Nov. 3 to senior purchase inspector (shop steel) with the City Transit Authority opened Oct. will close Nov. An examination for promotion 3.

Promotion to St. Civil Engineer Split Into 5 Parts

The City Civil Service Commission has directed that the list for promotion to senior civil engineer, established April 12, be subdivided into five divisional unit lists as follows:

Construction Department: chief engineers staff division, one name; materials inspection division, one name; designs division, eight names; construction division, nine names; and track division, two names.

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT

TO: The unknown executor, administrator, heirs at law, next of kin, devisees, legatees, assignees, grantees or persons claiming through or under Valérie E. Worthington, deceased; the unknown executor, administrator, heirs at law, next of kin, devisees, legatees, assignees, grantees or persons claiming through or under William E. Austin; the unknown executor, administrator, heirs at law, next of kin, devisees, legatees, assignees, grantees or persons claiming through or under Louise Austin; MARTHE TOURRES, PAULE TOURRES, MARGARET AUGUSTA WHITE, JOHN WYMAN WORTHINGTON, the unknown executor, administrator, heirs at law, next of kin, devisees, legatees, assignees, grantees or persons claiming through or under MARIE FRANCOISE PAPIE FELU, deceased; MARIE MOYNIER, JEANNE MOYNIER and HENRIETTE MOYNIER, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the estate of Wyman Worthington, deceased, who at the date of his death was a resident of the City, County and State of New York.

SEND GREETING:

WHEREAS, First National City Trust Company (formerly City Bank Farmers Trust Company), a domestic corporation organized under the laws of the State of New York, having its principal office at No. 55 Wall Street, in the Borough of Manhattan, City, County and State of New York, has presented and filed an account of its proceedings as trustee under the last will and testament of Wyman Worthington, deceased, late of the Borough of Manhattan, City, County and State of New York, and has also presented and filed a petition praying that said account be judicially settled and allowed.

NOW, THEREFORE, you and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, to be held at the Hall of Records, in the Borough of Manhattan, City, County and State of New York, on the 28th day of November, 1961, at 10:30 o'clock in the forenoon of that day why said account should not be judicially settled and allowed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. (Seal) SAMUEL DI FALCO, one of the Surrogates of our said County of New York, at said County, the 10th day of October, in the year of our Lord one thousand nine hundred and sixty-one.

Philip A. Donahue, Clerk of the Surrogate's Court

TURK MARSH, OUCHTERLONEY & KELLY, Attorneys for the Petitioner, 406 Fifth Avenue, New York 19, N.Y.

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO Attorney General of the State of New York; Eugene Nagle; Margaret Nagle; Mae F. Nagle; Ether Nagle; Morris L. Nagle; Lawrence M. Nagle; John C. Nagle; Nora Tobin; Blanche K. Hennessey; Bernard Hennessey; William P. Hennessey; Thomas E. Hennessey; James C. Hennessey; Julia M. Doroch; Alice C. Brown; Loretta C. Meyer; Catherine Sanborn; Margaret Schoonmaker; Joseph McConnell; John B. Monahan; Patrick L. Monahan; Ethel Beroard; Mary Kaenic; Marguerite R. Perkins; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of James Donovan, also known as James J. Donovan and James J. Donovan, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of James Donovan, also known as James J. Donovan and James J. Donovan, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of James Donovan, also known as James J. Donovan and James J. Donovan, deceased, who at the time of his death was a resident of 328 West 11th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 1st day of December, 1961, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. (Seal) SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 10th day of October, in the year of our Lord one thousand nine hundred and sixty-one.

Philip A. Donahue, Clerk of the Surrogate's Court

Dietitian List Set

The New York City Civil Service Commission established a dietitian list with 37 eligibles on it. October 11 was the effective date. Establishment is subject to investigation and review of chest X-ray examinations. The list can be seen in the offices of The Leader, 97 Duane St., Manhattan, after Wednesday, October 11.

LEGAL NOTICE

CITATION — File No. P3019, 1961 — The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of DEMETRI N. BEREGEKOFF, deceased, also known as Dimitri, Dimitri, Demetri or Dimitri Berzegkoff, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names and places of residence are unknown and cannot be ascertained after diligent inquiry.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on November 27th, 1961, at 10:30 A.M. why a certain writing dated May 2, 1959 which has been offered for probate by George Navitsky, residing at 309 West 104th Street, New York, N. Y., should not be probated as the last Will and Testament, relating to real and personal property of DEMETRI N. BEREGEKOFF, deceased, who was at the time of his death a resident of 603 West 11th Street, Borough of Manhattan, in the County of New York, New York.

Dated, Attested and Sealed, September 25, 1961.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk.

TO BUY, RENT OR SELL A HOME — PAGE 11

LEGAL NOTICE

FILE NO. P3173, 1961 — CITATION — The People of the State of New York, By the Grace of God Free and Independent, TO: SAMUEL KAYSER, CELESTE KAYSER MARKS, CARRIE KAYSER FRIDLER, MATHILDE COHEN, HANNAH PALMER, DOROTHY HOHENBERG, HELEN BAER, LEO KAYSER, JR., BUDDY KAYSER.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on November 15, 1961, at 10:30 A.M., why a certain writing dated March 1st, 1960, which has been offered for probate by CLAIRE WILKENS KATSER, residing at 255 West 43rd Street, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of RALPH KAYSER, deceased, who was at the time of his death a resident of 255 West 43rd Street, in the County of New York, New York.

Dated, Attested and Sealed, October 5, 1961.

HON. JOSEPH A. COX, Surrogate, New York County, PHILIP A. DONAHUE, Clerk.

'59 CHEV \$1095 BATES Authorized Chevrolet Dealer GRAND CONCOURSE at 144 ST., BX. OPEN EVENINGS AND SATURDAYS

YES! on QUESTION NO. 3 QUESTION #3 WILL APPEAR ON THE BALLOT AS FOLLOWS: "Shall the system of tours of duty for members and Officers of the Fire Department of the city of New York, prescribed in Sec. 487a-11.0, of the Administrative Code of the city of New York, as amended by Chapter 791 of the laws of 1961 be adopted?" Question #3 is not a budgetary item. No additional expense to the city! By voting YES you will approve the present working plan of the men in the Fire Department — the two-platoon system which has been in operation since 1947. Remember at the polls vote YES on #3—your cooperation will be appreciated very much. UNIFORMED FIRE OFFICERS ASSOCIATION LOCAL 854 • I.A.F.F. • AFL-CIO



Air pollution is a problem for everybody — especially in a big city like New York.

That's why Con Edison works for cleaner air all year round — not just during Cleaner Air Week. We install the best smoke-control equipment available whenever we build new plants or expand older ones. In the past ten years alone, Con Edison has spent \$60 million for cleaner air. We're doing everything we can to make New York a cleaner, better place in which to live and work.



Con Edison POWER FOR PROGRESS

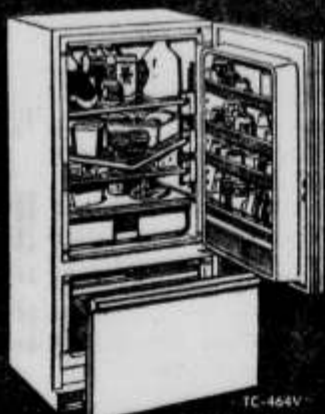
Shoppers Service Guide Help Wanted GUARDS—Part-Full Time, Must have pistol permit. Retired police officers, preferred. Inquire Veterans Detective Bureau, Inc., 4197 Park Ave. Bx 66, 11 AM to 7 PM. Help Wanted Male & Female STENOTYPE operators day or night home or office WO 2-8854. Appliance Services Sales & Service • record, Betrix, Stoves, Wash Machines, combo stoves. Guaranteed TRACY REFRIGERATION—CY, 2-5900 849 B 149 St. & 1204 Castle Hills Av. Bx. TRACY SERVICING CORP. TYPWRITER BARGAINS Smith \$17.50; Underwood \$22.50; others. Postal Secs., 470 Smith, Bkn, TR 8-8024 Entertainment! PLANNING A MEETING? PARTY? PICK IT UP with hilarious dignified, fun, games and quickly taught group dances by a member of CSRA. Sensible rates. NYC Metropolitan area. ED. LEVY, HI. 4-9919. SUNDELL CO., INC. 399 Central Avenue, Albany, N.Y. Tel. BR 4-2400. Quaker Maid Kitchens. Suburban Kitchens. Adding Machines Typewriters Mimeographs Addressing Machines \$25 Guaranteed. Also Rentals, Repairs ALL LANGUAGES TYPWRITER CO. Orleans 8-9099 119 W. 83rd St., NEW YORK 1, N. Y. FOR FINE HOMES IN ALL SECTIONS — PAGE 11

BREAKTHROUGH!

*General Electric Solves
Your Space Problem!*

NEW General Electric Frost-Guard Models... in the sizes and prices to fit your needs!

13.6 cu. ft. FROST-GUARD Refrigerator-Freezer



TC-464V

- NO FROST to defrost in refrigerator or freezer.
- Roll-Out Freezer.
- 3 Swing-Out Shelves—adjustable.
- Pedal Door Opening.
- Swing-Out Vegetable Bins.
- Freeze-N-Store Ice Service.
- Straight-Line Design. No coils on back.
- Mix-or-Match Colors, or White.

13.6 cu. ft. FROST-GUARD Refrigerator-Freezer



TC-424V

- NO FROST to defrost in refrigerator or freezer.
- Roll-Out Freezer.
- Slide-Out Shelves.
- Swing-Out Vegetable Bins, Butter Conditioner.
- Straight-Line Design. No Coils on Back.
- Mix-or-Match Colors, or White.

12.9 cu. ft. FROST-GUARD Refrigerator-Freezer



TB-403V

- NO FROST to defrost in refrigerator or freezer.
- Freezer with Separate Door.
- Freezer Door Storage.
- 2 Porcelain Vegetable Drawers.
- Adjustable Door Shelves.
- Straight-Line Design. No Coils on Back.

Net Storage Volume



18.8 cu. ft.

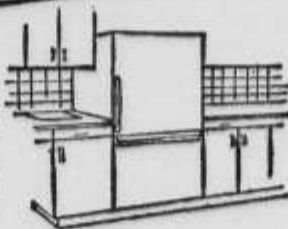
Refrigerator-Freezer



Model TC-469V 18.8 cu. ft. net storage volume

FITS LIKE A KITCHEN BUILT-IN!

Straightline design gives the new G-E refrigerator that custom built-in look of luxury... fits flat to wall, flush to counters. No coils on the back.



NO DOWN PAYMENT!

See Your Nearest Authorized G-E Dealer for G.E.C.C. Terms.

To be certain of satisfaction, insist on your

G-E SERVICE POLICY WARRANTY

Be sure to ask the dealer for your copy of General Electric's written warranty. Only factory-trained service experts fulfill General Electric's obligations under the warranty. It is not packed inside the carton—so be sure to ask for it.

BUY AT THE STORE WITH THIS SIGN ON THE DOOR



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fits in the space of yesterday's 10...yet provides 8.8 cu. ft. more storage space!

NEW! THIN-WALL INSULATION... G.E.'s new foamed plastic insulation is twice as efficient as ordinary insulation, so requires only half the thickness. This—plus capacity gained in interior height, width and depth—plus other General Electric improvements in last decade—results in 88% more storage space in same size cabinet!

NO DEFROSTING EVER!
Never in the Refrigerator! Never in the Freezer!

No frost to defrost, in BOTH refrigerator and freezer—because FROST NEVER FORMS! Packages won't freeze together, labels are always readable, ice trays needn't be pried loose. FROST-GUARD ends messy defrosting forever!

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...plus these most wanted features:

- G-E Exclusive Roll-Out Freezer brings everything out front with a touch of the foot pedal. 5.8 cu. ft. capacity!
- G-E Exclusive Solid Swing-Out Shelves (3, in gold anodized aluminum) plus 3 door shelves!
- G-E Mix-or-Match Colors and Whirl!
- G-E Magnetic Safety Door.
- Freeze-N-Store Ice Service with flipover trays for cubes—refill trays right in freezer!
- Separate juice-can rack at top of freezer!
- More than 6 million G-E refrigerators have been in use 10 years or longer... lasting proof of lasting quality, service and performance.

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AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616

Final Report on CSEA Approved Resolutions

The Leader this week completes its report on the resolutions adopted by delegates attending the recent annual meeting of the Civil Service Employees Association, held in the Sheraton Ten Eyck Hotel in Albany. The resolutions thus approved comprise the Employees Association program for 1962.

Miscellaneous

48. Provide group automobile insurance for Civil Service Employees Association members. RESOLVED, that the Association take all necessary steps to provide and make available automobile insurance at special rates for members of the Civil Service Employees Association or to obtain a group policy for that purpose.

49. Mandate grievance machinery in state and political subdivisions. RESOLVED, that the Association sponsor legislation mandating grievance machinery for employees of the state and political subdivisions.

50. State pay full cost of State Health Insurance plan without reduction of benefits. RESOLVED, that the Association sponsor or support legislation to provide that the state pay the full cost of the State Health Insurance Plan for State employees without reduction in plan benefits.

51. Make available State Health Insurance Plan to Air National Guard technicians. RESOLVED, that the Association take the necessary steps to make participation in the State Health Insurance Plan available to the Air National Guard technicians providing the Air National Guard are not eligible for the Federal Health Plan.

52. Provide continuation of State Health Plan for deceased members' dependents. RESOLVED, that the Association take all necessary steps to revise the State Health Plan to enable dependents of deceased covered members to continue the full health plan for such dependents.

53. Provide continuation of State Health Plan for retired deceased members' dependents. RESOLVED, that the Association take all necessary steps to provide that the State Health Plan be revised to enable dependents of retired deceased members be entitled to continue the full State Health Plan.

54. Make Dental Health Plan available through State Health Insurance Plan. RESOLVED, that the Association take all necessary steps to make available dental services to members of the State Health Insurance Plan.

55. Protection against removal for per diem and labor class employee with five years' service. RESOLVED, that the Association sponsor or support legislation to extend the application of Section 75 of the State Civil Service Law to provide protection against removal for per diem and labor class employees after completion of five years' continuous service.

56. Civil Service Employees Association take steps to prevent out-of-title work. RESOLVED, that CSEA continue to take necessary steps to prevent and control out-of-title work including political subdivisions.

57. Report to legislature by director of Classification and Compensation of annual salary study. RESOLVED, that the Association sponsor or support legislation to require the Director of Classification and Compensation to report to the Legislature his annual salary study, findings and recommendations.

58. Increase in personnel of State Police. RESOLVED, that the steps to increase the personnel of

the Division of State Police to an adequate number to allow modern and reasonable working conditions of State Police on par with other state employees.

59. Require Civil Service Commission to publish notice of regular and special meetings. RESOLVED, that the Association take all necessary steps and to sponsor or support legislation to require the Civil Service Commission to publish notices of its regular and special meetings, setting forth the agenda, and that such be considered a public record; that employees and/or representatives of employees may appear and make their representatives of employees may appear and make their representations, and that the results of such meetings be published and also be deemed public record.

60. Protection against removal for non-competitive employees after completion of probationary period. RESOLVED, that the Association sponsor or support legislation to extend the application of Section 75 of the State Civil Service Law to provide protection against removal for non-competitive employees after completion of their probationary period.

61. Require Civil Service Commission to make a finding before filling non-competitive vacancies. RESOLVED, that the Association sponsor or support legislation to require the Civil Service Commission, whenever a non-competitive position becomes vacant, to make a finding as to whether or not the position can be filled by competitive examination, before the vacancy is filled.

62. Free bridge toll privilege for Manhattan State Hospital employees. RESOLVED, that the Association sponsor or support necessary action, legislative or otherwise, to secure free toll privileges over the Triborough Bridge for the non-resident car owner employees at Manhattan State Hospital.

63. Furnish lodging for principal keeper at institutions where those facilities are not available. RESOLVED, that the Association sponsor or support legislation to furnish lodging for Principal Keeper at institutions where those facilities are not available.

64. All public employees be permitted employment at race tracks. RESOLVED, that the Association sponsor legislation to enable all public employees employment at race tracks and harness tracks.

65. Time required by Director of Classification and Compensation and Budget Director to act on title classification and salary reallocation and appeals be limited. RESOLVED, that the Association take necessary steps to have 90 day time limit put on Director of Classification and Compensation to act on title reclassification and salary reallocation appeals, and a 30 day time limit to be put on the Director of the Budget to act on such appeals after receipt from the Division of Classification and Compensation.

66. Require Budget Director to give reason in writing for veto of title reclassification or salary reallocation. RESOLVED, that the Association take necessary action to require the Budget Director to state reasons in writing for any veto of salary reallocation or title reclassification approved by the

Director of Classification and Compensation or by the Civil Service Commission. When the veto is because of alleged lack of funds, the Association take the necessary action to require the Budget Director to request sufficient funds in the forthcoming budget for these reallocations or title reclassifications he previously vetoed.

67. Personnel Officer in each state institution. RESOLVED, that the Association take all necessary steps to get established in each state institutions the position of Personnel Officer on a full time basis, and that such position be set up as a promotional series within the departments involved.

68. Restrict promotion in Correction Department from Prison Officer through Warden or Superintendent to uniformed personnel. RESOLVED, that the Association take necessary steps to assure that promotion in State Correction Department from Prison Officer to Warden or Superintendent within uniformed personnel be limited to uniformed personnel of Department.

69. Personnel Officer in each Public Work District Office. RESOLVED, that the Association take necessary action to have established in each State Department of Public Works District Office a Personnel Officer on a full time basis.

70. Amend Condon-Waldin Law to make more workable. RESOLVED, that the Association sponsor remedial legislation to amend the Condon-Waldin Law by modifying its punitive and unreasonable aspects to establish an appropriate grievance procedure.

71. Make examination review procedure more adequate. RESOLVED, that the Civil Service Employees Association take all necessary steps to secure a modification of the present rules and procedures for review of examinations by candidates who have taken state civil service tests so as to permit a more adequate review.

72. Provide vested employees with State Health Insurance eligibility on payment of both shares. RESOLVED, that the Association take all steps necessary to make employees who are seeking vesting benefits eligible for the State Health Insurance Plan provided they pay both the employer and employee share until actual retirement.

73. Clarify statute of limitations and Article 78 proceedings. RESOLVED, that the Association sponsor legislation to clarify the statute of limitations and Article 78 proceedings in those cases affecting public employees.

74. Provide equitable annual annual wage for permanent seasonal state employees. RESOLVED, that the Association sponsor legislation to provide for permanent seasonal employees who work less than a full year receive a graded annual wage without loss of pay.

75. Provide unemployment insurance for retired employees on same basis as in private employment. RESOLVED, that the retired state employee be eligible for unemployment insurance benefits on the same basis as retired employees from private employment and the federal government.

76. Encourage the state to provide adequate training in the event of major catastrophe. RESOLVED,

(Continued on Page 16)



REUNION — Seven employees of the State's Real Property Bureau are shown here in a reunion commemorating the start of their careers. These seven, plus two others now retired, all came to Albany in 1945 as title examiners in the Title Bureau of the Law Department. Standing, left to right, are: Samuel Ruge, associate attorney; Arthur Mebel, supervising attorney; Samuel Boris, associate attorney; William Ackerman, associate attorney; and James H. McCabe, associate attorney. Seated are J. Harold Klosheim, associate attorney, left, and Vincent Borgese, associate attorney. The group has held a reunion luncheon in September for some ten years.

CORRECTION CORNER

By JACK SOLOD

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

The Listening Post

R-13 APPEAL FOR correction officers is now in Department of Civil Service. All brass are included in appeal. . . . Recent Correction Congress in Columbus, Ohio brought together correction officials from all over America. After listening to many commissioner, etc.; explaining their programs in prisons, I find N.Y. State way out in front. One Commissioner from a Southern State bragging that inmates in the "camp program" build roads and are paid \$5.00 per day. He neglected to mention that \$4.00 daily is deducted for room and board. . . . Retirement bill this year will be for uniformed personnel in Department of Correction and calls for guaranteed half-pay after 25 years "allowable service". The word "allowable" is used to include military service time. . . .

NEW YORK CITY P.B.A. boiling at Mayor Wagner. Although the Mayor granted cops a 40 hour week effective September 6, Commissioner Murphy says "no good", 40 hours will start July 1962, and the Mayor is doing nothing about it. . . . A list of about 500 is expected to be established from recent State Correction Officer exam.

CSEA MEETING saw many State officials dropping in to say hello including, Lt. Gov. Wilson, Chairman of Civil Service Commission Kaplan, Budget Director Hurd, Civil Service Commissioner Al Falk . . . Ed Meacham, one of the wheels in Civil Service who is so busy with "projects" finally getting together with the Correction delegates for a friendly confab after banquet.

BUDGET DIRECTOR HURD when queried about uniform allowances stated, "this is an area which is being given serious consideration" . . . Controller Levitt's office called Correction Conference for meeting relative to employee legislation for 1962 session of legislature. . . . Attorney General Louis Lefkowitz coming on real fast in mayoralty campaign, may go all the way with a "Garrison" finish.

POST OFFICE EMPLOYEES unhappy over President Kennedy's veto of longevity raises. Would have given raises of 60 million dollars to over 1/2 million postal workers. . . . Superintendent Scarborough of N.Y. State Vocational Institute at Coxsack looking to set up college training program in his areas for Correctional Personnel. . . . Joe Felly, president of C.S.E.A. on television explaining possible raise for state workers this coming year.

CORRECTION CHAPTERS gave lesson in unity to all state delegates at 51st Annual meeting. Voted solid 100 per cent on all important issues . . . Henry Shemin, chairman of Resolutions Committee doing his usual fine job. . . . John O'Brien defeated in his bid for President of C.S.E.A. made more friends in his "losing speech" than he ever had before. Good sportsmanship. . . . Legislative session this year will be curtailed because this is an election year coming up.

Public Works Unit Dance November 11

The Public Works District 8 chapter, Civil Service Employees Association, will hold a fall dinner dance, Nov. 11 at 8:00 p.m. The dance will be held in Germania Hall, Poughkeepsie.

Dress is optional but costume is preferred. Prizes will be given for unusual costumes. Door prizes will also be offered. A buffet supper will be served at 10 p.m. All employees and friends of the departments are invited. Tickets are \$3.50.

Manhattan State Meets Nov. 8

Manhattan State Hospital chapter, Civil Service Employees Assn., will hold a general membership meeting at 4:45 p.m. on Nov. 8, Charles Loucks, chapter president, announced last week.

Mr. Loucks urged all hospital chapter members to attend the meeting in order to acquaint themselves with the new Employees Association program for the coming year.

Oral Exams Reviewed By CSEA Committee

(Continued from Page 1)
Harry W. Langworthy, chairman of the committee, told delegates to the recent annual meeting of the CSEA in Albany that:

"This committee was appointed this summer to give consideration to the complaints against oral examinations, the validity of such examinations and the problems involved in the use of oral examinations in filling civil service positions.

"As a result of our one meeting on September 26th, we agree that oral examinations may have a proper place as a useful testing device. We do not yet have sufficient data or observations to make recommendations as to what that proper place should be in the establishment of lists for appointment to positions.

Cites Weaknesses

"We feel the following claimed weaknesses of the oral examinations program warrant detailed study of the whole area of oral examinations:

1. Oral examinations as conducted seem to be a crude testing device, difficult or impossible to evaluate.
2. Oral examinations seem to lack validity in comparison with work performance of those tested.
3. Many oral examiners are not qualified to make the judgments the oral examinations procedures require of them.
4. Oral examinations are too brief in relation to their importance in determining the future of candidates being examined.
5. Oral examinations are conducted in a forced, artificial and formal situation highly conducive to emotional stress affecting the ability of candidates to perform up to their capabilities.

Plan Further Studies

"This committee is to have the benefit of a report of an informal discussion held between members of the Association staff, the Civil Service Commission and its staff. At this meeting, a preliminary discussion took place of some of the problems relative to the procedures for conducting oral examinations, appeals from oral examinations, selection of examiners and the like.

"In planning the studies necessary to enable us to make definite recommendations, the Civil Service Commission and the staff of the Civil Service Department under William J. Murray have grac-

iously made their resources available to us. We will have opportunity to observe oral examinations and discuss all aspects of the oral examinations procedure with the staff. We have been assured of all possible cooperation in any way that will further our studies. Arrangements are being made for the full committee to spend a day this fall in the Civil Service Department observing and asking questions and collecting information.

"We plan to hold frequent meetings in an attempt to formulate specific recommendations for your consideration."

'End Delay In Upping Mileage Rates,' Says CSEA

(Continued from Page 1)

"The Association has furnished the Director of the Budget data showing estimates by survey groups that break-even points in car operations are at figures much higher than the allowance now given by New York State.

Mr. Feily's letter said: "At the annual meeting of the Civil Service Employees' Association the question was raised as to why is that our efforts have been unavailing with respect to increasing the mileage allowance from the present 8¢ figure.

Cites Federal Change

"It is conceded by all who have any knowledge of the situation that the allowance of eight cents per mile is not only unreasonable but that it is wholly inadequate to compensate employees who use their own vehicles for transportation. You have all of our studies which show beyond question that private industry and indeed the Federal government have long since departed from the 8¢ figure. Each day that goes by that the state fails to amend this figure costs state employees money out of their own pockets.

"We respectfully request that the Budget Director take immediate action in this area. I feel that I would not be fulfilling my obligation as president of the Association if I did not reflect the concern that the delegates showed at the inability of our Association to satisfactorily conclude our discussions with the state in this vital area."

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



WILLOWBROOK DELEGATES — These five members of Willowbrook State School chapter, Civil Service Employees Assn., are seen as they examined the resolutions submitted to delegates attending the recent annual meeting of the CSEA in Albany. Seated are Martin Schenkel, chapter president, and Irene Hillis. Standing, from left, are John Lawrence, Fred Carroll and Bill Roberts.

CSEA Delegates Vote '62 Program At Annual Meet

(Continued from Page 14)

that the Association take all necessary steps to encourage the state government to provide civil defense supplies in each state and municipal department, agency, and/or building sufficient to meet the immediate needs of personnel confined pending the arrival of emergency survival equipment;

AND BE IT FURTHER RESOLVED, that the Association take all necessary steps to encourage the state government to provide adequate training for selected capable personnel to enable them to handle the physical and psychological problems which will naturally arise between the advent of the disaster and the arrival of the emergency survival equipment;

AND BE IT FURTHER RESOLVED, that the Association take appropriate steps to urge that its membership fully cooperate with the state government in aspects of civil defense.

77. Permit political subdivisions to pay full premium for their retired employees. **RESOLVED**, that legislation be enacted to allow political subdivisions not under the State Health Insurance Plan to pay the full premium for their retired employees under their local insurance plan.

78. Provide unemployment insurance for political subdivisions as in private industry. **RESOLVED**, that the Association sponsor or support legislation to provide that political subdivisions may participate in unemployment insurance on the same basis as private industry.

A & M Man Elected

ALBANY, Oct. 30 — A State Department of Agriculture and Markets official, William E. Ozard, has been elected vice president of the A. & M. Association of Seed Control Officials.

THEREFORE BE IT RESOLVED, that Section 134 of the Civil Service Law be amended to prohibit the removal of any employee or group of employees, other than department heads and their immediate assistants from the provision of the rules of attendance which require compensation for overtime work, and, moreover, in the interim, or at any time, should the Budget Director or any other administrative agency remove or attempt to remove any employees from the protection of Section 134 of the Rules of Attendance, to evade compensation for overtime, that the CSEA be authorized, when justified by the Board of Directors, to commence a court action to test the validity of such procedure.

88. Longevity increments after 15 and 20 years' service at maximum of grade. **RESOLVED**, that the Association sponsor or support legislation to provide longevity increments after 15 and 20 years of service at the maximum of the grade.

89. Association note its appreciation to Joseph D. Lochner for faithful and efficient service to members of Association. **RESOLVED**, that the Association note its appreciation for the 30 years of faithful and efficient service rendered by Joseph D. Lochner to the members of the Association.

90 CSEA expresses appreciation to Charlotte M. Clapper and Jesse B. McFarland. **RESOLVED**, that the Association Delegates rise to a standing vote of appreciation for the long and faithful service rendered by Charlotte M. Clapper, retiring Secretary of the Association, and Jesse B. McFarland, former President, who retired from the CSEA staff on July 1, 1961, and for their untiring efforts on behalf of the Association.

91. Provide minimum annuity account of \$5,000. **RESOLVED**, that the Civil Service Employees Association sponsor legislation to provide that any deficiency in the

employee annuity account up to \$5,000 be paid by state upon retirement.

92. Liberalize moving expense reimbursement for state employees. **RESOLVED**, that the Association take steps to remove the limitations in the present law on payment of moving expenses in case of promotion so that except for the 35-mile geographical limit, there will be no conditions attached to the right of promoted employees to be paid moving expenses.

93. Re-evaluate and appraise CSEA group life insurance. A comprehensive resolution was adopted which summarized provides that the Association re-evaluate and reappraise its group life insurance program, and solicit bids from qualified insurers, the results of which shall be reported to the delegates at their next meeting to be held in 1962, and these recommendations incorporate exploration of the possibility of a paid-up policy upon retirement.

(Conclusion)



BROOKLYN STATE GREET DR. HOCH

— These delegates from Brooklyn State Hospital chapter "captured" the attention of Dr. Paul Hoch, Commissioner of the Mental Hygiene Dept., while he was attending the annual meetings of the Civil Service Employees Assn. and

the Mental Hygiene Employees Assn. in Albany recently. Seen, from left, are Roy Trotman; Mrs. Mary Bussing, William J. Cunningham, president of the chapter, Dr. Hoch, Albert Traynor, vice president; Clara Straker, and Bernard Dikeman, treasurer.