



**CONCERN TAKES MANY FORMS**—And AFSCME International President Jerry Wurf, left, and State Department of Taxation and Finance employee Millicent Patrick, right, are prime examples. In a hard-hitting column on page 4 of this issue, President Wurf expresses his deep concern that proposed Federal Budget cuts will cost thousands of public employee jobs in New York State along with eroding numerous service programs. Millicent Patrick and her husband, Sam, are deeply concerned about helping children grow to become better people. Their story, and how they are achieving their goal, is told on pages 6 & 7.

# Public SECTOR

Official publication of The Civil Service Employees Association

Vol. 3, No. 28

(ISSN 0164 9949)

Wednesday, April 22, 1981

## Labor Dept. failing to ensure OSHA protection covers school workers

ALBANY — The State Department of Labor is putting all occupational safety and health complaints from school district employees "on hold," and CSEA is demanding these complaints be handled immediately.

"We've learned that although the Occupational Safety and Health Act (OSHA) went into effect Jan. 1, the Labor Department is not investigating any safety complaints from the school employees," said Lawrence R. Scanlon, CSEA's Coordinator of School District Affairs, noting that the law gives the Labor Department Jurisdiction over all alleged safety violations.

"We're outraged," CSEA President William L. McGowan said, "that the Labor Department is failing to perform its duties as required under the OSHA Law to investigate and enforce OSHA provisions. Our members' health and safety is nothing to be trifled with."

CSEA, which represents more than 30,000 non-instructional school district employees throughout the state, was a leader in the battle to persuade the Legislature and Gov. Hugh L. Carey to extend federal work safety rules to public employees in New York.

Both Scanlon and Nels Carson, CSEA's Safety Coordinator, are keeping a close watch on the current violation of OSHA.

"We are demanding the Labor Department comply with the law," said Scanlon. "We have been in contact with CSEA's legal firm as a prelude to instigating legal action, if necessary."

Scanlon advises any school district employees who suspects there has been a safety violation at his or her workplace to continue to notify the Labor Department, as well as Nels Carson, of the alleged violation.

### Deadline is extended for unique campaigning class

The deadline for applying to participate in CSEA's unique Political Action Institute in campaign techniques course for CSEA members planning to run for public office has been extended to April 24.

The initial "campaign college" program for public office seekers is scheduled for May 15, 1981, and will offer basic instruction in all areas of campaigning, such as fund raising, polling, recruiting volunteers, media, etc.

Application forms are available by request from each CSEA Region Office, as well as the CSEA Legislative Office, 99 Washington Avenue, Room 2020, Albany, N.Y. 12210, (518) 465-6211.

Completed applications must be returned to the appropriate Region Office not later than April 24. Regional screening committees will review the applications and make recommendations to CSEA President William L. McGowan. All participants selected will be notified by mail of acceptance into the program.



COURT EMPLOYEES LOCAL 332 has been holding meetings throughout Region 3 to discuss the governor's proposal to change the system of providing court transcripts. Sharing a lighter moment about a serious subject at a recent session were, from left, Regional President Ray O'Connor, Local President Pat Nealon and CSEA Judiciary Board Representative Tom Jefferson.

### Urge renewed effort over court proposal

GOSHEN — The Civil Service Employees Assn. has issued a renewed call for members to call or write their State senators and assemblymen to urge defeat of a proposal to make transcripts of court proceedings provided by court reporters the property of the State.

Tom Jefferson, chairman of the CSEA Judiciary Labor/Management Committee, told CSEA-represented court reporters at a meeting here recently that the proposal could jeopardize the judicial system. The proposal, he warned, could impede the availability of transcripts, hamper justice, be extremely costly and simply not work.

CSEA previously went on record as being "vehemently" opposed to the bill and labeled it a "crass attack by the Office of Court Administration on its employees and on accepted practice."

CSEA Judiciary Local 332 President Pat Nealon told OCA court reporters from Orange, Putnam, Dutchess and Westchester Counties meeting here to lobby against the proposal because it's important that legislators fully understand how the present system works; why the proposed change would cost the state more than \$30 million annually; that it would mean a loss of income and investment to the individual court reporters; and that the proposal would harm the state's judicial process. Jefferson urged all union members to contact their legislators to express opposition to the proposal.

**When they chip away budget dollars, they're chipping away public service. And maybe chipping away your job too. You can help prevent that. See pg. 12**



Speaker points to horrors of Third World suffering

# Nestles boycott tops Capital meeting



**COFFEE — YES — NESTLES — NO!** CSEA Capital Region First Vice President Al Mead, left, reviews a few points in the ongoing Nestles Boycott, with Father Brian O'Shaughnessy before the Capital Region leadership viewed a slide tape presentation concerning Nestles' activities in the Third World.

ALBANY — Major items of interest and concern to the 50,000 members of the Capital Region of CSEA were addressed at the recent meeting of the Region leadership here.

Region First Vice President Al Mead, who is coordinating the Capital Region boycott of Nestles products, arranged for a presentation by Father Brian O'Shaughnessy on the Third World activities of the Nestles Corporation. "Nestles is a Swiss-based multi-national corporation with numerous subsidiaries," he said. "It is spending millions of dollars to overcome the effects of this boycott, while continuing to sell its infant formula in the Third World. Infants are suffering due to Nestles' desire to make a profit. Your support of the Nestles boycott is the only weapon we have against this corporation." Father O'Shaughnessy concluded.

"CSEA played a major part in bringing J.P. Stevens to the bargaining table," Mead said. "CSEA can play a greater role in having a multi-national corporation realize its responsibilities to its consumers. Nestles is still selling infants formula to populations who do not have the sanitary facilities, nor the economic stability to correctly use such products. This abuse must end." Mead concluded.

CSEA Administrative Director of the Office of Collective Bargaining Jack Carey addressed the group on the state's tracking of contract grievances. Some CSEA leaders present expressed fears that the real purpose behind the computerization was to cut the union's effectiveness at the first and second stage of the procedure where the union is very effective in having grievances resolved in the member's favor. Carey explained that the program is funded by a Federal grant and that no member's name is submitted, just information on the type of grievance.

The Capital Region leadership also filled a vacancy on the Regional Executive Committee. Montgomery County CSEA Local President William Zippiere was elected to the position.



**CORRECTIONS ON THEIR MIND** — CSEA Capital Region correction facility union leaders, Bob Frank, Coxsackie, left; Shirley Breen and Phil Beauharnois, Clinton Correction Center; and Greg Scallero, right, Great Meadow Correction, review upcoming items during a Capital Region business meeting.



**HEADLINE CONTEST** — William McTygue, CSEA Saratoga County Board representative and Crisis Committee Chairman, left, compares recent CSEA headlines with Fulton County representative Grace Bevington, center and Fulton County President Bill Sohl, left. Both CSEA organizations are involved in contract problems which are drawing media attention.

## Otsego contract gets overwhelming support

COOPERSTOWN — Members of Otsego County Local 839 of CSEA recently voted overwhelmingly to accept a new two-year contract, retroactive to January 1, 1981.

According to Roger Kane, Collective Bargaining Specialist and chief negotiator for the 400 Otsego County employees represented by CSEA, the new agreement calls for salary increases of eight per cent, plus increment, each year.

Other benefits include: An increase in mileage reimbursement to 22 cents per mile in 1981, and 24 cents per mile in 1982.

A minimum of two hours call out pay is also included in the new contract language.

Infirmary employees will receive \$225 dollars added to their salary

schedule, and a meal allowance in place of free meals.

Hospitalization for employees will remain the same for 1981. Should the present plan be changed, further negotiations will be necessary.

An additional contract clause concerns overtime. Employees now have the option of being paid or receiving time and one-half compensatory time off, at the discretion of the department head.

In announcing the terms of the agreement, Collective Bargaining Specialist Kane expressed his appreciation for the cooperation and many hours of service by the members of the negotiating team, which included: Mabel Wannamaker, President of Otsego County Local 839, Ben Bebic, Jake Jaquish, Howard Sloan, Steve Page, Sandy Reynolds, Donna Parish, Tina Gutman, Elanor Bennett, and John Atwell.

## Irene Carr helps form Committee on Women's Rights

WASHINGTON, D.C. — CSEA Statewide Secretary Irene Carr was among the participants when the new AFSCME Committee on Women's Rights convened here to establish an advisory body for the International on Women's issues.

Ms. Carr met with 15 other committee members from across the country for an organizational

meeting to structure the Committee on Women's Rights. The committee was created by a resolution at the 24th International Convention in Anaheim, California last year.

The function of the panel is to advise the International Executive Board (IEB) on women's rights issues and to fight discrimination on the basis of sex in our society.

In addition to its principle function, the committee will also actively encourage the creation of Women's Rights Committees at all levels of the International and will

provide information and training related to women's issues in areas such as political and legislative matters, judicial decisions and research.

# Syracuse school grateful for Sunshine aid

SYRACUSE — The Syracuse City School District Clerical Unit of Onondaga County CSEA Local 834 recently received Sunshine Fund check contributions raised statewide by CSEA locals and units.

The Sunshine Fund contributions helped to return a portion of the salary losses incurred by unit members as a result of their job action against the school district last September.

Central Region V President James J. Moore was on hand at a recent unit dinner meeting to present the contributions. Moore commended the unit members for their "courage of conviction," and he spoke for all unit members by saying the contributions from across the state were "deeply appreciated."



CENTRAL REGION V President James Moore and Treasurer Mary Sullivan, right, sign the Sunshine Fund checks for members of the Syracuse City School District Clerical Unit of Onondaga County Local 834. On hand are unit members, from left, Mary Truch, President Lois Isaacs and Frances DeOrdio. The unit was involved in a job action in September 1980.

## Poughkeepsie at impasse; tired of runaround

POUGHKEEPSIE — "Stonewalling is not negotiating, so we're going into impasse," says the president of the union representing 200 employees in the City of Poughkeepsie.

Civil Service Employees Association (CSEA) President Don Murphy explained, "We're tired of the runaround which has been go-

ing on since last December, and we're asking the Public Employment Relations Board to step in and appoint a mediator so we can get off ground zero."

The union leader criticized Corporation Counsel Richard Cantor for being, "too busy with his private law practice to spend much time earning the \$21,228.29 the city

pays him to work part time," and says, "When we do meet, he doesn't negotiate but simply tells us to come up with the money to pay ourselves."

"They keep telling us they don't have a dime," the unit president continued, "so we're asking the state Department of Adult and Control to audit their books

because you don't get that way unless there's been gross mismanagement."

Murphy concluded, "Our negotiating team is just looking for a decent settlement, but with this administration we can't even get decent talks."

The contract expired Dec. 31.



LONG ISLAND REGION I President Danny Donohue and Region I Secretary Dorothy Goetz, left, congratulate Carol Craig of Suffolk Education Local 870 on her appointment as chairman of the Region I Education Committee.

## Arthritis fund off to good start

MELVILLE — Donations by CSEA members and others to the Irving Flaumenbaum Memorial Fellowship Fund for Arthritis Research have reached a total of \$10,000 in the seven months since the CSEA leader died and are well on the way toward meeting the Fund's \$25,000 goal, according to an official of the Arthritis Foundation.

"We're off to a great start for the \$25,000 Fellowship," said William S. Patterson, of the Long Island Arthritis Foundation. "During the course of the coming year all contributions from CSEA Locals will be added to the Fellowship."

The Irving Flaumenbaum Fellowship will be built up to sponsor arthritis research by a doctor at the Long Island Jewish Hillside Medical

Center in New Hyde Park, Mr. Patterson said.

The contribution drive within the CSEA is being led by President William McGowan and Region One President Danny Donohue who said the Fellowship will be a "living memorial" to Mr. Flaumenbaum. During his lifetime, Mr. Flaumenbaum was a member of the New York Arthritis Foundation's Board of Directors and was a tireless fund raiser for the Foundation, Mr. Donohue said.

Both Mr. McGowan and Mr. Donohue appeared at a Stop Arthritis Telethon last month where they took phone calls from contributors. At the telethon, Mr. McGowan announced advance pledges of \$1,500 from CSEA members.

## Stony Point wraps up contract

STONY POINT — Agreement has been reached on a new two-year contract for employees of this Rockland County community.

Provisions include:

—\$500 increase in base pay, retroactive to Jan. 1, and a similar \$500 hike July 1.

—seven percent across-the-board pay raise Jan. 1, 1982, compounded on 1981 salary schedule.

—mileage allowance at the rate of 18 cents per mile.

—additional longevity step after 20 years employment which will be seventeen-and-a-half percent of base pay.

—longevity payments of seven-and-a-half percent (base salary) after ten years service, and twelve-and-a-half percent after 15 years of work.

—clothing allowance increased by \$50 to \$175.

—probationary term for non-competitive employees reduced from one year to nine months.

—unused personal leave time, at end of calendar year, added to employee's sick bank.

—committee established by CSEA, PBA (Police Benevolent Association) and town to determine feasibility of improved medical and dental coverage.

—extended sick leave increased three to six months.

—bereavement leave extended to include any relative or person residing in the employee's home with whom the employee has a significant relationship.

—permanent employees may not be disciplined without "just cause" subject to binding arbitration.

# Public SECTOR

Official publication of  
The Civil Service Employees Association  
33 Elk Street, Albany, New York 12224

The Public Sector (445010) is published every Wednesday weekly except for Wednesdays after New Years, Memorial Day, Fourth of July and Labor Day for \$5 by the Civil Service Employees Association, 33 Elk Street, Albany, New York 12224.

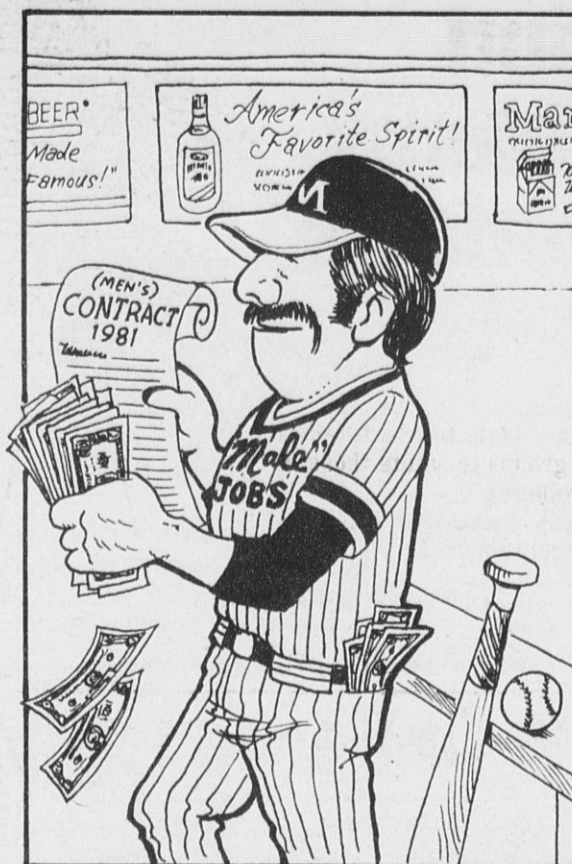
Second Class Postage paid at Post Office, Albany, New York. Send address changes to The Public Sector, 33 Elk Street, Albany, New York 12224.

Publication office, 75 Champlain Street, Albany, New York 12204. Single copy Price 25¢

Thomas A. Clemente—Publisher  
Roger A. Cole—Executive Editor  
Dr. Gerald Alperstein—Associate Editor  
Gwenn M. Bellcourt—Associate Editor  
Deborah Cassidy—Staff Writer  
Dawn LePore—Staff Writer  
John L. Murphy—Staff Writer  
Arden D. Lawand—Graphic Design  
Dennis C. Mullahy—Production Coordinator



Published every Wednesday by Clarity Publishing, Inc. Publication Office, 75 Champlain Street, Albany, N.Y. 12204 (518) 465-4591



WILL IT BE ANOTHER ONE OF THOSE SEASONS?

## A report from JERRY WURF AFSCME President

# Federal budget cutbacks mean massive layoffs, deteriorating work life

Whenever a new President takes office, the American people want him to have the opportunity to try out his programs. This spring, the people's warm feelings towards any new President are enhanced by shock at the recent assassination attempt and admiration for the President's personal courage.

But we can't afford to allow the Reagan Administration to try out its budget and tax programs as if they were some kind of an experiment. If President Reagan's advisers had purposely set out to devise policies to injure CSEA/AFSCME members, they would have come up with exactly the Federal Budget cuts that they're proposing.

The Administration wants to cut back federal aid to state and local governments by 8.5%. After inflation is taken into account, that's a slash of approximately 20%. These cutbacks will hit hardest at large industrial states, such as New York State, which provides a full range of public services but suffer from high unemployment and slow economic growth.

Federal funds are vitally important to maintaining CSEA/AFSCME members' jobs and the public services we provide. Federal aid accounts for 22% all the revenues available to state and local governments in New York to pay for public services and public employees' jobs. The Administration's proposed budget cutbacks will cost New York State and local governments about \$2 billion during Fiscal 1982.

The cutbacks slash funding for every service which CSEA/AFSCME members provide — health care, care for the mentally ill and retarded, school lunches, programs for the

elderly, highway repair, day care, education, environmental protection, and much more.

As CSEA/AFSCME activists know from fighting budget battles at the state and local levels, New York's state and local governments are in no condition to absorb a federal budget cutback of \$2 billion.

On the state government level, spending on public services — as adjusted for inflation — is already 10% below the 1975-1976 level. In addition, Governor Carey is proposing a state spending limit that will further restrict public services. Meanwhile, the Governor is also proposing that state aid to local governments be frozen at 1979 levels — a move that will cost local governments \$260 million.

Whether you work for state or local government, the proposed Federal Budget cutbacks will hurt you. If the Administration has its way, thousands and thousands of CSEA/AFSCME members will lose their jobs. If you're lucky enough to keep your job, you'll have deteriorating working conditions and heavier workloads. And think how difficult it will be to bargain for better pay, benefits, and working conditions when our state and local governments face even more severe budget problems.

Don't be fooled by the Administration's promises of tax reductions. Sure, the wealthy will get a tax bonanza. A family of four with an income of \$100,000 stands to gain \$3,343 in tax cuts. But a family of four earning \$15,000 would get only \$185 — and that tax relief will be eaten up just by the increases in fuel prices and utility bills that will be caused by the Ad-

ministration's removal of controls upon oil prices.

For many middle and low income families, the cuts in public services — school lunches, education, Medicaid, day care, mass transit, and others — will make a mockery of the promise of tax relief. Of course, tax cuts will mean nothing at all to public employees who will lose their jobs because of the Federal Budget cuts.

That's why CSEA and AFSCME have launched a coordinated campaign against the Administration's budget cuts. We're fighting back because we can't afford not to fight back.

- AFSCME representatives have been testifying before Congress and meeting with U.S. Senators and Representatives. We're working with the AFL-CIO and with a national coalition of labor, civil rights, senior citizens, consumer, and women's organizations.

- We're backing up our work in Washington with a grassroots lobbying effort. AFSCME activists across the country are writing to their Senators and Representatives. Members of Congress are political animals, and they respond to the volume of mail they receive. Right now, the mail is running in favor of the budget cuts — and we've got to turn this around. I urge you to take just five minutes at your next Local meeting to send letters to Senators Moynihan and D'Amato and to your member of the House of Representatives to urge them to oppose the budget cuts.

- We believe that Members of Congress are most likely to see the

light after we've held their feet to the fire. Now that Members of Congress are back home for their Easter Recess, CSEA and AFSCME are organizing lobbying visits to U.S. Representatives. Here in New York State, we've targeted for special attention these Representatives from districts where our union is very strong: Thomas Downey, Democrat, Suffolk County; Raymond McGrath, Republican, Nassau County; Mario Biaggi, Democrat, the Bronx; Hamilton Fish, Republican, Dutchess County; Benjamin Gilman, Republican, Orange and Rockland Counties; Samuel Stratton, Democrat, Albany; Matthew McHugh, Democrat, Ithaca; Donald Mitchell, Republican, Central New York; Cary Lee, Republican, Central New York; Barber Conable, Republican, Rochester; John LaFalce, Democrat, Erie County; Stan Lundine, Democrat, Jamestown.

- AFSCME is conducting a million-dollar campaign of television, radio, and newspaper advertisements against the Federal Budget cuts. The TV commercials show a cake being cut up, with the wealthy getting the largest slice and working people getting crumbs. The TV commercials have been running in New York City, on Channels 5 and 9, and in Washington, D.C., and will soon be appearing in other major cities across the country.

As President McGowan says, "Hard times demand unity." We're in a tough fight, and we need the active support of every CSEA/AFSCME member. The harder we all work to protect our jobs and services, the more respect we'll get from all the politicians in Washington, Albany, and your home communities.

# Women's coalition focuses on problems, aspirations of today's clerical worker

Secretaries are something else.

That's the slogan being used this week, April 19-25 — National Secretaries Week — by a special coalition of women's and labor groups to salute those in the secretarial ranks and draw attention to their problems.

The Ad-Hoc Coalition for National Secretaries Week, made up of the AFL-CIO Department of Professional Employees, the Coalition of Labor Union

Here are some additional facts and figures on the secretarial population in this country, as compiled by Gloria Johnson, Director of Education and Women's Activities, International Union of Electrical, Radio and Machine Workers, AFL-CIO:

—Today, 98.6 percent of all secretaries are women. They number 14 million. In 1979, the median annual salary for female clerical workers was \$9,584 — among the lowest in the country and less than the average wage for every kind of blue collar work.

—Seventy-five percent of all women work out of economic necessity.

—Women made up 80 percent of all clerical workers in 1979.

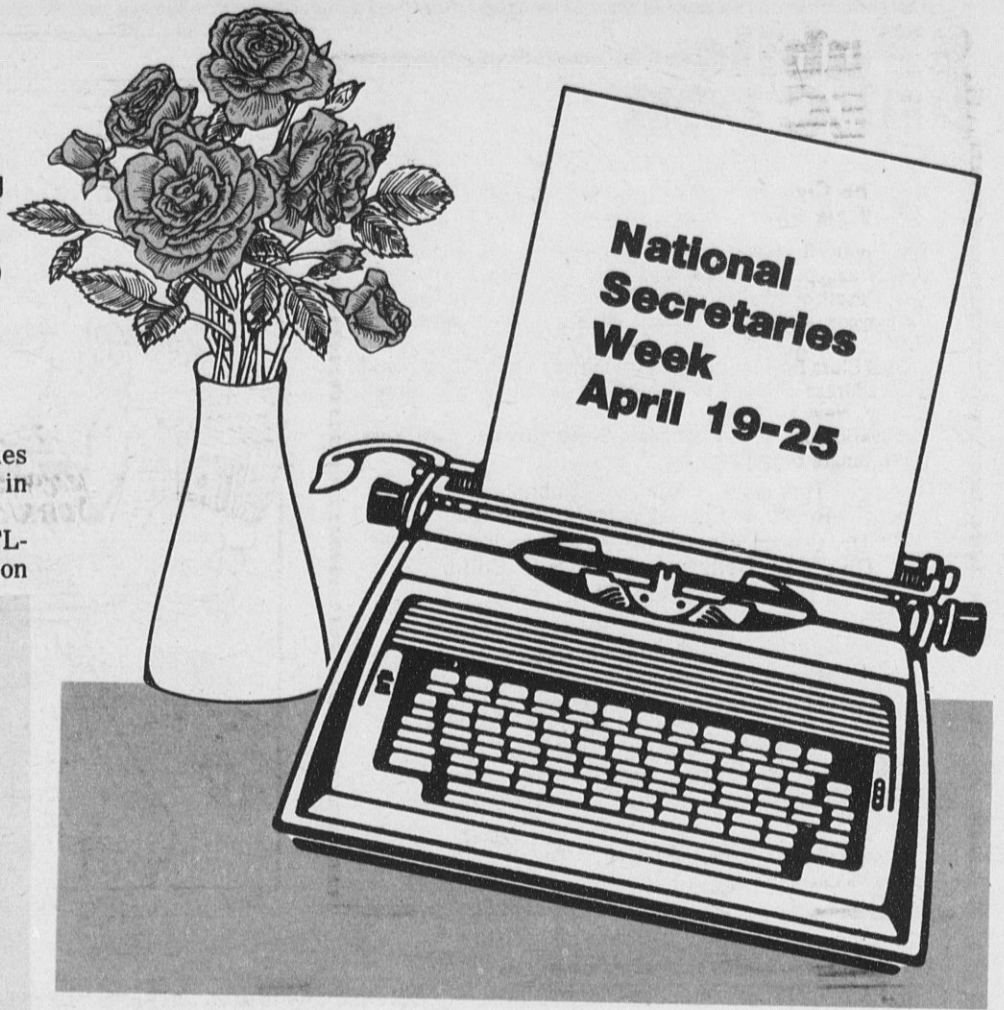
—According to a 1979 survey by the National Commission on Working Women, the major area of job satisfaction among secretaries was the lack of opportunities for advancement and promotion. Sixty percent of the women surveyed felt their jobs were dead-ended.

—Many secretaries today are hired with no written job description, or one which is not reflective of their actual duties, which encompass editing, writing, making travel arrangements, coordinating meetings, managing an office and more.

—Today, more and more women office workers are recognizing the importance of organizing as the key to change. The number of women belonging to unions in the U.S. increased from 3.9 million in 1968 to 6.9 million in 1979.

—On the average, weekly earnings of organized women are nearly 30 percent more than those of unorganized women in all industries.

Women and the National Commission on Working Women, aims to spotlight the 20 million women office workers in the U.S. as heads of households and as individuals with career objectives.



According to Coalition spokeswoman Dorothy Spears and Joan King, these women are not "just" secretaries, but "people with job aspirations and job-related needs such as better pay, security, training and retirement benefits."

CSEA's clerical workforce, which includes typists, stenographers, clerks, dictating machine transcribers and others performing chores usually associated with secretaries, are clustered in the Administrative Services Unit. This bargaining unit is made up of about 38,000 workers, about 85 percent of whom are women.

"Unfortunately, secretaries receive neither the recognition nor the wages they deserve," says Johnson. "This year, millions of bosses will take their secretaries out for expensive lunches, buy them boxes of candy or send them flowers. But when the flowers wilt and the candy boxes are empty, those secretaries, all too often, will still be stuck in dead-end, low-paying jobs."

## Budget policies 'threaten our safety and future'

### Could endanger OSHA, all unions

BUFFALO — The importance of workers' safety and health rights and the potential danger of the dismantling of the federal OSHA apparatus was brought home to an audience attending the WNYCOSH Winter Conference by Region 6 President Robert Lattimer.

Speaking to a gathering representing over 45 unions in the western portion of New York, Lattimer pointed out the "hatchet-style" approach to many federal programs that is emerging as predicted from the Reagan administration.

"The hard-fought gains the American labor movement has won over a long period of struggle could be wiped out in the single stroke of a pen unless we let our representatives in Washington know that we won't stand for some of these meat-axe cuts that threaten our safety and future," Lattimer warned.

"The impact of 'cut-at-any-cost' will affect us all, whether we're members of private or public unions," Lattimer continued, and the importance of our united voices won't be as easily overlooked or dismissed if we're together in our stands on these vital issues."

The third annual Winter Conference of the Western New York Council on Safety and Health (WNYCOSH) was attended by a large number of CSEA Western Region members and was pronounced a "great success" by labor attorney and WNYCOSH Executive Director Lee Smith. "It's important that we continue to address OSHA concerns because they directly affect our very lives," he said.



ADDRESSING AN OSHA SEMINAR at the WNYCOSH Winter Conference at SUNY Buffalo are, from left to right, CSEA Western Region President Robert L. Lattimer, Collective Bargaining Specialist Nels Carlson, Local 602 President Robert Smith and WNYCOSH Executive Director Lee Smith.

"Many of the concerns addressed here would have no other forum and we're delighted that private and public unions such as CSEA are in the forefront of the OSHA movement"

Nels Carlson, CBS and OSHA educator for

CSEA, conducted a workshop in public sector OSHA law for the conference at State University of New York at Buffalo. Over 14 other workshops were conducted in the info-filled two-day conference.



MILLICENT AND SAM PATRICK — 'Helping children become better people.'

NEWKIRK YOUTH CLUB MEMBERS form a happy backdrop, below for, left to right, Vice President Mary Thornton, Millicent and Sam Patrick, Second Vice President Annie Adams, and President Lucille Williams.

# THE PATRICKS PLANT A SEED, AND A UNIQUE YOUTH CLUB GROWS HEALTHY IN BROOKLYN



# With love, affection, Newkirk Youth Club is teaching children to mold their character

By Richard Chernela

NEW YORK CITY — A group of children sits quietly, listening attentively to a woman at the front of the room. She is discussing the front page of a newspaper she holds in her hands. She asks: "What does the abbreviation 'Condo' on the front page of the newspaper stand for?" Five hands spring into the air, one with such force and excitement that the hand seems to yank the rest of the boy's body from his chair. The woman calls on a 12-year-old boy who proudly says, "Condominium!"

A junior high school classroom? No. It's the Newkirk Youth Club in Brooklyn, on a sunny Saturday afternoon.

The Newkirk Youth Club was founded and is run by Sam and Millicent Patrick. Millicent, a clerk with the State Department of Tax & Finance, is a member of New York City CSEA Local 010. Her husband, known to his friends as Pat, is a fellow AFSCME member, with District Council 37's Local 1597.

"We formally started the club two and a half years ago," Millicent said. "But we've always enjoyed working with children. Pat started things going informally by taking a couple of children bowling."

According to Millicent, the club took off quickly. Pat organized different activities for children and word spread through the neighborhood that someone cared.

"We soon had the makings of a real club," Millicent said.

The club met in the Patrick's living room, but, as membership grew, new quarters were needed.

"We asked the Andrew Jackson Democratic Club if we could use their storefront for our meetings," she said. "Since the Democratic Club meets only once a week, they were kind enough to let us use their facility."

According to Sam Patrick, the goals of the Newkirk Youth Club are to prevent school drop-outs, to cut down on crime, and "to show affection and love for children, many of whom are fatherless."

"People criticize children all the time," Pat said. "But very few people reach out their hearts to children. Reaching out to them helps make children better people."

The club provides recreational, cultural and educational activities for children between the ages of eight and fifteen.

"We organize trips to baseball and basketball games, to the beach, to plays and to museums," Pat said.

Lucille Williams, the president of the club, leads the discussions at the general meetings.

**"People criticize children all the time. But very few people reach out their hearts to children. Reaching out to them helps make children better people."**

"We talk about history and current events and provide basic instruction in grammar, vocabulary, spelling and math," she said. "The children really respond because the atmosphere is very relaxed and unschool-like."

In addition, the club devotes Friday evenings to individual tutoring.

"I got involved with the club because my son, Erik, is a member," said Lucille. "I feel the best way to show a child that you're interested in what he is doing is to get involved yourself."

Perhaps more than anything else, the thing that keeps the club going is Sam Patrick's memory of his own childhood in rural Georgia.

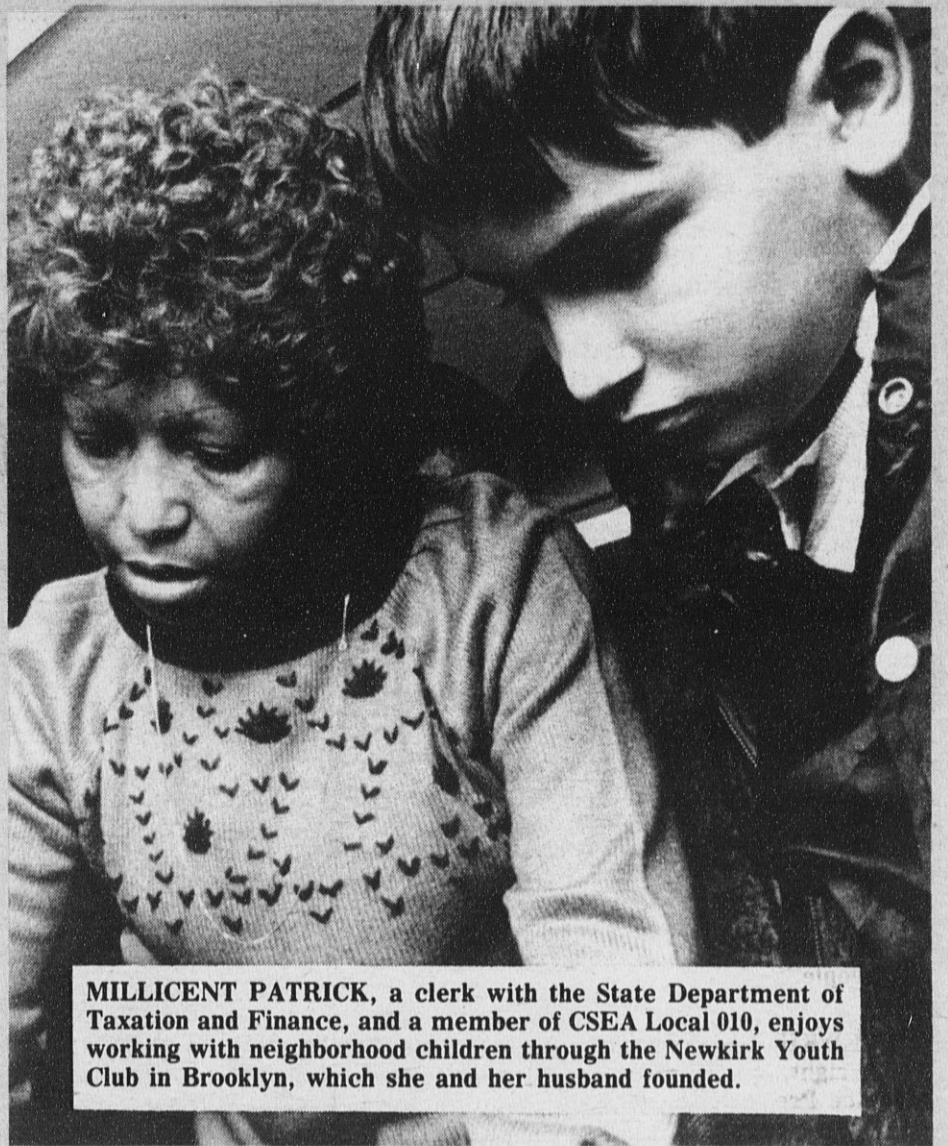
"My father abandoned me when I was nine," he said. "My mother died when I was twelve. People always helped me when I was young. Today's problems for kids are a lot worse than they were when I was growing up. Now there are many different dangers for kids, like crime and drugs. Children need older people to help them, to direct them and to help them become better people."

The Patricks' work has not gone unnoticed. In 1979 Pat received an award from the St. Jerome's Roman Catholic Church for his summer youth work. More recently, Brooklyn Borough President Howard Golden presented Pat with a citation for "his devotion to the Newkirk Youth Club (which) has brought richness into the lives of many young people."

The recognition that the club has received means a great deal to the Patricks, but the feelings of the club's members mean much more to them.

"I joined because I like going places like baseball games with the club," club member Daryl Best said. "The meetings are good because kids who don't do well in school get help. They get a chance to learn if their teachers in school don't teach them right."

Said 13-year-old Leon Thomas, who plans to become an electrical engineer: "I've learned about history, Martin Luther King, George Washington, and Abraham Lincoln." And more important, "I like Mr. and Mrs. Patrick and the ideals they have."



MILLICENT PATRICK, a clerk with the State Department of Taxation and Finance, and a member of CSEA Local 010, enjoys working with neighborhood children through the Newkirk Youth Club in Brooklyn, which she and her husband founded.



LUCILLE WILLIAMS, President of the Newkirk Youth Club, reviews grammar rules with a Youth Club member.

# STAFF PROFILE

## JOSEPH J. DOLAN JR. Executive Director

The Civil Service Employees Assn. is an extremely diverse organization. Its membership of upwards of a quarter of a million workers perform thousands of different jobs at hundreds of work locations throughout New York State. The needs of those members can vary as much as the members themselves, and it takes a sophisticated staff organization to meet those needs. CSEA employs a professional staff of more than 200 people to provide services to the

membership. Slightly more than one-half of that total are assigned to statewide headquarters at 33 Elk Street, Albany, with the remainder assigned to the six regional headquarters maintained by CSEA throughout the state. "Staff Profiles" is an informational series designed to acquaint members with staff departments, personnel and functions.

### Management of the large corporation responsibility of executive director

ALBANY — "CSEA is actually a large corporation, and like any corporation it has to have leaders, managers and advisers. The management function is where I come in," explained CSEA Executive Director Joseph J. Dolan Jr.

"We're a large concern in terms of budget and physical plant. So I get involved in day-to-day concerns with our headquarters building, its maintenance and proper space utilization, for example. A lot goes on here in a given day. I might go from discussing turnover problems on our clerical staff with the Personnel Director to discussing a budget matter with the Comptroller."

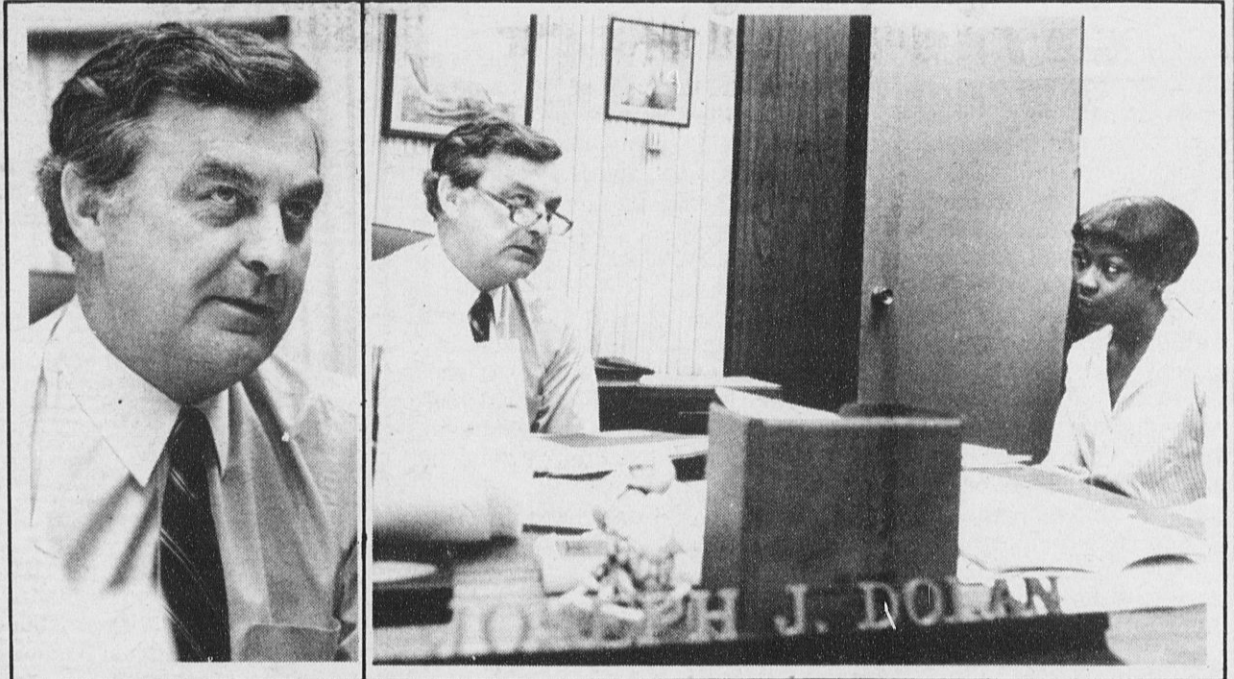
But while the internal management functions make demands on the Executive Director's time, he also devotes attention to other "outside" management objectives.

"I spend a fair amount of time with the President in development of policy as our programs relate to the membership," Dolan said. "Once policies are established, I work through our management team to make sure the policies are understood and implemented."

But more and more, Dolan works to "look at the larger picture and help the union look to the future."

He does this, he explains, by representing the union in a variety of forums and by working to keep open effective lines of communication with such organizations as the New York State Association of Counties and the New York State County Executives Association.

"I keep us involved with our counterparts from the other side of the table at every possible level and opportunity," Dolan said. "We explore areas where we might possibly work together. For ex-



CSEA EXECUTIVE DIRECTOR JOSEPH J. DOLAN JR., left, and above, discussing a union matter with principal stenographer Marcel Gardner. A wide variety of union matters fall under the responsibility of the executive director.

ample, if a local community doesn't get the necessary funding from higher governmental levels, the bottom line is the jobs of our members."

Dolan also keeps his finger on the pulse of CSEA by serving as a communications link between the Regions and headquarters department heads.

"We can put together information that we gather from all over the state until we recognize a pattern. Then we can develop our position."

He cited contracting out as an example. "We're moving away from the days when we'd find ourselves on both sides of the issue in two different counties," he said. "Now we're attempting to stay ahead of the game and establish far-reaching policies that will benefit all our members."

He added that there is now another dimension

to this philosophy — the AFSCME affiliation. "Through our communication and contact with the International staff, we can also draw on their resources to give us the information and knowledge we need to make policy decisions."

He also points to improvements in statewide committee procedures, including appointment of staff coordinators, requirement for advance agendas, and improvements in communication with committees.

One of his latest projects is his work aimed at establishing an integrated data base for CSEA.

"Right now we have hundreds of programs in our in-house data processing unit. And then, for example, the Employee Benefit Fund and the insurance companies with which we work have still other data banks," Dolan explained. "We think we could develop an integrated system that's more sophisticated and at the same time less expensive."

**HEROINE HONORED** — Nassau County School Crossing Guard Margo Pettit, second from right, receives a citation commending her actions recently when she helped police arrest two youths who had just snatched a woman's purse. It was the third time in three years that Ms. Pettit had helped police arrest criminal suspects. Nassau County CSEA Local 830 President Nicholas Abbatiello, left, presents the citation honoring Ms. Pettit. Looking on is Nicholas Dellisanti, President of the Local's Recreation and Parks Unit, and Gloria Moran, President of the School Crossing Guards Unit.



### Union announces research post open in Albany

ALBANY — CSEA is seeking an Assistant Director of Research, who would assist the Director in the preparation of salary analysis and fringe benefit data in the public sector.

Applicants must have at least five years of progressively responsible research experience and a bachelor's degree with a major in mathematics, statistics or economics.

Resumes should be forwarded to the CSEA Personnel Director, 33 Elk Street, Albany, NY 12207. Deadline for receipt of applications is May 4.



# winning is just being there.

**EVERY SPECIAL OLYMPIAN  
WINS AS SOON AS HE OR  
SHE STEPS ON THE  
COMPETITION FIELD.**

Since its beginnings as a track meet in 1968, Special Olympics has provided an opportunity for physical fitness and competition for more than two million mentally retarded individuals. Thousands of New York Special Olympians will compete this year in local meets, winter sports, tournaments, and the summer games at Elmira College, June 12 through 14.

## CSEA IS THERE.

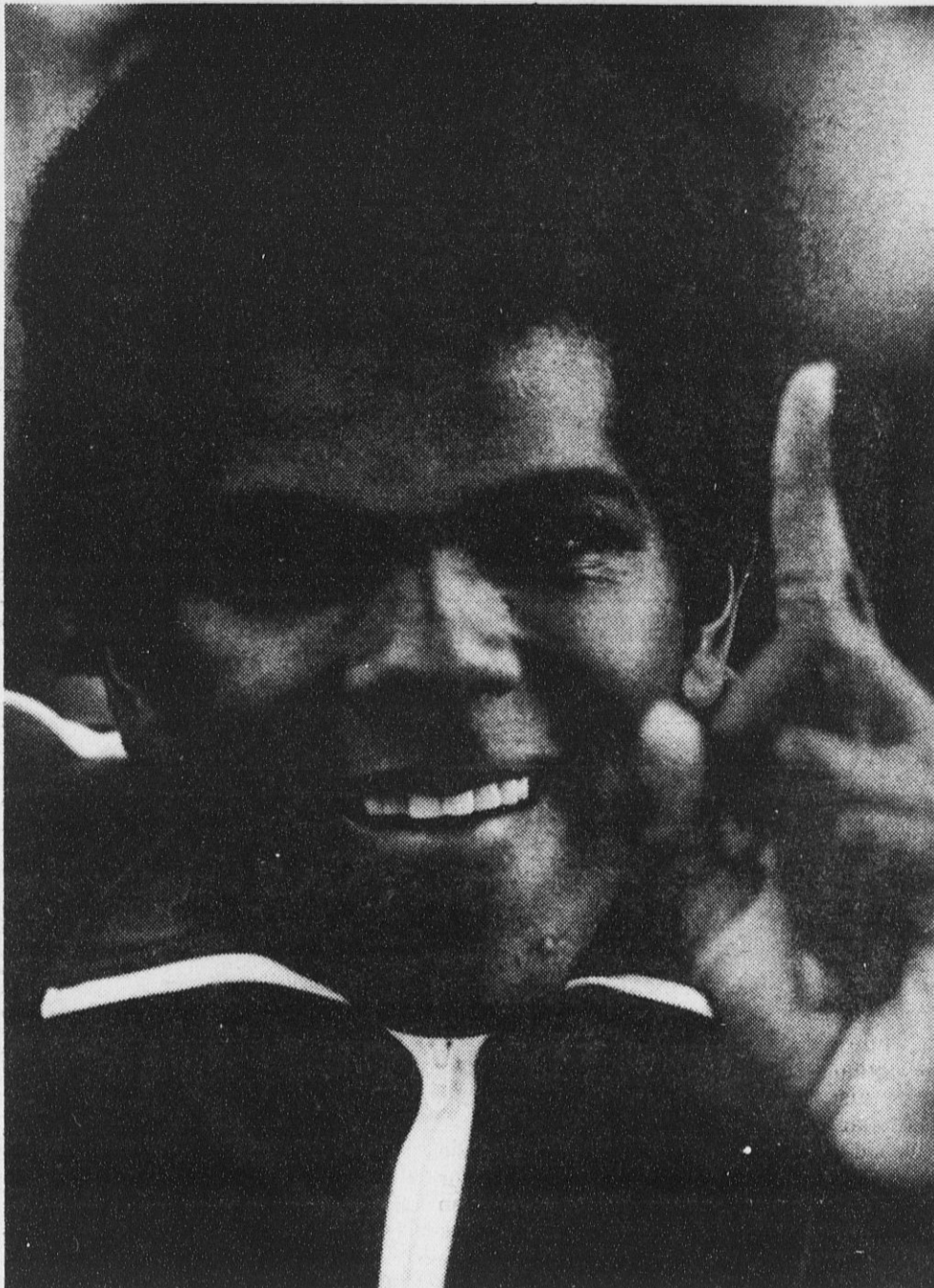
Members throughout the state serve as Special Olympics volunteers, coaches and chaperones. Members have been generous in supporting these special athletes with their contributions. Last year alone, CSEA members donated more than \$17,000, making it possible for some 900 Special Olympians to train and compete.

You can be there, too, sponsoring a very special athlete competing in New York. All it takes is \$19.50. A small price to pay for a priceless reward...the joy of sharing the experience of winning.

You, the sponsors, receive a certificate from the New York Special Olympics along with the name of your athlete. So use the attached coupon and help a Special Olympian be a winner. Send your tax-deductible contribution to:

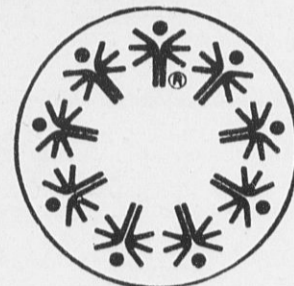


Supports Special Olympics  
33 Elk Street, Albany, New York 12224



I/We would like to participate in the CSEA "Sponsor-an-Athlete" program for the New York Special Olympics.

- Individual Sponsors (\$19.50)
- V.I.P. Club (\$1000)
- President's Club (\$360)
- Gold Medal Club (\$185)
- Silver Medal Club (\$95)
- Bronze Medal Club (\$55)
- Other (\$ )



NAME \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

ADDRESS \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

CITY STATE ZIP

Make checks payable to: "New York Special Olympics, Inc."

Send your tax-deductible contribution to:

**CSEA** Supports Special Olympics  
33 Elk Street, Albany, New York 12224

IT'S A LESSON IN COURAGE FOR US ALL.



ATTENDING THE LONG ISLAND REGION I CLERICAL SEMINAR are, from left, Violet Thompson and Patricia Minietta, both Kings Park Psychiatric Center Local 411; and Dorothy Goetz, Suffolk County Local 852.



AMONG THOSE AT THE REGION I clerical seminar are, from left, Muriel Remsen, Margaret Spinx and Rosemary Engle, all of Central Islip Psychiatric Center Local 404.

## Women's involvement key to union strength

HAUPPAUGE — More than 200 CSEA members turned out recently for the Long Island Region I clerical seminar.

Main speakers at the seminar were CSEA Attorney Marge Karowe who spoke on the history of women in the labor movement and on comparable worth; and Fran Greene of the New York State School of Industrial and Labor Relations — Cornell University who spoke on assertiveness in the work place.

The seminar, which was sponsored by the Region I Education Committee, was organized by Gregory Szurnicki.

Among the CSEA officials on hand to answer questions and lend their expertise were Region I President Danny Donohue, CSEA Collective Bargaining Specialist John Conoby, CSEA School District Coordinator Larry Scanlon, Region I Director William Griffin and a number of the members of the Region I field staff.

Griffin said: "The strength of CSEA is in part in its high membership of which half are women. The more active women are in CSEA, the stronger our union becomes.

"The recognition of the problems facing union women is an indication of the importance CSEA places on the future of women in the union."



SUFFOLK COUNTY LOCAL 852 members at the Region I clerical seminar are, from left, Marie Smith, Janet Salzman and Clare Walcott.

## Calendar of EVENTS

### April

- 23—Black River Valley Local 015 Women's Committee Meeting, 8 p.m. Holiday Inn, Watertown. Guest speaker, Attorney Marge Karowe.
- 23—Southern Region III SUNY locals meeting, 7 p.m., Holiday Inn, Fishkill.
- 24—Rockland Children's Psychiatric Center recognition dinner, 7 p.m., Holiday Inn, Oranburg.
- 25—CSEA Region IV Women's Committee Meeting with guest speaker attorney Marge Karowe on "Women's Legal Rights," Best Western Thruway House, 9 a.m. registration.
- 25—Office of General Services Local 660 "Meet Your Candidates" Membership Meeting, Herbert's Restaurant, 138 Washington Ave., Albany. Middle floor. 10 a.m. to 2 p.m. Luncheon served.
- 28—Southern Region III DOT locals meeting, 8 p.m., Howard Johnson's, Middletown.
- 29—Nassau County Local 830 Executive Committee meeting, 5:30 p.m., Salisbury Inn, Eisenhower Park, East Meadow.

### May

- 1—4th Annual White Plains Unit Retirees Dinner-Dance, 7:00 p.m., Purchase Country Club, Anderson Hill Rd., Purchase.
- 1—Pilgrim Psychiatric Center 25-year and retirees dinner dance, 8 p.m., Huntington Towne House, Huntington. Pilgrim Psychiatric Center Local 418-sponsored cocktail party, 7-8 p.m.
- 5—Region III Local and Unit Presidents and Treasurers meeting, 7:45 p.m., Holiday Inn, Fishkill.
- 5—Southern Region III local and unit presidents and treasurers meeting on the changes to the model constitutions, 7:45 p.m., Holiday Inn, Fishkill.
- 6—Long Island Region I Mental Hygiene Task Force meeting, noon, Region I Satellite Office, Hauppauge.
- 7—Southern Region III bridge authority, Palisades Park, Taconic Park and Hudson Valley Armory locals meeting, 8 p.m., Holiday Inn, Fishkill.
- 12—Suffolk County Local 852 women's forum, 7:30 p.m., Sheraton Inn, Smithtown.
- 12—Southern Region III Mid Hudson, state police and judicial locals meeting, 8 p.m., Howard Johnson's, Middletown.

## Local 830 announces slate

MINEOLA — Nick Abbatiello, president of the Nassau Local 830, has been nominated to run for another term with opposition by Pat D'Alessio, president of the Town of Oyster Bay unit, and Jerome Donohue, of the Correction Officers unit.

The report of the Nominating Committee was announced by John Aloisio Jr., chairman, who noted that independent nominating petitions will be accepted until May 1, when the final ballot will be complete.

It had been incorrectly stated earlier that petitions would be received until later.

Ballots are to be mailed to members May 15 and counted June 1.

Also chosen to seek office were:

Rita Wallace and Doris Kasner, for first vice president; Ralph Spagnolo and Tom Gargiulo, for second vice president; Nick Dellisanti and Margaret Fitzpatrick, for third vice president; Haward Quann and Edward Ochenkoski, for fourth vice president; Trudy Schwind and Ken Darby, for fifth vice president.

Also, Esther Phillips and Mary Calfapietra, for secretary; Sam Piscitelli, Gus Nielsen and Jean Wichmann, for treasurer, and Nick Abbatiello, Ralph Spagnolo, Tom Gargiulo, Jim Mattei, Jerome Donohue and Edward Ochenkoski, for county executive representative.

Those contesting for delegate posts are: Abbatiello, Calfapietra, Carl Pugliese, Dellisanti, Gargiulo, Kasner, Phillips, Dudley Kinsley, Mattei, Piscitelli, Wallace, Wichmann, Lou Corte, Dorothy Garage, Quann, Ken Cadieux, Robert Campbell, John Aloisio, John Tortorice, Ochenkoski, Schwind, Darby, Tom Stapleton, Bob Ford and Ed Plummer.

Got a problem?  
Need CSEA's  
help?

**INFOLINE**  
1-800-342-2027

# New approach to conflict resolution

## If successful, sessions may be 'new wave of the future'



WASSAIC — It was a unique event designed to, as Region 3 President Ray O'Connor said, "find a common ground where the circles of labor and management cross."

The unique event was also a first for public employees in New York State, a joint "conflict resolution" program held last month at Wassaic Developmental Center.

**DIRECTOR OF EDUCATION TOM QUIMBY leads the discussion at the Shop Steward Training Session, flanked by Local 426 President Harold Ryan, left, and Field Rep. John Deyo, right.**

Shop stewards, grievance representatives and middle management employees participated in the sessions held during the regular work day. Also present were CSEA Regional Director Thomas J. Luposello and Collective Bargaining Specialist Jase McGraw. Its stated goal, according to a policy agreement signed last July, was to, "foster the resolution of employee problems and grievances at the lower level and to strengthen organizational communication links, especially those between mid-level supervisors and their immediate subordinates."

The program began with "mission" statements. John Deyo, on behalf of the union, emphasized the rewards of solving conflicts at the lowest possible level while Ivan Canuteson, on behalf of management, stressed the need to work together and not waste time in conflict.

Local 426 President Harold Ryan, for example, noted that previously, "middle management in different buildings had different interpretations of the contract." By applying the principles of conflict resolution — basic communications — these discrepancies were resolved. Labor and management, working together, were able to resolve conflicts and agree on issues which previously divided them such as bidding for pass days, distributing overtime, posting vacancies, scheduling vacations . . .

The same system that was used to settle those problems would now be taught to those assembled.

Various teaching techniques were used, including role playing, with a "confrontation" between labor and management staged. The scene was videotaped and later replayed, but only after small group discussions were held to check it out. Finally, the original actors using suggestions made by the group as well as lessons learned during the program, repeated the original scene using newly learned techniques. Conflict resolution thus became something more than just theory, it was seen as practice.

CSEA's Director of Education Tom Quimby, who helped plan and conduct the program in concert with Director of Manpower Management Thomas Zielinski, sees it as a, "forerunner of things to come." It also makes Wassaic Developmental Center, with its 3,000 state employees, a unique testing ground for what could turn out to be a whole new wave of the future.

## 'It's my job to defend you'

WASSAIC — "A giant step forward" is how Local 426 President Harold Ryan described it.

"Letting them know what their obligations and responsibilities are" is how CSEA Director of Education Tom Quimby saw it.

"Training to serve on the front lines" is how Field Rep. John Deyo called it.

That "it" was a special shop steward training program held in March at the sprawling Wassaic Developmental Center in eastern Dutchess County.

The shop steward session as a prelude to a unique "conflict-resolution" program co-sponsored later in the month by labor and management at the developmental center.

Tom Quimby and John Deyo conducted the five-hour program held over two evenings and directed the stewards in a number of exercises designed to sharpen their skills. He emphasized decision making, obligations and responsibilities, and communications, noting, "you work first and foremost on behalf of the membership and the union."

Specific exercises included a look at the general objectives — goals — that guide stewards in everything they do. Those present were broken up into smaller groups to look at four "job descriptions" to decide which one best describes a steward's role.

Three of the groups decided that the "steward's job is to see that everyone lives up to the regulations or the provisions of the

agreement." The other group saw it differently, deciding, "the steward's job is to be the employee's defender, handling the employee's problems and complaints, right or wrong, good or bad."

Quimby noted both responses were valid, and in a general discussion heard such comments as, "it's my job to defend you," "you can't be a judge," and "once management knows we know the contract, they back down."

Another exercise stressed the authority and responsibility of the steward.

Two test cases were presented, one involving an employee who makes a regular practice of leaving work early, and the other with a worker who has financial problems.

In the first case, the stewards learned not to act like management but instead to remember their role on behalf of the union. The course of action they agreed upon included talking to the "early leaver" to get all the facts, and then responding accordingly, mindful that the practice is unfair to co-workers. In the second case, the stewards quickly agreed that referral to the Employee Assistance Program was the solution, a response not altogether surprising at the institution where EAP got its start.

The AFSCME "slide-sound" show on "Building The Union Team" was also shown. It presented problems of the workplace and was followed by a discussion on how the shop steward can get people to work together as a team.



## Syosset agreement reached

SYOSSET — A new contract for the 1,100 CSEA-represented employees of the Town of Oyster Bay has been negotiated according to CSEA Field Representative Rigo Predonzan.

Predonzan said the two year contract, effective Jan. 1, 1981, includes the following pay increases:

—Employees not on the graded salary plan will receive bonuses and salary upgradings of from \$700 to \$1,100 plus 8.5 percent above the bonuses and upgradings in the first year and \$300 to \$375 in bonuses and salary upgradings plus 8.5 to 9.5 percent above the bonuses and upgradings in the second year.

—Employees on the graded salary plan will receive 8.5 percent plus increments in the first year and 8.5 to 9.5 percent plus increments in the second year.

In addition to the increases in the new contract, employees also receive a 1.5 percent cost of living increases as part of the previous contract, he said.

**EMPLOYEE BENEFIT FUND BRIEFING** — One of CSEA's recent innovations service to its members was creation of the CSEA Employee Benefit Fund, an organization that provides benefits directly to members using employer contributions negotiated in contracts. At a recent strategy meeting for the union's Collective Bargaining Specialists, Tom Linden (right), Assistant Director of the Employee Benefit Fund, and Jack Carey, CSEA's Director of Collective Bargaining, brief negotiators on the Employee Benefit Fund's programs and techniques for gaining this valuable benefit package in union contracts.

# CALL YOUR SENATORS, CONGRESSMAN NOW!

YOU could be the difference between whether or not New York State suffers the projected loss of intensive federal aid under the proposed 1982 Federal Budget. If enough people call or write their U.S. Senators and Congressmen to protest proposals to slash general revenue sharing, CETA, highway construction funds, mass transit funds, education funds, to name just a few, the budget cuts proposed could be reduced or eliminated. The names, mailing addresses, and telephone numbers of New York State Senator and Congressmen were printed in previous editions of The Public Sector. Now,

with Congress in a holiday adjournment status, most elected officials are in their home districts instead of Washington. This is an excellent time to CALL THEM. The names of your Senators and Congressmen are printed below. In addition to their Washington office address and phone number are the local district office (DO) addresses and numbers where they are most likely to be contacted at the present time. CALL YOUR SENATORS AND CONGRESSMAN AT THE DISTRICT OFFICE NUMBER(S) TODAY. You can make things happen.

## U.S. Senate

Washington, D.C. 20510  
Area Code: (202)

Daniel Patrick Moynihan (D)  
442 Russell Senate Office Bldg.  
202-224-4451

DO: 733 3rd Ave.  
New York, NY 10017  
212-661-5150

111 W. Huron St.  
Buffalo, NY 14202  
716-846-4097

195 Main St.  
Oneonta, NY 13820  
607-433-2310

Alfonse D'Amato (R)  
321 Russell Senate Office Bldg.  
202-224-6542  
DO: One Penn Plaza—Suite 1635  
New York, NY 10001  
212-947-7390

Federal Office Bldg.—Rm. 620  
111 W. Huron St.  
Buffalo, NY 14202  
716-846-4112

Leo W. O'Brien Federal Bldg.  
Clinton Square  
Albany, NY 12207  
518-463-2244

William Green (R)  
Rm. 1417 Longworth HOB 225-2436  
DO: Grand Central Post Office  
110 E. 45th St.  
New York, NY 10017  
212-826-4466

Charles Rangel (D)  
Rm. 2432 Rayburn HOB 225-4365  
DO: Harlem State Office Bldg.  
163 W. 125th St.  
New York, NY 10027  
212-663-3900

Ted Weiss (D)  
Rm. 132 Cannon HOB 225-5635  
DO: 37 West 65th St.  
New York, NY 10023  
212-787-3480

Robert Garcia (D)  
Rm. 223 Cannon HOB 225-4361  
DO: 840 Grand Concourse  
Bronx, NY 10451  
212-860-6200

Jonathan Bingham (D)  
Rm. 2262 Rayburn HOB 225-4411  
DO: 2488 Grand Concourse  
Bronx, NY 10458  
212-933-2310

Peter Peysner (D)  
Rm. 301 Cannon HOB 225-5536  
DO: 30 South Broadway  
Yonkers, NY 10701  
914-968-8200

Richard Ottinger (D)  
Rm. 2241 Rayburn HOB 225-6506  
DO: 77 Quaker Ridge Road  
New Rochelle, NY 10804  
914-235-5600

Hamilton Fish, Jr. (R)  
Rm. 2227 Rayburn HOB 225-5441  
DO: 82 Washington St.  
Poughkeepsie, NY 12601  
914-452-4220

Benjamin Gilman (R)  
Rm. 2160 Rayburn HOB 225-3776  
DO: PO Box 358  
Middletown, NY 10940  
914-343-6666

Matthew McHugh (D)  
Rm. 306 Cannon HOB 225-6335  
DO: Terrace Hill-Babcock Hall  
Ithaca, NY 14850  
607-273-1388

Samuel Stratton (D)  
Rm. 2205 Rayburn HOB 225-5076  
DO: U.S. Post Office  
Jay Street  
Schenectady, New York 12305  
518-374-4547

Gerald Solomon (R)  
Rm. 323 Cannon HOB 225-5614  
DO: 285 Broadway  
Saratoga Springs, NY 12866  
518-587-9800

David O'B. Martin (R)  
Rm. 502 Cannon HOB 225-4611  
DO: River Front Office Bldg.  
Oswego, NY 13126  
315-342-4688

Donald Mitchell (R)  
Rm. 2305 Rayburn HOB 225-3665  
DO: 6 Steuben Park  
Utica, NY 13501  
315-724-9302

George Wortley (R)  
Rm. 508 Cannon HOB 225-3701  
DO: 1269 Federal Bldg.  
Syracuse, NY 13260  
315-423-5657

Gary Lee (R)  
Rm. 322 Cannon HOB 225-3333  
DO: 1245 Federal Building  
Syracuse, NY 13260  
315-423-5333

Frank Horton (R)  
Rm. 2229 Rayburn HOB 225-4916  
DO: 314 Federal Building  
Rochester, NY 14614  
716-263-6270

Barber Conable (R)  
Rm. 237 Cannon HOB 225-3615  
DO: 311 Federal Bldg.  
100 State Street  
Rochester, NY 14614  
716-263-3156

John Lafalce (D)  
Rm. 2447 Rayburn HOB 225-3231  
DO: 111 W. Huron St.  
Buffalo, NY 14202  
716-846-4056

Henry Nowak (D)  
Rm. 1514 Longworth HOB 225-3306  
DO: 212 U.S. Courthouse  
Buffalo, NY 14202  
716-853-4131

Jack Kemp (R)  
Rm. 2235 Rayburn HOB 225-5265  
DO: 111 W. Huron St.  
Buffalo, NY 14202  
716-846-4123

Stanley Lundine (D)  
Rm. 231 Cannon HOB 225-3161  
DO: Federal Bldg., Rm. 122  
PO Box 908  
Jamestown, NY 14701  
716-484-0252

## House of Representatives

Washington, D.C. 20515  
Area Code: (202)

HOB—House Office Building  
DO—District Office

William Carney (R)  
Rm. 1113 Longworth HOB 225-3826  
DO: 240 N. Ocean Ave.  
Farmingville, NY 11738  
516-736-1100

Thomas Downey (D)  
Rm. 303 Cannon HOB 225-3335  
DO: 4 Udall Road  
West Islip, NY 11795  
516-661-8777

Gregory Carman (R)  
Rm. 1729 Longworth HOB 225-3865  
DO: PO Box 704  
Farmingdale, NY 11735  
516-249-5333

Norman Lent (R)  
Rm. 2228 Rayburn HOB 225-7896  
DO: 2280 Grand Ave.  
Baldwin, NY 11510  
516-223-1616

Raymond McGrath (R)  
Rm. 506 Cannon HOB 225-5516  
DO: 175 North Central Avenue  
Valley Stream, NY 11580  
516-872-9550

John LeBoutillier (R)  
Rm. 417 Cannon HOB 225-5956  
DO: 216-15 Northern Blvd.  
Bayside, NY 11361  
212-225-1876

Joseph Addabbo (D)  
Rm. 2256 Rayburn HOB 225-3461  
DO: 96-11 101st Avenue  
Ozone Park, NY 11416  
212-845-3131

Benjamin Rosenthal (D)  
Rm. 2372 Rayburn HOB 225-2601  
DO: 41-65 Main Street  
Flushing, NY 11351  
212-939-8200

Geraldine Ferraro (D)  
Rm. 312 Cannon HOB 225-3965  
DO: 65-31 Grand Ave.  
Maspeth, NY 11378  
212-456-6601

Mario Biaggi (D)  
Rm. 2428 Rayburn HOB 225-2464  
DO: 2004 Williamsbridge Road  
Bronx, NY 10461  
212-931-0100

James Scheuer (D)  
Rm. 2402 Rayburn HOB 225-5471  
DO: 1943 Rockaway Parkway  
Brooklyn, NY 11236  
212-251-2222

Shirley Chisholm (D)  
Rm. 2182 Rayburn HOB 225-6231  
DO: 1360 Fulton St., Suite 400  
Brooklyn, NY 11216  
212-330-7588

Stephen Solarz (D)  
Rm. 1536 Longworth HOB 225-2361  
DO: 1628 Kings Highway  
Brooklyn, NY 11229  
212-965-5100

Fred Richmond (D)  
Rm. 1707 Longworth HOB 225-5936  
DO: 147 Remsen St.  
Brooklyn, NY 11201  
212-522-7121

Leo Zeferetti (D)  
Rm. 2436 Rayburn HOB 225-4105  
DO: 9306 Fourth Avenue  
Brooklyn, NY 11209  
212-680-1000

Charles Schumer (D)  
Rm. 126 Cannon HOB 225-6616  
DO: 2501 Avenue U  
Brooklyn, NY 11229  
212-743-3800

Guy Molinari (R)  
Rm. 501 Cannon HOB 225-3371  
DO: 26 Federal Plaza—16th Fl.  
New York, NY 10007  
212-264-9335

**Write  
or Call  
YOUR SENATORS,  
CONGRESSMEN**