

# LOCAL 301 NEWS

## IUE-ATL-(311)

Vol. 9, No. 41 The Voice of G.E. Workers, Local 301 Oct. 12, 1962.

### LOCAL 301 TO SURVEY MEMBERS ON CONTRACT PROPOSALS

The officers of IUE Local 301 feel that it isn't too early to start formulating the position of the Local 301 membership on the question of proposals for the 1963 IUE-GE Contract Negotiations.

We are informed that the General Electric Company officials have been giving some thought and discussion to the Company's position; therefore, before positions have been cast in concrete, we should let it be known where our Local stands. Moreover, each G.E. Local throughout the country will be required to formulate their positions which finally will be presented at the General Electric Conference Board.

#### NOTICE MEMBERSHIP-STEWARDS MEETING

Monday, Oct. 15, 1962  
2nd shift.....1:30 p.m.  
1st & 3rd.....7:30 p.m.

Election of Dist. #3 Delegates  
Regular Order of Business  
Report of Committees

Union Auditorium-121 Erie Blvd.

#### UNION WINS CASE FOR HAND TAPERS

Two women Hand Tapers on P.W. were given their lack of work notice from Bldg. 40. They were then placed in Bldg. 50 on an R-12 Hand Taping job with a starting rate of two steps below the job rate.

Shop Steward Civitello and the workers involved contacted their foreman and tried to explain to him that they could do this job with incidental training due to their background. However, their contact with him was unsuccessful. A 1st level grievance was filed at this point and a negative answer was received.

The case was then processed to the 2nd level and at this meeting it was mutually agreed that Hand Tapers who worked in Bldgs. 12 and 40 on regular Hand Taping work and who had Polyseal Hand Taping background would in the future be able to be placed in Bldg. 50 on job in question at the job rate. Also, the two women involved received the job rate back to their starting date on the job.

Shop Steward Civitello and Board Member Wager are to be commended for a fine job in the settlement of this case.

We want each member of Local 301 to express his opinion as to how he feels about certain contract proposals and their order of importance. To accomplish this we are drafting a Questionnaire which will be circulated among our members, whereby they can express their positions. The Questionnaire will not require the signature of any member.

While the Questionnaire will carry certain principal contract issues to be negotiated, it will not go into detail affecting each issue. For example, we obviously will try for more holidays which the form provides for. Also, we will try to negotiate the elimination of the so-called "strings", such as the requirement that a person must work the day before and after the holiday in order to qualify.

In order for a member to express his position on an issue and its relative importance to other issues for contract proposals, he will mark it numerically in a space provided along the side of each contract issue. The numbers will be considered in the following manner:

- (1) meaning most important
  - (2) meaning less important than 1
  - (3) meaning less important than 2
- and so on, using up to 19 numbers if necessary on the total selected subjects on the Questionnaire.

(cont'd. reverse side)

#### NOTICE LOCAL 301 PENSIONERS MEETING

October 13, 1962 - 2:00 p.m.

GUEST SPEAKER: JOHN H. SHAMBO  
Pres. of Local 301

ARE WE UNION MEN?  
by Jim Muir

Disruption is the bane of any movement; it eats away the foundation stone...yes, even the corner stone of any worthwhile endeavor.

It is true, even an axiom, that disunity is your enemy's greatest weapon...a real Fifth Column, so to speak.

If you do not agree with certain policies within your organization, is it wise to cause disruption and disunity among yourselves? Would it not be much better to disagree but still to agree on one thing, that in fighting the common foe, we are one, and woe betide the intruder into our fold.

But, alas, in the City of Schenectady today, we have in our midst a group of "wiseacres" who are causing disruption and disunity among our members. People who lack the intelligence to look beyond their noses to realize that the only one who can gain anything from their outlaw attitude is the good old G.E.

We, who by our ballots decided that the IUE is our Union and Bargaining Agent, should remain true to that organization until it is decided otherwise in a democratic manner. If you have anything to say, say it in the Union Hall; don't slink away like a snivelling cur, doing your biting and snapping behind someone's back; come out into the open like men. Then, if you disagree, disagree in an upright manner. The old proverb says:--

Great minds discuss ideas,  
Average minds discuss events,  
"Small" minds discuss people.

If your foot slips, you may regain your balance; if your tongue slips, you cannot recall your words. So, for the sake of us all, let us pull together in a common cause, let us gird ourselves for the fight against the common foe.

We have come a long way since 1936; working conditions are very much better than they were then, but remember that the fight can never be won until we understand fully that among ourselves we agree and disagree...and disagree and agree, but in dealings outside of our own circle, we must act as one. So keep the fight where it belongs; do not give the foe all of our weapons; let us retain a few for the fight for improvements in our collective bargaining machinery and improvements in our working conditions.

It's a big fight, so let's get going with it!

CONTRACT PROPOSALS (Cont'd.)

If two or more subjects in the opinion of the member have equal importance, he may use the same number on each subject.

This Questionnaire does not provide for the detail contract changes that obviously will be subjected to negotiations. However, if any member feels that a question of major importance does not appear among the selected subjects, he may use the back of the Questionnaire to write his additions or attach another sheet to the form.

The results of this poll will be announced when the majority of forms have been returned to the Union Office and tabulated.

XMAS. BUREAU TO LAUNCH TOY DRIVE

The Schenectady Christmas Bureau, a central service of the Community Welfare Council, will launch this year's Xmas. Toy Drive on Monday, October 15th.

The Drive will be coordinated by the Junior League in cooperation with the Shell Oil Dealers of the Schenectady area and Army Depot Firemen.

The Bureau has announced that they will accept toys of the large variety, such as sleds, bikes, trikes, doll equipment, wagons, hobby horses, playthings that a child may have outgrown. They are seeking donations of toys that are nearly new and repairable.

The Shell Oil Dealers of the Schenectady area will act as collection points. The Army Depot Firemen will collect the toys and make minor repairs and repaint them if necessary. The Xmas. Bureau will operate a Toy Store starting in December at 6 Union St. Local social agencies and organizations, such as schools and churches, will refer names of families to the Bureau by means of registration forms. These will be processed and checked for duplication and gift certificates will be forwarded to the requesting agencies and organizations. No names will appear on the certificates, merely a number. The names of families, therefore, are kept in strict confidence. Parents will redeem the certificates at the Union Street address.

Monetary donations and new toys will also be accepted and may be brought to 6 Union St. The officers and members of the Executive Board of Local 301 feel that this is a worthy community project and solicit the cooperation and support of our members.