

Civil Service LEADER

America's Largest Weekly for Public Employees

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CAPITOL STATION
F O DRAWER 125
F HENRY GALPIN

Health Plan Is Top Subject of Nassau's First Fall Meeting

Which option of the State Health Insurance Plan to choose will be the main topic at the first fall meeting of the Nassau County Chapter, Civil Service Employees Association.

The Meeting will be held at the Hempstead Elks Club on Wednesday, September 16, at 8 P.M.

Nassau County employees are given the opportunity to be included in the plan through a measure approved recently by the County Board of Supervisors. However, at least 75 percent of the County's employees must choose one of the three options offered if the County is to be included in the Plan, in which the County would pay much of the cost.

The three options are Group Health Insurance (GHI), Health Insurance Plan (HIP) and Blue Cross. Representatives from all three groups will attend the meeting to point out the relative merits of their plans.

The Chapter urges all Nassau County employees, but especially Chapter members, to attend the meeting.

Niagara County Aides Win Pay Raises, Health Plan

Pay raises and increased fringe benefits for the approximately 600 employees of Niagara County were approved by the County Board of Supervisors at the Board's September meeting, it has been announced.

The cost to the County has been estimated at \$156,000 yearly.

The Board's action included approval of a 4 1/2 percent pay increase and County payment of 40 to 50 percent of the monthly premiums for a Blue Cross-Blue Shield insurance plan. Both will take effect January 1, 1960.

The Board's action followed a meeting of the Board's salary committee, the chairman of its finance committee and its majority and minority leaders with representatives of the Niagara County Chapter, Civil Service Employees Association.

At this conference, the Chapter asked for a seven percent pay increase for all employees and for salary grade adjustments for social service staffs in various departments.

It also reported on a survey it made at the request of the County Board's salary committee, on hospital and medical plans for County employees.

The Chapter expressed its thanks to members of the Board's finance and salary committees and especially to John Amendola, chairman of the salaries committee, who said County employees were "most deserving" of the wage increases.

The Chapter was represented by its president, Viola Demorest,

Attendance Rule Changes Sought in Meeting With Civil Service Department

Student Nurses in Mental Hygiene Dept. Not Covered By State Attendance Rules

Student nurses in the State Department of Mental Hygiene are not covered under the State's Attendance Rules according to an opinion rendered by counsel to the State Civil Service Department.

The Civil Service Employees Association sought clarification of the students' status after the nursing pupils asked for an explanation of the matter.

As the result of a meeting with the Mental Hygiene Department last May, however, some points regarding students were cleared up.

An Association spokesman advised, that at the conference with the Department at which this matter was discussed, the Department assured the Association that in those cases where an employee who had accumulated sick leave and vacation credits and subsequently entered nurses training, and after completion of same accepted appointment as an employee, that upon such appointment after graduation from the nurses training course, the employee would be given the sick leave and vacation credits he had at the time he entered the nurses training.

At the meeting referred to, the CSEA urged the State Department of Mental Hygiene to advise all institutions under its jurisdiction as to this particular matter.

Prior to its meeting with the Mental Hygiene Department, the Association had received complaints that employees who entered nurses training and subsequently graduated therefrom, and accepted employment with the Department were not accorded vacation or sick leave credits which they had previously earned prior to entering nurses training.

GOVERNOR TO ENTERTAIN NETHERLANDS PRINCESS

ALBANY, Sept. 14 — Governor Rockefeller's schedule this month includes these highlights:

A review of the Henry Hudson Parade on Sept. 19 and entertainment of Princess Beatrix of The Netherlands at a dinner in the Executive Mansion.

Address to the Governor's Fire Prevention Conference, scheduled to be held Sept. 24th in Chancellor's Hall, State Education Department.

Ground-breaking ceremonies for the hospital of the New York University-Bellevue Medical Center on Sept. 28, as well as addresses to the Chiefs of Police conference and the County officers Conference.

Representatives of the Civil Service Employees Association met recently with H. Elliot Kaplan, president of the State Civil Service Commission, and members of his staff to discuss in detail amendments in the Attendance Rules.

The changes, sought by the Association in behalf of its 75,000 state employee members, were outlined in a letter to Mr. Kaplan from John F. Powers, CSEA president, sent June 15.

Mr. Kaplan advised the Association representatives that the various proposals would be given careful consideration and study. The CSEA is very hopeful that the improvements sought by the Association will be achieved.

The Proposals

Here are the amendments as outlined in Mr. Powers' letter:

1. Reinstate four weeks annual vacation for new employees with less than seven years service which was taken away by the current attendance rules. This would remove the discrimination against employees hired after January 3, 1957. The reduction in vacation allowance has proven to be a definite deterrent to recruitment, and we are sure that State personnel officers generally will attest to this, — especially in view of the fact that State employee salaries are constantly behind those in private industry.

2. Reduce time new employees must serve before being entitled to vacations to four months

which was in effect in the previous rules.

3. Increase personal leave to eight days per year. The present five days personal leave is less than employees could receive under previous rules in effect, re: time off for sickness or death in the immediate family; religious observance; doctor and dental visits; Christmas shopping, and other miscellaneous purposes.

Use of Personal Leave

4. Allow the employees the choice to charge time off for sickness or death in the immediate family against personal leave or sick leave. Wording and intent of the present rule allow this, but the interpretation placed thereon by the Civil Service Department prevents this choice.

Prior to the adoption of the present attendance rules, it had been planned to permit sickness or death in the immediate family to be charged against personal leave only. At conferences with the Civil Service Department this Association protested that under the old rules it was possible to receive four days a year for sickness or death in the immediate family and if this were to be charged only against personal leave, the insufficiency of five days personal leave was most amply demonstrated. It was at that time that the Department, as a concession, wrote into the rules the permissive utilization of sick leave for this purpose.

About two years ago when this matter was again brought up with the Department, we were told that if we wished his interpretation to be adopted, we would have to clear it with the Governor's office. At the conference with Mr. Bingham, who completely agreed that both the wording and intent of the rules permitted sickness or death in the immediate family to be charged either to sick leave or personal leave, we reported this fact back to the Department but to our knowledge, no interpretation stating this to be the case has been circulated to State departments.

The net result of the limited interpretation is that employees must charge this time against sick leave which is cumulative instead of personal leave which is not.

Omit Reasons

5. Remove necessity for employees to give reason for personal leave or accept explanation from employees to the effect that "leave is for business too personal to divulge."

When the current attendance (Continued on Page 3)

Shultes Replaces Soper As CSEA 2nd VP Candidate

Davis L. Shultes of Albany, chief of the statistical bureau in the State Insurance Department, has been nominated to fill the vacancy for second vice president in the election slate of the Civil Service Employees Association.

Mr. Shultes will fill the candidacy left open when Robert L. Soper, nominated for the office, resigned the candidacy to petition for the office of first vice president. Mr. Soper did not gain sufficient signatures for his petition, however, and will not be on the officer list for the October election.

Opposing Mr. Shultes for the second place slot is Raymond G. Castle, currently fourth vice president of the Association.

Mr. Shultes is chairman of the CSEA Salary Committee.

These attending the meeting (Continued on Page 16)

5,000 More Patrolmen Asked By Sergeant Eligibles Assn.

A 5,000-man boost in manpower for the Police Department has been asked by William M. Leask, newly elected president of the Sergeant Eligibles Association.

Police Commissioner Stephen P. Kennedy has been on the record as stating that the City needs 5,000 more patrolmen.

The Leader here carries part of the statement of the S.E.A. president:

During the past few days there has been much talk about teenagers murdering people, and of the jungle our city is turning into. Gradually the citizens have come to accept that they cannot walk the streets without risking the chance of a crime being committed on their person. Millions of dollars are spent for parks, summer theatres, and other projects; but it is prudent to realize that people dare not venture into the parks in fear of forfeiting their lives. Decent men, women and children fear to travel through strange (or even their own) neighborhoods, because street gangs may attack them. We herewith present concrete propositions that delve into the heart of the trouble, and the prevention and cure of them.

The people of New York City lack adequate police protection. Mayor Robert F. Wagner, Police Commissioner Stephen P. Kennedy, and the other city officials

are greatly concerned about it. In fact every policeman in the department is personally concerned with the rising threat to the very lives of their families.

Here are the facts:

Less than 4,000 uniformed policemen are on the streets during any eight hour period of the day, due to men on vacation, days off, necessary details and sickness.

Only 3 to 4 thousand men to protect over 8,000,000 people. What tremendous odds these policemen are against!

On October 23, 1956 Commissioner Kennedy addressed the Rotarians, and pointed out the facts that more men would be able to give him effective coverage of the city which was well brought out by the added manpower experiment in the 25th precinct — that we have fewer men on the force than 25 years ago in proportion to the city's population, traffic and incidence of crime. We have less police protection despite the manpower increases of the past few years.

And, the Commissioner concluded, "Because, whether you like it or not, you are going to pay for it one way or the other—either in adequate police protection or in human lives and tribute to the underworld."

On August 31, 1959 in a statement to the press in regard to the current teenage murders, the Commissioner said he has been

SAFETY ENGINEER STARTS AT \$8,810

A safety engineer, at \$8,810 annually, is wanted by the Maritime Administration's Atlantic Coast District. Contact the Administration's District Personnel Office, 45 Broadway, New York 6, N.Y.

asking for a larger police force for some time, and this is what the results are.

Mayor Wagner has taken an excellent course to bring the force up to minimum strength by asking to fill the present quotas. Commissioner Kennedy has re-assigned 1,400 policemen to combat crime. However, this is only "robbing Peter to pay Paul", the people desperately need an increase in police manpower.

What more does the Police Commissioner have to do or say in order to increase the department's manpower?

How many people have to be killed, or how many crimes have to be committed before the force is brought up to adequate strength?

How many years do our wives and children have to be deprived of the use of the city's parks and streets?

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MACKELL IS EXPERIENCED ELECTED 4 TIMES QUEENS SENIOR STATE SENATOR



MACKELL'S VOTING RECORD FOR CONSUMERS...

- ★ Milk price reduction.
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- ### FOR LABOR...
- ★ Protection against discrimination.
 - ★ Protection of disabled workers.
 - ★ Increased unemployment benefits.
 - ★ Fought to increase minimum wage.
- ### FOR CIVIL SERVICE...
- ★ Fought for increased retirement benefits.
 - ★ Fought to extend Social Security benefits.
 - ★ Increased Police and Fire personnel.
 - ★ Increased teachers' salaries.
- ### FOR VETERANS...
- ★ Gave veterans priority in housing.
 - ★ Reduced taxes on veterans homes.
 - ★ Fought for veterans bonus.
 - ★ Fought for extension of GI bill.

Vote For MACKELL'S EXPERIENCE And KNOW-HOW

TUESDAY, SEPT. 15

3 - 10 P.M.

★ VOTE LINE 1 ★

YOU NEED TWO WAY PROTECTION AGAINST ACCIDENTS OR SICKNESS



THE CSEA ACCIDENT AND SICKNESS PLAN PROVIDES YOU WITH AN INCOME IF YOU ARE TOTALLY DISABLED FROM SICKNESS OR INJURY

THE NEW STATE HEALTH PLAN HELPS PAY COSTLY HOSPITAL BILLS...

Don't leave your family unprotected should your income stop as a result of absences from work due to an accident or long illness. Enroll in the CSEA Accident and Sickness Plan.

LET ONE OF THESE EXPERIENCED INSURANCE COUNSELORS SHOW HOW YOU WILL BENEFIT BY PARTICIPATING IN BOTH PLANS

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Harrison S. Henry
Robert N. Boyd
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Thomas Cauty
Thomas Farley
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148 Clinton St., Schenectady, New York
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148 Clinton St., Schenectady, New York
342 Madison Avenue, New York, New York
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45 Norwood Avenue, Albany, New York
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NEW YORK 17, N. Y.
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School Gaze

By SEMON SPRINGER

Hiring Part-Time Workers

School districts throughout New York State, because of rising costs and trimmed budgets, are forced to over work the part-time worker gimmick.

When a full-time worker leaves his job, there has been an alarmingly increased tendency on the part of school districts to replace him with two part-time workers. The theory of this, of course, would be to eliminate the necessity of paying for hospitalization, holidays, sick leaves, vacations, increments and the other benefits accruing to the full-time workers job.

Economy Versus Efficiency

The school districts honestly believe that they are economizing by so doing, but it has been found that the part-time worker is far less efficient and not as loyal to his job. Most part-time workers are recruited from post offices, police and fire departments, bus drivers, milk drivers, teachers, yes, principals and members of many unionized crafts.

That this is a bad practice for school districts to pursue goes without saying. The State never intended funds allocated to school district to be disbursed in this fashion. The State Department is urged to look into this phase of the public spending.

Unless curbed, this part-time hiring of workers can get out of hand and create unfortunate economic situations which could spread to private industry by this example.

Addenda

This writer is extremely proud to have had his work accepted for publication in the forthcoming issue of the Nassau County Historical Society's Journal. It is entitled "Peter Cooper and Hempstead, 1812-1813." It deals with Peter Cooper as a young man while living in Hempstead and was written to commemorate the centennial of Cooper Union.

State Comptroller Returns From European, Israeli Tour

ALBANY, Sept. 14 — State Comptroller and Mrs. Arthur Levitt returned from their European tour last week. They visited Paris and Rome and spent several weeks touring Israel as guests of the Israeli government.

During their Israel visit, the Comptroller participated in a continuous round of talks with key leaders of the government in the fields of finance and education. Their tour took them to every corner of Israel and into nearly every phase of the young nation's activities including a week-long inspection of the relatively undeveloped southern region of the country.

Mr. Levitt met with Lavi Eshkol, Minister of Finance, Mr. D. Israeli, General Manager of the

National Bank of Israel, Mr. M. Bentov, Minister of Development, Mayors H. Levanon of Tel Aviv and Mr. G. Agron of Jerusalem and the heads of the Foreign Ministry.

The Comptroller also toured the new Hebrew University, the Weitzman Institute of Science with Mr. Abba Eban, President of the Institute, and the Hadassah Institutions with the Director General of that organization's Medical Division, Dr. K. Mann.

STATE SEEKS DRAFTSMEN

Senior structural draftsmen, at \$4,280 to \$5,250 a year, are needed by New York State. Inquire for examination No. 2144. See "Where to Apply for Public Jobs" in The Leader.

Mental Hygiene Dept. Sets School For Psychiatrists

ALBANY, Sept. 14 — The New York State Department of Mental Hygiene has just opened a graduate school of psychiatry devoted to basic and advanced education for its medical personnel, according to Commissioner Paul H. Hoch.

Known as the New York School of Psychiatry, the school operates under a provisional charter granted by the Board of Regents of the University of the State of New York and offers a three-year training program.

Prior to the completion of the organization of the school, the program was operated temporarily on a two-year basis.

The new school serves the staffs of Brooklyn, Creedmor, Kings Park, Pilgrim and Central Islip state hospitals and Willowbrook State School, Dr. Hoch said. The department also has similar graduate training programs in cooperation with medical schools for other state hospitals.

The department is essentially interested, Dr. Hoch added, in providing instruction for physicians who plan a career in public psychiatric hospitals or in community health clinics.

This program is also looked upon as a recruiting measure for psychiatric personnel for the department and a means of insuring the special training required for these positions.

The graduate school is quartered in the medical-surgical building of Manhattan State Hospital on Ward's Island. Its teaching facilities include an outpatient clinic. Instruction includes a basic curriculum in the field of psychiatry and advanced curriculums in specialized areas of psychiatry.

BABYLON HIBERNIANS TO HOLD DANCE

The Ancient Order of Hibernians Division 2, of Babylon, will hold a dance at the Knights of Columbus Hall, 175 Park Ave., Babylon, on Saturday evening, September 19. Admission is \$1.

Kaplan, CSEA Meet On Attendance Rules

(Continued from Page 1)

rules were presented to the Association, representatives of the State assured us that personal leave could be used for any reason whatsoever. The Civil Service Department's own survey last year indicated that in agencies where no reason for personal leave is required, no greater amount of personal leave was taken than in those agencies where reasons were required.

We acknowledge the fact that where more employees request personal leave than can be spared from work, reasons must be requested to determine what employees should be spared. At the same conference referred to above with Mr. Bingham, he advised us that the Governor's office was agreeable to the State accepting as a reason for personal leave "personal business too personal to divulge." In fairness, it was also stated by Mr. Bingham that this special category, if abused and used repeatedly by an employee might have to be controlled in some reasonable way.

6. Provide fair and equitable treatment to all employees disabled due to injury or disease incurred in performance of duty. Our Association has been repeatedly assured by successive administrations during the last 10 years that consideration would be given to reviewing the provisions of rule II, Subdivision 8, with particular respect to recrediting earned credits liquidated during periods of compensable disability. No change whatsoever was made when the new attendance rules were adopted.

The proportional recrediting provided in the present rule is grossly unfair since the higher an employee's salary, the lesser the proportion of time he will have recredited even though he suffered identical injury and disability as an employee whose salary is somewhat less. Moreover, it is ridiculous to leave the rule in such a state that utilization is completely discretionary.

At least the rule should provide, if discretion is to be reposed in the appointing authority, that in those cases where the disability is held to be compensable, that the employee should retroactively or otherwise be given the benefit of the compensable leave provided in this rule.

Equivalent Time Off

7. Guarantee of equivalent time off for holidays that fall on Saturday. This guarantee under the previous rules was given to institutional employees. As a practical matter, the State, as well as the Federal Government, has recognized the inequity of this contention since by an administrative ruling the day before July 4th will be given this year as an additional holiday. A recent telephone survey of large private employees in this area indicated a great majority gave employees an extra day off because of Memorial Day falling on Saturday this year. In addition, there is a bill in Congress which has already passed one house, to give Federal employees the benefit of the holidays that fall on Saturday.

Traditionally important patriotic holidays tend to lose their significance when they fall on weekends on regular days off and

time off for their observance is not provided, and apparently the Federal Government now recognizes this. The State in its attendance rules spells out 11 holidays to be observed as holidays, and then specifically states that holidays which fall on Saturday shall not be observed as holidays, which is definitely not a patriotic approach.

8. Full pay or compensatory time off for time used for travel for official State business where such time exceeds the regular work week.

Overtime Compensation

9. The State should compensate employees at the end of the fiscal year at time and one half pay rate for accrued overtime not liquidated, and that straight time rate for vacation accruals that employees were not allowed to use. We recognize that this can probably not be solved by amendment to the attendance rules since it would require legislation. However, it is an area in which the Department should be active and we urge that steps be taken by the Department to obtain introduction of such legislation at the next session as Department or Administration measures.

10. The State pay each year for sick leave earned beyond 150 days accumulation and provide lump sum payment for all sick leave credits upon retirement or separation from service. When our representatives have met with representatives of the Civil Service Department and, in particular, its division of personnel services, the State representatives have placed much emphasis on required provisions in attendance rules to prevent the State employees with unsatisfactory attendance records from taking advantage of the State — but we heard nothing whatsoever about any method to recognize or encourage employees who achieved outstanding or above average attendance records.

We have heard a great deal about the so-called "chiselers" whom we believe to be a very small minority but we have not heard of any plan to recognize those employees who do not take all their personal leave, who accumulate 30 days vacation and lose further credits, who arrive early for work and leave late and who inconvenience themselves for the good of the service beyond the call of duty.

11. Tardiness rules and penalties, if such rules are necessary, be made uniform, fair.

Per Diem Employees

12. Reduce the present provision which make the attendance rules applicable to per-diem employees after nine months continuous service, to six months continuous service. The present nine months provision works to the detriment of several large groups of employees. For example, many of the employees regularly employed at Saratoga who are paid on aper-diem basis, regularly work in each year more than six months but less than nine months.

Such employees, even if they worked in this fashion for 20 to 30 years, would never be covered under the attendance rules working under the present nine months provision. The same thing is true for many canal employees in the Department of Public

(Continued on Page 16)

C.S.E.A. CHAPTER PICKS THRUWAY QUEEN



Shown above is the queen of the State Thruway Authority (right of center), after being chosen from among five other finalists. She will preside over the Thruway Exhibit at the State Fair in Syracuse and will represent the Authority in the Court of Opportunity at the fair. The six candidates were nominated from among Headquarters staff employees by officers and directors of the Headquarters Chapter, Civil Service Employees Association, at the request of Col. C. B. F. Brill, chairman of the Authority. The winner was chosen by Headquarters department heads. From left to right, are: Lois Ebel, queen candidate; Mable Honroth, vice president of the Headquarters C.S.E.A. Chapter; Sally Ryan, queen candidate; Warren M. Wells, acting general manager of the Authority; Mary Curtin, Chapter secretary and queen candidate; Barbara Shea, Miss Thruway; Pat Conklin, queen candidate; George J. Deveneau, C.S.E.A. Chapter president, and Hope Barrett, queen candidate.

3 Calculator Clerk Exams Open for Filing With NYC

Three New York City titles for office machine operators are open for filing of applications up through Sept. 25.

All are in salary grade 3. The annual salary starts at \$2,750 and moves up through annual raises to \$3,650.

All three titles make employees eligible to take promotion tests for senior clerk, paying \$3,500-\$4,480. The positions are:

8612 — Burroughs No. 7200. Candidates must have enough training or experience to operate the machine efficiently. No formal education or experience is required to take the examination. There are a practical test on a Burroughs 7200 and a qualifying medical. The fee is \$2.

8611 — N.C.R. 3100. Enough training or experience is required to handle the machine efficiently. No formal education or experience is needed to take the exam. There are a practical test and a qualifying medical. The fee is \$2.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8380. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — First Floor & 270 Broadway New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; State Campus and lobby of State Office Building Albany N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 9:30 to 5, closed Saturdays. Room 400 a, 155 West Main Street Rochester, N. Y., Wednesdays only, 9 to 5; 221 Washington Street, Binghamton. All of forgoing applies also to exams for county jobs conducted by the State Commission. Apply also to local Offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S. — Second Regional Office U. S. Civil Service Commission, 641 Washington Street New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; 6:30 to 10:00 Saturday Tel. WAtkins 4-1000. Applications also obtainable at main post offices except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, B, F, D, AA or CC to Washington Square

8610 — N.C.R. No. 3000. Candidates must have enough training or experience to operate the machine efficiently. No formal education or experience is needed. There is a practical test and a qualifying medical. The fee is \$2.

Further information and application blanks are available at the Application Section, Department of Personnel, 96 Duane St., New York 7, N. Y., across the street from The Leader.

French Publish Dumpson Book On Teen-Agers

A study of teen-age gangs, written by James R. Dumpson, Commissioner of the City's Welfare Department, and associates, has recently been published in a French translation.

First published in 1950 as "Working With Teen-Age Gangs," this was a report of a project sponsored by the then Welfare Council, now known as the Community Council of New York City.

The project was located in Central Harlem. It analyzed the problem and made recommendations based on these findings to attempt to meet the situation. The report showed the way to understand some of the teen-age gangs through actual one-to-one relationships.

Paul L. Crawford directed the project. Daniel I. Malamud was the research director. Commissioner Dumpson, who was then the consultant on Correction and delinquency for the Council, was administrative supervisor of the operation, and senior author of the book.

The new edition, "Educateurs dans la Rue," (Teachers in the Street) was published by Emmanuel Vitte and translated by Jean Ughetto. The preface by Jean Chazel, president of the International Association of Children's Court Judges, pays special homage to Mr. Dumpson for his work on the project.

City Seeking X-Ray Techs

There are scores of City vacancies for X-ray technicians. Candidates may now apply for jobs paying \$3,250 to \$4,330 a year.

There are opportunities for the higher-paying job of senior X-ray technician. Required are a year of work as X-ray technician at an approved spot, and a high school diploma or its equivalent.

Practical examinations are scheduled for applicants in batches of up to 25, with a separate list for each group examined. The fee is \$3.

Further information and application blanks are available at the Application Section, Department of Personnel, 96 Duane St., New York 7, N. Y., just across the street from The Leader.

CLERK POSTS OPEN ON WEST COAST

Many clerical positions, including typist, clerk, stenographer and at least seven other types of work have been opened in the San Francisco area. Write for announcement No. 12-27 (59), Clerk GS-1, 2 and 3, and Form 5000-AB from Director, 12th U.S. Civil Service Region, 630 Sansome St., San Francisco 11, Calif.

Vets Need No Experience For This Job

Federal agencies all over the five boroughs of New York City need messengers. No education or experience is required, and the pay starts off at \$57.20 a week. Applications are being accepted now.

Veterans only need apply. Fast hiring can be expected. The last examination was held two years ago. Nearly 1,000 took the written test last time.

Benefits include a liberal retirement plan, 13 to 26 days vacation annually and sick leave.

Ask for announcement 2-8 (1959) and application form 5000-AB at main post offices (except in Manhattan and the Bronx) or from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y.

B'KLYN CENTRAL Y SETS ROOF DANCE

The Co-Ed of Brooklyn Central YMCA will hold a Roof Dance on Friday evening, September 18, at 55 Hanson Place, Brooklyn. Young adults between the ages of 18 and 40 are invited. Bob Gardtner's Band will play.

Register Now For The MUNICIPAL PERSONNEL PROGRAM NEW YORK UNIVERSITY

Graduate School of Public Administration and Social Service

MP-11 Developing Your Supervisory Skills in Human Relations Monday, 8:10-7:50 p.m. starting October 5	MP-22 Why Retire? Tuesday, 6:15-8:15 p.m. starting October 6
MP-64 Developing Supervisory Skills in Administration Monday, 8:10-7:50 p.m. starting October 5	MP-65 Social Case Work Supervision Tuesday, 6:15-8:15 p.m. starting October 6
MP-101 Conference Leadership for Supervisors Wednesday, 6:15-8:15 p.m. starting October 7	MP-102 Public Housing Management Administrative Aspects Thursday, 6:15-8:15 p.m. starting October 8
MP-208 Structural Design Wednesday, 6:15-8:15 p.m. starting October 7	MP-218 Mechanical and Electrical Equipment of Buildings Thursday, 6:15-8:15 p.m. starting October 8

REGISTRATION INFORMATION
Registration in person or by mail will be conducted from Wednesday, September 16 through Friday, September 25 at the Division of Training, New York City Department of Personnel, Room 200, 299 Broadway, New York 7. Evening registration Friday, September 18, from 5 to 7 p.m. Classes meet in the City Hall area. The fee is \$15 per course except for the MP-11/64 combination which has a special rate of \$22.50.
This special curriculum of short courses is a cooperative undertaking of the Graduate School of Public Administration and Social Service of New York University and the New York City Department of Personnel. Each course completed will be considered by the Department of Personnel as the equivalent of a 3-point college course for the purpose of qualifying for a competitive examination.
Additional information and the bulletin describing the courses are available at the Division of Training, New York City Department of Personnel and at the New York University Graduate School of Public Administration and Social Service, 4 Washington Square, North.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

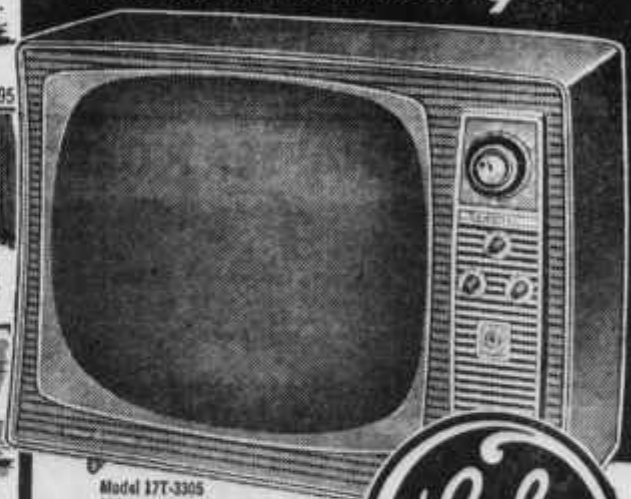
HOUSE HUNTING? SEE PAGE 11

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JUST OUT — NEW LISTING OF 1000s OF JOBS WITH FEDERAL GOVERNMENT

WASHINGTON, Sept. 14—The Federal Government's fall list of job openings is out, and may indicate that the number of openings in U.S. civil service is on the rise.

Jobs are located in the New York City area, around Washington, D.C., other parts of the country, and overseas. Examinations marked with asterisks may be used in filling jobs in foreign countries.

New openings include biological research assistant, pharmacist, analytical and survey statisticians, equipment specialist, mathematical statistician and safety promotion specialist (maritime).

Jobs are in more than one Federal agency, unless otherwise stated. Unless a specific location

is given, they may be located anywhere in the U.S. (or overseas if marked with an asterisk).

Salaries quoted are annual basic pay. Authorized overtime and overseas duty mean more.

You may apply for the jobs until further notice, except where a closing date is given.

For detailed information, read the announcements themselves. These and application forms are available from the Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 14, N.Y.; or from the U.S. Civil Service Commission, Washington 25, D.C., or at many post offices.

For other opportunities, ask for Form AN-2280. If you are entitled to 10-point veterans preference, ask also for form AN-2867.

Accountant and Auditor, \$5,985 to \$12,770. Jobs are in General Accounting Office. Announcement 150 B.

* Accounting Clerk, \$3,755. — Jobs are in the Washington, D.C., area. Announcement 72.

* Actuary, \$4,490 to \$12,770. — Announcement 192.

* Auditor, \$5,985 to \$12,770. — Jobs are with the Department of the Army. Announcement 7 (B).

*Commodity-industry analyst (minerals), \$4,040 to \$8,330. Announcement 101B.

*Economist, \$5,985 to \$12,770. Jobs are in Washington, D.C. area. Announcement 37.

Farm credit examiner, \$5,985 and \$7,030. Announcement 195B.

Field Representative (telephone operations and loans), \$5,985 and \$7,030. — Jobs are with the Rural Electrification Administration. Announcement 137B.

Savings and loan examiner, \$4,980 and \$5,985. — Jobs are in Federal Home Loan Bank Board. Announcement 132 (B).

Securities investigator, \$5,985 and \$7,030. — Jobs are with the Securities and Exchange Commission. Announcement 21B.

Trades

(All trades jobs are in the Washington, D. C., area unless otherwise specified)

Bindery woman, \$1.80 an hour. — Announcement 38 (B).

Bookbinder, \$3.00 an hour. — Announcement 182B.

Cylinder pressman, \$3.22 an hour. Announcement 93 (B).

Printerhand compositor, \$3.26 an hour. Announcement 94 (B).

Printer, slug machine operator and monotype keyboard operator, \$3.26 an hour. — Announcement 65 (B).

Printer-proofreader, \$3.26 an hour. Announcement 87 (B).

Social and Educational

Clinical psychologist, \$7,030 to \$12,770. — Jobs are with the Veterans Administration. Announcement 430 (B).

*Clinical psychologist, \$7,030 to \$12,770. — Announcement 417.

Clinical social worker, \$4,980 to \$7,030. — Positions are with the Veterans Administration. Announcement 129B.

Counseling psychologist (vocational), \$7,030 to \$11,355. — Jobs are with the Veterans Administration, Washington 25, D. C. Announcement 17 (B).

Counseling psychologist (vocational rehabilitation and education), \$7,030 and \$8,330. — Jobs are with the Veterans Administration. Announcement 362.

Education assistant (agricultural, industrial arts or general shop, related trades, general), \$4,980 — Jobs are in Federal penal and correctional institutions. Announcement 9-14-2 (57).

*Education research and program specialist, \$5,985 to \$12,770. Announcement 162B.

Educational therapist, \$4,040 to \$5,985. — Jobs are with the Veterans Administration. Announcement 146B.

Elementary teacher, \$4,040 and \$4,980. — For duty in the Bureau of Indian Affairs in various States and in Alaska. Announcement 290.

*Research psychologist, \$5,985 to \$12,770. — Jobs are in the Washington, D. C., area. Announcement 124B.

*Social worker, \$4,980 to \$5,985. — Jobs are in the Washington, D. C., area. Announcement 14.

Social worker (child welfare, juvenile delinquency, research,

medical social work), \$7,030 to \$9,890. Announcement 91 (B).

Social worker-public welfare adviser; public welfare research analyst-public assistance, \$5,985 to \$9,890. Announcement 86 (B).

Social worker (parole), \$4,980. — Jobs are in Federal penal and correctional institutions. Annot. 9-14-3 (57).

Social worker (general), \$4,980 to \$8,330; (child welfare), \$4,980 to \$7,030. — Jobs are with the Bureau of Indian Affairs in Western States and in Alaska. Announcement 48B.

Training instructor (electronics), \$4,040 and \$4,980. — Jobs are at the Keesler Air Force Base, Biloxi, Mississippi. Announcement 5-118-4 (58).

Training officer (military sci-

ences), \$7,030 and \$8,330. — Jobs are at the U. S. Naval Training Device Center, Port Washington, N. Y. Announcement 2-6-3 (58).

Engineering and Scientific

Aeronautical research scientist, \$4,490 to \$17,500. — Announcement 61B.

Airways operations specialist (station), \$4,490 plus cost-of-living differential. — Jobs are with the Federal Aviation Agency in Alaska. Announcement 11-101-1 (57).

*Astronomer, \$4,490 to \$12,770. Announcement 133B.

Bacteriologist — serologist, \$4,980 to \$9,890; biochemist, \$5,430 to \$10,130. — Positions are with Veterans Administration. Announcement 163B.

(To Be Continued)

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Stenography and Typing

*Shorthand reporter, closed microphone reporter, \$4,490 to \$5,985. — Jobs are in the Washington, D. C., area. Announcement 177.

*Stenographer-Typist, \$3,255 to \$3,755. — Jobs are in the Washington, D. C., area. Announcement 434.

Business and Economics

* Accountant and Auditor, \$4,040 and \$4,980. Announcement 188.

* Accountant or Auditor, \$5,985 to \$12,770. — Jobs are in the Washington, D.C., area. Announcement 66.

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TUESDAY, SEPTEMBER 15, 1959

City Employees Forced To Break the Law

TIME AND TIME AGAIN, the Lyons Residence Law has stood in the way of New York City's recruiting of employees. Hiring always has its troubles, and the Lyons Law makes it worse.

This time, it's the recruiting of police.

The Police Department needs men. Police Commissioner Kennedy, year in and year out, has asked for more men. The public, aroused by the summer series of juvenile murders, is crying for more men. Mayor Wagner is doing his best to provide pay for more men.

The Department of Personnel is stepping up its recruiting of patrolmen and policewomen. At press time, fewer than 2,000 had applied in the current filing period. The same sort of thing has happened with many essential City job titles — firemen, social investigators and the like.

The pay for patrolmen is tops. Opportunities for advancement and education, retirement provisions and other benefits are high. The job should be extremely attractive.

At least half of the City's employees come under the residence requirements of the Lyons Law. A conservative estimate is that a third of these do not live in New York City, but maintain local addresses to get and keep their jobs.

This is an open secret. A large proportion of the City's police, who are there to enforce the law, get their jobs by breaking the law. They are aware of it. The City's officials are aware of it, and look the other way. If these employees are violating the law, then the officials are accessories.

The Lyons Law is a rigid law, a harmful law, an unenforceable law. It should be repealed, or officials should be allowed to waive its provisions when they must — or it should be enforced. The City, if it wishes to recruit enough well-qualified employees, should choose its course.

Law Cases

Sidney M. Stern, counsel, submitted to the New York City Civil Service Commission the following report on law cases:

JUDICIAL DECISION Special Term

Sheridan v Kennedy. An application was granted to restrain the Police Commissioner from assigning on a regular permanent basis, large numbers of personnel at an increase in salary and with the duties and responsibilities of higher civil service positions than those presently held by the men thus assigned, although not eligible for promotion thereto by placement on regularly established promotion lists.

Cahill v Radel (Ulster County). Where, of 26 persons placed on eligible list as result of competitive examination, all eligibles on list were appointed except for candidates occupying positions 1, 3, 8 and 11, but, during such period number 1 was physically incapacitated, and candidate 11 had requested that he be passed for business reasons of his own, such appointments were in compliance with classified civil service

rule prohibiting passing of more than two names from head of an eligible list.

Michael v Kross. Petitioner, a probationary appointee, was dismissed without a hearing on charges. The court held that as such probationary employee she was not entitled to a hearing and since she did not claim that her dismissal was in bad faith, the petition was dismissed.

Daddario v Felix. Petitioners, assistant engineers, sought reclassification to engineer. The court, holding that questions of fact were raised as to the actual duties performed by petitioners set the matter for trial.

Proceeding Instituted

Currezi v Schechter. An administrative assistant in the transit authority seeks reclassification to administrative associate.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane St., New York 7, N. Y.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

LETTERS TO THE EDITOR

Letters to the editor must be signed to receive consideration for publication in The Leader. Names will be withheld upon request.

SAYS 'PLAN' SWITCH WAS INEFFICIENT

Editor, The Leader:

Relative to change of health insurance plans by State employees, deductions from pay were made August 12th and August 26th, change-over effective August 27th. However, employees were left in the dark as to how to avail themselves of a new plan selected.

I changed from H.I.P. to G.H.I. A letter to my payroll unit on August 29th was answered with the statement that the new plan became effective as mentioned. A simultaneous letter to G.H.I. remains unanswered.

On September 9th when a third deduction was made, a telephone call to G.H.I. resulted in the information that identification cards and policies would be issued within a week to 10 days. What to do in the interim in event of illness or accident in the absence thereof finally elicited the suggestion that I give my social security number to a participating physician, though, having no list of such physicians, an alternative being payment to a non-participating physician with claim for refund.

It seems to me that it would have been a simple matter to mail out post cards to new members advising them of their membership with notice therein to participating physicians thereof and with a list of such physicians.

This is clearly a case of lack of foresight and mismanagement.
STATE EMPLOYEE
Brooklyn

WHITE UNIFORMS FOR FEMALE ATTENDANTS

Editor, The Leader:

The wearing of white uniforms by female attendants in the State's Mental Hygiene Institutions will become a reality in the near future.

Surveys completed during the past several months by the Department of Mental Hygiene and employee representatives have shown that the large majority of female attendants are desirous of a uniform change and have enthusiastically endorsed it. The action was instigated by female attendants nearly a year ago. The wearing of white uniforms is no longer restricted to the professional nurse as white is worn by women in many other fields of employment.

The distinguishing mark of a registered professional nurse is the cap. A survey by the Department of Mental Hygiene is now being conducted to find out if the R.N.'s wish a change in their caps. As soon as this survey is completed, assurance has been given from the Department that the female attendants can go into white.

We know that when such a drastic change occurs, some feelings will be hurt, but trust that the conversion will take place with few difficulties to all concerned.

It has taken many meetings, many hours of work, and considerable correspondence by your representatives and the Department to effectuate this change.

We wish to thank the attendants
(Continued on Page 10)

Leader Personalities

Commissioner Kross Is For Correction So Her Prisoners Don't Return

New York City's Correction Commissioner, Mrs. Anna M. Kross, is dead set against the idea of punishment as the primary object of her department.

Her most bitter complaint, however, is that the City punishes the whole department through a public attitude of cynicism and spathy.

"The object of the Correction Department," she said, in an interview with The Leader, "is to correct offenders against society so they won't offend again. To do this, we must have a modern,



MRS. ANNA M. KROSS

efficient organization with proper buildings and equipment, and above all, competent personnel with adequate wages and the feeling that their work is appreciated."

The Correction Department each year handles more convicted men, women and juveniles than the states of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, North Dakota, South Dakota, Wyoming, Idaho, Nevada, New Mexico, Arizona and Delaware combined.

The Department does this on a budget (1958) of \$14,392,473.70 for a total of around 35,000 persons admitted to its institutions each year. The average daily population of inmates is about 7,000. They are served by about 2,500 civilian and custodial personnel.

It's Too Big

"That's the trouble with the Department now," she said, "it's so big. There is no correction or penal organization anywhere that's even comparable in size to this Department. And the Department is just emerging from 25 years of pure neglect."

"The Department's buildings before the war were old and run-down; there was little maintenance and not enough maintenance men; the entire staff was far too small and what there was, was grossly underpaid. Little was done about this until after 1950. The Department owed more than 10,000 man-hours in back pay."

"There were no education requirements for correction officers, no investigations of eligibles and no training."

"Wages in the Department now are too low, but better than they were. Correction officers now must have high school diplomas or equivalency diploma. We now have a Correction Academy on a par with the Police Academy, for which college credit is given."

"While I and the Board of Correction are both fighting for

higher salaries for Correction employees, the employees themselves also are fighting.

"I personally welcome the trend toward collective bargaining and unionization among City employees. As a lawyer, I made my first dollar working for a union and if I ever leave public service, I'll go back to labor union law."

Cause of Problems

One of the Department's prime troubles seems to be a case where a stitch in time might save nine, but the stitch can't be taken. About 70 percent of admissions to City Correction institutions have been there before, and that means that 70 percent of the new ones will show up again.

The solution, said Commissioner Kross, is in more correction, instead of just imprisonment — which she says is usually punishment enough by itself — and then release.

"No wonder they come back," she said, "when they receive no positive treatment, they spend a time in jail and leave it a little more bitter and with a little more knowledge to commit crimes without getting caught the next time."

"We now have psychologists, psychiatrists and social workers, and better-trained uniformed personnel, but we are still burdened with prisoners that don't belong with us."

"As of last January, we no longer handle dope-addicts, but we still must imprison prostitutes, aged vagrants and drunkards. Except when these people are also criminals, they don't belong in jail. They require social welfare care, medical and mental health attention — not imprisonment."

"We are also burdened with many cases that belong to the State, and they cost us money for which we are not reimbursed. Without these extra burdens, our problems would greatly diminish."

"One of our brightest areas of improvement right now is in the juvenile department. We now have a remand shelter in Brooklyn for juvenile delinquents and we've just got the go-ahead for a bigger, permanent one. Also the City Board of Education has just established a '600' school on Rikers Island for our inmates."

The Commissioner

Mrs. Kross gave up private law practice in 1918 to accept an appointment with the Family Court in the office of the Corporation Counsel, her first job with the City.

In 1923 she returned to private practice and devoted most of her time to her husband, Dr. Isidor Kross, whom she married in 1917, and their three children.

In 1933 she was appointed by Mayor John P. O'Brien as a magistrate. She was reappointed in 1940 by Mayor LaGuardia and again in 1950 by Mayor O'Dwyer.

In 1946, the then Judge Kross organized and became presiding magistrate of the Home Term Court, which, functioned exclusively, in Manhattan, as an experimental social court dealing with the problems of disturbed families. In 1951 this court became city-wide. It was one of

(Continued on Page 10)

Dongan Event Set for Sunday

The Dongan Guild of New York State Employees will hold its annual bus ride to St. Michael's Novitiate of the Assumptionist Pa-

thers, Saugerties, N.Y. on Sunday, Sept. 20.

Buses will depart from the Assumptionist Guild, 229 West 14th St., between Seventh and Eighth Avenues, Manhattan at 9 A.M., and will arrive in Saugerties in

time for noonday Mass which will be celebrated by Father Emile Brochu.

Reservations may be made through department representatives or by calling DIgby 9-4000, ext. 435 or 436. Mrs. Eleanor Con-

lon of the Division of Employment is chairman. Reservations are \$4 per person.

INSPECTOR TRAINEES SOUGHT UPSTATE

Meat inspector trainees are

needed in Orange County. Filings for the examination are open until Sept. 22. Apply to the State Civil Service Commission; the job pays \$4,004 to start and increases to \$4,394.

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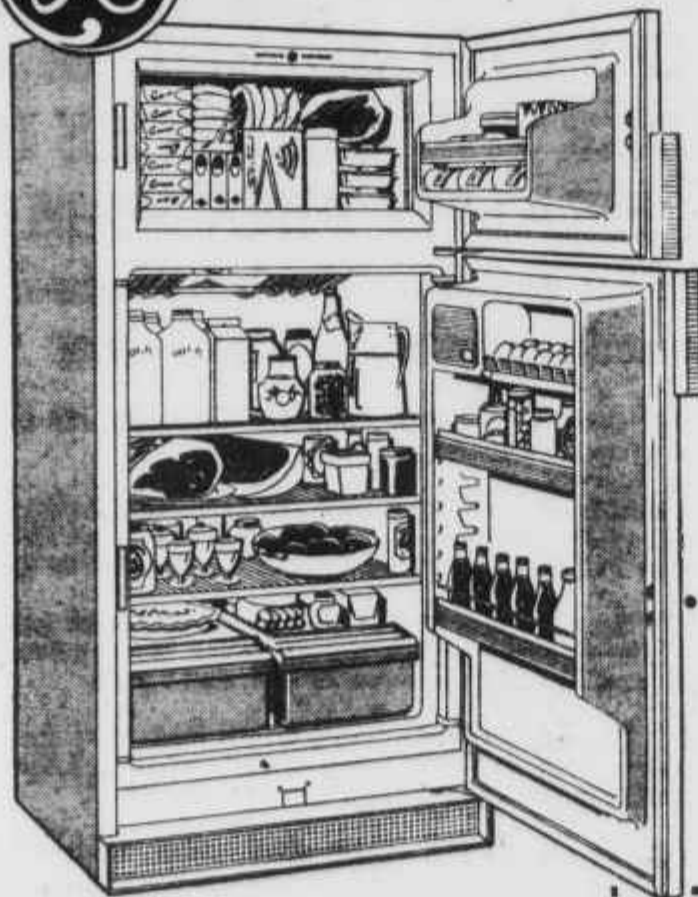
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Supervising Clerks Elect Officers

The newly organized Supervising Clerks Eligibles Association of the New York City Department of Welfare has elected officers. They are Lenore Singer, Bureau of Child Welfare, chairman; Bart

Lanier Stafford, III, Medical Auditing Section, vice-chairman in charge of public relations and publicity; Myrtle Pringle, Disbursing Section, treasurer; John Linzey, Bureau of Child Welfare, corresponding secretary; and Agnes O'Brien, Division of Personnel Administration, recording secretary.

Senior clerks who are on the promotion list for supervising clerk were urged to contact the Association at Box 368, Canal Street Station, New York 13, N.Y.

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"Working Dollars Is Color Cartoon"

SYRACUSE, Sept. 14 — "Working Dollars," an animated color cartoon depicting how the average person should invest his money safely, was featured at the Department of Law exhibit at the New York State Fair here last week, Attorney General Louis J. Lefkowitz announced.

The Attorney General said the exhibit was designed to educate those visiting the fair concerning

security frauds and consumer frauds.

Noting that the theme of this year's fair is "Opportunities For All," the Attorney General said:

"New York State possesses the greatest consumer and capital markets in the nation. This exhibit will explain how the Attorney General's office safeguards the 'opportunity' provided by these markets through vigorous enforcement of the State laws enacted for the protection of consumers, investors and the legitimate business man."

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Only H.I.P.—largest comprehensive health plan in the state—offers these advantages:

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 - H.I.P. provides more fully prepaid and continuing services by skilled specialists than any other plan. More than half of all H.I.P. services are given by specialists in the basic fields of medicine and surgery.
 - H.I.P. is the **only** plan in this area that requires no extra charges beyond the premium — the one exception being a possible \$2.00 charge for a home call between 10 P.M. and 7 A.M.
 - In H.I.P. the qualifications of every family doctor and specialist have been approved by a medical board of distinguished physicians, which sets standards for medical training and experience.
 - H.I.P. offers safeguarded choice of physician. Each doctor in the medical team provides only those services for which he has been specially trained. This means that babies are cared for by pediatricians, mothers are delivered **only** by obstetricians, surgery is performed **only** by qualified surgeons, X-rays are interpreted **only** by radiologists and laboratory tests are interpreted **only** by pathologists and so on.
 - H.I.P. has **no** waiting periods for maternity or any other condition.
 - H.I.P. has **no** exclusions for pre-existing conditions.
 - H.I.P. sets **no** limit on the amount of medical care or laboratory services that may be rendered.
 - H.I.P. has **no** age limits.
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- For further information call or write: Enrollment Division

For further information call or write: Enrollment Division
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625 MADISON AVENUE, NEW YORK 22, NEW YORK
PLaza 4-1144 or Pioneer 1-8060 (Mineola)

Mondell Class Sponsored by Union, Industry

Last year, Mondell Institute, the oldest drafting school in New York State, was approached by Jack Shatz, of the Joint Industry Board (representing manufacturers of illumination products), and Hy Kay, of the International Brotherhood of Electrical Workers, Local 3, CIO. They wanted a course prepared for employees of the industry, to be paid for by the employers exclusively.

After many conferences, a special course in "Blue Print Reading for the Lighting Fixtures Industry" was prepared by Mondell Institute. It was approved by the State Education Department, Private Trade School Bureau and the Joint Illumination Industry.

Twenty employees were selected by both employers and the union to take the course. This began Tuesday, Sept. 8 at 6:15 p.m. It will go on for 26 weeks, with two two-hour weekly sessions.

The training contract was signed on Sept. 1, at the offices of International Brotherhood of Electrical Workers, 130 E. 25th St.

It was stressed that if the initial group made a good showing, the same opportunity would be extended to other employees in the industry.

The pending session of the class was held Tuesday at Mondell Institute, 154 West 14th St. at 6:15 P.M. Kenneth H. Bailey, supervisor of Private Trade Schools of the New York State Education Department, addressed the group.

"Say You Saw It in The Leader"

Mackell Charges "Reign of Terror" In Queens Borough

A civil service employee, according to State Senator Thomas J. Mackell, has signed an affidavit charging a high official in interim Queens Borough President John T. Clancy's cabinet with confiscating primary election petitions.

Senator Mackell, as well as Mr. Clancy, are running for the Democratic nomination for Queens Borough President in the September 15 primary.

Senator Mackell has issued a 13-count indictment against Mr. Clancy, charging him with a "reign of terror" as interim borough president that includes use of City employees on City time to help with his political campaign work.

Senator Mackell also charges Mr. Clancy with:

- Political reprisals by sum-

mary dismissal of all provisional employees who refused to support Mr. Clancy in the primary election.

- Demotions and unfavorable transfers of permanent civil service employees who refused to give Mr. Clancy political support in his candidacy.

- Violations of law in using Queens Borough President letterheads, which bear the City seal, for political and campaign purposes.

- Using his official City automobile bearing registration number "BQ 1," driven by paid City employees, to take him on politi-

cal barstoring trips through the Borough of Queens.

Senator Mackell said that while no legal action is now planned

against Mr. Clancy, it is important that those who vote in the primary be aware of the charges.

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CC-2 Effective Writing in City Government Wed., 6:20-8 p.m., beg. Oct. 7	CC-10 Building Construction for Inspectors — Part I Mon., 6:20-8 p.m., beg. Oct. 5
CC-4 Developing Your Ability To Take a Civil Service Examination Tues., 6:20-8 p.m., beg. Oct. 6	CC-14 Municipal Auditing Thurs., 6:20-8 p.m., beg. Oct. 8
CC-5 Building Your Vocabulary Thurs., 6:20-8 p.m., beg. Oct. 8	CC-25 Managing Your Money Mon., 6:20-8 p.m., beg. Oct. 5
CC-6 Improving Your Reading Ability Wed., 6:20-8 p.m., beg. Oct. 7	CC-23 American English Grammar and Usage — Part II Tues., 6:20-8 p.m., beg. Oct. 6

REGISTRATION INFORMATION

Registration in person or by mail will be conducted from Wednesday, September 16 through Friday, September 25 at the Division of Training, New York City Department of Personnel, Room 200, 299 Broadway, New York 7. Evening registration Friday, September 18 from 5 to 7 p.m. Classes meet in the City Hall area.

This special curriculum of short courses is a cooperative undertaking of the Evening and Extension Division of the Baruch M. Baruch School of The City College and the New York City Department of Personnel. Each course completed will be considered by the Department of Personnel as the equivalent of a 3-point college course for the purpose of qualifying for a competitive examination.

Additional information and the bulletin describing the courses are available at the Division of Training, New York City Department of Personnel.

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Begin at \$82 \$8,810-Plus To Engineers In Pacific As Social Investigator

New York City needs social investigators badly. More than 500 work in the Department of Welfare, and openings come up constantly. Annual pay starts off at \$4,250.

The City is now accepting applications for the job, and will continue to do so until its needs are met, which means a long time.

All that's needed is a bachelor's degree from a college or university. Seniors who will graduate in June, 1960, can take the exam and have the job waiting for them when they get their diplomas.

The multiple-choice tests are given in monthly batches generally on the last Friday or Saturday of the month after you file your application. The fee is \$4.

Annual salary goes up in regular raises to \$5,330, and there are many opportunities for advancement.

For further information and application blanks, go to or write the Application Section, Department of Personnel, 96 Duane St., New York 7, N.Y.

A good many vacancies are open for engineers at a number of U.S. Navy installations in the Pacific — paying from \$4,490 (GS-5) to \$8,810 (GS-12) with living allowances.

Locations with openings are on Guam, the Philippines, Hawaii, Japan and Thailand and other areas in the Pacific.

The engineering fields specified are:

Agricultural, architectural, chemical, civil, construction, electrical, electronics, fire prevention, general, industrial, maintenance, marine, materials, mechan-

ical, naval architecture, safety, sanitary, structural, valuation and welding.

In addition to salary, additional allowances or differentials are paid for most areas. For example, the housing allowance in Japan ranges from \$1,200 to \$2,800, while on Guam 25 percent of basic salary is paid as a differential. In the list of benefits, there is the fact that up to \$25,000 is paid for money-saving or work improvement suggestions.

To qualify for the exam for all positions, a candidate must have completed a four-year or longer

professional course in engineering or a closely related field at an accredited institution or the equivalent; or have had at least four years of progressive experience in technical engineering, or a combination of experience and education totaling four years.

Full information and application forms may be obtained from the Navy Board of U. S. Civil Service Examiners, for Pacific Overseas Employment, 45 Hyde St., San Francisco 2, Calif. Applicants should quote Announcement No. 12-95-1 (59) when applying.

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LETTERS TO THE EDITOR

(Continued from Page 6)

for their patience; the Commissioner and the Department of Mental Hygiene as a whole for their help, understanding and cooperation in bringing about this modification. We also wish to thank the Civil Service Leader for the coverage regarding this matter.

We are hopeful that if difficulties are encountered, they will be settled in a dignified manner. We also feel confident that the effect will be stimulating and helpful to the morale and well being of the patients.

BILL ROSSITER
Mental Hygiene Representative,
C.S.E.A.,
President, Mental Hygiene
Employee's Assn.

Anna M. Kross

(Continued from Page 6)

the first specialized courts in the City.

Mrs. Kross was appointed Commissioner of Correction by Mayor Robert F. Wagner in 1954. She was recently elected a vice president of the American Correction Association, the most important organization in the field.

She has recently been congratulated on her work with the Correction Department by James V. Bennett, director of the U.S. Department of Justice's bureau of prisons, and by E. R. Cass, general secretary of the Prison Association of New York.

Anna M. Kross was raised in New York City where she attended P.S. 7, Wadleigh High School and Teachers Training School. She did special work at Columbia University Teachers College before going to New York University Law School, where she earned LL.B. and LL.M. degrees.

She has received honorary Doctor of Law degrees from New York University and from the Western College for Women in Ohio.

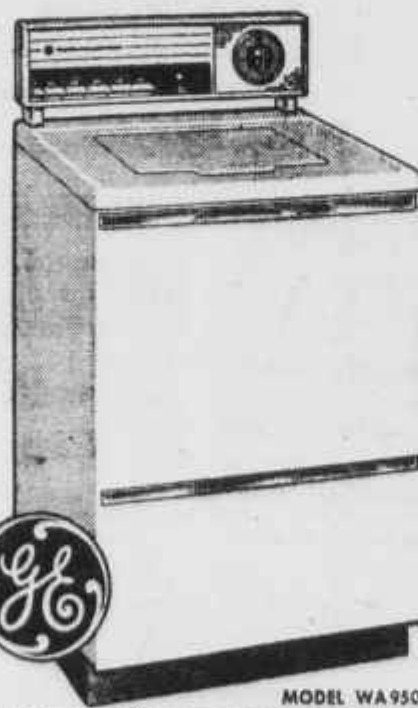
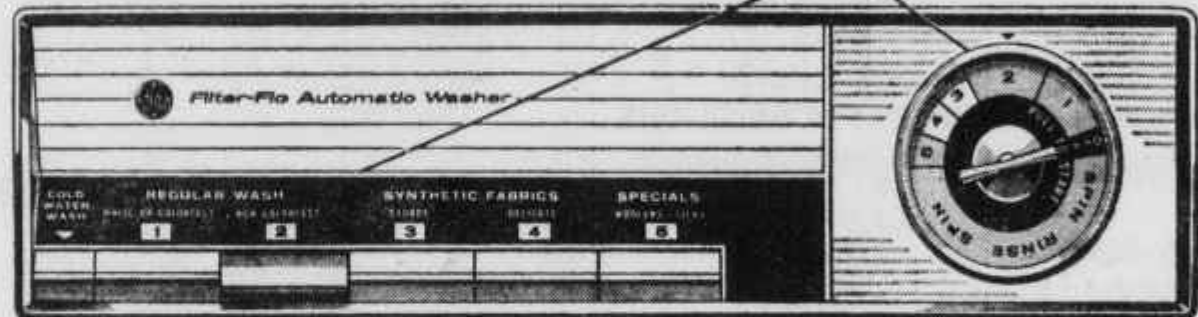
She is very proud of her two daughters, both college graduates and both married.

— R. E. Jr.

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Touch one key and turn the dial to matching number... * It's as easy as pointing



AN AUTOMATIC CYCLE FOR ANY WASHABLE

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Lint is caught in the filter... not on your clothes. All recirculated water is filtered... no by-pass openings to let lint slip through to your clothes. Filter is easy to remove and clean... no jamming or clogging. Filter also serves as handy detergent dispenser, too.



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FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

NYC EXAMS FOR THIS WEEK

Sept. 14, Sewage treatment worker — Medical. Rm. 200, 241 Church St., Man., 8 a.m.
 Sept. 15, Promotion to station supervisor (New York City Trans-

it Authority) — Written. Rm. 202, 241 Church St., Man., 8:45 a.m.
 Sept. 16, Sewage treatment worker — Medical. Rm. 200, 241 Church St., Man., 8 a.m.
 Sept. 17, Sewage treatment

worker — Medical. Rm. 200, 241 Church St., Man., 8 a.m.
 Sept. 17, Consultant (early childhood education) — Medical. Rm. 200, 241 Church St., Man., 9 a.m.
 Sept. 19, Storekeeper — Written. Seward Park High School, 350 Grand Street, Man., 9:15 a.m.
 Sept. 19, Promotion to storekeeper — Written. Seward Park High School, 350 Grand Street, Man., 9:15 a.m.
 Sept. 19, Promotion to stockman — Written. Seward Park High School, 350 Grand Street, Man., 9:15 a.m.

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SUFFOLK PRACTICAL NURSES TO MEET

The regular meeting of the Licensed Practical Nurses of New York, Inc., Suffolk Division, will be held at the Red Cross Head-

quarters, Deer Park Avenue, Babylon, on Monday, Sept. 21, 8 P.M.

This will be an open Session. All Licensed Practical Nurses are invited to attend. Guest speakers invited will include Mrs. Mary Bianchini, voted Woman of the Year, Rockland County.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent — TO Attorney General of the State of New York; Virginia Anderson; Alpheus Days also known as Alfred Days; Mickey Funeral Service, Inc.; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of JOSEPH JOHNSON, deceased, if living and if dead, in the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

and to the distributees of JOSEPH JOHNSON, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

being the persons interested as creditors, distributees or otherwise in the estate of JOSEPH JOHNSON, deceased, who at the time of his death was a resident of 215 West 121st Street, New York, New York. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 29th day of September 1959, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said County, at the County of New York, the 21st day of July in the year of our Lord one thousand nine hundred and fifty-nine.

(SEAL) Philip A. Donahue
 Clerk of the Surrogate's Court

PURSUANT TO AN ORDER OF HONORABLE S. SAMUEL DI PALCO, Surrogate of the County of New York.

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against DAVID T. BONNER, late of the City of New York, in said County, deceased, to present the same, with the vouchers thereof, to the undersigned, Administratrix of the Goods, Chattels and Credits of the said deceased, at the office of HENRY STEINBERG, attorney for the Administratrix, No. 342 Madison Avenue, in the City and County of New York, on or before the 1st day of October, 1959.

Dated, this 18th day of March, 1959.

At a Special Term (Part II) of the City Court of the City of New York, held in and for the County of New York, at the Court House thereof, 51 Chambers Street, New York, New York, on the 31st day of August, 1959.

PRESENT
 HON. JUSTICE JULIUS J. GANS
 In the Matter of the Application of Alan Hirsch Grossman for leave to change his name to Alan David Peter Grossmann-Bagrati.

On reading and filing the petition of Alan Hirsch Grossman, verified the 28th day of August, 1959, praying for a change of name of the petitioner, it being requested that he be permitted to assume the name of Alan David Peter Grossmann-Bagrati in the place and stead of his present name, and the court being satisfied that the said petition is true and it appearing from the said petition and the court being satisfied that there is no reasonable objection to the change of name proposed; and it further duty appearing that the said applicant was born on September 5, 1933, at Philadelphia, Pa.; and it further duly appearing that the applicant is duly registered under said name of Alan Hirsch Grossman with Local Board No. 13 of United States Selective Service, at 321 West 44th Street, New York, N. Y.

NOW, on Motion of Eugene Promitz, attorney for the said petitioner, it is

ORDERED, that the said Alan Hirsch Grossman, born on September 5, 1933, at Philadelphia, Pa., be and hereby is authorized to assume the name of Alan David Peter Grossmann-Bagrati in place and stead of his former name upon complying with the provisions of Article 6 of the Civil Rights Law and of this order, namely:

That this order be entered and said petition upon which it was granted be filed within ten days from the date thereof in the office of the Clerk of the City Court of the County of New York; that, within 30 days from the date of entry hereof, a copy of this order shall be published in the Civil Service Leader, a newspaper published in the County of New York, State of New York; and that, within forty days after the making of this order, proof of such publication by affidavit shall be filed with the clerk of the City Court of the County of New York.

That a copy of this order and the papers upon which it is based shall be served by registered mail upon the Chairman of Local Board No. 13 of the United States Selective Service, at which the said applicant is registered for selective service, within twenty days after entry of this order, and that proof of such service shall be filed with the clerk of the City Court of the County of New York within ten days after such service.

That, following the due filing of the said petition and the entry of said order as hereinbefore directed, the publication of said order and the filing of proof of publication thereof, and the service of a copy of said order and said papers as hereinbefore directed, and on and after the 10th day of October, 1959, the petitioner shall be known as and by the name of Alan David Peter Grossmann-Bagrati, which he is hereby authorized to assume, and by no other name: And it is further

ORDERED, that a certified copy of this order shall not be issued until proof of compliance with the above provisions has been duly filed with the clerk of the court.

Enter, J.J.G. J.J.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of Bronx, at the Court House, 851 Grand Concourse, in the Borough of The Bronx, City of New York, on the 3rd day of September, 1959.

PRESENT, HON. HYMAN KORN, Justice
 In the Matter of the Application of MORRIS HERBERT PINKOWITZ and EVELYN FAY PINKOWITZ, for themselves and in behalf of LOIS JUDITH PINKOWITZ and ALAN PINKOWITZ, infants, asking for leave to change their names to MURRAY HERBERT PINE, EVELYN FAY PINE, LOIS JUDITH PINE and ALAN PINE.

Upon reading and filing the joint petition of MORRIS HERBERT PINKOWITZ and EVELYN FAY PINKOWITZ, duly verified the 25 day of August, 1959, praying for leave to assume the name of MURRAY HERBERT PINE and EVELYN FAY PINE, and for their children, LOIS JUDITH PINKOWITZ and ALAN PINKOWITZ to assume the names of LOIS JUDITH PINE and ALAN PINE respectively in the place and stead of their present names, and the Court being satisfied that said petition is true; that there is no reasonable objection to the change of the names proposed and that it is for the best interest of the children.

NOW, on motion of NACHAMIE & BENJAMIN, attorneys for petitioner, it is

ORDERED, that said MORRIS HERBERT PINKOWITZ, born on August 15, 1913, in the City of New York, as evidenced by Birth Certificate No. 8379, issued by the Department of Health of the City of New York, and EVELYN FAY PINKOWITZ, born March 15, 1919, in the City of New York, as evidenced by Birth Certificate No. 3368, issued by the Department of Health of the City of New York, and their children, LOIS JUDITH PINKOWITZ, born May 2, 1949, in the City of New York, as evidenced by Birth Certificate No. 158-49-20703d, issued by the Department of Health of the City of New York, and ALAN PINKOWITZ, born April 15, 1952, in the City of New York, as evidenced by Birth Certificate No. 159-52-205942 issued by the Department of Health of the City of New York; all residing at 3521 DeKalb Avenue, in the Borough of the Bronx, City and State of New York, be and they are hereby authorized to respectively assume the names of MURRAY HERBERT PINE, EVELYN FAY PINE, LOIS JUDITH PINE and ALAN PINE, on the 13th day of October 1959, upon condition, however, that the further provisions of this Order shall be complied with; and it is further

ORDERED, that this Order be entered and the petition upon which it is granted, be filed within ten days from the date hereof in the office of the Clerk of this Court in the County of The Bronx, and that within ten days after the entry hereof, a copy of this Order shall be published in the Civil Service Leader and that the affidavit of publication thereof be filed in the office of the Clerk of this Court in the County of The Bronx within forty days after the date hereof; and it is further

ORDERED, that upon compliance with all the above provisions herein contained, the said petitioners, MORRIS HERBERT PINKOWITZ, EVELYN FAY PINKOWITZ, and their children, shall, on and after the 13th day of October, 1959, be respectively known as and by the names of MURRAY HERBERT PINE, EVELYN FAY PINE, LOIS JUDITH PINE and ALAN PINE, which they are hereby authorized to assume and by no other names.

HYMAN KORN, J. C. G.

ALLES, KATHERINE V. R.—SUPPLEMENTAL CITATION. — File No. P 2482, 1959.—The People of the State of New York, By the Grace of God Free and Independent, To GLADYS V. R. HESTWOOD.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on October 1st, 1959, at 10:30 A.M., why a certain writing dated March 23, 1954 which has been offered for probate by Benjamin G. Bain residing at 22 Argyll Place, Rockville Centre, New York, should not be probated as the last Will and Testament, relating to real and personal property, of KATHERINE V. R. ALLES, Deceased, who was at the time of her death a resident of 143 West 96th Street, in the County of New York, New York.

Dated, Attested and Sealed, August 28th, 1959.

HON. JOSEPH A. COX
 Surrogate, New York County,
 PHILIP A. DONAHUE,
 Clerk.

File No. P1625, 1958
CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent — To Gerda Anderson, Anna Johansson, Herbert Karlsson, Ivar Karlsson, Emil Karlsson, Ernst Karlsson, Ingegard Bengtsson, Torsten Karlsson, Mary Anderson, Valfrid Anderson, Anna Ahrensamson, Signe Ahrensamson, Alex Erik Ahrensamson, David Ahrensamson, Vilhelm Malmstein, Sven Malmstein, Ellen Ohlsson, Oskar Ohlsson, Birgit Williamson, Erik Olsson, Sven Olsson, The Woodlawn Cemetery, Gustavus Adolphus Lutheran Church, **YOU ARE HEREBY CITED TO SHOW CAUSE** before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 29, 1959, at 10:30 A.M., why a certain writing dated November 8, 1954, which has been offered for probate by the Public Administrator of the County of New York, having his offices in the Hall of Records, 51 Chambers Street, New York, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of Anna Karolina Olofsson, also known as Anna K. Olofsson, Anna Olofsson and Anna K. Olofsson, Deceased, who was at the time of her death a resident of 538 East 53rd Street, in the County of New York, New York, and why Letters of Administration c.l.s. should not be issued to the Public Administrator of the County of New York.

Dated, Attested and Sealed, August 13th 1959. HON. S. Samuel Di Falco, Surrogate, New York County.

(SEAL) Philip A. Donahue
 Clerk.

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How Federal Employees Can Regain Missed Job Benefits

Readers of The Leader who are Federal employees have been inquiring about the recent Executive Order, which gives the U.S. Civil Service Commission authority to give benefits to some employees who didn't receive them for one administrative error or another.

Here is the pertinent part of Executive Order 10826, of June 25, from this state's Division of Veterans Affairs:

The Order has general coverage, but its most immediate application will be compensably disabled veterans who lost opportunity to have their appointments converted under previous Executive Order 10577. This will mostly help disabled veteran employees, who would have been eligible, if their agencies had recommended them, for full career status in their jobs after only one year of satisfactory career-conditional service, according to officials. The ordinary service requirement is three years. This new order will apply to these persons as follows:

1. A candidate who served in a competitive position under a TAPER or indefinite appointment between January 23, 1955 and December 31, 1957 (or who completed more than one year of continuous service under a job appointment prior to the latter date) may currently be recommended for conversion of his appointment to career-conditioned appointment would be automatically advanced to career tenure upon completion of probation.

2. A former employee who would be covered by paragraph

1 above if he were in the Federal service may be tentatively selected for reinstatement. Before completing the action, the prospective employing agency must submit the case to the appropriate office of the Commission for prior approval in the same manner as for candidates under paragraph 1.

3. A candidate who is currently serving under a career-conditional appointment, but who completed probation prior to December 31, 1958 may currently have his career-conditional appointment converted to career appointment.

4. A candidate who served under a career-conditional appointment and who completed probation prior to December 31, 1958, but who has since been separated from the Federal service, may be reinstated with career tenure by any Federal agency.

The benefits discussed in paragraphs 1 and 2 above must be specifically approved by the central or regional offices of the Civil Service Commission, and will require the individual to noncompetitively qualify for the last position held prior to January 1, 1958. Current employees recommended for such benefit will be advanced in retention standing for reduction in force purposes and otherwise treated as though the recommendation were approved, pending formal Commission action on the request. A recommendation should reflect determination of previous administrative error (by the responsible agency) and of the candidate's compensable service-connected

disability of 10% or more existing prior to December 31, 1957. It should also identify the last position held and the candidate's service history prior to that date, and be accompanied by a completed Standard Form 57.

Actions discussed in paragraphs 3 and 4 above may be taken by the current or prospective employing agency without prior Commission approval. They are effective upon determination that the candidate meets requisite eligibility requirements and execution of the appropriate SP 50. Determinations of compensable service connected disability and of administrative error should be recorded under "remarks" of the SP 50. The statement concerning administrative error should be

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New York City is hiring recreation leaders fast and paying them better than ever before. Salaries start at \$4,250 and go up to \$5,330 a year, effective last July 1, and there are many vacancies.

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recreation, physical education or group work, or six months of paid leadership experience in organized recreation, or a satisfactory combination. Candidates will be tested in monthly batches, with the dividing line the 15th of the month, and the exams scheduled for the last Friday or Saturday of the following month. There will be qualifying medical and physical examinations. Further information and application forms are available at the Application Section, Department of Personnel, 96 Duane St., New York 7, N. Y., across the street from The Leader.

recreation, physical education or group work, or six months of paid leadership experience in organized recreation, or a satisfactory combination.

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608 Certified to Fill City Patrolman Jobs

The New York City Personnel Department, in response to a request from the Police Department, has certified 608 names from its current patrolman eligible list. Since the certification is to fill only 400 jobs, it is possible that not all those certified will get a chance for appointment.

Usually, however, about one-third of those certified either decline appointment or are disqualified in some way. Certification, therefore, does not necessarily mean immediate appointment, but does mean you are now at the top of the list. The number of the last person certified is at the end of the list.

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Suggestion Cash May Be Multiplied by New Plan

Employees of the U.S. Army Transportation Terminal Command, Atlantic (USATTCA) and U.S. Army Transportation Terminal, Brooklyn (USATTB) at the Brooklyn Army Terminal may realize greater cash awards and wider usage of their ideas if a plan for exchanging suggestions proves successful.

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Once you finish the year, you move up—without an examination—to the grade 14 level, going up from \$4,988 to \$6,078 in five years.

If you have high enough qualifications, the State will waive the one-year training period, and you can start at the \$4,988 level.

Applications will be accepted up to Oct. 19, and the test is set for Nov. 21.

Application forms and further information are available from the State Department of Civil Service, either at 270 Broadway, New York 7, N. Y., or at the State Campus, Albany 1, N. Y.

Police Get Help Through College

Police Department recruits have unusual opportunities for college education.

The Police Academy is affiliated with the Bernard M. Barush School of Business and School Administration, of City College.

The recruit receives a head start on working for a degree, his Academy training being valued at 10 points by CCNY.

A total of 111 scholarships has been established to help members of the police force meet educational money needs. Programs in public administration, law, business administration, social service, and liberal arts and sciences, leading to undergraduate and graduate degrees are available.

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Nelson J. Nutter, Robert S. Wall, Richard J. Hissell, Lawrence E. Smith, James P. Fitzgerald, William Chiusano, Eugene A. Kane, John P. Moylan, Gus Zaffree, James D. Diver, Jacob Lazerman, Clyde H. Trotman, Theodore Singletary, William A. Dovenero Jr., William G. Waters, Norman E. Steinmetz, Edward F. Costigan, George R. Brandenberger, Edward Lopez, Ronald D. Stark, Richard P. Condon, Louis Marino and George T. Coscette, 1,500.

adopted suggestions was started by the suggestion exchange committee of the Federal Incentive Awards Association of Metropolitan New York (FIAA) at its last meeting. Meyer Kauffman, USATTCA incentive awards chairman, is president of the local FIAA.

Five USATTCA and USATTB suggestions of the \$10 to \$25-award variety were submitted to seven other local Federal agencies. The seven agencies in turn submitted their suggestions to this installation.

Suggestions selected for exchange were considered to have application at other Federal agencies in the metropolitan area.

If this experiment is successful, the suggestion exchange will be enlarged to include all 134 Federal agencies in the area and all adopted suggestions will be exchanged.

The advantages of the exchange plan are obvious. The Government would benefit many times over from each employee's suggestion and the employee would benefit in increased awards. For example, a suggestion worth \$10 at one installation, if adopted in 25 agencies, might become worth \$250.

College Courses for City Employees; Enroll by Sept. 25

Registration for college level courses to be offered to City employees under the New York University and City College Municipal Personnel Programs will begin September 16.

Among the subjects of the courses are human relations, administrative management, public speaking, effective writing, English grammar and usage, supervising stenography, municipal auditing, statistics for the laymen, social case work supervision and public housing management.

A certificate will be awarded for each course completed and, in establishing qualifications for civil service examinations, the Department of Personnel will give two points of college credit for each course.

The New York University fee per course is \$15 and the City College fee is \$12. Each class will meet for 10 two-hour weekly sessions, starting the week of October 5.

Employees may register by mail from Wednesday, September 16 to Friday, September 25, by sending a separate registration form for each course and a check for the amount due, made out to the appropriate school, to the Division of Training, Department of Personnel, Room 200, 299 Broadway, New York 7.

Employees may also register in person at the Division of Training from 9 a.m. to 5 p.m., September 16 through September 24, and from 9 a.m. to 7 p.m. on Friday, September 25.

Additional information, registration forms, and copies of the current bulletin and flyer describing the voluntary evening program are available at the Division of Training (CO-7-8889, Ext. 221).

Management Class Open to U.S. Employees

The ninth annual Interagency Management Development Program for Federal employees of New York and New Jersey has been announced by James P. Googe, director of the Second U.S. Civil Service Region. The program is designed to help Federal agencies discover employees with managerial potential, and to train them for possible higher-level executive work. Selection and training of successful candidates is controlled

by a board of Federal agency and college officials. The program is open to GS 5 to 9 employees, or their equivalent under other pay systems, who are nominated by their agencies.

Required is either a four-year college course, or two years of progressively responsible work in the Federal government, or a comparable combination. Candidates take a written test and an interview with an agency committee before final selection by the Board. The names of successful candidates will be announced on Dec. 16.

A five-day orientation in January will begin the six months of training. The program will include rotating work assignments to provide experience in a variety of occupational situations. Work assignments will be supplemented by study of management books and periodicals. Meetings will provide an opportunity to hear persons prominent in the private industry and colleges as well as Federal organizations.

Federal employees who are eligible for and interested in such training should ask their personnel officers about their agencies' participation and how to apply.

For Real Estate Buys
See Page 11

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CITY WELFARE OZANAM GUILD SETS RETREAT

The Ozanam Guild of Catholic employees in the New York City Department of Welfare will hold an evening of recollection for men and women at the Saint Elizabeth Center, 7 Gramercy Park West, on Friday, October 2, at 6:30 P.M. Rev. E. Paul Amy, S. J., will be spiritual director.

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ACTIVITIES OF EMPLOYEES IN STATE

Psychiatric

The Psychiatric Institute Chapter, Civil Service Employees Association, will hold an open meeting on Tuesday, Sept. 22nd, at 5 P.M. in the 10 North Classroom. There will be many guest speakers, all of whom are running for C.S.E.A. office.

Heading the list of speakers will be our own senior director, Dr. Lawrence C. Kolb, who will welcome all our guests. It is the responsibility of every C.S.E.A. member to vote and know who he is voting for; therefore, make it your business to attend this very important meeting. Refreshments will be served.

In order for our Social Committee to be better guided in preparing the food and refreshments for this meeting we would ask that all those who plan to attend notify Mrs. Amy Perez at Ext. 1.

We wish Mr. Harold Schroll who was in charge of the storeroom for many years and Mrs. Nora Shanks of the Laundry many happy days in their retirement. Mr. Schroll is going to live in Florida.

We welcome our newest C.S.E.A. members, Winifred Murphy, Bridget Grenville and Wilhelmina Murphy. We're glad to see our dentist, Dr. R. Devine back to duty after many months of illness. We also welcome our new telephone operators, Mrs. Ethel Rose and Ruth Donovan, our new assistant dietitian Barbara Mohr and our new electrician John Evans and all the other new employees.

Wedding bells are ringing for David Scott of the eng. dept. and for Miss J. Verme of 4 South. We wish you much happiness.

We express our sincere sympathy to Mrs. Lenora Kopeloff on the loss of her husband and our friend Dr. Nicholas Kopeloff who was our Principal Research Scientist in Bacteriology for many years.

Happy vacation-time to Louise Mc Leland, Nora Costello and Kitty Mc Causland and all other vacationers.

Congratulations to Louis Lopez and his wife on the birth of their baby daughter, Lourdes.

New Hampton Annex

The summer activities of the Annex Division of the New Hampton Chapter, C.S.E.A., have for the most part been of a sports and social nature. On a Saturday during the month of July and all day picnic was held at the summer camp of Les Crookston on Mochican Lake. Staff members and their families enjoyed swimming, boating, picnicing and later in the day dancing.

On August 12th, after having been postponed from the week before because of rain, the annual boy-vs-staff softball game and hot dog roast was held at the institution. The staff team is proud to say they were victorious. The committee, headed by Carl Gillette, is to be congratulated not only on the fine ball team they got together but also on their cooking. Everyone enjoyed the evening very much.

Chapter President Vincent DiRusso is interested in planning one more outing before the summer is over. This will be held the first part of September and will be a sausage and pepper supper prepared by the President himself.

Newark State School

Three more employees have joined the ranks of the retired at Newark State School recently. They are: Mrs. Palline McClellan, Cook, who retired on August 31st; Mrs. Irene O'Connell, senior institution teacher, who retired on September 1st; and Claude Clair, attendant, who also retired September 1st.

Mrs. McClellan lives with her sister at 208 Scott Street. She came to work at the school on October 1, 1941, as a kitchen attendant. In 1943, she was promoted to Assistant cook and in 1945, to cook, which position she has held until her recent retirement. Mrs. O'Connell, who resides at 519 East Avenue, was first employed as a teacher for three months in 1935. She then returned to the school in 1937 and has served continuously in that capacity since then. Mr. Clair, whose home is at 210 Washington Street, was employed on February 20, 1951, as an attendant assigned to duty on the elevator in the Boys'

Hospital. He held this position during his entire period of service at the school.

Each of these employees will be greatly missed by the patients with whom they came in daily contact and by their fellow-employees, who join in wishing them many years of well-earned leisure to pursue their various hobbies.

Mr. and Mrs. Raymond Vandermortel were guests of honor at a 25th anniversary party given them by their children, Mrs. Patricia Lunay, Norman and Roger, on Sunday, August 23rd. Relatives and friends were present from Syracuse, Auburn, Camillus, Lyons and Newark.

A dinner was held recently at the Phelps Hotel, given by the employees of the Girls Hospital, in honor of Thelma Kiddney, whose marriage to Leonard Youmans took place September 5th.

Marjorie Pasco has resigned from her duties in the Girls Hospital in order to resume her studies at Vassar College. Mrs. Lillian Blair is receiving congratulations on the birth of her first grandchild. Mr. and Mrs. Jack Carrigan recently returned from their vacation, which was spent visiting relatives in Waukegan, Illinois. Miss Carole Janto returned to her duties in the medical office on August 31, following two weeks' illness. Miss Patricia Emo has resumed her duties as medical stenographer, following a week's vacation. Charlotte Pitrella, daughter of Mr. and Mrs. Stephen Pitrella of Woodside Drive, has returned home after spending seven weeks touring France, England, Germany and Italy. Mr. and Mrs. James Meath and family have returned from visiting Mrs. Meath's mother in Dayton, Ohio, for two weeks.

Chester Pellis, supervisor of occupational therapy, attended a group leadership institute at Central Islip State Hospital, Central Islip, New York, recently. Dr. Maria Cupriks, senior psychiatrist, is enjoying a three weeks' vacation from her duties at Newark State School. Mrs. Marie Hess, R.N., recently enjoyed a trip to Cape Cod. Mrs. Myrtle Northcraft is confined to her home by illness. Carlo Roberti has returned to the school after spending two weeks in training at Camp Drum.

Richard Sabatine is a patient in the Waterloo Hospital. Dr. Michael Semchysyn, supervising psychiatrist, is enjoying a three weeks' vacation from his duties at Newark State School. Nelson Joris is spending two weeks in training at Camp Drum.

Rose Petrone of Manchester and Joanne Storto of Clyde entertained at a personal shower at the home of the latter recently in honor of Carole Janto of Newark, whose marriage to Donn Iddings of Phelps took place on September 7. Fifteen friends from the medical and business offices at the Newark State School attended. Miss Janto received many lovely gifts in honor of the occasion.

Dr. W. C. Klaczynski, supervising psychiatrist, is enjoying five weeks' vacation from his duties at Newark State School. Best wishes to James Mitchell and Alice Odit who were married recently at the Presbyterian Church in Clyde. A reception followed at the home of Mrs. Odit's daughter, Mrs. Iola Fisher is driving a new Oldsmobile. Mrs. Ruth Davis, Harry Douglas, Mrs. Gabriela Klaczynski, Claude Clair and Richard Sabatine are absent from their duties because of illness. Mrs. Hazel Welcher of Boys' Hospital enjoyed a trip to New Jersey last week. Mrs. Ann Barron is vacationing at Sodus Bay.

Dr. Edward D. Stevenson, Assistant Director, is enjoying a vacation from his duties at Newark State School. Mrs. Bernice McCaffry, supervising nurse, and Katherine Curtin, dietitian, are vacationing in the Adirondacks. Mrs. Elizabeth Renkert is a patient in a Lyons Hospital. Mrs. Ruth Newell is recovering at her home from a broken wrist. Mrs. Permella McCann is absent from her duties because of illness. Mrs. Gertrude Swan vacationed with her family for a week at Haybay, Canada. The following week she entertained her daughter and family from Shreveport, Louisiana.

Mrs. Rachel Hoyt has been spending a few days at Old Forge. Alma and Edith Anderson are enjoying a vacation in Wisconsin, visiting relatives. Francis Phillips, son of Mrs. Minnie Phillips, was united in marriage to Betty Bennett at St. Michael's Church,

HONORED FOR LONG SERVICE



A farewell luncheon was held recently at O'Connor's Restaurant, Albany, for Mrs. Clari-bel S. Barton (left) and Mary A. Cooney, upon their retirement from State Service. Dr. Paul H. Hoch, Commissioner of Mental Hygiene, is shown congratulating them. Miss Cooney retires from the Department of Mental Hygiene as principal stenographer after 44 years State service. Mrs. Barton began State service in 1946 as a psychiatric social worker in child guidance clinics. Both received gifts from the nearly 100 fellow workers who attended the luncheon.

Lyons, New York, on Saturday, August 22nd. Best wishes to the happy couple.

Deepest sympathy is extended to the family of Mrs. Lillian Butler in her recent tragic death. Mrs. Butler served as a dining room attendant since 1957.

Miss Carolyn Howley has been vacationing at Canaditqua Lake for a week.

The following employees are presently on vacation: Sadie Rosmer, Margaret Gladis, Martha Heald, Ruth Moon, Dorothy Laird, Ethelwyn Penta, Frances Donk, Cora and Andrew DeWolf, Karl Newell, Douglas Cooley, Sarah Green, Florence Graf, Char-Helen Benton and Diane Cook.

Miss Joanne Storto, stenographer in the Medical Department, has returned from a week's vacation. Mrs. Verna Gregor is a patient in the Newark-Wayne Hospital. Mrs. Arlene Pulver is convalescing at home, following a recent injury. Mrs. Dorothy Over-slaugh and Mrs. Ann Popp have returned to duty.

New York City

Officers of the New York City Chapter, Civil Service Employees Association, have voted vigorously against sectionalism in the coming Association-wide elections of officers.

The Chapter believes that the best person for each office should be endorsed regardless of what part of the State he comes from. This Chapter's officers will recommend to its delegates and members that the following candidates be endorsed and voted for:

Henry Shemin for president, Albert C. Killian for first vice president, Raymond Castle for second vice president, Charles E. Lamb for fourth vice president, Angelo Cocco for fifth vice president, Dr. Theodore Wenzl for treasurer and Delores Fussell for secretary.

Onondaga

The regular quarterly meeting of the Onondaga Chapter, Civil Service Employees Association, has been set for September 15 at the Kirk Park Community House. John Bachman, Chapter president, and Earl Taylor attended the Central Conference and County workshop at the Ithaca Hotel, Ithaca, September 12.

The Chapter extends wishes for an early recovery to Mrs. Helen Culver and Mrs. Marjorie Svedman of the Syracuse Public Library.

Attendance Rules Change Sought

(Continued from Page 1)

Works. Hundreds of other employees in various departments and agencies are similarly penalized by the present nine months provision in the rules.

13. State not charge time off caused by unbearable heat or cold against accumulated vacation or leave credits, especially in State buildings or those leased by the State where modern conditions do not exist. The employees should not be charged for such time off where the employer has not provided adequate heat during cold periods or adequate ventilation or air-conditioning to provide fair conditions as to temperature or humidity.

37½-Hour Week, Troopers

We believe that the State Civil Service Commission should recommend to the appropriate State authorities the establishment of a 37½ hour work week for administrative, clerical and stenographic personnel in state institutions who now work 2½ hours more per week for the same pay as is received by employees having the same titles in other agencies. We believe that this matter of discrimination should receive consideration and action by your commission. This problem is the subject of a grievance now being considered by the grievance board but regardless of this, we believe the Commission has responsibility in this matter. The State Department of Mental Hygiene is apparently in favor of a shorter work week for the employee group referred to in view of the Department's action in requesting additional budget items to put the shorter work hours in effect.

Our Association condemns the fact that the State Police do not have attendance rules or establish by record, their sick leave, vacations and personal leave as do employees in other State agencies. We have appealed for attention to this matter in the

past. We believe that the State Civil Service Commission should take action to have attendance rules for the State Police established. We believe that the establishment of such rules is within the jurisdiction of the State Civil Service Commission.

Metro Endorses

(Continued from Page 1)

included: Conference President Schlossberg, State Insurance Fund; Salvatore Butero, president of Psychiatric Institute Chapter; Gerald Campion, State University Chapter president; Mildred Gettings and Clarence Lee, New York District Parole Chapter, of which Mr. Lee is president; Thomas Conklin, Willow Brook State School Chapter president; Jack Cottle, president, and Larry Barn- ing of Pilgrim State Hospital Chapter; Angelo Cocco, Kings Park State Hospital; Helen Foran, Creedmoor State Hospital, and Ken Valentine, Public Service Commission Chapter.

Candidates endorsed by the Conference include Henry Shemin for president, Ken Valentine for treasurer and Angelo Cocco for fifth vice president.

(One Conference chapter, the New York City chapter, later voted to present its own endorsement of candidates. See the New York City chapter news item, Page 16).

The next Conference meeting will be at Pilgrim State Hospital September 26 at 1:30 P.M.

STATE BANKING OFFICIALS NAMED

ALGANY, Sept. 14 — Boris S. Berkovitch of New York has been appointed assistant counsel to the State Banking Department. The position pays \$11,250 a year.

In another appointment, the department named Karl Tofal of Syracuse as a bank examiner at \$8,098 a year.

"Say You Saw It in The Leader"