

ORIGINAL TORN

IUE-CIO 301 On the Job

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Bldg. 285: Theodore Budka, Stockroom Tallyman with 1940 service has been laid off due to lack of work. Union demands proper placement.

Bldg. 46: Leonard Bogardus, Induction Hardening and Dev. Operator in Shop Steward Ohanesian's group, is performing work beyond his classification. Union demands proper reclassification and rate increase.

Bldg. 16: Group under Shop Steward Failing protests inadequate crane wait allowance under present conditions. Union demands management correct this condition.

Bldg. 273: Group under Shop Steward F. Michaud demand proper planning be used for layout on flat jobs with holes dimensioned vertically and horizontally as in the case of drwg. 505C168 Pt. 3.

Bldg. 69: Winifred Wasielewski, an Assembler with 1942 service, has not received suitable offers after

layoff due to lack of work. Union demands proper placement.

Bldg. 273: R. La Pierre, A. Kutny and F. Starita, welders in Shop Steward W. Stewart's section, protest discrimination shown in the course of instruction and tests for welders — hand arc — special. Union demands management correct this situation.

Bldg. 66: Group in Shop Steward C. Scott's section protest inadequate prices for all operations (assemble, weld, shot blast, chip) on stator frame 316C347. Union demands proper increase in prices.

Bldg. 89: Reba Harrington, Class "G" Test Operator with 1940 service, has been laid off due to lack of work. Union demands proper placement.

Bldg. 109: Yolanda James, Wind Insulated Wire Operator, has not received suitable offer after layoff due to lack of work. Union demands proper placement.

Bldg. 49: Joseph Wanderlich, E. Miller, George Patierne and A. Merendo did not receive proper rate when transferred from Bldg. 273 to Bldg. 49 Assembly. Union demands retroactive adjustment to job rate.

Bldg. 15: A. Eanotto, Irregular Punch Press Operator with 1925 service, requests transfer to a suitable job.

Bldg. 14: Viola Moore, presently working in Office Facilities group, based on her service should be placed on a production job.

Bldg. 5: Frank Brua, General Utility Man, did not receive proper offer when he returned for work after absence due to illness. Union demands this man with 1928 service be properly placed.

Workmen's Compensation Board's New Procedures Weighed Against Injured

A recent investigation of the Workmen's Compensation procedures and the so-called high cost of compensation benefits to employers has brought about some changes in the Board's procedures. These changes, however, instead of aiming at relieving the unhappy situation of injured workers has been directed at making them a great deal more unhappy. They have also added immeasurably to the suffering of the injured worker.

The Union's lawyer, Mr. Leon Novak, reports that the Board's procedures have almost entirely destroyed a basic legal right for an injured worker to be protected for the results of his injury for the period of 18 years from the date of the accident, as provided by law.

Under normal circumstances, when an injured worker has returned to work at full pay and has reached the point where he needed no further medical treatment, his case would be closed with the understanding that the State Legislature has provided for the reopen-

ing of the case, in case it was necessary, at any time within 18 years from the accident upon the filing of a medical report.

Today, the Workmen's Compensation Board refuses to reopen a case for a recurrence of the injury, even when the worker's doctor reports clearly and without doubt that the injured worker is again in need of some medical treatment in order to keep the worker employable.

This position on the part of the Workmen's Compensation Board has become so callous as to cause even the hard-boiled insurance companies to wonder what role the Workmen's Compensation Board is trying to play. The actual saving to these companies, by the Board's new procedure, is not great enough in actual cash, to save them from the embarrassment caused by misery and suffering. A demand is being made by Local 301 that the Workmen's Compensation Board return to sanity in handling the affairs of unfortunate injured workers.

Comparison of Pension Plans

(Continued from Page 2)

NEW PLAN

ice will receive the supplemental benefit payable under the current plan (\$45) up to the age of eligibility for Social Security benefits. If optional retirement should occur after attainment of age 60, she would be eligible for the new supplemental payment of \$55. After the effective date of the proposal, if optional retirement occurs prior to attainment of age 60, the guaranteed minimum would be the same as that provided by the present pension plan. If optional retirement occurs after attainment of age 60 or if disability retirement occurs, she would receive the proposed new guaranteed minimum described above.

LOCAL 301 NEWS

IUE CIO

Vol. 2 — No. 7

The Voice of GE Workers, Local 301, Schenectady, N. Y.

October 7, 1955

NEW HOME FOR IUE LOCAL 301



Excavation To Start This Month

The dream of the "old-timer" and the hope of our members are being realized this month when excavation work for the construction of a new Union building will start.

The building will be located nearer to the plant on Van Gyuysling Ave., where the Union owns approximately 300 feet of street frontage. A large and modern auditorium will provide ample space for membership meetings, with a banquet hall and kitchen that will exceed any similar facilities in the County of Schenectady. The Union administrative offices for grievances and bookkeeping, along with the Legal and Workmen's Compensation Department, will be located on the main floor. Provisions

for Bowling Alleys in the future are provided for on the lower level of the building.

The very latest heating, lighting and air conditioning systems will be installed in the building. While the architect has provided in the building plans for all the minimum requirements for the efficient operation of the new Union Headquarters, care and stress are being made on the materials used, for the purpose of minimum upkeep and maintenance.

Following the excavation work, plans will be let out for bids on the footings or piling, whichever will be necessary, to be used for the foundation.

Regular reports on the progress of the new building will be made in this paper from time to time.

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OFFICIAL ORGAN OF LOCAL 301,
REPRESENTING SCHENECTADY
GE WORKERS

Published by the Editorial Committee
President.....James J. Connetta
Vice President.....Joseph Alois
Treasurer.....Joseph Whitbeck
Recording Secretary.....Miles Moon
Ass't Recording Secretary.....Allen E. Townsend
Chief Shop Steward.....William Mastriani
Business Agent.....Leo Jandrea
301 LIBERTY ST. SCHENECTADY, N. Y.

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IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Knolls: An opening has been created for a Lab worker in group under Shop Steward A. Villano. Union demands opening be filled.

CAP: Group under Shop Steward A. Kaiser protest improper layoff and attempted job devaluation. Union demands this practice be stopped.

Bldg. 5: Shop Steward L. Dugas protests safety hazards on the job. Union demands proper equipment be furnished and adequate help assigned to the work.

Bldg. 8: Group under Shop Steward R. Leonard protest proposed cut in job rate for Wax Investment. Union demands present rate be retained.

Bldg. 11: L. Rose, Accumulator with 1942 service, has been laid off due to lack of work. Union demands proper placement.

Bldg. 12: Idell Molineaux has not received sufficient breaking in on Hand Taping job. Union demands management correct this situation.

Bldg. 13: Marshall White, Switchboard Operator, was engaged by G.E. in May 1925, yet has been informed his service date is July 1928. Union demands restoration of service.

Bldg. 18: Harry Gaylord, Material Handler, is able to return to work after absence due to illness. Union demands proper placement.

Bldg. 23: Rita Baluch, Elevator Operator, has been laid off due to lack of work. Union demands proper placement.

Bldg. 24: S. Skoda, Milling Machine Operator in Shop Steward J. Rakvica's group, protests arbitrary changing of job classification. Union demands management correct this situation.

Bldg. 28: Shop Steward Toni Smith protests foreman Wege's performing set up and porter's work. Union demands this situation be corrected.

Bldg. 37: William Boyden, Class "A" Wireman with 1940 service, has been laid off due to lack of work. Union demands proper placement.

Bldg. 40: Tape Machine Coil Operators under Shop Steward E. Kennedy protest unequal distribution of work resulting in loss of earnings. Union demands management correct this situation.

Bldg. 46: J. Chiachiarretta, Universal Grinder in Shop Steward J. Dzielwiez' group, is performing work beyond his classification. Union demands proper reclassification and rate adjustment.

Bldg. 49: Welders in Shop Steward J. O'Gorman's group protest supervision's attempt to require that they waive premium pay. Union demands management correct this situation.

Bldg. 59: Francis Hickirk, Class "A" Crane-follower, has been laid off due to lack of work. Union demands proper placement.

Bldg. 50: Packers in Shop Steward G. Volpe's group have lost time due to lack of work; therefore, they demand reduction of forces according to Contract.

Bldg. 52: Sheet Metal Workers in Shop Steward R. Iacobucci's group protest inadequate prices for assembly of air shields, chutes and barriers. Conditions as of time study have not been maintained and proper equipment is not available. Union demands proper adjustment.

Bldg. 53: Emily Schubert, Inspector with 1941 service has been laid off due to lack of work. Union demands proper placement.

Bldg. 57: Group under Shop Steward W. Laskevich protest use of Apprentice on production work while not under supervision of a Journeyman. Union demands management correct this situation.

Bldg. 60: Group under Shop Steward W. Martin protest procedure for checking discrepancies and shortages in their paychecks. Union demands management correct this situation.

Bldg. 68: Shop Steward I. Prahl protests lack of instruction given to Ruth Miller presently breaking in on glazing job. Union demands management correct this condition.

Bldg. 76: Since a recent reduction in forces the work load for group under Shop Steward S. Gabryluk has again increased. Union demands F. Eierstock, former Skid-maker with 1943 service be recalled.

Bldg. 77: Anna Dawson, classified as a Packer in Shop Steward P. Pisano's group, is performing labelling work. Union demands proper rate increase.

Bldg. 105: Irene McNutt, Assemble Bench, has been laid off due to lack of work. Union demands proper placement.

Bldg. 107: Painters in Shop Steward E. Kolodzinski's group protest assignment of their work to other departments in violation of local agreement. Union demands management correct this situation.

Bldg. 273: Group under Shop Steward F. Bradshaw protest cut in standard price where there has been no change in method. Union demands standard price be restored.

Bldg. 273: J. McCarthy in Shop Steward J. Laponia's group protests excessive delay in processing extra cost vouchers. Union demands management correct this condition.

Bldg. 269: Loretta Heffernan, Glass Worker Machine Seal In, in Shop Steward E. Harrison's group is not receiving proper instruction while on break in. Union demands management correct this situation.

Bldg. 285: Meyer Siegel, Power Hack Saw Operator with 1942 service, has been laid off due to lack of work. Union demands proper placement.

UE Abandons Bloomfield, N. J. General Electric, Local 422 — Election Today

A consent election will be held today at the G.E. plant Bloomfield, N. J., UE Local 422, a unit of 300 salaried workers.

Economic Briefs

Unemployment: The number of people out of work and seeking employment totaled 2.5 million in July, down about 200,000 from the previous month but 1 million greater than in the same month two years ago. In addition, the government classified 31 larger and 101 smaller labor market areas as "areas of substantial unemployment" (which means that more than 6% of the labor force is without work). Two years ago only 16 larger areas and 23 smaller areas were so classified.

Industrial Production: The industrial production index rose 1 point between June and July to a record high reading of 140. Significantly, July 1955 production was 2% higher than in the same month two years ago but employment was 4% lower.

Auto Air-conditioners: Air conditioned automobiles may soon be as commonplace as automobiles with automatic transmissions and radios. During the first six months of 1955, sales of 150,000 auto air-conditioners exceeded all the previous totals put together. According to the GM Frigidaire Division, GM alone will be turning out one million air conditioned automobiles annually by 1961.

On September 14, 1955, IUE-CIO filed an NLRB petition for this unit. UE was duly notified by the Board and invited to attend the usual NLRB conference to discuss a consent election. UE never showed up at this meeting. Consequently, UE's complete abandonment of the Local Union means that it cannot possibly retain bargaining rights.

UE has represented these salaried workers continuously since 1944, except for a short period (in 1951-1952) when the unit temporarily affiliated with the AFL Boilermakers. In 1953, UE won an NLRB election for this unit and as a result UE Local 422 is currently covered by the UE-GE contract.

Should these salaried workers vote IUE-CIO today, they will be immediately covered by the present IUE-CIO contract with G.E.

UE's abandonment of Local 422 is one more clinching proof of UE's bankruptcy and disintegration. Not only is UE totally unable to organize the unorganized, it may even abandon part of its dwindling membership in the G.E. chain, while still unable to win from G.E. the gains already won by IUE-CIO this year.

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SHIRT UNION LABEL

Amalgamated Clothing Workers of America launches union label in shirts made by manufacturers under union contract. It can be found on the lower shirt front. It is a guarantee of decent wage and working conditions.

THE LEGAL CORNER

(A Column Written by Leon Novak of Novak & Diamond, Attorneys)

Last Will and Testament Protects Family and Saves Money

Workers sometimes believe that a Last Will and Testament is necessary only for the wealthy. They think that upon a worker's death, accumulated savings can go to the members of his family without the need to draw a will.

When a worker dies without having drawn a will, his property is divided up, by law, in a way which may be altogether different from the way he contemplated or desired. His wife gets one-third and the remaining two-thirds goes to his child or, if he has more than one child, the two-thirds is divided equally among the children. If the worker owns a home, there is no guarantee that his home may not have to be sold in order to satisfy the law in making the above division of his assets.

Furthermore, if any of the children are under 21 years of age and no will has been left, a guardian is appointed by the Court. The guardian must furnish a bond and the cost comes out of the worker's property. In addition, the property remains in the hands of the guardian until the children reach the age of 21 and any money used for their support during their minority must be obtained upon an application to the Court. This means further expenses paid out of the worker's property.

Sometimes it is believed by workers that if they own everything in both husband's and wife's names that they escape the need for making a will. This is far from being true. In the first instance, in this day of automobiles, it is only sadly true that an accident can kill both father and mother leaving the children without the protection of the provisions of a will and the Court without a guide by which to handle the funds as you would have wanted. Moreover, joint ownership does not prevent you or your wife from withdrawing moneys from the bank and, too often, does death strike before the money has been replaced. This leaves the joint account empty but with the assets again to be divided by law rather than your wishes.

There are many other reasons why wills are advisable and necessary. The cost of drawing a will is surprisingly small. In the case of the average worker, the cost is nominal. For the well-being of the members of your family, you should consult a lawyer about drawing a will.

Dividends Uppish

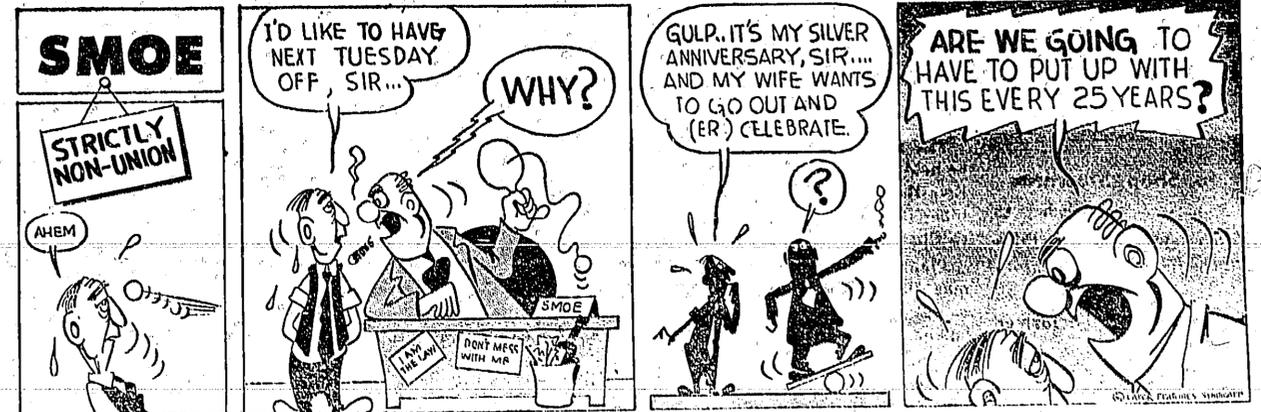
Dividend payments for the first seven months of 1955 totaled \$5.3 billion, up ten per cent over the same period last year.

Department of Commerce reports say that nearly all industries reported gains for the year so far, particularly the chemical industry and most metal manufacturing and for mining, finance, communications and gas utilities.

Cooks Assisted

The Department of Labor has won a decision from the Federal Court of Appeals at Los Angeles holding that cooks, waiters and janitors employed to operate the mess hall and bunkhouse facilities at the Anaconda Copper Mining Company's Darwin mine, are entitled to the benefits of the Federal Minimum wage law.

REGISTER TODAY!



Aid To Totally Disabled Opposed by American Medical Association's Lobby

Local 301 IUE-CIO MEMBERSHIP MEETING

Mon., Oct. 17, 1955

2nd Shift—1:00 P.M.
(Before Work)

1st and 3rd Shifts—
7:30 P.M.

KRUEGER'S HALL
LIBERTY and SOUTH FERRY STREETS

Election of District No. 3

Delegates

Report of Committees

Regular Order of Business

EXECUTIVE BOARD
LOCAL 301, IUE-CIO

Handling of Labor News Criticized

Recent handling of labor news by the nation's press has brought sharp fire from the liberal Catholic magazine Commonweal.

In a recent article it declared that "many strikes go unreported and mal-reported," pointing to the fact that a Safeway store strike in New York that had gone on for many weeks without a word about it in most of the metropolitan papers.

The magazine pointed out that many newspapers have played up the story of a labor leader's house and swimming pool while completely ignoring the sugar strike in the south and the struggle of workers for decent living standards. The magazine concluded:

"The almost daily combination of personal sniping, rigged and prejudiced reportage, and most importantly, the ruthless use of the weapon of 'blackout'—simply not reporting a story—is truly subversive to our way of life and merits the strongest censure."

Once again the American Medical Association is shrieking "Socialism." Its trustees have declared that a Congressional bill to provide Social Security payments for the totally disabled is the keystone "of a piecemeal approach to the socialization of medicine."

The trustees declared "the present danger" to the profession's freedom is "greater" than during its 1949-50 campaign against the labor-backed compulsory health insurance proposals. The AMA in that campaign spent huge sums in lobbying.

The trustees moan that if the present bill is adopted cash disability benefits will be extended gradually to the temporarily disabled and eventually the federal government will go for compulsory health insurance "as a necessary counterpart to the cash benefits program."

Such a combination will be "inevitable," said the AMA, "because the government must control the treatment of the disabled if it is to maintain any control over the extent of the cash benefits."

The trustees want the nation's doctors "to take active steps to develop a public climate that will permit the members of the Senate to vote against it."

Vote on Joining CIO

The Alaska Fisherman's Union with 3500 members will hold a referendum at the end of the 1955 fishing season on affiliation with the CIO as a local industrial union. The AFU is one of the oldest unions on the Pacific Coast.