

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XVI — No. 31

Tuesday, April 12, 1955

Price Ten Cents

Complete List Of State and Local S

F HENRY GALPIN
P O DRAWER 125
CAPITOL STATION
ALBANY N Y
COMP

See Page 2

State Mental Hygiene Dept Reorganized

ALBANY, April 11 — To keep pace with its increasing services, the State Department of Mental Hygiene has just completed a reorganization of its administrative structure.

Under the new set-up, all of the mental health activities have been divided among five major divisions, each headed by an assistant commissioner. These include community research and medical services, mental health services, in-patient services, special services, and New York City services.

Staff Offices

In addition, the various facilitating services required by the commissioners and the institutions have been assigned to seven staff offices. The staff offices include business management, personnel administration, engineering services, counsel, publications and public relations, planning and procedures, and administrative services.

Bureau Dropped

Other changes made effective by the reorganization are in terminology. Units are now known as divisions and services, offices and sections, and clinics. The term "bureau" has been dropped.

Use of the charts and the new terminology is expected to assist department personnel in clarifying organizational relationships and responsibilities, and in directing communications to the proper authorities.

HEALTH OFFICERS GRANTED IMMUNITY

ALBANY, April 11 — Governor Harriman has signed into law a bill granting to county health officers and their agents the same immunity from personal liability given city, town and village health officers.



George E. Moore, M. D., director of Roswell Park Memorial Hospital, will be guest speaker at a meeting of the Western Conference in Buffalo on April 30. Roswell Park is doing some of the most advanced cancer research in the United States.

Harriman Seeks 'Official' Reaction to New Grievance Machinery for State Aides

ALBANY, April 11 — The Harriman administration is seeking the ideas and suggestions of State department heads and appointing officers on proposed new grievance machinery for 80,000 New York employees.

Copies of the proposed program have been sent all departments and agencies, with a request for "comments, suggestions and criticisms."

Alexander A. Falk, State Civil Service Commission President, is handling important phases of the preliminary negotiations in setting up the new labor relations procedures.

Comments on the proposed machinery are due within the next week or ten days.

5-Man Board

The proposal, as sent to the departments, calls for a five-member grievance board to be established by executive order by the Governor. Department heads were told, however, that there might be a change in the size of the board.

This is believed to be a reference to reported opposition by the American Federation of Labor to the five-member makeup. The AFL is said to have been urging the administration to appoint a three-member board instead.

The Civil Service Employees Association has approved the proposed setup, and it is reported the CIO has no major objections to the plan.

The Civil Service Employees Association has for many years sought the establishment of "workable" grievance machinery. The Governor's proposal contains many of the ideas developed by the CSEA.

When finally adopted, the program will replace grievance machinery established by Governor Dewey. The CSEA has been critical of present procedures as

(Continued on Page 16)

11 Paid Holidays Won By Nassau County Aides

HEMPSTEAD, April 11 — The Board of Supervisors of Nassau County has unanimously voted 11 paid holidays a year for per diem employees. The Nassau per diems previously had no vacations with pay.

More than 1,000 workers are affected.

The holidays: New Year's Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day (formerly Armistice Day), Thanksgiving Day, Christmas Day, and each general election day.

The measure goes into effect immediately.

This victory for local aides, coming on top of the recent freeze into base pay of the \$850 emergency bonus, and the five-day 40-hour week with no loss in take home pay, represents a notable about-face in the county's approach to employee matters.

Nassau chapter, Civil Service Employees Association, takes much of the credit for these accomplishments.

"Never in the history of Nassau County," said Mrs. Helen R. Kientsch, chapter president, "has so much come to its employees through the efforts of an employee organization. Nassau County can now take its place as a leader of the counties of New York State."

"The chapter's program," she adds, "will be diligently presented and supported by our fast-growing membership. Every county employee should be a member of Nassau chapter, so that the work for civil service employees can be continued with vigor."

A uniform paid holiday plan for county and political subdivision employees, to conform to those granted by the Federal and State governments, was point 5 in the chapter's 1955 eight-point action program.

State Pays \$1250 For a Suggestion

ALBANY, April 11 — The State Employees Merit Award Board is shouting the praises of State employees who have won cash awards in recent months for ideas leading to greater efficiency, safety and economy in the operation of government.

The employees represent just about every State department, every type of occupation, and every geographic area.

\$1250 Award

What kind of suggestion garners a \$1,250 award? This one will save the State considerable sums over a 40-year period. Robert S. Watson of Waterford, a Public Works aide, suggested a new method of constructing canal lock sills.

An example of a \$200 prize is the one which James R. Bulmer of Lockport, another Public Works employee, received for the design and construction of a special tool to speed the laying of Irving bridge deck material.

Frank L. McCartney of the State University, Cornell, originated a practical device which cuts sharply the amount of time required for watering chicks. It earned him a \$50 merit award.

Then there's the \$150 award shared jointly by Wilbur Green and James Hewitt of Correction's Elmira Reformatory. They designed and constructed a portable water-carrying fire-fighting ma-

chine from salvaged parts and materials.

A war surplus generator was used by George O. Hill of the State University, Canton, to construct a dynamometer for use in the school's instructional program. He won \$150.

Marion C. Welter of Tax and Finance's Albany office took home \$175 for suggesting a procedural change in processing tax returns received without remittances. "It

(Continued on Page 16)

Retention of Strike Taboo Irks Harriman

ALBANY, April 11 — Governor Harriman last week denounced the GOP-controlled Legislature for its failure to repeal the Condon-Wadlin anti-strike law. This act forbids walkouts by public employees, under penalty of severe sanctions. The Governor had made opposition to the measure a key plank in his civil service platform during last fall's election campaign. He had personally sponsored legislation calling for its repeal. In his attack on the Legislature, he called the Condon-Wadlin law "unnecessary and punitive."

All public employee organizations are on record in opposition to the Condon-Wadlin measure.

Important: Don't Rush On Maintenance Tax Refund

ALBANY, April 11 — "Sit tight for now!" This was the advice given by John T. DeGraff, CSEA counsel, to those public employees who may be entitled to U. S. income tax refunds as a result of a Court of Appeals decision concerning employees obliged to accept maintenance for the convenience of the employer. (The decision was discussed in last week's LEADER.)

Mr. DeGraff pointed out:

Any action must wait until the government decides whether it will appeal the decision to the U. S. Supreme Court. It has 90 days in which to appeal. Then the Supreme Court has to consent to hear the ap-

peal. That might take up to another three months.

If the government decides not to appeal, then Mr. DeGraff and Mortimer Kassell, special counsel in the case, will have to go to Washington, and determine how broadly the decision will apply.

Once these matters are cleared, the CSEA is planning to send competent persons to the chapters to explain how to file for refunds. The CSEA will have the necessary forms prepared. In the meantime, there is no rush. Nobody loses anything by waiting until all the facts are in. The Association will keep all employees fully informed of their rights.

Central Conference Plans Oneonta Meeting Apr. 16

ONEONTA, April 11 — A meeting of the Central Conference, CSEA, will be held in Oneonta on April 16.

A varied program is in the making, assuring both a useful and pleasant day for the participants.

The program will include: A meeting on education conducted by Raymond G. Castle of Syracuse, beginning at 10:30 A.M. in the Oneonta Hotel.

Officer Nominations

At 1:30 P.M., the regular business meeting will be held, under

Charles D. Methé, Conference president. Nomination of officers for the coming year will take place.

State and county employees will meet for dinner at 6:30 P.M. in the Elks Club. Dancing and entertainment will follow. Tickets for the dinner are \$2.50. Reservations may be made through Agnes Williams, 23 Spruce Street, Oneonta, before April 12.

Among those attending the event will be John F. Powers, president of the Civil Service Employees Association.

Looking Inside

By H. J. BERNARD

Why Harriman Was Right In Deploring Failure of Repeal of Anti-Strike Law

GOVERNOR AVERELL HARRIMAN was much disturbed over the failure of the State Legislature to repeal the Condon-Wadlin Act that prohibits public employees from striking. He said the law was unnecessary. It is certainly unnecessary, because public employees are not addicted to striking. What few strikes have taken place have been no fewer since the law was enacted than prior. The law prohibits strikes but does not prevent them. And it does nothing about establishing conditions that would remove any impetus to strike action.

Governor Harriman also opposed the law as being punitive. Certainly its terms are punitive, though in practice they have only rarely been applied. An employee who strikes, loses his job immediately. A strike, however, is not defined merely as a walkout; it includes slow-down, and even "abstinence, in whole or in part, from the full, faithful and proper performance of the duties of employment, for the purpose of inducing, influencing or coercing a change in the conditions, or compensation, or the rights, privileges or obligations of employment." Obviously the 1947 Legislature felt that if the law was made strict enough, employees of the State and its communities would be frightened out of any ideas of striking.

The Outstanding Objection

The law should be repealed, not because public employees must have the same right to strike as have workers in private industry, but because holding a club over employees' heads is a poor way to attempt a solution, and public employees have proved that they realize their responsibility to the people. That responsibility recognizes the necessity of government continuing to provide all of its many services without interruption, and the fact that all the people are the employer.

The public, reading in newspapers of failure to repeal the law, and the regrets expressed by the Governor and many others, including public employee groups like the Civil Service Employees Association, may get the mistaken idea that the protagonists of repeal favor strikes by public employees. The constitutions of many employee organizations specifically declare a policy against strikes. Only those public employees addicted to extreme measures even consider the idea of going on strike, whether one regards a strike as a full stoppage of work, or something less.

So long as the law remains in effect, a pressing necessity exists for a realistic grievance procedure, so that employees with just causes of complaint have a forum to which to appeal, and from which they can get action. Neither the State government, nor any of the local government in the State, has anything even nearly approaching a satisfactory policy and forum for the settlement of grievances, though Governor Harriman is planning improvements, and Mayor Robert F. Wagner of NYC is on the way toward establishing what he hopes will constitute a model for the whole nation, and for all employers and all employees. Even if the law were repealed, the necessity for modern grievance procedures would remain.

The language of the law is strong, but the effect is weak. The law provides that "any public employee who violates the provisions of this section shall thereby abandon and terminate his appointment of employment and shall no longer hold such position."

It is fantastic to expect that any such provision possibly could be enforceable against any large group of employees. If it is unthinkable that public employees should strike, the law invokes the unthinkable, too. Suppose a sanitation force struck. The public would be left without garbage disposal. If government holds the strikers have resigned, and has forbidden their re-employment, except under rigidly prohibitive conditions such as the law imposes, then government, by ousting the sanitation force, would not only be perpetuating the same effect it condemned, but abdicating its own responsibility for providing the required service.

In the few instances of strikes that occurred in New York since the law was enacted, the one fact that stands out most clearly is that

(Continued on Page 4)

Jobs for Seniors, College Grads

College graduates, and students who expect to earn their bachelor's degree by the end of February, 1956, are eligible to apply in the current college series of exams for State jobs in engineering, architecture, biology, chemistry, economics, statistics, library science, and psychology.

Applications will be received by the State Civil Service Department until Friday, April 22. The written exam will be held Saturday, May 14 at centers throughout the State. Starting salary for engineering and architectural jobs is \$3,730; for other jobs, \$3,360.

Complete information may be obtained at college placement offices, local offices of the State Employment Service, and at Civil Service Department offices in NYC, Albany, Buffalo and Rochester. Applications may be obtained by mail from the Civil Service Department, State Office Building, Albany 1, N. Y. Enclose six-cent stamped, self-addressed nine-inch envelope.

CLERICAL LOCAL CHARTERED BY UNION

The Government and Civic Employees Organizing Committee, CIO, has chartered Local 383, consisting of clerical service employees, Department of Correction employees, and elevator operators. Clerical employees already members of other CIO locals are not included.

Jeremiah Carroll is president and Thomas O'Toole secretary-treasurer of the new local. Other charter members are Robert Augustoni, Maurice Blume, Harold Bell, James Garnett, Arthur Hyland, Martin Kelly, Sidney Teasler and Edward Ward.

CONDELLO IS APPOINTED ASSISTANT TO MAYOR

Assistant Corporation Counsel Victor P. Condello, who was NYC legislative representative at Albany for several years, has been appointed assistant to Mayor Robert F. Wagner at \$13,000 a year.

Security Agencies and Jobs In State, Counties, Cities, Villages, Include Varied List

ALBANY, April 11 — "Security agencies" and "security positions" in State, county, city and village governments have been designated by the State Civil Service Department. An employee against whom derogatory information is developed may not work in a "security" agency or in a "security" position. The law provides a system of appeals for an employee who becomes subject to accusation. Such an employee may be transferred to a non-sensitive position by the Civil Service Department.

The complete listing, made public for the first time, appears below.

Agriculture and Markets — the following positions:

Chief of Emergency Food Supply Services
Emergency Food Supply Representative
Senior Stenographer assigned to the foregoing 2 positions
Audit and Control, including Employees Retirement System
Civil Defense Commission
Civil Service Department
Commerce Department
Conservation Department — the following:

Division of Water Power Control
Bureau of Forest Fire Control

Correction Department

Defense Council

Education Department — the following:

Office of the Coordinator of Civil Defense for Schools
Building and Grounds Maintenance Section
Division of Vocational Rehabilitation — the following positions:
Rehabilitation Counselor
Senior Rehabilitation Counselor
Associate Rehabilitation Counselor
Principal Rehabilitation Counselor
Assistant Director of Vocational Rehabilitation
Director of Vocational Rehabilitation
State Museum and State Science Service — the following:
Director of State Museum and Science Service
Geology Section — the following positions:

Principal Scientist (Geology)
Senior Scientist (Geology)
Junior Scientist (Geology)
Scientific Aide (Geology)
Senior Stenographer assigned to the foregoing positions
Paleontology Section — the following positions:

Associate Scientist (Paleontology)
Senior Scientist (Paleontology)
Executive — the following:
Executive Offices of the Governor
Division of the Budget

Schedule of Dates NYC Will Receive Exam Applications

NYC has announced the extension of the periods for receipt of exam applications for the remainder of the year. The schedule:

Wednesday, May 4 to Wednesday, May 25.
Thursday, June 2 to Thursday, June 23.
Wednesday, July 6 to Wednesday, July 27.
Thursday, September 8 to Thursday, September 29.
Tuesday, October 4 to Wednesday, October 26.
Friday, November 4 to Monday, November 28.
Thursday, December 1 to Wednesday, December 31.
No applications will be issued or received in August.



A variety of agencies have been designated as "security" by the State. Among them is the NYC Transit Authority. Here are two transit workers on their "security" jobs.

Division of Military and Naval Affairs

Division of Parole — Parole Officer series of Classes only
Division of Safety
Division of Standards and Purchase
Division of State Police

Health Department (Except TB Institutions and Rehabilitation Hospitals)

Labor Department — the following:

Bureau of Apprentice Training
Division of Industrial Hygiene and Safety Standards
Division of Industrial Relations, Women in Industry and Minimum Wage
Division of Industrial Safety Service
Division of Research and Statistics
New York State Board of Mediation
New York State Labor Relations Board
The State Insurance Fund—the following positions:

Payroll Auditors — 89
Sr. Payroll Auditors — 22
Assoc. Payroll Auditors — 7
Safety Service Representatives — 26
Assoc. Safety Service Representatives — 7
Claims Investigators — 86
Insurance Field Investigators — 4

Division of Employment — the following offices:

All Employment Offices
Office of Research and Statistics
Administrative Offices of the Division — the following:
Office of Executive Director
Office of Director of Field Operations Bureau
Office of Director of Unemployment Insurance Accounts Bureau
Offices of the Local Area Director
Offices of the District Superintendent
Office of Personnel
Field Audit Section, Unemployment Insurance Accounts

AUTO REPAIR PROMOTION EXAMS RE-OPENED

NYC has re-opened until April 26 the promotion exams for auto machinist and auto mechanic. The written test will be held on Saturday, May 21.

Bureau
Administrative Finance Office
Counsel's Office
Training Office
Planning Office
Informational Office

Law Department — the following:

Albany Office — the following:
Record Bureau
Telephone Operators
Administration Bureau
Personnel Administrator's Office
Appeals and Opinions Bureau
Main Stenographic Pool

New York City Office — the following:

Record Bureau
Administration Bureau
Appeals and Opinions Bureau
Stenographic Pool
City Detectives permanently assigned to this office, acting as Investigators

Mental Hygiene Department—the following:

New York State Psychiatric Institute—the following positions:
Director
Principal Research Scientist (Psychiatry)
Associate Research Scientist (Psychiatry)
Stenographer assigned to the foregoing positions

New York State Bridge Authority—the following positions:

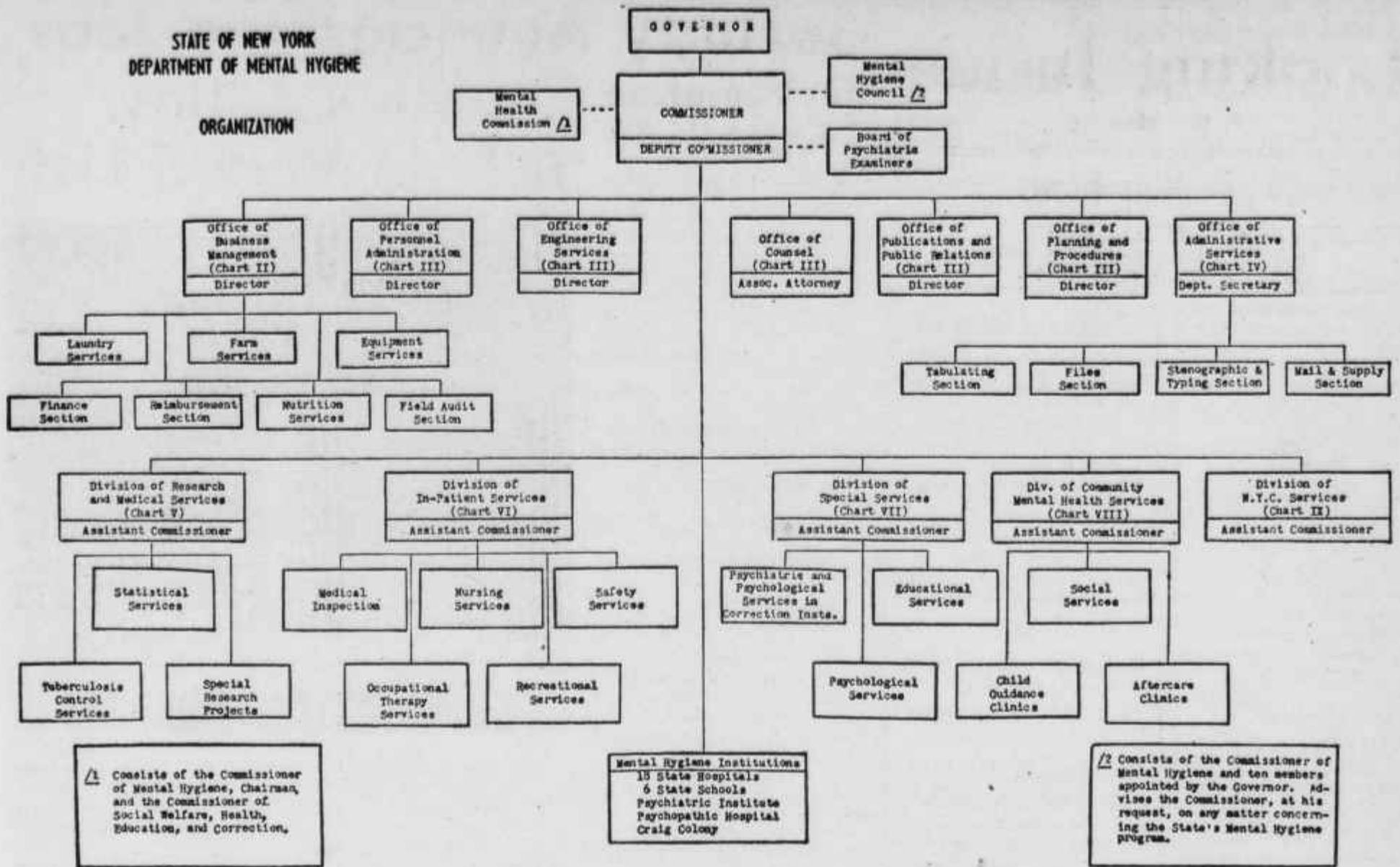
Bridge Manager
Assistant Bridge Manager
Bridge Maintenance Foreman
Laborer Foreman
Laborer

Public Service
Public Works
Social Welfare
Thruway Authority

NEW YORK CITY Agencies

Office of Civil Defense
Fire Department
Police Department
Radio Station WNYC
Civil Service Commission
Board of Water Supply
(Continued on Page 5)

CIVIL SERVICE LEADER
America's Leading Newsmagazine for Public Employees
CIVIL SERVICE LEADER, Inc.
97 Duane St., New York 7, N. Y.
Telephone: BEckman 3-6010
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879.
Members of Audit Bureau of Circulations.
Subscription Price \$3.00 Per Year. Individual copies, 10c.



This chart shows how the State Mental Hygiene Department has been reorganized. (See story page 1.)

Capital Conference Studies 'Catastrophe' Insurance; Travel Hotel Allowance Hit

ALBANY, April 11 — A recommendation that the Capital District Conference lend support to a "catastrophe insurance" program already being considered by the Civil Service Employees Association was introduced at a dinner meeting of the Conference on Thursday, March 31, at Association Headquarters in Albany.

Maurice Schwadron, of the Commerce Department, presented a resolution which stated that the "insurance program would take care of needs over and above present coverage which is extended to Civil Service Association members." The chapter had made a comprehensive study of "catastrophe insurance" coverage in private industry as well as the different forms of insurance available for groups. The study revealed that many firms underwrote part of the expense to employees. Mr. Schwadron also brought out that the gap in fringe benefits between private industry and government was narrowing appreciably, and that adoption of such an insurance program would be a broad step forward for State employees. The Commerce chapter had initiated action on this "catastrophe insurance" plan at the Association Board of Directors meeting held March 9.

Mrs. McLaughlin Chief Speaker
Guest speaker at the meeting was Mrs. Eugenia G. McLaughlin, principal personnel technician of the State Civil Service Department. Mrs. McLaughlin's subject was "Civil Service Examination Appeals." She answered questions in an hour-long session which followed.

Conference Finances
Lawrence E. Kerwin, Conference president, reported that a move to have the Association reimburse conferences a sum of money equivalent to five cents a member had

been brought to his attention. Mr. Kerwin and his executive committee studied the proposition and decided that additional revenue for the Capital Conference was not necessary at this time. It was also brought out that increased financial demands on the parent association might result in a raise of dues.

Training Program
President Kerwin also reported that a special training program for civil service examinations was being considered by the Conference. A committee was at work determining whether such a program was practical and whether, if adopted, it should be limited to courses of instruction in clerical titles.

A Conference committee studying the feasibility of having a paid CSEA president reported it was seeking additional information.

Nominating Committee
A nominating committee to select a slate of candidates for the June "election of officers" meeting of the Conference was appointed at the meeting. Chairman is Edwin J. Roeder. Other members are John Cox, Public Works; Miss Margaret A. Mahoney, Public Service; Donald J. Curtis, Mt. McGregor; and Miss Deloras Fussell.

Onondaga Chapter Nears 100% Mark

SYRACUSE, April 11 — Onondaga chapter, CSEA, is going to have 100 per cent paid-up membership soon. The Finance Department and City Hospital have just reported 100 per cent membership. Don Boyle of the Welfare Department reports that two Welfare aides are on the sick list. Thomas Storen is in Memorial Hospital, and Peggy Shoridan is suffering from a broken leg. They are wished speedy recoveries.

Education Department.
\$6 Rate Too Low
Raymond C. Carriere, Public Service Dept., presented a report stating that numerous complaints had been received from his chapter concerning hardships wrought by the \$6.00 maximum hotel rate allowed employees traveling on the State's business. It was felt, Mr. Carriere said, that this allowance was inadequate especially in the larger cities where it was often impossible to get a single private room at that rate.

Ring the Bells
At the end of the meeting, Estelle Rogers, Department of Law, spoke on the "ring the church bells" campaign which is rapidly gaining momentum in the State. Ringing the church bells on Saturday night is an old Swiss custom and Miss Rogers has been active in organizing church and other groups in starting the custom here.

Selection Group Named for Awards To Public Aides

ALBANY, April 11 — The selection committee for Albany chapter, American Society for Public Administration, awards will consist of Alexander A. Paik, President of the New York State Civil Service Department; Senator Walter J. Mahoney; Paul Appleby, Director of the Budget; Harold Hanover, secretary-treasurer of New York State A.P.L.; Joseph Shaw, president of New York State Associated Industries.
It is expected that the two awards for outstanding public service will be announced at the May meeting, it has been stated by William Byron, president of the Albany chapter.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association

THE LEGISLATIVE session has just ended. It is too early to analyze fully the significance of the gains and defeats for the public servant. Some gains we know about; and we are conscious of some setbacks. There are and have been full legislative reports and comments in the current editions of THE LEADER.

One thing did become apparent to us as we worked since January with the new administration and the Legislature. There are now other organizations in the field striving for the affiliation and loyalty of the civil servant. This fact has been mentioned before in this column but it is important enough to repeat. We are a large organization—perhaps the largest independent civil service employee organization in the country. We are dedicated solely to the cause of the civil servant. We are organized to deal with his problems. We do not have to fit our program into any structure basically set up to deal with the needs of the industrial worker. While we are sympathetic to those needs, we firmly believe that labor in the government service has peculiar attributes which set it apart from industry.

Taking Stock of Resources
Be that as it may, the active presence of groups competing for the support of the civil servant compels us to take stock of our resources. One thing is certain. We have not only to build our internal organization into a strong and effective machine, but we must make a stronger impression upon the general public. This will mean an increased program of activity on all fronts. We will have to use hard-hitting tactics to hold our organization together and to expand it.

These statements are not simple generalities. They are truths, based on a realistic appraisal of our present position. They are truths which need sympathetic understanding by our members as we may be called upon soon to make some grave decisions regarding the future of the Association.

Korean Vets Full Rights

ALBANY, April 11 — Korean War veterans holding civil service jobs now have the same tenure rights as those given to World War I and II veterans. Governor Harriman signed legislation providing such tenure.
The measure was introduced by Assemblyman Malcolm Wilson of Yonkers and won legislative approval. The law includes veterans who served their country between June 25, 1950 and June 27, 1953 with other veterans who may not be removed from civil service positions except for incompetency or misconduct shown after a hearing.

Jobs as Phone Operator

Six months' experience in the operation of a telephone switchboard will qualify candidates for State telephone operator jobs, \$2,320 to \$3,040 a year.

There are 19 vacancies at present at locations throughout the State. Many more openings are expected during the life of the

eligible list.

Apply in person or by mail to the State Civil Service Department offices: 270 Broadway, New York 7, N. Y.; State Office Building, or 39 Columbia Street, Albany; or State Office Building, Buffalo.

Last day to file filled out application forms is Friday, April 15.

State Issues 13 Promotion, 7 Open Lists

ALBANY, April 11—Seven open-competitive and 13 promotion eligible lists were established last month by the State Service Department. W. J. Murray, administrative director, reported a total of 137 eligibles on the State lists.

Almost one-third of the eligibles — 41 — were on the interdepartmental promotion list for personnel administrator.

The other rosters, and number of eligibles:

OPEN-COMPETITIVE

Assistant in education plant planning, 2.

Institution education supervisor (vocational), 3.

Institution teacher, 11.

Junior architect, 6.

Research assistant (banking), 5.

Senior architect, 12.

Senior research analyst (criminology), 7.



Joseph A. Caporale, new building superintendent of the State Office Building at 80 Center Street, NYC. Mr. Caporale has received the warm congratulations of the employees in the building, who express affection for him.

(Photo by James J. Chiaravalle)

AUTOMOBILES

We have a good deal for you on a New or Used



LASKY MOTOR

CAR CORP.

SHOW ROOMS

90 Montrose Ave.
100 Union Ave.
Brooklyn, N. Y.

Phones: St. 2-7500—2-4900

Caplan's Specials

| | |
|-------------------------|-------|
| '47 Buick Sedan | \$195 |
| '49 Buick Super Sedan | 295 |
| '50 Buick Super Riviera | 495 |
| '50 Chev. Club Coupe | 495 |

NO DOWN PAYMENT
All Cars Guaranteed
Many Others to Choose From

Herbert J. Caplan
Authorized Buick Dealer
484 BROADWAY, BROOKLYN
ST. 2-5006-8

CHEVROLET
1955 Belairs\$1945.00

CHEVROLET
Series 210 Sedan\$1845.00

Fully Equipped & Fully Warranted
ALL OTHER MAKES AVAILABLE

ROYAL AUTO SALES
218 W. LINCOLN AVE.
MT. VERNON, N.Y.
MT. VERNON 7 9600-9800

1955 DeSoto - Plymouth
SPECIAL DEAL
To Civil Service Workers

Ask for Mr. Jarboe

GORMAN MILLER MOTOR CORP.
Authorized Dealer
3215 B'way nr. 125th MO 2-9477

BEST DEALS NOW!

1955 DODGE PLYMOUTH
Dodge Trucks

ACE TAXICABS
Brooklyn's Oldest and Largest Factory Authorized Dodge-Plymouth Dealer

Showroom Open 8:30 a.m.-10 p.m.
SATURDAY to 8 p.m.

1700 Coney Island Ave.
18th Ave., M-NI Brooklyn, N. Y.
ES 5-0700

USED CAR Clearance Sale

| | |
|------------------------------|--------|
| '52 Chev., 4 dr., Pwgid, R&H | \$600. |
| '51 Ford, 2 dr., R&H | 485. |
| '50 Chev., Std., 4 dr., R&H | 520. |
| '48 Plymouth, 4 dr., R&H | 520. |
| '48 Ford Coupe, R&H | 520. |

LARGE SELECTIONS

HAMMOND FORD
Newest Ford Dealer in Bronx
SALES

1800 E. TREMONT AVE.
(Near Parkchester)

USED CAR DEPT.:
1810 E. TREMONT AVE.
TA 3-9000

TERRY MOTORS HAS

1955 CHEVROLETS

1955 CHEVROLET BELAIRS
Radio & Heater, Directional signals, clock, undercoating, simonize and winterize, foam rubber cushion, tubeless tires with all accessories.
\$2,095

1955 CHEVROLETS 210 SEDAN
Radio & Heater, Directional signals, clock, undercoating, simonize and winterize, foam rubber cushions.
\$1,995

1955 FORD CUSTOM LINER
Radio & Heater, Driver signal, undercoating, simonize, foam cushions, tires with all accessories.
\$1,995

We also have in stock
1955 CADILLACS 1955 OLDSMOBILES

Terry Motors, Inc.
4042 AUSTIN BLVD.
ISLAND PARK, LONG ISLAND, N. Y.
Phone LONg Beach 6-8104-5
OPEN 9 A.M. TO 10 P.M.

GOVERNOR STRUGGLES WITH 975 BILLS

ALBANY, April 11 — Governor Harriman has before him 975 bills that were passed by the 1955 Legislature for his consideration and action before the end of the 30-day bill period which will end at midnight May 2. There are 350 Senate bills and 625 Assembly bills.

Before the Legislature adjourned, the Governor had approved 204 laws and vetoed 20 measures.

Montrose-Pontiac
Brooklyn's Largest Pontiac Dealer

NEW '55 PONTIACS

For the Best Deal in Town See Us Before You Buy

Montrose-Pontiac
450 B'way, B'klyn EV 4-6000

We Need a Few More Deals To Cover Our Fleet Contract — NOW —

In your chance to get A SPECIAL DEAL on a new

Chrysler or Plymouth

From **DICK WINKLER Inc.**
Direct Factory New Car Agency
249 West Main Street
Bay Shore, L. I., N. Y.
Bay Shore 7-3898
This Special Offer is Limited — Act Now —

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

By JACK SOLOD

A State Correction Officer Speaks About U.S. Employees

FEDERAL employees are in the midst of a controversy with the administration in Washington over a pay raise. It is generally acknowledged that some increase is forthcoming. The difference of opinion exists only as to the extent of the raise. The employees and Congress believe that 10 percent is about right, but the administration is hewing to a 7 1/2 percent maximum raise, threatening a veto of anything higher.

Are Civil Servants Different?

Secretary of the Treasury Humphrey stated that a 10 percent raise would be inflationary and is not good for the employees or the country. Get that, will you, "is not good for the employees or the country." When Congress and Federal jurists received huge raises: no inflation. When the armed services received a 12 1/2 percent average increase: no inflation. But when the low-paid civil service employees ask for 10 percent: inflation. Whenever the civil service employees talk about a raise, some government officials make it sound like a dirty word.

What is the actual difference between the 7 1/2 percent and 10 percent? Figuring \$4,000 as average salary (and this is a high figure) a 7 1/2 percent raise is \$300 per year; 10 percent is \$400 per year, a difference of \$100 per year. Out of this \$100 difference the government would in most cases get \$20 back in increased taxes leaving \$80 per year as the difference. This is the so-called inflationary figure, \$1.54 per week! The price of an ice cream cone a day for the kids is the "dangerous" difference.

They Don't Understand Working Man

Washington is full of experts in finance, foreign affairs, governmental, welfare, production, but few with an understanding of the ordinary working man. Everything is figured in decimals and percentages, and the civil service employee is just another figure on a slide rule. Two million faithful employees, loyally carrying out the functions of the greatest country in the world are ignored when it comes to a decent pay scale.

To the members of the House and the Senate, stay in there and fight for these deserving employees. Remember: A decently-paid civil service is an investment in good government.

Looking Inside

(Continued from Page 2)

the penalties are unenforceable. This unenforceability arises from many reasons, not the least of which are wounds that won't heal. Imposing the statutory penalties would ruin employee morale, produce reprisals, and make the remedy worse than the ailment.

No Excuse for Getting Personal

The tensions that inevitably mark employer-employee relations are understandable. Representatives of employee groups often have to wage just causes, and failure raises blood pressure. Employees are as likely to vent their resentment on their own elected leaders as on the public officials who denied the remedy. But it is certainly going beyond allowable limits to make a personal attack on the official, as one leader of a NYC employee group did recently, in blaming Budget Director Abraham D. Beame for the insufficiency of a proposed raise. A Budget Director's actions are always open to justifiable attack, but his personality should be immune.

The NYC Budget Director has one of the most exacting and burdensome financial positions in the nation; his problems are vast and complex. His recommendations may not always be right, but they are never dishonorable. There can be no excuse for getting personal.

Human Side Of the Tax Dept.

With this issue, The LEADER begins a column designed for employees of the State Department of Taxation and Finance. The column will run from time to time, and will deal with matters of particular interest to employees of that department. The editor will welcome suggestions from Tax employees concerning topics they would like to have discussed.

Meet Tax Commissioner Ira Palestin



IRA J. PALESTIN

He Loves the Subject

The gusto, the sense of true love, with which he approaches music, is evident in his work as a lawyer and even in his feeling for the intricacies of tax law. Ira Palestin can discuss the subject of tax revenues with the same gusto and precision that he debates the manner in which two composers deal with a similar musical theme. As an attorney in private practice, and formerly as a member of the New York City Council Finance Committee, he has been deeply interested in the whole matter of taxation: its forms, its effects upon the community, the manner in which it is collected, its uses. At one point he even considered setting up as a tax consultant to communities who were having trouble determining where revenue was coming from. There is no question that he will bring fresh viewpoints to the department.

With interests ranging from law to music, and a liking for people, Palestin is a man who finds himself respected in any group with whom he may be in contact. He'll be on the train, travelling to New York from Albany, and in the diner he'll fall into conversation with a clergyman. The two will become absorbed in a discussion of theology. Palestin's neighbors in Massachusetts find him a New Yorker with whom they can enter into lively conversation about their farm problems.

Knows Civil Service Problems

And he knows a lot about civil service. One of the bitterest battles in New York City's government was the fight to set up a modern classification and pay system. Palestin jumped into that fray, and stuck with it through five years until results were achieved. He wrote briefs, memoranda and letters; made speeches; even joined the executive board of the Civil Service Reform Association. He has consistently advocated staunch adherence to the merit system, and is a partisan of the public employee.

How does he feel about his new job? He can't say yet. But in typical pungent English, he says it his own way: "I still have my eye to the knothole, looking in at the vast arena." His speech is utterly free of cliches and hackneyed expressions.

Both at home and on his farm, he and his wife Beatrice entertain friends and visitors constantly. "Bea," by the way, is a talented woman in her own right. She is a sculptor; has invented a toy; does the wallpapering and the painting at the farm, and even fixes the furnace.

Inexhaustible Campaigners

Palestin is a man of medium height, stocky, heavy-set, round head, round face, glowing eyes, pixy smile. He has brown hair over a high forehead. He exudes quantities of energy, and there is a boyishness about him which belies his 50-some years. As a political campaigner, he proved inexhaustible. In campaigns that he entered knowing he would lose (he is a member of the Liberal Party), he campaigned as vigorously as in those where the chances of winning were good. As City Councilman, he is conceded to have turned in an outstanding job. The newspapermen often came to him, during his term of office, for factual briefing. He made it a point to become thoroughly acquainted with legislation before him.

He doesn't fit any of the pre-conceived notions of a politician. He's an intellectual with immense drive and practical know-how. And he's fearless when he feels he's right on an issue.

The combination of George Bragalin and Ira Palestin will be interesting to watch.

State Lists Security Agencies

(Continued from Page 2)
Department of Water Supply,
Gas and Electricity
Triborough Bridge and Tunnel
Authority

Department of Investigation
Department of Public Works
Health Department (NYC)
Office of the Mayor (Proper)
Department of Marine and Aviation
Department of Markets
New York City Housing Authority
New York City Transit Authority
Office of the Sheriff
Bureau of the Budget
Department of Air Pollution Control
Department of Housing and Buildings
Department of Welfare
Office of Borough Presidents — Manhattan, Bronx, Brooklyn, Queens and Richmond
Department of Correction
Department of Law
Domestic Relations Court—Probation Service Only
New York City Youth Board
New York City Department of Traffic
Department of Sanitation
Court of Special Sessions — Probation Service only
Parole Commission
Board of Estimate — the following:

Bureau of the Secretary
Employees' Retirement System
Board of Standards and Appeals
Department of Hospitals
Department of Labor
Department of Purchase
Magistrates' Court — both Probation Service and Court Officers
Office of the Comptroller of the City of New York

COUNTY AGENCIES

Oneida County — the following:
Oneida County Airport
Oneida County Civil Defense Agency
Oneida County Civil Service Commission
Office of the County Clerk
Oneida County Department of Buildings
Oneida County Hospital
Oneida County Highway Department
Oneida County Public Health Committee
Oneida County Home and Hospital Heating and Maintenance Plan
All Town Highway Departments
All Town Civil Defense Departments
All Town Constables
All Town Fire Wardens
All Town Policemen
All Town Health Officers
All Town Engineers
All Consolidated Health Districts
All Special Fire Districts
All Special Sewer Districts
All Special Water Districts
All Village Policemen
All Village Water Departments
All Village Fire Departments
All Village Sewer Departments
All Village Electric Power Departments
All Village Street Departments
Sheriff's Department and Employees

NASSAU COUNTY — the following:

Office of Civilian Defense
Civil Service Commission
Office of County Executive
The Offices of the Mayor
County Department of Public Welfare
Nassau County Department of Purchase
Nassau County Police Department and Police Departments of the Incorporated Villages and Police Districts
The Office of Sheriff
District Attorney's Office
Nassau County Health Department

Nassau County Department of Public Works, excluding those employees engaged in construction and maintenance of parks
All Highway Departments of all Towns
All Public Works Departments of all Villages
Nassau County Bridge Authority
All Municipal Lighting Departments of Villages, Towns and Special Districts
All Municipal Water Departments of Villages, Towns and Special Districts
All Municipal Sewer Departments of Villages, Towns and Special Districts
The Nassau County Fire Commission
All Fire Departments of Villages and Special Fire Districts of Towns excluding all voluntary members thereof
County Attorney's Office
Town Attorney's Office
The Naturalization Bureau of the County Clerk
All garbage and rubbish disposal departments of Towns, Villages and Special Districts

MONTGOMERY COUNTY — the following:

All Sewer Plant Operators, Water Plant Operators and Village Working Foremen having similar duties
All Police Departments
The Sheriff's Department
The County Fire Coordinator, Village Fire Chiefs, and Town Fire Wardens
All Motor Equipment Operators
The Department of Civil Defense
The County Laboratories
All Public Health Nurses

HAMILTON COUNTY — the following:

All positions in Water and Sewage Departments
All Highway Employees in County, Towns and Villages
Sheriff's employees
Department of Welfare
CITY AGENCIES
City of Niagara Falls — the following:
Sewage Disposal Plant
Water Department — All positions with the exception of the clerical service

Police Department — All uniformed positions
Fire Department — All uniformed positions

Fire Alarm Operator
Radio Operator (serves both Police and Fire Departments)
CITY OF WHITE PLAINS — the following:

Department of Public Safety (except Sealer of Weights and Measures)
Civil Defense
City Clerk
Civil Service Commission
Law Department
Department of Personnel
Executive Secretary to the Mayor
Department of Public Works (except Bureau of Refuse and Garbage — Collection and Disposal, Bureau of Street Cleaning and Bureau of Forestry and Parks)

CITY OF YONKERS — the following:

Executive Department — the following:
Assistant to City Manager
Secretary to City Manager
Senior Stenographer
All Employees of the Legislative Department — the following:
Secretary to Mayor
City Clerk
Assistant to City Clerk
Chief Clerk
Principal Clerk
Stenographic-Secretary
Senior Typist
Department of Public Works (excepting the Bureau of Baths, Bureau of Street Repairs and Improvements and Bureau of Parks)
Department of Public Safety
Department of Public Health
Office of Civil Defense

Visual Training

OF CANDIDATES For
PATROLMAN

FOR THE EYESIGHT TESTS OF
CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN
Optometrist - Orthoptist
300 West 23rd St., N. Y. C.
By Appt. Only — WA. 9-5019

CARPENTERS — \$5,950 A YEAR

250 days' work a year, regardless of weather. Five years' practical experience required. Full Civil Service benefits.
Be Our Guest at a Class Session
MANHATTAN: Monday at 7 P.M. — JAMAICA: Wednesday at 7 P.M.

Be Our Guest at a Class in Manhattan or Jamaica
Salary \$3,556 — FULL CIVIL SERVICE BENEFITS

- Men up to 55 Years of Age — Veterans May Be Older
 - No Educational or Experience Requirements
- MANHATTAN: TUESDAY at 1:15, 5:45 or 7:45 P.M.
JAMAICA: FRIDAY at 7:30 P.M.

Those who filed applications for any of the following exams are invited to attend, as our guests, a class session of the preparatory course of interest to them. Competition in these tests will be extremely keen and only those well prepared can hope to achieve a mark high enough for appointment.

COURT ATTENDANTS

Manhattan: Thurs. at 5:45 or 7:45 P.M.—Jamaica: Wed. at 7:30 P.M.

AUTO MECHANICS

Manhattan: Tues. at 5:45 or 7:45 P.M.—Jamaica: Fri. at 7:30 P.M.

PATROLMAN — Nassau County

Classes in Mineola Municipal Bldg., 172 Washington Ave.
On MONDAY and WEDNESDAY at 7 P.M.

PATROLMAN CANDIDATES

The physical exam is a severe test of AGILITY, ENDURANCE, STRENGTH and STAMINA. The average man cannot pass this test without specialized training.

CLASSES IN MANHATTAN — DAY OR EVENING
We invite you to take a trial physical test without charge.

VOCATIONAL COURSES

- AUTO MECHANIC
- DRAFTING
- RADIO & TELEVISION
- SECRETARIAL, STENOGRAPHY & TYPEWRITING

The DELEHANTY Institute

MANHATTAN: 115 EAST 15th STREET — GR. 3-6908
JAMAICA: 90-14 SUTPHIN BOULEVARD — JA. 4-8200
Office Hours: MON. to FRI. 9 AM to 9 PM; SAT. 9 AM to 1 PM

U. S. Intern Program Deadlines Announced

WASHINGTON, April 11 — The U.S. seventh junior management intern program, designed to develop managerial talent among Federal employees in grades GS-7 or below, will get under way September 12.

Nominations for field employees must be submitted to the Director, Management Intern Programs, US Civil Service Commission, by June 27. Nominations for departmental employees must be submitted by July 11. The written exams for both groups will be held in July.



Civil Service LEADER

America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations
Published every Tuesday by
CIVIL SERVICE LEADER, INC.
97 Duane Street, New York 7, N. Y. **BUckman 3-6010**
Jerry Finkelstein, Consulting Publisher
Maxwell Lehman, Editor
H. J. Bernard, Executive Editor N. H. Mager, Business Manager
10c Per Copy. Subscription Price \$1.37½ to members of the Civil
Service Employees Association. \$3.00 to non-members.

TUESDAY, APRIL 12, 1955

Case Where Two Parties Acted for Common Good

An excellent example of bi-partisanship in the public interest occurred during the final days of the legislative session recently concluded in Albany.

At issue was a bill providing paychecks every two weeks instead of twice a month, an objective much desired by State employees.

The bill had been introduced by Senator Fred J. Rath, a Republican, and by Assemblyman Bernard Austin, a Democrat. Both have in the past shown themselves advocates of good civil service. The bill was quietly demolished in committee.

Enter the Comptroller

At this juncture, Comptroller Arthur Levitt, also a Democrat, stepped into the picture. He addressed a letter to two Republican leaders, Senator Erwin, chairman of the Finance Committee, and Assemblyman Heck, chairman of the powerful Rules Committee. Since Comptroller Levitt's department would have to administer the salary changeover, his views were significant. "This office favors passage of the measure," he told the legislative leaders. He justified the opinion on humane and on technical grounds. He cited other jurisdictions in the country which are operating payrolls on a once-every-two-weeks basis.

The result of the Comptroller's letter was new life in a bill considered dead. It now began to move swiftly through the mazes of legislative process.

Killed Again, Revived Again

Then, on the day before the Legislature adjourned, word came out that the bill was once again stymied. Somebody, for reasons yet unexplained but probably political, had "put the finger" on the measure.

At this point Democrat Austin and Republican Rath galvanized into action. Rath went to see Walter Mahoney, GOP Senate majority leader; and again the bill was snatched from the dead.

Just two hours before deadline, the measure passed.

A vote of thanks is due Comptroller Levitt, Senator Rath and Assemblyman Austin for their responsiveness to a request that will make life a little easier for State employees.

Now that the State Legislature has acted, it would be wise for local units of government within the State also to consider placing their payrolls on the same basis — every two weeks rather than twice a month.

Things Looking Up At the County Level

What does organization mean?

Let's have a look at recent events occurring in the counties, traditionally considered among the weakest of governmental units in the area of employer-employee relations.

Per diem employees of Nassau County have just won eleven paid holidays. A year ago this would have been considered incredible. Employees of Westchester County recently won a 35-hour work-week, an advance far beyond that of any other governmental unit. The State Legislature at its recent session passed a bill granting Saturday closings to all county offices.

None of these gains would have been possible without employee organization. When local workers ask, "Why should I join?", there's your answer.

THE U. S. CIVIL SERVICE COMMISSION, in sending out for general circulation, including newspaper publication, a multigraphed list of amendments to the announcement of the cartographer side exam, uses both sides of the paper. Shame!

Question, Please

WHAT IS the nature of the appointments now being made by the Federal government? L.W.C.

Answer — Aside from the temporary appointments, which are of a stop-gap nature, or affecting persons over 70, the U. S. appointments are career-conditional. The first year of career-conditional appointment will be a probationary period. Upon satisfactory completion of the probationary period, employees acquire a competitive civil service status. Career-conditional appointments become career appointments when employees have completed three years of substantially continuous service. Present or former Federal employees who have already completed the three-year service requirement will be given career appointments subject to completion of a new probationary period. Career-conditional appointments of veterans with a compensable service-connected disability of 10 per cent or more may become career appointments on completion of a one-year probationary period if recommended by the agency. Persons who are 70 or older on the day they enter on duty will be given temporary appointments. Persons receiving temporary appointments will not thereby acquire a competitive civil service status.

IS A SERVICEMAN, on discharge from the armed forces, entitled to a military open-competitive exam, so that if he passes, he would become an eligible? He was in service when the exam was open. K.L.

Answer — No. Special promotion military exams whereby one may become an eligible may be given under the State law, which affects State and local government jobs including NYC jobs, but open-competitive special military ones are of a qualifying nature, given only to those who already are eligibles.

Comment

LIKES APPEARANCE OF 'LEADER'

Editor, The LEADER:
Congratulations on the improved appearance of The LEADER in recent weeks. Also, it seems to have become "newspier." Anyway, I find myself reading it from cover to cover. I. I. P.

Queens, N. Y. NEEDS FOR PRE-RETIREMENT COUNSELLING SERVICE

Editor, The LEADER:
A bill endorsed by the Civil Service Employees Association, labor organizations and social agencies, to aid public employees in applications for retirement, died in the Senate Finance Committee. Introduced about six weeks ago by Senator Thomas C. Desmond, this bill would have authorized the expenditure of up to \$10,000 to "establish such courses of personal counselling as may be necessary to prepare public employees for retirement."

The person approaching retirement age is confronted with a number of serious problems. Some need financial advice, particularly regarding their rights under Social Security and various pension systems. Many want to be re-trained for part-time work. Others are interested in the development of useful and constructive hobbies.

Not all need such help, to be sure. But Senator Desmond, himself a vigorous and wealthy 87, is convinced that there is far more (Continued on Page 7)

MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

WASHING GARBAGE CANS HELPS FLY CONTROL

HERE'S an idea many New York State communities might follow: Hutchinson, Kan., population 33,575, has found that washing garbage cans discourages flies. The city owns its own cans—more than 500 of them—and washes them every ten days with a truck-mounted machine that follows the collection crew.

The city's fly control program includes enforcement of a rule that garbage must be wrapped in paper. Regular washing further discourages fly breeding and keeps offensive odors to a minimum.

The cost of fuel for operating the washer is about \$4 a day, the labor of three men is about \$40, and about \$1.25 worth of detergent is used each day.

MIAMI AREA CONSIDERS METROPOLITAN GOVERNMENT

DOES "BUSINESS" help a metropolitan area?

A new government has been proposed for the metropolitan Miami and Dade County, Fla., area.

If put into effect, it would be in charge of water supply, sewerage and waste disposal, major streets and expressways, and long-range planning for the whole area that now has 26 municipalities and large unincorporated but heavily-populated sections. Under the plan, the existing municipalities would turn over to the new government those functions best taken care of on an area-wide basis but would continue to take care of matters that primarily affect their own residents.

In effect, the plan would create a metropolitan government that would take the place of the present county government and would have greater authority than the county government without losing any of its powers.

The recommendations were based on a fact-finding survey.

The recommendations are set forth in a report to the Metropolitan Miami Municipal Board, now published in book form by Public Administration Service under the title, "The Government of Metropolitan Miami."

If the report's proposals are followed, the Miami area would have a board of metropolitan commissioners consisting at first of a president and ten members. The president would be chosen at large by the voters of the area. Eight of the ten would be elected at large from eight commissioner districts of fairly uniform population. The entire area would be divided into those districts without reference to city boundaries. The other two members of the board would be chosen from municipalities containing more than 8 per cent of the whole area population — at present only Miami and Miami Beach fit into that category.

COMMUNITY REBUILDING BRINGS UNEXPECTED PROBLEMS

WHEN bulldozers and wrecking crews move in to start a rebuilding program, they can stir up problems that call for consultation with architects, rat exterminators, and bird lovers.

The National Association of Housing and Redevelopment Officials has reports of such unexpected slum clearance and redevelopment problems concerning:

(1) The unsightly pattern of bricks, plaster, and stairway outlines left on party walls of buildings when adjacent structures are torn down.

(2) Rats who settle uninvited in new locations when their old residences have been torn down.

And (3) birds who must seek other roosting places when their fields become sites for new developments.

As far as ugly markings left on party walls is concerned, the question is: who is obligated to clean them up? Evidence is that the owner of the building with the unsightly wall is not legally obligated when the offending part of the wall projects past his property line. Nor do city building officials have the authority to act as long as the exterior condition poses no hazard. About the only recourse is to appeal to civic-mindedness. This appeal worked in Washington, D. C.

As for the rat problem: the Washington health department has said that the way to deal with this situation is for a redevelopment agency to notify health officials when a building scheduled for demolition has been emptied of its human residents. Then exterminators can move in before the rats find out their cupboards are bare.

In Buffalo, N. Y., nature lovers decried the fact that a vacant site being leveled for a new low-rent housing project had always been the warm weather home for many birds.

But so far as is known, there has been only one rebuilding problem that could have used the help of a marriage counsellor. That arose in Chicago when the land clearance commission was trying to come to terms with a holdout owner of property in an area slated for redevelopment. The commission made some headway when it got the owner's wife to agree to its price. And then in a public hearing the owner accused the commission of breaking up his marriage and threatened to name the slum clearance agency as correspondent in a divorce suit.

ACTIVITIES OF EMPLOYEES IN STATE

Comment

(Continued from Page 6)

When enough such need to justify the expenditure. Since the bill is lost for this year, a likely course of action would be for Governor Harriman to set up a sort of pilot program within the Civil Service Department which would provide additional guidance for the Legislature next year.

I pioneered such a program in Troy, as coordinator of a course in the subject.

RAYMOND G. WHEELER Troy, N. Y.

MAKES A SUGGESTION TO CSEA MEMBERS

As a member of the Civil Service Employees Association, I would like to make a suggestion. I have seen more service given by the Association than by any organization of any kind. We get help from field men — and I personally have profited by cash in my pocket as the result of more pay from such help. Yet I hear employees calling for more field men. And as we grow, we probably do need more field men. I keep hearing that our counsel should provide more help to employees who have individual problems with civil service. Probably our fine legal service needs to be supplemented. There has been talk of an Association office in New York City. Probably that's needed, too. We ought to have a research staff in headquarters. The Association does a terrific lobbying job with the Legislature, but if we had more help, we would get more done — and more done means better salaries, better retirement, and a better deal all around. We are facing more competition from other organizations than we ever have before.

So my suggestion is that we face up to reality. We're paying a dues figure that's ridiculously low for what we get and what we want. The Association accomplishes miracles for our \$5 and \$6 a year. That's really peanuts. Let's give the Association enough dues money to do the job right. The amount of increase, whatever it is, would amount to pennies a day. What we'd get back for it is dollars and better working conditions.

LONG-TIME CSEA MEMBER Rochester, N. Y.

Police Academy Graduates 782; 7 Win Trophies

Of the 782 probationary patrolmen who were graduated from the NYC Police Academy, 721 or 92 per cent, are veterans, 12 or 2 per cent are college graduates, and 149 or 19 per cent have some college training. Mayor Robert F. Wagner addressed the group.

Seven of the graduates received trophies:

Roy J. Richter, the Bloomingdale trophy, highest general average.

Dominic Esposito, the Mayor's trophy, outstanding police duty during field training.

Francis A. Bolz, Jr., the Police Commissioner's trophy, second highest general average.

Vincent T. Warner, the Chief Inspector's trophy, highest general average.

Norman J. Scourbys, the Frank J. Keeler trophy, highest mental average.

Walter F. Schaefer, the Harry Hershfield trophy, highest general average in physical education (100 per cent).

Patrick Holquist, the Masback trophy, best marksmanship with the regulation revolver.

Public Health Nurse Pay Called Too Low

NYC Health Commissioner Leona Baumgartner deplored the present day scale for City public health nurses as "sheer stupidity and nothing else."

Addressing a meeting of the NYC branch, American Association of University Women, Dr. Baumgartner said the result of the low pay is that 548 of the 869 nurses who entered the public health service since 1950 have been hired by other agencies which pay more.

"The City wasted \$750,000 of the money used to train these nurses," she added.

St. Lawrence Hospital Plans Graduation Fete

OGDENSBURG, April 11—Plans are being made for a celebration honoring 1,000 nurses who will graduate from St. Lawrence State Hospital School of Nursing on June 8. The Alumnae are endeavoring to reach former graduates and encourage them to attend the graduation exercises.

Dr. and Mrs. Leo O'Donnell will be guests for the occasion. Mrs. O'Donnell (G. Marion Potter) was principal of the school from 1920 to 1928. She was active in establishing District 6, New York State Nurses Association, for Watertown and Ogdensburg.

Robert Snow, son of Dr. and Mrs. Snow, bowled 168 in the Maple City Boys' League. He also bowled high double, but since only one prize could be awarded to a bowler he received first prize for high single.

The long awaited hospital bowling alleys were inaugurated last week when 80 employees participated in mixed doubles.

Dr. David H. Chapman has been appointed full-time pathologist. He is a graduate of Syracuse University and received his training in pathology there also.

Drs. James and Alta Brown are enjoying a few days vacation. While away they called on Dr. Feinstein, who is ill, and visited relatives in Buffalo and Niagara on the Lake.

Mrs. Grace Wright and Mrs. Mary Cordwell have returned from a vacation in NYC and New Jersey. They report much more desirable weather there than at Ogdensburg.

Father Coffey has returned to the hospital after having completed a course in psychiatry at Brooklyn State Hospital.

Spring Party On March 17 a spring party was held at Curtis Hall. Dr. Snow welcomed the employees, and paid special tribute to the eight employees who received 25-year pins. They are: Carl Dowdall, Veronica Dowdall, Charles Mitchell, Loren Vetch, Anna Martin, Mildred Hunter, Ervin Holmes and Ernest Richardson.

Employees on retirement also attended the party including Charles Cunningham; Kathryn Sullivan, Richard Olive, William Dilcox, Blanche Spillman, James Sears, Alton Porter and Levi Premo. Mr. Porter and Mr. Premo are the most recent retired aides.

Henry Bergeron, president of the 25-year Club, welcomed the eight new members. Membership in the club now stands at 114; 36 on retirement, and 78 employed at the hospital.

Everett Crowell introduced the officers of the Credit Union that has been recently established at the hospital.

Robert Kinch, president of the

Recreational Club, thanked the employees for their help in getting the bowling alleys started and asked for suggestions for the next recreational project to be undertaken by the club.

Dancing to the music of Van Winkle's Band began at 9 o'clock and lasted until 1 a.m. Alice Blakely sang Irish songs and led community singing.

The employees extended to Dr. Snow a vote of thanks for a delightful party. On the committee for arrangements were: Robert Kinch, chairman; Eldred Edgerston, Margaret Putney, Everett Crowell, Irene Cunningham and Frederick Erwin.

Delegates Report At Rockland Hospital

ORANGETOWN, April 11 — Henry Marier, president; Rebella Tufemio, secretary, and Emil M. R. Bollman, chairman of the State grievance committee, who were delegates from Rockland State Hospital chapter at the CSEA's annual meeting in Albany, presented detailed reports on the event at the chapter's March meeting.

Annual Dinner

Mr. Bollman, chairman of the committee in charge of arrangements for the chapter's annual dinner, reported on the plans in motion for the affair, which will be held at Lund's Riverside Inn, Pearl River, on Saturday, May 14. Guests expected to attend are John Powers, president of the CSEA; Harry Fox, treasurer; Charlotte Clapper, secretary; Virginia Leatham, chairman of the social committee, and Maxwell Lehman, LEADER editor. Also Assemblyman Robert Walmsley; Charles Lamb, chairman of the Southern Conference; Fred Krumman, president of the Mental Hygiene Employees Association; Dr. Alfred M. Stanley, director of Rockland State Hospital, and H. Underwood Blaisdell, business officer.

Margaret Merritt, chairman of the sick and welfare committee, reported during the meeting that 59 get well and miscellaneous cards were sent to employees in the course of the month. Also two floral sprays for the deaths of John Fox, son of Elsie Althouse, and William D. Jones, father of William Jones, R.N.

Babette Slatenger, chairman of the committee which handled the chapter's Valentine party, reported on the success of the affair.

1,018 Members

The membership committee report listed 1,018 members in the CSEA and 584 in the MHEA.

The next meeting will be held the night of April 21.

BUY YOUR HOME NOW! See Page 11

Law Cases

Sidney M. Stern, counsel to the NYC Personnel Department, submitted a report on judicial decisions to the City Civil Service Commission on the following cases:

Tjersland v. Brennan, Fireman (P.D.) eligibles were appointed as housing officers, NYC Housing Authority, on the understanding their names would be removed from the fireman list. They sued to have their names restored to the list. They won in Special Term, the Appellate Division, and the Court of Appeals.

Murphy v. Brennan. The Commission marked a candidate not qualified, because of emotional instability, for the job of patrolman (P.D.). Special Term upheld the Commission, but the Appellate Division reversed that decision, saying that the psychiatrist's reports do not reveal basis for disqualification. The court sent the candidate back to the Commission for re-examination.

Murphy v. Adams. The petitioner was appointed a patrolman (P.D.), but the Civil Service Commission revoked the certification, and the Police Commissioner dismissed him. Justice Gold held that the Commission should have been made a party to the suit, and authorized a new proceeding that would include the Commission.

Tucker v. Adams. The petitioner sought reinstatement as a patrol-

man (P.D.). When 15 he was found guilty of juvenile delinquency and put on probation. Justice Eder held that the petitioner, because of his evasive statements when questioned about the arrest, was properly dismissed.

Cannon v. Adams. Another patrolman was dismissed because of an arrest when he was 15. The charge was attempted rape, but he was cleared. The petitioner stated he had never been arrested, but might have thought the answer truthful, Justice Eder held, not being able to tell whether he had been a material witness or the defendant, since he was only 15 then. The justice ordered reinstatement.

Rulings by Javits

ALBANY, April 11 — A member of the State Commission on Pensions is not prohibited by law from rendering legal services to the State Harness Racing Commission, Attorney General Jacob K. Javits held in a formal opinion.

A State employee who has \$10,000 or more interest in a real estate brokerage business, under the regulatory supervision of the Department of State, should file a statement of such interest with the Secretary of State, in compliance with the Code of Ethics.

HOLLYWOOD ANGELS, INC. COMMON STOCK The Company will employ its funds in developing entertainment enterprises connected with TELEVISION and BROADCASTING. Price 50¢ a share

HOLLYWOOD ANGELS, INC. 29 West 55th St., N. Y. 23, N. Y. CT-84 TRafalgar 4-1818 Send Free Offering Circular without cost. Name Address City State Phone No.

PATROLMEN CANDIDATES VISION TRAINING For Specialist Requirement Tests Dr. A. A. Markow OCTOMETRIST — ORTHOPTIST 5916 124th Ave., Brooklyn UL 3-8196

PHOTO by Con Edison



Fun Sculpture. Playground equipment may go modern, but playclothes will still get dirty! That's no problem when you have an automatic washer. Just toss in the duds... set the dial... and dirt's gone in a jiffy. Costs so little for electricity—about 1¢ per load. Con Edison electricity makes washday a cinch.

Bond's America's Largest Clothier with America's most convenient way to buy now—pay later! Just charge it and take 6 MONTHS TO PAY with no down payment

Opportunities for Jobs with State

The following exams for State jobs are now open for receipt of applications by the State Civil Service Department.

Applicants must be U.S. citizens and residents of New York State, unless otherwise indicated.

Apply, in person or by mail, to Civil Service Department offices in NYC, Albany and Buffalo. Last day to apply given at end of each notice.

STATE

Open-Competitive

2036. ASSOCIATE IN EDUCATION OF SPEECH HANDICAPPED, \$6,590 to \$8,070; one vacancy in State Education Department, Albany. Open to all qualified U. S. citizens. Requirements: (1) master's degree in speech, or completion of 30 graduate hours in speech, plus appropriate courses; (2) two years' experience in training of speech handicapped persons; and (3) either (a) one more year's experience or (b) 30 additional semester hours in speech correction or related courses, or (c) equivalent combination. Fee \$5. (Friday, May 6.)

2037. EDUCATION PUBLICATIONS EDITOR, \$5,090 to \$6,320; one vacancy in Albany. Requirements: (1) bachelor's degree with specialization in journalism, English or education; and (2) three years' professional writing and editing experience, including preparing and arranging material for printing, one year of which must have been in field of education. Fee \$5. (Friday, May 6.)

2038. ASSISTANT LIBRARIAN (MEDICINE), \$4,130 to \$5,200; two vacancies in Albany. Open to all qualified U. S. citizens. Requirements: either (a) bachelor's degree, supplemented by one full year in approved library school, plus one year of professional library experience, or (b) bachelor's degree in library science plus two years' experience, or (c) equivalent combination. Fee \$4. (Friday, May 6.)

2039. FARM PRODUCTS INSPECTOR, \$3,540 to \$4,490; one vacancy in eastern part of State. Requirements: (1) U. S. Department of Agriculture license to inspect and certify at least eight farm products produced in New York State; (2) good physical condition and satisfactory eyesight with glasses. Fee \$3. (Friday, May 6.)

2040. GAS METER TESTER, \$3,020 to \$3,880; one vacancy in Albany. Requirements: two years' experience in construction, repair or testing of gas meters. Fee \$3. (Friday, May 6.)

2041. ELEVATOR OPERATOR, \$2,450 to \$3,190; three vacancies at Albany, two at Binghamton State Hospital, one each at Hudson River and Pilgrim State Hospitals. No education or experience requirements. Fee \$2. (Friday, May 6.)

2042. DEPUTY CLERK ALSO ACTING AS COURT STENOGRAPHER, Court of Claims, \$9,000 plus additional fees; one vacancy in Albany. Requirements: either (a) five years' experience in general verbatim reporting; or (b) five years as court reporter in any court in New York State; or (c) certificate of certified shorthand reporter issued by State Board of Regents; or (d) equivalent combination. Fee \$5. (Friday, May 6.)

2043. ASSOCIATE LANDSCAPE ARCHITECT, \$8,090 to \$9,800; two vacancies in Albany, one in NYC. Open to all qualified U. S. citizens. Requirements: (1) high school graduation or equivalency diploma; (2) six years' experience in landscape architecture or landscape engineering, two years of which must have been in supervisory capacity; and (3) either (a) bachelor's degree with appropriate specialization, and one additional year's experience, or (b) master's degree with appropriate specialization, or (c) five more years' experience, or (d) equivalent combination. Fee \$5. (Friday, May 13.)

2044. LANDSCAPE ARCHITECT, \$5,360 to \$6,640; two vacancies in Albany. Requirements: (1) high school graduation or equivalency diploma; (2) one year's experience in construction, maintenance and inspection of landscape architecture projects; and (3) either (a) bachelor's degree in appropriate specialty and one more year's experience, or (b) master's degree with appropriate specialization and one additional year's experience, or (c) six years' experience, or (d) equivalent combination. Fee \$5. (Friday, May 13.)

2045. JUNIOR LANDSCAPE ARCHITECT, \$4,350 to \$5,460; one vacancy each at Albany, Genesee State Park Commission and L. I. State Park Commission. Open to all qualified U. S. citizens. Requirements: (1) high school graduation or equivalency diploma; and (2) either (a) bachelor's degree with appropriate specialization and one year's experience, or (b) master's degree with appropriate specialization, or (c) five years' experience, or (d) equivalent combination. Fee \$4. (Friday, May 13.)

2046. SENIOR HARDWARE SPECIFICATIONS WRITER, \$6,590 to \$8,070; one vacancy in Albany. Open to all qualified U. S. citizens. Requirements: (1) high school graduation or equivalency diploma; (2) three years' experience in preparation of hardware specifications; and (3) either (a) bachelor's degree in architecture or engineering plus one more year's experience as described in (2) and one year assisting in work related to hardware design, manufacture or installation, or (b) master's degree plus one more year's experience, or (c) five years' experience assisting in hardware design, manufacture or installation, plus one more year's experience described in (2) a or (d) equivalent combination. Fee \$5. (Friday, May 13.)

2047. SENIOR LANDSCAPE ARCHITECT, \$6,590 to \$8,070; three vacancies in Albany, one in Babylon. Open to all qualified U. S. citizens. Requirements: (1) high school graduation or equivalency diploma; (2) three years' experience in construction, maintenance and inspection of landscape architecture projects; and (3) either (a) bachelor's degree with appropriate specialization and one more year's experience described in (2) plus one year assisting in landscape work, or (b) master's degree with appropriate specialization plus one year's experience in landscape work, or (c) five years' experience described in (a) plus one more year's experience as described in (2), or (d) equivalent combination. Fee \$5. (Friday, May 27.)

2048. CHIEF, BUREAU OF VOCATIONAL CURRICULUM DEVELOPMENT AND INDUSTRIAL TEACHER TRAINING, \$8,090 to \$9,800; one vacancy in Education Department, Albany. Requirements: (1) State certificate as principal of public vocational high school; (2) master's degree in vocational education or school administration; (3) either (a) four year's experience in vocational education, in supervisory capacity, or (b) four years as trainer of industrial teachers, and as consultant, research worker or committee member in vocational curriculum program; and (4) either (a) two more years' experience, or (b) doctorate in vocational education or (c) equivalent. Fee \$5. (Friday, May 13.)

2049. PROFESSIONAL EDUCATION AIDE, \$4,130 to \$5,200; one

vacancy in Education Department, Albany. Requirements: (1) bachelor's degree; and (2) two years' experience in higher or professional education, or in evaluation of training and experience of applicants for professional licensure or for admission to institution of higher or professional education. Fee \$4. (Friday, May 13.)

2050. AQUATIC BIOLOGIST, \$4,130 to \$5,200; one vacancy in Norwich. Fee \$4. (Friday, May 13.)

2052. SOCIAL WORKER (MEDICAL), \$3,540 to \$4,490; one vacancy at Women's Relief Corps Home, Oxford, and two at Roswell Park Memorial Institute, Buffalo. Open to all qualified U. S. citizens. Requirements: (1) bachelor's degree or equivalent education; and (2) either (a) two years' experience, within last five, in casework with social agency, or (b) one year's graduate study in school of social work, or (c) equivalent combination. Fee \$3. (Friday, May 27.)

2028. THRUWAY TOLL COLLECTOR, \$2,870 to \$3,700. No educational or experience requirements. Fee \$2. (Friday, April 15.)

2029. PRINCIPAL PLANNING TECHNICIAN, \$7,690 to \$9,340; one vacancy in Albany. Open to all qualified U. S. citizens. Requirements: (1) bachelor's degree, with specialization in public administration, municipal government, or zoning and planning; (2) three years' administrative experience on planning and zoning problems; and (3) either (a) four more years in research or administrative work, or (b) 60 graduate hours in political, statistics or economics, or (c) 48 graduate hours in public administration, municipal government, or zoning and planning, or (d) equivalent combination of graduate study and experience. Fee \$5. (Friday, April 15.)

2030. ASSOCIATE PLANNING TECHNICAL, \$6,250 to \$7,680; one vacancy in NYC. Requirements: bachelor's degree with specialization in public administration, municipal government, or zoning and planning; (2) two years' research or administrative work on planning and zoning problems; and (3) either (a) three more years' experience, or (b) 30 graduate hours in political science, statistics or economics, plus 1½ more years' experience, or (c) 30 graduate hours in pub-

lic administration, municipal government, zoning and planning, plus one more year's experience, or (d) equivalent combination of graduate study and experience. Fee \$5. (Friday, April 15.)

2031. ASSISTANT LIBRARIAN (LAW), 4th Judicial District, \$5,113; one vacancy in Rochester. Open only to residents of Allegany, Cattaraugus, Cayuga, Chautauqua, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Seneca, Steuben, Wayne, Wyoming and Yates counties. Requirements: (1) bachelor's degree, with 30 hours in library school; and (2) either (a) bachelor of law degree or equivalent, or eligibility to take State Bar exam, or (b) two years' experience in law library of at least 50,000 volumes, or (c) one year's experience in such library and two years of law office experience, or (d) one year in law library and two years of law school study, or (e) equivalent. Fee \$5. (Friday, April 15.)

2033. STEAM FIREMAN, \$2,870 to \$3,070; 69 vacancies throughout the State. Requirements: either (a) one year's experience in operation or maintenance of high pressure steam boilers burning oil, coal or gas; or (b) one year's experience in operation or maintenance of low pressure steamboilers burning oil, coal or gas, and completion of course in fundamentals of stationary engineering. Fee \$2. (Friday, April 15.)

2034. TELEPHONE OPERATOR, \$2,320 to \$3,040; 19 vacancies. Requirements: six months' experience in operation of telephone switchboard. Fee \$2. (Friday, April 15.)

2900. UNEMPLOYMENT INSURANCE CLAIMS CLERK, \$2,870 to \$3,700. Jobs with Division of Employment, Department of Labor. Requirements: one year's specialized work experience demonstrating ability to meet and deal with people; and (2) four years' general business experience. High school study may be substituted for general business experience on year-for-year basis. Completion of 30 college credits may be substituted for one year of specialized work experience. Fee \$2. (Friday, April 15.)

Key Answers

KEY ANSWERS TENTATIVE PAINTER

(Held Saturday, April 2)

1. A; 2. A; 3. C; 4. A; 5. D; 6. A; 7. C; 8. C; 9. B; 10. A; 11. C; 12. C; 13. A; 14. D; 15. D; 16. C; 17. B; 18. B; 19. B; 20. A; 21. D; 22. C; 23. A; 24. A; 25. B; 26. A; 27. D; 28. C; 29. C; 30. D; 31. C; 32. B; 33. B; 34. D; 35. C; 36. C; 37. D; 38. C; 39. D; 40. D; 41. A; 42. D; 43. D; 44. B; 45. C; 46. B; 47. B; 48. C; 49. B; 50. A; 51. B; 52. B; 53. C; 54. D; 55. B; 56. D; 57. C; 58. A; 59. A; 60. B; 61. C; 62. D; 63. A; 64. D; 65. C; 66. A; 67. B; 68. D; 69. A; 70. A; 71. A; 72. B; 73. A; 74. B; 75. D; 76. B; 77. D; 78. B; 79. B; 80. C; 81. D; 82. B; 83. D; 84. D; 85. D; 86. C; 87. D; 88. B; 89. C; 90. B; 91. C; 92. A; 93. A; 94. A; 95. D; 96. C; 97. B; 98. B; 99. D; 100. A.

Thursday, April 21, is the last day for candidates to file protests, in writing, together with the evidence on which such protests are based, with the NYC Department of Personnel, 299 Broadway, New York 7, N. Y.

14 EXTRA DIVIDEND DAYS in April at The Dime

Here's your chance to get extra dividends on your savings. The money you deposit *today* or any day up to and including April 14th will earn dividends *from* April 1st.

Money deposited *after* April 14th will earn dividends *from* day of deposit—compounded quarterly.

Open your Dime savings account today with as little as \$5— as much as \$10,000 (\$20,000 in a Joint Account). To do it by mail, use the coupon below. We pay postage both ways when you bank by mail.

The DIME SAVINGS BANK OF BROOKLYN

DOWNTOWN . . . Fulton Street and DeKalb Ave. FLATBUSH . . . Ave. J and Coney Island Avenue
BROOKLYN . . . 86th Street and 19th Avenue CONEY ISLAND . . . Mermaid Ave. and W. 17th St.

Member Federal Deposit
Insurance Corporation



LATEST DIVIDEND

2³/₄%

A Year

FROM DAY OF DEPOSIT
COMPOUNDED QUARTERLY

Mail this coupon to any office of
The Dime Savings Bank of Brooklyn.

I enclose \$_____ Please open a Savings Account as checked:

Individual Account in my name alone

Joint Account with _____

Trust Account for _____

Print Name in Full _____

Address _____

City, Zone No., State _____

Cash should be sent registered mail.



State and County Promotion Tests

STATE Promotion

Candidates must be present, qualified employees of the State department or promotion unit mentioned. Last day to apply given at end of each notice.

9131 (reannounced). **PRINCIPAL CLERK (PURCHASE)** (Prom.), Albany office, Department of Labor (exclusive of Workmen's Compensation Board, Division of Employment, State Insurance Fund and Board of Labor Relations), \$3,540 to \$4,490; one vacancy. Three months in clerical positions now allocated to grade 7 or higher, or formerly allocated to G-6 or higher. Fee \$3. (Friday, May 13.)

1047. **HEAD CLERK** (Prom.), Department of Public Service, \$4,350 to \$5,460; one vacancy in Albany, one expected in NYC. One year in clerical positions now allocated to grade 11 or higher, or formerly allocated to G-10 or higher. Fee \$4. (Friday, May 13.)

1048. **PRINCIPAL FILE CLERK** (Prom.), Department of Public Service, \$3,540 to \$4,490; one vacancy expected in Albany. One year in clerical positions now allocated to grade 7 or higher or formerly allocated to G-6 or higher. Fee \$3. (Friday, May 13.)

1049. (reissued). **ASSISTANT SUPERINTENDENT OF OPERATION AND MAINTENANCE (CANALS)** (Prom.), Department of Public Works, \$12,230 to \$14,490; one vacancy in main office at Albany. Two years as assistant district engineer, principal civil engineer, principal civil engineer (design), principal civil engineer (highway planning), principal building electrical engineer, principal claims engineer, principal soils engineer; or four years as associate civil engineer, associate civil engineer (design), associate civil engineer (highway planning), associate building electrical engineer, associate electric engineer, or associate soils engineer. Candidates must be licensed to practice professional engineering in New York State. Fee \$5. (Friday, May 13.)

1050. **LANDSCAPE ARCHITECT** (Prom.), Department of Public Works, \$5,360 to \$6,640; two vacancies in State Architect's office, two in Bureau of Landscaping for Highways. One year as junior landscape architect. Fee \$5. (Friday, May 13.)

1051. **JUNIOR LANDSCAPE ARCHITECT** (Prom.), Department of Public Works, \$4,350 to \$5,446; one vacancy at Albany, two expected at Buffalo and Poughkeepsie. One year as landscape aide. Fee \$4. (Friday, May 13.)

1052. **PRINCIPAL FILE CLERK** (Prom.), Department of Social Welfare (exclusive of the welfare institutions), \$3,540 to \$4,490; one vacancy in Albany office. One year in clerical positions now allocated to grade 7 or higher, or formerly allocated to G-6 or higher. Fee \$3. (Friday, May 13.)

1053. **CHIEF CLERK (MISCELLANEOUS TAX)** (Prom.), Department of Taxation and Finance, \$5,640 to \$6,970; one vacancy in Albany. One year in clerical positions now allocated to grade 14 or higher, or formerly allocated to G-14 or higher. Fee \$5. (Friday, May 13.)

1054. **SENIOR LANDSCAPE ARCHITECT** (Prom.), Department of Public Works, \$6,590 to \$8,070; two vacancies in Bureau of Landscaping for Highways, Albany, at Albany and Babylon; and two in State Architect's office, Albany. Two years as landscape architect. Fee \$5. (Friday, May 13.)

1055. **SENIOR FILE CLERK** (Prom.), NYC Board, Division of Alcoholic Beverage Control, Executive Department, \$2,870 to \$3,700; one vacancy in NYC. One year in positions now allocated to grade 3 or higher, or formerly allocated to G-2 or higher. Fee \$2. (Friday, May 13.)

The following promotion exams in the State Insurance Department have been revised, re-issued and re-announced. The filing fee is \$5 in each test.

ASSOCIATE INSURANCE EXAMINER (Prom.), in the following specialties: life (exam No. 1065), casualty (1066), fire and marine (1067), rates (1068), title and mortgage (1069). One year in positions now allocated to grade 23, or formerly allocated to G-25. (Friday, May 13.)

PRINCIPAL INSURANCE EXAMINER (Prom.), in the following specialties: life (1070), casualty (1071), fire and marine (1072), fraternal (1073), rates (1074), title and mortgage (1075). Two years in position now allocated to

grade 23 or formerly allocated to G-25; or one year in position now allocated to grade 26, or formerly allocated to G-30. (Friday, May 13.)

SUPERVISING - INSURANCE EXAMINER (Prom.), in the following specialties: life (1076), casualty (1077), fire and marine (1078). Three years in positions now allocated to grade 23, or formerly allocated to G-25; or two years in positions now allocated to grade 26, or formerly allocated to G-30; or one year in positions now allocated to grade 29, or formerly allocated to G-35. (Friday, May 13.)

COUNTY AND VILLAGE Open-Competitive

2458. **DIETITIAN**, Chautauque County, \$3,240. (Friday, May 13.)

2460. **STORES CLERK**, Erie County, \$2,560 to \$3,280. (Friday, May 13.)

2461. **JUNIOR STOREKEEPER**, Department of Public Welfare, Rockland County, \$2,500. (Friday, May 13.)

2463. **POLICE CHIEF**, Village of Attica, Wyoming County, \$3,400. (Friday, May 13.)

2464. **SENIOR LIBRARY CLERK**, Westchester County, \$2,400 to \$3,400. (Friday, May 13.)

2465. **ASSISTANT OFFICE MACHINES REPAIRMAN**, Bureau of Purchase and Supplies, Westchester County, \$2,900 to \$3,740. (Friday, May 13.)

COUNTY AND VILLAGE Promotion

1433. **POLICE SERGEANT** (Prom.), Village of Ticonderoga,

2-54-1 (55). **ELECTRONIC TECHNICIAN**, \$3,410 to \$5,060. Jobs in New York, New Jersey, other eastern States and District of Columbia. Requirements: 2½ years' experience in electricity, radio, communications or radar, and six months' specialized experience. Post-high school study may be substituted. Apply to Board of U. S. Civil Service Examiners, Civil Aeronautics Administration, New York International Airport, Federal Building, Jamaica, N. Y. (No closing date.)

4B AGRICULTURAL EXTENSION SPECIALIST in the follow-

Essex County, \$1.39 an hour. (Friday, May 13.)

1435. **POLICE SERGEANT** (Prom.), Town of Ramapo, Rockland County, \$4,700. (Friday, May 13.)

1436. **DUPLICATING UNIT SUPERVISOR** (Prom.), Bureau of Purchase and Supply, Westchester County, \$3,170 to \$4,050. (Friday, May 13.)

1442. **POLICE CHIEF** (Prom.), Village of Bronxville, Westchester County, \$5,800. (Friday, May 13.)

1443. **POLICE SERGEANT** (Prom.), Village of Bronxville, Westchester County, \$5,100. (Friday, May 13.)

1444. **POLICE LIEUTENANT** (Prom.), Village of Bronxville, Westchester County, \$5,300. (Friday, May 13.)

U. S. Jobs Open

ing specialties: program leadership, educational research and training, \$7,040 to \$10,800, and subject-matter specialization, educational media, \$7,040 to \$9,600. Jobs in the Washington, D. C., area. Extensive travel required. (No closing date.)

12-14-1 (55). **ENGINEER, PHYSICIST, ELECTRONIC SCIENTIST, MATHEMATICIAN**, \$5,060 to \$10,800. Jobs in U. S. Naval Laboratories, California. (No closing date.)

2-19-7 (54). **TABULATING MACHINE SUPERVISOR**, \$4,205 a year. Jobs in Somerville, N. J. Requirements: written test plus three years' experience in machine operation and supervision. Appropriate training may be substituted

TEACHERS DEPLORE LOW PAY INCREASES

"Totally unacceptable even as a down payment" is the way Local 2, New York Teachers Guild, AFL, described the \$13,500,000 in the executive budget for NYC teacher salary increases. The Guild was one of 12 teacher organizations that requested \$23,000,000.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See Page 2.

for part of the experience requirement. Apply to Board of U. S. Civil Service Examiners, Raritan Arsenal, Metuchen, N. J. (No closing date.)

2-70-2 (54). **HOSPITAL ATTENDANT (MENTAL)**, \$2,750. Jobs at Veterans Administration Hospital, Lyons, N. J. No experience requirements. Men only. Applications will be accepted from persons not entitled to veteran preference, but such persons will be considered only when persons entitled to veteran preference are not available. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J. (No closing date.)

Best Spring Value! Nationally Adv. Domestic Dinnerware

8 UNUSUAL DESIGNS Slightly Imperfect 53 pr. SET FOR 8 One Price \$16.95



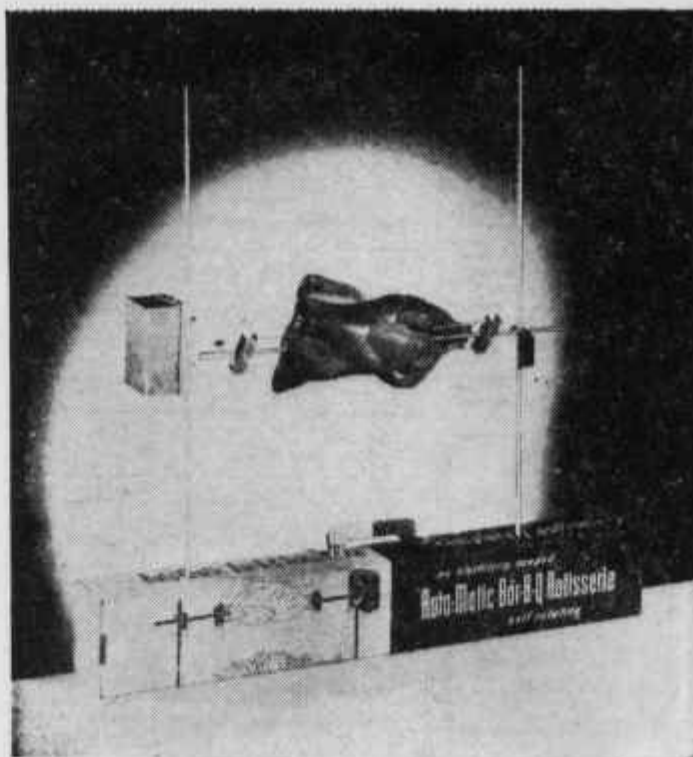
POTTERY CENTER 1135 First Ave. (Nr. 67th) TE 2-8509 DOWNTOWN 119 Nassau St. (Nr. Ann St.) BE 3-7030

NOW YOU CAN HAVE THE DELICIOUS MEATS OF AN OUTDOOR BARBECUE WHENEVER YOU WANT THEM WITH ROTO-MATIC BAR-BQ SPIT

The outdoor Rotisserie that works on two flashlight batteries! Needs No Outside Source of Power

FAST MOVING 'OUTDOOR LIVING' ITEM Attach To Any Grill Open Country Fire

A portable, durable, service free Barbeque Spit. Needs no electrical outlets. Has no springs; operates on 10c flashlight batteries. Ideal for picnics or barbeques, beach parties, backyard living, hunting and fishing trips, indoor fireplace and kitchen use.



FOR SUMMERTIME!

FOR VACATION TIME!

RETAILS AT \$19.95

Special Introductory Offer

14.95 POSTPAID

Civil Service Leader 97 DUANE STREET NEW YORK 7, N. Y.

Please send me one two of the Roto MATIC BAR B-Q SPIT that sells for \$19.95 for our special price of \$14.95 postpaid.

NAME ADDRESS CITY STATE



REAL ESTATE



HOUSES — HOMES — PROPERTIES
THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND

LONG ISLAND

LONG ISLAND

LONG ISLAND

SOLID BRICK
 Own one of these solid, everlasting BRICK HOMES!
Finest Interracial Property HOLLIS
 Solid sumptuous, elegant brick, 2 family, every modern luxury — 2 garages — asking **\$19,500**
 Here is a sound buy. All brick 1 family bungalow and garage. A gorgeous home. Asking **\$15,750**
 Other 1 & 2 family homes Priced from \$8,000 up
 Stores With Apts. — Bargains Business & Residential lots from \$1,000 - \$12,000
LEE ROY SMITH
 192-11 Linden Blvd., St. Albans
 LA 5-0033 JA 6-4592

EXCLUSIVE INTER-RACIAL

| | |
|---|--|
| <p>CORONA WALK TO SUBWAY G.I. \$990 Down Civilian \$990 \$38 carries ALL. Brick 2 family, 4 rooms vacant on title, oil, excellent condition. Don't delay. Come in today.</p> | <p>AMITYVILLE \$8,500 \$490 Down to anyone 5 rooms, ranch, 60x100. Completely re-decorated. \$50 a month carries all expenses.</p> |
| <p>SO. OZONE PARK \$990 Cash to anyone 4 rooms, det. garage, completely re-decorated.</p> | <p>BAISLEY PARK \$990 Down 5 rooms, garage, full basement, screens, storm windows, venetians, oil heat. \$45 carries all expenses.</p> |

ABC REAL ESTATE CO.
 87-54 168th St. Jamaica
RE. 9-7800

YOUR Route to HAPPINESS

Of all the places in the world... here's the one where you'd most want to live!

ADJOINING HEMPSTEAD LAKE STATE PARK

One Of America's Most Advanced Homes Front to Rear Split-Level Design

7 Rooms • 1 1/2 Baths • Attached Garage • 22 ft. Recreation Room or 4th Bedroom • 3 Master Sized Bedrooms

FHA & VA Approved
LAKEVIEW HOMES
\$12,500

Ontario Rd. & Hopatcong Ave., Malverne, L. I.
 DIRECTIONS: Southern State Parkway to Exit 17 (Hempstead Ave.), turn right on Hempstead Ave.; bear left at Jack (Red traffic light) and continue on Ocean Ave. 1/4 mile to Pinbrook Ave. Turn left to Ontario Ave. and MODEL... OR Sunline Highway to Ocean Ave. (Lynbrook) turn left to Pinbrook Ave. past Malverne High School, right to Ontario Ave. and MODEL.
 Another JUL-512 Development
 Courteously represented by:
HUGO R. HEYDORN
 111-19 Merrick Blvd. (Near 111th Ave.)
 Jamaica 4-0767 - 0768 - 0769
 Model Phone - Bockville Centre 6-3141

GARAGE OPTIONAL

NEW RANCH HOMES
 3 bedrooms
 Brick and shingle, colored tile bath, full basement.
G. I. \$750 DOWN
 30-year mortgage
 Large selection of other choice homes in all price ranges
 OPEN 7 DAYS A WEEK
 Mortgages and Terms Arranged
DIPPEL
 114-16 ATLANTIC AVE.
 Richmond Hill
 VI 4-3838
 115 - 43 Sutphin Blvd.
 (Corner 115th Drive)
 Olympic 9-8561

Why Pay Rent?
 OWN YOUR HOME!

| | |
|--|---|
| <p>ST. ALBANS 6 rooms, modern bath & kitchen, oil, garage, 40x100. \$9,500</p> | <p>SPRINGFIELD GARDENS Two family, 2 five room apts, finished basement with bar, oil, 2 garages. \$12,999</p> |
| <p>HOLLIS 6 room bungalow, all brick, garage, finished basement in knotty pine with bar, oil. \$11,999</p> | <p>ADDISLEIGH PARK 2 story brick and stucco, 6 rooms of beauty and charm, landscaped finished basement & bar. Modern throughout. \$21,000</p> |
| <p>OZONE PARK 6 rooms, frame, garage, modern bath, partly finished basement. \$7,900</p> | <p>SPRINGFIELD GARDENS 6 room ranch home all brick only 3 years old. Garage, ultra modern. \$13,999</p> |

WE SPECIALIZE IN G. I. & F.H.A. MORTGAGES
ARTHUR WATTS, Jr.
 112-52 175 Place, St. Albans
 JA 6-8269
 8 A.M. to 7 P.M. — SUN. 11-6 P.M.

HOLLIS
 A dream detached brick bungalow — 5 immaculate modern rooms plus a beautiful finished basement. Detached 1 car garage with screened patio attached. Several fruit trees and beautiful flowers. This is a real buy priced at only \$15,100. Don't fail to see this. Other excellent properties from \$9,500 and up.
NEW LISTINGS DAILY
 St. Albans, Jamaica, Hollis, Baisley Park and Springfield Gardens
RUBY D. WILLIAMS
 116-04 MERRICK RD.
 JAMAICA
 LA 8-3316
 Open Daily — Sun. 1-8

EXCLUSIVE HOMES in NASSAU & QUEENS
 HEMPSTEAD, VALLEY STREAM, ELMONT, LYNBROOK

| | |
|--|--|
| <p>ST. ALBANS: Brick; 1/5 and 1/3-room apartment; 50x100 plot; 1-car garage; oil-steam heat. Price \$22,100</p> | <p>HOLLIS: 1 family; 6 rooms; 1 1/2 baths; oil-steam heat; newly decorated. Price \$12,600</p> |
| <p>JAMAICA: 1 family; 6 rooms; oil-steam heat; nicely decorated; plot 30x100; garage. Price \$10,500</p> | <p>BUSINESS: Store and 2 apartments, 1/6, 1/3. Income, business and home all for \$11,900</p> |

BUSINESS PROPERTIES FOR SALE
 SMALL CASH AND MORTGAGES ARRANGED
ALLEN & EDWARDS
 Prompt Personal Service — Open Sundays and Evenings
 Olympia 8-2014 - 8-2015
 Lois J. Allen Licensed Real Estate Brokers
 168-18 Liberty Ave. Andrew Edwards Jamaica, N. Y.

Baisley Park
 Civilian or G.I.
\$900 DOWN
 Beautiful brick front bungalow, 3 bed-rooms, spacious living room, modern kitchen, colored tile bath, automatic oil heat, laundry, recently decorated. Price.
\$11,999
ROBERT COWARD
 187-05 Linden Blvd., St. Albans
 HY 3-6950

LOW CASH FOR GI'S AND CIVILIANS

| | |
|---|--|
| <p>SPRINGFIELD GARDENS \$12,990 Detached 6 rooms and porch, oil heat, garage. Many extras. Near all conveniences.</p> | <p>SPRINGFIELD GARDENS \$16,990 Corner, 2 family; lower apartment, 3 rooms and porch, upper 4 rooms; finished basement; rent \$4 for \$80 a month. 2 car garage.</p> |
|---|--|

Several Desirable Unfurnished Apts. for Rent
TOWN REALTY
 186-11 Merrick Blvd. Springfield Gardens, L. I.
 LAurelton 7-2500 — 2501

A HOME TO FIT EACH PERSON
RICHMOND HILL \$10,900
 G. I. NO CASH DOWN
 6 1/2 Rooms, 3 Bedrooms, 40 x 100. Oversized Garage. A-1 Residential Location. B-241

| | |
|---|--|
| <p>\$7,900 G. I. No Cash Down Detached Spanish Stucco 4 1/2 beautiful rooms, modern kitchen and bath. Oil steam heat. Fully detached home, located in A-1 residential area. B-228.</p> | <p>\$9,900 G. I. No Cash Down 6 1/2 Rooms, 3 Bedrooms Modern kitchen and bath, oil steam heat. Full basement. Private driveway. Oversized garage. B-179</p> |
|---|--|

E-S-S-E-X
 143-01 Hillside Ave.
 JAMAICA, L. I.
 Call for Detail Driving Directions — Open Every Day
AX. 7-7900

Saranac Lake
 Property For Sale
 Good Business at Saranac Lake, N. Y. Nursing Cottage with garage and apt., or will sell separate. Write Box No. 121 C. S. Leader.

FURNISHED APTS.
 White-COLORED, 1 and 2 room apts., beautifully furnished, kitchenettes, bathrooms, elevators. Klismet Arms Apartments, 57 Herkimer St., between Bedford and Nostrand, near 8th Ave. and Brighton lines.

