# Civil Service

Vol. 5, No. 47

Tuesday, August 1, 1944

Price Five Cents

**How to Transfer From** One NYC Dept. to Another

# WAR, POST-WAR JOBS

THOUSANDS OF EMPLOYEES WILL BE NEEDED TO CARRY OUT G. I. BILL OF RIGHTS; ALSO POSITIONS FOR SKILLED OR UNSKILLED - FULL INFORMATION ON PAGES 2, 10

### FINAL RULES ON WAY TO SETTLE **U. S. EMPLOYEE POST-WAR CAREERS**

WASHINGTON—The final official regulations gov- of the war appointees will go ing against his co-workers, would be impossible. erning reduction of forces after the war will soon be sooner or later, anyway—so why released by the Civil Service Commission. released by the Civil Service Commission.

They are of the utmost importance to every Federal employee because they determine his future with the government service.

With the exception of one ma-for point, it is pretty well-known what the regulations will say. It is legally established in the Starnes-Scrugham veteran pref-freedom of decision to give the erence bill that tenure, senioity, agencies in cutting off temporary and efficiency rating will determine who goes first when the cut comes. The bill also makes it war agencies argue that the bulk

war agencies argue that the bulk and evaluating his efficiency rat-

Army officials point out that when the cut comes it will be overnight and the task of tracking down and compiling each person's employment record from, maybe, more than one agency, and evaluating his efficiency rate.

On the other hand the Commission feels there will be upwards of a million war service appointees enforce a bunch of complicated sion feels there will be upwards rules? They argue that the difference between the workers will kept in the Government and albe only a matter of two or three lowed to compete for permanent weeks and it isn't worth fooling around with it.

Army officials point out that when the cut comes it will be overnight and the task of tracking down and compiling each permanently. permanently.

> It is the expert opinion around here that in agencies where whole-

sale cuts are made in a hurry, through pure expediency, little attention will be paid to small differences of rights between temporary workers. But in agencies where the cut comes more gradwhere the cut comes more grad-ually a closer observance of the regulations will be made, and ten-ure, seniority, and efficiency rat-ing, will decide whether an em-ployee goes or stays. Where time and work-load permit, employees in reduced offices will be reas-signed to new lobs signed to new jobs.

[Follow the LEADER regularly for additional information on postwar job prospects.]

**NEW YORK STATE** 

Exclusive LEADER photo by William Kenn



GOVERNOR THOMAS E. DEWEY poses for an exclusive LEADER portrait with the winners in the Civil Service LEADER's contests to find (1) Miss Civil Service; (2) the woman State employees who have done most in the war effort. The Governor last week had this photo taken in his Albany office. Those in the picture are, i. to r.: Miss Barbara T. Heldenreich, an Assistant Stenographer in the Medical Division, Department of Social Welfare, a winner in the war service contest; Mrs. Mary R. Nelson, chosen by famed illustrator Russell Patterson as the most beautiful of all Federal, State and New York City employees; Miss Janet Strube, a Librarian in the State Education Department, also a winner in the war service contest; the Governor: Mrs. Ann George, Department of Agriculture and Markets,

s winner in the war service confest; Miss Leona Hudson, grand prize winner in the war service contest, and employed as an Assistant Cancer Biochemist in the State Institute for the Study of Malignant Diseases; and Brigadier General John J. Bradley (Ret.), the LEADER's military editor, who acted as judge in determining which women employees had done most on the home front. The final selections in both contests took place in New York City's old City Hall on July 12, and the presentation of awards to the winning contestants was made by Newbold Morris, President of the New York City Council. Commented Governor Dewey to General Bradley: "General, you made your selections with taste and discretion."

# IT'S GOING TO BE COLD NEXT WINTER!

AMERICA'S LARGEST FURRIERS-5th AVENUE bet. 36th and 37th Street, NEW YORK 16, N. Y.

### Commission Keeps An Eye On Handicapped

WASHINGTON. - The Federal Civil Service Commission is keeping an eye on the 30,000 government employees with physical handicaps. The majority of these workers have such limitations as amputations, blindness, arrested tuberculosis, organic heart disease and hearing defects.

Before a handicapped applicant is assigned to a job, the duties are carefully studied to make sure that there is no risk either to the employee or his co-workers.

The Commission recently issued rulings to govern assignment of handicapped workers to other positions.

#### Code Numbers

Handicapped workers will be given code numbers which will appear, but as inconspicuously as possible, on their badges. These will indicate the type of work which may be assigned.

For exampe here is one suggested system of notations:

Class 1 (No hazardous machinery)

Class 2 (No heavy lifting)

Class 3 (Ground-level work only)

Class 4 (Avoid dusts, fumes and skin irritations)

Class 5 (No extensive walking or standing)

Class 6 (Restricted to noise-free

### **Uniform Travel Pay Plan Uurged** By Civil Service

WASHINGTON .- Uniform procedures for the payment of travel expenses to experts and consult-ants of the Federal Government will be set up, if a bill which the Civil Service Commission has sent to Congress is enacted.

At present, the Commission informed Congress, some depart-ments have funds from which employees receive travel expenses, up to \$10 a day, or three cents a mile if travel is by privately owned automobile. In other agencies, the employee is expected to travel around at his own expense.

The bill, which has the approval of the Budget Bureau, provides that employees on a per diem "when actually employed" basis would receive travel expenses while away from their homes or place of business; also that \$1 a year men would be eligible to re-ceive this allowance.





### War Dept. Employees Ordered to Work New Efficiency 56-Hour Week; All Leaves Cancelled

By CHARLES SULLIVAN

WASHINGTON - More than 850,000 civilian employees of the War Department have been changed from a 48- to 54-hour week.

Army claimed it was necessary "to meet a critical situation in the Army Service Forces arising from an accumulation of unfinished work." But as soon as the announcement was made there arose a chorus of protests claiming the action was unnecessary.

Along with the increase it was ordered that no leave could be taken until further notice. This means that vacations are out, too.

It is indicated, too, that if in some offices the new lengthened work-week should result in an excess of employees, those employees will be tansferred to other offices.

The order affects all personnel, military and civilian, in the Headquarters, Army Service Forces, Headquarters of Administrative and Technical Services and Headquarters of the Service Com-

#### The Extra Pay

The pay for the extra six hours overtime will be \$4.50 for a CAF 2 per week, \$5.04 for a CAF 3, and \$5.88 for a CAF 4 and on up for

#### Employee Groups Object

A statement by the United Federal Workers of America typifies the attitude of most of the af-fected employees,

"Certainly if a 54-hour week were necessary to the war effort employees would be glad to work it—would feel proud their services were needed, would willingly put in the extra hours.

"The Department has consistently failed to make full use of most of its employees. At a given time, large number of employees will not have enough work to keep them busy while others are overworked. The Department has made no attempts to conserve manpower and expedite the work by shifting employees from sections where they are not needed to places where they are.

The entire episode is typical of arbitrary, high handed and inefficient personnel policies which have become typical of the De-partment in handling civilian personnel, and which keep employees demoralized and morale low."

wanted to do everything in their power to produce the maximum effort to win the war, but he said he doubted whether the increase in hours was necessary based on his knowledge of the work load at the War Department.

#### Chief Complaint

Chief complaint centered around the leave prohibitions. Thousands of persons had planned vacations and the general government policy recognized that vacations are essential to the health and efficiency of the workers.

Regarding the duration of the 54-hour week the order said, "The longer working day prescribed herein will be maintained until further notice and until such time as conditions in theaters of operations and the status of the work load in the Zone of the Interior permit a relaxation."

Exact number of affected civilian employees at Army arsenals, depots and other installations remained to be determined. There are 877,000 such employees, but not all will be affected since some are employed at installations already working three shifts and others at installations where there is no accumulated backlog of work

demoralized and morale low."

The 877,000 figure includes about three-quarters of all civilian the American Federation of Gov-

operate in furnishing college edu-

Department of Agriculture will

probably help vets buy and start

Reconstruction Finance Corpor-

cations to eligible veterans.

### **Rating Plan** Will Be Tested

WASHINGTON-There may be a brand new efficiency rating sys-tem established for Government

Archibald MacLelsh, head of the Library of Congress, offered to let his employees be guinea pigs for testing a new system.

This proposed plan would call for giving persons either "out-standing," "satisfactory," or "un-satisfactory," grades and elimina-ting most of the elements of the present form.

Reasons for the change, according to Mr. MacLeish, would be to save time in giving out ratings and insure that ratings are absolutely honest. Under the present system, he says, there is too much chance for error of judgment of the many elements, and some are even "metaphysical."

The U.S. Civil Service Commission has agreed to give careful consideration to the proposal. There is a general agreement here that the efficiency rating system now in use is not very successful.

### **Proposals** To Increase Efficiency

A program to advance the efficiency and economy of the Federal service has been drawn up by the American Federation of Government employees. Here is the proposed platform as explainby President James B. Burns of the AFGE.

Government employment should be on the basis of merit.

2. The Government should set

example of equal pay for equal work.

3. Overtime pay of time-and-ahalf should be granted to government workers.

4. A comprehensive health program for Federal employees should be created on the pattern sug-gested by the Civil Service Com-mission to Congress.

Reductions in force which follow the end of the war should be made on an "equitable" basis.

6. The post-war work-week should be reduced to 35 hours to Federal Housing Authority will spread employment.

#### **Vet Preference for** Peacetime GI's? training which will be valuable to

WASHINGTON — What about veterans preference for peace-time veterans?

Here's what civil service says

about them.

"Those peace-time veterans who have preference in connection with their present employment retain it for reduction-in-force programs, as it is evident that it was not the intent of the Starnes-Scrugham Act to change the oresent status of such veterans. If, how-ever, such leave the service, they no longer have a status and on re-entry to the service their pre-ference status will be determined on the basis of whatever laws are in effect at the time of re-entry."

### Thousands of Employees Will Be Needed To Administer G. I. Bill of Rights

WASHINGTON - Thousands of Government employees are going to be needed to handle the huge task of administering the GI bill of rights. These will be permanent jobs that will last indefinitely after the war.

The plan for the set-up of handling this job is now being blueprinted by Veterans Adminis-tration. It is known that at least half a dozen other agencies will be asked to handle part of this work.

The many different jobs to be done under the bill-loans, housing, education, financing, and rehabilitation—bring it within the field of endeavor of many other already established Government

### What to Expect

Although plans are still in the formative stage, it is not too early to speculate on what some of the agencies can expect.

The size of the job involved in authority handling National Service Life In-

job-is an example of what proportions the task will assume when veterans start returning and then when the war is over. There have been more than 15,000,000 applications for policies, totaling \$115,000,000,000 face value.

### The Agencies Involved

GI bill job:

United States Employment Ser vice is expected to turn over much of its service to placing veterans in private industry. It has already started and will get even more

U.S. Office of Education will co-

surance-a fraction of the overall their own farms and furnish loans to do so. ation will aid in the financing of business for the returning boys.

Here are some of the agencies which will handle sections of the

get the job of financing houses under the bill. Department of Labor has had a lot of experience in vocational

Veterans Administration. As soon as the complete plan is worked out and the jobs are available under the GI administration set-up, the Civil Service LEADER furnish complete details of

how to get one of them.

### New U. S. Regulations **Under Vet Preference Law**

WASHINGTON-Many changes in the Federal Civil Service procedures have been put into effect since the passage of the Starnes-Schrugham veteran preference Act. Basically, a measure to clarify the handling of veteran's preference, the new legislation has required a return to many practices which were dropped when the Federal civil service went under "war-service" regulations.

Here are some of the more important revised rulings which the Commission has sent to Federal agencies governing appointments under the new law:

The "rule of 3" is required by ■ statute. The issuance of certificates and the requirements as to selection will be generally in ac-cordance with the principles followed under Civil Service Rules.

2 Competition for elevator operator, guard, messenger and custodian positions is restricted to preference applicants as long as such applicants are available.

3 The authority heretofore given to agencies to determine that eligibles certified by the Commis-sion are NOT QUALIFIED physically is withdrawn.

4 While peace-time veterans, except certain specified veterans.

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are not entitled to preference under the Act, those peace-time vet-erans who are in the civilian serv-ice of the Federal Government on the effective date of the Act will retain any preference to which they were entitled under the preference regulations in effect prior to such date for reduction-in-force purposes so long as there is no break in service.

5 For positions in the professional and scientific services for which the base salary is more than \$3,000 per annum, the names of 10-point preference eligibles will be entered on the registers in the order of their augmented rat-ings; for such positions, 10-point preference eligibles will not be granted absolute preference heretofore.

6 The Act requires that, when the tentative selection of a non-preference eligible involves passing over of the name of a preference eligible, the appointing officer's reasons for passing over the name of the preference eligible must be submitted to the Commission, and the non-preference eligible may not be appointed or entered on duty until the appointing officer has received and considerofficer has received and consider-ed the findings of the Commission as to the sufficiency of his reasons. The reasons of the appointing of-ficer and the findings of the Com-mission must be furnished by the Commission to the preference eligible upon request.

Under the new Regulation VIII former war service employees may be reappointed only within 12 months of separation from service of one month or longer under war service indefinite appointment and only to the same agency in which such service was rendered.



### **Public Health** A New Career For NYC Nurses

Changes in the public health nursing setup of the N. Y. C. Health Department, considered by the Municipal Civil Service Commission last week, would make that branch of the City service a "career" for registered nurses.

Previously, the City's public health nurses had less chance of advancement and lower salaries than those performing similar duties for the State. The new salary and promotional oppor-tunities mean an additional \$300 to \$420 for public health nurses; and \$600 a year more for those in supervisory capacities.

Room For Improvement However, some nurses feel that there is still room for improvement, There are approximately 800 nurses in the Health Department; there are only about 60 upper-bracket positions for which

they can hope.

Here is the new Civil Service title and salary schedule before the Commission. It must be approved by the State Civil Service Commissioners, but their O.K. is expected:

s expected: ublic Health Nurse, \$1,500 to and in-cluding \$2,400 per annum ssistant Supervising Public Health Nurse, \$2,401 to and including \$2,700

Assistant Supervising Funite Health Nurse. \$2,401 to and including \$2,700 per annum

Supervising Public Health Nurse. \$2,701 to and including \$3,500 per annum

Consultant Public Health Nurse (various specialties). \$3,001 to and including \$3500 per annum

Assistant Director of Public Health Nursing Service, \$3,600 to but not including \$5,000 per annum

Director of Public Health Nursing Service. \$5,000 per annum and over.

—and be it further Resolved, That all Supervising Public Health Nurses presently employed in the Department of Health shall retain the tities of Supervising Public Health Nurses oven though assigned to duties of Assistant Supervising Public Health Nurses.

### **Subway Men Fired** For Violating Regulations

Another employee of the N. Y. C. Board of Tansportation was fired last week for violating the rule "with reference to employees hold-ing outside positions." He is Dominick Nargi, a car inspector for the IND System. As the legal division of the Board explains the case, he was working for the Pullman Company and took time off from his City job to work for that company. This violation of the "Rules and Regulations" led to his dis-

Two other transit workers were also dismissed, but their transwas excessive without indication that they were holding two jobs. They are Thomas J. Burke, a motorman, and Paul Felder, railroad porter.

### **Housing Workers Assured Post-War Employment**

Employees of the NYC Housing Authority don't have to worry about lack of work after the war.

The Authority has just begun proceedings to take over two tracts of land for large postwar low rent projects. One development, Marcy Houses, will be erected in Brooklyn; the Abraham Lincoln Houses will over many blocks in Harlem.

### Occupational Deferment For Postal Men

Regional Deferent Committees set up to handle draft matters for the Post Office recently received instructions and advice from the Postmaster General. Here is some of the "dope":

1—Applications for occupational deferment will be filed for employees as they return from annual leave; for new appointees; and for employees as they reach the various age groups and classes of eligibility.

-The Regional Deferment Committees will continue to function as long as necessary under Selective Service Regulations.

NEW TITLE FOR DPW CLERKS

Two grade 5 clerks in the New York City Department of Public Works were handed new titles last

The City Civil Service Commission approved changing Lillian H. Rosenblum and Frieda Lamm from Clerk to Administrative Assistant Lamm

### Borough President Against Mayor On His Anti-Two Job Campaign

Manhattan Borough President Edgar J. Nathan, Jr., an elected official of New York City who ran for office with Fiorello LaGuardia in 1941, last week openly opposed the Mayor's anti-dual job

The Mayor had received a letter complaining that 9 employees of the Manhattan Borough Office were working on outside jobs, some driving trucks for the American Railway Express, others holding clerical jobs in hotels at night.

He promptly wrote to the Bor-ough President asking for a full report

In his reply Mr. Nathan said that he had carefully checked the work records of those employees; that there was no indication of any excessive absences or inefficiency at their job, and that so far as he was concerned, the matter was closed. In addi-tion, he checked with the records of the Traffic Bureau and found that there were no accidents or

traffic violations listed which could be blamed on the fatigue resulting from nolding two jobs.

But there is one thing which the Borough President did not do. He did not ask these men if they were holding any outside jobs. So long as their work is satisfactory, he does not care what they do after they leave the office.

#### A Liberal Policy

And, for the Mayor's information, he sent him a copy of the Borough's policy with regard to employees holding outside jobs. That policy is in complete accord

stand on the dual job issue. Here is the BPM statement: "The question of the right of

city employees to hold an outside job during the hours when they are not working for the city is a legal one and as to some aspects already has been decided by the courts. The policy of the Office of the President of the Borough of Manhattan is based on the Charter provisions and on their interpretation by the Courts. Outside employment is permitted during the employee's own time, provided it does not interfere with the performance of his du-ties for the city and does not di-minish the efficiency of his work. In some titles in our office the employees are subject to call at all times, so that they can cope with emergencies such as sewer breaks, serious sidewalk encumwith court decisions, with the requests of public employee organi-guests of public employee organi-guests, and with the LEADER's hold outside jobs."

### **Promotions Made** To Disputed Subway Posts

There's a pathetic story behind the death of three N.Y. C. sanita-tion workers in a gas-filled pit near the municipal incinerator

Gaetano Musorrifite was one of those to lose his life. At the time of his death he was trying to manage to keep his five small children together, since his wife was no longer at home.

His co-workers believe that a brother is caring for the children pending some nermanent arrange.

pending some permanent arrangements. And the Sanitation Wel-

fare Fund has sent in \$100 to

Aftermath

last week.

Of Tragedy

Four promotions to the disputed position of Foreman (Cars and Shops) were made in the N. Y. C. Board of Transportation last week. Conflict arises from the fact that while a promotion test was in progress, the City Civil Service Commission decided to abolish the "assistant" title and make the men foremen. Some of those who took the promotion test don't like this idea and are ap-pealing to the State Civil Service Commission to say "No."

Meanwhile four men who were serving as temporary foremen in the IND system had their status changed.

First their temporary appoint-ments were withdrawn. Then they were reappointed on a permanent basis at \$2,760 a year. Right after that the salaries were increased as follows:

Arthur J. Gill, James M. Powers and John R. Rowan to \$3,000; and Joseph Agoglia to \$2,880.

#### Bromley Opposes

At a hearing on this change, held before the State Civil Service Commission last week, Acting Pre-sident Esther Bromley of the NYC Civil Service Commission, made an appearance.

"I am opposed to this theoretic-ally," she said, but added that her 2 colleagues on the City commis-sion were in favor of it, and requested its approval by the State.

Employee organization represen-tatives also come before the State Commission and discussed the reclassification. The AFL, American Federation of State, County and Municipal Employees opposed it as a violation of the merit system, charging that it was an attempt to side-step the examination which should fill the positions.

The Transport Workers Union and the Civil Service Forum re-presentatives favored the change.

However, if the State Commission gives its approval, the AFL group is prepared to step into court to force use of the examination to fill the foremens' posi-

### If You're a Vet, Former Employee, See Commission!

Some New York City employees who are discharged from the armed forces neglect to appear at the offices of the Municipal Civil Service Commission within charge and that neglect endangers their rights.

The Commission has asked The LEADER to bring the following notice to the attention of men and women from the City service who are in uniform, or recently discharged:

To Permanent New York City Employees Honorably Discharged from Military Duty All permanent City employees

who have been honorably discharged from military duty as de-fined in section 46 of the State Military Law should appear within sixty days of their discharge at the offices of the Municipal Civil Service Commission, 299 Broadway, Manhattan, New York 7, N. Y., Information Unit, Room 708, with a copy of their discharge papers. At the time of their appearance at the Company of their discharge at the Company of the Compa their appearance at the Com-mission's offices they may determine their eligibility in promotion examinations which they have missed, and file applications. They may also make application to have their names restored to eligible lists in accordance with the New York State Military Law and the Rules and Regulations of the Civil Service Commission.

### Fireman 2-Job **Decision Dosen't** Hit Other Depts.

The Supreme Court last week upheld the right of Fire Commis-sioner Patrick Walsh to dismiss a fireman for holding a second fulltime job, but that ruling doesn't jeopardize the rights of City employees in other departments.

H. Eliot Kaplan, executive secretary of the Civil Service Reform Association, says; "The Court Association, says; "The Courimade it clear that, in its opinion the prohibition against outside employment is effective in the Fire Department because it is essential for the efficient conduct of the Fire Department. It does not apply to other municipal employees whose performance for the City is not adversely affected by their dual employment."

Appeal Will Be Taken
The ruling of Justice Felix C.
Benvenga is not being accepted
without a fight. An associate of Matthew Silverman, attorney for Vincent Guy Calfapietra, the dis-missed fireman, said that an ap-peal would be taken to higher

In the opinion of the attorneys, the judge's decision is based largely on out-of-State cases and on the minority opinion in the Nat-ilson-Hodson case. They still question the right of the Fire Commissioner to prohibit holding outside jobs; and the assumption that holding an outside job in-terfers with the performance of Fire Department duties.

An example has been given of the fact that a fireman is free to leave the City on his days off; when he is at a movie, he is as far away from his engine house as when he is working on his own time

Could Mitigate Penalty While the Court did not cen-ire Commissioner Walsh for ousting the fireman, part of the decision read: "... in view of decision read: " . . . in view of the controversial character of the issue involved and the laudable motive . . . which actuated the petitioner (Calfapietra) to accept outside employment, whether the Commissioner would be justified in mitigating the penalty imposed is a matter which rests in his discretion.

### LaGuardia Thinks Up New Dual Job Wrinkle

Now that the legal right of NYC employees to hold outside jobs has been established by the Courts, Mayor LaGuardia, who doesn't seem to approve of sharing his employees with other employers, even after hours, has dug up a new wrinkle in his anti-2 jobs campaign.

Last week's LEADER told about

how Sanitation employees who re-fused to give up their second job had their hours shunted around.

#### Another Dodge

Here's another dodge. This came in the form of an order from the mayoral office to "Heads of all Agencies and Bureaus."

It reads: "All requests for leaves of absence due to illness or acci-dent must carry on the back of fused to sign the back of the form.

the form a statement signed by the employee indicating whether he or she is working for a private employer in addition to the regular City work."

Nothing was said to indicate what would happen to the employee who said that he has an out-



SANITATION MAN MAKES GOOD: When he got his "greetings" he was a clerk in the NYC Sanifation Department. Now, he's First Lieutenant Henry J. Pfeiffer, Jr. He's become an expert in gunnery instruction, has written a manual on the subject. At Fort Custer, he's Executive Officer of the 5th Battalion and commands a Company, doing work usually assigned to a



S. ELLEN HENDERSON, a former medical social worker, with the NYC Department of Welfare, is shown here in her uniform as an overseas hospital worker with the American Red Cross. She is now serving in North Africa. Before coming to the Welfare Department, Miss Henderson was employed in a similar capacity at the Hospital for Joint Diseases in New York City.

### Deputy Fire Chief Wins Court Battle With Chief

Fire Commissioner Patrick Walsh lost a court decision to Deputy Fire Chief Stephen Mack and the trustees of the Fire Pension Fund of which Walsh himself is a member.

Last week. Supreme Court Justice Edward Koch ordered Chief Mack restored to sick leave at full pay while his pension mixup is straightened out.

Back in June 1943, Chief Mack. a veteran of 24 years service, applied for retirement on % pay, claiming medical disability incurred in the line of duty.

The Department Medical Board said he was physically O.K., so Commissioner Walsh advised him

examination found him physically unfit for duty, but said the dis-ability was not incurred in the line of duty, and ordered him re-tired at half pay.

### Another Exam

This time, he appealed to the trustees of the Pension Fund for another special medical examination to determine whether his ailment was incurred in the line of duty. The trustees, including to appeal to a special medical Commissioner Walsh, unanimously

should be retired at half pay; or that he would be suspended (after Walsh had voted to give him an-other examination). The trustees wouldn't do this, and the Com-missioner dismissed Mack from the force.

Next step will be a jury trial to determine whether he is en-titled to retirement at half or % pay.

### **NYC Promotion** Tests Coming

Promotion tests in various NYC department are going through the works at the Civil Service Commission. Following are some promotion examinations which have been ordered held in the near future. Dates, when an-nounced, will appear in The LEADER.

Clerk, grade 2, Department of Hospitals: Machinist, Department board examination, at which his granted him this right.

own doctor would be present.

Mack did that, and the second

Then, all of a sudden. Commissioner Walsh said that Mack

Hospitals: Machinist, Department of Sanitation, Marine and Aviamissioner Walsh said that Mack ACCOUNTS AND ACCOUNTS AND ACCOUNT

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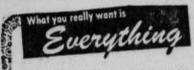
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roundings, more pleasant work than your present spot.

It is possible to transfer from one City job to another, and last week the Municipal Civil Service Commission established the principles to govern such transfers.

you wish to transfer, and an O.K. from the office you want to leave.

Then such changes must meet How to Begin

The first step in making a change is to get the approval of the head of the agency to which

#### What "Equivalent" Means

The first thing the Commission did was to explain the meaning of the term "equivalent." The com-missioners agreed that it would be unfair to ask for identical examinations in order to permit trans-

NYC Departments Try in Many Ways

change.

But remember, that it has to start with the second agency asking for you, and your employing officer agreeing to let you go. These O.K.'s may not be easy to obtain. Interdepartment transfers.

What should be the basis of availability or releases from the decisions, the commissioners felt, War Manpower Commission.

### **Park Employees** Start Drive for Permanent Raise

Employees of the NYC Parks Department are doing their bit to assure passage of the Council resolution sponsored by Council-man Louis Cohen to put the costof-living bonus on a permanent

basis. The Greater New York Parks Employees Association is start-ing a mail barrage in favor of the idea. They're writing mem-bers of the Board of Estimate urging favorable consideration of the bill.

NYC ELEVATOR EXAM IS CANCELLED

Many New York City employees had been looking forward to a Ctiy-wide promotion examination to elevator operator which had been ordered by the Municipal Civil Service Commission.

But last week, the commission announced that the test had been cancelled.

MILE FARM FOR TRIM PIGURES

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sheltered cove near picturesque Gioucester. Sait water swimming, sailing, boatles and (ishing on premises. Dancing ting and fishing on premises. Dancing, tennis, trips, and all sports. Six hours by train from New York. Write for booklet and rates.

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Take train or bus to
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Menaci DePasquale Especito
Joseph Divina-co
Benny Simkowita
But Lavingston Manor, New York

This employee has two commendations,
This employee has two commendations,

This employee has two commendations,

This employee has two commendations,

Take 15-Pasquale Especito
Joseph Divina-co
Benny Simkowita
Benny Simkowita
But Laving All Hours to all parts of the mountains.

This employee has two commendations,

### To Solve the Service Rating Puzzle The current survey of service ratings in the various New York City departments is of interest to every municipal employee. One fact which has come into the fore is that there no uniformity in the manner of handling the employee's work-record in the different

One weakness of the annual rating plan is that the supervisor may forget the employee's good performances during the past year.

### Sanitation Heroes Win Medals For Valor

Nine medals and 90 commendations will be awarded to employees of the N. Y. J. Department of Sanitation who have distinguished themselves during the past year.
Formal presentation will take
place at public ceremonies during
the last week in August.

These are the Sanitation workers who have been selected for the

MEDAL WINNERS
District 43 Brooklyn
MICHAEL LISA, Sanitation Man C
RERNARD BARONE, Sanitation Man C
On February 4, 1944, while on duty,
Michael Lisa and Bernard Harone witnessed two men beating and robbing a
citizen. These comployees, at great personal risk, gave chase to the criminals.
Despite the brandished firearms, these
Sanitation men cornered the gummen and
held them at bay until the arrival of
police.

held them at bay until the arrival of police.

District 39, Brooklyn
WILLIAM V. SARBELLO, Sanitation
Man B
FRANK J. BROWN, Sanitation Man B
LORENZO LESTO, Sanitation Man B
On October 18 1043, while on duty at
86th Street and Bay Parkway, William V.
Sarbello, Frank J. Brown and Lorenzo
Lesto witnessed a buse track containing
hot asphalt cellide with fire department
apparatus responding to a call. The truck
was turned on its side and several of the
firemen were cataputted into the mass of
molten asphalt. These Sanitation employees
plunged into the hot pitch, without regard
to personal risk, extricated the firemen
and consequently suffered severe burns.

213th Street Incherator, Manhattan
\*ATTILIO PIERI, Sanitation Man B
\*MICHAEL GALLAGHER, Licensed Fireman
MARTIN J. NORWAY.

MICHAEL GALLAUBER, Licensed Fremman MARTIN J. NORTON, Licensed Fireman GENNARO DITRINCO, Sanitation Man B On July 23, 1944, while working in the Incinerator, these employees witnessed Gaetano Musorrifite collapse in the bottom of a gas-filled pit. Attilio Piert, Michael Galiagher, Martin J. Norton and Gennaro Ditrinco clambered down into the poisonous, gas-filled pit to rescue their fellow-employee. Norton and Ditrinco were overcome in the attempted rescue and Pieri and Gallagher gave their lives.

\* Medals to be awarded pesthumously. COMMENDATIONS

After consideration by the Merit Board.

COMMENDATIONS

After consideration by the Merit Board, the following employees of the Department were awarded commendations for outstanding service to the Department or the public during the year ending July 1, 1944;

Manhatian Peter Balxarini Jerry Barone John Potentia Jerry Barone
John Bauer
Raffaele A. Bilotto
August Catuosco
William J. Cavallo
Jack I. Class
Glocamo Cocozziell Savino Damico
John D'Ateno
Baffaelo DiMaggio
Donato J. Francavilla
Farrell Gilroy
Charles F. Grispino
Francis Grottola
Frank Haas
Bon Vantor Benn Kantor William H. McAlpin Francis W. McGuire Solomon I. Neison Emanuelle S. Noce Emanuelle S. Noce Joseph O Donnell Samuel Poener St. Elmo Reeves Salvatore M. Roma Joe. A. Rotondaro Frank Salerno Meyer Scher John J. Schlavone \*Louis H. Siebert Vincenso Ursini Angelo Vaccaro Brooklyn Bobert E. Behlo James Buro

Augustine Ferretti Edward M. Filosa Walter E. Gorman Pietro Guardiani William F. Hand Edmond F. Kennedy George M. Ludden Edmond F. Kennedy George M. Ludden Frank M. McMahon Rosario Maida Anthony Marasco William A. Marquis Patay J. Migliore Salvatore Minegerq Henry J. Niemann Frank Palazzola Jerry Santore Jerry Santore Frank J. Sparacia Julius Sputo
Michael Tesoriero
Anthony Tizzio
Daniel Usati
Giuseppe Villanti
Peter C. Zecchine Queens Charles Brechtlein

Peter Dullea John Faleriski Michael J. Gilroy Michael J. Giiroy Geo. E. Hendrickson William E. Rummel Frank N. Sampogna Antonin Toman John Waish Benedict A. Waity Arthur J. Ward Pasquale Zampelia Broax Michael Battista Alfred Ferrara Stephen Jones Ernest Lucenta Joseph A. Pilla Andrew E. Seyfried Beney Simbowitz

To prevent that the Department Sanitation has a monthly rating system.

Each Supervisor turns in a monthly report to the Chief of division to another, his work reat the end of the year, the month-ly reports are brought together and the employee's annual average worked out. In addition, when an employee is transferred from one division to another his work re-port goes along with him, and the new supervisor has an opportunity learn his past record and achievements.

For example, the two Sanitation men who jumped into a poison gas filled pit last week in an effort to save their co-workers from death will have that attempt made part of their record. They're certain to get credit for it.

### Welfare Employees Don't Like

In the Department of Welfare, there is general dissatisfaction with the service rating policies. The following report from a social investigator (who requested that his name be withheld) appears to be typical of employee feeling about service rating evaluations in that department.

"Among staff members, it is felt that the evaluation should merely indicate whether a worker is "sat-isfactory" or "unsatisfactory" and

ted in case of the latter rating. This would eliminate many of the abuses

"Let me give point to the above statement by telling what hap-pened to a worker. The other day he was called over for a confer-ence by his high-minded supervisor who began dishing out the usual hokum about his assets and liabilities. He had learned not to argue with her and since she made argue with her and since she made him out to be an excellent worker he took it all quietly. She told him that he was interested in his job (how wonderful!), that he co-operated, that he dictated on his cases and visited his families; in short, he did a satisfactory job. Suddenly, as he was about to sign the Rating Form he discovered that he has been marked "unreliable." because of an excessive number of latenesses. On appeal-ing to her to check some other item to counterbalance this unfavorable rating (nothing on the Rating Form would ever indicate to a reader that a supervisor thought him to be good) he only became more angry. She told him that this was a limitation of the agency and there was nothing that could be done about it. I'd like to ask what kind of double-talk is this professional argot? He is a good worker but he isn't reliable. Figure that out! Naturally, my friend feels bad about it; but what disturbs him, and others, most is the lack of concern in their problems by people who have presum-ably dedicated themselves to the necessary documentation submit- noble profession of social service.

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### They Come in WAVES

Many New York City em-ployees have been wondering about the WAVES they've seen riding up and down the elevators in the municipal building

on Park Row.

The Navy hasn't taken over the City. It's just that some of the lady sailors who work in nearby offices have found that the Municipal Luncheon on the 25th Floor is a nice place to eat

### **Veterans May Be** Re-employed Within 1 Year

The U. S. Civil Service Com-mission last week notified Federal agencies that returning veterans who are carried in a leave-with-out-pay or furlough status may e re-employed within one year their honorable discharge from e armed forces, without prior proval of the Commission.

The regulations provide that uch veterans may ilso be considered for transfer to another Federal agency within one year of their discharge. If the veteran has a classified civil-service status, his transfer may be effected, at the request of the agency desiring to employ him, as a permanent transfer under the civil-service

These ae the men involved in the change: Joseph Evans, Char-les Rindone, Epifano Sineno, Jack Kubert, Guy J. Cuomo, Robert Bozzomo, Henry Booker, Charles A. DeMartino, Jeremiah Claps. Frank Sinapi, and Martin M.

### .Two-Platoon **Setup Covers** Half Fire Dept.

Fifty percent of New York City's firemen can relax for the moment. The two-platoon, 84-hour week is now in effect for half the Department.

That's all for the present, is the word from Fire headquarters, but any time that the Fire Com-missioner thinks conditions warrant it, he can extend the longer work-week to other divisions.

#### Welfare Attendants lecome Patrolmen

Eleven attendants in the NYC Department of Welfare were made special patrolmen by the Civil Service Commission 'ast week.

In asking this change, acting Commissioner Harry W. Marsh pointed out that other City departments have made such ap-pointments from the list for at-

He also said that there were no other lists from which the department could meet its need for special patrolmen and that the employees would benefit. Now the top salary which they can reach as attendants is \$1.800. As special patrolmen they can go up to

However, as attendants they could qualify for promotional ex-aminations in the clerical field. As patrolmen, their advancement is pretty limited.

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### If You're on a NYC Eligible List, The Following Table Is for You

If you are on one of the larger New York City eligible lists, the following table, compiled by the NYC Civil Service Commission, shows what's happening. If your particular list isn't included, you can find out where you stand byy checking at the Certification Bureau of the Commission, 6th floor, 299 Broadway.

attic of the	C.C. STATE OF	tabbonneen
CLEANER (MEN)		
For permanent appointment at \$1,320	Exhausted	Exhausted
For temporary appointment	Exhausted	Exhausted
	Extinusceu	Extrausteu
CLEANER (WOMEN)		
For permanent appointment	333	301
For temporary appointment		Exhausted
CLERK, GRADE 1		
For permanent appointment	4889	4990
The ladeflatte appointment		
For indefinite appointment		Exhausted
For temporary appointment	Exhausted	Exhausted
CONDUCTOR		
As Conductor	4200	4122
As Street-Car Operator	Exhausted	Exhausted
As Railroad Clerk	Exhausted	
CORRECTION OFFICER (MEN)	EMITTE COLUMN	BAHRHOULU
	00	00
For permanent appointment inside City		
For temporary appointment inside City		
For permanent appointments outside City	346	276
FIREMAN, F.D.; PATROLMAN, P.D.; SPECI	AL PATROI	MAN. P.D.
- No appointments are being made from		
and Police Departments at this time. Any		
list for any reason, military discharge, rea		
passing a medical examination will be o		when the

SANITATION MAN, CLASS "A"

This list has been canvassed from top to bottom for Sanitation Man "B" at \$2,040. Any eligible who is available for certification will be certified.

TEMPORARY FIREMAN, TEMPORARY PATROLMAN

Commissioner requests the list in order to fill vacancies, JANITOR CUSTODIAN, GRADE 3 ...... 262

information.	-A, 299 Br	badway 101
TYPIST, GRADE 1		
For permanent appointment	3554	3472
For indefinite appointment	Exhausted	Exhausted
For temporary appointment	Exhausted	Exhausted
	Thebrowstad	Exhausted
BOOKKEEPER	Exhausted	Exhausted
For permanent appointment	419	404
	Exhausted	Exhausted
	information. TYPIST, GRADE 1 For permanent appointment For indefinite appointment For temporary appointment STENOGRAPHER, GRADE 2 For temporary appointment BOOKKEEPER For permanent appointment	TYPIST, GRADE 1 For permanent appointment

### Seen and Heard In Vet Agency

NO. THE SUPERVISORS aren't all bad, and this column hopes you Veteran Administration employees haven't gotten that impression be-cause we've brought to public at-tention some of the seamier inci-dents. Here's a letter that came in from S.S.M.: "I am employed by the section that seems to take the section that seems to take all the riding in the Vets column.
While most of the facts are true, we must consider the other side, that of the supervisors. The super-visors have to take care of personnel who have just come out of school, in many cases, and who have never had a job paying as much before. This is one of the facts that makes it bad for the member of the staff who really works hard. Some of the division heads are tough and perhaps also works hard. Some of the division heads are tough and perhaps give vent to irregularities, but isn't that the way everywhere? Our chief, while a bit excitable and a Don Juan, is all right if understood"...That's a good letter. We are glad to have the comment.... Here's another letter:

"The incident you mentioned in

"The incident you mentioned in your column, involving the throw-ing of a pencil sharpener by an Assistant to the Chief, was pre-cipitated by the present system prevalent in the Section of choosing favorites to supervisory posi-tions. The members of the staff mumble and grumble about the 'unfairness of it all.' If we ask for redress of our gripe or grievance, we get the usual red-tape for an answer. . . . " Well, how about it, Frank Hoesch, Policy Issue is in charge of Preliminary Operations. are you going to help correct it?

THE UNITED STATES Civil Service Commission has set up an examining division for the ap-

pointment of Stenographers. Clerks, and Typists on the 13th floor of the Veterans Administra-tion building at 346 Broadway. Close to 300 applicants report daily for the examinations.

WHAT BIG BOSS likes to chat delicately from the side of his mouth on\_delicate matters to fe-male members of the staff (5th floor)....hmmm? Chief Cooley is now with the Navy Section at 350 Broadway with Chief Heftner.... Chiefs Bergner and Barbara Sylvers both in the same section, No. 3 West, are sisters....Chief Healey, formely in charge of No. 3 West, and now in 3 East, is having a bit of trouble with the staff, or is it vice versa? . . . Chiefs and Assistants to the Chief received very impressive name plates the other day . . .

MORE RESIGNATIONS have been reported to your reporter since last June 30th, and from the looks of things, quite a number will resign within the next few weeks or so . . . Many employees we know are pretty disgusted with the system of "ratings". . . "the human element" which enters in-... the manner of promotion, and how persons making sugges-tions, etc. are made the butt of it They say if the agency will only eliminate these complaints by into a Supervisor's position until he has shown himself qualified to handle personnel! Chiefs

jobs should come from the Civil Service Commission after recommendation has been made and a check conducted of the record of the persons recommended

to handle personnel! Chiefs have the authority to choose their "pets" for these positions...My idea is that certifications for the

### **Tuition-Free** Courses Available At Abbe Institute

Summer courses in many fields of present-day interest are being offered during the summer by Abbe Insitute on a tuition-free basis. There is a nominal registration fee.

Among the interesting subjects covered in the session starting on August 7, are languages, including Russian, French and Spanish: business courses such as traffic managment, export ,applied psychology, copywriting and book- of Borough Works,

keeping; arts and writing cour-ses; and public speaking.

As these classes are limited in size, early application is urged. Apply to Miss Helen McGivney. registrar, at 1697 Broadway, New York City.

### QUEENS GETS EXEMPT JOB

Borough President James A. Burke of Queens has finally been given permission to hire an ex-empt (non-civil service) stenog-

rapher for his office. After deliberating about it for several weeks, the City Civil Service Commission came through with its approval last week. The new position is Ste-nographer to the Commissioner

### Welfare Staff Loses Listener Commissioner Takes Over

Employees of the NYC Department of Welfare are wondering if anyone will be around to listen to their troubles

Since March, 1943, Edith Alexander has been in charge of staff relations at the department and she met regularly with employees and union representatives and then passed recommendations on to the Commissioners.

She established excellent relations with the employees, although there are many unsettled personnel problems which annoy the Welfare staff.

But last week, Acting Commissioner Harry W. Marsh (Civil Service Commission president on leave) announced that Mrs. Alexander had been granted a leave of absence to become associate director of the Mayor's Committee on Unity.

No one has been named to take over the job of dealing with employees, but it was expected around the department that deputy commissioner Joseph P. Piccirillo would take over the assignment, with Mr. Marsh handling community relations, another position which Mrs. Alexander had been filling.

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## Civil Service EADE

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### Is There an 'Emergency' In State Civil Service?

R. NEWTON T. BIGELOW, head of the State Salary Standardization Board, and Judge J. Edward Conway, President of the State Civil Service Commission, have written replies to the protests against (1) the delay in decisions of the Salary Board; (2) the establishment of "Rule VIII-C," which gives to the Civil Service Commission the power to determine the existence of emergencies, and to hire employees without regard to the usual procedures, and at higher than the usual rates of pay.

Dr. Bigelow pleads for more time in reaching decisions. Judge Conway, in his closely-reasoned letter to Clifford C. Shoro, President of the Association of State Civil Service Employees, defends his action on the ground that when an emergency exists, he must meet it. (Both letters appear elsewhere in this issue.)

#### A RIGHT AND A WRONG WAY

But there's a direct, forthright answer to Conway and Bigelow. It's this:

If an emergency exists, there's every impelling reason for the Standardization Board to act quickly in order to relieve that emergency.

The Civil Service Commission and the Budget Office have quite properly recognized that an emergency exists with respect to the desperate shortage of nurses in the State's hospitals. We agree with Conway's presentation of the facts. But was that emergency met in the proper manner? Or was that very emergency used to circumvent the established procedures? What happened was not the setting up of higher salary scales by the Salary Standardization Board-but the creation of a makeshift new rule which bypasses the Board, substitutes for action by the Board, and thus only delays the ultimate necessary solution of the problem. The Civil Service Commission, by offering higher temporary salaries, shows that it recognizes where the basic solution lies-in better pay. However, the Commission's approach could result in two groups of employees, working side by side at the same job, one group earning a higher rate of pay then the second. Does anyone contend this is a good thing?

No, this isn't the way to attack the emergency. Judge Conway is right in pointing out that when emergencies exist, speed is required to meet them. However, when there are direct means of attacking an emergency, a roundabout approach is the wrong answer.

### STANDARDIZATION BOARD MUST ACT

The direct means lies within the province of the Salary Standardization Board. The Board has had all the facts since May. We don't think Dr. Bigelow's plea for more time should be granted. The Board has the power to determine a new wage scale. It can make that wage scale effective immediately or retroactively or as of the beginning of the

The Board should not allow its essential functions to be impeded by the administration or taken over by the Civil Service Commission.

### Much Ado About Little

TITH howling secreey, the NYC Investigation Commissioner recently inaugurated a study of the City's service rating system.

First, there was a meeting of persons "interested" in service ratings.

Then a committee was set up.

Then subcommittees were set up.

But it's impossible to find out just what the objectives are. Is Commissioner Bromberger interested in setting up a simpler rating system? The suggestions offered so far would only make for more complications and further paper work. Is the idea to set up uniform standards throughout the City? In that case, the whole business is being attacked from the wrong end. You can be pretty sure that if Commissioner Moses were told how he should grade (say) lateness, his answer would be: "Who's running this department?" There are many differences in the way departments interpret service ratings, but it wouldn't be possible to have uniformity while the present degree of autonomy obtains among departments.

All in all, New York City's service rating system is better than most. The Service Rating Bureau goes over 60,000 to 80,000 papers at each rating period. Yet the appeals run to less than 200 a year.

In wartime, a study like this should be undertaken only if definite results are sought. If Commissioner Bromberger has an idea in mind, if he is aiming at something definite, then he should let the employees and the administrators know what it is. Otherwise, City employees can't afford the time these days to spend on an unnecessary survey.



Politics. Inc.

Despite the many attacks on her, Mrs. Franklin D. Roosevelt is considered by Democratic strategists a tremendous asset to the FDR campaign. Here's why: (1) She has now, and always has had, the staunch friendship of the liberals, even when they wavered over some of the President's policies; (2) the Negroes like her, while skeptical of some other Democrats, and consider her a deep friend of their cause; (3) she knows the political set-up in New York State with shrewd intimacy; (4) she keeps her finger on the pulse of the rest of the country during her travels, and realizes the strengths and weaknesses of the various sections with amazing detail: (5) for years, she to irked on the Women's Democratic State Committee, and she's being relied on to help line up the women in the Democratic column. . . Most columnists and politicians who slur her completely underestimate her political sagacity. . . . Although personally fond of Jim Farley, Eleanor has always been in complete disagreement with Farley's lieutenant, Vincent Dailey, whom she labels "an old-line politician." ... She isn't acquainted with Paul ... She isn't acquainted with Paul Fitzpatrick, the new State chairman, but she hopes he'll bring "the wish to win" to the party workers. . . . GOP biguigs in NYC are upset by the revelation that an envelope containing antiDewey circulars bore the return address: "Republican Club—New York City." . . They are checking to find the source. . . The Demorats have rented 33 rooms in the Hotel Biltmore, NYC. . . . A numcrats have rented 33 rooms in the Hotel Biltmore, NYC. . . . A number of Manhattan D.A. Frank Hogan's friends argue that it was politically unwise of him to attend the Democratic convention, and then fail to vote for FDR. They understand his personal They understand his personal friendship for Dewey, but they say he could have avoided getting involved altogether by simply stay.

### Odds 'n' Ends

With the shortage of men in the NYC Fire Department, this column thinks that high officials of the department should not take Fridaythrough-Tuesday week-ends. Mayor LaGuardia ought to take a look-see into what goes on. . . . Most considerate phone gals are those in the Washington Street Federal Building. During the hot spell, when a caller has to wait for his party, they ask: "Are you in a phone booth? If so, I can call back when the wire is free." . . The Fourth of July, of course, celebrates the successful conclusion of the war of the colonies against domination by the colonies against domination by England. This story has just come to this column from a Washington official who phoned the British Embassy in the national capitol on June 30 to explain that he would like to come in the following day with some informa-tion a member of the British staff had requested. He got this answer: "My goodness, no, not tomorrow, old chap. The Embassy will be closed tomorrow and next Monday and Tuesday to celebrate the Fourth." . . NYC Sanitation employees, who don't get paid when they work Sundays, still talk about the way Mayor Fiorello La-Guardia screamed when their representatives came in to request an allotment for Sunday pay in the budget. They don't like to repeat the words he used. . . . Fifth Dep-uty Commissioner Vincent Finn, of the NYC Police Department, is an amazing storehouse of police facts and figures. . . . When Con-gress reconvenes, Federal em-ployees can expect a bill to give them unemployment insurance, which many of them may very well need before long. The bill is being readied by Senator Downey, and it will call for a maximum of \$20 a week and to 25 weeks. of \$20 a week up to 25 weeks. . . . Look forward to unemploment in surance for State employees next year, too. It's been promised. . . .

### Merit Men



WHEN HE STARTED to drive a sanitation truck for New York City back in 1923, Andrew Mul-rain's friends and relatives figured that he was wasting his time play-ing chauffeur to a lot of garbage.

But he stuck to the job, took promotion examinations, worked his way up, and today he sits in a big private office on the 6th floor of the City building at 125 Worth Street. Last January he was promoted to the rank of City Superintendent, and now he is in charge of the uniformed force of the Sanitation Department—a force of 10,000 men who protect the health of the City's popula-

#### Just Studied

As he describes his rise, it was as a good example.

just a matter of routine. He never did anything spectacular, he says, He just studied as he went along, learned the ropes, and when promotion tests came along, usually managed to be up near the top of

In 1927 he became an assistant foremen. One year later he advanced to foreman. By 1934, he was a district superintendent. That's the top of the civil service promotional ladder in the Depart-ment of Sanitation. But he must have been doing a good job, be-cause in 1937 he was made assistant borough superintendent of Queens; and in '39 borough super-

#### A Joiner

He's described around the Sanitation offices as a "congenial guy," and has been an active member of many organizations.

For 4 years he was president of the Classified Association, an or-ganization of the departmental officers of the uniformed force. He's vice-president of the Holy Name Society and 1st vice-president of the Sanitation Welfare Honor Relief Fund. In addition he is active in the affairs of the Elks and the Knights of Columbus,

The men in the Department like him because he talks their lan-guage. He joins the boys in deep-sea fishing and is a good handball player.

Mulrain is married, lives in Queens, and keeps a photograph of his young son on his desk.

The Sanitation Department is trying to gain a reputation as a "career" department, and can point to the City Superintendent

### POLICE CALLS

### Facts About the Liquidation Of the NYC Police Endowment Fund

Approximately 400 members of the New York City Police Department stand to lose money in the current liquidation of the New York City Police Endownment Fund.

A recent Supreme Court order by Justice Benvenga, authorized the State Department of Insurance to take over the assets, books and charter of the organization; and after paying off its debts, to divide the assets

among the members. The spokesman for the Insur-ance Department, queried by this column, didn't sound too cheerful over the prospects of the members of this endowment association collecting any great

"There is a small amount of cash on hand," he said, "some cash on hand," he said, "some mortgages and other assets, but we haven't completed a survey,

forms to the members on which they will be able to file their claims for a share in what funds may be available for distribution.

The end of the endowment group wasn't a harmonious agreement, according to some sources. Some members of the group wanted to hold out until after the war in the hope that some new blood might come into the group and revive it; and that some of the paper assets might increase in value.

Others figured that the best solution would be to take the losses and forget about it. Then and it's too early to give a clear the matter went into Court, and picture of the financial situation." the Judge's decision turned it In the near future the Insurance department will send ment.

### letters

#### About The State Vacation Schedule

Sirs: Would it be possible for you to find out why it is that employees of the Gowanda State Hospital are being denied the benefits of the recent ruling allowing increased vacation time?

We understand that the Civil Service Commission has issued an order directing the payroll department to allow the extra four days a year. However, the Direc-tor refuses to permit it, saying that he has not received any orders from the Commissioner Mental Hygiene concerning the new ruling.

Would appreciate your investigating this matter, as many

### \$5 FOR BEST LETTERS

Put it in words! Each month, The LEADER will pay \$5 in war stamps for the best letter dealing with a civil service problem. So, if there's a gripe bothering you, or if you have an idea to improve things, or just want to talk, put it into a letter! Ad-dress the Editor, Civil Service Leader, 97 Duane St., NYC.

employees are quite upset at not being allowed what they have been led to believe is due them.

### STATE EMPLOYEE.

The LEADER has received a number of complaints from employees concerning the new vaca-tion schedule. The Association of State Civil Service Employees has already taken the matter up with the proper authorities and the matter seems to have been cleared up. See page 8.—Editor.

#### Waste Paper On **Bulletin Boards**

Sirs: I understand that the New York City Departments are having a paper salvage campaign.

I'd suggest looking around the bulletin boards in the various departments and tearing down the old notices. I see some which are over six months old and don't mean anything now, still hang-ing around on the bulletin boards.

A lot of paper could be saved too, by eliminating many of the notices which commissioners send around, and no one even reads.

### WEIFARE WORKER

Good idea for all departments
—Federal and State as well as
City.—Editor.



### The State **Employee**

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

#### Reconversion

CONVERSION from civilian production to war production as it affected the civilian population was followed or rather accompanied affected the civilian population was followed or rather accompanied by shortage of nearly every commodity not considered critical to the home front. One of these "commodities" in which there has been for some time a severe shortage is manpower for State service, including State institutions and hospitals.

Professional, technical skilled, clerical, and unskilled workers have, up to July 1, 1944, left State service to enter the armed forces, war industries, federal government employ, and, in many cases, civilian industry where wages are considerably higher than in State service.

Many Devices Used

MANY DEVICES have been employed to assist in recruiting workers, particularly for our hospitals. The ingenuity of personnel officers has been challenged to the utmost to attract men and women to assist in the care of the wards of the State. In attempting to supply this most needed manpower, the Civil Service law and other related laws have been amended to allow for exceptions of all kinds to the basic requirements for employment. Civil Service rules have been promulgated to meet every contingency. And the period of effectiveness of all of these temporary legal provisions has been stated as "for the duration of the war and six months thereafter."

With the favorable progress of the war we find in the daily press, weekly and monthly magazines, and radio discussions more and more talk on the vital subject of "reconversion." Right now it is fast becoming of almost equal importance in planning for the immediate future as the prosecution of the war. This is evidenced by the action of the War Production Board in offering to release materials to the automobile industry to commence production of automobiles for civilian use. As production for war slows up, manpower is going to be released and will seek employment wherever possible. One of the first employers to attract such released workers is the State of New York. When applications for employment increase and positions that have been vacant for months, and in some cases years, are filled the time will have arrived for a return to pre-war laws governing civil service. Emergency regulations and laws must be repealed and the Civil Service Law must again become fully operative.

**Imminent Changes** 

ACCEPTING THESE CHANGES to be imminent, we must be prepared to see to it that "Reconversion" in State service is not accompanied by a serious breakdown of accepted sound employment policies as set down in our Constitution and implemented by statute. Reactionary forces will be at work within and without State service looking for and attempting to effect radical changes in our Civil Service law. One such change is already in the making. I mean enlarged Veteran's Preference. This must be defeated. Other changes of equal importance and just as dangerous will be sought. Only a wide-awake, fully informed electorate can protect State service from serious and permanent impairment. permanent impairment.

### **Permanent Careers** In the N. Y. State Service

ALBANY-New York State offers college graduates and veterans with college training a chance to get into jobs in their line of work at salaries which compare favorably with those in private industry, and offer plenty of advance-

Following are some details of these State positions which have been prepared by the State Civil Service Commission.

Examinations for these posts are announced at frequent intervals. Watch The LEADER for filing

New York State needs trained business, technical, and profes-sional employees in a variety of fields. College men and women who have prepared for such positions are encouraged to step di-rectly from the classroom into the state service at the bottom rung of any one of the many career ladders in its numerous departments, institutions, and agencies,

Promotion Opportunities

The prestige of working for New York State is further en-hanced by excellent promotional opportunities in many fields. Pleasant working conditions, se-curity of tenure, sufficient vaca-tions, and adequate provisions for retirement are evidence that the State of New York is a good em-ployer. Salary schedules, established by statute and providing annual increases for satisfactory work, compare favorably in normal times with those offered in private employment.

Merit and Fitness
The Constitution of the State
New York requires that appointments and promotions in the state civil service and all its civil divisions be made according to merit and fitness to be ascer-tained so far as practicable by examinations. The Constitution further provides that such examinations, so far as practicable, shall be competitive. The majority of the entrance positions are filled competitively by appointment from appropriate civil service eligible lists. A few, particu-

larly training positions, may be filled by non-competitive ap-pointment but competitive status must be obtained before an em-ployee may compete for positions ployee may compete for positions higher up the ladder. Civil Service Law requires that when a vacancy above the entrance level is to be filled, the appointment must be made, if possible, by promotion from among persons holding positions in a lower grade in the department, office, or institution where the vacancy exists.

Here are some of the available

Here are some of the available positions:

ACCOUNTING Junior Accountant, Junior Auditor, Tax

BUDGETING

Junior Budget Research Aide.

Dietitian.

Junior Draftsman, Senio ENGINEERING—CIVIL
Junior Engineering Aide, Senior Engin

erring Aide.
ENGINEERING—SANITARY
Junior Camp Sanitarian, Junior Sanitary

Engineer.

INSTITUTION EDUCATION

Institution Teacher Institution Physical
Education Instructor.

LABORATORY

Technician.

Junior Laboratory Technician,
LAW
Senior Law Clerk, Law Assistant,
LIBRARY

Library Assistant, Junio MEDICINE MEDICINE ior Librarian. Medical Interne. Junior Physician. NURSING—HOSPITAL

Staff Nurse,
NURSING—PUBLIC HEALTH
Public Health Nurse, Senior
Health Nurse,
OCCUPATIONAL THERAPY

Occupational Therapy Assistant.
PERSONNEL
Junior Personnel Technician, Junior Per-

Assistant. PHYSIOTHERAPY Physiotherapy Technician.

PSYCHOLOGY
Psychology Interne. Junior Psychologist.

SOCIAL WORK

Social Worker.

STATISTICS
Junior Statistician.

### Conway Insists on Taking 'Emergency' **Action Whether Pay Board Does or Not**

ALBANY-The State Civil Service Commission takes the view that when an emergency exists in the recruitment of new personnel for State agencies, that emergency must be met. If other agencies, such as the Salary Standardization Board, do not meet an emergency, the attitude of the Commission, as expressed by its president, Judge J. Edward Conway, is this: "The Commission cannot . . . interfere with the functions of the Salary

Standardization Board, nor can it refuse to face a problem that needs to be solved in some manner on the basis that the Salary Board should solve it."

Judge Conway stated this view Judge Conway stated this view in answer to a communication from Clifford C. Shoro, President of the Association of State Civil Service Employees. Mr. Shoro had written criticizing the creation of an emergency rule—Rule VIII-C—by the State Civil Service Commission, which would enable the

mission, which would enable the Commission in its discretion to determine when an emergency exists, and to take direct measures -without reference to the usual procedures-in altering the status and pay of present employees on a temporary basis.

#### Shoro's Arguments

Shoro had criticized the new rule on the ground that emergency appointments are designed to by-pass the Feld-Hamilton law, delay action by the Salary Standardization Board in revising salary grades and set up varying pay levels for the same job. Mr. Shoro also contended that the new procedure would be unfair to older workers and that the policy would delays the solution of the would delayy the solution of the gency exists in some other field critical problems in State insti- of State service, it will again en-

President Conway argued that: "The Health Department has indicated that patients have been or may be denied hospitalization in institutions maintained by the State at considerable cost, due to a shortage of nurses. You are fully aware of these emergency conditions since they exist in your own Tuberculosis Hospitals.

"The State Civil Service Com-mission must and does recognize that this emergency exists and that service to the citizens of the State is the first concern of gov-

"Condition, Not Theory"
"The proposed plan to meet this emergency has nothing whatever to do with any action taken or not taken by the Salary Standardization Board. Any ac-tion taken by that Board that helps to alleviate the emergency will, of course, be recognized— but the Civil Service Commission is immediately faced with a con-dition and not a theory and has

faced that condition squarely.
"If and when the Commission
is convinced that a serious emer-

deavor to meet that emergency to the full extent of its resources.

"Your assumption that the proposed plan will not work is some-what premature. Perhaps it will not work, but that can only be demonstrated by a period of trial. I fail to see where there can be any important discrimination against present employees any more than when the entrance rate for Junior Clerk was raised from \$900 to \$1,200 or when salaries below minimum wars all aries below minimum were all brought up to the minimum. I have seen no evidence of such an nave seen no evidence of such an attitude on the part of State employees generally. Nor does it seem consistent that you urge higher salaries before the Salary Standardization Board and oppose the Commission's action which results in immediate in-crease for nurses in these hospi-

"This Commission is interested in the work of the Salary Stand-ardization Board since it very materially affects the whole problem of personnel management. The Commission cannot, however, interfere with the functions of the Salary Standardization Board. nor can it refuse to face a prob-lem that needs to be solved in some manner on the basis that the Salary Board should solve it."

Mr. Shoro was away from Al-bany last week, and could not be reached for comment on Judge Conway's reply to his letter.

See editorial, page 6.-Editor.

### **Political Rights** Of State Workers In Coming Election

ALBANY-The coming tions again brings attention to the sections of the New York State Civil Service Law which outline the political limitations on State employees, While the State worker is free

from such rigid restrictions as the Federal Hatch Act, the law does prevent him from certain prac-tices in connection with campaigns and elections.

### What The Law Says

One limitation is against soliciting or paying political assess-ments. Section 26 of the Law

ments. Section 26 of the Law reads:
"No officer, agent, clerk or employee under the government of the State/of New York... shall directly or indirectly us: his authority or official influence to compel or induce any other officer, clerk, agent or employee.... to pay, or promise to pay political assessment, subscription or contribution. Every scription or contribution. Every employee who may have charge or control of any building, office room occupied for any purpose of said government is authorized to prohibit the entry of any person . . . for the purpose of making, collecting or giving notice of any political assessment, subscription or contribution . . . Any person who shall be guilty of violating any provision of this section shall be guilty of a misdemeanor."

Appointing Appointing Officers

How often have you heard someone in the public service remark that he is in a position to do more for anybody else than he can do for himself? This situation is peculiarly true in the case of appointing officers, especially those who are members of an appointing board or commission. For, while these officials may be granted the power of appointing other persons to public positions, they are powerless to appoint themselves to similar positions.

been declared by the It has courts, as the public policy of our State, that a member of a board having the power of appointing may not be given an appointment by such board. This ruling is not based upon any statutory pro-vision prohibiting such appoint-ments. Rather, it was predicated upon the principle that appointments made by a board vested with appointing power "should be impartial, with freedom from a suspicion of taint or bias which may be against the public inter-est." In a leading case on the subject, the Court indicated why selfappointments were incompatible with this public interest, when it stated that "an appointing board cannot absolve itself from the charge of ulterior motives when it appoints one of its own members to an office."

Absence or Resignation The rule applies even to cases where the board could have made the appointment, even if the board member sought to be appointed did not vote, and where the mem-ber took no part in the board's deliberations on his proposed ap-

GRADUATING CLASS at the Hudson River State Hospital. First row,

It to r.: Grace Grant, Mary Brady, Ruth Lowery, Virginia Arico. Second row, I. to r.: Jeannette Crawford, Veronica Puryea, Gertrude Gosh, Alice Dolinck, Lillis Hall, Rita Mazziott, Kathrine Giuliano, Lina Monspapa, Helen Valenti. Miss Monsipapa received a \$25 prize for having the highest rating in theory and practice, and Alice Dolinck received a \$5 prize for having the highest rating in bedside nursing.

STATE CIVIL SERVICE BRIEFS

pointment. Furthermore, according to an informal opinion of the Attorney-General, the ineligibility of member of the appointing board cannot be overcome by having the board member resign before he is appointed. The fact of his prior board membership may improperly influence the choice of the board.

#### Rule Applies to Competitive Positions

.To go one step farther, the Attorney-General, in another informal opinion, has declared that such resignation would not render the board member eligible for appointment even from a civil ser-vice eligible list, so long as the right to choose one of the eligibles on the list remains with the appointing board.

The opinion related to an appointment by the Board of Water Commissioners of the City of Dunkirk, but the principle involved is applicable to State appointing officers as well. The Board, composed of three elected members. created a civil service position of assistant to the superintendent and the Dunkirk Civil Service Commission held an examination for this position at the Board's request. One of the Water Commissioners took and passed the examination and apparently attained a reachable position on the eligible list. The Board then asked whether it could appoint the successful member as assistant to the super-intendent, if he first resigned from the board. Answering this question in the negative, the opinion states:

"It is the writer's view that the danger of partiality against which the law raises a safeguard is not (Continued on Page 12)

No Political Inquiry

It is against the law for any inquiry to be made into the political affiliations of a State employee. About this, the Law reads:

"No persons shall, directly or indirectly ask, indicate or trans-mit orally or in writing the political affiliations of any em-ployee in the civil service. . . or of any person dependent upon or related to such employee a test of fitness for holding office. Violation is punishable by a fine of up to \$500, and 6 months in

Candidates Can't Promise Jobs

No person holding public of-fice, or while a candidate for public office may promise to use his influence to secure a job, promotion, or increase in salary of State employee in return for his vote or political help. That, according to the law, is bribery, and can lead to a 2 year jail term, or a \$3,000 fine, or both.

### Any Taxpayer Can Enforce

To add teeth to this section of the Law, the statute provides that any taxpayer can bring action in the Supreme Court to stop the salary of any State em-ployee or officer violating these sections of the law.

### State Speeds Up Reinstatement Of Returning GI's

ALBANY—The State last week took steps to speed up the ad-ministration of the Military Law, so that the rights and privileges of returning veterans would be effectuated with greater expedition.

In a memorandum sent to State appointing officers, the Civil Service Commission issued the followinstructions, . emphasizing their importance.

The Civil Service Commission requires the dates of entrance and discharge from the military service. To simplify the procedure, a new form has been devised for uniform use On this form the veteran gives the required dates and these are certified, after comparison with the actual discharge record of the veteran, by competent authority.

#### Who May Certify

If the veteran presents his discharge papers to an appointing officer, that officer or his representative may make the certifica-

If the veteran is required to submit this data to the Civil Service Department by mail, the certification will be made by a Notary Public or Commissioner of Deeds.

If the veteran wishes to present his discharge papers at one of the offices of the State Civil Service Commission, that Commission's representative may certify to the

Where a veteran's name appears on existing eligible lists, or did appear on lists when he entered the service, and he believes he may have some rights to have his name placed on a special military list, he should supply this data in the place provided on the back of the form.

#### Right to Reinstatement

Appointing officers are asked to note carefully that a returning veteran has a mandatory right for re-instatement to his position provided he makes application for such re-instatement within sixty days after termination of his military duty (i.e date of honorable discharge). He may be re-instated at any time after such sixty day period and within one year after termination of military duty, in the discretion of the appointing officer; therefore, dates of entrance and discharge portant. If a veteran is re-in- | submitted this data to the Civil

### Salary Standardization Board Asks More Time To Arrive At Decisions

ALBANY—Dr. Newton J. T. Bigelow, Chairman of the N. Y. State Temporary Salary Standardization Board, has replied to the letter written by Clifford C. Shoro, President of the Association of Civil Service Employees of New York State in which Mr. Shoro asked Dr. Bigelow for definite information concerning what action is being

taken on the appeals of employees for reallocation of salary grades.

More than 40 hearings were conducted by the Board at which
State employees, assisted by officials of the State Association, presented arguments and facts in support of their written appeals.

All State Employees

In reply Dr. Bigelow calls attention to the fact that all members of the Board are themselves State employees, having full-time jobs in State departments and that their work on the Board is in addition to their regular duties. Because of this fact, he says, more time is needed to consider all the statements made at these hearings to sift out the facts from the arguments, to collect data from other available sources, than would be necessary if the members of the Board could devote their whole time to this work. His letter in-dicates that some reallocations of salaries have already been recommended and have been accepted

by the Director of the Budget. Dr. Bigelow's letter follows: The Letter

"Dear Mr. Shoro:

"The Temporary Salary Standardization Board is continuing to hold meetings, hearing appellants or considering appeals

"Certain recommendations have already been made relative to po-sitions in the Department of Mental Hygiene and have been acted upon favorably by the Director of the Budget. We have all given the Budget. We have all given much time to this matter but each member of the Board has a fulltime job to carry on over and above the considerable time which has been given to salary matters.

We are not hiding behind this as an excuse but it is a factor that must be considered in the work ahead of us.

"An investigation is being made of comparable salary scales with reference to certain positions. When the material has been compiled the Board will no doubt want to hear the research man with respect to his report and, as announced, may probably recall appellants.

"Having in mind also that any changes will not be effective until April 1, 1945, it is maintained that the Board must do its work objectively and thoroughly, and with adequate evidence to justify each recommendation.

"Because salaries were main-tained at their September 30th level injudicious haste cannot be urged with respect to present incumbents.'

[See editorial, page 6-Editor]

### Horan Elected to **Executive Board** Of State Assn.

ALBANY—On July 26th Mr. Jo-seph J. Horan of Troy, was elected to the Executive Committee of the Association of State Civil Scrvice Employees as the first representative of the first new department since the Association was formed—the Department of Com-

Mr. Horan has been a perma-nent Civil Service employee since 1937 and has regularly been on the Bureau of State Publicity staff. In 1941, when the Bureau was transferred from the Conservation Department to the Division of Commerce, Mr. Horan became one of the new Division's first members.

### Mental Hygiene **Employee Group** Meets in Albany

ALBANY-A special meeting of the Association of Employees of the Department of Mental Hygiene will be held in the State Office Building, Albany, on August 3, at 9 a.m. An informal preliminary meeting is scheduled for Washender and August 2, 2 wednesday night, August 2, 8 p.m. in the Hotel Wellington.
The assemblage, at which will appear Mental Hygiene employees

from all parts of the State, will take up the current problems af-fecting workers in that department, and endeavor to find new ways of coordinating and direct-ing activity toward the solution of those problems.

The organization, which works in close cooperation with the Association of State Civil Sevice Employees, will take up, among other things, the replies of Dr. Newton T. Bigelow and J. Edward Conway (printed elsewhere in this is-sue—Editor) on the issue of salary standardization.

Curry Asks Fast Action Says Leo F. Curry, President of the Mental Hygiene Employees group:

"We realize the tremendous task it was to classify all the positions and to allocate proper sallary schedules. We further realize discrepancies would occur and have tried to be patient in the hope that the proper titles and salary schedules would be effective by this time. The situation seems to be just as confusing and more discouraging than ever.

Lochner Still

In New Guinea

ALBANY .- Joe Lochner, popu-

lar Executive Secretary of the State Association, now with U.S.

forces in New Guinea, has received

many welcome letters from old friends in the Chapters and offi-

ces throughout the State since his

address was recently carried in The Civil Service Leader.

T/5 Joseph D. Lochner (32856041)

Joe's present address is:

### Vacation Tangle in Mental Hygiene Dept. Cleared Up-All to Get 18 Days

ALBANY-Scores of letters have been received from employees of mental hygiene hospitals by the Department of Mental Hygiene, the Civil Service LEADER, and the State Association, all asking for interpretation of the regulations of the Civil Service Commission setting forth the amount of vacation to be allowed to institutional employees for 1944.

It seems that the directive sent to Directors of Mental Hygiene Hospitals carried the interpreta-tion that those employees who had already taken their 1944 vacation before June 16, the date of the Civil Service Commissions regulation, would not be allowed the additional vacation leave provided in that regulation.

A storm of protests resulted fom this situation and under date of July 20th, following a conference with representatives of the Departments of Correction, Health and Cocial Welfare, Dr. MacCurdy issued the following directive to Directors of Institu-tions which should "clear the air" and dispel any further question as to how this regulation should be applied.

Conference I have consulted with the Department of Civil Service and the various commissioners of the other departments concerned relative to the memorandum sent out by Judge Conway on June 16 pertaining to "Vacation Allow-ance for 1944 in State Institu-

Different Yardsticks"

"Because no two departments have been using exactly the same yardstick for computing these vacations, and as the general rules on vacations, sick leave, hours of work, etc., which will presently be issued through the Civil Service Department stand-ardizing institutional practice. the last Bi-monthly relative to vacations for 1945, it

Service Commission, the appoint-

ing officer must submit the at-

basis as we have previously done, but allowing 18 days instead of 14 as heretofore. "There will have been some in-

dividuals who have taken vacations prior to this time for whom some adjustment or credit may have to be given. This is a reof the decision made the Conference but we feel that it is better to be consistent and go along with the majority for this year pending a more definite and better defined policy being set up for the future.

was decided today that we join the majority and compute our vacation in '44 upon the same

#### 18 Working Days

"So that there will be no misunderstanding for this year, 18 working days as vacation, 52 Sundays, and 10 legal holidays, or equivalent days, as we have them at present, will constitute the days for calculation for this year, re-membering that present personnel exigencies may not permit full vacations at this time."

from military service are very im- stated and he has not already

tached form certifying to these dates, with papers notifying State Labor Dept. Announcing... this Department of the veteran's re-instatement.

### State Promotion Examinations

A large group of promotional examinations have been announced by the N. Y. State Civil Service Commission. The last date to file an application for any of these tests is August 5. For complete dewrite to the Civil Service Commission, State Building, Albany or New York City. Enclose a large, stamped, self-addressed envelope. Refer to the number given below.

9095. Senior Stenographer, Department of Taxation and Finance, Salary \$1,600 to \$2,100. One vacancy now in the New York

9096. File Clerk, Albany Office, Income Tax Bureau, Department of Taxation and Finance, Salary

\$1,200 to \$1,700. 9097., Senior Stenographer (Medical), State Insurance Fund. New York Office. Salary \$1,600 to \$2,100.

9099. Principal Clerk, Albany Unit, Department of Public Servce. Salary \$2,000 to \$2,500. 9098. Stenographer, Buffalo District. Division of Parole. Salary \$2,900 to \$2,500. At present one vacancy in Albany Office.

9100. Junior Bacteriologist, Division of Laboratories and Research, Department of Health. Salary. \$1,800 to \$2,300.

9101. Senior Laboratory Technic-ian (Serology), Division of Labor-atories and Research, Depart-Salary \$3,240 and over.

### Two Old-Timers Dropped from

Employees of the New York ofice of the State Labor Department were sorry to see two old-timers get their notices last

They were both Workmens' Compensation Referees. Michael Fay had been on the job for 22 years and was formerly a clerk in the Municipal Court. He was re-

John M. Grunert, had been with the Labor Department for 13 years, was a former Assistant Tax Commissioner and Assistant Deputy Comptroller of New York City. He has applied for a cense to represent workm workmens' compensation claimants.

These were both exempt jobs and they were replaced by appointees of the administration.

ment of Health, Salary \$1,650 to \$2,150.

9102. Senior Statistics Clerk, New York Office, Insurance Department. Salary \$1,600 to \$2,200. One vacancy at present.

9103. Assistant Director of Health Department Accounts, Division of Accounts, Department of Health. Salary \$5,000 to \$6,250.

9104. Senior Stenographer, Main Office, Department of Public Works. Salary \$1,600 to \$2,100. Vacancies in the Administration Division and the Division of Highways.

9105. Principal, School of Nursing, Department of Mental Hy-giene. Salary \$3,120 to \$3,870. One vacancy in the Harlem Valley State Hospital.



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McMabon, Anno, Albany...

Hyatt, L. M., Albany...

Dollard, Rose, Albany...

Bheldon, Alice N., Troy...

Herrick, Bertba, Castleton...

Byron, Helen, Albany...

Wentworth, Hazel, Albany...

Woodcock, Mabel, Albany...

Sr. Stenographer, Dist. 5, Dept. Pub. Wks., Prom. McBride, Z. V., Buffalo .....

Stenographer, Upstate DPUI, Prom-Renographer, Upstate Bru.
Lawrence, M., Albany,
Staff, Eleanor, Albany,
Taub, Shirley, Albany,
Mahan, Olive F., Syracuse,
Crystal, Mollyo, Albany,
DeGroat, M. D., Albany,
Anderson, Helen, Albany,
Thornton, Ida V., Albany,
Levey, Anna B., Watervliet,
DuBols, Eva C., Albany,
Solomon, Ruth, Albany,
Cole, Ruth, Albany, 89746 89506 89506 89151 88925 88278 86827 85863 85879 84680 84141 Cole, Ruth, Albany....... Richardson R. F., Albany.... Office Machine Operator, Audit Control, From.

Rimartin, Anna, Albany... 1 86157 Levine, Anita B., Albany... 2 83999 Robinson, Grace M., Watervliet 3 82239 Sr. Lab. Technician, Bacteriology, Kittel, Josephine, North Troy, Willie, William, Brooklyn... Segall, Juliet Brooklyn... Mountain, C., Schenectady... Deutsch, Helen, Brooklyn... Rubin, Bernard, Brooklyn... Johnson E. M., Albany... Telephone Operator, Tompkins County, Open-Comp. Decker, Helen, Ithaca . . . . 1 80590 Malone, M. J., Ithaca . . . . 3 78000

Supervising Public Health Nurse, Westchester County, Prom. West, A. G. Mt. Vernon.... 1 86280 Tether, Doris B., White Plains 2 83140 Assoc. Municipal Research, Asst. Audit Control, Prom. Thull, Beulah, Albany ..... 1 89917 Assoc. Statistician, Dept. Audit Control, Prom. Corr. Frank J., Albany ..... 1 87699

Sr. Clerk, DPUI, Prom. Lillian, Brooklyn .... Thomas G., Troy ....

Wilson, Charles S., Albany. 18
Tinssero, Ellen, Rockaway
Beach. 19
Foster, Marie R., Albaoy. 20
Sullivan, Marjorie, Troy. 21
Burden, Jane, L. I. City. 22
Mabeus, Sophia E., Albany. 23
Webb, Anna M., Albany. 24
Katz, Louis, Bronx. 25
Tarzanin, Theresa, Brooklyn. 26
Greene, Wilfred, Albany. 27
Hallenbeck, Carolyn, Ravena. 28
Geller, Eva. Troy. 29
Pearlman, Morrie, Jamaica. 30
Cashman, Rita. Albany. 31
Kelly, Eileen, Brooklyn. 32
Stanser, Estelle, Brooklyn. 33
Silver, Bella, Bronx. 34
Didio, Vallie V., NYC. 35
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Leggett, Charles, Albany. 37
Lenderer, Edna S., Troy. 38
Heitman Anna, Brooklyn. 39
Duffy, Rita V., Watervliet. 40
Lee, Hugh. J., Bronx. 41
Engle, Veera, NYC. 42
Clause, Rose, L., Rochester. 43
Anderson, Martha, Watervliet. 44
Baxter, Helen, NYC. 45
Weatherwax, W.J., Rensselaer 46
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Day, Helen M., Troy. 48
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Storck, Esther, Albany. 50
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McKnight, Elisabeth, Castleton 52 87154 86980 86921 86913 86868 86838 86813 86738 86626 86626

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Gold, Beatrice, Bronx.
Rosen, Jeanette, Brooklyn.
Gold, Beatrice, Bronx.
Rosen, Jeanette, Brooklyn.
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Osterhoudt, C. L., Albany.
Berson, George J., Brooklyn.
Osterhoudt, C. L., Albany.
Berson, George J., Brooklyn.
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Onofric, Concetts, Binghamion
Shapiro, Meyer, Albany.
Gerrity, Olga, Menands.
Walsh, Joseph. P., NYC.
Harter, Lucy. NYC.
Burau, Lily, Williamsville.
Cenci, Anne, Albany.
Shill, Mildred M., Castleton.
McMullen, Mildred M., Castleton.
McMullen, Mildred M., Albany.
Miles, Maria, Brook.
Burdu, Lily, Williamsville.
Cenci, Anne, Albany.
Shill, Mildred M., Castleton.
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Fisher, Georgina, Albany.
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Hemmarstrom, Marie, Troy.
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Lafountain. Marganet, Albany.
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### **NEWS ABOUT STATE EMPLOYEES**

New York City

Members of the Big City Chapter are calling Albert E. Lewin, of Taxation and Finance, "Governor". His resemblance to Governor Dewey is striking . . . From "somewhere in New Guinea",
Joseph D. Lochner, who was Executive Secretary of the ASCSE
writes in to friends in the NYC
Chapter. He sent special regards
to Bill McDonough and Milt
Schwartz . . . Miss Elizabeth Eastman is off to Long Island on a
short vacation. short vacation . . . Elevator opera-tor Alphonse Philyaw is getting ready for the State Guard camp next month . . . Here are some tips for NYC Chapter members: If yoyu want to learn all about State yoyu want to learn all about State government, you can still get copies of the Association book at Room 905. They're 75 cents... If you change your address, let the Chapter know. That way you'll get your mail, and The LEADER on time... Dues should be sent to Room \$26, 1233 Broadway, New York City.

ular day off, some beautiful fish were caught by these gentlemen and measured to the correct thousandth part of an inch. At least this was the copyrighted story furnished to the Fish and Game Warden who appeared on the scene. When he inquired about the under-size fish they had in their possession, the spokesman for the group stepped up, none other than Clarence Barber, who really should know his micrometers, stating that the fish has shrunk to the undersize dimension since he dressed same. However, the Warden, knowing his fish stories, confiscated the fish, plus a \$10 fine from the spokesman. Now for the \$64 question: Is There \$10 worth of shrinkage in fish, between catching and dressing. Mr Barber will gladly answer this guestion The residents of lower Main Street in Fort Ann have a prob-

Room 826, 1233 Broadway, New York City...

Great Meadow

GREAT MEADOW has the \$64 question: During a recent fishing trip enjoyed by a group of officers who are fortunate to have the Sabbath as their reg-

figure it's the years in service this man has with the State, being too long that has affected him. This correspondent agrees with the residents in Fort Ann, that it's a sight for sore eyes to see a full grown man walking around at night with a spotlight on a cock-er spaniel. When Dave Poucher was asked, he claimed it was his son's job, but Bobby wasn't han-dling that spotlight.

#### Industry

THE STATE AGRICULTURAL and Industrial School reports: The Blood Bank Unit working at sembly Hall recently received 138 pints of blood. Only ten persons pints of blood. Only con out of 148 volunteers weren't permitted to be donors . . . Miss Frances Hart, an expert file clerk from the State offices in Albany, has set up a new filing system, with the aid of Mrs. Dorothy Leaton . . . Recent callers at Industry were Mr. and Mrs. Harold Spink, their daughter Betty and her husband Lieut. Robert Riggs . . . Herbert Cison's vacation is of the past . . . Mr. and Mrs. Ray O'Day are on vacation now . . . Mrs. Clifford Scott had her mother visiting her a short time ago....
Mr. Albert Buschle has an interesting hobby. It is raising rabbits. Malcolm Hunter is taking it up, too....Industry Chapter of the A. S.C.S.E. met at Cayuga for a discussion on the retirement changes. A short time ago, members pro-tested the reduction of contribu-

THE L



You too, can buy or build the home of your dreams after the war if you plan and save for it now. The Home Buyers Institute of The Dime Savings Bank of Brooklyn will help you with a complete program of practical planning. Come in and get the full details—see the unusual Home Buyers Exhibition with more than fifty up-to-date displays of interest to home buyers, assembled by leading American manufacturers. The Exhibition is free, and open daily during banking hours—Monday evenings until 7 P. M., at the Bank's main office, Fulton St. and DeKalb Ave.

This table will give you helpful information in plan-ning a savings program for the home you'll build later.

Purchase Price of Home	Minimum Down Payment	APPROXIMATE MONTHLY DEPOSIT TO SAVE DOWN PAYMENT IN 1 year 2 years 2 years					
5,000	500	\$ 42.00	\$ 21.00	\$ 14.00			
6,000	600	50.00	25.00	17.00			
7,000	800	67.00	34.00	23.00			
8,000	1,000	84.00	42.00	28.00			
9,000	1,200	100.00	50.00	34.00			
10,000	1,400	117.00	59.00	39.00			
12,500	2,500	209.00	105.00	70.00			
15,000	3,000	250.00	125.00	84.00			

A further service offered to you by The Home Buyers Institute is the "Small Homes Guide", on 88-page magazine, shock full of all kinds of useful information for home owners and home buyers. Fill in the coupon below - mail it today. or when you come to the Exhibition, present it and receive your free copy of the "Small Homes Guide".

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### **Government Openings**

This is general information which you should know about United States Government employment. (1) Applicants must be cit-izens or owe allegiance to the United States; (2) Applicants must be izens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference handiles. (4) Appears are need and and and was service regulations. charged veterans are also entitled to consideration for preference benefits; (4) Appoin ments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six month's after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal Jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

#### Accountant and Auditor Positions \$3,163 to \$7,128 a Year

(These salaries include the amount paid for overtime as shown below)

There is an immediate need for industrial cost accountants and for public accountants and auditors with diversified experience or with manufacturing cost accounting experience. There is less demand for accountants with experience limited to commercial or mercantile firms and for public accountants whose experience has been limited to audits of commercial concerns or brokerage houses.

Location of Positions: The positions exist in Washington, D. C., and throughout the United States.

Salarles: The standard Federal work-week of 48 hours includes 8 hours of required overtime. The increase in com-pensation for overtime amounts on an annual basis to approximitely 21 percent of that part of the basic salary not in excess of \$2,000 a year.

Annual salaries for these Accountant and Auditor positions are as follows:

Grade	of	Baste	Overtime	Total
Positio		Salary	Pay	Salary
CAF-14		\$6,500	\$638	\$7,128
CAF-13		5,000	6:18	6.228
CAF-12		4.000	628	5.228
CAF-11		3,800	628	4,428
STATE OF THE PARTY AND THE		3.200	628	3,823
CAF-7		2.000	563	3.163
	: Appoir	tees wi	Il plan, di	rect, su-

Duties: Appointees will plan direct, su-pervise, perform, or report upon general or specialized accounting work which re-quires a thorough knowledge of funda-mental accounting theory and practice. They will work under administrative, gen-eral, or immediate supervision, with re-sponsibility appropriate to the grade of the position.

sponsibility appropriate to the grade of the position.

Qualification Required—A. General experience requirement: Applicants must show that they have had progressively responsible and successful accounting experience in the amounts prescribed below of a scope and quality sufficient to demonstrate their ability to handle difficult technical accounting assignments commensurate with the duties of the position.

B. Spicial experience requirement—In addition to the seneral experience, applicants for the four higher grades must show special experience in the amount specifical below, as follows:

EXPERIENCE REQUIREMENT TABLE General Special Total

			eneral	Si	pectal	Total	
Grade	af			хрегі-	Experi-		
Positi	in ence			ence			
CAF-14		4	YOUR	4:	geans	83	саги
CAF-13		4	*	3	H	7	16
CAF-12		1.5	**	12	**	-6	**
CAF-II	*****	4	440	1	year	ñ.	**
CAF-D		4	1		DENT.	+	**
CAF-7		30	14	No	athe:	-25	**
Simbour.	tation.	No.	atther	4444	# henry	will	Pro

Substitution—No substitution will be necepted for any of the specialized experience. Substitution will be permitted for not more than two years of the general experience in accordance with 1 or 2 below:

1. For each six months of general experience prescribed above, up to a maximum of two years, applicants may substitute:

periones preserribed above, up to a maximum of two years, applicants may substitute:

a. One full year of study successfully completed in a residence school, provided such study has included an average of 6 semester hours per year in accounting subjects (a full year of study will be determined on the basis of the requirements of a full-time day school course); or

b. One full year of experience as a teacher of accounting in a residence school; or

c. Any time-equivalent combination of (a) and (b) above; or

2. For two years of the general experience prescribed above, applicants may substitute the possession of a certificate as Certified Public Accountant in a State, Territory, or the District of Columbia, provided the certificate number and date and place of issuance are clearly stated in the application.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part-time or full-time occupation. Such experience will be credited on the basis of time actually spent in appropriate activities.

When you have spotted the job tha; suits you, do down to the of-fice of the Civil Service Commis-sion, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a sertificate of availability if you're now engaged in an essential occupation.

ACCOUNTANTS (\$7000 to \$1000, Incl.):

ADVISERS (\$2000 to \$3800, Inclusive) Railroad Technician, Marine Technician ABJUDICATOR (\$2300) :

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ASSISTANTS (\$1440 to \$3500, Inclusive): Administrative, Library, Training, Den-

AUDITORS (\$2000 to \$4000, Inclusive) CAMERAMAN and PLATEMAKER (\$1800):

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Associate.
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CONSERVATIONIST (\$2600):

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DIRECTOR (\$2000):

DRAFTSMAN (\$1320 to \$2300, Incl.): Electrical, Engineering, Illustrative, EDITOR (\$2000):

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PHARMACIST (\$2000).
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Inclusive):

PHYSICIST (\$2600). PROJECTIONIST (\$2600 to \$2900, Incl.): Motion Picture. PROPERTY MAN (\$2900):

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ILLUSTRATOR \$1620):
Activity

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S.54-51-10 pm ar. CHECKER: \$1800-\$2000 p.a. COOK and BAKER: \$2040 p.a., \$.75-5.86 per hr., \$5.68-56.80

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\$1300 p.a. ELECTRICIAN: \$2300 p.a., \$1.14-\$1.26 per hr., \$10.08 per diem. FIREFIGHTER:

\$1080-\$1800 p.a. STATIONARY BOILER FIREMAN; \$1320-\$1860 p.a.

GUARD: \$1080-\$1860 p.a. HELPERS:

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Stock Tracers delper, \$1500 p.a.
General Helper, \$0.04 per diem.
General Mechanie Helper, \$1500 p.a.
Sheet Metal Helper, \$80 per hr.
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JANITOR: \$1200-\$1500 p.s., \$.50-\$.05 per hr.

\$1200-\$1500 p.a., \$.50-\$.05 per hr.
LABORER:
\$1200-\$1620 p.a., \$.55-\$.81 per hr.,
\$5.25-\$6.40 per dirm.
LAUNDRY OPERATOR:
\$1200-\$2040 p.a.
LITHOGRAPH OPERATOR:
\$2000 p.a.

\$2000 p.a.

MARINE POSITIONS:
\$1080-\$2800 p.a., \$,70-\$,87 per hr.

MACHINIST:
\$1860-\$3200 p.a., \$9,12-\$10.08 per diem,
\$,93-\$1,29 per hr.

MECHANIC:
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p.a.
Mechanic, \$1860 p.a., \$10.08 per diem
Rigger Mechanic, \$1860 p.a.
Addressograph Machine Mechanic, \$1860

Junior Aircraft Armature Mechanic. 51800 p.a. \$1800 p.a. schame Learner, \$1200-\$1800 p.a., \$.55 per hr. ircraft Mechanic, \$2200 p.a. taintenance Mechanic, \$1.07 per hr. aundry Operator, \$1200 p.a., \$.57-\$.82

per hr.
SHIPRUILDING TRADES:
Aircraft Welder, \$1860 p.a.
Toolmaker, \$1.31-\$1.38 per hr.
Caulker, \$1.13 per hr.

Bldg. Maintenance Electrician, \$2000-\$2500.

MISCELLANEOUS
Railroad Brakeman, 5.04 per hr,
Pressman, \$10.56 per diem,
Plate printer, \$10.50 per week,
Sub, Pneumatie Tube Operator, \$.60 Sub. Pheumatic Tube open for he, per hr., Leather and Canvas Worker, \$1800 p.a. Gardener, \$1800 p.a. Pinisher, \$5.28 per diem. Aircraft Woodworker, \$1800 p.a. Machine Operator, \$1.00 per hr. Mail Handler, \$.55 per hr. Counterman, \$1500 p.a.

\$1320 p.a. \$.87 per hr. 8ADIO POSITIONS: \$2300 p.a., \$.93-\$1.13 per hr.

#2300 p.a., S.93-\$1.13 per ar,
REPAIRMAN:

Mobile Machine Repairman, \$1860 p.a.
Office Appliance Repairman, \$1680\$1680-\$1800 p.a.

Telephone Installer Repairman, \$1.03
per hr.
Telephone Repairman, \$1.07 per hr.
Telephone Repairman (Teletype), \$1.13
per hr.

per hr.
Office Machine Repairman, \$1.860 p.a.
Equipment Repairman, \$1.00 per hr.
Typewriter Repairman, \$1860 p.a.
Tire Inner Tube Repairman, \$.07 per hr.
Auto Body Repairman and Welder,
\$1.04-\$1.10 per hr.
Instrument Repairman, \$1.07 per hr.

SHEET METAL WORKER: \$1.04-\$1.13 per hr.

#### Overseas Vacancies

Overseas vacancies

Position and Sallary;
Ice Plant Operator, \$2600 p.a.
Tus Master, \$3300 p.a.
Evaporator Operator, \$2600 p.a.
Armature and Coll Winder, \$2600 p.a.
Diesel Oiler, \$2300 p.a.
Mechanic (Sheet Metal), \$2800 p.a.
Tinsmith, \$2600 p.a.
Tus Operator, \$2800 p.a.
Dredge Engine Room Operator (Electric), \$1.50 per hr.,

### Contact Representative \$3,163 a Year

(Salary includes the amount paid for overtime as shown below)

overtime as shown below)

PLACES OF EMPLOYMENT: Voterans'
Administration Regional Offices at Bronx,
New York, serving the Counties of Albany, Broux, Clinton, Columbia, Delaware,
Dutchess, Essex, Franklin, Fulton, Greene,
Hamilton, Kings, Montgomery, Nassau,
New York, Orange, Otsego, Putnam,
Queens, Rensselaer, Richmond, Rockland,
Saratoga, Schenectady, Schoharie, Suffolk,
Sullivan, Ulster, Warren, Washington, and
Westchester in the State of New York,
Lyogs, New Jersey, serving the entire
State of New Jersey.

CLOSING DATE: Applications will be eccived until the needs of the Service

SALARY AND HOURS OF WORK: The standard Federal workweek of 48 hours includes 8 hours of required overtime. The increase in compensation for over-time amounts on an annual basis to ap-proximately 21 per cent of that part of the basic salary not in excess of \$2000 a year.

Annual salary for this position is as follows: Basic Salary, \$2,600; Overtime Fay, \$3653; Total Salary, \$3,163.
All basic salaries are subject to a deduction of 5 per cent for retirement pur-

DUTIES: Interviews claimants; furnishes general information as to benefits provided by law and assists claimants in executing the forms and supporting documents necessary to make claim for benefits; furnishes to claimants such specific information as is necessary on any particular issue in the case; explains to claimants the action taken by the Veterans Administration; ascertains and notes carefully the exact reasons for the claimants all information dealing upon the injuries or diseases alleged to have been incurred or aggravated by military service; arranges for further consideration of the cases for claims if such course is indicated; assists in presenting cases before rating boards; contacts patients at discharge to learn if further assistance and advice is desired; makes field investigations; serves on temporary boards, permanent boards, committees, as substitute member on rating board when authorized; in cooperation with agencies directly responsible for the placement of the uncouployed assists veterans in securing employment; certifies regarding the existence of a service-connected disability; and maintains necessary working relationships with service and welfare organizations.

MINIMUM QUALIFICATIONS: Experience—Except for the substitution pro-DUTIES: Interviews claimants;

welfare organizations.

MINIMUM QUALIFICATIONS: Experience—Except for the substitution provided for below, applicants must show at least three years of full time paid experience in any one or any combination of the types of experience listed below:

(1) Experience with an organization primarily engaged in dealing with the public, giving counsel and assistance to individuals, preferably to veterans, regarding personal, family and financial problems of emptoyment, placement matters or legal rights;

(2) Experience as a teacher of voca-

(2) Experience as a teacher of voca-tional guidance or in a vocational guid-ance or placement service in a second-ary school, college or university, pro-vided that it was a regularly designated respensibility and not merely incidental to other assigned activities; (3) Experience in the personnel of-fice of a public or private organization which involved responsibility for the interviewing and placement of em-ployees;

interviewing and placement of carployees:

(4) Experience in the armed services in which a substantial part of the
experience involved rendering aid to
members of the armed forces in solving
personal, family or financial problems;

(5) Experience with an organization
concerned with the administration of
rehabilitation, placement, advisement,
training, disability compensation or insurance problems for veterans which requires a knowledge of the policies,
rules and regulations governing such
programs;

(i) Successful, responsible experi-nce in which a substantial portion of one involved contact with the public. (ofe—Persons entitled to veteran's pref-nce should include in their experience ement the duties performed while serv-in the armed forces.

credit shall be given for all valuable experience, including experience gained in religious civic, welfare, service, and organizational activities regardless of whether any compensation has received therefor. Such experience however, must be pertinent in the duties of the position. Actual time spent in such activities must be shown.

Substitution—For each six months of the experience prescribed above up to a maximum of two years of experience, (Continued on Page 15)

### **War Jobs Open** In Private Industry

Many positions are open at the offices of the United States Employment Service in New

Here is a selection of openings available now. Apply in person at the address given. If the job for which you apply is already filled, they'll probably have some other jobs you can handle.

Exeprienced Machinists, Pipe and Pressure Welders, Boiler-makers, Refactory Masons, and Installation Mechanics, men over 30, for a refinery construction project in Saudi, Arabia. They will receive \$450 a month. Any draft classification is acceptable, provided the applicant can obtain the permission of his draft board to leave the country. Applicants must pass a physical examination, have proof of citizenship, and be eligible for a passport. They should be skilled in all branches of their craft, and have a minimum of 3 years experience in oil refining work. Transportation will be paid by the company. Living quarters and meals are also furnished. The company will supply all tools and equipment. There are no family accommodations available, and families will not be allowed to accompany the work-ers. Apply at the Manhattan In-dustrial Office, 87 Madison Avenue.

For an airplane factory near Atlanta, Georgia, Experienced Air-craft Mechanics, Electricians and Inspectors. Men or women will Inspectors. Men or women will be paid from 95 cents to 1.45 an hour or from \$48 to \$60 a week, depending on the job they are hired for. The plant operates on a 48-hour week. Workers must be willing to work on any of the three shifts; and there is no rotation. Men must be draft deferred. Transportation will be paid by the employer. Three-room apartments employer. Three-room apartments are available for \$45 a month and four rooms for \$50 a month. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

Registered Nurses, women over 18, for a United States Govern-

salary is \$2,188,80 a year on a 48-hour week basis. Apply at the U. S. Employment Service Office, Street, St. George, Hyatt Staten Island.

Cooks, men over 17, in a Great Neck, Long Island, government institution. The pay is \$134 to \$159 a month, and a \$1,000 free life insurance policy will be is-sued. All applicants must be draft-deferred and able to pass a physical examination. Apply at the Service Office, 40 East 59th Street.

The following positions are being filled at the Brooklyn office of the USES, 205 Schermerhorn Street:

Trainees, Auto Repair—Male 17 and over; husky; mechanically inclined. Will work on motor re-building and be trained to assemble carburetors and shock absorbers. Will use hand tools, wrenches, screw drivers. etc. 75 cents to 80 cents per hour; time and a half over 40 hours. Average up to \$41.60 weekly.

Trainees—Male 16 or older, must have fairly strong arms and back. To be trained as wire splicer or mesher. 80 cents per hour for 40 hours, then overtime, Assemblers—Female, 18 to 35.

Some industrial experience preferred; high school education. Light assembly and bench work. 60 cents per hour and evertime; ray and night shift; 8% bonus for night work.

Trainees—Female, 16 to 45; active. Pass physical examination. Not more than size 18—blouse 38. Pass I.Q. test. 3-4 week training course in company school. Peri-odic increases every 3 months up to \$1.10 per hour. Uniforms provided by company. Free dental care and health insurance. Excellent working conditions. 58 cents per hour; day and night shift.

### Poetic Patrolman

A volume of verse by Louis Patten, NYC patrolman attached to Police Headquarters will be published in the near future.

Mr. Patten also broadcasts regularly and has been heard over 18, for a United States Government Hospital on Staten Island. Work also appeared in numer-Applicants must be citizens. The ous magazines and 1 cwspapers.

Advertisement

### SCHOOL DIRECTORY

LISTING OF CAREER TRAINING SCHOOL

Academic and Commercial-College Preparatory BONO HALL ACADEMY-Flatbush Ext. Cor. Fulton St., Brooklyn. Regents Accredited. MA, 2-2447

A. L. B. DRIVING SCHOOL—Expert instructors, 620 Lenox Ave., New York City.

Business and Foreign Service Latin American Institute, 11 W. 42nd St.—All secretarial and business subjects in English, Spanish, Portuguese. Special courses in international administration and foreign service. LA, 4-2835.

High School

DELEHANTY INSTITUTE—90-14 Suiphin Blvd., Jamaica, L. L. — Jamaica 6-8206.

Evening Classea.

BEDFORD ACADEMY—296 New York Ave., Brooklyn, N. Y., Tel. PR. 4-3494—

High School and College Preparatory.

Languages and Business

POZA INSTITUTE—33 W. 42d. (LO 5-4886). English, Spanish, Portuguese, Commercial Courses,

Medical - Dental

MANHATTAN SCHOOL-X-Ray: Med: Lab., Dental Asst'g. Day-Eve. 60 E. 42nd.

POPULAR MUSIC WITH FINESSE. Modern, distinctive, plano instruction by Johnson, Noted plano orchestra director. Now playing Governor Clinton Hotel.

33 W. 51 St. Volunteer 5-2000. Appointment only. Radio Television RADIO TELEVISION INSTITUTE 480 Lexington Ave -- Laboratory Training -- Day and Evening Classes. PLaza 3-4585 -- Dept. L.

Secretarial BRAITHWAITE BUSINESS SCHOOL-2376 Seventh Ave. (139th). AUdubon 3-3660.
Courses for Civil Service jobs. HEFFILEY & BROWNE SECRETARIAL SCHOOL—Day & Eve.—7 Lafayed Cor. Flatbush, Brooklyn 17. NEvine 8-2941.

MANHATTAN BUSINESS INSTITUTE—147 West 42nd St. Summer Courses, Typing, Comptometer Oper., Shorthand, Stenotype, BR 9-4181, Open evenings.

#### SUMMER SCHOOL FILE CLERK

COMBINATION BUSINESS

139 W. 125 St. UN. 4-3170 Write for 1944 catalog

#### RADIO-TELEVISION **ELECTRONICS**

PREPARE NOW for postwar opportunities in this vast, new field! Classes day and evening. Call daily 9-9, Sat. 9-3, or write RADIO-TELEVISION INSTITUTE 480 Lexington Ave., (46th St.) Plaza 3-4080 Licensed by N. Y. State

STENOGRAPHY TYPEWRITING - BOOKKEEPING Special 4 Months Course - Bay or Eve. CALCULATING OR COMPTOMETRY **BORO HALL ACADEMY** 427 FLATBUSH AVENUE EXT. Cor. Fulton St. MAin 2-2447

### - FOR MEN AND WOMEN -MECHANICAL DENTISTRY MILITARY . CIVILIAN

Opportunities are best in 25 years.
DENTAL TECHNICIANS are needed by 3,000 laboratories. You can start NOW. Call daily 10-9, phone or write Dept. C NEW YORK SCHOOL OF MECHANICAL DENTISTRY 125 W. 31 St., N.Y. Phone: CH. 4-3994 "Ex-servicemen—prepare for post-war"

#### BECOME A PROFESSIONAL HYPNOTIST

"ENTERTAIN AT CLUBS AND PARTIES"

"PRACTICE HEALING BY SUGGESTION" We teach yes to become expert Low rates. Guaranteed Results. Institute of Applied Hypnology 1674 BROADWAY, Cor. 52nd St. CIRCLE 7-3450 Help Wanted-Male

### \*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Radio Technicians

for International Point-to-Point RADIO communication stations. Must possess at least 2nd class TRAIN AS FOREMEN radiotelegraphers license.

Code speed 20 words per minute. Assignment outside N. Y. C.

### Radio Telegraphers

### CLERKS

We will employ you if you possess a knowledge of typing and pro-vide you meanwhile with an op-portunity to learn radiotelegraph

operating. Apply weekdays except Satur-day between 10 a.m.and 4 p.m. Essential workers need release.

R.C.A. Communications, Inc. 66 BROAD STREET, NEW YORK \*\*\*\*\*\*

### MEN

No Experience Necessary GENERAL FACTORY WORK

ASSIST SHIPPING AND RECEIVING

Uniforms Furnished

\$32.50 for 48-Hour Week

Time and a Half for Overtime

GEORGE W. LUFT CORPORATION

34-12 36th AVE., L. I. C.

### FOOD PLANT INSPECTOR

Health Inspector to work for national food chain as plant inspector and sanitation advisor.

Should be familiar with State and Federal health and sanitation laws.

Excellent permanent opportunity,

under 45 years. Must be willing to travel. Box 197

CIVIL SERVICE LEADER. 97 Duane Street.

### -Chauffeurs Wanted

Essential Industry
Experience unnecessary
Good Hourly Rates
Paid Vacations
Salary While Learning
Essential Workers Need Release

**GREEN BUS LINE** 

148-02 147th Ave. Jamaica, L. I. JA 9-1409—Ask for Dispatcher

ing age, experience, etc. Hudson & Manhattan RR Co., Room 113-E, 30 Church St., New York 7, N.Y. Release required. (Senl)

forty-four.
GEORGE LOESCH.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FOSBURG & LONG INC.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 4139 WHITE FLAINS AVE. INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Slock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seat) this 17th day of July, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

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corridate of dissolution of

Help Wanted-Male

Help Wanted-Male

MEN WANTED

30-55 years of age

L. I. City Plant

Night and Day Shifts

No experience necessary

\$45 per week

While Training

Steady Advancement

Write, Giving References ox 160 Civil Service Leader 97 DUANE STREET

WANTED!

TEST SET

TECHNICIANS

Radio or electrical back-ground desirable for build-ing and maintaining elec-tronic testing equipment

INSTRUMENT

**MAKERS** 

Machinists or men with in-strument making experience for building mechanical parts for electronic testing equipment.

Apply: Employment Dept. Mon. through Sat. 8:30-4:30

Western Electric Co.

ROOM 400, 4TH FLOOR 403 HUDSON ST., N. Y. C.

MEN

**NO EXPERIENCE** 

MEALS AND UNIFORMS FURNISHED

FULL OR PART TIME

BAKERS

LAUNDRY WASHERS

DISHWASHERS

POTWASHERS

PORTERS, Day or Night

SODA MEN,

Good Appearance

BONUSES-PAID VACATIONS PERMANENT POSITIONS

SCHRAFFT'S

APPLY ALL DAY

56 W. 23rd St., N. Y.

Or Apply 5 to 8 P. M. 1381 Bway, nr. 38 St.

TIMEKEEPER-CLERK, write stat

Help Wanted-Male

### MEN!

**Essential Industry Post-War Future** Advancement Opportunity No Experience Required

ALIENS & 1-A's placed at once

MONDAY TUESDAY WEDNESDAY THURSDAY PRIDAY

89. PER HOUR \$37.95 FOR 50 HOURS

No Limit to Overtime

### VAN IDERSTINE CO.

Long Island City, N. Y.

I.R.T. Subway, take either Astoria or Flushing train, get off at Hunts Point Staton, then bus to Van Dam St., walk two blocks to Bridge, then walk to R.R. track

### PART TIME!

with care to drive our prospects out to Ramano, Mt. Lake, 28 miles from Times Square, Mostly Saturday and Sunday trip. Sometimes 2 trips a day, \$12 per trip. Apply 16th floor, Herald Tribune Bldg. 230 W. 41st St., N.Y.C. Noon-8 P.M. Daily.

#### MEN-MEN GENERAL FACTORY WORK EXPERIENCE NOT NECESSARY

Opportunity For Advanceme OVERTIME and BONUS Good Work Conditions Luncheon Facilities

### HENRY HEIDE, Inc.

Employment Dept., 84 Vandam (7th Ave. Sub. to Houston or 8th Ave. Sub. to Spring). Essential workers need release statement.

### **GUARDS PORTERS**

### HORNI SIGNAL MFG. CORP.

73 VARICK ST., N. Y. Canal St. Station-All Subways Essential Workers Need Release

### STOCK CLERKS

No experience necessary. Permanent position with large corporation. Downtown Manhattan. In mail and stockroom. mail and stockroom. Stock consists of stationery and office supplies. Clean and interesting work. \$25 per week.—40 hours. Give age, education, etc. Box 262. Civil Service Leader, 97 Duane St.

Help Wanted-Female

#### CLERK

Order Clerk in Printing Establish-ment, letter shop experience pref-erred but not essential: good oppor-tunity. Give full particulars, state age, experience &c. Box 350, Civil Service Leader 97 Duane St., New York City,

### GIRLS - WOMEN

AS PRESS OPERATORS PRODUCTION BONUS will enable you to earn 67c to 70c per hour on 3 P.M. to 11 P.M. shift, 72c to 75c per hour on 11 P.M. to 7 A.M.

SOOD TRANSPORTATION

### **GIRLS, 16-45**

No experience necessary \$28.60—26. Week to Start 48 hours week—Liberol Bonus Night or Day Work AERO SPARK PLUG CO., INC.

422 Hudson St. (7th Ave. Subway to Houston St. or Ind. Subway to Spring Street Station Essential workers need release slatement.

### WAR MANPOWER COMMISSION

Employers in non-essential industry may not hire a worker previously employed in ESSENTIAL industry without a statement of availability and referral card from the USES of the WMC.

statement of availability and referral card from the USES of the WMC.

Employers in non-essential industry employing 4 or more persons may not hire any workers between 18 and 45 years of age previously employed in NON-ESSENTIAL industry without a referral card from the USES of the WMC. Employers in essential industry may hire any worker previously employed in ESSENTIAL industry if he has a statement of availability from his last previous employer or from the USES of the WMC. Employers in essential industry may hire any worker from non-essential industry without a statement of availability and without a referral card from the USES of the WMC. Critical workers and shipyard workers must have a statement of availability and without a referral from the USES of the WMC.

### Help Wanted-Female

### GIRLS & WOMEN

16 Years and Over

To take care of merchandise in ladies' ready-to-wear retail store,

DAILY FROM 5 or 6 P.M. TO 10 P.M.

Attractive Pay

ON THE SQUARE, INC. 6 UNION SOUARE New York City

### \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

### CLERKS WOMEN (at least 18 years of age)

No experience necessary. Knowledge of typing preferred.

We will employ you in interesting work, handling International RADIOGRAMS.

Opportunity meanwhile to learn Teletype or Radiotelegraph Operating in our free school.

Apply weekdays except Satur-day between 10 a.m.and 4 p.m. Essential workers need release.

R.C.A. Communications, Inc. AA BROAD STREET NEW YORK

\*\*\*\*\*

### **GIRLS & WOMEN** NO EXPERIENCE

FULL OR PART TIME

BAKERS COUNTER GIRLS
PANTRY WORKERS
SALAD MAKERS
STEAM TABLE
DISHWASHERS WAITRESSES Full Time-Part Time Lunch Hours Also 5 P.M. to 1 A.M. HOSTESSES COOKS DESSERT MAKERS FOOD CHECKERS

LAUNDRY WASHERS SALESGIRLS MEALS AND UNIFORMS FURNISHED SONUSES—PAID VACATIONS PERMANENT POSITIONS OPPORTUNITIES FOR ADVANCEMENT

### SCHRAFFT'S

56 W. 23rd St., N. Y.

Or Apply 5 to 8 P. M 1381 Bway, nr. 38 St.

### Help Wanted-Female

### **TYPISTS**

Experienced in filling in letters. Full or part time. Days or Evenings and Saturday. Good rates. Long run.

D. H. AHREND CO.

### 32 Duane St. (nr. City Hall), N. Y.

GIRLS & WOMEN 16 or over, no experience \$22,44 start, 5 days

NEW YORK LINEN SUPPLY & LAUNDRY

### Girls-Women, 18-35

Experience Unnecessary TO FOLD CLEAN DIAPERS Pleasant Working Conditions
PREE MILE AND COFFEE
\$23 WEEK TO START
CAN EARN \$35 WEEK OR
MORE IN SHORT TIME General Diaper Service 79-55 Albion Ave., Elmhurst, L. I. Elmhurst Ave. station, Ind. subway

### GIRLS-WOMEN. WAR WORK

EXPERIENCE NOT NECESSARY General Factory Work, Opportun-ity for Advancement and Bonus, Overtime. Good work conditions. Luncheon facilities.

HENRY HEIDE, INC.

Employment Dept., 84 Vandam (7th Ave. Sub. to Houston or 8th Ave. Sub. to Spring). Essential workers need release statement.

Help Wanted-Male & Female

### **ASSEMBLERS** WIRERS

Some soldering experience desirable.

### DAY SHIFT

Good starting pay.

JEFFERSON-TRAVIS RADIO MFG. CORP. 380 SECOND AVE., NEW YORK (Cor. 22nd St.)

### MEN & WOMEN

for

TRAIN SERVICE

No experience necessary.

Apply by letter only HUDSON & MANHATTAN

R.R. CO.
Room 113-E. 30 Church St.
New York 7, N. Y.
Essential workers need
velcase statement,

HERE'S A JOB

Help Wanted Agencies
A BACKGROUND OF SATISFACTION in Personnel service since 1910.
Male and Female Secretaries, Stenographers, File—Law Clerks, Switchboard Operator, BRODY AGENCY
(Heuriette Roden Licensee), 240
Broadway, BArclay 7-8133 to 8137

### YOUR BLOOD CAN SAVE HIS LIFE!



Give an hour of your time to bring the vital plasma to some boy who's fighting for you.



MAKE AN APPOINTMENT NOW! Call MUrray Hill 5-6400.

LEGAL NOTICE THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent,

TO: WARREN TODD FURNISS, JAMES PINE FURNISS, HENRY DAWSON FURNISS, BRD Infant, PETER RANDALL FURNISS, Infant, PACIFIC MUTUAL LIFE INSURANCE COMPANY OF CALIFORNIA, TRAVELERS INSURANCE COMPANY and THE NORTHWESTERN MUTUAL LIFE INSURANCE COMPANY, being the persons interested as creditors, distributes, or otherwise, in the Estate of H. Dawson Furniss, deceased, who at the time of his death was a resident of No. 6 Henderson Place, New York, New York, SEND GREETING;

Henderson Place, New York, New York, SEND GREETING:

Upon the petition of Ruth Pine Furniss, residing at No. 5 Prospect Place, New York, New York, and Henry Dawson Furniss. Jr., residing at No. 10 Fern Street, Auburndale, Massachusetts,
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 15th day of September, 1944, at half-past ten o clock in the foremon of that day, why the account of proceedings of Built Pine Furniss and Henry Dawson Furniss, Jr., as Excutors, and the account of Henry Dawson Furniss, Jr., should not be granted permission to abandon certain worthless assets, should not be instructed as to whether his net proceeds of radium should be paid to Buth Pine Furniss is legaled able whether the net proceeds of radium should be paid to Buth Pine Furniss is legaled asia whether certain discretionary powers may be exercised by Henry Dawson Furniss, Jr., as Substitute Trustee.

In Testimolity Whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS

said county, at the County of New York, the 15th day of July, in the year of our Lord one thousand nine hundred and

Court.

LONG INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 20th day of July, 1944.
Thomas J. Curran, Secretary of State, By
Frank S. Sharp, Deputy Secretary of State.

State of New York, ) Department of State, ) ss.:

I DO HEREBY CERTIFY that a certifi-cate of dissolution of Bruce Fabrics Cor-poration has been fried in this department this day and that it appears therefrom that such corporation has compiled with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

GIVEN IN DUPLICATE under my band and official seal of the De-partment of State, at the City of Albany, this nineteenth day of July, one thousand nine hundred

and forty-four.
THOMAS J. CURRAN.
Socretary of State

By FRANK S. SHARP Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of WELL-BUILT TABLE CO., INC.
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 16th day of July, 1944.

Thomas J. Curvan, Secretary of State. By Frank S, Sharp, Deputy Secretary of State.

### JOHN EMANUEL Progress Report

Telephone CHickering 4-1010



**Fine Furs** 

205 - W. 29th St. New York City Furs Made to Order Remodeling and Repairing

10% Discount to All Civil Service Employees
Upon Identification



No Ration rours Necessary!

Largest Selection of All Kinds of FRESH SAUSAGES, BOILED and SMOKED HAM and FRESH PROVISIONS

the past 48 years we have pro-

HENRY KAST, Inc.

277 Greenwich Street Bet. Murray and Warren Sts., N.Y.

7 Beach St., Stapleton, S. I.

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### On State Exams

Open-Competitive
JUNIOR INSURANCE QUALIFICATIONS
EXAMINER, Insurance Department: 78
candidates, beid January 23, 1943. The
rating of the written examination is
completed. Investigation of training and
experience to be made.
ASSOCIATE EDUCATION: 27 candidates, held May 8, 1944. Rating of the
written examination is completed. Rating of training and experience to be
done. Interviews to be held.
BUSINESS CONSULTANT, Div., of Commerce: 92 candidates, held May 6, 1944.
Rating of the written examination is
in progress.

Rating of the written examination is in progress.

NSTITUTION TEACHER (Elementary Subjects) Correction Dept. (Unwritten): 31 candidates held May 6, 1944. This examination has been sent to the Administration Division for printing.

UNIOR STATISTICIAN: 64 candidates, held May 6, 1944. Rating of the written examination is in progress.

IBRARY ASSISTANT: 24 candidates, held May 6, 1944. Rating of the written examination is in progress.

Clerical work is in progress. Rating of training and experience is completed. Clerical work is in progress.

IOTION PICTURE INSPECTOR, State Education Dept.: 16 candidates, held May 6, 1944. Rating of the written examination is completed. Investigations of training and experience are in progress.

gress. SENIOR BUSINESS CONSULTANT, Div-ision of Commerce: 69 candidates held May 6, 1944, Rating of the written

examination is in progress. ENIOR CIVIL SERVICE INVESTIGATOR Dept. of Civil Service. 338 candidates, held May 6, 1944. Rating of the written

examination is in progress. SENIOR STATISTICS CLERK: 220 can-didates, held May 6, 1944, Rating of the written examination is in progress, JUNIOR STENOGRAPHER, Albany Area: 455 candidates, held June 17 and 24, 1944. Rating of written examination is

in progress.
JUNIOR TYPIST Albany Area: 711 candidates, held June 17 and 24, 1944.
Rating of the written examination is

in progress. STENOGRAPHER, Albany Area: 380 can-didates, held June 17 and 24, 1914 Rating of the written examination is in progress.
JUNIOR CLERK, Albany Area: 1189 candidates, held July 15, 1944. Rating
schedule being prepared.

Promotion
STATISTICS CLERK, Dept. of Labor: 25 candidates, held November 20, 1943. This examination has been sent to the Administration Division for printing. SENIOR ACCOUNT CLERK, Insurance Department: 6 candidates, held January 22, 1944. Rating of the written examination and rating of training and experience are completed. Clerical work to be done.

to be done.

EAD CLERK (Motor Vehicle) Department of Taxation and Finance: 12 candidates, held February 26, 1944. Rating of the written examination being checked.

checked.
SENIOR PAROLE OFFICER, Division of Parole, Executive Department, New



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### U.S. Gives Work To Blind, Deaf, Halt

WASHINGTON—Government has hired 1985 physically handicapped persons since June 1, 1944. This includes 268 hand-

icapped veterans.

There were 30 persons who are totally blind and 464 persons with sight of only one eye among those hired. Fifty-one persons taken on were totally deaf and 151 hard of hearing.

Nineteen victims of darfism were employed by Government during that time. Other defects include 103 persons with arrested T.B., 213 persons with heart disasses and 62 heart disease, and 83 persons with spinal trouble. Largest handicapped group included 871 persons with leg deformities.

York District, Buffalo Reston: 45 candidates, heig February 26, 1944, Rating of the written examination is completed. Rating of training and experience is

in progress.

HEAD ACCOUNT CLEBK Dept. of Audit and Control: B candidates, held March 28, 1944. Rating of the written examination is completed. Rating of training and experience is completed. Clerical

and experience is completed. Clerical work to be done.

SENIOR DAMAGES EVALUATOR, Dept. of Taxatton and Finance: 19 candidates, held May 6, 1944. Rating of the written examination is completed. Rating of training and experience to be done.

STENOGRAPHER, Department of Civil Service: 27 candidates, held May 27, 1944. Rating of the written examination is completed.

ASSISTANT DEPUTY CLERK. Appellate Division, Supreme Court, 2nd Judicial District: 13 candidates, held June 10, 1944. Rating of the written examination is in progress.

PRINCIPAL CLERK, Dept. of Taxation and Finance: 9 candidates, held June 10, 1944. Rating of the written examination is in progress.

RETAINER CLERK-TYPIST, Appellate Division, Supreme Court, 2nd Judicial District: 10 candidates, held June 3, 1944. Rating of the written examination is in progress.

SENIOR CLERK, Dept. of Law (Albany Senior Clerk, Dept. of

District: 10 candidates, held dune 3, 1944. Rating of the written examination is in progress.

SENIOR CLERK, Dept. of Law (Albany Office): 10 candidates, held June 10, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

STATISTICS CLERK Dept. of Health: 24 candidates, held June 6, 1944. Rating of the written examination is completed. Clerical work to be done.

STATISTICS CLERK, Dept. of Social Welfare; 7 candidates, held June 10, 1944. This examination has been sent to the Administration Division for printing.

TAX ADMINISTRATIVE SUPERVISOR (Corp.) Taxation and Finance: 10 candidates, held June 6, 1944. Rating of the written examination is in progress.

ADMINISTRATIVE ASSISTANT-COMMISSIONER OF CORRECTION, Dept. of Correction: 10 candidates, held June 24, 1944. Rating of the written examination is in progress.

1944. Rating of the written examination is in progress.
CLERK, Division of Commerce, Executive Department: 10 candidates, held June 24, 1944. Rating of the written examination is in progress.
CLERK Department of Health: 44 candidates, held June 24, 1944. Rating of the written examination is in progress.
CLERK, Department of Taxation and Finance: 21 candidates, held June 24, 1944. Rating of the written examination is in progress.
PLE CLERK Health Department: 14 candidates, held June 24, 1944. Rating of the written examination is in progress.
STENOGRAPHER, Conservation Department: 6 candidates, held July 8, 1944. Rating of the written examination is in progress.

in progress. STENOGRAPHER, Department of Social Welfare: 9 candidates, held July 8, 1944. Rating of the written examina-tion is completed. Clerical work to be

done.

TYPIST, Division of Laboratories and Research, Department of Health, held July 8, 1944. Not yet started.

TYPIST, Department of Health: 29 candidates held July 8, 1944. Not yet started.

started.

ASSISTANT LIBRARIAN (Traveling Libraries) Education Department: 7 candidates held July 15, 1944. Bating of the written examination is in progress.

STENOGRAPHER (LAW), Department of Taxation and Finance: 8 candidates, held July 15, 1944. Rating of the written examination is completed. Cierical work to be done.

### State Civil Service Briefs

(Continued from Page 7)

removed because one of the memservice examination, when the power of appointment still remains in the board from which the member plans to resign and carries with it the right to make a choice." (Informal, April 8, 1944). Inasmuch as the opinion stresses the fact that the appointing board

could not appoint its own member because it had the right to choose another eligible from the list, it would appear that if the board member were a disabled war veteran and, thereby, entitled war veteran and, thereby, entitled to an absolute preference in appointment over the other eligibles on the list, his appointment would be entirely proper. In such case, the appointment would be mandated by the State Constitution, and the discretion of the appointing board would not be involved. ing board would not be involved.

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### 'Payroll Lag' Soon to Come In All Federal Agencies

ment agencies will soon have a payroll lag system

At present, most Federal empayday, but this makes too many adjustments and supplemental rolls necessary. By putting in a lag-that is, being paid some time extra work is eliminated.

Federal Works Agency here is soon.

WASHINGTON. - All Govern- | the first big agency to adopt such a system. To ease the strain it is moving into the system a day each pay period and at the end ployees are paid up to date each of eight periods will be completely under the new plan.

Treasury and Bureau of the Budget have been working on establishment of such a system after the actual pay period-this on an agency-wide basis and it is expected they will announce it

### **422 Stenos Called** For Immediate U. S. Positions

The jobs listed below must be filled at once by the U. S. Government. Apply at the office of the U. S. Civil Service Commission, 641 Washington Street, New York City.

There is a need for approximately 422 Stenographers. The majority of these vacancies are at Grade 2; however, for persons with one year's stenographic experience, there are available vacancies at the CAF-3 grade.

\$1620 per annum plus overtime or about \$38 per week. Approximately 453 Typists are needed, mostly at grade 2 \$1440 per annum plus overtime or about \$34 per week. In this category too, vacancies at Grade 3, or about \$38 per week, are available for persons with at least one year's typing experience.

There is also a need for Multilith. Telephone, Key and Card Punch Operators at about \$34 per week. There are some Tabper week. There are some Tab-ulating Machine, Mimeograph, Graphotype, Addressograph and Teletype Operators at salaries ranging from \$34 to \$38 per week needed. In most cases the Telephone and Teletype Operators are required to work on rotating

### Column for Car Owners

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### **August Meetings** In Sanitation

Following are employee organization meetings of the N. Y. C. Department of Sanitation which

wil! take place in August:
(The St. George Association will not have any meetings during the months of July and August (1944.)
Sunday, August (th:
Hebrew Spiritual Society, Inc.—Clubrooms, 31 Second Avenue, Manhattan 5 P.M.
Monday, August 5(b).

onday. August 7th:
State, County and Municipal Workers of
America (CIO), Chapter 37—Union
Headquarters, 13 Astor Place, New
York, N. Y.

York, N. Y.
nesday, August 8th;
International Assn. of Machinists, Municipal Lodge No. 432 — Augrick's
Restaurant, 257 William Street, New
York—8 P.M.

York—8 P.M.

Wednesday, August 9th;
The Negro Benevolent Society—Clubrooms, 27 Bradhurst Avenue—8 P.M.
Tiesday, August 22nd;
International Assn. of Machinists, Municipal Lodge No. 432 — Augrick's
Restaurant, 257 William Street, New
York—8 P.M.

Wednesday, August 23rd;
The Nero Benevolent Society—Clubrooms, 27 Bradhurst Avenue—8 P.M.
Thursday, August 24th;
The Columbia Association—Clubhouse,
912 Union Street, Brooklyn, N. Y.—
8 P.M.
Mouday, August 28th;

day, August 28th; cooklyn Sanitationmen's Protective Assn., Inc., 58 Court Street, Brook-lyn, N. Y.—8 P.M. Members to show they been Brooklyn

LEGAL NOTICE

DeWASSERMANN, OLGA LEONIE.—Citation.—P. 1266, 1944.—The People of the State of New York, by the grace of God free and independent, to George A. Wasserman, 7 Astell House, Astell, London, S. W. 3. England one of the next of kin and heirs at law of Olga Leonie de-Wassermann, deceased, send greeting.

Whereas Rowland W. Lassen, who resides at 511 West 232d Street, Bronx 52, N. Y., the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated the 24th day of July 1942, relating to both real and personal property, duly proved as the last will and testament of Oiga Leonie deWassermann, deceased, who was at the time of her duath a resident of 100 West 55th Street, City of New York, the County of New York.

Therefore you and each of you are

Therefore you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records, in the County of New York, on the Sth day of September, one thousand nine hundred and ferty-four, at ball-past ten o'clock in the ferencen of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness Honorable James A. Foley, Surrogate of our said County of New York, at said county, the 31st day of May, in the year of our Lord one thousand nine hundred and forty-four.

GEORGE LOESCH,

1. s. Clerk of the Surrogate's Court. Therefore you and each of you

Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FOGEL. ROSENBERG & JACOBS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 11th day of July, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PARTY REC-ORD COMPANY, INC., bas been filed in this department this day and that it appears therefrom that such

LEGAL NOTICE

corporation has compiled with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 12th day of July, 1944.

Thomas J. Curran. Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

TRIUMPH FOUNDATIONS COMPANY—
Notice of substance of Certificate of
Limited Partnership filed in New York
County Clerk's office on June 17, 1544.
(1) Name — TRIUMPH FOUNDATIONS
COMPANY, (2) Business—Manufacture
and sale of brassieres and commodities
pertinent thereto. (3) Location—152
Madison Avenue, N.Y.C. (4) General
Partner: ANNE BROWN, 300 W, 80 St.,
N.Y.C. (5) Limited Partners: LEONORE
RAUNITZ and NORMAN RAUNITZ, both
of 15 Magaw Place, ROSE BROWN, 309
W, 86th St., LILLIAN BROWN, 77 Park
Avenue, MURIEL LOBEL, 275 Central Park
West, SYLVIA MISHRIND, 21 W, 86th
St., each of N.Y.C; JUNE SCHWARTZ,
1193 Oak St., Far Rockaway, N. Y., and
ROSE SAFFERSON, 1751 Union St.
Brooklyn, N. Y. (6)—Term of partnership—May 15, 1944 to December 31,
1944. (7) Contibutions of Limited Partners—\$3,000 each, except LEONORE and
NOMAN KAUNITZ, \$4,500 each. (8)
Limited Partners each receive 10 % except LEONORE and NORMAN KAUNITZ,
15% of purtnership's net income, after
General Partner receives weekly drawing
account of \$100. (9) Contribution of
each Limited Partners is to be returned
upon the dissolution of the partnership.
Certificate duly signed and acknowledged by all the parties.

RUSSELL, POLING & COMPANY-Notice is hereby given of the filing of a certificate of limited partnership in office of the Clerk in County of York on June 28, 1944. The substance of which is as follows: 1. The name of which is as follows: 1. The name of this partnership is Russell, Poling & Company, 2. The character of the business shall be as follows: The chartering, operating, purchasing, building or other acquisition of all types of ships or other marine craft, as a common contract, private or exempt carrier by water, and engaging in brokerage activities in connection therewith. 3. The location of the principal place of business is 51 Madison Avenue, in the Borough of Manbattan, City and State of New York, 4. The name and place of residence of each GENERAL PARTNER is as follows: A. Frederick A. Russell, Weed Street, New Canaan, Connecticut. B. J. Warren Russell, 87 Brite Avenue, Scarsdale, New York, C. Chester A. Poling, 9229 Shore Road, Brooklyn, New York, D. Robert L. Poling, 88 74th Street, Brooklyn, New York, The name and place of residence of each LIMITED PARTNER is as follows: A. Dorothea Hildreth Russel, Weed Street, New Canaan, Connecticut, B. Margaret Russell 87 Brite Avenue, Scarsdale, New York, C. Amelia M. Poling, 9229 Shore Road, Brooklyn, New York, D. Carol V. Poling, 88 74th Street, Brooklyn, New York, 5. The term for which the partnership is to exist is five years commencing July 1, 1944. 6. The amount of cash contributed by each limited partner is \$5,000.00, 7. No additional contributions are to be made by any of the aforesaid limited partners. 8. The contribution of each limited partners. 8. The contribution of the partnership, 9. The this partnership is Russell, Poling The contribution of each limited partner is to be returned to her upon the dissolution of the partnership. 9. The share of the profits or other compensation by way of income which each limited partner shall receive, by reason of the contribution is server as a fulfill. ited partner shall receive, by reason of her contribution, is: six per cent (0%) per amount shall be credited quarterly (or in three month periods) commencing July 1, 1944, on the amount of her respective cash contribution to the capital of the partnership; such interest credits may be withdrawn quarterly at the termination of each of the aforesaid three month periods, but shall not be withdrawn by any of the limited partners unless the same be carned. In addition, each of the four limited partners shall be credited annually with eight per cent (8%) of the partnership's net profits.

but the same shall not be drawn by any of the limited partners unless the same be carned. 10. The said limited partners shall not have the right to substitute any assignee or contributor in her place. 11. No additional limited partners shall be admitted to the partnership, 12. None of the limited partners as to contributions, or as to compensation by way of income. 13. The remaining general partner or partners shall have the right to continue the business during the aforesaid period of five years on the death, retirement or insanity of a general partner. But subject to the following terms and conditions: In the event of the death of any of the general partners, the interest of the decased general partners of the decased general partners of the decased general partners shall have the right to continue the business of the partnership shall cease and his capital, as appears upon the books of the partnership shall be paid to his personal representative but the surviving partners shall have the right to continue the business of the partnership and to retain said deceased partner's cash capital in the firm for a period not exceeding six months, upon the further payment to his personal representative of interest at the rate of six per cent per annum upon said capital. 14. The limited partners to their contributions under the following terms and conditions: They, or any of them may receive property of the partnership having a fair market value equivalent to their respective contributions are to be returned to them hereunder; said fair market value, in case the same cannot be agreed upon by consent of the interested partiers, shall be determined by the appointment of an appraiser to be appointed and nominated by at least two of the general partners and two of the limited partners: in default of the appointment of such an appraiser, the sume shall be appointed as provided for by the laws of the State of New York.

CORPORAL COMPANY—Notice is hereby given that the persons berein named

aeknowledged by all of the general and limited partners.

CORPORAL COMPANY—Notice is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere, and have filed a certificate in the office of the Clerk of the County of New York, which is substantially as follows:

The name of the partnership is CORPORAL COMPANY.

The character of the business is that of theatrical producers.

The location of the principal place of business is 1564 Broadway, Borough of Manhattan, City of New York.

The name and place of residence of the members are: William B. Friedlander, 154 West 70th Street, New York City, who is the general partner, and E. Richard Bagaroxy 730 Riverside Drive, New York City, Harry Frombes, 336 Central Park West, New York City, Otto Simetti, 213 East 58th Street New York City, who are limited partners.

The term for which the partnership is to exist is at the will of the partners. The amount of cash contributed by each limited partner is as follows: E. Richard Bagaroxy, Eleven thousand (\$11,000.00) Dollars, Harry Frombes, Seven thousand five hundred (\$1,500.00) Dollars, Otto Simetti, One thousand five hundred (\$1,500.00) Dollars, Otto Simetti, One thousand five hundred (\$1,500.00) Dollars of the partnership.

The time when the contribution of each limited partner is to be returned is upon the dissolution of the partnership.

The compensation of all the limited partners as eventy (70%) per cent of the net profits of the partnership to be divided among them in the ratio of their respective contributions to the total capital contributed.

No right is given any limited partner were the others as to contribution or as to compensation by way of income or other-the compensation by way of income or other-the compensation by way of income or other-

wise. In case of the death or insanity of the general partner, the partnership shall be terminated unless the remaining part-

The certificate referred to above his been signed and acknowledges by all the partners, general and limited. Dated, July 12th, 1944.

CROWN LEATHER PRODUCTS .- We.

CROWN LEATHER PRODUCTS.—We, the undersigned do hereby give notice that we have signed the following in substance on a certificate of limited copartiership, subscribed and acknowledged by all the partners and filed in the New York County Clerk's office on the 24th day of July, 1944.

The name of the partnership is Crown Leather Products; its business is manufacture, purchase and sale of leather articles or any other products akin thereto. Its principal place of business is 137 East 25th Street, in the City of New York, The name and addresses of the general partners are Indoor Cohen, 1048 Montyomery Street, Brooklyn, New York, and Elias Avram, 752 East 51st Street, Brooklyn, New York, and Elias Avram, 752 East 51st Street, Brooklyn, New York, The termination of the partnership is indefinite, commenting July 20th, 1944; the amount of cash contributed by the limited partner is four thousand (\$4,000) dollars and no additional contributions are agreed to be made by any of the limited partners; the contributions of the limited partners are to be returned upon dissolution of the partnership; the compensation of the limited partner is fifty (50 %) per cent, of the net profits of the partnership after the payment of salaries and other expenses.

That the limited partner shall have no priorities over the general partners in the return of the contributions, but shall be returned to the general and limited partners in the returned to the general and limited partners, as the event of death, retirement or insanity of the general or limited partners. In the event of death, retirement or insanity of the general or limited partners, in the event of death, retirement or insanity of the general and limited partners, plus the good will.

That the limited partner shall have no right to receive other than cash in return for his contribution.

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WANTED IMMEDIATELY Saxophones, Accordions, Trumpets, Clarinets, Drum Sets, Bass Viols, Cash in now on your old instru-ments. The Army needs them, MR. ROBERTS Worth 2-5577 SILVERWARE, FLAT AND HOL-LOW, Urgently needed, High prices paid. — J. Sloves, 149 Canal St. WA. 5-0666.

CASH PAID IMMEDIATELY for Pianos and Musical Instruments. TOLCHIN, 48 E. 8th St. AL 4-6017.

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Clockwork REEP IN TIME! Have your watch sheeked at SINGER'S WATCH RE-PAIRING, 169 Park Row, New York City, Telephone Worth 2-3271. KEEP IN TIME

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or Invention that should be patented? Come in and talk it over
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EXCELLENT, RELIABLE turning

—\$3. Repairing, reconditioning, reasonable, Go any distange, References: Hunter College, Bd. of Educ. JOSEPH ALFREDGE, 220 72nd St., Brooklyn, SH. 5-4723.

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Typewriters, adding, calculating machines Addressographs, mimeographs Rented, Bought, Repaired, Boid, Serviced. Wormeer Typewriter and Adding Machine Corp., 963 Broadway at 23 St. AL 4-1772.

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BROADY'S UPHOLSTERY CO. Slip Covers and Drapegies made to order. Furniture repaired. Large selection of materials. 2214 Eighth Ave., N.Y.C. Phone MO. 2-4920.

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Mortician MICKEY FUNERAL SERVICE. Inc. Est. 1894, 228 Lenox Ave., in the Harlem section, Offers special atten-tion to Civil Service employees. LEhigh 4-0899.



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Electrolysis.
HAIR PERMANENTLY REMOVED Guaranteed. Painless Method. Strictly private, Ms. I. Dudley, 1315 Theriot Ave, Bronx. UNderhill 3-1794.

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Let SPENCER solve your beauty
and health problem. All garments
individually designed. For appointment call Mrs. S. M. Baldwin,
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Wedding Gowns

Mone. Baldwina will complete your
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The BEAUTY Bar, Specialising in
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WE CAN PRODUCE ANY SHADE
desired. Specialist in Cohl Permanents for dyed and blenched
hair. Hair styling. Idyle Hour
Beauty Shop 14 W. 20th. CI.
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### Height Increased

BE TALL AND STATELY. Add one to two inches to your height with Psycho-physical couch. Proven HARLI with Psycho-physical couch. Proven method. Free demonstration. Absolutely safe. In expensive. Strengthens the body. Beauty-Build Inst. 151 W. 57 CI. 7-63:12

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MARRIAGES ARE NOT MADE IN HEAVEN! Introductions arranged CAREFULLY, Call Mr. Chancis, LO.

FINEST PROFESSIONAL and GIVIL Service Clientele, BESSIE'S SOCIAL SERVICE, 113 West 42nd Street.

SOCIAL INTRODUCTION SERV-ICE opens new avenues to pleasant associations for men and women. Beeponsible, dignified clientele. Non-sectarian Personal latestate. negative might be seen a security of the secur

ARE YOU FRIENDSHIP OR MAR RIAGE MINDED? Investigate my Method of Personal Introduction. Finest references and recommenda-tions. CONFIDENTIAL Service. Helen Brooks, 100 W. 42d St., Helen Brooks, 100 WI 7-2430.

BUSINESS SOCIAL INTRODUCTIONS—Meet new friends from among thousands refined men and women everywhere. Becognized international known organization. Registration fee low as \$10. Daily Sunday till 8 P.M. Contact Center Hotel Wentworth, 26 W. 47th. Br. 9-8042.

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HARLEM FUR EXCHANGE— Buya, Solls, Exchanges Furs. Stor-age, Insurance, Clean, Glaze. Be-model, Restyle. New coats, individ-ually styled. Phone Ed. 4-6046 or visit 2228 Seventh Avc. (131 St.) visit 2228 Seventh Ave. (131 St.)

NEW AND SLIGHTLY USED SUITS
and Top Coats. Such standard
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\$10.50 to \$22.50 for all sizes and
shapes. Grand Clothing Co., 519
Lenox Ave., Bet, 135 & 136 Sts.
PAY A VISIT TO THE BORD
Ciothins Exchange, 39 Myrtle Ave.,
Bklyn. We carry a full line of men's,
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the best advertised brands. All dry
cleaned and pressed for just a fraction of their original cost. Write
for Catalog C. Easy to reach by
all cars, and buses and subways.

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Thrift Shop BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children. Home furnishings, novel-ties, THE TIPTOP, 29 Greenwich Ava. WA. 9-0838

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DISTINCTIVE GIPTS including
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Instruction

BALLET-TOE VARIATIONS, Physical Exercises, Morning and Evening Chasses, Inquire 9 A.M. to 3 P.M. All day Monday to Friday, MILTIADES STUDIOS, 2 West 56th Street, CO. 5-2476

### Dogs for Adoption

RED SETTER. English Setters.
Collie Pups, Toy Spitz, Fox Terriers, Poodle, Spaniel, Pomeraneau,
Hounds, Spitz, Police Dog and Police Puppies. Chow and Collie.
Little Home for Friendless Animals,
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1259.

### Mexican Arts

MEXICAN ARTS-CRAFTS, Las Novedades 87 Christopher St. (Village). 11:00 A. M. to 11:00 P. M.

### Beauty School

ALMANELLO (Alma Grant Founder) Terms very reason-able. Pail, phone or write for particulars, 2157 Seventh Ave. (nr. 128th St.) UN. 4-9266.

TIRES-TIRES-Have then Recapped, Rebuilt, Retreaded and Vulcantzed by Experts at the RIVERSIDE TIRE SERVICE 276 9th Ave., Löngacre 5-8364

### Outdoor Tennis

Relton's (10) outdoor tennis courts NOW OPEN. West 40th Street and 12th Ave. Lockers, Showers, 34th-49th buses to door, LO 3-0020

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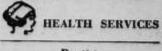
FRED RABUANO—pays highest prices for your used furniture. Furniture bought and sold, 162 Myrtle Ave., Brooklyn, near Flat-bush Ext.

ANGELA AND HER CAMERA—Make natural—hard to get—pletures of your babies and pets at your home or her studio. By appointment ANGELA 9½ Jane St. CH 3-1735

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### NOW OPEN — TITO's Specialty Shop, 2752 Eighth Ave (near 146th St.), ED 4-6981, Full line of Ladies' Hoslery, Lingerie, Dresses, etc.

Fur Coats MADE TO ORDER — Remodelled to the latest style; best service; reasonable rates; satisfaction as-sured. ERAD's Fur Shop, 2508 Breadway (93rd-04th Sts.), NYC. AC 2-3780.



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Health Baths RELAX and RECUPERATE. Massage Cabinets Baths, Colonic Irrigation, Expert Licensed Operators, Hydriation Eaths, Hotel Aster, CI, 5-9891, Women 9 A.M. - 2 P.M., Men 2-8 2-8 P.M.

Optometrist
EYEGLASSES—As low as \$7, which
includes through examination and
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Dr. A. H. Hansen, Optometrist, 119
E. 39th St., New York City, LExington 2-4996. Hours 10 A. M. to
8 P. M.

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SPECIALISTS IN VITAMINS AND
Prescriptions. Blood and trine specimens analyzed. Argold Drug Co.
prescriptions to Sept. 15, 1943 refilled on our premises. Notary Public, 15e per signature. Jay Brug Co.,
305 B way. WO 2-4736.

Masseur Louis Wattien, Licensed Masseur, Lic. No. 370705. Residence Serv-ice. Medical massare. DAyton 3-6639. 1021 Trinity Ave., Bronx. Office Hours 4-9 P.M.

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CONVALESCENT & CHRONIC cases:
Swedish massages and medicated
baths; nurses; day-night; dises;
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EAT AND MEET at the RED BRICK RESTAURANT, 147 E. 51st St. Enjoy "Home Atmosphere," Good Food-The Way You Like It. Sorry—Closed Saturday & Sunday, FREE TEA CUP READING, Hedy's Tea Garden, Tea and Cookies 35c, Weekdays 11:30 A.M. to D P.M., 8at. & Sun. 5 P.M., 10 D P.M., 461 East Tremont Ave. Near Crotona Thea. 1 flight up. MRS. BROWN'S, YOUR FAVORITE eating place, is now located in its own spacious establishment—Gposte the Old Stand, 2415 Seventh Avenue, N. W. corner 141 St. Specializing in southern home cooking.



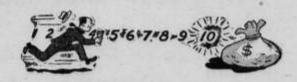


IS A VERY important letter in this war.

It's the name of the War Bonds you buy—"War Savings Bond Series E."

As you know, a Series E Bond will work for you for ten full years, piling up interest all that time, till finally you'll get four dollars back for every three you put up. Pretty nice.

The first job of the money you put into "E"



is, of course, to help finance the war. But it also

gives you a wonderful way to save money.

And when the war is over, that money you now put away can do another job, can help America swing over from war to peace.



There'll come a day when you'll bless these Bonds—when they may help you over a tough spot.

That's why you should make up your mind to hang on to every Bond you buy. You can, of course, cash in your Bonds any time, after you've held them for 60 days. You get all your money back, and, after one year, all your money plus interest.

But when you cash in a Bond, you end its



life before its full job is done. You don't give it its chance to help you and the country in the years that lie ahead. You kill off its \$4-forevery-\$3 earning power.

All of which it's good to remember when you might be tempted to cash in some of your War Bonds. They are yours, to do what you want with.



But ... it's ABC sense that ...

They'll do the best job for you and for America if you let them reach the full flower of maturity!

# WAR BONDS to Have and to Hold

This advertisement is a contribution to America's all-out war effort by

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### U.S. Jobs

(Continued from page 10)

(Continued from page 10)
spplicants may substitute one full year
of study successfully completed in a college or university of recognized standing.
EXAMPLES OF NON-QUALIFYING
EXPERIENCE:

(1) Experience in a purely clerical capacity in any organization.

(2) Volunteer experience in the United
Service Organization as a registration director or hostess.

(3) Experience as a credit investigator,
(4) Experience as a volunteer social
worker.

There are no age limits for this post-

No written test is required. Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100, based on a review of sworn statements as to their experience, and on corroborative evidence secured by the

HOW TO APPLY:

1. Applicants must file the forms and material listed below, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y.—A. Application Form 57.

B. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service.

service.

2. The necessary forms may be obtained from the Director, Second U. S. Civil · Service Region, Federal Building, Christopher Street, New York 14, N. Y., or at any first- or second-class post office in which this notice is posted.

#### Training Officer

\$4,428, \$3,828, and \$3,163 a Year (Salaries include the amount paid for

overtime as shown below)
PLACES OF EMPLOYMENT: Veterans'
Administration Resional Offices located
at Batavia, N. Y., Bronx, N. Y., and Lyons,

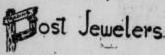
ew Jersey.
CLOSING DATE: Applications will be ceived until the needs of the service have

CLOSING DATE: Applications will be received until the needs of the service have been met.

SALARIES AND HOURS OF WORK: The standard Federal workweek of 48 hours includes 8 hours of required overtime. The increase in compensation for overtime amounts on an annual basis to approximately 21 per cent of that part

### TOM MURRAY

Presents for



"The Voice of the Service"

#### Station WHOM

1480 on your dial

Sunday Night, 11 to 12 M.

Dedicated to Brooklyn Men in Service

### HOME OF GOOD FOOD VIRGINIA RESTAURANT

271 West 119th St. et. St. Nicholas & 8th Ave.

DELICIOUS DINNERS SERVED Mary Abernathy, Prop.

COME IN AND PARTAKE OF OUR DAILY SPECIALS. Delicious Chow Mein, testy sandwiches, appetizing salads. Tea Leaf Readings an entertainment feature-

Alma's TEA ROOM 773 Lexington Ave. N. Y. C.



JERRY WALD-nis clarinet and orchestra in person at the Paramount along with Parry Como. The film attraction is "And The Angels Sing."

of the basic salary not in excess of \$2,900 a year.

Annual salaries for these positions are as follows: Basic Salary Overtime Pay Total Salary \$3,800 \$3,200 \$2,600

All basic salaries are subject to a de-duction of 5 percent for retirement pur-

DUTIES: Under supervision of the Vocational Rehabilitation Officer, with latitude for independent judgment and with supervisory responsibility varying with the grade, assists in organizing and administering the vocational rehabilitation training in the area which assigned, including contacts with educational institutions, Federal and State agencies, industrial concerns, or other institutions which may afford training opportunities to veterans; formulates courses of instruction and programs of training for individual trainees; locates agencies affording appropriate training for disabled veterans and enters disabled veterans and enters disabled veterans and enters disabled veterans and enters disabled veterans for training into training facilities so located; supervises training and checks the adequacy of the training; serves as coordinator in the supervision of trainees in a training institution; prepares reports and correspondence giving facts and conclusions in cases or problems of complex character.

MINIMUM QUALIFICATIONS: Applicants must have had, for the \$4.428 grade, at least five years, for the \$3.828 grade, at least four years, and for the \$3.163 grade, at least four years, and for the \$3.163 grade, at least three years of full-time paid experience in one or more of the following types of employments of sufficient scope and quality to demonstrate conclusively the ability to perform the duties of the positions:

(1) Administration or supervision of a mprehensive vocational training program or adults in one or more occupational

(2) Administration or supervision of a placement program of considerable size in one or more occupational fields, pro-vided such experience must have given familiarity with and competence in the application of techniques of training of workers.

(3) Handling and adjustment of industrial controversies between employers and employees, in which the duties performed required a broad knowledge of the requirements of a variety of occupations and the techniques applied in the training of workers for such positions.

(4) Service in the armed forces or in other governmental or business or pro-fessional establishments or organizations in which the duties consisted primarily of training personnel for assignment to various types of work.

(5) Experience in positions such as foreman, supervisor, etc., which have served to give familiarity with and con-clusively demonstrate competence in the application of techniques of training and employment of workers.

### ES AMUSEMENT Our government says RELAX and HAVE FUN NEAR HOME! No travel restrictions on the easily accessible subways, busses and ferries. FERRY WORLD'S LARGEST SWIM IN FREE to Bathers—Athletic Equipment, Hand Ball Courts, Separate Wading Pool for Children, Sandy Beaches and Sun Solarium. NAME BANDS Playing for DANCING Sumpin FREE ACTS DANCING new this year! DANCE Rain or Shine! \* MAONY 3

Restaurants

Restaurants

Zimmerman's Hungaria AMERICAN HUNGARIAN

Nationally famous for its quality food. Dinner from \$1,25 served till closing. Excellent Floor Show. Gypsy and Dance Orchestra. No cover ever, no mila., ex. Saturday, after 9 P. M. Tops for parties. Air conditioned, LOng. 3-9115. 163 West 46th St., East of Bway.

ELSIE'S DINING

For the FINEST FOODS ...

The new Darryl Zanuck technicolor picture "Wisson" opens at the Roxy Theatre, Alexander Knox plays the part of Wilson and there is a speaking cast of over 300... Walter Huston, who is currently to be seen in M-G-M's "Dragon Seed," has just been signed by Jack L. Warner for a top comedy role in "Pillar to Post," a forthcoming Warner Bros, production. coming Warner Bros, production. Huston will play Major Otley and Barbara Brown will play the part of major's wife. Ida Lupino and William Prince star.

Columbia's demobilization gift to the "Stars in Service" will be a 16-millimeter print of the Screen Snap-shots subject which deals

itary service are: Glenn Ford, Tyrone Power, Gene Autry, Van Heflin, James Steward, Eddle Albert, John Payne, John Howard, Rudy Vallee, Tim Holt, Buddy Rogers, Ronald Reagan, Arthur Kennedy, and John Beal.

### Swim Club Day At Palisades

Today (Tuesday, August 1st), the first one hundred youngsters to visit Palisades Park for the special Swim Club Day will respecial Swim Club Day will re-ceive free boxes of mason's dots and black crows, As a special add-ed attraction this afternoon, Rita Daigle, recently selected as "Miss Stardust" from over 3,000 girls throughout the country, will ap-pear in person. She was chosen as the prettient sweetheart of a corre Snap-shots subject which deals with movie personalities in uniform. They will be presented to the boys as soon as they leave the military service. Clark Gable and Alan Ladd, both out of the army and back in Hollywood will be the first recipients. Others who will receive this film record of their mil-



ALEXANDER KNOX-who plays the part of Wilson in "Wilson," now at the Roxy.



And The Angels Sing"

PERRY COMO JERRY WALD, His Clarinet and Orchestra

PARAMOUNT

TIMES SQUARE

#### RADIO CITY **MUSIC HALL**

Showplace of the Nation ROCKEFELLER CENTER

Powerful picture of love and courage based on Pearl Buck's great novel... M-G-M's Production

### "DRAGON SEED" KATHARINE HEPBURN

Walter Huston - Aline MacMahon Akim Tamiroff - Turhan Bey

ON THE GREAT STAGE: "SKY HIGH"—Tops in meledy and glamour ... featuring the Rockettes, Glee Club, Corp de Ballet, and Music Hall Sym-phony Orchestra.

First Mezzanine Scats Reserved. PHONE CIRCLE 6-4600

M-G-M's Talent-Topping-Triumph

### BATHING BEAUTY

in Technicolor

STARRING Red Skelton

ESTHER WILLIAMS HARRY JAMES XAVIER CUGAT

Continuous popular prices ASTOR at 45th 5t. at the cool Open

NOW AT THE STRAND

Warner Bros. Hit

### "The Adventures of Mark Twain"

in person

### Vincent Lopez

and his orchestra of 30 instrumentalists

THE PITCHMEN

Air-Contioned

Strand

B'way & 47th St.

### BETTE DAVIS

"MR. SKEFFINGTON"

Claude Rains

B'WAY AT 51st ST.

**HOLLYWOOD** 



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Famous for

LOBSTER SHORE DINNERS . STEAK • CHOPS • CHICKEN Wines and Liquors

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On the Bay—B. 116th St. & Beach Channel Dr.
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FORTIFY YOURSELP to meet the hardships of war with good wholesome vitamin-hursting food at sonsible prices. Regular Luncheon and Dinner. Bar and Cafe. Also a la Carte. Air Conditioned.

Bar and Grill . . . Serving the Finest Is

THIRD AVENUE RENDEZYOUS

(Formerly B & K Bar & Grill)

Wines - Liquors - Beers

Your Genial Hosts — C. HOOPER and A. WEEKS

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NEW YORK CITY



# at Long Island's Largest Lake! WHOLESALE ACREAGE

FROM NEW YORK'S LARGEST

**ACREAGE DEALER!** 

"Where you can buy so much for so little"



**BATHING!** 

FISHING!

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Estates

You get the equal of 5 city lots at \$1980 per lot

You receive 10,000 square feet of beautifully wooded, high, rolling ground. The IDEAL CONDITION for your year 'round vacation or RETIREMENT home.

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### BUILDING BOOM!

EXPERTS predict that when this war is over there will be an unprecedented BUILDING BOOM! Will you be prepared to build the year 'round vacation or retirement home of your dreams? Write or phone today.

### YOUR OWN LITTLE ESTATE

At this famous lakeside resort, a little more than an hour from New York or Brooklyn, you may now own a LITTLE ESTATE, equal to five city lots, for the insignificant price of \$99, payable \$20 down and \$1 a week. Think of it! Thousands of lots have been sold in this great Playland at prices up to \$500 and higher. And our price to you is the equivalent of only \$19.80 per lot, a record low price for high class resort real estate!

### ESTABLISHED COMMUNITY

The quarter acres advertised are all on good roads in an established community of summer and year 'round homes, prosperous poultry and truck farms. The property is within easy walking distance of Long Island's largest lake, railroad station, stores, schools, churches. Every little estate is high and dry. Many are covered with giant pine trees that alone are worth the price of the land.

We recently tried to buy more land at the same price we paid last year but found the we recently tried to buy more land at the same price we paid the five times more owners of large desirable estates were asking and getting four and five times more than before. We will not be able to continue to sell at the amazingly low prices much TODAY: longer. Be wise-ACT NOW!

### 3 FULL YEARS TO PAY

See Model Bungalow on Property!



Ask About Our Home Savings Plan

For full details and FREE TRANSPORTATION to property readers of this newspaper should MAIL COUPON or phone CHICKERING 4-1408 or visit our FREE ACREAGE EXHIBIT in Suite 806. 500 FIFTH AVENUE, Office open 9 A.M. to 9 P.M.—Sundays until 3 P.M.

— — — -- Readers Should Mail This Coupon Today — —

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Without Cost or Obligation on My Part Send Full Details of Your Wholesale Resort Acreage.

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