Civil Service

America's Largest Weekly for Public Employees

Vol. XI-No. 39

Tuesday, June 6, 1950

Price Five Cents

Counties Seek Social Workers

See Page 2

IOBS OFFERED

See Page 14

DON'T REPEAT THIS

Dewey

Roosevelt

WHO WILL lead the major political parties in the coming New York State gubernatorial cam-

paign?
No sharp delineation of trends
presents itself, except one: that
the Republican Party spearheaded by State GOP chairman William Pfeiffer, ardently wants
Dewey to run. Apart from this

(Continued on Page 12)

Exam Opens For Chief Life Guard

Good swimmers (male) with at least five seasons full-time paid experience on a surf beach as life guards may qualify for a NYC exam or Chief Life Guard, Temporary Service. Applicants must be under 35 and in excellent physical condition, and be able to pass a rigorous performance and medical test. Apply until Wednesmedical test. Apply until Wednesday, June 21, at the Municipal Civil Service Commission, 96 Duane Street, NYC, just opposite the LEADER office.

Limit Approved For Statewide **DPUI Promotions**

ALBANY, June 5 - The State Civil Service Commission has approved the request of the Depart-ment of Labor, Division of Place-ment and Unemployment Insurance, for a revision of promotion units, setting the cut-off point for statewide promotions from G-19 to G-21 and up.

Polio Fighters Face Surprise Wage Cut; Assn. Acts to Combat Downgrading

ALBANY, June 5 — The Civil seriously concerned and will do tion in grade of the Claims Exervice Employees Association, everything in its power to prevent aminer title in the Division of Placement and Unemployment In-Service Employees Association, through its president Dr. Frank L. Tolman, has pledged all-out opposition to the proposed downgrading by one grade of 30 Senior Physical Theory Technology Service Employees Association, through its president Dr. Frank L. Tolman, has pledged all-out opposition to the proposed downgrading proposed by the personal proposed of 30 Senior Physical Therapy Technicians at the Rehabilitation Hospital at West Haverstraw.

Dr. Tolman has assured those affected that the Association is

Assn. Studies Pay Raise Data; State Board's Move Watched

will be taken on requested pay raises for thousands of State clerical workers until between 200 and 300 pending appeals now before the Division of Classification and Compensation of the

Steno Test to Be Given On 3 Saturdays in June

The performance test in the Stenographer, Grade 2, exam, for which 3,086 candidates applied, will be held at morning and afternoon sessions on the following three Saturdays in June: 3, 10, and 17. The application period closed on May 9. The job pays \$2,100 a year.

Candidates must furnish their own typewriters, notebooks pencils, pens and ink.

There will be no written test. The pass marks on performance is 70. Minimum dictation speed is 90 words a minute for five min-

The test will be held at Wash-ington Irving High School.

been determined, J. Earl Kelly, director of the division, which has already received several hundred pay increase requests. dred pay increase requests, has stated that at present no action has been taken, and that previous

pending cases have priority.

Just how the State will handle
the greatest concerted demand for raises ever presented by State workers, has not yet been determined, according to Mr. Kelly.

As soon as pending cases are cleared a salary survey by civil service technicians is expected to

Steno Test About Open

The U.S. exam for stenographers and typists, at \$2,450 to \$2,650 to start, will be opened next week. The LEADER will publish complete information in its next issue, in plenty of time before the

application period closes.

Do not attempt to apply until the official announcement is made

of the opening date.
The jobs are in New York and
New Jersey, most of them in NYC.
There will be no experience or
education requirements. Age limits are 17 to 62, not applicable to

veterans. All candidates will have to take a typewriting and a written test and in addition the stenographer candidates only will have to take a dictation test. For stenographers the general and the typing tests will have a weight of 25 each and

the dictation test a weight of 50. Candidates must bring or supply their own typewriters.

Exam Study Books

Study books for Social Investi-gator, Employment Interviewer, Assistant Unemployment Insur-ance Claims Examiner, Practical ance Claims Examiner, Practical Nurse, Motor Vehicle License Examiner and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway See advertisement p. 19.

100 Jobs for Stationary Engineers

There are nearly 100 vacancies in various NYC departments for stationary engineers, at \$14.16 a day. Candidates must have an active Stationary Engineer's License issued by the City Department of Housing and Buildings. In addition, an oil burner endorsement to the Stationary Engineer's License and a NYC License for Refrigerating Machine Operator (Unlimited Capacity) may be required prior to certification for such positions in certain plants.

State Makes It Easier to Accept Pension

ALBANY, June 5 - The rule | normal contributions. The inthat at least one year must creased cost to the member, in selapse before a member of the switching to the liberalized law, State Retirement System may cancel the additional annuity he has begun purchasing will be waived for those who switch to the new age-55 retirement plan.

Additional annuity may be pur-chased with up to 50 per cent of

will average about 50 per cent also, to match the added benefit the State confers. Employees the State confers, Employees complained that they couldn't do both, continue with the additional annuity and also add the new (Continued on Page 2)

Legion Suspends 2 Fire Dept. Posts

a membership of about 3,000, for supporting Amendment 5. That amendment to the State constitu-tion was ratified by the voters at the polls last November and sub-stitutes a point system of veteran preference for the present absolute system. The new law goes in-to effect January 1 next.

The post's members are from Manhattan and The Bronx.

The Legion also suspended Fire Department Post 1171, in this case for about a month, for failure to oppose ratification of the amend-

Letters notifying the two posts were sent to their Commanders the Legion's Adjutant. Frank E. Lizanckie, president of the Lieutenants Eligibles Association,

has suspended until the end of 930, but the letter in that case 1951 its largest post, No. 930, in was addressed to his predecessor, the NYC Fire Department, with Wallace Schwab is Commander of the Brooklyn post.

The two posts called special meetings to consider what action to take. The Brooklyn meeting will be held tonight (Tuesday) a the Clarendon Restaurant, Adams Street, Brooklyn. The suspensions were ord

The suspensions were ordered until the end of the next national convention, for the Manhattan and Bronx post, and until after the next King's County convention for the Brooklyn post.

The Legion had issued a mandate to all chapters to oppose Amendment 5.

Members of the two posts said that the penalties inflicted, especially on Post 930, were too severe, and a reprimand would have

vere, and a reprimand would have satisfied the equation.

SPECIAL RESORT SECTION

See Pages 5, 6, 7 and 8 for infe spend your vacation. A wide variety of selection is offered.

U.S. Mechanic Jobs Open in Brooklyn

An exam was opened today in impregnating machine, three titles by the Naval Clothing Mechanic (Clothin Depot, 29th Street and Third Avenue, Brooklyn 32, N. Y. The pay ranges from \$9.92 to \$13.04 a day. The closing date is Tuesday, June 20. The jobs are permanent and are to be filled at the depot. They

(Impregnating Ma-Operator chine), six months' experience required in assisting in the prepararation and mixing of chemicals and the operation of a garment

> AGE-55 PENSION LAW FULLY EXPLAINED

See Pages 10 and 11 for an analysis of the new pension law affecting State Retirement System

(Clothing Machinery), two years' experience in re-pairing sewing machines.

Repairman (Storage Batteries) one year's experience.

The exam notice is No. 2-3-1

Applications may be obtained at the depot or at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person, by representative or by mail, If applying by mail, do not mail. If applying by mail, do not enclose return postage. Applications also may be obtained at first and second class post offices, excepting the New York, N. Y. post office, but not by mail.

Send filled-out applications to the Board of Civil Service Examiners at the Naval Clothing Depot, address above.

address above.

Glens Falls Bonus | WageCutCase Frozen in Base Pay; Decision Still Job Plan Pressed

Civil Service Employees Association has formally expressed its appreciation of the recent action of Mayor Milton G. Tibbits and employees in their jurisdiction. At present the chapter is seek Falls, N. Y. in incorporating the emergency pay grants to city employees of several years standing into present basic wage scales,

The request, made by the Warren county chapter, resulted in with grading and yearly incre-the appointment of a committee ments until the maximum grade of city officials to study the ques-is reached.

GLENS FALLS, June 5 - The tion, and upon the committee's Warren County chapter of The report, the request was unanimously granted by a resolution. It also recommended that all of the city's boards and commissions take similar action in relation to

> At present the chapter is seeking adoption of a comprehensive pay plan to cover all employees in the city. It would provide salary grades based on the duties and responsibilities of the jobs,

Metro Conference Movie Unit Meets June 24

ropolitan New York Conference and luncheon celebrating the 40th anniversary of The Civil Service Employees Association will be held Employees Association will be held on Saturday, June 24, at 11:00 A.M. at the Marine Dining Room, Jones Beach State Park, Lunch-eon will be served at 1:30 P.M. The agenda will include election of officers. This procedure is ex-pected to be brief.

Besides the usual games provided by the park, such as archery, golf, roller skating, shuffleboard, paddle tennis and pitch-putt golf, there will be two soft-ball games in the evening, for guests and del-egates, a pool show, dancing and chairman.

Take the Long Island Railroad to Wantagh, L. I., and the bus from Wantagh Station to Jones Beach. The host chapter, L. I. Inter-County State Parks, will provide transportation from Wantagh station. Guests and delegates should contact George Siems, president of the chapter, at Jones Beach so that arrangements can be made. Mr. Siems will also provide car passes for those planning to drive to Jones Beach, if informed sufficiently in advance.

The present officers have been renominated. Sidney Aleaxnder is

Chapter Activities

Public Service

Metropolitan District

The next meeting of the Met-ropolitan Public Service chapter will be held in the hearing room of the Commission on Thursday, June 15, at 5:30 P.M. at 233 Broadway, NYC.

A nominating committee for the election of officers will be appointed.

Resolutions will be submitted to the legislative committee.

of the United States will be shown Corkery was conducted by Fran-by Russell E. Dunn, Senior Utility ces Wallace.

Rates Analyst of the Commission. The screen to be used has been donated by Harry Haber, presi-

dent of Haber & Fink.

Mr. Dunn will be the commentator at the showing of the film.

Westfield State Farm

MISS B. G. CORKERY WAS honored at a surprise party given by her fellow-employees at Westfield State Farm recently. Miss Corkery has just retired after serving New York State for 25 The guest speaker will be Sidney Alexander, chairman of the Metropolitan Conference.

Color films of the Western part the presentation of gifts to Miss

Pay Increase Being Studied

(Continued from Page 1) will include all 25 clerical posi-tions, the broad base of State Classification Division recom-

and it is possible we may group such classifications as audit, account and statistics clerks in one study."

It was on the theory that dif-

Free Notary Service

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CIVIL SERVICE LEADER

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ferent titles involved the same government employment for all- mended that Senior Physic Thera-"Many groups are concerned and thousands will be affected by a salary hike," said Mr. Kelly. "Some titles cover similar duties and it is possible will be recommended for reduction instead of the maximum content of the maximum con for bringing up the pay of others. The policies of the Division are being watched.

Association Doing Thorough Job

Parallelling this proposed study by the Civil Service Commission a similar survey of all State charge at the office of the Civil Employee wages now being con-Service Leader, 97 Duane Street, New York City (directly across of The Civil Service Employees Association to determine the proper new minimum salary. An overall wage increase request and revision of the State salary structure are being considered. The first report on the Association's study is expected in about 10 days.

The heaviest appeal for raises in the clerical positions has come to the Commission from employees in the Department of Mental Hygiene and the Division of Place-ment and Unemployment Insurance. Employees say their present rate is far below federal clerical workers' scales, which begin at \$2,450 for most clerical positions.

Pending

ALBANY, June 5 - Decision the case of pending downgradings for claims examiners in the Division of Placement Unemployment Insurance will not be down for at least another week

Earl Kelly, State Director of Classification, who has tried to get out a swift decision on this matter, stated that the record of hearings was so lengthy that the transcription was only completed late last

StowellHeads At \$6,700

ALBANY, June 5-The appointment of Thomas C. Stowell of Albany as Director of the Motion Picture Unit in the Division of State Publicity, State Department of Commerce, at \$6,700 was announced by Herbert C. Campbell, Director of the Division, Mr. Stowell was first on an open-competitive eligible list.

He will have charge of all movie productions of the department as well as the distribution of motion pictures and the making of television shorts for other agencies of State government.

Born in Albany, Mr. Stowell was graduated from the Albany Academy in 1908 and from Harvard in 1912. His first employment was on the former Knickerbocker Press of Albany. He has been Albany correspondent for many newspa-pers and news associations. He is York State Legislative Correspondents' Association and for years has directed their annual stunt dinner-show.

Mr. Stowell entered State serv ice in 1916 as Secretary of the Military Training Commission. Since 1932 he has been with the State Department of Health, first as Assistant Director of Public Health Education and later as Acting Director.

He is a former member of the board, chairman of the publications committee and magazine editor of The Civil Service Employees Association.

Counties Offer Jobs To Social Workers

the following social worker positions in the fall. County residence of from four months to a year, depending on the locality, is required.

Case Worker, Department of Public Welfare, Tompkins County, \$2,200 to \$2,500, plus a cost of living adjustment of \$200. Fee, \$2. Last day to apply, Friday, quired.

2483. Case Worker, Dep't of ublic Welfare, Chautauqua Public Welfare, Chautauqua County, \$2,592 to \$3,012. Fee, \$2. Last day to apply, Priday, August

2484. Case Worker, Department of Social Welfare, Eric County. 30 vacancies exist at present. Usual salary range, \$1,800 to \$2,100. Appointments expected at \$1,800 plus \$500 cost of living adjustment authorized for year 1950. Fee, \$1. Last day to apply, Pri-

day, August 25.
2485. Case Worker, Department of Public Welfare, Essex County, \$2,060 to \$2,520. Fee, \$2. Last day

to apply, Friday, August 25.
2486. Case Worker, Department
of Public Welfare, Rockland
County, \$2,643.85 to \$2,922.15.
Fee, \$2. Last day to apply, Friday, August 25.

2487. Case Worker, Department of Welfare, Sullivan County, \$1,-700 to \$1,950 plus a cost of living adjustment of 36 per cent. Fee, \$1. Last day to apply, Friday, August

Age 55-Law

(Continued from Page 1) 50 per cent, thus doubling normal contributions of the past. Statement by Kaplan

H. Eliot Kaplan, Deputy Comptroller, issued the following statement to The LEADER: 'It was found that many mem-

who have elected the 55year plan have found it burdensome to continue payment of the additional annuity of 50 per cent of normal contributions which were authorized by the 1949 law. on top of the increased contribution required under the new 55year Retirement Plan.

"Although the law technically would not permit a member to discontinue the additional annuity payment before the expiration of one year, State Comptroller Frank C. Moore, on recommendation of the State Retirement System, has directed the System to waive the special requirement that the additional 50 per cent over normal contributions be continued after election of the 55-year plan, whenever the member requests it. The Comptroller saw fit to do so to prevent any hardship on the part of any member in electing the new 55-year Plan without unduly burdening him."

2488. Case Worker, Department

August 25.
2489. Junior Social Case Worker, Department of Public Welfare, Westchester County, \$1,950 to \$2,-250, plus an emergency compensa-tion of \$720. Fee, \$1. Last day to apply, Friday, August 25. Application forms and detailed announcements giving duties and

minimum qualifications for each position may be obtained by writing or in person at the following locations: Examinations Division, State Department of Civil Service, 39 Columbia Street, Albany, New York; or State Department of Civil Service, Governor Alfred E. Smith State Office Building, Albany, New York; or State Depart-ment of Civil Service, Room 2301, 270 Broadway, New York 7, New

When writing for circulars and forms, specify number and title of position and enclose a 3 % x 9 or larger self-addressed return envelope bearing six cents postage. Do not include application fee with this request. Completed apwith this request. Completed applications, together with the required fees, must be filed with the State Department of Civil Service, Governor Alfred E. Smith State Office Building, Albany, New York; or Room 2301, 270 Broadway, New York, New York.

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Distinguished Array to Assemble At Westchester Employee Event WHITE PLAINS, June 5—With Levet, Howard H. Schrecke, Rob 48 years of public service, Alfred ert J. Sterling, Vincent J. Valetutti, Arthur J. Reis, W. Penndorf of New Rochelle has W. Penndorf of New Rochelle has Also District Attorney George pervisor L. Dane Caulking Many

W. Penndorf of New Rochelle has been determined to be the employee with the greatest number of years in Westchester County william J. Harpet, of the State, will be present. employ. This was found by a check made for distribution of Certificates for 25-Years or more of service. The Certificates will be distributed by County Executive Herbert C. Gerlach at the annual dinner of the Westchester County Competitive Civil Service Associa-tion, at Schmidt's Farm, Scars-dale, on Tuesday, June 6, 1950.

Entered in 1902

Mr. Penndorf is a Probate Clerk in the Surrogate's Court. He entered County employ in January 1902 in the old Register's Office, transferring to his present depart-ment in December 1903. He has been a member of the Board of Directors of the New Rochelle Federal Savings and Loan Associ-ation and its predecessor, the New Rochelle Building and Loan Asso ciation continuously since 1918; secretary of the New Rochelle Exempt Firemen's Association for 25 years and is a Patron of La Rochchapter of Eastern Star, F.A.O.M.

Distinguished Guest List
County Clerk Robert J. Field
has been selected to be honored as
the outstanding representative of 25-year group and a long list the 25-year group and a long list of dignitaries have accepted invitations to be present. In addition to Mr. Gerlach, the guest list includes: Congressmen Ralph A. Gamble and Ralph W. Gwinn; Surrogate Charles H. Griffiths, Children's Court Judge George W. Smyth, County Judge Elbert T. Gallagher, NYC Planning Commission Chairman Jerry Finkelstein, State Senator Pliny W. Williamson. Assemblymen Theodore liamson, Assemblymen Theodore Hill, Jr., Frank S. McCullough, Harold D. Toomey, Malcolm Wilson, State Personnel Council Chairman Mary G. Krone, LEA-DER Publisher Maxwell Lehman, Supervisors' Chairman Arthur G. Sammarco, William F. Horan, Chairman Budget Committee and Supervisors William C. Duell, Albert H. Langford, Hugh A. Lavery, Joseph A. Martin, Salvatore Tocci, William F. Byrne, Richard H.

Assn. Board Meets June 8

held Thursday evening, June 8, in the ballroom of the DeWitt Clin-ton Hotel, Albany, with Dr. Frank

The regular dinner meeting of the board of directors, Civil Service Employees Association, will be board of canvassers will be conducted at this meeting.

The special charter committee

ton Hotel, Albany, with Dr. Frank
L. Tolman presiding.

Reports of special committees in addition to the regular reports will be made, including those on service record ratings, chapters, insurance-pensions, director's budget, membership, auditing, field operations, and special charters.

The special charter committee will report on proposed charters for chapters at the Rockport State College for Teachers and the Cortland State College for Teachers. Also at this meeting a resolution will be considered on a special type of membership for retired members at a token dues rate.



At a recent meeting of the Nassaus County chapter, Civil Service Employees Association, J. Allyn Stearns (left) is seen with George Uhl. Mr. Stearns, 3rd vice-president of the Association, acted as m.c. at the meeting. Mr. Uhl is president of the Nassau chapter. Mr. Uhl revealed that a strong organizing campaign is under way, to triple number of chapter members within a year.

Assn Fights Downgrading Of Senior Physio-Therapists (Continued from page 1) hearing for presentation of rea-pletely overtaxing our staff of sons opposing the proposed salary physio-therapists. Dr. Godfrey so-

letters from J. Earl Kelly, director tion of Irving Cohen, has also unof Classification and Compensation, dated May 5. He wrote that the division "has reviewed the title and salary structure of positive series of the positi tions requiring trained physical therapists throughout New York State." He listed four positions—Senior Physical Therapy Technician, G-10; Orthopedic Health Nurse, G-9; Physiotherapist, G-7, and Physical Therapy Technician, G-7, and declared:

sons in the Senior Physical Therapy Technician is the Senior Physical Therapy Te G-7, and declared:
"We found no significant dif-

ferences in the duties and respon-

continued, titles and salaries to persons perpose that your position of Senior Physical Therapy Technician, G-10, \$2,898-\$3,588, be reclassified to Physical Therapist, G-9, \$2,760-\$3,450."

No Further Increments

The letter, although it declared the recipients eligible to enter the promotional examination for Supervising Phys G-14, concluded: Therapist. Physical

"Your present salary is \$3,450 per annum, which is the maximum salary for Grade 9. Therefore you will not receive any fur-

First notice of their proposed sons opposing the proposed salary physio-therapists. Dr. Godfrey so-downgrading came in individual downgrading came in individual the Association, under the directory of the Association, under the directory of the Association and the Association of the U.S. government and eight Navy nurses

Margaret A. O'Neill, director of the Department of Physical Thersibilities performed by employees the Department of Physical Therserving in them," he said of the apy, and Elbert Cicenia, director of Physical Rehabilitation at the 'As part of the plan," the letter Haverstraw hospital, who direct intinued, "to assign uniform the work of the employees in ques Haverstraw hospital, who direct tion, have both registered vigorous forming substantially similar duprotests on the proposed downties and responsibilities we propose that your position of Senior tion Hospital chapter of the Association.

In a letter to Mr. Kelly on May 22, Miss O'Neill, pointing out that these two departments were only ones of their kind within the State, declared the proposed downgrading "a regrettable move, and a step in the wrong direc-

She also asked that physical therapists be started two incre-ments above the proposed salary reclassification and that supervis ing physical therapists be in-creased one grade minimum and

ther increments in your present title."

Within the 20 days allotted for reply the Association, through William F. McDonough, executive representative, has requested a curred in New York State, com-

"With this recruitment it be came evident we could not attract physical therapists at the then meagre salary of \$100 per month. Consequently a hearing was held at Albany with a representative of the Department of Health, a member of the Division of the Budget and myself. Our difficulties were explained. As a result, all physical therapists were to be employed at the level of senior employed at the level of senior PM. Saturday June 24 at the level of senior PM. Saturday June 24 at the level of senior PM. Saturday June 24 at the level of senior PM. physical therapists. This was granted in view of the high type of physical therapy employed and the unusual demands on the staff. They are under constant supervision from 8 A.M. to 5 P.M. The case loads are heavy and the work meticulous as well as extremely strenuous.

"Under this proposed reclassifi-cation, I am confident I cannot expect so much from my physical therapists in the future. It will result in lowered morale, a lack of vitally needed interest in the patient.

Teaching Work Stressed

Miss O'Neill also pointed out the excellent work being done in teaching by her staff in connec-tion with seven colleges and clinics in this country, including the Mayo clinic and the Kenny and Warm Springs foundations.

Mr. Kelly said that at least 40 employees in lower physio-thera-pist titles throughout the State than the senior one are being reallocated upward a minimum of two grades.



The Public Employee

By Dr. Frank L. Tolman President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board

CLASSIFICATION AND THE MARCH OF DIMES

'IT IS EASY to generalize about and to degrade a job below its proper level. It is hard but it is essential to determine the social significance of a job, its professional characteristics and its multiple variations and varieties within a common title. The importance of a job is something entirely different from a job specification and the significance of a job arising from its relationship to other jobs or to its close bearing on life essentials such as health, social order or public welfare, should have first consideration in determining proper salaries or job prestige.

Romance has an essential place in personnel administration. Take the glamor from such positions as the State Trooper or the Aviator or the upright, incorruptible Judge or the Prison Chaplain or the Fire Fighter or the Nurse or the Policeman, and you have degraded these essential vocations and professions as well as every employee who seeks

to live up to his high calling.

Work of Vital Importance

A case in point would seem to be those who carry on the State's share of the fight against polio. As is the case in the fight against cancer and the fight to eradicate T.B., the State operates the leading research center to find the cure for infantile paralysis. The cure lies in taking the human wrecks and teaching the various parts to function again as a whole. The teachers are the Physical Therapists and the institution is properly called a Reconstruction Home or a Rehabilitation Hospital.

We all give our dimes and dollars to fight polio. If the State is unable to find the few dollars necessary to pay the best qualified practitioners of human reassembly of bones and muscles, we should do something to provide the necessary funds. The State must continue to lead in the fight against polio and to lead, it must have the best available specialists and technical experts. It must encourage and appreciate these experts or the quality of service will neces-

sarily fall to a intolerable low point.

A Human Sense of Direction

Romance plays a large part also in politics and in statesmanship. The Empire State has long enjoyed prestige and even glory for its many-sided fight against the chief enemies of human life. Every Governor in my recollection has proclaimed his interest in having New York State in the front battalions in the fight for health and sanity.

I do not know and I do not think I need to know all the facts, to know that the directions shown in this proposal is not forward but is a retreat. We cannot contemplate any retreat before so foul an enemy as polio. We cannot be satisfied with anything but the best when the fate of our children lies in the balance. We must do more, much more, to combat the rising tide of polio epidemics. We cannot demobilize or demote our front line forces, when the fight still lies in the

Central Conference Plans June Meeting

summarization of the work of the have a surprise in entertainment. Association and Conference dur-ing the past year; discussion of a the regional approach to Associa-

P.M., Saturday, June 24, at the Oxford Inn, in Oxford. The Conference is a unit of The Civil Service Employees Association.

Items on the agenda include a dent, states that his chapter will be the conference in the agenda include a dent, states that his chapter will be the conference of the work of the laws a surprise in entertainment.

Employees may communicate with John Carney, Oxford, N. Y., new procedural program for the indicating the number of dinner Conference: i.e., new and im-proved methods and techniques in not later than June 17th. Room the regional approach to Associa-tion work and the formal election of officers for the coming fiscal Stott, Conference chairman, will

Brennan Elected Softball League Head

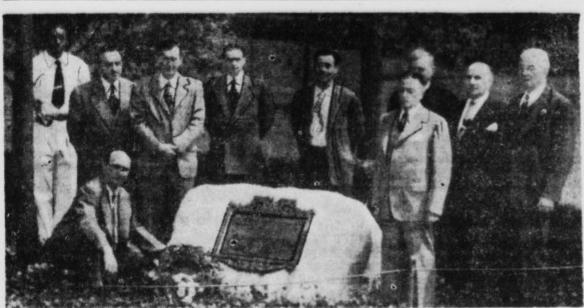
At a business meeting of the VerBridge and James Carlyle, Mental Hygiene Softball League, Newark State School; Frank held at the Rochester State Hospital, the following officers were elected:

Edward Brennan, State Hospital, president; Joseph Hoagland, Rochester State Hospi-

Newark State Clarke and Gerald Van Norstrand, Willard State Hospital; Russell Syracuse, Sonyea; Ed. Scott, Rochester State Hospital. Schedules and league rules were

Hoagiand. Rochester State Hospital, secretary and treasurer.

Representatives from the various institutions include William at Newark and Sonyea at Willard.



Brooklyn State Hospital chapter of The Civil Service Employees Association honors the memory of employees who lost their lives in World War II. Front kneeling, Arnold Moses, president of the chapter, laying wreath; standing at the monument (right), Dr. Clarence H. Bellinger, Senior Director of the hospital. Rear (from left), James Byard, bugler; Dr. John Bianchi, Dr. Christopher Terrence, Dr. Duncan Whitehead, Philip Mastridge, vice-president of the chapter, the Rev. James Daley, chaplain; Dr. Nathan Beckenstein, Assistant Commissioner, and John R. Heilman, Senior Business Officer, who acted as Master of Ceremonies.

Activities of Assn. Chapters

Brook chapter.
President Durr organized the chapter in 1945 and has been its only president. Ever since that the annual dinner-dance to be time he has been treasurer of the held Saturday, June 10, at the Central New York Conference. He works for the Facilitation of the President Pre works for the Engineering Depart-

EVERYBODY KNOWS

FOR THE sixth consecutive time, Emmett J. Durr has been elected president of the Ray Brook changer.

FOR THE sixth consecutive treasurer, Ernest Brusso, hospitive treasurer, Ernest Brusso, hospitive treasurer, Ernest Brusso, hospitive treasurer, Event all's dining room attendants; sectorized the sectorized treasurer. Event all the sectorized treasurers are sectorized to the sectorized treasurer. The sixth consecutive treasurer are supported to the sectorized treasurer and the sectorized treasurers. The sixth consecutive treasurer are supported to the sixth consecutive treasurers. The sixth consecutive treasurers are supported to the sixth consecutive treasurers. The sixth consecutive treasurers are supported to the sixth consecutive treasurers. The sixth consecutive treasurers are supported to the sixth consecutive treasurers. The sixth consecutive treasurers are supported to the sixth consecutive treasurers. The sixth consecutive treasurers are supported to the sixth consecutive treasurers. The sixth consecutive treasurers are supported to the sixth consecutive treasurers are supported to the sixth consecutive treasurers. The sixth consecutive treasurers are supported to the sixth consecutive treasurers are supported to the sixth consecutive treasurers. The sixth consecutive treasurers are supported to the six the sixth consecutive treasurers are supported to the sixth con President, John Bala, Senior Med- festivity. Also, a card party will Department, her third term in of-

> The installation will take place held Saturday, June 10, at the Hotel St. Moritz at 7:30 P.M.

orks for the Engineering Departlent.

The other officers are: Vice
President Durr reported that a cocktail party, in the hotel's Swiss Room, will precede the annual

be held on June 6 in the employ-ees' dining room. Christopher Sussey is chairman of the card

Ray Brook

THE 5TH ANNUAL dinner-dance of the chapter will be held at the St. Moritz Hotel in Lake Placid, on June 10 at 7:30 P.M. A turkey dinner being served. The St. Moritz orchestra will furnish music for dancing.

A cocktail party will be held from 6:00 P.M. in the Swiss Room

Hamburg

THE HAMBURG Public Works chapter will be host to the West-ern Conference Association for the June meeting at the Roycroft Inn, South Grove Street, East Aurora, at 3 P.M. on Saturday, June 24

The chapter anticipates many per diem State employees will at-

Armory Employees

Western New York

The annual meeting and elec-tion of officers of the Western New York Armory Employees Association was held on May 25, at the State Armory, Buffalo. The following officers were elected: President, John I. Karnath,

Buffalo.

Vice-president, Elmer H. Martin, Tonawanda.

Secretary, George A. Carl, Buf-

Treasurer, Milton Klein, Buf-

Sergeant-at-arms, George Hath-away, Buffalo.

Delegates to the State Conference at Albany on June 7 and 8 will be Mr. J. Karnath and George

Forty-five members were at the meeting which was followed by a buffet luncheon and refreshments.

Cliff Asmuth, president of the Armory Employees State Conferspoke on the accomplishments of the organization and also made a few brief remarks on the new age-55 retirement plan.

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MONDAY, JUNE 12th at 7:30 P.M.

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- INSPECTOR of ELEVATORS WED. at 7:30 P.M.
- MOTOR VEHICLE LICENSE EXAMINER MANHATTON: TUESDAY or THURSDAY at 1:30, 6 or 8 P.M. JAMAICA: TUESDAY or THURSDAY at 7:30 P.M.

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services to please you.

Greene County extends from the Hudson River to the top of the mountains and the plateau beyond. There are many streams and creeks, with natural swimming pools fed by mountain spring water.

Hiking is good through field.

Hiking is good, through field and woods, along back roads, or mountain climbing. There are picnicking facilities and campsites in the State Park by a mountain lake. Swimming is sporty in the natural pools and streams, and there are many safe shallow places for the children. Sportsmen find year-round activity. The streams are stocked and the huntexcellent in season. There are ski slopes for winter sports lovers, and good year-round ac-commodations for the sportsmen.

Each summer resort has its own provisions for sports and recreation. The vacationist will find concrete swimming pools, all lawn sports, softball, bowling, riding, and golf. There are many good places for eating, dancing, and entertainment, and movies. The many forms in Greene County many farms in Greene County provide fresh country foods and dependable dairy products. Nature provides cool summer evenings for a refreshing night.

Plantation Estates **Popular**

A LEADER reporter who inter-

Inquiry about the work oppor-tunities for those who might de-sire to establish homes there developed that a reported need exists for small stores, and services of many kinds. A notions store, a stationery sotre, an auto repair setup, are only a few of the cur-rent unfitted needs. Former "desk" workers are being able to find jobs in communities nearby. Since much territory is newly settled, persons with ingenuity can find opportunities, if they wish.

improved after they'd been at the

and welcome inquiries from civil

two Puerto Rican-born investiga-tors to the New York staff of the tors to the New York staff of the Wage and Hour Division, U. S. Department of Labor, was announced by Arthur J. White as another practical step in combatting the exploitation of Puerto Rican workers in the city.

The investigators, Armando Hernandez and Adalberto Carrasquillo, will handle violations of the minimum wage law uncovered

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In the lush, pleasant ridge country of central Florida, in the high lake region, a group of retired civil service employees—a substantial number of them from New York State, here established New York State—have established homes. Other civil service workers have purchased property in this area for vacation purposes and for ultimate permanent residence.

The section is known as Plantation Estates and rests at Lake Monroe, opposite Sanford, Fla., where the New York Giants have their training camp and their fine

A LEADER reporter who interviewed these retired public employees found all of them expressing contentment. They stated that the climate was delightful nearly all the year 'round. Outside the hurricane area, Plantation Estates homes are never bothered by this awful phenomenon which does so much damage elsewhere. Inquiry about the work oppor-

Recreation is a part of regular living in Plantation Estates, with swimming, boating, fishing and shu e-board and other sports. Daytona Beach, the famed Florida hard-sand resort, is only 30 miles

Residents report ther health

Estates only a short while.

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PUERTO RICANS APPOINTED The appointment of the first

the minimum wage law uncovered by the Division.

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A water festival will be top entertainment at Sportsman's Park Pool, the largest commercial pool n the country, according to announcement of Joseph J. Esposito,
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Elio Orifio Senci, former New
York veteran actor, playwright
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For the large crowds expected, a new bathhouse is presently under construction and additional seating will be available so that a thousand spectators can view the show from bleachers. Some of the world's greatest

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Untaxed Pensions Backed By National Conference

The National Conference of Civil Employees Retirement Systems heard arguments in favor of exempting from Federal income taxation the retirement allow-

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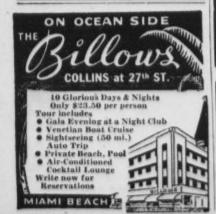
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sion of Congress. Members attending the meeting heard reports of the situation in Washington. It was said that many legislators favor the exemption and that Senator Walter F. George, of Georgia, chairman of the Senate Finance Committee, wrote that he liked the exemption idea but that it should be offered as a part of tax legislation, and

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ances of former public employees. not tied to the Social Security bill.

The Conference has favored Others remembered that exempsuch exemption for years and is tions granted under the Railroad hoping that favorable action will Retirement Law were enacted as be obtained from the present ses- part of the social legislation program, not as a part of a tax meas-

Lehman's Views

Senator Herbert Lehman expressed an opinion closely paral-leling that of Senator George in letters that he sent to constituents asking him to back an exemption to be tied to the Social Security bill.

That bill, H.R. 6000, has been passed by the House, with a pro-vision for the possible inclusion of public employee pension systems in the Social Security program. However, strong opposition arose, in which The Civil Service Employees Association, with three-quarters of the New York State employees among its members, took a leading part. The opposi-tion caused the Senate committee to agree to eliminate that phase from the bill. The text of the Sen-ate version hasn't been released yet, but adequate public employee pension systems would be exclud-ed, Senators said.





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What Employees Should Know

Can A "Dead" List Be Revived?

By THEODORE BECKER

YOUR eligibility for appoint-institutions, brought suit to revive tablished after competitive examination runs for a period of from one to four years. Under the law, the list is good for at least one year but not for more than four rears. A list may, however, expire sefore the first year is up. If there are fewer than three eligibles on the list, the appointing officer may decline to use the list on the ground that he cannot exercise his one-out-of-three choice. Then again, the eligibles on the list may decline appointments to certain localities, thus "exhausting" the list for such localities.

In the cases of insufficiency of acceptances or eligibles a new examination, leading to a new eli-gible list, is authorized. The estab-lishment of a new list has the af-fect of superseding an old list for the same job, unless the an-nouncement makes specific exceptions. For example, a new list may supersede an old list for only those localities for which the old list has become "exhausted" (i.e., fewer than three eligibles are willing to accept the job in the locali-

Revive a Dead List?

But suppose a list is not exhausted and continues for more than a year. A new list is estab-lished for the same job. Can an eligible on the the old list insist that it continue for its full fouryear term? The Supreme Court in Albany County recently answered this question in a case involving the list for Social Worker (Psychiatric). This list was established in April, 1948. A new list was es-tablished more than one year later—in December, 1949—as the result of an examination held in June, 1949. Eligible No. 73 on the result of an examination held in lay, the Court held.

June, 1949. Eligible No. 73 on the old list, who alleged she was not certified to all 27 Mental Hygiene March 24, 1950.)

four-year term. She charged that the new list was established in violation of law and in bad fatih.

The Court pointed out that while Section 14 of the Civil Service Law provides that a new list shall be created only when there is no appropriate list existing from which appointments can be made, "this does not limit the right of the proper administrative officer or board in the exercise of his duty to determine that a list is inappropriate and therefore a new examination should be held and list created."

The Court found no proof that the Civil Service Commission acted in bad faith in cancelling the old list or that its act was arbitrary or capricious. The old list having been superseded, it could not be revived. As neither the Leg-islature nor the Commission could the "dead" list, the courts would be powerless to compel the Commission to do so.

Guilty of Inexcusable Delay In passing, the Court cited the course of action that the eligible should have taken if she felt that the old list was appropriate and still useful. Until the Commission a new examination, the eligible had no cause for com-plaint. But if she felt she had been injured by the en injured by the Commission's faffure to certify her to various institutions and by the retention of provisionals contrary to law, she should have brought suit when it appeared that her rights under the old list were being threatened. As it turned out, the petitioner waited until after the new list was established before suing. This alone constituted inexcusable de-

v. Conway,

Chapter Activities

Sing Sing

THE FOLLOWING employees completed 20 years or more of service: Thomas Curry, Donald Dickson, Charles Griffin, Jake Topolski and Bob Westlake.

Walt Mosch's son-in-law is a re-cent addition to the roster from

Lieutenant Kelly has dressed up the parking lot with that new metal and rubber Dodger.

The regular meeting was held at the Moose Club. A big attendance was on hand and among other important business chapter voted unanimously to join Southern Conference sponsor the Blue Cross Hospitalization Plan

Instructions Charles Lamb, institutional delegate, to attend the Commissioner's Conference on June 8 and 9

at Albany.

Cliff Long's son has been accepted as a cadet at the Coast
Chard Academy, New London,

Congratulations are in order for Frank Price and his Mrs. on the new baby.

Among the new Association members signed up recently were N. Cuomo, Gene Murphy, Ernie Cretara, Jim McNamara and Ray

George McCain has been elected Westchester County Commander of the Veterans of Foreign Wars. Miss Vi Davis has received her rmanent mortgage on the board

the Administration Building. Welcome to the new employee at the Powerhouse-

mer, and Charles Brown.

Books from the Southern conference are making the rounds. Distributors are Charles Scully, Charles Lamb, Gus Westpfal, Cliff

Decker, Walt Smith, Sid Schu-sheim, Jim Adams, Art Brown, Ray Cammarata, Jim McGrane, Joe McGrane, Joe Pesick and Jess

Joe Gondek's daughter, Rose-anne, was chosen by the Central Committee of Organized War Veterans as the "Poppy Girl" of 1950.

The Correction Department chapters are looking forward to having a candidate run for a vicepresidency on the executive board of the Civil Service Employees Association.

Irving Arras of the Record Office has settled in Ossining.

Educational Director James Dawson's daughter won a place on The Quiz Kids radio program. The Commissioner's Conference will be held at the Wellington Hotel. Members should see their delegate if they wish to have any-thing presented at the Confer-

Brooklyn State

The Annual Memorial Day Service was held at the Brooklyn State Hospital. This service is

sponsored by the Brooklyn State Hospital chapter. Dr. C. H. Bellinger, Senior Di-

rector of the hospital, addressed the employees at the memorial to those men of the hospital who lost their lives in World War II. Other speakers were Dr. Nathan Beckenstein, Assistant Commis-sioner, Department of Mental Hy-giene; Dr. Duncan Whitehead, Assistant Director, and Dr. Christopher Terrence, Assistant Director. The Reverand James Daley, S.J., chaplain of the hospital, offered a prayer of dedication. Special music was sung by Richard Behan, John Drogue, Joe Wilson and Charles Pearson.

A memorial wreath was placed on the monument to the deceased by Arnold Moses, president of the chapter. James Byard sounded

John R. Heilman, Senior Busi-ness Officer, conducted the serv-

"Get Well Wishes" to the following employees in the Sick Bay: Mr. Hundley, Mrs. Karnow, Mrs. Dunham, Mrs. McPail and Miss

Capital Conference Election June 14

tion of officers of the Capital District Conference of the Civil Service Employees Association will be in Rensselaer county on Wednesday, June 14.

Dr. David M. Schneider, chair-man of the Conference, which numbers 23 chapters in the Albany area, will preside at the held at the Crooked Lake Hotel meeting. He and the other officers, including John Cox, vice-chairman, Matthew W. Fitzgerald, A picnic buffet supper, and secretary, and Margaret A. Madancing at the hotel will follow. honey, treasurer, have been renominated.

COMMENT

WINDOW WASHERS' APPEAL GRANTED

Editor, The LEADER: A letter to the editor captioned "Window Washers' Pay," issue of May 30, leaves the impression that this office has been guilty of undue delay in the disposition of the salary appeal for Window Washers.

Please refer to page 7 of the Civil Service LEADER of April 11 in which you announce that this particular appeal was granted. These appeals were received in January, 1949, after the presenta-tion of the Executive Budget for 1949-1950. They were determined in time for the upward realloca-tion to take effect in the 1950-1951 budget, effective April 1, 1950 as our release of April 3

may we suggest that you or your staff verify the alleged facts in critical letters before reproducing such letters in your publica-We understand that it is sound and common practice in letters-to-the-editor columns, such editorial notes to be inserted to correct obviously erronecus factu-al statements by correspondents. J. EARL KELLY,

Director of Classification and Compensation.

INTERVIEWER **DUTIES ANALYZED**

Editor, The LEADER:

It is very unfortunate that James L. Slavin in his letter to the LEADER, issue of May 30. permitted his zeal in behalf

testing a proposed downgrading of their position, to carry him to the point of belittling the equally valid cause of the Employment Interviewer. This is all the more regrettable since his basic argument in behalf of the Claims Examiner is a good one.

Mr. Slavin wrote in part: "The essential element in the Inter-viewer job, the selection of workers for jobs, has remained un-changed in 20 years . . . The Claims Examiner's work is not the same as five years ago.

The second part of the stateent is undoubtedly correct, and Mr. Slavin marshals some good arguments. But the first part of his statement is irrelevant, in bad taste, and worst of all, factually incorrect.

The Employment Service has obligations not only to unemployment insurance claimants who seek its services and the employers in the community, and the community at large.

The functions of the Employ-ent Service have been growing constantly over the years. For example: (1), the Counseling program

for the non-occupationally ad-justed applicants and those who need assistance in making a vocational choice.

(2), the Selective Placement program for matching applicants with a variety of handicaps against the specifications of a variety of skills.

(3), administering the complex program of veterans services

(4), the program of gathering of the Unemployment Insurance labor market information to ans

about rising unemployment.

(5), the highly delicate prob-lem of dealing with employers place discriminatory orders (in violation of the Ives-Quinn Law) or other illegal or-

(6), the Older Worker program. (7), the intensified job promo-tion efforts through field visits telephone solicitation 'self" the Employment Service 'to

(8), cooperation with the NYC Department of Welfare in removing employables from its increasrolls.

And a host of other functions. Each time a new program is adopted, it is the Employment Interviewer who carries out the new functions, in addition to his other duties, and it is the Senior Interviewer who supervises the activity. So complex is the Employment Service, and so specialized its functions, that it is the practice to allocate Employment Interviewers and Senior Interviewers to spean Employment Interviewer who has not interviewed anybody for employment since the fall of 1946.

Now for the case of Claims Examiner. It is not necessary to argue that Employment Interviewers should be downgraded if what is desired is proper consideration the Claims Examiner. need not deteriorate into an internecine contest between em-ployees in two titles, since we are both on good ground. Let us put our shoulders to the wheel to-

JACK SOUDAKOFF

New Policy Shortens Time for License Proof

Service Commission has approved a new policy which requires the presentation of proof of a profes-sional engineering or architectural license by the last date of filing, for eligibility in an opencompetiitve examination where a professional license is required.

This new provision, to be made part of examination requirements also dictates that for promotional examinations, where a profession al engineering license is required, candidates who satisfy all the preliminary requirements except professional license may be admit-ted to the examination. They shall be required, however, to present proof of having obtained the license before their names may be placed on the eligible list.

The Commission also approved request from The Civil Service Employees Association for a conference concerning the petition to accept 15 years of experience in the Public Works Department in lieu of a professional license. The he has passed the civil service hearing date to be set by Charles examination.

L. Campbell, Administrative Director.

In presenting the outline of the proposed policy Mr. Campbell, in reviewing the question of profes-sional licenses generally pointed out the difficulties encountered because of the modification of the original policy adopted in 1940. This was a provision that candidates in engineering examina-tions at the senior and all higher levels be required to obtain a professional license before appoint-ment and that they have 18 months after the date of establishment of an eligible list in which to obtain such licenses.

Campbell Explains

"In practice this policy has pro duced some administrative diffi-culties," Mr. Campbell wrote. "For example, we have had lists containing the names of sufficient eligibles to fill all existing vacancies.

However, since some of these eligibles habed The examination is not intended light breakfast should be eaten. A However, since some of these elicary probationary work, the to be an ordeal, nor is it given clear head and a rested body do gibles Jacked a professional light or the purpose of trying to prevent the competitor from getting a job; rather, it is to help deternation in an examination. Being fully at ease contributes mine whether it would be possible mightly toward maximum scoring."

The examination is not intended light breakfast should be eaten. A However, since some of these elicardicary probationary work, the commission is not striking the gibles Jacked a professional lights of the list in all constant and the dates would have that much time to the eligible list

The Civil in which to produce a license. In some cases we have reason to be-lieve that these eligibles have little or no chance to obtain a

license."
The proposed new policy, in setting down the requirements of licenses for both open-competitive and promotional tests, further provides nothing shall be construed as requiring postponement of an additional examination to fill the positions which can not be filled from the first examination. In other words, the candidates who pass the original test but who lack the professional li-cense will have a period until the establishment of a new list or until the expiration of the original list, whichever is shorter, during which they may obtain the pro-fessional license. This will allow the candidate anywhere from six months to more than four years during which time he can obtain his professional license and have his name added to a list for which

Loss of Job After **Probation Period** Not Necessarily Final

The probationary period for NYC jobs, with the exception of the Police and Fire Department uniformed forces and the Sanita-tion Men, is now three months, in-stead of six. The Commission will make other exceptions, also, espe-cially for technical, seientific and professional jobs. Such additional exceptions will be stated on the notice of examinations, so that all candidates will be apprised.

In connection with loss of job after expiration of the three months period because of unsatisfactory probationary work, the Commission is not striking the candidate's name off the list in all instances. Where the job was 'way

Poise Recommended To Candidates in Examination Room

The following advice to candi-you bring to the test is important, too. There should be no reason for piewer test was given by the DPUI members of The Civil Service Employees Association in NYC:

The score attained on the exsmination depends mostly on the knowledge and experience you posgoss. But the state of mind that to give him one.

a candidate to be nervously upset.

The examination is not intended to be an ordeal, nor is it given for the purpose of trying to pre-

"It goes without saying that a good night's sleep should precede the day of the test and that a

CIVIL SERVICE LEADER

55-Year Plan Called Greatest Gain Since State Retirement System Began

THE 55-YEAR RETIREMENT PLAN, passed by the State Legislature earlier this year, has caused more comment, more queries, than perhaps any other piece of legislation affecting public employees. The LEADER has carried a continuous flow of information concerning this plan. Below, in the form of a carefully prepared supplement, are the answers to most of the questions now being asked. Clearly, not every

question can now be answered; no ready formula has yet been released by the Retirement System by which any employee could gauge the exact amount of his contribution. But the major problems are answered below. It is suggested that this supplement be retained for future reference

Benefits, effects and contributions are clearly discussed.

55-YearRetirementPlan: What It Is, How It Works, How Much It Costs, How a Member Applies

Signing of the Halpern-Rabin bill for optional retirement at age 55 by Governor Dewey on Tuesday, April 18, 1950, successfully crowned 14 years of hard, unrelenting effort of The Civil Service Employees Association. This is the most progressive liberalization of the State Retirment System since its inception in 1921. It applies to State employees and to local public employees who are members of the Retirement System.

The Halpern-Rabin bill is substantially the same bill The Civil Service Employees Association had caused to be introduced in the 1949 Legislature.

The first part of this supplement has been prepared by the Association. To understand fully the rovisions of the new law, it is important to keep in mind that the total retirement allowance is made up of two parts: (1) a pension and (a) an annuity. The employer (the State, municipality, etc.) provides the pension without cost to the member. The member pays for the annuity by payroll deduction.

55-YEAR PLAN?

MAJOR BENEFITS OF THE NEW LAW

1. Is open to any member of the New York State Employees' Retirement System. 2. Permits a member to retire earlier and/or with a

The NEW 55-YEAR RETIREMENT OPTION -

larger retirement allowance. 3. Provides that the employer shall pay at least half FILED? the additional cost involved in providing for retirement

at age 55 instead of age 60. 4. Permits a member to transfer from the old more expensive 55-year plan to the new less costly 55-year plan with full credit or refund of his previous contribu-

5. Does not require a member to pay all of his arrears by the time he retires. If he does pay up his arrears, he will receive a larger annuity and, therefore, a RIZED? larger retirement allowance.

6. Permits a member now under 55 years to retire

any time after reaching age 55 (up to age 70).
7. Permits a member 55 years of age or over to retire any time after he elects to join the new plan (up

to age 70).

8. Provides that the employer shall bear the entire cost of the larger allowance for the years a member has prior service credit or World War II service credit up to

9. Permits a member to withdraw from the plan one year or more after filing.

The following series of questions and answers explores the mechanics of the new plan.

SIGNING UP FOR THE NEW PLAN

IS THE NEW LAW ALREADY IN EFFECT? Yes, The plan became effective on Tuesday, April 18, 1950 when Governor Dewey signed the Halpern-

WHO MAY COME UNDER THE PLAN? Any member of the State Retirement System, either

ARE NEW MEMBERS OVER AGE 55 JUST JOIN-ING THE SYSTEM ELIGIBLE TO COME UNDER THE at this time.

There is no point in their electing the new option. They cannot possibly get credit for service before age 55. A MEMBER WHO IS NOW ON THE OLD 55-YEAR PLAN TRANSFER TO THE NEW PLAN?

See discussion below on mechanics of transferring from the old to the new 55-year plan.

HOW DOES A MEMBER APPLY?

By mailing in his application form. Application blanks may be obtained from your personnel officer or Remember: If you are on the normal 60-year plan, get application form marked "A".

f you are on the old 55-year plan and want to APPLY? transfer to the new, get application form marked "B".

CAN MEMBERS IN THE "25 YEAR PLAN" OR OTHER SPECIAL PLANS TRANSFER TO THE NEW

Yes. Municipal policemen and firemen and others under special plans in the State Retirement System can transfer to the new plan.

HOW SOON MUST THE APPLICATION FORM BEX

You may file immediately. Present members must file before December 31, 1950. HOW MUCH TIME DOES A NEW MEMBER HAVE

IN WHICH TO FILE? New members have one year in which to after joining the system.

MUST THE APPLICATION FORMS BE NOTA-

WHERE ARE THE APPLICATIONS FILED?

The forms should be mailed, after they are com-New York State Employees Retirement System 256 Washington Avenue

Albany 1, New York

EFFECT ON RETIREMENT AGE

DOES THE NEW LAW REQUIRE A MEMBER TO RETIRE AT AGE 55?

By no means. The new law permits a member to retire at age 55, if he so desires. Age 60 remains the norment age. Age 70 remains the compulsory retirement age.

NOTICE OF COSTS: DEDUCTIONS AND ARREARS

HOW SOON WILL A MEMBER KNOW WHAT HIS EXACT COSTS WILL BE?

The Retirement System will try to give your new rate of contribution and the amount of your annuity arrears, as soon as possible. No exact date is possible

WHEN WILL DEDUCTIONS ON THE NEW RATE Deductions will start on and after June 1, 1950

WILL THE MEMBER KNOW THE EXACT AMOUNT OF HIS ARREARS AT THE SAME TIME HE IS GIVEN HIS NEW 55-YEAR RATE? Probably not. The State Retirement System will no-

tify you as soon as it has worked out the data. You will then be given your choice between full and token payments and may pay your arrears in installments. WILL THE STATE RETIREMENT SYSTEM GIVE

IMQUIRING MEMBERS EXACT INFORMATION ON COSTS AND BENEFITS BEFORE THEY FORMALLY

The State Retirement System is faced with a huge

System is expected to give this information as rapidly as possible in the following order: first, to members about to retire; secondly, to members who apply for the new 55-year plan; lastly, to others who inquire. The Retirement System will do its utmost to answer all inquiries in time to permit you to complete your applica-tion by December 31, 1950.

ESTIMATING NEW 55-YEAR CONTRIBUTION RATE

WHAT RATE DOES THE MEMBER PAY AFTER

The member pays a higher contribution rate. This new rate is determined by the Retirement System's

ARE THERE ANY ESTIMATES OF THIS HIGHER New higher rates will have to be set individually for

each member electing this option. According to the best available information, this rate will be about 50% higher than the present 60-year rates. For example, if your present 60-year rate is 4.50%, after electing, you will be equired to pay 6.75%.

WILL A MEMBER WHO CHOOSES TO PAY UP HIS ARREARS PAY MORE THAN THE HIGHER

Any payments for arrears will be over and above higher 55-year rate. We're ahead of our story here. A member making a token payment of up to 1% on his arrears will pay that token rate in addition to his 55-year rate until he reaches age 55.

WHY IS THERE A HIGHER RATE?

The higher rate covers the employee's share of the added cost of the plan for member service since signing up. It is intended to produce a total contribution by the employee in 30 years equal to that now accumulated

HOW ARE CONTRIBUTION RATES COMPUTED?

These are computed by the actuary. When a member joins the System, the actuary must estimate what the member is likely to earn during his entire length of service. Normal retirement age is now set at age 60. The actuary must, therefore, compute a rate which will buy for the member an annuity at age 60 equal to roughly 1/140 of his final average salary for each year of member

WILL THE NEW 55-YEAR RATES TAKE INTO CONSIDERATION THE PRESENT SALARY OF THE

Yes. In computing the new 55-year rate, the actuary will take into consideration all the data now available. This will include your present salary and how much you can expect to earn from now until you reach age 55.

WHY ARE THESE FACTORS CONSIDERED?

If your actual earnings are higher than what you were expected to earn when you first joined the System, your contributions will be too low to buy you the annuity you hope for. Your annuity is based on how much . ou contribute. This will be corrected in the new rate if you make up your arrears.

ON WHAT AGE WILL THE CONTRIBUTION RATE BE BASED?

The new 55-year rate will be based on your age at the time you entered, the System-not on your age at the time of signing up for the new plan.

WHAT ANNUITY WILL THE HIGHER RATE PROVIDE?

The higher rate is set to provide an annuity, if all arrears are made up, equal to roughly 1/120 of your final average salary for each year of member service up to age 55. Under the present 60-year rate, you purchase an nuity supposed to equal to roughly 1/140 of your final average salary times your years of service but usu-ally considerably lower. This new rate means an increase 16-2/3% in benefits

WHAT IS FINAL AVERAGE SALARY?

Your 5 highest consecutive years of compensation.

MEASURING YOUR ANNUITY AND ANNUITY SAVINGS ACCOUNT DEFICIENCY (ARREARS)

WHAT IS THE ANNUITY SAVINGS ACCOUNT

Your present 60-year rate was set to buy you an annuity equal to roughly 1/140 of final average salary for each year of member service. Under the new plan, the 55-year rate is set to buy you an annuity equal to roughly 1/120 of your final average salary for every year of member service up to age 55. Naturally, there is a difference in the amount you have to contribute to buy the larger annuity. Your deficiency or arrears in the Savings Funds is this difference in deductions between the 60-year and 55-year rates for the years you have been on the 60-year rate up to time of election or age 55. To get a rough approximation of these arrears, multiply your average salary for your years of service up to present or to age 55, which comes earlier, he two rates and take the difference.

DOES THE HIGHER RATE BUY LARGER AN-Yes. Only from the time you sign up to age 55. It

does not cover your previous years of service. HOW IS THIS DEFICIENCY COMPUTED? This is computed by the Retirement System and has to be set for each individual member.

HOW MAY THIS DEFICIENCY BE PAID FOR? Either by: (1) a lump sum payment; (2) regular arrears payment to age 55; (3) by a token rate of

IS THE TOKEN RATE OF PAYMENT CONTINUED

No. If your arrears are all made up, you revert to your original 60-year rate. If you still are short in your Annuity Savings Fund after reaching age 55, you continue to pay at the 55-year rate until you make up your or retire. If you continue in service after you ade up your arrears, you revert to your present

DOES THE PENSION INCREASE EVEN IF THE ANNUITY ARREARS ARE NOT MADE UP?

MUST THE ANNUITY ARREARS BE MADE UP BEFORE A MEMBER CAN RETIRE?

MEASURING THE PENSION UNDER THE NEW PLAN

WHAT DOES THE EMPLOYER PROVIDE UNDER THE NEW PLAN?

of 1/120 of final average salary for each year of member service up to age 55. Previously, he provided only at the rate of 1/140 for each year of such service. This is a 16-2/3% increase and doesn't cost the member a cent.

2. If you stay in service after reaching age 55, the

employer will provide a pension at the 1/140 rate for each year of such service after age 55.

3. If you have "prior service" or World War II service credit before age 55, the employer will provide a pension of 1/60 of final average salary for each year of such accredited service. This means the employer pays the cost of the entire retirement allowance for this period. This doesn't cost you a cent.

4. If you have prior service or World War II service credit after reaching age 55, the employer will provide a pension on 1/70th basis for each year of such ac-

MEASURING THE TOTAL RETIREMENT ALLOWANCE

WHAT IS THE TOTAL RETIREMENT ALLOW-ANCE PROVIDED BY THIS LAW? The total allowance is made up of two parts: (1) an annuity plus; (2) a pension.

HOW MUCH ANNUITY WILL THE PLAN PRO-

As much as you have actually paid for. When you o retire, the Retirement System will take all the you have contributed plus interest and buy you If you have made up all your arrears, your annuity

will be roughly equal to your pension. If you haven't, it

HOW MUCH PENSION WILL THE PLAN PRO-The employer pays the entire cost of the pension

sion Under the New Plan." You and each of the four parts that pertains to your case to get your total pension.

WITHDRAWAL FROM THE NEW PLAN

CAN A MEMBER WITHDRAW FROM THE NEW PLAN AFTER SIGNING UP FOR IT?

Yes. You may withdraw your election any time after

By writing to the Retirement System, adress was given above.

HOW CAN A MEMBER WITHDRAW?

WHAT HAPPENS TO THE ADDITIONAL CONTRI-BUTIONS AFTER WITHDRAWAL? You are entitled to a refund of all contributions made over and above the 60-year rate plus interest. If you want, you can leave it in the Retirement System to buy more annuity credit.

WEAT IS THE CONTRIBUTION RATE OF THE MEMBER WHO WITHDRAWS?

You revert to your present 60-year rate.

TRANSFERRING FROM OLD 55-YEAR PLAN TO NEW 55-YEAR PLAN

MUST A MEMBER WITHDRAW FROM THE OLD

By no means. He may continue under that plan.

UNDER THE OLD 55-YEAR PLAN? None that have yet been discovered. The new plan provides the same benefits at a lower cost. Under the old plan, the member pays the employer's as well as his own share of the added cost of the plan over the 60year plan. Under the new plan, the member pays only his own share.

HOW DOES A MEMBER TRANSFER FROM THE OLD TO THE NEW PLAN?

By filing application form "B" with the State Retirement System.

CAN A MEMBER BELONG TO BOTH PLANS AT THE SAME TIME? No. He must withdraw from the old if he wants to

sign up for the new 55-year plan. WHAT HAPPENS TO THE ADDITIONAL CONTRI-

BUTIONS MADE UNDER THE OLD PLAN? Contributions made under the old plan will be eredited toward the new.

CAN THE MEMBER WITHDRAW ANY EXCESS MONEY OVER THE AMOUNT NEEDED FOR THE

The excess may be withdrawn at any time. If he so desires, a member can leave the extra money in the Retirement System to buy more annuity. (He will get regular interest on this.)

CAN A MEMBER BUY MORE ANNUITY AFTER HE ELECTS THE NEW PLAN? Yes, right up to the legal limit-50% of your normal

CAN A MEMBER TRANSFER FROM THE OLD TO THE NEW PLAN WITHOUT MAKING UP HIS ARREARS?

No. A member cannot transfer and withdraw all his deficiency contributions and pay only the new lower 55-year rate plus the token rate.

WHAT IS THE DIFFERENCE IN CONTRIBUTION RATES BETWEEN THE OLD AND NEW PLANS?

These is a substantial difference. For example, the normal 60-year rate for a male, clerical, 4% member who entered service at age 25 is 4.37%. The old 55-year rate for this member is 9.57%. The new 55-year rate is

OTHER SPECIAL PLANS TRANSFER TO THE NEW 55-YEAR PLAN?

Yes. Anybody under any special pension plan in the State Retirement System can transfer to the new 55-year plan. Their rights and privileges will be the same as those enjoyed by other members of the System electing the new 55-year plan.

Here are two more official answers of the State Retirement System to questions on the new age-55 re-

Payment of deficiency in full not required to receive full pension benefits: Whether the deficiency is fully paid or not, a mem-

ber who elects to come under the new 55-year plan may retire at age 55, or thereafter. If his deficiency is paid up in full, the annual retirement allowance will be higher than if it is not paid up. The pension portion of the retirement allowance—the part of the retirement allowance which is paid by the employer-is the whether the deficiency has been paid up or not. Obviously it is to the advantage of the employee to contribute as much as he can to his own savings account. more he contributes, the larger the annuity he will pur-

Additional Contributions under Section 63 (i) Members who have elected to contribute under Sec

tion 63 (i) must continue to do so until they have made such additional contributions for a period of one year or until October 1, 1950, which ever comes sooner. The additional contributions made under this section of the law will not be used to reduce a member's deficiency under

OFFICIAL ANALYSIS

The following material, a portion of which has already appeared in the Civil Service LEADER, was prepared by the State Retirement System. It is printed as the official explanation, to help members of the Retirement System in gaining an understanding of the 55-year plan, and is to be read as a further explanation—in somewhat more technical language—of the questions and answers printed at left, which the CSEA pre-

AGE 55 Q AND A

CONTRIBUTIONS OF MEMBERS UNDER AGE 55 (AND NOT NOW ON OLD 55 YEAR RETIREMENT

Regular contributions under new plan:

Upon receipt of application to come under Sec-tion 86a-, the employer and the member will be advised as to the new contribution rate which will be approximately 11/2 times the normal 60 year contribution rate.

Deficiency Contributions: If one became a member before July 1, 1943.

will be added to his new 55 year rate, as a token payment toward his "deficiency." If he became a member after July 1, 1943, ½% will be added. Later he will be informed of the full deficiency or rate required to liquidate his deficiency by age 55. He may then either:

(1) Pay the deficiency in a lump sum. (2) Pay a deficiency rate in addition to the 55

(3) Continue to pay rate first assigned, which includes 1% or 1/2% toward deficiency, the latter until deficiency is liquidated.

If payments are made under (1) or (2), he may revert to the 60 year rate at age 55 CONTRIBUTIONS OF MEMBERS UNDER AGE 55

WHO ARE CONTRIBUTING UNDER THE OLD 55 YEAR RETIREMENT PLAN-

Deficiency Contributions:

Regular Contributions under Section 86-a: Upon receipt of application to transfer to Section 86-a, the employer and the member will be advised as to the new contribution rate which will be approximately 11/2 times the normal 60 year contri-

Later, the member will be advised of the deficiency or excess which exists in his account. If a deficiency exists, the member will be advised of the rate re-

quired to liquidate the deficiency by age 55. He may (1) Pay the deficiency in a lump sum-

(2) Pay a deficiency rate in addition to the 55 (3) Continue to pay the rate first assigned. If payments are made under (1) or (2), he may

revert to the 60 year contribution rate at age 55. If he has made contributions, in excess of those required under the new plan, such excess contributions may be withdrawn or allowed to remain on

deposit for the purpose of purchasing additional annuity when the member retires. CONTRIBUTIONS OF MEMBERS OVER AGE 55 (WHO DID NOT CONTRIBUTE ON THE OLD 55 YEAR RE-

Regular Contributions under Section 86-a: Upon receipt of application to come under Section 86-a, the employer and the member will be

be approximately 11/2 times the normal 60 year contribution rate. Deficiency Contributions:

Later, the member will be informed of the defleiency which exists in his account. He may then

advised as to the new contribution rate which will

(1) Pay the deficeincy in a lump sum-(2) Continue to contribute at the rate previously assigned until the deficiency is liquidated or until the member retires. After the deficiency is liqui-

dated, contributions may be at the normal 60 year CONTRIBUTIONS OF MEMBERS OVER AGE 55 WHO WERE CONTRIBUTING ON THE OLD 55 YEAR RE-

TIREMENT PLAN AT THE TIME THEY ATTAINED

Regular Contributions under Section 86-a: Upon receipt of application to transfer to Sec-

86-a, the employer and the member will be advised that future contributions should be at the normal 60 year retirement contribution rate. Deficiency Contributions:

Later, the member will be advised of the de-

ficiency or excess which exists in his account. If a deficiency exists, the member will not be required to pay it but may do so if he so desires.

Excess Contributions: If the member has excess contributions, they may be withdrawn or allowed to remain on deposit for the purpose of purchasing additional annuity

Payment of Deficiency in full not required to receive full pension benefits: Whether the deficiency is fully paid or not, a

member retires.

mber who elects to come under the new 55 year plan may retire at age 55, or thereafter.

Civil Service EADER

ELEVENTH YEAR

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TUESDAY, JUNE 6, 1950

Postal Unions Fight Peril to Service

THE order issued by Postmaster General Jesse Donaldson to curtail postal service and drop 10,000 postal jobs throughout the nation as of July 1 next must be countermanded.

There is no reason to curtail postal service when the volume of mail is so enormous. There is no reason for throwing 10,000 men and women out of work. It isn't economy. Curtailed and crippled postal service would seriously impair the national economy.

Curtailment of deliveries already has started. Bad enough, that is only a minor jar compared to what's in store on July 1 unless the onslaught is stopped.

The order, if carried out, would be a disastrous blow to the morale of the department's employees. While those who would lose their jobs are temporaries, the substitute and permanent employees would suffer also. Many carriers would have to be shifted to clerk duties. It would take a year or two to reabsorb the excess clerks into their proper categories. Meanwhile promotion of substitutes would cease and the list would be frozen. Even substitutes would get only one or two days' work a week.

In NYC more than 5,000 temporaries would lose their

jobs.

Senators and Congressmen are rallying to the support the postal workers. The public should do no less.

Back up the postal employees in their courageous fight to prevent the postal system from being injured.

Military Pay Differential Must Include Increments, Court Holds, Orders Trial

Transportation who was a mem-ber of a reserve force and ordered to military duty during the war won his legal contention that he was entitled to have cash in-crements included in the difference between his higher City pay and his military pay. Under Sec-tion 245 of the Military Law members of the National Guard. Naval Reserve and similar units, on ordered military duty, are entitled to the pay differential but City employees in general are not.

e case is considered in tant because in the Transport Workers Union alone there are about 300 employees similary situated, and throughout the City more than 1,800, although the present case affects directly only John Leidman, stenographer and typist in the Board's employ. His lawyer is former Councilman Charles Belous of Queens, de-partmental trial counsel for the

Trial to Be Held

Although the legal fight Mr. Belows put up was successful in the Appellate Division, after a contrary result before Special Term of the Supreme Court, the issues were remanded for trial.

The principal fact to be decided is whether Mr. Leidman was late in bringing his proceeding, as a four-months time limitation is imposed by Section 1286 of the Civil Practice Act. The preceding was not commenced until August, 1949 and he had returned to work at the Board in April, 1946. However, there was evidence of letters demanding payment, made prior to starting the suit, and also Mr. Belous states that the Board was awaiting the outcome of two similar cases involving the Board of Education employees. The employees won both these cases but the Board of Transportation refused cash value.

The Appellate Division, in an opinion written by Associate Justice John Van Voorhis, and which was unanimous except for a dissent in part by Associate Justice Albert Cohn, held that the incre-ments in the Education Department cases were mandatory under the Education Law. Also, it held that a resolution of the Board of Transportation, which paralleled the McCarthy increment law affecting City employees other than those of the Boards of Education and Transportation, was equally effective, hence Mr. Leidman should be paid the back increment money.

One Issue Not Settled

Mr. Belous' contention that the McCarthy increment law applied also to Board of Transportation employees was not required to be passed on, the Court held, so the question whether Board of Transportation employees are City employees to this extent remains unanswered. For some other purposes they are considered City

The increments in Mr. Leidman's case amounted to \$120 a year for three years.

\$2,000,000 Stake

One of the statements made at the argument by Assistant Corporation Counsel Henry J. Shields was that eash inclusion of past increments, during the military service period, could involve about \$2,000,000 for all City employees.

The increment benefit that Mr. Leidman did receive was that his pay on his return from the war was the same as it would have been had he remained with the Board and been paid the intervening increments in cash. As it was, he got them only as a theoretical credit, tied to future benefits, but at the loss of their past

DON'T REPEAT THIS

(Continued from Page 1) factor, which also is not new, the whole situation is surcharged with

On the Democratic side, Frank-lin D. Roosevelt Jr. is laboriously inching forward toward the nomination. Their primary job being that of winning elections, State Democratic Chairman Paul E. Fitzpatrick and Bronx boss Ed Flynn are looking with increasing favor upon the photogenic son of

the late President. Oscar Ewing, who two months ago seemed to have taken a sudden forward leap as the leading candidatorial prospect, appears now to have receded in the estimation of the Democratic king-makers. They see in him an idealist, a fighter for principles, but they do not see in him, today, mass-appealing vote-getter who will be necessary, in their Dewey to overcome a tight race. And they are not ones to take chances with a man of whose voter-appeal they are unsure. How many voters, one of them asked a colleague last week, even know what Mr. Ewing looks

Averell Harriman, who for a brief fortnight, was on the tongues of the political poobahs; he too has now receded, beyond appar-ent possibility of revival. The knell of political death, in this campaign, was tolled by Mr. Harriman himself, in an address he made at a dinner of the Democratic State Committee. The reaction of one slow-voiced politico summing up in staccato the general reaction of the Democratic Party boys to the Harriman speech, was this: "He came, he spoke too much, and he left poli-

Psychological Factor

There is a strong undercurrent take this nomination? FDR Jr. would act as a psychological barrier against Dewey's running; and a fervent Demo-cratic wish is that the Republican of the Democratic Party; FD Jr. it as Dulles vs. Lehman again. Do candidate will not be Mr. Dewey. for Governor, Robert F. Wagner they still think so?]

"Dewey lost to the old man. Young FD is an unknown factor to Dewey, except that he showed shrewd political instincts in his first campaign, and was able to win the voters. All of Dewey's poll-taking and scientific analysis would not be proof against the kind of emotional pull which the son of Franklin D. Roosevelt might exert on the voters in a State-wide election. Dewey could hardly be expected to face a race under such conditions, with the prospect of having it written in the history books that he was knocked out by the father and then knocked out again by the young son. And Dewey's value to a law firm would be much reduced after such a defeat."

Dewey's men have, by the way, taken such a poll. It shows that Dewey could win over any Demo-crat. It shows also that no other Republican, except U. S. Senator Irving Ives, could win in the com-ing race. But Dewey has had ex-perience with polls before. And he has had experience with "un-predictable" factors—and FDR Jr. falls into that category.

Nevertheless, the opinion still prevails in many Democratic Party quarters that young Roosevelt is still too dangerously unseasoned for the governorship. These cir-cles are saying that the candidate should be a man long tried and matured in public office, like May-or William O'Dwyer, Judge Ferdi-nand Pecora, or Judge Charles W. Froessel. As Harriman disillusioned the politicos at one dinner, so at another—the O'Dwyer Vic-tory Dinner—young Roosevelt laid a similar type egg, they say. And what about the stand of Jim Far-ley? How would Queens County

O'Dwyer in the Picture

The Democratic mullahs, talking Jr. for Lieutenant Governor, and out their chess-moves to each oth- Herbert H. Lehman for U. S. Senate. It is pointed out that such a ticket bears three magic names. Said one Democratic bigwig: "It's New York all over again, and at its best." Another added sourly: "And how about the geographic distribution?" All three are from Manhattan.

> There is even more talk of a ticket consisting of O'Dwyer for Governor, FDR Jr. for Lieutenant Governor, Ferdinand Pecora for Attorney General, and Herbert H. Lehman for U. S. Senator. It is pointed out that racially, always a politically consideration in New York State, this ticket is foolproof. But, again, the geographic composition of this ticket is all New York City. Before such a ticket were accepted, if it could ever be, there would have to be a powerful upstater running for Comptroller.

The Liberal Party bigwheels are worried over the continued cool-ness of O'Dwyer. There are sev-eral prospective Democratic candidates whom they would endorse; but O'D has made it clear that he doesn't like their dictation on a political arrangement.

At the wedding two weeks ago

of Sam Pryor's daughter to Lowell Thomas Jr., Governor Dewey told friends that he doesn't want to Three factors have to be evaluated in determining Mr. Dewey's stand: (1) his personal feelings; (2) his present inten-tions; (3) what he'll do. The answers—as of now, on the

asis of the collective evidence of the men closest to him are: (1) his personal desire: not to run; his intentions: as of the middle of May; (3) what he'll do: wind up running.

THIS COLUMN is now conducting another survey of the political writers in the State, to determine their views. They held, two months ago, that the candidates A nearly complete ticket is also licans. Oscar Ewing for the Deming proposed by some members ocrats. For U. S. Senate they saw

Dropped As Contract Goes to Private Concern

Seven title examiners were given notice in writing by Joseph Rechetnick, Director of Personnel, NYC Housing Authority, that their services will not be requiredafter June 30.

"We regret to inform you," he wrote, "that due to letting of con-tracts for title examining work it will not be possible to continue your employment with the Au-thority after June 30, 1950.

"Since you have civil service status the Civil Service Commis-sion will place your name on a preferred list."

All seven complained that the practice of hiring outside agen-cies to perform public work, thereby costing present City employees their jobs and reducing the job prospects in the City government in the future, was dangerous

'Military Base Pay' Baffles Court and Also Van Name

that extra amount granted to members of the armed forces because of their years of service?

The answer to the question baf-fled Supreme Court Justice Aaron J. Levy, so he decided to consult Ralph L. Van Name, Secretary of the NYC Employees Retirement System, in connection with a case before the court. Mr. Van Name is seeking legal advice from Corporation Counsel John P. McGrath.

Here's the crux: The Legislature passed a law requiring the City to pay the annuity contribu-tions of its employees who were in the armed forces, provided their military pay did not exceed

What is "military base pay"? their City pay. If the premium Does it include longevity pay, payments made by the U. S. for especially dangerous military duty, overseas service, or longevity, were added to the minimum milioverseas tary pay, in many instances the would exceed the civilian The employee then would total pay. have to pay the annuity contri-butions out of his own pocket for the period of his military duty.

Wouldn't Move without Van Name

"I wouldn't take a chance on this without trying to work it out with Van Name," commented Jus-tice Levy after hearing argument in the case of John G. Adams, whose pay as a Major was at is-sue. The City asserted that his total military pay exceeded his

But the phrase "military base pay," as it appears in the statute, has a definite meaning in military and naval law, a group of veterbelieved, so asked the Army and the Navy for opinions. The answer was that military base pay is that pay to which an officer or enlisted man is entitled according to his grade, exclusive of any additional amounts of pay. That would indicate that if the Legislature used the most phrase in the military sense, all the specified extras were not to be considered.

New Employee Group In NYC Is Expanding

and Civic Employees Organizing Committee, CIO, has been so rapid that locals that received charters recently are beginning to produce separate locals of their own. The first case is that of the Amaigamated Local 370, from which Marine and Aviation Local 373, and Quasi-Public Local 374 are to be formed.

The quasi-public group at present includes employees of the zoo, the Museum of Natural History and the New York Public Library. Intensive organizing work is going on in the NYC Housing Authority under Edward Welsh, and this group is expected to be in-cluded among the Amalgamated.

Bernard Levinson has been put in charge of activities in the Met-ropolitan District, replacing R. J. Thomas, who suffered a heart attack, Mr. Levinson is an aid of Alan Hayward, national director of Organization of the CIO.

Two other groups have been

The growth of the Government | chartered besides the Amalgamated-the NYC Department of Welfare Local 371 and the School Lunch Local 372.

Diana and Brady Promoted

Raymond E. Diana, of the Welfare Department, is national con-sultant on civil service matters and assigned as adviser of the metropolitan district organizers. Milton Murray, national secre-tary-treasurer, has approved the appointment. Messrs, Murray and Diana vis-

ited Central Islip Hospital recently to win over employees in the State mental hygiene institution formerly members of the United Public Workers of America. The UPWA was voted out of the CIO for pro-communist leanings of its leaders.

Organization efforts, said Mr. Levinson, are proceeding in Nas-sau and Suffolk counties, as well

as in NYC.

Patrick J. Brady, formerly president of the NYC group, has been promoted to full-time international representative.

Fire Dept. St. George Group Aids Children

The St. George Association of the NYC Fire Department met Tuesday evening, May 16, at the Tough Club, and donated \$300 for the underprivileged children's summer camp sponsored by the Baptist Fresh Air Fund.

The organization will hold a spring dance on Friday, June 2, at the Hotel McAlpin and a picnic on

Thursday, July 6 at the Platii Brauhaus, Ladentown, N. Y. A delegation of members will go to New Hampshire to assist in the dedication of a stone at the grave of the late Rev. A. Hamilton Nesbitt, the founder of the St. George movement and a former chaplant in the NYC Police Department.

Balloting Is Completed in PBA Election.

nevolent Association election are now being counted. Midnight last night, June 5, was the deadline for voting in this hotly contested battle.

There were four tickets in the Trinest, "headed by incumbent President John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by incumbent President John E. Carton; "Facts," headed by incumbent President John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by incumbent President John E. Carton; "Facts," headed by incumbent President John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by incumbent President John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by incumbent President John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by incumbent President John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by Reduction in the president John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by Reduction in the president John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by Reduction in the president John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by Reduction in the president John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by Reduction in the president John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by Reduction in the president John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by Reduction in the president John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by Reduction in the president John E. Carton; "Cops" headed by Reduction in the president John E. Carton; "Cops" headed by Reduction in the president John E. Carton; "Cops" headed by Reduction in the president John E. Carton; "Facts," led by George S. Mc-Clancy; "Cops" headed by Reduction in the president John E. Carton; "Cops" headed by Reduction in the president John E. Carton; "Cops" headed by Reduction in the president John E. Carton; "Cops" headed by Reduction in the president John E. Carton; "Cops" headed by Reduct

LEGAL NOTICE

CITATION. — The People of the State of New York, By the Grace of God, Free and Independent, To Attorney General of the State of New York; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of George Rupranitz, deceased, if 'lying, or if dead, to the executors, administrators and next of kin of said "Mary Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of George Rupranitz, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of GEORGE RUPRANITZ, deceased, who at the time of his death was a resident of 1873 Second Avenue New York City, Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308 Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited

the goods, chattels and credits of said deceased:
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 23rd day of June, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereanto affixed, WITNESS, Honorable William T. [Seal.] Collins a Surrogate of our said County, at the County of New York, the 5th day of May in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

CITATION. — The People of the State of New York, By the Grace of God, Free and Independent. To EMIL BURGIN, HEDWIG SCHIESS, ELLA BURGIN, ELIZABETH SAUTTER, JAMES BURGIN, ELIZABETH SAUTTER, JAMES BURGIN, ELIZABETH SAUTTER, JAMES BURGIN, the next of kin and heirs at law of KATHERINE T. SKINNER, decased, send greeting:

Whereas CHARLES S, SKINNER, who resides at Hutson View Gardens. West 183rd Street, Borough of Manhattan, the City of New York has tately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 16, 1948 relating to both real and personal property, duly proved as the last will and testament of KATHERINE T, SKINNER, deceased, who was at the time of her death a resident of Hudson View Gardens, West 183rd Street, Borough of Manhattan, City and County of New York, at the Hall of Records, in the County of New York, at the Hall of Records, in the County of New York, on the 19th day of June, one thousand nine hundred and fifty, at half past ten of cick in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

Witness, Honorable William T, Colline, Surrogate of our said County of tone said County of the Surrogate's Court of said County of New York to be hereunto affixed.

Ballots in the Patrolmen's Be- field: "Finest," headed by incum-

LEGAL NOTICE

CITATION.—The People of the State of New York By the Grace of God Pree and Independent: — To: Congregation Emanuel, Lillian S. Bernheim, Therese R. Marks, Jane Adams, Alma L. Hartman, Alice Denoy Stehlik, Gertrude Neustadt, Mabel Livingstone, Beulah Livingstone, New York Tirnes 'One Hundred Needlest Cases,' Federation of Jewish Philanthropies of New York, Harry Neustadt, Mark I. Adams, Rita Adams, George Adams, Ann Lucille Neustadt, infant under the are of 14 years, Pauline Adams, Central Hanover Bauk and Trust Company, Trustee, William Henry Rosenstein, Trustee, being the parties interested as legatees, devisees, beneficiaries, distributees or otherwise in the Estate of JOSE-PHINE A. ROSENSTEIN, deceased, who at the time of her death was a resident of the City, County and State of New York;

PHINE A. ROSENSTEIN, deceased, who at the time of her death was a resident of the City, County and State of New York:

SEND GREETING:—Upon the petition of WILLIAM HENRY ROSENSTEIN and CENTRAL HANOVER BANK AND TRUST COMPANY. Executors, of 910 Park Avenue, New York City, and 70 Broadway. New York City, especitively:

YOU and each of you are hereby cited, to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 5th day of July 1950, at half past ten o clock in the forenoon of that day, why the Account of Proceedings of WILLIAM HENRY ROSENSTEIN and CENTRAL HANOVER BANK AND TRUST COMPANY as Executors of the Last Will and Testament of JOSEPHINE A. ROSENSTEIN, deceased, should not be judicially settled; why this Court should not approve the abandonment of uncollectible principal asset; and why this Court should not approve the abandonment to the Central Hancver Bank and Trust Company, one of the Executors, of the sum of S36.10 owing to it for custodian fees for the account of decedent prior to her death; and why the Executors should not have such other and further relief as to this Court may seem proper and just.

IN TESTIMONY WHEREOP, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed, WITNESS, HONORABLE [Seal] WILLIAM T. COLLINS, a Surrogate of our saad County, at the County of New York to be hereunto affixed, WITNESS, HONORABLE [Seal] WILLIAM T. COLLINS, a Surrogate of our saad County, at the County of New York to be hereunto affixed, WITNESS, HONORABLE [Clerk of the Surrogate's Court.

the Surrogate's Court of our County of New York to have a certain instrument in writing bearing data July 10, 1948 serily, the bearing data July 10, 1948 serily, the bearing data July 11, 1948 serily, the July 12, 1948 serily,

Hebrew Group to Honor Sterman at Dinner

Samuel Sterman, who is to serve as municipal consultant to the Israeli government, will be honored by the Hebrew Spiritual Society, Department of Sanita-tion, at a dinner on Sunday, June 11, at 31 Second Avenue. Mr. Sterman is a retired department employee.

The officers of the society are Reuben Hempling, president; Max Helfgott, vice-president; David Stern, 2d vice-president; Solomon Chekel, treasurer; David Seiden, financial secretary; Sol Berman, recording secretary; Murray Nannes, Abe Moll and Harry Salberg, trustees; Benny Simkowitz, ser-geant-at-arms, and Leon Levine, assistant sergeant-at-arms.

The board of directors consists Isidore Cohen, Meyer Scher, Julius Kusch, Isidore Silberman, Nat Kleinman, Henry Zipper, Abe Levine and Emil Carver.

Honored by Columbians

Vincent Impellitteri, president of the City Council, was the guest of honor, and Ferdinand Pecora, Associate Justice of the State Su-preme Court, was principal speaker at the installation dinner of the Grand Council of the Colum-bia Associations of Civil Service

at the Hotel St. George, Brooklyn.
The new slate of officers will be headed by Thomas B. DiCandia, of Flushing, with Mauro Contrastano the new chairman of the board of trustee, the 1,000 diners were told.



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Equality of Topics Asked In Health Inspector Test

the Health Inspector, Grade 3, test should relate equally to food and sanitation has been made to the NYC Civil Service Commission by the NYC District Council, American Federation of State, County and Municipal Employees,

In the last test, President Henry Feinstein wrote the Commission, the same request was made, but the food questions predominated. He complained that this is discriminatory because eligibles are appointed to food or sanitation work and there should be no greater stress on one score than another, because of the edge given to those who work in the accentuated specialty.

The examiner in charge of the last test, Philip E. Hagerty, recommended a 50-50 division, Mr.

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A request that the questions in Feinstein recalled. Mr. Hagerty is now Salary Consultant on the staff of the State Civil Service Department in Albany. He was formerly Assistant to the President, Office of the President of the Borough of Manhattan,

BRIDGEMAN STUDY AID

Books and previous examinations are available at the Municipal Reference Library for those who wish to prepare for the NYC open-competitive test for Bridge-man and Riveter. The Library is in Room 2230, Municipal Build-

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NEWS OF PUBLIC EXAMS

\$77 NYC Jobs Offered To Auto Repairmen

Applications are now being re-ceived by NYC for Auto Machinist jobs. Apply until Wednesday, June 21 at 4 P.M. at the Civil Service Commission, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office. The pay is nearly \$77 a week.

Official Requirements

following official notice gives the requirements and other

Federal Tests Now Open

lowing options: Rotating Intern, June 20.

4-34-3 (50). Oceanographer, \$3,-\$25 to \$10,000. Most jobs are in the Hydrographic Office of the to \$4,150; Surgical Resident, \$3,-

the Hydrographic Office of the Navy Department and in the Coast and Geodetic Survey of the Department of Commerce, Appropriate education or experience priate education or experience

ory, Washington 25, D. C. No mittee of Expert Examiners, St. cosing date.

228. Medical Officer in the fol25, D. C. Closing date, Tuesday,

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Salary and Vacancies: At present there are approximately 15 vacancies at \$4,000 per annum in the Department of Sanitation.

Fee: \$3.

Minimum Requirements: Five years' experience in the type of

the use of the lathe, drill press, bench tools and other automotive repair equipment; work to draw-ings; figure dimensions when re-quired; have knowledge of the use and purpose of automobile testing devices and equipment; perform related work.

years' experience in the type of work outlined under duties or a satisfactory equivalent.

Duties: To do general machinist's work, particularly on auto repairs and maintenance requiring prior to appointment,

Exam Calendar

Last Call for Study Books The following popular exams have been scheduled for the next several weeks:

Electrical Inspector, Grade 3, Saturday, June 17. Power Distribution Maintainer

(Promotion), Saturday, June 10. Stenographer, Saturdays, June 10 and 17.

Department of Commerce, Appropriate education or experience plus professional experience in oceanography are required. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Bldg. 37, Naval Research Laboratory, Washington 25, D. C. No closing date.

Washington, D. C. Appropriate education is required. Approved internship also required. Approved internship also required for psychiatric, surgical, and general practice resident, and an additional 3 years as resident-intraining in surgery for surgical mum age limit: 35. Apply to Committee of Expert Examiners, St. Elizabeths Hospital, Washington State Motor Vehicle License Examiner, Saturday, July 15. Employment Interviewer, June

Assistant Claims Examiner,

June 24 State Exams

2113. Associate Welfare Consult-ant (Public Health);

2114. Tuberculosis Claims Examiner; 2115. Senior Medical Social

2116. Senior Medical

Worker (Opthalmic):

26 Tests Open

The following 17 open-competitive and nine promotion exams are now open for receipt of applications. Apply to the NYC Civil Service Commission in person or by representative until 4 P.M., nance; Wednesday, July 21, at 96 Duane | nance. Street, two blocks north of City Hall, just west of Broadway, op-posite The LEADER office. Exceptions to the July 21 closing date are Health Inspector, Grade 3, which closes Saturday, June 10, and Maintenance Engineer, which closes Thursday, June 8.

Open-competitive tests are for the general public. Promotion tests are only for NYC employees, and only those among them who meet the requirements established by the Commission. The list, with the serial number of the tests, follows:

OPEN COMPETITIVE

5859. Alphabetic Key Punch Operator (IBM), Grade 2; \$1,980. 5860. Alphabetic Key Punch Operator (Remington Grade 2; \$1,980.

Probationary Period Extended in 4 Titles

ALBANY, June 5 - The State Civil Service Commission has ap-proved the request of the Department of Taxation and Finance The following State open-competitive examinations will be held on Saturday, June 24:

ment of Taxation and Finance for the positions of Economist (Tax Research), Motor Vehicle Referee, Senior Special Tax Investigator and Estate Tax Examiners.

Hearing on the request were conducted in NYC on May 23 to 25. The decision is in accord with the policy of the Commission in granting such extension when it is determined that the usual period orker (Opthalmic); 2117. Social Worker (Medical). particular duties.

6045. Auto Machinist; \$4,000. 6200. Chief Life Guard (Temporary): \$8 per day.

5795. Dental Hygienist; \$2,160. 5672. Deputy Medical Superin-indent; \$2,850 with maintetendent; \$2,850 with mainte-

6161. Engineering Assistant; \$2,710, \$2,830 and \$3,170...

Grade 4; \$3,660. 6095. Instruc Instructor (Farming): 6096.

Instructor (Tailoring); \$2,470. 6164. Junior Draftsman: \$2.548.

Department of Education; \$2,460, Housing Authority. 6165. Junior Mechanical Engi-

neer; \$3,300. 6136. Oiler; \$11.52 a day. 6138. Stationary Engineer; \$15,

\$16 a day. 5857. Tabulator Operator (IBM), Grade 2; \$1,980. 6140. Television Cameraman;

\$5,000.

PROMOTION

6191. Battalion Chief, Fire Department

6125. Consultant Public Health Nurse (Child Health), Health Department.

6168. Foreman (Custodial) Grade 2, Board of Higher Educa-6173. Garage Foreman, Grade 3,

President, Borough of Richmond. 6175. Health Inspector, Grade 3. Health Department. (Closes 3, Health Department. (Closes Saturday, June 10.) 6144. Inspector of Fuel, Grade 4, Comptroller's Office.

6156. Inspector of Plumbing, Grade 3, Comptroller's Office. 6004. Maintenance Engineer (Car & Shops), Board of Trans-portation. (Closes Thursday, June

6111. Superintendent of Con-struction and Repairs, Grade 4, Department of Marine and Avia-

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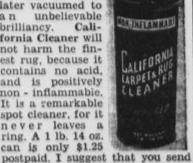
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FEDERAL NEWS

Geophysicist Test Will Close on June 15

WASHINGTON, June 5 - The U. S. Civil Service Commission has set Thursday, June 15, as the last day applications will be accepted for the Geophysicist examination.

Jobs located throughout the United States have been filled in the Coast and Geodetic Survey and in the Geological Survey from the examination since it was announced about one year ago. Similar positions will be filed by persons who have applied before the closing date and who pass the examination. No written test will be

Salaries range from \$3,825 to

Until June 15, applications are obtainable at first and second class post offices and at the Commission's regional offices. In NYC the regional office is at 641 Wash-ington Street, New York 14, N. Y. One may apply by mail.

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Scientific Jobs Offered by U.S.

held for a series of scientific jobs at salaries from \$3,825 to \$10,000. The titles are Chemist, Metallurgist, Physicist, Mathematician, and Engineer, with openings lo-cated in the Potomac River Naval Command and the Engineer Cen-ter, Port Belvoir, Department of the Army. No written test will be given. Ratings will be determined by an evaluation of the applicants' experience and training.

Candidates must have a thor-ough knowledge of the basic prin-ciples and methods of experimental procedure in research, devel-opment or test work in the ap-propriate field, and be able to perform original and independent research and development work. They should have or be capable of

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File until further notice with the Executive Secretary, Board of U. S. Civil Service Examiners for U. S. Civil Service Examiners for Scientific and Technical Person-nel of the Potomac River Naval Command, Building 37, Naval Re-search Laboratory, Washington 25, D. C. Application forms may be obtained at the above address, or at any first or second class post office, except in Regional Headquarters cities where the forms must be obtained from the U.S.

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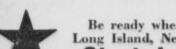
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FEDERAL NEWS

Job Experts to Advise U. S. Employees

The next regular meeting of the between 7th and 8th Avenues. Federal Career Employees Association will be held on Thursday, June 8, 1950, at 6:30 P.M. at the YMCA Auditorium, 23rd Street

40 Post Office Tests Cancelled in N. Y., N.J.

Forty exams that were sched-uled for filling Clerk-Carrier jobs in various post offices have been cancelled by the Second Re-gional Office of the U. S. Civil Service Commission (New York and New Jersey). They will not be rescheduled, a spokesman said, until there is actual need for the help.

Realizing that many members of the Association are now displaced employees and their numplaced employees and their number is increasing because of reductions in force in various agencies, the Association has requested Bernard Haldane, president of Executive Job Counselors, to speak to the membership at large. Mr. Haldane has developed unique counseling techniques resulting in job placements of unusual high level, and will offer invaluable information and assistance to job-seekers.

All career employees are in-

All career employees are in-vited to attend.

The status of pending legisla-tion and other developments in connection with Government personnel problems will also be dis-

Exceed Two Million

WASHINGTON, June 5-Federal civilian employment decreased about 600 during April, according to preliminary figures released by the U.S. Civil Service Commission. Including the 147,300 temporary census employees, Federal civilian employment totaled 2,-090,400 at the beginning of May. All employees in the executive branch of the Government, both in the United States and overseas, are included in the total figure.

At the beginning of May, 1950, the Federal executive branch em-ployed 1,938,800 civilians in the continental United States, a net decrease of almost 1,000 employ-

U.S. Plans to Hire 1,000 Jr. Scientists, Engineers

WASHINGTON, June 5-More than 1,000 young men who passed the exam for junior scientist and engineer positions early this year will be hired by Federal agencies throughout the United States within the next few months, provided funds are available, and no legal restrictions are imposed, the U. S. Civil Service Commission said. Young scientists and englneers with college professional training have been in demand by many agencies of the Government to assist in laboratory and tech-

nical field work since the end World War II,

Several agencies having large research or operating projects have reported that they hope to employ about 50 to 100 junior scientists or engineers at each of their major projects or installations.

Some of the jobs will be filled by college sophomores and jun-iors who will be given probational appointments for summer em-ployment, and who will take part in special on-the-job training programs. Undergraduate students have to complete their formal education before qualifying for fulltime positions.

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Yes, if you have failed to complete high school for any reason—or even if you have never set foot in a high school—you can still get a High School Equivalency Diploma! And you don't have to go to high school to get it. Nor do you have to put in long hours of study or attend any classes—you prepare for it right in your own home, in your sparse time. in your spare time

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your exams. THE STATE IN WHICH YOU RESIDE ISSUES YOUR

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chusetts, New Jersey, Rhode Island. MAIL COUPON NOW FOR FULL DETAILS

Send the no-obligation coupon to us now for complete details on our Equivalency Course! You'll see exactly what you will get, what the lessons consist of, how little sparetime you will have to devote to them. Remember—the request for information does not obligate you in anyway—nor do you risk anything when you enroll. But don't delay! The sooner you enroll in this Equivalency course—the sooner you'll be able to take your exams—and get the High School Equiva-lency Diploma you want! Mail Coupon NOW.

* In some States the offer is limited to veterans.

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HIGH SCHOOL TEACHERS HAVE TO LIVE TOO!

Out total increase since 1939 has been only 20%. The cost of living has risen 67%.

\$1.00 worth of "1939 food" costs \$1.95 today, according to the Bureau of Labor Statistics release of May 24, 1950.

> High School Teachers Have Always Given Their Services Freely In Addition To Their Regular Duties

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- Led discussions * WITH NO THOUGHT OF EXTRA RECOMPENSE
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Meager salaries have forced us to give up these voluntary after-school activities to find other sources of

We are "NOT PLAYING," Mr. Mayor--We are "WORKING" hard!

The New York City Administration is directly responsible for the denial of these services to the students by refusing to consider the just demands of their teachers.

Saying "There is no money" is no solution.

High School Teachers are asking for an increase of \$600 or a total increase of 33 % over 1939, as compared with your 60% salary increase-Mr. Mayor.

SCHOOL TEACHERS

The only organization that speaks for high school teachers exclusively

New Commission Tackles Civil Service Problems

It's a new Civil Service Com- from complaints against the formission for NYC now. James S. mer Commission made by District Watson, who resigned a Municipal Attorney Frank S. Hogan and Watson, who resigned a Municipal Court judgeship to accept the presidency, has as his associates Paul P. Brennan and Paul A. The tradition of having one Ne-

The change in personnel arose

LEGAL NOTICE

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, to ATTORNEY GENERAL OF THE STATE OF NEW YORK; and to "John Doe", the name "John Doe" being fictitious, the alleged husband of Lillian Powers Stevens, also known as Lillian Stevens and Lillian C. Stevens, deceased, if living, or if dead, to the executors, administrators and next of kin of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein and the next of kin of Lillian Powers Stevens, also known as Lillian Stevens and Elilian C. Stevens, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of LILLIAN POWERS STEVENS, also known as LILLIAN STEVENS and LILLIAN C. STEVENS, deceased, who at the time of her death was a resident of 570 West 193rd Street, New York City, Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court

ceased:
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 11th day of July, 1950, at half-past ten o'clock in the forenoen of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, should not be judicially settled.

IN TESTIMONY WHEREOF We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

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of Mrs. Esther Bromley.

The tradition of having one Negro a member of the Commission carries on through President Watson. Mrs. Bromley, an appointee of the late Mayor F. H. LaGuardia, served eight years. She is a Republican. So is Mr. Fino. He hails from the Bronx and resigned a State senatorship to accept appointment from Mayto accept appointment from May-or William O'Dwyer.

Sworn in By O'Dwyer

Both President Watson and in Brooklyn.

Commissioner Fino were sown in by the Mayor together. Commisthree lawyers sioner Brennan had been sworn in three weeks previously and had been Acting President. At the first meeting of the new trio Judge Watson was elected President.

Mr. Brennan was confidential \$10,000; the two other Commission began at once to tackle a considerable list of civil service problems.

The salaries are: President, \$10,000; the two other Commissioners, \$9,000.

Mr. Brennan was confidential secretary to Supreme Court Jus-tice Anthony J. DiGiovanni before

becoming Commissioner.
Mr. Brennan resigned from his court job to become Commissioner. President McNamara quit the commission and a few days later got Mr. Brennan's former job. The second commissioner to resign, soon after Mr. Brennan became a commissioner, was Darwin S. Telesford.

The difficulties of the three for-mer Commissioners over leniency in impersonation and character cases. Mr. Hogan procured the in-dictment of one of the candidates toward whom the Commission as then constituted had been lenient.

Three Lawyers

of New York to be Bereau.

affixed.
WITNESS, HONORABLE WIL[Seal.] LIAM T. COLLINS, a Surrorate
of our said County, at the County of New York, the 26th day of
May in the year of our Lord one
thousand nine hudred and fifty.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

Clerk of the Surrogate's Court.

Mr. Brennan was appointed to
fill Mr. McNamara's unexpired
term. Senator Fino replaced Mrs.
Bromley, hence gets the full sixyear term. President Watson succeeded to Mr. Teleford's term.

by CON EDISON

The new President was born in lege and New York Law School. He is 68 years old and lives in Manhattan. He has received two honorary degrees from universi-

Mr. Fino was elected to the Senate in 1944. He is a graduate of St. John's University Law School, Brooklyn.

Commissioner Brennan, a former star center on the Fordham football team, is also a graduate of Fordham Law School. He lives

So the Commission consists of three lawyers for the first itme in many a decade. The Commission began at once

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gave birth to three girls at Poly-clinic Hospital.

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Fire Officers Present Iron Lungs to Polio Fund

Two iron lungs were presented by the Uniformed Fire Officers Association to the Greater New York Chapter of the National Foundation for Infantile Paralysis at a ceremony on Wednesday, May 31. The lungs cost \$2,000 each. The presentation in Engine Co. 31 Firehouse, at Lafayette and Worth Streets.

Acting Fire Commissioner John Mullen, vice president: Lieu

Acting Fire Commissioner James J. Moran made the pres-entation of the polio-fighting equipment to Helen Hayes, chair-man of the Women's Division of the March of Dimes, whose 19-year old daughter, Mary MacAr-thur, died of polio last summer.

High Officials Attend The ceremony was attended by more than a score of high-rank-

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at the ceremony were: Captain John Mullen, vice president; Lieu-tenant Henry J. Fehling, treasur-er; Deputy Chief Henry A Wittekind, recording secretary; Cap-tain Frederick Bahr, financial secretary; Lieutenant John W. J. Farren, corresponding secretary;
Deputy Chief George David No.

1, Chiefs' representative, and
Lieutenant Francis P. Martin,
Lieutenants' representative.

Other high-rapking Fire De-

Other high-ranking Fire Department officers present were: Second Deputy Fire Commissioner Second Deputy Fire Commissioner Harry M. Archer; Third Deputy Fire Commissioner William R. Bayes; Secretary to Department Dennis Tilden Lynch; Chief of Staff and Operations Frank Murphy; Chief of Department Peter Loftus, Assistant Chief of Staff and Operations William J. Hennesy, Medical Officer in Charge Arthur Nilsen, MD. and Law Assistant Nathan C. Horowitz sistant Nathan C. Horowitz.

Among the Deputy Chiefs of Staff and Operations in attend-ance at the presentation were: Martin Carrig, Edward Connors, Timothy P. Guinee, Edward G. Conway, Richard Burke, Edward M. F. Conway, Patrick H. Clancy,

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YMCA SCHOOLS

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT:
TO: HEINTJE VAN MOPPES, also known as HEINTJE VAN MOPPES VAN LIER, being a person who has disappeared under circumstances affording reasonable ground to believe that she is dead; circumstances affording reasonable ground to believe that she is dead: PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, SEND GREET-ING:

Upon the petition of ROBERT SALO-MON, Esq., who resides at 330 East 79th Street, in the Borough of Manhattan, City of New York

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT:

TO: IZAAK VAN LIER, MARIANNE VAN DAM VAN LIER, HEIMAN VAN DAM, ISIDORE BRAM VAN DAM and ALFRED DICK VAN DAM, being persons who have disappeared under circumstances affording reasonable ground to believe that they are reaso dead;

PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK; SEND GREET ING:



Acting Fire Commissioner James J. Moran formally turns over to Helen Hayes, chairman of the Women's Division of the March of Dimes, two iron lungs presented by the Uniformed Fire Officers to the National Foundation for Infantile Paralysis. The actress' daughter died of polio last summer. Left to right, Deputy Chief Henry A. Wittekind, former president of the UFOA; Captain John P. Mullen, Deputy Chief John C. Broderick, UFOA president; Chief of Department Peter Loftus; Deputy Chief of Staff and Operations Edward Musto, Captain Frederick J. Muesle, former UFOA president; Deputy Commissioner Moran; Deputy Chief of Staff and Operations Edward M. F. Conway, Miss Hayes, Battalion Chief Winford Beebe, Lieutenant John F. Dalton, Deputy Chiefs of Staff and Operations Joseph Scanlon, Edward G. Conway and Martin Carrig; Battalion Chief Thomas P. Smith, Lieutenant John W. J. Farren and Chief of Staff and Operations Frank Murphy.

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Higher Pay Under Labor Law To Be Sought by More Groups

The application of a group of ion, hence a definitive judicial of the Museum of Natural History Auto Enginemen for inclusion un- yardstick is considered still lack- come under the Labor Law. The der the Labor Law, requiring that NYC pay them the rates prevailing in private industry, has been denied by Comptroller Lazarus Joseph. It is expected that the Auto Enginemen will appeal to The Court of Armeels case was a NYC workers. der the Labor Law, requiring that

Enginemen are engaged on public works within the meaning of the law. Some drive trucks and in connection with construction or Comptroller Joseph has set 2 repair work on public works; others, the Comptroller says, do not. The courts would have to decide whether all come under the Labor Law, or some and no others, or

fords, because in a recent decision against the petitioners the Court

ing in regard to employees who

The Court of Appeals case was The issue is whether the Auto that of Leo Pinkwater and others against the City. The petitioners

Comptroller Joseph has set 2 P.M. on Tuesday, June 13, for a hearing on the application of Laborers for inclusion under the La-bor Law. This is the largest group, about 3,600, in any one title that has filed a complaint. The prob-Employees in various titles are expected to bring cases before the expected to bring cases before the industry who do comparable work. Comptroller in an attempt to gain to provide a basis for paying Laborers on the NYC payroll the same rate.

Another issue the Comptroller Appeals did not write an opin- must decide is whether employe

question whether or not they are actually City employees is also at stake. The case decision would indirectly affect employees of other similar institutions, like the Brooklyn Botanic Garden, museums and the like.

Schedule of Hearings

The schedule of hearings was announced by Comptroller Joseph the remainder of this week and all of next week, Deputy Assistant Comptroller Morris Paris will conduct them. All start at 2 P.M. in his office in the Municipal Building. The list:

Title 6. Sign Painter and Letterer.

Tractor Operator.

Cable Splicers' Helper. Stationary Engineer

12. Oiler.

13. Laborer

14. Carpenter

Sewage Treatment, Worker. Window Shade Repairer.

Patterson Offers \$3,250 Top to Auto Enginemen

A proposal has been made by Henry Feinstein, president of the Budget Director Thomas J. Patterson that Auto Enginemen em-American Federation of State, ployed in NYC departments on a 6-day week shall have a new ceiling of \$3,250.

advance to this figure would be achieved as follows:

Those employees now receiving less than \$3,010, including those now at \$2,400, would receive \$120 year until the \$3,250'is reached. Those getting \$3,010 now would receive two raises of \$120 each, one on July 1 next, the other on July 1, 1951.

Feinstein Negotiates

County and Municipal Employees, AFL. Mr. Feinstein sought a \$3,-750 top. He has been negotiating with Mr. Patterson regarding

Auto Engineman pay.

"The effect of Mr. Patterson's proposition," Mr. Feinstein said, "would be to establish for those employees assigned to 6-day departments a new basic salary, after all increments and salary adjustments have been received, of \$3,250.

Door Left Open

Henry Feinstein, president of the remainder of the Auto Enginemen, those assigned to 5-day and 51/2-day departments and the possibility of increasing the maxi-mum as proposed by the Budget

"It is further understood that those employees who have not accepted the original \$250 adjustment granted two years ago would receive this amount as an immediate adjustment, once an agreeable settlement is arranged with the Budget Office.

"No agreements would be entered into unless the employees affected, through their chosen representatives, are a part of the The proposal came as a counter-offer to a request made by the possibility of including the representatives, are a part of the possibility of including the regotiations and agreements."

Court Case Winners Find Pensions and Loans Halted

ing from the NYC Employees Re-tirement System. That's how it stands now for 1,200 former mem-tem member had 10 years or more bers of the System who sought to be included in the old Sanitation Relief and Pension Fund instead. and won recently in the Court of Appeals. The suit was brought by Nico-

las Barbarita, who had started his City service as an Extra Sweeper. The others are in the same boat, all with long service records. The men claimed the right to

be in the old system, which of-lered greater benefits or cost less. The NYC Employees Retirement System law was liberalized later.

Refunds Also Refused

Men in the Sanitation Depart-

ment who regularly sought loans from the NYC Employees Retirement System showed up as usual, but were shocked to learn that as they are "in transit" to the old one of the problems facing the the System that they're leaving.

Disability pensions have been paid to some of the men, but these

Brooklyn, N. Y. NEvins B-4552

no loans, noth- have been stopped, too. Also, famreceived a year's pay, if the System member had 10 years or more of service, half a year's pay for a shorter service period. Those were lump sum payments.

Refunds are being refused to the men, also.

The men were originally informed, twenty years or so ago, by the department that they were not eligible for membership in the old Sanitation Relief and Pension Fund. A legal obligation on the NYC Employees Retirement tem existed to accept any City employee who was not eligible for membership in another system.

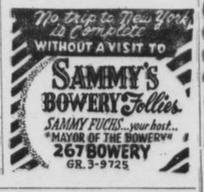
"We have no axe to grind," said Secretary Ralph L. Van Name, of the NYC Employees Retirement System. "The Court says the men

One of the problems facing the Retirement System is the basis of transfer of contributions and accounts to the System that the men craved to join and the apportion-ment of the equities.

Rayfiel Named Aid To Stanley Krasowski

After having served NYC for 26 years, Victor Rayfiel, retired from the Sanitation Department, has accepted the position of administrative assistant to Stanley B. Krasowski, president of the Sanitation Men's Local 111-A, AFL.

Mr. Rayfiel will assist union members in the adjustment of grievances. His father was the late Hyman Rayfiel, Special Sessions







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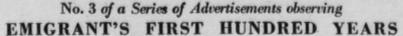
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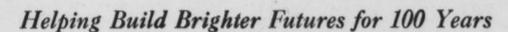
deep confidence inspired by Emigrant's steady progress, and by 1884 it served nearly 600 depositors every day, making larger quarters a pressing need. Within three years a new building had been erected on the Bank's Chambers Street site, and its opening prompted one New York newspaper to declare that "the Bank illustrates the success attendant on rigid

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