Civil Service

America's Largest Weekly for Public Employees

Tuesday, August 22, 1950 Vol. XI-No. 50

Price Five Cents

Food Inspector Jobs Offered by U.S.

See Page 8

Reservists In Police and Fire Depts. **Get Leaves**

this week on the problem of Civil Service employees and the armed forces. Here are some of the high-

lights, from various offices:

Military leaves of absenses are being given to reservists or National Guardsmen ordered to military duty by all NYC departments, including Police and Fire.

This is under new section 170 of This is under new section 170 of the Military Law. No attempt has been made as yet to get the de-ferment of any employees. No at-tempt is being made to distin-(Continued on page 15)

The Job

By MORTON YARMON

FEDERAL officials who have been troubled since before World II by the shortage of well qualified stenographers may get some consolation from the fact that they are not alone in their difficulties, the U. S. Civil Service Commission said today.

Not only have private firms been having the same trouble dur-ing the past few years, but current indications are that the shortage of stenographers may be world-wide. A representative of a foreign (Continued on page 9)

Last Call for Six Exams

The Federal photographer exam. No. 238, for filling jobs at \$2,650 to \$3,325, closes on Tuesday, August 22. The salaries are for still and movie work. Process

jobs pay \$3,100 to \$3,825.

The last day to apply for another U. S. test, for filling book-keeping machine operator, tabulating equipment operator and Tabulating machine operator jobs, \$2,450 and \$2,650, closes on Thursday, August 24. The jobs are in the five boroughs of NYC and also in Nassau, Westchester and Rock-land counties. The exam is No.

Four State exams that close on

Friday, August 25 are: 2170. Beverage Control Investigator, 52 vacancies in the Liquor Authority and county Aicholic Beverage Control Boards, \$3,451. 2169. Investigator, \$3,451. 2168. Senior Investigator, \$4,110. 2172. Senior Actuarial Clerk,

All six exams are open to the general public. State residence is required for State positions, and county residence for appoint-ment to jobs with county ABC

52 JOBS ARE OPEN E LIQUOR INVESTIGAT

Jobs Given Vets for Zero P.C. Disability Are Not Secure, Appeals Decides

of Appeals has decided that veter- job, if practicable, ans who claimed disability preference on the basis of zero per cent disability rating by the U.S. Administration, and were appointed or promoted on that preference basis as disabled veterans, do not have job security. Any citizen or taxpayer may bring a suit to dislodge them and the eligibles legally entitled to ap-

The opinion was written by Chief Judge John T. Loughran and concurred in by Associate Judges Edmund H. Lewis, Albert Charles S. Desmond, Conway, Charles S. Desmond, Marvin R. Dye and Charles W. Froessel.

Associate Judge Stanley H. Fuld wrote a vigorous dissenting opin-

ion.

The case was that of Daniel M. Cash and other veterans disabled 10 per cent or more who sought

appointment from the Motor Vehicle License Examiner list. They pointed out that the Court of Appeals had held that disability preference applied only to those vetorans with 10 per cent or more disability rating and appointments made through a mistaken inter-pretation of the law should be annulled. The Court of Appeals agreed that veterans disabled 10 per cent or more should have been certified ahead of zero per cent disabled veterans, but noted

(Continued on page 8)

List Has 6,872 Names The NYC Patrolman eligible list will be the largest in that title in the history of the Municipal Civil Service Commission, consisting of 6,872 names. The statistics of the written, medical and physical tests

Patrolman

Applicants Passed written10,197 Summoned to medicals10,197 Passed medicals 8,889 Rejected medicals Absent from medicals Summoned to physicals ... Passed physicals
Failed physicals 6,872 Failed physicals 936 Absent from physicals 1,081 Approximate list 6.872 The LEADER had forecast a list

of about 6,500 names. (Continued on page 15)

What Are Your Job Duties?' NYC Employees Are Asked Career-Salary Questions

Nearly 100,000 NYC employees soon get a 20-question form

to fill out about their jobs.

This form is one of the initial steps to be taken toward clarifying the duties and responsibilities of the jobs they perform. It rep-resents a mass gathering of data for the career-and-salary survey, which is designed to set up for NYC a modernized job system, re-

task is being performed by Griffenhagen & Associates, under contract with the City of New York; and under the general aegis of the Mayor's Committee on Management Survey. 61 Agencies

and agencies, for distribution to their employees.

placing the 40-year growth of hodge-podge, contradiction, and archaic personnel practices. The division, present civil service title. (Continued on page 16)

day, week, month, or year, before deductions

Total regular weekly hours (including summer schedule).
The Work-Week

61 Agencies

The questionnaire, known as "Position Description 51," will reach 61 heads of departments ber of days employed; and wheth-

er the work shift rotates.
In addition to this data, the budget code and line number in

more than secretaries of county

that those commissioners receiv-

nually participated more actively

in civil service matters, than did

5. Slightly more financial in-

(Continued on page 2)

\$500 annually.

DPUI Fires 300 of Its Interviewers

Aug. 21 irony: 300 assistant interviewers in the Division of Placement and Unemployment Insurance have been dismissed. The reason: calls for unemployment insurance have fallen off so drastically since the Korean War that the agency says it has no further use for these people, who were in the claims de-partment. Most of those who received dismissal notices were per-manent employees. Not only were the employees laid off, but the positions themselves have been abol-ished.

100 Absorbed

Harry Smith, personnel director, stated this week that approxi-mately 100 will be absorbed in the placement branch of the service. He has also arranged to hold two hearings with the dismissed work-ers—one on Monday, August 21, in Albany; the second at 342 Madi-son Avenue, NYC, on Wednesday, 3 P.M. The employees hit by this reduction-in-force will be placed on preferred eligible lists, for re-appointment to like jobs-if and commissions working on a full time basis.

ave also been omitted for NYC.

The summary:

1. The classified service showed in increase of 2,831 employees during the year, it would appear terviewers in its New York office, and has taken names from the ing salaries of \$500 or more an- list of those who took a State examination in this occupation last June. The list itself won't be out commissioners receiving less than till November, says the Civil Service Commission. In the mean-time, those taken from the list will hold temporary positions.

Local Civil Service Far From Perfect, New Study Shows

ALBANY, Aug. 21—The Muni-cipal unit of the State Department of Civil Service has issued a memorandum compiled from the 1949 annual reports of municipal commissions in New York State, listing seven "significant trends" affecting the 88,840 civil carvice amplement and the highest compilers are the services and the services are the s service employees under the jurisdiction of city and county commissions.

The summary does not include ent to jobs with county ABC data for the five counties compards.

(See Where to Apply, P. 8). administrative civil service of

Rye and the counties of Chau-taugua, Rockland, Essex, Sullivan full time basis receive almost 50% and Tompkins. Because, not com-parable to other agencies, data have also been omitted for NYC.

an increase of 2,831 employees during the year. The bulk of the increase, 2,743 employees was in the competitive class. The exempt

class decreased by 722 employees.
2. Directly contrary to 1948,
the number of provisional and war duration appointees increased in the cities and decreased in the counties during 1949.

3. Secretaries of county com-missions, working on part-time basis, receive nearly twice as much as secretaries of city com-missions working on part-time basis. Conversely, accretaries of

Exam Study Books

Study books for Social Investi-gator, Clerk, Typist, Steno, File Clerk, Investigator and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement p. 15.

Mental Hygiene Seeks Deferment

ALBANY, Aug. 21—The State Mental Hygiene officials of the Mental Hygiene Department has asked draft deferment of all male employees between the ages of 18 and 26. The Department seeks deferment too for all its employees who may be in the Reserves, who may be in the Reserves, Moreover, so convinced are the armed services, on the grounds (Continued on page 2).

7,000 Sanitation Men Seek Pay Rise Under Labor Law; Deny Violating Agreement

A concerted drive by NYC Sanithought the pay question was settation Men to gain a substantial tied with the signing of annual increase in pay, by claiming that they're entitled to the rates prevailing in private industry, has been been Before the research the resea been begun. Before the present the sweepers and the Class C men rush is over nearly 7,000 separate the drivers.

Complaints will be in Comptroller Lazarus Joseph's office.

The new turn of events took Budget Director Thomas J. Pat-

terson by surprise. He said he had

Westchester Report Suggests Graduated Salary Merger Plan

filed with the Board of Supervis-ors of the County of Westchester on August 15.

Principal recommendation of the report is the merger of \$360 of present \$720 emergency compensation, at the entrance level of \$1,350 base salary; and a gradu-ated merger up to the full \$720 at the level of \$3,840 base salary and \$780 at the \$4,520 base salary level. Increases are recommended in higher grades.

These new permanent salary levels are stated by Barrington to be \$152 below a "Community Av-erage." which was arrived at by compiling comparable salaries paid in other public jurisdictions both in and out of Westchester County and of private firms in Westchester as selected by Barrington and the County.

The report recommends that the cost-of-living adjustment system be continued and that no reduction in total compensation paid

tion in total compensation paid any present employee be made on January 1, 1951, which would be the next adjustment date.

Added Emergency Compensation

87 Titles Selected

A new, additional emergency compensation in the amount of \$150 would become payable to employees presently earning a base salary of \$4.380 or more; lesser amounts would be payable to employees now earning base salaries in excess of \$4,030, with a payment of \$30 accruing to persons with present base salaries of \$3,330. Persons earning less than 83,030 base salary would receive no additional emergency compen-sation on January 1, but would receive their present total com-

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WHITE PLAINS, Aug. 21—A report on the survey of salaries of Westchester County employees which has been under way by Barrington Associate's. Inc., a NYC firm of industrial consultants, was filed with the Board of Supervise of the County of Westchester age." Worksheets used in determine the "Community Average." age." Worksheets used in deter-mining this average have been presented to the County, the re-port states, but are not made a part of the report.

Supports Association Figures

The report substantiates figures indicating County base pay as being low, presented by the West-chester County Competitive Civil Service Association. The Associa-tion has campaigned for a merger of the entire \$720 emergency compensation into permanent pay and attacked the present County pay scales, which begin at \$1,350, as out of line with comparable posiout of line with comparable posi-tions. Barrington recommends a new starting pay of \$1,710 and continuation of \$360 present emergency compensation, for a total of \$2,070; while the Associa-tion asks for a permanent mini-mum salary of \$2,070. From a salary level of \$3,840 and up the Barrington report agrees with the Barrington report agrees with the Association that the entire \$720 should be merged into permanent

NEW VENTILATORS SOON

ALBANY, Aug. 21 — Personnel of the Division of Identification, State Department of Correction, 43 Columbia Street, Albany, soon will have a new ventilation sys-tem, Bertram D. Tallamy, State Superintendent of Public Works, received bids.

The contractor will install six new roof fan ventilators. The work will be done during working

Tolman Hits Barrington Salary Report

ing on the Barrington report, Dr. Frank L. Tolman, president of the Civil Service Employees Association, stated:

"We view with amazement the report in the August 16, 1950 is-sue of the N. Y. Times that 'Westchester County employees receiving less than \$4,000 a year are overpaid, according to Barrington Associates of New York. "This statement is palpably un-

fair to 85 per cent of the em-ployees in Westchester County service, and totally misleading as to the actual facts of the situation. It appears that on the basis of questionable 'community aver-age' figures, Barrington claims that large groups of low-paid employees are being paid \$30, \$60 and \$99 a year more than comparable employees

Substandard Minimum

"The basic minimum clerical salary in Westchester County service as of this moment is \$1,350. If the full Westchester cost of living bonus of \$720 were added to the basic \$1,350 wage, then you reach a figure of only \$2,070 a year as the gross minimum wage. Yet the N. Y. State Department of Labor estimates that a single working woman, living with her family in New York State, needs \$2,038 a year to support herself adequately, while certainly many Westchester County employees are family heads striving to support a family on this minimum. "The present wage situation in

Westchester County is the result of recommendations which the Barrington Associates are recom-mending a new proposal would establish that only \$360 of their own recommended adjustment be made permanent for base salary up to \$1,590. This new proposal would be in effect, establishing a new minimum clerical wage of \$1,710. The wonder about 'overpayment' can only increase when a substandard minimum wage is recommended. The \$1,710 figure

"It is hard to understand how Barrington Associates justify a \$1,710 minimum wage, when ac-cording to their own statement, the so-called 'community average'

is \$1,860. They have arbitrarily reduced this by \$150. "If Westchester County pays certain positions slightly better than other agencies, then the likely answer is that the pay in other jurisdictions is low, It is a fact that the salaries in public agencies used for comparison pur-poses have been under attack for a long time as being grossly in-

adequate, "The difficulty arises in the manipulation of percentages. Ap-plying \$720 to a \$1,350 salary paid government workers."

compares with \$2,200 in Federal, gives a much higher percentage \$2,100 in New York City and than \$720 over \$5,000, but that \$1,840 in New York State serv- does not answer the need of the person receiving \$1.350 to keep body and soul together and do a fair day's work. Yet Barrington Associates propose to continue this 'point' adjustment which may produce the same unfair result whenever the cost of living increases and an adjustment is made.

"We appreciate and recognize the advances made in the reported statement, such as the incorpora-tion of the bonus into base pay and the establishment of a new higher floor to the cost of living formula. We must insist, however, that the interests of the public employees in New York State and its localities be protected against

Provisionals Up in Counties But Down in Cities of State

(Continued from page 1) terest is being shown in public personnel administration. The increase was less in the cities than in the counties

Rely on State Exams

6. Both county and city commissions relied upon examination services furnished by the State Department of Civil Service to a greater extent than during 1949.

a greater extent than during 1949. Out of 354 city examinations, the State prepared 264. Of a total of 623 county examinations, 480 were prepared by the State.

7. Commission expenditures continue to show an increase in the amount. During 1949 there was an 8.5 percent increase in expenditures over 1948. There is some indication, however, that some indication, however, that the increase in expenditures will subside in 1950,

Competitive Class

In a detailed analysis of the growth of the competitive class and of the classified service in and of the classified service in cities and counties, the competitive class in cities totals 63.9% of total civil service employees; exempt, 2.4% and labor, 24.1%. In the counties, the competitive class reaches 34.3%; non-competitive is 24.1%; and the exempt class is 41.6% of the whole, "It is interesting to note," the report says, "that the comparative class comprises almost 2/3 of the classified service in the cities,

while in the counties the competi-tive class comprises only a little more than one third of the classified service. A factor which par-tially accounts for the lesser proportion of competitive class em-ployees in the counties is the very small number of competitive class employees who are usually, employed in the towns and villages.

Labor Jobs

"These same employees help in-crease the proportion of exempt and non-competitive class posi-tions in the county service. However, the major factor accounting for the large number of exempt and non-competitive class em-ployees in the counties is the variployees in the counties is the various laboring positions many of
which would fall into the labor
class if they were within the city
service."

James A. Dermody is head of
the Municipal Inspection Unit
issuing the report.

The Civil Service Employees
Association following an exhaus-

Association, following an exhaustive survey of the administration of civil service in the municipali-ties and countles, will recommend to the Governor and the 1951 leg-islature that adequate additional funds be appropriated for the declass is 41.6% of the whole.

"It is interesting to note," the report says, "that the comparative class comprises almost 2/3 of the class comprises almost 2/3 of the class classified service in the cities, be greatly increased.

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Mental Hygiene Dept. Seeks Draft Exemptions

(Continued from page 1) that such service would be inimi-cal to the "vital health and welfare of the State.

First Move

This is the first such move to exempt State employees in "essential" employment since Governor Dewey issued a directive on July 14 of this year, granting a one-year leave of absence to civil service employees having permanent tenure who enlist or volunteer. Such leave is automatic for draftees and reservists reactivated untees and reservists reactivated un-der the present military law, which makes no provision for the

On August 3, D. J. Shea, Direc-

N. Y. STATE EXAMS SURANC

Consecutive Term by the Pohs Method
as Three Nights a Week Class
Starts Wednesday, Sept. 6, for
Brokers' Examination on Dec. 20, 1950
Two Nights a Week Class
Shorts Thursday, Sept. 7, for
Brokers' Examination on Mar. 14, 1951

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Hygiene department issued a di-rective to institution directors, requesting that a letter be written to the draft boards of all men in the 18-26 age group who would be normally in Class 1A stating that the employee is engaged in a hos-pital activity; that he cannot be replaced because of the shortage of similar qualifications and skills; and that his removal would result in a loss of effectiveness of the

On August 16th the directive on Reservists was sent to the same list, ordering deferment requests on all reservists be sent to the Army, Navy, Marine Corps, Air Force and National Guard as soon as reactivating orders are received,

as reactivating orders are received, and contained addresses where such requests should be sent.

What action, if any, will be taken by the Department of Health and the State Police is not yet known. During World War II deferments of such personnel were allowed on a quota basis for civil. allowed on a quota basis for civil

CIVIL SERVICE LEADER

Published every Tuesday by CIVIL SERVICE LEADER, Inc. 7 Doane St., New York 7, N. Y. Telephones Hickman 3-6019 Entered as second-class matter Octo-ber 2, 1929, at the peat office at New York, N. Y., under the Act of Morch 3, 1879, Members of Audit Bureau of Circulations.

Subscription Price \$2 Fer Year Individual Copies

What Employees Should Know

Removal of Vets on Hearsay

By THEODORE BECKER

DECISIONS by our highest State court - the Court of Appeals - have tended to support a removing officer's finding that the employee "up on charges" is "guilty" so long as there is some legal evidence of incompetency or misconduct. The Court of Appeals has taken the position that the responsibility for deciding whether or not an employee is guilty as charged rests with the agency head or his duly designated hearing officer. It has taken the stand that so long as there is some competent evidence, no matter how little, which the removing officer can believe, and which tends to sustain a substantial charge, the courts have no right to interfere. This is so even in the case of war veterans who are entitled to a formal hearing on charges which the "charging" official has the burden of proving. The effect of these decisions would be to ease the burden of a removing officer in making charges against a veteran "stick." (See Burke v. Bromberger, 300, N. Y. 248, reported in these columns on March 7, 1950).

In the Burke case, as well as in other cases involving similar issues, there has been a tendency on the part of the lower courts, who view the record of the hearing on charges, to exact a higher standard from the removing officer. These lower courts have been inclinded to reverse the determination of the removing officer on the ground that the evidence was not adequate to sustain the finding of guilty.

the evidence was not adequate to sustain the finding of guilty.

More recently, the Appellate Division, First Department, has pointed out to a removing agency that it had a lawful opportunity and, therefore, an obligation to obtain a higher grade of evidence in the departmental trial of war veterans, with prior good record, who suffered dismissal as a penalty.

Hearsay Evidence Used

The case involved a Bridge and Tunnel Officer charged, in effect, with "thievery in connection with improper and incorrect toll classifications of trucks passing through his toll lane." The evidence adduced at his hearing consisted of testimony of witnesses who, with the aid of field glasses, checked on the employee's classifications from a tower 550 feet distant. It appears that the view of the checkers was not wholly unobstructed and that their testimony was sought to be buttressed by some hearsay evidence — atatements by them as to what someone else told them regarding the correct classification of trucks that may have been involved in the alleged improper classifications. On this score, the removing agency pleaded that it had no power to subpoena the "outsiders,"

Subpoena Available

The Appellate Division, however, pointed out that under the general provisions of the Civil Practice Act, a removing officer, required to conduct a hearing, had the power to subpoena witnesses in aid of his inquiry. The Court felt that this power "eliminates the need for testimony of doubtful weight and competence."

Recognizing both that hearsay evidence is not barred from departmental hearings and that the limitations on the power of courts to upset an administrative action so long as some competent evidence exists, the Court nevertheless urged that these rules must be related to the particular circumstances in each case. It decided that the courts have a real judicial function to exercise in considering whether the evidence against a veteran is sufficient and substantial.

In the present case, the Court felt that in view of the agency's

In the present case, the Court felt that in view of the agency's misconception of its power to subpoens witnesses and the employee's background, the agency should be required to hold its hearing over again. In this way, it would have an opportunity to hear the witnesses as to the facts, or some of the facts, that the hearsay evidence had been intended to prove. (Reynolds v. Triborough Bridge and Tunnel Authority, 276 App. Div. 388)

Holt-Harris, Stearns Work On New Plan

SYRACUSE, Aug. 21—Association 3d Vice-President J. Allyn Stearns met in Syracuse a week ago with President Joseph Settineri of Onondaga chapter, President Richard Hall of the Onondaga Public Welfare Employees Association, President Arthur G. Lyons of the Onondaga County Employees Association and Wilbur R. Galloway, chairman of the County employees Negotiating Committee. President designate Juliet Pendergast of Onondaga Chapter was unable to be present due to illness.

The meeting was held to work

The meeting was held to work out a mutually agreeable formula for entrance into the Onondaga chapter of large groups of County employees who are not now members. A tentative formula was agreed upon at the meeting and is now being worked out by Mr. Stearns and Associate Association Counsel John E. Holt-Harris, who has been asked by Dr. Frank L. Tolman to help complete the merger.

Member Drive

Mr. Stearns, who is co-chairman of the Association's Membership Committee, also visited Auburn, Lyons, Newark and Rochester and met with President Raymond G. Castle, Syracuse chapter; President Alyce Bogert, Cayuga chapter; Past president Carmen Colella, Auburn Prison chapter; President William A. Sparks, 1st vice-president Walter R. Miller and Past president Robert Gorman, Waye chapter; President Melba R. Binn, Rochester chapter; Vice-Chairman Joseph T. Waters of the Membership Committee, and President Raymond L. Munroe of the Western Conference, A meeting was also held with vice-membership chairman John J. Graves at Herkimer as part of the effort to push the Association's membership above the 50,000 member mark.

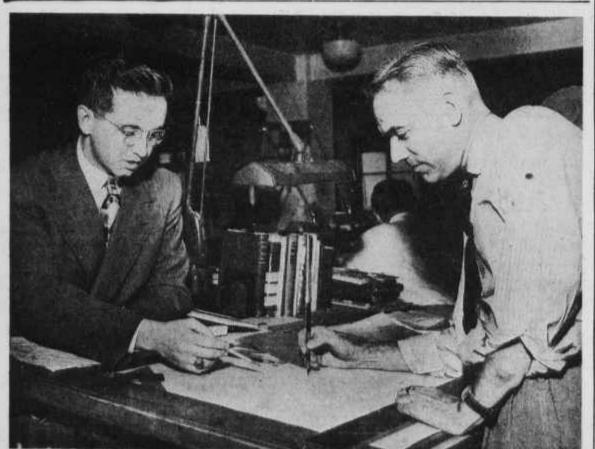
Opinions By Goldstein

Attorney General Nathaniel L. Goldstein rendered three recent opinions related to civil service and allied fields:

A Surrogate and Children's Court Judge elected to fill a vacancy as County Judge, is deemed elected for a full term of six years.

Volunteer firemen going to and coming from a false alarm are covered by the Workmen's Compensation Law.

An Arco study book for State investigator jobs is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall and just west of Broadway. To order this book by mail, see advertisement on page 15.



Civil service employees at work: Jerome Egerton, personnel technician for the State Civil Service Department, does a "desk audit" of the job performed by Martin Delaney (right), assistant civil engineer in the Department of Public Works.



The Public Employee

By Dr. Frank L. Tolman President The Civil Service Employees

Association Inc. and Member of Employees Merit Award Board

DO YOU BELIEVE IN CIVIL SERVICE?

CIVIL SERVICE in New York State has had to fight to live and to expand.

At certain periods of its history it has had great champions like Grover Cleveland and Theodore Roosevelt who gave it a reputation and a chance to survive, but in the long run it has been the support of the civil service employees who live and work under civil service who have waged a running fight against the aggression of the spoilsman and the politician who would destroy civil service for personal and party advantage,

· Starving to Impotence

Finding it difficult and often impossible to kill the civil service idea which is one of the ruling ideas of American civilization, the familiar device of starving civil service to impotence has been too frequently adopted. Never has the State or the local civil service departments been adequately staffed with competent specialists and trained technicians. The functions of the civil service commissions have expanded tremendously with the large growth of the State service and the extension of advisory and technical services to all local units of government.

The most consistent and continuous demand of the Association has been for a Civil Service Commission and staff equal to its task of supplying efficient methods, the best possible body of skilled and trained workers and professional men and women to carry out the work of the State.

Only a Start Has Been Made

The Association has, as I indicated, helped to get the appropriations that have built up the State Civil Service Department to its present strength. It has emphasized the need of an adequate training program under civil service auspices for all public employees. While a start has been made and the immense promise and return from a real training program has been demonstrated, the actual cost has been financed largely from cooperating colleges, schools and agencies. This essential part of a civil service efficiency program should stand on its own feet.

The Starved Local Commissions

The Association has become increasingly conscious of the starved and undeveloped state of many and perhaps most of the local civil service commissions.

Following the famous Geddis case, in which the court discovered that the State Constitution required civil service to be practiced and observed everywhere in the public business of the public agencies, the Fite Law sought to provide a way by which the small units of government, inexperienced in public civil service administration, might request and receive expert advice and technical services such as job classifications and salary determinations from the State Commission.

The State Commission set up the Municipal Service Bureau as the friend and counsellor of the local civil service agencies. Some of the counties operate directly under the State agency but more have grown to depend almost as much on the good-will and the practical help given by the Bureau.

All this is fine except that the State has made no attempt to appropriate funds to expand the staff of the Municipal Service Bureau to meet the constantly growing requests of the municipalities and districts.

Delayed Civil Service Management

The Association comes into the picture because many of its members in the counties throughout the State work under conditions of partial and delayed civil service management that are intolerable and inefficient. We are convinced that the fault lies in the smallness of the staff of the Bureau and that the cure will come with appropriating the small amount of new money required by the State and by the local unit to employ the secretary and the staff needed to put the business of the local governments in model civil service shape,

Tell the Legislators

I would suggest to all our county chapters that they bring to the attention of their senators and assemblymen their "back home" needs for more help and prompter service from the State Civil Service Commission through its Municipal Service Bureau and the consequent need of the Bureau for more money to recruit a larger trained staff of technicians and personnel experts.

If you believe in civil service, you should be willing to do what you can to make it possible that civil service will work and to do a good job in every county of the State.

State Maintenance Men Talk About Their Work, Life, and Art

The only way to find out is to ask them. This Irving Cohen did. Irving is research director for the Civil Service Employees Associa-tion, and he inquired as the first step in efforts to raise the present \$2,208-\$2,898 salary up

Here, in their own words, is what the maintenance men, who work in State institutions, said about their jobs.

Maintenance Man (Painter) I SERVED my apprenticeship of 4 years and 2 years in a Com-mercial Paint and Design Studio, and have continued in the painting field for 17 years, and I still can learn, as color is not only a physical phenomenon; it is the

vibration of life itself.

Life, light and color express
the energy and unity of creation: and color is to life as a ray of light is to sunshine. Every vibra-tion of light, from the celestial blue of the heavens to the darkest lump of coal, is alive with color and man has only scratched the surface of its infinite possibilities and potentialities.

And why does the State hire Maintenance Man Painter and then hire extra "Painters" at Un-

ion scale, and we all do the same

Maintenance Man (Roofer and Tinsmith)

BESIDES maintaining the different roofs of the institute, I also have to maintain slate shingle roofs on the residence, strip shingle roofs on the dairies, metal roofs on the barns and on the main buildings we have flat roofs and lead coated copper roofs. Now to my knowledge a Mainten-ance Man is a person who when told to do something is shown how to do it, but I am told or informed that my job is to see that they don't leak. Now it is up to me to do this to the best of my knowledge. I also have to see that the skylights aren't leaking and I have to contend with flat sky-

Everyone realizes that a roofer can't work on roofs in the winter, yet there are times that you have to shovel snow off to prevent any damage. I have been put on many jobs that don't have anything to do with my trade at all, so I will try to list them below.

I might be told to set tiles in the floor (asphalt) or put up a bulletin board in a school class, or fix the door because it is too tight. Now these jobs come up when the Carpenter is busy in our shop doing something that he can't stop work on. I have made screens for institute windows; it is almost a known fact that I put up storm windows and take down screens, also wooden awnings at the resident houses on the property. I guess this is given to me because I am able to do so much climbing on ladders. Now when I do these things I cupboards. I have to use and have from two to six inmates with me so I have to see that whatever they do is done right carpenter shop, such as planes,

a State maintenance man actual- under discipline and make sure ly do? they don't decide to run off. In the Fall I put up more than 1000 feet of snow fence, then take it down again in the Spring. Quite often I drive a truck over

to town for freight, also with trusted inmates. I also have gone on trips to other state institutions for merchandise, If a man is ab-sent I might have to drive the station wagon.

Maintenance Man

(Mason and Plasterer) GATHER and prepare or mix rough materials, tools and also the regular mason listed below:

1. Running cement mixer pouring foundations and sidewalks.
2. Screeding and floating con-

crete work.

3. Laying and pointing brick

walls and steps.

4. Replacing broken and burnt fire bricks in boilers.

Repairing of cooking ranges

brick, grates, tops, ovens). Repair of broken tile floors. Repair of cork insulation in food

8. Plastering of walls and ceil-

Waterproofing of walls,

Maintenance Man
(Plumbers and Steamfitters)

1. ASSIST in laying out new
sewage lines such as tile, iron
pipe, corking and pouring joints.

1. Cleaning of sewage and drain lines all through the hospital and

tubercular services.
3. Relieving in disposal plant.
4. Installing toilets, washbowls and drinking fountains, fire hy-

Repairing water faucets, valves and receding seat.
 Replacing new thermostats.

7. Repairing broken radiators on steam and hot water.

8. Packing and replacing valves on steam and hot water. 9. Installing new complete bath-

10. Covering pipes, hot and cold water, steam and refrigera-

11. Assisting refrigeration en-

Maintenance Man (Carpenter)
MY WORK consists of general
carpentry such as is required of a skilled journeyman working for a general contractor in private industry with the added duty of doing any other related work that is required.

The work consists of general carpenter repairs to institution buildings, such as laying wood floors, linoleum floors, asphalt tile, etc. Repairing doors and windows and make new ones to replace old ones beyond repair. Building new and repairing old farm buildings as well as rebuild-ing and remodeling institution buildings. Repairing and rebuild-ing all types of locks in various buildings. Building new and installing all kinds of cabinets and cupboards. I have to use and therefore have to have the knowl-

tenon machines and shapes.

The work required of a skilled

mechanic and not of a handy man as the title Maintenance Man (Carpenter) infers.

Maintenance Mechanic

am told to do so by my superiors and I have been told that if a Maintenance Man refuses to do any order he is capable of doing, regardless of what it is or what skills it entails, he is subject to dismissal. I think that takes care of "Why".

There are two Maintenance Mechanics in this institution. Some of the following are performed by both of us but sometimes with and sometimes without help I do the following:

I grease, overhaul, oil, adjust and just take care of the following machinery— 45 dishwashers, of the superiors and the superior and DO the following because I

ing machinery— 45 dishwashers, of several makes, models and sizes; 12 power mixers, 4 different makes, 6 different sizes; 5 food hoppers, 2 models of same make; 7 meat slicers, 4 different makes; 24 exhaust and ventilating fans, many different makes and sizes; 3 power dicers; 4 hand dicers; 24 ice cream scoops; 42 ovens, door springs, etc.; 2 meat saws; 100 food trucks, tray trucks, mobile stretchers, etc.; 24 steam kettles and other kitchen equipment too

On the above equipment I spend 10 to 15% of my working time. The other 85 to 90% I spend

as follows:

repair plumbing equipment, valves, dies, etc. I make special tops with multiple special threads o repair the above. I make hundreds of special valve stems of all sizes to replace the ones worn or rotted out. I have turned out hundreds of shafts, bushings, bronze bearings, etc. to repair not only my own equipment (named in first paragraph) but the equipment of all other shops in this hospital. I also make parts for and repair sewing machines, printing presses, cloth cutters, vacuum pumps, switchboards, grommet machines, dynamos, com-pressors, clothes washers, separators, froners, haypickers, tractors trucks, trailers, all types of farm machinery, laundry machinery,

In the first paragraph naming the machinery which I am re-sponsible for, I also have to estimate the wearing parts of same and turn in orders for same.

During the absence of the Machinist due to sickness or vaca-tion, I have to take charge of the shop and do whatever jobs come in and since the size of this in-stitution (the largest in the world I believe) has but one ma-chinist item, I have been doing regular machinist work since the amount of machine work here is far more than one man can take care of. Due to the skills needed to complete my duties, I firmly believe my salary should be no more than one grade lower and preferabley the same as the Ma-

City and County Employees Push Organization in Big Rochester Meeting Aug. 22

inate a slate of officers for elec-

Preliminary steps toward for-mation of a chapter among city, county and town employees were taken last June when Remington Ellis, an employee of the Rochester Department of Public Works, and Mrs. Sarah C. Wayland of the County Department of Public

ROCHESTER, Aug. 21—An orgnization meeting of the Monroe chapter. Civil Service Employees Association for city, county, town and district school employees, will be held on Tuesday, August 22, at 8 p.m., in East High School. Charles R. Culyer, Association field representative, and John J. Conway Jr., Association attorney, will address the meeting. Objectives of the Association will be reviewed and temporary committees named, including one to nominate a siate of officers for electives of the organizing committee.

3. Inty Chapters
3. Inty Chapters
4. Monroe Chapter's formation the group here will be the 33rd chapter organized since the Association expanded its activities to take in other civil service employees in 1946.

Said Mr. Culyer: "We believe good labor relations are as important in government as in private industry and that the effi-

vate industry and that the effi-ciency in getting the work of the people done and employee satis-faction go hand in hand," he add-

After the organization meeting, the Monroe Chapter plans a September drive for members among the hundreds of civil service employees here.

Physical Therapists' Pay Subject of Hearing Aug. 29; Dr. Tolman to State Case

hearing on the proposed reduction to senior physical therapy technicians has been scheduled for Tuesday, August 29. It will be held at 10 A.M. in the State Offic Building. It is expected that J. Earl Kelly, head of the Division of Classification and Compensation, who is now in Europe, will be back by that date.

The issue created by the pro-posed grade reduction for physical sions throughout the State. It has been pointed out that the State stands to suffer seriously if the proposal should stand, since com-petent therapists are able to get obs at higher pay elsewhere, and since their work is vital. Those at the Reconstruction Home in Hav-

straw work with polio sufferers. The hearing will take an inter-

- A public esting turn as therapists and others in related titles ask for pay raises instead of a pay cut.
The Civil Service Employees As-

sociation will appear as represen-tative of the employees, Dr. Frank L. Tolman, president of the Association, will personally argue their cause. With him will be Wil-liam F. McDonough, executive rep-resentative, and Irving Cohen, research consultant. Margaret O'Neil of Haverstraw will be another spokesman. Several physiothera-pists are scheduled to buttress the case. It is expected, too, that im-portant State officials may back up the case against pay reduction.

Grandpa knew

where he was going

He always kept his

savings growing

'50,000 Only A Beginning'-MacDonald

WARWICK, Aug. 21—"A 50,000-membership is only the beginning, not the end, of the Civil Service Employees Association's drive for constructive accomplishment," constructive accomplishment,"
Francis A. MacDonald told an
audience of State employees on
Saturday, August 19. He spoke at Letchworth Village, where he was guest at the annual corn roast and square dance. Mr. MacDonald, who is chairman of the Southern Regional Conference, stated that "the use of modern techniques would enable us to dig deeply into the reservoir of available member-ship, both in the State and the counties. Our potential is more than twice what we now have. When we get these public employees into the Association, our power will begin to count heavily for a better merit system and better working conditions."

Mr. MacDonald was also sched-uled to speak at a meeting of the Hudson River State Hospital chapter on Monday, August 21; and at the Orange County State Public Works chapter, in New-burgh, on Friday, August 25. He revealed that he has visited 80 Association chapters in a single Association chapters in a single

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(3) list of U. S. Government jobs. (4) tell me how to qualify for one of these jobs.

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State Health M. D. Wins French Order

ALBANY, Aug. 21—Dr. J. V. De Porte of New Lebanon Center, New York, director of the State Health Department, Office of Vital Statistics, has been honored by the French Government for his distinguished work in the field of vital statistics and population studies.

By order of M. Pierre Schneiter, French Minister of Health and Population, Dr. DePorte has been notified that he has been made a Commander of the National French Order of Public Health. He has received from the French Government a scroll and elaborate gold medallion.

He is the author of more than 50 articles which have been pub-lished in professional journals. His attainments in the field of demography have earned him previous recognition from several foreign countries, other than

Traveling Mental Hygiene Clinic Is Set Up

ALBANY, Aug. 21 ALBANY, Aug. 21 — A new traveling child guidance clinic for upstate New York areas will be placed in operation by the Mental Hygiene Department on September 1, says Commissioner Newton Bigelow. The clinic will be under the supervision of Dr. Anne Hart, formerly at Kings County Hospital. Dante Sanota is the psychologist. Two psychiatric special workers will be added. social workers will be added.

WHITESTONE, L. I.

10th Ave. at 15th Street New Cape Cod Bungalows 4 % Rooms, expansion attic, full basement, air-conditioned, oil heat. Sample house un-der construction, Nov. 1 occupancy.

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descriptive circular with addresses to inspect yourself, Jere Johnson 37, Co., Auctioneers, 193 Montague St., Biclyn, TR 51308,

LEGAL NOTICE

SUPREME COURT, NEW YORK COUNTY, OTTO BROCKMEIEE, plaintiff, against PAULA BROCKMEIEE, detendant, Plaintiff resides in New York County as place of trial, Action for Absolute Divorce. TO THE ABOVE NAMED DEFENDANT: You are hereby summoned to answer the complaint in this action, and to service a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated July 6, 1950.

VITALIS L. CHALIF

manded in the comptaint.

Dated July 6, 1950.

VITALIS L. CHALIF
Attorney for Plaintiff
Office & P. O. Address
9 East 40th Street
Borough of Manhattan
City of New York
TO PAULA BROCKMERER. the defendant The forezong summons is served upon you by publication pursuant to an order of Hon. JAMES B. M. MCNALLY. a justice of the Supreme Court of the State of New York, dated the 5th day of July, 1950, and filed with the complaint in the office of the Clerk of the County of New York, at the County Court House, in the Borough of Manhattan. City. County and 5tate of New York, Dated July 6th, 1850.

VITALIS L. CHALIF
Attorney for Plaintiff
Office & P. O. Address
9 East 40th Street
Dorough of Manhattan
City of New York
SUPREME COUNT OF THE STATE OF

City of New York

SUPREME COURT OF THE BTATE OF

NEW YORK, COUNTY OF NEW YORK.

BARAH GRIPPO, Plaintiff, against OB
LANDO G, GRIPPO, JR., Defendant.—

ACTION FOR AN ANNULMENT.—Plaintiff resides in Bronx County.—Plaintiff designates New York County as the place of trial.

TO THE ABOVE NAMED DEFEND.—

ANT:

of trial.

TO THE ABOVE NAMED DEFENDANT:
YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to sorve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's attorney within twenty days after the service of this aummons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated May 3, 1960

STANLEY WINSTON,
Atturney for Plaintiff.

Office and P. O. Address, T East 42 Street,
Hew York 17, New York, Borough of Manhattan.

TO ORLANDO G. GRIPPO, JR., the de-

TO ORLANDO G. GRIPPO, JR., the defendant above mannel:

The foregoing summons is served upon you by publication pursuant to an order of the flon. Justice James B. McNaily, of the Supreme Court of the State of New York dated the Gith day of July. 1550. and filed with the complaint in the office of the clebrk of the County of New York, City of New York, State of New York, City of New York, STANLEY WINSTON.

Attorney for Plaintiff.

Y East 42 Street, New York 17, New York,

Chapter Activities

Civil Service Department

THE FIFTH Annual Clam Steam of the Civil Service De-partment chapter will be held Thursday, September 14, at Sharpe's Grove, Rensselaer county. Two menus will be offered, one for clam eaters and the other for those who aren't. There will be afternoon sports events and dancing in the evening.

Motor Vehicle, Albany

CLIFFORD J. FLETCHER, Commissioner of Motor Vehicles, Victor F. Veness, deputy commissioner, H. Wells Person, executive assistant to the commissioner, John F. Powers, first vice president and Joseph D. Lochner, executive secretary of the Civil Service Employees Association were guests of honor at the annual picnic of the Motor Vehicle chapter of the Association, held at Uhl's Grove, Clarksville, Approximately 150 guests attended and the afternoon sports program was CLIFFORD FLETCHER, the afternoon sports program was by-passed by the area storms. Winners of the various contests were Grant Dennin, men's sack race; Laura Delaney, women's sack race; Rose Galea and Grant Dennin, egg throwing; Dorothy Claffin and Al Weissbard, banana

Matthew Fitzgerald was chair-man of the social committee in charge of the program, and was assisted by Michael Lester, chap-ter president, Richard H. Bar-rell, Jack Rubin and Leon Kan-

Dannemora State Hospital

THE ANNUAL PICNIC of the Dannemora chapter, Civil Service Employees Association, was held at King's Grove on Chazy Lake, Wednesday, August 16. Warren McMillan, chairman of arrange-ments, was assisted by Ken Col-umbe, Leo Sweeney, Frank Kim-

LEGAL NOTICE

SUPREME COURT: NEW YORK COUNTY MILDRED WITHERSPOON, Plaintiff against DAVID C. WITHERSPOON, De-feedant.

fendant.

Action for Annulment.

TO THE ABOVE NAMED DEFENDANT:

YOU ARE HERRIY SUMMONED to answer the complaint in this action, and to serve a copy of your answer or. If the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty thys after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, unknown will be taken against you by default, for the relief demanded in the complaint.

Dated, N. Y. Nuvember 7th, 1949.

Harold A. Stevens, Attorney for Plaintiff, Office & P. A. Addruss 180 Broadway, New York 7, N. Y.

Ta: DAVID C. WITHERSPOON The foregoing summans is served upon you by publica-DAVID C. WITHERSPOON The foregoing summinous is served upon you by publication pursuant to an Order of the Hon. Charles D. Breitel, one of the Justices of the Supreme Coort of the State of New York, New York County, dated the 4th day of August, 1930, and filed with the complaint in the office of the Clerk of New York County, at the County Court House, New York, N. Y. August 5th, 1950.

Dated: N. T. City

August 7th, 1950

Harold A. Stevens

Attorney for Plaintiff

Atterney for Flainting

RICHARDSON, EDWIN JOSIAH.—P 2025, 1980.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent. To Louis R. Richardson, Ida Claggett, Hazel R. Richardson, Ida Claggett, Hazel R. Baker, Josephine R. Houston, Charles A. Richardson, Ida Claggett, Hazel R. Richardson, Ida Charles R. Cox of the Sanitation Supplies R. Houston, Charles A. Richardson, Ida and Supplies R. Houston, Charles A. Richardson, Ida and Supplies to the Surveyand Supplied to the Surveyander's Court of our County of New York to have a certain instrument in writing dated March 17th, 1947, relating to both real and personal property, duly proved as the last will and lestament of 640 West End Avenue, the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of the Department of the said County of New York at the seal of the Surrogate's Court the seal of the Surrogate's Court of the Surrogate of County of the Association of the day of Supplied to the Surrogate's Court of the Surrogate of County of the Pred J. Walters of the Surrogate's Court of the Association of the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York of the Surrogate's Court of the Surrogate of County of the Association of the County of New York, at the Hall of the County of New York, at the Hall of the County of New York of the Surrogate's Court of the Su

bell, and Ken Gonyea. All agreed baseball diamond there is a slope it was a wonderful picnic . . . suitable for skiing."

The employees were saddened by the death of Frank Averill, who had been a Dannemora employee for 13 years, Mr. Averill was drowned in Chateaugay Lake, when his motorboat capsized. Donald Mayo, a 12-year-old Sciota boy was drowned in the same accident. Three other boys in the craft at the time were rescued. Funeral services were held on August 2 in Holy Angels Church.

Funeral services were held on August 2 in Holy Angels Church, Altoona. Officiating at the Requiem High Mass was the Rev. Alfred J. Boulerice, D. D., pastor. Burial was in the church cemetary. A large delegation of Mr. Averill's co-workers attended the services. The pail bearers, all Attendants, were Jay Stiles, Ernest Harkness, Carl Ashline, Walter Averill Jr., and Owen and Edward Bushey. The officers and members of the chapter, and the staff of The LEADER, extend deepest sympathy to the bereaved family. There has been considerable ob-

There has been considerable ob-jection at Dannemora to the low qualification requirements set forth in the examination an-nouncement No. 2141 for Criminal Hospital Attendant, because these requirements circumvent minimum specifications presented by the Classification and Compensation Division, and approved by the Civil Service Commission. The employees feel that the qualification requirements should have been no less than the standards set up officially. The Civil Service Commission decision on this is-sue is awaited with interest. The chapter has congratulated Wil-liam F. McDonough, executive representative of the Association, for the prompt action he took in protesting the low requirements.

Ray Brook

THE RAY BROOK chapter unanimously agreed to build a pavilion on the recreation site, to be finished, if possible, by Labor

President Emmett Durr showed

the plans.
"The pavilion," he said, "will be 24 feet wide by 30 feet long with a cement floor and sturdy log posts supporting a sloping roof. If we should need a bigger one some day, we can always expand.

"The grounds could be used for winter sport as well. Behind the

Devendorf Named To Civil Defense Job

ALBANY, Aug. 21-Dr. Herman E. Hilleboe, State Health Com-missioner, last week announced the appointment of Earl Devendorf, of Schenectady, as director of the Bureau of Environmental Sanitation.

Sanitation.

Assistants to Mr. Davendorf will be Stanley T. Barker of Albany, assistant director of the State Sanitation Bureau, and G. W. Moore, of Waterviiet, State Senior Sanitary Engineer, both of whom have studied radiological defense.

Dr. Hillehoe also recommended.

Dr. Hilleboe also recommended Charles R. Cox of Albany, chief of the Sanitation Bureau's Water Supply Section, and John H. Brewster of Giens Falls, former regional sanitary engineer, U. S. Public Health Service, for the Federal Office of Civil Defense. for the

Walters Presses Plea For Attendant Upgrading

Fred J. Walters, past president of the Association of Employees of the Department of Mental Hy-giene, urges all institutional groups to prepare resolutions seeking an upgrading by two grades for attendants in the Mental Hygiene Department and to tal Hygiene Department and to forward them to The Civil Ser-vice Employees Association at 8 Elk Street, Albany, N. Y., be-fore Thursday, August 24. Attendant groups are being urged to induce their own chap-ters to take steps to get favorable action for adoption of the pro-posed resolution.

He stated that Dr. Harry A. Bray and others of the chapter building committee heartily approved the plan.

Although vice president John Bala, treasurer Ernest Brusso, Clyde Perry, Archie and Roland Lyons led all the rest in discussion, everyone took an active part in the proceedings. The ayes rang out. A Finance Committee was selected; labor services were offered and accepted, and the meeting was adjourned for refreshments. Secretary Eunice Cross was the chef.

Candidates Complain of Word Use

ALBANY, Aug 21—What does the term "total purchase" mean? Three Albany employees of the Three Albany employees of the Division of Standards and Appeals feel aggrieved because, they say, the Civil Service Commission gave an "arbitrary" definition of the term. They took examinations, and now complain that their ratings would have been higher if the Civil Service examiners had paid more attention to semantics, or the science of word-usuage.

or the science of word-usuage.

The words "total purchase" were included in the examination. So they're appealing their rat-

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This Training Approved for Veterans — Classes Meeting IN MANHATTAN: Mon. at 5 or 7 P.M.; Repeated Wed. at 6 P.M. IN JAMAICA: Tuesdays at 5 P.M. Only

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- INSPECTOR of ELEVATORS WED. at 7:30 P.M.
- STATIONARY ENGINEER, NYC-THURS. at 7:30 P.M.
- PATROLMAN, NASSAU COUNTY

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Civil Service

ELEVENTH YEAR

America's Largest Weekly for Public Employees Member, Audit Bureau of Circulations

Published every Tuesday by
CIVIL SERVICE LEADER, INC.
97 Duane Street, New York 7, N. Y.
Maxwell Lehman, Editor and Publisher BEekman 3-6010

H. J. Bernard, Executive Editor Morton Yarmon, General Manager
19 N. H. Mager, Business Manager

TUESDAY, AUGUST 22,1950

NYC Employees Drive For Higher Pay

THE rising tide of demand among NYC employees for higher salaries cannot be neglected by the municipal authorities. The evidence is ample-and employee organizations have performed an outstanding job in gathering the facts—to demonstrate that present pay schedules cannot

be justified. The covering-in of the cost-of-living bonus was one step-albeit an important one—in establishing a pattern of security for City employees. It is, however a single step. It must be followed, rapidly, by across-the-board pay increases. Then must come a system of mandatory increments far more extensive than that now existing. Increments should prevail at every wage level, in all branches of the service—and this would be good personnel administration. Finally, there must be created a correct grouping of carefullydefined job-specifications and duties, each with its lines of promotions, with its minimum-and-maximum salary range based on enlightened practice. And the jobs performed need to be paid for in terms of their worth to the City, and the requirements of human dignity.

The immediate necessity is for higher pay. The clear trend in private industry is toward higher pay. That living costs are rising is an elementary fact which every wageearner knows when he goes to the grocery store. The public employee ought not this time, as he has in the past, be the last citizen to be granted a pay raise, after nearly all other

sectors of the population have won advances. Let the piecemeal pay increases be given, where they have been promised. But let there also be an over-all increase, indicated by the needs of the employees-and just as significantly, by the needs of the community, which has a strong stake in a system where the employees do not feel underpaid.

The LEADER feels that the amount or percentage of increase is properly subject to conferences and negotiation between the City officials and the representatives of the employees. The departure of Mayor O'Dwyer from the City should not halt such conferences and negotiations.

The need is there. It must be met. And quickly.

The Attendants Who Abused Vets

ROM Canandaigua, N. Y., comes the story that nine ward attendants in the Veterans Administration hospital there have been arrested by agents of the FBI on charges of abusing the patients.

If this is true, there is only one thing to be said: it is horrible. The attendants who abused the disabled vets have hurt more than the men who fought in our wars; they have hurt the public service, and given the enemies of the merit system—there are many—additional ammunition.

Public employees have a responsibility to see to it that their own co-workers do nothing to hurt the prestige of pub-



Beverly Hanley, a stenographer employed at the District No. 9 office of the State Department of Public Works, was married to Walloce Scott at the Trinity Memorial Episcopal Church in Binghamton on August 12. Her associates in the Binghamton District Office entertained her at a dinner and shower at the Antier Tearcom in Kirkwood. In the photograph are from left. Grace Trullo, Mary Polosky, Mrs. Scott and Joan Irving.

YOUR PENSION

O'Dwyer Selected

'Unselfish' Pension Option

THE BOARD OF ESTIMATE voted a pension to Mayor William O'Dwyer, effective on his retire-ment date, August 31. The Mayor is to be nominated by President Truman for Ambassador to Mex-

The option selected by the Mayor resulted in a retirement allowance of \$6,000 a year for allowance of \$6,000 a year for himself during his life and on his death, an equal amount for his widow to run during the remainder of her life.

The option selected by the Mayor was No. 2. He could have exercised other options whereby his retirement allowance have been higher and at maximum about \$15,680.

Most for Self

The maximum amount is obtained if the retirement allowance is for himself alone and on his death the contract ceases. In this way he gambles on how long he will live. The long-lived may collect more than the value of the money they've contributed to the Retirement System, if they exceed the normal life expectancy. With the short-lived, the effect is just the opposite. Therfore the surpluses created by the short-lived help to defray the cost of the "excess" benefits to the long-

lived.
The employee may elect to take a lesser retirement allowance for himself, to provide either a lump sum or life income to a beneficiary or beneficiaries. The Mayor acted under this provision.

The Three 'Unselfish' Options

The options are as follows: 1. A reduced life income to the member, and a lump sum payment, upon his death, of the balance of the initial reserve on his retirement allowance. This insur-ance decreases by the accrued amount of the pensioner's allowance. If he lives long enough, he will exhaust the insurance, and there will be nothing left for a beneficiary, but he will continue to receive his allowance for life. 2. A reduced life income for

Emergency Jobs Carry No Pension Right

WASHINGTON, D. C., Aug. 21— General approval has been ex-pressed at the recent decision that persons given emergency-indefi-nite appointments will not thereby be subject to the Retirement Act, says the U. S. Civil Service Commision. One of the important reasons for this decision was that about 98 percent of the war-service indefinite employees withdrew their deposits from the retirement fund. Another was that many of them were inconvenienced because of their inability to obtain re-funds immediately. A third rea-son was that the procedure was expensive without doing any appreciable good for either the em-ployee or the Government.

same income to be continued to his beneficiary for life.

3. A reduced income for the life of the member, upon his death one-half to be continued to his beneficiary for life.

Under option 1, the member may name a person or his estate as beneficiary for the insurance in respect to the pension, the an-nuity, or both, and may change name of the beneficiary at

any time.
Under options 2 and 3 he may name only one beneficiary for the pension and one for the annuity, and you may not change such beneficiary, even if the person named should die before him.

Beneficiary Designations Run Out on December 30

THE U. S. Civil Service Commission stated that all designa-tions of beneficiary filed by Fed-eral employees and former employees under the Civil Service to receive his allowance for life. Retirement system before Septem-2. A reduced life income for ber 1, 1950, will be canceled on the member, upon his death the December 31, 1950, by the amend-

ment to the Retirement Act which was signed by President Truman on June 14 1950. This means that after December 31, 1950, none of these designations will be used to make payment of any lump-sum death benefit from the Re-tirement Fund.

The new amendment, however, still permits a person to designate a beneficiary, but it makes such designations unnecessary for most employees by setting up a new order of precedence for making lump-sum payments. This of precedence is so planned that the wishes of most persons can be carried out without having to designate a beneficiary. No designation is needed if the employee is satisfied to have the lump-sum payment made in the order shown below to the following persons who are alive on the date title

who are alive on the date title
to the payment arises:

1. To the widow or widower.

2. If neither of the above, to
the child or children in equal
shares, with the share of any
deceased child distributed among

the descendents of that child.

3. If none of the above, to the parents in equal shares or the entire amount to the surviving parent.

4. If none of the above, to the executor or administrator of the estate.

If none of the above, to the next of kin under the laws of the State of domicile.

If it is desired to name a peron or persons not included above, or in a different order, a designation of beneficiary should be filed with the Retirement Division, U. S. Civil Service Commission, Washington 25, D. C., on or after September 1, 1950, The proper form may be obtained from the Personnel Officer tained from the Personnel Officer of the employing agency or from the Retirement Division after

after September 1.
A designation of beneficiary is used solely for making a lump-sum payment. It does not in any way affect the right of a survivor who qualifies for annuity follow-ing the death of an employee or

annuitant. Employees and annuitants will receive an individual notice from the Commission covering the provisions of this legislation around September 1.

COMMENT

WANTS LIST USED FOR HOUSING JOBS Editor, The LEADER:

Although there are 181 provisionals employed by the NYC Housing Authority as Inspector of Construction (Housing), Grade 4, there are about 40 eligibles on the list for Inspector of Carpentry and Masonry, Grade 4, who are qualified for these jobs.

The Civil Service Commission

admits the appropriateness of the carpentry title by an action in February of this year when it appointed several such inspectors to Inspector of Construction, Grade 4, as a result of a promotional examination in the title of Inspector of Carpentry and Ma-sonry, Grade 4.

NOMINATIONS

Editor, The LEADER:
As a former member of the nominating committee of my chapter and The Civil Service Employees Association, I am fa-

miliar with the problems which must be solved before a slate of candidates can be presented. No candidates can be presented. No committee, however, presumes to adopt the attitude that the ballot should be restricted to its candidates. It realizes that the constitution of the Association permits candidates to be chosen by petilizer also.

petition, also.

I shall sign the petitions of those worthy candidates who may request me to do so. In this manner I shall be able to obtain their views and platforms and then vote the candidate best qualified for the office.

Competition has done much to make our country great. It do as much for our Association. To have only one candidate for The Inspector of Carpentry and Masonry list should be used to fill the Thispector of Construction (Housing) jobs without further delay.

ELIGIBLE

ASSOCIATION
NOMINATIONS

To have only one candidate for a position is to give that candidate the effice by default. Only those candidates, and the sponsors of "favorite sons" and "daughters," who fear the crucible of competition, will condemn those who succeed in having their names placed on the ballot through petition.

S. BENDET, President, NYC Chapter, Member of Board of Direc-tors, Civil Service Employees Association,

Watch That Monster-the Office File!

ALBANY, Aug. 21-That office file may be your bread and but-ter, but it is also a menace to health and happiness, according to the New York State Employee Safety Program, which has issued the following warnings as part of its campaign against office hazards for State employees:
An open file drawer can be an

excellent tripping hazard, or a cause of leg bruises. Keep files closed when they are not in use. Opening of the two top drawers at the same time may cause the file to topple over. Open one file drawer at a time. Close files by the handles. Do

not use the edge of the drawer. Keep the tops of files clear of old papers, books, umbrellas and other miscellaneous material.

Never open a drawer over an-other person's head. Wait until the other person is out of the way.
Use staples closed inwardly
rather than pins in preparing

papers for filing.

All injuries, small ones too, should be reported at once to your office supervisor, and for first-aid care.

Of State up 11 **Employees** Per Cent

York State, with the largest number of employees of any State in the Union increased the number of permanent employees on its payroll by nearly 11 per cent, the U.S. Census Bureau reported. The period covered was for the year ended last April.

seasonal employees as well as stop-gap ones, hired informally, pending the establishment of eli-gible lists from which the jobs would be filled.

New York State Sixth

New York State is sixth on the

WASHINGTON, Aug. 21—New tal of 83,300 employees, showing increase of 51,000 in the year, of symployees of any State in These included temporary and ernments was \$212,000,000 during the year, an increase of \$15,000,-

New York State's payroll rose from \$19,931,000 to \$21,379,000 for the year, during the year ended last April. This equals \$1,442,000, or 7.24 per cent. The percentage increase in employees year ended last April.

The permanent employed numbered 76,000, compared to the to- 1000 total employed by States, an age increase in the payroll. was more than double the percent-

STATE ELIGIBLE LISTS

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Vet Preference Case Decided

that the eligible list has since expired. The court agreed with Attorney General Nathianiel L. Goldstein that under the law it is imstein that under the law it is im
The petitioners are veterans of World War II with disabilities of the petitioners are veterans of World War II with disabilities branches: design, working drawbroader 4 the 244. Architect, \$3,825 to \$5,400. Common to \$244. Architect, \$3,825 to \$5,400. Common to \$3,825 to \$5,400. Common to \$3,825 to \$6,400. Common the positions are in Washington, D. C., Alexandria, Va., Arlington County, Va., and Montgomery and Prince Counties, Md. Optional branches: design, working drawchine Operator, GS-2 and GS-3. possible to make appointments tion at 10 per cent or more. In ings, general Requirements: eithfrom a non-existing list, But the court added that any citizen or the position of Motor years comparable experience. Fur-Richmond, Nassau, Suffolk, Westtaxpayor could sue to have persons vehicle License examiner, and ther experience for higher grades. chester and Rockland countles. displaced from civil service posi- were made eligible for appoint- No written test. (No closing date). (Closes Thursday, August 24). displaced from civil service positions to which they had been illegally appointed, and sent the legally appointed from legally appointed, and sent the legally

David P. Siegel was attorney for and Wendell P. Brown of counsel), ment, and Wendell P. Brown of counsel), ment.

appeared for the State Tax Commission and the State Civil Service Department (by the State)

against the petition on the score Bergen, Hudson, Union, Passaic 235, Sculptor (Military Medals

ground that should first be stated. the command of section 6 of sary officer, supervisor or steward ing date)

"For many years the United Article V of the State Constitution for a large government, commerfrom 0 per cent to 100 per cent, that appointment of any of the (c) laboratory technician testing Such 0 per cent rating does not petitioners after the expiration of food products in at least three of

ans who during the period of their v. Morton.

accorded preferences to all applicants to classified, including those whose disability was rated at 0 per cent. That procedure of the state civil service authorities continued until this court held that

"In this proceeding, they de-

mean an absence of disability. It means (1) the vetrean was disabled during the period of his or her service in the armed forces and (2) the disability persists but a slight in degree and does not appreciably impair earning cappreciably impair earning capacity.

"At the times here in question."

The eligible list was a legal impossibility, and they are right, too, when they say that they could not stop themselves from asserting the fact of such expiration. Even so, though made in good faith—the erroneous appointments ought to be open to attack by the petitioners after the expiration of the following food classifications: far farinaceous products, fresh fruits and vegetables, sugar starch products, condiments or pickle products, beverage products, fats and olls and special Army rations. In addition, one year's specialized extraction of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of the following food classifications: far food products in at least three of "At the times here in question, section 6 of Article V of the State Constitution declared an absolute preference in civil service appointments and promotions for veterans who during the period of their v. Morton."

It is be open to attack by the petitioners, because as citizens and perfence in inspection, or purchase and inspection, of food stuffs in at least three of these food classifications. Unwritten exam. (Last day to apply, Wednesday, August 30).

"Upon applications made for such certifications, the Veterans Administration followed its practice of specifying degrees of distinct organization followed in the West and Midwest, Replication forms of the West and Midwest, Replication forms of the West and Midwest, Replication forms of the State Tax Commission as apply Tuesday, August 22).

The exam is No. 2-47 (50).

Application forms may be oblige graduation, including 15 options), \$4,600 to \$5,400. Jobs are day, Cotober 14, (Last day to spin form), and from the West and Midwest, Replication forms may be oblige graduation, including 15 options), \$4,600 to \$5,400. Jobs are day, Cotober 14, (Last day to spin form), and from the West and Midwest, Replication forms may be oblige graduation, including 15 options), \$4,600 to \$5,400. Jobs are day, Cotober 14, (Last day to spin form), and from the West and Midwest, Replication forms may be oblige graduation, including 15 options). The exam is No. 2-47 (50).

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Application forms may be oblige graduation, including 15 options), \$4,600 to \$5,400. Jobs are day, Cotober 14, (Last day to spin form), and form the Second U. S. Civil held September 36. mined summarily.

> of this petition was error." ion next week!

O'Dwyer to Reply to Police | Ance, \$4,600 to \$7,600 Public Welfare Research Analyst, Child Welfare, Public Assistance, \$4,600 to \$6,400. Positions are in Washing| Ance, \$4,600 to \$7,600 Public Welfare Research Analyst, Child Welfare, Public Assistance, \$4,600 to \$6,400. Positions are in Washing| Ance, \$4,600 to \$7,600 Public Welfare Research Analyst, Child Welfare Research A And Fire Pay, Pension Plea in Aug. 24 Telecast

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244. Architect, \$3,825 to \$5,400. (Last day to apply, Tuesday, Sep-

CIVIL SERVICE LEADER

experience. No written test. Apthe petitioners and Attorney Gen-eral Goldstein 'Kent H. Brown cumbents and their own appoint-lobs are in NYC the second of Subsist-Lobs are in NYC the second of Subsist-second of Subsist-Lobs are in NYC the subsist-second of Subsis Jobs are in NYC, the counties of Veterans Administration, Wash-

i untimeliness is of no avail for and Essex, in New Jersey. Candi- and Statuettes), \$5,400. Appropri-Chief Judge Loughran wrote: the petition charges a continuing dates must show general experi- ate experience and education re-The issues herein have a back- failure of the respondents to obey ence of two years as (a) commis- quired. No written test. (No clos-

238. Photographer, - Still and

ans who during the period of their service in the armed forces in time of war had become disabled to an extent certified by the United States Veterans Admini
The pelitioners may here obtain an order directing removal of 0 per cent veterans from their positions unless an acceptable reader. St. 600, and the Division of Laboratories and Electronics Engineer and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electronics Engineer, \$4,600, and the Division of Laboratories and Electron ently employed in the Department stration, and whose disability was son for a contrary course is made 238. Photographer — Still and permanent basis in the competialso certified by that administration of the time of his or her appointment of permanent basis in the competitive class for one year preceding to appear by answer or on a trial. Here of his or her application for appearing an extensive removal for a contract of the removal for appearing an extensive removal for a contract of the removal for a contract of the remov disrupt and disorganize the staff photographic work. (Last day to of the State Tax Commission as apply Tuesday, August 22).

> tral Board of U. S. Civil Service Haverstraw, Department of [Judge Fulld's dissenting opin-ion next week]. Examiners, Bureau of Reclama-tion, Denver Federal Center, Den-tion, Denver Federal Center, Den-ver, Colo, This announcement su-ver, Colo, This announcement su-th su-th su-su-

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appointment to the positions of two years to three years of broad ployment Insurance, Labor Dept. GS-11, \$5,400, has been announced portant work in electrical or electric

perience in engineering plus pro-fessional engineering experience. No written test, Apply to the Cen-

In the disability of per cent disability of per cent was no warrant or allows of a disability of less than 10 per cent was no warrant or allows and end of disabled veterans' preferences under section, 6 of Article V of the State Constitution (Matter of Caury V, Morton, 279 N, V., and the State Constitution (Matter of Caury V, Morton, 279 N, V., and the State Constitution (Matter of Caury V, Morton, 279 N, V., and the State Constitution (Matter of Caury V, Morton, 279 N, V., and the Counter of the State Constitution (Matter of Caury V, Morton, 279 N, V., and the County of the State Constitution (Matter of Caury V, Morton, 279 N, V., and the Counter of the County of the State Constitution (Matter of Caury V, Morton, 279 N, V., and the Counter of the County of the State Constitution (Matter of Caury V, Morton, 279 N, V., and the Counter of Caury V, Morton, 279 N, V., and the Counter of Caury V, Morton, 279 N, V., and the Counter of Caury V, Morton, 279 N, V., and the Counter of County of the State Constitution (Matter of Caury V, Morton, 279 N, V., and the Counter of County V, 4, 4500 total, 0.00 everage of satisfactory proceeding the cannination date of the County of Caury V, Morton, 279 N, V., and the County of County V, 4, 4500 total, 0.00 everage of satisfactory proceeding the County V, 4, 4500 total, 0.00 everage of satisfactory proceeding the County V, 4, 4500 total, 0.00 everage of satisfactory proceeding the County V, 4, 4500 total, 0.00 everage of satisfactory v. and the Counter of County V, 4, 4500 total, 0.00 everage of satisfactory v. and the County and minute learned the counter of the County of County of County V, 4, 4500 total, 0.00 everage of satisfactory v. and the County and minute learned the counter of County V, 4, 500 total, 0.00 everage of satisfactory v. and the County and minute learned the counter of County V, 4, 500 total, 0.00 everage of satisfactory v. and the County and minute learned the counter of County V, 4, 500 total, 0.00 ev

of recognized graduate grade; or perience in a public health or bination of the foregoing experi-ence and training which must have school and two years of satisfacan approved library school, satisfactory equivalent combina-Weights: Written exam, 4; Service tion of the foregoing training and Training and experience, 3. Exam exam, 4; Training and experience, date, Saturday, October 14. (Last 6. Exam date, Saturday, October day to apply, Friday, September 14. (Last day to apply, Friday,

creases to \$3,450. One vacancy in Albany. Fee \$2. Candidates must be permanently employed in the Department of Health (exclusive of the Division of Laboratories and Research and Research and the Larity. and Research and the Institu- examination number 2517 Junior ing the date of examination, have either (a) five years of ex-

An examination for permanent applicants must have had from Division of Placement and Unem-

COUNTY

Open-Competitive

c) a satisfactory equivalent com- clinical laboratory; or (c) gradurecord rating, 2; Seniority, 1; experience. Weights: Written

statistical analysis and investiga-tions: ability to apply theory to cian. Newton Memorial Hospital, to be announced by the Commis-Aviation Corp. change from day tions; ability to apply theory to special studies; to organize and direct others, to write reports. (Last day to apply, Sept. 5; exam will be held Sept. 30.)

1908. Statistician (Reissued). Division of Placement and Unemployment Insurance, Labor Dept., placement insurance, Labor Dept., placed in the placement insurance, Labor Dept., in the property of the Commission after the end of World War to day, but there is a call at the moment for skilled factory male workers, to work on milling maschines in the Washington, D. C., wears' experience in a public placement insurance, Labor Dept., placed in the property of the Commission after the end of World War to day, but there is a call at the moment for skilled factory male workers, to work on milling maschines in the Washington, D. C., wears' experience in a public placement and Unemployment Insurance, Labor Dept. pleted two years of college work tervals throughout the period. gate with courses in chemistry, biology. The names of applicants who pass bacteriology and related field, plus are placed on registers of eligibles, sitions available at the momen one year's experience in a public health laboratory; or a satisfactory equivalent. Weights: written exam. 5; training and experience,

Promotion

chester County, \$2,160 to \$2,640 ments to stenographer positions total. Fee \$1. Candidates must be in the two lower grades. permanently employed in the Westchester Division of Buildings

Investigator vacancies to be filled Candidates must be high school by those who pass the coming graduates and have four years'

1190. Public Health Dental Hygienist (Prom.), Department of Health (except Division of Labo
1190. Public Health Dental Hygienist (Prom.), Department of Health (except Division of Labo
1190. Public Health Dental Hygienist (Prom.), Department of LaboCounty, \$4,000. One vacancy. Fee Westchester, one; New York City.

120. Public Health Dental Hygienist (Prom.), Department of County, \$4,000. One vacancy. Fee Westchester, one; New York City. poards are distributed as follows:

Filing Closes Aug. 25

tions) and must have served on a permanent basis in the competitive class as a Dental Hygienist for one year immediately precedible. Civil Engineer, Westchester Countries and the test itself is to be held october 14, 1950. A separate application and fee must be filed for each Candidates must be filed for each C tion fee \$3. The entrance salary by mail, see ad on page 15.

test for this title were announced experience in work relating to an this week by the State Civil Ser- investigation program, of which two years must have involved Under the jurisdiction of the field investigation and the prepa-

State Liquor Authority, are forty-one vacancies—twenty-two in New To be eligible for appointment York City, (Zone 1) ten in Albany, to the county boards, a candidate (Zone 3) and nine in Buffalo, must have four months' residence (Zone 3). The eleven under county in the appropriate county. Resi-Albany, one; Niagara, one Oneida, fication in the appropriate zone two; Orange, one; Oswego, one; is required for appointment to the

Applications may be received

erage Control Investigator is on

Steady Demand

5. Exam date, Saturday, October plus of eligible stenographers for ret lathes, milling machines fill vacancies in Federal Govern- Graduate study in engineering a position of G-10 or higher grade.

14. (Last day to apply, Friday, ment agencies in New York and successfully completed may be They must either have three years September 15). positions in grades GS-2 and 3 vision, Farmingdale, L. I. has never had a sufficient number

to supply all the agencies needs. As of LAST FRIDAY, the New As a result the agencies in the York State Employment Service 1423. Guide (Prom.). Court Washington area have been per- had the following job openings; House, Division of Buildings, De- mitted to do their own recruiting partment of Public Works, West- and to make temporary appoint- \$1.75 an hour

Current demands for both stenographers and typists by the De- ator (B & S, W & S, Davenport and must be serving and have fense departments have been so of Swiss type), must be able to served on a permanent basis in heavy that the Commission re-

The Second Regional Office of the Commission (New York and physical, Apply 139 Center Street, other Typist exam soon.

Fairchild says there are few pobut applications are being taken

AS OF LAST FRIDAY, the New Machinist, job shop experience,

Tool and Die Maker, job shop xperience, \$1.75 an hour, Automatic Screw Machine Operet up, \$1.10 to \$1.40 an hour.

\$1.90. One-year contracts neces-

I. B. M. Tabulating Equipment THE OFFICE of Education, in ton. D. C., to \$2,875. Five-day, the Federal Security Agency, will forty-hour week. Permanent for

Requirements for the Six Exams State Opens Aug. 25 Fried State exams will open on States. To be certified to the De- 4. (Opens Friday, August 25; gust 25; closes Friday, September and increases to \$6.407. Vacan- sackie. Requirements: Candidates for the examination for Educa- those with Civil Service status. To be certified to the De- during the fluid of the positional specialist to fill positional specialist to fi

the uniformed forces of the NYC police and Fire Departments will be reached on Thursday at 9 PM, when Mayor William of Department Fig. 20 and September 29 and

Desk programs

About 30 000 men and women who would be affected, as well as the would be affected, as well as the representation and shared by the public that wants to see its.

Desk programs

About 30 000 men and women will be refreshed, as well as the result of the program who would be affected, as well as resemble 29. Latham, the candidates will be refreshed to the program that the paid clipted of the program that the progra

Starting Pay Is Listed For 200 NYC Titles Senior Cook, \$5,710 Senior Engineer, \$6,350 Senior Instructor (Nursery), \$5,301 (Welfare) Senior Maintainer, \$3,421 Senior Physiotherapy Technician, \$2,711 Senior Physiotherapy Technician, \$3,711 Senior Physiotherapy Technician, \$3,301 Senior Statistician, \$4,021 Sergeant-m-Admethal, \$3,320 (Board Water Supply) Senior Sewage Treatment Worker, \$3,000 (in Public Works) Sewage Treatment Worker (313 days), \$21,530 Senior Supervisor, \$4,020 (Welfare)

The following list of NYC titles | shows the rates of pay at which appointments are made at en-trance into City service, but some promotion titles are included, too.
The promotions are for City employees who are on eligible lists, under the 1950-51 budget and was compiled by Budget Director Thomas J. Patterson's office. The asterisk denotes inclusion of main-

There are 228 items on the list. In some instances the same title is repeated because of different rates. The total number of dif-ferent titles exceeds 200.

ferent titles exceeds 200.

The list:
Accompaniet, \$2,710
Accompaniet, \$2,710
Accompaniet, \$2,710
Accompaniet, \$2,710
Accompaniet, \$2,700
Amounted, \$2,710

Assistant Grainner, \$2,000
Assistant Grainner, \$2,000
Assistant in Health Education, \$2,710
Assistant Librarian (Music), \$2,400
Assistant Librarian (Music), \$2,400
*Assistant Alimiat, not to exceed \$0,270
Assistant Physiciat, \$3,051
Assistant Supervisor of Recreation, \$3,421
(in Park Dept.)
Attendant, \$1,800
*Attendant, \$1,200 (in Dept. Welfare)
Auto Estimator, \$2,400 with P. R.
Claose
Bacteriologist, \$0,001

*Attention, \$1.200 (in Dept. Welfare)
Auth Engineman, \$2,400 with P. R.
Clause
Bacteriologist. \$0,001
Balier, \$2,340
Barber, \$1.800 (Hospitals)
Barber, \$1.800 (Hospitals)
Barber, \$1.800 (Hospitals)
Barber, \$1.140 (Hospitals)
Barber, \$1.140 (Hospitals)
Barber, \$1.200
Batcher, \$1.200
Challer, \$1.900
Challer, \$1.900
Challer, \$1.900
Challer, \$2,461
Chief Nurse, \$2,750 (Hospitals)
Chief School (Part Nurse), \$1,960 (Chief School (Part), \$1,960 (Hospitals)
Chemica (Female) (1270 days), \$1,960 (Hospitals)
Chemica (Female) (1270 days), \$1,970 (Hospitals)
Chemica (Male) (1372 313 days), \$2,940 (Hospitals)
Chemica (Male) (1372 313 days), \$2,940 (Hospitals)
Chemica (Ja, \$3,711 and \$2,831 (Hospitals)
Chemica (Ja, \$3,800 days), \$2,240 (Hospitals)
Chemica (Ja, \$3,800 days), \$2,240 (Longitals)
Chemical Phillip Bouth Nurse, \$3,901 (Longitals)

Cook. S1,260 (Hospitals)

Gr. Z. S1,861

Gr. R. and heas than \$2,711

Gr. R. not heas than \$2,711

Gr. R. not heas than \$3,301

Gr. R. not heas than \$3,301

Gr. R. not heas than \$3,901

Gr. R. not heas than \$4,501

Court Attendant, \$2,710

Court Stemographer, \$3,900

Declar Stemographer, \$3,900

Declar Stemographer, \$1,900

Declar Stemographer, \$1,900

Declar Associant, \$1,800

Declar Externe, \$2,100

Declar Hygicaid, \$2,100

Declar Hygicaid, \$2,100

Declar Stemographer, \$3,000

(Health)

Declar Stemographer, \$1,710

(Present budget

(Health)
Deputy Storiff, \$7,710 (Present budget the \$3,000.—Ed.)
District Supervision Public Health Nurse, \$2,200
District Supervision Public Health Nurse, \$2,200
District Superintrodent, \$5,210
Dochronster, \$3,200
District Operator (Men and Women)
\$1,180
Engineer, \$3,151, from Opera Committee

St. 180
Engineer, S5.151, from Open Competitive
List, S5.160 from Promotion List
Examiner, not less than \$2,711 (in Comptrodier's Office)
Fingreprint Technician, \$2,400
Fire Tetegraph Dispatcher, \$2,711
Foreman of Laborers, \$2,711
Foreman of Laborers, \$2,711
Foreman Sautanion, \$3,910
Foreman Sautanion, \$3,910
Foreman Furniture Maintainer, \$3,001
Furniture Maintainer, \$2,531

Variative Maintainer's Helper, \$1,080
Gardener, \$3,040; in Department of Parks, \$5,000, with septement;
General Park Foreman, \$5,000
Head Divition, \$2,000
Head Divition, \$2,000
Head Divition, \$2,100
Head Divition, \$2,100
Home Economist Gr. 2), \$0,530
Historian (Medical Records, \$2,400 for provisional appointments; \$2,540 by appointment from civil service list—with waiver for advance of two increments

St.550
Senior Supervisor, \$4.000 (Welfare)
Secial Investigatic, Gr. 1, \$2.710
Special Patrolmon, Special Patrolwoman,
\$2.100 (in Depts, other than Transportation)
Stenographer, \$2.100, with waiver
Stenographer (Law), \$2.461
Stenographer (Henoritig), \$3.059
Stenographer (Henoritig), \$3.059
Stenographer, \$2.401
Stork amistant, \$2.100, waiver
Statisticism, \$3.201
Stork amistant, \$2.100
Stork amis

appointment from civil service letwith waiver for advance of two increments
Hotomal Attendant, \$1.740
Hospital Attendant, \$1.149
Hospital Attendant, \$1.149
Hospital Helper, \$1.680
Hospital Helper, \$1.680
Hospital Helper, \$1.020
Imperional Titles—Grade 2, \$2.711;
Grade 3, \$3.421, from C. S. List;
\$3.301, provisionally; \$1.051, certain
temporary Imperions in Water Supply,
Gas and Electricity and Compteolic,
as Recorded by examiners
lostitutional Helper, \$1.680 (Welfare)
Institutional Helper (Fact Time), \$900
(Welfare)
Institutional Helper (Fact Time), \$900
(Welfare)
Institutional Scamstress, \$1.740
'Institutional Tabler, \$1.080
Institutional Tabler, \$1.080
Institutional Tabler, \$1.080
Institutional Tabler, \$1.080
Institutional Tabler, \$1.080
Interpreter, \$2.710
Jantoc, \$2.150 (in Health Department)
Junior Accountain, \$2.710
Jantoc Accountain, \$2.710
Jantoc Accountain, \$2.710
Jantoc Barternorogist, \$2.501
Junior Paychologist, \$2.501
Junior Phylochologist, \$2.710 (in Cocrection)
Junior Stallations, \$2.400
Jantoc Jantoc Stallations,

Labour, Group 2 (276 days), \$2,049 Labour, Group 2 (202 days), \$2,160 Labour, Group 2 (312-313 days), \$2,270

article (Group D (276 days), \$3,160 (above, Group B (201 days), \$2,280 (above, Group B (217-518 days),

Laborer, Group 3 (217-513 days),
21.240
Laundry Worker, \$1.740
Laundry Worker, \$1.000
Laundry Worker, \$1.100
Laundry Worker, \$1.100
Maintainer (Shop), \$2.831
Main (Ferries), \$3.180 (See Agreement Re, Code \$106-003 in Marine and Avientia)

Medical Clerk, \$2,410 (in Health Depart

ment)
Nestical Social Worker, Gr. 1, \$2,710
Medical Social Worker, Gr. 2, appla.,
\$5,570
Memperic Resper, \$2,400
Memperic Resper, \$2,400
Memperic Rispons, \$1,800
Mothary Carratur, \$1,800
Mothary Carratur, \$1,800
Neuropathologist, \$4,900
Neuropathologist, \$4,900
Neuropathologist, \$4,000
Neuropathologist, \$6,000
Occupathologist, \$6,000
Occupa

Sufficient Asia, SC. 100
Occupational Asia, SC. 100
Odice Appliance Operator titles, \$1.980
with waiver
Orderly, \$1.980
Parish Officer, \$1.710
Paris Foreman, \$5.554
Parishman, \$5.150 (Police)
Parismonal, \$2.150 (Police)
Parismonal, \$2.150 (Police)
Parismonal, \$2.160 (Police)
Parismonal Operator (6r. 3), \$2.711
Photostat Operator, \$2.400
Parismonal Director, \$2.00
Parismonal Director, \$2.00
Parismonal Director, \$2.00
Parismonal Director, \$2.00
Parismonal Director, \$2.100
Parismonal Director, \$2.110
Par

MARIA GORETTI

Martyr of Purity

By C. E. Maguire The first COMPLETE LIFE of St. Maria

Goretti. Her canonization attracted over 508.000 Catholics, an event without precodent in nearly 2.000 years. Pope Pius XII hailed this 11 year old Virgin-Martyr as an example for the Catholic

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Sanitation Men's Drive For Higher Pay Is Begun

(Continued from page 1)

was made last year, that the men had promised not to bring any proceedings under the Labor Law regarding prevailing rates of pay.

Calls Agreement Fulfilled
Matthew Silverman of 70 Pine Street, one of the three attorneys representing the complainants, explained that the annual wage agreements, which included a promise not to bring prevailing wage claims, expired July 1 last and left the men free thereafter representing the complainants, explained that the annual wage agreements, which included a promise not to bring prevailing wage claims, expired July 1 last and left the men free thereafter to seek redress under the Labor Law

and left the men free thereafter to seek redress under the Labor Law.

"The men are now being paid at the rates established under that agreement." he said, "but that doesn't alter the fact that they are entitled to the prevailing rate of pay under the Labor Law. After a decision is finally made in the prevailing rate cases, whatever is being paid now would be deducted from the higher amount Labor Law is anticipated. The ueducted from the higher amount awerded, and the men would be entitled only to the difference. Therefore the City is not adversely affected. The men have lived up to the agreement they made."

The two other attorneys who is a to appraisal of facts.

The 1950-51 budget contains

Supervising Tubulating Machine Operator, \$2,721
Supervisor of Park Operation, \$3,900
Supervisor of Park Operation, \$3,900
Supervisor of Becreation, \$4,200
Tapper, \$2,820
Tax Counsel, Grade 4, \$3,901
Technician (Electrocardiograph) and Ricoto-Encephalography, \$2,160
Technician (Electrocardiograph) and Ricoto-Encephalography, \$2,160
Technician (Electrocardiograph) and Ricoto-Encephalography, \$2,160
Technician (Electrocardiograph) and Ricoto-Encephalography, \$2,100
Technician (Electrocardiograph) and Ricoto-Encephalography, \$2,100
Technician (Electrocardiography, \$2,100
Visual Aide Technician, \$2,401
Washer, \$2,100
Wathershed Inspector, \$2,710
Watchman, \$1,800 (Hospitals, Welfare, Higher Education)
Watchman, \$1,200 (in Dept. Welfare)
Weightmaster, \$2,711

possible day, but since then others

three lawyers, who worked togeth-

The two other attorneys, who line for Sanitation Man, Class C, could not be reached at presstime, 313 days, 3,928 positions, at are Irving S. Colman of 551 Fifth \$3,500 each, total \$13,748,056, an-Avenue and Bernard A. Abrashkin other line for Sanitation Man, of 32 Broadway.

The first batch of complaints 6,091 positions, at \$3,304 each, towas filed on July 1, the very first tal \$20,343,940.

NYC School Custodians Covered by Insurance

ALBANY, Aug. 21-A new law in effect extends the benefits of unemployment insurance to custodial or maintenance workers in schools of cities having more than 500,000 population (NYC), (Chapter 648, Labor Law, sec. 560.)

LIEUTENANTS TO DANCE

The NYC Police -Lieutenants Benevolent Association will hold its annual Golden Jubilee Enter-tainment and Dance at the Hotel St. George, Brooklyn, on Monday evening, October 9,

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY.—
Andrew O. Benson, Plaintiff, against "George" Spartins, said first name "George" being Scilinges, from Brist name being Benknown to plaintiff, it being intended to theoretic by the said mane the hasoand of Alice Spartins, a former owner of the premises. Reien Naldia, William Demetresionins, Ethed Spartins, Marie Spartins, all other beirs at law next of kin, devisees, distributions, granters, assignees, creditors, liemars, Pursters, executors, administrators and anrecessive in interest of ALICE SPARTAN, deceased, and the respective heirs at law, next of kin, devisees, distributions, granters, assignees, creditors, liemars, trusters, executors administratory and appreciate according and appreciate history and places of cesidence are mismown to plaintiff, defendants. Summons, To the above named Defendants:

You are hereby summoned to answer the complaint in this patton, and to serve a conject of plaintiff autorney within twenty days after sevice of this amount, exclusive of the day of service; and in case of your failure to appear, or answer, indement will be taken against you by default for the reflect demanded in the complaint.

Dated, May 27md, 1950.

THOMAS F. McCARTHY, Altorney for plaintiff, Office — P. G. Addrews, 305, E. Emportage for Brown Sciling Bornage of Brown Sciling Sciling 17, Block Sciling Bornage of Brown Sciling Sciling 17, Block S. F. McCARTHY, Altorney for Plaintiff.

STATE OF NEW YORK—INSURANCE DEPARTMENT—ALBANY
I. Robert E. Dimen, Superintendent of Insurance of the State of New York, herety exciting persiant to law, that the Matual Implement and Hardware Insurance Company, Owatonia Miniscotta, is shift increased to transact the business of insurance in this state and that its statement filed for the year suded December II, 1940, shows the following condition—Yotal Admitted Assets, Sis.200,054.05, Total Lindslitter (except Capital) Six, 927,000,044 Policyholders Sucpius, S.5.241, 444.42; Income for the year, \$13,100,840,05; Dishoraumants for the year, \$10,009,540,36.

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MONROE SCHOOL OF BUSINESS, Secretarial, Accounting, Machines, Approved to train voterans under G.I. Bill, Day and evening, Bulletin C. 177th St. Boston Road (R K O Chester Theatre Bidg.) Brock, DA 5-7300-1.

GOTHAM SCHOOL OF BUSINESS, Sect. Bus. Adm., Bishping, Comptometry Course, Span, & French shorthand, Days Eces, Co-ed, Envolt now, 500.—5th Ave. N. Y. VA 6-0334.

COLUMBUS TECHNICAL SCHOOL, 100 W. 10th bet, 6th & 7th Aven, N.Y.C., drafts-man training for encers in the architectural and mechanical fields. Immediate enrollment, Vets eligible, Day-eves, WA 9-6673.

NATIONAL TECHNICAL INSTITUTE—Rechanders Architectural, job estimating in Bumbatian 55 W. 42nd Street, LA 4-1979. In Brooklyn, 60 Clinton St. (Boro-Hall) TG 5-1011. In New Jursey, 116 Newark Ave., REsum 4-2330.

Detection, Investigation & Criminology

THE BOLAN ACADEMY, Empire State Bidg., N.Y.C.—(De an investigator) James 5, BOLAN, FORMER POLICE COMMISSIONER OF N. Y offices an opportunity to need and women for a professional career in modern investigation, Betestion and Criminology by Home Study Course. Free placement service assists graduates to obtain jobs Approved for voterads, Send for Booklet L.

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DEARES, 104 NASSAU STREET, N.Y.C. Scoretarial, Accounting, Drafting, Journalism, Day-Night, Write for Catalog, HE 3-4840. HEFFLET & BROWNE SECRETARIAL SCHOOL. 7 Laforetto Ave. ope Flatbush, Brooklyn 17, NEvins S-2941, Day and greening, Velorana Highligh.

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MOSHY BROTHERS 25 WEST BROADWAY NEW YORK 7, N. Y.

Engine Room Men Seek Equal Pay for Equal Work

Local 368, Government & Civic Employees' Organizing Commit-tee, CIO, will hold its regular meeting on Wednesday, August meeting on Wednesday, August 23, at Werdermann's Hall, 156 Third Avenue, NYC. The local formerly associated with the Util-ity Workers Union, represents oilers, firemen, engineers, and other employees in the engine room. room.

Patsy O. Domenico, the local's business representative, stated this week that some engine room employees, who were not parties to lawsuits begun against the City in 1947 and 1948, have been denied certain back wage payments won through these lawsuits. He has been "besieged" by these employees to secure the same rights for them.

The principal order of business

The principal order of business at the August 23 meeting will be these wage differentials.

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INSTITUTE OF APPLIED ARTS & SCIENCES OF THE STATE UNIVERSITY OF H. Y. 300 PEARL ST., BROOKLYN 1, N. Y. TRiangle 5-1529 REGISTRATION

Sept. 13-15; 18-19, 6-9 P.M.

Sept. 16, 9 A.M. — 1 P.M.

Minimum Feez • Approved for Veta

LEGAL NOTICE

LEGAL NOTICE

GUGENHEIM, MORRIS, — CITATION, —
P. 2158, 1950.—THE PEOPLE OF THE
STATE OF NEW YORK, BY THE GRACE
OF GOD FREE AND INDEPENDENT, To:
Mathide Stein (Mrs. Jacob Stein), Seima
Ullman, Bertha Illank, Lulu Aschaffenburg,
Mathide Perg (Manne Perg), Tete Lowin
(Mrs. Rent Lewin), Esther Gugenheim,
Leo Aschaffenburg, Joseph Gugenheim,
Max Gugenheim, Victor Gugenheim, Peter
Gugenheim, Robert Gugenheim, E. Lysle
Aschaffenburg, Lenh A. Hirsch, Coralie A.
Sloan, Myrtle Liquir, Sadie Aschaffenburg,
Eugene Aschaffenburg, Thyra Seelis, Melly
Gugenheim, the next of kin and heles at
law of MORRIS GUGENHEIM, deceased,
or persons affected by the Codicits to the
decedent's Last Will and Testament, SEND
GREETING!
WHEREAS, EDGAR ROEDELHEIMER.

decedent's Last Will and Testament, SEND GREETING:
WHEREAS, EDGAR ROEDELHEIMER, who resides at No. 2 Boulder Bras Laine, Manuscancek, New York, has lately applied to the Surregate's Court of our County of New York, has lately applied to the Surregate's Court of our County of New York to have certain instrainments in writing relating to both real and personal property, duly proved as the Last Will and Treatment and the Coulcils of MORRIS GUGENHEIM, deceased, who at the time of his death was a resident of No. 112 Central Park South, Borough at Machattan, City and County of New York, THEREFORE, you and each of you are cited to show cause before the Surrogate's Count of our County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, on the Ith day of September, one thousand nine hundred and fifty, at half-past ten o'clock in the foremost of that day, why the said Will and Testament, and the Coulcils thereto, should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have

ted to probate as a will of reas and pasonal heisperty.

IN TESTIMONY WHEREOF, we have
caused the seal of the Surrogaie's
Court of the said County of New
York to be become affixed.

WITNEES, Henorable William T.

[L. S.] Collins, Surrogate of our said
County of New York, at said
County, the 1st day of August,
in the year of our Lord one
thousand sine hundred and fifty.

PHILIP A. DONAHUE.

Clerk of the Surrogate's Court.

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, To ATFORNEY GENERAL OF THE UNITED STATES, OFFICE OF ALIEN PROPERTY, PURSUANT tO Verling Order No. 8150, dated February 4, 1947, on bebail of the following persons: ERWIN FOLLINI, MARTHA ATUELLER, HENNY STUDGERATH; and to ELIZABETH L. OTEY, ELIZABETH OTHY WATSON, RUTH E. STOCKING, being the persons independent as creditors, legaless, devisees, beneficiaries, distributers, or otherwise in the estate of Adele Fryll, deceased, who at the time of her death was a resident of the County of New York, State of New York, Send Greeting;

New York, State of New York, Send Greet-ing:

Upon the potition of Richard G. Pohl, residing at 727 Washington Avenue, Dun-hirk, New York,

You and each of you are hereby cited to show cause before the Surrogate's Court of New York Courty, held at the Hall of Records in the County of New York, on the 10th day at September, 1950, at hair pass len o'clock in the formoon of that day, why the account of proceedings of Richard G. Pohl as Administrator c. t. a should not be judicially settled, and why the claim of Franz Martin Joseph in the monute of 1900 for legal services should not be allowed.



William Reid, who has resigned as Deputy Mayor of NYC, will be honored on October 14 with dinner honored by the Credit Union League.

William Reid, who resigned as Deputy Mayor of NYC, will be honored with a dinner sponsored by the New York State Credit Union League.

The major City civil service employee organizations have already announced their intention participating in the event, which participating in the event, which is scheduled to be held Saturday, October 14, at the Astor Hotel. Tickets to the dinner, priced at \$10, may be obtained from the NYC Municipal Credit Union. Henry Peinstein, of Manhattan Borough President's Office, is co-chairman of the event. Mayor Office has dentified bits inten-O'Dwyer has signified his inten-tion to be present. Mr. Reid is widely considered as the outstanding career man in the his-tory of New York's civil service. Mr. Reid will remain as president of the Municipal Credit Union after he retires to become presi-dent of the Hudson and Manhattan Railroad (Hudson Tubes)

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IN TENTIMONY WHEREOP, we have caused the said of the Surrogate's Court of the said Counsty of New York to be because alliest.

IL 5.1 T. Calline, a Surragate of our said county of New York to be because alliest of said county of New York to be because of said said county of New York. The Calline, a Surragate of our said county of New York, the Sist suy of July in the year of our Lord one thousand nine bundled and fifty.

PHILIP A. DONABUE, Clerk of the Surrogate's Court, the Surrogate's Court, and provided the Surrogate's Court, and provided the Surrogate's Court, and provided the Surrogate's Court, and surrogate

William Reid Employee Groups Seek Honored by Credit Unions 6 Major Gains Before Sept. 1

The resignation of Mayor Wil-am O'Dwyer has left six major Moses in This Picture liam O'Dwyer has left six major employee projects, which were well advanced toward being granted, up in the air. The Mayor's resignation is ef-fective on August 31 and the next

day Council President Vincent R. Impellitteri becomes Mayor. The only statement that Mr. Impellit-teri has made concerning the future was that he would go ahead with Mayor O'Dwyer's public works program and "carry out his policies,"

Leaders of employee organizations were faced with the possible necessity of having to take up with the new Mayor all over again the very plans which Mr. O'Dwyer

is reported to have approved. Union leaders held conferences officer readers and sought interviews with Mayor O'Dwyer and Mr. Impellitteri, while the Mayor was declaring himself out of NYC politics "as of now" and working on a 500-page report on his 4½ years as Mayor.

Campaign Aid

During both of his successful Mayoralty campaigns, the Mayor received public employee support, particularly in last year's cam-paign, when the civil service groups buried their other differences and united in support of his candidacy. Among other things, a labor union rally was staged at Madison Square Garden in which civil service locals joined. The expense was considerable and the last bill wasn't paid until recently. A year after that effort another

Mayoralty race is to be held.
Some of the projects which con-cern City employees most were sent to Budget Director Thomas

J. Patterson from the Mayor's office. They constitute the so-called
"package" on which early final
action was expected because they
involved either a promise or an approval already given tentatively. The social service reclassification was one of them. The identity of

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The social service reclassifica-tion and the straightening out of pay grievances of laborers in the Department of Water Supply, Gas and Electricity, are two subjects concerning which the AFL and the CIO have been seeing Mr. Patterson

The AFL is pressing for pay increases for the laborers in the Parks Department, a subject with which their opposition to Commis-sioner Robert Moses' deferred orsioner Robert Moses deferred or-der to wear uniforms is connect-ed; increases for the Water De-partment laborers, which the Mayor is reported to have said he would try to settle; and better pay for the professional workers in the Department of Hospitals, in which the AFL has strong backing from Budget Director Patterson Patterson.

The CIO groups are seeking, in the order of importance, as they view it, social service reclassifica-Water Department laborer pay increases; promotion jobs for employees on the Grade 2 Telephone Operator list, mainly in the Department of Welfare; a 40-hour week for matrons and attendants on the ferry boats, the same as

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were granted; and hazardous pay for men working on sludge boats the Department of Public

Longevity Increments Asked

The social service reclassification, if adopted, would bring the minimum pay of social investigators to \$3,000, from \$2,710, and include proportionate increases for the higher titles in the Department of Welfare. There would be merit increases which would permit Commissioner Raymond M. Hilliard to grant extra pay to specially valuable employees. Neither the AFL nor the CIO liked the merit increase idea particularly, because based neither on competition nor seniority, preferring The social service reclassificatition nor seniority, preferring longevity increases, an extra in-

(Continued on page 12)

BEVERAGE INVESTIGATOR SOCIAL INVESTIGATOR CIVIL SERVICE EXAMS

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Inside Story of 6 Major Projects

(Continued from page 11) crement each for 10, 15 and 20

years of service.
Sidney Bengelsdorf, president of Local 1193, American Federation of State, County and Municipal Employees, AFL, wrote to Mayor O'Dwyer asking that the social service reclassification be given immediate attention. Mr. Bengelsdorf said: Bengelsdorf said:

"Some time ago, after repeated requests, Commissioner Hilliard approved and sent to the Budget Director a plan for reclassifying social service employees in the de-partment. This plan specifically calls for wage increases for all so-cial investigators which would the minimum salary from \$2,710 to \$3,000 per annum; and general increases for all social service groups. During these months these professionally trained em-ployees have been living on hopes, rumors and promises. .

"The State government, which bears approximately 80 per cent of the cost of administering weifare in NYC, has indicated that it is in agreement with the necessity for these wage increases. We urge that you give this matter your immediate attention if, with the rapidly shrinking labor mar-ket, the City is to retain the ser-vices of this experienced person-nel."

Offer Rejected

Mr. Patterson has made an of-fer of \$3,150 annual pay for laborers in the Department of Water Supply, Gas and Electricity, retroactive to July 1, 1947. At a meeting, laborers who are members of the AFSCME unanimously voted to down the offer. The CIO group, headed by Patrick J. Brady, is also opposed to Mr. Patterson's solution. Mr. Patterson says that a raise of \$400 is nothing to stiff at, but the union leaders object to the change of title to Water Repairman, which they feel would injure laborers' rights to prevail-ing rates under Section 220 of the

"If the City has the money to "If the City has the money to pay the increases under the change-of-title plan," said Mr. Brady, speaking for the Govern-ment and Civic Employees Organ-izing Committee, "it has the money to grant the increase with-out the change of title."

No Piecemeal 40-Hour Week The question of the 40-hour

week for laborers came up in discussions that union leaders had with the Mayor and he is reported to have said that he didn't want any piecemeal attempts but that the matter should be left to the study being made of transit facilities by Day & Zimmerman and Coverdale and Colpitts, for which the city voted \$335,000.

The CIO request for promotion jobs for telephone operators seeks advancement for eligibles now on a promotion list. Only four eligi-bles have been advanced. Mr. Patterson contends that it is neces sary to have supervisory duties, otherwise moving a Grade 1 telephone operator into Grade 2 would simply be increasing the pay without changing the duties.

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William Murphy

The improvement sought in the Department of Marine and Avia-tion includes the 40-hour week not only for matrons and attendants but also ticket sellers and termi-nal foremen (dispatchers). The women work aboard the boats and are now called cleaners, but Mr. Brady says that "they are part and parcel of the crew and are entitled a 40-hour week such as was granted to the captains, mechanical engineers, stokers and oilers."

Mr. Patterson is reported to have remarked later that there was not much hope of this objective being gained, but admitted that further study is being made of the Water Department laborer, beautiful employee and sludge boot hospital employee and sludge boat projects.

The Parks Department laborers have been trying to get prevailing rates under the Labor Law for several years. Hearings are being conducted by Morris Paris for Comptroller Lazarus Joseph. Mr. Patterson feels that the question can never come anywhere near solution until there is a decision by the Comptroller on the prevailing rate complaints. The AFL has been pressing hard for a solution and felt that it had received assurances before the last election that one would be reached.

How Uniforms Figure

Mr. Patterson recommended a reclassification, with title changes and some back pay, but employee objection killed the reclassification project before the NYC Civil Service Commission, Martin La-cey, president of the Central Trades and Labor Council, AFL, and Ernie Zundel, business man-ager of Local 924, saw Deputy Mayor William Reid on this project. At that session the fact came out that the employees' objection out that the employees' objection to Commissioner Moses' order that they must buy them and maintain uniforms at their own expense was related to the pay question. The uniforms would cost about \$75 or \$80 a year. Both the Mayor and Commissioner Moses were reported willing to grant a \$60 annual increase, but the men complained that wasn't nearly enough, and that it would be offset by the uniform cost. So the union decided that it would buck the uniform order until the wage question is settled. question is settled.

O'Grady Helpful

One stage of a conference in City Hall resulted in what sound-ed like a rescission of the order by City Hall. Commissioner Moses reportedly came storming down, wanting to know how he could run a department efficiently if attempts were made to countermand his orders to personnel. The ef-fective date of the order was postponed and the whole question of uniforms is in abeyance, but the order still stands. Only the effec-

tive date is a mystery.

The Mayor's labor adviser, Joseph E. O'Grady, felt that there was an official inclination to improve the lot of the professional workers in the Hospitals Department Since than Mr. Paters has pay without changing the duties. The CIO wants supervisory jobs created in the Welfare Centers where there is considerable telephone traffic. Mr. Patterson found that the employee pressure to attain this objective was "simply which include in some instances of college degree, although the a college degree, although the starting pay is only \$2,710.



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If you're interested, call at the office of the UFOA.

Punitive Transfers in Welfare Dept. Charged

The United Public Workers claim that 56 of its leaders have been given "punitive transfers" to what they call "Hilliard's concentration camps." One is the Brownsville Welfare Center on Bradford Street, Brooklyn; the other is the Amsterdam Welfare Center on West 57th Street, Manhattan. The UPW stated that those living in Bronx and Manhattan are forced to work in Brooklyn, and those who live in Brooklyn are sent to the Amsterdam Center."

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Retired Fire | Social Investigator Officer Job Study for Oct. 28 Test

Following are more study questions for the forthcoming Social Investigator test being held on Saturday, October 28, for which nearly 8,000 applied.

Assume that eligibility has been determined, in what classification

of public care do the following

cases fall:

4. A man born in Chicago in 1873 has lived most of his life in New York City. His daughter is giving him a home, but cannot provide for him as she is on relief herself.

A man, born in New York City in 1870, has been working steadily for twenty years as a carpenter in a large construction company. He has been unemployed for several

A widower, with a minor child, has been providing its care with the aid of his sister. He has arrested TB and is living at home, but is unable to find employment. His sister can no longer provide her former share of aid.

7. A woman, born abroad, mar-ried a native-born American in 1900. Since his recent death she is afraid to go out on the streets alone. She suffers from hallucina-tions. She has fainting spells and has injured herself in household accidents,
8. An alien woman came to this

country at the age of 20, marry-ing an alien here in 1890. After his death she married an Ameri-can citizen. He receives old age assistance.

DEEP

9. A woman who has been a registered nurse for twenty years is now destitute and in need of relief. She has served in the Army, was discharged in 1919 and the discharge indicates she was in-

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ducted in New York City in 1917. 10. A 65-year-old unemployed worker whose wages since December 31, 1949 have amounted to less than \$200 in non-covered employment.

11. A feebleminded domestic, about 25, employed for five years, lost her job due to causes related to her mental condition. She is under treatment by a doctor for a venereal disease

The appropriate classifications are: Social insurance; categorical relief other than home care; institutional care; home relief,
Answers: 4,B; 5,A; 6,B; 7,C; 8,B; 9,B; 10,A; 11,C.
(Continued Next Week)



An Arco study book for Stene-Typist is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall and just west of Broadway. To order this book by mail, see advertisement on page

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Retired civil service employees "have a time" in delightful Plantation Estates, Florida. In this photograph are Mrs. James Leddy, a former principal of the New York City school system, and her daughters Jeanne and Kathleen. This Florida development has attracted a number of retired civil service employees from New York City and New York State. In the background may be seen the lush, rich jungle country, with Spanish mass hanging from the trees. A special section of this development has been set aside for former public employees, available under generous conditions. Information about lots and homes may be obtained from Plantation Estates, 500 Fifth Avenue, NYC.

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CLARA REISNER INSTITUTE of COSMETOLOGY 505 Fifth Ave., N. Y. VA. 6-1626 through agreement with the Gentors the following new wage rates became effective July last:

Pavers Top Shovelers & Smoothers 2.20 Asphalt Tampers 2.23 Asphalt Rakers

Mr. Barry has requested Mr. Patterson to arrange a conference as soon as possible to adjust the per annum wages of civil service em-ployees affected by these new rates under Section 220 of the Labor Law. Approximately 1,000 asphalt workers, pavers and curbsetters and their foremen are involved. The District Council of the AFL has started proceedings to

separate the grouping about 1,000 highway laborers and their fore-men from other civil service employees carrying these titles in order to come to an agreement based on the rate paid to laborers by all paving contractors.

Arco's Study Book

Beverage Control Investigator READY AUG. 8

\$2.50

Attendant Social Investigator N. Y. State Clerk-Typist \$2.00

Sample Tests, Questions and Answers

| Practical and Public Health Nurse | 2.50 | |
|-----------------------------------|------|--|
| State Trooper | 2.00 | |
| Steno-Typist (Practical) | 1.50 | |
| Able Seaman and Deckhand | | |
| Stat. Engineer - Fireman | 2.50 | |

Available at LEADER BOOKSTORE

Reach Public,

The Uniformed Fire Officers Association has been actively participating with other fire and po-lice organizations to exectuate a more equitable pension rate of contributions for members of the 1-B system, and for a pay raise to all members of the uniformed forces. John Farren of the UFO represents the organization on

resents the organization on the joint publicity committee set up by all the participating groups.

The UFO this week asked its members to "contact as large a number of citizens as possible. Activating this plan requires the cooperation of every delegate and member."

member."
The UFO told its members that they must "win the support of the average citizen to permit the Mayor to make these funds available. Anybody who says it's in the

bag is whistling in the breeze."
On Wednesday, August 23, and
Thursday, August 24, hundreds of
officers are expected to help in
distributing handbills.

MEN - WOMEN EXTRA MONEY — START NOW
AT HOME — AT WORK
Sell lad Qual, Guar, Dappent Nylona
A1-13 only die pr.
NNAS CARDS—10e Bex
No Orders—You sell direct—We
finance you, 251 W. 42 St. Rm, 210

Anchor Club Is Host

boys and girls at the Mission of years, the Immaculate Virgin, Mount president of the club. Albert J. Loretto, Staten Island. Sports and games were enjoyed by the guests. for the event.

The NYC Fire Department An-chor Club played host to 1,300 ed among age groups from 6 to 17

SHOPPING GUIDE

Many Styles Bed Room Suites to Choose From

Dinette Sets



Living Room Suites Sectional Sofas

> Hundreds Odd Fieces

PYSER FURNITURE CO.

457 Fourth Ave., N.Y.C., between 30th & 31st Sts.

BENDIX DIALAMATIC WASHERS

Limited Quantities Available for Immediate Delivery LIBERAL 20% DISCOUNT

Call Us For Quotations — Time Payments Arranged A Limited Number of Refrigerators Also Available

LAKIN'S APPLIANCE STORES

50 YEARS OF SERVICE 738 Manhattan Avenue Greenpoint, Brooklyn EVergreen 9-1201

Independent Subway, GG Train-Nassau Avenue Station
OPEN EVERY EVENING TILL 9

We Carry a Complete Line of | Pressure Cookers, Radios, Aluminum Ware, Vacuum Cleaners, Electric Irons, Lumps Refrigera-tors, Washing Machines Tole-vision Sets, Furniture, Sewing Machines and 1,001 other items.

INVEST CALL MU 6-8771 MU 6-8772

20 to 30% Discount ON ALL GIFTS AND HOUSEHOLD APPLIANCES

Time Payments Arranged Up to 18 Months to Pay Does Not Interfere With Regular Discount

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1180 BROADWAY, N. Y.

FILMS DEVELOPED Write for or 8 EXPOSURE ROLL AND 35C Extra Prints de Each Jumbo Size—8 Exposure, 30c 13-Exp., 45c, 16 Exp., 40c Extra Prints de Each

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 Housewares • Typewriters 3 FULL FLOORS ON DISPLAY

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Period, Modern, Custom, Juvenile & Office Convenient Payments Arranged

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One Member Tells Another About DISCOUNTS from 10 % On all Nationally Advertised Products Household Appliances • Jeweley • Gifts

ROY'S Gift Jeweley Appliance Co. DISCOUNTSILL

UP TO On All Leading 1950
Model Television Sets,
Washing Machines.
Refrigerators, Radios,
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Appliances
VEEDS (For Value)

31 Modison Avenue, N. Y. C.

ave Money on Furniture

Interior Decerator, having nevers to Factory Showrooms, can save you up to 40% on year purchase of furniture. For full information without obligation, Visit or Phone: MUrray Hill 3-7779 DAVID TULIS

192 Lexington Ave. (at 32nd 5t.) N.V.U. near N. Y. Furniture Exchange

Always a Better Buy At Glendale

Save Up To 50%

TELEVISION ADMIRAL FADA

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Motorola

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AND MANY OTHERS

GLENDALE APP. 66-58 Myrtle Ave.

Glendale, L. I. HE 3-1931 CI 4-8211 CI 4-8212

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Eligible List for Laborer Job

The following is the fourth consecutive instalment of the NYC Laborer eligible list. Disabled veterans (D) will be appointed first, in their order among themselves, non-disabled veterans (V) next, non-veterans last, until December 31. On and after January 1, appointments will be made in the order of relative standing on the list, no veteran preference applied, as a change in the law affects the list in that manner.

James Bnonocore
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V John P, Costello
John P, Costello
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Jacob Kassmannew
Anthony J, Gerbino
Vincent Caldaro
Michael P, Dilegge
V Walter P, Fairbanks
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V Arthur C, Catlson
Arthur W, Perry
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Edward Kooki
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Thomas O'Callaghan
William X. Keegan
Archie Losimos Jr.,
Philip A. Dalessandre
Sabbatino Ceta
Robert J. Murray
Namuel Harvat
Jack Hienlyne
Pellagrino Caronia
Duniel F. Carvoll

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Joseph P. Shinnick
James J. Russell
Anthony J. Viscione
John M. Ricca Frank L. Viscione Norman Rayford Daniel C. McKay Colon T. Ensminger John F. Mancuso Salvatore Gielio Joseph Terilli Michael A. Ruberto Edward M. Winberry Saguel Rotie James H. Davis
Louis R. Garone
Joseph P. Bazzicalupo
Fred C. Turner Louis R. Garone
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V Fred C. Turner
V Felix Kuminski
V Frank S. Stabile
V David J. Staley
D Walter V. Hajdmeck
Joseph P. Ganley
V Nicholas V. Couti
V Victor G. Conti Jr.
V George Stasbila
V Salvatore Polistitice
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William Gerdes
Philip J. McNiff
James Foxton
Dominick J. Laborante
Alfred J. Bosco
Joseph J. O'Reefe
Richard N. Jones
Albert L. Warner

Richard J. Beeman
V. Jósenb E. Bennan
V. Anthony Kurz
Joseph A. Norman
John Pasciucco
Philip Iodice
V. Michael S. Kudass
Theodore H. Gerber
Anthony D. Cusramella
Frank P. Fumo
Joseph F. Burrell
William J. Kufall
John W. Brown
George F. Geraghty
V. Aido cerneci
D. Charles D. Satalino
William Kindred
Joseph Kindred
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V. Joseph F. McClais
Charles Heyward
V. Joseph F. Bernel
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V. Bocco G. Grande
Josmes Miller
Peter F. Palermo
V. Joseph R. Barhato
V. Joseph R. Barnes
V. John J. McCarthy
V. Anthony J. Coccis
Caesar M. Marclalis
V. Oscar Blackman, Jr.
Lloyd S. Bunyan
Frank B. Pasano
V. Harold J. Falloon
D. John F. Kurz
V. Nicholas Oriando
V. Julius Holkhay
George W. Euhn
V. Celso Riverz
D. Raymond B. Pocson
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V. Joseph F. Gerri
V. Walter Breaker
William J. Coleman
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V. Frank Stefanka
Michael Aquavella
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1915. Cornelius O Keefe
1916. Edward Hunter
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1910. Anthony J. Bono
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1922. Pedro Torces. Jr.
1923. Joseph Ambrosio
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LEGAL NOTICE

CITATION. — File No. P2210/50. — THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FIRSE AND IN-PRINDENT. TO: ELLA JULIE ROPERBERG, who has disappeared under circumstances affording reasonable grounds to believe that she is dead; GUARANTY TRUST COMPANY OF NEW YORK, STATE-TAX COMMISSION and FRANCIS J. MULLIGAN. Public Administrator of the Cuduity of New York, SEND GREET-ING:

ETATE TAX COMMISSION and FRANCIS
J. MULLIGAN. Public Administrator of
the County of New York, SEND GREETING:
WHEREAS, John W. Burke, Jr., who
resides at 111 East 80th Street, New York,
New York, has lately applied to the Surregates' Court of our County of New York
for a determination that said Ella Julie
Kogerberg is decreased and a determination as to the specific presumptive date of
hee death and that a duly authenticated
copy of the Will and Coddeds of said
decedent be recorded in said Court as the
Last Will and Testament of said decedent
and that Ancillary Letters of Administration with the Will annexed on the goods
chattels and credits of said Ella Julie
Koperberg late of Utrecht, The Netherlands be issued to said petitioner.
THERKFORE, you and each of you are
hereby cited to show cause before the
Surregates' Court of the County of New
York, at the Hall of Records in the County
of New York on the 19th day of September, 1950, at half-past ten o'clock in the
forenoon of that day why said determinations should not be made, why said will
and Codicils should not be recorded and
why said Ancillary Letters of Administration cl.a. on the estate of said decedent
should not be issued to said petitioner.

IN TESTIMONY WHEREOF, we have
caused the seal of the Surrogates'
Court of said County of New
York to be herecusto affised.
WITNESS, HONORABLE WilISSAI, LIAM T, COLLINS, Surrogate of
our said County, the 9th day of
August, in the year of our Lord
One Thousand Nine Hundred and
Fifty.

PHILIP A. DONAHUE,
Cierk of the Surrogates' Court

PHILIP A. DONAHUE, Clerk of the Surrogates' Court.

CITATION.—File No. P 2309/59.—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEFENDENT. TO: CATHARINA HELMINA KOPERBERG, who has disappeared under circumstances affocidor reasonable grounds to believe that she is dead: GUARANTY TRUST COMPANY OF NEW YORK. STATE TAX COMMISSION and FRANCIS J. MULLIGAN. Public Administrator of the County of New York, SEND GREETING:

WHEREAS, John W. Burke, Jr., who resides at 111 East 80th Street. New York, New York, has lately applied to the Surrogases' Court of our County of New York for a determination that said Catharina Helmina Koperberg is deceased and a determination as to the specific presumptive date of ber dearl and that a duly authenticated copy of the Will and Cedied of said decedent be recorded in said Court as the Casant Will and Testament of said decedent and that Ancillary Letters of Administration with the Will annexed on the goods, chattels god credits of said Catharina Helmina Koperberg, late of Utrecht, The Nicherlands, be issued to eaid petitioner.

THEREFORE, you and each of you are

The Systematics, we issued to each of you say thouser.

THEREFORE, you and each of you say hereby cited to show cause before the Surrogaies' Court of our County of New York, at the Half of Records in the County of New ork on the 20th day of September, 1950, at half-past ten o'dock in the foremous of that day why said determinations should not be mads, why said Will and Codicil should not be recorded and why said Ancillary Letters of Administration of the issued to said decedent should not be issued to said decedent should not be issued to said decedent should not be issued to said decedent should

All, on the estate of said decedent should be issued to said petitioner.

IN TESTIMONY WHEREOF, We have caused the seal of the Surcouster' Court of said County of New York to be hereunto affixed, WITNESS, HONORABLE WILLIAM T. COLLINS, Surrugate of our said County of New York, at said County, the 9th day of August, in the year of our Lord One Thousand Nine Hundred and Fifty.

STATE OF NEW YORK—INSURANCE DEPARTMENT—ALBANY
I, Robert E. Dineen, Superintendent of Ionarance of the State of New York, hereby certify pursuant to law, that the Parm Bureau Life Insurance Company, Columbus, Ohio, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1040, shows the following conditions:—Total Admitted Assets, \$25,982,991.06; Total Liabilities (except Capital) \$21,880,236,285; Canital paid-up, \$200,000.00; Surplus & Vol. reserves, \$3,032,764.78; Income for the year, \$8,111,211,331; Disbursements for the year, \$8,018,871.55.

Duy your furs direct from factory. Made to order. Moutons \$40.50. Black Persians \$140.50. Black Persians \$140.50. Black Persians \$140.50. Body Persians \$140.50. Body Persians \$140.50. Body Roman Burner of the Styles—All sizes.

134 West 20th St. Room 1000

Lack 4-8829

Sakman, Bklyn. EV 6-9831.

Typewriters

Typewri

STATE OF NEW YORK—INSURANCE DEPARTMENT—ALBANY
I, Robert E. Dineen, Superintrodent of Insurance of the State of New York, bereby certify pursuant to Inw. that the Farm Bureau Mutual Fire Insurance Company, Columbus Ohio, is duly licensed to transact the business of insurance in this state and that its statement filed for the year suded December 31, 1940, shows the following condition:—Total Admitted Assets, \$7,192,504,16, Total Linhilities (except Capital) \$4,071,778,37; Policyholders Surpina \$2,220,785,89; Income for the year, \$6,024,868,61; Disbursements for the year, \$4,882,384,10.

STATE OF NEW YORK—INSURANCE
DEPARTMENT—ALBANY
L. Robert E. Dineen. Superintendent of Instrance of the State of New York, hereby certify pursuant to law, that the American Druggists' Fire Insurance Company, Cincinnati, Ohio, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1040, shows the following coedition:—Total Admitted Assets, 32,900,379,733; Total Liabilities (except Capital) 2577,347,91; Capital paid-up, 3750,000,00; Surphus & Vol. Reserves, 51,632,961,32; Income for the year, 8848,638,54; Disburgements for the year, \$630,963,03. 063.00.

LEGAL NOTICE

ROOFING WORK SEN REGIMENT ARMORY BROOKLYN N. Y. NOTICE TO BIDDERS

BROOKLYN N. Y.

BROOKLYN N. Y.

Scaled proposals covering Construction
Work for Roofing Renewals and Replacementa. 23rd Regiment Armory, 1522 Bedford Ave., Brooklyn, N. T., in accordance
with Specification No. 15404 and accomnonying drawings, will be received by
Henry A. Cohen, Director, Burean of Contracts and Accounts, Department of Public
Works. The Gov. Aifred E. Smith State
Office Building, Albany, N. Y., on behalf
of the Executive Department, Division of
Military and Naval Affairs, until 2:00
o clock P.M. Advanced Standard Time,
which is 1:00 o clock P.M., Eastern Standard Time, on Wednesday, Sentember 6,
1950 when they will be publishy speuch
and read.

Elich proposal will be made upon the
form and submitted in the envelope provided thruston and shall be accompanied
by a certified clock made payable to the
State of New York, Commissioner of Taxation and Finance, of 5% of the amount
of the bid as a shexanty that the bidder
will entire into the contract if it be awarded to him. The special continuous must be
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filled in, and no change shall be made in
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that carry any omissions, crasures, alterations or addillous may be rejected as informal, Successful bidder will be required
to give a tend conditioned for the faithful
performance of the contract and a separate bond for the payment of laborers
and materialseen, cash bond in the sum of
100 f. of the armount of the contract, Corpocalisms submitting proposals shall be
authorized to de business in the State of
New York, Drawings and specification may
be examined free of charge at the followung offices:
State Architect, 270 Broadway, New York
City Airflores of the State of Charge M inc.

New York, Drawings and the examined free of charge M inc.

District Engineer, 170 Broadway, New York

City

State Architect, The Governor Alfred E.

Smith State Office Indiding, Albany, N.Y.

District Engineer, 153 Broadway, Albany,

N.Y.

District Engineer, 100 No. Genesee St.,

Ulea N.Y.

District Engineer, 101 E. Water St., Syracuse, N.Y.

District Engineer, Burge Canal Terminal,

Rochester, N.Y.

District Engineer, 63 Court St., Buffaio,

On West Main St., Hor-

N. Y.
District Engineer, 30 West Main St., Hornell, N. Y.
District Engineer, 444 Van Dusee St.,
Watertown N. Y.
District Engineer, Pleasant Valley Road,
Fourblecensie N. Y.
District Engineer, 71 Frederick St., Ringhamton N. Y.
District Engineer, Babylou, Long Island,
N. Y.

N. Y. Tant Regiment Armory, 1322 Bedford Ave.

Shri Regiment Armory, 1322 Bedford Ave., Becokire, N. Y., Drawlurs and specifications may be obtained by calling at the office of the State Architect. The Gov. Affeed E. Smith State Office Building. Albany, N. Y., and making deposit of \$10.00 for each set or by mailing such deposit to the Eurean of Contracts and Accounts, Department of Public Works. The Gov. Affeed E. Smith State Office Building, Albany, N. Y. Checks shall be made physike to the Department of Public Works, Proposed blacks and envelopes will be furnished without charge, DATED: 8/1/50
MFM milt

STATE OF NEW YORK—INSURANCE DEPARTMENT—ALBANY
I. Robert E. Dincen, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the Hardware Indemnity Insurance Company of Minnesota, Minnesota, Minnesota, Is duly licensed to transact the business of insurance in this state and that its statement field for the rear ended December 31, 1949, shows the following condition—Total Admitted Assets, \$5,464,952,96; Total Liabilities (except Capital \$4,147,487,55; Capital paid-up, \$500,000.00; Surplus & Vol. reserves, \$817,465,41; Policyholders Surplus, \$1,317,485,41; Income for the year, \$3,474,683,00; Disbursements for the year, \$2,783,378,20,

STATE OF NEW YORK—INSURANCE
DEPARTMENT—ALBANY
I. Robert E. Dineen, Superintendent of
Insurance of the State of New York, hereby certify pursuant to law, that the
Lumbermen's Mutual Insurance Company,
Munsfield, Otio, is duly Beensed to transact the business of Insurance in this state
and that its statement their feet been
sufficiently conditions—Total Admitted Assets,
\$8,808.07.87; Total Liabilities (except
Capital) \$6,306.455.25; Policyholders Surplus, \$2,562.480.02; Income for the year,
\$6,410.150.02; Disbursements for the year,
\$4,672.261.90.

STATE OF NEW YORK—INSURANCE DEPARTMENT—ALBANY

1. Robert E. Diacent, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the Pacific National Fire Disturance Company, San Francisco, Calif. is duly Recented to transact the business of insurance in this state and that its statement filled for the year ended Becember 31, 1949, shows the following condition—Total Admitted Assacts, \$22,131,539,52; Liabilities texcept Capital' \$17,300,144,03; Capital paid up \$1,250,000,00; Surplus & Vol'y, reserves, \$7,575,795,48; Pollerholders surplus, \$8,575,795,49; Income for the year, \$13,042,633,19; Disbursements for the year, \$9,647,805,54.

STATE OF NEW YORK—INSURANCE DEPARTMENT—ALBANY

I. Robert E. Dinsen, Superintendent of Insurance of the State of New York, herseby certify pursuant to law, that the Hardware Mutual Insurance Company of Minneasta, Stancastolia, Minneasta, is shall lensed in transact the business of Insurance in this state and that its statement filed for the year ended December 31, 1940, shows the following condition.—Total Admitted Assets, \$14,447,047,68; Total Liabilities (except Capital) \$10,122,707,05; Pulicyholders Surplus, \$4,314,040,62; Income for the Year, \$4,090,542,10.

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Forum Offers Multi-Plank Plan to Demos

The Civil Service Forum of NYC placed before the Democratic State Committee last week a multi-planked Civil Service pro-gram for consideration at the platform committee meeting in the Hotel Biltmore. It urged the following:

(1) An end to the use of "alleged 'experts' or 'technical advisers' in public affairs when the work could and should have been performed by qualified Civil Service employees," Elimination of this would reduce government costs, the Forum argued.

(2) Broader application of the competitive system by filling all non-policy making administrative, technical and supervisory positions by competitive promotion tests, Provisionals should never stay in the job for more than four months except in a declared state

of emergency.

Protections

(3) An opportunity for promotion and adequate retirement allowance, protection against unjust removal, and employees, in the event of reduction of force, to be retained in order of original appointment.

(4) The five-day week, adequate vacations, sick leave with pay, all legal holidays, safe and proper working facilities, and conditions that promote efficiency and and morale.

(5) The right to promotion by fair and practical examinations. (6) A retirement cllowance that provides more than bare subsist-

ance Adequate labor relations and the practical redress of grievances

Appearing for the Forum were Robert Brady, president; Fred-erick Q. Wendt, City Secretary; Eugene J. Byrne, state legislative chairman; Timothy F. Dinan, member of the Legislative Com-mittee; Leopold V. Rossi, secre-

PATROLMAN EXAM

(Continued from Page 1)

Computation of scores and in-vestigation of veteran claims is expected to occupy the balance of this year. Thus, under the veteran preference law effective on January 1 next, position on the pro-mulgated list will be ascertained by adding 5 points to the final marks of non-disabled veterans and 10 points to the marks of disabled veterans. (10 per cent or greater disability.) Appointments will commence shortly thereafter. The present list contains 800

names and 500 appointments are expected to be made from it on October 1 or soon thereafter. The established Patrolman quota indicates 935 vacancies.

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WHAT'S COOKIN?

FOOD FOR THOUGHT DEPT. Lillian Ross B. Socolof, 25-year-old grocery genius, son of Harry Socolof, new owner of the Roulston chain stores, is now considering the canning of pickled salmon and sturgeon for retail distribution.

A NEW BLEND of Turkish coffee has just been specially prepar-ed by the Andrew Co. exclusively for the Golden Horn Restaurant has on West 51 St., the favorite spot Armenian for

YONKERS RACEWAY, ex-

of the turnout at last Tuesday's summer meet open-ing. Among the thousands of trotting fans having a wonderful time were Mr. & Mrs. Elliot B. Paley, Mrs. Mae Rosen, Mr. & Mrs. Irving Gistline and Mrs. Ruth Brandt

FOR LADIES ONLY DEPT. Latlian's Dress Shop at 1607 Broad-way has a terrific sale on summer But only a book of this sort can dresses. Be sure to ask for Miss tell the story completely.

BESSIE PROPPER, owner of the package store on 47th Street at Eighth Avenue has just been voted most popular femme in the retail liquor industry.

NORMAN CHANNING, the

amazing mentalist, in a huddle with top civil service personnel planning a gigantic production consisting entirely of civil service

talent.
HOW WONDERFUL can Rup-

pert Beer get??

BARNEY BERGER, famous
East Side beauty specialist, swears
by Ruppert Beer as a tenic for
hair and scalp treatment.

SAINTHOOD has come to com-paratively few in the history of the world. This is why everyone will be interested in the unusual story of an 11-year old girl who recently received this recognition from Pope Piue XII in C. E. Ma-quire's new book "Saint Maria Goretti," (Moshy Brothers, \$1.25)

A fascinating story, that has received international publicity is here, revealed in full. More than 500,000 came to her canonization and millions have read her story

Reservists Get Leaves

(Continued from Page 1) guish between those who ask for active duty and those who are called up; the reservists are held to be part of the armed forces, distinguishes them from draftees

When Mayor O'Dwyer ordered that city employees be given a military leave of absence, with cash payment for vacation time earned since their last vacation, he sent the order to the Police and Pire Departments for information only. He was seeking to have the uniformed members of those two departments exempted from the draft. This, it is recalled, is a continuation of the policy adopted well on in World War II. After much confusion, City officials and Selective Service officials then worked out a policy whereby a uniformed Policeman or Fireman

made up of Acting Deputy Mayor Louis Cohen, Civil Defense Director Arthur Wallander, Police Com- the date of enactment,

missioner William P. O'Brien and Fire Commissioner Frank J. Quayle

In the Fire Department, six leaves have been granted to re-servists, in the following chronoservists, in the following chronological order: Firemen Edward J.
Pullman, Engine Co. 253; Francis
J. Byrne II, Engine Co. 220;
Theodore J. Zabinski, Engine Co.
278; James J. Nagle, Hook & Ladder 24; James L. Owen, Hook &
Ladder 113, and Edward J. Fischer, Hook & Ladder 113.
Fireman Nagle got considerable

Fireman Nagle got considerable publicity as the "first" Fireman to be called to the colors, but actually he was the fourth. He applied also for the difference between his lower military pay and his salary as Fireman, but this his salary as a Pireman, but this was denied by the department on the ground that he had not been uniformed Policeman or Fireman continuously a member of the was deferred—and was not even Marine Reserve Corps, in which allowed to volunteer for the armed he was a technical sergeant, since April 1, 1942. He had been in the Studying the matter of draft reserve before, left it, and re-deferments for the current and future emergency is a committee provides that to gain the differential benefit the applicant must have been a reserve member at

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| Auto-Mach. Mechanic\$2.00 | Statistical Clerk\$2.50 |
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| Carpenter52.00 | ☐ Mechanic-Learner\$2.00 |
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| ☐ Civil Service Rights\$3.00 | Meteorology\$2.00 |
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| ☐ Clerk, CAF-4 to CAF-7\$2.00 ☐ Clerk, Grade 2\$2.00 | Oll Burner Installer |
| Clerk, Grade 3\$2.00 | ☐ Patrol Inspector52.00 |
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| Stenographer\$2.00 | ☐ Playground Director\$2.00 |
| ☐ Dietitian\$2.00 ☐ Electrician\$2.50 | ☐ Plumber\$2.00 |
| Engineering Tests\$2.50 | Police LieutCaptain\$2.50 |
|) File Clerk\$2.00 | Postal Clerk-Carrier and |
| Fingerprint Technician\$2.00 | Railway Mail-Clerk52.50 |
| ☐ Firemon (F.D.)\$2.50 | Practice for Army Tests\$2.00 |
| Gardener | Practice for Civil Service |
| Asst. Gardener\$2.00 | Real Estate Broker |
| G-Man | Resident Bldg, Supt\$2.00 |
| Guard Patrolman | Scientific, Engineering & Biological Acid\$2.00 |
| H. S. Diploma Test\$2.00 | |
| Hospital Attendent\$2.00 | ☐ Sergoant (P.D.)\$2.50 |
| Insurance Ag't-Broker\$3.00 Internal Revenue Agent\$2.00 | Special Agent52.00 |
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City State

Employees to Be Queried About Jobs in Career Survey

The employee is then asked to fill out certain specific questions about his job. "Where is the place of work? Give names of building, address, borough, district, telephone number.'

The Duties

Then comes a lengthy space for a full description of work per-formed. "Describe your duties carefully and in detail," the form reads. "Give your principal duties first; then your special duties; finally mention occasional work." The percentage of time devoted to each type of work must be indicated.

The name of the employee's immediate supervisor must be listed.

A question is included concern-

ing supervision of others. Names of employees supervised must be listed; and if they, in turn, supervise others, that fact too must be

A section is devoted to use of machines. Those operating ma-chines in their City jobs must list the type and trade name of the equipment. Office machines, shop and automotive equipment used

by the employee are to be detailed. "Personal Attributes or Qualities, Then come these questions:

How many years have you been in the City service? In your present position, doing substantially the same work?

What were the last two posi-tions you held, whether in the City service or not, before your present

The supervisor of the employee then certifies that the information is correct.

Requirements

A group of questions are listed for answer by either the head of the "basic organization unit" or by a supervisory officer familiar with the work of the position. These questions deal with qualifi-

Arese questions deal with qualifi-cation requirements:
What minimum qualifications should be required of a new em-ployee in this position? Schooling? Experience (kind and length)? Special manual or mechanical skill? Special technical knowl-edge? License or certificate re-quirements? Minimum and maxiquirements? Minimum and maximum age? Sex (if important)?

Personal Qualities

Then, under a category called survey.

be checked:
Physical: Strength and endurance; agility; manual dexterity.
Mental: Accuracy; alertness;
initiative and resourcefulness.
Personality: Dependability; cooperativeness; tact and persuasiveness; other qualities.

Only a Beginning

As the thousands of these questionnaires are returned, they will be collated and carefully studied by the trained Griffenhagen technical staff. The information will be supplemented by interviews. Employee organizations will be in-

included in a career-and-salary should prepare themselves in that

A TOTAL of 1,440 candidates for Surface Line Operator have been given qualifying medical exams. All 8,573 candidates who the following are listed, of which passed the written will be so the three most important are to be checked:

be checked:

be allowed to take the physical be allowed to take the physical tests which count for a weight of 40, the written counting for a weight of 60. This means that the mark received on the physical is multiplied by 4, and the mark received on the written is multiplied by 6, the two amounts then added and divided by 2 to establish the and divided by 2 to establish the final rating. Physicals start in early September. There are 570 present vacancies to be filled.

Employee organizations will be invited to give their analyses of the various positions.

Only after this vast accumulation of information is amassed, will there be a beginning to a rational, objective, factually-based grouping of job-duties, grounded upon the work actually performed.

And this—the preparation of correct position descriptions—is only one portion of the huge task included in a career-and-salary PUBLICATION is imminent of

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