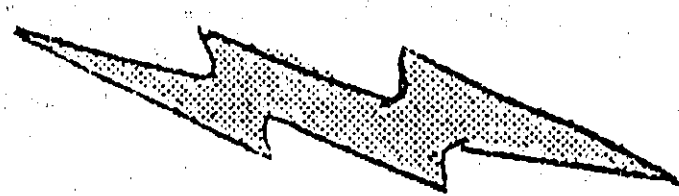
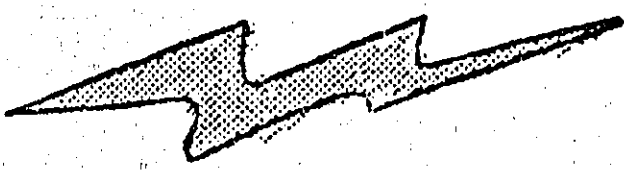


LOCAL 301 NEWS



UFE - AFL - CIO

Vol. 8, No. 16 The Voice of G.E. Workers, Local 301 April 14, 1961.

OVER 90% OF BARGAINING UNIT ORGANIZED

NATIONAL BOYS' CLUB WEEK

The Schenectady Boys' Club joins with more than 575 Boys' Clubs throughout the country in observing "National Boys' Club Week", April 10 - 16th.

Special programs will be conducted to highlight the year-round program of the Club. These programs will emphasize the Boys' Club contribution to the growth and enrichment of the lives of hundreds of boys.

Mr. Ray Riggs, President, in a letter addressed to Business Agent Leo Jandreau, extends a cordial welcome to all of our members to visit the Union Street Club or its branch in Rotterdam. The hours are from 3 to 5 p.m., 6:30 p.m. to 9:00 p.m., daily. On Saturday, 10 a.m. to 4:30 p.m.

Records in the Local 301 Union Office show that over 90% of the employees working in our Bargaining Unit are members of our Union.

This bears testimony to the fact that an overwhelming number of the employees realize the value and importance of an effective Union. It also emphasizes the constant and continued efforts on the part of our Union representatives to get 100% participation.

The Shop Stewards will continue the task of signing up those employees who are not presently members of our Union. They have been hampered somewhat by the hundreds of moves that have taken place in the plant.

Because of this, Shop Stewards will for the purpose of identification contact all new employees coming into their groups. The Steward will also offer them his services as a Union Representative.

NOTICE

MEMBERSHIP-STEWARDS MEETING

Monday, April 17, 1961
2nd shift.....1:00 p.m.
1st & 3rd.....7:30 p.m.

Regular Order of Business
Report of Committees

WORKER REENGAGED

Many types of cases are settled by the Union Office staff without the need of a formal grievance. This is usually done by a telephone call.

A good example of this procedure occurred recently. A Union member contacted an Assistant Business Agent and told him that he had been on a lack of work from the plant since January 6, 1961. He asked if he would have any chance of being rehired in the near future. By asking a few questions, it became apparent to the Asst. Bus. Agent that this man may be entitled
(cont'd. reverse side)

PRICE RESTORED

The alertness and the proper knowledge of the contract by Union Representatives in Bldg. 285, result in two cases being settled satisfactorily.

In Bldg. 285, management in the Small Bucket Section changed the method and lowered the price on the rough taper operation. The operators entered a complaint after their efforts to correct the situation with supervision failed. Upon investigation by the Board Member and Shop Steward, it was disclosed that the so-called new method did not save any time on the job; therefore, no justification for a price change existed. Again supervision refused to restore the former price on the job. Consequently, the Board Member was compelled to contact Union Relations of Large Steam Turbine. After discussing this matter with them, they agreed to restore the original price.

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INFORMATION ON HOSPITALIZATION

by Allen E. Townsend

It has come to our attention that there are people in the plant who may be paying for hospitalization and medical benefits for members of their family whom they mistakenly believe are "dependents". The most common of these mistaken beliefs is that the father or mother of the employee is covered. The following information should clarify the term "Dependent":

"The term 'dependent' includes (1) an employee's spouse and (2) any unmarried child under 23 years of age of a male employee or of a female employee unless she has a husband who is an employee of the Company, provided, however, that if the child is 19 years of age or over the child is not employed full time and is principally dependent upon the employee for maintenance and support. A child, wife or husband will not be considered a dependent if he or she either (a) is insured for medical expense benefits under any group plan of the Company, (b) resides outside the United States and Canada, (c) is in the armed forces of any country, or (d) is required to submit evidence of good health and such evidence is not accepted as satisfactory by the Insurance Company.

"The term 'child' will include (1) the employee's own children and legally adopted children, (2) step-children who reside in the employees household, and (3) children supported solely by the employee and permanently residing in the household of which the employee is the head."

If any employee has any reservations as to whether he is paying for dependent hospitalization and medical benefits for which he cannot collect, I would advise him to check with the Administrator of the plan in his own department.

WORKER REENGAGED (Cont'd.)

to placement, based on his service and work experience.

The Company was presented with certain facts obtained from the master list of the plant. After a brief investigation by the Company, they agreed with the Union that this man was entitled to reengagement.

Along with this type of case, the Union Office is constantly being visited by members who are out of work, checking on questions affecting their unemployment insurance benefits, surplus foods, termination pay, pensions, etc. Even when #301 members are out of work, the Union continues to render whatever service is within their power.

PRICE RESTORED (Cont'd.)

Another case occurred in the Nozzle Partition Section of Bldg. 285. This involved a change of method resulting in the lowering of the price on the bent blades operation. Union representatives strongly protested the price and also notified supervision that they were in violation of the contract. The contract specifically provides that where there is a change of method and the price is lowered, the Company is obliged to notify the Union one week in advance of such change. Management agreed to restore the former price pending final settlement of the case.

The Union negotiators were: Board Member Brothers, Shop Stewards Sonycalb and Bednarowski.

SPECIAL MEETING

MAC DEPT. PIECEWORKERS

Union Hall

Monday, April 17, 1961
6:00 p.m. Sharp

To Discuss Piecework Stds. and Procedures in the MAC Dept.

FURTHER INFORMATION ON UNEMPLOYMENT BENEFITS

by Allen E. Townsend

We have received further information concerning unemployment benefits to pensioners.

A pensioner would qualify to collect under the new extended benefits the difference between his pension and what his Unemployment Insurance would be. However, he could collect these benefits for a longer period than 13 weeks. For example: a pensioner whose unemployment benefit rate would normally be \$50.00 per week, who is getting an average of \$30.00 a week pension would receive \$20.00 per week unemployment insurance. He could collect this \$20.00 per week until either he has collected a full \$650.00 (13x50) or until the date of March 31, 1962, whichever comes first.

SCHOLARSHIP FUND DRIVE

Petitions are now being circulated in the shop for contributions to the Scholarship Fund for 1961.

Please give what you can to help this very worthy cause.