

1952

On May 7, 1952, we served notice on the company that the time had come to end discrimination against women. A mass demonstration at the subway dramatized this demand.

1953

Local 301 conducted a thorough survey of the women's rate structure in June, 1953. Result — MORE THAN 1300 WOMEN WORKERS RECEIVED INCREASES OF FROM 3¢ TO 22½¢ AN HOUR.

### BREAKDOWN OF 1953'S OUTSTANDING GAINS

- 229 jobs increased to the Common Labor Rate or above.
- 76 jobs already at the Common Labor Rate got additional increases.
- 47 jobs were increased to within 3½¢ of Common Labor.
- 21 jobs were increased to within 6½¢ of Common Labor.

TOTAL — 373 JOBS — 1300 WOMEN WORKERS — RECEIVED INCREASES FROM 3¢ TO 22½¢ AN HOUR. Majority of the increases were around 8¢, 10¢, 13¢ and 14¢ an hour.

## LOCAL 301'S RECORD ON WOMEN'S RATES COMMANDS RESPECT OF LABOR MOVEMENT

The outstanding performance of Local 301 in serving Schenectady GE workers from 1936 to 1954 has won our local union the respect and praise of the entire labor movement. Even National UE has tried to get into the act by claiming the Local 301 record as its own even though National UE leaders were unable to achieve anything for other GE women workers.

*Even Helen Quirini recognizes this terrific record. At the last UE Convention she discussed the record of Local 301 and wound up by saying: "After I look around the country, I know that we would not have what we have today if we had not had the swell guys like Leo Jandreau, Bill Mastriani and Jim Cognetta."*

This record of gains for women is not important for women alone. It is of just as great importance to men, for by enforcing the principle of equal pay, we protect the rates and conditions of men and prevent GE from exploiting one group which could eventually take over many men's jobs and work them for much lower wages.

Local 301's on-the-job record for Schenectady women workers has set the pace in the electrical industry. That job was accomplished by the unity of Schenectady women and the ability of their elected leadership.

An even greater record is promised for the future when we unite our strength with the 80,000 GE workers in IUE-CIO where a chain-wide fight will be made for "equal pay for equal work" for all GE women workers.

**UNITE THE GE CHAIN—VOTE IUE-CIO LOCAL 301**

# LOCAL 301 NEWS

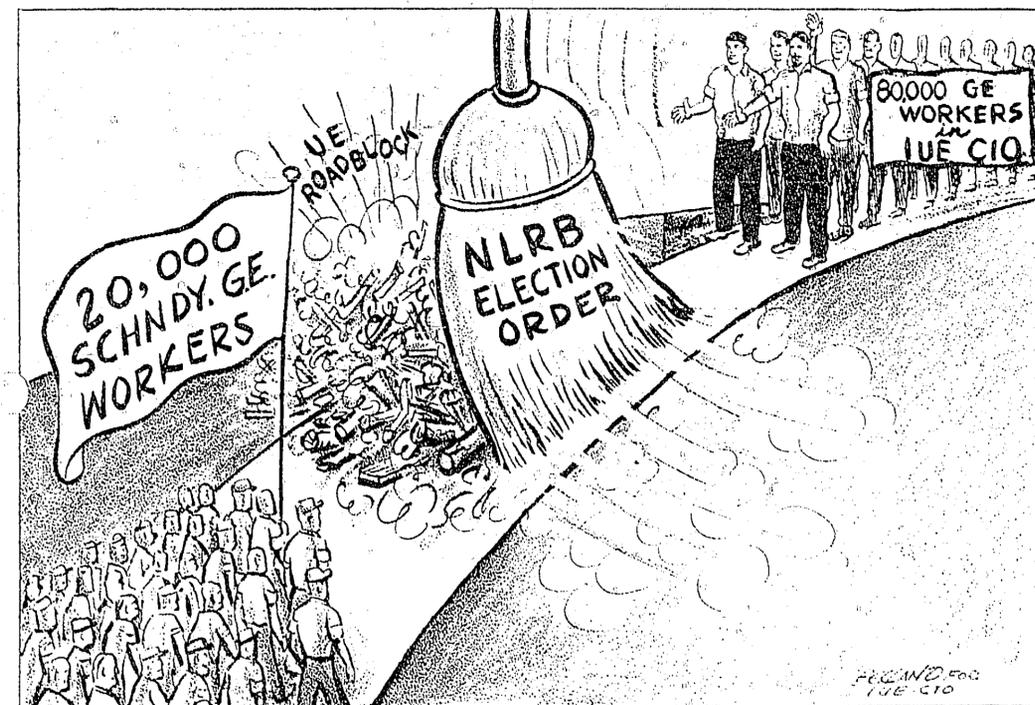
IUE CIO

Vol. 1 — No. 14

The Voice of GE Workers, Local 301, Schenectady, N. Y.

June 18, 1954

## GE Puts Profits Over Jobs



The General Electric Company is continuing to hold to the attitude of "Hooray for profits and to hell with the employees." GE made this crystal clear during the past week of negotiations in New York.

Throughout the week IUE-CIO leaders continued to prove to company officials that GE workers need and are demanding assurance of continued jobs and regular weekly pay-checks the year round. But still GE answers that people can "get by."

IUE-CIO leaders also continued to hammer away at the company's run-away shop program. They are demanding that the company call a halt to its policy of moving jobs away from Unionized locations to wholly new areas in the South and West, and "farming-out" work to other areas where it can be done at a cheaper rate.

GE refused. According to Boulware that is "none of the workers' business."

But IUE-CIO insists that it is the "workers' business" and that the company has an obligation to assure the people who produce the profits of continued year-round employment. Specifically, IUE-CIO is demanding assurance of 52 pay-checks a year.

The maximum assurance that GE workers now have is only four hours. That is the amount of call-in time guaranteed.

This attitude on the part of the company is additional evidence of the advantages Boulware has taken of the UE stall which has prevented us from uniting our strength with 56 GE locals in IUE-CIO and confronting the company 100,000-strong in negotiations. Until we have finally obtained this unity, it is clear that Boulware will continue along the same lines.

### 301 Wins \$2,375 In 'Comp' Case

The past week brought new proof that the experienced leadership acquired by Local 301 over the past 17 years pays off for GE workers.

This experience paid off to the tune of \$2,375 in cash payments to the widow and daughter of a former GE worker whose death was partly related to his job at the Malta Test Station.

Local 301 initiated the case after Francis Poirer died at his home on Dec. 28, 1952. Our Local Compensation Attorney pushed the case in spite of strenuous objections and delays by the company.

The company even tried to take advantage of the security regulations at Malta and have the case dismissed on grounds that security would

### Election Should Be Held Within Next 2½ Weeks

We should have our election the last week of this month. That is the best estimate today.

The Board's order was issued a week ago yesterday. It provides that the election must be out of the way by July 10.

Because several hundred GE workers will start vacations beginning the 3rd of July, the election should be held before then to permit

not permit disclosure of the nature of Brother Poirer's work.

Our Compensation Attorney avoided this obstacle and on June 8 the Referee handed down his ruling. It provided for a cash award of \$2,375 plus weekly benefits of \$26.25 to the widow and daughter,

everyone to vote.

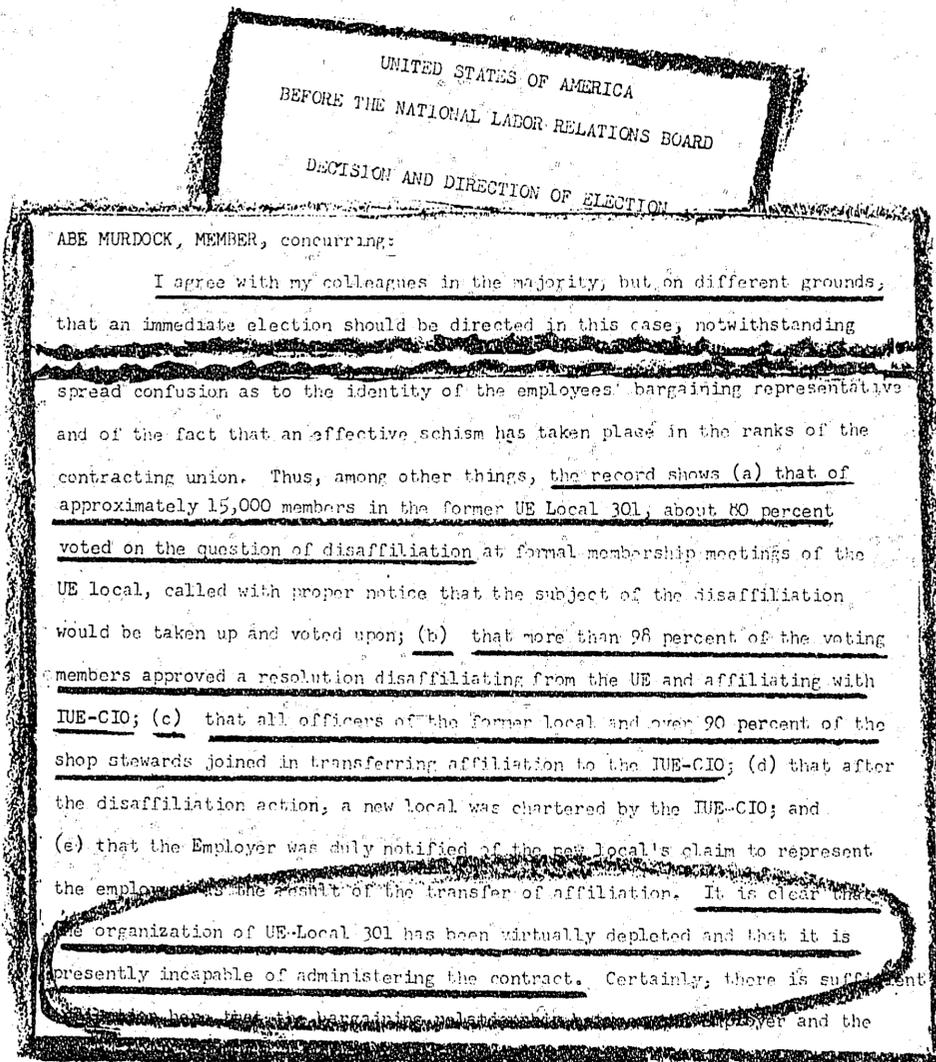
The NLRB conference to set the date will be held Monday, June 21. At that time the polling places and other election regulations will be ironed out by all parties.

UE will undoubtedly try to delay the election as long as it can, even at the expense of preventing hundreds of GE workers from voting in this most important decision.

But UE should not be permitted to get away with further delay. Already they have held up for 15 weeks our move to unite 100,000 GE workers in negotiations against the company.

Watch for the announcement of the exact date early next week. IUE-CIO Local 301 will rush you the news as soon as the date is set.

## "UE Incapable of Administering Contract"



These sections of the NLRB order for an election show that even the NLRB members are convinced that "UE Local 301 has been virtually depleted and is incapable of administering

the Contract." It also shows that the Board Members agreed that the decision to leave UE represents the near-unanimous opinion of the members of Local 301.

## 301 Fight Wins Raise In Bldg. 73-A

After a fight carried into Bldg. 41 last week by Chief Steward Mastriani, J. L. Daviolo of Bldg. 73-A won reclassification of his job to Welder, Spot and Layout.

Formerly classified as a Spot Welder, Daviolo protested because of the work he was required to do. As a result of the argument presented to management the up-grading was arranged.

## Strict Seniority Saves Another Job

John Marciano, Class A Stockkeeper, bumped in Bldg. 42. But the company refused to allow him to bump another job in Bldg. 40 with the same rate.

However, Board Member Christman fought the case out with management in Bldg. 41 and again enforced our plant-wide Seniority because the other employee in Bldg. 40 had four months less service than Marciano.

## THE RECORD OF LOCAL 301

On T-V Tonight  
W R G B

(Following the Fights)

## 301 On the Job

**CART:** John Bayagian protests the inadequate rate of 2.085 on the Rowbottom Machine. Board Member McLean will handle case to increase rate because of skills and knowledge required.

**Bldg. 16:** Board Member Williams will process case with management for proper placement for Jesse Mead with 4 years' service.

**Bldg. 40:** John Obman has received notice of layoff due to lack of work. Board Member D'Amico will take case to Bldg. 41 for suitable placement.

**Bldg. 60:** J. Brennan has protested the cutting of standard price on job #2425261 in violation of contract. Steward Milkins will process case with management to correct this violation.

**Bldg. 73:** The Company has refused to reengage B. Traina who has returned for work after absence due to illness. Board Mem-

ber Di Lorenzo will take case to Bldg. 41 for proper placement.

**Bldg. 84:** D. Mittler, O. Harrington, H. Mozolewski and W. Teneza have transferred into this Dept. and received starting rates 1 step lower than they should. Board Member Kaminski will take case to #41 for proper increase in starting rates.

### IUE-CIO LOCAL 301 NEWS

OFFICIAL ORGAN OF LOCAL 301,  
REPRESENTING SCHENECTADY  
GE WORKERS

Published by the Editorial Committee

President.....James J. Cognetta  
Vice President.....Joseph Aloia  
Treasurer.....Joseph Whitbeck  
Recording Secretary.....Miles Mead  
Asst. Recording Secretary.....Rudy Risland  
Chief Shop Steward.....William Mastriani  
Business Agent.....Leo Jandreau  
301 LIBERTY ST. SCHENECTADY 5, N. Y.

## All the Way from California—

# JOE HOUSEMAN — Hollywood Huckster Wants to Run 301

One of the hundred-odd professional pie-cards who have converged on Schenectady from all over the country is a guy who calls himself Joe Houseman.

He came all the way from California in an attempt to help grab control of our Local for the National UE. He is one of the hundreds of imported hacks Matles hoped to pack our March 15 membership meeting with.

Like practically all the other strangers to our community, Joe Houseman has a background that decent people would not be proud of. And any self-respecting Labor leader would be ashamed of!

Like most UE "organizers," Joe Houseman has no solid labor background to recommend him. He got his job as a leech living off the dues money of UE members through questionable political connections.

You don't have to check far to find out just how incompetent this outsider is.



Huckster Houseman

Take the RCA Record plant in Hollywood, Calif. This plant had been in UE Local 1421 for 10 years.

Two years ago an election was held at the plant. Joe Houseman was in charge.

The result was that UE didn't get a single vote in the election. The RCA workers voted unanimously to dump UE and political hack Houseman!

Another UE campaign that Houseman (and his political crony Bill Elconin, also from California who is here trying to wreck our local) worked on was the Standard Coil plant of Los Angeles.

Again Houseman failed and UE lost another election.

After being exposed to Houseman and Elconin the Standard Coil workers repudiated UE and voted to be represented by IUE-CIO.

All over the West Coast workers were throwing out UE and joining IUE-CIO. Houseman and Elconin ran frantically from one local to another in an attempt to stop them.

Proof of their failure is the fact that today UE has less than 3,000 members on the entire Coast.

After practically all their California members left UE and joined IUE-CIO, Houseman took to raiding in an attempt to keep UE alive. He was shipped into Lynn last

year in that third attempt of UE to take over the Lynn local.

Again he was repudiated when for the third straight time Lynn GE workers voted solidly to remain united in IUE-CIO.

Now he's here in Schenectady.

With all the glibness of a Hollywood huckster he's parroting the stories that he knows to be lies about "losing seniority," "losing" this and "losing" that in IUE-CIO.

Houseman knows those stories are lies. But he doesn't have the human decency to tell the truth.

For like Jiminez, Infante, Flannagan, Elconin, Eastman and the dozens of other political prostitutes who have corrupted the UE, he knows that if he did tell the truth he would suddenly find himself out of a job.

And for a pie-card like Houseman, the job comes first. Truth... he never gets around to that!

## Victories in 16 and 52

Leon Signor, chipper in Bldg. 52, won his job back after he was transferred to Bldg. 66. Board Member Scott processed the grievance on grounds that there was not sufficient work in Bldg. 66 and Signor was transferred back to 52 as he demanded.

Local 301 won a similar case in Bldg. 16 after P. Lathrop, a moveman, was laid off for lack of work. A truck driver was assigned to his job.

But Board Member Williams processed the grievance and management was forced to agree that a truck driver is not to do the work of a moveman. Lathrop won his proper seniority move.

## Layoffs Hit Entire UE Rome Plant

If ever a new word is added to our language as a synonym for the height of hypocrisy it will be "Jiminez."

For like "McCarthy" has come to be a synonym for the lowest form of politics, "Jiminez" is coming into the language as another word for hypocrisy.

The best example of Jiminez's hypocrisy is his phony cry that he is here to "save jobs" of GE workers.

If Jiminez could do anything to "save jobs" he would be down in Rome right now doing something for his members in the UE plant at General Cable. Last week Rome was branded an employment distress area.

Women with better than 20 years seniority have been laid off from the Enamel Magnet Wire Dept. The entire Enamel Dept. is closed down.

This is the first time in 14 years that women have been laid off from Magnet Wire.

## Layoff Attempt Blocked in Bldg. 48

Local 301 beat down a GE attempt to lay-off a worker in Bldg. 48 on grounds that the foreman was "dissatisfied."

The worker is Violet Korbeck.

She accepted the job in #48 on May 27. A week later the foreman complained and sent her to Bldg. 1. June 9 was to be her last day. But Board Member Townsend took her case to Bldg. 41, the company backed down and Sister Korbeck stays on the job.

## GE Chiseling Stopped

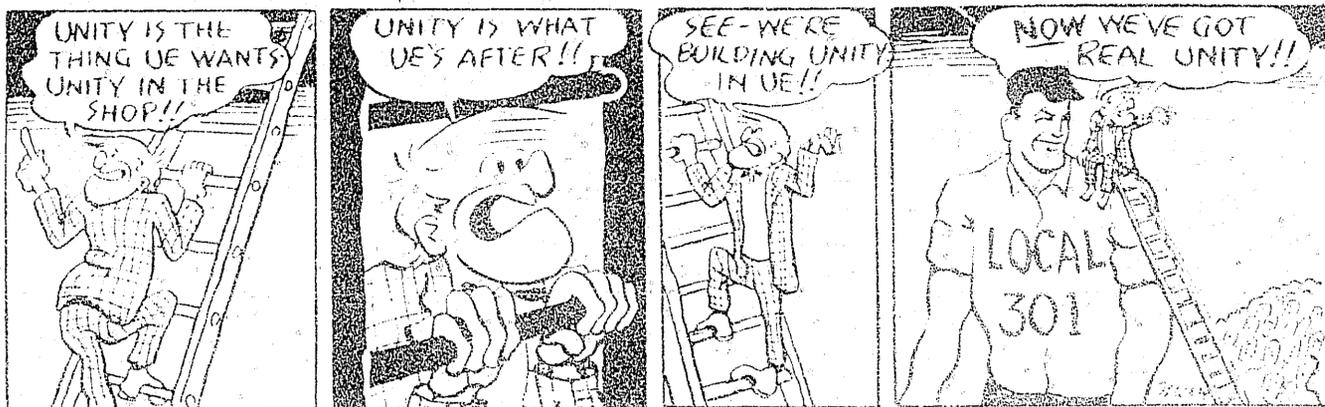
GE tried to chisel J. Patnode in Bldg. 273 out of his report-in time after Foreman Smith told him to punch his card and go home. However, Smith refused to issue a "no work" pass. Board Member McColl carried the fight into 41 and won the case.

## For help on...

- Layoffs
- Unemployment Insurance
- Compensation
- Optical Plans
- Discount Plans

See Your  
Duly-Elected  
Shop Steward

"Unity" — UE Style!



## UE-CIO Petitions at 2 More GE Plants

On Monday of this week IUE-CIO petitioned for an election among GE workers in GE's newest runaway shop in Rome, Georgia.

On Tuesday IUE-CIO petitioned at the Ontario, Calif., GE plant, currently represented by UE Local 1012.

This brings to 11 the number of petitions IUE-CIO has pending in GE plants. This organizational activity is proof that IUE-CIO is carrying out the pledge made to Local 301 to unite all GE workers in one Union.

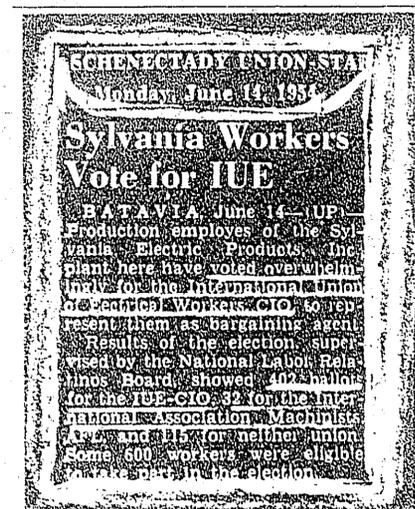
Although the Rome, Ga., plant has been operating for almost a year, UE hasn't even been in the city to try and organize it and raise the wages.

Furthermore, IUE-CIO currently has four other campaigns on in GE run-away plants in Arkansas, Texas, North Carolina and Indiana. The UE is not even present in these areas organizing the people to see to it that the company doesn't set up sweat shops with sweat rates that will steal work from Schenectady.

It was the same way that UE let the big Louisville GE plant slip through its fingers, thereby costing 6,000 Erie GE workers their jobs.

UE admits that run-away shops are

a threat to every GE worker's job in the North. At its 1952 convention UE



WHERE WAS UE??—Last week IUE-CIO organized this new Sylvania plant which is to be one of the biggest T.V. assembly lines in the world. UE was so bankrupt that it could not even get enough support to be on the ballot.

adopted a resolution offered by the National Officers which stated:

"In view of the seriousness of the run-away shop program, the GEB must take every possible step immediately to meet the problem of organizing the unorganized in the South and rural areas."

In spite of the seriousness of the situation, UE has failed to organize a single run-away plant. Now it isn't even on the job in these important areas.

The job security of every GE worker requires that these new plants be organized. And IUE-CIO is doing the job.

The GE locations where IUE-CIO currently has petitions pending are:

1. Schenectady, N. Y.
2. Newark, N. J.
3. Bloomfield, N. J.
4. Long Island City, N. Y.
5. Seanton, Pa.
6. Cincinnati, O.
7. Erie, Pa.
8. Ontario, Calif.
9. Auburn, N. Y.
10. Rome, Ga.
11. Montreal, Canada

The first eight are former UE locals.

# In 15 Weeks of Stalling UE Has Failed To Dent The Unity of Our Local!

For the past 15 weeks the outsiders have stalled our election in an attempt to prevent us from uniting our strength with 80,000 GE workers. (See other side.)

Now their stall is over. The election is to be held within three weeks.

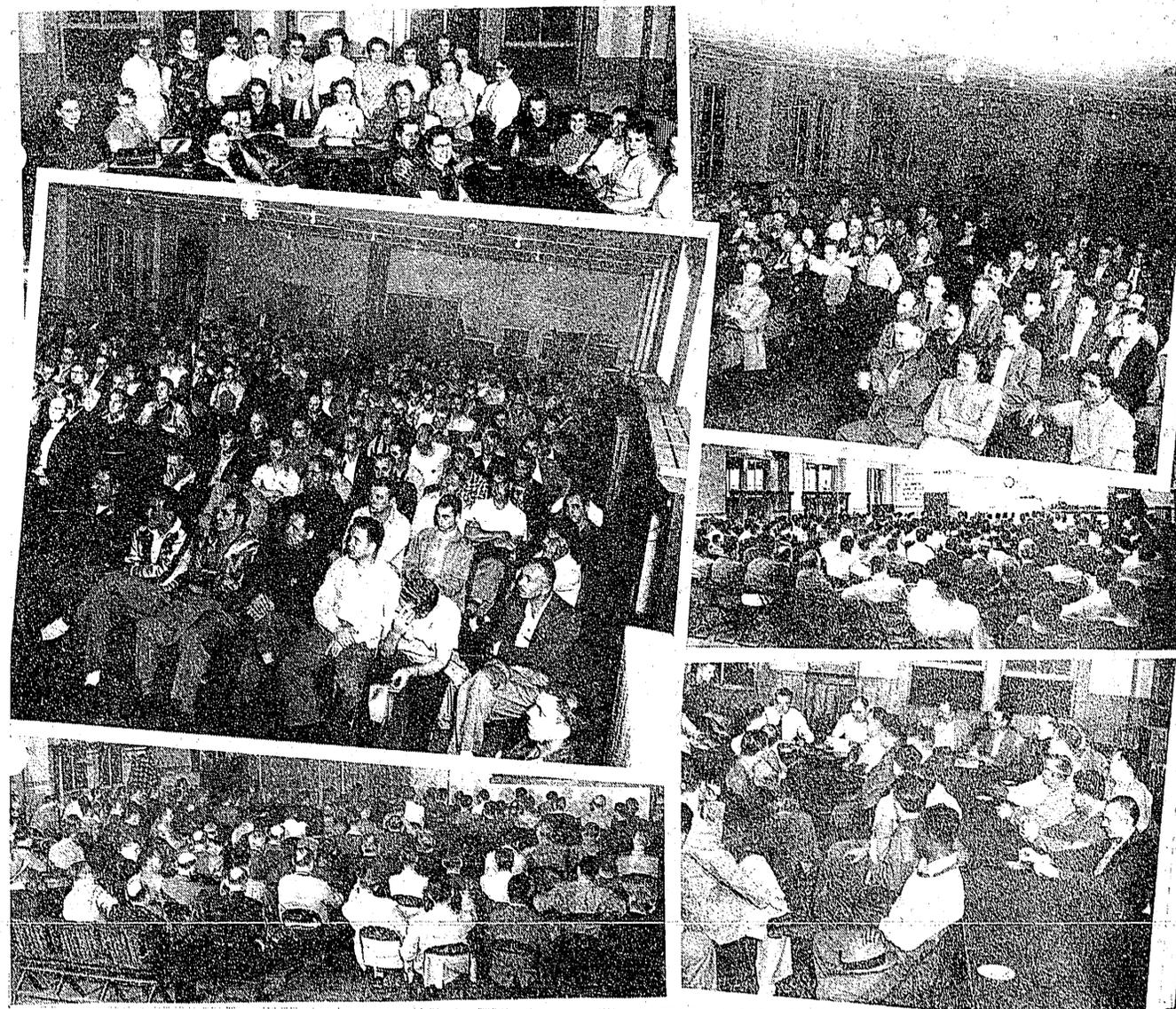
In the meantime, all the delay by National UE has done is to help

the company by temporarily fouling up our grievance procedure and disrupting the normal operations of our Local.

Today GE workers are still solidly united behind the move endorsed almost unanimously in March to unite in IUE-CIO. Throughout the past three weeks, departmental meetings of GE workers have continued to en-

dorse this move. The outsiders have failed to dent our unity.

When the election is held we will finally and officially complete the job started in March by racking up the biggest vote in our history—an overwhelming vote of confidence for the leadership and the local that has been on the job in Schenectady for 17 years.



Some of the departmental meetings of GE workers at Union Headquarters during the past three weeks.

## Unity of 100,000 GE Workers Means Higher Wages and More Job Security

The Following 56 GE Locals Are United in IUE-CIO

- |                    |                         |                              |                               |
|--------------------|-------------------------|------------------------------|-------------------------------|
| Alameda, Calif.    | Everett, Mass.          | Milwaukee, Wis.              | Schenectady, N. Y.            |
| Aniston, Alabama   | Fitchburg, Mass.        | Minneapolis, Minn.           | (Main Plant)                  |
| Auburn, New York   | Fort Wayne, Ind.        | Montreal, Que. (2 Locals)    | Schenectady, N. Y. (Knolls 2) |
| Bridgeport, Conn.  | Holyoke, Mass.          | New Kensington, Pa.          | Schenectady, N. Y. (Maquas)   |
| (2 Locals)         | Huntingburg, Ind.       | Newark, N. J.                | Seattle, Wash.                |
| Bridgeville, Pa.   | Irvington, N. J.        | New York, N. Y.              | Springfield, N. J.            |
| Bucyrus, Ohio      | Johnstown, Pa.          | Oakland, Calif.              | Syracuse, N. Y.               |
| Cambridge, Mass.   | Lachine, Quebec         | Oakville, Ontario            | Tell City, Ind.               |
| Charleston, W. Va. | Linton, Ind.            | Peterborough, Ontario        | Toronto, Ontario              |
| Cleveland, Ohio    | Long Beach, Calif.      | Philadelphia, Pa. (2 Locals) | Trenton, N. J.                |
| Clifton, N. J.     | Long Island City, N. Y. | Pittsburgh, Pa.              | Wabash, Ind.                  |
| Coburg, Ontario    | Los Angeles, Calif.     | Pittsfield, Mass. (2 Locals) | Warren, Ohio                  |
| DeKalb, Illinois   | Louisville, Ky.         | Providence, R. I.            | Waterford, N. Y.              |
| Uclid, Ohio        | Lynn, Mass.             | Quebec City, Quebec          | Youngstown, Ohio              |

# Keeping The Record Straight

Here is the record to date, showing clearly how National UE has pulled every low trick in the book to wreck our Local

and keep us from uniting our strength against the GE company. It is a record of contempt for the interests of GE workers.

## 1951—

Business Agent Leo Jandreau declined to run for re-election as President of UE District 3. Eventually he dropped out of District affairs completely, in spite of the fact that Local 301 was the largest local in the entire UE.

## Feb. 1, 1953—

Officers of Local 301 met with the National Officers in New York and demanded a constructive approach to the problem of unity—something other than the discredited "programmatic" approach. The National officers refused.

## May, 1953—

Local 301 leaders continued to seek information on how they might unite the GE chain. Meetings were held with AFL and the IUE-CIO.

## Oct., 1953

Again Local 301 leaders met with the National Office and urged action to unite against GE. Again the National Office refused.

## Jan. 1, 1954—

The National Office proceeded to set up an espionage system in the back room of the Local 301 office. This spy system then proceeded to encourage stewards to work through the outside organizers, rather than through the regular channels. The whole campaign of the spy system was designed to undermine the Local and make GE workers lose faith in their Local leadership.

## March 4, 1954—

A clean-cut proposal was made to Local 301 on how unity against GE could be arranged. This proposal was so fair that no honest Trade Union leader could refuse. It eliminated the obstacles that existed in the past and provided for making the same offer to the other GE locals still in UE, thereby making it possible to unite the entire GE chain in one Union.

## March 5—

The Officers of Local 301 replied to the proposal and agreed to recommend it to the entire leadership and then the membership.

## March 6 and 7—

After a thorough discussion, 37 of the 38 members of the Local 301 Executive Board recommended the proposal to the Shop Stewards.

## March 8—

Throughout the day of March 8 and much of the next day the Stewards considered this proposal and practically unanimously agreed to recommend it to the membership.

## March 9—

Throughout the day petitions on the subject were circulated among the membership explaining the proposal,

getting the reaction of the membership and announcing in-plant meetings for the next day to further discuss the subject and take a vote on it. More than 12,000 of the 15,000 members signed the petitions endorsing the proposal. This was the most united response ever given by the membership to any major proposition made in the entire history of Local 301.

## March 10—

At in-plant meetings throughout the day, 11,307 of the 15,000 members of Local 301 voted in favor of uniting in IUE-CIO.

## March 12—

The Local 301 newspaper carried a story reminding all GE workers of the regular membership meeting to be held March 15 and stated that the subject would then be put to a vote on whether the meeting should ratify the action taken in the plant. Late that afternoon the UE National Office went into a New York City court to get an "injunction", the weapon of employers, designed to prevent the members of Local 301 from exerting their democratic rights.

## March 13—

Throughout the day the National Office was importing hundreds of paid hacks into Schenectady to prepare for wrecking the Monday meeting. They hoped to get them into the meeting through the so-called injunction provision that permitted "any UE member" (whether from San Francisco or Chicago) in the meeting.

## March 15—

Throughout the day the Executive Board was in continuous session at Local 301 headquarters to answer all questions pertaining to the proposal. The regular membership meetings were held and only 14 people out of the entire group present at both meetings opposed the proposal. The recommendation was adopted unanimously at the first meeting and with only 13 dissenting votes at the second meeting.

## March 16—

Local 301 petitioned the NLRB to conduct an election.

## March 17—

National UE again went into court and tried to get Local 301 leaders cited for "contempt".

## March 19—

The NLRB conference was held in Schenectady and everyone but UE agreed to an early election.

## March 24—

Formal hearings started before the NLRB at the Court House. UE immediately started stalling.

## March 26—

The Hearing was resumed and UE continued to stall. The same day it went to the company and demanded that the company refuse to recognize elected local representatives who have been serving Schenectady workers for years.

## March 29—

Again the hearing was postponed.

## March 30—

UE came to town with another phony injunction. This one was designed to stop the NLRB hearing altogether and make everyone start all over — from scratch!

## April 2—

The National's phony "restraining order" against use of the local number was vacated by the judge and proved to be a hoax.

## April 3—

UE continued to stall and pull every trick possible to drag out the hearings. Finally the NLRB Officer called a halt and the hearings ended. UE was given three weeks to file briefs.

## April 16—

UE again stalled, asking the NLRB to "reopen all NLRB hearings."

## April 20—

IUE-CIO began Contract negotiations with GE, but UE took every possible action to prevent the 20,000 Schenectady GE workers from being united with IUE-CIO in these most important negotiations.

## May 18—

Another NLRB hearing was called in Washington. UE again postponed it.

## May 20—

Final hearing was held and UE was told to submit its last arguments.

## May 24—

The independent audit of all Local 301 money and property was introduced in court. It proved conclusively that no money had been misappropriated and that UE's stories saying so were complete lies.

## June 2—

The phony "contempt" case went up in smoke as the Hearing Judge ended the hearings, which UE was still trying to stall. He pointed out that UE had "plenty of latitude" and that UE's "own witnesses" had testified that all money was intact. UE offered not one single instance of proof to support its charges.

## June 11, 1954—

NLRB ordered our election. The conference to set the date is scheduled for June 21, and UE will undoubtedly continue to throw up every roadblock possible to prevent or further delay the election.

# LOCAL 301 JOINS CIO

*To Wage Stronger Fights  
Against Unemployment*

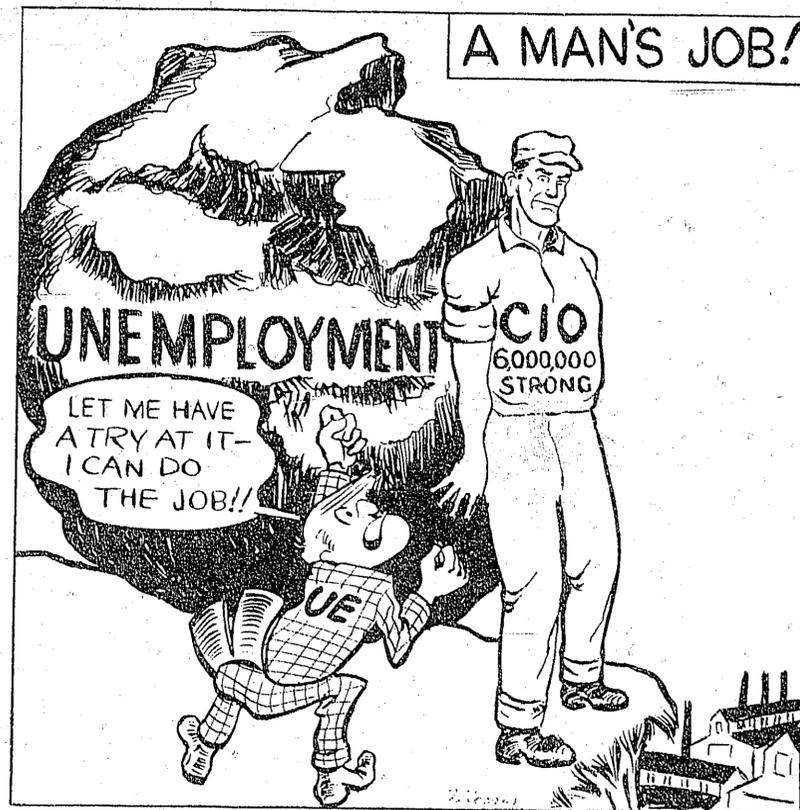
When Local 301 unites its 20,000 members with the strength of IUE-CIO's 400,000 members and the CIO family of 6,000,000, we will be joining the fight to stop America's number one problem — unemployment.

Employment is a national problem. It must be dealt with on a national level.

CIO has a program to fight unemployment. CIO is fighting in Congress and with the White House to make more jobs and prevent unemployment. CIO commands respect because CIO speaks with authority for 6,000,000 American families.

It is easy to see that UE — weak, discredited and on the defensive everywhere — cannot do the job. In UE shops, one after another, we read every day how thousands of workers are laid off and the plant moves away. Such as in Erie, Sunbury, Teletone in New York City and many others.

When UE talks about fighting unemployment, it is talking nonsense because UE is too weak and unimportant to fight this problem. CIO is the major labor organization today mobilizing America to stop the unemployment problem. CIO has strength, unity and influence while UE is an embarrassment to have on your side.



**IUE-CIO is Fighting "Farming Out" of Jobs**

**... UE Favors It**

IUE-CIO is also waging an effective fight against GE's policy of "farming out" work to lower-paid areas. But UE has given up this fight and can't do anything about it.

Proof of this is the fact that right now GE is "farming out" work from Bldg. 269 to the UE plant in Scranton, Pa., where GE gets the work done for rates 40¢ an hour less than we get here in

Schenectady. Why doesn't UE stop this by raising the rates of its members in Scranton? Why didn't UE keep the 6,000 Refrigeration jobs in Erie instead of losing them to the Louisville plant? Why didn't UE stop Westinghouse from moving out 2,000 jobs in Sunbury, Pa., and closing the plant down entirely?

The truth is that UE is so weak it can't do the job.

*Vote for the Union That Can Win the Fight Against Unemployment!*

**VOTE IUE-CIO LOCAL 301**

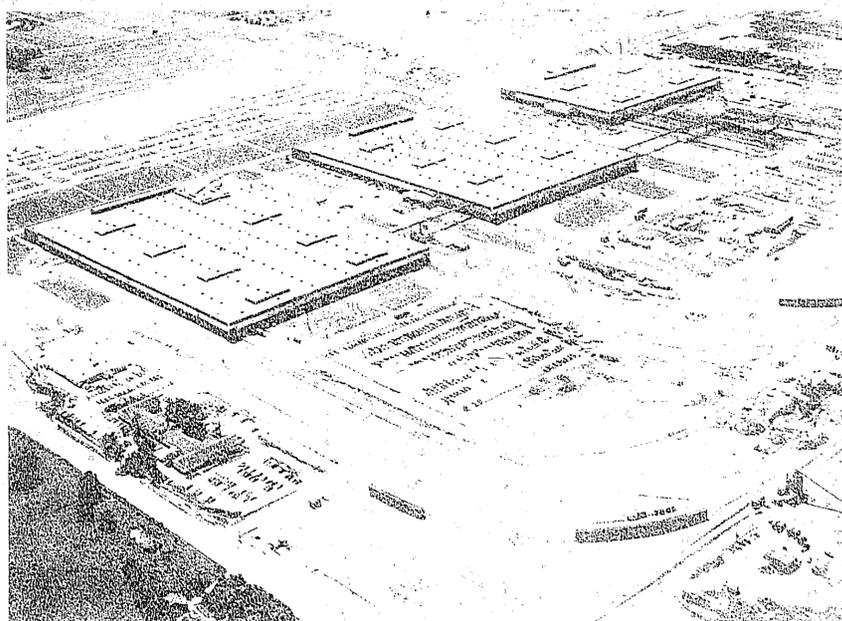
# IUE-CIO

## THE UNION THAT IS STOPPING THE RUN-AWAY SHOPS!

One of the most serious threats to Schenectady workers is GE's runaway shop program. If the company can get away with this, it will move work from our plant to non-union, low-wage rate areas in order to exploit those unprotected workers.

The best job security for organized workers is the organization of unorganized workers in our industry. On that important matter, it is important to compare the records of IUE-CIO and the discredited UE.

The record shows that UE has been unable to organize a single runaway shop while IUE-CIO has organized thousands of unorganized workers in low-wage areas like Alabama, North Carolina, South Carolina, Texas, Kentucky, Tennessee, rural sections of Ohio, Pennsylvania and Indiana.



This is Appliance Park — GE's huge new plant in Louisville, Ky., that took 6,000 jobs away from UE members in Erie because UE was too weak to prevent the runaway. It will eventually employ 14,000 people.

## LOOK AT THE RECORD! IUE-CIO ORGANIZED...

GE Appliance Park, Louisville, Ky.  
 GE Tube Works, Anniston, Ala.  
 GE, Linton, Ind.  
 Sylvania, Shawnee, Okla.  
 Hunter Fan, Memphis, Tenn.  
 Magnavox, Paducah, Ky.  
 Singer, Anderson, S. C.  
 Independent Lock, Selma, Ala.  
 Philco, Belford, Ind.  
 Trico Mfg. Co., Memphis, Tenn.

Collins Radio, Dallas, Tex.  
 Mid-South Metal Co., Memphis, Tenn.  
 Westinghouse, Columbus, O.

GE, Cambridge, Mass.  
 GE, Philadelphia, Pa.  
 GE, Cleveland, O.  
 GE, Minneapolis, Minn.  
 GE, Montreal, Quebec, Canada.

This is the way to stop the runaways: By organizing the plants and raising the wages and conditions to the same we have. That will keep the jobs here in Schenectady and other Unionized plants.

Vote For the Union That is Organizing the Runaway Shops

**VOTE IUE-CIO. LOCAL 301**

# OUR CONTRACT---

**It Must Be Improved And the Only Way to Do It Is By Uniting All GE Workers in One Union!**

In negotiations now going on in New York, GE workers are demanding improvements in pensions, insurance, vacations, holidays, wages and job security. For two months now both Unions in GE have been hammering away. But Boulware continues to show his contempt for GE workers. He arrogantly presented an offer on the same "take-it-or-leave-it" basis he has done for the past five years. He gave 120,000 people eight days to make up their minds, and then refused completely to bargain in good faith.

That is the situation in GE now. That is the way GE has been making a farce of negotiations for years.

And that is why Schenectady GE workers acted to unite 100,000 GE workers in one Union. By doing so it will end the weakness of National UE that has held us back and prevented us from winning the gains we demanded. For when 100,000 GE workers sit across the table from Boulware and say, "We Want This," his farce will be finished. Then he will have to bargain in good faith.

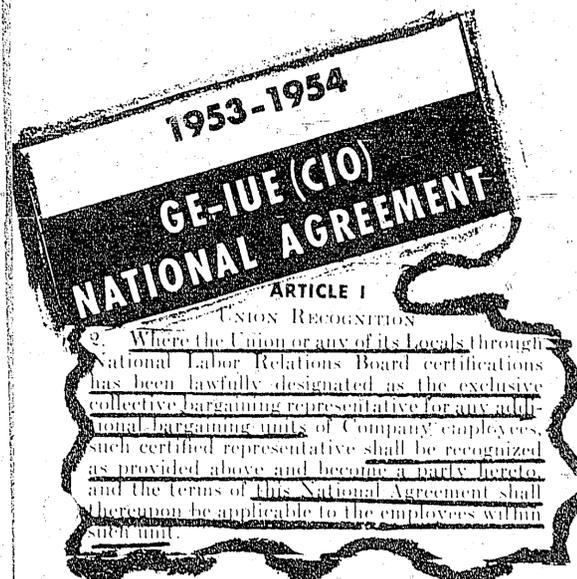
But now UE has converged on Schenectady with more than 100 paid hacks who are selfishly trying to prevent us from uniting in order to keep their own jobs. They are screaming from the rooftops that if we

leave UE and join IUE-CIO we will "lose" all the gains we have made.

A simple examination of the IUE-CIO Contract proves how wrong these liars are.

Last week we exposed their "lose your seniority" hoax. Here we prove that the same stories about "losing" piece-work protection, and all other Contract conditions are likewise lies. Far from "losing" anything, we will gain immensely, for when we are united 100,000-strong in IUE-CIO we will have the strength in negotiations to win the improvements from Boulware that we are demanding.

This section of the IUE-CIO Contract guarantees that the Contract is "subject to all present local understandings." That means that our Seniority agreement remains in effect and that all our other agreements with local management will remain the same way unless we, the members, want to change them.



AUTOMATIC PROTECTION—Reproduced above is Article I, Par. 2 of the IUE-CIO National Contract with GE. It shows clearly how the IUE-CIO Contract automatically covers Schenectady GE workers after the NLRB election. The Contract provides full protection on Seniority and piece-work guarantees.

