Civil Service

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EDITORIAL

MEMO TO LEGISLATORS

TO PENSIONERS

A most serious and disturbing stopper suddenly occurred in the State Legislature last week. On the ground that State retirement operations might be thrown out of kilter, one of the most humane of all pieces of legislation has been suddenly endangered-a measure which would allow the State and municipalities to increase the retirement allowances of civil service pensioners. Incredible as it seems, some of these pensioners-after a lifetime of public service-get as little as \$40 a month. The average pension of former State employees, we learn, is about \$1,000 a year. The legislation is in the form of a constitutional amendment which was passed by the Legislature once and, as is required by law, is up again this year. The Senate passed it unanimously. In the Assembly, it is being held up. The New York Times on Friday, February 23, ran an editorial which expresses our sentiments on the subject. We reprint it below with approval.

NE of the cruel results of inflation and the high cost O of living is the impoverishment of elderly people living on a fixed income. Among these people are retired school teachers and other civil servants who have no fixed income except their pensions, based on the considerably lower salaries of other days. In New York State, for instance, are some teachers who retired in the Nineteen Twenties and the Nineteen Thirties who have pensions as low as \$40 or \$50 a month. Senator Francis J. Mahoney, Democrat of Manhattan, is sponsoring a constitutional amendment that would permit but not require the Legislature to supplement these meager pensions for former civil servants and give them a livable income.

This concurrent resolution passed both branches of the Legislautre in 1949. Up for a second required passage in this Legislature, the measure was approved unanimously by the Senate on Feb. 7, but has now run into trouble through objections by Controller McGovern that the retirement system might be thrown out of balance. A final decision has been put off until next week. If passed by the Assembly the proposal would automatically go to a vote of the people in referendum next November.

We do not know whether this empowering amend-

(Continued on page 16)

Law Revision Group Plans To Study Exams, Transfers, Classification, Recruitment

ALBANY, Feb. 26—The State cants for poor character or prior Commission on Revision of the Civil Service Law last week told the Legislature what it wants to 3. Employee status, including

determining positions should be subject to competitive examination, and which should be filled without examina-

2. Matters involving the recruitment of employees. This would include a study of open-competitive and promotion examinations, application fees, residence and age requirements, examination qualifications, disqualification of appli- chairman of the Commission.

the Legislature what it wants to a study.

3. Employee status, including study.

1. "Jurisdictional classification of positions." This involves the ments layoffs, etc.

4. Local civil service adminis-tration. Thus, the problems en-countered in sparsely populated areas are far different from those presented in more heavily populated districts.

The report stated that the Commission had spent only 20 percent of the \$50,000 which the Legislature had allotted it last year. Assemblyman Fred W. Preller is

Bill Would Extend Age-55 Pension Plan to Sept. 30

retirement year bill has been re-introduced in the State Legislature, to extend the period so members of the State Employees Retirement System, now under the "normal" plan, may transfer to the new plan. The measure makes it was in 1950, with the exception it possible for members to retire at age 59. If they have a minimum of 20 years service, and their an-"normal" plan, may transfer to the new plan. The measure makes it possible for members to retire

ALBANY, Feb. 26-The age-55 nuity contributions will purchase

a benefit equal to that which the State provides in the way of pen-sion, half pay would result. The age-55 plan has been halled as one of the most important re-tirement advances of recent years.

Association Rejects Pay Plan Offer by State, Holds It Doesn't Meet Needs

'No Fight' Over Rebate, Says Bendet

Sol Bendet, president of the New York City Chapter, Civil Service Employees Association, has vigorously denied the implications of an article appearing in a New York City daily newspaper which stated that a "major internal fight" was in the making over Association rebates to chapters. Mr. Bendet pointed out that there was no battle over this issue, that it has been under consideration for some years, that any attempt for some years, that any attempt to make it appear as though a rift were developing over the issue is far from the facts, and that an Association committee has for some time been studying the whole question of chapter rebates. In a letter to The LEADER, Mr. Bendet said:

Bendet's Letter "Recently a metropolitan news-paper ran an article in which it interpreted the attempt of the New York City Chapter to secure an increase in rebates for chap-

ters as an internal fight.
"The New York City Chapter does not consider this matter a fight. We have brought the situation regarding the financial condi-tion of our Chapter to chapter presidents and the officers of our Association. Our Chapter is simply availing itself of a democratic process given it by the Constitution and by-laws of the Civil Ser-vice Employees Association to correct a situation which has been caused by the inflationary spiral of recent years.

"The matter will, in all probability, be adjusted within our Association in a satisfactory, amicable and gentlemanly manner. There is no reason whatsoever to construe the effort of the New York City Chapter to secure an increased rebate as an internal fight,"

Seeks 25c Additional The New York City Chapter seeks an additional 25c per capita rebate. The present rebate is \$1. The Metropolitan Conference last week went on record as favoring the additional rebate, while a committee of the Association, headed by Dr. David M. Schneider of Albany will shortly render a re-port upon it.

Disabled Vets Offered Aid

man Frank J. McMullen has in troduced two bills dealing with the rights of disabled veterans.

One bill would confirm civil service appointments or promotions made prior to January 1, 1951, on the basis of disabled veterans preference, and remove any technical questions providing the disability is certified as having existed at the time of appointment or pro-motion. This legislation is to

clarify and protect the rights of disabled veterans under previous veterans preference rights.

In Lieu of Experience
The second bill extends rights given to disabled veterans to offer time in military service during war in lieu of experience or training. The present law is confined to granting these rights during world wars. The bill extends this right to cover military service during war or hostilities engaged in by the United States. This would protect the rights of veterans for disability incurred during service in the present Korean conflict.

Legislative Leaders Hint New Proposals May Be on Way

ALBANY, Feb. 26—At pressime, the issue of salary increases or State employees was still unettled. The Civil Service Employees Association had flatly 5% proposal. But there are comparatively few amployees at this time, the issue of salary increases for State employees was still unsettled. The Civil Service Employees Association had flatly turned down an offer of \$300 or 10 percent (whichever is greater), with a \$1,000 maximum, that had been made by representatives of the State. A meeting with Gov. Dewey was requested by the Asso-ciation's leaders. The Association represents more than 50,000 em-

The Association will not under any circumstances "accept" the formula proposed. And conferences were expected on Monday, February 26, between Budget Di-rector T. Norman Hurd, Republican legislative leaders, and the Governor on the impasse so cre-

A Double Shock

The \$300-or-10 per cent formula came as a double shock to the Association negotiators because they had good reason to believe, after their strenuous series of ne-gotiations, that the Governor's representatives were prepared to go much farther in accepting the employee viewpoint, The original Association formula was a 15 percent increase plus additional increases based on the cost-of-living index. The group's Board of Directors passed a unanimous resolution that nothing less than an across-the-board 15 percent increase would meet Association endorsement. One of the formulas, which might have been the basis for a compromise, was this: 15 percent on the first \$3,000 of salary, 10 percent on salary from \$3,000 to \$5,000, and 5 percent on salary over \$5,000, with a maximum of \$1,000 increase. The Association might have gone along with such a compromise, but indications as this is written are that nothing less than that could be "brought back" to the employees.

Defects in State Plan

The Association negotiators point out many weaknesses in the \$300-and-10% formula. For one thing it distorts the whole wage structure, narrowing the range be-tween those at the \$1,800 range and those at the \$3,000 level. This is a palpable injustice to those at the \$3,000 level.

A related defect is pointed out. New people who have recently come into the service at the lower grades—at \$1,840, \$1,900, or \$2,000 get an increment in addition to the pay raise. The older employee, the one who has been in service ten or 15 or 20 years, gets no in-The older and more valuable employee is thus in a sense penalized. The man earning \$3,000 or \$4,000 who has been in service, say, ten years, actually gets less increase than the employee who had been in service only one year and earns \$2,000.

Some 40 percent of State em-ployees are in the \$2,500-to-\$3,500 bracket. Between the \$2,500-to-\$4,000 bracket, are 50 percent of the State employees. The State's formula hits these employees hardest, and they are in the main the "backbone" of the service, the persons with homes and families

paratively few employees at this level, and those in the lower and middle range are those who need

the most effective help at this time. The Association is continuing a vigorous battle, and its negotiators feel that the administration's negotiators have been persuaded to the Association point of view; and that the "hold-off" is at a higher level, either with the legislative leaders or the Governor.

Conference Held

Some hope was seen in state-ments made by Republican leaders Senator Arthur Wicks and Assemblyman D. Mallory Stephens that

another conference would be held.

In the meantime, a bill introduced by Assemblyman Orin Wilcox, chairman of the Assembly Civil Service Committee, sets up a cost-of-living plan for State em-ployees. Salaries of State employees, Salaries of State em-ployees, under this measure, would be tied to the official cost-of-living index, and would rise or fall in accordance with monthly compu-tations made by the Comptroller. Neither this bill nor any other not having administration approval is likely to pass.

Governor to Address Association

One interesting factor in this situation is the fact that Governor situation is the fact that Governor Dewey is scheduled, to be the speaker at the annual dinnermeeting of the Association on Thursday, March 1. Some were asking how he would be able to explain away at that meeting a proposal so widely unpopular as the \$300-and-10 percent proposal, if that should be the one which the administration decides to administration hang on to.

Difference Not Great

It is pointed out that the difference in the "unacceptable" and the "probably acceptable" proposals is about \$4,500,000. The proposal of the Governor's representatives would cost about \$4,500 tatives would cost about \$18,500,-000; the 15%-10%-5% formula about \$23,000,000. These figures would be reduced substantially if the State sticks to the Governor's intent not to fill any but the most essential positions. Assemblyman Stephens, chairman of the powerful Assembly Ways and Means Committee, has indicated he was ready to go up to \$22,000,000. ready to go up to \$21,000,000.

Employee Opinion Strong Meanwhile, employees in various parts of the State are making felt their displeasure formulas so far made public. A group of 13 chapter heads in the metropolitan area, representing nearly 10,000 employees, wired Jesse B. McFarland, Association president, that the opinion of employees in the area is for strong rejection of anything less than the 15 percent formula. There is real bitterness over the 10 percent offer.

The Association's negotiators have urged that the pay raise must meet not only present conditions but those which are likely to arise in a year of heightening living costs.

WHAT THE LEGISLATION IS ALL ABOUT

See next week's LEADER for a full roundup of legislation important to all public employees, State and local. Special pages will describe the legislation, tell about chances of passage, and give other vital information.

Maintenance Tax Exemption to Be Argued in Court

Service Employees Association is pursuing the matter of obtaining judicial determination that maintenance received by State em-ployees is not subject to federal income tax.

For many years the Federal government held that mainte-nance received by State institutional and other employees requir-ed to live at the institutions be-cause of the needs of the service was not to be subject to Federal income tax. In 1949 the Bureau of Internal Revenue reversed this State Tax Commissioner Mortimer Kassell as special counsel to present the case on behalf of the em-ployees to Federal and State authorities.

Negotiations with the Bureau of Internal Revenue concerning spe-cific claims, which would affect in-stitutional employees in general,

have been in progress since 1949. Jesse B. McFarland, president of the Association, states that legal complications are being cleared for presentation to the courts and that such action will probably occur within a month.

New Bill Changes Titles Of Armory Workers, Puts Them on Annual Pay Basis

duced by Assemblyman Becker is receiving the careful attention of Armory employees throughout the State, The LEADER is informed. The bill amends the military law in relation to the employment, grades, duties, compensation and regulation of armory employees. regulation of armory employees.

The bill calls for creation of the

The bill calls for creation of the following positions and salary ranges: Superintendent, \$3,200 to \$4,075; Armorer grade 1, \$3,050 to \$3,800; Armorer grade 2, \$2,800 to \$3,425; Armorer grade 3, \$2,675 to \$3,300; Armorer grade 4, \$2,550 to \$3,175; Armorer grade 5, \$2,-350 to \$2,850.

The maximum of each grade would be reached by the sixth year. The bill says that any pay increase granted this year is to be added to these salary figures.

Hiring is done by the chief of staff, and the employees are specifically excluded from the civil service law.

service law.

Here is how the new law would affect the titles and salaries of present employees: The Title Changes

Armorers now earning \$9.82 a day become Armorers grade 1 at \$3,650 a year. Armorers earning

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ALBANY, Feb. 26-A bill intro- | \$8.42 a day become Armorers grade 2 at \$3,300 a year. Engineers now earning \$9.82 a day become Armorers grade 2 at \$3,650 a year. Engineers earning \$8.42 a day be-come Armorers grade 3 at \$3,175. Assistant engineers carning \$8.42 become Armorers grade 4, also at \$3,175. Firemen also become Armorers grade 4 at \$3,175. Technical laborers now earning \$9.82 become Armorers grade 1 at \$3,-650. Technical laborers and expert laborers earning \$8.42 become Armorers grade 3 at \$3,175. La-borers earning \$7.25 become Arm-orers grade 5 at \$2,750.

Present employees won't start at the minimum of the grade, but would receive increments in ac-

cordance with the number of years they have been in service.

A top age limit of 45 is set for new employees, except if they have served in the armed forces. when the limit is raised to 50.

N. Y. STATE EXAMS

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Latest Lile

Syearson Job
Asked in Bill

Albany, Feb. 26—A bill introduced in the Assembly by Daniel M. Kelly would give civil service employees serving in the same grade for five years the right to request, through the head of their agency, that a promotion examination be given. The Civil Service Commission would then be required to give such an examination within a period of one year.

Mr. Kelly stated that the primary purpose of the bill was to insure that employees have an opportunity of participating in promotion examinations while the technical subject matter in their respective fields is still comparatively fresh in their minds. The bill would also, he says, possibly expedite apointment to a higher grade in that there would be a sood possibility that by the time that such an examination was given and a list promulgated, a wacancy in the higher grade might exist.

The bill is given little chance of passage.

Exam After | Latest Eligible Lists

POOD IN- 3. Petrie, Harold Agriculture 4. Barber, Elein OPEN-COMPETITIVE MEDICAL TECHNICIAN, State Departments and Institutions BEDICAL TECHNICIAN, Sta Departments and Institution

1. Jastrah, Stanley, Buffalo,

2. Miklus, Stephen P., Bronx

3. Chlebowski, W. J., Brlyn

4. Shotts, Helen G., NYC

5. Miklus, Stephen P., Bronx

6. Chlebowski, W. J., Brlyn

6. Shotts, Helen G., NYC

6. Collagher, Robert, Buffalo

7. Crouse, Melvin D., Buffalo

8. Pape, George A., Merrick

9. Enittel, Arlens E., Buffalo

10. Piateusky, Sylvia, NYC

11. Towisky, Dorothy S., NYC

12. Gazel, Luctile D., Albany

13. Lobello, Salvatore, Brlyn

14. Sadetsky, Flora, Brlyn

15. Jenkins, Lois G., Buffalo

16. Blood, Robert E., Nunda

17. Zajac, Agnes M., Middletown

18. Franco, Feire P., Brlyn

19. Rasbach, L. I., Gedensburg

20. Kofipinaki, Jean, Buffalo

21. Frier, Lillian B., Hilacs

22. Ward, Marion L., Kings Pk

23. Bebuck, Juon E., NYC

24. Gagan, M. L., Thiels

25. Corwin, Nuison L., Kings Pk

26. King, Thelma E., Billyn

27. Pellerin, Madeline, Waterford

28. Cuty, Anthony C., W., Babylon

28. Cuty, Anthony C., W., Babylon

29. Hahtenn, Patricia, Buffalo

30. Manley, Juhn E., N. Hartford

21. Elijah, Carmenetts, Blyn

32. Marco, Aco A., Bildyn

33. Marco, Aco A., Bildyn

34. Marco, Aco A., Bildyn

35. Wahl, Georga E., Lyons

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37. Hayee, Babun G., Poloco E., Poloco

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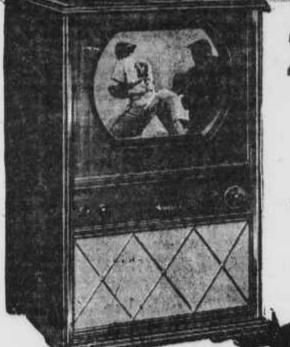
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Split Shift Is a 'Proper' Grievance, Says Hubbard; Personnel Plan Is Speeded

ALBANY, Feb. 26—Allen Skin-ner Hubbard, Director of the State Personnel Relations Board, ex-pects that the newly-established pects that the newly-established grievance machinery will shortly be in operation in all parts of the State. Mr. Skinner told The LEADER last week that he is trying to accelerate the rate at which the plan is being put into effect, and that in a number of agencies talks are taking place between administration and employees to determine the best methods of opertermine the best methods of oper-

Asked about the types of grievances which could be presented before the Board, Mr. Hubbard indicated that these are much wider than may have been realized. Mr. Hubbard is preparing a memoran-dum to help employees and ad-ministrators on this score. Asked whether the "split shift," which occurs in some institutions, could properly be taken up as a griev-ance under the Board's machinery Mr. Hubbard indicated that it

Bill Widens Hearing Rights

ALBANY, Feb. 26-A bill introduced in the Legislature by Senduced in the Legislature by Senator Manning and Assemblyman
Cusick provides that all employees in the competitive class shall
have the right to a hearing when
charges are preferred, with the
right to counsel and the right to
summon witnesses. Only veterans
and exempt firemen have the
right to counsel and the right to
summon witnesses. Only veterans
and exempt firemen have the
right to a hearing under present
law. The Civil Service Employees
Association drafted this measure. Association drafted this measure.

Selected Workers To Get Training At State Expense

Conway, President of the State Oivil Service Commission, has asked the heads of State departments and agencies to nominate candidates from among their employees for the second year of inservice training in public administration to begin July 1.

The program was developed a year ago to provide training op-portunities for regular permanent

employees equivalent to those of-fered to public administration

Mr. Conway specified that each agency may nominate three em-ployees. In general, selection is to ployees. In general, selection is to be made from among employees not more than 36 years of age whose present jobs are in the G-6 to G-17 salary range. (The present minimum salary for Grade 6 is \$2,346 and the present maximum for Grade 17 is \$4,572.) Nominations are to be made to the Civil Service Department's Training Division not later than March 30.

Last year 31 employees who had shown unusual ability in adminis-tration or supervision were select-ed from 22 agencies. They have participated jointly with public administration interns in training

administration interns in training institutes and seminars in various aspects of junior level administrative work. Their training will conclude June 30 of this year.

Nominees will be screened by Governor Thomas E. Dewey's Sponsoring Committee on Public Administration. Former Budget Director John E. Burton, who is now a vice-president of Cornell University and Chairman of the New York State Power Authority, is chairman of the Sponsoring Committee.

is chairman of the Sponsoring Committee.

Those who are selected will spend the greater part of their time in their regular jobs at their regular salaries. A portion of their time will be released for formal training sessions, and training plans for the individual trainees will also be developed by the department in which the trainee is employed.

Westchester Group to Be Consulted

WHITE PLAINS, Feb. 26 - At a conference, Westchester County Budget Director Arthur G. Sammarco expressed to officers of the Westchester County Competitive Civil Service Association his in-

tention of working closely with the employees' group. Anne H. McCabe, president, and J. Allyn Stearns, chairman of the

board of directors of the Associa-tion, expressed gratification.

Mr. Sammarco referred to re-visions to the Westchester Personnel Rules adopted by the Board of Supervisors on January 22. These benefit the employees, he

stated, by eliminating past un-fairness of appointment rules. General revision of the West-chester Personnel Rules was being contemplated by the Budget Office. Miss McCabe and Mr. Stearns sug-gested that in the future the Association be given the opportunity of working with County officials on such matters involving the employees before they are settled.

Upgraded Titles Listed The Budget Director supplied a list requested by the Association of 21 titles, the salary ranges of which had been raised by the Board above the general formula for merging of emergency com-pensation into base pay on Janu-

ary 1, 1951. It was explained that these titles were among more than 90 requests received for higher pay allocations. About 30 of the re-quests are being held for further consideration.

They are almost entirely in the Mental Hygiene and Public Wel-fare departments. The remaining 40 or so have been disallowed. Mr. Sammarco sald that it is his

policy to see that such requests are acted on without delay.

An unintentional omission in the Act setting 1951 Emergency Com-pensation rates for Westchester County employees will be corrected

at the next meeting of the Board, Important revisions to the Personnel Rules for Westchester County Service were adopted by the Board. The revisions were proposed by the Budget Office after consultation with the Personnel Office and the State Civil Service Commission,

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Attica State Prison

JUDGE PHILLIP WEISS, Genesee County Judge, Children's Court Judge, and Surrogate, addressed the Annual Father and Son Banquet of the Attica Boy Scout Troop 60, sponsored by the Employees Benevolent Association of Attica State Prison, on Tuesday evening, February 12th, Turkey dinners were prepared and served by the Scout Mothers.

Judge Weiss explained in detail to the Scouts, Dads and Foster Dads the procedure of Children's Court, and how every means is court, and how every means is expended to straighten out youthful offenders, who have been summoned before his court. An enlightened policy of Judge Weiss' Court was brought out: No uniformed peace officer is sent to the home of the delinquent minor, a plainclothes official is dispatched in a private car to bring instead, in a private car to bring the minor to the Judge's office, not to court, for adjudication. There is no publicity and the record is

sealed.

The evening program was highlighted by Scout Pledge—Oath— Law; Invocation by Rev. Nelson W. Hauptman; a songfest led by Scout Phillip King; toastmaster Hayden Dadd welcomed the Cub. Hayden Dadd welcomed the Cub, Boy, and Explorer Scouts, Fathers and Sponsors, and introduced Howard Strang, President of F.B.A. and Victor Andrews, Chairman of Scout Committee. Andrews in turn introduced William Tiffany, Chairman of Advancement Committee for the Wiscoy District; Edwin Lyons of the Scout Committee; Josep's Parlato, Advisor of the Explorer Scouts; Nelson Paulny, Cub Scout Master; Ernie Brown,



At the flag-presentation exercises at St. Lawrence State Hospital, Ogdensburg, were (from left), Albert Cardewell, member of Board of Visitors; John Gravelinos, president of the Civil Service Employees Association chapter; Virginia Venes, member of the Council; Charles Lockwood, Eva Caufield, Mrs. Harold Conde, president of Board of Visitors; Mrs. Stanley Wells, member of Board; Dr. Robert C. Hunt, director; Louis Valtz, member of Board; Mrs. Glenn Dodge, Secretary of the chapter; Mary Charlesworth, Larry Leganet, Dr. James Brown, Dr. Alta Brown, member of Council, and Dr. Harry Nuntzer.

Mayor Leonard J. Murphy, Dis- held at Club Monarch, Yorkville, triot Executive.

The presentation of awards was made by Scoutmaster Tom Powers, 1st Class to Phil King, Bruce Ruff, Paul Murphy, 2nd Class to Ken Drew, Hank Austin, Ronnie Nor-ton, Ernie Du Pont, Den Chief's to Bill Bateman, Bruce Ruff, Ernie Du Pont, Dick Molenari, Johnny Gatgen, Hank Austin and Dave

Barge Canal, East Central Unit

Explorer Scouts; Neison Paulny,
Cub Scout Master; Ernie Brown,
Neighborhood Executive; and Barge Canal chapter, CSEA, was

on February 12. The retiring memon February 12. The retiring members are Robert C. Prichard of New London, N. Y., and Otis Isley of Herkimer. Mr. Prichard, with 36 years of service, was chief operator at Lock No. 21, New London. Mr. Isley is a veteran buoy light tender with 28 years of service on the Herkimer-to-Little Falls runs.

Greets included: Fred Lindsey.

Guests included: Fred Lindsey, assistant superintendent of public works in charge of operations and maintenance; Edward Houdawski, electrical engineer; Dan McNamara, master mechanic—all of the Division of Canals, and all from Albany, Peter Krick, of Utica, associate engineer, Division of Canals, District 2, and Clyde Pizer, of Amsterdam, electrical supervisor, were also guests. Carl Trow-bridge of Utica, president of the Unit, acted as master of ceremonies, and presented to the retiring members pen and pencil sets, and lifetime membership cards in the Unit. A lifetime membership card also went to Al Keller, retired lock operator at Lock No. 21, with 30 years of service.

M. B. Atkinson of Whitesboro, and Dewey Drumm of Herkimer, attended the State convention of Barge Canal employees in Albany, as delegates of the East Central Unit. They will report at the next meeting of the East Central Unit, Tuesday, March 13, at 8 P.M. at the Herkimer Terminal. All mem-bers of the East Central Unit are requested to be present.

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freel CASH CREATIVE ART PUBLISHERS

Willard State Hospital

RECENTLY a pensioner was invited to attend a small function at Willard State Hospital. In the course of conversation she was asked how she was getting along and replied that, whereas her pension amounted to \$55 a month and she paid \$35 a month for rent, it was quite apparent she wasn't hav-ing a good time. However, she was scraping along. It was particularly hard, however, when birthdays and Christmas rolled around, and she had nothing with which to little presents to her many

rephews and nieces.

The employees at Willard took up a collection for the former State employee and delivered \$103 to her.

However, it is a sorry thing that an employee who gives her adult life to public service should have to depend on charitable gifts.

Armory Employees, Syracuse and Vicinity

THE ANNUAL BANQUET of the Armory employees, Syracuse and Vicinity, was held in Delmortles Restaurant on Saturday night, February 17. Thirty-five members

February 17. Thirty-five members of the chapter attended. A cocktail hour preceded the fried chicken dinner.

Colonel Williams, Officer in Charge and Control of the Jefferson Street Armory, was speaker. He lauded the Armory employees, praising their levally to the State. praising their loyalty to the State and their unselfish attitude in helping to make the New York National Guard the fine military machine it is.

Clifford Asmuth, chairman of the Armory Employees Conference, and Michael Murtha, chairman of the Conference By-Laws Committee, were introduced. Mr. Asmuth

spoke of the progress of Armory employees during the past four years and urged all members to an active part in chapter activities.

At a business meeting, the chapter approved the by-laws with a few changes. The legislative bill pertaining to Armory employees was discussed, and well received. Armory Invited the chapter to hold its next meeting in Auburn on Saturday, March 17.

Division of Laboratories & Research, Albany .

OFFICERS and committees of the Division of Laboratories & Research, State Health Department, CSEA, have been announced. They

President, Mrs. Catherine M. Sickinger; vice president, Mrs. Ann E. Hohenstein; socretary, Janet N. Reinhardt; treasurer, Irene E. Chicoine; delegate, William H. Weedmark.

Auditing committee: Florence B.
Niles, Frances M. Crounse.
Grievance Committee: Edward
Green, Sr., Chairman; Inez M.
Sherman, Olive M. Afrowsmith,
Affice F. Chicoine, Parker Orlop.
Publicity, Committee: Markey Publicity Committee: Mary E. Clark, chairman; Harry Vodery, Social Committee: Mary E.

Social Committee: Mary E. Salm, chairman; Olive Tymchyn, John B. Heffernan, Joseph A. Ericle, Nora Manwiller.

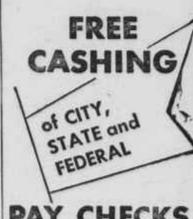
Membership, Gr.

Membership Committee: Fior-ence Phelan, chairman; Charles Schadler, Jr., John Philip Alsten, Andrew J. Ford, Ula Perrin, Gladys Gail Moore, Mary A. Stang. (Continued on page 5)

WHITESTONE, L. I. **NEW RANCH HOMES**

3 bedrooms, full basement, sewer, 40 ft. plot. Excellent location, \$14,350.

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Cheerful L. I. Cemetery **Appeals to Young Couples**

young folks are buying more and more of the family plots in our new park plan sections," Alfred D. Locke, president of Pinelawn, the country's largest private cemetery, said today.

Mr. Locke attributed the increase in purchases among young couples to three factors:

- Young couples are attracted by the park plan, where plaques set level with the lawn dignify the natural beauty of trees, shrubs, flowers and lawns.
- 2. There is a growing desire among young couples to establish a family memorial now, which succeeding generations will find pleasant to visit.
- The present low purchase price of \$130 for a four-burial family plot and Pinelawn's Convenient Payment Plan are strong reasons for selecting a memorial place now.

For complete information on this NON-SECTARIAN Memorial Park plan, without obligation, write to Pinelawn Cemetery, C2, Pinelawn,

Suffolk County, Long Island, N. Y. Write for Free Information

Pinelawn, C2 Suffolk County, N. Y.

Please send me FREE information on your NON-SECTABIAN \$130, 4-Burial Family Plots and Convenient Payment Plan

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Name Age Street City. Use This Coupon Before You Mislay It-Write or Print Plainty

Chapter Activities

(Continued from page 4)

Armory Employees, Metropolitan Area

JAMES A. DEUCHAR, past president and organizer of the Metropolitan chapter, Armory Em-ployees, CSEA, is retiring after a career of military and public ser-vice which began 41 years ago. vice which began 41 years ago. The chapter is planning a testimonial retirement dinner to him, to be held at the 71st Regiment Armory, 34th Street and Park Avenue, NYC, on Saturday evening, March 31. Tickets will be \$5.50 per couple, including dinner, good music, and entertainment.

Frank E. Wallace, chapter secretary, says: "What we have gotten in the way of advancement we owe to Jim. There is only one way

owe to Jim. There is only one way

we can show our appreciation, and that is by sponsoring this dinner." Tickets for the affair may be obtained from Mr. Wallace, treas-urer George Fisher, or through

St. Lawrence State Hospital

ON FEBRUARY 14, the St.
Lawrence State Hospital Chapter,
Civil Service Association, presented a 12' x 20' all wool American
flag to the hospital, Presentation
was made by John Graveline,
President, to Mrs. Harold Conde,
President of the Board of Visitors,
who in turn presented it to Robert who in turn presented it to Robert C. Hunt, M.D., Director of the hospital. The flag was hauled up on the standard by former chapter presidents Robert Kinch and Lee Keyes. Other members of the Board of Visitors present included Mrs. Stanley Wells, Louis Voltz and Albert Cordwell.

218 patients enjoyed a bingo party and dance held at Curtis Hall January 17. The chapter furnished refreshments and prizes. 48 employees donated their time, above duty hours, for the happy

On January 31, 100 employees and their guests gathered at Curtis



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ats in Automobile Insurance ned subsidiary of Secre, Rosbuck assets and Sabilities distinct and cossets and Sabilities distinct and

Hall for a "covered dish supper" which was followed by a short general meeting of the chapter, Guests of honor present from Marcy State Hospital included Charles Methe and Stewart Coldtrip, president and vice president of the Mental Hygiene Associa-tion. Ham, rolls and coffee were furnished. Dancing was the con-cluding event.

Brooklyn State Hospital -

THE BIRTHDAY of Dr. C. H. Bellinger, senior director, Brooklyn State Hospital, was celebrated on February 22 with a party attended by the staff. The employees wish him many more happy and pleasurable birthdays . .

Arnold Moses, president of the Association chapter, requests all members who are not receiving The LEADER through change of address, to furnish him with new

Dr. Sidney Tamarin, supervising psychiatrist, who has resigned, is accorded wishes for success and prosperity in his new endeavors by the staff. . . .

Employees vacationing in Flor-ida: Jean Anderson, Social Ser-vice, Hannah Tinney, West Bidg., Kit Hart, Bidg. 10... Calvin Murphy has returned from renewing acquaintances in Scranton, Pa. Thomas Shirtz, pop-

ular night supervisor, is seeing the

mights on his vacation. . . . Welcome back to Ethel and John Dixon . . Ethel has been caring for husband John, convalescing from a recent illness.

A speedy recovery to the follow-ing in the Sick Bay: Anna Frain, May Rebhan, R. Coffey, D. Groot, and popular tonsorialist Anthony Trapanotta.

Wantagh

THE INTER-COUNTY State Park chapter, CSEA, iast week elected the following roster of officers: George Siems, president; Clyde Morris, 1st vice president; Fred Pederson, 2nd vice president; Edward Berchtold, financial secre-tary: William Pearsall, recording secretary; Catherine Cermes, corresponding secretary; Elizabeth Carman, treasurer; I. Cuccia, ser-geant-at-arms; Benjamin Hopkins, assistant sergeant at arms. Instal-lation of officers will take place on Monday, March 19, at the Wan-tagh Fire House.

Suffolk County

MRS. RUTH DEAN of Child Welfare Services, a member of Suffolk County Welfare Unit No. 1 of Suffolk County Weifare Unit No. 1 of Suffolk Chapter, CSEA, completed 20 years of service with the Weifare department in January of 1951 and was tendered a surprise party and dinner at the home of Mrs. Louise Martin, Unit president in Centreach, L. I, Mrs. Dean lives in East Jalin in East Islip.

On February 19, the Huntington Highway Department Unit of Suffolk Chapter, consisting of 130 employees, held its monthly meeting at the Greenlawn firehouse, After a lively meeting presided over by Carl Heims, Unit president, during which the group insurance plan was discussed, the Unit saw sound motion pictur ombat of World War II in the African and Japanese theatre of war as taken by Major Novick.

> Help Wanted Male and Female

STORE DETECTIVE -FULL TIME

Metropolitan department store is looking for several young women (man) to train as detectives. These are permanent openings. Some of the benefits to be considered are: shopping allowance, sick benefits, liberal vacation policy, pentions.

Write Box 227, Civil Service Leader stating age, merital status, educational background and previous business experience.

Is Described

Elizabeth McSweeney and Frank Wallace, co-chairmen of the educa-Wallace, co-chairmen of the educa-lional committee of the Metropo-litan chapter, CSEA, last Wed-nesday reported that a variety of training courses would be made available to State employees in the NYC area if they should desire them. A number of such courses have already started. There is no cost attached to such courses

have already started. There is no cost attached to such courses.

The committee chairmen told of a conference they had had with William H. Hollis, of the Training Division of the State Civil Service Department. Among the courses described by Mr. Wallace and Miss McSweeney were these; stationary engineer, business English, Pitman and Gregg shorthand, and the and Gregg shorthand, and the high school equivalency course which offers a high school diploma to persons who don't have one, algebra, and practical nursing.

Persons in the area who are interested in the area.

terested in such courses should communicate with their chapter heads or with Sidney Alexander, Psychiatric Institute, NYC, chair-man of the Metropolitan Confer-

Bill Allows Korean Vets To Take Exam

ALBANY, Peb. 26—Assembly-man Thomas A. Duffy, has intro-duced a bill to permit an appli-cant for a civil service examination who has been prevented from taking such examination by reason of having been called into war service, in connection with the Korean War, to take such exami-nation upon his return from mili-

tary service.
The present law provides that the right of an applicant to take such examination at the termina-tion of his military service shall only be preserved, if he has taken one or more of several parts of the examination. Many applicants for such examinations have been called into service after filing the application for the examination but without having taken any part of it.

If enacted into law, it would be-come effective as of June 25, 1950, the date of the commencement of the Korean War.

The Major was assisted by Peter Cymbalski, of the Kings Park State Hospital Unit in showing the movie. At this meeting Philip Kerker, field representative, was introduced. Charles L. Cuyler, also a field representative, and David L. Frost, Suffolk chapter president, also attended this meeting.

Taxation and Finance, Albany

THE .FULL ROSTER of new officers for the Taxation and Finance chapter, CSEA, Albany,

Susanne Long, president; Bernard Schmah, lat vice president; Donald McCullough, 2nd vice president; Agnes Russell, 3rd vice president; Florence Winter, secretary; John Donovan, treasurer. Delegates are Louis Vella, John Haggerty, Jane Lawrence, Arnold Wise, Ann Carey,

STATE EMPLOYEES IN ACCIDENT SAFETY CONTEST

ALBANY, Feb. 26—Nineteen State departments and their subdivisions have entered the National Security Accident Reduction Contest sponsored by the State Insurance Fund, as a State employee effort in the national emergency. The contest will provide a first and account place. vide a first and second place award for each divisional entrant. Based on the standard accidental injury frequency already in operation, it runs from March 1 through June 30.

DR. ENLOE APPOINTED
ALBANY, Feb. 26—Dr. Herman
E. Hilleboe, State Health Commissioner, apointed Dr. Cortez P.
Enloe, Jr., as special consultant to
the Department of Health for
medical suplies in the civil defense program. fense program.

No-Cost State Hearing and Review for All Training Plan Is Asked in Senate Bill

ALBANY, Feb. 26—A bill intro-duced in the Senate by State Sen-ator Enzo Gaspari provides for a

DELEHANTY BULLETIN of Career Opportunities!

Prepare Now! Examination Expected for POLICEWOMAN - N. Y. City Police Dept. STARTING SALARY \$3,150 A YEAR PLUS COST OF LIVING BONUS

Automatic Annual Increases to \$4,150 Within 3 Years
Ages: 20 to 20 yea.—Minimum Beight: 5 ft. 2 in.—Weight in proportion—Yimion 20/40 without glasses; High School Graduation PLUS 2 years satisfactory
experience; Olf 4 years of such experience; OR college Graduation; OR as acceptable
equivalent combination of education and experience are expected to quality.

Our Course includes Preparation for Soth Written and Physical Tests
Guests Welcome at a Class Session — THURSDAYS at 7:30 P.M.
FREE MEDICAL EXAMINATION BY OUR STAFF DOCTORS

Preparation for Promotional Exam for ASST. FOREMAN- N. Y. C. Dept. of Sanitation

Attend a Class Session as Our Guest
TUESDAY at 12 Noon or 7:30 P.M., same lecture will be reported
THURSDAY at 5:30 P.M. and FRIDAY at 7:30 P.M.
This Course Approved for Veterans Under G. I. Bill

N. Y. City Examination Ordered for INSPECTOR of PLUMBING - Grade 3

STARTING SALARY \$66 A WEEK, PLUS COST OF LIVING BONUS
No maximum age limit. 5 years experience expected to qualify
Visitors Welcome TUESDAY or THURSDAY at 7:30 P.M.

Attend A Class Lecture Tonight (TUES.) at 7:30 as Our Guest New York City Examination Ordered for CORRECTION OFFICER (Women)

STARTING SALARY \$3,000 A YEAR, PLUS COST OF LIVING BONUS Annual increases (after 2 years) to \$4,000 a Year

AGES: 21 to 35 Years

William HEIGHT: 5 Ft. 2 la.

VISION: 20/40 - Without Glasses

FREE MEDICAL EXAMINATION BY OUR STAFF DOCTORS

ADMINISTRATIVE ASST.

(Various N. Y. City Departments) Salary Ranges from \$3,500 to \$5,500 a Year

Promotional Opportunities as High as \$9,350
50 IMMEDIATE VACANCIES

MANY MORE LIKELY DURING 4-YEAR LIFE OF ELIGIBLE LIST
OPEN TO MEN & WOMEN — NO AGE LIMITS

Migh School graduation PLUS 3 years Of, College graduation PLUS 1 year of responsible experience; OR, a satisfactory equivalent of education and experience

Be Our Guest at a Class Session FRIDAY at 5:45 F.M.

Course in Preparation for Promotional Exams for NASSAU and POLICE OFFICERS— SUFFOLK COUNTIES

Classes for All Rasks Now Meeting in MUNICIPAL BLDG.,
172 Washington St., MINEOLA, L. I. on MON., WED. and FRL.
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MODERATE RATES — APPROVED FOR VETERANS

FIREMAN N. Y. CITY FIRE DEPT.

Complete Preparation for WRITTEN and PHYSICAL Tests
Locture Classes FRIDAY at 1:15 or 7:30 P.M.

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N. Y. City Promotional Examinations Expected CLERKS - Grade 3 and 4

This Training Approved for Veterans — Classes Meeting IN MANHATTAN: WED, and FRI, at 5:45 P. M. IN JAMAICA: TUES, and THURS, at 5:45 P.M.

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Subscription Price \$2.00 per Annum

TUESDAY, FEBRUARY 27, 1951

'Vesting of Pensions'— A Necessary Measure

THE Legislature has been asked, in a measure recently introduced, to permit "vesting of pensions." This means that any member who leaves the service after five years for any reason except discharge may leave his retirement contributions on deposit and have pension credit "vested" to produce a retirement allowance for him at age 55 or age 60, depending on which plan he had elected. A second measure would grant the same privilege after 20 years of service. Both bills, drawn by the Civil Service Employees Association, were introduced by Senator Halpern and Assemblyman Noonan.

Under present law, a member of the State Retirement System who voluntarily leaves the service before reaching retirement age receives nothing but his accumulated contributions together with interest. He loses the entire pension credit which he has earned by his years of service. Even worse is the plight of the employee whose position is abolished through no fault of his own. He, too, loses his pension credit unless he can qualify for the restricted "discontinuance service" benefits now in the law.

The injustice of this measure is made evident by the many recent dismissals in the Division of Placement and Unemployment Insurance, resulting not only in loss of jobs but of retirement allowances as well; and of employees in Schenectady who last year lost their jobs-and their retirement security—when a new political administration took power. The Halpern-Noonan measures have been before the Legislature year after year. These are unusual days; no one can foresee what is likely to happen. The bills offer a necessary protection to employees, and cost the unit of government nothing. The five-year vesting bill (S. Intro. 517, A. Intro. 687) should be passed.

Summary of **Promotions** In Correction

The following permanent appointments were made from pro-motion eligible lists by John A. Lyons, State Commissioner of

Wilfred I. Denno, Warden of Sing Sing Prison, succeeding Will-iam E. Snyder, retired, Mr. Denno was principal keeper at the same

Robert E. Murphy, warden of Auburn Prison, succeeding John F. Foster, retired, Mr. Murphy was principal keeper at Green Haven Prison.

Edward M. Fay, warden of Green Haven Prison. He had been serving provisionally as Green Haven's warden. Leroy Weaver, superintendent of Elmira Reformatory, a position

he had held provisionally.

Fred J. Brummell, superintend-ent of Albion State Training School, a position he'd been filling provisionally.

provisionally.

Wilson H. Dunn, superintendent
of the Woodbourne Correctional
Institution, He'd been principal
keeper at Wallkill Prison,
William M. Tobin, captain atGreen Haven Prison, He'd served

Vespine P. Battaglia, captain at Napanoch Institution. He was a lieutenant at Wodbourne.

Other Appointments
Daniel McMann, temporary captain at Attica Prison, was appointed to the same capacity at Green Haven.

Commissioner Lyons permanently appointed the following as lieu-

Mansfield Wooly, Attica Prison; J. Leland Casseles, Green Haven Prison; Albert J. Meyer and Lef-ferts P. Hembdt, Sing Sing; Francis Burns, N. Y. State Voca-tional Institution

tional Institution.
Maurice Blow, Woodbourne Cor-

rectional Institution.

John T. McCormack, permanent lieutenant at Sing Sing Prison, was transferred to the Elmira Recep-tion Center. Clifton Bradshaw was appointed temporary lieutenant at Elmira Reformatory.

Appointed permanent sergeants

Addison Byran, Clinton Prison Frank Harkin and Charles R. Austin, Green Haven Prison.

Philip Weyrick, Reception Cen-

From Green Haven Prison, Sergeant Harold W. Follette was transferred to Wallkill Prison and Sergeant James J. Walsh to N. Y. State Vocational Institution, For-rest E. Spencer was named tem-porary sergeant at Clinton Prison.

disabled veterans in lieu of the

absolute preference heretofore granted. (The final earned rating

is the average of the ratings re-

ceived in all the subjects of an ex-

amination and represents the can-

didate's final examination score.)

The actual revision of these lists

was made some time before Jan-

uary 1, 1951, but the revised lists weren't effective until that date.

Q. On lists established after January 1, 1951, when are addi-

A. Additional credits shall be granted only at the time of the es-

tional credits granted?

COMMENT

CHARLOTTE CARR COMMENTS, support have been penalized, and Editor, The LEADER:

There has been a great deal of misrepresentation in civil service quarters about the Mitchell-Brook Bureau of Attendance Bill now before the State Legislature.

Opponents of the measure are saying its passage would be a defeat for the merit system and would lower the standards for school attendance officers, Neither of these statements is true.

The bill upholds the merit system. It strengthens the principle of civil service, It means that competence and qualifications, not political influence, will determine appointments.

This is what the bill does: It calls for a competitive examination, open to all, including the present Bureau of Attendance personnel, who shall be given full credit for their experience, for the top posts in the Attendance Bu-

At present, the Education Law says that only present employees of the Bureau shall be eligible for the top jobs. All but the director job have been filled from within the ranks. Of 35 employees eligible to qualify for the director's job, only six have tried to take the examination for the position. All of them failed to pass. None was found to be 'fit and meritori-

The Attendance Bureau is a key division in the Board of Educa-. It deals with thousands of children whose truancy is but a symptom of more serious trouble. The top officials of the Board of Education know that modern child guidance methods require new approaches and fresh techniques. The Attendance Bureau is the place to start applying these modern methods.

The Superintendent of Schools wants the best man he can get for this job. He is entitled to that, The public is entitled to that. The children deserve that.

A qualified director could give the Attendance Bureau the leadership it needs. He can institute inservice training courses for the present personnel, many of whom lack college education.

He can bring the new needed approach to this key Bureau,

The Attendance Bureau is the only place in the entire school system where the archaic law says that only present personnel can fill the top posts. The test was given. All six who took it failed. They can try again—but this time others who are also qualified would be allowed to compete. The most qualified man would be appointed.

What could be fairer than that? The question boils down to this: Are six people who couldn't qual-ify for a job to be permitted to force the appointment of one of unqualified-to them—the least this vital post?

Are children who need help to be the victims of six employees who can't pass an examination for

Are the taxpayers entitled to a \$16,250 a year man for a \$16,250 a year job?

tablishment of the eligible list and compete in an open examination, may not, under any circumstances, where full credit would be given for their Attendance Bureau ex-

But let's not make innocent

CHARLOTTE CARR Director, Citizens Committee on Children of New York City

VS. RETIREMENT

some kind words for Federal social security. About time, It's what we need. And we don't have to give up our own plan. We can have

Now look. As you know, last year those who could spare the money took advantage of the State's new 55-year-plan, and those who didn't have the money didn't: and now this year you can't do it, it's all over. Thus civil and more than the formulas to the country of the country o

for what reason and why I don's know-but there it is. Next to me there works a man who supports no one but himself, and he has the 55-year-plan. Of the four in the department with families not one took the plan, though they need it most. This is a messy business, and each year it seems to get

At least we are all eligible for Federal social security, and the benefits are so undisputable, so plain, and the cost so modest, that we ought to latch on to it while

> NICHOLAS HUFF Deer Park, L. L.

The 55-year retirement plan will be extended. The merits of social security vs. public retirement plans are being widely debated, although there is little question that the State Retirement System offers far more. Incidentally, social secu doesn't begin to operate until 65 -not 55.-Editor.

TRANSIT MAN WANTS RAISE, TOO Editor, The LEADER:

How about a pay raise for N.Y. C.T.S. Board of Transportation workers? When I read the papers they are fighting to give all New York City employees a pay raise which is O.K. But they leave out the Board of Transportation workers, Don't we belong to New York City?

If any one should get a raise I think the Board of Transportation workers should get one-at least a 25c an hour increase.

Anything less would be a dis-grace with the taxes and cost of living going to an all time high, TRANSPORTATION WORKER

INEQUALITY OF DAYS OFF

Editor, The LEADER: The State Civil Service Department should recognize our legitimate claim for equivalent time off when a holiday falls on a Satur-

According to the Attendance Rules for Institutional Employees, each employee shall be allowed a total of 62 days' leave, with pay for time off for Sundays and legal holidays occurring during the year. Employees in the institutions, working a six-day week, are assured of this time, since they are allowed five days off each month and two extra days with their vacation. Those working a five-day week or a five-and-a-half-day week, however, get time off for Sundays and holidays as they occur. When a holiday falls on Sunday time off is allowed the fol-lowing day, but when a holiday falls on a Saturday, no compensattime off is allowed. Consequently employees who have that day off by virtue of receiving pay for a 40-hour or 44-hour week are thereby penalized one holiday for each time it occurs

DONALD J. BELLEFEIULLE Central Islip State Hospital

PUBLIC WORKS MAN LIKES THE LEADER Editor, The LEADER:

As a State civil service Public Works engineering employee for the past 25 years, working out of the Rochester District Engineering Office for the last 14 years, I am a member of the Rochester Chap-ter of the New York State Association of Highway Engineers, And as a member of the splendid and courageous Civil Service Employ-ees Association, I receive the Civil Service LEADER.

The fair, non-partisan aims and policies of the publisher and the unselfish devotion of the LEADER editorial staff and reporters places this weekly newspaper as without parallel in the coverage of news, reforms, exposes and championing the rights and merits of the expanding family of State civil service employees.

The news items, columns, editorials and comments are so prolific in scope and over-all news interest that the LEADER is second to none in the journalism

field today. I look forward from week to week to receiving the LEADER and something would be missing from my everyday life if I were denied or went without the benefit of this newspaper. Expressing my greeting to every one and for continued success of a job well done

through news coverage.
WILLIAM G. NEFF. Rochester

Veterans' Rights in Exams

The State Civil Service Depart- before a non-veteran can be ap- the final earned ratings the applierans' Rights in Civil Service Examinations," in which the subject is treated in question-and-answer form as follows:

When do the new Mitchell Constitutional Amendment and its enabling legislation, Chapter 494, go into effect?

A. January 1, 1951.

Q. How do the benefits grant-ed veterans under the new amendment differ from the preference in appointment and promotion pres-

ently in effect? A. Under the old Constitu-tional provisions, which were in existence until December 31, 1950 disabled veterans, after qualifying in examination, were given absolute preference in appointment and promotion over non-disabled vet-erans and non-veterans, and nonlute preference in appointment and promotion over non-veterans. The Mitchell Amendment with "preference" and provides instead for additional credits in competitive examinations for original appointment or promotion. The new amendment provides that on and after January 1, 1951, dis-abled veterans shall be granted 10 points additional credit in examinations for original appoint-ment and 5 points additional credit in examinations for promotion; non-disabled veterans shall be granted 5 points additional credit in examinations for origi-nal appointment and 2½ points additional credit in examinations for promotion.

Q. Under the new amendment will appointing officers be required to appoint all disabled veterans were in existence on January 1, and then all non-disabled veterans 1951, were revised by adding to

A. No. Under the new law, an appointing officer wishing to fill a vacancy may appoint one out of the three highest ranking eligibles willing to accept appointment, re-gardless of the veteran status of the three eligibles. For example, suppose three eligibles are certi-Suppose three eligibles are certi-fied to fill a vacancy and No. 1 is a disabled veteran, No. 2 is a non-disabled veteran and No. 3 is a non-veteran, The appointing officer may appoint No. 3 if he wishes. He is not obliged to appoint No. 1 or No. 2. The "one out of three" rule is based on the decision of the Court of Appeals in the case of Balcom v. Mosher, 163 N. Y. 32. In that case the Court of Appeals held that the constitutional power of appointment vested in public officers would be nullified by a rule requiring the appointing officer to appoint the highest ranking eligible. The court held that the power of appointment necessarily included a power of choice. It was from this decision that the "one out of three" rule evolved. This rule preserves the appointing officer's right to a choice and still satisfies the requirement that appointments shall be made according to merit and fitness. Since the granted to veterans under the new amendment are restricted to ad-ditional credits in examinations, veterans are not entitled to the further advantage of preference in appointment and promotion

over non-veterans. Q. Does the Mitchell Amendment apply to eligible lists in existence on January 1, 1951, which were established prior to January

be granted after the eligible list is established. Q. Are the qualifications required for additional points as a non-disabled veteran different from those previously required for preference in appointment and pro-motion as a non-disabled veteran? Q. When can a veteran or dis-abled veteran apply for additional

A. Claims for additional credit in competitive examinations may be made at the time of filing application for examination, or at any time up to the date of the establishment of the resulting eligible list. However, it is ad-visable that candidates wishing to claim additional credits in an examination do so at the time of filing their applications for examination or as soon thereafter as possible in order to assure themselves sufficient time in which to establish their eligibility for additional conditions.

tional credits.
(Continued on Page 8)

the job they covet?

These are the key questions. If the six believe they are qualified for the director's job, let them perience, with others who are also qualified. And let the best man get the job.

children the scapegoats of a pa-tronage battle. Let's instead try to get the most qualified man for a most important job.

SOCIAL SECURITY

Editor, The LEADER: Thank goodness you have said

service workers with families to

STATE AND COUNTY

State Hospital Assn. to Meet In Albany

The executive committee of the Mental Hygiene Employees Association will meet at the DeWitt Clinton Hotel, Albany, on Thursday, March 1.

A salary increase for employees of the Department of Mental Hygiene has been the major issue for the past few months. The next great endeavor will be to obtain reclassification of titles and salaries for many positions in this department. The 25-year pension bill ts on the program, together with other items of concern to Mental Hygiene workers, Says Dorris Blust, secretary of the Association: "Great strides have been made in the past few years and fine results are evident. More attractive posttions are hoped for in the Mental Hygiene Department; better work-ing conditions are sought for our present staff of employees, and recruitment of a fine class of new employees in future, for the im-provement of Mental Hygiene institutions throughout the State of New York. Today we can be proud to say that we are employees of the Department of Mental Hy-giene; the fine care of patients and improvement of institutions is a credit to those who have served faithfully and long in mental hospitals."

Charles Methe, head of the Mental Hygiene Employees Association, will preside,

Kaitz Goes Full-Time to Civil Defense

Deputy Commissioner Joseph Kaitz, head of the Wholesale Bureau of the State Liquor Authority. has been granted a leave of ab-sence to serve full time as Assistant Director of the New York State Civil Defense Commission, Chairman John F. O'Connell an-

Commissioner Kaitz has been on part-time loan to that agency since last July, when he was borrowed by General Lucius D. Clay to initiate studies for the development of a sound state-wide civil defense plan. Since that time he has doubled between his duties at the State Liquor Authority and the State Civilian Defense Com-mission, where he has been in charge of planning and organiza-

Navy Veteran

A Navy veteran of World War II, Commissioner Kaitz has had broad experience in planning large scale operations of a military or quasi-military character. He represented the State of New York last November at a five-week seminar given by the British Civil Defense Col-

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yard goods, at a big saving, direct from the manufacturer. To appreciate the value and beauty of this merchandise write for their FREE 28 page illustrated catalog. Send your request today to EMBROI-DERY GUILD, 740 Broadway, Dept. 107. New York 3, N. Y.—

Bridal Fabrics at Wholesale! Select from modern fabrics of finest quality and save many, many dollars. SCHENFIELD & SONS enjoy a splendid reputation, and what I saw convinced me that you can buy with the assurance that you will be pleased. Write for FEEE catalogue and swatch book te SCHENFIELD and SONS, 97 Hester St., Dept. P., N. Y. 2, N. Y.

Suggested by...



This is really the "Earring of the Year." Fashionable New Yorkers visiting the salon of PIRI, INC., are making this exquisite earring their No. 1 choice. The illustration hardly does jus-tice to its two radiant cultured pearls, each 51/2 mm. size, with a tiny touch of 14K

gleaming gold at the bottom. Gracefully they dance on their chains of 14 K gold, while a circle of 14 K gold at the top glorifles your earlobes. (14K gold screw back available for pierced ears). You can take my word for it ladies, You can take my word for it ladies, they are just gorgeous. As a get-acquainted offer, PIRI, INC., are practically giving them to you for only \$12.95 a pair, tax inc. Go to PIRI, INC. Jewelers, at 648 Madison Ave., N. Y. 22, or send your check or money order and the earrings will be sent postpaid promptly. C.D.D.'s accepted.—Alice

MEN AND WOMEN EARN MONEY FULL OR PART TIME NO EXPERIENCE NECESSARY I have examined such items as a Dampening Bag. Keeps clothes moist and ready for ironing. Ideal as a laundry bag for travel or home. A Diaper Bag, also used as carryall. Sealed electronically. The Tiny Topper infants' rain coat. Keeps baby's clothes clean, Keeps fuzz off your clothes. They have many other quick selling products, all priced so you can make big profits. Write today for full details to KASK-LINE and CONTAINER COMPANY, 132 Nassau St., New York 38, N. Y. or phone WO. 4-4460 for appointment.—Alice



High and Dry soap holder is one of the most practical items I have ever seen. It keeps a cake of soan always fresh. Stopping waste completely, it saves at least 33 1/3% of a family's soap bill. High and Dry is a quick seller. You double your money on each sale. If you want to earn that extra dollar, send \$1.50 today for a dozen packages (2 in ea, package) or send 25c for sample package to CHIKER INDUSTRIES 276 to CUKER INDUSTRIES, 276 Riverside Drive, New York 25, N. Y.—John

The Pan-America Art School, (co-educational), under the direc-tion of the famous Nestor Castro. enjoys a reputation of thorough-I spent much time at the school and saw specialists in each department teach drawing, paint-ing, composition window display, interior design, anatomy and fig-ure drawing, watercolor landscape, life and still life as well as adver-tising design and layout. There is no entrance examination. Begin-ners and veterans accepted. Veterans must enroll before July 25. Rates are very reasonable. A life Sketch Class is open to the public Mondays, Wednesdays, and Thursdays, from 7 to 10 p.m. There are two models. One for those who like to practice quick sketches, and one for those who want to make a more complete drawing in oil or water color. The admission is only water color. The admission is only \$1.00. You can use one or both models during the course of the evening, while listening to soft recorded music. Take my advice and release the tension of daily routine. Go to the PAN-AMERICA-ART SCHOOL at 321 West 56th St. (Bet. 8 and 9th Ave.) Plaza 7-0064.—John

Hy-Speed turns Longhand into shorthand. The fastest most legible note-taking systems, that can be learned in a short time. Complete text and key to exercises only \$3.00. FREE bookiet "12 Answers to Questions about Hy-Speed Longhand." HY-SPEED LONG-HAND PUB. CO., Dept. C., 251 Euclid Ave., Trenton 9, N. J.—Alice



Wonders will never cease. Beam Crystals tops them all. Just place an open can of Beam Crystals in your silver chest, drawer or cabi-net with clean silver and forget it. Tarnish stops before it starts Beam Crystals absorb all tarnish elements from the air. I tested this product in my home for months, and always found my silver sparkingly clean. A can lasts for months never an odor, and is harmless and non-staining. The fact that for only 50c you can rid yourself of the messy, time-consuming job of silver polishing is reason enough for me to say, send in your order for Beam Crystals today, \$1.00 for 2 chest or drawer size containers or \$1.00 for 1 large cabinet size container. Sent postpaid. This of-fer is backed by full refund guarantee, if not thoroughly satisfed Check or money order to BEAM PRODUCTS, INC., Dept. C., 25-17 41st Ave., Long Island City 1, N. Y.

Woodworker, Hobbylst, Every Homeowner and Craftsman should have Constantine's Master Manual, a 126 page complete reference book of Woods,

Veneers, Leather, Metals and Plastics. It is the most comprehensive lustrated catalog, showing new items on leather. craft, decorative

metals, wood finishing and hard to get items of all kinds that I have ever seen. It contains a power and hand tool section, upholstery, picture frame mouldings, rare and domestic woods, veneers, lumber, inlay panels, 83 designs, inlay borders, in full natural color, plus a full color wood identification panel of 60 different woods suitable for framing. This complete reference book is only 25c, which also entitles you to one years subscrip-tion to "Chips & Chats." Its full of bargains in woods and tools and latest news about other craftsmen. Visit Constantine's big showroom. Everything you need is on display at lowest prices. Send 25c today for Master Manual. Your FREE subscription to "Chips and Chats" will start at once. ALBERT CONSTANTINE & SONS, INC., Dept. C., 797 East 135th St., NYC, N. Y.—John

> CHAINS ON IN 10 SEC'S. This Sensational tool

makes emergency chain installations child's play. Lasts a lifetime. No more frozen fingers or messy clothes. This is really a must took Guaranteed Only \$1.00 postpaid. Send check or money order to C. & H. PRO-DUCTS, Box C-25 Garfield, N. J .- John

Plant and flower lovers can now know all there is to know about the correct way to care for plant life. For only \$1.00 you become a member of Krimmel's Floral Art and receive personal written instruction from the well known Lee Krimmel, who for many years was in full charge of the largest greenhouse in Missouri. Know how to prepare the soil, water plants, diseases affect plant life, the correct way to care for plant Plant and flower lovers can now know all there is to know about and what to do to correct it. How to care for cut dowers. Any information, as often as you desire, is yours as soon as you become a member. I believe it is the best investment a lover of plants and flowers can make. Send your dollar today for membership in KRIMMEL'S FLORAL ART, Hol-ton, Kansha Alice

At BONDED, New York's oldest and largest automobile dealer, you may have never-driven 1950 or 1951 car without cash, take 3 years to pay and at lowest bank rates only, — even if you're only a wage-earner. You get immediate delivery on Bonded's "Walk-in Drive-out Plan," without red tape and best of all an UNCON-DITIONAL GUARANTEE,

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reputation earned thru over 29 years of selling and buying cars. If your credit has been declined elsewhere, come to Bonded; they guarantee delivery. Choose from a vast selection at 2 big buildings: In New York: 1696 Broadway (53 St.): in Jamaica: 139-07 Hillside Ave., just off Queens Blvd. Open evenings till 10. Closed Sunday. Liberal Trade allowances or cash for your old car. Come in. Get their proposition. - John



Here is an imported clock of rare beauty that will run 400 days on one winding, and guaranteed to keep precise time. Made of highly polished brass, a glass dome of rich beauty, a dial perfectly master-crafted with all parts and movements glitteringly exquisite. It is wonderfully ornamental and decorative. You will be proud to own one. An appropriate birthday, wedding or an-niversary gift. This clock is 12" high by 8" in diameter. The price is only \$58.00 in-cluding tax and shipment charges. I recommend this to anyone really looking for something outstanding and exclusive. Send check or money order (no C.O.D.'s) to MOLD CLUB, 170 North Halsted St., Chicago 6. Ill .- Alice

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All prices pre-paid East of the Mississippi, Western ship-Mich., Wis., add 10%, Far West 20%.

picked the day they're ripe—shipped direct to you the day they're picked!
VALENCIA OBANGES—Bushed \$5.25; half bushed \$3.50 (all enables all grapefruit, or mixed).
RUSSET ORANGES (economy pack) bushed only.

S1.50.
"Top of the Crop" TEMPLE ORANGES or TAN-GERINGS—Juicz, casy to yeel, delicious! Bushel \$7.00; half bushel \$4.00.
Order a bushel with your neighbor—you'll both get all the fresh vitamin-rich fruit you need at low cost and small outlay! Satisfaction guaranteed. Write for catalog of jelles, pecans, etc.

THE BARFIELD GROVES Dept. C5-1 Polk City, Florida

How to make good curries is yours for the asking. Two 3c stamps will bring you a recipe booklet of precise Indian recipes for making curries of chicken, lamb, shrimp and vegetables. India Curries (King of condiments) will give your households' appetites an exotic lift. It changes familiar foods into new and delightful dishes. I say this with absolute confidence, because I have one of these recipe booklets and from it have learned the simple principles of using this extraordinary condiment which permits me to be frugal in time. effort and money. Send for a FREE recipe booklet today to JAVA-INDIA CONDIMENT CO., Import-ers, 440 Hudson St., Dept. C., N. Y. 14, N. Y .- Alice



Quality Thania Gems. New discovery, more brilliant than the diamond. Custom

type exclusive mountings, Titania stone nnest Arcay A personalized service, you buy direct and save the middle-man's profit, New low prices. Great buys, such as beautiful Ladies' Cocktail ring, 1 Kt. finest Titania gem, set in 14 Kt. gold, only \$39.95, (F.T. inc.) See this and other fine men's and women's jewelry at THE ARCAY COMPANY, 299 Madison Ave., N. Y. C. (at 41st St.) Open Saturday till 4 p.m. or by appointment. MU. 7-7361.—John

Miss Barbara M. Watson, dent of BRANDFORD MODELS. INC., invited me to inspect their new and spacious offices at 150 East 35th St. Miss Watson assures me that here you will receive even better instruction in proper charm, poise, walking, make-up, hair style, figure control and dress. The entire course is only 7 weeks and the cost is very reasonable. I recommend them highly and suggest that you see them or phone MU 4. Dent. C. 576 West 207th St. N. Y. 1, 6870 for an appointment.—Affice

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In cold winter, steel handled baby buggies chill hands. But your hands can be comfortably warm if you wrap Thermosnug GE sheepskin around the

handle of your baby's buggy. Makes cruising with baby comfy, even on the coldest day. Only \$1.75 Postpaid. Order yours today, Send check or money order to WHEY PRODUCTS, Garden Road, Vineland 4, New Jersey.-Alice

> Feet hurt? You can get relief instantly with Airy - Walk with Airy - Wan-Steppons. good friends. Teachers, Nursea Firemen, Policemen, Sanitation workers, Railroad men and Letter Carriers, I want to portant message. Airy - Walk Step-

pons must not be confused with arches or insoles. They are an en-tirely new method in foot comfort. like stepping on air. truly relieve aching corns, painful callouses, burning and tired feet and associated foot troubles. Airy-Walk Stephons, weighing only 1 ½ ounces per pair, are made of ounces per pair, are made of Foam Latex that fill themselves with 85% of self-supplying air as you walk. Slip easily into shoes, occupies negligible amount space, and will not cramp the toes. They are cool as a sea breeze, and cushion shocks on nerves, blood vessels and bones. I use them, and feel like a new man. Buy yours today. Only \$1.49 each pair postpaid, or C.O.D. if



EXAMS NOW OPEN

EXAMS NOW OPEN

Department of the Army, The pay his economic background," ranges from \$3,825 to \$4,781, de-

Living costs vary from \$40 to Service, I East 19th Street, NYC.

\$60 a month per person. The pay rates

Philippines, \$4,590.

Okinawa, \$4,781,

Training and Experience

A.B., is required, also recent pub- offered. lie school teaching experience. If The jobs are for the term be not teaching now, the candidate ginning September, 1951.

There are limited accommoda pending on location, but free tions in Europe for families, on a housing goes with it. The work priority basis, no accommodations of military and civilian personnel cept that in Okinawa the army of the army. Apply until Friday, March 16, at New York State Employment

There will be no written test One-year contracts will be given Germany, Austria and Japan, The employees will be on "duty for the full year, though the schools are closed for the summer.

Age limits are: Men, 25 to 55; the summer, get their full vaca-women, 25 to 45. college degree, either B.S. or newal contracts are expected to be

ditional points as a disabled vet- more than one year prior to the eran different from those presently time of the establishment of the r guired for preference in appointment and promotion as a disabled | Veterans' Administration covering A. Yes. In order to qualify as a

disabled veteran under the new certificate." law, a candidate must be certified by the Veterans' Administration for a disability incurred by him in eligibility for additional credits? for a disability incurred at time of war, and in existence at lowed a period of not less than disclosed the existence of a warnot permanent and stabilized must credit on the eligible list.

Vet Preference Queries Answered Q. Are the qualifications for ad-

eligible list. The certificate of the

such a medical examination is

Q. Is a candidate assured an as receiving disability payments adequate period of time during from the Veterans' Administration which he may submit proof of his

three months from the last date the eligible list. Such a disability three months from the last date shall be deemed to be in existence for filing application for the examination in which to establish by of the eligible list (1) if the Vet- appropriate documentary proof his erans' Administration certifies eligibility for additional credit. At any time after three months from amined by a medical officer of the the final date for filing applica-Veterans' Administration within tions for competitive examination one year prior to the time of the establishment of the eligible list, motion, the eligible list resulting and that this medical examination from the examination may be es-disclosed the existence of a war-tablished, notwithstanding the disclosed the existence of a warincurred disability rated at 10 per
cent or more; or (2) if the Veterans. Administration certifies
that the candidate has a permanent stabilized war-incurred disability rated at 10 per cent or
more polysithstanding the fact that a veteran or disabled
veteran has applied for additional
credit but, up to the time the list
is established, has failed to establish his eligibility to receive additional credit. Inasmuch as additional credits may not be granted more, notwithstanding the fact that the candidate has not been examined by a medical officer of the Veterania at 10 per cent of the candidate has not been after the establishment of an eligible list, a candidate who fails to Veterans' Administration establish by appropriate documen within one year prior to the time tary proof his eligibility to receive V OF THE CONSTITUTION BE to apply, Friday, March 9). of the establishment of the eligi- additional credit by the time an AMENDED TO READ AS FOLble list. This means that a dis- eligible list is established, shall no abled veteran whose disability is thereafter be granted additiona

(Continued next week)

50 Overseas Jobs Open In Signal Corps to Civilians

The Army Signal Corps Photo-graphic Center, 35-11 35th Ave-Traffic), \$3,825. nue, L. I. City, announced a new Property & Supply Officer, \$4, list of 50 overseas jobs for civi- Tabulating Equipment Operator lians. There is one vacancy for Supervisor, \$2,875. each title listed, unless otherwise | Electronic Engineer (Wire Comnoted in parentheses.

Applicants should apply in perthere is no maximum age for Radio Technician, \$3,450, positions in Japan paying above Electrical Engineer (Telephone

two years, as noted. Hourly and \$5,400. annual rates are given.

GUAM—One year (25% Over- Radio Maintenance Repairman

Plant), \$5,400.

munications), \$6,400.

Methods & Results), \$6,400. The jobs are for one year or Signal Engineer (Procurement).

400 Teaching Jobs Abroad to \$4,781, With Free Lodging With Free Lodging Change on Ward COUNTY Continued from col. 3) Up-State Jobs in Private Industry Offered by NYSES

Tuesday, February 27, 1951

Changes on Way In Assn. Laws

THAT ARTICLE III OF THE CONSTITUTION BE AMENDED TO READ AS FOLLOWS: Matter in boldface type is new.) ARTICLE III

"Section 1. Member. Persons retired from the civil service of the State of New York or any public authority, public benefit corporation or similar autonomous public agency shall be eligible for "Section 2. Associate Member.

any political subdivision thereof or any public authority, public benefit corporation or similar autonomous public agency may elect to become an associate member. commonly known as a "recency Associate members shall not be eligible to vote or hold office but shall have such other rights and privileges as the board of directors THAT SECTION 1 OF ARTICLE

IV OF THE CONSTITUTION BE AMENDED TO READ AS FOL-

(Matter in boldface type is new.) "Section I. Divisions, The Association shall be organized in two division and the county division. Members who are active or retired employees of the state shall be in the state division and members who are active or retired employees of the political subdivisions of the state shall be in the county divisions. Members who are active or retired employes of a public authority, public benefit corporation or similar autonomous public agency shall be members of the state department with the approval of the Board of Directors. THAT SECTION 1 of ARTICLE training and experience, (Last day

to transact business relating to Town of North Elba for at least nd representatives of regional capacity and a history of active

Am to 3:30 P.M. Age limits for men are 21 to 50, except that there is no maximum age for there is no maximum age for the first in the f

COUNTY

ALBANY, Feb. 26—The follow-County, \$2,600. One vacancy, Fee ing changes in the Constitution of \$2. Candidates must have been the Civil Service Employees Association were submitted at the one year and of the Town of annual meeting on October 2, 1950. Cheektowaga for at least six and were ordered printed. They months immediately preceding will be acted upon at the special April 14, the exam date. Candimeeting on March 1, and will be- dates must have either (a) three years of apprenticeship and five years of satisfactory experience as a journeyman in the building

a satisfactory equivalent in train-

ing and experience. (Last day to apply, Friday, March 9).
4402. Building Inspector, Town of Tonawanda, Erie County, \$3,775. One vacancy, Fee \$3. Candidates must have been residents of the State for at least one year and of the Town of Tonawanda for at Christopher Street station. least six months immediately pre ceding April 14, the exam date Candidates must have either (a) member of the Association graduation from elementary school and four years of apprenticeship in one of the building trades and five years experience as a skilled journeyman in the building trades: or (b) graduation from a standard senior high school and six years of experience in building construc-tion, of which three years shall have been as a skilled journeyman; or (c) graduation from a or architectural engineering; or (d) a satisfactory equivalent training and experience. (Last day

to apply. Friday, March 9).

4403. Plumbing Inspector, Town of Tonawanda, Eric County, \$3,675.

One vacancy. Fee \$3. Candidates

ately preceding April 14, the exam verbatim records and completion date. Candidates must have either of a standard high school course; or (b) a satisfactory equivalent building construction activities combination of the foregoing must have been residents of the and graduation from a college or training and experience. Candi-State for at least one year and of university of recognized standing dates must be able to take verthe Town of Tonawanda for at least six months immediately preneering and preferable in structural engileast six months immediately preneering and preferable in structural engitor, architect or structural engiceding April 14, the exam date. ceding April 14, the exam date. Candidates must have either (a) experience as a contractor, architect or structural engineering; or (b) five years of apprenticeship in tect, or structural engineer and cancy. Fee \$1. Candidates must factory equivalent combination in the discourse; or (b) a satisfactory equivalent combination in the discourse; or (b) a satisfactory equivalent combination in the discourse; or (b) a satisfactory equivalent combination in the discourse; or (b) a satisfactory equivalent combination in the discourse; or (b) a satisfactory equivalent combination in the discourse; or (b) a satisfactory equivalent combination in the discourse; or (completion of a standard combination in the discourse; or (b) a satisfactory equivalent combination in the discourse; or (completion of a standard combination in the discourse; or (b) a satisfactory equivalent combination in the discourse; or (completion of a standard combination in the discourse; or (b) a satisfactory equivalent combination in the discourse; or (completion of a standard combination in the discourse; or (b) a satisfactory equivalent combination in the discourse; or (completion of a standard combination in the discourse; or (completion of a standard combination in the discourse; or (completion of a standard combination in the discourse; or (completion of a standard combination in the discourse; or (completion of a standard combination in the discourse; or (completion of a standard combination in the discourse; or (completion of a standard combination in the discourse; or (completion of a standard combination in the discourse; or (completion of a standard combination in the discourse; or (completion of a standard combination in the discourse; or (completion of a standard combination in the discourse; or (completion of a standard combination in the discourse; or (combination in the discourse; or (combination in the discourse). plumbing work and five years experience as a skilled journeyman school course; or (c) a satisfactory plumber, and completion of a equivalent combination of the standard grade school course; or (c) a satisfactory and of Sullivan County for at least one year immediately presented by six years experience in plumb.

(Last day to apply, Friday, March 1)

(Last day to apply, Friday, March 2)

(Last day to apply, Friday, March 3)

(Cancy. Fee \$1. Candidates must factory equivalent combination have been residents of the State training and experience. (Last one year immediately presented by the following standard grade school course; or (c) a satisfactory and of Sullivan County for at least one year immediately presented by the following standard grade school course; or (c) a satisfactory and of Sullivan County for at least one year immediately presented by the following standard grade school course; or (d) a satisfactory and of Sullivan County for at least one year immediately presented by the following standard grade school course; or (d) a satisfactory and of Sullivan County for at least one year immediately presented by the following standard grade school course; or (d) a satisfactory and of Sullivan County for at least one year immediately presented by the following standard grade school course; or (d) a satisfactory and of Sullivan County for at least one year immediately presented by the following standard grade school course; or (d) a satisfactory and of Sullivan County for at least one year immediately presented by the following standard grade school course; or (d) a satisfactory and of Sullivan County for at least one year immediately presented by the following standard grade school course; or (d) a satisfactory and of Sullivan County for at least one year immediately presented by the following standard grade school course; or (e) a satisfactory and of Sullivan County for at least one year immediately presented by the following standard grade school course; or (e) a satisfactory and of Sullivan County for at l ing work of which four years shall 9) have been as a skilled journeyman plumber or in other responsibl state division, and may, as a group, supervisory capacity, and gradua-elect to become members of a tion from a standard senior high school; or (c) a satisfactory equiv-

AMENDED TO READ AS FOL-LOWS:
(Matter in boldface type is new.)
"Section 1 State Executive Com-mittee. The power and authority

Town of North Elba, Essex County, \$85 per week. One vacancy. Fee \$4. Candidates must have been residents of the State and of the state employees shall, except as one year immediately preceding otherwise provided herein, be vested in a state executive committee dates must have either (a) five which shall consist of the officers years of business experience at of the Association, one representa- least two of which shall have been tive from each State department, in the management or supervisory conferences selected in accordance participation in one or more win-with section 5 of this article. The ter sports; or (b) any equivalent

for at least four months immedi- words a minute. Complete tran- the national emergency.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 5:36 to 5, Monday through Friday; closed Saturday, Tel WAtkins 4-1000 and at post offices outside of New York, N. Y.

STATE—Room 2301 at 276 Breadway, New York 7, N. Y., Tel. Barclay 7-1616, State Office Building, Albany 1, N. Y., and Room years of clerical experience in the medical or nursing fields or in the medical aspects of the social work. Saturdays, 9 to 12. Same applies to exams for county jobs. NYC-NYC Civil Service Commission, 96 Duane Sweet, New York

7, N. Y. (Manhattan). Hours 9 to 4, excepting Saturday, 9 to 12. Tel. Cortlandt 7-8880. Opposite Civil Service LEADER office. NYC Education (Teaching Jobs Only) -Personnel Director, Board trades, and completion of a stand- of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to ard grade school course; or (b) 3:30; closed Saturdays, Tel. MAin 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow: State Civil Service Commission, NYC Civil Service Commission IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission-IRT Seventh Avenue local to

Data on Applications by Mail Both the U. S. and the state issue application blanks and re-ceive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-ent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date, the U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because standard high school course; or of curtailed collections, NYC residents should actually do their (b) a satisfactory equivalent commailing no later than 6:30 P.M. to obtain a postmark of that date. NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice

The U. S. charges no application fees. The State and the local college or university in structural Civil Service Commissions charge fees, and at the same rate fixed

and of Sullivan County for at least one year immediately preceding dates must have either (a) two ply, Friday, March 9),

five years of satisfactory general office experience, and comp livan County, \$2,900 to \$3,400. One of a standard senior high school vacancy. Fee \$1. Candidates must course, preferably with concentra-(c) a satisfactory equivalent combination of the foregoing training April 14, the exam date. Candi- and experience. (Last day to ap-

years of stenographic experience of which one year shall have involved taking and transcribing \$3,050. One vacancy, Fee \$2. Can-

Streamlined Exam Open For Typists and Stenos

Pederal Government stenog- | scriptions of shorthand and steno

munications). \$6,400.

Electrical Engineer (Telephone Engineer (Telephone Engineer). \$6,400.

The affiliate with a state department, spector, Village of Suffern, Rock Service Commission at the 2d the examination for each question of a standard senior Social Committee, Commit

preceding April 14, the sam date. act all business of the Association Candidates must have (1) two shall, subject to the power and years of clerical experience in the authority of the delegates at meetnedical or nursing fields or in the ings of the Association, be vested medical aspects of the social work in a board of directors which shall medical or nursing fields or in the ecutive committee of the state medical aspects of the social work division, the members of the exstandard senior high school (or division, and the chairman of each equivalency diploma); or (c) four standing committee. No chairman additional satisfactory experience. Board of Directors. The board of 4411. Assistant Building Inspector, Town of Eastchester, West-

chester County, \$2,600 to \$3,000. One vacancy. Fee \$2. Candidates State for at least one year and of the Town of Eastchester for at preceding April 14, the exam date. Candidates must have either (a) contractor, architect or structural engineer and completion of a bination in training and experience. (Last day to apply Friday,

\$2,700 to \$3,350. One vacancy. Fee to chapters as hereinafter provid-\$2. Candidates must have been ed, residents of the State for at least one year and of the Town of county division shall be at the rate Greenburgh for at least four of six dollars per annum, of which months immediately preceding two dollars shall be refunded to April 14, the exam date. Candichapters as hereinafter provided. dates must have either (a) three factory equivalent combination in and, in such cases, the refunds to training and experience. (Last day chapters shall be prorated in pro-to apply, Friday, March 9).

Attaches the Association from such mem-

Law, Westchester County, \$4,740 to \$5.820. One vacancy. Fee \$4. Shall be at the rate of one dollar per annum." dents of the State for at least one year and of Westchester County for at least four months immedi ately preceding April 14, the exam date. Candidates must be admitted to the Bar of the State of New four years of responsible experience in the practice of law; or sponsible experience in the prac-tice of municipal law; or (c) a satisfactory combination of the foregoing training and experience. (Last day to apply, Friday, March

of Eastchester, Westchester Coun-ty, \$2,180. One vacancy, Fee \$1. THE BY-LAWS HAS BEEN judiciary and the legislature and the combined public authorities, public benefit corporations and similar autonomous public agencies, whose members do not elect to affiliate with a state department, shall collectively be designed as a state department, shall collectively as a state department, and stend and stend dents of the State for at least one spect to a part transcription test, filling in the New year and of the Town of East-training sufficient to indicate ability to do the work. (Last day to a part transcription test, filling in the New year and of the Town of East-training sufficient to indicate ability to do the work. (Last day to a part transcription test, filling in the New year and of the Town of East-training sufficient to indicate ability to do the work. (Last day to a part transcription test, filling in the New year and of the Town of East-training sufficient to indicate ability to do the work. (Last day to a part transcription test, filling in the New year and of the Town of East-training sufficient to indicate ability to do the work. (Last day to a part transcription test, filling in the New year and of the Town of East-training sufficient to indicate and training sufficient to indicate and training sufficient to indicate and training sufficient to ind

of the State for at least one year and of Tompkins County for at least four months immediately The power and authority to transyears of satisfactory business or of any standing committee shall after the jobs; office experience; or (d) an equivalent combination of training and is a duly elected member of the ison Ave., Man (Last day to apply, Friday, March directors may create one or more Schermerhorn St., Brooklyn; Bank subcommittees to perform such du-

The following amendment to the by-laws of the Association was approved at the annual meeting on October 2, 1950, subject to the adoption of the proposed amend- West 34th Street, Manhattan, ment to Article III of the constitument the proposed amendment to the constitution referred to: SECTION 2 OF ARTICLE III OF next, then the number of vacan-THE BY-LAWS BE AMENDED AS cless and finally the special type of FOLLOWS: (Matter in boldface type is new.)

"Section 2. Amount, The dues of the Association shall be payable in advance on the first day of Octo- rm. apt., 4, exp., poultry farm. (d)

4412. Assistant Building Inspector, Planning, Zoning, Building State division shall be at the rate and Fire Prevention, Town of of five dollars per annum, of Backtender, and Greenburgh, Westchester County, which one dollar shall be refunded over 40, 2. (a) "The dues of members of the

> join the Association for the first time on or after April first in any cretion of the Board of Directors

"The dues of associate members SECTION 3 OF ARTICLE III HAS BEEN AMENDED TO READ AS

FOLLOWS: "Section 3. Refunds to Chapters. Each duly organized chapter in the State division shall receive from the treasurer an annual payment ganized chapter in the county division shall receive from the treas dollars, based upon the paid mem-bership in such chapter. The expenses of delegates to regular and special meetings of the Association shall be paid by the chapter from

didates must have been rest- AMENDED TO READ AS FOL-

in New York State, outside of NYC, the New York State Em- have own equip., show of 20 min. ployment Service announced va- dur. (b)

Applications or requests for information should be made only in

ob outside the city should go to the NYC office indicated by the D.O.E., 10. (a) following key letters appearing (a) Industrial Offices: 87 Mad-

ison Ave., Manhattan; (for Manhattan and Bronx residents); 205 of Manhattan Building, Queens Plaza, L. I. City. (b) Commercial-Professional Of-

fice, 1 East 19th Street, Manhat-

West 34th Street, Manhattan, Upstate residents should apply tion as printed above. This amend- for any job, local or out-of-town, ment to the by-laws would imple- at their nearest Employment Service office. The title is given first, the pay

Tompkins Spring Needle Knitwork or comment, and the key KINGSTON

Farm Couple, \$125 mo. plus 4 er each year.

"The dues of members of the \$1.15 hr., rotating shifts, 2, supv. mach, crew & back tenders. Backtender, \$1.00 hr. plus 11/2

MASSENA

Combination Welder, \$1.66 hr., 5, elec. welding, acetylene may be Millwright, \$1.66 hr., 10, read blueprints, own tools. (a) ONEONTA

Metallurgist, Physical, \$55-\$70 wk., 1, citizen. (b) Electrical Equipment Engr., \$55- \$350 mo., 1. (b)

\$100 wk., 2, ignition equipment.

Model Maker, \$1,35-\$1.40 hr., 5. Production Planner, \$52-\$90 wk.,

small parts for machining. Aut. Screw Mach. Opr. \$1.42-\$1.59 hr., 6, mult. spindle, set-up, Acme Gridley. (a) \$50-\$55 wk., 1, vet pref'd. (b) Mechanical Draftsman, \$2650-

\$3825 yr., 10, small tools. (b) PLATTSBURG Draftsman, Tool Design, \$60 \$100 wk., 1. (b)

POUGHKEEPSIE Methods & Estimating Man, \$64-\$87, 5. (b)

Layout Engineer, \$74-\$98, 5, preand assemblies details. (b) Draftsman, \$64-\$87 wk., 5, assist Turet Lathe Set-Up Man. \$1.89

Tool Maker, \$1.91 hr., (a) Turret Iathe Opr., \$1.68 hr., 5.

Civil Engineer, \$3100-\$4600 yr.. \$3100-\$5400 yr., 15. (b)

Radio Repairman, \$1.37-\$1.50 come a few more representatives of the other sex.

Puppet Master, \$75 wk., 1, must

Printer, \$50 wk. to start, 1, comb, SCHENECTADY Mechanical Draftsman, \$65-\$100

wk., 12, 5 yrs. exp. mech design.

\$1.89 hr., 3. (a) Engine Lathe Operator, Antici-pate \$1.941/2 hr., 10% diff. for shift, 4, Union, (machine shop)

Horizontal Milling Machine Op erator, \$1.67 hr. plus 10% diff. 2nd & 3rd shifts, 6. (a) Vertical Bering Mill Operator \$1.941/2 hr. plus 10% diff. 2nd &

3rd shifts, 4, (a) Structural Steel Workers, \$1.78 hr. anticipated, 10% diff. 2nd & 3rd shifts, 8. (a)

Turbine Erectors (millwright), \$1.55½-\$1.73 hr., 10% diff, 2nd & 3rd shifts, 20. (a) UTICA

ters, \$60-\$70 wk. piece work, 2, exp. balbriggan & fleece lined ma-Weaver, \$1.38 hr. plus, 20, 6 mo. exp. Stafford & Draper Looms,

Loom Fixer, \$1.78 hr., 12, exp. Stafford & Draper Looms. (c) Combination Man. To \$1.821/2, 1, exp. central off. equip., repair &

installation, pole work. (a) WATERTOWN Design Engineer, to \$100 wk., 3, per mill machry. (b) Draftsman, Engineering, \$60 wk., 10, paper mill machry. (b)

Tool Designer, \$74-\$98 wk., L Industrial Relations Man, \$250-

Patternmaker, Wood, \$1.72 hr., Faller, \$7 per M feet, 10, 4 lengths. (a)

WELLSVILLE Draftsman, Engr'g. \$50-\$100 wk.

WHITE PLAINS Electronic Engineer, Research, \$5000-\$6000 yr., 1, 5 yrs, exp. (b) Electronics Engineer Flight Test. to \$4000 yr., 1. (b) DUNKIRK

Draftsman, Mech., \$307-\$413 GLOVERSVILLE

EXCESS OF MALE GUESTS AT ZINDOREST-WHA' HOPPEN problem has always been to have a sufficient number of male guests to equal the number of feminine guests at resorts. However, the Zindorest Hotel in Monroe, N. Y. weeks it has been forced to turn away a large number of bachelors who were threatening to fill accommodations previously taken by single ladies. So Ben Kratka, Mechanical Engineer, \$3100- manager, is pleased with his new \$4600 yr., 15. (b) "Boy's Home," but would now wel-

State and County Eligibles

STATE PROMOTION INDUSTRIAL FOREMAN (From.) (Mattress and Brush Shop), Sing Sing Prison, Department of Carrection Waish, James J., Ossining 90889

How Preference Laws Operate in U.S. and N.Y. State Telegraphic Typewriter Operator, \$2,500. Telegraphic Typewriter Operator, \$2,650. Telegraphic Typewriter Operator, \$2,6

Signal Engineer (Radio), \$5.400.
Radio Repairman, \$2.26.
Telephone Engineer (Outside Vant), \$5.400.
Telephone Engineer (Radio), \$4.500.
Telephone Engineer (Iuside & Outside Plant), \$7.600.
The Federal Law
Communications Control Technicism (2), \$3,450.

The Federal Law
Communication (2), \$3,450.

The Feder

documentary proof specified therein, at the time of application for U. S. jobs.

New York requires recency of medical, physical, or psychiatric examination, for recognition of disability preference.

Disabled veterans under New York State practice are those with 10 per cent or more disability rating, in other words, those who resume the very second to the U. S. grants displayed to the U. S. gr

FEDERAL NEWS

Your Income Tax

purpose are deductible from income under the U.S. income tax law. They include the State in-come tax itself, also the State tax on gasoline (4 cents a gallon) and the State cigarette tax (3 cents a pack). Thus, if one used 1,000 gallons of gasoline in 1950 the deduction from one's income would be \$40. If one smoked a pack of cigarettes a day the deduction would be 365x\$.03 or \$10.95.

would be 365x\$.03 or \$10.95.

Local sales taxes are also deductible. In NYC the sales tax in 1950 was 2 per cent. For personal purposes up to \$25 may be considered deductible; if one bought any costly items, such as an automobile or a television set, the sales tax deduction should be stated separately and additionally for these. That may be done on a single line, as "Auto bought, \$40; television set, \$6," if their respec-tive costs were \$2,000 and \$300.

Auto Plates Deductible

Also deductible is the cost of auto license plates. The plates and the gasoline may be included on one line, if desired, e.g., "Auto plates and gas, \$55," for 1,000 gallons' use and \$15 for plates.

Real Estate Taxes

Taxes on real estate also may be deducted. If you own and fully occupy a one-family house the de-

occupy a one-family house the de-duction is made on Page 3 of the 1940, under Taxes, and the interest on the mortgage is also deduc-

Every M

Guide

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STATE TAXES for a public; tible on the same page, under In- subject to reduction even when

Not deductible are local assess-

ments, such as for sewers, paving and the like. These are considered

capital improvements.

Water taxes are not deductible on a one-family house occupied by the owner, Real estate taxes on land and building, interest on mortgage and casualty loss are the only deductible items in regard to a one-family house occupied by

the owner. Water Taxes Water Taxes

If a house or other building is rented, and the owner occupies a part, the water taxes are deductible as a quasi-business cost, but only proportionately. If the owner occupies two-thirds of the property and a tenant one-third, then only one-third of the water taxes are deductible. The same proportion applies to the other costs, such as repair and other expenses (like maintenance, fuel, insurance and the like). Depreciation may clike maintenance, fuel, insurance and the like). Depreciation may be claimed, also, at the rate of 2 per cent of the cost of the house or other bullding, if brick or stone; 3 per cent if frame or stucco. If there is part occupancy by the owner, the proportionate reduction must be applied to depreciation, too. No depreciation is allowed on a property from which allowed on a property from which

no rent or royalty is received.

Taxes and Interest in Full

The deduction for taxes and interest is 100 per cent, and not

PARTIAL

CONTENTS

With A Needle?

Are You Handy

Can You Cook? Part-Time

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Children? Part-Time

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Gardening and Horticulture

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job

the property is fully or partly occupied by a tenant. Since the owner-occupant of a one-family house is entitled to full deduction for taxes and interest, and when premises are rented to another the deduction possibilities only rise, never shrink, the owner of rented property should be careful not to apply any proportionate reduction and do himself out of considerable

Where premises are rented by the owner, depreciation deduction apply only to the cost of the structure, and not to the land, because the land alone does not depreciate, isn't reduced in value by wear and tear.

A good way to insure full tax saving is to include all taxes under Taxes on Page 3 of the 1040, even in regard to real estate. That in regard to real estate. That principle would apply to interest, too, in the space separately provided on Page 3 for that. Then there would be no inadvertent reduction of deduction, where there

are paying tenants.

Federal taxes are not deductible for U. S. tax purposes.

What the Benefit Is

The deductions referred to affect net income. The benefit is the pro-portionate amount resulting from application of the tax rate. For the net income range to and in-cluding \$2,000—after all exemptions and deductions—the bene-fit is 17.4 per cent of the deduc-tion. For higher income brackets the benefit is greater.

LEGAL NOTICE

APRINKLER STETEM, STATE ARMORY, 043 PARK AVENUE, NEW YORK CUTY, NOTICE TO HIDDERS: Scaled proposals covering Sprinkles System, State Armory, 643 Park Ave. New York City, in accordance with Specification No. 16530 and accompanying drawing, will be received by Henry A. Coken, Director, Bureau of Cantracts and Accounts, Department of Public Works, 14th Figor, The Governor Affred H. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 octock p.m., Eastern Standard Time, on Wednesday, March 7, 1951, when they will be publicly opened and read.

Standard Time, on Wednesday, March 7, 1951, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the suvelepe provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5.5 of the amount of the bid as a suaranty that the bidder will mater into the contract if it be awarded to him. The specification number must be written on the front of the evaluation to the higher side of the proposal must be filled in, and no change shall be made in the phraseology of the proposal fraptonal that earry any omissions, crasures, alterations or additions may be rejected as informal, Successful bidge will be required to give a band conditioned for the fatthful performance of the contract and a separate bond for the payment of isborry and materialisms, each bond in the same of 100 % of the amount of the contract. Corporations submitting proposals shall be anithorized to do binness in the State of New York, Drawings and specification may be examined free of charge at the following offices:

State Architect, 1770 Breadway, NYC, State Architect, The Governor Alfred B. Smith State Office Bidg. Albany, N. Y. District Engineer, 109 N. Geosce St., Uters. N. Y.

District Engineer, 109 N. Genesce St., town N. Y. District Engineer, 301 M. Water St., rhouse, N. Y. District Engineer, Harge Canal Terminal, ochester, N. Y. District Engineer, 66 Court St., Buffale,

District Engineer, 30 West Main St., Hornell, N. Y., District Engineer, 444 Van Dusse St., Watertown, N. Y.

Watertown, N. T. District Engineer, Pleasant Valley Road, Punghicepsis, N. Y. nighteepsie, N. Y. District Engineer, 71 Fdererick 54., aghanuten, N. Y.

State Armory, 643 Park Ave., NYC, Drawings and specifications may be obtained by calling at the office of the State Architect. The Governor Affred E. Smith State Office Building Albany, N. Y., and making deposit of \$5,00 for each set, or by malling such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works, Proposal blanks and envelopes will be furnished without charge. tate Armory, 543 Park Ave., NYC.

DATED: 0/16/81

NOTICE OF PUBLIC SALE TO SATISFY LIES.—NOTICE IS HEREBLY GIVEN that the following personal property, to wit:

(a) Stock Certificate No. 5 for 25 shares of the capital stock of A B C WHOLE SALE FLORIST INC. a new corporation, issued to WILLIAM WEIDTINGER, will be said at public attellow on the 14th day of March, 1951, at 12 o'therk in the formance at the Real Listate Exchange, 98 Wall Street, Burgins of Manhattan, City, County and State of New York by Heary Brady, Austinateer, Sale of such stock certificate to satisfy the lies of the understand thereon, which said certificate was deposited and pleaked as security for an indebtedness date to the understanced by William William City to the City of New York, County of New York, Mike B, Sponnakes, 112 West, Sith Brook, County of New York, Mike B, Sponnakes, 112 West, Sith Brook, Desired Exchanger, No. 1001.

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Applications may be obtained from the Second United States Civil Service regional Office, 641 Washington Street, New York 14, N. Yain person or by mail Filled in applications should be sent to the Exacultive Secretary, Board of U.S. ecutive Secretary, Board of U. S. Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kan.

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FEDERAL NEWS

Letter Carrier Is Part-Time Poet, Fiddler

Letter carrier Julius Chalif may not be Brooklyn's most prolific or noted poet, but he certainly is the borough's busiest writer of verse.

Chalif, who began writing poetry in 1940 and has been at it ever since, is a part-time poet, cram-ming his literary efforts into spare moments between delivering mail, driving Red Cross vehicles as a Brooklyn Chapter volunteer, helping his wife raise three children in their home at 315 Albermarle Road, and playing a violin with two different symphony orches-

Currently, he devotes one day a week to driving veterans from the Institute for the Crippled and Disabled, taking entertainers to hospitals and other humanitarian assignments.

In fact, his most recent effort, n ODE TO BROOKLYN, gives Ine Red Cross a prominent
as he writes:

ODE TO BROOKLYN

B Stands for Brotherhood.
A feature divine:

The height of the world
The hope of our time.
Red Cross grabbol of comfort
And of aid
To all mankind
Sans creed or shade.
Opportunity
to work and earn
All progressing
All willing to learn.
Opportunity
Again makes her call.
With feedom of worship
Equal to all.
For the Keynote
of this score
Echoes of Freemen
This world o'er.
L For our Libray,
the Museum and college
Within these portals
Spring fountains of knowledge.
Fire our Youth
Stalwart and grand,
Ours to acclaim
As best in the land.
For our Neighbors
North, East, South and West,
Their cities are good.
But ours—The Best,
typical day finds Chalif re
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Age limits, 18 to 35. Apply to.

Board of U. S. Civil Service Examiners, N.A.C.A., Langley Field,

Va. (Last day to apply, Tuesday,

March 13) March 13).

2-2 (51). Junior Scientist and Engineer, \$2,100 to \$3,825. Jobs in N.Y. and N.J. in chemistry, phy-sics, metallurgy, engineering, elec-tronics and mathematics. College degree not required. No written test. (No closing date).

2-21-11 (50). Military Training Instructor, \$3,100 to \$4,600. Jobs are in the Signal School, Fort Monmouth, N. J. Requirements: Appropriate experience or education. For jobs paying \$3,825 and above, experience as an instructor required. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center and Fort Monmouth, Fort Monmouth, N. J. (No closing date).

2-1 (51). Accountant and Auditor, \$5,400 and \$6,400. Jobs in New York and New Jersey in following fields: Commercial account-ing, construction cost accounting, fiscal acfinancial accounting, count, manufacturing and processing cost accounting, public ac-counting, public utility accounting, other specialized fields. (No closing date).

61. Geologist, \$4,500 to \$7,600.— Jobs are in Washington and country-wide. Requirements: Education or education and experience plus professional experience in geology. No written test. (No closing date). 148. Highway Engineer, High-

way Bridge Engineer, \$4,600 and \$5,400.—Jobs are in Washington and country-wide; a few outside United States. Requirements: Education and/or experience plus professional engineering experi-ence. No written test. (No closing

126. Student Dietitian, \$1,470. Courses will be given in Veterans Administration hospitals in New York. Requirements: Appropriate education. No written test. Age limits: 18 to 35. Apply to appro-priate Board of U. S. Civil Service Examiners. (No closing date).

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The United States government The United States government holds special exams for the blind. An exam for blind typists is now open. NYC doesn't do quite that, but it does not exclude anybody from an exam because of blindness. Also, it allows more time to a blind candidate and provides an amanuensis. But a special exam amanuensis. But a special exam for the blind by NYC might be considered to contravene the constitutional provision that all exams must be competitive, so far as practicable. Limiting an exam to a group, even blind persons, would not fit the competitive require-ment, the Commission feels. Otherwise it would follow the Federal example.

CLOTHING GROUP ELECTS

The Columbia Association of the U. S. Naval Clothing Depot elected new officers: President. An-thony Bresua; vice-president, Joseph Tringali; financial secre-tary, Anthony Venuti; treasurer, Michael Villano; recording secretary, Vincent Lombardi.

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ARNOLD WISE SHOWS UP IN COLLIER'S MAGAZINE State employees in Albany were

surprised and delighted to see a photograph of Arnold Wise in Col-lier's Magazine recently. It was in an article about amateur photo-graphers. Mr. Wise, who is em-ployed by the Department of Taxation and Finance, is well known to many of his fellow employees as a former Board of Directors member of the Civil Service Employees Association. The caption under the picture read: "Under the scrutiny of fellow amateurs, Arnold Wise, of Albany, N. Y., inspects a print."

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NEW YORK CITY NEWS

Crane Refutes Monaghan on Pension Board

John P. Crane, president of the Uniformed Fireman's Association, took sharp issue with his former boss, Fire Commissioner Frank J. Monaghan, over the latter's statements at a meeting of the Fire Department's Pension Board last Tuesday held in Municipal Hall.

Commissioner Monaghan had objected to Mr. Crane's sitting as a member of the Board, claiming that Mr. Crane, involved in the current investigation of the Fire Department by the District Attorney's office, was no longer entitled to his post as head of the UFA and therefore could not sit on the Pension Board.

In rebuttal, Mr. Crane charged that Commissioner Monaghan's stand was evidently arrived at without any consideration of the facts, but rather with an eye to

Calls Action Far Afield

"The Commissioner's excuse for wanting to refuse me recognition at the Pension Board meeting," said Mr. Crane, "was supposed to be based on the constitution and by-laws of the UFA. But, our organization's constitution clearly allows me to remain as president. Purthermore, it seems to me that Mr. Monaghan is going pretty far afield in trying to act as interpre-ter of the laws of an independent fireman's association not subject to his dictates, and tell its members who may or may not represent them.

Mr. Crane cited Article IV, Section 1, of the constitution and by-laws of the International Association of Fire Fighters, parent or-ganization of the UFA, in support of his position, especially the following portion; "Local unions, may, when any member thereof in standing separates himself from the service, allow said mem-ber to retain his active member-ship in said union."

How Members Feel

"The members of the UFA," Mr. Crane added, "have indicated by their votes that they want me to continue as a member and as head of our union.

This remark referred to a re-cent general membership meeting at which UFA members gave him a strong vote of confidence.

LEGAL NOTICE

MINITE. BEINJAMIN—In pursuance of an order of Hon. William T. Collina, a Surrogate of the County of New York, notice is hereby given to all persons having claims arainst Benjamin Mints. Goccased, to present the same with vouchers thereof, to the arbeeribers, at their place of transacting business, at the office of Hyman Finch, Attorney, at No. 1449 Broadway, Bocough of Manhaliam, in the City of New York, on or before the 26th day of June. 1963.

Dated, New York, the 12th day of December, 1950.

JACK MINTE.

50.
JACK MINTZ,
HERMAN MINTZ,
DAISY MINTZ HOLMAN,
Executors.

YMAN FISCH.
Attorney for Excenters,
Other and P. O. Address,
1440 Broadway,
Borough of Manhattan,
New York 18, N. Y.

Certifications

Hostler; 9y Assistant Foreman; V5 Assistant Supervisor (cars Clerk, Grade 4—Law Department; 40 hops); 35

Deputy Assistant Corporation
Counsel, Grade 4—Main Office; 11
District Superintendent, DS; 13
Examiner (Law Department)
Grade 3—Main Office; 13

Foreman, Grade 2; 16 Foreman—DS; 7 Junior Corporation Counsel Grade 3 (Real Estate and Con-demnation) 19

Senior Accountant; 6 Stengrapher, Grade 4; 14
Title Examiner, Grade 3 (Real
state and Condemnation); 13
Assistant Landscape Architect;

Auto Engineman; V85 Civil Engineer (Sanitary); S Conductor; 32y

Civil Engineering Draftsman;

Dentist (Pull-time); V42y Exterminator; 9
Housing Assistant; 49
Junior Actuary; 8.5
Junior Architect; V3.5
Junior Civil Engineer; 23.5 Junior Landscape Architect; 2y Junior Statistician; 16 Machinist; V13 Patrolman; 137.5 Psychiatrist, Grade 4; 14 Sewage Treatment Worker;

Social Investigator, Grade 1; 48.7

Supervising Tabulating Machine Operator (IBM equipment) Grade

Visual Aid Technical; 9 (y denotes conditional.)

LEGAL NOTICE

SUPREME COURT: BRONX COURTY—Domonico Perza. Plaintiff, arainst Stuart Levuscove and "Sarah" Levuscove had wide. If any, ist name Schillous, true name being unknown to plaintiff, and all the heirs at law, next of kin, devisces, granices, trustees, llenours, creditors, assignees and successors in interest of say of the aforesaid defendants who may be deceased: and the respective heirs at law, next of kin, devisces, grantsus, trustees, llenours, creditors, assigness and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and their respective husbands, wives or widows, if any, all of whom and whose names sad places of residence are unknown to the niantiff, and others, Defendants:

You are hereby summaned to serve a copy of your asswer, or if the complaint is this action, and to serve a copy of your asswer, or if the complaint is not served with this summons to serve a notice of appearance on the plaintiff attorney within twenty day after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken arainst you by default for the relief demanded in the complaint.

Dated: January 5, 1981.

PHILIP BLUMERSON, Attorney for Plaintiff, 4300 Legon Avouns, New York 30, N. T.

The foregoing summons is served mose you by publication pursuant to an order of Hon, Rurene L Brisach, Justice of the Supreme Court of the State of New York, dated January 34, 1981 and filed with the complaint in the office of the Clerk of Hennx County, at 161es Street and Grand Concourse, in the Borongh of the Broux, City of New York.

The object of this action is te foreclose a transfer of tax ilon numbered 57595 dated November 18, 1041 in the principal sum of SS17.86 affecting property described as Section 10 Block 3775 Lot 9 as said property appeared on the tax map of the City of New York, Boronsh of Broux as February 10, 1940.

Dated: January 20, 1951.

PHILIP BLUMENSON, Altorney for Plaintiff, 620 Lenox Avouns.

New York 30, N. T.

Bill Helps Widows on **Pensions**

ALBANY, Peb. 26-A bill introduced by Assemblyman Frank Composto would benefit widows of former NYC employees, now precluded from pension benefits if earning \$1,800 or more a year.

As the law now reads, the \$1,-800 limits applies to the pensioner or his beneficiary, on compensa-tion for employment by the State or any of the counties of Greater New York. The proposed change would restrict the limitation only to an employee who "by reason of his own prior employment by the City or any agency," received a NYC pension.

The law formerly set a \$1,200

In two law cases widows had to refund amounts received because their own income exceeded \$1,-200. One was the widow of a Sani-tation Department employee and the other the widow of a police-

"I believe this bill is of vital im-portance to City employees," said Assemblyman Composto.

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God. Price and Independent. The EDWARD GULHENKLAM, an alternate executor of the trustee under the Last will and Thetarnent of Dikram 6. Religian, decensed: CHARLES DIKRAM RELEKIAM; ADINE MELEKIAM (an incomposint person): GEORGE DANIKIS, formerly Robonisan: ARCHERIAM DAVIS, also known as Frank Davis; ARMENIAM OENERAL HENEYOLENY UNION: NEW YORK UNIVERSITY for the use of the New York Shin and Cancer Unit of the New York University Bolisvie Modical Centre of the New York University Robonisal Centre of the New York, being the distributess of, and an alternate Executor and Trustee named in the Will of Dikram G. Heiskiam, decensed, and the porsons having an interest in said will who are adversely affected by the codicil therete. Send GREFITING:

Whereas, Bank of New York and Fifth Aventa Bank, having an office and place of business at No. 530 Fifth Aventa, New York, New York, New York, Haik Eavockilam, residing at 330 West 12nd Street. New York, New York and Harop Andonian, residing at 300 Fifth Aventa. New York, New York, have lately applied to the Surrogate's Court of our County of New York to have two certain instruments in writing bearing date the 10th day of November, 1950, respectively, relating to both real and personal property, daily proved as the last will and testament and codical therete of Dikriam O. Relekiam, decensed, who was at the time of his death a resident of the Hotel St. Mortis, 50 Central Park South, in the County and City of New York on the 19th day of March, one thousand nine hundred and Rityone, at half-past bas o'clock in the forenoon of that day, why the said will and testament and codicil therete of Dikriam O. Kelekiam, decensed, who was at the time of his death a resident of the Burrogate's Court of the said county of New York to be hereunte affixed. Wit

Condert Brothers Attorneys for Petitioners, 488 Madison Ave., New York,

5' 3" Height OK for Jobs On Bridges

Minimum height requirements for Bridge and Tunnel Officer have been slashed to 5 feet 3

inches, according to requirements set forth for the examination by the NYC Civil Service Commission.

With approximately 100 jobs available with the Triborough Bridge and Tunnel Authority at \$2,400 annually plus a \$250 bonus, this exam is likely to prove more popular than ever Applicamore popular than ever. Applica-tions probably will be made avail-able next month or the following.

No formal education or exper ience requirements are necessary for candidates. Written and physical tests are scheduled, however, counting 70 and 30 per cent, respectively.

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent. To ATTORNEY GENERAL OF THE STATE OF NEW YORK: FRANK R. CAMPRELL "THE FUNERAL GHURCH" INC.; RUDOLPH STEINER; and to "MARY DOE" being feditions, the alloged widow of SIMON GOLD-SCHMIDT, deceased, if living, or if dead to the executors, administrators and distributees of said "MARY DOE" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be accretained by the petitioner herein, and the distributees of SIMON GOLD-SURMIDT, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be accertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the cetate of SIMON GOLD-SURMIDT, deceased, who at the lime of his death was a recident of 355 East Sist Sircet, New York City, Sead GHERTING:

Upon the petition of The Public Administrator of the County of New York, having his office at Rail of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the County of New York, having his office and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York, as administrator of the County of New York, as indicated the sead of vicek in the formoon of that day, why the account of proceedings of The Public Administrator of the goods, shattels and credits of said deceased; so the sead of the Surrogate's Court of the County of New York, having trator of the goods shattels and credits of said deceased.

and deceased, should not be juneally etiled.

In Testimony Whereof, We have cansed the seal of the Surrogate's Court of the said County of New York to be hereunte affixed. Witness, I feed. I honorable Williams T. Collina, a Surrogate of our said County, at the County of New York, the 5th day of February in the year of our Lord one thousand nice hundred and fifty-one.

PHILIP A. DONABUE.

Clerk of the Surrogate's Court.

RIBOTRIC WORK, STATE ARMORY, 643 PARK AVENUE, NEW YORK CITY.

NOTICE TO HIDDERS: Sealed proposals for Electric Work, State Armory, 643 Park Avenue, New York City, in accordance with Specification No. 16511 and accompanying drawings, will be received by Henry A. Cobes, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Ploor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock p.m., Eastern Standard Time, on Wednesday, March 7, 1851, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The binak spaces in the proposal must be filled in, and ne chance shall be made in the phraseology of the proposal Proposals that carry any omissions, crasures, alterations or additions may be rejected as informal Successful bidder will be required to sive a bond conditioned for the faithful performance of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, NYC. State Architect, 770 Broadway, NYC. States St., District Engineer, 86 Court M., Buffalo, N. Y

District Engineer, 65 Court St., Buffalo, N. Y. District Engineer, 30 West Main St., Hornell, N. Y. District Engineer, 444 Van Dusse St., Watertown, N. Y. District Engineer, Pleasant Valley Road, Foughkeepsis, M. Y. District Engineer, 71 Frederick St., Binghamton, N. Y. Histrict Engineer, Babylon, Long Island, N. Y.

Buttot Engineer, Babylon, Long Island, N. Y.

State Armory, 048 Park Ava. New York City.

Drawings and specifications may be obtained by calling at the office of the State Architect. The Governor Alfred E. Smith State Office Building, Albuay, N. Y., and making deposit of 25.00 for each set, or by mailing such deposit to the Buruan of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works, Proposal blanks and envelopes will be furnished without charge.

DATED 3/15/61

MYM.JHJ

MYM.JH

MYM.JHJ

MYM.JHJ

MYM.JHJ

MYM.JHJ

MYM.JH

More State Aid for NYC Fails in Albany

ALBANY, Feb. 26-The chance of New York "City getting more State aid was lost last Tuesday, when a Democratic effort to alter the Dewey budget failed. The Democrats sought an increase of State aid to New York City from \$6.75 to \$10 per capita. The increase would have meant about \$25,000,000.

"With extreme reluctance," Minority Assembly Leader Irwin Steingut introduced four bills permitting the City to increase taxes.
These bills would: (1) Up the sales tax from 2 to 3 percent; (2)
Authorize the City to levy a stock transfer tax on a sliding scale of Ic to 4c; (3) Levy a tax of 2c on every check cashed in NYC; (4) repeal a 1950 law under which the City's 5 percent share of the 15 percent pari-mutuel tax would be decreased 1 percent each year for

Employees Interested

Only the increased sales tax and the effort to keep the parimutuel tax are conceded much chance of passage, Together, these two taxes would add about \$62,000,000 to the City's revenues.

The interest in these measures is unusually high because of the effort among City employees to bring upward the \$250 pay raise which the administration has offered. Even that pay raise, condemned as unsatisfactory in all employee circles, has been made dependent on increased tax revenue by the City's administration.

ROBERT W. BUSH APPOINTED BY ATTORNEY GENERAL Attorney General Nathaniel L. Goldstein announces appointment of Robert W. Bush, *2 Madison Avenue, Albany, as an Assistant Attorney General in the Appeals and Opinions Bureau of the State Department of Law, Albany office.

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LEGAL NOTICE

FIBEPROOF DOORS, STATE ARMORY, 1839 MADISON AVENUE, NEW YORK CITY, NOTICE TO BIDDERS: Seeled proposals for Fireproof Doors, State Armory, 1839 Madison Ave., New York City, in secondance with Specification No. 18634 and accompanying drawing, will be received by Henry A. Cohen, Director, Burcau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albary, N. Y., on behalf of the Executive Department, Divinion of Military and Naval Affairs, until 2:00 o'clock p.m., Eastern Standard Time, on Wednesday, February 28, 1961, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a suaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled, and no change shall be made in the phraseology of the proposal routes alterations or additions may be required to give a bond conditional for the faithful performance of the contract. Corporations submitting proposals shall be authorized to 62 business in the State of New York, Drawings and specification may be examined free of tharks at the following offices:
State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y. District Engineer, 853 Broadway, Albany, N. Y. District Engineer, 301 E Water St. Byracuse, N. Y.
District Engineer, 65 Court St., Buffalo,

racuse, N. Y.
strict Engineer, Barge Canal Terminal, scheeter, N. Y.
District Engineer, 65 Court St., Buffalo,
Y.

District Engineer, 30 West Main M., Hornell, N. Y. District Engineer, 444 Van Dusse St., Bistrict Engineer, Piessaut Valley Road, Paugalacepsic, N. Y. District Engineer, 71 Frederick St., Binchamton, N. Y. District Engineer, Babylon, Long Island. N. Y.

District Engineer, Babyies, Lone and S. Y.
State Armory, 1339 Madison Ave., NYC. brawings and specifications may be obtained by calling at the office of the State Architect. The Governor Alfred E. Smith State Office Building, Albany, N. T., and making deposit of \$5.00 for each set or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. T. Checks shall be made payable to the Department of Public Works, Proposal blanks and envelopes will be furnished without charge. Charge. DATED: \$/15/61 MFM:JHJ

RENOVATION OF TOILET BOOM.

RENOVATION OF TOILET BOOM.

REATE ARMORY 216 FF. WASHINGTON

AVE. NEW YORK CITY. NOTICE TO

BIDDERS: Separate scaled proposals cevering Construction, Similary and Electric

Work for Renovation of Main Toilet Room.

State Armory. 216 Fort Washington Ave.,

New York City. in accordance with Spedentions Nos. 16055, 16467 and 16468 and accompanying drawings, will be regived by Henry A. Cohen, Director, Bureau of Contracts and Accounts. Department of

Public Works. 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 3:00 c'clock p.m., Eastern

Standard Time, on Wednesday, February

38, 1963, when they will be publicly spened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York. Commissioner of Taxation and France, of 5% of the amount of the bid as a suaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written en the front of the savedope. The blank spaces in the proposal amust be filled in, and no change shall be made in the phraseology of the proposal Proposals that carry any emissions, erasures, alterations or additions may be rejected as informal. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a materialmen, each bond in the sum of 100% of the amount of the contract of New York. Drawings and specifications may be examined free of charges in the following offices:

State Architect, 270 Broadway, NYC.

eations may be examined free of charge at the following offices: State Architect, 270 Broadway, NYC. State Architect, The Governor Alfrod E. Smith State Office Bidg., Albany, N. Y. District Engineer, 353 Broadway, Albany, X. Y.

District Engineer, 109 M. Genesce St., District Engineer, 201 M Water St., Syracuse, M. Y., District Engineer, Barge Canal Terminal, Bochester, M. Y., District Engineer, 65 Court St., Buffals, X. Y.

District Engineer, 30 West Main St., ornell, N. Y.
District Engineer, 444 Van Duzee St., Intertown, N. Y.
District Engineer, Pleasant Valley Read, our hkeepsie, N. Y.
District Engineer, 71 Frederick St., Binsmion, N. Y.
District Engineer, Babylon, Long Island, Y.

Bistics Engineer, Balylon, Long Island, N. T.

State Armory, 316 Fort Washington Aves, New York City.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Covernor Alfred E. Smith State Office Building, Albany, N. T., and making deposit of \$5.00 for each set, or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Offices Building, Albany, N. Y. Chocks shall be made payable to the Department of Fublic Works, Proposal blanks and sevelupes will be furnished without charge. PATED: 2/14/61

Cleaner (Male); 269, PROMOTION

Asphalt Worker -- President Manhattan; 52y Borough Assistant Civil Engineer (P.R.)

Assistant Civil Engineer—Board of Water Supply—Bureau of En-

LEGAL NOTICE

SUPREME COURT OF THE STATE OF MEW YORK, COUNTY OF BRONK J. STANLEY PELES, Plaintiff, against AGNES PECE, JOSEPH GILDE, KATHILDA GUSCHER ARO KNOWN AS MATHILDA GUTSCHER AROL GUSCHER ARO KNOWN AS MATHILDA GUTSCHER, KARL GUSCHER ARO KNOWN AS MATHILDA GUTSCHER, KARL GUSCHER ARO KNOWN AS MATHILDA GUTSCHER, HARL GUSCHER, Isle of said defendants if Rving, and if they or any of them be dead, their respective executors, administrators, huebsonds, heirs at law, next of kin, legatese, devinees, frantees, mentanes, Judgment creditors, receivers, brintees in bankruptey, trustees, ecommittees, lienors, and successors in interest, and their husbands, wives, widows if any, and all persons claiming under en through any of them as respects the said defondants AGNES PECIE, JOSEPH GILDE, MATHILDA GUTSCHER, HARL GUSCHER, ABO KNOWN AS MATHILDA GUTSCHER, ARC KNOWN AS MATHILDA GUTSCHER, Lindividually and as executor of the Last Will and Testament of MATHILDA GUTSCHER, OTTILIE SMITH, also known as JOHN GUTSCHER, HENRY SMITE, individually and as Executor to the Last Will and Testament of OTTILIE SMITH, also known as JOHN GUTSCHER, HENRY SMITE, individually and as Executor under the last Will and Testament of OTTILIE SMUTH, also known as JOHN GUTSCHER, HENRY SMITE, individually and as Executor under the last Will and Testament of OTTILIE SMUTH, also known as JOHN GUTSCHER, HENRY SMITE, individually and as Executor under the last Will and Testament of OTTILIE SMUTH, also known as JOHN GUTSCHER, Testament of OTTILIE SMUTH, also known as JOHN GUTSCHER, Testament of OTTILIE SMUTH, also known as DOHN GUTSCHER, Testament of OTTILIE SMUTH, also known as DOHN GUTSCHER, TESTAM of economic method as being fetitious, parties intended as being tennals, and RASTCHESTER SAVINGS BANK, Defendant.—

BUPPLEMENTAL BUMMONS

AND ROW Brst and second names being fictitious, partise intended as being Tenants, and EASTCHESTER SAVINGS BANK, Defendant.—

BUPTLEMENT'AL SUMMONS
To the above named Defendants:

Tou are hereby summoned to answer the complaint is this action, and is serve a copy of your sonwer, or, if the somplaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within \$0 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated: New York, January 17, 1981.

GODFREY JULIAN JAFFE, Attorney for Plaintiff, \$11 Fifth Avenue, Borough of Manhantan, City of New York.

To the above named Defendants:
The foregoing supplemental summons is served upon you by publication pursuant to an order of Henorable EUGENM L.

BRIBACH, a Justice of the Supreme Court of the State of New York dated and filed January 16, 1951, and the second amended complaint filed February 7, 1961, in the office of the Clerk of the County of Bronx, at the County Courthouse, 161st Street and Grand Concourse, Borough of Bronx, at the County Courthouse, 161st Street and Grand Concourse, Borough af Bronx, City and State of New York,

The object of this action is for the foreclosure of two estimates at Tax Liens as follows:

(a) Transfer of Tax Lien He, 44797-A hearing date the 10th day of January, 1033, in the smount of E1878.49 made to the City of New York, for the Bronxing date the 10th day of January, 1033, in the smount of E1878.49 made to the City of New York, for the Bronxing of the City of New York, for the Bronxing of the City of New York, for the Bronxing of Hennix, Science and Fronx, as same was designated on the Tax Map on January 10, 1933.

Dated: February E, 1961.

GODFREY JULIAN JAFFE, Attorney for Plaintiff, Office and F. O. Address: 511 Fifth Avenue, Borough of Manhattan, City and State of Manhattan, City and State of Manhattan, City and State of Manhatta

Attorney for Plaintif,
Office and P. G. Address;
\$11 Pitth Avenue,
Borough of Manhattan,
City of New York.

BCA BENDIX ADMIRAL CBOSLEY EMERSON

PYSER

LIVING ROOM

DINING ROOM

DINETTES

BED ROOM

Assistant Civil Engineer—Board of Water Supply — Bureau of En-gineering — Eastern Department;

Assistant Civil Engineer-Board of Water Supply — Bureau of Engineering — Northern Departgineering ment; 1

Assistant Civil Engineer—Board of Water Supply — Bureau of En-gineering — Western Departgineering

Assistant Court Clerk, Grade 3

Captain, P.D.; 80 Civil Engineer; 1 Lieutenant, P.D.; 195 Resident Building Superintend-

dent: 22 Sergeant, P.D.; 45 OPEN-COMPETITIVE

Chemist; 13 Dental Hygienist; 4y Dentist (aPrt-time); 238y Furniture Maintainer (Pinish-

Dietitian (Administra Head tive); 11y (y denotes conditional).

PERRY, LOIS B.—CITATION.—P 466.
1951.—The People of the State of New York, By the Grace of God Five and Independent, To ELIZABETH DERHAM.
ARTHUR RELLY, Any and all unknown persons whose names and whose place or places of residence are unknown and caspot, after diligent inquiry, be ascertained by the petitioner herein, heirs at law, distributes, and next of kin of LOIS B.
PERRY, deceased, and if any of the said distributes, heirant-law or next of kin of deceased be dend, to their executors, administrators, legates, deviaces, asignees and excessor in interest whose names and/er places of residence and post office addresses are unknown and cannot, after diligent inquiry, be ascertained the next of kin and heirs at law of LOIS B. PERRY, deceased, send GREETING:
Whereas, DR. ARTHUR C. BUTTS, who resides at No. 2195 University Avenue, Borough of Bronx, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the seventeenth day of November in the year one thousand nine hundred and fifty relating to both real and personal property, duty proved as the last will and testament of Ho. 501. West 54th fitreet, Borough of Manhatian, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, as the Sand day of Harch, soo thousand mine hundred and fifty-one, at half-past ien o'clock in the foreneous of that day, why the said will and testament should not be similated to probate as a will of real and presonal property.

In testimony whereof, we have caused the said County of New York at the last of the Surrogate's Court of the said of the Surrogate's Court of the said of the Surrogate's Court of the said county, the last day why we york at said county, the last day of Haw York.

Bestimony whereof, we have caused the said founty in the year of the York of the York of t

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NEW YORK CITY NEWS

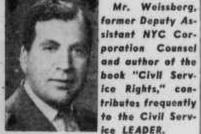
EDITORIAL

Afterthoughts on General Order No.

I N the welter of charges about corruption and wrong-doing by NYC employees, the screaming headlines about cop-bookie collusion, the occasional somber stories of police brutality, it is a sobering experience to sit and read quietly the "General Orders No. 8" of the Police Department which appeared on February 19. These tell of 280 members of the force who risked their lives, many times in grim circumstances, to provide safety and help for the people of the City. These facts must never be forgotten while the others spill over the newspapers and the radio.

Incidentally, another interesting fact that comes out of this document is the democracy of the merit system. Among the names of the heroic policemen are such as these: John E. McEvilley, Edward G. Schultz, Edwin J. Zounek, Milton Cohen, Frank Kowalski, Thomas M. Farrell, Peter P. Golemboski, John R. Hudson, Frank La Forge, Basil G. Minikakis, Donato Camoia.

Civil Service



Morris Weissberg

book "Civil Service Rights," contributes frequently to the Civil Serv-

Mr. Weissberg.

and author of the

(Continued from last week) By MORRIS WEISSBERG

SENIORITY, OR CREDIT FOR

TIME IN SERVICE
"SENIORITY" has several meanings, depending upon the benefits claimed on a seniority basis. By "seniority" is generally meant "seniority" is generally meant credit for time spent in public ser-vice, both in the position currently and in positions previously held. Such time-service credit may be used for purposes of promotion. retention, fixing of salary, accrual of increments and for retirement. Sometimes "seniority" is also used to determine an employee's tour

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of duty or "pick." where the work is such as to require continuous duty on a 24-hour basis.

Seniority for Promotion The Civil Service Law provides that in making promotions, due weight shall be given to seniority. Generally, this is done on a point or score basis, allowing a fixed amount of credit for each year spent in service prior to the pro-motion examination. For promo-tion purposes, seniority is limited to the time spent in actual service in the lower grade from which promotion is sought, and not time spent serving in some other grade or position. However, the Military Law provides that time during which an employee was absent on honorable military service shall be counted as satisfactory service for promotion purposes. All time act-ually served in the lower grade must be counted, even if such ser-vice was rendered partly in one department and partly in another, except that a minimum period of service in the lower grade in the department may be prescribed as an eligibility qualification or condition for admission to the promotion examination. Another provision of the Civil Service Law empowers civil service commissions to grant additional credit in promotions examinations for honorable military service, by giving

increased ratings in such subjects as "record and seniority." "training" or "experience." Seniority for Retention

Retention of employees upon lay-offs for economy is determined by the "inverse of original approximent in the carrier" so appointment in the service," so that those who were appointed more recently must be laid off

before those previously appointed.

Disabled veterans as a group have preference in retention over all others, while non-disabled veterans have preference in retention over non-veterans. As between themselves, however, the lay-off of members of a group must be made

Union Group Suggests Prior SUPPLINE COURT, BRONK COUNTY. Talks on Salary to Avoid Annual 'Head-on Clashes'

A plan for consultation with on what should go into the budget. major NYC employee unions and civic organizations prior to the Mayor's preparation of the executive budget for 1951-52 has been proposed to Deputy Mayor Charles Horowitz by representatives of the Government and Civic Employees Organizing Committee, CIO. Mr. Horowitz has been designated by Mayor Impellitteri to deal with unions of city worker.

Present Procedure

Under the CIO plan, those responsible for making up the executive budget would consult with major unions of municipal employees and with leading civic organizations and attempt to arrive at a mutual understanding of the expenses and revenue needed in the new budget. This would elimi-nate many of th head-on clashes between city workers, taxpayers and the municipal administration

in inverse order of original ap-pointment in the service.

The date of original appoint-ment in service is the date when

the employee received a probationary appointment which later rip-ened into a permanent appoint-

ment. Time spent in service under

ment. Time spent in service under a temporary or provisional appointment does not count in determining the date of original appointment. Where two or more persons are appointed from the same eligible list on the same day, their seniority for purposes of layoff is determined by their relative numerical standing upon the eligible list on the same day.

numerical standing upon the eli-gible list. Where two or more em-ployees are reclassified into the competitive class, their order of lay-off is in inverse order of orig-

inal appointment in the non-com-

petitive class or in the unclassified

Prior Service Prior service under a similar title in the State service, or in the

service of a civil division of the State, must be counted in deter-

mining the date of original ap-

pointment. Thus, an employee may add his Board of Education service

as a draftsman to his city service as a draftsman in determining his date of original appointment. Prior

Transit Commission service may similarly be added to city service. But State and city service may not

added together for seniority

Only continuous service may be

counted in determining seniority and the date of original appoint-

ment. A resignation is a separation

from a break in continuous service, so that seniority counts only

from the date of any subsequent

original appointment. However, the Civil Service Law provides that for purpose of lay-offs, "an em-

service.

purposes.

The present procedure requires preparation of the executive budget by the Mayor and Budget Diget by the Mayor and Budget Director after departmental hearings. City employees and civic groups do not know what is actually planned until the budget is released on April 1. Between April 1 and April 17 public hearings are held during which employee organizations and taxpayer groups may present their views. This promay present their views. This promay present their views. This procedure is ineffective, say GCEOC spokesmen, because it provides no real opportunity for exchange of information and opinion. In re-cent years, with hundreds of speakers crowded into a three-day schedule, hearings have become wearisome sessions serving no constructive purpose.

GCEOC representatives who met with Mr. Horowitz included Pat-rick J. Brady, Raymond E. Diana and Harry Gray, all on the staff of the New York City Joint Board, GCEOC-CIO.

LEGAL NOTICE

SUPREME COURT: BRONX COUNTY:
New York Lien Corp., plaintiff, against
Akosmax Realty Corporation, John Hanman, Lucy Shaw, John Neish, "Mrs. John
Neish," said name being fictilious; true
mane unknown to plaintiff, person intended
being the wife, if any, of John Neish,
Minnie Kanter, Morris Elikind, "Mrs. Morris Elkind", said name being fictilious,
true name unknown to plaintiff, person
intended being the wife, if any, of Morris
Elkind, Louis A. Formson, "Mrs. Louis A.
Formson", said name being fictilious, true
name unknown to plaintiff, person intended
being the wife, if any, of Louis A. Formson, and all of the above, if living, and
if they or any of them be dead, then it is
intended to sue their heirs-st-law, devisces,
next-of-kin, devisces, creditors,
lemors and creditors and their respective
successors in interest, wives, widowa, heirsst-law, next-of-kin, devisces, creditors,
lemors, thecutors, administrators and successors in interest, all of whom and whose
names and whereabouts are unknown to
the plaintiff and who are joined and
designated herein as a class as "Unknown
Defendants", defendants, Fishniff address
is 135 Broadway, New York, New York,
and place of trial is Bronx County, New
York.

To the above named defendants:

LEGAL NOTICE

SUPRLME COURT. BRONX COUNTY,—MAX SAROW, Plaintiff.

WAIT ESTATES, INC. FRANK L.
DYKEMA, LUCY E. CLUTE, ROBERT L.
CLUTE, MARY ROBINSON CROSS, IRENE
B. DUSN BURNS and all of the above, if
living. on! 'f they or any of them be dead
then it is inceeded to sue their heirs-atlaw, devisees. Supributes. mext-of-kin,
executors, wives, widows, heirs-at-law,
next-of-kin, devisees, distributes, creditors,
lenors, executors, administrators and enecessors in interest, all of whom and whose
names and whereabouts are unknown to
the plaintiff and who are joined and
designated herein as a class as "Unknown
Defundants", defendants.

To the above named defondants:
YOU ARE HEREBY SUMMONED to
answer the complaint in this setton, and
to serve a Notice of Appearance on the
plaintiff attorney within twenty (20) days
after the service of this summons,
to serve a Notice of Appearance on the
plaintiff attorney within twenty (20) days
after the service of this summons, exclusive of the day of service. In case of
your fallure to appear or answer, indement
will be taken against you by default for
the relief demanded in the complaint.

Attorney for Plaintiff,
Office and P. O. Address,
135 Broadway,
New York, N. Y.

To the above named Defendants, except
Watt Estatos, Inc.:

The foreyolns second supplemental summons is served upon you by publication
pursuant to an order of Honorable Eugene
L. Brisach, Justice of the Supreme Court
of the State of New York, dated January
19, 1951, and filed with the second
amended complaint in the office of the
Glerk of Bronx City of New York,

This action is brought to foreclose two
transfers to tax liens sold by the City of
New York to the plaintiff, You are interseled in the Second Cause of Action of the
second amended complaint which is for
the foreclosure of Bronx Lien No. 64481,
in the sum of \$146.55, with interest at
12% per annum from March 23, 1943,
affecting Section 15, Block 401, Lot 26
on the Tax Map of Hronx County, which
second amended consists of vacant land on
the north side of Neil Aven

I Ellind. Louis A. Foremon. "Mrs. Louis A. Imam. unitous de la mare unitoure is paintiff, person intended to being the wife, if any, of Louis A. Foremon, and the late of the

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The NYC Employee

IT MAY NOT BE altogether un- | pect criminal prosecution. common for the boss to say a good word about the staff, but it cer-

tainly is unusual for the staff to toot the horn for the boss. Last week the examining staff of the NYC Civil Service Commis-sion, through Samuel H. Galston, director of examinations, spoke up on behalf of President James S. Watson and Commissioners Paul P. Brennan and Paul Fino.

"The policies of the Commission have been conscientious and sen-sible," the kind words went. "The three Commissioners operate as a team. They don't make any commitments or decisions except as a team. They meet three times a week and they clean up their work expeditiously.

On Mondays and Wednesday the Commission meetings deal with hearings on candidates. On Tuesdays resolutions on other matters are acted on. Usually the hearings are on cases where a candidate's character is up for inquiry. Shall he be admitted to an exam? Shall he be qualified as an eligible, so he

may be appointed?

The character cases take a great deal of time. Previously one Commissioner handled them. His recommendations then were acted on by the full Commission. That had been the policy for years. It turned out to be an unfortunate for the previous membership of the commission, because leni-ency was exercised to a great exand adverse criticism followed, including thrusts for not being strict enough in impersonation

The present membership is ex-tremely sensitive on the impersontremely sensitive on the impersonation score. It has placards all over the application bureau, and elsewhere in the Commission offices, warning of the dire consequences of impersonation, which refers to a person taking a test in the guise of the real candidate. All attempts at impersonation have been discovered in the medical-physical bureau of the Commission, where the fingerprint "staff" is located. This was true under the previous administration. under the previous administration too. Candidates are fingerprinted at all stages of an exam, and it is deemed impossible for a faker to beat the game. But sometimes, be-cause of the heavy work load, it takes quite a spell before the im-personation is discovered. Now. personation is discovered. Now, when discovered, the consequences are uniforms The candidate is dis-qualified and the Mayor's office is notified. Now, as in the recent past, impersonators also may ex-

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MORE than just a resort

THE COMMISSION in well satisfied with the way the Clerk, Grade 2, pool was conducted under the general supervision of Secre-tary Frank A. Shaefer, Sylvester G. Connolly, director of the certi-fication bureau, was the administrator.

Dr. Shaefer, as secretary of the NYC Civil Service Commission, had advised department heads to distribute circulars at the recent Clerk, Grade 2 hiring pool to en-courage eligibles to select their Commissioner's particular depart-

"Department representatives, wrote Dr. Shaefer, "are urged to bring to the pool written material describing job assignments which eligibles can read while waiting for appointment."

Some departments, like Sanitation, find it hard to stir up en-thusiasm among Clerk eligibles. But that department points out that working conditions there are excellent. Efforts to obtain the addresses, so eligibles could be solicited, met with refusal. The Commission has a rule against giving out the addresses. They do not appear on the eligible lists as issued by the Commission for publication, but do appear on the certifications. But by certification time it's too late for circulariza-tion by mail.

SPEAKING glowingly of the City's schedule of exams running through the first half of next year, announced in The LEADER last week, he said that the Commission hoped to abide fairly closely by that listing, but that there are bound to be changes, required by exigencies. If necessity arises for adding important exams, he said, they will be added.

PROGRESS REPORTS will be issued by the Commission in the modern manner, beginning March 1. They deal with the status of

Antique Show To Display Odd Objects March 5-11

Theodore Roosevelt's original Teddy Bear, a 2,000-year-old Ita-lian hat made of human hair, let-ters from Nazi concentration camps, decorative fabrics from ten historical American homes, a miniature piano carved for Marie Antoinette, the world's most pre-cious star sapphire, and the first typewriter, photograph and telephone directory are among \$12,-000,000 worth of antiques to be displayed at the seventh annual National Antiques Show March 5-11, at Madison Square Garden.

More than 150 outstanding antiques dealers will display the seventh antiques of the seventh of the seven

More than 150 outstanding anti-ques dealers will display wares for exhibit and sale, and an audience of more than 100,000 is expected to visit Madison Square Garden during the week of the show, Antiques in Decorating The theme of the show is "Anti-ques in Decorating," and noted designers, decorators and authors will lecture throughout the week

will lecture throughout the week in a special 400-seat lecture hall. In an effort to discover hidden

treasures in the attics and basements of the country, the manage-ment has made special arrangements with Sigmund Rothschild, radio and television star, to make on-the-spot appraisals. Any object brought to him at the show will be appraised at a fraction of the usual fee charged.

The hours of the show are 1-11 P.M. daily from Monday through Saturday, and 1-7 P.M. on Sunday, March 11, the final day.

While the Commission had been While the Commission had been issuing progress reports, they'd been of the antiquated style. Individual units reported on what they'd done, without consolidation, and in a way that might be informative to the Commission but scarcely of help to candidates. Also, the reports were not recent enough. The actual status often advanced beyond what the report advanced beyond what the report

advanced beyond what the report showed.

Now monthly reports will be in columnar form, issued from the central office, consolidated alphabetically by title and bear a statement of the standing of the test. The report will be written by Tom Frey, administrative assistant to Mr. Galston, on the basis of collation practiced by Joe Zweig, head of the examining service bureau.

Nice going, but it's about time.

INSTRUCTORS and professors in the City's four colleges have had to seek legislative aid to have their salaries increased. Assemly-man Lewis W. Olliffe of Kings County has introduced a bill in Albany to correct what he calls the unfair and discriminatory situation. He complains that college instructors get \$250 a year less than high school teachers and colege professors \$1,200 to \$2,500 less than high school principals. All are under the jurisdiction of the Board of Higher Education.

There used to be equality of treatment, as between the two groups, but last spring, when a \$250 raise was granted to high school teachers, and 30 per cent to augerytors, the college group got nothing.

The bill proposes that equality

A CITYWIDE organization of veterans has been formed to contest the ruling of Corporation Counsel John P. McGrath which interprets base military pay. Where the pay differential is im-portant, as in pension payments by the City for the period of war service, and for the diminishing number of veterans entitled to the difference between City pay and armed forces pay, the interpreta-tion would nearly always mean hundreds and often thousands of

dollars for employees.

The Veterans Pension Committee, as the new organization is called, has Hugh Quinn as presi-dent, and Fireman Charles Cooley. chairman of the Fire Department committee, as active organizers and promoters.

The Veterans Pension Committee will hold two meetings this week, to which all veterans who are City employees are invited. They will be held at union hall at 5 Fourth Avenue, Brooklyn, opposite the Long Island Rail Road station, on Wednesday, February 28 at 8 P.M. and Thursday, March 1 at 1:30 P.M.

ENGINEERS TO MEET
The Society of Municipal Engineers will meet at the Engineering Societies Building, 29 West 39th Street, Wednesday, February 28 at 8 P.M. Nelson Rosenbaum will

speak on construction contracts.

Albert H. Morgan, 1st deputy commissioner of the Department of Public Works, will preside.

MACHINE SUPERVISOR JOB

A supervising tabulating ma-chine operator at \$3,110 is needed by the NYC Board of Education, to fill a job in L. I. City. Apply to the personnel division of the Board, 110 Livingston Street, Brooklyn. A man is preferred. IBM experience is required.

WHERE TO APPLY

Apply for NYC examinations at the Application Bureau, Municipal Civil Service Commission, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office. Hours are 9 tc 4, excepting Saturday, 9 to noon.





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Edward Corsi, State Industrial Commissioner, congratulates four of his aides after presenting them with pins honoring them for long service to the State. Left to right: Arthur R. Farrell, Director of Industrial Safety; Peter Doyle, Chief, Bureau of Public Works; William Quinn, Director of Bedding; Thomas Halpin, Administrative Director. The four are all civil service career men, and each has been in State service at least 25 years.

114 More to Lose Sick Leave

The Division of Placement and insurance, the DPUI explained, Unemployment Insurance, State Department of Labor, is compelled by the drop in the case-load to let out 114 more employees, Industrial Commissioner Edward Corsi an-

Since January 1 the number of employees laid off in the insurance offices was 263, soon to rise to 377.

High demand for workers in defense industries has resulted in a large and continuing drop in claimants for

and Federal funds for payrolls are geared to the case-load.

Employee delegations protested the lay-offs and asked that assistant unemployment insurance claims examiners be qualified by the Civil Service Department for

assistant interviewer jobs in the thriving placement offices. The Civil Service Employees Association demanded that legis-lation be enacted at Albany to stabilize employment in the DPUI and end the recurrent hardships to employees and the destruction unemployment of employee morale generally.

Bill Backed By Engineers

The Municipal Operating Engineers of the City of New York have indorsed a bill, introduced by Senator Seymour Halpern in the State Legislature, providing that all classified civil service employees of the State or its political divisions, shall be entited to sick leave, with pay, of 18 working days a year. The method of payment would be unmaterial.

Accumulation would be permitted, up to 150 days.

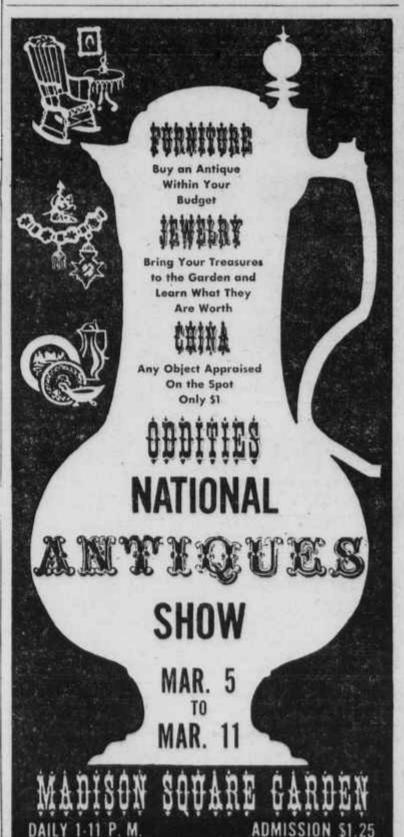
MEMO TO LEGISLATORS

CRUELTY TO PENSIONERS

(Continued from Page 1)

ment would upset the finances of the retirement system: we suppose it would. But we do know that some retired employees are suffering real hardship, and the power to do anything about it seems to be lacking. A local government or school board may budget for reimbursement of present services. But when it comes to doing justice to retired pensioners not now performing services it runs into a legal snare, on the ground that this would be a government gift to an individual. The problem also arises as to teachers still in service, and so long in service that they deserve special generosity from the community, but who cannot endure retirement now on the pension they will receive. One escape device is to increase salary beyond schedule in the last few years before retirement in order to bring up the average pension. But this is certainly not the healthy way to do business.

However it is to be accomplished, some way should be found to take care of these pension hardship cases among retired state and local employees, and to do it promptly, for the need is instant. In this matter the aged pensioners have a better argument than the actuaries for our sympathetic consideration.



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